

**COMPONENT:** Drug Enforcement Administration

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2007</b>	<b>2<sup>nd</sup> Quarter FY 2007</b>	<b>3<sup>rd</sup> Quarter FY 2007</b>	<b>4th Quarter FY 2007</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	53	50	43	42	42
B. Filed during the quarter	6	4	6	11	27
C. Pending, at any time, during the quarter	59	54	49	53	53
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2007</b>	<b>2<sup>nd</sup> Quarter FY 2007</b>	<b>3rd Quarter FY 2007</b>	<b>4th Quarter FY 2007</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	53	50	43	42	42
B. Who filed a complaint during this quarter	6	4	6	11	27
C. Who had a complaint pending at any time during this quarter	59	54	49	53	53
D. Who filed two or more complaints during this quarter	0	0	0	0	0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2007</b>	<b>2nd Quarter FY 2007</b>	<b>3rd Quarter FY 2007</b>	<b>4th Quarter FY 2007</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis.					
1. Race:	4	2	2	4	12
a. American Indian/Alaskan Native					
b. American Asian/Pacific Islander					
c. Black	2	2	2	3	9
d. White	2			1	3
2. Color					
3. Sex:	1	1	2	5	9

a. Male	1			2	3
b. Female		1	2	3	6
4. Age	1		4	6	11
5. Religion			1	1	2
6. Reprisal		1	1	4	6
7. National Origin:	1		1	1	3
a. Hispanic	1			1	2
b. Other			1		1
8. Equal Pay Act:					
a. Male					
b. Female					
9. Disability	3	2		1	6
10. Non-EEO Basis					
B. Complaints filed during the quarter broken down by issue.					
1. Appointment/Hire					
2. Assignment of Duties		1	1		2
3. Award					
4. Conversion to Full Time					
5. Disciplinary Action:				1	1
a. Demotion					
b. Reprimand				1	1
c. Suspension					
d. Removal					
e. Other					
6. Duty Hours					
7. Evaluation/Appraisal	1	1		2	4
8. Examination/Test					
9. Harassment:	1	1	1		3
a. Non-sexual	1	1	1		3

b: Sexual					
10. Medical Examination	1				1
11. Pay Including Overtime				4	4
12. Promotion/Non-Selection	2	2	1	3	8
13. Reassignment:	1			1	2
a. Denied					
b. Directed	1			1	2
14. Reasonable Accommodation	1	2			3
15. Reinstatement					
16. Retirement				4	4
17. Termination					
18. Terms & Conditions of Employment			1		1
19. Time & Attendance	1				1
20. Training				2	2
21. Other	2	2	5	3	12
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2007</b>	<b>2nd Quarter FY 2007</b>	<b>3rd Quarter FY 2007</b>	<b>4th Quarter FY 2007</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation	141	173	173	170	164
B. Average number of days for Final Agency Decision	416	480	433	433	441
C. Average number of days for Final Agency Action	673	475	413	413	494
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	1	0	0	3	4
E. Average number of days complaints were pending at the time of dismissal	200	0	0	150	88

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2007 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2007 # / %</b>	<b>3rd Quarter FY 2007 # / %</b>	<b>4<sup>th</sup> Quarter FY 2007 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter		1			1
B. Decisions finding discrimination without a hearing					
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:					
a. American Indian/Alaskan Native					
b. American Asian/Pacific Islander					
c. Black					
d. White					
2. Color					
3. Sex:					
a. Male					
b. Female					
4. Age					
5. Religion					
6. Reprisal					
7. National Origin:					
a. Hispanic					
b. Other					
8. Equal Pay Act:					
a. Male					
b. Female					
9. Disability					

10. Non-EEO Basis					
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire					
2. Assignment of Duties					
3. Awards					
4. Conversion to Full Time					
5. Disciplinary Action:					
a. Demotion					
b. Reprimand					
c. Suspension					
d. Removal					
e. Other					
6. Duty Hours					
7. Evaluation/Appraisal					
8. Examination/Test					
9. Harassment:					
a. Non-sexual					
b. Sexual					
10. Medical Examination					
11. Pay Including Overtime					
12. Promotion/Non-Selection					
13. Reassignment:					
a. Denied					
b. Directed					
14. Reasonable Accommodation					
15. Reinstatement					
16. Retirement					
17. Termination					

18. Terms/Conditions of Employment					
19. Time and Attendance					
20. Training					
21. Other					
E. Decisions involving discrimination after a hearing		1			1
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:		1			1
a. American Indian/Alaskan Native					
b. American Asian/Pacific Islander:					
c. Black		1			1
d. White					
2. Color					
3. Sex:		1			1
a. Male					
b. Female		1			1
4. Age					
5. Religion					
6. Reprisal					
7. National Origin:					
a. Hispanic					
b. Other					
8. Equal Pay Act:					
a. Male					
b. Female					
9. Disability					
10. Non-EEO Basis					

G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire					
2. Assignment of Duties					
3. Awards					
4. Conversion to Full Time					
5. Disciplinary Action:					
a. Demotion					
b. Reprimand					
c. Suspension					
d. Removal					
e. Other					
6. Duty Hours					
7. Evaluation/Appraisal		1			1
8. Examination/Test					
9. Harassment:					
a. Non-sexual					
b. Sexual					
10. Medical Examination					
11. Pay Including Overtime					
12. Promotion/Non-Selection					
13. Reassignment:					
a. Denied					
b. Directed					
14. Reasonable Accommodation					
15. Reinstatement					
16. Retirement					
17. Termination					

18. Terms/Conditions of Employment					
19. Time and Attendance					
20. Training					
21. Other		1			1
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2007</b>	<b>2<sup>nd</sup> Quarter FY 2007</b>	<b>3<sup>rd</sup> Quarter FY 2007</b>	<b>4<sup>th</sup> Quarter FY 2007</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation	14	14	11	16	16
B. Number of complaints pending hearing	27	26	31	33	33
C. Number of complaints pending final agency action	9	3	0	0	0
D. Number of complaints pending decision on appeal	0	0	0	0	0
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2007</b>	<b>2<sup>nd</sup> Quarter FY 2007</b>	<b>3<sup>rd</sup> Quarter FY 2007</b>	<b>4<sup>th</sup> Quarter FY 2007</b>	<b>Year to Date Total</b>
Number of complaints not investigated within the time required by 29 CFR §1614.106(e)(2)	16	18	20	19	19