## Occupational Compensation Survey: Pay Only

New Orleans, Louisiana, Metropolitan Area, July 1995



U.S. Department of Labor Bureau of Labor Statistics

Bulletin 3075-66

**Preface** 

This bulletin provides results of a July 1995 survey of occupational pay in the New Orleans, LA Metropolitan Statistical Area. This survey was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. Data from this program are for use in implementing the Federal Employees Pay Comparability Act of 1990. The survey was conducted by the Bureau's regional office in Dallas, under direction of Hal Corley, Acting Assistant Regional Commissioner for Operations.

The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay and benefit data included in this bulletin. The Bureau thanks these respondents for their cooperation.

For additional information regarding this survey or similar surveys conducted in this regional area, please contact the BLS Dallas Regional Office at (214) 426-6970. You may also write to the Bureau of Labor Statistics at: Division of Occupational Pay and Employee Benefits, 2 Massachusetts Avenue, NE, Washington, D.C. 20212-0001 or call the Occupational Compensation Survey Program information line at (202) 606-6220.

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# Occupational Compensation Survey: Pay Only

### New Orleans, Louisiana, Metropolitan Area, July 1995



U.S. Department of Labor Robert B. Reich, Secretary

Bureau of Labor Statistics Katharine G. Abraham, Commissioner

October 1995

Bulletin 3075-66

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#### Introduction

This survey of occupational pay in the New Orleans, LA Metropolitan Statistical Area (Jefferson, Orleans, St. Bernard, St. Charles, St. John the Baptist, and St. Tammany Parishes) was conducted as part of the U.S. Bureau of Labor Statistics Occupational Compensation Survey Program. The survey is one of a number of metropolitan areas surveyed annually throughout the United States. (See listing of reports for other surveys at the end of this bulletin.)

A major objective of the Occupational Compensation Survey Program is to describe the level and distribution of occupational pay in a variety of the Nation's local labor markets, using a consistent survey approach. Another Program objective is to provide information on the incidence of employee benefits among and within local labor markets. However, no benefits data were collected for this survey.

The Program develops information that is used for a variety of purposes, including wage and salary administration, collective bargaining, and assistance in determining business or plant location. Survey results also are used by the U.S. Department of Labor in making wage determinations under the Service Contract Act, and by the President's Pay Agent (the Secretary of Labor and Directors of the U.S. Office of Personnel Management and the U.S. Office of Management and Budget) in determining local pay adjustments under the Federal Employee Pay Comparability Act of 1990. This latter requirement resulted in: (1) Expanding the survey's industrial coverage to include more professional, administrative, technical, and protective services occupations in the tables specific to State and local governments.

#### **Earnings**

The A-series tables provide estimates of straight-time weekly or hourly earnings by occupation. Tables A-1 through A-5 provide data for selected white- and blue-collar occupations common to a variety of industries. Tables A-6 through A-10 include similar information, but are limited to establishments employing 500 workers or more. Tables A-11 and A-12 present separate occupational pay information for the health services industry.

Occupational earnings information is presented for all industries covered by the survey and, where possible, for private industry (e.g., for goods- and service-producing industries) and for State and local governments. Within private industry, more detailed information is presented to the extent that the survey establishment sample can support such detail.

#### **Appendixes**

Appendix A describes the concepts, methods, and coverage used in the Occupational Compensation Survey Program. It also includes information on the area's industrial composition and the reliability of occupational pay estimates.

Appendix B includes the descriptions used by Bureau field economists to classify workers in the survey occupations.

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, New Orleans, LA, July 1995

		Average			kly pay ollars) <sup>2</sup>								Percent	of work	ers rece	eiving s	traight-ti	ime wee	ekly pay	(in doll	lars) of-						
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Middl	e range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	-	-	1700 - 1800	1800 - 1900	1900 - 2000	aı
PROFESSIONAL OCCUPATIONS																											
Accountants																											
Level I	151	39.1	\$458	\$457	\$376	- \$542	-	7	10	12	38	23	11	-	_	-	-	-	-	_	-	-	-	-	-	_	-
Private industry		39.8	499	471	—	- 577	-	_	-	9	48	26	16	-	-	-	-	-	-	-	-	-	-	-	-	-	.
Goods-producing industries	57	40.0	509				-		l -	14	39	21	26	_	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government	52	38.0	380	354	306	- 440	-	21	29	17	17	15	_	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	310	39.3	558	557	485	- 632	_	_	2	7	18	41	20	11	1	(3)	_	_	_	_	_	-	_	_	_	_	
Private industry	239	39.9	591	576	520	- 654	_	_	-	-	13	44	26	15	1	(3)	-	l –	_	-	-	-	_	-	-	_	.
Goods-producing industries	92	40.0	607	577	538	- 673	-	_	-	-	9	50	22	15	3	1	-	-	-	_	-	-	-	-	-	-	
Manufacturing	61	40.0	578	-	_		-	_	-	-	11	62	15	10	2	-	-	-	-	-	-	-	-	-	-	-	.
Service-producing industries	147	39.8	582	562		- 632	-	-	-	-	16	41	29	14	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities	42	40.0	654	693	577	- 739	-	_	-	l -	10	21	21	48	-	-	_	-	-	-	-	-	-	-	-	_	
State and local government	71	37.3	446	433	372	- 531	-	-	8	30	32	28	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III	421	39.5	751	767	663	- 831	_	_	_	_	5	10	22	24	25	11	2	1	(3)	_	_	_	_	_	_	_	
Private industry	368	39.8	783	778	693	- 846		_	_	-	_	5	22	28	28	12	3	1	(3)	_	l –	-	_	-	_	_	
Goods-producing industries	149	40.0	815	783	740	- 913	_	_	-	-	_	5	13	34	21	19	5	3	`1	_	-	-	_	-	_	_	.
Manufacturing	93	40.0	800	769	673	- 923	-	_	-	-	-	9	20	31	12	15	8	4	1	_	-	-	-	-	-	-	-
Service-producing industries	219	39.7	761	775		- 827	-	-	-	-	_	5	28	24	33	8	1	-	-	-	-	-	-	-	-	_	-
Transportation and utilities	96	40.0	770	821	693	- 843	-	-	-	-	-	6	26	14	49	4	1	-	-	-	-	-	-	-	-	-	-
State and local government	53	37.4	530	515	478	- 571	-	-	-	-	38	43	19	-	-	-	_	-	-	_	-	-	-	-	-	-	-
Level IV	182	39.8	1,010	980	865	- 1,160	l _	_	l _	l _	_	2	2	6	20	24	13	15	10	3	4	_	_	l _	l _	_	Ι.
Private industry	168	40.0	1,031	988		- 1,174	_	_	l _	l _	_	_	1	4	22	26	14	15	11	3	5	_	_	_	_	_	١.
Goods-producing industries	82	40.0	1,074	1,058		- 1,221	_	_	l –	l –	_	_		li	22	20	15	13	16	5	9	_	_	-	_	_	-
Service-producing industries	86	39.9	991	961	888	- 1,100	-	-	-	-	_	-	1	6	22	31	14	16	7	1	1	-	-	-	-	-	-
Accountants. Public																											
Level I	31	40.0	529	510	510	- 558		_	_	l _	13	87	_	_	_	_	l _	_	_			_	_				
Private industry	31	40.0	529	510	510	- 558	_	_	_	_	13	87	_	_	_	_	_	_	_	_	_	_		_	_	_	
Service-producing industries	31	40.0	529	510		- 558	_	_	_	-	13	87	_	_	-	_	_	_	-	_	l –	-	_	-	_	_	.
Level III	51	40.0	676	654		- 692	-	_	-	-	-	16	61	18	4	-	2	-	-	-	-	-	-	-	-	-	
Private industry		40.0	676	654	635	- 692	-	-	-	-	-	16	61	18	4	-	2	-	-	-	-	-	-	-	-	-	-
Service-producing industries	51	40.0	676	654	635	- 692	-	-	-	-	-	16	61	18	4	-	2	-	-	-	-	-	-	-	-	-	'
Level IV	22	40.0	988	939	875	- 1,038	_	_	l _	_	_	_	_	_	32	41	9	_	9	_	9	_	_	_	_	_	
Private industry	22	40.0	988	939		- 1,038		_	_	-	_	-	_	_	32	41	9	l –	9	_	9	-	_	-	_	_	
Service-producing industries	22	40.0	988	939	875	- 1,038	-	_	-	-	-	-	_	-	32	41	9	-	9	-	9	-	-	-	-	_	
Attorneys	446	000		040	00.4	4.000							_			1		1 45	١.,								
Level II	110 52	38.3 39.2	868 1,070	813	694	- 1,066 	_	_	-	-	_	20	5	11	21 10	16 35	8	15 33	8	2 4	2	-	_	_	_	_	
Private industry Service-producing industries	52 50	39.2	1,070		_		1 🗆	_	_	-	_	_	_	_	8	36	8	32	8	4	4	-	_	-	_	_	
State and local government	58	37.5	686	708	569	- 813	_	_	_	-	_	38	10	21	31	-	_	52	-	_	-	-	_	_	_	_	
State and local government	30	07.5	000	'00	303	013							.0	- '	"												
Level III		38.6	1,129	1,254	870	- 1,369	-	-	-	-	_	_	19	2	6	5	7	6	8	38	6	5	-	-	-	-	-
Private industry	56	39.5	1,319	-	-		-	-	-	-	-	-	-	_	-	7	-	9	9	59	9	7	-	-	-	-	-
Service-producing industries	51 32	39.5	1,307				-	-	-	-	-	_	- 53	-		8	-	10	8	65	4	6	-	-	-	_	-
State and local government		37.0	796	669	644	- 1,005	l –	_	l –	l –	_	_		6	16	l –	19	l –	6	l –	l –	l –	_	l –	l –	_	

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, New Orleans, LA, July 1995 — Continued

		Average			kly pay ollars) <sup>2</sup>							ı	Percent	of work	ers rece	eiving s	raight-ti	me wee	ekly pay	(in doll	ars) of-	_					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Middle ı	ange	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 and over
Level IV	69 63 60 6	39.4 39.5 39.5 37.5	\$1,544 1,594 1,590 1,024	- - - -	  	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - -	- - - -	- - - -	1 - - 17	1 - - 17	4 - - 50	1 2 2	1 - - 17	13 14 15 –	20 22 23 -	12 13 12 –	23 25 25 -	6 6 7 –	9 10 8 -	- - - -	7 8 8 -
Engineers  Level I  Private industry  Goods-producing industries  Manufacturing  State and local government	143 131 98 76 12	39.7 40.0 40.0 40.0 36.7	711 724 766 762 563	\$687 725 810 - -	\$621 - 623 - 650		- - - -	- - - -	- - - -	- - - -	7 5 2 - 33	11 10 3 1 25	34 33 28 36 42	11 12 13 13	35 38 51 49	2 2 3 1	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -
Level II	496 475 376 293 99 21	40.0 40.0 40.0 40.0 40.0 39.1	836 840 877 865 702 741	848 854 927 915 700 786	692 - 692 - 725 - 712 - 635 - 631 -	975 990 990 750	- - - - -	- - - -	- - - - -	- - - -	- - - -	3 3 4 4 - 10	23 23 16 19 48 19	19 18 13 15 36 43	11 11 10 9 15 29	26 27 34 31 -	17 17 22 22 -	1 1 1 1 -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - - -	- - - - -	- - - - -	- - - -
Level III	617 602 457 344 145 15	40.0 40.0 40.0 40.0 40.0 39.0	954 958 986 968 871 775	920 920 997 951 880 775	828 - 830 - 846 - 829 - 820 - 676 -	1,081 1,125 1,120 920	- - - - -	- - - -	- - - - -	- - - -	- - - -	(3) (3) (3) (3) - 7	3 2 2 2 1 27	11 10 9 11 14 20	33 33 26 31 54 33	16 16 13 12 25 13	17 17 21 17 6	16 16 21 22 1	5 5 6 4 –	1 1 2 1 -	- - - -	- - - -	- - - -	- - - - -	- - - -	- - - - -	- - - - -
Level IV	880 852 648 408 204 54 28	39.9 40.0 40.0 40.0 40.0 40.0 37.5	1,193 1,202 1,241 1,169 1,078 1,123 919	1,171 1,180 1,256 1,161 1,077 1,118 902	1,040 — 1,055 — 1,075 — 1,029 — 1,011 — 1,065 — 823 —	1,363 1,395 1,321 1,148 1,149	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - -	- - - - -	1 (3) (3) 1 - - 14	5 4 5 7 4 - 36	11 11 9 14 16 9 25	19 19 13 18 38 24 18	18 18 15 17 29 48 7	12 13 13 15 15 12	15 15 20 16 ( <sup>3</sup> ) 2	11 12 15 10 ( <sup>3</sup> ) 2	5 5 7 2 - -	1 2 2 - - -	(3) (3) (3) - - -	- - - - -	- - - - -	- - - - -
Level V	701 668 522 271 146 27 33	39.9 40.0 40.0 40.0 40.0 40.0 38.3	1,455 1,477 1,526 1,452 1,303 1,329 1,003	1,446 1,469 1,538 1,456 1,288 - 931	1,280 - 1,317 - 1,363 - 1,317 - 1,220 - 931 -	1,642 1,685 1,624 1,380	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - -	- - - - -	(3) - - - - - 3	1 - - - - - 18	2 ( <sup>3</sup> ) 1 1 - - 39	3 3 2 3 8 4	9 8 8 14 10 22 27	11 12 5 5 34 30 3	16 17 15 18 27 19	14 15 15 18 15 7	13 13 16 13 3 7	13 13 16 14 2 -	10 11 13 11 2 11	4 4 5 1 - -	2 2 3 1 - -	1 1 1 1 - -
Level VI	271 265 230 73	40.0 40.0 40.0 40.0	1,758 1,774 1,806 1,636	1,744 1,746 1,782	1,546 – 1,556 – 1,558 –	2,019 2,044	- - - -	- - -	- - -	- - -	- - -	- - -	- - - -	- - -	- - -	1 - -	1 - -	1 2 (³) -	1 2 2 4	5 5 5 12	8 9 8 22	15 15 13 15	13 14 12 16	11 11 12 7	8 8 9 1	7 8 8 5	27 28 31 <sup>4</sup> 16
Registered Nurses Level I State and local government	259 216	39.9 39.9	598 589	593 593	580 – 580 –	605 603	_ _ _	_ _	_ _ _	  -  -	1 1	53 61	43 38	3 -	- -	_ _ _	_ _	_ _ _	_ _	_ _	  -  -	  -  -	  -  -	_ _ _	_ _	_ _	  -  -
Level II	3,762	40.0	756	750	670 -	835	-	-	_	-	(3)	2	32	31	24	10	(3)	-	-	-	-	-	-	_	_	-	-

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, New Orleans, LA, July 1995 — Continued

		Average			kly pay ollars) <sup>2</sup>							F	Percent	of work	ers rece	eiving s	traight-ti	ime wee	ekly pay	(in doll	ars) of-	_					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Middl	e range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 and over
Private industry Service-producing industries State and local government	2,729 2,718 1,033	40.0 40.0 39.9	\$758 758 751	\$749 749 759	\$664 664 687	- \$845 - 846 - 801		- - -	- - -	- - -	- ( <sup>3</sup> )	2 2 2	33 33 28	26 26 44	26 26 20	12 12 6	1 1 -	- - -	- - -	- - -	- - -	  -  -	- - -	- - -	- - -	- - -	- - -
Level II specialists Private industry Service-producing industries State and local government	608 376 376 232	40.0 40.0 40.0 40.0	821 807 807 844	823 804 804 832	756 735 735 786	- 882 - 879 - 879 - 917	-	- - -	- - -	- - -	- - - -	1 1 1	10 14 14 4	30 32 32 27	40 39 39 41	16 14 14 19	3 - - 9	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -
Level IIIState and local government	51 51	39.9 39.9	1,057 1,057	1,054 1,054	989 989	- 1,140 - 1,140		- -	- -	  - 	- -	  -  -	  - 	8 8	_ _	18 18	45 45	24 24	- -	- -	6 6	-	- -	_ _	- -	- -	_ _
ADMINISTRATIVE OCCUPATIONS																											
Buyers/Contracting Specialists Level II Private industry Goods-producing industries Manufacturing		39.4 39.9 40.0 40.0	580 601 612 596	540 557 - -	485 506 -	- 638 - 654 		- - - -	3 - - -	5 3 3 3	18 18 18 19	44 46 46 48	12 13 10 11	9 10 9 6	3 4 4 2	3 4 6 6	3 3 4 3	- - - -	- - -	- - -	- - - -	- - - -	- - - -	- - - -	- - -	- - -	- - - -
Level III	114 114 98 84	40.0 40.0 40.0 40.0	838 838 836 804	808 808 808 767	672 672 656 656	- 956 - 956 - 952 - 904	-	- - -	- - -	- - - -	- - -	4 4 5 6	24 24 26 30	21 21 18 21	14 14 14 17	21 21 21 17	5 5 3 -	4 4 5 4	4 4 5 4	2 2 2 2	- - -	- - -	- - -	- - - -	- - -	- - -	- - - -
Computer Programmers Level II	111 97 60	39.7 39.9 39.9	573 590 536	544 563 –	498 498 –	- 620 - 625 		- - -	- - -	5 - -	28 27 38	33 34 43	20 23 18	9 10 –	3 3 -	3 3 -	- - -	- - -	- - -	- - -	- - -	  -  -  -	- - -	- - -	- - -	- - -	- - -
Level III Private industry Goods-producing industries Service-producing industries	153 131 55 76	39.5 39.7 40.0 39.5	706 732 791 690	694 714 – –	633 652 - -	- 769 - 786 		- - -	- - -	1 - -	4 - - -	13 8 - 13	34 37 29 43	29 32 31 33	13 15 22 11	3 4 9 -	3 4 9 -	- - -	- - -	- - -	- - -	-   -   -	- - -	- - -	- - -	- - -	- - - -
Computer Systems Analysts Level I  Private industry  Service-producing industries  State and local government	74	40.0 40.0 40.0 40.0	688 717 687 536	660 - - -	605 - - -	- 747  	  -  -  -	- - - -	- - - -	  -  -  -	8 1 2 43	16 11 14 43	36 43 42 –	23 24 26 14	9 11 12 -	2 3 4 -	2 3 - -	2 3 - -	1 1 -	- - -	- - - -	- - -	- - - -	- - - -	- - -	- - -	- - -
Level II	385 368 127 89 241	39.9 40.0 40.0 40.0 40.0	905 913 953 903 891	892 900 924 898 887	806 808 821 808 806	- 1,005 - 1,012 - 1,064 - 960 - 1,000	- - -	- - - -	- - - -	- - - -	- - - -	( <sup>3</sup> ) - - -	7 6 - - 10	17 15 17 17 15	28 29 28 34 29	22 23 24 31 22	17 18 13 15 20	5 6 9 3 4	2 2 5 - 1	1 1 3 -	1 1 2 - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -
Level III	122 118 83	39.9 39.9 39.9	1,082 1,087 1,029	1,088 1,103 1,016	951 951 922	- 1,210 - 1,211 - 1,146	-	- - -	- - -	- - -	- - -	- - -	- - -	2 3 4	12 12 17	22 20 29	14 14 16	23 24 23	18 19 8	6 6 4	2 3 -	-  -  -	- - -	- - -	- - -	- - -	- - -
Personnel Specialists Level I	61	39.9	427		_		_	_	25	5	51	16	3	-	-	-	-	-	-	_	_	_	-	_	-	-	

Table A-1. All establishments: Weekly hours and pay of professional and administrative occupations, New Orleans, LA, July 1995 — Continued

		Average			kly pay ollars) <sup>2</sup>								Percent	of work	ers rec	eiving st	traight-ti	me wee	ekly pay	(in dolla	ars) of-	_					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Middle	e range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 and over
Level II	154 132 100 22	39.8 40.0 40.0 38.9	\$580 592 568 505	\$552 557 550 514	529 529	- \$615 - 627 - 611 - 579			1 - - 5		15 11 14 41	58 58 61 55	17 20 20 -	5 6 3 –	3 4 2 -		1 2 - -	1 1 1				- - -	- - -				- - -
Level III	189 145 53 92 44	39.5 39.6 40.0 39.3 39.4	777 815 908 762 650	738 789 - 740 667	692 - 624	- 887 - 946 822 - 710	- - - -	- - - -	- - - -	- - - -	3 - - - 14	9 8 2 11 14	23 22 15 26 25	27 23 9 30 41	15 17 17 17 17	12 16 26 10	6 8 19 1	3 4 11 - -	2 3 - 4 -	- - - -							
Level IV Private industry Service-producing industries	88 67 37	39.8 40.0 39.9	989 1,044 950	962 - -	835 - -	- 1,106  	- - -	- - -	- - -	- - -	- - -	- - -	- - -	19 3 5	17 18 24	20 27 43	18 21 16	10 13 11	7 7 -	5 6 -	2 3 -	1 1 -	- - -	- - -	- - -	- - -	- - -
Tax Collectors Level I State and local government	16 16	35.3 35.3	273 273	257 257		- 257 - 257	6 6	81 81	6 6	  -  -	6 6	_ _	  -  -	_ _	_ _	_ _	_ _	_ _	_ _	_ _	_ _	  -  -	  - 	  -  -	_ _	_ _	  -  -
Level II State and local government	9 9	35.6 35.6	337 337	- -	<u>-</u> -	 	-	-	89 89	  -	11 11	_ _	  -	-	_ _	- -	- -	  -  -	- -	- -	_ _	-	-	-  -	  - 	- -	-
Level III State and local government	10 10	35.5 35.5	453 453	- -	<u>-</u> -	 	_ _	<u>-</u>	_ _	<u>-</u>	90 90	_ _	10 10	- -	<u> </u>	_ _	_ _	_	_ _	<u> </u>	_ _	-	_ _	_ _	_ _	_ _	<u>-</u>

<sup>&</sup>lt;sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>&</sup>lt;sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

Workers were distributed as follows: 14 percent at \$2,000 and under \$2,100 and 3 percent at \$2,500 and under \$2,600.

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, New Orleans, LA, July 1995

		Average			kly pay ollars) <sup>2</sup>								ı	Percent	of work	ers rec	eiving s	traight-t	ime wee	ekly pay	(in dol	lars) of-	_					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Midd	lle range	u	150 and under 175	175 - 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	and
TECHNICAL OCCUPATIONS																												
Computer Operators																												
Level II	. 144	39.7	\$403	\$405	\$357	- \$	457	- 1	-	_	-	2	1	5	12	17	12	18	7	22	3	-	1	-	-	-	-	-
Private industry		39.8	410	412	363	_	462	- 1	-	_	-	-	_	3	12	19	13	16	8	25	3	-	1	-	-	-	-	-
Service-producing industries	. 81	39.7	398	385	362	_	420	-	-	_	-	-	_	5	10	25	16	21	5	17	1	-	-	-	-	-	-	-
State and local government	. 25	39.5	368	-	_	-	-	-	-	-	-	12	8	12	12	4	8	28	4	8	4	-	-	-	-	-	-	-
Level III	. 66	39.5	465	_	_		_	_	_	_	_	_	3	_	_	8	9	8	20	20	20	9	5	_	_	_	_	_
State and local government		38.4	439	422	392	-	473	-	-	_	-	_	_	-	-	15	15	20	10	30	-	5	5	-	-	-	-	-
Drafters																												
Level I	. 106	38.9	425	445	320	_	521	_	_	_	4	l _	6	18	6	10	l _	5	2	4	45	l _	1	l _	l _	l _	l _	l _
Private industry		38.9	425	445	320		521	_	_	_	4	_	6	18	6	10	_	5	2	4	45	l –	1	-	-	_	-	l –
Service-producing industries		38.7	433	508	320		521	-	-	_	4	_	6	18	6	2	-	5	2	4	50	-	1	-	-	-	-	-
Level II	. 210	39.6	506	520	442	_	560		_	_	_	1	(3)	1		5	3	9	8	13	29	19	10	2	_	_	_	
Private industry		39.6	513	520	462		560	_	_	_	_		( - )	(3)	_	4	2	9	8	14	30	19	11	2	_	_	_	_
Goods-producing industries		40.0	486		- 402			_	_	_	_	_	_	'_'	_	9	5	13	16	13	15	24	5		_	_	_	-
Service-producing industries		39.5	524	536	480		560	_	_	_	_	_	_	1	_	3	ĭ	7	5	14	36	18	13	3	_	_	_	1 =
State and local government	. 8	38.1	328	-	-		-	-	_	_	-	25	13	13	_	13	38		_	-	-	-	-	-	-	-	-	-
Level III:																												
Private industry	. 200	40.0	653	639	571	_	755	_	_	_	l _	l _	_	l _	_	_	(3)	l _	(3)	8	7	22	33	10	14	3	l _	l _
Goods-producing industries		40.0	613		-		_ 55	_	_	_	_	_	_	_	_	_	'_'	_	\ <sub>1</sub>	9	5	38	36	6	1 1	3	_	1 =
Manufacturing		40.0	590	l _	_	_	_	_	_	_	l _	l _	_	l _	_	_	l _	l _	2	13	6	41	35	2	2	_	l _	l _
State and local government		38.0	432	-	-	_	-	-	_	_	-	_	_	-	-	-	30	10	40	20	-	-	-		-	-	-	-
Level IV	. 78	40.0	720	_			_	_	_	_	_	_	_	_	_	_	l _	_	_	_	3	14	47	9	10	13	4	
Private industry	. 78	40.0	720	_	_	_ :	-	-	_	_	_	_	_	_	_	_	-	_	_	_	3	14	47	9	10	13	4	_
Engineering Technicians																												
Level III	. 158	39.8	644	676	529	_	744	_	_	_	_	_	_	_	_	_	_	8	3	13	4	10	23	25	14	1	l _	l _
Private industry		40.0	654	681	563		749	_	_	_	_	_	_	_	_	_	_	7	_	13	3	11	24	27	15	Ιί		_
Goods-producing industries		40.0	595	588	488		690	-	-	_	-	_	_	-	-	-	-	11	-	22	6	13	26	17	4		-	-
Level IV	. 207	40.0	829	810	740	_	930	_	_	_	_	_	_	_	_	_	l _	_	_	_	_	3	13	27	29	16	9	3
Private industry	207	40.0	829	810	740		930	_	_	_	_	_	_	_	_	_	_	_	_	_	_	3	13	27	29	16	9	3
Goods-producing industries		40.0	806	786	682		946	_	_	_	l _	l _	_	l _	_	_	_	l _	_	_	_	6	20	31	14	15	11	2
Manufacturing		40.0	759		-		_	_	_	_	l –	_	_	l –	l _	l _	_	l _	_	_	_	9	28	36	6	13	8	-
Service-producing industries		40.0	850	831	770	-	908	-	-	_	-	-	_	-	-	-	-	-	-	-	-	-	6	24	42	17	7	4
Level V	. 133	40.0	991	969	880	- 1.	144	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	2	6	20	28	15	29
Private industry		40.0	991	969	880		144	_	_	_	-	_	_	_	_	-	-	_	_	_	-	-	2	6	20	28	15	29
Goods-producing industries		40.0	1,063	909	- 000	_ ',		_	_	_	-	-	_	_	_	_	_	1 =	_	-	_	1 -	_	8	10	13	10	458
Service-producing industries	73	40.0	931	-	-		-	-	_	_	_	_	_	_	_	_	_	-	_	_	_	-	4	4	29	40	19	4
Engineering Technicians, Civil																												
Level II: State and local government	. 7	40.0	332	_	_		-	-	_	_	_	14	29	_	_	29	29	_	_	_	_	_	-	_	_	-	_	-
		40.0	420						_			_				17	22	22	16	,	,	_		_				
Level III	. 1 64	40.0	430	_	_	_	-	-	-	_	-	_	_	-	8	1 17	22	23	16	2	2	ı –	6	5	ı –	-	-	1 -

Table A-2. All establishments: Weekly hours and pay of technical and protective service occupations, New Orleans, LA, July 1995 — Continued

		Average			kly pay ollars) <sup>2</sup>							ı	Percent	of work	ers rece	eiving s	traight-ti	ime wee	ekly pay	(in doll	ars) of-	_					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Middl	e range	150 and under 175	175 - 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	500 - 550	550 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 and over
State and local government	20	40.0	\$421	\$442	\$378	- \$442	_	_	-	_	_	_	_	5	15	10	10	50	5	5	-	-	_	_	_	_	_
Level IV: State and local government	35	40.0	483	506	469	- 506	_	_	_	_	-	-	_	_	9	3	_	6	14	69	_	_	_	_	_	_	_
Licensed Practical Nurses Level I  Private industry  Service-producing industries State and local government	498	39.9 40.0 40.0 37.6	397 400 400 354	383 386 386 355	364 368 368 345	- 430 - 430 - 430 - 358	-	- - - -	- - -	- - - -	- - - -	( <sup>3</sup> ) - - 4	- - - -	13 11 11 41	24 22 22 22 44	24 25 25 4	15 15 15 4	8 8 8 4	15 16 16 –	2 2 2 -	- - -	- - - -	- - -	- - - -	- - - -	- - - -	- - - -
Level II Private industry Service-producing industries State and local government	1,510 1,123 1,122 387	39.9 40.0 40.0 39.6	463 463 463 462	458 454 454 466	417 416 416 421	- 501 - 502 - 502 - 495	-	- - -	- - -	- - - -	- - - -	- - -	(3) - - 1	(3) (3) - 2	3 2 2 3	8 8 8 10	16 19 19 11	14 14 14 14	32 31 31 36	17 18 18 15	8 8 8 9	1 1 1	- - -	- - -	- - -	- - -	- - -
Level IIIState and local government	131 95	40.0 40.0	502 491	512 512	485 471	- 518 - 518		_	-  -	_ _	_ _	_ _	_ _	1	2 2	4 5	4 5	1	21 20	59 64	9	1	-  -	_ _	  -	-	-   -
Nursing Assistants Level I	1,469 1,469	40.0 40.0 40.0 40.0	196 195 195 204	188 188 188 177	176 176	- 204 - 204 - 204 - 240	25 25	46 47 47 25	12 13 13 -	11 11 11 21	3 2 2 20	1 1 1	(3) (3) (3)	- - - -	- - - -	- - - -	- - - -	_ _ _ _	- - - -	_ _ _ _	- - - -	- - - -	_ _ _ _	- - - -	- - - -	- - - -	  -  -  -
Level II  Private industry  Service-producing industries  State and local government	2,332 1,933 1,933 399	40.0 40.0 40.0 40.0	218 211 211 248	202 191 191 246	176	- 254 - 245 - 245 - 281	21	30 35 35 6	16 14 14 25	10 7 7 23	11 9 9 19	14 11 11 27	2 3 3 1	(3) (3) (3)	- - - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -
Level IIIState and local government	121 97	40.0 40.0	303 302	306 306	260 276	- 337 - 334	- -	_ _	2 2	7 8	23 14	11 12	26 33	19 24	8 4	2 2	2 –	_    -	-  -	-  -	-   -	-  -	-  -	_ _	<u>-</u>	-  -	  -  -
PROTECTIVE SERVICE OCCUPATIONS																											
FirefightersState and local government	422 418	52.8 53.0	423 421	422 422	392 392	- 460 - 460		_ _	  -  -	_ _	4 4	_ _	_ _	6 6	1 1	34 34	7 7	17 17	25 25	4 4	1 1	2	  -  -	_ _	_ _	_ _	-  -
Police Officers Level I	1,964 1,908	41.4 41.5	413 414	384 385	359 360	- 472 - 472	_ _	- -	_ _	- -	- -	2 2	3 2	11 11	31 31	5 5	11 11	5 6	20 21	9	1	2 2	_ _	- -	- -	- -	_ _

<sup>&</sup>lt;sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>&</sup>lt;sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>&</sup>lt;sup>3</sup> Less than 0.5 percent.

<sup>4</sup> Workers were distributed as follows: 38 percent at \$1,100 and under \$1,200 and 20 percent at \$1,200 and under \$1,300.

Table A-3. All establishments: Weekly hours and pay of clerical occupations, New Orleans, LA, July 1995

		Average			kly pay ollars) <sup>2</sup>							ı	Percent	of work	ers rec	eiving s	traight-ti	ime wee	ekly pay	(in doll	ars) of-	_					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Middl	e range	150 and under 175	175 - 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950
Clerks, Accounting		00.5	<b>6070</b>						47			44															
Level I	63	38.5	\$273	-	_		-	6	17	6	14	41	2	-	2	11	-	-	-	-	-	_	-	-	-	_	i -
Level II	1,068 874 215 180 659 105	39.7 39.9 40.0 40.0 39.8 40.0 39.0	341 349 349 347 348 370 310	\$333 340 340 340 336 368 312	\$300 308 320 320 300 320 258	- \$380 - 385 - 388 - 383 - 409 - 359	- - - -	- - - -	1 1 - 1 - 3	4 2 1 1 2 -	5 3 1 1 3 2 15	12 13 7 8 14 13 9	21 22 16 16 24 27	16 17 33 35 12 7	14 14 11 9 15 14	10 10 12 13 9 1	12 14 17 16 13 22 2	2 2 1 1 3 4 2	2 3 ( <sup>3</sup> ) 1 3 10	(3) (3) - (3) - (3)	(3) (3) - - 1	- - - -	- - - -	- - - -	- - - -	- - - -	- - - - -
· ·								_	3	10											_	_		-		_	- 
Level III.  Private industry.  Goods-producing industries.  Manufacturing	467 339 86 53 253 61 128	39.9 39.9 40.0 40.0 39.9 40.0 39.9	407 419 433 428 414 443 373	404 410 426 - 410 410 384	359 368 390 - 360 384 323	- 442 - 469 444 - 511 - 414	- - - -	- - - - -	- - - - -	- - - - -	1 - - - - 3	6 2 - - 3 - 15	7 6 1 2 8 -	8 7 3 6 9 - 9	10 10 10 9 10 -	11 12 16 11 10 34 9	35 34 30 40 36 30 38	10 12 24 21 8 7 2	6 8 12 8 7 25 2	6 7 2 4 9 5	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -
Level IVState and local government	110 77	39.9 40.0	453 412	465 418	382 368	- 473 - 473		_ _	  -  -	- -	- -	_ _	9 13	3 4	13 18	5 6	15 19	35 39	6	10 -	3 -	  -	1 -	_ _	1 -	- -	- -
Clerks, General Level I State and local government	227 181	37.1 36.5	209 196	181 168	160 160	- 245 - 210		5 6	16 11	7 6	2 2	7 2	12 13	3 -	- -	_ _ _	_ _	_ _	_ _	_ _	  -  -	  -  -	_ _	_ _	_ _	_ _	_ _
Level II	629 232 84 77 148 397	39.0 39.9 40.0 40.0 39.8 38.4	272 302 311 302 296 255	260 288 290 - 283 232	225 260 280 - 258 216	- 321 - 340 - 346 338 - 306	( <sup>3</sup> ) - - 1	7 2 - - 3 10	23 3 - - 4 35	12 10 10 9 10 13	13 21 7 8 29 9	14 28 40 44 22 6	6 9 14 16 6 5	13 8 11 12 7 16	4 3 2 3 3 5	2 6 7 6 5	3 7 6 3 7	1 2 1 - 3	(3) (3) 1 - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - - -
Level III	826 330 178 89 152 496	39.2 39.5 40.0 40.0 38.8 39.0	362 450 458 460 442 303	356 459 457 485 468 296	277 383 422 383 332 250	- 422 - 521 - 512 - 529 - 521 - 361	- - -	- - - -	- - - -	13 - - - - 22	11 - - - - 19	7 1 2 4 - 10	5 4 1 - 7 6	10 12 2 4 22 9	21 4 4 8 3 32	5 8 8 12 8 2	8 19 29 8 7	6 16 25 22 5	13 32 22 36 45	2 4 4 4 3 -	( <sup>3</sup> ) 1 2	- - - -	- - - -	- - - -	- - - -	- - - -	- - - - -
Level IV	295 172 98 74 123	39.8 40.0 40.0 40.0 39.4	451 539 579 487 329	441 544 578 - 324	336 473 518 - 285	- 560 - 584 - 633 386	- - -	- - - -	(3) - - - 1	2 - - - 5	5 1 - 3 11	6 - - - 15	8 - - - 19	5 1 - 3 11	3 1 1 - 7	16 5 1 9 31	5 7 4 11 2	11 18 10 28 -	11 19 21 16	15 26 22 30	7 12 20 - -	2 3 5 -	3 6 10 -	1 2 4 -	- - - -	- - - -	- - - -
Clerks, Order Level I	86 86 55	40.0 40.0 40.0	292 292 290	292 292 –	260 260 -	- 330 - 330 		- - -	9 9 -	8 8 5	19 19 29	23 23 36	14 14 5	20 20 24	5 5 -	- - -	- - -	2 2 -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	_ _ _

Table A-3. All establishments: Weekly hours and pay of clerical occupations, New Orleans, LA, July 1995 — Continued

		Average			kly pay ollars) <sup>2</sup>							I	Percent	of work	ers rece	eiving s	traight-ti	ime wee	ekly pay	(in doll	ars) of-	_					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Middle ra	ange	150 and under 175	175 - 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950
Key Entry Operators Level I Private industry Service-producing industries State and local government Level II	241 201 188 40	39.2 39.7 39.7 36.6 39.0	\$282 292 292 235 325	\$280 280 280 210	\$239 - 240 - 240 - 192 -	\$309 317 317 272	( <sup>3</sup> ) - - 2	6 - - 35 2	8 5 5 20	18 21 21 5	15 14 15 15	16 17 18 7	19 21 20 7	9 9 9 5	4 4 5 2	1 1 2 -	(3) (3) 1 -	4 5 5 - 7	- - - - 2	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	-
Private industry Service-producing industries State and local government	81 62 104	39.6 39.5 38.4	375 386 286	346 - 271	346 – – – 244 –	409 - 357	- - -	- - 4	- - 6	- 17	- - 26	7 10 13	14 5 4	35 37 4	19 16 23	- - 4	5 5 -	16 21 –	5 6 -	- - -	-   -   -	-   -   -	-   -   -	-   -   -	- - -	- - -	- - -
Secretaries  Level I	506 332 100 73 232 174	39.6 39.5 40.0 40.0 39.3 39.7	347 361 372 346 357 319	346 352 357 - 349 323	300 - 324 - 321 -  329 - 271 -	383 390 404 - 385 361	- - - -	- - - -	- - - - -	5 - - - - 15	5 1 - 1 1	11 9 9 12 9 16	13 15 19 26 13	19 24 12 14 29 10	15 12 20 27 9 20	17 17 14 10 19	10 14 14 8 14 2	3 5 5 1 4	1 2 5 1 ( <sup>3</sup> )	1 1 2 - ( <sup>3</sup> )	- - - -	- - - -	- - - -	- - - -	- - - - -	- - - - -	- - - -
Level II	905 552 193 119 359 48 353	39.8 39.9 40.0 40.0 39.8 40.0 39.8	415 455 480 470 441 438 353	413 458 481 464 437 431 350	362 - 404 - 445 - 440 - 398 - 390 - 308 -	471 493 505 500 481 481 413	- - - - -	- - - - -	- - - - -	- - - - -	2 - - - - - 6	6 - - - - 16	6 ( <sup>3</sup> ) - 1 - 16	7 4 3 4 4 -	6 4 - - 6 - 10	10 11 4 7 15 40 7	28 27 20 23 30 15 30	20 32 38 39 28 42 2	11 18 28 23 12 2 ( <sup>3</sup> )	2 3 3 1 3 2	1 2 3 1 2 -	( <sup>3</sup> ) 1 2 3	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -
Level III  Private industry  Goods-producing industries  Manufacturing  Service-producing industries  Transportation and utilities  State and local government	943 656 160 106 496 93 287	39.6 39.8 40.0 40.0 39.7 40.0 39.0	500 537 580 552 523 538 415	496 533 580 542 518 538 421	434 - 476 - 520 - 504 - 463 - 443 - 364 -	565 595 644 606 577 615 473	- - - - -	- - - - -	- - - - -	- - - - -	(3) - - - - - (3)	( <sup>3</sup> ) - - - - - 1	2 - - - - - 6	3 ( <sup>3</sup> ) - ( <sup>3</sup> ) - 9	5 ( <sup>3</sup> ) - - ( <sup>3</sup> ) - 17	4 2 2 3 2 - 9	17 15 7 11 18 28 22	19 15 3 5 19 11 30	19 26 29 37 25 15	13 17 17 13 17 17	11 15 20 18 14 23	4 5 13 9 3 4	1 2 4 2 1 1	1 2 4 2 1 1	(3) (3) 1 - -	- - - - -	- - - -
Level IV  Private industry  Goods-producing industries  Service-producing industries  State and local government	202 136 63 73 66	39.8 39.7 40.0 39.4 40.0	604 656 712 608 496	560 643 - - 518	527 - 550 -   449 -	678 749 - - 542	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - -	- - - -	2 - - - 6	8 3 2 4 20	10 4 3 5 21	28 18 16 19 48	10 13 6 18 5	10 15 5 25	10 15 16 15 -	4 7 2 11 -	5 7 14 1 –	7 10 21 1 –	2 4 8 - -	2 4 8 -
Switchboard Operator-Receptionists Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities State and local government	439 424 95 70 329 58 15	39.8 39.8 40.0 40.0 39.7 40.0 39.3	302 302 311 308 299 304 305	287 282 290 - 280 287 308	260 - 260 - 270 -  260 - 260 - 301 -	346 346 346 - 348 375 315	- - - - -	1 1 - 1 -	5 6 2 1 7 -	7 6 3 1 7 -	26 27 24 29 28 33 7	20 21 22 26 20 36	12 9 17 19 7 5 73	7 7 14 4 5 -	8 8 7 9 9	8 8 5 6 9 24 –	5 5 - 6 2 7	1 1 2 3 ( <sup>3</sup> )	1 1 3 3 1 -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - - -	- - - -
Word Processors Level I	204 186	36.6 36.3	267 259	257 250	238 – 238 –	284 277	_ _	- -	4 4	33 36	29 32	21 22	5 3	3 1	2 2	3 1	- -	_ _ _	- -	- -	_ _	  -  -	- -	_ _	_ _	- -	<del>-</del>

Table A-3. All establishments: Weekly hours and pay of clerical occupations, New Orleans, LA, July 1995 — Continued

		Average			kly pay lollars) <sup>2</sup>							F	Percent	of work	ers rece	eiving st	raight-ti	ime wee	ekly pay	(in dolla	ars) of–						
Occupation and level	Number of workers	hours <sup>1</sup>	Mean	Median	Middle ran	nge	150 and under 175	175 - 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950
Level II Private industry State and local government		38.3 40.0 37.7	\$366 524 311	\$313 - 298	\$291 – – – 290 –	\$386 - 329	- - -	- - -	- - -	1 - 2	8 - 11	28 - 38	17 - 23	6 - 9	1 4 1	15 6 18	8 33 -	3 12 -	4 15 –	111	1 1 1	4 15 –	4 15 –	- - -	1 1 1	111	- - -

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

compute means, medians, and middle ranges.

<sup>&</sup>lt;sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

<sup>3</sup> Less than 0.5 percent.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, New Orleans, LA, July 1995

				rly pay ollars)¹							Per	cent of	workers	receivi	ng straiç	ht-time	hourly	pay (in	dollars)	of—						
Occupation and level	Number of workers	Mean	Median	Middle rang	5.00 and unde 5.50	r 5.50	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	-	16.00 - 17.00	17.00 - 18.00	18.00 - 19.00	19.00 - 20.00	-	-
General Maintenance Workers  Private industry Goods-producing industries Manufacturing Service-producing industries State and local government	595 351 52 52 299 244	\$8.58 8.84 7.89 7.89 9.01 8.21	\$8.17 8.75 - - 8.95 7.86	7.16 – – – – –	\$9.85 1 10.39 1  10.50 1 9.31 2	2 3 10 10 2 1	1 2 - - 2 -	18 15 15 15 15 14 23	11 8 31 31 4 14	13 14 - - 16 11	9 5 10 10 4 15	7 7 10 10 6 7	9 12 13 13 12 3	6 4 2 2 5 8	13 13 8 8 14 13	5 7 - 8 1	6 8 - - 10 2	1 2 2 2 2 2	- - - -	- - - - -	- - - - -	- - - -	- - - - -	- - - -	- - - - -	- - - -
Maintenance Electricians Private industry Goods-producing industries Manufacturing Service-producing industries State and local government	342 263 200 194 63 79	15.74 17.03 17.91 18.06 14.25 11.45	15.03 16.99 20.12 20.12 - 10.38	13.65 – 14.68 – 14.68 –	20.12 - 20.16 - 20.53 - 20.53 - 14.41 -	- - - -	- - - -	- - - -	1 - - - 3	1 - - - 6	- - - - -	3 - - - - 11	2 - - - - 8	1 - - - 6	6 2 ( <sup>2</sup> ) 1 5 20	4 2 - - 6 10	11 12 8 5 24 9	8 11 7 7 24 -	13 14 12 12 22 8	4 3 3 4 - 8	10 10 13 13 - 11	- - - -	1 2 2 2 2	3 3 - 14 -	32 42 54 56 2	(2) (2) - - 2
Maintenance Electronics Technicians Level II: State and local government	22	11.67	11.57	9.03 –	13.12 -	_	_	_	_	_	_	23	5	5	14	14	14	9	_	5	14	_	_	_	_	-
Maintenance Machinists Private industry	169	17.83 18.09 18.39 17.78	19.25 19.25 19.25 20.20	18.45 – 19.25 –	20.20 - 20.20 - 20.20 - 20.20 -	-   -   -	- - -	- - -	1 - -	- - -	- - -	2 - - -	- - -	1 - -	- - -	2 2 1 1	10 10 9 15	6 6 6 11	5 5 3 5	1 1 1 2	- - -	- - -	3 4 4 6	38 39 41 –	32 33 35 60	-   -   -
Maintenance Mechanics, Machinery Private industry Goods-producing industries Manufacturing Service-producing industries	606 587 525 486 62	15.73 15.79 16.10 16.25 13.22	14.97 15.00 15.31 18.45	12.00 – 12.25 –	20.12 – 20.12 – 20.12 – 20.12 – – –	-   -   -   -	- - - -	- - - -	- - - -	- - - -	- - - -	1 2 2 2	4 4 4 4 5	1 1 2 2	9 8 8 8 10	9 9 5 5 44	11 11 11 11 11	7 7 7 5 10	8 8 9 10 –	5 5 5 1 2	2 2 1 1 5	(2) - - - -	1 1 2 2	(2) (2) - - 3	40 42 45 49 11	(2) (2) - - 2
Maintenance Mechanics, Motor Vehicle Private industry	499 371 70 65 301 227 128	13.05 14.13 15.03 15.19 13.92 14.35 9.91	13.00 14.31 - - 13.75 14.80 9.68	12.50 -  12.50 - 13.00 -	14.86 - 14.86 - - - 14.86 - 15.00 - 11.31 -	- - - - -	- - - - -	- - - - -	1 - - - - - 2	2 - - - - - 9	4 - - - - - 16	3 - - - - - 11	2 ( <sup>2</sup> ) 1 - - - 9	2 1 - 1 - 7	12 9 7 8 10 10	10 7 1 - 8 10 20	12 15 6 6 17 2	12 15 17 18 15 15	22 28 30 28 28 37 2	8 11 10 11 11 11	2 2 13 14 - - 2	3 4 - - 4 6	- - - - -	4 5 - 6 8	2 3 14 15 - -	- - - - -

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>&</sup>lt;sup>2</sup> Less than 0.5 percent.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, New Orleans, LA, July 1995

	Normalian			rly pay lollars)¹									Percent	of work	ers rec	eiving s	traight-t	ime hou	ırly pay	(in dolla	ars) of—	-						
Occupation and level	Number of workers	Mean	Median	Middle ra	ange	4.25 and under 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	12.00 - 13.00	13.00 - 14.00	14.00 - 15.00	15.00 - 16.00	16.00 - 17.00	17.00 - 18.00	-	19.00 - 20.00	20.00
Forklift Operators  Private industry  Goods-producing industries  Manufacturing  Service-producing industries	710 710 257 254 453	\$9.80 9.80 9.37 9.40 10.04	\$9.50 9.50 9.25 9.25 9.58	\$8.40 - 8.40 - 6.25 - 6.25 - 9.00 -	\$11.35 11.35 12.33 12.33 10.96	- - - -		1 1 2 2	5 5 13 13	2 2 3 3 2	8 8 9 9 7	3 3 4 3 2	-	3 3 2 2 4	5 5 1 1 7	7 7 14 14 3	24 24 13 13 31	15 15 2 2 23	6 6 2 2 8	7 7 19 19 –	9 9 13 13 7	3 3 4 4 2	2 2 - - 2	2 2 - - 2	- - - -	- - - -		- - - -
Guards Level I	3,274 2,983 136 130 2,847 291	5.66 5.54 7.74 7.58 5.44 6.93	5.00 5.00 7.92 7.47 5.00 6.70	4.50 - 4.35 - 5.55 - 5.55 - 4.35 - 6.30 -	6.45 6.00 8.35 7.92 6.00 7.25	25 27 - - 28 -	8 9 - 9 1	4 5 - 5 ( <sup>2</sup> )	22 23 21 22 23 8	8 8 14 15 8	8 7 10 10 7 18	4 2 - - 2 28	6 5 5 5 10	6 5 25 26 4 8	5 5 7 8 5 5	2 2 4 4 2	2 1 - 1 1	(2) (2) 4 1 (2)	(2) (2) 4 3 -	(2) (2) 3 3 -	- - - - -	- - - - -	- - - -	- - - - -	- - - -	- - - - -		(2) (2) 4 4 -
Janitors  Private industry  Goods-producing industries  Manufacturing  Service-producing industries  State and local government	4,389 3,432 92 86 3,340 957	5.24 5.04 6.12 6.03 5.01 5.96	4.75 4.60 5.35 5.25 4.55 6.04	4.25 - 4.25 - 4.82 - 4.82 - 4.25 - 5.03 -	5.96 5.50 6.50 5.50 5.44 6.55	38 45 14 15 46 15	9 10 2 2 10 5	7 8 12 13 8 5	12 12 26 28 12 12	9 8 17 19 7 13	8 4 2 2 5 21	10 7 8 5 7 19	2 2 1 1 2	2 2 2 1 2	1 1 - 1 3	(2) (2) 4 2 (2)	1 ( <sup>2</sup> ) 2 2 ( <sup>2</sup> ) 4	(2) (2) - (2) (2) (2)	- - - -	( <sup>2</sup> ) ( <sup>2</sup> ) 9 9	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -		- - - -
Order Fillers  Private industry  Goods-producing industries  Manufacturing  Service-producing industries	691 691 109 109 582	7.78 7.78 5.97 5.97 8.12	7.50 7.50 5.75 5.75 7.50	6.35 - 6.35 - 5.00 - 5.00 - 6.80 -	8.61 8.61 6.50 6.50 9.25	- - - -	2 2 11 11 -	- - - -	5 5 20 20 2	5 5 27 27 2	17 17 15 15 17	6 6 10 10 5	13 13 3 3 15	14 14 5 5 15	12 12 6 6 14	2 2 - - 3	4 4 5 5 4	16 16 - - 19	3 3 - 4	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -
Shipping/Receiving Clerks Private industry Goods-producing industries Manufacturing	335 323 75 66	8.68 8.70 7.80 7.86	8.00 8.00 - -	6.51 - 6.60 - 	10.15 10.15 –	- - -	- - -	- - -	1 1 - -	3 2 - -	10 11 13 12	14 15 19 21	4 5 16 14	16 16 9 8	8 9 12 11	2 2 4 5	12 13 19 21	15 14 7 8	2 2 - -	3 3 1 2	4 4 - -	3 3 - -	2 2 - -	- - -	- - -	- - -	- - -	- - -
Truckdrivers Light Truck Private industry Service-producing industries	122 118 102	6.90 6.91 6.97	7.10 7.10 7.10	6.00 - 6.00 - 6.13 -	7.45 7.45 7.45	- - -	- - -	1 - -	14 14 15	2 2 2	11 12 9	6 4 4	44 46 46	7 7 8	7 7 8	8 8 9	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -
Medium Truck Private industry: Service-producing industries State and local government	604 424 51	12.63 14.60 9.38	11.00 13.40 9.83	8.40 – 9.85 – 8.85 –	18.87 18.87 9.83	- - -	- - -	- - -	- - -	- - -	9 1 –	5 1 6	4 1 2	1 1 4	7 9 12	6 8 2	9 6 65	7 2 8	3 4 -	3 4 -	11 15 2	2 2 -	- - -	- - -	- - -	33 47 –	- - -	- - -
Heavy Truck Private industry	339 334	8.91 8.91	9.05 9.05	8.86 – 8.86 –	9.62 9.60	_ _	- -	- -	_ _	_ _	_ _	- -	16 15	(²) -	7 7	7 7	66 67	2 2	2 2	  -  -	- -	- -	_ _	- -	_ _	  - 	-	- -
Tractor Trailer Private industry Goods-producing industries Manufacturing Service-producing industries Transportation and utilities	903 903 62 57 841 228	12.21 12.21 11.08 10.75 12.30 16.89	11.05 11.05 - - 11.05 18.97	10.55 - 10.55 -  10.55 - 14.00 -	14.00 14.00 - - 14.00 18.97	- - - - -	- - - -	- - - - -	- - - - -	- - - - -	(2) (2) - - (2) -	1 1 - 1 1	- - - -	1 1 - 1 -	2 2 10 11 2 -	7 7 8 9 7	10 10 27 28 8 -	10 10 2 2 2 11 2	41 41 19 21 42 -	2 2 13 14 1	1 13 14 ( <sup>2</sup> )	10 10 2 2 10 38	1 1 3 - 1 4	- - - - -	( <sup>2</sup> ) ( <sup>2</sup> ) 3 - -	11 11 - 12 45	3 - - 3 12	- - - - -

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, New Orleans, LA, July 1995 — Continued

				rly pay ollars) <sup>1</sup>								Percent	of work	cers rece	eiving s	traight-t	ime hou	ırly pay	(in dolla	ars) of—	-						
Occupation and level	Number of workers	Mean	Median	Middle range	4.25 and under 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	-	7.00 - 7.50	-	8.00 - 8.50	-	-	-	-	-	-	-	-	-	-	-	19.00 - 20.00	-
Warehouse Specialists Private industry Goods-producing industries Manufacturing Service-producing industries State and local government	344 146 142 198	\$10.13 11.01 13.17 13.33 9.42 7.17	\$8.70 9.71 12.59 12.59 8.57 7.23	\$7.40 - \$12.59 7.61 - 13.50 10.35 - 15.81 10.35 - 15.81 7.40 - 11.95 6.26 - 7.89	- - - -	- - - -	(2) - - - - 1	3 - - - - 13	2 - - - - 8	4 1 3 3 1 14	4 2 3 3 2 10	14 14 1 - 23 17	12 9 2 1 14 23	6 7 3 4 9 4	5 7 2 1 10 1	10 12 10 10 13 4	6 7 16 16 - 6	4 4 4 4 5	6 7 13 13 3 -	9 12 - - 20 -	6 7 17 18 - -	1 2 4 4 - -	1 1 2 2 - -	- - - -	2 3 7 7 - -	2 2 5 6 -	3 3 8 8 - -

<sup>&</sup>lt;sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>&</sup>lt;sup>2</sup> Less than 0.5 percent.

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, New Orleans, LA, July 1995

		Average			kly pay lollars) <sup>2</sup>							F	Percent	of work	ers rece	eiving s	raight-ti	ime wee	ekly pay	(in doll	ars) of-	_					_
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Middl	e range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 and over
PROFESSIONAL OCCUPATIONS																											
Accountants Level I State and local government	100 52	38.7 38.0	\$420 380	\$407 354	\$347 306	- \$480 - 440		11 21	15 29	16 17	38 17	19 15	1 -	- -	  -  -	_ _	- -	_ _	  -  -	  - 	  -  -	-	- -	_ _	_ _	  - 	-   -
Level II Private industry Service-producing industries State and local government	136 70 50 66	38.4 39.5 39.4 37.2	532 617 583 441	535 - - 427	432 - - 364	- 616   - 520	- - -	- - -	4 - - 9	15 - - 32	21 11 16 30	31 34 42 27	17 31 30 2	10 19 12 -	1 3 - -	1 1 -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -
Level III Private industry Goods-producing industries Service-producing industries State and local government	173 124 50 74 49	39.1 39.9 40.0 39.8 37.1	720 794 852 754 534	715 779 - - 515	577 696 - - 478	- 830 - 899   574	- - - -	- - - -	- - - -	- - - -	10 - - - 37	19 10 6 12 43	18 17 10 22 20	19 27 28 26 -	16 22 12 28 -	12 16 26 9	5 6 12 3 -	1 2 4 -	1 1 2 -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -
Level IV Private industry	95 81	39.6 39.9	1,030 1,078	1,033 1,090	858 913	- 1,196 - 1,218	-  -	- -	- -	- -	- -	4 -	3 1	8 4	15 17	17 19	8 10	21 22	14 16	1	8 10	-	- -	- -	- -	<u>-</u>	_   -
Attorneys Level IIState and local government	64 58	37.7 37.5	721 686	- 708	– 569	 - 813	  -  -	_ _	_ _	_ _	_ _	34 38	9 10	19 21	30 31	3 -	_ _	2 -	3 -	  -  -	_ _	_ _	  -  -	_ _	_ _	- -	_   _
Level III: State and local government	25	36.4	712	660	644	- 763	_	-	-	-	-	_	68	8	20	-	4	-	_	_	_	-	_	-	_	_	-
Level IV: State and local government	6	37.5	1,024	-	-		_	_	_	_	_	_	_	_	17	17	50	_	17	_	_	-	_	_	_	-	_
Engineers  Level I	80 70 67 62 10 270 253 245 214 17 288 273 265	39.6 40.0 40.0 37.0 39.9 40.0 40.0 38.8 40.0 40.0 40.0	764 790 792 786 580 915 924 929 923 769 1,007 1,020	800 - - - - 959 962 962 962 786 1,033 1,052 1,056	650    847 871 890 864 748 878 900 902	- 875   - 1,006 - 1,010 - 1,014 - 1,010 - 806 - 1,144 - 1,144 - 1,150	-	-	-	-	2 - - 20 - - - - -	5 1 1 2 30 5 4 4 5 12 1 ( <sup>3</sup> ) ( <sup>3</sup> )	26 23 24 26 50 2 2 2 2 -	15 17 13 13 - 13 11 9 10 53	47 54 57 58 - 14 13 12 11 35	4 4 4 2 - 37 40 41 40 - 15 15	- - - - - 27 29 30 30 - - 22 23 23	- - - - 1 1 1 1 1 - 27 29 29	- - - - - - - - 7 7	- - - - - - - - 1 1 1 2	-	-	-	-	-	-	
Goods-producing industries	265 231 15	40.0 40.0 39.0	1,024 1,020 775	1,056 1,058 775	893 676	- 1,150 - 1,150 - 876	-   -	- - -	-   -	_ _ _	- - -	( <sup>3</sup> ) ( <sup>3</sup> ) 7	3 27	7 7 20	14 16 33	14 13 13	23 22 -	32 -	6 -	1 -	-   -	-   -	-   -	_ _ _	_ _ _	- - -	- - 
Level IV Private industry Goods-producing industries	449 423 397	39.8 40.0 40.0	1,245 1,265 1,275	1,279 1,300 1,317	1,090 1,130 1,148	- 1,396 - 1,404 - 1,404	_ _ _	- - -	- - -	- - -	- - -		- - -	1 ( <sup>3</sup> ) 1	6 4 4	6 5 5	13 12 11	14 14 13	13 13 14	23 24 26	17 18 19	6 7 7	1 1 1	(3) (3) (3)	- - -	- - -	_ _ _

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, New Orleans, LA, July 1995 — Continued

		Average			kly pay ollars) <sup>2</sup>							ı	Percent	of work	ers rec	eiving st	raight-ti	me wee	kly pay	(in doll	lars) of-	_					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Midd	lle range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 - 1900	1900 - 2000	2000 and over
Manufacturing State and local government	251 26	40.0 37.3	\$1,226 932	\$1,248 936	\$1,071 854	- \$1,378 - 1,008	-	_ _	  - 	_ _	-	_ _	_ _	1 8	5 38	7 27	14 19	14 8	16 -	24 -	15 -	4 -	-		-	1 1	  -  -
Level V	389 358 340 179 31	39.9 40.0 40.0 40.0 38.2	1,510 1,554 1,570 1,510 1,003	1,558 1,578 1,594 1,548 931	1,373 1,427 1,467 1,363 902	- 1,692 - 1,712 - 1,714 - 1,692 - 1,141	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	( <sup>3</sup> ) - - - 3	2 - - - 19	4 1 1 2 35	3 3 2 4 10	7 5 4 7 29	6 6 5 7 3	6 7 6 9	13 14 14 16 -	18 19 20 15	19 20 21 20 -	15 16 17 17 –	5 5 6 2	3 3 1 -	1 1 1 1
Level VI Private industry	128 122 116	40.0 40.0 40.0	1,868 1,909 1,929	1,956 1,981 2,014	1,676 1,698 1,751	- 2,110 - 2,115 - 2,126	-  -  -	- - -	-   -   -	- - -	- - -	  -  -	- - -	- - -	- - -	2 - -	3 - -	  -  -	2 2 3	7 7 8	2 2 -	3 3 1	11 11 11	5 5 5	7 7 8	12 12 13	47 49 <sup>4</sup> 52
Registered Nurses Level I	217 215	39.9 39.9	589 589	593 593	580 580	- 603 - 603	  -  -	_ _	  -  -	  -  -	1 1	60 61	38 38	  -  -	_ _	_ _	_ _	_ _ _	_ _	_ _	  -  -	  -  -	  -  -	_ _ _	_ _	-	  -  -
Level II	3,084 2,081 2,074 1,003	40.0 40.0 40.0 39.9	757 759 759 752	749 746 747 760	666 648 648 687	- 838 - 859 - 859 - 802	- - -	- - -	- - -	- - -	(3) - - (3)	2 2 2 1	32 35 35 27	31 24 24 45	24 25 25 20	10 13 13 6	1 1 1	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -		- - -
Level II specialists State and local government	490 186	40.0 40.0	832 866	832 840	770 815	- 895 - 938	-	_ _	-  -	-  -	-  -	1 –	11 3	22 16	42 47	20 24	4 11	  -  -	- -	_ _	-  -	_	-  -	  -  -	-   -	-	-   -
Level IIIState and local government	44 44	39.9 39.9	1,062 1,062	1,054 1,054	989 989	- 1,140 - 1,140	-  -	_ _	-  -	-  -	-	_ _	- -	9	  -  -	18 18	43 43	23 23	_ _	_ _	7 7	_ _	  -	  -  -	  -	- -	-  -
ADMINISTRATIVE OCCUPATIONS																											
Buyers/Contracting Specialists Level II	60	39.0	551	-	_		_	_	7	10	15	38	15	10	3	_	2	_	_	_	_	-	_	_	_	-	-
Level III	70 70 67 61	40.0 40.0 40.0 40.0	859 859 864 840	- - -	- - -	  	- - -	- - -	- - -	- - -	- - -	7 7 7 8	14 14 13 15	23 23 21 23	19 19 19 21	20 20 21 23	4 4 4	4 4 4 2	6 6 6 5	3 3 3 3	- - -	- - -	- - -	- - -	- - -	1 1 1	-   -   -
Computer Programmers Level III	90 70	39.1 39.4	713 758	717 -	635 -	- 781 	  -  -	_ _	  -  -	1 -	4 –	16 6	21 23	37 44	16 20	2 3	3 4	- -	- -	_ _	  -  -	  -  -	_ _	- -	_ _	-	  -  -
Computer Systems Analysts Level I	62 14	40.0 40.0	681 536	_ _	- -	 	  -  -	_ _	  -  -	_ _	10 43	19 43	32 -	24 14	8 –	_ _	2 -	3 -	2 -	_ _	  -  -	  -  -	_ _	_ _ _	_ _	_ _	-   -
Level II Private industry Service-producing industries	257 240 163	39.8 40.0 40.0	931 945 918	935 945 937	818 827 819	- 1,027 - 1,034 - 1,011	- - -	- - -	- - -	- - -	- - -	(³) - -	5 4 6	14 11 12	24 25 26	25 27 28	19 20 22	7 8 6	2 2 1	2 2 -	1 1 -	-   -   -	- - -	- - -	- - -	1 1	- - -
Level III Private industry Service-producing industries	88 84 65	39.8 39.9 39.9	1,097 1,104 1,057	1,108 1,120 –	961 965 –	- 1,230 - 1,230 	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	16 15 20	17 14 18	14 14 17	24 25 29	19 20 11	8 8 5	2 2 -	- - -	- - -		- - -	1 1 1	-  -  -

Table A-6. Establishments employing 500 workers or more: Weekly hours and pay of professional and administrative occupations, New Orleans, LA, July 1995 — Continued

	Niverbore	Average			kly pay ollars) <sup>2</sup>	an						ı	Percent	of work	ers rec	eiving s	traight-ti	ime wee	ekly pay	(in doll	ars) of-	_					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Midd	e range	200 and under 250	250 - 300	300 - 350	350 - 400	400 - 500	500 - 600	600 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	-	1600 - 1700	1700 - 1800	1800 - 1900	-	2000 and over
Personnel Specialists																											
Level II	78	39.7	\$592	-	-		-	-	1	-	21	47	14	8	6	-	3	-	-	-	-	-	-	-	-	-	-
Private industry		40.0	626	-			-	-	-	-	12	46	19	11	9	-	4	-	-	-	-	-	-	-	-	-	-
State and local government	21	38.8	501	\$514	\$454	- \$564	-	-	5	-	43	52	-	_	-	-	-	-	-	_	-	-	-	-	-	_	-
Level III	115	39.7	757	710	625	- 854		l _	l _	_	1	14	24	29	12	10	6	3	l _	l _	_	l _	l _	_	l _	l _	l _
Private industry		39.8	796				l _	_	l _	l _	l _'	14	22	19	14	16	9	5	l _	l _	l _	l _	l _	l _	l _	l _	l _
State and local government	38	39.3	679	710	625	- 710	-	_	-	-	3	13	29	47	8	-	_	-	-	_	-	-	-	-	-	_	-
Level IV	52	39.7	991	_	_		_	_	_	_	_	_	_	25	21	10	15	10	8	6	4	2	_	_	_	_	_
Tax Collectors																											
Level I	16	35.3	273	257	252	- 257	6	81	6	_	6	l _	l _	l _	l _	_	_	l _	l _	l _	l _	l _	l _	l _	l _	l _	l _
State and local government	16	35.3	273	257	252	- 257	6	81	6	-	6	-	-	-	-	-	_	-	-	-	-	-	-	-	-	-	-
Level II	9	35.6	337	-	-		-	-	89	-	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government	9	35.6	337	-	_		-	-	89	-	11	-	-	_	-	-	-	-	-	_	-	-	-	-	-	_	-
Level III	10	35.5	453	_	_		_	_	_	_	90	_	10	_	_	_	_	_	_	_	_	_	_	_	_	_	_
State and local government	10	35.5	453	_	_		_	_	l _	_	90	_	10	_	_	_	_	l _	_	_	_	_	l _	_	_	_	_

<sup>&</sup>lt;sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>&</sup>lt;sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

 $<sup>^{\</sup>rm 3}$  Less than 0.5 percent.

<sup>&</sup>lt;sup>4</sup> Workers were distributed as follows: 23 percent at \$2,000 and under \$2,100; 16 percent at \$2,100 and under \$2,200; 9 percent at \$2,200 and under \$2,300; 3 percent at \$2,300 and under \$2,400; and 2 percent at \$2,400 and under \$2,500.

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, New Orleans, LA, July 1995

		Average			kly pay ollars) <sup>2</sup>							F	Percent	of work	ers rece	eiving st	traight-ti	me wee	ekly pay	/ (in dol	lars) of-	_					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Middle	e range	150 and under 175	175 - 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100
TECHNICAL OCCUPATIONS																											
Computer Operators Level II Private industry State and local government	88 63 25	39.6 39.6 39.5	\$400 412 368	\$411 - -	\$356 - -	- \$442  	  -  -	- - -	- - -	- - -	3 - 12	2 - 8	5 2 12	9 8 12	19 25 4	7 6 8	25 24 28	9 11 4	16 19 8	5 5 4	  -  -  -	- - -	- - -	- - -	- - -	- - -	_   _   _
Level IIIState and local government	62 20	39.5 38.4	461 439	- 422	- 392	 - 473	-	- -	- -	- -	-	3 -	-	-	8 15	10 15	8 20	21 10	21 30	15 -	10 5	3 5	2 -	- -	- -	- -	  - 
Drafters Level II Private industry State and local government	67 60 7	38.7 38.8 38.6	514 537 324	- - -	- - -	 	  -  -	- - -	- - -	- - -	3 - 29	1 - 14	1 - 14	- - -	1 2 -	4 - 43	1 2 -	6 7 -	7 8 -	48 53 –	19 22 –	4 5 –	1 2 -	- - -	- - -	- - -	- - -
Level IIIState and local government	53 6	39.6 36.7	597 408	- -	_ _	 	-  -	- -	_ _	_ _	_ _	_	-	- -	  -  -	6 50	2 17	6 33	13 -	6 -	15 -	23 -	19 -	6 -	2 -	4 -	_   -
Engineering Technicians Level IV Private industry Goods-producing industries	72 72 72	40.0 40.0 40.0	815 815 815	- - -	  -  -  -	 	  -  -  -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	_ _ _	  -  -  -	8 8 8	7 7 7	11 11 11	24 24 24	17 17 17	21 21 21	13 13 13
Engineering Technicians, Civil Level II: State and local government	7	40.0	332	_	_		_	_	_	_	14	29	_	_	29	29	_	_	_	_	_	_	_	_	_	_	_
Level III: State and local government	20	40.0	421	442	378	- 442	_	-	_	-	-	_	-	5	15	10	10	50	5	5	_	_	_	_	_	_	_
Level IV: State and local government	35	40.0	483	506	469	- 506	-	_	_	_	-	-	-	-	9	3	_	6	14	69	-	-	_	_	_	_	-
Licensed Practical Nurses Level I: State and local government	25	37.4	355	355	346	- 358	_	_	_	_	_	4	ı	40	44	4	4	4	_	_	_	_	_	_	_	_	_
Level II	757 429 429 328	39.8 40.0 40.0 39.5	475 481 481 467	478 490 490 467	438 438	- 520 - 528 - 528 - 505	-	- - - -	- - - -	- - - -	- - -	- - - -	( <sup>3</sup> ) - - 1	( <sup>3</sup> ) - - 1	2 2 2 2	10 10 10 10	11 11 11 12	10 9 9 11	28 22 22 36	25 31 31 17	12 14 14 10	(3) (3) (3)	- - -	- - - -	  -  -  -	- - - -	- - -
Level III: State and local government	94	40.0	490	512	471	- 518	_	_	_	-	-	-	-	1	2	5	5	1	20	65	_	-	-	_	_	_	-
Nursing Assistants Level I: State and local government	56	40.0	204	177	170	- 240	34	25	_	21	20	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_
Level IIPrivate industry	857 467 467	40.0 40.0 40.0	255 260 260	259 269 269	240	- 281 - 281 - 281	(3) 1 1	3 - -	20 16 16	19 16 16	25 31 31	30 33 33	2 3 3	(3) (3) (3)	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, New Orleans, LA, July 1995 — Continued

		Average			kly pay ollars) <sup>2</sup>							ı	Percent	of work	ers rece	eiving st	raight-ti	ime wee	ekly pay	(in doll	ars) of-	-					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Middle	e range	150 and under 175	175 - 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 - 1100
State and local government	390	40.0	\$249	\$247	\$221	- \$281	_	6	25	22	19	28	1	-	_	_	-	_	_	_	_	_	_	_	-	-	-
Level III State and local government	97 82	40.0 40.0	293 299	306 306		- 320 - 327	-	- -	2 2	6 7	28 16	9 10	32 38	23 27	_ _	_ _	<u>-</u>	_ _	_ _	- -	_ _	_ _	- -	_ _	-	-	  - 
PROTECTIVE SERVICE OCCUPATIONS																											
Firefighters: State and local government	382	53.0	428	433	392	- 460	-	-	_	_	-	_	_	5	1	36	7	19	28	4	(3)	1	-	_	_	_	_
Police Officers Level I State and local government	1,646 1,601	41.7 41.7	421 424	417 422	000	- 484 - 484	_ _	- -	_ _	- -	- -	( <sup>3</sup> )	1	4 3	37 37	5 5	12 12	6 7	23 23	10 10	1 1	(3) (3)	1	- -	- -	_ _	  -  -

Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.
Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance

compute means, medians, and middle ranges.

3 Less than 0.5 percent.

<sup>&</sup>lt;sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, New Orleans, LA, July 1995

		Average			kly pay ollars) <sup>2</sup>							F	Percent	of work	ers rece	eiving st	traight-ti	ime wee	ekly pay	(in doll	ars) of-	_					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Midd	e range	150 and under 175	175 - 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950
Clerks, Accounting Level II Private industry Service-producing industries State and local government	346 171 147 175	39.4 39.9 39.9 38.9	\$332 355 353 308	\$330 346 346 303	\$290 320 320 257	- \$374 - 387 - 386 - 359	-	- - -	1 - - 3	10 - - 19	8 2 2 15	7 5 5 10	19 23 24 15	17 23 25 11	13 16 14 9	14 14 14 15	7 12 12 2	2 3 3 2	1 1 1	- - -	- - -	- - -	- - - -	- - -	- - - -		- - - -
Level III	209 128 114 81	39.8 39.8 39.8 39.9	383 399 392 358	373 390 368 345	323 335 328 310	- 424 - 441 - 433 - 413		- - -	- - -	- - -	1 - - 4	11 6 7 20	14 14 15 14	11 10 11 14	13 16 18 7	6 5 5 9	29 27 26 32	5 7 4 1	7 11 9 -	2 4 4 -	- - -	- - -	- - -	- - -	- - -	- - -	- - - -
Level IVState and local government	90 74	39.9 40.0	441 414	458 419	371 369	- 473 - 473		- -	- -	- -	-	<u>-</u>	9 11	3 4	16 19	6 7	16 19	37 41	4 -	7 -	2 -	- -	- -	_ _	1 -	- -	_ _
Clerks, General Level IState and local government	181 178	36.6 36.5	196 196	168 164	160 160	- 210 - 210		5 5	12 11	6 6	2 2	2 2	13 13	- -	  -  -	_ _	_ _	_ _	_ _	_ _	_ _	  -  -	_ _	  -  -	_ _	- -	-   -
Level II	485 93 392	38.7 40.0 38.4	263 299 255	244 290 233	216 256 216	- 313 - 324 - 305	1	9 1 10	29 6 35	12 6 13	12 23 9	11 30 6	6 9 5	13 5 15	5 2 5	2 9 -	1 5 -	( <sup>3</sup> ) 1	(³) 1 -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -
Level III	666 199 115 467	39.1 39.4 40.0 39.0	353 478 484 300	350 490 487 293	262 437 452 250	- 412 - 521 - 531 - 361	- - -	- - -	- - -	16 - - 23	14 - - 20	8 2 3 11	4 - - 6	8 4 - 9	21 4 2 28	3 5 2 3	4 14 15 –	7 24 37 –	13 44 34 –	1 4 5	( <sup>3</sup> ) 2 3	- - -	- - -	- - -	- - -	- - -	- - -
Level IV	278 157 93 121	39.8 40.0 40.0 39.4	451 545 584 329	420 554 579 324	332 486 519 290	- 565 - 595 - 633 - 386	_	- - -	( <sup>3</sup> ) - - 1	2 - - 4	6 1 - 12	6 - - 15	8 - - 19	5 1 - 10	3 1 1 7	17 5 1 31	4 6 4 2	8 15 6	11 19 23 –	15 27 23 –	7 13 22 –	2 3 5 -	4 6 11 -	1 3 4 -	- - -	- - -	- - - -
Key Entry Operators Level I	97 57 51 40	38.3 39.5 39.5 36.6	290 329 338 235	275 - - 210	220 - - 192	- 318   - 272	-	14 - - 35	11 5 4 20	5 5 - 5	19 21 24 15	10 12 14 7	14 19 18 7	6 7 8 5	5 7 8 2	2 4 4 –	1 2 2	10 18 20 –	- - - -	- - - -	- - - -	  -  -  -	- - - -	- - - -	- - - -	- - -	
Level II State and local government	118 104	38.6 38.4	301 286	278 271	250 244	- 361 - 357	-	3 4	5 6	15 17	23 26	12 13	5 4	4 4	24 23	3 4	1 -	1 -	3 -	- -	  -  -	  -	- -	  -  -	- -	- -	_ _
Secretaries Level I	315 149 108 166	39.8 40.0 40.0 39.7	348 378 376 320	353 378 378 378 323	293 331 340 271	- 392 - 400 - 400 - 361	-	- - - -	- - - -	8 - - 14	7 2 3 12	13 9 6 16	8 7 6 8	14 20 19 8	14 6 6 20	21 26 31 17	8 15 19 2	4 9 8 1	2 4 1 –	1 2 1 -	- - - -	- - - -	- - - -	- - - -	- - - -	- - -	- - - -
Level II	640 303 117 99 186	39.9 40.0 40.0 40.0 40.0	397 443 480 477 420	406 440 473 472 417	342 404 444 441 385	- 441 - 473 - 504 - 504 - 453	-	- - - -	- - - -	- - - -	3 - - - -	8 - - -	9 1 - - 1	8 3 - - 5	8 6 - 9	10 14 7 8 18	32 33 21 23 40	15 29 41 39 22	5 11 25 24 3	(3) 1 2 1 -	1 2 2 1 2	( <sup>3</sup> ) 1 3 3	- - - -	- - - -	- - - -	- - - -	- - - -

Table A-8. Establishments employing 500 workers or more: Weekly hours and pay of clerical occupations, New Orleans, LA, July 1995 — Continued

		Average			kly pay lollars) <sup>2</sup>								Percent	of work	ers rec	eiving s	traight-t	ime wee	ekly pay	/ (in doll	ars) of-	_					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Middl	e range	150 and under 175	175 - 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950
State and local government	337	39.8	\$355	\$352	\$310	- \$413	_	_	_	_	5	15	16	12	11	7	31	2	(3)	_	_	_	_	_	-	_	_
Level III Private industry Goods-producing industries Manufacturing Service-producing industries State and local government Level IV	447 105 75 342 268	39.5 39.8 40.0 40.0 39.7 38.9	488 532 579 559 518 414	476 519 594 - 511 423	424 475 504 - 469 364 500	- 544 - 591 - 650 563 - 473	- - - - -	- - - - -	- - - - -	- - - - -	(3) - - - (3)	(3) - - - 1	2 - - - 6	3 - - - 9	7 ( <sup>3</sup> ) - - 1 17	6 3 3 4 3 10	17 14 10 15 15 22	23 18 5 7 22 31	18 28 24 24 29 2	10 15 10 9 16 2	8 12 22 23 9 -	4 6 18 13 2 -	1 2 6 3 1 -	1 1 2 3 1 -	(3) (3) 1 - - - 3	- - - - - 1	- - - - - -
Private industry Service-producing industries State and local government	50	39.5 39.2 40.0	638 607 496	641 - 518	538 - 449	- 727  - 542	- - -	- - -	-   -	-   -	- -	-   -	-   -	- - -	- - -	- - 6	5 6 20	7 8 21	18 22 48	11 12 5	13 18 –	18 16 –	9 14 -	8 2 -	6 2 -	2   -   -	2   -   -
Word Processors Level I	186	36.5 36.3	263 259	257 250	238 238	- 277 - 277	  -  -	_ _	4 4	34 36	31 32	22 22	4 3	2 1	2 2	2 1	_ _	- -	- -	_ _	_ _	_ _	_ _	_ _	- -	_ _	- -
Level II State and local government		38.0 37.7	329 311	306 298	290 290	- 386 - 329	_	_	_	2 2	9 11	32 38	19 23	9	1 1	16 18	9 –	2	2 -	_	_	_	_	_	_	_	_

<sup>&</sup>lt;sup>1</sup> Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

compute means, medians, and middle ranges.  $^{\rm 3}$  Less than 0.5 percent.

<sup>&</sup>lt;sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to

Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, New Orleans, LA, July 1995

				rly pay lollars)¹							Per	cent of	workers	receivii	ng straiç	ght-time	hourly	pay (in	dollars)	of—						
Occupation and level	Number of workers	Mean	Median	Middle range	5.00 and under 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	-	-	-	-	-	15.00 - 16.00	-	-	-	19.00 - 20.00	20.00	-
General Maintenance Workers Private industry Service-producing industries State and local government	101	\$8.69 9.87 9.84 8.20	\$8.18 10.22 10.22 7.78	\$7.17 - \$10.1 7.89 - 11.2 7.89 - 11.2 6.95 - 9.3	0 -	1 2 2 1	1 2 2	19 10 10 23	13 8 8 15	10 7 7 12	11 1 1 1 15	7 10 10 6	3 3 3 3	7 5 4 8	12 11 11 13	6 19 19 1	7 18 18 2	1 5 4	- - -	- - -	- - - -	- - -	- - -	- - - -	- - - -	- - - -
Maintenance Electricians	203 132 71	15.56 17.93 11.17	16.28 20.12 10.37	11.07 - 20.1 16.99 - 20.1 9.21 - 12.4	2 –	- - -	- - -	- - -	1 - 3	2 - 6	- - -	4 - 13	2 - 7	2 - 7	9 2 23	5 2 11	6 5 10	4 7 -	7 6 8	2 2 3	16 19 10	- - -	(2) 1 -	4 7 -	33 50 –	(²) 1 -
Maintenance Electronics Technicians Level II: State and local government	22	11.67	11.57	9.03 – 13.1	2 -	_	_	_	_	_	_	23	5	5	14	14	14	9	_	5	14	_	_	_	_	_
Maintenance Mechanics, Machinery Private industry	348 329 318 296	18.23 18.48 18.43 18.67	20.12 20.12 20.12 20.12	15.56 - 20.1 19.04 - 20.1 16.99 - 20.1 20.12 - 20.1	6 –	-   -   -	- - -	- - -	- - -	- - -	- - -	- - -	(2) (2) (2) (2)	1 1 1 1	2 2 2 2	5 5 5 5	7 6 7 7	1 ( <sup>2</sup> ) ( <sup>2</sup> ) ( <sup>2</sup> )	2 2 2 2	8 7 7 -	3 2 2 2	1 - -	- - -	1 1 - -	70 74 75 80	(2) (2) - -
Maintenance Mechanics, Motor Vehicle Private industry Service-producing industries State and local government	208 101 68 107	12.67 15.65 15.17 9.86	11.68 16.69 - 9.68	9.64 - 16.2 12.50 - 19.0  8.54 - 10.6	4 –	-   -   -	- - -	- - -	1 - - 3	3 - - 6	8 - - 15	7 - - 13	6 1 - 10	4 - - 7	12 1 1 22	10 1 1 1	17 34 50 1	5 9 - 1	1 1 - 1	1 3 - -	5 9 - 2	6 13 19 –	- - -	9 19 28 –	5 10 – –	- - -

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>&</sup>lt;sup>2</sup> Less than 0.5 percent.

Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, New Orleans, LA, July 1995

				rly pay lollars)1									Percen	t of work	ers rec	eiving s	traight-	time hou	urly pay	(in dolla	ars) of–	-						
Occupation and level	Number of workers	Mean	Median	Middle ra	ange	4.25 and under 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.50	5.50 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 10.00	10.00 - 11.00	11.00 - 12.00	-	-	-	-	-	-	-	19.00 - 20.00	-
Forklift Operators		\$10.74 10.74	\$10.96 10.96	\$9.83 - 9.83 -	\$11.35 11.35	_ _	_ _	_ _	_ _	_ _	_ _	1	- -	_ _	2 2	18 18	4 4	44 44	24 24	_ _	1 1	6 6	_ _	_ _	_ _	-	_ _	
Guards Level I: State and local government	135	6.98	6.50	5.62 -	8.49	_	1	1	16	18	13	13	7	1	4	1	23	_	-	_	_	-	_	-	_	_	_	_
Janitors	1,596 715 685 881	5.93 5.83 5.85 6.01	5.96 5.71 5.75 6.08	5.03 - 4.97 - 5.00 - 5.10 -	6.55 6.50 6.50 6.55	9 4 4 13	7 11 11 5	7 10 9 5	13 17 16 11	15 16 16 14	19 16 17 22	18 13 14 21	3 6 7 1	3 4 4 1	2 1 1 4	( <sup>2</sup> ) 1 ( <sup>2</sup> ) -	3 1 1 4	(2) (2) (2) -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	-   -   -	- - -	- - -
Shipping/Receiving Clerks Private industry Service-producing industries	142 130 126	10.21 10.41 10.43	10.43 10.81 10.81	7.65 – 7.85 – 7.75 –	12.10 12.35 12.65	- - -	- - -	- - -	- - -	4 - -	9 10 10	8 8 9	1 1 1	6 7 7	3 3 3	4 4 2	4 4 4	31 29 30	5 5 6	6 7 6	8 9 10	7 8 8	4 5 5	- - -	- - -	  -  -	- - -	- - -
Truckdrivers  Medium Truck: State and local government	51	9.38	9.83	8.85 –	9.83	_	-	-	-	-	_	6	2	4	12	2	65	8	-	_	2	-	-	_	-	_	-	_
Tractor Trailer Private industry	328 328	14.54 14.54	11.90 11.90	11.40 – 11.40 –	18.97 18.97	-  -	_ _	-   -	<u>-</u>	_ _	-	<u>-</u>	_ _	-  -	_ _	1 1	1	3	50 50	3	1	1	-   -	_ _	_ _	31 31	8 8	-
Warehouse Specialists Private industry Goods-producing industries Manufacturing State and local government	221 120 94 94 101	10.47 13.30 14.78 14.78 7.10	8.57 12.59 14.67 14.67 7.15	7.17 – 9.75 – 12.59 – 12.59 – 6.26 –	14.29 15.81 18.56 18.56 7.89	- - - -	- - - -	( <sup>2</sup> ) - - - 1	6 - - - 13	4 - - - 8	6 - - - 14	6 3 - - 10	10 5 - - 17	12 2 - - 24	3 2 - - 4	4 7 - 1	6 7 5 5 4	8 11 14 14 4	( <sup>2</sup> ) - - - 1	9 16 20 20 –	- - - -	11 21 27 27 -	3 5 6 6	- - - -	- - - -	5 8 11 11 -	4 7 9 9	4 7 9 9

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>&</sup>lt;sup>2</sup> Less than 0.5 percent.

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, New Orleans, LA, July 1995

		Average			kly pay ollars) <sup>2</sup>							F	Percent	of work	ers rece	eiving st	traight-ti	ime wee	ekly pay	ay (in d	ollars) of	_					
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Middle	range	150 and under 175	175 - 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	-	-	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	1000 and over
PROFESSIONAL OCCUPATIONS																											
Accountants Level I	9	40.0	\$443	_			_	_	_	_	-	-	-	-	_	11	11	56	11	11	_	-	_	_	_	_	_
Level II	18 9 11 9	40.0 40.0 40.0 40.0	509 516 527 516	\$523 - - -	\$454 -  		- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - - -	6 - -	11 22 18 22	22 - - -	28 33 36 33	36	6 - 9 -	- - - -	- - -	- - -	- - -	-   -   -
Level III Private industry Hospitals Private industry	27 20 17 15	39.5 39.4 40.0 40.0	644 677 660 677	663 676 656 674	610 - 631 - 610 - 622 -	- 698 - 698	- - -	- - -	- - -	- - -	- - -	- - -		- - -	- - -	- - - -	- - -	7 - -	- - -	7 - 12 -	5	22 20 24 27	44 55 35 40	7 10 12 13	7 10 12 13	- - -	- - -
Registered Nurses Level II Private industry State and local government Hospitals Private industry State and local government	3,371 2,707 664 3,230 2,600 630	40.0 40.0 40.0 40.0 40.0 40.0	761 759 768 762 759 773	754 749 770 753 746 772	666 - 664 - 691 - 666 - 660 - 702 -	- 846 - 826 - 845 - 850	- - - -	- - - -	- - - - -						- - - -	- - - - -	- - - -	- - - -	- - - -	(3 (3 - - -	)   ~	19 21 11 19 21	13 13 14 13 13	27 26 34 27 25 33	27 26 31 27 25 33	11 12 9 12 12 10	1 1 - 1 1
Level II specialists Private industry State and local government Hospitals Private industry	530 376 154 490 358	40.0 40.0 40.0 40.0 40.0	828 807 879 831 807	832 804 867 840 811	760 - 735 - 818 - 761 - 734 -	- 879 - 948 - 895	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -		- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	1 1 - 1 1	4 5 1 4 5	7 9 1 7 9	27 32 16 24 30	39 39 40 40 39	18 14 29 20 15	4 - <sup>4</sup> 13 4 -
ADMINISTRATIVE OCCUPATIONS																											
Computer Programmers Level III	17	40.0	722	725	694 -	- 784	-	_	_	-	-	-	-	-	-	_	_	_	12	-	6	-	18	41	24	-	-
Computer Systems Analysts Level II Hospitals	19 19	40.0 40.0	794 794	739 739	673 - 673 -		  -  -	_ _	_ _	- -	- -	_ _	-	-	  -  -	_ _	_ _	  -  -	-	-		21 21	26 26	21 21	-	11 11	21 521
Personnel Specialists Level II  Private industry Hospitals Private industry	20 19 9 9	40.0 40.0 40.0 40.0	518 524 508 508	539 539 - -	486 - 486 - 	- 539 	- - - -	- - - -	- - - -	- - -	- - -	- - -		- - -	- - - -	- - - -	5 - - -	- - - -	25 26 56 56	70 74 44 44		- - - -	- - - -	- - - -	- - - -	- - - -	- - - -
Level III Private industry Hospitals Private industry	23 21 17 16	39.5 39.4 40.0 40.0	641 635 636 629	654 647 616 603	588 - 588 - 588 -	- 654 - 693	- - -	- - -	- - - -	- - -	- - -	- - -		- - -	- - -	- - -	- - -	- - -	- - -	-   -   -	35 38 47 50	13 14 18 19	35 33 12 13	17 14 24 19	- - -	- - -	- - -
Level IV Private industry Hospitals	8 8 8	40.0 40.0 40.0	909 909 909	- - -	 		- - -	- - -	- - -	- - -	- - -	- - -	- -	- - -	- - -	- - -	- - -	- - -	- - -	-  -  -	- - -	- - -	- - -	25 25 25	25 25 25	25 25 25	25 25 25

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, New Orleans, LA, July 1995 — Continued

	Normali	Average			kly pay ollars) <sup>2</sup>								Percent	of work	ers rec	eiving s	traight-t	ime wee	ekly pay	(in dol	lars) of-						
Occupation and level	Number of workers	weekly hours <sup>1</sup> (stan- dard)	Mean	Median	Midd	le range	15 ar und 17	der 20	-	-	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	an
Private industry	8	40.0	\$909	-	-		-   -	-   _	-	_	_	_	_	_	_	_	_	_	_	_	_	-	-	25	25	25	2
TECHNICAL OCCUPATIONS																											
Computer Operators																											
Level II	27	40.0	429	\$416	\$404		456 -	-   -	-	-	-	-	-	-	4	15	44	11	26	-	-	-	-	-	-	-	-
Private industry		40.0	431	416	404		479 -		-	-	-	-	-	-	5	14	45	9	27	_	-	-	_	-	-	-	-
Hospitals Private industry	27 22	40.0 40.0	429 431	416 416	404 404		456 - 479 -	.   -	-	_	_	_	_	_	4 5	15 14	44 45	11 9	26 27	_	_	_	_	_	_	_	-
icensed Practical Nurses																											
Level I	491	40.0	399	384	368		430 -	-   -	-	-	-	-	_	12	22	25	15	8	16	2	-	-	_	_	-	_	-
Private industry	488	40.0	400	384	368		430 -	-   -	-	-	_	-	-	11	22	25	15	8	16	2	-	-	-	-	-	-	-
Level II	1,339	40.0	466	460	420	- :	507 -	.   _	_	_	_	l –	l _	(3)	2	8	17	13	30	19	9	(3)	(3)	_	_	_	-
Private industry	1,101	40.0	463	454	416		502 -	-   -	-	-	-	-	-	-	2	8	18	14	31	18	8	(3)	`1	-	-	-	-
State and local government		40.0	478	478	433		523 -			-	-	-	-	(3)	1	9	13	11	28	24	14	-	_	-	-	-	-
Hospitals		40.0	484	488	441		533 -		-	-	-	-	-	_	1	8	12	9	25	30	15	(3)	_	-	-	_	-
Private industry		40.0	483	490	442		533 -		-	-	-	-	-	_	1	8	11	9	24	32	14	(3)	_	-	-	-	-
State and local government	195	40.0	486	488	440	- :	530 -	.   -	-	-	-	-	-	-	-	7	12	9	29	25	17	_	-	-	_	_	-
Level III	38	40.0	533	-	_		-   -	-   -	-	-	-	-	-	-	-	-	-	-	21	45	32	3	-	-	-	-	-
Private industry	36	40.0	531	-	_		-   -	.   -	-	-	-	-	-	-	-	-	-	-	22	44	33	-	-	-	-	-	-
Nursing Assistants																											
Level I		40.0	196	188	176		204 2			11	2	1	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry	1,383	40.0	196	188	176	- :	204 2	2 49	14	11	3	1	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II	2,159	40.0	214	200	176		247 1			10	10	11	3	( <sup>3</sup> )	-	-	_	-	_	-	-	-	-	-	-	_	-
Private industry		40.0	211	191	176		245 2			7	9	11	3		-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government		40.0	240	238	220		254 - 281 ( <sup>3</sup>			32	20	11	2	-	-	-	-	-	-	_	-	-	_	-	-	-	-
Hospitals Private industry		40.0 40.0	258 264	260 270	236 240		281 ( <sup>3</sup> 283 ( <sup>3</sup>		) 19	21 17	25 25	28 33	6 8	1 1	-	-	_	_	-	_	_	-	_	_	_	_	
State and local government	209	40.0	242	240	222		254 -	′		33	22	11	2	_'	_	_	-	_	_	_	-	1 =		_	_		
Otato and local government	200		2-72	2-10				\	′   °'			1	~														
Level III		40.0	313	306	280		337 -	-   -	1	5	13	9	37	16	13	3	4	-	-	-	-	-	-	-	-	-	-
State and local government		40.0	305	306	280		330 -	-   -	1	6	14	10	41	19	6	3	-	-	-	_	-	-	_	-	-	_	-
Hospitals	46	40.0	325	306	306	- :	361 -	•   -	-	4	2	9	50	2	22	4	7	-	-	-	-	-	-	-	-	_	-
CLERICAL OCCUPATIONS																											
Clerks, Accounting																											
Level II		40.0	345	346	308		378 -	-   -	-	1	3	9	23	16	18	23	5	2	-	_	-	-	-	-	-	-	-
Private industry		40.0	345	344	307		376 -		-	-	1	10	25	17	18	19	7	3	-	_	-	-	-	-	-	-	-
State and local government		40.0 40.0	342 349	351 360	318 311		380 - 380 -		-	5	10	5	14 30	14 10	19 23	33 21	- 6	3	_	_	_	-	_	-	-	-	-
Hospitals Private industry		40.0	349	360	307		380   - 384   -		-	-	1 2	6 5	30	9	23	18	7	4	-	_	-	-	-	_	_	-	
State and local government		40.0	353	-	-				-	-	_	7	21	14	21	36		-	-	-	_	_	_	-	_	-	-
Level III	31	40.0	357	385	297		413 -	.   _	_	_	6	29	6	_	6	3	45	3	_	_	_	_	_	_	_	_	.
Private industry		40.0	373	400	312		418 -		-	-	-	25	-	_	13	-	63	-	_	_	-	-	_	-	-	_	-
Hospitals	11	40.0	364	1	l		I	.   _	l _	I _	1 _	36	l _	l _	18	l _	36	9	l –	l _	l _	l _	1 _	l _	l _	1	1

Table A-11. Health services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, New Orleans, LA, July 1995 — Continued

Occupation and level		hours1							Weekly pay (in dollars) <sup>2</sup>								ı	Percent	of work	ers rece	eiving s	traight-ti	ime wee	ekly pay	(in doll	ars) of-	_					
	Number of workers		Mean	Median	Middle	range	150 and under 175	175 - 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 800	800 - 900	900 - 1000	100 and ove					
Key Entry Operators Level I	62 53 17	39.6 39.5 40.0	\$269 269 288	\$250 240 288	\$236 - 236 - 272 -			- - -	- - -	48 57 –	10 6 35	6 4 24	19 19 12	15 15 24	- - -	  -  -  -	- - -	  -  -  -	  -  -  -	- - -	  -  -  -	  -  -  -	  -  -  -	- - -	  -  -  -	  -  -  -	  -  -  -					
Secretaries Level I	63 49 30 30	39.6 39.5 40.0 40.0	334 345 349 349	329 346 351 351	300 - 304 - 300 - 300 -	- 375 - 394	- - -	- - - -	- - - -	5 - -	8 6 10 10	11 6 10 10	17 20 20 20	22 27 10 10	10 6 10 10	21 27 27 27	5 6 10 10	- - -	- - -	2 2 3 3	- - -	- - -	- - -	- - - -	- - -	- - -	  -  -  -					
Level IIState and local government	118 84 84	40.0 40.0 40.0	389 356 408	381 350 395	333 - 316 - 350 -	- 400	-   -   -	- - -	- - -	- - -	1 1 -	8 12 –	13 18 10	13 18 14	13 18 17	11 8 13	14 19 8	8 2 11	11 2 15	3 1 5	3 - 4	3 - 4	-   -   -	- - -	-  -  -	-   -   -	-  -  -					
Level III	136 94 42 103 84 19	40.0 40.0 40.0 40.0 40.0 40.0	500 525 443 514 520 485	496 518 452 500 506 481	445 - 482 - 411 - 466 - 479 - 444 -	- 568 - 478 - 543 - 543	- - - -	- - - -	- - - - -	- - - -	- - - -	- - - - -	2 - 7 - -	1 - 5 - -	3 - 10 - -	1 - 2 - -	9 10 7 10 11 5	10 7 14 11 8 21	28 22 40 28 25 42	23 30 7 30 33 16	17 21 7 13 12 16	1 1 - 1 1	2 3 - 3 4 -	4 5 - 5 6 -	- - - -	- - - -	-   -   -   -   -					
Level IV	13 32 31 18 17	40.0 39.6 39.6 40.0 40.0	537 255 254 257 256	265 265 260 260	221 - 220 - 223 - 223 -	- 277 - 277 - 267	- - - -	- - - -	31 32 33 35	- - - -	41 39 44 41	22 23 11 12	- - - -	6 6 11 12	- - - -	- - - -	- - - -	31 - - -	- - - -	46 - - -	8	- - - -	15 - - -	- - - -	- - - -	- - - -	-   -   -   -					

Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

<sup>&</sup>lt;sup>2</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>3</sup> Less than 0.5 percent.

<sup>&</sup>lt;sup>4</sup> All workers were at \$1,000 and under \$1,100.

<sup>&</sup>lt;sup>5</sup> Workers were distributed as follows: 11 percent at \$1,000 and under \$1,100 and 11 percent at \$1,100 and under \$1,200.

Table A-12. Health services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, New Orleans, LA, July 1995

Occupation and level	Number of workers	Normalisas			rly pay lollars) <sup>1</sup>									Percen	t of worl	kers rec	eiving s	traight-t	time hou	urly pay	(in doll	ars) of-	-						
		Mean	Median	Middle r	ange	4.25 and under 4.50	4.50 - 4.75	4.75 - 5.00	5.00 - 5.25	5.25 - 5.50	5.50 - 5.75	5.75 - 6.00	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	9.50 - 10.00	10.00 - 10.50	-	11.00 - 11.50	11.50 - 12.00	-	13.00 - 14.00	14.00 - 15.00	-	
MAINTENANCE AND TOOLROOM OCCUPATIONS																													
General Maintenance Workers Private industry Hospitals Private industry	74 65 48 39	\$10.08 10.15 11.08 11.44	\$10.46 10.47 11.50 12.30	\$8.37 - 8.35 - 9.64 - 10.46 -	12.41 12.52	- - -	- - -	- - -	- - -	- - -	5 6 - -	- - -	1 2 - -	8 9 - -	- - -	- - -	11 9 10 8	7 6 8 8	3 - 4 -	11 12 6 8	8 6 13 10	11 9 4 -	- - -	8 9 13 15	22 25 33 41	5 6 8 10	- - -	- - -	
Maintenance Electricians Private industry Hospitals Private industry	30 18 30 18	13.40 13.58 13.40 13.58	13.11 13.49 13.11 13.49	12.51 – 12.79 – 12.51 – 12.79 –	14.25 14.36	-	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	7 - 7 -	- - -	37 28 37 28	17 28 17 28	33 44 33 44	7 - 7 -	
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																													
Guards Level I	117 94 108 85	7.53 7.58 7.58 7.65	7.70 7.89 7.70 7.88	6.70 - 6.70 - 6.73 - 6.73 -	8.63	-	- - -	- - - -	3 4 - -	- - -	- - -	4 5 5 6	9 11 10 12	18 13 19 14	9 5 9 6	18 20 19 22	15 14 11 9	22 28 24 31	2 - 2 -	- - - -	- - -	- - -	- - -	- - -	- - - -	- - -	- - -	- - -	
Janitors Private industry State and local government Hospitals Private industry	896 786 110 552 465	5.41 5.38 5.62 5.78 5.79	5.25 5.14 5.84 5.84 5.84	4.74 - 4.70 - 5.10 - 5.12 - 5.11 -	6.05 6.20 6.36	15 3	10 11 3 9 11	14 16 3 8 9	7 8 7 8 8	10 11 8 10 10	5 5 8 8	7 5 20 10 8	15 13 30 23 22	9 10 4 14 16	3 3 2 4 5	1 1 - 1 2	1 1 - (²) (²)	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	

<sup>&</sup>lt;sup>1</sup> Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

<sup>&</sup>lt;sup>2</sup> Less than 0.5 percent.

### Appendix A. Scope and Method of Survey

#### Scope

This survey of the New Orleans, LA Metropolitan Statistical Area covered establishments employing 50 workers or more in *goods producing industries* (mining, construction, and manufacturing); *service producing industries* (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; health services; and services industries); and State and local governments. Private households, agriculture, the Federal Government, and the self-employed were excluded from the survey. Table 1 in this appendix shows the estimated number of establishments and workers within scope of the survey and the number actually included in the survey sample.

#### Sampling frame

The list of establishments from which the survey sample was selected (the sampling frame) was developed from the State unemployment insurance reports for the New Orleans, LA Metropolitan Statistical Area (July 1991). Establishments with 50 workers or more during the sampling frame's reference period were included in the survey sample even if they employed fewer than 50 workers at the time of the survey.

The sampling frame was reviewed for completeness and accuracy prior to the survey and, when necessary, corrections were made: Missing establishments were added; out-of-business and out-of-scope establishments were removed; and addresses, employment levels, industry classification, and other information were updated.

#### Survey design

The survey design includes classifying individual establishments into groups (strata) based on industry and employment size, determining the size of the sample for each group (stratum), and selecting an establishment sample from each stratum. The establishment sample size in a stratum was determined by expected number of employees to be found (based on previous occupational pay surveys) in professional, administrative, technical, protective service, and clerical occupations. In other words, the larger the number of employees expected to be found in designated

occupations, the larger the establishment sample in that stratum. An upward adjustment to the establishment sample size also was made in strata expected to have relatively high sampling error for certain occupations, based on previous survey experiences. (See section on "Reliability of estimates" below for discussion of sampling error.)

#### Data collection and payroll reference

Data for the survey were obtained primarily by personal visits of the Bureau's field economists to a sample of establishments within the New Orleans, LA Metropolitan Statistical Area. Collection for the survey was from May 1995 through September 1995 and reflects an average payroll reference month of July 1995. Data obtained for a payroll period prior to the end of July 1995 were updated to include general wage changes, if granted, scheduled to be effective through that date.

#### Occupational earnings

Occupations surveyed are common to a variety of public and private industries, and were selected from the following employment groups: (1) Professional and administrative; (2) technical and protective service; (3) clerical; (4) maintenance and toolroom; and (5) material movement and custodial. Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment variation in duties within the same job. Occupations selected for study are listed and described in appendix B, along with corresponding occupational codes and titles from the 1980 edition of the *Standard Occupational Classification Manual*.

Unless otherwise indicated, the earnings data following the job titles are for all industries combined. Earnings data for some of the occupations for all industries combined (or for some industry divisions within the scope of the survey) are not presented in the A-series tables because either (1) data did not provide statistically reliable results, or (2) there was the possibility of disclosure of individual establishment data. Earnings data not shown separately for industry divisions are included in data for all industries combined.

Occupational earnings data are shown for full-time workers, i.e., those hired to work a regular weekly schedule. Earnings data exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included in the earnings data. Weekly hours for professional, administrative, technical, protective service, and clerical occupations refer to the standard workweek (rounded to the nearest tenth of an hour) for which employees receive regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates). Average weekly earnings for these occupations are rounded to the nearest dollar. A-series tables provide distributions of workers by earnings intervals.

Average earnings reflect areawide estimates. Industries and establishments differ in pay levels and job staffing, and thus contribute differently to the estimates for each job. Therefore, average earnings may not reflect the earnings differential among jobs within individual establishments. Job descriptions used to classify employees in this survey usually are more generalized than those used in individual establishments to allow for minor differences among establishments in specific duties performed.

The *mean* is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The *median* designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The *middle range* is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Medians and middle ranges are not provided when they do not meet reliability criteria.

Occupational employment estimates represent the total in all establishments within the scope of the study and not the number actually surveyed. Because occupational structures among establishments differ, estimates of occupational employment obtained from the sample of establishments studied serve only to indicate the relative importance of the jobs studied.

#### **Survey nonresponse**

Data were not available from 12.3 percent of the sample establishments (representing 45,879 employees covered by the survey). An additional 6.9 percent of the sample establishments (representing 16,553 employees) were either out of business or outside the scope of the survey.

If data were not provided by a sample member, the weights (based on the probability of selection in the sample) of responding sample establishments were adjusted to account for the missing data. The weights for establishments which were out of business or outside the scope of the survey were changed to zero.

Some sampled establishments had a policy of not disclosing salary data for certain employees. No adjustments were made to pay estimates for the survey as a result of these missing data which affected one of the occupational work levels published in this bulletin. The proportion of employees for whom data were not available was less than 5 percent.

#### Reliability of estimates

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey—sampling and nonsampling.

Sampling errors occur because observations come only from a sample, not the entire population. The particular sample used in this survey is one of a number of all possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. For example, if the estimated average weekly salary of Secretaries Level IV is \$500 and the standard error is \$8, the RSE is 1.6 percent, or \$8/\$500x100 = 1.6%.

Estimates of relative standard errors for this survey vary among the occupational work levels depending on such factors as the frequency with which the job occurs, the dispersion of salaries for the job, and the survey design. The distribution of published work levels for one relative standard error was as follows:

Relative standard error	Percent of published
error	occupational work levels
Less than 1 percent	9.9
1 and under 3 percent	66.4
3 and under 5 percent	13.2
5 percent and over	10.5

The standard error can be used to calculate a "confidence interval" around a sample estimate. For example, a 95 percent confidence interval is centered at the sample estimate and includes all values within 2 times the estimate's standard error. If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 95 percent of the time.

Using the RSE example above, there is 95 percent confidence that the true population value for Secretaries Level IV is between \$484 and \$516 (i.e., \$500 plus or minus 2 x \$8).

Nonsampling errors can stem from many sources, such as inability to obtain information from some establishments; difficulties with survey definitions; inability of respondents to provide correct information; mistakes in recording or coding the data obtained; and other errors of collection, response, coverage, and estimation of missing data. Although not specifically measured, the survey's nonsampling errors are expected to be minimal due to the high response rate, the extensive and continuous training of field economists who gather survey data by personal visit, careful screening of data at several levels of review, annual evaluation of the suitability of job definitions, and thorough field testing of new or revised job definitions.

To measure and better control nonsampling errors that occur during data collection, a quality control procedure was applied to the survey design. The procedure, job match validation (JMV), is designed to identify the frequency, reasons for, and sources of incorrect decisions made by Bureau field economists in

matching company jobs to survey occupations. Once identified, the problems are discussed promptly with the field economists while the data are still being collected. Subsequently, the JMV results are tallied, reported to BLS staff, and become the basis for remedial action for future surveys.

Approximately 2 percent of the 845 sampled job match decisions reviewed by the JMV reviewers and checked with the respondents were subsequently changed by the JMV reviewers. These results are from a similar survey conducted in 1994, see *Occupatonal Compensation Survey: Pay Only, New Orleans, LA*, BLS Bulletin 3075-28.

<sup>1</sup> For this survey, an establishment is an economic unit which produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. In manufacturing industries, the establishment is usually at a single physical location. In service-producing industries, all locations of an individual company in a Metropolitan Statistical Area are usually considered an establishment. In government, an establishment is defined as all locations of a government entity.

Appendix table 1. Establishments and workers within scope of survey and number studied, New Orleans, LA', July 1995

	Number of es	stablishments	Workers in establishments						
Industry division <sup>2</sup>	Within scope of	Studied	Within scop	e of survey <sup>4</sup>	Studied				
	survey <sup>3</sup>	Otdaled	Number	Percent	Statied				
ALL ESTABLISHMENTS									
All divisions	1,238	340	304,568	100	173,805				
Private industry Goods producing Manufacturing Mining <sup>5</sup> Construction <sup>5</sup> Service producing	1,194 226 136 28 62 968	313 90 57 17 16 223	238,409 46,777 34,109 6,015 6,653 191,632	78 15 11 2 2 63	111,750 29,860 21,385 5,253 3,222 81,890				
Transportation, communication, electric, gas, and sanitary services <sup>6</sup> Wholesale trade <sup>7</sup> Retail trade <sup>7</sup> Finance, insurance, and real estate <sup>7</sup> Services <sup>7</sup>	116 113 244 79 416	29 24 25 19 126	20,027 11,914 55,570 15,282 88,839	7 4 18 5 29	10,726 3,275 17,399 9,244 41,246				
State and local government  ESTABLISHMENTS EMPLOYING 500 WORKERS OR MORE	44	27	66,159	22	62,055				
All divisions	111	75	169,830	100	129,502				
Private industry  Goods producing  Manufacturing  Mining <sup>5</sup> Service producing  Transportation, communication, electric, gas, and	92 19 14 3 73	57 16 11 3 41	108,924 21,283 17,491 2,342 87,641	64 13 10 1 52	69,736 18,403 14,611 2,342 51,333				
sanitary services <sup>6</sup> Retail trade <sup>7</sup> Finance, insurance, and real estate <sup>7</sup> Services <sup>7</sup>	6 22 4 41	5 10 4 22	7,320 32,614 6,557 41,150	4 19 4 24	6,690 14,549 6,557 23,537				
State and local government	19	18	60,906	36	59,766				
HEALTH SERVICES <sup>8</sup>									
All divisions	102	31	36,241	12	17,789				
Private industry State and local government Hospitals Private industry State and local government	97 5 27 23 4	27 4 15 12 3	29,841 6,400 26,628 21,478 5,150	10 2 9 7 2	12,529 5,260 14,145 10,135 4,010				

<sup>&</sup>lt;sup>1</sup> The New Orleans, LA Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consists of Jefferson, Orleans, St. Bernard, St. Charles, St. John The Baptist, and St. Tammany Parishes. The "workers within scope of survey" estimates provide a reasonably accurate description of the size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires establishment data compiled considerably in advance of the payroll period studied, and (2) establishments employing fewer than 50 workers are excluded from the scope of the survey.

as all locations of a government entity.

Note: Overall industries may include data for industry divisions not shown separately.

<sup>&</sup>lt;sup>2</sup> The *Standard Industrial Classification Manual* was used in classifying establishments by industry.

<sup>&</sup>lt;sup>3</sup> Includes all establishments with at least 50 total employees. In goods producing, an establishment is defined as a single physical location where industrial operations are performed. In service producing industries, an establishment is defined as all locations of a company in the area within the same industry division. In government, an establishment is generally defined

<sup>4</sup> Includes all workers in all establishments with total employment (within an area) at or above the minimum limitations.

Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "goods producing" estimates.

 $<sup>^{\</sup>rm 6}$  Abbreviated to "Transportation and utilities" in the A-series tables. This division is represented in the "all industries" and "service producing" estimates.

<sup>&</sup>lt;sup>7</sup> Separate data for this division are not shown in the A-series tables, but the division is represented in the "all industries" and "service producing" estimates.

<sup>8</sup> Health services includes establishments primarily engaged in furnishing medical, surgical, and other health services to persons.