

Table 8. Medical plans, single coverage: Employee participation by type of contribution, private industry workers, National Compensation Survey, March 2008

(All workers with contributory single coverage = 100 percent)

Employee monthly contribution	Single coverage							
	Total with contributory coverage	Flat dollar amount	Composite rate ¹	Varies ²	Flexible benefits ³	Percent of earnings	Exists, but unknown	Other
All workers	100	75	1	6	1	(⁴)	15	1
Worker characteristics								
Management, professional, and related	100	75	–	7	2	(⁴)	13	1
Management, business, and financial	100	74	–	8	2	(⁴)	14	1
Professional and related	100	76	–	6	2	–	12	1
Service	100	71	(⁴)	5	1	–	–	2
Sales and office	100	73	(⁴)	6	1	(⁴)	19	1
Sales and related	100	69	–	5	(⁴)	–	24	1
Office and administrative support	100	75	(⁴)	7	1	–	16	1
Natural resources, construction, and maintenance	100	79	–	5	(⁴)	–	13	2
Construction, extraction, farming, fishing, and forestry	100	77	–	6	–	–	14	–
Installation, maintenance, and repair	100	80	–	5	1	–	13	1
Production, transportation, and material moving ...	100	81	1	4	1	–	12	1
Production	100	82	–	5	1	–	12	(⁴)
Transportation and material moving	100	80	–	4	1	–	13	2
Full time	100	76	1	6	1	(⁴)	15	1
Part time	100	72	–	4	1	–	21	1
Union	100	78	–	2	–	–	13	4
Nonunion	100	75	1	6	1	(⁴)	16	1
Average wage within the following percentiles: ⁵								
Less than 10	100	67	–	5	–	–	–	–
10 to under 25	100	73	–	4	1	–	21	–
25 to under 50	100	77	–	5	1	–	16	1
50 to under 75	100	77	(⁴)	6	1	(⁴)	14	1
75 to under 90	100	76	–	7	2	(⁴)	13	2
90 or greater	100	73	–	7	3	(⁴)	14	1
Establishment characteristics								
Goods-producing industries	100	80	–	4	1	–	12	–
Construction	100	77	–	6	–	–	15	–
Manufacturing	100	81	–	4	1	–	12	–

See footnotes at end of table.

Table 8. Medical plans, single coverage: Employee participation by type of contribution, private industry workers, National Compensation Survey, March 2008—Continued

(All workers with contributory single coverage = 100 percent)

Employee monthly contribution	Single coverage							
	Total with contributory coverage	Flat dollar amount	Composite rate ¹	Varies ²	Flexible benefits ³	Percent of earnings	Exists, but unknown	Other
Service-providing industries	100	74	—	6	1	(⁴)	16	1
Trade, transportation, and utilities	100	74	(⁴)	5	1	—	19	1
Wholesale trade	100	79	—	9	—	—	10	—
Retail trade	100	70	—	4	—	—	24	—
Transportation and warehousing	100	75	—	—	—	—	20	—
Utilities	100	81	—	—	5	—	6	—
Information	100	88	—	4	—	—	5	—
Financial activities	100	77	1	6	3	1	13	1
Finance and insurance	100	76	1	6	3	1	13	(⁴)
Credit intermediation and related activities	100	81	—	3	3	1	12	—
Insurance carriers and related activities	100	71	—	6	4	(⁴)	17	—
Real estate and rental and leasing	100	82	—	—	—	—	—	—
Professional and business services	100	71	—	7	2	—	16	—
Professional and technical services	100	74	—	6	—	—	17	—
Administrative and waste services	100	68	—	7	—	—	14	—
Education and health services	100	77	—	9	2	—	11	1
Educational services	100	76	—	15	2	—	5	—
Junior colleges, colleges, and universities	100	73	—	17	2	—	6	—
Health care and social assistance	100	77	—	7	2	—	12	1
Leisure and hospitality	100	58	—	6	—	—	—	—
Accommodation and food services	100	59	—	7	—	—	—	—
Other services	100	77	—	—	—	—	14	—
1 to 99 workers	100	79	—	6	(⁴)	—	13	1
1 to 49 workers	100	78	—	8	(⁴)	—	12	1
50 to 99 workers	100	81	—	3	—	—	13	2
100 workers or more	100	73	1	6	2	(⁴)	17	1
100 to 499 workers	100	78	—	4	1	—	15	1
500 workers or more	100	68	—	7	3	(⁴)	19	2
Geographic areas								
Metropolitan areas	100	76	1	6	1	(⁴)	14	1
Nonmetropolitan areas	100	73	—	5	—	—	—	1
New England	100	78	—	7	1	—	13	—
Middle Atlantic	100	75	1	5	—	1	16	2
East North Central	100	77	—	4	3	—	15	—
West North Central	100	77	—	8	—	—	13	—
South Atlantic	100	80	—	4	—	—	13	1
East South Central	100	62	—	4	—	—	—	1
West South Central	100	70	—	12	—	—	15	—
Mountain	100	73	—	10	—	—	16	1
Pacific	100	76	—	5	2	—	11	3
Average monthly employer premium ⁶	\$279.98	\$278.13	\$261.39	\$292.53	\$282.47	\$262.48	\$279.65	\$352.91

¹ A composite rate is a set contribution covering more than one benefit area, for example, health care and life insurance. Cost data for individual plans cannot be determined.

² Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

³ Amount varies by options selected under a "cafeteria plan" or employer-sponsored reimbursement account.

⁴ Less than 0.5 percent.

⁵ The percentile groupings are based on the average wage for each occupation

surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

⁶ Average premium is for all workers.

NOTE: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria.