

**Occupational  
Compensation Survey:  
Pay and Benefits**

**St. Louis, Missouri—Illinois,  
Metropolitan Area,  
March 1996**



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U.S. Department of Labor  
Bureau of Labor Statistics

Bulletin 3085-19

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## Preface

This bulletin provides results of a March 1996 survey of occupational pay and employee benefits in the St. Louis, MO—IL, Metropolitan Statistical Area. This survey was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. Data from this program are for use in implementing the Federal Employees Pay Comparability Act of 1990. The survey was conducted by the Bureau's regional office in Kansas City, MO, under the direction of Stanley W. Suchman, Assistant Regional Commissioner for Operations.

The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay and benefit data included in this bulletin. The Bureau thanks these respondents for their cooperation.

For additional information regarding this survey or similar surveys conducted in this regional area, please contact the BLS Kansas City Regional Office at (816) 426-2378. You may also write to the Bureau of Labor Statistics at: Office of Compensation Levels and Trends, 2 Massachusetts Avenue, NE, Room 4175, Washington, D.C. 20212-0001 or call the Occupational Compensation Survey Program information line at (202) 606-6220.

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For an account of similar survey conducted in 1995, see *Occupational Compensation Survey: Pay Only, March 1995*, BLS Bulletin 3080-13

# Occupational Compensation Survey: Pay and Benefits

## St. Louis, Missouri—Illinois, Metropolitan Area, March 1996



U.S. Department of Labor  
Robert B. Reich, Secretary

Bureau of Labor Statistics  
Katharine G. Abraham,  
Commissioner

September 1996

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# Introduction

This survey of occupational pay and employee benefits in the St. Louis, MO—IL Metropolitan Statistical Area (Clinton, Jersey, Madison, Monroe and St. Clair County, IL; and Franklin, Jefferson, Lincoln, St. Charles, St. Louis, and Warren Counties, MO; and Sullivan city in Crawford County, MO and the city of St. Louis, MO) was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. The survey is one of a number conducted annually in metropolitan areas throughout the United States. (See listing of reports for other surveys at the end of this bulletin.)

A major objective of the Occupational Compensation Survey Program is to describe the level and distribution of occupational pay in a variety of the Nation's local labor markets, using a consistent survey approach. Another Program objective is to provide information on the incidence of employee benefits among and within local labor markets.

The Program develops information that is used for a variety of purposes, including wage and salary administration, collective bargaining, and assistance in determining business or plant location. Survey results also are used by the U.S. Department of Labor in making wage determinations under the Service Contract Act, and by the President's Pay Agent (the Secretary of Labor and Directors of the U.S. Office of Personnel Management and the U.S. Office of Management and Budget) in determining local pay adjustments under the Federal Employee Pay Comparability Act of 1990. This latter requirement resulted in: (1) Expanding the survey's industrial coverage to include all private nonfarm establishments (except households) employing 50 workers or more and to State and local governments and (2) adding more professional, administrative, technical, and protective service occupations to the surveys.

## Pay

The A-series tables provide estimates of straight-time weekly or hourly pay by occupation. Tables A-1 through A-5 provide data for selected white- and blue-collar occupations common to a variety of industries. Tables A-6 through A-10 include similar information, but are limited to establishments employing 500 workers or more.

Occupational pay information is presented for all industries covered by the survey and, where possible, for private industry (e.g., for goods- and service-producing industries) and for State and local governments. Within private industry, more detailed information is presented to the extent that the survey establishment sample can support such detail.

## Establishment practices and benefit tables

The B-series tables provide information on paid holidays; paid vacations; and insurance, health, and retirement plan provisions for full-time, white- and blue-collar employees.

## Appendices

Appendix A describes the concepts, methods, and coverage used in the Occupational Compensation Survey Program. It also includes information on the area's industrial composition and the reliability of occupational pay estimates.

Appendix B includes the descriptions used by Bureau field economists to classify workers in the survey occupations.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, St. Louis, MO-IL, March 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																											
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1200	1200 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 - 3200	3200 - 3400	3400 - 3600	3600 - 3800							
<b>PROFESSIONAL OCCUPATIONS</b>																																	
<b>Accountants:</b>																																	
Private industry:																																	
Service-producing industries .....	2,149	39.7	\$733	\$683	\$556 - \$844	1	12	20	21	17	8	6	9	4	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-					
Transportation and utilities .....	202	40.0	799	731	616 - 925	-	6	19	16	24	8	7	9	3	6	1	-	-	-	-	-	-	-	-	-	-	-	-					
State and local government .....	200	39.7	668	638	553 - 759	( <sup>3</sup> )	8	27	31	13	11	5	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Level 1 .....	311	39.5	504	494	452 - 548	8	42	40	8	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Private industry .....	277	39.5	504	494	443 - 548	8	42	39	8	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Goods-producing industries .....	56	40.0	581	-	- - -	-	2	71	16	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Manufacturing .....	56	40.0	581	-	- - -	-	2	71	16	9	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Service-producing industries .....	221	39.4	485	479	434 - 525	10	52	31	6	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
State and local government .....	34	39.7	498	-	- - -	3	47	44	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Level 2 .....	1,117	39.8	593	588	529 - 654	( <sup>3</sup> )	13	40	39	7	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
Private industry .....	1,032	39.8	592	588	520 - 654	( <sup>3</sup> )	14	40	37	7	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Goods-producing industries .....	272	40.0	640	628	579 - 681	-	4	24	52	15	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Manufacturing .....	272	40.0	640	628	579 - 681	-	4	24	52	15	3	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Service-producing industries .....	760	39.7	575	577	514 - 632	( <sup>3</sup> )	17	46	32	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Transportation and utilities .....	49	40.0	536	500	500 - 560	-	18	61	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
State and local government .....	85	39.7	612	612	566 - 652	-	1	39	54	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Level 3 .....	1,275	39.7	760	737	697 - 827	-	5	2	20	39	20	8	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Private industry .....	1,216	39.7	761	735	698 - 831	-	5	2	20	39	19	8	6	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Goods-producing industries .....	650	39.7	792	800	700 - 894	-	9	1	10	29	14	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Service-producing industries .....	566	39.8	725	731	685 - 746	-	1	3	32	51	11	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Transportation and utilities .....	88	40.0	736	731	683 - 731	-	3	3	26	48	9	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
State and local government .....	59	39.8	744	754	672 - 806	-	-	10	22	34	27	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Level 4 .....	915	39.8	1,021	977	900 - 1,127	-	-	-	2	6	17	30	28	14	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry .....	898	39.8	1,023	978	905 - 1,127	-	-	-	2	6	17	30	29	14	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Goods-producing industries .....	441	40.0	1,092	1,038	958 - 1,212	-	-	-	1	( <sup>3</sup> )	8	34	26	24	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	422	40.0	1,094	1,038	958 - 1,212	-	-	-	1	( <sup>3</sup> )	8	35	24	25	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries .....	457	39.7	957	962	854 - 1,044	-	-	-	2	11	25	31	5	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Transportation and utilities .....	32	40.0	969	-	- - -	-	-	-	-	19	25	13	31	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level 5:																																	
Private industry .....	352	39.8	1,382	1,339	1,140 - 1,663	-	-	-	-	-	( <sup>3</sup> )	2	31	27	13	19	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Goods-producing industries .....	217	40.0	1,467	1,471	1,160 - 1,748	-	-	-	-	-	-	2	26	16	13	29	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	211	40.0	1,466	1,471	1,142 - 1,748	-	-	-	-	-	-	2	27	17	11	30	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries .....	135	39.5	1,244	1,257	1,129 - 1,346	-	-	-	-	-	-	1	2	39	44	13	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Transportation and utilities .....	27	40.0	1,304	-	- - -	-	-	-	-	-	-	11	26	19	37	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Accountants, Public</b> .....	704	40.0	664	631	580 - 692	-	-	34	42	12	4	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	704	40.0	664	631	580 - 692	-	-	34	42	12	4	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	704	40.0	664	631	580 - 692	-	-	34	42	12	4	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level 2 .....	253	40.0	608	606	579 - 625	-	-	45	55	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry .....	253	40.0	608	606	579 - 625	-	-	45	55	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries .....	253	40.0	608	606	579 - 625	-	-	45	55	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																									
			Mean	Median	Middle range	300 and under 400	400	500	600	700	800	900	1,000	1,200	1,400	1,600	1,800	2,000	2,200	2,400	2,600	2,800	3,000	3,200	3,400	3,600	3,800				
Level 3 .....	230	40.0	\$666	\$666	\$631 - \$694	—	—	9	69	22	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—				
Private industry .....	230	40.0	666	666	631 - 694	—	—	9	69	22	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—				
Service-producing industries .....	230	40.0	666	666	631 - 694	—	—	9	69	22	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—				
Level 4 .....	116	40.0	868	880	788 - 952	—	—	—	3	29	21	36	11	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Private industry .....	116	40.0	868	880	788 - 952	—	—	—	3	29	21	36	11	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Service-producing industries .....	116	40.0	868	880	788 - 952	—	—	—	3	29	21	36	11	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
<b>Attorneys:</b>																															
Private industry .....	555	39.9	1,574	1,519	1,238 - 1,787	—	—	—	—	1	—	( <sup>3</sup> )	17	26	16	15	7	5	10	1	1	( <sup>3</sup> )	—	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )				
Goods-producing industries .....	197	40.0	1,808	1,664	1,508 - 2,224	—	—	—	—	—	—	1	4	14	27	15	8	6	19	4	1	1	1	—	1	1	1	1			
Manufacturing .....	191	40.0	1,815	1,664	1,521 - 2,240	—	—	—	—	—	—	1	4	13	28	15	6	6	20	4	1	1	1	—	1	1	1	1			
Service-producing industries:																															
Transportation and utilities .....	51	40.0	1,603	1,519	1,327 - 1,681	—	—	—	—	—	—	—	2	33	27	14	8	4	10	—	2	—	—	—	—	—	—	—			
State and local government .....	440	40.0	784	769	587 - 904	—	—	28	16	13	15	11	10	4	2	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—		
Level 1 .....	251	40.0	648	606	548 - 727	—	—	49	24	12	11	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
State and local government .....	251	40.0	648	606	548 - 727	—	—	49	24	12	11	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Level 2 .....	127	39.8	860	824	776 - 937	—	—	2	8	26	27	23	11	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
State and local government .....	103	40.0	820	808	776 - 904	—	—	3	10	26	33	26	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Level 3 .....	334	40.0	1,254	1,235	1,123 - 1,329	—	—	—	( <sup>3</sup> )	1	2	3	34	43	14	4	—	—	—	—	—	—	—	—	—	—	—	—	—		
Private industry .....	278	40.0	1,293	1,258	1,169 - 1,383	—	—	—	—	—	—	—	29	49	17	5	—	—	—	—	—	—	—	—	—	—	—	—	—		
Goods-producing industries .....	59	40.0	1,438	—	—	—	—	—	—	—	—	—	8	32	51	8	—	—	—	—	—	—	—	—	—	—	—	—	—		
Manufacturing .....	56	40.0	1,449	—	—	—	—	—	—	—	—	—	9	29	54	9	—	—	—	—	—	—	—	—	—	—	—	—	—		
Service-producing industries:																															
Transportation and utilities .....	32	40.0	1,427	—	—	—	—	—	—	—	—	—	2	4	11	16	55	13	28	19	—	—	—	—	—	—	—	—	—		
State and local government .....	56	40.0	1,062	1,115	990 - 1,146	—	—	—	—	—	—	—	2	4	11	16	55	13	—	—	—	—	—	—	—	—	—	—			
Level 4:																															
Private industry .....	168	40.0	1,806	1,731	1,581 - 1,938	—	—	—	—	—	—	—	1	2	23	39	14	4	17	—	—	—	—	—	—	—	—	—	—		
Goods-producing industries .....	87	40.0	1,879	1,731	1,577 - 2,356	—	—	—	—	—	—	—	—	5	28	25	5	6	32	—	—	—	—	—	—	—	—	—	—		
Manufacturing .....	87	40.0	1,879	1,731	1,577 - 2,356	—	—	—	—	—	—	—	—	5	28	25	5	6	32	—	—	—	—	—	—	—	—	—	—		
Service-producing industries .....	81	39.9	1,728	1,700	1,615 - 1,865	—	—	—	—	—	—	—	—	1	—	17	54	25	1	—	—	—	—	—	—	—	—	—	—		
Level 5 .....	73	40.0	2,066	—	—	—	—	—	—	—	—	—	—	—	—	—	7	5	19	29	30	10	—	—	—	—	—	—	—	—	—
Private industry .....	70	40.0	2,086	—	—	—	—	—	—	—	—	—	—	—	—	—	6	45	45	4	—	—	—	—	—	—	—	—	—	—	—
<b>Engineers:</b>																															
Private industry:																															
Service-producing industries .....	619	40.0	952	923	765 - 1,071	—	—	( <sup>3</sup> )	13	16	17	18	22	9	5	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—		
Transportation and utilities .....	170	40.0	902	904	798 - 1,000	—	—	1	14	12	22	23	25	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
State and local government .....	422	39.3	891	845	751 - 1,012	—	—	2	14	20	22	15	19	6	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level 2 .....	966	40.0	738	712	666 - 771	—	—	2	40	39	9	7	2	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry .....	915	40.0	740	712	666 - 775	—	—	2	40	39	9	8	2	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Goods-producing industries .....	835	40.0	741	712	665 - 781	—	—	2	41	36	10	8	2	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
State and local government .....	51	39.5	700	696	652 - 738	—	—	6	45	45	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																								
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1200	1200 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 - 3200	3200 - 3400	3400 - 3600	3600 - 3800				
Level 3 .....	2,962	39.9	\$859	\$832	\$779 - \$913	—	—	( <sup>3</sup> )	4	30	38	15	12	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—			
Private industry .....	2,769	39.9	861	835	779 - 916	—	—	( <sup>3</sup> )	3	30	38	15	12	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—			
Service-producing industries .....	197	40.0	880	865	808 - 953	—	—	—	4	18	39	24	16	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Transportation and utilities .....	110	40.0	924	940	848 - 1,012	—	—	—	5	8	28	32	27	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
State and local government .....	193	39.2	826	824	757 - 895	—	—	—	11	30	39	13	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Level 4:																														
Private industry:																														
Service-producing industries .....	105	40.0	969	958	906 - 1,037	—	—	1	2	1	20	34	38	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
State and local government .....	114	39.1	1,007	1,002	924 - 1,124	—	—	—	—	4	13	33	44	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Level 5:																														
Private industry:																														
Service-producing industries .....	117	40.0	1,094	1,087	971 - 1,172	—	—	—	—	1	5	21	51	20	2	—	—	—	—	—	—	—	—	—	—	—	—	—		
State and local government .....	35	39.4	1,195	—	— - —	—	—	—	—	—	—	3	46	43	9	—	—	—	—	—	—	—	—	—	—	—	—	—		
<b>Scientists:</b>																														
Private industry:																														
Service-producing industries .....	905	39.8	963	964	812 - 1,079	—	1	3	3	15	17	19	24	15	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—		
Transportation and utilities .....	76	40.0	883	786	704 - 1,004	—	—	—	20	41	7	5	22	—	4	1	—	—	—	—	—	—	—	—	—	—	—	—		
Level 2 .....	531	40.0	779	769	729 - 825	—	2	3	7	57	20	7	4	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Private industry .....	528	40.0	780	769	729 - 825	—	2	3	6	57	20	7	4	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Goods-producing industries .....	373	40.0	812	788	736 - 852	—	—	—	5	54	25	10	6	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Manufacturing .....	373	40.0	812	788	736 - 852	—	—	—	5	54	25	10	6	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Service-producing industries .....	155	40.0	703	735	673 - 769	—	8	10	10	66	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Level 3 .....	934	40.0	953	946	848 - 1,030	—	—	—	( <sup>3</sup> )	7	35	28	24	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Private industry .....	930	40.0	953	946	848 - 1,033	—	—	—	( <sup>3</sup> )	6	35	28	25	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Goods-producing industries .....	600	40.0	966	950	845 - 1,073	—	—	—	—	7	35	23	26	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Manufacturing .....	600	40.0	966	950	845 - 1,073	—	—	—	—	7	35	23	26	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Level 4 .....	791	40.0	1,127	1,073	987 - 1,258	—	—	—	—	1	8	19	39	24	7	2	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—		
Private industry .....	789	40.0	1,128	1,073	987 - 1,258	—	—	—	—	1	7	19	40	24	7	2	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—		
Goods-producing industries .....	548	40.0	1,162	1,123	1,002 - 1,317	—	—	—	—	5	19	36	27	10	2	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—		
Manufacturing .....	548	40.0	1,162	1,123	1,002 - 1,317	—	—	—	—	5	19	36	27	10	2	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—		
Level 5 .....	562	39.8	1,340	1,305	1,171 - 1,473	—	—	—	—	—	—	—	28	35	26	8	2	1	—	—	—	—	—	—	—	—	—	—	—	
Private industry .....	562	39.8	1,340	1,305	1,171 - 1,473	—	—	—	—	—	—	—	28	35	26	8	2	1	—	—	—	—	—	—	—	—	—	—	—	
Goods-producing industries .....	418	40.0	1,375	1,351	1,171 - 1,517	—	—	—	—	—	—	—	30	24	32	10	3	1	—	—	—	—	—	—	—	—	—	—	—	
Manufacturing .....	415	40.0	1,372	1,350	1,169 - 1,513	—	—	—	—	—	—	—	31	24	32	9	3	1	—	—	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	144	39.1	1,241	1,221	1,200 - 1,305	—	—	—	—	—	—	—	23	67	8	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level 6 .....	242	40.0	1,556	1,549	1,352 - 1,700	—	—	—	—	—	—	—	—	34	27	24	11	4	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—
Private industry .....	242	40.0	1,556	1,549	1,352 - 1,700	—	—	—	—	—	—	—	—	34	27	24	11	4	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—
Goods-producing industries .....	241	40.0	1,555	1,549	1,352 - 1,691	—	—	—	—	—	—	—	—	34	27	24	10	4	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—
Manufacturing .....	241	40.0	1,555	1,549	1,352 - 1,691	—	—	—	—	—	—	—	—	34	27	24	10	4	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																												
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1200	1200 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 - 3200	3200 - 3400	3400 - 3600	3600 - 3800								
<b>Scientists, Computer/Engineering .....</b>	985	39.8	\$999	\$981	\$845 - \$1,135	—	1	3	2	12	19	17	24	17	5	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—							
Private industry .....	985	39.8	999	981	845 - 1,135	—	1	3	2	12	19	17	24	17	5	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—							
Service-producing industries .....	861	39.8	974	967	831 - 1,088	—	2	3	2	12	18	20	26	16	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—							
Level 2 .....	148	40.0	699	728	659 - 769	—	9	10	10	61	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—							
Private industry .....	148	40.0	699	728	659 - 769	—	9	10	10	61	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—							
Service-producing industries .....	135	40.0	695	735	654 - 769	—	10	11	11	61	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—							
Level 3 .....	357	40.0	927	934	865 - 988	—	—	—	1	5	39	35	20	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
Private industry .....	357	40.0	927	934	865 - 988	—	—	—	1	5	39	35	20	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
Level 4 .....	311	39.9	1,114	1,071	981 - 1,294	—	—	—	—	2	10	15	41	23	9	—	—	—	—	—	—	—	—	—	—	—	—	—						
Private industry .....	311	39.9	1,114	1,071	981 - 1,294	—	—	—	—	2	10	15	41	23	9	—	—	—	—	—	—	—	—	—	—	—	—	—						
Level 5 .....	145	39.1	1,243	1,221	1,200 - 1,305	—	—	—	—	—	—	—	—	—	23	66	9	2	—	—	—	—	—	—	—	—	—	—	—					
Private industry .....	145	39.1	1,243	1,221	1,200 - 1,305	—	—	—	—	—	—	—	—	—	23	66	9	2	—	—	—	—	—	—	—	—	—	—	—					
Service-producing industries .....	144	39.1	1,241	1,221	1,200 - 1,305	—	—	—	—	—	—	—	—	—	23	67	8	2	—	—	—	—	—	—	—	—	—	—	—					
<b>Scientists, Physical/Biological:</b>																																		
Level 2 .....	383	40.0	810	788	737 - 852	—	—	—	5	55	24	10	5	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Private industry .....	380	40.0	811	788	738 - 852	—	—	—	5	56	24	10	6	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Level 3 .....	577	40.0	968	961	833 - 1,077	—	—	—	—	7	32	24	27	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Private industry .....	573	40.0	969	962	833 - 1,077	—	—	—	—	7	32	25	27	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Goods-producing industries .....	569	40.0	970	962	833 - 1,077	—	—	—	—	7	31	25	27	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Manufacturing .....	569	40.0	970	962	833 - 1,077	—	—	—	—	7	31	25	27	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Level 4 .....	480	40.0	1,136	1,109	987 - 1,250	—	—	—	—	6	22	38	25	6	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—						
Private industry .....	478	40.0	1,137	1,109	988 - 1,250	—	—	—	—	6	22	38	26	6	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—						
Goods-producing industries .....	478	40.0	1,137	1,109	988 - 1,250	—	—	—	—	6	22	38	26	6	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—						
Manufacturing .....	478	40.0	1,137	1,109	988 - 1,250	—	—	—	—	6	22	38	26	6	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—						
Level 5 .....	413	40.0	1,373	1,349	1,169 - 1,513	—	—	—	—	—	—	—	—	31	24	31	10	3	1	—	—	—	—	—	—	—	—	—	—	—				
Private industry .....	413	40.0	1,373	1,349	1,169 - 1,513	—	—	—	—	—	—	—	—	31	24	31	10	3	1	—	—	—	—	—	—	—	—	—	—	—				
Goods-producing industries .....	413	40.0	1,373	1,349	1,169 - 1,513	—	—	—	—	—	—	—	—	31	24	31	10	3	1	—	—	—	—	—	—	—	—	—	—	—				
Manufacturing .....	410	40.0	1,371	1,349	1,169 - 1,511	—	—	—	—	—	—	—	—	31	24	31	9	3	1	—	—	—	—	—	—	—	—	—	—	—	—			
Level 6 .....	232	40.0	1,560	1,555	1,352 - 1,706	—	—	—	—	—	—	—	—	—	34	25	25	11	4	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—		
Private industry .....	232	40.0	1,560	1,555	1,352 - 1,706	—	—	—	—	—	—	—	—	—	34	25	25	11	4	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	
Goods-producing industries .....	232	40.0	1,560	1,555	1,352 - 1,706	—	—	—	—	—	—	—	—	—	34	25	25	11	4	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	
Manufacturing .....	232	40.0	1,560	1,555	1,352 - 1,706	—	—	—	—	—	—	—	—	—	34	25	25	11	4	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																															
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1200	1200 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 - 3200	3200 - 3400	3400 - 3600	3600 - 3800											
<b>ADMINISTRATIVE OCCUPATIONS</b>																																					
<b>Budget Analysts:</b>																																					
Private industry .....	72	39.8	\$756	—	—	—	—	—	6	17	11	33	19	3	11	—	—	—	—	—	—	—	—	—	—	—	—	—	—								
Service-producing industries .....	55	39.8	749	—	—	—	—	—	7	22	4	33	22	—	13	—	—	—	—	—	—	—	—	—	—	—	—	—	—								
Level 3 .....	52	40.0	760	—	—	—	—	—	—	12	15	44	23	—	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—								
<b>Buyer/Contracting Specialists</b> .....	1,499	39.7	665	\$625	\$494	—	\$759	( <sup>3</sup> )	27	17	17	17	8	6	7	1	—	—	—	—	—	—	—	—	—	—	—	—	—								
Private industry .....	1,435	39.7	668	625	494	—	769	( <sup>3</sup> )	27	17	16	17	8	6	7	1	—	—	—	—	—	—	—	—	—	—	—	—	—								
Goods-producing industries .....	1,132	39.6	667	639	492	—	768	—	29	14	16	19	10	7	4	1	—	—	—	—	—	—	—	—	—	—	—	—	—								
Manufacturing .....	1,088	39.6	663	635	492	—	759	—	29	15	16	20	9	6	5	1	—	—	—	—	—	—	—	—	—	—	—	—	—								
Service-producing industries:																																					
Transportation and utilities .....	108	40.0	709	525	525	—	1,008	3	3	56	3	1	1	7	27	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—							
State and local government .....	64	39.8	603	625	485	—	671	2	23	16	41	19	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—								
Level 1 .....	393	39.3	477	481	455	—	492	1	85	12	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—							
Private industry .....	372	39.3	476	481	455	—	492	1	86	12	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—							
Service-producing industries .....	71	39.7	463	—	—	—	—	4	82	11	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—							
Level 2 .....	576	39.6	619	612	548	—	670	—	12	36	32	15	2	2	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
Private industry .....	534	39.5	617	600	532	—	662	—	13	37	30	14	2	2	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
Goods-producing industries .....	385	39.4	625	618	554	—	677	—	16	31	33	15	3	3	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
Manufacturing .....	370	39.4	624	607	554	—	683	—	16	32	30	15	3	3	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
State and local government .....	42	39.9	656	657	625	—	700	—	—	14	60	26	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—							
Level 3 .....	388	40.0	803	760	720	—	871	—	—	2	15	41	20	9	11	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Private industry .....	387	40.0	804	760	720	—	872	—	—	2	15	41	20	9	11	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Goods-producing industries .....	335	40.0	778	741	720	—	830	—	—	2	16	47	22	8	4	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Manufacturing .....	311	40.0	770	731	717	—	820	—	—	2	17	50	20	5	5	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Level 4 .....	142	40.0	990	966	890	—	1,094	—	—	1	2	3	21	29	37	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—				
Private industry .....	142	40.0	990	966	890	—	1,094	—	—	1	2	3	21	29	37	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—				
Goods-producing industries .....	111	40.0	987	950	890	—	1,094	—	—	—	—	3	24	34	31	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—				
Manufacturing .....	111	40.0	987	950	890	—	1,094	—	—	—	—	3	24	34	31	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—				
<b>Computer Programmers</b> .....	1,945	40.0	630	606	575	—	686	2	7	35	33	15	5	3	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—				
Private industry .....	1,869	40.0	629	606	575	—	683	2	7	36	33	15	5	3	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—				
Goods-producing industries .....	492	40.0	698	675	615	—	807	—	6	17	33	18	17	7	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Manufacturing .....	486	40.0	699	675	616	—	808	—	6	17	33	18	17	7	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Service-producing industries .....	1,377	39.9	604	596	563	—	655	2	7	42	33	14	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
State and local government .....	76	39.8	654	640	545	—	720	—	12	28	33	14	1	12	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Level 1:																																					
Private industry:																																					
Goods-producing industries .....	59	40.0	534	480	—	—	—	—	29	47	42	10	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	105	40.0	457	480	356	—	531	29	32	38	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																													
			Mean	Median	Middle range	300 and under 400	400	500	600	700	800	900	1,000	1,200	1,400	1,600	1,800	2,000	2,200	2,400	2,600	2,800	3,000	3,200	3,400	3,600									
Level 2 .....	1,246	40.0	\$601	\$594	\$563 — \$627	—	6	48	38	6	1	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—								
Private industry .....	1,211	40.0	601	590	563 — 627	—	5	49	37	6	1	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—								
Goods-producing industries .....	206	40.0	648	621	596 — 683	—	—	28	50	11	8	2	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—								
Manufacturing .....	206	40.0	648	621	596 — 683	—	—	28	50	11	8	2	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—								
Service-producing industries .....	1,005	39.9	592	577	563 — 615	—	6	53	35	5	( <sup>3</sup> )	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—									
Transportation and utilities .....	31	40.0	585	—	—	—	—	19	26	55	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—								
State and local government .....	35	39.8	596	—	—	—	—	14	26	57	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—								
Level 3 .....	457	40.0	720	712	673 — 752	—	—	5	34	45	13	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—								
Private industry .....	429	40.0	720	712	673 — 750	—	—	3	35	47	14	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—							
Goods-producing industries .....	173	40.0	743	729	675 — 808	—	—	2	31	39	27	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—							
Manufacturing .....	173	40.0	743	729	675 — 808	—	—	2	31	39	27	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—							
Service-producing industries .....	256	39.9	705	702	664 — 748	—	—	4	38	52	5	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—							
State and local government .....	28	39.7	711	—	—	—	—	36	18	21	4	21	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—							
<b>Computer Systems Analysts</b> .....	7,813	39.9	923	918	783 — 1,048	—	2	3	9	15	18	20	26	6	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—							
Private industry .....	7,726	39.9	924	919	785 — 1,048	—	2	3	8	15	19	20	26	6	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—							
Goods-producing industries .....	1,661	40.0	1,018	1,022	860 — 1,150	—	—	( <sup>3</sup> )	6	9	16	17	37	10	4	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—							
Manufacturing .....	1,655	40.0	1,017	1,021	860 — 1,150	—	—	( <sup>3</sup> )	6	9	16	17	37	10	4	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—							
Service-producing industries .....	6,065	39.9	899	898	767 — 1,013	—	2	4	9	16	19	21	23	5	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
State and local government .....	87	39.6	828	834	686 — 966	—	—	7	24	16	15	18	20	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
Level 1 .....	1,630	39.9	765	756	700 — 827	—	( <sup>3</sup> )	2	22	44	24	6	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
Private industry .....	1,598	39.9	765	759	704 — 827	—	( <sup>3</sup> )	2	22	44	24	6	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
Goods-producing industries .....	437	40.0	802	793	720 — 879	—	—	1	20	31	26	16	5	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
Manufacturing .....	437	40.0	802	793	720 — 879	—	—	1	20	31	26	16	5	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
Service-producing industries .....	1,161	39.9	751	740	695 — 802	—	1	2	23	49	24	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
State and local government .....	32	39.2	739	—	—	—	—	19	34	19	6	22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
Level 2:																																			
Private industry .....	2,825	40.0	928	923	848 — 1,000	—	—	( <sup>3</sup> )	2	8	30	35	23	2	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Goods-producing industries .....	752	40.0	1,005	1,012	922 — 1,071	—	—	( <sup>3</sup> )	2	19	26	46	6	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Manufacturing .....	749	40.0	1,005	1,010	921 — 1,071	—	—	( <sup>3</sup> )	2	19	26	46	6	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
State and local government .....	41	39.8	850	876	709 — 1,000	—	—	—	24	15	24	10	27	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
Level 3 .....	1,896	39.9	1,109	1,076	1,002 — 1,188	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	4	19	54	16	6	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Private industry .....	1,883	39.9	1,110	1,080	1,002 — 1,188	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	4	19	54	16	6	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Goods-producing industries .....	433	40.0	1,227	1,173	1,112 — 1,308	—	—	—	—	—	( <sup>3</sup> )	3	56	22	15	3	—	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Manufacturing .....	430	40.0	1,227	1,172	1,112 — 1,308	—	—	—	—	—	( <sup>3</sup> )	3	57	22	15	3	—	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																									
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1,000	1,000 - 1,200	1,200 - 1,400	1,400 - 1,600	1,600 - 1,800	1,800 - 2,000	2,000 - 2,200	2,200 - 2,400	2,400 - 2,600	2,600 - 2,800	2,800 - 3,000	3,000 - 3,200	3,200 - 3,400	3,400 - 3,600	3,600 - 3,800					
<b>Computer Systems Analyst Supervisors/Managers</b>																															
Private industry .....	557	39.9	\$1,264	\$1,174	\$1,072 — \$1,379	—	—	—	—	—	( <sup>3</sup> )	1	10	44	21	12	5	3	2	1	( <sup>3</sup> )	—	—	( <sup>3</sup> )	—	—	—				
Goods-producing industries .....	549	39.9	1,266	1,175	1,072 — 1,382	—	—	—	—	—	( <sup>3</sup> )	1	10	43	21	12	5	3	2	1	( <sup>3</sup> )	—	—	( <sup>3</sup> )	—	—	—				
Manufacturing .....	235	40.0	1,461	1,385	1,213 — 1,567	—	—	—	—	—	—	1	2	21	27	26	8	6	5	3	1	—	—	( <sup>3</sup> )	—	—	—				
Service-producing industries .....	314	39.9	1,119	1,090	1,041 — 1,192	—	—	—	—	—	( <sup>3</sup> )	2	17	60	17	3	3	—	—	—	—	—	—	( <sup>3</sup> )	—	—	—				
Level 1 .....	382	40.0	1,158	1,115	1,047 — 1,213	—	—	—	—	—	( <sup>3</sup> )	2	15	53	18	10	1	—	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—			
Private industry .....	375	40.0	1,158	1,108	1,047 — 1,225	—	—	—	—	—	( <sup>3</sup> )	2	15	52	19	10	1	—	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—			
Goods-producing industries .....	128	40.0	1,331	1,297	1,175 — 1,567	—	—	—	—	—	—	2	3	22	38	30	4	—	1	—	—	—	—	—	—	—	—	—			
Manufacturing .....	128	40.0	1,331	1,297	1,175 — 1,567	—	—	—	—	—	—	2	3	22	38	30	4	—	1	—	—	—	—	—	—	—	—	—			
Service-producing industries .....	247	39.9	1,069	1,077	1,033 — 1,131	—	—	—	—	—	( <sup>3</sup> )	2	21	68	9	—	—	—	—	—	—	—	—	—	—	—	—	—			
Level 2 .....	144	39.8	1,426	1,342	1,165 — 1,557	—	—	—	—	—	—	—	1	28	32	15	8	6	6	3	—	—	—	—	—	—	—	—	—		
Private industry .....	143	39.8	1,427	1,345	1,165 — 1,563	—	—	—	—	—	—	—	1	29	31	15	8	6	6	3	—	—	—	—	—	—	—	—	—		
Goods-producing industries .....	83	40.0	1,544	1,458	1,165 — 1,833	—	—	—	—	—	—	—	—	27	17	17	13	11	11	5	—	—	—	—	—	—	—	—	—		
Manufacturing .....	83	40.0	1,544	1,458	1,165 — 1,833	—	—	—	—	—	—	—	—	27	17	17	13	11	11	5	—	—	—	—	—	—	—	—	—		
Service-producing industries .....	60	39.6	1,265	—	—	—	—	—	—	—	—	—	2	32	52	13	2	—	—	—	—	—	—	—	—	—	—	—	—		
<b>Personnel Specialists:</b>																															
Private industry:																															
Service-producing industries .....	1,050	39.8	734	654	563 — 917	1	10	26	21	10	6	12	11	2	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Transportation and utilities .....	125	40.0	711	577	577 — 855	—	—	54	10	9	3	7	17	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
State and local government .....	120	39.8	687	640	576 — 797	—	6	24	32	13	13	9	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Level 1 .....	103	39.6	491	446	443 — 538	8	50	38	3	—	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Private industry .....	93	39.5	487	443	443 — 538	9	52	37	1	—	—	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Service-producing industries .....	76	39.4	475	—	—	—	11	53	36	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Level 2 .....	530	39.9	581	577	532 — 624	—	13	50	29	6	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Private industry .....	474	40.0	579	577	529 — 624	—	14	52	26	6	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Goods-producing industries .....	93	40.0	655	624	624 — 693	—	2	13	61	17	2	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Manufacturing .....	93	40.0	655	624	624 — 693	—	2	13	61	17	2	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Service-producing industries .....	381	39.9	561	563	519 — 596	—	17	61	18	3	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
State and local government .....	56	39.6	597	603	542 — 637	—	7	36	48	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Level 3 .....	591	39.6	731	682	642 — 818	—	—	18	35	19	15	8	5	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry .....	555	39.6	729	682	632 — 810	—	—	18	36	19	14	7	5	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	316	39.9	736	692	654 — 806	—	—	5	48	22	12	9	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Transportation and utilities .....	32	40.0	825	—	—	—	—	—	—	25	31	9	16	19	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
State and local government .....	36	39.8	770	—	—	—	—	—	11	22	22	25	17	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level 4 .....	462	39.9	1,026	1,000	913 — 1,133	—	—	—	( <sup>3</sup> )	6	16	27	38	11	2	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry .....	444	39.9	1,032	1,007	920 — 1,133	—	—	—	—	6	15	27	39	11	2	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Service-producing industries .....	234	39.9	1,003	981	938 — 1,067	—	—	—	—	9	9	38	39	1	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	

See footnotes at end of table.

**Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1200	1200 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 - 3200	3200 - 3400	3400 - 3600	3600 - 3800			
<b>Personnel Supervisors/Managers .....</b>	233	40.0	\$1,537	\$1,406	\$1,258 — \$1,758	—	—	—	—	2	1	5	11	29	21	10	6	4	5	3	1	( <sup>3</sup> )	1	—	—	—			
Private industry:																													
Goods-producing industries .....	141	40.0	1,627	1,507	1,277 — 1,923	—	—	—	—	1	1	6	9	29	18	9	4	6	9	5	2	1	2	—	—	—			
Manufacturing .....	141	40.0	1,627	1,507	1,277 — 1,923	—	—	—	—	1	1	6	9	29	18	9	4	6	9	5	2	1	2	—	—	—			
Service-producing industries .....	78	39.9	1,467	—	— — —	—	—	—	—	—	—	1	13	28	32	13	12	1	—	—	—	—	—	—	—	—	—		
Level 2 .....	92	39.9	1,387	1,338	1,251 — 1,513	—	—	—	—	1	1	17	47	20	4	10	—	—	—	—	—	—	—	—	—	—	—		
Private industry .....	87	39.9	1,407	1,346	1,260 — 1,533	—	—	—	—	—	—	—	—	—	16	48	21	5	10	—	—	—	—	—	—	—	—	—	
Goods-producing industries .....	50	40.0	1,364	—	— — —	—	—	—	—	—	—	—	—	—	16	50	28	6	—	—	—	—	—	—	—	—	—	—	
Manufacturing .....	50	40.0	1,364	—	— — —	—	—	—	—	—	—	—	—	—	16	50	28	6	—	—	—	—	—	—	—	—	—	—	
Level 3 .....	63	40.0	1,683	—	— — —	—	—	—	—	—	—	—	—	—	—	—	—	51	29	6	11	2	2	—	—	—	—		
Private industry .....	63	40.0	1,683	—	— — —	—	—	—	—	—	—	—	—	—	—	51	29	6	11	2	2	—	—	—	—	—	—	—	
<b>Director of Personnel:</b>																													
Private industry .....	56	40.0	1,818	—	— — —	—	—	—	—	—	—	—	—	—	16	4	20	9	4	23	21	4	—	—	—	—	—	—	—

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, St. Louis, MO-IL, March 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200	1200 and over	
<b>TECHNICAL OCCUPATIONS</b>																											
<b>Computer Operators</b>	1,214	39.9	\$499	\$481	\$404	—	\$578	( <sup>3</sup> )	3	6	12	21	12	8	22	4	3	5	1	2	( <sup>3</sup> )	—	—	—	—	—	
Private industry	1,132	39.9	501	484	404	—	578	( <sup>3</sup> )	4	6	12	21	10	8	23	4	3	6	1	2	( <sup>3</sup> )	—	—	—	—	—	
Service-producing industries	713	39.8	484	490	390	—	578	( <sup>3</sup> )	6	10	13	14	10	9	30	4	2	1	1	—	( <sup>3</sup> )	—	—	—	—	—	
State and local government	82	39.8	476	475	423	—	521	—	—	11	9	13	33	20	6	—	7	1	—	—	—	—	—	—	—	—	—
Level 1	63	39.5	339	—	—	—	—	3	27	25	29	16	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry	52	39.4	332	—	—	—	—	4	33	19	35	10	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level 2	538	39.9	418	404	380	—	445	—	4	11	23	37	13	2	7	1	1	—	—	—	—	—	—	—	—	—	—
Private industry	503	39.9	416	404	380	—	436	—	5	11	24	38	12	2	8	1	1	—	—	—	—	—	—	—	—	—	—
Goods-producing industries	187	40.0	419	404	393	—	432	—	—	—	25	66	6	—	—	—	2	—	—	—	—	—	—	—	—	—	—
Manufacturing	187	40.0	419	404	393	—	432	—	—	—	25	66	6	—	—	—	2	—	—	—	—	—	—	—	—	—	—
Service-producing industries	316	39.9	414	411	347	—	468	—	7	18	23	22	15	3	12	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—
State and local government	35	39.6	448	—	—	—	—	—	—	9	20	17	37	11	—	—	6	—	—	—	—	—	—	—	—	—	—
Level 3	574	39.9	581	578	523	—	602	—	—	1	1	8	13	16	38	6	2	11	2	5	—	—	—	—	—	—	—
Private industry	542	39.9	585	578	529	—	612	—	—	1	1	8	11	14	39	6	2	11	2	5	—	—	—	—	—	—	—
Service-producing industries	314	39.9	559	578	529	—	578	—	—	1	1	8	8	18	54	5	1	2	3	—	—	—	—	—	—	—	—
State and local government	32	39.9	516	—	—	—	—	—	—	—	—	44	38	16	—	—	3	—	—	—	—	—	—	—	—	—	—
<b>Drafters:</b>																											
Private industry:																											
Service-producing industries	149	40.0	507	492	440	—	549	—	—	4	15	9	23	29	7	—	5	2	3	1	—	—	—	—	—	—	—
Transportation and utilities	72	40.0	589	549	549	—	644	—	—	—	—	—	11	50	14	—	11	4	7	3	—	—	—	—	—	—	—
Level 1	160	38.6	381	360	290	—	442	—	36	12	21	9	4	19	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry	157	38.6	380	360	290	—	442	—	36	12	21	8	3	19	—	—	—	—	—	—	—	—	—	—	—	—	—
Level 2	127	40.0	500	492	438	—	538	—	—	—	1	24	26	40	2	—	6	—	—	—	—	—	—	—	—	—	—
Private industry	123	40.0	500	492	426	—	538	—	—	—	1	25	25	40	2	—	7	—	—	—	—	—	—	—	—	—	—
Goods-producing industries	83	40.0	487	511	423	—	538	—	—	—	—	36	13	49	1	—	—	—	—	—	—	—	—	—	—	—	—
Manufacturing	63	40.0	492	—	—	—	—	—	—	—	—	40	2	57	2	—	—	—	—	—	—	—	—	—	—	—	—
Level 3	140	40.0	590	585	510	—	633	—	—	—	—	—	7	34	11	25	12	3	8	—	—	—	—	—	—	—	—
Private industry	129	40.0	588	585	510	—	624	—	—	—	—	—	8	36	9	24	12	3	8	—	—	—	—	—	—	—	—
Goods-producing industries:																											
Manufacturing	55	40.0	618	—	—	—	—	—	—	—	—	2	13	4	56	24	2	—	—	—	—	—	—	—	—	—	—
<b>Engineering Technicians:</b>																											
Private industry:																											
Service-producing industries	154	40.0	719	750	598	—	750	—	—	—	—	—	—	10	16	5	8	5	35	5	5	2	3	1	—	—	—
Level 3	280	39.2	562	554	527	—	597	—	—	—	1	9	37	30	16	3	3	—	—	( <sup>3</sup> )	—	—	—	—	—	—	—
Private industry	280	39.2	562	554	527	—	597	—	—	—	1	9	37	30	16	3	3	—	—	( <sup>3</sup> )	—	—	—	—	—	—	—
Goods-producing industries	247	39.1	562	553	527	—	599	—	—	—	2	10	37	26	18	3	3	—	—	( <sup>3</sup> )	—	—	—	—	—	—	—
Manufacturing	247	39.1	562	553	527	—	599	—	—	—	2	10	37	26	18	3	3	—	—	( <sup>3</sup> )	—	—	—	—	—	—	—
Level 4	346	40.0	764	750	699	—	798	—	—	—	—	—	—	1	1	5	17	17	33	9	5	2	3	2	1	2	—
Private industry	344	40.0	764	750	699	—	798	—	—	—	—	—	—	1	1	5	17	17	33	9	5	2	3	2	1	2	—

See footnotes at end of table.

**Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 - 1200	1200 and over	
Level 5 .....	204	40.0	\$894	\$875	\$813 - \$942	—	—	—	—	—	—	—	—	2	( <sup>3</sup> )	4	14	20	23	14	8	5	2	1	1	5	
Private industry .....	204	40.0	894	875	813 - 942	—	—	—	—	—	—	—	—	2	( <sup>3</sup> )	4	14	20	23	14	8	5	2	1	1	5	
<b>Engineering Technicians, Civil</b> .....	529	39.2	628	607	518 - 730	—	—	1	3	6	10	15	13	14	10	7	6	6	4	2	1	1	( <sup>3</sup> )	—	—		
Private industry .....	81	40.0	633	598	497 - 748	—	—	6	—	6	16	6	16	12	9	4	10	4	1	2	1	1	( <sup>3</sup> )	—	—		
State and local government .....	448	39.1	627	607	518 - 726	—	—	—	4	6	8	16	13	15	10	8	6	6	4	2	1	( <sup>3</sup> )	1	( <sup>3</sup> )	—		
Level 2 .....	69	39.8	442	—	—	—	—	—	22	30	48	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level 3 .....	241	39.1	579	556	530 - 635	—	—	—	—	3	7	32	22	18	10	4	2	2	—	—	—	—	—	—	—	—	
State and local government .....	224	39.0	580	554	525 - 635	—	—	—	—	3	8	32	19	18	11	4	2	2	—	—	—	—	—	—	—	—	
Level 4 .....	186	39.2	741	740	643 - 824	—	—	—	—	—	—	1	9	17	14	15	12	14	10	3	2	1	1	1	—	—	
State and local government .....	156	39.0	750	744	665 - 828	—	—	—	—	—	—	1	8	15	13	17	10	12	4	3	1	1	1	—	—	—	
<b>PROTECTIVE SERVICE OCCUPATIONS</b>																											
<b>Corrections Officers</b> .....	1,773	40.4	477	470	426 - 516	—	—	( <sup>3</sup> )	14	32	17	19	4	14	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—
State and local government .....	1,773	40.4	477	470	426 - 516	—	—	( <sup>3</sup> )	14	32	17	19	4	14	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—
<b>Firefighters:</b>																											
State and local government .....	1,438	52.6	570	522	522 - 640	—	—	—	—	—	11	51	5	11	12	9	—	—	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—
<b>Police Officers</b> .....	4,107	40.3	610	601	563 - 662	—	—	—	—	1	7	11	30	24	11	14	2	( <sup>3</sup> )	—								
State and local government .....	4,094	40.3	610	602	563 - 662	—	—	—	—	1	7	12	30	24	11	14	2	( <sup>3</sup> )	—								
Level 1 .....	4,106	40.3	610	601	563 - 662	—	—	—	—	1	7	11	30	24	11	14	2	( <sup>3</sup> )	—								
State and local government .....	4,093	40.3	610	602	563 - 662	—	—	—	—	1	7	12	29	24	11	14	2	( <sup>3</sup> )	—								

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-3. All establishments: Weekly hours and pay of clerical occupations, St. Louis, MO-IL, March 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																									
			Mean	Median	Middle range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 and over						
<b>Clerks, Accounting .....</b>	6,702	39.9	\$388	\$360	\$324 - \$442	—	1	1	4	8	29	21	14	8	7	6	2	1	(3)	(3)	—	—	—	—	—	—					
Private industry .....	6,203	39.9	386	358	320 - 437	—	1	2	4	8	21	13	7	6	7	2	1	(3)	(3)	—	—	—	—	—	—	—					
Goods-producing industries .....	2,288	39.9	371	348	313 - 413	—	2	1	5	10	32	19	12	6	5	3	2	1	(3)	(3)	—	—	—	—	—	—	—				
Manufacturing .....	2,224	39.9	369	348	313 - 402	—	3	1	5	11	33	18	12	6	5	2	2	1	(3)	(3)	—	—	—	—	—	—	—				
Service-producing industries .....	3,915	39.8	394	365	330 - 452	—	(3)	2	4	7	27	22	14	8	7	9	1	1	—	—	—	—	—	—	—	—	—				
State and local government .....	499	39.8	417	416	350 - 485	—	—	—	1	24	21	16	19	15	3	(3)	—	—	—	—	—	—	—	—	—	—	—				
Level 1 .....	217	40.0	392	340	250 - 546	—	(3)	18	20	4	10	4	—	1	43	—	—	—	—	—	—	—	—	—	—	—	—	—			
Private industry .....	216	40.0	393	340	250 - 546	—	(3)	18	20	3	10	4	—	1	44	—	—	—	—	—	—	—	—	—	—	—	—	—			
Service-producing industries .....	188	40.0	415	513	268 - 546	—	1	5	23	4	12	5	—	1	50	—	—	—	—	—	—	—	—	—	—	—	—	—			
Level 2 .....	4,106	39.8	355	336	312 - 376	—	1	1	5	11	40	22	10	1	1	8	(3)	(3)	—	—	—	—	—	—	—	—	—	—			
Private industry .....	3,974	39.8	355	336	312 - 376	—	1	1	5	12	39	22	10	1	1	8	(3)	(3)	—	—	—	—	—	—	—	—	—	—			
Goods-producing industries .....	1,744	39.9	339	332	304 - 367	—	3	—	6	14	39	23	13	1	1	(3)	(3)	(3)	—	—	—	—	—	—	—	—	—	—			
Manufacturing .....	1,707	39.9	338	329	300 - 362	—	3	—	6	14	39	21	14	1	(3)	(3)	(3)	(3)	—	—	—	—	—	—	—	—	—	—			
Service-producing industries .....	2,230	39.8	367	340	317 - 388	—	—	3	5	10	40	21	7	1	(3)	14	—	—	—	—	—	—	—	—	—	—	—	—			
State and local government .....	132	39.8	363	340	317 - 382	—	—	—	4	52	21	10	5	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Level 3 .....	1,970	39.8	428	423	365 - 480	—	—	—	2	13	24	24	23	11	2	(3)	1	(3)	(3)	—	—	—	—	—	—	—	—	—	—		
Private industry .....	1,643	39.9	427	423	365 - 478	—	—	—	2	12	24	25	22	9	3	1	2	(3)	(3)	—	—	—	—	—	—	—	—	—	—		
Goods-producing industries .....	386	40.0	456	461	376 - 520	—	—	—	—	18	11	12	30	18	7	1	2	1	(3)	—	—	—	—	—	—	—	—	—	—		
Manufacturing .....	371	40.0	457	461	370 - 521	—	—	—	—	19	12	9	30	19	7	1	2	1	(3)	—	—	—	—	—	—	—	—	—	—		
Service-producing industries .....	1,257	39.8	419	418	365 - 462	—	—	—	3	11	28	29	20	7	1	(3)	2	—	—	—	—	—	—	—	—	—	—	—			
Transportation and utilities .....	186	40.0	508	500	446 - 537	—	—	—	—	—	3	27	9	40	8	2	11	—	—	—	—	—	—	—	—	—	—	—			
State and local government .....	327	39.7	430	437	367 - 488	—	—	—	—	15	22	20	26	17	(3)	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Level 4 .....	409	39.9	527	512	480 - 602	—	—	—	—	1	6	9	12	30	17	22	2	(3)	—	—	—	—	—	—	—	—	—	—	—		
Private industry .....	370	39.9	530	511	487 - 608	—	—	—	—	1	5	9	12	31	14	24	3	1	—	—	—	—	—	—	—	—	—	—	—		
Goods-producing industries .....	130	40.0	574	565	504 - 640	—	—	—	—	—	—	—	2	34	25	34	4	2	—	—	—	—	—	—	—	—	—	—	—		
Manufacturing .....	118	40.0	575	572	501 - 640	—	—	—	—	—	—	—	3	37	17	37	4	2	—	—	—	—	—	—	—	—	—	—	—		
Service-producing industries .....	240	39.9	507	500	454 - 581	—	—	—	—	2	7	14	17	29	9	19	2	—	—	—	—	—	—	—	—	—	—	—			
<b>Clerks, General .....</b>	4,453	39.6	375	360	306 - 422	(3)	4	1	4	10	26	21	13	10	4	5	1	(3)	1	(3)	—	—	—	—	—	—	—	—	—	—	
Private industry .....	2,373	39.6	379	352	292 - 449	(3)	8	2	5	11	22	15	12	8	5	9	1	(3)	1	(3)	—	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	1,665	39.4	367	345	289 - 413	(3)	5	3	7	15	25	14	10	4	1	11	1	—	1	—	—	—	—	—	—	—	—	—	—	—	
State and local government .....	2,080	39.7	372	367	317 - 411	(3)	—	1	2	9	30	28	14	13	3	(3)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level 1 .....	337	39.8	238	220	210 - 262	1	56	12	11	10	8	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry .....	319	39.8	234	220	210 - 251	1	60	13	10	9	7	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	217	39.7	244	241	208 - 275	1	41	18	14	14	10	—	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level 2 .....	1,310	39.2	333	328	289 - 359	—	—	1	10	23	36	19	6	5	(3)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry .....	764	39.0	325	325	289 - 350	—	—	—	12	24	40	18	3	3	(3)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Goods-producing industries .....	136	40.0	353	350	346 - 354	—	—	—	1	4	38	49	4	2	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Manufacturing .....	102	40.0	354	346	328 - 359	—	—	—	2	5	51	31	6	3	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Service-producing industries .....	628	38.7	320	308	289 - 350	—	—	—	14	29	40	12	3	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
State and local government .....	546	39.6	343	336	295 - 386	—	—	2	8	21	30	19	11	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

**Table A-3. All establishments: Weekly hours and pay of clerical occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 and over			
Level 3 .....	1,961	39.8	\$388	\$380	\$330 - \$425	—	—	( <sup>3</sup> )	1	5	29	28	17	14	3	2	—	—	1	—	—	—	—	—	—	—		
Private industry .....	764	39.8	411	396	347 - 455	—	—	—	1	4	21	26	21	13	5	6	—	—	3	—	—	—	—	—	—	—		
Goods-producing industries .....	301	40.0	427	423	390 - 466	—	—	—	—	—	12	20	32	24	12	1	—	—	—	—	—	—	—	—	—	—		
Manufacturing .....	301	40.0	427	423	390 - 466	—	—	—	—	—	12	20	32	24	12	1	—	—	—	—	—	—	—	—	—	—		
Service-producing industries .....	463	39.7	401	374	332 - 428	—	—	—	2	1	6	26	30	14	5	2	9	—	—	5	—	—	—	—	—	—		
State and local government .....	1,197	39.8	374	370	317 - 404	—	—	—	( <sup>3</sup> )	6	35	29	14	15	1	—	—	—	—	—	—	—	—	—	—	—		
Level 4 .....	845	39.8	466	470	396 - 557	—	—	—	—	2	8	18	19	13	16	21	4	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—		
Private industry .....	526	39.9	497	521	421 - 560	—	—	—	—	3	5	5	18	13	16	33	6	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	
Goods-producing industries .....	169	40.0	525	521	485 - 551	—	—	—	—	—	—	2	7	22	43	15	7	2	1	1	—	—	—	—	—	—	—	
Manufacturing .....	169	40.0	525	521	485 - 551	—	—	—	—	—	2	7	22	43	15	7	2	1	1	—	—	—	—	—	—	—		
Service-producing industries .....	357	39.9	483	519	404 - 560	—	—	—	—	4	8	6	24	9	4	41	6	—	—	—	—	—	—	—	—	—		
State and local government .....	319	39.7	416	399	367 - 469	—	—	—	—	—	12	39	20	12	16	2	—	—	—	—	—	—	—	—	—	—		
<b>Clerks, Order .....</b>	1,030	40.0	327	327	276 - 360	—	—	—	1	20	17	23	30	5	1	2	—	—	—	—	—	—	—	—	—	—	—	
Private industry .....	1,030	40.0	327	327	276 - 360	—	—	—	1	20	17	23	30	5	1	2	—	—	—	—	—	—	—	—	—	—	—	
Goods-producing industries .....	616	40.0	354	354	320 - 370	—	—	—	—	—	14	32	40	9	2	3	—	—	—	—	—	—	—	—	—	—		
Manufacturing .....	616	40.0	354	354	320 - 370	—	—	—	—	14	32	40	9	2	3	—	—	—	—	—	—	—	—	—	—	—		
Level 1 .....	912	40.0	319	314	276 - 360	—	—	—	2	22	20	19	34	2	2	1	—	—	—	—	—	—	—	—	—	—	—	
Private industry .....	912	40.0	319	314	276 - 360	—	—	—	2	22	20	19	34	2	2	1	—	—	—	—	—	—	—	—	—	—	—	
<b>Key Entry Operators .....</b>	966	39.9	347	325	288 - 388	—	—	—	8	5	19	28	18	12	5	1	2	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	
Private industry .....	867	39.9	345	320	287 - 384	—	—	—	9	6	20	27	17	11	5	1	2	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	
Goods-producing industries .....	95	40.0	417	382	366 - 498	—	—	—	—	2	8	46	9	26	3	2	2	—	—	—	—	—	—	—	—	—		
Manufacturing .....	95	40.0	417	382	366 - 498	—	—	—	—	2	8	46	9	26	3	2	2	—	—	—	—	—	—	—	—	—		
Service-producing industries .....	772	39.9	336	316	283 - 367	—	—	—	10	7	23	29	14	11	3	1	2	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	
Transportation and utilities .....	53	40.0	507	510	412 - 570	—	—	—	—	—	—	4	15	15	15	4	26	17	4	—	—	—	—	—	—	—	—	
State and local government .....	99	39.8	363	362	318 - 403	—	—	—	—	—	6	41	27	23	2	—	—	—	—	—	—	—	—	—	—	—	—	
Level 1 .....	510	39.9	323	304	271 - 362	—	—	—	16	10	23	24	16	5	2	1	2	2	—	—	—	—	—	—	—	—	—	
Private industry .....	469	39.9	320	294	270 - 342	—	—	—	17	11	24	23	14	4	2	1	2	2	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	410	39.9	311	289	254 - 320	—	—	—	20	13	27	26	6	3	1	1	2	2	—	—	—	—	—	—	—	—	—	
Transportation and utilities .....	41	40.0	499	510	400 - 578	—	—	—	—	—	5	20	20	5	5	5	24	22	—	—	—	—	—	—	—	—	—	
State and local government .....	41	39.8	356	364	318 - 391	—	—	—	—	12	32	39	17	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level 2 .....	456	39.9	374	354	314 - 440	—	—	—	—	14	33	21	20	9	1	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	
State and local government .....	58	39.7	369	350	328 - 414	—	—	—	2	48	19	28	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
<b>Personnel Assistants .....</b>	525	39.9	440	423	356 - 514	—	—	—	1	1	18	21	19	13	10	8	5	3	1	1	—	—	—	—	—	—	—	—
Private industry .....	493	40.0	439	410	356 - 519	—	—	—	1	1	19	22	18	11	9	8	5	3	1	1	—	—	—	—	—	—	—	—
Service-producing industries .....	314	39.9	395	385	320 - 432	—	—	—	1	2	28	24	25	9	4	3	4	—	—	—	—	—	—	—	—	—	—	
State and local government .....	32	39.5	450	—	—	—	—	—	9	—	6	25	41	13	6	—	—	—	—	—	—	—	—	—	—	—	—	
Level 1 .....	57	39.9	323	—	—	—	—	—	12	2	72	5	—	—	9	—	—	—	—	—	—	—	—	—	—	—	—	—
Level 2 .....	208	40.0	385	372	330 - 423	—	—	—	—	2	25	41	13	11	8	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry .....	186	40.0	375	360	329 - 394	—	—	—	3	27	45	13	13	5	7	—	—	—	—	—	—	—	—	—	—	—	—	—
Service-producing industries .....	137	40.0	364	356	320 - 390	—	—	—	4	37	36	18	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

**Table A-3. All establishments: Weekly hours and pay of clerical occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																									
			Mean	Median	Middle range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 and over						
Level 3 .....																															
Private industry .....	230	39.9	\$495	\$481	\$432 - \$561	—	—	—	—	—	—	10	31	20	12	13	6	7	1	1	—	—	—	—	—	—					
Goods-producing industries .....	223	39.9	496	481	432 - 565	—	—	—	—	—	—	10	30	20	13	12	6	7	1	—	—	—	—	—	—	—					
Manufacturing .....	117	40.0	560	555	492 - 632	—	—	—	—	—	—	—	11	21	16	23	12	13	3	2	—	—	—	—	—	—	—				
Service-producing industries .....	106	39.9	426	432	400 - 472	—	—	—	—	—	—	21	51	20	8	—	—	—	—	—	—	—	—	—	—	—	—				
Secretaries .....	8,450	39.8	503	486	414 - 572	—	—	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	6	13	18	16	16	10	7	5	4	2	1	( <sup>3</sup> )	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )					
Private industry .....	7,699	39.8	506	486	414 - 577	—	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	7	13	19	16	15	10	7	6	4	2	1	( <sup>3</sup> )	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )						
Goods-producing industries .....	2,537	40.0	578	573	488 - 654	—	—	—	—	—	2	6	9	10	16	16	14	11	7	3	2	( <sup>3</sup> )	1	1	—	—					
Manufacturing .....	2,479	40.0	582	577	496 - 656	—	—	—	—	—	2	5	9	10	17	16	15	11	8	3	2	( <sup>3</sup> )	1	1	—	—					
Service-producing industries .....	5,162	39.7	470	452	398 - 519	—	—	( <sup>3</sup> )	1	1	9	16	23	19	14	7	4	3	2	1	( <sup>3</sup> )										
Transportation and utilities .....	658	40.0	532	519	460 - 619	—	—	—	—	1	1	7	6	9	15	21	12	7	11	5	1	( <sup>3</sup> )	( <sup>3</sup> )	1	2	1	( <sup>3</sup> )				
State and local government .....	751	39.9	481	485	412 - 524	—	—	—	—	—	5	16	13	21	27	11	3	3	( <sup>3</sup> )	1	( <sup>3</sup> )	—	—	—	—	—	—				
Level 1 .....	1,259	39.4	377	371	335 - 406	—	—	( <sup>3</sup> )	2	2	32	33	20	6	3	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—			
Private industry .....	1,042	39.2	369	360	327 - 400	—	( <sup>3</sup> )	2	2	36	33	21	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—			
Goods-producing industries .....	200	40.0	403	395	343 - 436	—	—	—	—	—	27	24	27	9	6	2	1	1	—	—	—	—	—	—	—	—	—	—			
Manufacturing .....	179	40.0	412	400	361 - 447	—	—	—	—	—	19	27	30	11	7	3	2	2	—	—	—	—	—	—	—	—	—	—			
Service-producing industries .....	842	39.0	361	357	327 - 393	—	—	( <sup>3</sup> )	3	3	38	35	19	2	( <sup>3</sup> )	—	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—			
Transportation and utilities .....	52	40.0	370	340	306 - 402	—	—	—	—	12	29	21	12	8	2	—	2	4	—	—	—	—	—	—	—	—	—	—			
State and local government .....	217	40.0	415	405	372 - 468	—	—	—	—	—	17	33	18	19	12	—	—	—	—	—	—	—	—	—	—	—	—	—			
Level 2 .....	2,971	39.8	451	440	400 - 493	—	—	( <sup>3</sup> )	( <sup>3</sup> )	4	20	32	22	13	5	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—		
Private industry .....	2,751	39.8	449	440	400 - 485	—	—	( <sup>3</sup> )	( <sup>3</sup> )	4	21	33	21	11	5	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—		
Goods-producing industries .....	640	40.0	489	469	422 - 549	—	—	—	—	1	16	23	19	16	12	8	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—		
Manufacturing .....	606	40.0	495	480	438 - 553	—	—	—	—	1	12	24	20	17	13	8	3	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—		
Service-producing industries .....	2,111	39.7	437	430	394 - 476	—	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	5	22	36	22	9	3	2	1	—	—	—	—	—	—	—	—	—	—		
Transportation and utilities .....	200	40.0	490	462	415 - 586	—	—	—	—	1	6	11	12	29	10	4	17	7	—	—	—	—	—	—	—	—	—	—	—		
State and local government .....	220	39.8	472	476	426 - 512	—	—	—	—	1	14	15	27	37	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Level 3 .....	2,877	39.9	532	519	481 - 575	—	—	—	—	( <sup>3</sup> )	1	2	11	21	29	19	7	5	3	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—
Private industry .....	2,630	39.9	533	519	481 - 575	—	—	( <sup>3</sup> )	1	2	11	21	29	19	8	5	3	( <sup>3</sup> )	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—		
Goods-producing industries .....	905	40.0	573	562	514 - 615	—	—	—	—	—	3	11	28	26	16	9	4	1	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—		
Manufacturing .....	905	40.0	573	562	514 - 615	—	—	—	—	—	3	11	28	26	16	9	4	1	2	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—		
Service-producing industries .....	1,725	39.8	512	510	462 - 550	—	—	—	—	( <sup>3</sup> )	1	3	15	26	29	16	3	4	3	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—		
Transportation and utilities .....	312	40.0	538	519	519 - 575	—	—	—	—	1	5	1	8	8	37	22	1	16	1	—	—	—	—	—	—	—	—	—	—		
State and local government .....	247	40.0	518	511	481 - 560	—	—	—	—	—	6	8	20	36	21	2	4	—	2	—	—	—	—	—	—	—	—	—	—		
Level 4 .....	1,080	39.9	647	645	583 - 707	—	—	—	—	( <sup>3</sup> )	( <sup>3</sup> )	1	4	7	15	23	22	16	6	3	1	1	—	—	—	—	—	—	—	—	—
Private industry .....	1,014	39.9	651	651	592 - 710	—	—	—	—	( <sup>3</sup> )	—	1	3	8	14	23	22	17	7	4	1	1	—	—	—	—	—	—	—	—	—
Service-producing industries .....	355	39.8	621	625	567 - 690	—	—	—	—	—	1	—	3	9	8	18	23	17	13	6	1	1	—	—	—	—	—	—	—	—	—
Transportation and utilities .....	65	40.0	655	711	636 - 735	—	—	—	—	—	8	—	6	8	—	—	11	9	42	9	3	5	—	—	—	—	—	—	—	—	—
State and local government .....	66	39.7	584	599	551 - 642	—	—	—	—	—	3	9	8	5	26	26	20	3	—	2	—	—	—	—	—	—	—	—	—	—	

See footnotes at end of table.

**Table A-3. All establishments: Weekly hours and pay of clerical occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 and over	
Level 5 .....	263	39.9	\$805	\$788	\$715 - \$913	—	—	—	—	—	—	1	2	2	1	6	10	15	17	11	3	18	14	( <sup>3</sup> )		
Private industry .....	262	39.9	806	788	716 - 913	—	—	—	—	—	—	1	2	2	1	6	10	15	17	11	3	18	14	( <sup>3</sup> )		
Goods-producing industries .....	133	40.0	858	873	738 - 945	—	—	—	—	—	—	—	—	—	—	—	5	9	14	14	6	5	23	24	—	
Manufacturing .....	133	40.0	858	873	738 - 945	—	—	—	—	—	—	—	—	—	—	5	9	14	14	6	5	23	24	—		
Service-producing industries .....	129	39.8	753	757	687 - 819	—	—	—	—	—	—	2	5	3	2	9	10	16	19	16	2	12	3	1		
Transportation and utilities .....	29	40.0	768	—	—	—	—	—	—	—	—	7	17	14	3	—	—	3	—	3	34	14	3			
<b>Switchboard-Operator-Receptionists</b> .....	1,176	39.8	322	306	280 - 343	—	1	8	11	19	38	13	5	2	4	( <sup>3</sup> )	—	—	1	—	—	—	—	—	—	
Private industry .....	1,166	39.8	322	306	280 - 340	—	1	8	11	19	38	13	5	2	4	( <sup>3</sup> )	—	—	1	—	—	—	—	—	—	
Service-producing industries .....	730	39.8	309	288	280 - 327	—	1	9	13	31	29	11	2	2	1	—	—	—	1	—	—	—	—	—	—	
<b>Word Processors:</b>																										
Private industry:																										
Service-producing industries .....	389	40.0	360	349	317 - 384	—	—	—	( <sup>3</sup> )	12	38	32	9	3	3	2	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	
Level 2 .....	162	39.9	413	424	361 - 454	—	—	—	—	—	16	27	28	25	4	1	—	—	—	—	—	—	—	—	—	
Private industry .....	109	39.9	401	392	353 - 440	—	—	—	—	—	23	32	33	6	6	1	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	93	39.9	396	392	349 - 438	—	—	—	—	—	27	30	32	6	3	1	—	—	—	—	—	—	—	—	—	
Level 3 .....	55	40.0	525	—	—	—	—	—	—	—	—	4	7	20	40	24	4	2	—	—	—	—	—	—	—	
Private industry .....	52	40.0	532	—	—	—	—	—	—	—	—	6	21	42	25	4	2	—	—	—	—	—	—	—	—	

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and

methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, St. Louis, MO-IL, March 1996**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	Under 7.00	7.00	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00		
<b>General Maintenance Workers</b> .....	2,173	\$11.89	\$11.39	\$9.50 – \$13.80	2	3	16	15	12	14	8	7	8	6	1	–	( <sup>2</sup> )	3	1	2	–	–	–	–	–	–		
Private industry .....	1,721	11.91	11.42	9.00 – 13.80	1	4	19	11	12	16	9	7	9	3	1	–	1	4	2	3	–	–	–	–	–	–		
Service-producing industries .....	988	10.73	9.72	8.70 – 12.96	2	7	33	11	14	5	3	2	16	2	1	–	( <sup>2</sup> )	3	–	–	–	–	–	–	–	–		
Transportation and utilities .....	66	15.54	14.81	14.81 – 19.20	–	–	14	5	–	–	–	39	–	–	–	–	–	42	–	–	–	–	–	–	–	–		
State and local government .....	452	11.85	10.96	9.73 – 13.98	3	–	5	28	15	8	7	9	1	19	5	–	–	–	–	–	–	–	–	–	–	–		
Level 1 .....	1,081	9.86	9.54	8.70 – 10.96	3	6	33	17	17	16	3	1	( <sup>2</sup> )	4	( <sup>2</sup> )	–	–	–	–	–	–	–	–	–	–	–		
Private industry .....	788	9.42	8.93	8.32 – 10.72	3	8	42	11	17	18	( <sup>2</sup> )	1	–	( <sup>2</sup> )	( <sup>2</sup> )	–	–	–	–	–	–	–	–	–	–	–		
Goods-producing industries .....	154	11.26	11.42	10.72 – 11.72	–	–	–	–	–	29	70	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–		
Manufacturing .....	154	11.26	11.42	10.72 – 11.72	–	–	–	–	–	29	70	–	1	–	–	–	–	–	–	–	–	–	–	–	–	–		
Service-producing industries .....	634	8.98	8.75	8.23 – 9.72	3	10	52	14	14	5	( <sup>2</sup> )	1	–	( <sup>2</sup> )	( <sup>2</sup> )	–	–	–	–	–	–	–	–	–	–	–		
State and local government .....	293	11.03	10.29	9.65 – 12.30	5	–	8	31	19	11	10	2	1	13	1	–	–	–	–	–	–	–	–	–	–	–		
Level 2 .....	1,092	13.91	13.45	11.77 – 15.19	–	–	–	13	7	12	13	13	15	9	2	–	1	7	2	5	–	–	–	–	–	–		
Private industry:																												
Goods-producing industries .....	579	14.09	12.61	11.77 – 15.19	–	–	–	15	3	19	20	15	–	5	–	–	2	8	5	9	–	–	–	–	–	–		
Manufacturing .....	579	14.09	12.61	11.77 – 15.19	–	–	–	–	15	3	19	20	15	–	5	–	–	2	8	5	9	–	–	–	–	–		
Service-producing industries .....	354	13.86	14.33	12.12 – 14.89	–	–	–	6	14	5	9	5	45	6	2	–	( <sup>2</sup> )	8	–	–	–	–	–	–	–	–		
State and local government .....	159	13.36	13.45	10.13 – 15.85	–	–	–	23	7	3	1	23	–	31	11	–	–	–	–	–	–	–	–	–	–	–		
<b>Maintenance Electricians</b> .....	1,734	20.51	21.32	20.00 – 21.92	–	–	–	–	–	( <sup>2</sup> )	( <sup>2</sup> )	1	1	1	3	2	5	3	3	16	62	2	1	–	–	–		
Private industry .....	1,610	20.80	21.32	20.31 – 21.92	–	–	–	–	–	( <sup>2</sup> )	( <sup>2</sup> )	–	( <sup>2</sup> )	1	2	1	3	3	3	18	67	1	–	–	–	–		
Goods-producing industries .....	1,515	21.02	21.32	20.31 – 21.92	–	–	–	–	–	( <sup>2</sup> )	( <sup>2</sup> )	–	( <sup>2</sup> )	1	2	4	3	3	19	71	–	–	–	–	–	–		
Manufacturing .....	1,513	21.03	21.32	20.31 – 21.92	–	–	–	–	–	( <sup>2</sup> )	( <sup>2</sup> )	–	( <sup>2</sup> )	2	4	3	19	71	–	–	–	–	–	–	–	–		
Service-producing industries .....	95	17.28	16.70	14.88 – 19.65	–	–	–	–	–	4	–	4	17	18	13	15	1	12	–	–	17	–	–	–	–	–		
State and local government .....	124	16.68	16.26	14.28 – 17.08	–	–	–	–	3	2	13	6	3	8	22	25	–	–	–	–	–	10	8	–	–	–		
<b>Maintenance Electronics Technicians</b> .....	1,532	18.03	19.76	15.56 – 20.52	–	–	–	1	1	1	1	1	5	9	11	3	7	9	28	24	( <sup>2</sup> )	( <sup>2</sup> )	–	–	( <sup>2</sup> )	–	–	
Private industry .....	1,501	18.04	19.76	15.56 – 19.91	–	–	–	1	1	1	1	1	( <sup>2</sup> )	5	9	11	3	7	9	28	24	( <sup>2</sup> )	( <sup>2</sup> )	–	–	( <sup>2</sup> )	–	–
Service-producing industries .....	1,422	17.98	19.76	15.33 – 19.76	–	–	–	1	1	1	1	1	( <sup>2</sup> )	5	9	11	3	7	9	28	24	( <sup>2</sup> )	( <sup>2</sup> )	–	–	( <sup>2</sup> )	–	–
Transportation and utilities .....	1,275	18.32	19.76	16.42 – 20.72	–	–	–	1	( <sup>2</sup> )	–	–	4	8	10	3	7	9	30	27	–	–	–	–	–	–	–	–	
State and local government .....	31	17.43	–	–	–	–	–	–	3	3	10	3	13	13	3	3	6	–	–	19	6	–	–	3	–	–	–	
Level 2 .....	1,416	18.02	19.76	15.41 – 19.76	–	–	–	1	( <sup>2</sup> )	( <sup>2</sup> )	1	5	10	12	3	7	9	27	24	–	( <sup>2</sup> )	( <sup>2</sup> )	–	–	–	–	–	
Private industry .....	1,390	18.04	19.76	15.55 – 19.76	–	–	–	1	( <sup>2</sup> )	( <sup>2</sup> )	5	10	12	3	7	9	28	24	–	–	–	–	–	–	–	–		
Service-producing industries .....	1,371	18.08	19.76	15.56 – 19.76	–	–	–	1	( <sup>2</sup> )	( <sup>2</sup> )	5	10	11	3	7	9	28	25	–	–	–	–	–	–	–	–		
Transportation and utilities .....	1,275	18.32	19.76	16.42 – 20.72	–	–	–	1	( <sup>2</sup> )	–	–	4	8	10	3	7	9	30	27	–	–	–	–	–	–	–	–	
State and local government .....	26	16.85	–	–	–	–	–	–	–	4	12	4	15	15	4	4	4	–	–	19	4	–	–	–	–	–	–	
Level 3 .....	93	19.99	19.91	19.84 – 20.82	–	–	–	–	–	–	–	–	1	1	6	4	6	39	30	4	1	5	–	–	1	–	–	
Private industry .....	89	19.85	19.91	19.67 – 20.82	–	–	–	–	–	–	–	1	1	7	4	7	39	31	4	–	4	–	–	–	–	–	–	
<b>Maintenance Machinists</b> .....	593	19.69	20.59	20.00 – 21.05	–	–	–	–	–	( <sup>2</sup> )	–	–	8	1	8	–	1	6	44	30	1	–	–	( <sup>2</sup> )	–	–	–	
Private industry .....	581	19.74	20.59	20.00 – 21.05	–	–	–	–	–	( <sup>2</sup> )	–	–	9	1	8	–	1	6	45	30	1	–	–	–	–	–	–	–
Goods-producing industries .....	564	19.71	20.59	20.00 – 21.05	–	–	–	–	–	( <sup>2</sup> )	–	–	9	( <sup>2</sup> )	8	–	( <sup>2</sup> )	5	46	31	–	–	–	–	–	–	–	
Manufacturing .....	564	19.71	20.59	20.00 – 21.05	–	–	–	–	–	( <sup>2</sup> )	–	–	9	( <sup>2</sup> )	8	–	( <sup>2</sup> )	5	46	31	–	–	–	–	–	–	–	
<b>Maintenance Mechanics, Machinery</b> .....	2,597	17.38	16.66	16.52 – 18.22	–	–	–	–	–	( <sup>2</sup> )	1	1	2	17	31	18	10	1	11	7	–	–	–	–	–	–	–	
Private industry .....	2,488	17.51	16.88	16.52 – 18.22	–	–	–	–	–	( <sup>2</sup> )	( <sup>2</sup> )	2	16	32	18	10	1	12	8	–	–	–	–	–	–	–	–	
Goods-producing industries .....	2,465	17.52	16.88	16.52 – 18.22	–	–	–	–	–	( <sup>2</sup> )	( <sup>2</sup> )	2	16	32	18	10	1	12	8	–	–	–	–	–	–	–	–	
Manufacturing .....	2,465	17.52	16.88	16.52 – 18.22	–	–	–	–	–	( <sup>2</sup> )	( <sup>2</sup> )	2	16	32	18	10	1	12	8	–	–	–	–	–	–	–	–	

See footnotes at end of table.

**Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																								
		Mean	Median	Middle range	Under 7.00	7.00	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00			
<b>Maintenance Mechanics, Motor Vehicle</b> ...	1,023	\$17.32	\$17.67	\$15.69 – \$18.84	–	–	–	–	2	( <sup>2</sup> )	2	6	3	19	12	26	5	15	1	9	–	–	–	–	–	–			
Private industry .....	584	18.90	18.11	17.80 – 19.90	–	–	–	–	–	( <sup>2</sup> )	( <sup>2</sup> )	–	1	( <sup>2</sup> )	4	42	8	26	2	15	–	–	–	–	–	–			
Goods-producing industries .....	223	19.77	19.69	17.67 – 21.92	–	–	–	–	–	–	–	–	–	–	–	–	36	9	9	6	39	–	–	–	–	–	–		
Manufacturing .....	223	19.77	19.69	17.67 – 21.92	–	–	–	–	–	–	–	–	–	–	–	–	36	9	9	6	39	–	–	–	–	–	–		
Service-producing industries .....	361	18.37	17.80	17.80 – 19.90	–	–	–	–	–	1	1	–	2	( <sup>2</sup> )	7	46	7	37	–	–	–	–	–	–	–	–	–		
Transportation and utilities .....	191	19.01	19.90	18.11 – 19.90	–	–	–	–	–	–	–	–	3	–	13	–	14	70	–	–	–	–	–	–	–	–	–		
State and local government .....	439	15.21	15.69	14.56 – 16.19	–	–	–	–	4	1	4	13	6	45	23	4	–	–	–	–	–	–	–	–	–	–	–		
<b>Maintenance Pipefitters</b> .....	1,024	20.52	20.37	19.24 – 21.92	–	–	–	–	–	–	–	( <sup>2</sup> )	–	( <sup>2</sup> )	( <sup>2</sup> )	–	19	25	11	43	1	–	( <sup>2</sup> )	–	–	–	–		
Private industry .....	1,009	20.49	20.37	19.24 – 21.92	–	–	–	–	–	( <sup>2</sup> )	( <sup>2</sup> )	–	( <sup>2</sup> )	( <sup>2</sup> )	–	19	25	11	44	–	–	–	–	–	–	–	–		
Goods-producing industries .....	823	20.84	21.26	19.91 – 21.92	–	–	–	–	–	( <sup>2</sup> )	( <sup>2</sup> )	–	( <sup>2</sup> )	( <sup>2</sup> )	–	1	31	14	54	–	–	–	–	–	–	–	–		
Manufacturing .....	823	20.84	21.26	19.91 – 21.92	–	–	–	–	–	( <sup>2</sup> )	( <sup>2</sup> )	–	( <sup>2</sup> )	( <sup>2</sup> )	–	1	31	14	54	–	–	–	–	–	–	–	–		
<b>Skilled Multi-Craft Maintenance Workers</b> .....	702	18.67	18.75	17.87 – 19.76	–	–	–	( <sup>2</sup> )	–	1	4	2	2	–	5	27	11	30	2	15	( <sup>2</sup> )	–	–	–	–	–	–	–	
Private industry .....	701	18.68	18.75	17.87 – 19.76	–	–	–	–	–	1	4	2	2	–	5	27	11	30	2	15	( <sup>2</sup> )	–	–	–	–	–	–	–	
Goods-producing industries .....	495	19.31	19.76	17.92 – 19.76	–	–	–	–	–	–	4	–	–	–	–	1	29	3	42	–	21	–	–	–	–	–	–	–	
Service-producing industries .....	206	17.17	17.60	16.52 – 18.75	–	–	–	–	–	4	5	6	7	–	16	23	31	–	8	–	( <sup>2</sup> )	–	–	–	–	–	–	–	
<b>Tool and Die Makers</b> .....	763	21.07	21.23	21.23 – 21.92	–	–	–	–	–	–	–	–	–	–	–	4	5	4	1	2	85	–	–	–	–	–	–	–	–
Private industry .....	763	21.07	21.23	21.23 – 21.92	–	–	–	–	–	–	–	–	–	–	–	4	5	4	1	2	85	–	–	–	–	–	–	–	–
Goods-producing industries .....	763	21.07	21.23	21.23 – 21.92	–	–	–	–	–	–	–	–	–	–	–	4	5	4	1	2	85	–	–	–	–	–	–	–	–
Manufacturing .....	763	21.07	21.23	21.23 – 21.92	–	–	–	–	–	–	–	–	–	–	–	4	5	4	1	2	85	–	–	–	–	–	–	–	–

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-5. All establishments: Hourly pay of material movement and custodial occupations, St. Louis, MO-IL, March 1996**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																										
		Mean	Median	Middle range	4.25 and under 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00				
<b>Guards:</b>																															
Private industry:																															
Goods-producing industries .....	352	\$16.51	\$16.83	\$16.83 - \$16.83	-	-	-	-	-	-	-	-	-	-	-	-	1	1	3	11	1	65	17	-	-	-	-	-			
Manufacturing .....	352	16.51	16.83	16.83 - 16.83	-	-	-	-	-	-	-	-	-	-	-	-	1	1	3	11	1	65	17	-	-	-	-	-			
State and local government .....	206	10.33	9.82	9.03 - 12.19	-	-	-	-	-	-	-	( <sup>2</sup> )	3	19	31	9	7	27	2	( <sup>2</sup> )	1	-	-	-	-	-	-				
Level 1:																															
State and local government .....	176	10.07	9.44	8.84 - 12.11	-	-	-	-	-	-	-	-	4	22	36	8	6	25	-	-	-	-	-	-	-	-	-	-			
Level 2 .....	705	13.22	11.92	10.25 - 16.83	-	-	-	-	-	-	-	( <sup>2</sup> )	-	10	11	17	12	2	2	1	32	9	-	-	-	-	-	-			
Private industry .....	675	13.28	11.76	10.23 - 16.83	-	-	-	-	-	-	-	-	-	11	12	17	12	1	2	1	34	9	-	-	-	-	-	-			
Service-producing industries .....	348	10.07	10.25	9.17 - 10.81	-	-	-	-	-	-	-	-	-	20	23	34	21	1	1	-	-	-	-	-	-	-	-	-			
State and local government .....	30	11.90	-	- - -	-	-	-	-	-	-	-	3	-	3	17	13	37	13	3	7	-	-	-	-	-	-	-	-			
<b>Janitors</b> .....	18,473	6.72	5.50	5.00 - 7.25	3	9	8	26	9	11	6	9	6	3	1	1	4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	1	-	-	-	-	-	-			
Private industry .....	15,799	6.09	5.30	5.00 - 6.35	4	10	10	30	10	12	7	7	4	1	( <sup>2</sup> )	1	( <sup>2</sup> )	-	( <sup>2</sup> )	1	1	-	-	-	-	-	-	-			
Service-producing industries .....	14,796	5.64	5.25	4.95 - 6.00	4	11	10	32	11	12	7	7	4	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-			
State and local government .....	2,674	10.42	9.79	8.26 - 13.88	-	-	-	-	1	4	2	17	13	16	7	8	5	26	1	-	( <sup>2</sup> )	-	-	-	-	-	-	-	-		
<b>Material Movement and Storage Workers</b> .....	13,014	11.80	11.15	8.75 - 13.90	-	-	-	-	3	( <sup>2</sup> )	1	2	12	8	13	5	15	3	13	4	4	( <sup>2</sup> )	9	3	1	4	( <sup>2</sup> )	( <sup>2</sup> )			
Private industry .....	12,942	11.80	11.15	8.75 - 13.90	-	-	-	-	3	1	1	2	12	8	13	5	16	3	13	4	4	( <sup>2</sup> )	9	3	1	4	( <sup>2</sup> )	( <sup>2</sup> )			
Goods-producing industries .....	7,386	12.90	13.80	9.82 - 14.33	-	-	-	-	-	-	1	( <sup>2</sup> )	5	9	12	7	11	4	22	7	7	( <sup>2</sup> )	2	5	2	6	( <sup>2</sup> )	( <sup>2</sup> )			
Manufacturing .....	7,337	12.88	13.80	9.82 - 14.33	-	-	-	-	-	-	1	( <sup>2</sup> )	5	9	12	7	11	4	22	7	7	( <sup>2</sup> )	2	5	2	6	( <sup>2</sup> )	( <sup>2</sup> )			
State and local government .....	72	11.88	11.10	8.62 - 15.24	-	-	-	-	-	-	-	-	15	15	-	19	3	1	14	-	29	1	1	-	-	-	-	-	-		
Level 1:																															
Private industry:																															
Service-producing industries .....	787	6.82	5.00	5.00 - 7.21	-	-	-	51	7	2	( <sup>2</sup> )	23	8	2	-	-	-	-	-	-	-	-	7	-	-	-	-	-	-		
Level 2 .....	11,511	11.99	11.20	9.10 - 13.90	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	2	11	8	14	5	16	3	15	5	5	( <sup>2</sup> )	9	3	1	2	( <sup>2</sup> )	( <sup>2</sup> )				
Private industry .....	11,463	11.99	11.20	9.10 - 13.90	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	2	11	8	14	5	16	3	15	5	5	( <sup>2</sup> )	9	3	1	2	( <sup>2</sup> )	( <sup>2</sup> )				
Goods-producing industries .....	6,911	12.78	13.80	9.83 - 14.33	-	-	-	-	-	-	( <sup>2</sup> )	5	8	13	7	11	4	24	8	8	( <sup>2</sup> )	2	5	2	3	( <sup>2</sup> )	( <sup>2</sup> )				
Manufacturing .....	6,862	12.77	13.80	9.82 - 14.33	-	-	-	-	-	-	( <sup>2</sup> )	5	8	13	7	12	4	24	7	7	( <sup>2</sup> )	2	5	2	3	( <sup>2</sup> )	( <sup>2</sup> )				
State and local government .....	48	10.71	10.76	8.39 - 13.51	-	-	-	-	-	-	-	-	23	21	-	25	2	-	19	7	6	2	2	-	-	-	-	-	-		
Forklift Operators .....	2,629	13.74	13.80	11.41 - 15.50	-	-	-	-	-	-	-	1	8	7	5	6	2	41	3	8	-	9	-	1	9	( <sup>2</sup> )	-	-			
Private industry .....	2,629	13.74	13.80	11.41 - 15.50	-	-	-	-	-	-	-	1	8	7	5	6	2	41	3	8	-	9	-	1	9	( <sup>2</sup> )	-	-			
Goods-producing industries .....	2,435	13.56	13.80	11.33 - 14.33	-	-	-	-	-	-	-	-	1	8	7	6	7	2	44	3	9	-	3	-	1	9	( <sup>2</sup> )	-	-		
Manufacturing .....	2,435	13.56	13.80	11.33 - 14.33	-	-	-	-	-	-	-	-	1	8	7	6	7	2	44	3	9	-	3	-	1	9	( <sup>2</sup> )	-	-		
Shipping/Receiving Clerks .....	3,005	11.04	10.50	9.10 - 12.75	-	-	-	-	-	-	( <sup>2</sup> )	3	6	8	28	8	19	2	11	( <sup>2</sup> )	9	( <sup>2</sup> )	2	2	-	( <sup>2</sup> )	-	( <sup>2</sup> )			
Private industry .....	2,994	11.04	10.50	9.10 - 12.75	-	-	-	-	-	-	1	3	6	8	28	8	19	2	11	( <sup>2</sup> )	9	( <sup>2</sup> )	2	2	-	1	-	( <sup>2</sup> )			
Goods-producing industries .....	1,800	11.61	9.96	9.52 - 13.90	-	-	-	-	-	-	( <sup>2</sup> )	7	8	35	9	4	( <sup>2</sup> )	14	( <sup>2</sup> )	15	( <sup>2</sup> )	3	4	-	1	-	( <sup>2</sup> )				
Manufacturing .....	1,800	11.61	9.96	9.52 - 13.90	-	-	-	-	-	-	( <sup>2</sup> )	7	8	35	9	4	( <sup>2</sup> )	14	( <sup>2</sup> )	15	( <sup>2</sup> )	3	4	-	1	-	( <sup>2</sup> )				
Service-producing industries .....	1,194	10.17	11.20	9.05 - 11.20	-	-	-	-	-	-	1	8	5	8	18	8	42	5	6	( <sup>2</sup> )	-	( <sup>2</sup> )	-	27	-	-	-	-	-	-	
Level 3 .....	337	12.80	11.40	11.38 - 17.32	-	-	-	-	-	-	-	-	2	5	16	38	11	-	1	-	-	27	-	-	-	-	-	-	-	-	-
Private industry .....	337	12.80	11.40	11.38 - 17.32	-	-	-	-	-	-	-	-	2	5	16	38	11	-	1	-	-	27	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-5. All establishments: Hourly pay of material movement and custodial occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	4.25 and under 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 8.00	8.00 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	
<b>Truckdrivers .....</b>	5,862	\$15.10	\$15.88	\$13.10 - \$19.40	—	—	—	3	( <sup>2</sup> )	2	( <sup>2</sup> )	1	2	( <sup>2</sup> )	4	6	2	26	( <sup>2</sup> )	8	1	18	1	24	1	( <sup>2</sup> )	—	
Private industry .....	5,684	15.20	15.88	13.10 - 19.40	—	—	—	3	( <sup>2</sup> )	2	( <sup>2</sup> )	1	2	( <sup>2</sup> )	4	5	2	26	—	8	1	19	1	24	1	( <sup>2</sup> )	—	
Goods-producing industries .....	1,001	14.67	15.88	11.22 - 15.88	—	—	—	—	—	—	—	—	1	1	11	18	6	—	—	46	1	—	6	1	8	1	—	—
Manufacturing .....	941	14.43	15.88	11.22 - 15.88	—	—	—	—	—	—	—	—	1	1	11	19	6	—	—	49	1	—	—	2	9	1	—	—
Service-producing industries:																												
Transportation and utilities .....	2,507	18.63	19.40	17.71 - 19.40	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	( <sup>2</sup> )	3	42	( <sup>2</sup> )	55	—	—	—	—
Light Truck .....	200	8.21	8.01	7.93 - 8.41	—	—	—	—	—	1	2	4	41	40	5	4	—	( <sup>2</sup> )	—	—	—	—	—	—	—	—	—	
Medium Truck:																												
Private industry:																												
Goods-producing industries .....	89	14.45	15.24	9.61 - 19.48	—	—	—	—	—	—	—	—	—	15	13	2	7	4	—	—	22	9	—	—	17	—	10	—
Manufacturing .....	89	14.45	15.24	9.61 - 19.48	—	—	—	—	—	—	—	—	—	15	13	2	7	4	—	—	22	9	—	—	17	—	10	—
Service-producing industries .....	2,981	14.21	13.10	13.10 - 19.40	—	—	—	—	6	—	4	—	—	—	3	3	1	50	—	—	2	1	—	30	—	—	—	—
Heavy Truck .....	376	12.72	11.99	10.21 - 13.40	—	—	—	—	—	—	—	—	—	—	30	20	22	8	4	1	—	—	16	—	—	—	—	—
Tractor Trailer .....	2,185	17.31	17.71	15.88 - 17.71	—	—	—	—	—	—	—	—	—	—	—	8	—	—	—	20	( <sup>2</sup> )	48	—	21	2	—	—	—
Private industry .....	2,185	17.31	17.71	15.88 - 17.71	—	—	—	—	—	—	—	—	—	—	8	—	—	—	—	20	( <sup>2</sup> )	48	—	21	2	—	—	—
Service-producing industries .....	1,523	18.31	17.71	17.71 - 19.45	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	( <sup>2</sup> )	( <sup>2</sup> )	69	—	31	—	—	—	
Transportation and utilities .....	1,523	18.31	17.71	17.71 - 19.45	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	( <sup>2</sup> )	( <sup>2</sup> )	69	—	31	—	—	—	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, St. Louis, MO-IL, March 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																								
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1,000	1,000 - 1,200	1,200 - 1,400	1,400 - 1,600	1,600 - 1,800	1,800 - 2,000	2,000 - 2,200	2,200 - 2,400	2,400 - 2,600	2,600 - 2,800	2,800 - 3,000	3,000 - 3,200	3,200 - 3,400	3,400 - 3,600	3,600 - 3,800				
<b>PROFESSIONAL OCCUPATIONS</b>																														
<b>Accountants .....</b>	2,248	39.9	\$787	\$721	\$593 - \$962	1	8	16	20	14	10	8	13	6	2	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-				
Private industry .....	2,070	40.0	798	731	600 - 974	1	8	15	19	14	10	8	14	6	2	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-				
Goods-producing industries .....	759	40.0	909	855	709 - 1,067	-	1	9	14	15	15	10	22	8	3	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-				
Manufacturing .....	711	40.0	915	865	709 - 1,075	-	1	10	13	15	14	11	22	9	4	2	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-				
Service-producing industries .....	1,311	39.9	733	681	542 - 859	2	12	19	23	14	7	7	9	5	1	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-					
Transportation and utilities .....	145	40.0	857	760	646 - 982	-	4	12	23	15	11	10	9	5	9	1	-	-	-	-	-	-	-	-	-					
State and local government .....	178	39.7	664	638	553 - 757	1	10	26	31	13	11	6	2	1	-	-	-	-	-	-	-	-	-	-	-	-				
<b>Level 1 .....</b>	227	39.9	501	491	434 - 535	11	42	33	11	3	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Private industry .....	195	39.9	502	487	432 - 552	12	41	32	12	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Service-producing industries .....	167	39.9	483	471	413 - 527	14	47	30	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
State and local government .....	32	39.7	498	-	-	-	3	50	41	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
<b>Level 2 .....</b>	661	39.9	595	588	521 - 647	( <sup>3</sup> )	13	40	34	10	1	( <sup>3</sup> )	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-				
Private industry .....	581	40.0	593	588	518 - 644	1	15	40	31	11	1	( <sup>3</sup> )	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Goods-producing industries .....	166	40.0	652	628	565 - 727	-	4	30	34	23	5	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Manufacturing .....	166	40.0	652	628	565 - 727	-	4	30	34	23	5	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Service-producing industries .....	415	40.0	569	560	510 - 620	1	19	45	30	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
State and local government .....	80	39.6	611	612	560 - 651	-	1	38	56	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
<b>Level 3 .....</b>	663	39.9	768	746	687 - 837	-	( <sup>3</sup> )	4	29	32	21	7	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-			
Private industry .....	616	40.0	769	735	687 - 837	-	( <sup>3</sup> )	3	30	32	20	7	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-			
Goods-producing industries .....	274	40.0	834	817	731 - 915	-	-	2	14	26	32	11	14	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Manufacturing .....	238	40.0	848	829	747 - 945	-	-	3	11	25	32	13	16	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries .....	342	39.9	716	705	669 - 748	-	1	4	43	37	10	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Transportation and utilities .....	62	40.0	738	708	669 - 849	-	5	5	37	26	13	13	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
State and local government .....	47	39.7	762	788	686 - 806	-	-	9	17	36	30	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
<b>Level 4 .....</b>	505	40.0	993	990	892 - 1,091	-	-	-	3	7	17	25	39	9	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	488	40.0	996	996	893 - 1,096	-	-	-	3	7	16	25	40	9	( <sup>3</sup> )	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	180	40.0	1,041	1,038	974 - 1,121	-	-	-	2	1	11	23	53	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	168	40.0	1,039	1,027	972 - 1,125	-	-	-	2	1	11	24	49	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	308	39.9	970	962	854 - 1,082	-	-	-	4	10	20	26	32	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	27	40.0	964	-	-	-	-	-	-	22	30	15	19	7	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>Level 5 .....</b>	173	39.9	1,290	1,278	1,149 - 1,400	-	-	-	-	-	1	5	29	40	19	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry .....	171	39.9	1,293	1,288	1,149 - 1,411	-	-	-	-	-	1	4	29	40	19	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries .....	98	40.0	1,311	1,292	1,140 - 1,463	-	-	-	-	-	-	4	31	35	21	9	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing .....	98	40.0	1,311	1,292	1,140 - 1,463	-	-	-	-	-	-	4	31	35	21	9	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries .....	73	39.9	1,267	-	-	-	-	-	-	-	-	1	4	27	48	16	3	-	-	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities .....	27	40.0	1,304	-	-	-	-	-	-	-	-	11	26	19	37	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	300 and under 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1200	1200 - 1400	1400 - 1600	1600 - 1800	1800 - 2000	2000 - 2200	2200 - 2400	2400 - 2600	2600 - 2800	2800 - 3000	3000 - 3200	3200 - 3400	3400 - 3600	3600 - 3800	
<b>Attorneys</b> .....	720	40.0	\$1,268	\$1,217	\$885 - \$1,592	—	—	9	7	5	6	4	17	20	7	10	5	4	4	1	(3)	(3)	(3)	(3)	(3)	(3)	
Private industry .....	451	40.0	1,540	1,385	1,217 - 1,787	—	—	—	—	—	—	2	21	29	10	16	7	6	7	2	1	(3)	(3)	(3)	(3)	(3)	
Goods-producing industries .....	107	40.0	1,823	1,731	1,428 - 2,183	—	—	—	—	—	—	2	7	13	16	18	11	10	10	7	2	1	2	1	1	1	
Manufacturing .....	107	40.0	1,823	1,731	1,428 - 2,183	—	—	—	—	—	—	2	7	13	16	18	11	10	10	7	2	1	2	1	1	1	
Service-producing industries:																											
Transportation and utilities .....	46	40.0	1,612	1,551	1,322 - 1,826	—	—	—	—	—	—	—	2	37	20	15	9	4	11	—	2	—	—	—	—	—	—
State and local government .....	269	40.0	812	769	606 - 927	—	—	23	18	13	16	11	10	5	3	1	—	—	—	—	—	—	—	—	—	—	—
Level 2 .....	64	39.9	929	—	—	—	—	—	—	—	—	25	28	19	22	6	—	—	—	—	—	—	—	—	—	—	—
Level 3 .....	271	40.0	1,245	1,231	1,131 - 1,325	—	—	—	—	—	—	(3)	3	37	48	7	5	—	—	—	—	—	—	—	—	—	—
Private industry:																											
Service-producing industries:																											
Transportation and utilities .....	32	40.0	1,427	—	—	—	—	—	—	—	—	—	—	—	—	53	28	19	—	—	—	—	—	—	—	—	—
Level 4 .....	133	40.0	1,647	1,652	1,475 - 1,787	—	—	—	—	—	—	—	—	—	—	6	8	22	41	17	5	2	—	—	—	—	—
Private industry .....	113	40.0	1,714	1,662	1,604 - 1,866	—	—	—	—	—	—	—	—	—	—	1	4	20	49	19	5	2	—	—	—	—	—
Service-producing industries .....	73	39.9	1,739	—	—	—	—	—	—	—	—	—	—	—	—	1	—	12	59	25	1	1	—	—	—	—	—
Level 5 .....	70	40.0	2,071	—	—	—	—	—	—	—	—	—	—	—	—	—	—	7	6	16	30	31	10	—	—	—	—
Private industry .....	67	39.9	2,093	—	—	—	—	—	—	—	—	—	—	—	—	—	6	3	16	31	33	10	—	—	—	—	—
<b>Engineers:</b>																											
Private industry:																											
Service-producing industries .....	444	40.0	992	953	815 - 1,111	—	—	(3)	10	12	17	18	24	11	6	1	(3)	—	—	—	—	—	—	—	—	—	—
Transportation and utilities .....	155	40.0	908	904	798 - 1,018	—	—	1	12	14	21	25	24	5	—	—	—	—	—	—	—	—	—	—	—	—	—
State and local government .....	311	39.9	872	834	721 - 1,005	—	—	3	19	17	20	16	20	5	5	(3)	(3)	—	—	—	—	—	—	—	—	—	—
Level 2:																											
State and local government .....	43	39.9	692	681	652 - 738	—	—	7	53	37	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level 3:																											
Private industry:																											
Service-producing industries .....	154	40.0	896	886	808 - 972	—	—	—	1	19	33	26	20	—	—	—	—	—	—	—	—	—	—	—	—	—	—
State and local government .....	138	39.9	828	824	738 - 898	—	—	—	16	23	36	15	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level 4:																											
Private industry:																											
Service-producing industries .....	86	40.0	970	959	906 - 1,037	—	—	1	2	1	19	36	36	5	—	—	—	—	—	—	—	—	—	—	—	—	—
State and local government .....	76	39.8	973	979	921 - 1,029	—	—	—	—	5	16	36	43	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level 5:																											
State and local government .....	27	40.0	1,145	—	—	—	—	—	—	—	—	—	4	56	41	—	—	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																									
			Mean	Median	Middle range	300 and under 400	400	500	600	700	800	900	1,000	1,200	1,400	1,600	1,800	2,000	2,200	2,400	2,600	2,800	3,000	3,200	3,400	3,600					
<b>Scientists .....</b>	2,222	40.0	\$1,074	\$977	\$792 – \$1,256	–	1	2	9	15	14	12	18	11	7	5	3	1	( <sup>3</sup> )	1	( <sup>3</sup> )	–	( <sup>3</sup> )	( <sup>3</sup> )	–	–	–				
Private industry .....	2,212	40.0	1,075	981	793 – 1,258	–	1	2	8	15	14	12	18	11	8	5	3	1	( <sup>3</sup> )	1	( <sup>3</sup> )	–	( <sup>3</sup> )	( <sup>3</sup> )	–	–	–				
Goods-producing industries .....	1,877	40.0	1,115	1,029	806 – 1,327	–	–	3	8	13	12	11	19	13	9	6	3	1	( <sup>3</sup> )	1	( <sup>3</sup> )	–	( <sup>3</sup> )	( <sup>3</sup> )	–	–	–				
Manufacturing .....	1,877	40.0	1,115	1,029	806 – 1,327	–	–	3	8	13	12	11	19	13	9	6	3	1	( <sup>3</sup> )	1	( <sup>3</sup> )	–	( <sup>3</sup> )	( <sup>3</sup> )	–	–	–				
Service-producing industries:																															
Transportation and utilities .....	76	40.0	883	786	704 – 1,004	–	–	–	20	41	7	5	22	–	–	4	1	–	–	–	–	–	–	–	–	–	–	–			
Level 2 .....	445	40.0	789	769	730 – 835	–	3	( <sup>3</sup> )	8	52	24	8	5	( <sup>3</sup> )	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
Private industry .....	442	40.0	790	769	731 – 835	–	3	( <sup>3</sup> )	7	52	24	8	5	( <sup>3</sup> )	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
Level 3 .....	563	40.0	978	956	865 – 1,083	–	–	–	1	8	27	24	31	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
Private industry .....	559	40.0	979	958	865 – 1,085	–	–	–	1	8	27	24	31	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
Goods-producing industries .....	439	40.0	1,002	989	879 – 1,113	–	–	–	–	10	21	22	36	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
Manufacturing .....	439	40.0	1,002	989	879 – 1,113	–	–	–	–	10	21	22	36	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
Level 4 .....	431	40.0	1,148	1,122	988 – 1,266	–	–	–	–	5	20	37	29	6	3	( <sup>3</sup> )	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Private industry .....	429	40.0	1,149	1,122	1,000 – 1,266	–	–	–	–	4	20	37	29	7	3	( <sup>3</sup> )	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Goods-producing industries .....	354	40.0	1,186	1,176	1,025 – 1,296	–	–	–	–	2	16	36	35	8	3	1	–	–	–	–	–	–	–	–	–	–	–	–	–		
Manufacturing .....	354	40.0	1,186	1,176	1,025 – 1,296	–	–	–	–	2	16	36	35	8	3	1	–	–	–	–	–	–	–	–	–	–	–	–	–		
Level 5 .....	311	40.0	1,439	1,435	1,269 – 1,559	–	–	–	–	–	–	19	23	40	13	4	1	–	–	–	–	–	–	–	–	–	–	–	–		
Private industry .....	311	40.0	1,439	1,435	1,269 – 1,559	–	–	–	–	–	–	19	23	40	13	4	1	–	–	–	–	–	–	–	–	–	–	–	–		
Goods-producing industries .....	305	40.0	1,437	1,435	1,269 – 1,555	–	–	–	–	–	–	19	23	40	12	4	1	–	–	–	–	–	–	–	–	–	–	–	–		
Manufacturing .....	305	40.0	1,437	1,435	1,269 – 1,555	–	–	–	–	–	–	19	23	40	12	4	1	–	–	–	–	–	–	–	–	–	–	–	–		
Level 6 .....	112	40.0	1,737	1,711	1,636 – 1,858	–	–	–	–	–	–	–	3	13	52	23	8	1	–	–	–	–	–	–	–	–	–	–	–	–	
Private industry .....	112	40.0	1,737	1,711	1,636 – 1,858	–	–	–	–	–	–	–	3	13	52	23	8	1	–	–	–	–	–	–	–	–	–	–	–	–	
Goods-producing industries .....	111	40.0	1,736	1,711	1,636 – 1,863	–	–	–	–	–	–	–	3	14	52	23	8	1	–	–	–	–	–	–	–	–	–	–	–	–	
Manufacturing .....	111	40.0	1,736	1,711	1,636 – 1,863	–	–	–	–	–	–	–	3	14	52	23	8	1	–	–	–	–	–	–	–	–	–	–	–	–	
<b>Scientists, Computer/Engineering:</b>																															
Level 4 .....	91	40.0	994	1,018	964 – 1,038	–	–	–	–	13	36	49	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Private industry .....	91	40.0	994	1,018	964 – 1,038	–	–	–	–	13	36	49	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
<b>Scientists, Physical/Biological .....</b>	1,883	40.0	1,104	1,015	798 – 1,317	–	–	3	9	14	12	11	18	13	8	6	3	1	( <sup>3</sup> )	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	–	( <sup>3</sup> )	( <sup>3</sup> )	–	–	–		
Private industry .....	1,873	40.0	1,106	1,017	798 – 1,318	–	–	3	9	14	12	11	18	13	8	6	3	1	( <sup>3</sup> )	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	–	( <sup>3</sup> )	( <sup>3</sup> )	–	–	–		
Goods-producing industries .....	1,829	40.0	1,115	1,026	806 – 1,327	–	–	3	9	13	12	11	19	13	9	6	3	2	( <sup>3</sup> )	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	–	( <sup>3</sup> )	( <sup>3</sup> )	–	–	–		
Manufacturing .....	1,829	40.0	1,115	1,026	806 – 1,327	–	–	3	9	13	12	11	19	13	9	6	3	2	( <sup>3</sup> )	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	–	( <sup>3</sup> )	( <sup>3</sup> )	–	–	–		
Level 3 .....	443	40.0	999	981	876 – 1,111	–	–	–	–	10	22	21	35	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Private industry .....	439	40.0	1,001	981	877 – 1,113	–	–	–	–	10	22	22	35	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Goods-producing industries .....	435	40.0	1,002	989	879 – 1,113	–	–	–	–	10	21	22	36	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Manufacturing .....	435	40.0	1,002	989	879 – 1,113	–	–	–	–	10	21	22	36	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
Level 4 .....	340	40.0	1,190	1,198	1,020 – 1,310	–	–	–	–	2	16	33	36	8	4	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Private industry .....	338	40.0	1,191	1,198	1,021 – 1,311	–	–	–	–	2	16	33	36	8	4	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Goods-producing industries .....	338	40.0	1,191	1,198	1,021 – 1,311	–	–	–	–	2	16	33	36	8	4	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Manufacturing .....	338	40.0	1,191	1,198	1,021 – 1,311	–	–	–	–	2	16	33	36	8	4	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	300 and under 400	400	500	600	700	800	900	1,000	1,200	1,400	1,600	1,800	2,000	2,200	2,400	2,600	2,800	3,000	3,200	3,400	3,600			
Level 5 .....	300	40.0	\$1,437	\$1,434	\$1,268 — \$1,556	—	—	—	—	—	—	—	—	19	23	40	13	4	1	—	—	—	—	—	—	—	—		
Private industry .....	300	40.0	1,437	1,434	1,268 — 1,556	—	—	—	—	—	—	—	—	19	23	40	13	4	1	—	—	—	—	—	—	—	—		
Goods-producing industries .....	300	40.0	1,437	1,434	1,268 — 1,556	—	—	—	—	—	—	—	—	19	23	40	13	4	1	—	—	—	—	—	—	—	—		
Manufacturing .....	300	40.0	1,437	1,434	1,268 — 1,556	—	—	—	—	—	—	—	—	19	23	40	13	4	1	—	—	—	—	—	—	—	—		
<b>ADMINISTRATIVE OCCUPATIONS</b>																													
<b>Budget Analysts</b> .....	85	40.0	694	724	557 — 788	—	5	28	16	29	18	—	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Private industry .....	62	40.0	725	—	— — —	—	6	19	13	34	23	—	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Service-producing industries .....	51	40.0	727	—	— — —	—	8	24	4	35	24	—	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
<b>Buyer/Contracting Specialists</b> .....	797	40.0	763	737	634 — 884	1	7	9	24	22	14	10	12	2	—	—	—	—	—	—	—	—	—	—	—	—	—		
Private industry .....	736	40.0	776	744	640 — 907	(3)	6	8	22	22	15	11	13	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Goods-producing industries .....	549	40.0	779	756	660 — 878	—	2	9	23	26	19	13	7	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Manufacturing .....	505	40.0	780	756	662 — 877	—	1	9	22	28	19	11	8	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	187	39.9	767	707	534 — 1,031	2	18	8	20	12	3	6	29	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
State and local government .....	61	39.8	608	629	478 — 674	2	25	11	43	20	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Level 1 .....	96	39.8	492	480	459 — 526	4	61	27	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry .....	75	39.9	492	—	— — —	4	59	29	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level 2 .....	293	40.0	684	660	622 — 733	—	—	12	52	28	3	3	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry .....	254	40.0	686	660	622 — 733	—	—	12	50	28	3	3	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Goods-producing industries .....	196	40.0	683	662	624 — 738	—	—	14	50	28	4	4	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Manufacturing .....	181	40.0	687	671	622 — 738	—	—	15	46	30	4	4	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	58	40.0	698	—	— — —	—	—	7	50	31	—	—	12	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
State and local government .....	39	39.9	668	—	— — —	—	—	8	64	28	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level 3 .....	277	40.0	838	809	734 — 952	—	—	3	10	32	27	12	16	(3)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry .....	276	40.0	838	811	735 — 952	—	—	3	10	32	27	12	16	(3)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Goods-producing industries .....	224	40.0	808	795	721 — 860	—	—	3	11	38	32	11	6	(3)	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level 4 .....	131	40.0	980	956	885 — 1,072	—	—	1	2	3	23	31	32	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry .....	131	40.0	980	956	885 — 1,072	—	—	1	2	3	23	31	32	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
<b>Computer Programmers</b> .....	1,398	39.9	635	606	577 — 683	2	5	36	35	13	5	4	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry .....	1,336	40.0	633	606	577 — 681	2	5	36	35	13	5	4	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Goods-producing industries .....	261	40.0	752	748	647 — 836	—	(3)	11	28	23	21	13	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Manufacturing .....	261	40.0	752	748	647 — 836	—	(3)	11	28	23	21	13	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Service-producing industries .....	1,075	39.9	605	596	577 — 640	3	6	42	37	10	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
State and local government .....	62	39.8	678	652	562 — 747	—	5	27	34	18	2	15	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Level 1 .....	130	40.0	479	500	429 — 538	23	25	48	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry .....	128	40.0	479	500	429 — 538	23	25	48	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Service-producing industries .....	102	40.0	458	480	356 — 532	29	30	39	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, St. Louis, MO-IL, March 1996 — Continued**

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																															
			Mean	Median	Middle range	300 and under 400	400	500	600	700	800	900	1,000	1,200	1,400	1,600	1,800	2,000	2,200	2,400	2,600	2,800	3,000	3,200	3,400	3,600											
<b>Computer Systems Analyst</b>																																					
<b>Supervisors/Managers</b>																																					
Private industry .....	477	40.0	\$1,247	\$1,146	\$1,058 — \$1,338	—	—	—	—	—	—	( <sup>3</sup> )	2	12	49	16	8	5	3	3	1	( <sup>3</sup> )	—	—	( <sup>3</sup> )	—	—	—									
Goods-producing industries .....	469	40.0	1,248	1,135	1,058 — 1,346	—	—	—	—	—	—	( <sup>3</sup> )	2	12	48	16	9	6	3	3	1	( <sup>3</sup> )	—	—	( <sup>3</sup> )	—	—	—									
Manufacturing .....	167	40.0	1,492	1,417	1,171 — 1,754	—	—	—	—	—	—	—	1	2	23	22	19	11	9	7	4	1	—	—	—	1	—	—	—								
Service-producing industries .....	302	40.0	1,113	1,086	1,041 — 1,177	—	—	—	—	—	—	( <sup>3</sup> )	2	17	62	13	3	3	—	—	—	—	—	—	—	—	—	—	—								
Level 1 .....	319	40.0	1,109	1,080	1,038 — 1,174	—	—	—	—	—	—	( <sup>3</sup> )	3	18	63	11	3	2	—	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—							
Private industry .....	312	40.0	1,109	1,080	1,035 — 1,174	—	—	—	—	—	—	( <sup>3</sup> )	3	18	63	12	4	2	—	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—							
Goods-producing industries .....	71	40.0	1,254	—	— — —	—	—	—	—	—	—	—	3	6	38	30	15	7	—	1	—	—	—	—	—	—	—	—	—	—							
Manufacturing .....	71	40.0	1,254	—	— — —	—	—	—	—	—	—	—	3	6	38	30	15	7	—	1	—	—	—	—	—	—	—	—	—	—							
Service-producing industries .....	241	40.0	1,066	1,077	1,000 — 1,115	—	—	—	—	—	—	( <sup>3</sup> )	2	21	70	6	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
Level 2 .....	127	39.9	1,451	1,346	1,192 — 1,613	—	—	—	—	—	—	—	1	24	31	17	9	7	7	3	—	—	—	—	—	—	—	—	—	—	—						
Private industry .....	126	39.9	1,453	1,354	1,192 — 1,613	—	—	—	—	—	—	—	1	25	31	17	9	7	7	3	—	—	—	—	—	—	—	—	—	—	—						
Goods-producing industries .....	72	40.0	1,601	—	— — —	—	—	—	—	—	—	—	—	17	19	19	14	13	13	6	—	—	—	—	—	—	—	—	—	—	—						
Manufacturing .....	72	40.0	1,601	—	— — —	—	—	—	—	—	—	—	—	17	19	19	14	13	13	6	—	—	—	—	—	—	—	—	—	—	—						
Service-producing industries .....	54	39.8	1,255	—	— — —	—	—	—	—	—	—	—	—	2	35	46	15	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
<b>Personnel Specialists</b>																																					
Private industry .....	970	39.9	791	761	602 — 958	1	8	16	19	14	11	12	16	3	1	—	( <sup>3</sup> )	—	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—					
Goods-producing industries .....	856	40.0	804	766	606 — 971	1	8	14	17	14	11	12	17	4	1	—	( <sup>3</sup> )	—	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—					
Manufacturing .....	292	40.0	934	906	730 — 1,107	—	3	4	13	9	17	14	27	9	2	—	1	—	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—				
Service-producing industries .....	287	40.0	935	909	727 — 1,107	—	3	5	13	9	16	14	28	9	2	—	1	—	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—				
Transportation and utilities .....	564	39.9	737	692	551 — 901	1	11	20	19	16	7	11	12	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
State and local government .....	46	40.0	832	782	676 — 975	—	9	17	24	9	20	22	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—					
State and local government .....	114	39.8	691	637	576 — 818	—	4	25	31	13	13	10	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—				
Level 2 .....	311	39.9	582	575	510 — 638	—	19	37	33	10	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Private industry .....	257	40.0	578	560	500 — 640	—	22	37	30	10	1	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
Service-producing industries .....	210	40.0	556	538	481 — 615	—	26	43	25	6	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
State and local government .....	54	39.6	601	553	533 — 637	—	4	37	50	9	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Level 3 .....	295	39.9	777	773	680 — 852	—	—	6	25	27	27	10	4	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Private industry .....	263	40.0	777	769	680 — 845	—	—	5	27	27	27	9	4	1	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Goods-producing industries .....	82	40.0	832	839	755 — 894	—	—	4	17	12	46	12	6	2	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Manufacturing .....	77	40.0	828	—	— — —	—	—	—	4	18	13	43	13	6	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
Service-producing industries .....	181	39.9	752	738	670 — 818	—	—	6	31	34	18	8	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
State and local government .....	32	39.8	781	—	— — —	—	—	—	—	13	16	22	28	19	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level 4 .....	274	40.0	1,019	1,002	920 — 1,107	—	—	—	( <sup>3</sup> )	8	9	30	46	5	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Private industry .....	256	39.9	1,028	1,010	941 — 1,122	—	—	—	—	7	7	30	48	5	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Goods-producing industries .....	122	40.0	1,048	1,066	950 — 1,143	—	—	—	—	2	8	24	57	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Manufacturing .....	122	40.0	1,048	1,066	950 — 1,143	—	—	—	—	2	8	24	57	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	134	39.9	1,010	987	917 — 1,106	—	—	—	—	11	7	36	39	2	5	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	

See footnotes at end of table.

**Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	300 and under 400	400	500	600	700	800	900	1,000	1,200	1,400	1,600	1,800	2,000	2,200	2,400	2,600	2,800	3,000	3,200	3,400	3,600		
<b>Personnel Supervisors/Managers .....</b>	221	40.0	\$1,550	\$1,437	\$1,255 – \$1,758	–	–	–	–	2	1	5	11	25	23	10	7	4	5	3	1	( <sup>3</sup> )	1	–	–	–		
Private industry .....	207	40.0	1,585	1,460	1,276 – 1,788	–	–	–	–	( <sup>3</sup> )	4	10	25	24	11	7	4	6	3	1	( <sup>3</sup> )	1	–	–	–			
Goods-producing industries .....	129	40.0	1,657	1,547	1,276 – 2,077	–	–	–	–	1	1	6	9	23	19	10	5	6	9	5	2	1	2	–	–	–		
Manufacturing .....	129	40.0	1,657	1,547	1,276 – 2,077	–	–	–	–	1	1	6	9	23	19	10	5	6	9	5	2	1	2	–	–	–		
Service-producing industries .....	78	39.9	1,467	–	– – –	–	–	–	–	–	1	13	28	32	13	12	1	–	–	–	–	–	–	–	–	–		
Level 2 .....	80	39.9	1,399	1,346	1,246 – 1,547	–	–	–	–	1	1	19	40	22	5	11	–	–	–	–	–	–	–	–	–	–		
Private industry .....	75	39.9	1,423	–	– – –	–	–	–	–	–	–	17	41	24	5	12	–	–	–	–	–	–	–	–	–	–	–	
Level 3 .....	63	40.0	1,683	–	– – –	–	–	–	–	–	–	–	–	–	51	29	6	11	2	2	–	–	–	–	–	–	–	–
Private industry .....	63	40.0	1,683	–	– – –	–	–	–	–	–	–	–	–	–	51	29	6	11	2	2	–	–	–	–	–	–	–	–

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, St. Louis, MO-IL, March 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																	
			Mean	Median	Middle range	Under 350	350-400	400-450	450-500	500-550	550-600	600-650	650-700	700-750	750-800	800-850	850-900	900-950	950-1000	1000-1050	1050-1100	1100-1150	
<b>TECHNICAL OCCUPATIONS</b>																							
<b>Computer Operators</b>	690	39.9	\$525	\$546	\$458 - \$578	5	8	11	17	11	33	6	5	2	2	-	( <sup>3</sup> )	-	-	-	-	-	-
Private industry	619	39.9	530	558	462 - 578	4	8	11	16	10	36	7	5	2	2	-	( <sup>3</sup> )	-	-	-	-	-	-
Goods-producing industries	109	40.0	551	545	485 - 612	-	6	9	23	17	11	17	13	2	2	-	-	-	-	-	-	-	-
Manufacturing	109	40.0	551	545	485 - 612	-	6	9	23	17	11	17	13	2	2	-	-	-	-	-	-	-	-
Service-producing industries	510	39.9	525	560	457 - 578	5	8	12	14	8	41	5	3	2	2	-	( <sup>3</sup> )	-	-	-	-	-	-
State and local government	71	39.8	479	486	423 - 521	<sup>4</sup> 13	10	8	31	21	7	-	8	1	-	-	-	-	-	-	-	-	-
Level 2	224	39.8	469	462	416 - 524	4	15	23	30	5	17	1	3	-	-	-	-	-	-	-	-	-	-
Private industry	191	39.8	472	462	423 - 548	4	14	24	30	4	20	2	3	-	-	-	-	-	-	-	-	-	-
Service-producing industries	166	39.8	470	462	416 - 560	4	14	24	27	5	23	2	1	-	-	-	-	-	-	-	-	-	-
State and local government	33	39.6	447	-	- - -	9	21	18	33	12	-	-	6	-	-	-	-	-	-	-	-	-	-
Level 3	384	40.0	563	578	523 - 578	1	1	5	13	17	47	9	3	2	3	-	-	-	-	-	-	-	-
Private industry	356	40.0	567	578	530 - 578	1	1	5	11	15	49	10	4	2	3	-	-	-	-	-	-	-	-
Goods-producing industries	80	40.0	574	578	512 - 612	-	-	5	16	24	15	24	13	2	1	-	-	-	-	-	-	-	-
Manufacturing	80	40.0	574	578	512 - 612	-	-	5	16	24	15	24	13	2	1	-	-	-	-	-	-	-	-
Service-producing industries	276	39.9	564	578	533 - 578	1	1	5	9	13	59	5	1	2	3	-	-	-	-	-	-	-	-
State and local government	28	39.9	523	-	- - -	-	-	-	39	39	18	-	-	4	-	-	-	-	-	-	-	-	-
<b>Drafters</b>	258	40.0	540	519	475 - 564	5	3	10	15	40	5	3	9	2	5	1	-	1	-	( <sup>3</sup> )	( <sup>3</sup> )	1	
Private industry	240	40.0	539	512	475 - 549	6	3	10	15	41	4	2	9	2	5	1	-	1	-	( <sup>3</sup> )	( <sup>3</sup> )	1	
Goods-producing industries	133	40.0	540	510	475 - 551	<sup>4</sup> 10	1	13	9	42	2	3	10	1	5	-	-	2	-	1	1	2	
Manufacturing	60	40.0	604	-	- - -	2	2	20	3	25	5	7	22	2	2	-	-	5	-	2	2	3	
Service-producing industries	107	40.0	538	549	475 - 549	1	7	7	22	40	6	-	7	3	5	2	-	-	-	-	-	-	
Transportation and utilities	67	40.0	591	549	549 - 694	-	-	-	12	54	7	-	12	4	7	3	-	-	-	-	-	-	
Level 1	63	40.0	455	-	- - -	<sup>4</sup> 22	14	14	2	48	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	60	40.0	457	-	- - -	23	13	13	-	50	-	-	-	-	-	-	-	-	-	-	-	-	-
Level 2	75	40.0	501	-	- - -	-	-	-	-	23	37	25	4	-	11	-	-	-	-	-	-	-	-
Private industry	71	40.0	501	-	- - -	-	-	-	-	24	37	24	4	-	11	-	-	-	-	-	-	-	-
Level 3	105	40.0	581	519	510 - 669	-	-	-	10	46	10	8	13	4	10	-	-	-	-	-	-	-	-
Private industry	94	40.0	577	519	509 - 669	-	-	-	11	50	6	4	14	4	11	-	-	-	-	-	-	-	-
Goods-producing industries	69	40.0	570	-	- - -	-	-	-	-	1	62	3	6	19	1	7	-	-	-	-	-	-	-

See footnotes at end of table.

**Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																		
			Mean	Median	Middle range	Under 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150		
<b>Engineering Technicians, Civil .....</b>	337	40.0	\$592	\$567	\$508 — \$668	—	5	7	13	15	17	16	7	8	4	2	2	1	1	1	( <sup>3</sup> )	( <sup>3</sup> )		
State and local government .....	285	40.0	580	564	508 — 663	—	6	8	11	16	16	17	9	8	4	2	2	—	—	—	—	—	—	
Level 3 .....	151	40.0	554	551	515 — 600	—	—	5	10	32	28	20	5	—	—	—	—	—	—	—	—	—	—	
Level 4 .....	108	40.0	689	673	608 — 744	—	—	—	—	2	15	23	16	23	8	6	6	—	—	—	—	—	—	
State and local government .....	94	40.0	691	677	608 — 744	—	—	—	—	1	14	21	18	26	7	6	6	—	—	—	—	—	—	
<b>PROTECTIVE SERVICE OCCUPATIONS</b>																								
<b>Corrections Officers .....</b>	1,451	40.0	487	491	416 — 531	( <sup>3</sup> )	17	18	20	23	5	17	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—
State and local government .....	1,451	40.0	487	491	416 — 531	( <sup>3</sup> )	17	18	20	23	5	17	1	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are

included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

<sup>4</sup> All workers were at \$300 and under \$350.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, St. Louis, MO-IL, March 1996**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 and over		
<b>Clerks, Accounting .....</b>	2,325	39.9	\$448	\$437	\$365 - \$546	—	( <sup>3</sup> )	( <sup>3</sup> )	1	3	15	19	14	12	13	18	3	2	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—		
Private industry .....	1,873	40.0	454	444	365 - 560	—	( <sup>3</sup> )	1	1	4	13	19	14	10	12	21	4	2	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—		
Goods-producing industries .....	436	40.0	468	463	385 - 521	—	—	—	—	1	3	26	14	21	15	11	5	3	1	( <sup>3</sup> )	—	—	—	—	—		
Manufacturing .....	378	40.0	475	478	399 - 525	—	—	—	—	2	3	21	13	24	17	10	6	4	1	( <sup>3</sup> )	—	—	—	—	—		
Service-producing industries .....	1,437	39.9	450	434	356 - 560	—	( <sup>3</sup> )	1	2	5	16	16	7	11	24	3	2	—	—	—	—	—	—	—	—		
State and local government .....	452	39.7	423	421	362 - 488	—	—	—	—	1	20	22	17	20	17	4	( <sup>3</sup> )	—	—	—	—	—	—	—	—		
Level 2 .....	961	39.9	429	395	338 - 560	—	—	—	2	7	22	20	10	3	2	33	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	
Private industry .....	850	40.0	437	408	342 - 560	—	—	—	2	8	19	19	10	3	1	37	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	
Goods-producing industries .....	148	40.0	403	385	360 - 420	—	—	—	—	4	2	61	15	8	3	3	1	2	—	—	—	—	—	—	—	—	
Manufacturing .....	114	40.0	410	376	360 - 444	—	—	—	—	5	3	49	19	11	4	4	2	3	—	—	—	—	—	—	—	—	
Service-producing industries .....	702	39.9	445	427	335 - 560	—	—	—	2	9	22	11	9	2	1	44	—	—	—	—	—	—	—	—	—		
State and local government .....	111	39.8	366	350	317 - 382	—	—	—	—	3	50	24	10	4	10	—	—	—	—	—	—	—	—	—	—		
Level 3 .....	928	39.9	441	434	381 - 490	—	—	—	—	—	12	24	21	21	14	4	1	3	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—		
Private industry .....	627	39.9	445	431	383 - 493	—	—	—	—	—	12	25	22	19	11	5	1	4	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—		
Goods-producing industries .....	220	40.0	480	480	426 - 521	—	—	—	—	—	4	10	19	34	19	8	2	3	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—		
Manufacturing .....	208	40.0	483	490	444 - 521	—	—	—	—	—	4	11	14	36	20	8	2	3	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—		
Service-producing industries .....	407	39.9	426	400	372 - 455	—	—	—	—	—	17	33	24	10	7	4	1	5	—	—	—	—	—	—	—		
Transportation and utilities .....	69	40.0	564	560	537 - 651	—	—	—	—	—	—	9	—	3	33	20	6	29	—	—	—	—	—	—	—		
State and local government .....	301	39.7	435	439	372 - 488	—	—	—	—	—	12	22	20	27	19	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—		
Level 4 .....	294	40.0	523	534	457 - 602	—	—	—	—	—	1	8	13	15	17	21	21	3	1	—	—	—	—	—	—	—	
Private industry .....	255	40.0	526	536	457 - 608	—	—	—	—	—	2	7	13	15	16	18	24	4	1	—	—	—	—	—	—	—	
Goods-producing industries .....	68	40.0	573	—	—	—	—	—	—	—	—	—	—	4	26	38	22	6	3	—	—	—	—	—	—	—	
Manufacturing .....	56	40.0	576	—	—	—	—	—	—	—	—	—	—	—	5	32	25	27	7	4	—	—	—	—	—	—	
Service-producing industries .....	187	39.9	509	504	430 - 613	—	—	—	—	—	2	10	18	19	13	11	25	3	—	—	—	—	—	—	—	—	
<b>Clerks, General .....</b>	3,341	39.8	391	374	322 - 452	( <sup>3</sup> )	( <sup>3</sup> )	1	3	8	26	22	14	12	5	7	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—
Private industry .....	1,559	39.9	414	400	332 - 488	( <sup>3</sup> )	1	1	3	8	17	19	16	10	7	14	2	( <sup>3</sup> )	1	—	—	—	—	—	—	—	—
Goods-producing industries .....	461	40.0	453	454	399 - 511	—	—	—	—	( <sup>3</sup> )	1	6	18	23	22	5	1	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	
Manufacturing .....	461	40.0	453	454	399 - 511	—	—	—	—	( <sup>3</sup> )	1	6	18	23	22	5	1	1	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	
Service-producing industries .....	1,098	39.8	397	373	312 - 460	( <sup>3</sup> )	1	2	5	11	22	20	14	5	1	17	2	—	1	—	—	—	—	—	—	—	
State and local government .....	1,782	39.7	370	358	317 - 419	( <sup>3</sup> )	—	1	3	9	33	24	13	14	3	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—		
Level 1 .....	114	39.5	277	278	251 - 300	4	8	9	25	29	20	1	4	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry .....	102	39.5	275	278	251 - 295	3	9	10	25	29	22	—	3	—	—	—	—	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	102	39.5	275	278	251 - 295	3	9	10	25	29	22	—	3	—	—	—	—	—	—	—	—	—	—	—	—	—	
Level 2 .....	823	39.7	343	338	295 - 382	—	—	1	8	19	31	22	10	8	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry .....	314	39.8	342	338	300 - 371	—	—	—	7	17	35	27	7	7	—	—	—	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	255	39.7	340	338	299 - 370	—	—	—	8	18	34	27	6	7	—	—	—	—	—	—	—	—	—	—	—	—	
State and local government .....	509	39.6	344	337	292 - 391	—	—	2	8	21	28	19	12	9	—	—	—	—	—	—	—	—	—	—	—	—	
Level 3 .....	1,617	39.8	387	374	329 - 435	—	—	( <sup>3</sup> )	1	1	4	17	29	22	11	6	7	—	2	—	—	—	—	—	—	—	
Private industry .....	653	39.9	410	396	352 - 453	—	—	—	—	—	—	1	24	35	25	14	1	—	—	—	—	—	—	—	—	—	
Goods-producing industries .....	247	40.0	437	430	399 - 472	—	—	—	—	—	—	—	1	24	35	25	14	1	—	—	—	—	—	—	—	—	
Manufacturing .....	247	40.0	437	430	399 - 472	—	—	—	—	—	—	—	—	1	24	35	25	14	1	—	—	—	—	—	—	—	
Service-producing industries .....	406	39.8	393	374	330 - 416	—	—	2	1	7	27	32	14	3	2	11	—	—	2	—	—	—	—	—	—	—	
State and local government .....	964	39.7	372	354	317 - 421	—	—	—	( <sup>3</sup> )	5	42	22	11	18	1	—	—	—	—	—	—	—	—	—	—	—	

See footnotes at end of table.

**Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																									
			Mean	Median	Middle range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 and over						
Level 4 .....	787	39.9	\$464	\$471	\$390 - \$558	—	—	—	—	2	8	19	17	12	16	22	3	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—						
Private industry .....	490	40.0	495	521	423 - 560	—	—	—	—	3	6	5	17	14	15	34	5	1( <sup>3</sup> )	—	—	—	—	—	—	—	—					
Goods-producing industries .....	155	40.0	517	521	481 - 545	—	—	—	—	—	—	3	7	24	46	14	4	2	1	—	—	—	—	—	—	—	—				
Manufacturing .....	155	40.0	517	521	481 - 545	—	—	—	—	—	—	3	7	24	46	14	4	2	1	—	—	—	—	—	—	—	—				
Service-producing industries .....	335	39.9	484	543	402 - 560	—	—	—	—	4	8	6	21	9	1	44	6	—	—	—	—	—	—	—	—	—	—				
State and local government .....	297	39.7	414	396	360 - 470	—	—	—	—	—	13	41	18	10	17	2	—	—	—	—	—	—	—	—	—	—	—				
<b>Key Entry Operators</b> .....	592	39.9	361	339	304 - 392	—	—	1	4	18	34	21	9	8	1	3	2	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—			
Private industry .....	514	40.0	362	335	300 - 392	—	—	1	4	20	31	21	7	9	2	3	2	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—			
Goods-producing industries .....	69	40.0	436	—	—	—	—	—	—	3	12	26	13	36	4	3	3	—	—	—	—	—	—	—	—	—	—	—			
Manufacturing .....	69	40.0	436	—	—	—	—	—	—	3	12	26	13	36	4	3	3	—	—	—	—	—	—	—	—	—	—	—			
Service-producing industries .....	445	39.9	350	327	298 - 369	—	—	1	5	23	34	20	6	4	1	3	2	( <sup>3</sup> )	—	—	—	—	—	—	—	—	—	—			
Transportation and utilities .....	53	40.0	507	510	412 - 570	—	—	—	—	—	4	15	15	15	4	26	17	4	—	—	—	—	—	—	—	—	—	—			
State and local government .....	78	39.7	359	346	317 - 392	—	—	—	—	5	49	26	18	3	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
<b>Level 1</b> .....	225	40.0	361	334	293 - 390	—	—	1	9	20	25	21	9	4	2	4	4	—	—	—	—	—	—	—	—	—	—	—	—		
Private industry .....	199	40.0	363	334	289 - 396	—	—	2	11	22	23	19	9	4	2	5	5	—	—	—	—	—	—	—	—	—	—	—	—		
Service-producing industries .....	166	40.0	356	314	285 - 384	—	—	2	13	25	25	14	7	2	2	6	5	—	—	—	—	—	—	—	—	—	—	—	—		
Transportation and utilities .....	41	40.0	499	510	400 - 578	—	—	—	—	—	5	20	20	5	5	24	22	—	—	—	—	—	—	—	—	—	—	—			
State and local government .....	26	39.7	347	—	—	—	—	—	—	12	42	35	12	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—			
<b>Level 2</b> .....	367	39.9	362	343	308 - 392	—	—	—	—	17	39	22	8	10	1	2	1	1	—	—	—	—	—	—	—	—	—	—	—		
Private industry .....	315	39.9	361	337	306 - 390	—	—	—	—	19	37	22	6	11	1	2	1	1	—	—	—	—	—	—	—	—	—	—	—		
Service-producing industries .....	279	39.9	347	329	304 - 363	—	—	—	—	22	40	23	6	1	1	—	1	—	—	—	—	—	—	—	—	—	—	—	—		
State and local government .....	52	39.7	364	346	320 - 400	—	—	—	—	2	52	21	4	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—		
<b>Personnel Assistants</b> .....	300	39.9	478	481	380 - 565	—	—	—	2	—	10	21	10	12	15	13	8	5	2	1	—	—	—	—	—	—	—	—	—	—	
Private industry .....	271	40.0	481	481	380 - 569	—	—	—	1	—	11	22	9	9	15	14	8	6	3	1	—	—	—	—	—	—	—	—	—	—	
Goods-producing industries .....	107	40.0	583	570	545 - 644	—	—	—	—	—	3	1	—	2	32	26	13	14	7	3	—	—	—	—	—	—	—	—	—	—	
Manufacturing .....	107	40.0	583	570	545 - 644	—	—	—	—	—	3	1	—	2	32	26	13	14	7	3	—	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	164	40.0	414	385	356 - 473	—	—	—	2	—	17	36	15	13	4	6	5	—	—	—	—	—	—	—	—	—	—	—	—		
State and local government .....	29	39.5	453	—	—	—	—	—	10	—	7	17	45	14	7	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
<b>Level 2</b> .....	125	39.9	411	390	380 - 476	—	—	—	—	—	19	33	17	18	14	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Private industry .....	103	40.0	398	385	356 - 433	—	—	—	—	—	23	39	17	9	13	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	88	39.9	379	383	329 - 411	—	—	—	—	—	27	45	19	8	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
<b>Level 3</b> .....	131	40.0	537	547	473 - 607	—	—	—	—	—	—	14	7	11	20	22	11	11	2	2	—	—	—	—	—	—	—	—	—	—	
Private industry .....	127	40.0	538	547	473 - 620	—	—	—	—	—	—	13	6	12	20	21	11	12	2	2	—	—	—	—	—	—	—	—	—	—	
Goods-producing industries .....	80	40.0	601	573	552 - 650	—	—	—	—	—	—	—	—	—	—	24	34	17	19	4	2	—	—	—	—	—	—	—	—	—	—
Manufacturing .....	80	40.0	601	573	552 - 650	—	—	—	—	—	—	—	—	—	—	24	34	17	19	4	2	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

**Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 and over		
<b>Secretaries .....</b>	5,770	39.9	\$506	\$494	\$421 — \$570	—	—	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	4	12	18	18	17	12	7	5	3	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )		
Private industry .....	5,173	40.0	508	494	422 — 575	—	—	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	5	11	19	17	16	12	8	5	3	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )		
Goods-producing industries .....	1,674	40.0	565	558	488 — 634	—	—	—	—	—	1	5	9	13	18	18	14	9	6	3	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	
Manufacturing .....	1,674	40.0	565	558	488 — 634	—	—	—	—	—	1	5	9	13	18	18	14	9	6	3	2	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	
Service-producing industries .....	3,499	39.9	481	463	406 — 536	—	—	( <sup>3</sup> )	1	( <sup>3</sup> )	6	14	23	19	14	9	5	4	2	1	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )		
Transportation and utilities .....	440	40.0	540	556	411 — 657	—	—	—	2	2	11	7	14	9	4	14	9	14	7	1	( <sup>3</sup> )	1	2	1	( <sup>3</sup> )		
State and local government .....	597	39.9	487	486	415 — 524	—	—	—	—	—	18	16	20	25	12	4	3	( <sup>3</sup> )	1	( <sup>3</sup> )	—	—	—	—	—		
<b>Level 1 .....</b>	711	40.0	390	383	350 — 421	—	—	1	3	1	20	41	17	10	5	1	( <sup>3</sup> )	1	—	—	—	—	—	—	—	—	
Private industry .....	530	40.0	376	365	343 — 400	—	—	1	4	1	27	42	16	5	2	1	1	1	—	—	—	—	—	—	—	—	
Goods-producing industries .....	121	40.0	424	395	361 — 467	—	—	—	—	—	17	36	16	15	9	4	2	2	—	—	—	—	—	—	—	—	
Manufacturing .....	121	40.0	424	395	361 — 467	—	—	—	—	—	17	36	16	15	9	4	2	2	—	—	—	—	—	—	—	—	
Service-producing industries .....	409	39.9	362	358	337 — 390	—	—	1	5	1	31	43	16	2	( <sup>3</sup> )	—	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	—	—	
State and local government .....	181	40.0	431	415	386 — 470	—	—	—	—	—	40	22	23	15	—	—	—	—	—	—	—	—	—	—	—	—	
<b>Level 2 .....</b>	2,141	39.9	459	446	408 — 501	—	—	( <sup>3</sup> )	—	3	16	32	22	16	5	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	
Private industry .....	1,974	39.9	458	444	406 — 500	—	—	( <sup>3</sup> )	—	4	16	34	22	14	5	4	1	( <sup>3</sup> )	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	
Goods-producing industries .....	488	40.0	507	500	438 — 567	—	—	—	—	1	9	20	19	20	15	10	4	2	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	
Manufacturing .....	488	40.0	507	500	438 — 567	—	—	—	—	1	9	20	19	20	15	10	4	2	( <sup>3</sup> )	( <sup>3</sup> )	—	—	—	—	—	—	
Service-producing industries .....	1,486	39.9	442	434	402 — 480	—	—	( <sup>3</sup> )	—	5	19	38	22	12	2	1	—	—	—	—	—	—	—	—	—	—	
Transportation and utilities .....	107	40.0	478	415	376 — 622	—	—	—	3	—	11	21	22	3	1	4	27	7	—	—	—	—	—	—	—	—	
State and local government .....	167	39.7	471	495	413 — 512	—	—	—	—	—	16	18	22	38	7	—	—	—	—	—	—	—	—	—	—	—	
<b>Level 3 .....</b>	2,153	40.0	536	527	481 — 580	—	—	—	—	( <sup>3</sup> )	1	3	11	21	24	21	9	7	2	1	1	( <sup>3</sup> )	—	—	—	—	
Private industry .....	1,961	40.0	537	529	481 — 582	—	—	—	—	( <sup>3</sup> )	1	2	11	21	24	21	9	7	2	1	1	( <sup>3</sup> )	—	—	—	—	
Goods-producing industries .....	770	40.0	576	566	515 — 619	—	—	—	—	—	4	13	23	25	18	10	4	1	2	( <sup>3</sup> )	—	—	—	—	—	—	
Manufacturing .....	770	40.0	576	566	515 — 619	—	—	—	—	—	4	13	23	25	18	10	4	1	2	( <sup>3</sup> )	—	—	—	—	—	—	
Service-producing industries .....	1,191	40.0	512	508	462 — 557	—	—	—	—	( <sup>3</sup> )	2	4	15	26	24	18	4	5	2	( <sup>3</sup> )	—	—	—	—	—	—	
Transportation and utilities .....	198	40.0	546	575	475 — 658	—	—	—	—	—	1	8	2	13	12	6	29	2	26	2	—	—	—	—	—	—	
State and local government .....	192	40.0	525	518	482 — 565	—	—	—	—	—	5	9	20	30	26	3	5	—	3	—	—	—	—	—	—	—	
<b>Level 4 .....</b>	575	39.9	630	638	575 — 692	—	—	—	—	—	1	( <sup>3</sup> )	3	6	9	16	24	18	16	5	2	1	1	—	—	—	
Private industry .....	518	39.9	635	639	577 — 700	—	—	—	—	—	1	—	2	6	9	15	23	18	17	5	2	1	1	—	—	—	
Goods-producing industries .....	217	40.0	664	658	606 — 716	—	—	—	—	—	—	—	—	1	9	12	22	23	20	7	3	1	2	—	—	—	
Manufacturing .....	217	40.0	664	658	606 — 716	—	—	—	—	—	—	—	—	1	9	12	22	23	20	7	3	1	2	—	—	—	
Service-producing industries .....	301	39.8	615	625	556 — 683	—	—	—	—	—	2	—	3	9	10	17	24	14	15	4	1	1	—	—	—	—	
State and local government .....	57	39.7	585	602	551 — 639	—	—	—	—	—	4	11	4	5	25	30	18	4	—	2	—	—	—	—	—	—	
<b>Level 5 .....</b>	190	39.9	761	758	687 — 819	—	—	—	—	—	—	—	—	1	3	2	2	7	12	17	23	15	4	8	5	1	—
Private industry .....	190	39.9	761	758	687 — 819	—	—	—	—	—	—	—	—	1	3	2	2	7	12	17	23	15	4	8	5	1	—
Goods-producing industries .....	78	40.0	775	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8	15	24	24	9	8	5	6	—	
Manufacturing .....	78	40.0	775	—	—	—	—	—	—	—	—	—	—	—	—	—	—	8	15	24	24	9	8	5	6	—	
Service-producing industries .....	112	39.9	751	758	676 — 819	—	—	—	—	—	—	—	—	2	5	4	3	7	10	13	21	19	2	11	4	1	—
Transportation and utilities .....	29	40.0	768	—	—	—	—	—	—	—	—	—	—	7	17	14	3	—	—	3	—	34	14	3	—	—	
<b>Switchboard-Operator-Receptionists .....</b>	125	40.0	355	343	287 — 404	—	—	—	—	—	26	31	18	13	3	9	1	—	—	—	—	—	—	—	—	—	
Private industry .....	122	40.0	353	338	287 — 404	—	—	—	—	—	26	32	16	13	3	8	1	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	81	40.0	353	343	282 — 404	—	—	—	—	—	40	21	12	11	5	11	—	—	—	—	—	—	—	—	—	—	

See footnotes at end of table.

**Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Average weekly hours <sup>1</sup> (standard)	Weekly pay (in dollars) <sup>2</sup>			Percent of workers receiving straight-time weekly pay (in dollars) of—																			
			Mean	Median	Middle range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 and over
<b>Word Processors .....</b>	245	39.9	\$429	\$439	\$371 — \$458	—	—	—	( <sup>3</sup> )	4	16	20	24	10	6	1	( <sup>3</sup> )	—	—	—	—	—	—	—	
Private industry .....	177	39.9	424	410	349 — 474	—	—	—	1	5	21	21	7	14	8	1	1	—	—	—	—	—	—	—	
Service-producing industries .....	131	39.9	401	390	344 — 441	—	—	—	1	7	28	24	5	5	6	1	1	—	—	—	—	—	—	—	
Level 1 .....	61	39.9	371	—	— — —	—	—	—	2	15	36	21	8	18	—	—	—	—	—	—	—	—	—	—	
Level 2 .....	133	39.9	418	438	385 — 454	—	—	—	—	—	13	25	30	29	2	1	—	—	—	—	—	—	—	—	
Private industry .....	81	39.9	403	398	357 — 440	—	—	—	—	—	21	31	38	5	4	1	—	—	—	—	—	—	—	—	
Service-producing industries .....	65	39.9	398	—	— — —	—	—	—	—	—	26	28	38	6	—	2	—	—	—	—	—	—	—	—	
Level 3 .....	51	40.0	527	—	— — —	—	—	—	—	—	—	4	8	16	41	25	4	2	—	—	—	—	—	—	

<sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and

methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, St. Louis, MO-IL, March 1996**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																									
		Mean	Median	Middle range	Under 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00					
<b>General Maintenance Workers</b> .....	836	\$12.57	\$11.95	\$9.76 - \$14.89	1	1	1	2	3	7	4	10	15	7	5	7	16	8	4	-	1	9	-	-	-	-				
Private industry .....	570	12.73	12.12	9.63 - 14.89	1	1	2	2	4	8	4	5	17	6	5	4	23	4	2	-	2	13	-	-	-	-				
Goods-producing industries .....	91	16.02	18.80	10.72 - 19.72	-	-	-	-	-	-	-	-	35	4	-	1	-	-	-	10	49	-	-	-	-	-				
Manufacturing .....	91	16.02	18.80	10.72 - 19.72	-	-	-	-	-	-	-	-	35	4	-	1	-	-	-	10	49	-	-	-	-	-				
Service-producing industries .....	479	12.11	11.75	9.29 - 14.71	1	2	2	3	4	9	4	6	13	7	6	4	27	4	2	-	( <sup>2</sup> )	6	-	-	-	-				
State and local government .....	266	12.22	11.95	9.93 - 15.69	-	-	-	-	1	7	5	22	12	8	5	13	( <sup>2</sup> )	19	8	-	-	-	-	-	-	-				
Level 1 .....	394	9.95	9.95	8.75 - 10.72	2	2	2	4	6	16	7	16	26	12	4	3	( <sup>2</sup> )	1	1	-	-	-	-	-	-	-				
Private industry .....	264	9.65	9.51	8.50 - 10.72	2	3	3	5	8	16	6	9	31	12	1	2	-	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-				
Service-producing industries .....	227	9.44	9.25	8.39 - 10.30	3	4	4	6	9	19	7	10	22	12	1	2	-	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-				
Level 2 .....	442	14.91	14.89	13.45 - 15.85	-	-	-	-	-	-	2	5	6	2	6	10	29	16	6	-	2	17	-	-	-	-				
Private industry .....	306	15.40	14.89	14.03 - 18.80	-	-	-	-	-	-	1	1	5	2	8	5	42	6	3	-	3	24	-	-	-	-				
Service-producing industries .....	252	14.51	14.54	13.75 - 14.89	-	-	-	-	-	-	2	2	6	2	10	6	51	8	3	-	( <sup>2</sup> )	11	-	-	-	-				
State and local government .....	136	13.80	14.28	11.90 - 15.85	-	-	-	-	-	-	4	13	8	1	1	23	-	37	13	-	-	-	-	-	-	-				
<b>Maintenance Electricians</b> .....	1,399	20.60	21.32	20.31 - 21.92	-	-	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	1	1	1	4	3	3	4	1	13	67	1	1				
Private industry .....	1,280	20.94	21.32	20.37 - 21.92	-	-	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	( <sup>2</sup> )	3	1	( <sup>2</sup> )	4	2	14	74	-	-				
Goods-producing industries .....	1,233	21.16	21.32	21.27 - 21.92	-	-	-	-	-	-	-	-	-	-	-	-	2	( <sup>2</sup> )	( <sup>2</sup> )	4	2	15	76	-	-	-				
Manufacturing .....	1,233	21.16	21.32	21.27 - 21.92	-	-	-	-	-	-	-	-	-	-	-	-	2	( <sup>2</sup> )	( <sup>2</sup> )	4	2	15	76	-	-	-				
<b>Maintenance Electronics Technicians</b> .....	1,085	18.87	19.76	17.53 - 20.72	-	-	-	-	-	-	-	-	1	1	1	1	2	4	6	5	5	2	36	34	( <sup>2</sup> )	1	1			
Private industry .....	1,057	18.91	19.76	18.03 - 20.72	-	-	-	-	-	-	-	-	1	1	1	1	2	4	6	4	5	2	37	35	( <sup>2</sup> )	-	( <sup>2</sup> )			
Service-producing industries .....	1,010	18.93	19.76	18.45 - 20.72	-	-	-	-	-	-	-	-	1	1	1	1	2	3	5	5	5	3	39	33	( <sup>2</sup> )	-	( <sup>2</sup> )			
Transportation and utilities .....	867	19.56	19.76	19.76 - 20.72	-	-	-	-	-	-	-	-	1	( <sup>2</sup> )	-	-	( <sup>2</sup> )	-	3	4	5	5	2	45	39	-	-			
State and local government .....	28	17.49	-	-	-	-	-	-	-	-	-	-	4	4	4	4	14	14	4	4	7	-	-	21	7	-	-			
Level 2 .....	1,002	18.99	19.76	18.14 - 20.72	-	-	-	-	-	-	-	-	1	( <sup>2</sup> )	1	1	2	4	6	4	5	2	39	34	-	( <sup>2</sup> )	( <sup>2</sup> )			
Private industry .....	978	19.03	19.76	18.45 - 20.72	-	-	-	-	-	-	-	-	1	( <sup>2</sup> )	1	1	2	4	6	4	5	2	40	35	-	-	-			
Service-producing industries .....	959	19.11	19.76	19.73 - 20.72	-	-	-	-	-	-	-	-	1	( <sup>2</sup> )	1	1	1	3	6	4	5	2	40	35	-	-	-			
Transportation and utilities .....	867	19.56	19.76	19.76 - 20.72	-	-	-	-	-	-	-	-	1	( <sup>2</sup> )	-	-	( <sup>2</sup> )	-	3	4	5	2	45	39	-	-	-			
Level 3 .....	60	19.97	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	10	7	7	10	47	7	2	8		
Private industry .....	57	19.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	11	7	7	9	49	7	-	7		
<b>Maintenance Machinists</b> .....	449	20.45	20.59	20.37 - 21.05	-	-	-	-	-	-	-	-	( <sup>2</sup> )	-	-	-	1	1	-	1	8	49	39	-	( <sup>2</sup> )	-	-			
Private industry .....	437	20.55	20.59	20.37 - 21.05	-	-	-	-	-	-	-	-	-	-	-	-	1	8	50	40	-	-	-	-	-	-	-	-		
Goods-producing industries .....	428	20.59	20.59	20.37 - 21.05	-	-	-	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	7	51	41	-	-	-	-	-	-			
Manufacturing .....	428	20.59	20.59	20.37 - 21.05	-	-	-	-	-	-	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	7	51	41	-	-	-	-	-	-			
<b>Maintenance Mechanics, Machinery</b> .....	1,024	17.42	17.34	17.34 - 18.22	-	-	-	-	-	-	-	-	-	-	1	2	2	6	5	2	45	24	( <sup>2</sup> )	13	-	-	-	-		
Private industry .....	915	17.80	17.34	17.34 - 18.22	-	-	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	5	1	2	50	27	( <sup>2</sup> )	14	-	-	-	-	-	-	-	-	
Goods-producing industries .....	894	17.83	17.34	17.34 - 18.22	-	-	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	5	1	-	51	28	-	14	-	-	-	-	-	-	-	-	
Manufacturing .....	894	17.83	17.34	17.34 - 18.22	-	-	-	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	5	1	-	51	28	-	14	-	-	-	-	-	-	-	-	
<b>Maintenance Mechanics, Motor Vehicle</b> .....	687	17.30	16.65	15.69 - 19.69	-	-	-	-	-	-	-	-	2	1	3	2	4	29	11	15	3	15	2	13	-	-	-	-		
Private industry .....	338	19.44	19.69	17.67 - 21.45	-	-	-	-	-	-	-	-	-	1	1	-	( <sup>2</sup> )	7	24	6	31	4	26	-	-	-	-	-	-	
Goods-producing industries .....	223	19.77	19.69	17.67 - 21.92	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36	9	6	39	-	-	-	-	-	-		
Manufacturing .....	223	19.77	19.69	17.67 - 21.92	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36	9	6	39	-	-	-	-	-	-		
Service-producing industries .....	115	18.79	19.90	16.65 - 19.90	-	-	-	-	-	-	-	-	-	-	-	2	2	-	-	1	21	-	-	75	-	-	-	-	-	-
Transportation and utilities .....	110	19.06	19.90	19.31 - 19.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	-	-	78	-	-	-	-	-	-	
State and local government .....	349	15.23	15.69	15.19 - 15.69	-	-	-	-	-	-	-	-	-	5	1	5	5	8	57	15	5	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																					
		Mean	Median	Middle range	Under 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 and over
<b>Maintenance Pipefitters</b> .....	900	\$20.61	\$21.10	\$19.24 — \$21.92	—	—	—	—	—	—	—	—	—	—	( <sup>2</sup> )	—	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	—	21	15	13	49	1 ( <sup>2</sup> )	
Private industry .....	885	20.57	20.53	19.24 — 21.92	—	—	—	—	—	—	—	—	—	—	( <sup>2</sup> )	—	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	—	22	15	13	50	— —	
Goods-producing industries .....	699	21.02	21.65	20.37 — 21.92	—	—	—	—	—	—	—	—	—	—	( <sup>2</sup> )	—	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	—	1	19	16	63	— —	
Manufacturing .....	699	21.02	21.65	20.37 — 21.92	—	—	—	—	—	—	—	—	—	—	( <sup>2</sup> )	—	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	—	19	16	63	— —		
<b>Skilled Multi-Craft Maintenance Workers</b> .....	521	19.07	19.76	18.75 — 19.76	—	—	—	—	—	—	—	—	—	—	2	2	2	3	—	7	9	15	40	—	20 ( <sup>2</sup> )	—
Private industry .....	521	19.07	19.76	18.75 — 19.76	—	—	—	—	—	—	—	—	—	—	2	2	2	3	—	7	9	15	40	—	20 ( <sup>2</sup> )	—
Service-producing industries .....	190	16.86	17.60	16.50 — 18.75	—	—	—	—	—	—	—	—	—	—	4	5	6	8	—	17	25	34	—	—	—	1

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, St. Louis, MO-IL, March 1996**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																													
		Mean	Median	Middle range	Under 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00							
<b>Guards:</b>																																		
State and local government .....	183	\$10.34	\$9.78	\$9.03 - \$12.30	-	-	-	1	2	1	6	14	25	7	9	5	27	2	1	1	-	-	-	-	-	-	-	-						
Level 1: State and local government .....	164	10.13	9.44	9.02 - 12.19	-	-	-	-	2	1	6	15	27	8	7	6	27	-	-	-	-	-	-	-	-	-	-	-						
Level 2 .....	644	13.22	11.85	10.22 - 16.83	-	-	-	-	( <sup>2</sup> )	-	9	2	4	7	16	12	2	2	1	32	9	-	-	-	-	-	-	-	-					
Private industry .....	625	13.26	11.76	10.22 - 16.83	-	-	-	-	-	-	9	2	4	8	16	12	1	2	2	1	33	10	-	-	-	-	-	-	-	-				
Service-producing industries .....	322	10.04	10.25	9.09 - 10.75	-	-	-	-	-	17	5	8	15	31	22	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-				
<b>Janitors .....</b>	6,251	7.61	6.50	5.40 - 8.59	28	11	11	9	9	4	2	5	4	2	2	3	2	1	1	1	1	2	3	-	-	-	-	-	-	-				
Private industry .....	4,967	7.17	6.00	5.30 - 7.34	35	14	12	11	8	2	2	3	1	1	1	( <sup>2</sup> )	1	1	1	1	3	4	-	-	-	-	-	-	-	-				
Goods-producing industries .....	605	15.00	17.01	12.64 - 18.53	-	-	2	2	4	1	1	1	4	3	3	-	10	4	( <sup>2</sup> )	3	7	25	30	-	-	-	-	-	-	-	-			
Manufacturing .....	581	15.35	17.01	12.64 - 18.53	-	-	-	-	4	1	1	1	4	3	3	-	10	5	1	3	7	26	31	-	-	-	-	-	-	-	-			
Service-producing industries .....	4,362	6.08	5.65	5.25 - 6.80	340	16	13	13	8	2	2	3	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-	-				
Transportation and utilities .....	32	13.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	44	-	-	-	-	-	-	-	-	-	-	-	-			
State and local government .....	1,284	9.30	9.40	7.99 - 10.84	-	1	7	1	12	11	1	12	14	9	10	15	6	1	2	-	( <sup>2</sup> )	-	-	-	-	-	-	-	-	-				
<b>Material Movement and Storage Workers .....</b>	3,726	13.94	14.33	10.80 - 17.32	( <sup>2</sup> )	( <sup>2</sup> )	2	6	4	2	3	3	2	2	4	7	6	9	15	2	( <sup>2</sup> )	12	9	1	13	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-				
Private industry .....	3,655	13.98	14.33	10.86 - 17.47	( <sup>2</sup> )	( <sup>2</sup> )	2	6	4	2	3	3	2	2	3	8	6	9	15	1	( <sup>2</sup> )	12	9	1	13	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-				
Goods-producing industries .....	2,498	15.17	14.33	12.87 - 18.80	-	-	1	( <sup>2</sup> )	( <sup>2</sup> )	1	3	1	1	1	4	10	8	10	21	2	( <sup>2</sup> )	3	14	1	19	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-				
Manufacturing .....	2,483	15.17	14.33	12.87 - 18.80	-	-	1	( <sup>2</sup> )	( <sup>2</sup> )	1	3	1	1	1	4	10	8	10	21	2	( <sup>2</sup> )	3	14	1	19	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-				
Service-producing industries .....	1,157	11.41	9.55	7.24 - 17.14	( <sup>2</sup> )	( <sup>2</sup> )	5	18	10	4	6	2	3	4	1	2	4	6	3	( <sup>2</sup> )	-	32	-	-	-	-	-	-	-	-	-			
State and local government .....	71	11.93	11.35	8.62 - 15.24	-	-	-	-	18	4	11	1	13	-	-	20	3	1	14	-	30	1	1	-	-	-	-	-	-	-	-			
Level 2 .....	3,197	13.62	13.90	10.72 - 17.24	-	-	1	7	4	2	2	3	1	2	3	8	6	11	17	1	( <sup>2</sup> )	11	11	1	7	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-				
Private industry .....	3,150	13.66	13.90	10.81 - 17.24	-	-	1	7	4	1	2	3	1	2	3	8	6	10	18	1	( <sup>2</sup> )	11	11	1	8	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-				
Goods-producing industries .....	2,175	14.79	14.33	12.87 - 18.80	-	-	1	( <sup>2</sup> )	( <sup>2</sup> )	1	3	1	1	1	4	11	7	12	24	2	( <sup>2</sup> )	4	16	1	11	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-				
Manufacturing .....	2,160	14.80	14.33	12.87 - 18.80	-	-	1	( <sup>2</sup> )	( <sup>2</sup> )	1	3	1	1	1	4	11	7	12	24	2	( <sup>2</sup> )	4	16	1	11	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-				
Service-producing industries .....	975	11.14	9.49	6.95 - 17.14	-	-	5	21	11	4	5	2	3	4	2	2	4	7	3	( <sup>2</sup> )	-	28	-	-	-	-	-	-	-	-	-			
State and local government .....	47	10.76	10.81	8.49 - 13.51	-	-	-	-	6	17	2	17	-	-	26	2	-	19	-	6	2	-	-	-	-	-	-	-	-	-	-			
Forklift Operators .....	590	17.77	17.24	17.24 - 20.29	-	-	-	-	-	-	-	-	-	-	-	-	7	-	12	5	-	34	-	4	38	( <sup>2</sup> )	-	-	-	-	-	-		
Private industry .....	590	17.77	17.24	17.24 - 20.29	-	-	-	-	-	-	-	-	-	-	-	-	7	-	12	5	-	34	-	4	38	( <sup>2</sup> )	-	-	-	-	-	-		
Goods-producing industries .....	426	17.97	20.29	14.96 - 20.29	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	17	7	-	8	-	6	53	( <sup>2</sup> )	-	-	-	-	-	-	
Manufacturing .....	426	17.97	20.29	14.96 - 20.29	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	17	7	-	8	-	6	53	( <sup>2</sup> )	-	-	-	-	-	-	
Shipping/Receiving Clerks .....	958	12.16	13.00	9.25 - 13.90	-	-	2	9	2	2	2	7	2	5	9	6	4	34	1	1	( <sup>2</sup> )	5	7	-	2	-	( <sup>2</sup> )	-	-	-	-	-	-	
Private industry .....	947	12.17	13.00	9.25 - 13.90	-	-	2	9	2	2	2	7	2	5	9	6	4	34	1	1	( <sup>2</sup> )	5	7	-	2	-	( <sup>2</sup> )	-	-	-	-	-	-	
Goods-producing industries .....	610	13.57	13.90	10.72 - 13.90	-	-	-	-	( <sup>2</sup> )	1	-	1	9	1	4	12	7	( <sup>2</sup> )	42	1	2	1	8	11	-	2	-	( <sup>2</sup> )	-	-	-	-	-	-
Manufacturing .....	610	13.57	13.90	10.72 - 13.90	-	-	-	-	( <sup>2</sup> )	1	-	1	9	1	4	12	7	( <sup>2</sup> )	42	1	2	1	8	11	-	2	-	( <sup>2</sup> )	-	-	-	-	-	-
Service-producing industries .....	337	9.63	9.25	6.95 - 12.75	-	-	4	25	4	5	4	4	4	4	8	4	6	10	20	-	( <sup>2</sup> )	-	1	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

**Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, St. Louis, MO-IL, March 1996 — Continued**

Occupation and level	Number of workers	Hourly pay (in dollars) <sup>1</sup>			Percent of workers receiving straight-time hourly pay (in dollars) of—																						
		Mean	Median	Middle range	Under 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00
<b>Truckdrivers:</b>																											
Light Truck .....	65	\$8.39	—	— — —	—	3	6	8	5	23	9	17	8	9	11	—	2	—	—	—	—	—	—	—	—	—	
Private industry .....	54	8.43	—	— — —	—	4	7	9	6	13	9	20	6	11	13	—	2	—	—	—	—	—	—	—	—	—	
Service-producing industries .....	52	8.36	—	— — —	—	4	8	10	6	13	10	21	6	12	10	—	2	—	—	—	—	—	—	—	—	—	
Tractor Trailer .....	965	17.95	\$19.45	\$15.88 — \$19.91	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	46	( <sup>2</sup> )	—	—	48	5	—	
Private industry .....	965	17.95	19.45	15.88 — 19.91	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	46	( <sup>2</sup> )	—	—	48	5	—	

<sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>2</sup> Less than 0.5 percent.

<sup>3</sup> Workers were distributed as follows: 10 percent at \$4.50 and under \$5.00 and 30 percent at \$5.00 and under \$5.50.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

**Table B-1. Annual paid holidays for full-time workers, St. Louis, MO-IL, March 1996**

Number of holidays	White-collar workers					Blue-collar workers					State and local government
	All industries	Private industry			State and local government	All industries	Private industry				
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries		
All full-time workers (in percent) .....	100	100	100	100	100	100	100	100	100	100	
In establishments not providing paid holidays .....	2	2	-	3	-	4	5	4	5	-	
In establishments providing paid holidays .....	98	98	100	97	100	96	95	96	95	100	
Number of holidays:											
7 half days .....	-	-	-	-	-	1	1	-	3	-	
1 holiday											
Plus 1 half day .....	( <sup>1</sup> )	( <sup>1</sup> )	-	( <sup>1</sup> )	-	-	-	-	-	-	
2 holidays .....	( <sup>1</sup> )	( <sup>1</sup> )	-	1	-	1	1	-	2	-	
3 holidays .....	( <sup>1</sup> )	( <sup>1</sup> )	-	( <sup>1</sup> )	-	( <sup>1</sup> )	( <sup>1</sup> )	-	( <sup>1</sup> )	-	
5 holidays .....	( <sup>1</sup> )	( <sup>1</sup> )	-	( <sup>1</sup> )	-	2	2	-	3	-	
6 holidays .....	9	10	1	13	( <sup>1</sup> )	14	15	4	27	2	
7 holidays .....	9	11	6	12	-	8	9	6	12	-	
8 holidays .....	13	14	5	18	5	16	15	9	22	20	
Plus 1 half day .....	2	2	-	3	-	( <sup>1</sup> )	( <sup>1</sup> )	-	( <sup>1</sup> )	-	
9 holidays .....	7	8	10	7	1	11	12	12	11	1	
10 holidays .....	24	25	6	33	18	11	9	9	8	37	
11 holidays .....	12	13	35	4	9	12	12	20	4	10	
12 holidays .....	8	4	9	1	48	8	7	12	2	22	
13 holidays .....	7	8	18	3	-	3	4	7	( <sup>1</sup> )	-	
Plus 2 half days .....	1	-	-	-	6	1	-	-	-	6	
14 holidays .....	2	2	7	-	-	( <sup>1</sup> )	1	1	-	-	
15 holidays .....	1	1	2	-	-	8	9	17	-	-	
16 holidays .....	2	( <sup>1</sup> )	-	( <sup>1</sup> )	14	( <sup>1</sup> )	( <sup>1</sup> )	-	( <sup>1</sup> )	3	
Total paid holiday time <sup>2</sup>											
2 days or more .....	98	98	100	97	100	96	95	96	95	100	
3 days or more .....	98	97	100	96	100	95	94	96	93	100	
4 days or more .....	97	97	100	96	100	94	93	96	90	100	
5 days or more .....	97	97	100	96	100	94	93	96	90	100	
6 days or more .....	97	97	100	96	100	92	91	96	86	100	
7 days or more .....	89	87	99	82	99	79	76	92	60	98	
8 days or more .....	79	77	93	70	99	70	68	86	48	98	
9 days or more .....	64	60	89	48	95	55	52	77	25	79	
10 days or more .....	57	52	79	42	94	44	41	65	14	77	
11 days or more .....	32	27	72	9	76	33	32	57	6	41	
12 days or more .....	20	14	37	5	68	21	20	36	2	31	
13 days or more .....	12	10	28	4	20	13	13	25	( <sup>1</sup> )	9	
14 days or more .....	5	3	9	( <sup>1</sup> )	20	9	9	18	( <sup>1</sup> )	9	
15 days or more .....	2	1	2	( <sup>1</sup> )	14	8	9	17	( <sup>1</sup> )	3	
16 days or more .....	2	( <sup>1</sup> )	-	( <sup>1</sup> )	14	( <sup>1</sup> )	( <sup>1</sup> )	-	( <sup>1</sup> )	3	
Average number of paid holidays where provided (in days) ....	9.7	9.4	11.1	8.7	12.0	9.4	9.3	10.9	7.5	10.5	

<sup>1</sup> Less than 0.5 percent.

<sup>2</sup> Full and half days are combined. For example, the proportion of workers receiving 10 or more days includes those receiving at least 10 full days, or 9 full days plus 2 half days, or 8 full days and 4 half days, and so on.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported.

**Table B-2. Annual paid vacation provisions for full-time workers, St. Louis, MO-IL, March 1996**

Item	White-collar workers					Blue-collar workers					State and local government	
	All industries	Private industry			State and local government	All industries	Private industry			State and local government		
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries			
All full-time workers (in percent) .....	100	100	100	100	100	100	100	100	100	100	100	
In establishments not providing paid vacations .....	-	-	-	-	-	1	1	2	-	-	-	
In establishments providing paid vacations .....	100	100	100	100	100	99	99	98	100	100	100	
Length-of-time payment .....	100	100	100	100	100	98	98	98	97	100	100	
Percentage payment .....	-	-	-	-	-	1	1	-	3	-	-	
By vacation pay provisions for: <sup>1</sup>												
Six months of service:												
Under 1 week .....	1	2	3	1	-	2	3	5	( <sup>2</sup> )	-	-	
1 week .....	34	36	37	36	15	21	22	28	16	18	18	
Over 1 and under 2 weeks .....	6	3	-	4	29	3	2	3	1	7	7	
2 weeks .....	5	4	4	4	18	2	( <sup>2</sup> )	-	( <sup>2</sup> )	22	22	
Over 2 and under 3 weeks .....	1	1	-	1	1	1	1	-	2	( <sup>2</sup> )	-	
3 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	1	-	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	
4 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-	-	
Over 4 and under 5 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-	-	
1 year of service:												
1 week .....	17	19	15	20	3	47	50	42	58	23	23	
Over 1 and under 2 weeks .....	-	-	-	-	-	2	2	4	-	-	-	
2 weeks .....	73	74	85	70	61	47	45	52	38	64	64	
Over 2 and under 3 weeks .....	4	4	-	5	6	1	1	1	1	5	5	
3 weeks .....	5	2	1	3	30	1	1	( <sup>2</sup> )	1	8	8	
4 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-	-	
Over 4 and under 5 weeks .....	1	1	-	2	-	1	1	-	2	-	-	
2 years of service:												
1 week .....	5	5	11	3	( <sup>2</sup> )	27	30	26	34	2	2	
Over 1 and under 2 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	1	-	-	1	2	3	-	-	-	
2 weeks .....	82	85	88	83	58	63	62	65	58	80	80	
Over 2 and under 3 weeks .....	6	6	-	8	11	4	3	3	3	10	10	
3 weeks .....	6	3	1	4	30	2	1	( <sup>2</sup> )	2	8	8	
Over 3 and under 4 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-	-	
4 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-	-	
Over 4 and under 5 weeks .....	1	1	-	2	-	1	1	-	2	-	-	
3 years of service:												
1 week .....	1	1	( <sup>2</sup> )	2	( <sup>2</sup> )	6	7	5	9	2	2	
2 weeks .....	83	86	93	84	58	77	77	72	82	80	80	
Over 2 and under 3 weeks .....	7	6	2	8	11	12	13	21	4	10	10	
3 weeks .....	7	4	5	4	31	2	1	( <sup>2</sup> )	2	8	8	
Over 3 and under 4 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-	-	
4 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-	-	
Over 4 and under 5 weeks .....	1	1	-	2	-	1	1	-	2	-	-	

See footnotes at end of table.

**Table B-2. Annual paid vacation provisions for full-time workers, St. Louis, MO-IL, March 1996 — Continued**

Item	White-collar workers						Blue-collar workers						State and local government	
	All industries	Private industry			State and local government	All industries	Private industry			State and local government				
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries					
<b>By vacation pay provisions for:<sup>1</sup></b>														
4 years of service:														
1 week .....	1	1	( <sup>2</sup> )	2	-	6	7	5	9	-				
2 weeks .....	78	82	89	79	44	75	74	70	80	79				
Over 2 and under 3 weeks .....	7	6	2	8	11	12	13	21	4	10				
3 weeks .....	11	7	9	6	44	4	4	3	5	11				
Over 3 and under 4 weeks .....	1	1	-	1	1	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )				
4 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	1	( <sup>2</sup> )	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )			
Over 4 and under 5 weeks .....	3	3	-	4	-	1	1	-	-	2	-			
5 years of service:														
1 week .....	( <sup>2</sup> )	1	( <sup>2</sup> )	1	-	1	1	1	1	-				
2 weeks .....	33	36	56	28	10	48	51	60	42	20				
Over 2 and under 3 weeks .....	6	5	1	7	6	2	2	3	( <sup>2</sup> )	6				
3 weeks .....	52	50	39	54	71	44	43	33	53	57				
Over 3 and under 4 weeks .....	2	1	-	1	13	2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	17			
4 weeks .....	2	2	4	1	1	( <sup>2</sup> )	-	-	-	-	( <sup>2</sup> )			
Over 4 and under 5 weeks .....	4	4	-	6	-	( <sup>2</sup> )	( <sup>2</sup> )	-	-	1	-			
5 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-	-			
Over 5 and under 6 weeks .....	1	1	-	1	-	1	1	-	-	2	-			
8 years of service:														
1 week .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	-	( <sup>2</sup> )	( <sup>2</sup> )	-	1	-				
2 weeks .....	11	13	30	6	-	22	24	33	14	-				
Over 2 and under 3 weeks .....	2	3	2	3	-	2	2	1	3	-				
3 weeks .....	76	75	63	79	86	70	69	61	77	83				
Over 3 and under 4 weeks .....	2	1	-	1	12	2	1	( <sup>2</sup> )	1	17				
4 weeks .....	2	2	1	2	2	1	1	2	( <sup>2</sup> )	1				
Over 4 and under 5 weeks .....	4	4	-	6	-	( <sup>2</sup> )	( <sup>2</sup> )	-	1	-				
5 weeks .....	1	1	4	( <sup>2</sup> )	-	-	-	-	-	-				
Over 5 and under 6 weeks .....	1	1	-	1	-	1	1	-	-	2	-			
10 years of service:														
1 week .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	-	( <sup>2</sup> )	( <sup>2</sup> )	-	1	-				
2 weeks .....	2	2	3	2	-	5	5	6	4	-				
Over 2 and under 3 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	1	-	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-				
3 weeks .....	67	70	65	72	39	61	63	58	69	39				
Over 3 and under 4 weeks .....	6	2	2	2	38	11	11	17	3	11				
4 weeks .....	18	17	25	14	22	21	18	17	19	49				
Over 4 and under 5 weeks .....	4	4	-	6	1	( <sup>2</sup> )	( <sup>2</sup> )	-	1	( <sup>2</sup> )				
5 weeks .....	1	1	-	1	-	-	-	-	-	-				
Over 5 and under 6 weeks .....	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-				
6 weeks .....	1	1	4	-	-	-	-	-	-	-				
Over 6 and under 7 weeks .....	1	1	-	1	-	1	1	-	-	2	-			

See footnotes at end of table.

**Table B-2. Annual paid vacation provisions for full-time workers, St. Louis, MO-IL, March 1996 — Continued**

Item	White-collar workers					Blue-collar workers					State and local government	
	All industries	Private industry			State and local government	All industries	Private industry			State and local government		
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries			
<b>By vacation pay provisions for:<sup>1</sup></b>												
12 years of service:												
1 week .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	-	( <sup>2</sup> )	( <sup>2</sup> )	-	1	-		
2 weeks .....	2	2	1	2	-	3	4	3	4	-		
Over 2 and under 3 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-		
3 weeks .....	59	65	61	67	6	51	56	49	64	7		
Over 3 and under 4 weeks .....	7	3	2	3	44	12	11	18	4	17		
4 weeks .....	25	22	32	18	45	30	26	28	24	71		
Over 4 and under 5 weeks .....	4	4	-	6	4	1	1	-	2	5		
5 weeks .....	1	1	-	1	-	-	-	-	-	-		
Over 5 and under 6 weeks .....	-	-	-	-	-	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	-	-		
6 weeks .....	1	1	4	-	-	-	-	-	-	-		
Over 6 and under 7 weeks .....	1	1	-	1	-	1	1	-	2	-		
15 years of service:												
1 week .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	-	( <sup>2</sup> )	( <sup>2</sup> )	-	1	-		
2 weeks .....	2	2	1	2	-	3	3	3	3	-		
Over 2 and under 3 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-		
3 weeks .....	27	30	31	30	4	33	36	31	41	5		
Over 3 and under 4 weeks .....	2	2	-	2	6	2	2	-	3	6		
4 weeks .....	56	57	63	55	45	54	55	63	46	53		
Over 4 and under 5 weeks .....	7	2	-	3	44	3	1	-	1	29		
5 weeks .....	2	2	1	3	1	1	1	( <sup>2</sup> )	2	7		
Over 5 and under 6 weeks .....	2	2	-	3	-	( <sup>2</sup> )	1	( <sup>2</sup> )	1	-		
6 weeks .....	1	1	4	( <sup>2</sup> )	-	-	-	-	-	-		
Over 6 and under 7 weeks .....	1	1	-	1	-	1	1	-	2	-		
20 years of service:												
1 week .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	-	( <sup>2</sup> )	( <sup>2</sup> )	-	1	-		
2 weeks .....	2	2	1	2	-	3	3	3	3	-		
Over 2 and under 3 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-		
3 weeks .....	13	14	6	17	3	20	22	10	35	3		
Over 3 and under 4 weeks .....	1	2	-	2	( <sup>2</sup> )	1	2	-	3	-		
4 weeks .....	59	62	59	63	37	38	38	40	36	37		
Over 4 and under 5 weeks .....	6	2	1	3	39	3	2	4	( <sup>2</sup> )	11		
5 weeks .....	12	13	27	7	9	29	29	40	17	32		
Over 5 and under 6 weeks .....	4	3	-	4	12	2	1	( <sup>2</sup> )	1	17		
6 weeks .....	1	2	5	( <sup>2</sup> )	-	1	1	( <sup>2</sup> )	1	-		
Over 6 and under 7 weeks .....	1	1	-	1	-	1	1	-	2	-		

See footnotes at end of table.

