

Table 11. Medical plans: Employee contributions for single and family coverage, private industry workers, National Compensation Survey, March 2008

(Includes workers participating in medical plans with flat dollar amount contributory coverage)

Employee monthly contribution	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
All workers	\$28.00	\$48.50	\$75.00	\$110.00	\$156.68	\$97.07	\$175.00	\$280.15	\$420.42	\$637.65
Worker characteristics										
Management, professional, and related	26.13	47.38	73.00	106.00	153.17	100.70	178.33	275.00	423.70	625.36
Management, business, and financial	24.50	45.88	70.45	107.00	145.16	96.43	168.39	268.93	415.57	608.00
Professional and related	28.09	48.00	74.21	105.39	159.20	108.76	185.65	280.29	427.93	647.04
Service	28.00	52.00	85.00	120.00	171.53	93.16	198.94	301.47	462.25	643.86
Sales and office	30.00	51.17	79.99	113.63	159.84	116.99	197.11	300.00	448.96	650.21
Sales and related	30.87	54.90	87.00	125.32	166.89	110.38	213.56	303.31	439.85	648.00
Office and administrative support	30.00	50.00	75.83	108.48	156.18	120.12	193.60	298.84	450.00	655.40
Natural resources, construction, and maintenance	29.26	47.71	78.28	116.32	173.32	90.00	168.00	278.00	432.00	650.00
Construction, extraction, farming, fishing, and forestry	22.46	45.00	82.14	117.00	177.65	84.00	188.19	292.76	480.47	701.00
Installation, maintenance, and repair	30.86	50.23	76.47	115.80	160.36	93.34	164.79	269.85	401.41	631.30
Production, transportation, and material moving ...	25.00	45.00	67.50	103.55	140.45	78.00	150.68	238.32	357.42	570.05
Production	24.00	44.00	67.17	102.92	140.45	72.90	139.89	222.78	345.81	543.46
Transportation and material moving	27.85	46.44	67.50	105.28	140.00	92.95	167.26	252.84	371.00	606.14
Full time	28.00	48.63	74.89	109.02	155.50	99.00	174.72	279.00	415.57	632.71
Part time	27.51	43.85	77.49	125.04	186.23	83.95	180.82	305.82	507.00	657.27
Union	20.67	35.00	57.86	85.79	108.96	48.07	108.00	180.82	276.20	427.29
Nonunion	29.09	50.00	77.97	113.75	159.00	108.33	186.65	290.40	434.54	644.69
Establishment characteristics										
Goods-producing industries	25.00	43.33	69.98	102.92	140.45	76.89	149.99	238.79	362.36	550.00
Construction	32.00	50.57	86.52	129.10	179.27	132.31	228.47	367.00	509.30	726.21
Manufacturing	23.92	41.40	65.98	97.64	133.35	72.90	136.79	214.22	325.62	506.81

See footnotes at end of table.

Table 11. Medical plans: Employee contributions for single and family coverage, private industry workers, National Compensation Survey, March 2008—Continued

(Includes workers participating in medical plans with flat dollar amount contributory coverage)

Employee monthly contribution	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
Service-providing industries	\$29.00	\$50.00	\$76.92	\$113.55	\$160.00	\$107.32	\$187.75	\$291.68	\$436.22	\$649.30
Trade, transportation, and utilities	29.26	48.97	73.12	112.46	160.15	99.00	176.08	282.12	416.15	648.36
Wholesale trade	25.00	46.90	70.91	106.29	151.66	90.00	166.21	255.23	414.10	588.49
Retail trade	31.46	54.44	87.00	128.19	178.38	110.38	216.50	320.00	493.07	697.87
Transportation and warehousing	29.08	43.78	63.07	88.16	143.95	93.16	162.74	238.32	362.50	652.00
Utilities	28.32	43.57	67.87	99.14	138.97	78.00	153.61	256.99	335.00	470.82
Information	20.58	39.78	71.57	101.76	143.85	75.94	139.06	243.66	345.10	553.54
Financial activities	29.00	50.00	73.80	107.00	155.58	128.00	198.97	296.34	429.52	638.28
Finance and insurance	30.00	51.13	74.15	106.45	154.99	127.05	197.11	292.49	406.49	610.88
Credit intermediation and related activities	30.42	52.00	72.79	104.12	146.49	139.66	201.48	301.97	420.08	640.01
Insurance carriers and related activities	27.56	48.29	74.15	108.00	159.20	106.65	185.33	282.73	402.56	583.36
Real estate and rental and leasing	25.00	43.53	69.21	112.67	157.39	137.83	228.70	318.96	574.09	722.16
Professional and business services	34.40	50.50	79.36	108.00	155.08	121.71	187.25	302.97	443.21	678.74
Professional and technical services	32.50	50.00	75.76	106.00	155.50	150.00	202.00	305.65	501.37	757.55
Administrative and waste services	32.50	59.32	87.36	121.68	162.10	72.69	174.72	302.97	429.18	609.11
Education and health services	25.00	49.33	78.86	113.75	167.17	116.67	215.00	322.81	488.05	729.21
Educational services	25.00	47.41	75.70	112.57	175.99	131.98	220.40	331.22	516.00	646.06
Junior colleges, colleges, and universities	27.52	50.00	82.00	123.32	176.07	161.00	237.00	320.66	478.43	581.00
Health care and social assistance	25.00	49.83	79.28	113.75	163.94	109.18	212.92	320.31	474.78	735.18
Leisure and hospitality	36.83	58.00	87.69	126.41	176.58	149.26	199.18	276.10	407.69	600.12
Accommodation and food services	36.83	58.00	89.70	126.83	180.56	140.70	199.81	276.10	402.28	595.83
Other services	36.08	54.64	88.80	128.28	198.97	86.21	175.36	323.76	455.66	613.34
1 to 99 workers	30.00	53.53	86.28	123.04	175.00	112.92	203.65	319.82	502.62	727.94
1 to 49 workers	30.00	54.32	88.83	127.50	183.18	106.62	207.00	324.45	508.71	722.30
50 to 99 workers	30.33	52.00	79.28	113.63	158.70	120.18	200.00	312.36	492.76	738.49
100 workers or more	26.00	45.26	69.00	102.80	143.29	93.00	164.44	255.03	373.00	559.00
100 to 499 workers	26.00	46.42	71.28	104.00	143.00	96.84	172.43	276.76	400.00	588.68
500 workers or more	26.48	44.00	66.60	100.58	143.85	90.00	158.16	231.82	327.92	487.53
Geographic areas										
Metropolitan areas	27.00	48.08	74.67	109.96	156.29	95.21	174.72	280.16	422.13	642.62
Nonmetropolitan areas	30.86	50.50	76.92	114.30	158.92	113.79	181.00	278.00	412.00	598.39
New England	34.59	65.73	103.35	140.03	198.97	122.99	225.72	301.72	415.00	583.09
Middle Atlantic	22.69	46.42	74.99	108.93	152.30	75.00	157.77	259.32	386.18	663.97
East North Central	30.00	45.93	70.89	108.00	157.11	82.97	150.00	244.12	373.80	556.15
West North Central	26.93	48.33	69.23	101.75	147.00	103.43	165.00	271.97	413.80	581.00
South Atlantic	30.31	50.00	78.00	109.70	152.55	130.04	201.83	309.94	442.38	674.49
East South Central	24.52	54.06	80.00	121.32	185.13	90.00	179.08	283.84	430.00	608.23
West South Central	30.00	50.00	72.00	104.00	146.54	121.95	203.48	302.00	450.07	676.55
Mountain	31.64	50.89	79.67	108.96	150.00	120.24	200.66	287.38	427.29	647.06
Pacific	20.00	43.53	69.52	106.99	152.02	88.29	161.85	276.01	455.59	649.31

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers pay the same as or more than the premium shown, and half pay the same as or

less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same logic.