

Table J-1. Average weekly pay¹ in State and local government, professional and administrative occupations,² selected areas, 1995

State, area, and reference month	Professional															
	Accountants					Attorneys					Engineers					
	I	II	III	IV	V	I	II	III	IV	V	I	II	III	IV	V	VI
Alabama																
Huntsville (March)	-	\$548	-	-	-	-	-	-	-	-	-	-	\$855	\$1,008	\$1,457	-
Arizona																
Phoenix (April)	\$453	574	\$680	\$855	-	-	-	\$1,173	\$1,288	-	\$568	\$754	755	993	1,216	\$1,240
California																
Anaheim-Santa Ana (August)	-	810	935	1,146	-	-	\$1,490	1,376	1,744	\$2,118	-	960	1,008	1,224	1,384	1,473
Los Angeles-Long Beach (December)	662	725	875	1,080	\$1,377	-	1,179	1,263	1,624	-	797	922	1,095	1,249	1,433	1,583
Oakland (January)	598	780	949	1,107	-	-	-	1,466	1,684	1,773	-	1,003	1,085	1,325	1,446	-
Riverside-San Bernardino (April)	511	682	831	1,097	-	-	1,052	1,232	1,536	1,773	-	873	989	1,132	1,320	1,489
Sacramento (January)	571	655	756	942	1,154	-	867	1,081	1,339	1,540	671	793	896	1,059	1,209	1,316
San Diego (October)	529	668	798	974	1,333	-	-	1,453	1,681	1,803	680	822	917	1,028	1,229	1,484
San Francisco (April)	734	843	902	1,052	1,213	-	1,114	1,392	1,630	1,631	759	926	1,029	1,182	1,322	1,487
Santa Barbara-Santa Maria-Lompac (May)	-	728	811	1,092	-	-	-	-	1,659	-	-	904	963	1,121	1,296	-
Connecticut																
Danbury (April)	-	586	-	-	-	-	-	-	-	-	-	-	959	1,208	-	-
District of Columbia																
Washington (March)	574	673	799	953	1,161	\$681	908	1,076	1,314	-	-	826	936	1,078	1,253	1,405
Florida																
Miami-Hialeah (October)	442	719	833	919	1,036	-	1,025	1,457	2,114	-	-	723	878	1,051	-	-
Tampa-St. Petersburg-Clearwater (July)	451	587	672	-	-	-	-	1,192	-	-	659	763	887	996	1,119	-
Georgia																
Atlanta (May)	483	610	749	937	973	-	867	1,164	1,503	1,764	592	712	804	929	1,057	-
Illinois																
Chicago (June)	575	653	808	985	-	740	903	1,197	-	-	700	806	903	1,146	1,294	-
Indiana																
Gary-Hammond (February)	-	-	-	-	-	-	-	-	-	-	-	-	778	-	-	-
Indianapolis (September)	-	473	612	905	-	-	-	1,211	-	-	-	593	725	935	1,194	-
Iowa																
Davenport-Rock Island-Moline (February)	-	-	-	-	-	-	-	-	-	-	-	-	970	-	-	-
Kentucky																
Louisville (June)	-	540	640	-	-	506	765	866	-	-	709	695	839	1,015	1,138	-
Louisiana																
New Orleans (July)	380	446	530	-	-	-	686	796	1,024	-	563	741	775	919	1,003	-

See footnotes at end of table.

Table J-1. Average weekly pay¹ in State and local government, professional and administrative occupations,² selected areas, 1995 — Continued

State, area, and reference month	Professional				Administrative														
	Registered Nurses				Budget Analysts				Buyers/Contracting Specialists				Computer Programmers				Computer Systems Analysts		
	I	II	II Specialists	III	I	II	III	IV	I	II	III	IV	I	II	III	IV	I	II	III
Alabama																			
Huntsville (March)	-	\$634	-	-	-	-	-	-	-	\$517	-	-	-	\$524	-	-	\$680	-	-
Arizona																			
Phoenix (April)	-	676	-	\$776	-	\$727	\$931	-	\$445	571	\$626	-	-	542	\$715	-	662	\$801	\$856
California																			
Anaheim-Santa Ana (August)	-	848	-	1,027	-	-	1,004	-	621	761	887	-	-	-	846	-	872	990	1,173
Los Angeles-Long Beach (December)	-	-	-	-	-	767	929	\$1,213	640	738	906	\$1,040	-	750	872	\$1,141	804	1,013	1,144
Oakland (January)	-	1,091	-	1,237	-	759	948	1,079	643	776	903	-	-	-	826	-	793	993	1,165
Riverside-San Bernardino (April)	-	775	-	924	-	-	753	929	-	751	833	-	-	650	801	979	809	943	1,073
Sacramento (January)	-	860	-	1,065	-	-	889	1,018	571	642	882	1,123	-	-	747	-	871	936	1,021
San Diego (October)	-	-	-	-	-	697	883	992	571	677	764	-	-	631	779	-	768	935	-
San Francisco (April)	-	1,059	-	1,285	-	-	910	-	-	820	895	-	-	831	943	-	850	985	1,170
Santa Barbara-Santa Maria-Lompac (May)	-	-	-	-	-	-	-	-	-	701	-	-	-	-	-	-	-	776	973
Connecticut																			
Danbury (April)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
District of Columbia																			
Washington (March)	\$609	739	-	908	\$532	697	841	1,008	576	693	801	925	\$513	664	812	964	851	983	1,075
Florida																			
Miami-Hialeah (October)	-	-	-	-	-	740	973	955	567	642	-	-	-	579	785	1,051	759	971	1,139
Tampa-St. Petersburg-Clearwater (July)	-	594	-	-	-	-	819	-	478	576	-	-	514	564	661	-	751	830	-
Georgia																			
Atlanta (May)	-	610	-	-	530	598	745	873	471	605	767	-	-	566	676	748	642	841	840
Illinois																			
Chicago (June)	-	854	-	988	-	595	750	805	536	668	785	-	-	688	731	976	753	886	1,091
Indiana																			
Gary-Hammond (February)	-	-	-	-	-	-	-	-	-	-	-	-	-	600	-	-	-	-	-
Indianapolis (September)	-	-	-	-	-	536	623	667	458	493	599	-	-	507	589	-	636	790	-
Iowa																			
Davenport-Rock Island-Moline (February)	-	553	-	-	-	-	-	-	-	-	-	-	-	619	-	-	-	-	-
Kentucky																			
Louisville (June)	-	708	-	-	-	-	-	-	-	577	-	-	-	535	606	-	751	793	-
Louisiana																			
New Orleans (July)	589	751	\$844	1,057	-	-	-	-	-	-	-	-	-	-	-	-	536	-	-

See footnotes at end of table.

