

Table 1. Weekly hours and earnings of professional, administrative, technical and clerical workers, Western Massachusetts, November 1991

Occupation and level	Weekly earnings (in dollars)2/			Percent of workers receiving straight-time weekly earnings (in dollars) of^																							
	Average			-																							
	Number of workers3/	weekly hours1/	Mean3/	1200	1225	1250	1275	1300	1325	1350	1375	1400	1425	1450	1475	1500	1525	1550	1575	1600	*600	1650	*700	1800	1900		
	workers	(standard)	Median3/	Middle range3/	1and und- 225	250	275	300	325	350	375	400	425	450	475	500	525	550	575	600	*650	700	*800	900	over		
	-	-	-	-	225	250	275	300	325	350	375	400	425	450	475	500	525	550	575	600	*650	700	*800	900	-		
PROFESSIONAL OCCUPATIONS																											
Registered Nurses II.....	29	40.0	\$582	\$533	\$533	\$660	-	-	-	-	-	-	-	-	-	-	3	7	41	-	17*	3	21*	7	-		
ADMINISTRATIVE OCCUPATIONS																											
Computer Programmers																											
I.....	18	38.3	464	485	411	-	509	-	-	-	-	-	-	-	-	6	28	6	-	28	33	-	-	-	-		
II.....	58	39.0	555	566	528	-	580	-	-	-	-	-	-	-	-	5	7	29	26	26*	7	-	-	-	-		
III.....	120	39.7	646	641	601	-	669	-	-	-	-	-	-	-	-	2	-	3	5	10*	40	26*	9	6	-		
Computer Systems Analysts																											
I.....	109	39.5	642	632	605	-	685	-	-	-	-	-	-	-	-	1	3	5	8	6*	39	16*	22	-	-		
II.....	121	38.9	766	757	710	-	823	-	-	-	-	-	-	-	-	-	-	-	2*	3	17*	45	24	9	-		
III.....	105	39.4	871	873	819	-	924	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21	42	4/37		
TECHNICAL OCCUPATIONS																											
Computer Operators																											
II.....	95	39.7	393	385	360	-	419	-	-	-	-	4	8	31	14	23	8	5	4	2	-	-	-	-	-		
III.....	80	39.1	489	496	449	-	535	-	-	-	-	-	-	-	-	4	10	11	13	28	6	18	5	5*	1	-	
Drafters																											
I.....	25	40.0	362	330	330	-	390	-	-	-	-	8	56	-	16	8	-	12	-	-	-	-	-	-	-		
II.....	79	40.0	435	410	398	-	477	-	-	-	-	-	-	-	23	5	28	3	14	8	18	-	3	-	-	-	
III.....	71	40.0	530	534	480	-	560	-	-	-	-	-	-	-	-	1	3	20	3	23	6	27	11*	1	6*	-	
Engineering Technicians																											
II.....	46	40.0	489	492	481	-	504	-	-	-	-	-	-	-	-	11	11	52	13	7	7	-	*	-	*	-	
III.....	76	40.0	566	581	538	-	590	-	-	-	-	-	-	-	-	5	4	9	16	11	38*	17	-	*	-	-	
IV.....	200	40.0	635	640	572	-	680	-	-	-	-	-	-	-	-	1	-	9	-	18	4*	27	27*	17	1	-	
V.....	134	40.0	740	732	684	-	781	-	-	-	-	-	-	-	-	-	-	-	-	-	-	*	3	29*	45	21	2

See footnotes at end of table.

Table 1. Weekly hours and earnings of professional, administrative, technical and clerical workers, Western Massachusetts, November 1991-Continued

Occupation and level	Weekly earnings (in dollars) ^{2/}										Percent of workers receiving straight-time weekly earnings (in dollars) of ^{3/}																	
	Average					* * * * *															* * * * *							
	Number of workers ^{1/}	weekly hours ^{1/}	Mean ^{3/}	Median ^{3/}	Middle range ^{3/}	200	225	250	275	300	325	350	375	400	425	450	475	500	525	550	575	*600	650	*700	800	900		
CLERICAL OCCUPATIONS						225	250	275	300	325	350	375	400	425	450	475	500	525	550	575	600	650	700	800	900			
Clerks, Accounting						225	250	275	300	325	350	375	400	425	450	475	500	525	550	575	600	650	700	800	900			
II.....	344	39.8	\$346	\$348	\$320	-	\$368	-	2]	71	23]	19]	33]	11]	2]	0]	2]	-	1]	-	*	-	*	-	*	-		
III.....	157	39.9	407	403	376	-	430	-	1]	9]	14]	15]	31]	11]	10]	7]	3]	-	1]	-	*	-	*	-	*	-		
Clerks, General						225	250	275	300	325	350	375	400	425	450	475	500	525	550	575	600	650	700	800	900			
II.....	139	39.5	313	315	300	-	330	-	3]	8]	51]	37]	41]	4]	2]	-	1]	-	1]	-	*	-	*	-	*	-		
III.....	125	39.1	374	400	330	-	403	-	1]	2]	4]	14]	8]	12]	8]	37]	14]	1]	-	1]	-	*	-	*	-	*	-	
IV.....	80	39.1	453	454	396	-	492	-	1]	1]	1]	1]	1]	1]	1]	26]	8]	15]	4]	24]	24]	-	1]	-	*	-		
Clerks, Order						225	250	275	300	325	350	375	400	425	450	475	500	525	550	575	600	650	700	800	900			
I.....	147	40.0	306	320	261	-	342	11]	5]	15]	7]	16]	27]	10]	9]	1]	-	1]	-	1]	-	*	-	*	-	*	-	
II.....	153	40.0	429	422	388	-	492	-	1]	1]	2]	4]	8]	31]	6]	20]	4]	16]	-	10]	-	1]	-	*	-	*	-	
Key entry operators						225	250	275	300	325	350	375	400	425	450	475	500	525	550	575	600	650	700	800	900			
I.....	145	39.9	305	285	270	-	342	-	3]	34]	20]	14]	11]	6]	11]	2]	-	1]	-	1]	-	*	-	*	-	*	-	
II.....	116	39.3	374	365	350	-	403	-	1]	3]	51]	4]	11]	39]	10]	6]	20]	2]	-	1]	-	*	-	*	-	*	-	
Secretaries						225	250	275	300	325	350	375	400	425	450	475	500	525	550	575	600	650	700	800	900			
I.....	104	39.7	373	366	348	-	395	-	1]	2]	24]	31]	19]	13]	9]	1]	-	1]	-	1]	-	*	-	*	-	*	-	
II.....	127	40.0	456	430	406	-	549	-	1]	1]	1]	1]	2]	13]	30]	17]	7]	2]	1]	25]	1]	1*	-	*	-	*	-	
III.....	257	39.7	488	487	445	-	514	-	1]	1]	1]	1]	1]	2]	6]	16]	12]	18]	23]	6]	3]	7*	4]	1*	-	1]	-	
IV.....	69	39.4	559	565	526	-	600	-	1]	1]	1]	1]	1]	1]	1]	13]	3]	3]	25]	16]	6*	25]	9*	-	1]	-		
V.....	13	40.0	629	-	-	-	-	-	1]	1]	1]	1]	1]	1]	1]	1]	1]	1]	1]	1]	8]	23]	23*	-	23*	-		
Switchboard Operator-Receptionists.....	232	39.8	330	326	290	-	351	-	7]	71	151]	19]	22]	16]	2]	9]	-	1]	-	1]	2]	0]	-	*	-	*	-	
Word Processors						225	250	275	300	325	350	375	400	425	450	475	500	525	550	575	600	650	700	800	900			
I.....	35	39.4	309	309	284	-	340	-	9]	14]	23]	17]	31]	3]	3]	-	1]	-	1]	-	1]	-	*	-	*	-	*	-
II.....	50	38.4	370	381	336	-	393	-	1]	1]	22]	16]	8]	38]	12]	2]	2]	-	1]	-	1]	-	*	-	*	-	*	-

1/ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2/ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases but not bonuses under cost-of-living clauses, and incentive payments, however, are included.

3/ See Scope and Method for definitions and methods used to compute means, medians, and middle ranges.

4/ Workers were distributed as follows: 30 percent at \$900 and under \$1,000; 5 percent at \$1,000 and under \$1,100; and 2 percent at \$1,100 and under \$1,200.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported.

Table 2. Hourly earnings of maintenance, toolroom, material movement and custodial workers, Western Massachusetts, November 1991

Occupation and level	Number of workers	Hourly earnings (in dollars)1/		Percent of workers receiving straight-time hourly earnings (in dollars) of^																								
		Mean2/	Median2/	Under	15.00	15.50	16.00	16.50	17.00	17.50	18.00	18.50	19.00	19.50	over													
MAINTENANCE AND TOOLROOM																												
OCCUPATIONS																												
General Maintenance Workers.....	225	\$10.47	\$10.25	\$9.00	-	\$11.50	-	-	-	10	4	2	5	15	1	21	10	7	16	2	1	-	1	*	1	-		
Maintenance Electricians.....	294	14.12	13.65	12.41	-	15.27	-	-	-	-	-	-	-	-	-	2	1	3	3	22	14	1	6	*	22	12		
Maintenance Electronics Technicians																										*		
II.....	49	13.45	12.90	12.86	-	14.30	-	-	-	-	-	-	-	-	-	2	-	14	35	8	4	*	27	10				
III.....	27	19.51	20.14	16.77	-	21.66	-	-	-	-	-	-	-	-	-	7	-	*	-	-	7	-	*	-	-			
Maintenance Machinists.....	220	12.59	12.52	11.78	-	13.21	-	-	-	-	-	-	-	-	-	1	1	4	3	15	10	11	17	28	6	*	3	1
Maintenance Mechanics, Machinery.....	341	12.42	12.06	10.56	-	13.95	-	-	-	-	-	-	-	-	-	5	5	14	11	8	6	13	8	3	6	*	13	1
Maintenance Mechanics, Motor Vehicle.....	172	14.88	14.85	13.40	-	16.02	-	-	-	-	-	-	-	-	-	9	1	2	5	11	6	*	22	17				
8 J5/19																										*		

Maintenance Pipefitters.....]	19	13.04	12.90	11.79	-	14.74	-	-	-	-	-	-	-	-	-	-	-	11	-	16	-	32	11	-	*	32	-	1				
-] -]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]	*]]]]					
Tool and Die Makers.....]	331	13.69	13.61	12.25	-	14.30	-	-	-	-	-	-	-	-	-	-	0	-	1	-	4	26	10	5	15	*	27	1				
5] 6]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]	*]]]]					
MATERIAL MOVEMENT AND CUSTODIAL]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]	*]]]]					
OCCUPATIONS]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]	*]]]]					
Forklift Operators.....]	838	10.30	9.60	8.14	-	12.70	-	-	-	-	1	21	-	3	4	1	26	7	2	2	1	1	5	19	-	*	-	-	1			
5] -]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]	*]]]]					
Guards]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]	*]]]]					
I.....]	429	6.57	5.70	5.00	-	7.50	2	42	10	4	8	8	2	6	7	4	1	1	1	-	1	-	1	-	*	-	1	2				
-] -	-] -	-] -	-] -	-] -	-] -	-] -	-] -	-] -	-] -	-] -	-] -	-] -	-] -	-] -	-] -	-] -	-] -	-] -	-] -	-] -	-] -	-] -	-] -	-] -	*	-] -	-] -					
II.....]	27	9.97	10.59	9.30	-	10.77	-	-	-	-	-	-	19	4	-	1	7	4	15	44	-	1	4	4	-	1	-	*	-	-	1	
Janitors.....]	1,146	7.00	6.50	5.50	-	7.75	1	18	10	16	14	11	7	4	3	5	4	1	0	0	0	3	1	1	-	*	-	-	1			
-] -]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]	*]]]]					
Material Handling Laborers.....]	967	11.05	13.05	7.39	-	13.57	-	-	2	3	17	7	2	6	1	2	7	1	0	0	-	-	20	14	*	1	-	1				
16] -]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]	*]]]]						
Order Fillers.....]	996	10.16	9.50	9.50	-	10.31	-	-	0	-	-	-	4	5	1	5	1	56	4	2	1	1	4	0	-	17	*	-	1			
-] -]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]]	*]]]]						
+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----	+-----		

See footnotes at end of table.

Table 2. Hourly earnings of maintenance, toolroom, material movement and custodial workers, Western Massachusetts, November 1991-Continued

Occupation and level	Number of workers	Hourly earnings (in dollars) ^{1/}		Percent of workers receiving straight-time hourly earnings (in dollars) of ^{2/}																									
		Mean ^{2/}	Median ^{2/}	Under \$5.00	\$5.50	\$6.00	\$6.50	\$7.00	\$7.50	\$8.00	\$8.50	\$9.00	\$9.50	\$10.00	\$10.50	\$11.00	\$11.50	\$12.00	\$12.50	\$13.00	\$13.50*	\$14.00	\$15.00	\$16.00	\$17.00	\$18.00	\$18.50	\$19.00	\$19.50
Shipping/Receiving Clerks.....	684	\$10.74	\$10.71	\$9.00	-	\$12.69	-	-	-	1	-	8	10	2	3	8	8	7	10	6	5	5	13	9	1	*	4	2	
Truckdrivers																													
Light Truck.....	55	9.14	7.93	7.55	-	10.27	-	-	-	-	-	51	2	2	-	4	-	35	-	-	4	-	-	4	-	*	-	2	
Medium Truck.....	236	11.16	10.70	9.40	-	13.31	-	-	-	-	-	8	13	4	11	9	2	1	2	10	13	11	*	3	-				
Heavy Truck.....	148	13.71	13.95	13.95	-	14.48	-	-	-	-	-	1	-	-	-	5	-	11	1	-	1	51	*	31	-				
Tractor Trailer.....	704	14.89	16.23	13.40	-	16.23	-	-	-	-	-	1	0	1	2	3	1	3	2	15	9	*	4	2					
Warehouse Specialists.....	558	12.96	12.00	10.29	-	16.23	-	-	-	-	-	0	1	1	3	2	23	9	7	1	12	1	1	-	*	-			

1/ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well

+ as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases_ but not bonuses_ under cost-of-living clauses, and incentive payments, however, are included.

2/ See Scope and Method for definitions and methods used to compute means, medians, and middle ranges.

+ 3/ Workers were distributed as follows: 1 percent at \$17 and under \$18; 2 percent at \$18 and under \$19; and 9 percent at \$19 and under \$20.

+ 4/ Workers were distributed as follows: 7 percent at \$17 and under \$18; 7 percent at \$18 and under \$19; 4 percent at \$19 and under \$20; 15 percent at \$20 and under \$21; 22 percent at \$21 and under \$22; 11 percent at \$22

+ and under \$23; 4 percent at \$23 and under \$24; and 4 percent at \$27 and under \$28.

+ 5/ Workers were distributed as follows: 10 percent at \$17 and under \$18; and 9 percent at \$18 and under \$19.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported.