

Occupational Compensation Survey: Pay Only

Kansas City, Missouri—Kansas, Metropolitan Area, September 1995



U.S. Department of Labor
Bureau of Labor Statistics

Bulletin 3080-39

Preface

This bulletin provides results of a September 1995 survey of occupational pay in the Kansas City, MO—KS Primary Metropolitan Statistical Area. This survey was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. Data from this program are for use in implementing the Federal Employees Pay Comparability Act of 1990. The survey was conducted by the Bureau's regional office in Kansas City, under the direction of Stanley W. Suchman, Assistant Regional Commissioner for Operations.

The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

For additional information regarding this survey or similar surveys conducted in this regional area, please contact the BLS Kansas City Regional Office at (816) 426-2481. You may also write to the Bureau of Labor Statistics at: Division of Occupational Pay and Employee Benefits, 2 Massachusetts Avenue, NE, Washington, D.C. 20212-0001 or call the Occupational Compensation Survey Program information line at (202) 606-6220.

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Occupational Compensation Survey: Pay Only

Kansas City, Missouri—Kansas, Metropolitan Area, September 1995



U.S. Department of Labor
Robert B. Reich, Secretary

Bureau of Labor Statistics
Katharine G. Abraham,
Commissioner

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Introduction

This survey of occupational pay in the Kansas City, MO—KS Primary Metropolitan Statistical Area (Cass, Clay, Jackson, Lafayette, Platte, and Ray Counties, MO; and Johnson, Leavenworth, Miami, and Wyandotte Counties, KS) was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. The survey is one of a number of metropolitan areas surveyed annually throughout the United States. (See listing of reports for other surveys at the end of this bulletin.)

A major objective of the Occupational Compensation Survey Program is to describe the level and distribution of occupational pay in a variety of the Nation's local labor markets, using a consistent survey approach. Another Program objective is to provide information on the incidence of employee benefits among and within local labor markets. However, no benefits data were collected for this survey.

The Program develops information that is used for a variety of purposes, including wage and salary administration, collective bargaining, and assistance in determining business or plant location. Survey results also are used by the U.S. Department of Labor in making wage determinations under the Service Contract Act, and by the President's Pay Agent (the Secretary of Labor and Directors of the U.S. Office of Personnel Management and the U.S. Office of Management and Budget) in determining local pay adjustments under the Federal Employee Pay Comparability Act of 1990. This latter requirement resulted in: (1) Expanding the survey's industrial coverage to include all private nonfarm establishments (except

households) employing 50 workers or more and to State and local governments and (2) adding more professional, administrative, technical, and protective service occupations to the surveys.

Pay

The A-series tables provide estimates of straight-time weekly or hourly pay by occupation. Tables A-1 through A-5 provide data for selected white- and blue-collar occupations common to a variety of industries. Tables A-6 through A-10 include similar information, but are limited to establishments employing 500 workers or more. Tables A-11 and A-12 present separate occupational pay information for the health services industry.

Occupational pay information is presented for all industries covered by the survey and, where possible, for private industry (e.g., for goods- and service-producing industries) and for State and local governments. Within private industry, more detailed information is presented to the extent that the survey establishment sample can support such detail.

Appendixes

Appendix A describes the concepts, methods, and coverage used in the Occupational Compensation Survey Program. It also includes information on the area's industrial composition and the reliability of occupational pay estimates.

Appendix B includes the descriptions used by Bureau field economists to classify workers in the survey occupations.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Kansas City, MO-KS, September 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	300 and under 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 and over		
PROFESSIONAL OCCUPATIONS																												
Accountants																												
Level I	125	40.0	\$483	\$471	\$436 - \$520	-	2	36	27	18	9	6	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	94	40.0	490	471	433 - 523	-	3	30	29	19	10	7	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	77	40.0	482	-	- - -	-	4	30	34	18	8	4	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	31	40.0	464	436	436 - 491	-	-	55	23	16	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	485	40.0	622	615	556 - 677	-	(³)	1	7	14	20	18	23	9	4	2	1	-	-	1	-	-	-	-	-	-	-	-
Private industry	421	40.0	627	623	558 - 679	-	-	1	6	13	20	19	24	10	3	2	2	-	-	1	-	-	-	-	-	-	-	-
Service-producing industries	243	39.9	603	595	537 - 662	-	-	2	9	20	21	18	19	6	1	2	(³)	-	-	1	-	-	-	-	-	-	-	-
Transportation and utilities	28	40.0	648	-	- - -	-	-	-	-	7	14	21	36	14	7	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	64	40.0	594	570	542 - 654	-	2	-	11	20	23	11	20	5	8	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	674	40.0	779	769	710 - 856	-	-	(³)	(³)	1	3	7	10	20	14	14	18	6	4	1	(³)	(³)	-	-	-	-	-	-
Private industry	599	40.0	788	778	721 - 862	-	-	(³)	(³)	2	7	10	21	15	14	18	7	4	1	(³)	1	-	-	-	-	-	-	-
Goods-producing industries	261	40.0	819	849	765 - 885	-	-	-	-	(³)	2	5	4	12	16	12	31	10	5	2	-	-	-	-	-	-	-	-
Manufacturing	229	40.0	813	827	731 - 888	-	-	-	-	(³)	2	6	5	14	18	14	22	11	6	2	-	-	-	-	-	-	-	-
Service-producing industries	338	40.0	764	744	702 - 820	-	-	(³)	-	3	8	14	28	14	15	8	5	2	1	(³)	1	-	-	-	-	-	-	-
Transportation and utilities	120	40.0	753	740	666 - 821	-	-	1	-	5	16	13	19	13	12	9	6	2	3	1	-	-	-	-	-	-	-	-
State and local government	75	40.0	703	707	598 - 836	-	-	-	4	12	9	12	12	15	5	15	12	-	4	-	-	-	-	-	-	-	-	-
Level IV	347	40.0	988	996	902 - 1,085	-	-	-	-	1	(³)	1	1	6	4	8	4	14	13	25	13	10	1	-	-	-	-	-
Private industry	333	40.0	994	1,000	906 - 1,094	-	-	-	-	1	(³)	1	1	5	3	8	5	13	14	26	14	10	1	-	-	-	-	-
Goods-producing industries	111	40.0	981	962	913 - 1,020	-	-	-	-	-	-	-	-	3	11	5	19	23	24	12	4	-	-	-	-	-	-	-
Manufacturing	110	40.0	979	962	913 - 1,020	-	-	-	-	-	-	-	-	3	11	5	19	23	25	11	4	-	-	-	-	-	-	-
Service-producing industries	222	39.9	1,001	1,010	900 - 1,154	-	-	-	1	(³)	2	1	7	3	7	4	10	9	26	14	14	1	-	-	-	-	-	-
Transportation and utilities	59	40.0	900	953	760 - 1,004	-	-	-	3	2	7	5	5	7	3	12	19	24	7	2	-	-	-	-	-	-	-	-
State and local government	14	40.0	848	-	- - -	-	-	-	-	-	-	-	-	36	21	-	21	-	21	-	-	-	-	-	-	-	-	-
Level V	95	40.0	1,255	1,260	1,157 - 1,352	-	-	-	-	-	-	-	-	1	-	-	5	4	6	14	38	18	5	6	2	-	-	
Private industry	94	40.0	1,254	1,255	1,157 - 1,343	-	-	-	-	-	-	-	-	1	-	-	5	4	6	14	38	17	5	6	2	-	-	
Service-producing industries	59	40.0	1,274	-	- - -	-	-	-	-	-	-	-	-	2	-	-	5	7	2	12	36	19	5	10	3	-	-	
Attorneys																												
Level I	50	40.0	667	-	- - -	-	-	-	6	20	2	52	4	8	4	4	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	33	40.0	660	663	564 - 696	-	-	-	9	30	-	36	3	9	6	6	-	-	-	-	-	-	-	-	-	-	-	-
Level II	108	39.8	987	1,010	835 - 1,131	-	-	-	-	1	2	3	6	5	12	10	3	2	29	11	17	1	-	-	-	-	-	-
Private industry	68	39.7	1,078	-	- - -	-	-	-	-	-	-	3	-	3	1	7	-	1	40	16	26	1	-	-	-	-	-	-
Service-producing industries	68	39.7	1,078	-	- - -	-	-	-	-	-	-	3	-	3	1	7	-	1	40	16	26	1	-	-	-	-	-	-
State and local government	40	40.0	832	828	749 - 887	-	-	-	-	2	5	2	15	7	30	15	7	2	10	2	-	-	-	-	-	-	-	-
Level III	76	39.7	1,256	-	- - -	-	-	-	-	-	-	-	-	1	1	-	-	3	18	16	22	14	16	5	3	-	-	
Private industry	56	39.6	1,317	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	9	16	25	20	20	7	4	-	-	
Service-producing industries:																												
Transportation and utilities	25	40.0	1,285	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	12	16	28	28	8	8	-	-	-	
Level IV	56	40.0	1,652	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	9	11	14	64	-	-	
Private industry	50	40.0	1,669	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	6	10	14	*68	-	-	
State and local government	6	40.0	1,517	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	17	17	33	-	-	

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Kansas City, MO-KS, September 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	300 and under 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 and over	
Engineers																											
Level I	270	40.0	\$611	\$597	\$558 - \$660	-	-	1	1	17	35	17	19	5	2	3	1	-	-	-	-	-	-	-	-	-	-
Private industry	217	40.0	617	606	558 - 669	-	-	1	1	18	29	16	23	6	2	3	1	-	-	-	-	-	-	-	-	-	-
Service-producing industries	203	40.0	616	606	558 - 664	-	-	1	1	20	28	17	22	6	2	3	1	-	-	-	-	-	-	-	-	-	-
State and local government	53	40.0	589	582	557 - 608	-	-	-	4	9	58	19	6	-	2	2	-	-	-	-	-	-	-	-	-	-	
Level II	738	40.0	751	756	674 - 810	-	-	-	-	-	8	7	16	16	23	16	7	5	1	(³)	-	-	-	-	-	-	-
Private industry	671	40.0	758	764	692 - 816	-	-	-	-	-	7	5	16	15	24	17	8	6	1	(³)	-	-	-	-	-	-	-
Goods-producing industries	246	40.0	764	770	671 - 845	-	-	-	-	-	14	4	15	10	14	19	11	8	3	1	-	-	-	-	-	-	-
Manufacturing	244	40.0	764	769	671 - 847	-	-	-	-	-	14	4	15	10	14	18	11	8	3	1	-	-	-	-	-	-	-
Service-producing industries	425	40.0	754	760	698 - 801	-	-	-	-	-	3	6	17	19	30	16	6	4	(³)	-	-	-	-	-	-	-	-
State and local government	67	39.9	682	653	618 - 746	-	-	-	-	-	15	31	18	22	7	3	1	1	-	-	-	-	-	-	-	-	-
Level III	1,250	40.0	899	889	817 - 963	-	-	-	-	(³)	(³)	1	1	3	14	18	17	15	13	14	3	1	(³)	-	-	-	-
Private industry	1,136	40.0	907	894	827 - 971	-	-	-	-	(³)	(³)	-	(³)	2	13	19	17	16	14	15	3	1	(³)	-	-	-	-
Goods-producing industries	411	40.0	931	936	846 - 996	-	-	-	-	-	-	-	(³)	1	9	17	14	16	19	18	4	1	(³)	-	-	-	-
Manufacturing	411	40.0	931	936	846 - 996	-	-	-	-	-	-	-	(³)	1	9	17	14	16	19	18	4	1	(³)	-	-	-	-
Service-producing industries	725	40.0	893	884	817 - 954	-	-	-	-	(³)	(³)	-	(³)	2	15	21	19	16	11	13	2	1	-	-	-	-	-
Transportation and utilities	214	40.0	951	952	883 - 1,030	-	-	-	-	(³)	1	-	(³)	1	7	6	14	19	17	27	5	2	-	-	-	-	-
State and local government	114	40.0	821	790	745 - 892	-	-	-	-	-	-	9	5	13	31	7	12	8	1	12	2	-	-	-	-	-	-
Level IV	1,829	40.0	1,068	1,058	962 - 1,176	-	-	-	-	(³)	1	1	(³)	(³)	1	2	6	11	13	24	20	14	7	(³)	(³)	-	
Private industry	1,766	40.0	1,072	1,059	965 - 1,177	-	-	-	-	(³)	1	1	(³)	(³)	1	2	5	11	13	24	20	14	7	(³)	(³)	-	
Service-producing industries	898	40.0	1,030	1,027	952 - 1,122	-	-	-	-	(³)	1	1	(³)	1	2	1	6	12	16	29	19	10	2	-	-	-	-
State and local government	63	40.0	950	938	847 - 1,066	-	-	-	-	-	-	-	2	5	8	13	14	14	10	19	11	5	-	-	-	-	-
Level V	888	40.0	1,284	1,280	1,173 - 1,388	-	-	-	-	-	-	-	-	-	-	(³)	1	1	1	9	22	22	22	13	6	3	
Private industry	871	40.0	1,286	1,283	1,173 - 1,389	-	-	-	-	-	-	-	-	-	-	(³)	1	1	1	8	22	22	22	14	6	3	
Goods-producing industries	137	40.0	1,369	1,384	1,241 - 1,527	-	-	-	-	-	-	-	-	-	-	-	-	1	-	9	8	20	17	16	16	12	
Manufacturing	137	40.0	1,369	1,384	1,241 - 1,527	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	9	8	20	17	16	16	
Service-producing industries: Transportation and utilities	67	40.0	1,275	1,317	1,199 - 1,445	-	-	-	-	-	-	-	-	-	-	4	9	4	1	1	6	19	27	13	10	3	
Registered Nurses																											
Level I	225	38.9	551	554	520 - 582	-	-	3	13	24	47	8	3	1	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	143	39.0	568	554	545 - 582	-	-	-	7	23	54	10	5	1	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	6,085	38.3	690	694	605 - 775	-	-	(³)	1	8	13	14	15	17	12	14	3	1	(³)	(³)	-	-	-	-	-	-	
Private industry	4,686	38.2	692	698	604 - 779	-	-	-	1	9	12	13	14	18	13	14	3	1	(³)	(³)	-	-	-	-	-	-	
Service-producing industries	4,661	38.2	692	698	603 - 779	-	-	-	1	9	13	13	14	18	13	14	3	1	(³)	(³)	-	-	-	-	-	-	
State and local government	1,399	38.5	685	686	608 - 751	-	-	(³)	(³)	5	17	17	19	16	9	13	2	1	(³)	-	-	-	-	-	-	-	
Level II specialists	51	39.7	885	-	-	-	-	-	-	-	-	4	10	8	16	4	8	10	12	29	-	-	-	-	-	-	
Level III	212	39.4	908	905	835 - 990	-	-	-	-	-	2	1	1	3	9	14	15	17	16	17	5	-	-	-	-	-	
Private industry	171	39.5	938	929	860 - 1,004	-	-	-	-	-	-	-	-	1	7	15	15	18	19	20	6	-	-	-	-	-	
Service-producing industries	171	39.5	938	929	860 - 1,004	-	-	-	-	-	-	-	-	1	7	15	15	18	19	20	6	-	-	-	-	-	
State and local government	41	39.0	780	779	696 - 894	-	-	-	-	-	12	7	7	12	17	10	17	12	2	2	-	-	-	-	-	-	

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Kansas City, MO-KS, September 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	300 and under 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 and over
ADMINISTRATIVE OCCUPATIONS																										
Budget Analysts																										
Level III	58	40.0	\$771	-	- - -	-	-	-	-	-	5	12	12	9	14	29	7	7	5	-	-	-	-	-	-	-
Private industry:																										
Service-producing industries:																										
Transportation and utilities	29	40.0	796	-	- - -	-	-	-	-	-	10	10	7	24	21	14	3	10	-	-	-	-	-	-	-	-
Buyers/Contracting Specialists																										
Level I	81	40.0	542	\$520	\$471 - \$590	-	2	11	25	17	27	9	2	2	-	-	4	-	-	-	-	-	-	-	-	-
Private industry																										
Level II	252	40.0	641	635	576 - 708	2	-	-	1	17	18	19	11	21	8	1	-	(³)	1	1	-	-	-	-	-	-
Private industry																										
Goods-producing industries																										
Manufacturing	166	40.0	666	673	596 - 712	-	-	-	1	14	10	20	13	25	11	1	-	1	1	2	-	-	-	-	-	-
Service-producing industries																										
Manufacturing	165	40.0	666	673	596 - 712	-	-	-	1	15	10	21	13	25	11	1	-	1	1	2	-	-	-	-	-	-
Service-producing industries																										
Manufacturing	72	40.0	590	-	- - -	7	-	-	1	22	35	14	6	13	3	-	-	-	-	-	-	-	-	-	-	-
Level III																										
Private industry																										
Goods-producing industries																										
Manufacturing	69	40.0	886	-	- - -	-	-	-	-	-	-	-	7	12	7	10	10	10	35	9	-	-	-	-	-	-
Service-producing industries																										
Manufacturing	68	40.0	885	-	- - -	-	-	-	-	-	-	-	7	12	7	10	10	10	35	7	-	-	-	-	-	-
Service-producing industries																										
Transportation and utilities	62	40.0	705	-	- - -	-	-	-	11	8	5	-	6	11	16	8	11	10	8	5	-	-	-	-	-	-
Transportation and utilities																										
Transportation and utilities	44	40.0	666	693	484 - 794	-	-	16	11	7	-	7	11	18	5	7	5	11	2	-	-	-	-	-	-	-
Level IV																										
Private industry																										
Goods-producing industries																										
Manufacturing	50	40.0	1,000	-	- - -	-	-	-	-	-	-	-	-	-	-	6	18	6	10	12	22	16	6	4	-	-
Manufacturing																										
Manufacturing	50	40.0	1,000	-	- - -	-	-	-	-	-	-	-	-	-	6	18	6	10	12	22	16	6	4	-	-	-
Computer Programmers																										
Level I	138	40.0	529	538	483 - 577	-	11	12	4	28	33	12	-	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry																										
Service-producing industries																										
Level II	606	40.0	645	649	596 - 693	-	-	(³)	2	10	15	23	27	14	9	(³)	(³)	-	-	-	-	-	-	-	-	-
Private industry																										
Goods-producing industries																										
Manufacturing	93	40.0	628	615	587 - 666	-	-	-	3	12	18	27	29	4	3	-	3	-	-	-	-	-	-	-	-	-
Service-producing industries																										
State and local government	470	40.0	658	654	615 - 708	-	-	(³)	7	14	23	28	17	10	3	(³)	-	-	-	-	-	-	-	-	-	-
Level III:																										
Private industry:																										
Goods-producing industries																										
Manufacturing	59	40.0	706	-	- - -	-	-	-	-	-	5	18	30	25	12	3	2	5	-	-	-	-	-	-	-	-
State and local government																										
State and local government	43	40.0	726	698	654 - 788	-	-	-	-	-	-	23	30	14	12	14	5	-	2	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Kansas City, MO-KS, September 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	300 and under 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 and over	
Computer Systems Analysts																											
Level I	796	40.0	\$775	\$772	\$706 - \$842	-	-	-	-	1	1	6	14	19	20	18	12	8	2	(³)	-	-	-	-	-	-	-
Private industry	746	40.0	780	779	712 - 844	-	-	-	-	1	5	14	18	21	18	12	8	2	(³)	-	-	-	-	-	-	-	
Goods-producing industries	191	40.0	784	782	717 - 845	-	-	-	-	1	6	14	13	26	19	10	9	2	1	-	-	-	-	-	-	-	
Manufacturing	191	40.0	784	782	717 - 845	-	-	-	-	1	6	14	13	26	19	10	9	2	1	-	-	-	-	-	-	-	
Service-producing industries	555	40.0	779	779	712 - 844	-	-	-	-	1	4	15	20	19	18	13	8	3	-	-	-	-	-	-	-	-	
State and local government	50	40.0	691	702	635 - 755	-	-	-	-	8	6	26	8	22	14	12	4	-	-	-	-	-	-	-	-	-	
Level II	1,382	39.9	937	938	856 - 1,020	-	-	-	-	-	-	1	4	8	10	14	16	15	26	6	-	-	-	-	-	-	
Private industry	1,345	39.9	940	943	861 - 1,023	-	-	-	-	-	-	1	3	8	10	14	16	16	26	6	-	-	-	-	-	-	
Goods-producing industries	473	40.0	975	976	899 - 1,051	-	-	-	-	-	-	(³)	5	4	16	15	17	32	11	-	-	-	-	-	-	-	
Manufacturing	472	40.0	975	976	899 - 1,051	-	-	-	-	-	-	(³)	5	4	16	15	17	32	11	-	-	-	-	-	-	-	
Service-producing industries	872	39.9	922	923	840 - 1,006	-	-	-	-	-	-	1	4	10	13	13	17	15	24	4	-	-	-	-	-	-	
State and local government	37	40.0	804	-	-	-	-	-	-	-	-	16	30	5	14	11	19	-	5	-	-	-	-	-	-	-	
Level III	559	39.9	1,079	1,081	994 - 1,164	-	-	-	-	-	-	-	(³)	1	6	6	12	30	29	12	3	(³)	-	-	-	-	
Private industry	541	39.9	1,081	1,081	1,002 - 1,164	-	-	-	-	-	-	(³)	(³)	1	6	6	11	30	30	11	3	(³)	-	-	-	-	
Goods-producing industries	166	40.0	1,099	1,094	990 - 1,205	-	-	-	-	-	-	-	-	-	4	4	8	13	22	22	19	8	-	-	-	-	
Manufacturing	166	40.0	1,099	1,094	990 - 1,205	-	-	-	-	-	-	-	-	-	4	4	8	13	22	22	19	8	-	-	-	-	
Service-producing industries	375	39.8	1,073	1,074	1,009 - 1,152	-	-	-	-	-	-	-	(³)	1	(³)	7	5	10	34	33	8	1	(³)	-	-	-	
Computer Systems Analyst Supervisors/Managers																											
Level II	128	40.0	1,364	1,350	1,232 - 1,465	-	-	-	-	-	-	-	-	-	-	-	1	-	3	13	19	28	16	11	9		
Private industry	127	40.0	1,364	1,349	1,231 - 1,470	-	-	-	-	-	-	-	-	-	-	-	1	-	3	13	19	28	17	11	9		
Service-producing industries	102	40.0	1,364	1,347	1,235 - 1,442	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15	22	29	16	10	9		
Personnel Specialists																											
Level II	352	40.0	580	578	500 - 635	1	1	5	13	22	15	22	10	8	(³)	1	-	(³)	(³)	-	1	-	-	-	-	-	
Private industry	299	40.0	588	588	503 - 637	-	1	4	14	19	16	25	10	9	(³)	1	-	(³)	(³)	-	1	-	-	-	-	-	
Goods-producing industries	65	40.0	603	-	-	-	-	-	14	14	9	46	8	3	-	3	-	-	2	-	2	-	-	-	-	-	
Manufacturing	64	40.0	602	-	-	-	-	-	14	14	9	47	6	3	-	3	-	-	2	-	2	-	-	-	-	-	
Service-producing industries	234	40.0	584	578	503 - 642	-	1	5	14	21	18	19	11	10	(³)	-	-	(³)	-	1	-	-	-	-	-	-	
Transportation and utilities	36	40.0	625	-	-	-	-	-	17	11	33	28	11	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	53	39.8	529	532	496 - 599	8	4	9	9	36	9	9	11	2	-	2	-	-	-	-	-	-	-	-	-	-	
Level III	353	39.9	805	806	723 - 884	-	-	(³)	1	1	3	4	12	10	17	14	17	10	6	3	(³)	1	-	-	-	-	
Private industry	335	39.9	808	808	731 - 884	-	-	(³)	1	1	2	4	12	10	17	14	18	9	6	4	(³)	1	-	-	-	-	
Goods-producing industries	103	40.0	845	862	731 - 902	-	-	-	-	-	1	5	10	11	17	7	22	12	6	6	1	4	-	-	-	-	
Manufacturing	103	40.0	845	862	731 - 902	-	-	-	-	-	1	5	10	11	17	7	22	12	6	6	1	4	-	-	-	-	
Service-producing industries	232	39.9	791	802	721 - 872	-	-	(³)	2	2	3	3	13	10	17	18	16	8	6	3	-	-	-	-	-	-	
Transportation and utilities	61	40.0	834	857	753 - 920	-	-	2	-	5	-	2	3	11	13	11	20	15	13	5	-	-	-	-	-	-	
Level IV	212	39.9	1,012	1,000	889 - 1,103	-	-	-	-	-	1	1	-	2	4	8	11	7	10	30	18	2	2	1	(³)		
Private industry	198	39.9	1,026	1,011	911 - 1,117	-	-	-	-	-	-	1	-	-	4	9	11	7	11	30	20	3	3	2	1	1	
Goods-producing industries	67	40.0	1,059	-	-	-	-	-	-	-	-	-	-	-	4	7	6	6	7	33	27	-	3	1	3	1	
Manufacturing	67	40.0	1,059	-	-	-	-	-	-	-	-	-	-	-	4	7	6	6	7	33	27	-	3	1	3	1	
Service-producing industries	131	39.9	1,010	1,000	890 - 1,091	-	-	-	-	-	-	1	-	-	4	9	13	7	13	29	16	4	2	2	-	-	
Transportation and utilities	39	40.0	997	-	-	-	-	-	-	-	-	3	-	-	8	13	3	-	10	46	8	5	5	-	-	-	

See footnotes at end of table.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, Kansas City, MO-KS, September 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	300 and under 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 and over		
Personnel Supervisors/Managers																												
Level II	50	40.0	\$1,365	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	8	20	26	30	6	8
Tax Collectors																												
Level I	14	40.0	409	-	-	-	7	64	-	7	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	14	40.0	409	-	-	-	7	64	-	7	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	6	40.0	466	-	-	-	-	33	33	-	-	17	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	6	40.0	466	-	-	-	-	33	33	-	-	17	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

⁴ Workers were distributed as follows: 28 percent at \$1,600 and under \$1,700; 14 percent at \$1,700 and under \$1,800; 16 percent at \$1,800 and under \$1,900; 8 percent at \$1,900 and under \$2,000; and 2 percent at \$2,000 and under \$2,100.

⁵ Workers were distributed as follows: 8 percent at \$1,600 and under \$1,700 and 4 percent at \$1,700 and under \$1,800.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Kansas City, MO-KS, September 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 and over	
TECHNICAL OCCUPATIONS																											
Computer Operators																											
Level II	326	40.0	\$427	\$423	\$382 - \$471	-	-	-	-	1	1	5	28	34	21	7	2	(³)	-	-	-	-	-	-	-	-	-
Private industry	258	40.0	425	420	386 - 458	-	-	-	-	(³)	5	29	37	20	6	2	(³)	-	-	-	-	-	-	-	-	-	
Goods-producing industries	85	40.0	427	420	389 - 449	-	-	-	-	-	-	41	35	13	9	-	1	-	-	-	-	-	-	-	-	-	
Manufacturing	84	40.0	428	421	389 - 449	-	-	-	-	-	-	40	36	13	10	-	1	-	-	-	-	-	-	-	-	-	
Service-producing industries	173	40.0	424	420	386 - 459	-	-	-	-	1	8	24	38	23	4	2	-	-	-	-	-	-	-	-	-	-	
State and local government	68	40.0	434	442	380 - 480	-	-	-	-	6	3	3	22	22	28	10	6	-	-	-	-	-	-	-	-	-	
Level III	304	39.9	572	565	526 - 655	-	-	-	-	-	-	1	4	12	26	25	4	23	2	3	(³)	-	-	-	-		
Private industry	278	39.9	574	566	529 - 655	-	-	-	-	-	-	1	5	10	27	25	3	25	2	3	-	-	-	-	-		
Goods-producing industries	54	40.0	581	-	-	-	-	-	-	-	-	-	-	19	30	26	6	6	6	9	-	-	-	-	-		
Manufacturing	54	40.0	581	-	-	-	-	-	-	-	-	-	-	19	30	26	6	6	6	9	-	-	-	-	-		
Service-producing industries	224	39.9	572	571	530 - 655	-	-	-	-	-	-	1	6	8	26	25	2	29	1	1	-	-	-	-	-		
State and local government	26	40.0	549	-	-	-	-	-	-	-	-	4	-	23	23	23	23	-	-	-	4	-	-	-	-		
Level IV	77	39.8	692	-	-	-	-	-	-	-	-	-	-	-	5	12	27	18	8	12	10	4	-	4	-		
Private industry	77	39.8	692	-	-	-	-	-	-	-	-	-	-	-	5	12	27	18	8	12	10	4	-	4	-		
Service-producing industries	61	39.8	684	-	-	-	-	-	-	-	-	-	-	-	7	13	28	23	5	7	8	5	-	5	-		
Drafters																											
Level I	160	40.0	472	458	402 - 544	-	-	-	-	1	2	15	27	7	47	1	-	-	-	-	-	-	-	-	-		
Private industry	156	40.0	475	474	404 - 544	-	-	-	-	1	1	15	27	7	48	1	-	-	-	-	-	-	-	-	-		
Service-producing industries	127	40.0	489	544	420 - 544	-	-	-	-	2	1	9	24	6	58	1	-	-	-	-	-	-	-	-	-		
Level II	168	40.0	492	500	460 - 523	-	-	-	-	-	1	4	12	32	40	10	1	1	-	-	-	-	-	-	-		
Private industry	150	40.0	500	500	468 - 523	-	-	-	-	-	-	1	9	33	44	11	1	1	-	-	-	-	-	-	-		
Goods-producing industries	74	40.0	510	-	-	-	-	-	-	-	-	-	4	16	69	9	-	1	-	-	-	-	-	-	-		
Manufacturing	74	40.0	510	-	-	-	-	-	-	-	-	-	4	16	69	9	-	1	-	-	-	-	-	-	-		
Service-producing industries	76	40.0	490	-	-	-	-	-	-	-	-	1	14	50	20	12	3	-	-	-	-	-	-	-	-		
Level III	169	40.0	608	596	533 - 673	-	-	-	-	-	-	-	1	17	18	16	6	22	15	6	-	-	-	-	-		
Private industry	134	40.0	631	654	550 - 702	-	-	-	-	-	-	-	-	7	18	17	7	25	19	7	-	-	-	-	-		
Goods-producing industries	92	40.0	644	655	565 - 723	-	-	-	-	-	-	-	-	10	11	14	4	34	16	11	-	-	-	-	-		
Manufacturing	92	40.0	644	655	565 - 723	-	-	-	-	-	-	-	-	10	11	14	4	34	16	11	-	-	-	-	-		
State and local government	35	40.0	521	497	482 - 539	-	-	-	-	-	-	-	3	54	20	11	-	11	-	-	-	-	-	-	-		
Level IV	75	40.0	720	-	-	-	-	-	-	-	-	-	-	-	1	5	12	19	31	16	9	3	-	4	-		
Private industry	75	40.0	720	-	-	-	-	-	-	-	-	-	-	-	1	5	12	19	31	16	9	3	-	4	-		
Goods-producing industries	60	40.0	728	-	-	-	-	-	-	-	-	-	-	-	2	5	8	18	33	17	8	3	-	5	-		
Manufacturing	60	40.0	728	-	-	-	-	-	-	-	-	-	-	-	2	5	8	18	33	17	8	3	-	5	-		
Engineering Technicians																											
Level II	106	40.0	529	517	462 - 588	-	-	-	-	-	-	5	3	25	25	30	11	2	-	-	-	-	-	-	-		
Private industry	106	40.0	529	517	462 - 588	-	-	-	-	-	-	5	3	25	25	30	11	2	-	-	-	-	-	-	-		
Goods-producing industries	65	40.0	546	-	-	-	-	-	-	-	-	-	2	17	35	28	15	3	-	-	-	-	-	-	-		
Manufacturing	65	40.0	546	-	-	-	-	-	-	-	-	-	2	17	35	28	15	3	-	-	-	-	-	-	-		

See footnotes at end of table.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, Kansas City, MO-KS, September 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 and over	
Level III	144	40.0	\$625	\$629	\$566 - 673	-	-	-	-	-	-	-	-	1	2	15	17	21	31	8	3	1	-	-	-	-	
Private industry	144	40.0	625	629	566 - 673	-	-	-	-	-	-	-	-	1	2	15	17	21	31	8	3	1	-	-	-	-	
Goods-producing industries	68	40.0	658	-	- - -	-	-	-	-	-	-	-	-	-	-	4	4	28	46	10	7	-	-	-	-	-	
Manufacturing	68	40.0	658	-	- - -	-	-	-	-	-	-	-	-	-	-	4	4	28	46	10	7	-	-	-	-	-	
Service-producing industries	76	40.0	594	-	- - -	-	-	-	-	-	-	-	3	4	25	29	14	17	5	-	3	-	-	-	-	-	
Level IV	256	40.0	754	761	692 - 818	-	-	-	-	-	-	-	-	-	-	-	5	10	14	19	22	12	13	4	2	-	
Private industry	256	40.0	754	761	692 - 818	-	-	-	-	-	-	-	-	-	-	-	5	10	14	19	22	12	13	4	2	-	
Goods-producing industries	163	40.0	784	779	732 - 850	-	-	-	-	-	-	-	-	-	-	-	1	4	10	20	28	10	19	6	3	-	
Manufacturing	163	40.0	784	779	732 - 850	-	-	-	-	-	-	-	-	-	-	-	1	4	10	20	28	10	19	6	3	-	
Engineering Technicians, Civil																											
Level I	108	40.0	332	330	300 - 368	-	-	-	19	5	20	19	23	14	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	89	40.0	333	330	280 - 373	-	-	-	24	6	8	20	27	16	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	19	40.0	326	316	316 - 325	-	-	-	-	-	79	11	5	5	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	123	40.0	421	432	376 - 470	-	-	-	-	-	2	12	27	22	31	5	-	2	-	-	-	-	-	-	-	-	-
Private industry	62	40.0	445	-	- - -	-	-	-	-	-	3	5	13	23	48	5	-	3	-	-	-	-	-	-	-	-	-
Service-producing industries	62	40.0	445	-	- - -	-	-	-	-	-	3	5	13	23	48	5	-	3	-	-	-	-	-	-	-	-	-
State and local government	61	40.0	397	376	367 - 441	-	-	-	-	-	20	41	21	13	5	-	-	-	-	-	-	-	-	-	-	-	-
Level III	233	40.0	521	500	456 - 582	-	-	-	-	-	-	-	2	18	29	17	20	6	3	3	1	(³)	-	-	-	-	-
Private industry	58	40.0	580	-	- - -	-	-	-	-	-	-	-	2	-	21	26	12	16	10	10	3	-	-	-	-	-	-
Service-producing industries	58	40.0	580	-	- - -	-	-	-	-	-	-	-	2	-	21	26	12	16	10	10	3	-	-	-	-	-	-
State and local government	175	40.0	502	484	449 - 559	-	-	-	-	-	-	2	25	32	14	22	3	1	1	1	1	1	-	-	-	-	-
Level IV	110	40.0	668	668	616 - 714	-	-	-	-	-	-	-	-	-	-	5	14	21	17	33	7	1	2	-	-	-	-
State and local government	63	40.0	652	663	587 - 714	-	-	-	-	-	-	-	-	-	-	8	17	17	14	43	-	-	-	-	-	-	-
Level V	62	40.0	861	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	6	11	5	19	26	13	16	3	
Private industry	51	40.0	869	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	4	12	6	20	22	14	20	4	
Service-producing industries	51	40.0	869	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	4	12	6	20	22	14	20	4	
State and local government	11	40.0	822	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	18	9	-	18	45	9	-	-	-	
Licensed Practical Nurses																											
Level II	1,801	39.7	462	462	420 - 501	-	-	-	-	(³)	1	12	27	31	23	4	1	-	-	-	-	-	-	-	-	-	-
Private industry	1,549	39.7	463	468	423 - 502	-	-	-	-	(³)	1	11	26	32	24	4	1	-	-	-	-	-	-	-	-	-	-
Service-producing industries	1,549	39.7	463	468	423 - 502	-	-	-	-	(³)	1	11	26	32	24	4	1	-	-	-	-	-	-	-	-	-	-
State and local government	252	39.4	452	441	409 - 496	-	-	-	-	(³)	1	19	35	21	17	7	(³)	-	-	-	-	-	-	-	-	-	-
Level III:																											
State and local government	43	40.0	531	543	492 - 576	-	-	-	-	-	-	2	16	9	35	23	14	-	-	-	-	-	-	-	-	-	-
Nursing Assistants																											
Level I	253	38.5	232	219	216 - 220	(³)	78	5	6	2	4	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	253	38.5	232	219	216 - 220	(³)	78	5	6	2	4	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	253	38.5	232	219	216 - 220	(³)	78	5	6	2	4	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	4,358	39.5	270	260	240 - 288	-	4	27	35	15	8	5	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	3,980	39.5	268	260	240 - 280	-	4	29	36	15	7	5	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	3,980	39.5	268	260	240 - 280	-	4	29	36	15	7	5	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	378	39.4	291	290	254 - 319	-	-	11	31	16	21	12	8	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Kansas City, MO-KS, September 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²				Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range		200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900		
Clerks, Accounting																												
Level I	200	40.0	\$316	\$304	\$290 - \$348	-	4	7	27	25	20	7	4	4	-	-	-	(³)	-	-	-	-	-	-	-	-	-	-
Private industry	195	40.0	316	302	290 - 348	-	4	7	28	24	21	8	4	4	-	-	-	1	-	-	-	-	-	-	-	-	-	-
Service-producing industries	168	40.0	314	303	286 - 348	-	5	8	33	17	21	9	2	5	-	-	-	1	-	-	-	-	-	-	-	-	-	-
Level II	1,699	39.9	364	360	331 - 398	(³)	5	2	5	9	22	22	11	12	5	2	3	2	1	(³)	-	-	-	-	-	-	-	-
Private industry	1,591	39.9	365	360	334 - 402	(³)	5	2	5	7	22	22	11	12	5	2	3	2	1	(³)	-	-	-	-	-	-	-	-
Goods-producing industries	341	40.0	384	370	352 - 415	-	-	-	1	2	21	32	8	20	7	5	4	1	-	-	-	-	-	-	-	-	-	-
Manufacturing	306	40.0	384	370	352 - 418	-	-	-	1	3	20	35	8	15	8	5	5	1	-	-	-	-	-	-	-	-	-	-
Service-producing industries	1,250	39.9	360	356	328 - 392	(³)	7	3	6	9	22	19	12	10	5	1	3	3	1	(³)	-	-	-	-	-	-	-	-
Transportation and utilities	160	40.0	446	477	371 - 510	3	-	-	1	1	3	22	6	6	6	2	18	20	11	1	-	-	-	-	-	-	-	-
State and local government	108	39.8	341	331	316 - 360	-	-	2	6	29	24	26	5	5	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	1,352	39.9	425	420	385 - 465	-	1	1	1	3	6	7	13	23	15	8	10	9	2	1	1	-	-	-	-	-	-	-
Private industry	1,186	39.8	429	422	394 - 472	-	1	1	1	3	3	5	14	25	15	7	11	10	3	1	1	-	-	-	-	-	-	-
Goods-producing industries	272	40.0	437	423	403 - 472	-	-	-	-	1	3	4	14	32	12	9	6	14	4	(³)	-	-	-	-	-	-	-	-
Manufacturing	239	40.0	445	426	405 - 483	-	-	-	-	1	4	5	3	37	14	10	6	16	5	(³)	-	-	-	-	-	-	-	-
Service-producing industries	914	39.8	427	420	392 - 472	-	2	1	1	3	3	6	14	23	16	7	12	8	2	1	1	-	-	-	-	-	-	-
Transportation and utilities	169	40.0	424	431	367 - 479	-	9	7	4	2	1	4	12	9	15	11	9	5	3	4	5	-	-	-	-	-	-	-
State and local government	166	40.0	395	378	347 - 443	-	-	-	-	3	26	19	9	7	14	13	5	3	1	-	-	-	-	-	-	-	-	-
Level IV	160	39.5	496	492	449 - 545	-	-	-	-	-	1	1	7	6	12	11	17	23	13	7	2	-	-	-	-	-	-	-
Private industry	141	39.4	498	492	452 - 530	-	-	-	-	-	1	1	9	1	13	12	19	21	13	8	3	-	-	-	-	-	-	-
Service-producing industries	131	39.3	495	484	449 - 529	-	-	-	-	-	2	1	9	2	14	13	20	18	11	8	3	-	-	-	-	-	-	-
State and local government	19	40.0	483	513	422 - 545	-	-	-	-	-	-	-	-	37	5	-	5	42	11	-	-	-	-	-	-	-	-	-
Clerks, General																												
Level I	64	40.0	280	-	-	-	-	42	47	8	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	1,159	40.0	321	310	291 - 350	(³)	4	11	24	23	12	11	6	6	(³)	1	1	-	-	-	-	-	-	-	-	-	-	-
Private industry	694	40.0	328	317	294 - 373	-	5	13	16	26	11	9	7	9	(³)	2	2	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	121	40.0	309	306	294 - 320	-	-	16	26	44	2	6	6	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing	121	40.0	309	306	294 - 320	-	-	16	26	44	2	6	6	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	573	39.9	332	320	291 - 373	-	6	13	14	22	12	10	7	11	-	3	3	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities	68	40.0	387	368	320 - 465	-	-	6	3	40	-	1	3	3	-	22	22	-	-	-	-	-	-	-	-	-	-	-
State and local government	465	40.0	311	304	289 - 335	(³)	3	9	35	20	14	14	5	(³)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	2,276	40.0	389	374	328 - 454	-	-	1	4	13	16	16	11	8	4	16	2	6	2	(³)	(³)	-	-	-	-	-	-	-
Private industry	1,243	40.0	429	435	364 - 455	-	-	-	2	2	7	18	7	11	7	28	3	11	3	(³)	(³)	-	-	-	-	-	-	-
Goods-producing industries	282	40.0	390	380	361 - 435	-	-	-	5	-	16	20	17	9	21	7	2	2	-	-	-	-	-	-	-	-	-	-
Manufacturing	251	40.0	397	389	361 - 435	-	-	-	6	-	6	23	20	10	24	8	2	2	-	-	-	-	-	-	-	-	-	-
Service-producing industries	961	40.0	441	455	377 - 459	-	-	-	1	3	4	17	4	11	3	34	4	14	4	(³)	(³)	1	-	-	-	-	-	-
Transportation and utilities	221	40.0	522	544	509 - 544	-	-	-	(³)	-	7	(³)	2	3	1	4	4	55	18	2	4	-	-	-	-	-	-	-
State and local government	1,033	40.0	342	328	311 - 372	-	-	3	8	26	27	14	15	4	1	2	(³)	-	-	-	-	-	-	-	-	-	-	-
Level IV	1,357	40.0	458	455	385 - 500	-	-	-	3	2	5	12	7	7	12	8	17	8	7	9	2	(³)	1	-	-	-	-	-
Private industry	765	40.0	510	488	458 - 558	-	-	-	(³)	1	1	2	4	3	9	9	26	13	11	16	3	1	1	-	-	-	-	-
Goods-producing industries	90	40.0	497	484	426 - 533	-	-	-	-	-	2	2	12	8	14	8	9	26	4	4	1	-	-	9	-	-	-	-
Manufacturing	90	40.0	497	484	426 - 533	-	-	-	-	-	2	2	12	8	14	8	9	26	4	4	1	-	-	9	-	-	-	-
Service-producing industries	675	40.0	511	488	458 - 560	-	-	-	(³)	1	1	2	3	2	9	9	28	11	12	17	4	1	-	-	-	-	-	-
Transportation and utilities	323	40.0	556	560	504 - 610	-	-	-	-	-	-	2	6	4	3	5	4	8	25	36	8	-	-	-	-	-	-	-
State and local government	592	40.0	390	388	352 - 432	-	-	-	7	3	11	26	11	13	16	6	4	3	1	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Kansas City, MO-KS, September 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900			
Clerks, Order																												
Level I	413	40.0	\$333	\$336	\$292 - \$360	-	-	8	22	11	27	13	8	9	2	(³)	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	413	40.0	333	336	292 - 360	-	-	8	22	11	27	13	8	9	2	(³)	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries	219	40.0	352	350	320 - 393	-	-	5	10	12	21	23	15	14	1	(³)	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	219	40.0	352	350	320 - 393	-	-	5	10	12	21	23	15	14	1	(³)	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	194	40.0	312	308	286 - 340	-	-	12	35	10	35	3	-	3	2	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	73	40.0	424	-	- - -	-	-	-	-	-	4	16	4	36	4	14	22	-	-	-	-	-	-	-	-	-		
Private industry	73	40.0	424	-	- - -	-	-	-	-	-	4	16	4	36	4	14	22	-	-	-	-	-	-	-	-	-		
Key Entry Operators																												
Level I	308	40.0	349	330	287 - 396	-	1	8	21	13	14	10	9	4	13	2	1	3	-	1	-	-	-	-	-	-	-	
Private industry	299	40.0	348	330	287 - 396	-	1	8	22	12	14	10	8	4	13	2	1	3	-	1	-	-	-	-	-	-		
Goods-producing industries	280	40.0	348	328	285 - 400	-	1	9	24	11	15	7	7	4	14	2	1	3	-	1	-	-	-	-	-	-		
Transportation and utilities	57	40.0	400	404	323 - 455	-	7	4	4	12	11	5	7	11	14	4	4	16	-	4	-	-	-	-	-	-		
Level II	191	39.9	391	382	327 - 427	-	-	2	5	15	12	16	15	9	6	5	6	3	4	2	-	-	-	-	-	-		
Private industry	137	39.8	407	388	353 - 456	-	-	1	2	10	11	15	18	10	7	5	9	4	5	3	-	-	-	-	-	-		
Service-producing industries	110	39.8	402	385	337 - 442	-	-	2	3	13	14	12	15	10	8	5	4	5	5	4	-	-	-	-	-	-		
State and local government	54	40.0	349	347	305 - 375	-	-	2	13	26	15	19	7	7	6	6	-	-	-	-	-	-	-	-	-	-		
Personnel Assistants (Employment)																												
Level II	89	40.0	416	408	353 - 457	-	-	-	2	6	13	9	10	11	13	20	4	7	3	-	-	-	-	-	-	-		
Private industry	73	40.0	424	-	- - -	-	-	-	3	5	10	4	12	14	10	25	5	8	4	-	-	-	-	-	-	-		
Service-producing industries	40	39.9	410	-	- - -	-	-	-	5	10	13	7	13	15	7	13	5	5	7	-	-	-	-	-	-	-		
Level III	107	39.9	471	464	431 - 512	-	-	-	-	3	-	-	-	19	14	19	19	21	5	2	-	-	-	-	-	-		
Private industry	94	39.9	472	467	435 - 517	-	-	-	-	3	-	-	-	14	15	19	20	23	5	-	-	-	-	-	-	-		
Service-producing industries	69	39.8	465	-	- - -	-	-	-	-	4	-	-	-	17	17	16	20	20	4	-	-	-	-	-	-	-		
Secretaries																												
Level I	820	40.0	387	387	344 - 423	-	-	(³)	4	8	15	17	17	15	11	6	3	3	(³)	(³)	(³)	-	-	-	-	-		
Private industry	477	40.0	396	400	356 - 430	-	-	1	5	5	11	14	13	19	16	9	4	2	(³)	(³)	(³)	-	-	-	-			
Goods-producing industries	364	40.0	384	385	339 - 424	-	-	1	7	6	14	17	13	16	14	5	2	2	(³)	-	-	-	-	-	-			
State and local government	343	40.0	374	366	338 - 397	-	-	-	2	13	20	21	21	10	5	3	1	3	-	-	-	-	-	-	-			
Level II	1,439	40.0	440	428	396 - 480	-	(³)	-	-	1	4	10	12	19	14	14	12	11	3	1	1	(³)	-	(³)	-			
Private industry	1,061	39.9	449	444	404 - 486	-	(³)	-	-	1	3	6	12	15	15	15	14	14	3	1	1	(³)	-	(³)	-			
Goods-producing industries	112	40.0	464	473	415 - 506	-	-	-	-	-	-	-	14	18	6	12	22	24	4	-	-	-	-	-	-			
Manufacturing	112	40.0	464	473	415 - 506	-	-	-	-	-	-	-	14	18	6	12	22	24	4	-	-	-	-	-	-			
Service-producing industries	949	39.9	448	442	404 - 485	-	(³)	-	-	1	3	7	11	15	16	16	13	13	3	1	1	(³)	-	(³)	-			
State and local government	378	40.0	414	408	360 - 438	-	-	-	-	1	8	20	11	28	12	8	5	2	4	-	-	-	-	-	-			
Level III	1,399	39.9	517	507	481 - 555	-	-	(³)	(³)	-	(³)	1	3	5	4	8	14	35	18	9	1	1	(³)	(³)	(³)			
Private industry	1,173	39.9	524	507	490 - 557	-	-	(³)	(³)	-	(³)	(³)	1	3	4	8	13	38	20	9	2	1	(³)	(³)	(³)			
Goods-producing industries	472	40.0	518	507	501 - 529	-	-	-	-	-	-	-	1	2	3	7	12	60	8	6	1	(³)	1	(³)	(³)			
Manufacturing	472	40.0	518	507	501 - 529	-	-	-	-	-	-	-	1	2	3	7	12	60	8	6	1	(³)	1	(³)	(³)			
Service-producing industries	701	39.9	529	532	481 - 570	-	-	1	(³)	-	(³)	(³)	1	4	4	9	14	24	29	11	2	1	(³)	-	(³)			
Transportation and utilities	127	40.0	550	553	514 - 610	-	-	3	1	-	-	-	3	2	-	2	7	30	24	19	6	3	-	-				
State and local government	226	39.9	476	476	411 - 529	-	-	-	-	-	(³)	7	12	13	8	9	16	17	8	8	-	1	-	-	-			

See footnotes at end of table.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, Kansas City, MO-KS, September 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																			
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900
Level IV	462	40.0	\$606	\$605	\$562 - \$650	-	-	(³)	(³)	(³)	-	-	(³)	1	1	1	2	15	28	28	15	7	1	1	(³)
Private industry	438	40.0	609	607	569 - 650	-	-	(³)	(³)	(³)	-	-	-	1	(³)	1	2	14	29	29	15	7	1	1	(³)
Service-producing industries	263	40.0	615	623	568 - 671	-	-	(³)	(³)	(³)	-	-	-	1	1	1	3	13	22	25	18	10	2	2	1
Transportation and utilities	45	40.0	613	633	609 - 674	-	-	2	2	2	-	-	-	2	4	-	-	4	4	40	18	18	-	2	-
Switchboard Operator-Receptionists	751	39.9	342	340	290 - 385	1	12	3	11	12	18	13	14	9	3	3	2	(³)	(³)	-	(³)	-	-	-	-
Private industry	703	39.9	342	340	289 - 385	1	13	4	11	11	17	13	13	10	3	3	2	(³)	(³)	-	(³)	-	-	-	-
Goods-producing industries	147	40.0	359	346	330 - 401	-	-	-	9	12	33	19	2	12	10	2	-	1	-	-	-	-	-	-	-
Manufacturing	135	40.0	360	345	330 - 405	-	-	-	10	11	36	13	2	13	10	2	-	1	-	-	-	-	-	-	-
Service-producing industries	556	39.9	337	340	287 - 385	1	16	4	12	11	12	12	16	9	2	3	3	(³)	(³)	-	(³)	-	-	-	-
State and local government	48	39.8	345	343	318 - 378	-	-	-	4	23	40	6	25	2	-	-	-	-	-	-	-	-	-	-	-
Word Processors																									
Level I	172	40.0	371	368	346 - 412	-	-	-	2	17	8	31	9	33	-	-	-	-	-	-	-	-	-	-	-
Private industry	149	40.0	373	369	347 - 412	-	-	-	1	18	7	32	6	36	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	147	40.0	373	369	347 - 412	-	-	-	1	18	7	31	6	37	-	-	-	-	-	-	-	-	-	-	-
Level II	277	39.8	454	448	396 - 490	-	-	-	-	(³)	3	9	16	7	19	16	11	8	9	-	1	1	-	-	-
Private industry	247	39.8	459	449	399 - 490	-	-	-	-	(³)	2	9	14	6	19	17	12	9	10	-	2	1	-	-	-
Service-producing industries	225	39.8	454	448	400 - 490	-	-	-	-	(³)	3	10	12	5	21	18	12	9	10	-	-	-	-	-	-
State and local government	30	40.0	413	-	-	-	-	-	-	-	3	13	33	13	17	10	7	3	-	-	-	-	-	-	-

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and

methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Kansas City, MO-KS, September 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	Under 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 and over	
					6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	23.00	
General Maintenance Workers	932	\$8.65	\$8.49	\$7.38 - \$9.72	3	6	8	12	11	10	14	8	6	8	9	3	1	1	(²)	-	-	-	-	-	-	-	-	-
Private industry	830	8.49	8.43	7.38 - 9.43	3	7	8	13	12	11	15	8	5	7	8	2	1	(²)	-	-	-	-	-	-	-	-	-	
Goods-producing industries	86	10.50	11.04	9.50 - 11.04	-	-	-	-	-	-	22	-	13	5	42	19	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	86	10.50	11.04	9.50 - 11.04	-	-	-	-	-	-	22	-	13	5	42	19	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	744	8.26	8.00	7.13 - 9.00	3	8	8	14	14	12	14	8	4	8	4	1	1	1	-	-	-	-	-	-	-	-	-	
State and local government	102	9.89	9.72	8.59 - 11.22	-	-	10	4	5	6	12	8	9	18	17	4	3	3	3	-	-	-	-	-	-	-	-	
Maintenance Electricians	816	19.96	20.19	19.26 - 21.78	-	-	-	-	-	-	-	-	-	2	(²)	1	2	3	8	3	1	-	12	20	27	19	3	
Private industry	733	20.37	21.37	19.26 - 21.78	-	-	-	-	-	-	-	-	-	-	(²)	-	1	2	9	2	1	-	14	22	29	21	-	
Goods-producing industries	463	20.92	21.78	19.26 - 22.49	-	-	-	-	-	-	-	-	-	-	-	-	(²)	2	4	2	-	-	21	2	35	33	-	
Manufacturing	463	20.92	21.78	19.26 - 22.49	-	-	-	-	-	-	-	-	-	-	-	-	(²)	2	4	2	-	-	21	2	35	33	-	
Service-producing industries	270	19.42	20.19	20.19 - 20.19	-	-	-	-	-	-	-	-	-	(²)	-	-	1	(²)	17	2	2	-	1	57	19	-	-	
Transportation and utilities	96	18.91	21.69	15.68 - 21.69	-	-	-	-	-	-	-	-	-	-	-	-	-	46	-	-	-	1	-	53	-	-	-	
State and local government	83	16.37	14.92	12.37 - 23.08	-	-	-	-	-	-	-	-	-	20	4	8	8	13	4	10	1	-	-	-	6	-	³ 25	
Maintenance Electronics Technicians																												
Level II	681	18.40	19.66	17.05 - 19.87	-	-	-	-	-	-	-	(²)	-	4	1	2	2	4	7	5	5	3	44	15	8	(²)	-	
Private industry	627	18.79	19.66	18.40 - 20.01	-	-	-	-	-	-	-	(²)	-	3	1	(²)	2	3	6	4	6	2	48	16	9	(²)	-	
Goods-producing industries	139	18.70	19.24	15.73 - 21.37	-	-	-	-	-	-	-	-	-	-	-	-	-	5	20	9	8	2	12	12	31	1	-	
Manufacturing	139	18.70	19.24	15.73 - 21.37	-	-	-	-	-	-	-	-	-	-	-	-	-	5	20	9	8	2	12	12	31	1	-	
Service-producing industries	488	18.82	19.66	19.66 - 19.71	-	-	-	-	-	-	-	(²)	-	3	1	1	2	2	2	3	5	2	58	18	2	-	-	
State and local government	54	13.84	13.07	12.37 - 15.10	-	-	-	-	-	-	-	-	-	15	4	24	11	19	13	6	-	6	2	-	2	-	-	
Level III	69	18.02	-	- - -	-	-	-	-	-	-	-	-	-	-	-	1	1	4	25	22	13	22	6	4	-	1		
Private industry	64	18.18	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	2	27	23	14	23	6	3	-	2		
Maintenance Machinists	314	16.76	15.68	15.25 - 18.79	-	-	-	-	-	-	-	-	-	(²)	(²)	(²)	2	14	34	15	6	6	10	2	9	-	-	
Private industry	310	16.82	15.68	15.25 - 18.79	-	-	-	-	-	-	-	-	-	-	-	-	2	14	35	15	6	6	10	2	9	-	-	
Goods-producing industries	233	17.20	16.26	15.25 - 19.52	-	-	-	-	-	-	-	-	-	-	-	-	3	17	15	20	8	9	14	3	11	-	-	
Manufacturing	233	17.20	16.26	15.25 - 19.52	-	-	-	-	-	-	-	-	-	-	-	-	3	17	15	20	8	9	14	3	11	-	-	
Maintenance Mechanics, Machinery	749	16.76	16.00	13.91 - 19.30	-	-	-	-	-	-	-	-	-	2	(²)	3	21	20	5	5	14	4	2	1	23	1	-	
Private industry	731	16.71	15.80	13.83 - 19.30	-	-	-	-	-	-	-	-	-	2	-	3	21	20	5	5	14	4	2	-	23	1	-	
Goods-producing industries	553	15.89	14.75	13.83 - 17.78	-	-	-	-	-	-	-	-	-	2	-	4	21	25	5	7	18	6	3	-	7	1	-	
Manufacturing	553	15.89	14.75	13.83 - 17.78	-	-	-	-	-	-	-	-	-	2	-	4	21	25	5	7	18	6	3	-	7	1	-	
Maintenance Mechanics, Motor Vehicle:																												
Private industry:																												
Goods-producing industries	170	16.78	15.65	13.46 - 20.68	-	-	-	-	-	-	-	-	-	2	2	-	38	1	8	6	8	4	2	9	6	14	-	
Manufacturing	150	16.72	15.09	13.46 - 20.68	-	-	-	-	-	-	-	-	-	2	3	-	43	1	9	1	3	3	3	11	7	15	-	
Service-producing industries:																												
Transportation and utilities	309	17.15	18.02	17.71 - 19.40	-	-	-	-	-	-	1	-	2	6	6	3	1	(²)	4	1	15	24	39	-	-	-	-	
State and local government	159	13.53	13.32	11.91 - 14.42	-	-	-	-	-	-	-	-	3	19	4	21	16	14	2	11	3	5	-	2	-	-	-	
Maintenance Pipefitters	224	20.66	21.78	18.95 - 22.19	-	-	-	-	-	-	-	-	-	-	-	-	2	3	-	(²)	27	2	12	18	37	-	-	
Private industry	218	20.80	21.78	18.95 - 22.19	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	(²)	28	2	12	18	38	-	-	
Goods-producing industries	215	20.84	21.78	18.95 - 22.19	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	28	1	12	19	38	-	-	
Manufacturing	215	20.84	21.78	18.95 - 22.19	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	28	1	12	19	38	-	-	

See footnotes at end of table.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Kansas City, MO-KS, September 1995 — Continued

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																						
		Mean	Median	Middle range	Under 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 - 22.00	22.00 - 23.00	23.00 and over
Tool and Die Makers	335	\$20.71	\$21.37	\$19.26 - \$21.78	-	-	-	-	-	-	-	-	-	-	-	-	-	4	4	(²)	4	(²)	13	1	60	13	-
Private industry	335	20.71	21.37	19.26 - 21.78	-	-	-	-	-	-	-	-	-	-	-	-	-	4	4	(²)	4	(²)	13	1	60	13	-
Goods-producing industries	335	20.71	21.37	19.26 - 21.78	-	-	-	-	-	-	-	-	-	-	-	-	-	4	4	(²)	4	(²)	13	1	60	13	-
Manufacturing	335	20.71	21.37	19.26 - 21.78	-	-	-	-	-	-	-	-	-	-	-	-	-	4	4	(²)	4	(²)	13	1	60	13	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

³ Workers were distributed as follows: 24 percent at \$23.00 and under \$24.00 and 1 percent at \$24.00 and under \$25.00.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Kansas City, MO-KS, September 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	
Forklift Operators	1,282	\$11.94	\$11.64	\$9.82 - \$13.83	-	-	-	-	1	(²)	5	3	2	4	2	10	12	13	4	24	9	2	-	8	-	(²)	-	
Private industry	1,282	11.94	11.64	9.82 - 13.83	-	-	-	-	1	(²)	5	3	2	4	2	10	12	13	4	24	9	2	-	8	-	(²)	-	
Goods-producing industries	895	11.77	11.36	9.82 - 13.54	-	-	-	-	-	-	7	4	2	4	3	14	9	14	5	20	5	3	-	11	-	(²)	-	
Manufacturing	895	11.77	11.36	9.82 - 13.54	-	-	-	-	-	-	7	4	2	4	3	14	9	14	5	20	5	3	-	11	-	(²)	-	
Service-producing industries	387	12.32	13.83	10.55 - 13.83	-	-	-	-	3	(²)	(²)	-	3	3	2	2	19	12	3	35	17	(²)	-	-	-	-	-	
Guards																												
Level I	3,598	6.48	6.00	5.50 - 7.00	(²)	2	16	20	22	12	9	6	5	1	3	1	1	(²)	1	-	(²)	(²)	(²)	-	-	-	-	-
Private industry	3,506	6.42	6.00	5.50 - 7.00	(²)	2	17	20	23	12	9	6	5	1	2	(²)	1	(²)	1	-	(²)	(²)	(²)	-	-	-	-	-
Goods-producing industries	69	11.99	-	-	-	-	-	1	-	-	1	13	-	-	-	3	12	3	41	-	6	16	4	-	-	-	-	-
Manufacturing	69	11.99	-	-	-	-	-	1	-	-	1	13	-	-	-	3	12	3	41	-	6	16	4	-	-	-	-	-
Service-producing industries	3,437	6.31	6.00	5.50 - 6.75	(²)	2	17	20	23	13	9	5	5	1	3	(²)	1	(²)	1	(²)	-	-	(²)	-	-	-	-	-
State and local government	92	8.86	8.53	7.89 - 10.49	-	-	3	3	4	2	3	25	9	10	5	3	23	1	8	-	-	-	-	-	-	-	-	-
Level II	843	10.37	9.65	9.13 - 11.08	-	-	-	-	-	(²)	1	4	18	7	27	4	20	7	9	1	(²)	-	-	-	-	-	-	-
State and local government	112	11.45	12.65	9.02 - 13.44	-	-	-	-	-	-	-	12	12	7	6	5	3	18	35	3	-	-	-	-	-	-	-	-
Janitors	8,049	7.47	6.40	5.25 - 8.73	(²)	8	20	11	11	7	8	4	4	3	7	1	2	2	3	1	7	1	(²)	(²)	-	1	-	
Private industry	5,462	6.30	5.67	5.00 - 6.62	(²)	12	30	15	14	7	6	4	3	1	2	(²)	1	1	2	(²)	(²)	(²)	(²)	(²)	-	1	-	
Goods-producing industries	412	10.58	9.48	7.50 - 12.33	-	-	-	-	9	2	11	10	8	3	8	1	8	4	20	-	-	1	-	-	-	13	-	
Manufacturing	412	10.58	9.48	7.50 - 12.33	-	-	-	-	9	2	11	10	8	3	8	1	8	4	20	-	-	1	-	-	-	13	-	
Service-producing industries	5,050	5.95	5.50	5.00 - 6.30	(²)	13	32	17	15	7	6	3	3	1	1	(²)	(²)	1	(²)	(²)	(²)	(²)	(²)	(²)	-	-	-	
Transportation and utilities	92	12.28	11.73	11.25 - 13.35	-	-	-	-	-	-	-	2	-	-	11	2	7	50	2	8	3	-	7	9	-	-	-	
Material Handling Laborers	1,485	10.57	10.70	8.21 - 12.75	-	-	1	4	5	3	7	4	12	4	3	3	14	4	23	3	1	(²)	-	9	-	(²)	-	
Private industry	1,485	10.57	10.70	8.21 - 12.75	-	-	1	4	5	3	7	4	12	4	3	3	14	4	23	3	1	(²)	-	9	-	(²)	-	
Goods-producing industries	759	10.49	10.70	8.33 - 12.75	-	-	-	4	3	1	3	2	20	2	-	5	23	3	33	-	2	(²)	-	-	-	1	-	
Manufacturing	757	10.48	10.70	8.33 - 12.75	-	-	-	4	3	1	3	2	20	2	-	5	23	3	33	-	2	-	-	-	-	1	-	
Order Fillers	1,319	11.00	11.79	9.81 - 12.33	-	-	-	2	(²)	1	3	2	7	1	6	3	8	19	45	2	1	(²)	-	-	-	-	-	
Private industry	1,319	11.00	11.79	9.81 - 12.33	-	-	-	2	(²)	1	3	2	7	1	6	3	8	19	45	2	1	(²)	-	-	-	-	-	
Service-producing industries	662	10.43	11.16	8.63 - 11.95	-	-	-	5	1	2	3	5	10	1	9	-	11	30	19	3	2	1	-	-	-	-	-	
Shipping/Receiving Clerks	1,542	10.02	9.25	7.44 - 12.16	-	-	4	4	6	7	6	4	11	7	2	2	13	4	9	9	3	2	1	2	3	(²)	-	
Private industry	1,534	10.03	9.25	7.44 - 12.16	-	-	4	4	6	7	6	4	11	7	2	2	14	4	9	10	3	2	1	2	3	(²)	-	
Goods-producing industries	662	10.45	10.23	8.34 - 12.14	-	-	-	1	3	9	4	1	17	4	4	2	19	5	9	4	7	3	3	4	4	(²)	-	
Manufacturing	662	10.45	10.23	8.34 - 12.14	-	-	-	1	3	9	4	1	17	4	4	2	19	5	9	4	7	3	3	4	4	(²)	-	
Truckdrivers																												
Light Truck:																												
Private industry:																												
Goods-producing industries	91	9.86	10.00	7.67 - 10.25	-	-	-	-	-	-	-	25	1	-	9	-	58	-	-	-	-	4	2	-	-	-	-	
Manufacturing	68	10.12	-	-	-	-	-	-	-	-	-	6	1	-	12	-	78	-	-	-	-	3	-	-	-	-	-	
Service-producing industries	167	8.16	7.25	7.00 - 8.00	-	-	-	-	5	11	40	14	17	1	-	1	-	-	-	-	-	10	-	-	-	-	-	
Medium Truck	799	14.98	15.21	9.76 - 19.40	-	-	-	-	-	-	5	5	7	2	1	5	3	1	1	6	6	12	2	-	-	44	-	
Private industry	797	15.00	15.21	9.85 - 19.40	-	-	-	-	-	-	5	5	7	2	1	5	3	1	1	6	6	12	2	-	-	45	-	
Service-producing industries	763	15.17	15.21	10.46 - 19.40	-	-	-	-	-	-	6	6	6	2	1	4	3	1	1	5	6	12	2	-	-	47	-	

See footnotes at end of table.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Kansas City, MO-KS, September 1995 — Continued

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	4.25 and under 4.50	4.50 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	
Heavy Truck:																												
Private industry:																												
Goods-producing industries	146	\$14.00	\$14.85	\$10.85 - \$17.03	-	-	-	-	-	-	-	1	-	7	8	7	3	-	8	-	19	14	4	28	1	-	-	
Manufacturing	122	13.41	14.85	9.50 - 15.21	-	-	-	-	-	-	-	2	-	8	10	8	4	-	9	-	23	16	2	17	1	-	-	
Service-producing industries:																												
Transportation and utilities	232	15.85	15.50	15.50 - 17.71	-	-	-	-	-	-	-	-	-	-	-	-	4	-	2	4	8	44	3	35	-	-	-	
Tractor Trailer	1,025	15.64	14.98	13.51 - 17.71	-	-	-	-	-	-	-	-	-	-	-	4	3	1	8	10	28	5	4	22	-	13	2	
Private industry	1,025	15.64	14.98	13.51 - 17.71	-	-	-	-	-	-	-	-	-	-	-	4	3	1	8	10	28	5	4	22	-	13	2	
Service-producing industries	917	15.87	15.37	14.80 - 17.71	-	-	-	-	-	-	-	-	-	-	-	4	4	1	9	1	30	5	5	24	-	15	3	
Transportation and utilities	394	18.40	17.71	17.71 - 19.92	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(²)	1	1	4	-	56	-	32	6	
Warehouse Specialists	2,849	13.84	14.80	10.82 - 17.04	-	-	(²)	(²)	1	1	1	3	6	3	2	1	6	7	7	5	16	12	2	10	10	5	-	
Private industry	2,778	13.91	14.80	11.00 - 17.05	-	-	(²)	(²)	1	1	1	3	5	3	2	1	6	7	7	5	16	12	2	10	11	5	-	
Goods-producing industries	776	13.47	13.26	10.45 - 16.28	-	-	-	-	-	2	(²)	2	12	(²)	2	3	20	2	1	7	6	12	6	6	-	18	-	
Manufacturing	740	13.60	13.54	10.45 - 16.85	-	-	-	-	2	(²)	2	12	(²)	2	4	17	2	1	8	6	12	6	6	-	19	-		
Service-producing industries	2,002	14.08	14.80	11.16 - 17.71	-	-	(²)	(²)	2	1	1	4	2	4	2	1	1	9	10	4	20	12	1	12	15	-	-	
Transportation and utilities	541	14.88	15.50	13.06 - 17.71	-	-	-	-	-	-	(²)	4	3	5	5	-	(²)	7	(²)	4	4	22	-	46	-	-		
State and local government	71	11.09	10.82	8.49 - 13.92	-	-	-	-	-	-	-	-	35	3	1	3	20	-	10	7	17	-	4	-	-	-		

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Kansas City, MO-KS, September 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																								
			Mean	Median	Middle range	Under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 and over				
PROFESSIONAL OCCUPATIONS																														
Accountants																														
Level I	90	40.0	\$496	\$486	\$436 -- \$537	3	27	24	24	11	8	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Private industry	59	40.0	513	--	-- -- --	5	12	25	29	14	12	3	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
State and local government	31	40.0	464	436	436 -- 491	--	55	23	16	6	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Level II	318	40.0	640	652	577 -- 686	(³)	1	5	8	14	20	31	12	5	1	2	--	--	--	--	--	--	--	--	--	--	--	--		
Private industry	254	40.0	652	662	607 -- 691	--	1	4	6	12	22	34	14	4	2	2	--	--	--	--	--	--	--	--	--	--	--	--		
Service-producing industries	119	39.9	614	630	559 -- 673	--	2	8	12	18	21	29	8	2	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Transportation and utilities	25	40.0	659	--	-- -- --	--	--	--	4	8	24	40	16	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
State and local government	64	40.0	594	570	542 -- 654	2	--	11	20	23	11	20	5	8	--	--	--	--	--	--	--	--	--	--	--	--	--	--		
Level III	377	40.0	773	766	692 -- 859	--	(³)	1	3	4	7	12	20	12	15	12	8	6	2	1	(³)	--	--	--	--	--	--	--		
Private industry	312	40.0	790	781	709 -- 865	--	(³)	--	(³)	2	5	12	22	13	16	12	9	6	2	1	(³)	--	--	--	--	--	--	--		
Goods-producing industries	89	40.0	858	875	799 -- 934	--	--	--	1	--	1	6	11	7	15	20	19	16	2	2	--	--	--	--	--	--	--	--		
Manufacturing	87	40.0	857	875	796 -- 934	--	--	--	1	--	1	6	11	7	15	20	20	15	2	2	--	--	--	--	--	--	--	--		
Service-producing industries	223	40.0	762	747	698 -- 830	--	(³)	--	--	3	7	14	26	15	16	8	5	2	2	--	(³)	--	--	--	--	--	--	--		
Transportation and utilities	106	40.0	755	740	667 -- 830	--	1	--	--	6	13	15	21	13	9	10	5	2	4	--	1	--	--	--	--	--	--	--		
State and local government	65	40.0	691	675	568 -- 811	--	--	5	14	11	14	14	9	6	9	14	--	5	--	--	--	--	--	--	--	--	--	--		
Level IV	190	39.9	961	977	888 -- 1,047	--	--	--	1	1	2	2	5	7	5	4	16	14	20	6	12	3	2	--	--	--	--	--		
Private industry	176	39.9	970	990	900 -- 1,053	--	--	--	1	1	2	2	3	6	6	5	15	15	20	7	13	3	2	--	--	--	--	--		
Goods-producing industries	60	40.0	992	--	-- -- --	--	--	--	--	--	--	--	--	5	10	8	17	15	18	2	22	3	--	--	--	--	--	--		
Manufacturing	59	40.0	990	--	-- -- --	--	--	--	--	--	--	--	--	5	10	8	17	15	19	2	20	3	--	--	--	--	--	--		
Service-producing industries	116	39.9	959	990	900 -- 1,048	--	--	--	2	1	3	3	4	6	3	3	15	16	21	9	9	3	3	--	--	--	--	--		
Transportation and utilities	57	40.0	900	953	760 -- 1,004	--	--	--	4	2	7	5	5	5	5	4	12	18	18	7	7	2	--	--	--	--	--	--		
State and local government	14	40.0	848	--	-- -- --	--	--	--	--	--	--	--	36	21	--	--	21	--	21	--	--	--	--	--	--	--	--	--		
Level V	80	40.0	1,235	1,262	1,127 -- 1,343	--	--	--	--	--	--	--	--	1	--	--	6	5	--	7	16	32	19	5	7	--	--	--		
Private industry	79	40.0	1,234	--	-- -- --	--	--	--	--	--	--	--	--	1	--	--	6	5	--	8	16	33	18	5	8	--	--	--		
Attorneys																														
Level I:																														
State and local government	26	40.0	690	680	659 -- 781	--	--	--	--	23	--	46	4	12	8	8	--	--	--	--	--	--	--	--	--	--	--	--	--	
Level II	68	39.7	930	--	-- -- --	--	--	--	--	3	4	7	7	15	16	4	3	10	9	18	1	1	--	--	--	--	--	--	--	
State and local government	35	40.0	844	--	-- -- --	--	--	--	--	6	3	14	9	26	17	9	3	9	3	3	--	--	--	--	--	--	--	--	--	
Level III	66	39.7	1,272	--	-- -- --	--	--	--	--	--	--	--	--	--	--	--	2	3	17	15	26	14	15	6	3	--	--	--		
Private industry	50	39.6	1,318	--	-- -- --	--	--	--	--	--	--	--	--	--	--	--	--	--	10	14	28	18	18	8	4	--	--	--		
Service-producing industries:																														
Transportation and utilities	25	40.0	1,285	--	-- -- --	--	--	--	--	--	--	--	--	--	--	--	--	--	12	16	28	28	8	8	--	--	--	--	--	
Level IV	56	40.0	1,652	--	-- -- --	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	9	11	14	64	--	--	--	--	
Private industry	50	40.0	1,669	--	-- -- --	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	2	6	10	14	168	--	--	--	--	
State and local government	6	40.0	1,517	--	-- -- --	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	33	17	17	33	--	--	--	--	

See footnotes at end of table.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Kansas City, MO-KS, September 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	Under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 and over			
Engineers																													
Level I	121	40.0	\$648	\$636	\$584 - \$692	-	-	2	4	29	25	19	9	4	6	2	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	68	40.0	693	-	- - -	-	-	-	-	6	29	29	16	6	9	4	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	53	40.0	589	582	557 - 608	-	-	4	9	58	19	6	-	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	514	40.0	779	777	727 - 830	-	-	-	1	4	14	16	27	19	9	7	2	(³)	(³)	-	-	-	-	-	-	-	-	-	
Private industry	451	40.0	792	787	741 - 841	-	-	-	-	-	13	15	30	22	10	8	2	(³)	(³)	-	-	-	-	-	-	-	-	-	
Goods-producing industries	123	40.0	845	841	795 - 893	-	-	-	-	-	2	8	15	29	21	15	7	2	1	-	-	-	-	-	-	-	-	-	
Manufacturing	123	40.0	845	841	795 - 893	-	-	-	-	-	2	8	15	29	21	15	7	2	1	-	-	-	-	-	-	-	-	-	
State and local government	63	40.0	687	680	626 - 746	-	-	-	-	10	33	19	24	8	3	2	2	-	-	-	-	-	-	-	-	-	-	-	
Level III	923	40.0	898	889	815 - 968	-	-	-	(³)	(³)	1	1	3	15	17	17	16	12	9	4	4	1	(³)	-	-	-	-	-	
Private industry	817	40.0	910	900	827 - 977	-	-	-	(³)	(³)	-	(³)	1	12	18	18	17	14	10	5	4	1	(³)	-	-	-	-	-	
Goods-producing industries	236	40.0	958	957	886 - 1,021	-	-	-	-	-	(³)	-	3	12	15	17	21	14	8	7	1	1	-	-	-	-	-	-	
Manufacturing	236	40.0	958	957	886 - 1,021	-	-	-	-	-	(³)	-	3	12	15	17	21	14	8	7	1	1	-	-	-	-	-	-	
Service-producing industries	581	40.0	891	879	816 - 950	-	-	-	(³)	(³)	-	(³)	2	16	20	19	17	11	8	4	2	1	-	-	-	-	-	-	
Transportation and utilities	213	40.0	952	952	883 - 1,030	-	-	-	(³)	1	-	(³)	1	7	6	14	19	17	9	5	2	-	-	-	-	-	-	-	
State and local government	106	40.0	806	790	745 - 886	-	-	-	-	-	9	6	14	3	8	13	8	1	5	1	2	-	-	-	-	-	-	-	
Level IV	1,546	40.0	1,073	1,059	966 - 1,188	-	-	-	(³)	1	1	(³)	1	1	5	11	14	12	11	19	14	8	(³)	(³)	-	-	-	-	
Private industry	1,486	40.0	1,078	1,064	970 - 1,192	-	-	-	(³)	1	1	(³)	(³)	1	(³)	5	11	14	13	11	19	15	9	(³)	(³)	-	-	-	
Service-producing industries	765	40.0	1,031	1,029	952 - 1,135	-	-	-	(³)	1	2	1	1	2	(³)	5	12	16	16	12	19	10	2	-	-	-	-	-	
State and local government	60	40.0	959	938	858 - 1,067	-	-	-	-	-	-	2	5	3	13	15	15	10	7	13	12	5	-	-	-	-	-	-	
Level V:																													
Private industry:																													
Goods-producing industries	90	40.0	1,462	1,465	1,357 - 1,581	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	11	21	22	23	19	-	-		
Manufacturing	90	40.0	1,462	1,465	1,357 - 1,581	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	11	21	22	23	5 ¹⁹	-	-		
Service-producing industries:																													
Transportation and utilities	66	40.0	1,278	1,317	1,199 - 1,445	-	-	-	-	-	-	-	-	5	9	5	2	-	-	6	20	27	14	11	3	-	-		
Registered Nurses																													
Level I	157	39.1	567	554	548 - 582	-	-	6	21	58	9	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	143	39.0	568	554	545 - 582	-	-	7	23	54	10	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	5,146	37.9	695	699	613 - 779	-	(³)	1	8	13	13	15	18	12	15	4	1	(³)	(³)	-	-	-	-	-	-	-	-	-	
Private industry	3,877	37.8	697	712	612 - 781	-	-	1	10	11	12	13	18	13	15	4	2	(³)	(³)	-	-	-	-	-	-	-	-	-	
Service-producing industries	3,857	37.8	697	712	612 - 781	-	-	1	10	11	13	18	13	16	4	2	(³)	(³)	-	-	-	-	-	-	-	-	-	-	
State and local government	1,269	38.3	689	690	613 - 753	-	(³)	-	4	17	16	20	16	9	14	2	1	(³)	-	-	-	-	-	-	-	-	-	-	
Level III	212	39.4	908	905	835 - 990	-	-	-	-	2	1	1	3	9	14	15	17	16	9	7	5	-	-	-	-	-	-	-	
Private industry	171	39.5	938	929	860 - 1,004	-	-	-	-	-	-	-	1	7	15	15	18	19	11	9	6	-	-	-	-	-	-	-	
Service-producing industries	171	39.5	938	929	860 - 1,004	-	-	-	-	-	-	-	1	7	15	15	18	19	11	9	6	-	-	-	-	-	-	-	
State and local government	41	39.0	780	779	696 - 894	-	-	-	-	12	7	7	12	17	10	17	12	2	2	-	-	-	-	-	-	-	-	-	
ADMINISTRATIVE OCCUPATIONS																													
Budget Analysts																													
Level III:																													
Private industry:																													
Service-producing industries:																													
Transportation and utilities	29	40.0	796	-	- - -	-	-	-	-	-	10	10	7	24	21	14	3	10	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Kansas City, MO-KS, September 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	Under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 and over			
Buyers/Contracting Specialists																													
Level I	52	40.0	\$542	-	- - -	4	10	17	17	33	12	4	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	93	40.0	646	\$636	\$577 - \$707	5	-	2	5	22	26	10	12	12	2	-	1	-	2	1	-	-	-	-	-	-	-	-	
Private industry	79	40.0	652	-	- - -	6	-	1	3	22	27	10	11	13	3	-	1	-	3	1	-	-	-	-	-	-	-	-	
Level III	105	40.0	776	788	692 - 902	-	7	5	3	-	4	10	16	10	10	11	11	6	5	4	-	-	-	-	-	-	-	-	
Private industry	99	40.0	770	788	691 - 888	-	7	5	3	-	4	9	15	10	10	12	6	2	4	-	-	-	-	-	-	-	-	-	
Service-producing industries	58	40.0	692	-	- - -	-	12	9	5	-	7	12	17	9	9	10	9	2	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities	44	40.0	666	693	484 - 794	-	16	11	7	-	7	11	18	5	7	5	11	2	-	-	-	-	-	-	-	-	-	-	
Level IV	89	40.0	972	1,006	843 - 1,095	-	2	-	-	3	3	1	1	4	10	2	12	6	22	10	13	6	-	2	-	-	-		
Private industry	89	40.0	972	1,006	843 - 1,095	-	2	-	-	3	3	1	1	4	10	2	12	6	22	10	13	6	-	2	-	-	-		
Computer Programmers																													
Level II	397	40.0	652	654	611 - 696	-	(³)	2	5	14	27	29	16	7	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	370	40.0	659	654	616 - 700	-	-	(³)	4	13	27	30	17	8	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries	334	40.0	660	654	622 - 699	-	-	(³)	4	12	26	33	17	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	27	40.0	556	-	- - -	-	4	26	15	22	22	7	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	252	39.9	750	735	691 - 812	-	-	-	(³)	2	7	23	23	16	17	9	2	1	(³)	-	-	-	-	-	-	-	-	-	
Private industry	209	39.9	755	745	695 - 813	-	-	-	(³)	2	3	21	25	17	17	10	2	(³)	(³)	-	-	-	-	-	-	-	-	-	-
Service-producing industries	192	39.8	753	747	693 - 812	-	-	-	1	3	4	21	24	19	18	10	1	1	1	-	-	-	-	-	-	-	-	-	
State and local government	43	40.0	726	698	654 - 788	-	-	-	-	-	23	30	14	12	14	5	-	2	-	-	-	-	-	-	-	-	-	-	
Level IV	99	39.7	901	894	837 - 964	-	-	-	-	-	-	-	6	10	12	22	20	11	12	4	2	-	-	-	-	-	-	-	
Private industry	94	39.6	909	900	847 - 969	-	-	-	-	-	-	-	2	11	13	23	20	12	13	4	2	-	-	-	-	-	-	-	
Service-producing industries	92	39.6	910	900	849 - 972	-	-	-	-	-	-	-	2	11	12	24	20	12	13	4	2	-	-	-	-	-	-	-	
Computer Systems Analysts																													
Level I	734	40.0	777	776	709 - 843	-	-	-	1	1	6	13	20	20	18	11	8	2	(³)	-	-	-	-	-	-	-	-	-	-
Private industry	684	40.0	783	783	713 - 846	-	-	-	-	1	5	13	20	20	18	12	9	3	(³)	-	-	-	-	-	-	-	-	-	-
Goods-producing industries	173	40.0	790	788	725 - 849	-	-	-	-	1	6	10	14	23	21	11	10	2	1	-	-	-	-	-	-	-	-	-	
Manufacturing	173	40.0	790	788	725 - 849	-	-	-	-	1	6	10	14	23	21	11	10	2	1	-	-	-	-	-	-	-	-	-	
Service-producing industries	511	40.0	781	779	712 - 844	-	-	-	(³)	4	14	22	19	17	12	8	3	-	-	-	-	-	-	-	-	-	-	-	
State and local government	50	40.0	691	702	635 - 755	-	-	-	8	6	26	8	22	14	12	4	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	1,244	39.9	942	949	865 - 1,025	-	-	-	-	-	-	1	4	8	8	13	16	16	16	12	6	-	-	-	-	-	-	-	
Private industry	1,207	39.9	946	955	868 - 1,028	-	-	-	-	-	-	1	3	8	8	13	16	16	16	12	7	-	-	-	-	-	-	-	
Service-producing industries	803	39.9	923	923	842 - 1,008	-	-	-	-	-	-	1	4	11	10	13	17	16	14	10	3	-	-	-	-	-	-	-	
State and local government	37	40.0	804	-	- - -	-	-	-	-	-	-	16	30	5	14	11	19	-	5	-	-	-	-	-	-	-	-	-	
Level III	478	39.9	1,091	1,096	1,015 - 1,173	-	-	-	-	-	-	(³)	1	1	4	6	10	13	16	32	13	4	-	-	-	-	-	-	
Private industry	460	39.9	1,093	1,098	1,020 - 1,175	-	-	-	-	-	-	(³)	(³)	1	4	6	10	13	16	33	13	4	-	-	-	-	-	-	
Goods-producing industries	140	40.0	1,115	1,115	1,006 - 1,217	-	-	-	-	-	-	-	-	-	1	4	9	9	7	15	23	21	9	-	-	-	-	-	
Manufacturing	140	40.0	1,115	1,115	1,006 - 1,217	-	-	-	-	-	-	-	-	-	1	4	9	9	7	15	23	21	9	-	-	-	-	-	
Service-producing industries	320	39.8	1,083	1,093	1,023 - 1,157	-	-	-	-	-	-	(³)	1	(³)	4	4	10	16	17	37	10	1	-	-	-	-	-	-	
Computer Systems Analyst Supervisors/Managers																													
Level II	118	40.0	1,368	1,353	1,235 - 1,470	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	14	19	29	16	11	9	-	-	
Private industry	117	40.0	1,368	1,352	1,235 - 1,470	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	14	20	28	16	11	9	-	-	
Service-producing industries	96	40.0	1,359	1,333	1,231 - 1,437	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16	23	29	15	9	8	-	-	-	

See footnotes at end of table.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, Kansas City, MO-KS, September 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	Under 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 and over			
Personnel Specialists																													
Level II	199	40.0	\$585	\$590	\$507 - \$652	3	8	10	18	13	22	15	9	-	2	-	-	1	-	-	1	-	-	-	-	-	-	-	-
Private industry	155	40.0	603	616	535 - 665	-	7	10	14	14	25	17	11	-	1	-	-	1	-	-	1	-	-	-	-	-	-	-	-
Service-producing industries	139	40.0	590	608	519 - 652	-	8	11	14	14	27	16	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	44	40.0	521	532	432 - 577	6	14	11	32	11	11	5	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	229	39.9	828	826	745 - 920	-	(³)	2	2	2	3	6	11	14	15	15	12	10	5	(³)	(³)	2	-	-	-	-	-	-	
Private industry	213	39.9	835	832	754 - 923	-	(³)	2	2	1	2	5	11	14	16	16	13	10	5	(³)	(³)	2	-	-	-	-	-	-	
Goods-producing industries	50	40.0	922	-	-	-	-	-	-	-	2	-	6	6	14	18	20	12	12	-	2	8	-	-	-	-	-	-	
Manufacturing	50	40.0	922	-	-	-	-	-	-	-	2	-	6	6	14	18	20	12	12	-	2	8	-	-	-	-	-	-	
Service-producing industries	163	39.9	809	817	731 - 894	-	1	2	2	2	2	6	13	16	17	15	10	9	3	1	-	-	-	-	-	-	-	-	
Transportation and utilities	59	40.0	832	854	751 - 920	-	2	-	5	-	2	3	12	14	12	17	15	14	3	2	-	-	-	-	-	-	-	-	
Level IV	148	40.0	1,036	1,033	904 - 1,142	-	-	-	-	1	1	-	-	4	7	10	6	10	14	11	24	3	3	3	1	1	-	-	
Private industry	138	40.0	1,051	1,036	935 - 1,142	-	-	-	-	-	1	-	-	4	8	9	6	11	14	10	25	4	3	3	1	1	-	-	
Service-producing industries	90	39.9	1,026	1,014	890 - 1,142	-	-	-	-	-	1	-	-	6	10	11	7	12	12	7	23	6	2	3	-	-	-	-	
Transportation and utilities	28	40.0	1,000	-	-	-	-	-	-	-	4	-	-	11	14	4	-	14	18	11	11	7	7	-	-	-	-	-	

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

⁴ Workers were distributed as follows: 28 percent at \$1,600 and under \$1,700; 14 percent at \$1,700 and under \$1,800; 16 percent at \$1,800 and under \$1,900; 8 percent at \$1,900 and under \$2,000; and 2 percent at \$2,000 and under \$2,100.

⁵ Workers were distributed as follows: 12 percent at \$1,600 and under \$1,700 and 7 percent at \$1,700 and under \$1,800.

⁶ Workers were distributed as follows: 9 percent at \$300 and under \$350 and 5 percent at \$350 and under \$400.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Kansas City, MO-KS, September 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000		
TECHNICAL OCCUPATIONS																												
Computer Operators																												
Level II	222	40.0	\$432	\$430	\$388 - \$477	-	-	-	2	1	4	5	18	16	16	27	6	4	-	-	-	-	-	-	-	-	-	-
Private industry	154	40.0	431	428	393 - 472	-	-	-	-	1	5	7	17	19	17	27	5	3	-	-	-	-	-	-	-	-	-	
Service-producing industries	142	40.0	431	428	396 - 477	-	-	-	-	1	5	8	15	20	17	27	5	3	-	-	-	-	-	-	-	-	-	
State and local government	68	40.0	434	442	380 - 480	-	-	-	6	3	3	1	21	7	15	28	10	6	-	-	-	-	-	-	-	-	-	
Level III	241	39.9	576	572	520 - 655	-	-	-	-	-	-	(³)	1	2	2	12	21	24	5	28	1	2	(³)	-	-	-	-	
Private industry	216	39.9	578	576	526 - 655	-	-	-	-	-	-	(³)	1	2	3	11	21	24	3	31	1	2	-	-	-	-	-	
Service-producing industries	172	39.9	576	576	526 - 655	-	-	-	-	-	-	1	1	3	3	9	17	26	2	38	-	-	-	-	-	-	-	
State and local government	25	40.0	556	-	-	-	-	-	-	-	-	-	-	-	24	24	24	24	24	-	-	-	4	-	-	-	-	
Level IV	68	39.8	674	-	-	-	-	-	-	-	-	-	-	-	-	-	6	13	29	18	9	13	12	-	-	-	-	
Private industry	68	39.8	674	-	-	-	-	-	-	-	-	-	-	-	-	-	6	13	29	18	9	13	12	-	-	-	-	
Service-producing industries	52	39.7	659	-	-	-	-	-	-	-	-	-	-	-	-	8	15	31	23	6	8	10	-	-	-	-	-	
Drafters																												
Level I	128	40.0	489	544	427 - 544	-	-	-	2	3	3	6	10	11	5	59	1	-	-	-	-	-	-	-	-	-	-	
Private industry	124	40.0	493	544	428 - 544	-	-	-	-	2	1	3	6	10	10	6	60	1	-	-	-	-	-	-	-	-	-	
Level II	97	40.0	483	473	458 - 520	-	-	-	-	-	1	1	6	6	9	44	16	12	2	1	-	-	-	-	-	-	-	
Private industry	79	40.0	497	-	-	-	-	-	-	-	-	-	1	3	9	49	19	15	3	1	-	-	-	-	-	-	-	
Service-producing industries	71	40.0	489	-	-	-	-	-	-	-	-	-	1	3	10	54	20	10	3	-	-	-	-	-	-	-	-	
Level III	98	40.0	583	561	513 - 660	-	-	-	-	-	-	-	-	1	-	21	22	19	9	9	13	4	-	-	-	-	-	
Private industry	63	40.0	617	-	-	-	-	-	-	-	-	-	-	-	-	3	24	24	14	8	21	6	-	-	-	-	-	
State and local government	35	40.0	521	497	482 - 539	-	-	-	-	-	-	-	-	3	-	54	20	11	-	11	-	-	-	-	-	-	-	
Level IV	63	40.0	736	-	-	-	-	-	-	-	-	-	-	-	-	-	2	10	17	33	19	11	3	-	5	-		
Private industry	63	40.0	736	-	-	-	-	-	-	-	-	-	-	-	-	-	2	10	17	33	19	11	3	-	5	-		
Engineering Technicians																												
Level III	88	40.0	597	592	543 - 649	-	-	-	-	-	-	-	-	-	2	2	22	28	20	16	6	3	-	-	-	-	-	
Private industry	88	40.0	597	592	543 - 649	-	-	-	-	-	-	-	-	-	2	2	22	28	20	16	6	3	-	-	-	-	-	
Level IV	202	40.0	745	735	684 - 806	-	-	-	-	-	-	-	-	-	-	-	6	11	15	23	18	12	7	5	2	-		
Private industry	202	40.0	745	735	684 - 806	-	-	-	-	-	-	-	-	-	-	-	6	11	15	23	18	12	7	5	2	-		
Engineering Technicians, Civil																												
Level I	19	40.0	326	316	316 - 325	-	-	-	79	11	5	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	19	40.0	326	316	316 - 325	-	-	-	79	11	5	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	50	40.0	394	376	367 - 443	-	-	-	-	18	10	40	6	4	16	6	-	-	-	-	-	-	-	-	-	-	-	
State and local government	50	40.0	394	376	367 - 443	-	-	-	-	18	10	40	6	4	16	6	-	-	-	-	-	-	-	-	-	-	-	
Level III	158	40.0	496	471	449 - 540	-	-	-	-	-	1	1	9	18	31	17	18	2	1	1	1	1	1	-	-	-	-	
State and local government	151	40.0	494	471	449 - 532	-	-	-	-	-	1	1	9	19	32	16	18	1	1	1	1	1	1	-	-	-	-	
Level IV	71	40.0	655	-	-	-	-	-	-	-	-	-	-	-	-	7	15	23	13	39	3	-	-	-	-	-	-	
State and local government	60	40.0	656	664	606 - 714	-	-	-	-	-	-	-	-	-	-	8	13	18	15	45	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Kansas City, MO-KS, September 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	
Level V:																											
State and local government	11	40.0	\$822	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18	9	-	18	45	9	-	
Licensed Practical Nurses																											
Level II	600	39.1	474	\$479	\$428 - \$511	-	-	-	-	(³)	1	4	8	8	13	27	27	9	1	-	-	-	-	-	-	-	-
Private industry	400	39.0	485	483	454 - 520	-	-	-	-	-	1	1	6	4	10	32	32	9	2	-	-	-	-	-	-	-	
Service-producing industries	400	39.0	485	483	454 - 520	-	-	-	-	-	1	1	6	4	10	32	32	9	2	-	-	-	-	-	-	-	
State and local government	200	39.2	452	437	407 - 502	-	-	-	-	(³)	1	8	12	16	18	16	17	8	(³)	-	-	-	-	-	-	-	
Level III:																											
State and local government	43	40.0	531	543	492 - 576	-	-	-	-	-	-	-	2	2	14	9	35	23	14	-	-	-	-	-	-	-	
Nursing Assistants																											
Level II	992	39.2	307	304	272 - 337	1	6	21	20	20	14	12	4	2	1	-	-	-	-	-	-	-	-	-	-	-	
Private industry	817	39.3	305	297	270 - 337	1	6	24	22	16	14	11	5	2	1	-	-	-	-	-	-	-	-	-	-	-	
Service-producing industries	817	39.3	305	297	270 - 337	1	6	24	22	16	14	11	5	2	1	-	-	-	-	-	-	-	-	-	-	-	
State and local government	175	38.8	316	319	304 - 338	-	6	6	11	42	16	18	1	1	-	-	-	-	-	-	-	-	-	-	-		
Level III	230	39.9	342	347	309 - 362	-	-	7	14	7	33	23	8	3	3	1	-	-	-	-	-	-	-	-	-		
PROTECTIVE SERVICE OCCUPATIONS																											
Corrections Officers	987	40.0	421	415	389 - 467	-	-	-	-	1	9	7	22	22	10	19	7	2	-	-	-	-	-	-	-	-	
State and local government	987	40.0	421	415	389 - 467	-	-	-	-	1	9	7	22	22	10	19	7	2	-	-	-	-	-	-	-	-	
Firefighters:																											
State and local government	511	50.4	627	587	482 - 780	-	-	-	-	-	-	-	1	-	10	22	6	18	2	3	5	19	16	-	-	-	
Police Officers																											
Level I	1,337	40.0	637	607	515 - 701	-	-	-	-	-	-	-	-	1	1	10	26	10	16	12	5	2	5	2	11	-	
State and local government	1,277	40.0	637	605	515 - 718	-	-	-	-	-	-	-	-	1	1	10	27	10	12	13	5	2	5	2	12	-	

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Kansas City, MO-KS, September 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²					Percent of workers receiving straight-time weekly pay (in dollars) of—																					
			Mean	Median	Middle range		200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900			
Clerks, Accounting																													
Level II	648	39.9	\$393	\$381	\$352 -	\$428	1	-	2	2	7	13	22	16	10	11	3	5	5	3	(³)	-	-	-	-	-	-	-	-
Private industry	586	39.9	398	384	358 -	432	1	-	1	2	5	12	22	17	10	11	4	6	6	3	(³)	-	-	-	-	-	-	-	
Goods-producing industries	87	40.0	401	396	362 -	434	-	-	-	-	3	5	28	17	13	18	11	2	2	-	-	-	-	-	-	-	-		
Manufacturing	83	40.0	403	399	364 -	434	-	-	-	-	4	5	24	18	13	19	12	2	2	-	-	-	-	-	-	-	-		
Service-producing industries	499	39.8	397	383	355 -	428	1	-	2	3	6	13	21	17	10	10	2	6	6	4	(³)	-	-	-	-	-	-		
Transportation and utilities	123	40.0	471	496	424 -	520	4	-	-	-	2	2	3	6	8	7	3	24	26	15	1	-	-	-	-	-	-		
State and local government	62	39.9	348	335	314 -	371	-	-	3	3	23	26	23	8	8	6	-	-	-	-	-	-	-	-	-	-	-		
Level III	676	39.8	428	426	385 -	473	-	2	2	1	2	6	9	10	17	14	13	7	12	3	1	1	-	-	-	-	-		
Private industry	563	39.8	433	429	396 -	479	-	3	2	1	2	4	6	10	19	14	13	7	13	3	1	2	-	-	-	-	-		
Goods-producing industries	89	40.0	461	459	423 -	502	-	-	-	-	-	2	2	7	17	15	19	12	20	4	1	-	-	-	-	-	-		
Manufacturing	89	40.0	461	459	423 -	502	-	-	-	-	-	2	2	7	17	15	19	12	20	4	1	-	-	-	-	-	-		
Service-producing industries	474	39.8	428	421	387 -	473	-	3	3	1	2	4	7	11	19	14	12	6	12	3	1	2	-	-	-	-	-		
Transportation and utilities	148	40.0	424	429	340 -	487	-	10	8	4	2	1	4	9	10	9	12	10	6	3	5	6	-	-	-	-	-		
State and local government	113	40.0	405	390	363 -	447	-	-	-	-	4	16	22	9	8	16	12	8	4	1	-	-	-	-	-	-	-		
Level IV	126	39.4	494	484	449 -	528	-	-	-	-	-	2	1	9	2	13	12	21	19	10	7	3	-	-	-	-	-		
Private industry	118	39.3	493	484	449 -	528	-	-	-	-	-	2	1	9	2	14	13	22	18	9	8	3	-	-	-	-	-		
Service-producing industries	108	39.3	489	481	446 -	514	-	-	-	-	-	2	1	10	2	15	14	23	14	7	8	4	-	-	-	-	-		
Clerks, General																													
Level II	634	40.0	327	311	289 -	353	(³)	4	8	28	16	13	14	5	7	(³)	3	2	-	-	-	-	-	-	-	-	-	-	
Private industry	209	40.0	362	355	305 -	422	-	6	4	9	18	11	13	4	20	(³)	8	7	-	-	-	-	-	-	-	-	-		
Service-producing industries	191	40.0	363	362	304 -	422	-	7	4	9	16	11	13	3	21	-	8	8	-	-	-	-	-	-	-	-	-		
Transportation and utilities	37	40.0	453	-	-	-	-	-	-	-	5	-	3	5	5	-	41	41	-	-	-	-	-	-	-	-	-		
State and local government	425	40.0	310	300	285 -	339	(³)	4	10	38	15	14	14	5	(³)	-	-	-	-	-	-	-	-	-	-	-	-		
Level III	1,656	40.0	392	378	328 -	455	-	-	2	4	16	16	11	12	5	3	19	1	8	2	(³)	(³)	-	-	-	-	-		
Private industry	714	40.0	459	455	421 -	503	-	-	-	1	1	4	7	6	7	4	42	3	18	6	1	1	-	-	-	-	-		
Goods-producing industries	116	40.0	413	412	377 -	450	-	-	-	1	-	9	13	20	17	13	17	4	5	-	-	-	-	-	-	-	-		
Manufacturing	116	40.0	413	412	377 -	450	-	-	-	1	-	9	13	20	17	13	17	4	5	-	-	-	-	-	-	-	-		
Service-producing industries	598	40.0	468	455	455 -	520	-	-	-	1	2	2	6	3	5	3	47	2	20	7	1	1	-	-	-	-	-		
Transportation and utilities	206	40.0	535	544	520 -	558	-	-	-	(³)	-	1	(³)	1	3	1	4	4	59	19	2	4	-	-	-	-	-		
State and local government	942	39.9	342	328	311 -	374	-	-	3	6	27	26	14	16	4	1	2	(³)	-	-	-	-	-	-	-	-	-		
Level IV	1,025	40.0	444	428	360 -	510	-	-	-	4	2	7	16	9	9	11	6	5	10	8	12	(³)	-	-	-	-	-		
Private industry	433	40.0	518	528	459 -	610	-	-	-	(³)	2	2	3	6	4	5	5	21	19	27	(³)	-	-	-	-	-	-		
Goods-producing industries	66	40.0	480	-	-	-	-	-	-	-	-	3	3	11	5	14	11	12	29	6	6	2	-	-	-	-	-		
Manufacturing	66	40.0	480	-	-	-	-	-	-	-	-	3	3	11	5	14	11	12	29	6	6	2	-	-	-	-	-		
Service-producing industries	367	40.0	525	558	487 -	610	-	-	-	(³)	2	2	3	6	4	3	4	4	19	22	31	-	-	-	-	-	-		
Transportation and utilities	292	40.0	545	558	493 -	610	-	-	-	-	-	-	2	6	5	3	5	4	8	27	39	-	-	-	-	-	-		
State and local government	592	40.0	390	388	352 -	432	-	-	-	7	3	11	26	11	13	16	6	4	3	1	-	-	-	-	-	-	-		
Key Entry Operators																													
Level I	143	40.0	383	380	328 -	438	-	3	4	3	14	14	10	13	4	24	1	1	6	-	1	-	-	-	-	-	-		
Private industry	138	40.0	384	380	328 -	438	-	3	4	3	14	14	10	11	4	25	1	1	7	-	1	-	-	-	-	-	-		
Service-producing industries	138	40.0	384	380	328 -	438	-	3	4	3	14	14	10	11	4	25	1	1	7	-	1	-	-	-	-	-	-		
Transportation and utilities	56	40.0	402	407	324 -	459	-	7	4	4	11	11	5	7	11	14	4	4	16	-	4	-	-	-	-	-	-		

See footnotes at end of table.

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, Kansas City, MO-KS, September 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																				
			Mean	Median	Middle range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	
Level II	116	39.8	\$397	\$388	\$349 - \$440	-	-	3	6	8	10	14	14	15	9	8	5	3	6	-	-	-	-	-	-	-
Private industry	79	39.7	415	-	- - -	-	-	3	4	1	6	16	15	16	9	8	8	5	9	-	-	-	-	-	-	-
Service-producing industries	73	39.6	411	-	- - -	-	-	3	4	1	7	18	16	14	10	8	5	5	8	-	-	-	-	-	-	-
State and local government	37	40.0	357	-	- - -	-	-	3	11	22	19	8	11	11	8	8	-	-	-	-	-	-	-	-	-	-
Personnel Assistants (Employment)																										
Level II	69	40.0	415	-	- - -	-	-	-	3	7	14	12	10	7	12	16	6	9	4	-	-	-	-	-	-	-
Private industry	53	40.0	427	-	- - -	-	-	-	4	8	9	6	13	9	6	21	8	11	6	-	-	-	-	-	-	-
Level III	55	39.9	496	-	- - -	-	-	-	-	-	-	-	-	2	9	24	31	22	9	4	-	-	-	-	-	-
Secretaries																										
Level I	673	40.0	392	390	353 - 429	-	-	-	3	8	13	16	17	16	12	8	4	3	(³)	(³)	(³)	-	-	-	-	-
Private industry	341	40.0	410	415	377 - 441	-	-	-	4	5	5	11	12	23	19	12	6	2	(³)	(³)	(³)	-	-	-	-	-
Service-producing industries	231	39.9	397	403	364 - 433	-	-	-	5	7	7	15	11	22	18	8	4	2	(³)	-	-	-	-	-	-	-
State and local government	332	40.0	374	366	339 - 395	-	-	-	2	11	20	21	22	9	5	3	2	4	-	-	-	-	-	-	-	-
Level II	1,109	40.0	435	428	390 - 472	-	(³)	-	-	1	4	11	12	19	16	14	10	10	2	1	1	(³)	-	-	-	-
Private industry	770	39.9	447	442	402 - 487	-	(³)	-	-	1	3	7	12	14	17	16	12	13	3	1	1	(³)	-	-	-	-
Service-producing industries	715	39.9	445	440	402 - 486	-	(³)	-	-	1	3	7	12	14	17	16	11	13	3	1	1	(³)	-	-	-	-
State and local government	339	40.0	408	408	369 - 435	-	-	-	-	-	7	22	13	30	13	8	5	2	1	-	-	-	-	-	-	-
Level III	1,135	39.9	511	507	477 - 550	-	-	(³)	(³)	-	(³)	1	3	5	5	9	13	38	16	7	1	(³)	(³)	(³)	(³)	(³)
Private industry	929	39.9	519	507	488 - 553	-	-	(³)	(³)	-	(³)	(³)	(³)	1	3	4	9	13	43	17	7	1	(³)	(³)	(³)	(³)
Goods-producing industries	429	40.0	515	507	504 - 520	-	-	-	-	-	-	-	(³)	1	2	7	13	63	9	3	(³)	-	1	(³)	(³)	
Manufacturing	429	40.0	515	507	504 - 520	-	-	-	-	-	-	-	(³)	1	2	7	13	63	9	3	(³)	-	1	(³)	(³)	
Service-producing industries	500	39.9	522	527	476 - 560	-	-	1	(³)	-	(³)	(³)	1	5	6	11	13	26	25	10	2	(³)	-	-	-	
Transportation and utilities	123	40.0	546	551	514 - 604	-	-	3	1	-	-	3	2	-	2	7	31	25	20	5	2	-	-	-	-	
State and local government	206	39.9	474	472	408 - 533	-	-	-	-	-	(³)	7	13	14	9	8	16	15	9	8	-	1	-	-	-	
Level IV	368	40.0	603	601	554 - 647	-	-	(³)	(³)	(³)	-	-	-	1	1	1	2	17	28	27	16	5	1	1	1	
Private industry	350	40.0	602	601	560 - 647	-	-	(³)	(³)	(³)	-	-	-	1	1	1	2	16	29	28	16	5	1	1	1	
Service-producing industries	185	40.0	603	612	545 - 660	-	-	1	1	1	-	-	-	2	1	1	4	17	21	23	20	6	1	2	1	
Transportation and utilities	41	40.0	604	627	601 - 669	-	-	2	2	2	-	-	-	2	5	-	-	5	5	44	20	10	-	2	-	
Switchboard Operator-Receptionists																										
Level I	120	39.8	346	348	289 - 387	3	3	12	10	13	9	15	15	7	4	6	-	2	1	-	-	-	-	-	-	
Private industry	95	39.7	341	345	276 - 390	4	4	15	13	9	8	16	6	8	5	7	-	2	1	-	-	-	-	-	-	
Service-producing industries	77	39.6	327	-	- - -	5	5	18	16	12	6	13	8	4	5	6	-	-	1	-	-	-	-	-	-	
State and local government	25	40.0	362	-	- - -	-	-	-	-	24	12	12	48	4	-	-	-	-	-	-	-	-	-	-	-	
Word Processors																										
Level I	53	40.0	354	-	- - -	-	-	-	6	13	23	28	19	11	-	-	-	-	-	-	-	-	-	-	-	
Level II	131	39.7	451	428	392 - 495	-	-	-	-	1	5	10	18	12	15	9	9	8	10	-	3	2	-	-	-	
Private industry	103	39.6	460	445	394 - 503	-	-	-	-	1	6	10	13	12	14	9	10	9	13	-	4	2	-	-	-	
Service-producing industries	91	39.5	442	427	391 - 495	-	-	-	-	1	7	11	14	13	15	9	8	10	12	-	-	-	-	-	-	
State and local government	28	40.0	417	-	- - -	-	-	-	-	-	-	11	36	14	18	11	7	4	-	-	-	-	-	-	-	

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and

methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Kansas City, MO-KS, September 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	4.50 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	
Forklift Operators	519	\$13.19	\$13.83	\$13.25 - \$14.13	-	-	-	-	(²)	(²)	1	3	3	2	1	1	7	2	3	51	21	6	-	(²)	-	(²)	-	-
Private industry	519	13.19	13.83	13.25 - 14.13	-	-	-	-	(²)	(²)	1	3	3	2	1	1	7	2	3	51	21	6	-	(²)	-	(²)	-	-
Goods-producing industries	232	13.44	13.54	13.25 - 14.13	-	-	-	-	-	-	1	2	1	1	2	-	1	5	-	56	18	13	-	1	-	(²)	-	-
Manufacturing	232	13.44	13.54	13.25 - 14.13	-	-	-	-	-	-	1	2	1	1	2	-	1	5	-	56	18	13	-	1	-	(²)	-	-
Service-producing industries	287	12.98	13.83	12.45 - 13.83	-	-	-	-	(²)	(²)	-	3	4	2	-	2	13	-	5	47	23	(²)	-	-	-	-	-	-
Guards																												
Level I:																												
Private industry:																												
Goods-producing industries	67	12.15	-	- - -	-	-	-	-	-	-	13	-	-	-	3	6	6	3	42	-	6	16	4	-	-	-	-	-
Manufacturing	67	12.15	-	- - -	-	-	-	-	-	-	13	-	-	-	3	6	6	3	42	-	6	16	4	-	-	-	-	-
State and local government	92	8.86	8.53	7.89 - 10.49	-	3	3	4	2	3	25	9	10	5	3	7	16	1	8	-	-	-	-	-	-	-	-	-
Level II	349	11.07	11.21	9.34 - 12.90	-	-	-	-	-	1	2	9	9	8	7	4	7	13	15	22	2	1	-	-	-	-	-	-
Private industry	237	10.89	10.96	9.34 - 12.64	-	-	-	-	-	2	3	8	8	8	7	5	8	18	14	16	1	2	-	-	-	-	-	-
Service-producing industries	178	10.39	10.08	8.85 - 11.64	-	-	-	-	-	2	4	11	11	11	9	4	9	18	11	6	2	2	-	-	-	-	-	-
State and local government	112	11.45	12.65	9.02 - 13.44	-	-	-	-	-	-	-	12	12	7	6	2	4	3	18	35	3	-	-	-	-	-	-	-
Janitors	3,550	9.49	8.69	6.99 - 12.07	1	2	6	7	10	10	7	7	5	13	1	3	1	3	6	2	15	1	(²)	(²)	-	1	-	
Private industry	1,303	8.26	7.30	6.18 - 9.05	3	3	13	13	14	8	8	9	3	5	2	1	2	5	6	1	(²)	-	-	1	-	4	-	
Goods-producing industries	178	13.81	12.33	11.88 - 19.06	-	-	-	-	-	-	-	-	-	-	2	1	4	1	3	7	10	44	-	-	-	-	29	
Manufacturing	178	13.81	12.33	11.88 - 19.06	-	-	-	-	-	-	-	-	-	-	2	1	4	1	3	7	10	44	-	-	-	-	29	
Service-producing industries	1,125	7.38	6.94	6.05 - 8.19	3	4	15	15	16	9	9	10	3	5	2	1	1	5	(²)	1	(²)	-	-	1	-	-	-	
Transportation and utilities	81	12.08	11.73	11.25 - 11.75	-	-	-	-	-	-	-	-	-	-	12	2	4	1	57	2	9	2	-	-	10	-	-	
State and local government	2,247	10.20	9.32	7.50 - 14.23	-	1	2	3	7	11	6	5	5	18	(²)	4	1	2	6	2	24	2	(²)	-	-	-	-	
Material Handling Laborers	708	10.01	10.70	8.00 - 12.00	-	2	3	7	3	8	(²)	2	(²)	7	5	3	25	5	26	-	2	(²)	-	-	-	1	-	
Private industry	708	10.01	10.70	8.00 - 12.00	-	2	3	7	3	8	(²)	2	(²)	7	5	3	25	5	26	-	2	(²)	-	-	-	1	-	
Goods-producing industries	328	11.51	10.70	10.70 - 12.75	-	-	-	-	-	-	-	-	-	-	-	10	-	52	2	31	-	4	1	-	-	1	-	
Service-producing industries	380	8.71	9.00	6.60 - 11.00	-	4	6	14	6	15	(²)	4	1	13	1	6	1	9	21	-	-	-	-	-	-	-	-	
Order Fillers	1,125	11.57	12.17	11.16 - 12.33	-	-	-	-	(²)	(²)	4	(²)	6	3	4	5	20	53	2	1	(²)	-	-	-	-	-	-	
Private industry	1,125	11.57	12.17	11.16 - 12.33	-	-	-	-	(²)	(²)	4	(²)	6	3	4	5	20	53	2	1	(²)	-	-	-	-	-	-	
Shipping/Receiving Clerks	574	9.21	8.34	6.41 - 13.83	-	10	8	7	5	11	6	16	6	(²)	(²)	-	-	1	1	19	2	4	2	-	-	(²)	-	
Private industry	566	9.22	8.34	6.36 - 13.83	-	10	8	7	5	11	5	16	6	-	-	-	-	1	1	19	2	4	2	-	-	(²)	-	
Service-producing industries	424	8.62	7.44	6.00 - 13.83	-	14	11	9	7	15	6	2	8	-	-	-	-	1	1	25	-	-	-	-	-	-	-	
Truckdrivers																												
Heavy Truck	235	14.23	15.21	10.37 - 17.71	-	-	-	-	-	-	-	-	2	16	4	3	3	4	9	-	5	9	1	43	(²)	-	-	
Private industry	135	17.01	17.71	17.07 - 17.71	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	15	1	75	1	-	-	
Tractor Trailer	482	16.18	14.82	14.80 - 19.92	-	-	-	-	-	-	-	-	-	-	-	-	3	2	3	-	58	2	-	-	-	26	5	
Private industry	482	16.18	14.82	14.80 - 19.92	-	-	-	-	-	-	-	-	-	-	-	-	3	2	3	-	58	2	-	-	-	26	5	

See footnotes at end of table.

Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Kansas City, MO-KS, September 1995 — Continued

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																						
		Mean	Median	Middle range	4.50 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	10.50 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00
Warehouse Specialists	1,199	\$14.80	\$14.80	\$12.93 - \$17.71	-	(²)	(²)	1	1	1	1	2	1	(²)	1	1	1	16	6	33	8	(²)	15	-	12	-	
Private industry	1,128	15.04	14.80	13.26 - 17.71	-	(²)	(²)	1	1	1	1	(²)	1	(²)	(²)	1	(²)	1	16	6	34	8	-	16	-	13	-
Goods-producing industries	290	17.07	15.65	15.56 - 19.53	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	18	(²)	33	-	-	-	49	-
Manufacturing	287	17.09	15.65	15.56 - 19.53	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	18	(²)	32	-	-	-	49	-
Service-producing industries	838	14.33	14.80	12.93 - 14.80	-	(²)	(²)	1	1	1	2	(²)	1	(²)	(²)	1	(²)	(²)	22	2	46	-	-	21	-	-	-
State and local government	71	11.09	10.82	8.49 - 13.92	-	-	-	-	-	-	-	35	3	1	3	4	15	-	10	7	17	-	4	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Kansas City, MO-KS, September 1995

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	175 and under 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 and over			
PROFESSIONAL OCCUPATIONS																													
Accountants																													
Level II	48	40.0	\$598	\$603	\$554 - \$656	-	-	-	-	-	4	8	10	15	35	21	6	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	45	40.0	598	603	556 - 656	-	-	-	-	-	4	9	9	13	38	22	4	-	-	-	-	-	-	-	-	-	-	-	
Hospitals	39	40.0	596	614	500 - 662	-	-	-	-	-	5	10	13	13	28	23	8	-	-	-	-	-	-	-	-	-	-	-	
Private industry	36	40.0	596	614	500 - 660	-	-	-	-	-	6	11	11	11	31	25	6	-	-	-	-	-	-	-	-	-	-	-	
Level III	22	40.0	759	736	712 - 836	-	-	-	-	-	-	-	-	-	5	14	36	9	27	9	-	-	-	-	-	-	-	-	
Private industry	17	40.0	756	736	724 - 801	-	-	-	-	-	-	-	-	-	6	12	41	6	29	6	-	-	-	-	-	-	-	-	
Hospitals	22	40.0	759	736	712 - 836	-	-	-	-	-	-	-	-	-	5	14	36	9	27	9	-	-	-	-	-	-	-	-	
Private industry	17	40.0	756	736	724 - 801	-	-	-	-	-	-	-	-	-	6	12	41	6	29	6	-	-	-	-	-	-	-	-	
Level IV	8	40.0	942	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	13	-	13	25	25	25	-	-	-	-	-	
Private industry	8	40.0	942	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	13	-	13	25	25	25	-	-	-	-	-	
Hospitals	8	40.0	942	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	13	-	13	25	25	25	-	-	-	-	-	
Private industry	8	40.0	942	-	- - -	-	-	-	-	-	-	-	-	-	-	-	-	13	-	13	25	25	25	-	-	-	-	-	
Registered Nurses																													
Level I	121	38.7	529	545	499 - 560	-	-	-	-	-	5	22	27	41	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	82	38.9	520	520	480 - 550	-	-	-	-	-	7	24	27	35	6	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	5,448	38.1	693	698	606 - 779	-	-	-	-	-	1	8	13	14	14	18	12	15	3	1	(³)	(³)	-	-	-	-	-	-	
Private industry	4,571	38.1	692	699	603 - 779	-	-	-	-	-	1	10	12	13	13	17	12	15	4	1	(³)	(³)	-	-	-	-	-	-	
Hospitals	5,075	38.0	697	706	612 - 781	-	-	-	-	-	1	9	12	13	14	18	12	16	3	1	(³)	(³)	-	-	-	-	-	-	
Private industry	4,200	38.0	697	711	612 - 782	-	-	-	-	-	1	10	11	12	13	18	13	16	4	2	(³)	(³)	-	-	-	-	-	-	
Level II specialists	51	39.7	885	910	759 - 1,007	-	-	-	-	-	-	-	-	-	4	10	8	16	4	8	10	12	18	12	12	-	-		
Hospitals	51	39.7	885	910	759 - 1,007	-	-	-	-	-	-	-	-	-	4	10	8	16	4	8	10	12	18	12	12	-	-		
Level III	186	39.3	933	923	860 - 996	-	-	-	-	-	-	-	-	-	-	2	7	15	17	18	18	11	8	4	1	-	-		
Private industry	171	39.5	938	929	860 - 1,004	-	-	-	-	-	-	-	-	-	-	1	7	15	15	18	19	11	9	5	1	-	-		
Hospitals	170	39.2	925	906	849 - 990	-	-	-	-	-	-	-	-	-	-	2	8	16	19	17	19	9	5	5	1	-	-		
ADMINISTRATIVE OCCUPATIONS																													
Buyers/Contracting Specialists																													
Level I	12	40.0	526	-	- - -	-	-	-	-	-	8	17	25	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	9	40.0	528	-	- - -	-	-	-	-	-	11	11	22	56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals	12	40.0	526	-	- - -	-	-	-	-	-	8	17	25	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	9	40.0	528	-	- - -	-	-	-	-	-	11	11	22	56	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	18	40.0	625	594	567 - 728	-	-	-	-	-	11	6	33	11	-	39	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	13	40.0	645	-	- - -	-	-	-	-	-	8	-	31	15	-	46	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals	12	40.0	572	-	- - -	-	-	-	-	-	17	8	50	17	-	8	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	7	40.0	573	-	- - -	-	-	-	-	-	14	-	57	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Kansas City, MO-KS, September 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	175 and under 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 and over			
Computer Systems Analysts																													
Level I	17	40.0	\$806	\$817	\$771 - \$858	-	-	-	-	-	-	-	-	-	-	6	18	18	12	35	12	-	-	-	-	-	-	-	-
Private industry	15	40.0	808	817	771 - 858	-	-	-	-	-	-	-	-	-	-	7	13	20	13	33	13	-	-	-	-	-	-	-	-
Level II	15	40.0	951	909	779 - 1,169	-	-	-	-	-	-	-	-	-	-	-	13	13	7	13	13	7	-	-	-	-	-	-	4 ³³
Private industry	15	40.0	951	909	779 - 1,169	-	-	-	-	-	-	-	-	-	-	-	13	13	7	13	13	7	-	-	-	-	-	-	33
Hospitals	7	40.0	849	-	-	-	-	-	-	-	-	-	-	-	-	-	14	14	14	29	29	-	-	-	-	-	-	-	-
Private industry	7	40.0	849	-	-	-	-	-	-	-	-	-	-	-	-	-	14	14	14	29	29	-	-	-	-	-	-	-	-
Personnel Specialists																													
Level II	58	40.0	534	500	495 - 590	-	-	-	-	-	2	36	22	21	16	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	55	40.0	535	500	495 - 596	-	-	-	-	-	2	36	22	20	16	4	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	29	40.0	565	556	548 - 601	-	-	-	-	-	3	21	7	41	21	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	26	40.0	569	573	550 - 608	-	-	-	-	-	4	19	4	42	23	8	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	25	40.0	786	806	702 - 894	-	-	-	-	-	-	4	8	-	12	12	12	16	20	12	4	-	-	-	-	-	-	-	
Private industry	19	40.0	760	761	690 - 826	-	-	-	-	-	-	5	5	-	16	16	16	21	21	-	-	-	-	-	-	-	-	-	
Hospitals	24	40.0	782	801	693 - 894	-	-	-	-	-	-	4	8	-	13	13	13	17	17	13	4	-	-	-	-	-	-	-	
Private industry	18	40.0	754	756	690 - 826	-	-	-	-	-	-	6	6	-	17	17	17	22	17	-	-	-	-	-	-	-	-	-	
Level IV	11	40.0	1,042	-	-	-	-	-	-	-	-	-	-	-	-	-	9	-	18	9	9	-	18	-	-	-	36		
Private industry	10	40.0	1,067	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20	10	10	-	20	-	-	-	5 ⁴⁰		
TECHNICAL OCCUPATIONS																													
Computer Operators																													
Level II	53	40.0	415	415	375 - 449	-	-	-	13	28	34	21	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	35	40.0	394	393	354 - 430	-	-	-	20	37	34	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals	52	40.0	415	421	369 - 456	-	-	-	13	29	33	21	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	34	40.0	393	387	354 - 430	-	-	-	21	38	32	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	9	40.0	520	-	-	-	-	-	-	-	11	22	33	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	6	40.0	499	-	-	-	-	-	-	-	17	33	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals	9	40.0	520	-	-	-	-	-	-	-	11	22	33	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	6	40.0	499	-	-	-	-	-	-	-	17	33	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Licensed Practical Nurses																													
Level II	1,599	39.6	461	463	420 - 500	-	-	-	2	12	27	32	24	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	1,445	39.7	460	462	418 - 500	-	-	-	2	12	27	32	23	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals	565	39.0	465	476	424 - 505	-	-	-	5	14	19	28	27	7	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	421	39.0	462	478	421 - 504	-	-	-	6	14	18	28	27	5	1	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Kansas City, MO-KS, September 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																							
			Mean	Median	Middle range	175 and under 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 and over			
Nursing Assistants																													
Level I	253	38.5	\$232	\$219	\$216 - 220	(³)	83	7	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	253	38.5	232	219	216 - 220	(³)	83	7	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II	3,908	39.4	267	260	240 - 280	-	34	50	12	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	3,724	39.5	266	260	240 - 280	-	34	50	11	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Hospitals	788	39.0	303	299	266 - 338	-	12	39	31	15	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	655	39.2	304	299	268 - 342	-	12	39	29	17	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level III	684	39.9	333	338	297 - 360	-	1	27	36	27	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry	610	39.9	339	347	300 - 370	-	1	20	38	30	7	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
CLERICAL OCCUPATIONS																													
Clerks, Accounting																													
Level II	117	40.0	387	402	356 - 420	-	-	1	21	26	51	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	102	40.0	393	408	382 - 420	-	-	1	18	22	58	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	54	40.0	372	365	339 - 414	-	-	2	33	33	28	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	39	40.0	380	383	342 - 420	-	-	3	31	26	36	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	107	40.0	412	399	382 - 447	-	-	-	12	39	25	17	6	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	73	40.0	409	396	384 - 431	-	-	-	11	42	29	14	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	67	39.9	425	423	382 - 465	-	-	-	9	30	27	24	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	33	39.9	432	431	399 - 464	-	-	-	3	27	36	24	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV	18	40.0	530	558	479 - 578	-	-	-	-	11	6	17	11	44	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	18	40.0	530	558	479 - 578	-	-	-	-	11	6	17	11	44	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	14	40.0	523	-	-	-	-	-	-	14	7	21	-	43	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	14	40.0	523	-	-	-	-	-	-	14	7	21	-	43	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Clerks, General																													
Level II	26	40.0	281	294	246 - 294	-	38	42	12	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	26	40.0	281	294	246 - 294	-	38	42	12	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	7	40.0	316	-	-	-	-	-	29	43	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	7	40.0	316	-	-	-	-	-	29	43	29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	8	40.0	376	-	-	-	-	-	38	13	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	8	40.0	376	-	-	-	-	-	38	13	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Key Entry Operators																													
Level I	23	40.0	338	334	268 - 378	-	-	39	30	9	-	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	22	40.0	336	332	268 - 365	-	-	41	32	5	-	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	11	40.0	308	-	-	-	-	45	45	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	10	40.0	301	-	-	-	-	50	50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	20	40.0	369	373	337 - 397	-	-	10	20	50	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	12	40.0	368	-	-	-	-	17	17	42	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	20	40.0	369	373	337 - 397	-	-	10	20	50	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	12	40.0	368	-	-	-	-	17	17	42	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Kansas City, MO-KS, September 1995 — Continued

Occupation and level	Number of workers	Average weekly hours ¹ (standard)	Weekly pay (in dollars) ²			Percent of workers receiving straight-time weekly pay (in dollars) of—																						
			Mean	Median	Middle range	175 and under 200	200 - 250	250 - 300	300 - 350	350 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100	1100 - 1150	1150 and over		
Personnel Assistants (Employment)																												
Level II	7	40.0	\$372	-	- - -	-	-	-	14	71	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	7	40.0	372	-	- - -	-	-	-	14	71	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Secretaries																												
Level I	60	40.0	357	\$364	\$308 - \$388	-	-	-	10	27	47	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	60	40.0	357	364	308 - 388	-	-	-	10	27	47	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	35	40.0	344	323	304 - 381	-	-	-	17	40	20	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	35	40.0	344	323	304 - 381	-	-	-	17	40	20	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	252	40.0	442	446	396 - 480	-	-	-	2	24	26	36	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	237	40.0	439	441	394 - 480	-	-	-	3	25	27	35	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	234	40.0	440	440	394 - 480	-	-	-	3	26	28	31	10	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	219	40.0	436	437	394 - 474	-	-	-	3	27	29	30	10	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	82	40.0	490	491	458 - 531	-	-	-	-	5	18	29	33	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	82	40.0	490	491	458 - 531	-	-	-	-	5	18	29	33	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	60	40.0	496	507	460 - 531	-	-	-	-	-	20	25	40	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	60	40.0	496	507	460 - 531	-	-	-	-	-	20	25	40	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV	28	40.0	632	636	572 - 673	-	-	-	-	-	-	-	4	36	18	29	7	4	4	-	-	-	-	-	-	-	-	-
Private industry	28	40.0	632	636	572 - 673	-	-	-	-	-	-	-	4	36	18	29	7	4	4	-	-	-	-	-	-	-	-	-
Hospitals	26	40.0	637	636	577 - 674	-	-	-	-	-	-	-	4	31	19	31	8	4	4	-	-	-	-	-	-	-	-	-
Private industry	26	40.0	637	636	577 - 674	-	-	-	-	-	-	-	4	31	19	31	8	4	4	-	-	-	-	-	-	-	-	-
Switchboard Operator-Receptionists																												
Private industry	31	40.0	291	275	236 - 320	-	29	23	29	19	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	29	40.0	292	320	236 - 320	-	31	17	31	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

⁴ All workers were at \$1,150 and under \$1,200.

⁵ Workers were distributed as follows: 20 percent at \$1,150 and under \$1,200 and 20 percent at \$1,250 and under \$1,300.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Table A-12. Health services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Kansas City, MO-KS, September 1995

Occupation and level	Number of workers	Hourly pay (in dollars) ¹			Percent of workers receiving straight-time hourly pay (in dollars) of—																							
		Mean	Median	Middle range	4.50 and under 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	20.00 - 21.00	21.00 and over	
MAINTENANCE AND TOOLROOM OCCUPATIONS																												
General Maintenance Workers	93	\$9.75	\$9.83	\$8.75 - \$11.65	-	-	-	4	12	4	2	2	8	16	6	13	22	4	6	-	-	-	-	-	-	-	-	-
Private industry	89	9.70	9.25	8.00 - 11.65	-	-	-	4	12	4	2	2	8	17	7	11	20	4	7	-	-	-	-	-	-	-	-	
Hospitals	24	11.67	11.30	10.58 - 12.94	-	-	-	-	-	-	-	-	-	-	-	50	25	-	25	-	-	-	-	-	-	-	-	
Private industry	20	11.80	11.30	10.72 - 13.31	-	-	-	-	-	-	-	-	-	-	-	50	20	-	30	-	-	-	-	-	-	-	-	
Maintenance Electricians	17	19.16	19.30	17.00 - 21.81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24	24	-	18	-	35	
Hospitals	17	19.16	19.30	17.00 - 21.81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24	24	-	18	-	235	
Maintenance Electronics Technicians																												
Level II	29	17.04	16.70	16.42 - 17.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	7	3	45	21	-	14	-	3	
Private industry	25	17.14	16.70	16.42 - 17.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	4	4	40	24	-	16	-	4	
Hospitals	29	17.04	16.70	16.42 - 17.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	7	3	45	21	-	14	-	3	
Private industry	25	17.14	16.70	16.42 - 17.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	4	4	40	24	-	16	-	4	
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																												
Guards																												
Level I	38	9.65	9.75	8.87 - 10.71	-	-	-	5	-	-	3	13	5	18	8	39	5	3	-	-	-	-	-	-	-	-	-	-
Private industry	23	9.33	9.40	8.48 - 10.32	-	-	-	9	-	-	-	22	-	26	13	26	4	-	-	-	-	-	-	-	-	-	-	-
Hospitals	32	10.01	10.16	9.22 - 10.71	-	-	-	-	-	-	3	3	6	22	9	47	6	3	-	-	-	-	-	-	-	-	-	-
Private industry	17	9.89	9.71	9.34 - 10.41	-	-	-	-	-	-	-	6	-	35	18	35	6	-	-	-	-	-	-	-	-	-	-	-
Level II	107	10.21	10.06	9.35 - 11.18	-	-	-	-	-	-	2	3	9	20	16	21	23	6	-	-	-	-	-	-	-	-	-	-
Private industry	90	10.28	10.22	9.35 - 11.27	-	-	-	-	-	-	2	3	8	20	12	21	28	6	-	-	-	-	-	-	-	-	-	-
Hospitals	107	10.21	10.06	9.35 - 11.18	-	-	-	-	-	-	2	3	9	20	16	21	23	6	-	-	-	-	-	-	-	-	-	-
Private industry	90	10.28	10.22	9.35 - 11.27	-	-	-	-	-	-	2	3	8	20	12	21	28	6	-	-	-	-	-	-	-	-	-	-
Janitors	1,510	6.23	6.00	5.50 - 6.90	8	16	24	17	13	7	7	5	1	1	(³)	(³)	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	1,353	6.20	6.00	5.50 - 6.83	9	15	25	17	12	6	8	5	1	1	(³)	(³)	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	778	6.88	6.81	6.08 - 7.63	1	5	14	20	19	13	14	9	3	2	(³)	(³)	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	635	6.96	6.86	6.15 - 7.65	1	2	14	22	17	12	16	11	3	2	(³)	(³)	-	-	-	-	-	-	-	-	-	-	-	-
Shipping/Receiving Clerks	22	6.96	7.53	5.50 - 8.20	-	-	41	5	-	5	23	14	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	20	6.88	6.91	5.50 - 8.20	-	-	45	5	-	5	15	15	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals	12	7.92	-	-	-	-	-	8	-	8	42	25	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	10	7.95	-	-	-	-	-	10	-	10	30	30	20	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Workers were distributed as follows: 29 percent at \$21.00 and under \$22.00 and 6 percent at \$23.00 and under \$24.00.

³ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.

Appendix A.

Scope and Method of Survey

Scope

This survey of the Kansas City, MO—KS Primary Metropolitan Statistical Area covered establishments employing 50 workers or more in *goods producing industries* (mining, construction, and manufacturing); *service producing industries* transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries, including health services); and State and local governments.¹ Private households, agriculture, the Federal Government, and the self-employed were excluded from the survey. Table 1 in this appendix shows the estimated number of establishments and workers within scope of the survey and the number actually included in the survey sample.

Sampling frame

The list of establishments from which the survey sample was selected (the sampling frame) was developed from the State unemployment insurance reports for the Kansas City, MO—KS Primary Metropolitan Statistical Area (August 1992). Establishments with 50 workers or more during the sampling frame's reference period were included in the survey sample even if they employed fewer than 50 workers at the time of the survey.

The sampling frame was reviewed for completeness and accuracy prior to the survey and, when necessary, corrections were made: Missing establishments were added; out-of-business and out-of-scope establishments were removed; and addresses, employment levels, industry classification, and other information were updated.

Survey design

The survey design includes classifying individual establishments into groups (strata) based on industry and employment size, determining the size of the sample for each group (stratum), and selecting an establishment sample from each stratum. The establishment sample size in a stratum was determined by expected number of employees to be found (based on previous occupational pay surveys) in professional, administrative, technical, protective service, and clerical occupations.

In other words, the larger the number of employees expected to be found in designated occupations, the larger the establishment sample in that stratum. An upward adjustment to the establishment sample size also was made in strata expected to have relatively high sampling error for certain occupations, based on previous survey experiences. (See section on "Reliability of estimates" below for discussion of sampling error.)

Data collection and payroll reference

Data for the survey were obtained primarily by personal visits of the Bureau's field economists to a sample of establishments within the Kansas City, MO—KS Primary Metropolitan Statistical Area. Collection for the survey was from June 1995 through November 1995 and reflects an average payroll reference month of September 1995. Data obtained for a payroll period prior to the end of September 1995 were updated to include general wage changes, if granted, scheduled to be effective through that date.

Occupational Pay

Occupational pay data are shown for full-time workers, i.e., those hired to work a regular weekly schedule. Pay data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included in the pay data.

Unless otherwise indicated, the pay data following the job titles are for all industries combined. Pay data for some of the occupations for all industries combined (or for some industry divisions within the scope of the survey) are not presented in the A-series tables because either (1) data did not provide statistically reliable results, or (2) there was the possibility of disclosure of individual

establishment data. Pay data not shown separately for industry divisions are included in data for all industries combined.

Average pay reflect areawide estimates. Industries and establishments differ in pay levels and job staffing, and thus contribute differently to the estimates for each job. Therefore, average pay may not reflect the pay differential among jobs within individual establishments. A-series tables provide distributions of workers by pay intervals

The *mean* is computed for each job by totaling the pay of all workers and dividing by the number of workers. The *median* designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The *middle range* is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Medians and middle ranges are not provided when they do not meet reliability criteria.

Occupations surveyed are common to a variety of public and private industries, and were selected from the following employment groups: (1) Professional and administrative; (2) technical and protective service; (3) clerical; (4) maintenance and toolroom; and (5) material movement and custodial. Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job. Occupations selected for study are listed and described in appendix B, along with corresponding occupational codes and titles from the 1980 edition of the *Standard Occupational Classification Manual*. Job descriptions used to classify employees in this survey usually are more generalized than those used in individual establishments to allow for minor differences among establishments in specific duties performed.

Average weekly hours for professional, administrative, technical, protective service, and clerical occupations refer to the standard workweek (rounded to the nearest tenth of an hour) for which employees receive regular straight-time pay. Average weekly pay for these occupations are rounded to the nearest dollar.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually surveyed. Because occupational structures among establishments differ, estimates of occupational employment obtained from the sample of establishments studied serve only to indicate the relative importance of the jobs studied.

Survey nonresponse

Data were not available from 14.6 percent of the sample establishments representing 73,210 employees covered by the survey). An additional 4.2 percent of the sample establishments (representing 14,645 employees) were either out of business or outside the scope of the survey.

If data were not provided by a sample member, the weights (based on the probability of selection in the sample) of responding sample establishments were

adjusted to account for the missing data. The weights for establishments which were out of business or outside the scope of the survey were changed to zero.

Some sampled establishments had a policy of not disclosing salary data for certain employees. No adjustments were made to pay estimates for the survey as a result of these missing data which affected one of the occupational work levels published in this bulletin. In all but one of the occupational work levels published in this bulletin, the proportion of employees for whom pay data were not available was less than 5 percent. The job was Buyers/Contracting Specialists IV (5.2 percent).

Reliability of estimates

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey—sampling and nonsampling.

Sampling errors occur because observations come only from a sample, not the entire population. The particular sample used in this survey is one of a number of all possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. For example, if the estimated average weekly salary of Secretaries Level IV is \$500 and the standard error is \$8, the RSE is 1.6 percent, or $\$8/\$500 \times 100 = 1.6\%$.

Estimates of relative standard errors for this survey vary among the occupational work levels depending on such factors as the frequency with which the job occurs, the dispersion of salaries for the job, and the survey design. The distribution of published work levels for one relative standard error was as follows:

<i>Relative standard error</i>	<i>Percent of published occupational work levels</i>
Less than 1 percent	22.0
1 and under 3 percent	59.5
3 and under 5 percent	10.3
5 percent and over	8.2

The standard error can be used to calculate a "confidence interval" around a sample estimate. For example, a 95 percent confidence interval is centered at the

sample estimate and includes all values within 2 times the estimate's standard error. If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 95 percent of the time.

Using the RSE example above, there is 95 percent confidence that the true population value for Secretaries Level IV is between \$484 and \$516 (i.e., \$500 plus or minus 2 x \$8).

Nonsampling errors can stem from many sources, such as inability to obtain information from some establishments; difficulties with survey definitions; inability of respondents to provide correct information; mistakes in recording or coding the data obtained; and other errors of collection, response, coverage, and estimation of missing data. Although not specifically measured, the survey's nonsampling errors are expected to be minimal due to the high response rate, the extensive and continuous training of field economists who gather survey data by personal visit, careful screening of data at several levels of review, annual evaluation of the suitability of job definitions, and thorough field testing of new or revised job definitions.

To measure and better control nonsampling errors that occur during data collection, a quality control procedure was applied to the survey design. The

procedure, job match validation (JMV), is designed to identify the frequency, reasons for, and sources of incorrect decisions made by Bureau field economists in attaching company jobs to survey occupations. Once identified, the problems are discussed promptly with the field economists while the data are still being collected. Subsequently, the JMV results are tallied, reported to BLS staff, and become the basis for remedial action for future surveys.

Approximately 6 percent of the 1,284 sampled job match decisions reviewed by the JMV reviewers and checked with the respondents were subsequently changed by the JMV reviewers. These results are from a similar survey conducted in 1994, see *Occupational Compensation Survey: Pay and Benefits, Kansas City, MO—KS*, BLS Bulletin 3075-51.

¹ For this survey, an establishment is an economic unit which produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. In manufacturing industries, the establishment is usually at a single physical location. In service-producing industries, all locations of an individual company in a Metropolitan Statistical Area are usually considered an establishment. In government, an establishment is defined as all locations of a government entity.

Appendix table 1. Establishments and workers within scope of survey and number studied, Kansas City, MO-KS¹, September 1995

Industry division ²	Number of establishments		Workers in establishments		
	Within scope of survey ³	Studied	Within scope of survey ⁴		Studied
			Number	Percent	
ALL ESTABLISHMENTS					
All divisions	1,941	375	506,809	100	227,350
Private industry	1,822	339	417,724	82	176,394
Goods producing	456	83	96,866	19	44,660
Manufacturing	378	73	89,669	18	43,047
Construction ⁵	78	10	7,197	1	1,613
Service producing	1,366	256	320,858	63	131,734
Transportation, communication, electric, gas, and sanitary services ⁶	122	37	48,624	10	34,181
Wholesale trade ⁷	174	34	19,425	4	7,328
Retail trade ⁷	293	19	71,836	14	13,372
Finance, insurance, and real estate ⁷	177	29	38,299	8	18,285
Services ⁷	600	137	142,674	28	58,568
State and local government	119	36	89,085	18	50,956
ESTABLISHMENTS EMPLOYING 500 WORKERS OR MORE					
All divisions	189	104	276,422	100	177,736
Private industry	148	84	201,100	73	129,924
Goods producing	24	18	38,586	14	32,922
Manufacturing	23	17	37,936	14	32,272
Service producing	124	66	162,514	59	97,002
Transportation, communication, electric, gas, and sanitary services ⁶	17	12	32,872	12	28,850
Wholesale trade ⁷	5	5	3,941	1	3,941
Retail trade ⁷	23	6	37,762	14	10,212
Finance, insurance, and real estate ⁷	15	11	18,653	7	15,053
Services ⁷	64	32	69,286	25	38,946
State and local government	41	20	75,322	27	47,812
HEALTH SERVICES⁸					
All divisions	176	53	50,079	10	31,119
Private industry	167	46	44,079	9	25,508
State and local government	9	7	6,000	1	5,611
Hospitals	39	24	30,551	6	24,055
Private industry	31	18	24,706	5	18,599
State and local government	8	6	5,845	1	5,456

¹ The Kansas City, MO-KS, September 1995 Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consists of Cass, Clay, Jackson, Lafayette, Platte, and Ray Counties, MO; and Johnson, Leavenworth, Miami, and Wyandotte Counties, KS. The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

² The *Standard Industrial Classification Manual* was used in classifying establishments by industry.

³ Includes all establishments with at least 50 total employees. In goods producing, an establishment is defined as a single physical location where industrial operations are performed. In service producing industries, an establishment is defined as all locations of a company in the area within the same industry division. In government, an establishment is generally defined

as all locations of a government entity.

⁴ Includes all workers in all establishments with total employment (within an area) at or above the minimum limitations.

⁵ Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "goods producing" estimates.

⁶ Abbreviated to "Transportation and utilities" in the A-series tables. This division is represented in the "all industries" and "service producing" estimates.

⁷ Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "service producing" estimates.

⁸ Health services includes establishments primarily engaged in furnishing medical, surgical, and other health services to persons.

Note: Overall industries may include data for industry divisions not shown separately.