Table J-1. Average weekly pay¹ in State and local government, professional and administrative occupations,² selected areas, 1995 — Continued

State, area, and reference month	Administrative												
	Computer Systems Analyst Supervisors/Managers		Personnel Specialists					Personnel Supervisors/Managers			Tax Collectors		
	I	II	I	II	III	IV	V	I	II	III	I	II	III
Alabama													
Huntsville (March)	-	-	-	\$506	\$697	-	-	-	-	-	-	-	-
Arizona													
Phoenix (April)	\$1,029	\$1,138	-	636	703	\$998	-	-	\$984	-	\$340	\$433	\$640
California													
Anaheim-Santa Ana (August)	1,083	-	-	765	985	1,191	-	-	-	-	-	649	764
Los Angeles-Long Beach (December)	1,125	1,463	-	672	910	1,093	\$1,407	-	1,245	-	703	777	809
Oakland (January)	-	-	-	-	932	1,103	1,190	-	1,468	-	524	610	749
Riverside-San Bernardino (April)	-	-	-	-	839	967	-	-	-	-	-	-	774
Sacramento (January)	1,103	1,168	-	687	883	1,018	1,208	-	1,208	\$1,409	552	585	741
San Diego (October)	-	1,248	-	708	834	1,016	1,331	\$1,060	1,272	-	-	-	785
San Francisco (April)	1,313	-	-	896	975	1,211	-	-	1,622	-	-	992	811
Santa Barbara-Santa Maria-Lompac (May)	-	-	-	684	-	944	-	-	-	-	-	-	-
Connecticut													
Danbury (April)	-	-	-	-	-	-	-	-	-	-	-	-	-
District of Columbia													
Washington (March)	-	-	-	713	823	1,035	1,235	-	1,310	-	452	562	781
Florida													
Miami-Hialeah (October)	-	-	-	650	836	1,026	-	1,288	1,435	-	466	502	-
Tampa-St. Petersburg-Clearwater (July)	-	-	\$442	550	691	-	-	-	-	-	-	466	-
Georgia													
Atlanta (May)	-	-	-	578	711	868	-	-	-	-	-	562	709
Illinois													
Chicago (June)	1,214	-	542	661	818	1,003	-	-	-	-	566	-	838
Indiana													
Gary-Hammond (February)	-	-	-	-	-	-	-	-	-	-	-	-	-
Indianapolis (September)	908	-	-	486	657	907	-	-	-	-	-	-	-
Iowa													
Davenport-Rock Island-Moline (February)	-	-	-	-	-	-	-	-	-	-	-	-	-
Kentucky													
Louisville (June)	-	-	-	523	662	901	-	-	-	-	-	-	-
Louisiana													
New Orleans (July)	-	-	-	505	650	-	-	-	-	-	273	337	453

See footnotes at end of table.

Table J-1. Average weekly pay¹ in State and local government, professional and administrative occupations,² selected areas, 1995 — Continued

State, area, and reference month	Professional															
	Accountants					Attorneys					Engineers					
	I	II	III	IV	V	I	II	III	IV	V	I	II	III	IV	V	VI
Maryland																
Baltimore (May)	\$483	\$620	\$669	\$800	—	—	\$835	\$1,029	\$1,087	\$1,174	—	\$750	\$926	\$1,040	\$1,236	\$1,398
Cumberland (March)	—	—	656	—	—	—	—	—	—	—	—	—	—	—	—	—
Massachusetts																
Boston (May)	598	649	—	—	—	—	—	1,130	—	—	—	821	—	—	—	—
Michigan																
Detroit (February)	499	593	741	924	\$951	\$687	918	1,217	1,408	1,544	\$557	620	734	923	1,048	1,109
Upper Peninsula (September) ³	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Minnesota																
Minneapolis–St. Paul (February)	580	669	809	1,041	1,166	—	942	—	—	—	619	733	920	1,112	1,370	—
Missouri																
Kansas City (September)	464	594	703	848	—	660	832	—	1,517	—	589	682	821	950	—	—
St. Louis (March)	—	581	730	916	—	652	835	1,049	—	—	614	693	785	960	1,138	—
New Jersey																
Bergen–Passaic (April)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
New York																
New York (May)	559	644	762	998	1,077	794	893	1,103	1,394	1,817	673	737	931	1,113	1,274	1,229
North Carolina																
Charlotte–Gastonia–Rock Hill (October)	—	556	719	—	1,129	—	—	—	—	—	—	743	892	1,027	—	—
Ohio																
Cincinnati (June)	530	665	822	1,072	—	—	816	—	—	—	720	817	977	1,120	1,317	—
Cleveland (August)	—	541	—	—	1,183	—	926	1,171	—	—	—	789	885	1,022	—	—
Dayton–Springfield (March)	—	580	721	—	—	—	—	—	—	—	636	784	948	1,153	1,261	—
Oregon																
Portland (July)	—	646	763	1,013	—	838	1,049	1,304	1,541	—	—	764	948	1,078	1,224	—
Pennsylvania																
Philadelphia (October)	—	603	788	873	1,077	636	838	1,072	1,372	—	—	729	875	1,045	—	—
Pittsburgh (May)	—	—	738	877	—	—	776	—	—	—	—	672	820	974	1,094	—
Texas																
Corpus Christi (September)	441	525	656	—	—	—	702	809	—	—	—	608	—	—	—	—
Dallas (February)	469	574	735	876	880	—	862	1,120	1,471	—	—	631	799	822	1,080	—
Houston (May)	470	578	701	884	1,082	721	903	1,130	1,489	—	—	671	773	871	1,020	—
Utah																
Salt Lake City–Ogden (August)	488	551	700	910	—	688	803	984	1,141	—	—	728	867	1,002	1,150	—

See footnotes at end of table.

Table J-1. Average weekly pay¹ in State and local government, professional and administrative occupations,² selected areas, 1995 — Continued

State, area, and reference month	Professional				Administrative														
	Registered Nurses				Budget Analysts				Buyers/Contracting Specialists				Computer Programmers				Computer Systems Analysts		
	I	II	II Specialists	III	I	II	III	IV	I	II	III	IV	I	II	III	IV	I	II	III
Maryland																			
Baltimore (May)	-	\$670	-	\$827	-	\$728	\$792	\$859	\$517	\$648	\$727	-	-	\$621	\$777	-	\$756	\$786	\$1,047
Cumberland (March)	-	624	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Massachusetts																			
Boston (May)	\$651	872	-	1,086	-	611	808	-	538	662	742	-	-	-	-	-	765	938	-
Michigan																			
Detroit (February)	-	684	-	833	\$510	632	763	-	-	606	740	\$852	\$503	620	769	-	712	886	944
Upper Peninsula (September) ³	-	641	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Minnesota																			
Minneapolis-St. Paul (February)	-	843	\$907	995	-	789	-	949	573	684	-	-	534	671	770	-	786	936	999
Missouri																			
Kansas City (September)	568	685	-	780	-	-	-	-	-	-	-	-	-	549	726	-	691	804	-
St. Louis (March)	-	606	-	-	-	-	-	-	-	-	-	-	-	592	-	-	-	829	973
New Jersey																			
Bergen-Passaic (April)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
New York																			
New York (May)	761	838	-	946	-	695	922	1,117	516	647	767	-	513	654	756	-	-	1,037	1,255
North Carolina																			
Charlotte-Gastonia-Rock Hill (October)	-	-	-	-	-	-	-	-	-	-	699	-	-	-	709	-	-	785	-
Ohio																			
Cincinnati (June)	-	703	-	-	-	-	922	-	540	692	899	-	-	612	736	\$861	-	885	-
Cleveland (August)	616	760	881	-	588	626	796	-	480	586	-	-	-	602	752	878	761	872	969
Dayton-Springfield (March)	-	666	971	-	-	631	861	-	523	553	-	-	-	654	-	-	728	803	-
Oregon																			
Portland (July)	-	788	-	960	-	-	842	958	543	713	808	-	-	607	-	-	701	848	1,049
Pennsylvania																			
Philadelphia (October)	-	-	-	-	-	573	795	957	-	714	802	-	-	-	759	-	733	909	1,011
Pittsburgh (May)	589	757	-	-	-	619	-	-	-	626	-	-	432	-	-	-	636	848	-
Texas																			
Corpus Christi (September)	-	-	-	-	-	-	-	-	-	-	-	-	-	584	-	-	-	756	-
Dallas (February)	-	605	-	854	-	580	697	903	520	590	764	-	-	552	703	825	701	848	938
Houston (May)	-	690	-	693	-	608	696	887	515	617	743	-	492	594	689	852	633	778	952
Utah																			
Salt Lake City-Ogden (August)	-	675	-	873	-	608	732	-	535	602	-	-	-	619	765	-	-	961	-

See footnotes at end of table.

Table J-1. Average weekly pay¹ in State and local government, professional and administrative occupations,² selected areas, 1995 — Continued

State, area, and reference month	Administrative												
	Computer Systems Analyst Supervisors/Managers		Personnel Specialists					Personnel Supervisors/Managers			Tax Collectors		
	I	II	I	II	III	IV	V	I	II	III	I	II	III
Maryland													
Baltimore (May)	\$1,164	—	—	\$615	\$680	\$813	—	\$1,021	\$1,188	—	\$434	\$534	—
Cumberland (March)	—	—	—	—	—	—	—	—	—	—	—	—	—
Massachusetts													
Boston (May)	—	—	—	695	—	—	—	—	—	—	—	662	—
Michigan													
Detroit (February)	—	\$1,146	\$517	620	701	862	\$968	868	1,066	—	—	557	—
Upper Peninsula (September) ³	—	—	—	—	—	—	—	—	—	—	—	—	—
Minnesota													
Minneapolis–St. Paul (February)	1,105	1,213	585	723	822	1,070	1,147	1,125	1,230	—	540	623	\$731
Missouri													
Kansas City (September)	—	—	—	529	—	—	—	—	—	—	409	466	—
St. Louis (March)	—	—	526	626	756	—	—	1,007	—	—	—	—	—
New Jersey													
Bergen–Passaic (April)	—	—	—	—	—	—	—	—	—	—	—	634	—
New York													
New York (May)	—	—	678	746	810	982	—	1,058	—	—	—	639	780
North Carolina													
Charlotte–Gastonia–Rock Hill (October)	—	—	—	—	735	—	—	—	—	—	—	—	—
Ohio													
Cincinnati (June)	—	—	—	637	906	992	—	—	—	—	—	—	—
Cleveland (August)	1,123	—	—	686	776	960	—	—	—	—	—	565	—
Dayton–Springfield (March)	—	—	—	714	752	1,001	—	—	—	—	—	—	—
Oregon													
Portland (July)	1,128	—	—	723	858	1,046	—	—	—	—	—	595	—
Pennsylvania													
Philadelphia (October)	1,180	—	—	—	794	1,023	—	—	—	—	—	553	—
Pittsburgh (May)	—	—	—	701	774	1,064	—	—	—	—	—	575	—
Texas													
Corpus Christi (September)	—	—	—	—	654	—	—	—	—	—	—	—	—
Dallas (February)	1,064	1,118	474	580	691	867	—	—	1,048	—	—	531	600
Houston (May)	—	—	—	588	764	951	—	957	1,143	—	—	441	533
Utah													
Salt Lake City–Ogden (August)	—	—	—	578	693	874	—	—	—	—	423	548	—

See footnotes at end of table.

Table J-1. Average weekly pay¹ in State and local government, professional and administrative occupations,² selected areas, 1995 — Continued

State, area, and reference month	Professional															
	Accountants					Attorneys					Engineers					
	I	II	III	IV	V	I	II	III	IV	V	I	II	III	IV	V	VI
Virginia Richmond–Petersburg (August)	\$511	–	\$724	–	–	–	\$949	–	–	–	–	\$685	\$813	\$966	\$1,189	\$1,211
Washington Seattle–Tacoma–Bremerton (November)	–	\$610	766	\$955	\$1,284	\$698	945	\$1,178	\$1,488	\$1,789	–	797	925	1,058	1,291	–
West Virginia Parkersburg–Marietta (August)	–	–	–	–	–	–	–	–	–	–	–	646	991	–	–	–
Wisconsin Milwaukee (September)	567	693	760	916	–	–	1,172	1,403	1,755	–	–	757	871	967	1,231	–

See footnotes at end of table.

Table J-1. Average weekly pay¹ in State and local government, professional and administrative occupations,² selected areas, 1995 — Continued

State, area, and reference month	Professional				Administrative														
	Registered Nurses				Budget Analysts				Buyers/Contracting Specialists				Computer Programmers				Computer Systems Analysts		
	I	II	II Specialists	III	I	II	III	IV	I	II	III	IV	I	II	III	IV	I	II	III
Virginia Richmond-Petersburg (August)	-	\$719	-	-	-	-	-	-	-	-	\$747	-	-	\$567	-	-	-	-	-
Washington Seattle-Tacoma-Bremerton (November)	-	-	-	-	\$589	\$644	\$809	\$910	\$585	\$709	811	-	-	595	-	-	\$726	\$855	\$990
West Virginia Parkersburg-Marietta (August)	\$564	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wisconsin Milwaukee (September)	-	-	-	-	-	659	804	-	-	705	774	-	-	665	\$694	\$905	866	904	-

See footnotes at end of table.

Table J-1. Average weekly pay¹ in State and local government, professional and administrative occupations,² selected areas, 1995 — Continued

State, area, and reference month	Administrative												
	Computer Systems Analyst Supervisors/Managers		Personnel Specialists					Personnel Supervisors/Managers			Tax Collectors		
	I	II	I	II	III	IV	V	I	II	III	I	II	III
Virginia Richmond–Petersburg (August)	\$1,143	–	\$553	–	–	\$935	–	\$988	–	–	–	\$584	–
Washington Seattle–Tacoma–Bremerton (November)	–	–	–	\$703	\$838	947	–	1,115	\$1,149	–	\$539	609	\$734
West Virginia Parkersburg–Marietta (August)	–	–	–	–	–	–	–	–	–	–	–	–	–
Wisconsin Milwaukee (September)	–	–	–	–	827	1,095	–	–	–	–	497	–	648

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² Pay data for the following occupational levels did not meet publication criteria in any area: Accountants VI, Engineers VIII, Registered Nurses IV, Computer Programmers V, Computer Systems Analysts V, Computer Systems Analyst Supervisors/Managers IV, Personnel Specialists VI, and Personnel Supervisors/Managers IV and V. In addition, for five occupations, only a single area published average pay data: Attorneys VI averaged \$1,708 in Sacramento, CA; Engineers VII averaged \$1,843 in New York, NY; Registered Nurses III Anesthetists averaged \$1,330 in Minneapolis, MN; Computer Systems Analysts IV averaged \$1,247 in Los

Angeles-Long Beach, CA; and Computer Systems Analyst Supervisors/Managers III averaged \$1,750 in Los Angeles-Long Beach, CA.

³ The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, Programmers and Systems Analysts were the only professional and administrative occupations studied in all industries; in a number of areas surveyed through June 1995, Registered Nurses were also studied. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data. Some areas used a slightly different job list, see appendix table A-6 for more details.

Table J-2. Average weekly pay¹ in State and local government, technical and protective service occupations,² selected areas, 1995

State, area, and reference month	Technical													
	Computer Operators				Drafters		Engineering Technicians		Engineering Technicians, Civil					
	I	II	III	IV	II	III	III	V	I	II	III	IV	V	VI
Alabama														
Huntsville (March)	-	\$414	-	-	-	-	-	-	-	\$411	\$511	-	-	-
Arizona														
Phoenix (April)	-	441	\$477	-	\$546	\$583	-	-	\$386	439	542	\$631	\$830	\$880
California														
Anaheim-Santa Ana (August)	-	672	618	-	649	905	-	-	-	728	807	922	1,015	-
Los Angeles-Long Beach (December)	-	539	654	\$722	754	857	-	-	639	797	855	972	1,090	1,124
Oakland (January)	-	608	660	-	767	824	-	-	-	662	823	956	1,060	1,134
Riverside-San Bernardino (April)	-	518	611	-	617	768	-	-	429	626	690	786	933	-
Sacramento (January)	-	518	591	-	598	744	-	\$989	-	546	652	784	964	-
San Diego (October)	-	502	607	-	574	657	-	-	524	599	712	793	979	-
San Francisco (April)	-	569	648	721	-	-	-	-	621	745	843	1,042	979	-
Santa Barbara-Santa Maria-Lompac (May)	-	-	-	-	-	-	-	-	-	673	770	894	-	-
Connecticut														
Danbury (April)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
District of Columbia														
Washington (March)	-	480	605	685	523	528	-	-	-	518	559	693	803	-
Florida														
Miami-Hialeah (October)	-	481	624	-	462	-	-	-	339	427	590	690	-	-
Tampa-St. Petersburg-Clearwater (July)	-	416	551	-	452	553	-	-	346	440	536	620	-	-
Georgia														
Atlanta (May)	-	469	548	589	-	525	-	-	361	428	538	606	-	-
Illinois														
Chicago (June)	-	491	628	748	526	624	-	-	408	472	591	757	899	-
Indiana														
Gary-Hammond (February)	-	-	-	-	-	-	-	-	-	429	-	-	-	-
Indianapolis (September)	-	389	529	-	-	-	-	-	286	341	427	578	735	-
Iowa														
Davenport-Rock Island-Moline (February)	-	-	-	-	-	-	-	-	-	-	547	675	-	-
Kentucky														
Louisville (June)	-	-	473	-	488	-	-	-	-	473	477	502	-	-
Louisiana														
New Orleans (July)	-	368	439	-	328	432	-	-	-	332	421	483	-	-
Maryland														
Baltimore (May)	\$336	452	517	541	497	616	-	-	397	448	539	636	705	985
Cumberland (March)	-	-	-	-	-	-	-	-	314	421	536	596	675	-

See footnotes at end of table.

Table J-2. Average weekly pay¹ in State and local government, technical and protective service occupations,² selected areas, 1995 — Continued

State, area, and reference month	Technical						Protective service			
	Licensed Practical Nurses			Nursing Assistants			Corrections Officers	Firefighters	Police Officers	
	I	II	III	I	II	III			I	II
Alabama										
Huntsville (March)	-	-	-	-	-	-	\$395	\$492	\$494	\$618
Arizona										
Phoenix (April)	-	\$443	-	-	-	-	439	683	714	714
California										
Anaheim-Santa Ana (August)	-	575	-	-	\$404	-	832	869	1,047	1,024
Los Angeles-Long Beach (December)	-	-	-	-	-	-	746	986	929	1,068
Oakland (January)	-	656	-	-	513	-	710	905	937	1,049
Riverside-San Bernardino (April)	-	501	-	-	342	-	767	817	833	972
Sacramento (January)	-	540	-	-	-	-	753	713	801	898
San Diego (October)	-	-	-	-	-	-	687	779	821	-
San Francisco (April)	-	711	-	-	678	\$501	824	923	943	1,024
Santa Barbara-Santa Maria-Lompac (May)	-	-	-	-	-	-	686	726	828	891
Connecticut										
Danbury (April)	-	-	-	-	-	-	568	760	756	-
District of Columbia										
Washington (March)	-	495	\$518	-	395	460	607	662	687	831
Florida										
Miami-Hialeah (October)	-	-	-	-	-	-	573	864	756	974
Tampa-St. Petersburg-Clearwater (July)	-	402	-	-	-	-	513	553	617	566
Georgia										
Atlanta (May)	-	-	-	-	-	-	396	509	517	-
Illinois										
Chicago (June)	-	535	-	-	442	-	668	821	819	964
Indiana										
Gary-Hammond (February)	-	-	-	-	-	-	440	515	565	-
Indianapolis (September)	-	-	-	-	-	-	393	620	624	738
Iowa										
Davenport-Rock Island-Moline (February)	-	-	-	-	-	-	512	591	587	-
Kentucky										
Louisville (June)	-	469	-	-	283	-	392	397	528	-
Louisiana										
New Orleans (July)	\$354	462	491	\$204	248	302	-	421	414	-
Maryland										
Baltimore (May)	-	498	-	-	400	-	536	643	630	-
Cumberland (March)	-	470	-	-	329	-	494	-	535	-

See footnotes at end of table.

Table J-2. Average weekly pay¹ in State and local government, technical and protective service occupations,² selected areas, 1995 — Continued

State, area, and reference month	Technical													
	Computer Operators				Drafters		Engineering Technicians		Engineering Technicians, Civil					
	I	II	III	IV	II	III	III	V	I	II	III	IV	V	VI
Massachusetts														
Boston (May)	-	\$527	\$564	-	-	-	-	-	\$481	\$587	\$663	-	\$978	\$1,014
Michigan														
Detroit (February)	-	486	568	\$650	\$521	\$599	-	-	457	509	613	\$702	779	-
Minnesota														
Minneapolis-St. Paul (February)	-	501	584	684	602	736	-	-	454	577	687	816	879	-
Missouri														
Kansas City (September)	-	434	549	-	-	521	-	-	326	397	502	652	822	-
St. Louis (March)	-	455	506	-	-	576	-	-	341	432	557	709	-	-
New Jersey														
Bergen-Passaic (April)	-	459	-	-	-	-	-	-	-	-	704	-	-	-
New York														
New York (May)	-	523	607	-	-	-	-	-	464	513	598	714	1,038	1,195
North Carolina														
Charlotte-Gastonia-Rock Hill (October)	-	-	513	-	493	-	-	-	-	-	601	-	-	-
Ohio														
Cincinnati (June)	-	535	502	-	-	-	-	-	471	558	634	744	869	-
Cleveland (August)	-	461	556	-	462	-	-	-	-	478	580	636	-	-
Dayton-Springfield (March)	-	485	-	-	-	-	-	-	-	508	586	659	-	-
Gallia (January)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mercer (February)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Oregon														
Portland (July)	-	507	630	-	-	593	-	-	474	482	596	753	871	914
Pennsylvania														
Philadelphia (October)	-	510	575	617	-	-	\$659	-	484	555	575	717	854	-
Pittsburgh (May)	-	-	547	-	-	-	-	-	-	-	528	731	795	-
Texas														
Corpus Christi (September)	-	441	-	-	-	-	-	-	-	401	452	505	631	-
Dallas (February)	-	441	564	-	487	531	-	-	342	400	529	569	652	-
Houston (May)	\$357	421	469	-	-	-	-	-	382	429	488	546	635	-
Panola (October)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Utah														
Salt Lake City-Ogden (August)	327	459	585	-	-	-	-	-	-	352	486	588	712	-

See footnotes at end of table.

Table J-2. Average weekly pay¹ in State and local government, technical and protective service occupations,² selected areas, 1995 — Continued

State, area, and reference month	Technical						Protective service			
	Licensed Practical Nurses			Nursing Assistants			Corrections Officers	Firefighters	Police Officers	
	I	II	III	I	II	III			I	II
Massachusetts										
Boston (May)	\$575	\$625	—	\$427	\$457	—	\$656	\$678	\$696	—
Michigan										
Detroit (February)	—	570	—	—	376	—	602	671	683	—
Minnesota										
Minneapolis–St. Paul (February)	—	573	—	—	418	—	580	745	748	\$845
Missouri										
Kansas City (September)	—	452	\$531	—	291	\$303	419	593	593	—
St. Louis (March)	—	429	—	—	347	—	475	626	631	—
New Jersey										
Bergen–Passaic (April)	—	609	—	—	—	—	963	—	1,075	1,201
New York										
New York (May)	544	579	—	—	429	—	748	809	752	973
North Carolina										
Charlotte–Gastonia–Rock Hill (October)	—	—	—	—	—	—	404	569	558	—
Ohio										
Cincinnati (June)	—	544	—	—	376	—	450	708	678	787
Cleveland (August)	—	501	—	—	317	—	426	727	694	—
Dayton–Springfield (March)	—	538	—	—	—	—	499	691	687	—
Gallia (January)	—	—	—	—	—	—	—	—	495	—
Mercer (February)	—	—	—	—	—	—	—	478	508	—
Oregon										
Portland (July)	—	—	—	—	—	—	757	864	789	826
Pennsylvania										
Philadelphia (October)	—	—	—	—	—	—	601	689	699	—
Pittsburgh (May)	—	478	—	—	402	—	584	680	690	603
Texas										
Corpus Christi (September)	—	—	—	—	—	—	403	658	595	—
Dallas (February)	—	415	—	—	255	—	400	614	645	—
Houston (May)	420	473	—	—	275	—	402	629	607	—
Panola (October)	—	—	—	—	—	—	—	—	531	—
Utah										
Salt Lake City–Ogden (August)	—	452	—	—	—	—	458	613	581	708

See footnotes at end of table.

Table J-2. Average weekly pay¹ in State and local government, technical and protective service occupations,² selected areas, 1995 — Continued

State, area, and reference month	Technical													
	Computer Operators				Drafters		Engineering Technicians		Engineering Technicians, Civil					
	I	II	III	IV	II	III	III	V	I	II	III	IV	V	VI
Virginia														
Richmond–Petersburg (August)	–	\$416	\$512	–	–	–	–	–	\$354	\$421	\$477	\$596	\$696	–
Washington														
Seattle–Tacoma–Bremerton (November)	–	512	583	–	–	–	\$684	\$904	563	665	758	804	885	\$1,037
West Virginia														
Parkersburg–Marietta (August)	–	–	–	–	–	–	–	–	428	436	577	661	–	–
Wisconsin														
Milwaukee (September)	–	506	541	–	\$559	\$727	–	–	391	493	657	764	907	–

See footnotes at end of table.

Table J-2. Average weekly pay¹ in State and local government, technical and protective service occupations,² selected areas, 1995 — Continued

State, area, and reference month	Technical						Protective service			
	Licensed Practical Nurses			Nursing Assistants			Corrections Officers	Firefighters	Police Officers	
	I	II	III	I	II	III			I	II
Virginia										
Richmond–Petersburg (August)	–	\$464	–	–	\$307	–	\$436	\$731	\$606	\$674
Washington										
Seattle–Tacoma–Bremerton (November)	–	–	–	–	–	–	603	866	851	896
West Virginia										
Parkersburg–Marietta (August)	–	–	–	–	–	–	–	475	502	–
Wisconsin										
Milwaukee (September)	–	–	–	–	–	–	528	699	689	762

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² Pay data for the following occupational levels did not meet publication criteria in any area: Computer Operators V, Drafters I and IV, Engineering Technicians I, II, and VI, and Nursing Assistants IV. In addition, for

one occupation, only a single area published average pay data: Engineering Technicians IV averaged \$788 in Seattle, Washington.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data. Some areas used a slightly different job list, see appendix table A-6 for more details.

Table J-3. Average weekly pay¹ in State and local government, clerical occupations,² selected areas, 1995

State, area, and reference month	Clerks, Accounting				Clerks, General				Key Entry Operators		Personnel Assistants			
	I	II	III	IV	I	II	III	IV	I	II	II	III	IV	
Alabama														
Huntsville (March)	-	\$352	\$449	-	-	\$317	\$356	\$393	\$321	-	\$362	-	-	
Arizona														
Phoenix (April)	-	351	384	\$394	\$283	304	305	331	-	\$351	455	-	-	
California														
Anaheim-Santa Ana (August)	-	506	542	622	-	443	468	567	-	533	686	\$646	\$858	
Los Angeles-Long Beach (December)	-	588	592	582	-	484	492	528	537	535	515	553	-	
Oakland (January)	-	467	543	635	-	386	501	584	-	518	555	-	591	
Riverside-San Bernardino (April)	-	441	461	506	-	388	430	487	414	429	440	534	-	
Sacramento (January)	-	466	523	548	-	383	444	529	-	482	-	-	-	
San Diego (October)	-	398	485	567	-	349	413	493	-	417	480	499	-	
San Francisco (April)	-	493	575	648	-	485	523	590	514	-	614	-	-	
Santa Barbara-Santa Maria-Lompac (May)	-	432	479	517	-	393	464	516	-	-	-	-	-	
Connecticut														
Danbury (April)	-	-	-	-	-	-	442	-	-	-	-	-	-	
District of Columbia														
Washington (March)	-	433	496	548	297	357	397	467	392	445	455	497	-	
Florida														
Miami-Hialeah (October)	-	434	438	521	-	351	-	-	371	-	-	-	-	
Tampa-St. Petersburg-Clearwater (July)	-	395	390	513	328	329	335	360	297	370	423	531	-	
Georgia														
Atlanta (May)	-	385	420	447	287	310	372	389	319	400	423	519	-	
Illinois														
Chicago (June)	-	433	489	601	375	391	439	502	376	438	477	-	-	
Indiana														
Gary-Hammond (February)	-	359	388	-	-	307	370	-	-	-	-	-	-	
Indianapolis (September)	-	336	397	428	-	295	338	394	282	310	-	446	-	
Iowa														
Davenport-Rock Island-Moline (February)	-	-	441	-	-	363	383	437	-	396	-	-	-	
Kentucky														
Louisville (June)	-	371	399	-	253	306	340	380	296	-	-	-	-	
Louisiana														
New Orleans (July)	-	310	373	412	196	255	303	329	235	286	-	-	-	
Maryland														
Baltimore (May)	\$384	390	437	515	-	346	382	402	300	392	-	500	-	
Cumberland (March)	-	360	437	-	-	302	373	387	-	-	-	-	-	
Massachusetts														
Boston (May)	-	439	501	588	-	360	398	471	-	433	-	-	-	

See footnotes at end of table.

Table J-3. Average weekly pay¹ in State and local government, clerical occupations,² selected areas, 1995 — Continued

State, area, and reference month	Secretaries					Switchboard Operator- Receptionists	Word Processors		
	I	II	III	IV	V		I	II	III
Alabama									
Huntsville (March)	\$371	\$364	\$470	\$489	—	\$347	—	—	—
Arizona									
Phoenix (April)	323	375	411	471	\$566	369	—	\$340	—
California									
Anaheim–Santa Ana (August)	—	593	636	710	807	476	—	526	—
Los Angeles–Long Beach (December)	—	629	715	740	927	487	\$535	572	—
Oakland (January)	—	545	679	750	789	516	—	517	—
Riverside–San Bernardino (April)	—	508	569	631	755	426	—	515	—
Sacramento (January)	—	530	537	610	677	—	—	—	—
San Diego (October)	—	514	600	659	769	459	—	481	—
San Francisco (April)	580	644	684	730	832	—	—	516	—
Santa Barbara–Santa Maria–Lompac (May)	—	494	568	612	—	432	—	505	—
Connecticut									
Danbury (April)	—	507	557	709	—	—	—	—	—
District of Columbia									
Washington (March)	432	508	592	681	837	414	—	464	\$478
Florida									
Miami–Hialeah (October)	385	466	538	665	733	—	360	450	—
Tampa–St. Petersburg–Clearwater (July)	364	430	511	602	—	332	297	371	—
Georgia									
Atlanta (May)	366	417	484	527	719	336	—	426	—
Illinois									
Chicago (June)	471	524	599	650	—	447	—	476	—
Indiana									
Gary–Hammond (February)	358	431	466	—	—	292	—	—	—
Indianapolis (September)	351	403	476	557	—	302	—	—	—
Iowa									
Davenport–Rock Island–Moline (February)	382	506	—	—	—	—	—	—	—
Kentucky									
Louisville (June)	357	400	479	—	—	—	—	—	—
Louisiana									
New Orleans (July)	319	353	415	496	—	305	259	311	—
Maryland									
Baltimore (May)	389	431	479	513	617	347	—	—	—
Cumberland (March)	—	436	462	—	—	—	—	—	—
Massachusetts									
Boston (May)	430	491	543	634	—	—	—	—	—

See footnotes at end of table.

Table J-3. Average weekly pay¹ in State and local government, clerical occupations,² selected areas, 1995 — Continued

State, area, and reference month	Clerks, Accounting				Clerks, General				Key Entry Operators		Personnel Assistants		
	I	II	III	IV	I	II	III	IV	I	II	II	III	IV
Michigan													
Detroit (February)	—	\$491	\$520	\$534	\$310	\$359	\$471	\$469	—	\$531	\$483	\$602	—
Upper Peninsula (September) ³	—	416	441	—	—	400	438	—	—	468	—	—	—
Minnesota													
Minneapolis—St. Paul (February)	\$343	470	501	570	391	433	467	495	\$407	478	—	591	\$619
Missouri													
Kansas City (September)	—	341	395	483	—	311	342	390	—	349	—	—	—
St. Louis (March)	—	361	427	494	—	331	366	406	341	374	—	—	—
New Jersey													
Bergen—Passaic (April)	—	—	517	630	—	388	—	—	465	—	—	—	—
New York													
New York (May)	—	—	501	541	—	391	432	477	—	460	—	—	—
North Carolina													
Charlotte—Gastonia—Rock Hill (October)	—	375	444	—	316	325	363	409	335	—	410	458	—
Ohio													
Cincinnati (June)	—	376	463	587	—	358	446	489	368	421	455	536	—
Cleveland (August)	392	424	486	557	—	361	418	470	385	401	494	557	604
Dayton—Springfield (March)	—	394	450	521	—	341	355	438	361	409	—	523	—
Gallia (January)	—	—	—	—	—	—	—	—	—	—	—	—	—
Mercer (February)	—	—	—	—	—	—	—	—	—	—	—	—	—
Oregon													
Portland (July)	—	448	506	584	—	345	428	517	430	—	—	—	—
Pennsylvania													
Philadelphia (October)	—	412	478	517	—	394	443	—	424	496	460	571	—
Pittsburgh (May)	—	461	462	—	305	330	395	—	362	—	—	—	—
Texas													
Corpus Christi (September)	289	340	393	—	245	284	295	305	—	358	—	376	441
Dallas (February)	—	350	413	453	—	306	350	338	273	359	400	463	—
Houston (May)	350	375	421	458	—	337	391	309	328	388	360	411	485
Utah													
Salt Lake City—Ogden (August)	301	351	417	—	—	290	309	361	—	—	—	—	—

See footnotes at end of table.

Table J-3. Average weekly pay¹ in State and local government, clerical occupations,² selected areas, 1995 — Continued

State, area, and reference month	Secretaries					Switchboard Operator- Receptionists	Word Processors		
	I	II	III	IV	V		I	II	III
Michigan									
Detroit (February)	\$556	\$537	\$583	\$652	\$630	\$474	—	—	—
Upper Peninsula (September) ³	540	495	505	—	—	395	—	—	—
Minnesota									
Minneapolis–St. Paul (February)	—	473	511	606	—	458	—	\$482	—
Missouri									
Kansas City (September)	374	414	476	—	—	345	—	413	—
St. Louis (March)	400	450	522	574	—	370	—	434	—
New Jersey									
Bergen–Passaic (April)	437	557	636	722	—	472	—	524	—
New York									
New York (May)	447	501	606	693	877	621	—	472	\$547
North Carolina									
Charlotte–Gastonia–Rock Hill (October)	407	401	500	—	—	340	—	—	—
Ohio									
Cincinnati (June)	—	453	518	583	—	359	—	460	—
Cleveland (August)	—	483	568	621	—	379	—	—	—
Dayton–Springfield (March)	405	480	547	673	—	353	—	457	—
Gallia (January)	—	463	—	—	—	—	—	—	—
Mercer (February)	419	—	—	—	—	—	—	—	—
Oregon									
Portland (July)	—	525	555	637	—	423	—	464	—
Pennsylvania									
Philadelphia (October)	514	471	543	616	—	—	—	457	458
Pittsburgh (May)	420	435	500	—	—	380	—	—	—
Texas									
Corpus Christi (September)	307	419	388	—	—	306	—	—	—
Dallas (February)	388	431	453	511	674	337	—	400	413
Houston (May)	407	442	435	529	—	345	—	409	438
Utah									
Salt Lake City–Ogden (August)	390	432	482	545	—	351	—	—	—

See footnotes at end of table.

Table J-3. Average weekly pay¹ in State and local government, clerical occupations,² selected areas, 1995 — Continued

State, area, and reference month	Clerks, Accounting				Clerks, General				Key Entry Operators		Personnel Assistants		
	I	II	III	IV	I	II	III	IV	I	II	II	III	IV
Virginia													
Richmond–Petersburg (August)	–	–	–	\$488	\$288	\$342	\$381	–	\$346	\$425	\$393	–	–
Washington													
Seattle–Tacoma–Bremerton (November)	–	\$453	\$493	568	365	393	449	\$499	391	417	455	\$553	\$575
West Virginia													
Parkersburg–Marietta (August)	–	364	–	–	–	277	–	376	–	–	–	–	–
Wisconsin													
Milwaukee (September)	–	456	505	590	338	420	435	538	–	476	–	524	–

See footnotes at end of table.

Table J-3. Average weekly pay¹ in State and local government, clerical occupations,² selected areas, 1995 — Continued

State, area, and reference month	Secretaries					Switchboard Operator-Receptionists	Word Processors		
	I	II	III	IV	V		I	II	III
Virginia									
Richmond-Petersburg (August)	\$371	\$458	\$553	\$514	\$720	\$359	-	-	-
Washington									
Seattle-Tacoma-Bremerton (November)	-	496	569	583	769	422	-	\$463	-
West Virginia									
Parkersburg-Marietta (August)	384	467	479	-	-	-	-	-	-
Wisconsin									
Milwaukee (September)	456	529	603	-	-	447	-	510	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² Pay data for the following occupational levels did not meet publication criteria in any area: Order Clerks I and II. In addition, for one occupation, only a single area published average pay data: Personnel Assistants I averaged \$332 in Charlotte, NC.

³ The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, Programmers and Systems Analysts were the only professional and administrative occupations studied in all industries; in a number of areas surveyed through June 1995, Registered Nurses were also studied. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data. Some areas used a slightly different job list, see appendix table A-6 for more details.

Table J-4. Average hourly pay¹ in State and local government, maintenance and toolroom occupations,² selected areas, 1995

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters
			I	II	III				
Alabama									
Huntsville (March)	\$9.25	\$12.48	-	\$16.94	-	-	-	\$13.67	-
Arizona									
Phoenix (April)	10.25	15.81	-	15.88	-	\$20.80	-	15.20	-
California									
Anaheim-Santa Ana (August)	15.43	19.23	-	19.25	-	-	-	19.34	-
Los Angeles-Long Beach (December)	14.50	21.85	\$17.24	20.62	\$22.31	22.61	-	20.63	-
Oakland (January)	15.92	23.07	-	20.08	23.17	-	\$23.38	21.24	-
Riverside-San Bernardino (April)	12.86	17.28	-	17.55	20.53	-	-	15.81	-
Sacramento (January)	13.91	20.01	-	16.68	21.43	-	-	17.25	-
San Diego (October)	13.66	18.30	-	17.06	19.58	-	-	17.19	-
San Francisco (April)	15.87	25.57	-	19.78	29.59	-	-	21.59	-
Santa Barbara-Santa Maria-Lompac (May)	13.08	17.23	-	17.30	19.16	-	-	16.28	-
Connecticut									
Danbury (April)	14.91	17.12	-	-	-	-	-	16.22	-
District of Columbia									
Washington (March)	10.21	17.15	-	17.17	18.20	17.69	16.42	17.23	\$15.47
Florida									
Miami-Hialeah (October)	10.23	17.00	-	17.78	-	-	-	14.25	15.53
Tampa-St. Petersburg-Clearwater (July)	11.18	13.10	11.71	13.49	-	-	-	13.03	-
Georgia									
Atlanta (May)	10.32	14.09	10.92	15.15	-	-	15.14	13.99	-
Illinois									
Chicago (June)	13.67	23.94	-	20.31	-	23.69	-	19.13	26.81
Indiana									
Gary-Hammond (February)	10.50	17.39	-	-	-	-	-	13.54	-
Indianapolis (September)	9.70	13.86	-	13.44	-	-	14.39	13.27	-
Iowa									
Davenport-Rock Island-Moline (February)	11.46	-	-	-	-	-	-	14.05	-
Kentucky									
Louisville (June)	7.52	14.42	9.92	15.85	-	-	-	13.49	-
Louisiana									
New Orleans (July)	8.21	11.45	-	11.67	-	-	-	9.91	-
Maryland									
Baltimore (May)	11.78	14.10	11.81	14.46	16.11	-	-	14.01	-
Cumberland (March)	11.13	-	-	-	-	-	-	11.24	-
Massachusetts									
Boston (May)	12.52	-	-	-	-	-	-	16.65	19.81

See footnotes at end of table.

Table J-4. Average hourly pay¹ in State and local government, maintenance and toolroom occupations,² selected areas, 1995 — Continued

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters
			I	II	III				
Michigan									
Detroit (February)	\$13.93	\$19.88	—	\$17.04	—	\$16.89	\$15.67	\$15.28	\$18.47
Upper Peninsula (September) ³	11.05	—	—	—	—	—	—	13.58	—
Minnesota									
Minneapolis–St. Paul (February)	13.55	20.94	\$14.12	16.30	\$17.92	17.48	—	16.27	20.36
Missouri									
Kansas City (September)	9.89	16.37	—	13.84	—	—	—	13.53	—
St. Louis (March)	10.97	15.87	—	16.03	—	—	14.53	14.68	—
New Jersey									
Bergen–Passaic (April)	14.64	16.98	—	—	—	—	—	17.31	—
New York									
New York (May)	16.24	24.49	—	22.86	—	23.59	—	22.08	19.39
North Carolina									
Charlotte–Gastonia–Rock Hill (October)	10.35	13.23	—	13.51	—	—	14.10	12.70	—
Ohio									
Cincinnati (June)	11.38	17.29	—	15.98	—	—	—	14.80	—
Cleveland (August)	10.89	20.54	14.37	17.10	—	—	15.09	15.13	—
Dayton–Springfield (March)	11.46	16.73	—	—	—	—	—	14.68	—
Gallia (January)	9.92	—	—	—	—	—	—	—	—
Oregon									
Portland (July)	12.21	19.84	14.92	16.30	—	—	—	17.00	—
Pennsylvania									
Philadelphia (October)	13.34	17.28	—	16.77	17.38	17.20	—	16.37	—
Pittsburgh (May)	13.41	15.31	—	—	—	—	—	16.75	—
Texas									
Corpus Christi (September)	7.70	14.50	—	—	—	—	—	12.06	—
Dallas (February)	9.10	13.87	12.30	14.08	—	—	—	13.38	—
Houston (May)	9.64	14.77	—	14.25	17.21	—	14.97	14.22	—
Panola (October)	7.52	—	—	—	—	—	—	—	—
Utah									
Salt Lake City–Ogden (August)	11.01	14.05	—	13.66	—	—	—	14.21	—
Virginia									
Richmond–Petersburg (August)	10.80	—	—	13.05	—	—	—	13.04	—

See footnotes at end of table.

Table J-4. Average hourly pay¹ in State and local government, maintenance and toolroom occupations,² selected areas, 1995 — Continued

State, area, and reference month	General Maintenance Workers	Maintenance Electricians	Maintenance Electronics Technicians			Maintenance Machinists	Maintenance Mechanics, Machinery	Maintenance Mechanics, Motor Vehicle	Maintenance Pipefitters
			I	II	III				
Washington Seattle–Tacoma–Bremerton (November)	\$13.04	\$20.67	–	\$19.88	\$23.23	\$20.38	\$21.07	\$18.77	–
West Virginia Parkersburg–Marietta (August)	9.71	–	–	–	–	–	–	10.91	–
Wisconsin Milwaukee (September)	14.53	20.68	–	18.41	–	21.08	–	16.11	\$22.74

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² Pay data for Tool and Die Makers did not meet publication criteria in any area.

³ The limited industry scope for this survey excluded mining, construction, and selected service-producing industries. In addition, Programmers and Systems Analysts were the only professional and administrative

occupations studied in all industries; in a number of areas surveyed through June 1995, Registered Nurses were also studied. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data. Some areas used a slightly different job list, see appendix table A-6 for more details.

Table J-5. Average hourly pay¹ in State and local government, material movement and custodial occupations,² selected areas, 1995

State, area, and reference month	Guards		Janitors	Material Handling Laborers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
	I	II				Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
Alabama										
Huntsville (March)	\$7.64	-	\$6.63	-	-	-	-	\$10.81	-	-
Arizona										
Phoenix (April)	8.78	-	8.81	-	\$10.28	\$8.85	-	13.84	-	\$10.96
California										
Anaheim-Santa Ana (August)	12.02	-	11.66	-	-	-	-	-	-	13.13
Los Angeles-Long Beach (December) ..	13.37	\$14.58	10.71	-	-	12.93	\$15.71	16.84	\$17.53	13.68
Oakland (January)	-	14.01	11.98	-	-	15.08	-	-	-	15.13
Riverside-San Bernardino (April)	-	10.66	10.70	-	-	11.83	-	12.00	-	11.92
Sacramento (January)	11.01	14.61	10.78	-	-	9.69	12.65	14.74	-	13.40
San Diego (October)	11.86	11.21	10.80	-	-	12.87	-	-	-	11.85
San Francisco (April)	11.65	13.21	13.51	-	-	-	-	-	-	14.98
Santa Barbara-Santa Maria-Lompac (May)	-	-	10.85	-	-	-	-	-	-	11.96
Connecticut										
Danbury (April)	-	-	12.01	-	-	-	-	-	-	-
District of Columbia										
Washington (March)	9.17	12.67	10.28	\$9.57	-	-	-	13.10	-	13.31
Florida										
Miami-Hialeah (October)	8.38	-	7.81	-	-	-	-	13.33	-	9.26
Tampa-St. Petersburg-Clearwater (July)	8.65	-	7.96	-	10.13	-	-	12.65	-	10.13
Georgia										
Atlanta (May)	8.85	-	7.64	-	-	-	9.91	-	-	9.57
Illinois										
Chicago (June)	10.59	12.73	11.99	-	11.76	-	-	18.29	-	13.43
Indiana										
Gary-Hammond (February)	8.28	-	9.54	-	-	-	-	-	-	-
Indianapolis (September)	8.23	8.88	8.48	6.66	-	12.57	-	9.62	-	10.65
Iowa										
Davenport-Rock Island-Moline (February)	-	-	10.48	-	-	-	-	-	-	-
Kentucky										
Louisville (June)	7.62	8.61	8.30	-	-	-	-	-	-	-
Louisiana										
New Orleans (July)	6.93	-	5.96	-	-	-	9.38	-	-	7.17
Maryland										
Baltimore (May)	9.34	-	9.82	10.11	10.47	9.87	12.99	12.45	-	11.05
Cumberland (March)	-	-	9.04	-	-	-	-	-	-	-
Massachusetts										
Boston (May)	10.97	-	11.95	-	12.53	12.92	-	-	-	-

See footnotes at end of table.

Table J-5. Average hourly pay¹ in State and local government, material movement and custodial occupations,² selected areas, 1995 — Continued

State, area, and reference month	Guards		Janitors	Material Handling Laborers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
	I	II				Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
Michigan										
Detroit (February)	\$11.30	\$12.61	\$12.48	—	—	\$11.55	\$14.78	—	—	\$12.28
Upper Peninsula (September) ³	—	—	11.23	—	—	—	—	—	—	—
Minnesota										
Minneapolis–St. Paul (February)	11.36	—	11.42	\$11.84	—	12.59	14.61	—	—	13.06
Missouri										
Kansas City (September)	8.86	11.45	—	—	—	—	—	—	—	11.09
St. Louis (March)	9.87	8.96	9.05	10.70	—	9.73	—	\$12.17	—	10.58
New Jersey										
Bergen–Passaic (April)	10.20	—	12.52	—	—	—	—	—	—	—
New York										
New York (May)	11.36	15.47	10.86	—	—	—	14.05	18.14	\$26.12	—
North Carolina										
Charlotte–Gastonia–Rock Hill (October)	8.79	11.38	7.52	—	—	—	9.11	10.81	—	—
Ohio										
Cincinnati (June)	8.90	—	9.59	—	\$10.44	10.78	—	—	—	—
Cleveland (August)	10.58	10.82	10.78	—	—	13.04	11.92	14.64	—	12.03
Dayton–Springfield (March)	11.52	—	10.16	—	—	—	—	—	—	11.20
Gallia (January)	—	—	9.38	—	—	—	—	—	—	—
Mercer (February)	—	—	9.21	—	—	—	—	—	—	—
Oregon										
Portland (July)	12.92	—	11.04	—	—	12.22	—	—	—	13.37
Pennsylvania										
Philadelphia (October)	12.50	11.76	11.95	—	—	14.94	—	14.21	—	—
Pittsburgh (May)	9.07	—	11.08	—	—	—	—	14.78	—	12.83
Texas										
Corpus Christi (September)	6.49	7.07	6.46	—	—	—	—	—	—	—
Dallas (February)	9.30	10.56	7.28	—	8.32	11.60	7.50	10.21	—	10.48
Houston (May)	8.52	12.35	7.79	—	8.78	7.37	8.42	8.83	—	10.20
Panola (October)	—	—	5.15	—	—	—	—	—	—	—
Utah										
Salt Lake City–Ogden (August)	7.11	9.41	8.56	—	9.53	—	—	9.88	—	9.34
Virginia										
Richmond–Petersburg (August)	7.81	—	6.98	—	—	7.70	—	9.95	—	—

See footnotes at end of table.

Table J-5. Average hourly pay¹ in State and local government, material movement and custodial occupations,² selected areas, 1995 — Continued

State, area, and reference month	Guards		Janitors	Material Handling Laborers	Shipping/Receiving Clerks	Truckdrivers				Warehouse Specialists
	I	II				Light Truck	Medium Truck	Heavy Truck	Tractor Trailer	
Washington										
Seattle-Tacoma-Bremerton (November)	\$11.06	—	\$11.30	—	\$16.05	\$12.44	\$14.92	\$15.82	\$16.23	—
West Virginia										
Parkersburg-Marietta (August)	—	—	8.52	—	—	—	—	—	—	—
Wisconsin										
Milwaukee (September)	11.27	—	11.60	—	12.44	12.00	—	—	—	\$12.65

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

² Pay data for Forklift Operators, and Order Fillers did not meet publication criteria in any area.

³ The limited industry scope for this survey excluded mining, construction, and selected service-producing

industries. In addition, Programmers and Systems Analysts were the only professional and administrative occupations studied in all industries; in a number of areas surveyed through June 1995, Registered Nurses were also studied. See appendix table A-4 for more details.

NOTE: Dashes indicate that collected data, if any, did not meet publication criteria. Areas and occupations do not appear on this table if they had no publishable data. Some areas used a slightly different job list, see appendix table A-6 for more details.