**Table B-2. Annual paid vacation provisions for full-time workers, St. Louis, MO-IL, March 1996 — Continued**

Item	White-collar workers					Blue-collar workers					State and local government	
	All industries	Private industry			State and local government	All industries	Private industry			State and local government		
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries			
<b>By vacation pay provisions for:<sup>1</sup></b>												
25 years of service:												
1 week .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	-	( <sup>2</sup> )	( <sup>2</sup> )	-	1	-		
2 weeks .....	2	2	1	2	-	3	3	3	3	3	-	
Over 2 and under 3 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-	-	
3 weeks .....	13	14	6	17	3	20	22	10	35	3		
Over 3 and under 4 weeks .....	1	1	-	2	( <sup>2</sup> )	1	2	-	3	-		
4 weeks .....	49	51	39	56	33	32	33	36	30	25		
Over 4 and under 5 weeks .....	6	3	-	5	29	1	1	1	( <sup>2</sup> )	8		
5 weeks .....	22	23	49	12	21	34	34	44	23	41		
Over 5 and under 6 weeks .....	4	2	-	3	12	4	3	4	2	17		
6 weeks .....	2	2	5	1	1	1	( <sup>2</sup> )	( <sup>2</sup> )	-	7		
Over 6 and under 7 weeks .....	1	1	-	1	-	1	1	-	2	-		
7 weeks .....	-	-	-	-	-	1	1	-	1	-		
30 years of service:												
1 week .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	-	( <sup>2</sup> )	( <sup>2</sup> )	-	1	-		
2 weeks .....	2	2	1	2	-	3	3	3	3	3	-	
Over 2 and under 3 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-	-	
3 weeks .....	13	14	6	17	3	20	22	10	35	3		
Over 3 and under 4 weeks .....	1	1	-	2	( <sup>2</sup> )	1	2	-	3	-		
4 weeks .....	48	50	36	56	33	31	32	34	30	25		
Over 4 and under 5 weeks .....	5	2	-	3	29	1	1	1	( <sup>2</sup> )	8		
5 weeks .....	18	18	31	12	19	28	28	41	14	29		
Over 5 and under 6 weeks .....	3	2	-	3	12	2	1	( <sup>2</sup> )	1	17		
6 weeks .....	8	8	24	2	4	8	7	5	9	19		
Over 6 and under 7 weeks .....	1	1	-	1	-	3	3	3	2	-		
7 weeks .....	-	-	-	-	-	1	1	-	1	-		

See footnotes at end of table.

**Table B-2. Annual paid vacation provisions for full-time workers, St. Louis, MO-IL, March 1996 — Continued**

Item	White-collar workers					Blue-collar workers					State and local government	
	All industries	Private industry			State and local government	All industries	Private industry			State and local government		
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries			
<b>By vacation pay provisions for:<sup>1</sup></b>												
Maximum vacation available:												
1 week .....	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1	-	( <sup>2</sup> )	( <sup>2</sup> )	-	1	-		
2 weeks .....	2	2	1	2	-	3	3	3	3	3	-	
Over 2 and under 3 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	-	-	-	-	-	-	
3 weeks .....	13	14	6	17	3	20	22	10	35	3		
Over 3 and under 4 weeks .....	1	1	-	2	( <sup>2</sup> )	1	2	-	3	-		
4 weeks .....	48	50	36	56	33	31	32	34	30	25		
Over 4 and under 5 weeks .....	5	2	-	3	29	1	1	1	( <sup>2</sup> )	8		
5 weeks .....	18	17	30	12	19	26	26	37	14	29		
Over 5 and under 6 weeks .....	3	2	-	3	12	2	1	( <sup>2</sup> )	1	17		
6 weeks .....	8	9	26	2	4	10	9	10	8	19		
Over 6 and under 7 weeks .....	1	1	-	1	-	3	3	3	2	-		
7 weeks .....	( <sup>2</sup> )	( <sup>2</sup> )	-	( <sup>2</sup> )	-	1	1	-	3	-		

<sup>1</sup> Payments other than "length of time" are converted to an equivalent time basis; for example, 2 percent of annual earnings was considered as 1 week's pay. Periods of service are chosen arbitrarily and do not necessarily reflect individual provisions for progression; for example, changes in proportions at 20 years include changes between 15 and 20 years. Estimates are cumulative. Thus, the proportion eligible for at least 3 weeks' pay for 20 years include those eligible for at least 3 weeks' pay after fewer years of service.

<sup>2</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported.

**Table B-3. Insurance, health, and retirement plans offered to full-time workers, St. Louis, MO-IL, March 1996**

Type of plan	White-collar workers					Blue-collar workers					State and local government	
	All industries	Private industry			State and local government	All industries	Private industry			State and local government		
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries			
All full-time workers (in percent) .....	100	100	100	100	100	100	100	100	100	100	100	
In establishments offering at least one of the benefits shown below <sup>1</sup> .....	99	99	99	99	100	96	96	98	93	100		
Life insurance .....	98	97	99	97	100	89	88	95	81	100		
Wholly employer financed .....	90	90	91	89	91	78	79	91	66	67		
Accidental death and dismemberment insurance .....	71	69	85	62	91	80	79	86	72	93		
Wholly employer financed .....	64	63	82	55	75	70	71	84	57	57		
Sickness and accident insurance or sick leave or both .....	95	95	95	95	100	88	87	97	75	100		
Sickness and accident insurance .....	42	46	37	49	12	54	56	77	35	31		
Wholly employer financed .....	38	42	34	46	-	42	46	69	22	7		
Sick leave (full pay, no waiting period) .....	86	84	81	85	99	55	51	50	51	93		
Sick leave (partial pay or waiting period) .....	5	6	5	6	1	7	7	3	11	7		
Long-term disability insurance .....	59	60	51	64	54	45	45	48	42	43		
Wholly employer financed .....	47	48	32	55	32	32	34	37	31	15		
Hospitalization, surgical, and medical insurance .....	88	88	91	86	94	82	81	80	82	94		
Wholly employer financed .....	18	17	15	18	27	33	33	41	24	35		
Health maintenance organizations .....	73	73	78	71	67	51	51	60	41	50		
Wholly employer financed .....	11	11	14	10	15	19	20	29	10	14		
Dental care .....	76	79	85	77	56	69	70	74	66	62		
Wholly employer financed .....	26	24	14	28	40	32	32	43	20	31		
Vision care .....	38	40	23	47	25	37	37	27	46	42		
Wholly employer financed .....	14	15	2	20	12	20	20	26	14	12		
Hearing care .....	10	10	2	13	5	17	17	19	15	21		
Wholly employer financed .....	2	3	( <sup>2</sup> )	4	1	12	13	19	8	1		
Alcohol and drug abuse treatment .....	92	93	98	91	87	85	86	94	77	83		
Wholly employer financed .....	21	19	19	20	34	34	33	42	24	41		
Retirement benefits <sup>3</sup> .....	92	91	98	88	99	81	79	94	63	99		
Wholly employer financed .....	68	70	85	64	55	60	61	76	46	55		
Defined benefit .....	64	62	78	56	80	60	56	71	41	92		
Wholly employer financed .....	61	62	78	55	55	55	55	69	41	55		
Defined contribution .....	70	71	87	64	59	39	42	42	41	19		
Wholly employer financed .....	8	9	7	10	-	5	6	7	5	-		

<sup>1</sup> Estimates listed after type of benefit are for all plans for which the employer pays at least part of the cost.  
Excluded are plans required by the Federal Government such as Social Security and Railroad Retirement.

<sup>2</sup> Less than 0.5 percent.

<sup>3</sup> Establishments providing more than one type of retirement plan may cause the sum of the separate plans to

be greater than the total for all retirement plans.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported.

# **Appendix A.**

## **Scope and Method of Survey**

### **Scope**

This survey of the St. Louis, MO—IL Metropolitan Statistical Area covered establishments employing 50 workers or more in *goods producing industries* (mining, construction, and manufacturing); *service producing industries* (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments.<sup>1</sup> Private households, agriculture, the Federal Government, and the self-employed were excluded from the survey. Table 1 in this appendix shows the estimated number of establishments and workers within scope of the survey and the number actually included in the survey sample.

### **Sampling frame**

The list of establishments from which the survey sample was selected (the sampling frame) was developed from the State unemployment insurance reports for the St. Louis, MO—IL Metropolitan Statistical Area (March 1994). Establishments with 50 workers or more during the sampling frame's reference period were included in the survey sample even if they employed fewer than 50 workers at the time of the survey.

The sampling frame was reviewed for completeness and accuracy prior to the survey and, when necessary, corrections were made: Missing establishments were added; out-of-business and out-of-scope establishments were removed; and addresses, employment levels, industry classification, and other information were updated.

### **Survey design**

The survey design includes classifying individual establishments into groups (strata) based on industry and employment size, determining the size of the sample for each group (stratum), and selecting an establishment sample from each stratum. The establishment sample size in a stratum was determined by expected number of employees to be found (based on previous occupational pay surveys) in professional, administrative, technical, protective service, and clerical occupations. In other words, the larger the number of employees expected to be found in

designated occupations, the larger the establishment sample in that stratum. An upward adjustment to the establishment sample size also was made in strata expected to have relatively high sampling error for certain occupations, based on previous survey experiences. (See section on "Reliability of estimates" below for discussion of sampling error.)

### **Data collection and payroll reference**

Data for the survey were obtained primarily by personal visits of the Bureau's field economists to a sample of establishments within the St. Louis, MO—IL Metropolitan Statistical Area. Collection for the survey was from January 1996 through June 1996 and reflects an average payroll reference month of March 1996. Data obtained for a payroll period prior to the end of March 1996 were updated to include general wage changes, if granted, scheduled to be effective through that date.

### **Occupational pay**

Occupational pay data are shown for full-time workers, i.e., those hired to work a regular weekly schedule. Pay data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included in the pay data.

Unless otherwise indicated, the pay data following the job titles are for all industries combined. Pay data for some of the occupations for all industries combined (or for some industry divisions within the scope of the survey) are not presented in the A-series tables because either (1) data did not provide statistically reliable results, or (2) there was the possibility of disclosure of individual establishment data. Pay data not shown separately for industry divisions are included in data for all industries combined.

Average pay reflect areawide estimates. Industries and establishments differ in pay levels and job staffing, and thus contribute differently to the estimates for each job. Therefore, average pay may not reflect the pay differential among jobs within individual establishments. A-series tables provide distributions of workers by pay intervals

The *mean* is computed for each job by totaling the pay of all workers and dividing by the number of workers. The *median* designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The *middle range* is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Medians and middle ranges are not provided when they do not meet reliability criteria.

Occupations surveyed are common to a variety of public and private industries, and were selected from the following employment groups: (1) Professional and administrative; (2) technical and protective service; (3) clerical; (4) maintenance and toolroom; and (5) material movement and custodial. Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job. Occupations selected for study are listed and described in appendix B, along with corresponding occupational codes and titles from the 1980 edition of the *Standard Occupational Classification Manual*. Job descriptions used to classify employees in this survey usually are more generalized than those used in individual establishments to allow for minor differences among establishments in specific duties performed.

Average weekly hours for professional, administrative, technical, protective service, and clerical occupations refer to the standard workweek (rounded to the nearest tenth of an hour) for which employees receive regular straight-time pay. Average weekly pay for these occupations are rounded to the nearest dollar.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually surveyed. Because occupational structures among establishments differ, estimates of occupational employment obtained from the sample of establishments studied serve only to indicate the relative importance of the jobs studied.

### **Survey nonresponse**

Data were not available from 18.0 percent of the sample establishments (representing 117,238 employees covered by the survey). An additional 3.2 percent of the sample establishments (representing 23,160 employees) were either out of business or outside the scope of the survey.

If data were not provided by a sample member, the weights (based on the probability of selection in the sample) of responding sample establishments were adjusted to account for the missing data. The weights for establishments which were out of business or outside the scope of the survey were changed to zero.

Some sampled establishments had a policy of not disclosing salary data for certain employees. No adjustments were made to pay estimates for the survey as a result of these missing data. In all but two of the occupational work levels published in this bulletin, the proportion of employees for whom pay data were not available was less than 5 percent. The two jobs were Personnel Specialist 2 (5.4 percent) and Personnel Assistant 3 (6.1 percent).

### **Reliability of estimates**

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey—sampling and nonsampling.

*Sampling errors* occur because observations come only from a sample, not the entire population. The particular sample used in this survey is one of a number of all possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. For example, if the estimated average weekly salary of Secretaries Level IV is \$500 and the standard error is \$8, the RSE is 1.6 percent, or  $\$8/\$500 \times 100 = 1.6\%$ .

Estimates of relative standard errors for this survey vary among the occupational work levels depending on such factors as the frequency with which the job occurs, the dispersion of salaries for the job, and the survey design. The distribution of published work levels for one relative standard error was as follows:

<i>Relative standard error</i>	<i>Percent of published occupational work levels</i>
Less than 1 percent	1.6
1 and under 3 percent	50.0
3 and under 5 percent	42.2
5 percent and over	6.2

The standard error can be used to calculate a "confidence interval" around a sample estimate. For example, a 95 percent confidence interval is centered at the sample estimate and includes all values within 2 times the estimate's standard error. If all possible samples were selected to estimate the population value, the interval

from each sample would include the true population value approximately 95 percent of the time.

Using the RSE example above, there is 95 percent confidence that the true population value for Secretaries Level IV is between \$484 and \$516 (i.e., \$500 plus or minus 2 x \$8).

*Nonsampling errors* can stem from many sources, such as inability to obtain information from some establishments; difficulties with survey definitions; inability of respondents to provide correct information; mistakes in recording or coding the data obtained; and other errors of collection, response, coverage, and estimation of missing data. Although not specifically measured, the survey's nonsampling errors are expected to be minimal due to the high response rate, the extensive and continuous training of field economists who gather survey data by personal visit, careful screening of data at several levels of review, annual evaluation of the suitability of job definitions, and thorough field testing of new or revised job definitions.

### **Establishment practices and employee benefits**

The incidence of selected establishment practices and employee benefits was studied for full-time white- and blue-collar workers. White-collar workers include professional, technical, and related occupations; executive, administrative, and managerial occupations; sales occupations; and administrative support jobs, including clerical. Blue-collar workers include precision production, craft, and repair occupations; machine operators, assemblers, and inspectors; transportation and material moving occupations; handlers, equipment cleaners, helpers, and laborers; and service jobs, except private households. Part-time, seasonal, and temporary employees are excluded from both the white- and blue-collar categories.

Employee benefit provisions which apply to a majority of the white- or blue-collar workers in an establishment are considered to apply to all white- or blue-collar workers in the establishment; a practice or provision is considered nonexistent when it applies to less than a majority. Benefits are considered applicable to employees currently eligible for the benefits. Retirement plans apply to employees currently eligible for participation and also to those who will eventually become eligible.

*Paid holidays (table B-1).* Holidays are included if workers who are not required to work are paid for the time off and those required to work receive premium pay or compensatory time off. They are included only if they are granted annually on a formal basis (provided for in written form or established by custom). Holidays are included even though in a particular year they fall on a nonworkday and employees are not granted another day off.

Data are tabulated to show the percent of workers who (1) are granted specific numbers of whole and half holidays and (2) are granted specified amounts of total holiday time (whole and half holidays are aggregated) during the year.

*Paid vacations (table B-2).* Establishments reported their method of calculating vacation pay (time basis, percent of annual pay, flat-sum payment, etc.) and the amount of vacation pay provided. Vacation bonuses, vacation-savings plans, and "extended" or "sabbatical" benefits beyond basic vacation plans were excluded.

Paid vacation provisions are expressed on a time basis. Vacation pay calculated on other than a time basis is converted to its equivalent time period. Two percent of annual pay, for example, is tabulated as 1 week's vacation pay. Paid vacation provisions by length-of-service relate to all white-collar or blue-collar workers in the establishment. Counts of these workers by actual length-of-service were not obtained in the survey.

*Insurance, health, and retirement plans (table B-3).* Insurance, health, and retirement plans include plans for which the employer pays either all or part of the cost. The benefits may be underwritten by an insurance company, paid directly by an employer or union, or provided by a health maintenance organization (HMO). Workers provided the option of an insurance plan or an HMO are reported under both types of plans. Federally required plans such as Social Security and Railroad Retirement are excluded. Benefit plans legally required by State governments, however, are included.

Life insurance includes formal plans providing indemnity (usually through an insurance policy) in case of death of the covered worker.

Accidental death and dismemberment insurance is limited to plans which provide benefit payments in case of death or loss of limb or sight as a direct result of an accident.

Sickness and accident insurance includes only those plans which provide that predetermined cash payments be made directly to employees who lose time from work because of illness or injury, e.g., \$200 week for up to 26 weeks of disability.

Sick leave plans are limited to formal plans<sup>2</sup> which provide for continuing an employee's pay during absence from work because of illness. Data collected distinguish between (1) plans which provide full pay with no waiting period, and (2) plans which either provide partial pay or require a waiting period.

Long-term disability insurance plans provide payments to totally disabled employees upon the expiration of their paid sick leave and/or sickness and accident insurance, or after a predetermined period of disability (typically 6 months). Payments are made until the end of the disability, a maximum age, or eligibility for retirement benefits. Full or partial payments are almost always reduced by Social Security, workers' disability compensation, and private pension benefits payable to the disabled employee.

Hospitalization, surgical, and medical insurance provide at least partial payment for: (1) Hospital room charges; (2) inpatient surgery; and (3) doctors' fees for hospital, office, or home visits. Such benefits may be provided through either independent health care providers or Preferred Provider Organizations (PPOs).

Under PPOs, participants are free to choose any provider, but receive care at lower costs if treatment is provided by designated hospitals, physicians, or dentists. These plans typically cover other expenses such as outpatient surgery and prescription drugs.

An HMO provides comprehensive medical care in return for pre-established fees. Unlike insurance, HMOs cover routine preventive care as well as care required because of an illness and do not have deductibles or coinsurance (although there may be fixed copayments for selected services). HMOs may provide services through their own facilities; through contracts with hospitals, physicians, and other providers, such as individual practice associations (IPAs); or through a combination of methods.

Dental care plans provide at least partial payment for routine dental care, such as checkups and cleanings, fillings, and X-rays. Plans which provide benefits only for oral surgery or other dental care required as the result of an accident are not reported.

Vision care plans provide at least partial payment for routine eye examinations, eyeglasses, or both.

Hearing care plans provide at least partial payment for hearing examinations, hearing aids, or both.

Alcohol and drug abuse treatment plans provide at least partial payment for institutional treatment (in a hospital or specialized facility) for addiction to alcohol or drugs.

Retirement plans provide lifetime payments, a lump sum, or a limited number of payments. Included are defined benefit plans in which the employer, promising to pay the employee a specified amount at retirement, contributes at a rate sufficient to fund these future payments. Defined contribution plans are those in which the employer agrees to contribute a certain amount but does not guarantee how much the plan will pay at retirement.

### **Labor-management coverage**

This survey collected the percent of workers covered by labor-management agreements in this area. An establishment is considered to have an agreement covering all white- or blue-collar workers if a majority of such workers is covered by a labor-management agreement determining wages and salaries. Therefore, all other white- or blue-collar workers are employed in establishments that either do not have labor-management agreements in effect, or have agreements that apply to fewer than half of their white- or blue collar workers. Because establishments with fewer than 50 workers are excluded from the survey, estimates are not necessarily representative of the extent to which all workers in the area may be covered by the provisions of labor-management agreements.

<sup>1</sup> For this survey, an establishment is an economic unit which produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. In manufacturing industries, the establishment is usually at a single physical location. In service-producing industries, all locations of an individual company in a Metropolitan Statistical Area are usually considered an establishment. In government, an establishment is defined as all locations of a government entity.

<sup>2</sup> An establishment is considered as having a formal plan if it specifies at least the minimum number of days of sick leave available to each employee. Such a plan need not be written, but informal sick leave allowances determined on an individual basis are excluded.

**Appendix table 1. Establishments and workers within scope of survey and number studied, St. Louis, MO-IL<sup>1</sup>, March 1996**

Industry division <sup>2</sup>	Number of establishments		Workers in establishments				
	Within scope of survey <sup>3</sup>	Studied	Within scope of survey			Studied <sup>4</sup>	
			Total <sup>4</sup>	Number	Percent		
<b>ALL ESTABLISHMENTS</b>							
All divisions .....	2,759	206	811,421	100	307,963	230,733	253,820
Private industry .....	2,535	183	701,267	86	273,966	210,057	201,194
Goods producing .....	716	46	196,007	24	76,533	111,848	62,933
Manufacturing .....	584	37	176,888	22	72,581	96,836	60,525
Mining <sup>5</sup> .....	6	3	1,458	( <sup>6</sup> )	522	936	838
Construction <sup>5</sup> .....	126	6	17,651	2	3,430	14,076	1,570
Service producing .....	1,819	137	505,260	62	197,433	98,209	138,261
Service producing .....	1,819	137	505,260	62	197,433	98,209	138,261
Transportation, communication, electric, gas, and sanitary services <sup>7</sup> .....	139	14	48,952	6	14,019	23,295	25,238
Wholesale trade <sup>8</sup> .....	201	5	19,733	2	7,206	8,610	559
Retail trade <sup>8</sup> .....	400	16	140,154	17	28,649	21,421	21,459
Finance, insurance, and real estate <sup>8</sup> .....	188	14	53,364	7	48,160	647	17,148
Services <sup>8</sup> .....	891	88	243,057	30	99,399	44,236	73,857
State and local government .....	224	23	110,154	14	33,997	20,676	52,626
<b>ESTABLISHMENTS EMPLOYING 500 WORKERS OR MORE</b>							
All divisions .....	248	81	448,326	100	185,419	105,904	229,318
Private industry .....	224	70	378,152	84	162,206	94,883	179,971
Goods producing .....	76	21	110,236	25	46,135	58,250	58,207
Manufacturing .....	59	19	99,139	22	43,878	49,420	56,913
Service producing .....	148	49	267,916	60	116,071	36,633	121,764
Transportation, communication, electric, gas, and sanitary services <sup>7</sup> .....	14	7	30,861	7	10,722	10,138	23,424
Retail trade <sup>8</sup> .....	41	6	78,028	17	19,047	8,440	19,297
Finance, insurance, and real estate <sup>8</sup> .....	21	7	37,759	8	33,736	430	16,345
Services <sup>8</sup> .....	72	29	121,268	27	52,566	17,625	62,698
State and local government .....	24	11	70,174	16	23,213	11,021	49,347

<sup>1</sup> The St. Louis, MO-IL Metropolitan Statistical Area, as defined by the Office of Management and Budget through June 1994, consists of Clinton, Jersey, Madison, Monroe, St. Clair County, IL; and Franklin, Jefferson, Lincoln, St. Charles, St. Louis, Warren County, MO; and the cities of Sullivan in Crawford County, MO and St. Louis, MO. The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

<sup>2</sup> The *Standard Industrial Classification Manual* was used in classifying establishments by industry.

<sup>3</sup> Includes all establishments with at least 50 total employees. In manufacturing, an establishment is defined as a single physical location where industrial operations are performed. In service producing industries, an establishment is defined as all locations of a company in the

area within the same industry division. In government, an establishment is generally defined as all locations of a government entity.

<sup>4</sup> Includes part-time, seasonal, temporary, and other workers excluded from separate white- and blue-collar categories.

<sup>5</sup> Separate data for this division are not shown in the A- and B-series tables. This division is represented in the "all industries" and "goods producing" estimates.

<sup>6</sup> Less than 0.5 percent.

<sup>7</sup> Abbreviated to "Transportation and utilities" in the A-series tables. Separate data for this division are not presented in the B-series tables, but the division is represented in the "all industries" and "service producing" estimates.

<sup>8</sup> Separate data for this division are not shown in the A- and B-series tables. This division is represented in the "all industries" and "service producing" estimates.

Note: Overall industries may include data for industry divisions not shown separately.

**Appendix table 2. Percent of workers covered by labor-management agreements, St. Louis, MO-IL, March 1996**

Labor-management status	White-collar workers					Blue-collar workers					State and local government	
	All industries	Private industry			State and local government	All industries	Private industry					
		Total	Goods-producing industries	Service-producing industries			Total	Goods-producing industries	Service-producing industries			
All full-time workers (in percent) .....	100	100	100	100	100	100	100	100	100	100		
Majority of workers covered .....	4	2	( <sup>1</sup> )	3	14	56	55	73	35	67		
None or Minority of workers covered .....	96	98	99	97	86	44	45	27	65	33		

<sup>1</sup> Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported.