

Table A-1. Weekly hours and earnings of professional and administrative workers, Lawrence-Haverhill, MA-NH, November 1991

| Occupation and level | Weekly earnings (in dollars) ^{2/} | | | Percent of workers receiving straight-time weekly earnings (in dollars) of [^] | | | | | | | | | | | | | | | | | | | | | | | | | |
|----------------------------|---|----------------------------|--------------------|---|----------------------------|------|-------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|----|------|-------|
| | Average | | | - | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Number of workers ^{1/} | weekly hours ^{1/} | Mean ^{3/} | Median ^{3/} | Middle range ^{3/} | 1450 | 1475 | 1500 | 1525 | 1550 | 1575 | 1600 | 1625 | 1650 | 1675 | 1700 | 1725 | 1750 | 1775 | 1800 | 1825 | 1850 | 1875 | 1900 | 1925 | 1950 | | | |
| Administrative Occupations | | | | | | 1475 | 1500 | 1525 | 1550 | 1575 | 1600 | 1625 | 1650 | 1675 | 1700 | 1725 | 1750 | 1775 | 1800 | 1825 | 1850 | 1875 | 1900 | 1925 | 1950 | | | | |
| Computer Programmers | | | | | | 1475 | 1500 | 1525 | 1550 | 1575 | 1600 | 1625 | 1650 | 1675 | 1700 | 1725 | 1750 | 1775 | 1800 | 1825 | 1850 | 1875 | 1900 | 1925 | 1950 | | | | |
| Level III..... | 60 | 39.7 | \$673 | \$672 | \$576 | - | \$757 | - | - | - | 8] | 10] | 12] | - | 10] | 8] | - | 13] | 3] | 18] | 2] | 2] | - | - | - | | | | |
| Level IV..... | 35 | 39.9 | 805 | - | - | - | - | - | - | - | - | - | - | - | 6] | 14] | 6] | 3] | 14] | - | 9] | - | 11] | 3] | 23] | 3] | 6 | | |
| Computer Systems Analysts | | | | | | 37 | 40.0 | 622 | - | - | - | - | - | - | 8] | 11] | 11] | 8] | 11] | 24] | - | 11] | 3] | 8] | 5] | - | - | | |
| Manufacturing..... | 30 | 40.0 | 605 | - | - | - | - | - | - | - | - | - | - | - | 10] | 10] | 13] | 10] | 13] | 30] | - | 7] | 3] | 3] | - | - | - | | |
| Level II..... | 93 | 39.9 | 809 | 811 | 717 | - | 870] | - | - | - | - | - | - | 1] | 1] | 8] | 6] | 3] | 6] | 1] | 6] | 6] | 17] | 8] | 12] | 6] | 4] | 4] | 9 |
| Manufacturing..... | 57 | 39.9 | 802 | 807 | 713 | - | 858] | - | - | - | - | - | - | 2] | 2] | 12] | 2] | 4] | 9] | 2] | 7] | 9] | 19] | 4] | 9] | 4] | 4] | 4] | 14/14 |
| Level III..... | 73 | 39.9 | 938 | 951 | 893 | - | 984] | - | - | - | - | - | - | - | - | - | - | 1] | 3] | 7] | 1] | 4] | 5] | 5] | 15] | 7] | 51 | | |
| Manufacturing..... | 42 | 39.8 | 924 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 2] | 7] | 2] | 7] | 10] | 5] | 24] | 7] | 5/36 | |

1/ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2/ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

3/ See appendix A for definitions and methods used to compute means, medians, and middle ranges.

4/ Workers were distributed as follows: 3 percent at \$950 and under \$975; 2 percent at \$975 and under \$1,000; 5 percent at \$1,000 and under \$1,025; 2 percent at \$1,025 and under \$1,100; and 2 percent at \$1,100 and over.

5/ Workers were distributed as follows: 12 percent at \$950 and under \$975; 5 percent at \$975 and under \$1,000; 10 percent at \$1,000 and under \$1,025; 5 percent at \$1,025 and under \$1,050; 2 percent at \$1,075 and under \$1,100; and 2 percent at \$1,100 and over.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported.

Table A-2. Weekly hours and earnings of technical workers, Lawrence-Haverhill, MA-NH, November 1991

| Occupation and level | Weekly earnings (in dollars) ^{2/} | | | Percent of workers receiving straight-time weekly earnings (in dollars) of ^{1/} | | | | | | | | | | | | | | | | | | | | | | | |
|-----------------------------------|---|----------------------------|--------------------|--|----------------------------|-----|-------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|----|
| | Average | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Number of workers ^{3/} | weekly hours ^{1/} | Mean ^{3/} | Median ^{3/} | Middle range ^{3/} | 325 | 350 | 375 | 400 | 425 | 450 | 475 | 500 | 525 | 550 | 575 | 600 | 625 | 650 | 675 | 700 | 725 | 750 | 775 | 800 | 825 | |
| Computer Operators | | | | | | 325 | 350 | 375 | 400 | 425 | 450 | 475 | 500 | 525 | 550 | 575 | 600 | 625 | 650 | 675 | 700 | 725 | 750 | 775 | 800 | 825 | |
| Level II..... | 57 | 39.2 | \$405 | \$394 | \$387 | - | \$415 | 7 | 12 | 42 | 181 | 9 | 2 | 7 | 2 | 2 | - | - | - | - | - | - | - | - | - | - | |
| Manufacturing..... | 30 | 39.0 | 413 | - | - | - | 7 | 3 | 30 | 33 | 17 | 3 | - | 3 | 3 | - | - | - | - | - | - | - | - | - | - | - | |
| Service-producing industries..... | 27 | 39.4 | 397 | - | - | - | 7 | 22 | 56 | - | 1 | - | 1 | 15 | - | 1 | - | - | - | - | - | - | - | - | - | - | |
| Level III..... | 66 | 39.8 | 495 | 486 | 448 | - | 562 | - | 1 | 12 | 81 | 8 | 15 | 17 | 5 | 6 | 21 | 6 | - | 1 | - | 2 | 2 | - | 1 | - | - |
| Manufacturing..... | 41 | 39.9 | 525 | - | - | - | 1 | - | 1 | 12 | 10 | 17 | 12 | 2 | 10 | 32 | 10 | - | 1 | - | 1 | 2 | 2 | - | 1 | - | - |
| Service-producing industries..... | 25 | 39.7 | 445 | - | - | - | 1 | - | 1 | 32 | 161 | 4 | 12 | 24 | 8 | - | 4 | - | 1 | - | 1 | - | 1 | - | - | - | - |
| Level IV..... | 32 | 40.0 | 675 | - | - | - | 1 | - | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | 13 |
| Engineering Technicians | | | | | | 325 | 350 | 375 | 400 | 425 | 450 | 475 | 500 | 525 | 550 | 575 | 600 | 625 | 650 | 675 | 700 | 725 | 750 | 775 | 800 | 825 | |
| Level II..... | 57 | 40.0 | 481 | 472 | 444 | - | 525 | - | 1 | 5 | 14 | 14 | 18 | 16 | 9 | 9 | 9 | 7 | - | 1 | - | 1 | - | 1 | - | - | - |
| Manufacturing..... | 57 | 40.0 | 481 | 472 | 444 | - | 525 | - | 1 | 5 | 14 | 14 | 18 | 16 | 9 | 9 | 9 | 7 | - | 1 | - | 1 | - | 1 | - | - | - |

1/ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2/ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

3/ See appendix A for definitions and methods used to compute means, medians, and middle ranges.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported.

Table A-3. Weekly hours and earnings of clerical workers, Lawrence-Haverhill, MA-NH, November 1991

| Occupation and level | Weekly earnings (in dollars)2/ | | | Percent of workers receiving straight-time weekly earnings (in dollars) of^ | | | | | | | | | | | | | | | | | | | | |
|-----------------------------------|-----------------------------------|----------------|----------|---|--------|------|-------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|---|
| | Average | | | | | | | | | | | | | | | | | | | | | | | |
| | Number of workers3/ | weekly hours1/ | Mean3/ | 1225 | 1250 | 1275 | 1300 | 1325 | 1350 | 1375 | 1400 | 1425 | 1450 | 1475 | 1500 | 1525 | 1550 | 1575 | 1600 | 1625 | 1650 | 1675 | 1700 | |
| | workers] (stan- dard) | Mean3/ | Median3/ | Middle range3/ | 1und-] | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| | 1250 | 1275 | 1300 | 1325 | 1350 | 1375 | 1400 | 1425 | 1450 | 1475 | 1500 | 1525 | 1550 | 1575 | 1600 | 1625 | 1650 | 1675 | 1700 | 1725 | 1750 | 1775 | 1800 | |
| Clerks, Accounting | | | | | | | | | | | | | | | | | | | | | | | | |
| Level II..... | 296 | 39.8 | \$367 | \$360 | \$327 | - | \$396 | - | - | 8 | 12 | 14 | 30 | 10 | 4 | 6 | 11 | 2 | 1 | - | - | - | - | - |
| Manufacturing..... | 133 | 39.8 | 383 | 366 | 354 | - | 430 | - | - | 11 | 11 | 5 | 41 | 11 | 3 | 12 | 13 | 4 | - | - | - | - | - | - |
| Service-producing industries..... | 163 | 39.8 | 354 | 350 | 320 | - | 380 | - | - | 14 | 13 | 22 | 21 | 10 | 6 | 1 | 10 | 1 | 1 | - | - | - | - | - |
| Level III..... | 81 | 39.7 | 431 | 430 | 400 | - | 460 | - | - | 11 | 11 | 14 | 19 | 26 | 16 | 10 | 4 | 1 | - | - | - | - | - | - |
| Manufacturing..... | 58 | 40.0 | 441 | 441 | 415 | - | 463 | - | - | 11 | 11 | 9 | 7 | 16 | 29 | 19 | 14 | 5 | 2 | - | - | - | - | - |
| Clerks, General | | | | | | | | | | | | | | | | | | | | | | | | |
| Level II..... | 123 | 39.6 | 383 | 438 | 315 | - | 438 | - | - | 16 | 19 | 6 | 1 | 1 | 2 | 56 | - | - | - | - | - | - | - | - |
| Level III..... | 142 | 39.1 | 391 | 392 | 320 | - | 475 | - | - | 3 | 27 | 6 | 7 | 19 | 8 | 3 | 3 | 25 | - | - | - | - | - | - |
| Manufacturing..... | 70 | 40.0 | 431 | 475 | 365 | - | 496 | - | - | 6 | 9 | 3 | 11 | 9 | 4 | 1 | 6 | 51 | - | - | - | - | - | - |
| Service-producing industries..... | 72 | 38.3 | 352 | 338 | 309 | - | 393 | - | - | 11 | 44 | 8 | 3 | 29 | 11 | 4 | - | - | - | - | - | - | - | - |
| Transportation and utilities..... | 33 | 38.9 | 386 | - | - | - | - | - | - | 12 | 6 | 58 | 21 | 3 | - | - | - | - | - | - | - | - | - | - |
| Level IV..... | 214 | 40.0 | 517 | 480 | 455 | - | 587 | - | - | 11 | 11 | (4) | (4) | 5 | 9 | 12 | 24 | (4) | - | 15 | 32 | 1 | - | - |
| Clerks, Order | | | | | | | | | | | | | | | | | | | | | | | | |
| Level I..... | 90 | 40.0 | 331 | 316 | 291 | - | 350 | - | 10 | 19 | 41 | 4 | 7 | 4 | 11 | - | 13 | - | - | - | - | - | - | - |
| Manufacturing..... | 54 | 40.0 | 355 | 317 | 310 | - | 390 | - | - | 4 | 52 | 7 | 6 | 7 | 2 | - | 22 | - | - | - | - | - | - | - |
| Key Entry Operators | | | | | | | | | | | | | | | | | | | | | | | | |
| Level I..... | 65 | 39.7 | 357 | 326 | 300 | - | 430 | - | 11 | 12 | 25 | 8 | 3 | 3 | 8 | 18 | 6 | 6 | - | - | - | - | - | - |
| Service-producing industries..... | 49 | 39.5 | 363 | - | - | - | - | - | 10 | 12 | 24 | 8 | - | - | 4 | 24 | 8 | 8 | - | - | - | - | - | - |
| Level II..... | 56 | 39.4 | 407 | 400 | 344 | - | 457 | - | - | 2 | - | 23 | 9 | 13 | 21 | 5 | 14 | 2 | - | 9 | 2 | - | - | - |
| Manufacturing..... | 26 | 40.0 | 378 | - | - | - | - | - | 11 | 4 | 42 | 12 | 15 | 8 | 12 | - | - | 8 | - | - | - | - | - | - |
| Service-producing industries..... | 30 | 38.8 | 431 | - | - | - | - | - | 11 | 11 | 7 | 7 | 10 | 33 | - | 27 | 3 | - | 10 | 3 | - | - | - | - |
| Secretaries | | | | | | | | | | | | | | | | | | | | | | | | |
| Level I..... | 42 | 39.5 | 394 | - | - | - | - | - | 11 | 11 | 5 | 24 | 21 | 17 | 10 | 5 | 10 | 2 | - | 7 | - | - | - | - |
| Manufacturing..... | 32 | 40.0 | 406 | - | - | - | - | - | 11 | 11 | 6 | 19 | 16 | 13 | 6 | 13 | 3 | - | 9 | - | - | - | - | - |
| Level II..... | 87 | 39.9 | 460 | 456 | 407 | - | 506 | - | - | 3 | - | 5 | 3 | 7 | 16 | 9 | 11 | 18 | 9 | 5 | 5 | 2 | 6 | - |
| Manufacturing..... | 66 | 40.0 | 468 | 463 | 414 | - | 524 | - | - | 11 | 11 | 2 | 5 | 9 | 18 | 12 | 9 | 18 | 5 | 6 | 6 | 3 | 8 | - |
| Level III..... | 183 | 38.9 | 494 | 480 | 452 | - | 535 | - | - | 11 | - | 1 | - | 3 | 7 | 9 | 27 | 16 | 11 | 7 | 6 | 8 | 2 | 4 |
| Manufacturing..... | 169 | 39.0 | 493 | 480 | 452 | - | 535 | - | - | 11 | - | 1 | - | 3 | 8 | 9 | 28 | 15 | 11 | 7 | 5 | 8 | 2 | 4 |
| Level IV..... | 55 | 39.5 | 569 | 561 | 516 | - | 617 | - | - | 11 | - | 1 | - | 1 | - | 7 | 5 | - | 16 | 11 | 24 | 7 | 7 | 5 |
| Manufacturing..... | 37 | 39.3 | 567 | - | - | - | - | - | 11 | - | 1 | - | 1 | - | 1 | - | 11 | 8 | - | 3 | 16 | 32 | 3 | 8 |
| | | | | | | | | | | | | | | | | | | | | | | | | |

See footnotes at end of table.

Table A-3. Weekly hours and earnings of clerical workers, Lawrence-Haverhill, MA-NH, November 1991-Continued

| Occupation and level | Weekly earnings (in dollars) ^{2/} | | | Percent of workers receiving straight-time weekly earnings (in dollars) of ^{3/} | | | | | | | | | | | | | | | | | | | | | |
|---|---|----------------------------|--------------------|--|----------------------------|-----|-------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| | Average | | | | | | | | | | | | | | | | | | | | | | | | |
| | Number of workers ^{1/} | weekly hours ^{1/} | Mean ^{3/} | Median ^{3/} | Middle range ^{3/} | 225 | 250 | 275 | 300 | 325 | 350 | 375 | 400 | 425 | 450 | 475 | 500 | 525 | 550 | 575 | 600 | 625 | 650 | 675 | 700 |
| Switchboard Operator-Receptionists..... | 129 | 39.7 | \$348 | \$335 | \$312 | - | \$390 | 2] | 2] | 19] | 23] | 5] | 20] | 5] | 12] | 8] | 5] | - | - | - | - | - | - | - | - |
| Manufacturing..... | 63 | 40.0 | 371 | 368 | 320 | - | 424] | - | - | 3] | 27] | 8] | 21] | - | 24] | 16] | 2] | - | - | - | - | - | - | - | - |
| Service-producing industries..... | 66 | 39.5 | 326 | 312 | 280 | - | 360] | 3] | 5] | 33] | 20] | 3] | 20] | 9] | - | 1] | 8] | - | - | - | - | - | - | - | - |

1/ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2/ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

3/ See appendix A for definitions and methods used to compute means, medians, and middle ranges.

4/ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported.

Table A-4. Hourly earnings of maintenance and toolroom workers, Lawrence-Haverhill, MA-NH, November 1991

| Occupation and level | Number | Percent of workers receiving straight-time hourly earnings (in dollars) of ^a | | | | | | | | | | | | | | | | | | | | | | | | | |
|-----------------------------------|--------|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---|----|-----|-----|----|----|---|
| | | Hourly earnings (in dollars) ^{1/} | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | [9.50] | [10.00] | [10.50] | [11.00] | [11.50] | [12.00] | [12.50] | [13.00] | [13.50] | [14.00] | [14.50] | [15.00] | [15.50] | [16.00] | [16.50] | [17.00] | [17.50] | [18.00] | [18.50] | | | | | | | |
| Maintenance Electricians..... | 142 | [16.78] | [18.39] | [14.74] | - | [18.48] | - | - | - | 1 | - | 3 | 7 | 4 | 1 | 4 | 6 | 4 | 8 | 3 | 1 | 34 | - | 18 | | | |
| Manufacturing..... | 138 | [16.73] | [18.14] | [14.74] | - | [18.48] | - | - | - | 1 | - | 3 | 7 | 4 | 1 | 4 | 6 | 7 | 4 | 8 | 3 | 1 | 32 | - | 18 | | |
| Maintenance Machinists..... | 63 | [14.52] | [12.61] | [12.57] | - | [18.90] | - | - | - | 2 | - | 1 | 59 | 2 | - | 1 | 6 | - | 1 | 2 | 2 | - | 1 | 3 | - | 25 | |
| Manufacturing..... | 63 | [14.52] | [12.61] | [12.57] | - | [18.90] | - | - | - | 2 | - | 1 | 59 | 2 | - | 1 | 6 | - | 1 | 2 | 2 | - | 1 | 3 | - | 25 | |
| Maintenance Mechanics, | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Machinery..... | 364 | [14.02] | [13.47] | [12.57] | - | [15.27] | - | - | 1 | 2 | 2 | 7 | 6 | 24 | 7 | 6 | 5 | 4 | 14 | 1 | 2 | 4 | (4) | 13 | - | - | |
| Manufacturing..... | 358 | [14.00] | [13.40] | [12.57] | - | [15.27] | - | - | 1 | 3 | 3 | 3 | 7 | 6 | 25 | 7 | 6 | 5 | 4 | 13 | 1 | 2 | 4 | (4) | 13 | - | - |
| Maintenance Mechanics, | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Motor Vehicle..... | 47 | [13.61] | - | - | - | - | 2 | 2 | 4 | 11 | - | 2 | 13 | 2 | - | - | 11 | 34 | - | 17 | 2 | - | - | - | - | - | |
| Service-producing industries..... | 47 | [13.61] | - | - | - | - | 2 | 2 | 4 | 11 | - | 2 | 13 | 2 | - | - | 11 | 34 | - | 17 | 2 | - | - | - | - | - | |
| Tool and Die Makers..... | 85 | [18.17] | [18.48] | [18.48] | - | [18.48] | - | - | - | - | - | - | 2 | 2 | - | - | 9 | - | - | 1 | 6 | - | 60 | - | 21 | | |
| Manufacturing..... | 85 | [18.17] | [18.48] | [18.48] | - | [18.48] | - | - | - | - | - | - | 2 | 2 | - | - | 9 | - | - | 1 | 6 | - | 60 | - | 21 | | |

1/ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive

payments, however, are included.

2/ See appendix A for definitions and methods used to compute means, medians, and middle ranges.

3/ Workers were distributed as follows: 5 percent at \$8.00 and under \$8.50; 4 percent at \$8.50 and under \$9.00; and 2 percent at \$9.00 and under \$9.50.

4/ Less than 0.5 percent.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported.

Table A-5. Hourly earnings of material movement and custodial workers, Lawrence-Haverhill, MA-NH, November 1991

| Occupation and level | Number of workers | Hourly earnings (in dollars)1/ | | Percent of workers receiving straight-time hourly earnings (in dollars) of^ | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------------|--------------------------------|----------|---|----------------|--------|---|----|---|----|----|------|------|------|------|------|------|----|----|----|-----|----|----|-----|-----|-----|---|----|---|----|----|--|
| | | Mean2/ | Median2/ | Under | Middle range2/ | and | - | - | - | - | * | 7.00 | 7.50 | 8.00 | 8.50 | 9.00 | 9.50 | | | | | | | | | | | | | | | |
| [10.00]10.50]11.00]11.50]12.00]12.50]13.00]13.50 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| [10.00]10.50]11.00]11.50]12.00]12.50]13.00]13.50]over | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Forklift Operators..... | 155 | \$9.45 | \$9.57 | \$9.00 | - | \$9.79 | - | - | - | - | 5 | - | * | - | 6 | 3 | 8 | 15 | 39 | 3 | 16 | - | 5 | - | - | | | | | | | |
| Manufacturing..... | 135 | 9.34 | 9.57 | 9.17 | - | 9.57 | - | - | - | - | 6 | - | * | - | 7 | 3 | 8 | 12 | 43 | 3 | 18 | - | 1 | - | - | | | | | | | |
| Guards | | | | | | | | | | | | | * | | | | | | | | | | | | | | | | | | | |
| Level I..... | 169 | 8.37 | 6.25 | 5.25 | - | 13.30 | 1 | 24 | 2 | 6 | 6 | 12 | 2 | 3 | - | * | 1 | 1 | 5 | 2 | 2 | 1 | 2 | - | 1 | - | 1 | 3 | | | | |
| Janitors..... | 801 | 7.23 | 6.90 | 6.00 | - | 7.70 | - | 7 | 5 | 9 | 2 | 9 | 6 | 8 | 7 | * | 19 | 4 | 6 | 3 | 1 | 4 | 1 | (3) | 1 | (3) | - | 1 | 6 | | | |
| Manufacturing..... | 236 | 9.05 | 8.50 | 7.00 | - | 11.05 | - | - | - | 9 | - | - | 10 | 3 | * | 8 | 5 | 13 | 8 | 4 | 10 | 3 | 2 | 3 | (3) | - | 1 | 22 | | | | |
| Service-producing industries..... | 565 | 6.47 | 6.35 | 5.50 | - | 7.05 | - | 10 | 7 | 10 | 3 | 12 | 9 | 7 | 8 | * | 24 | 3 | 3 | 1 | (3) | 1 | - | 1 | (3) | - | 1 | - | 1 | 19 | | |
| Material Handling Laborers..... | 227 | 9.40 | 8.79 | 7.50 | - | 10.87 | - | - | - | - | 3 | - | 4 | 1 | * | 8 | 19 | 1 | 22 | 4 | 1 | 1 | 3 | 12 | - | 1 | 3 | - | 1 | 19 | | |
| Manufacturing..... | 175 | 9.94 | 8.97 | 7.80 | - | 12.79 | - | - | - | - | 1 | - | - | 4 | - | * | 4 | 22 | 2 | 23 | 1 | 1 | 1 | 2 | 16 | - | 1 | 4 | - | 1 | 25 | |
| Order Fillers..... | 111 | 8.80 | 10.50 | 6.25 | - | 11.00 | - | - | - | - | 21 | 5 | 6 | - | * | 15 | - | - | - | - | 1 | 25 | 22 | 4 | 2 | - | 1 | 1 | 1 | 1 | | |
| Shipping/Receiving Clerks..... | 227 | 10.53 | 10.40 | 9.15 | - | 11.90 | - | - | - | - | 2 | - | - | (3) | * | 2 | 1 | 10 | 7 | 9 | 3 | 18 | 9 | 11 | 4 | 7 | 7 | | | | | |
| Manufacturing..... | 158 | 10.42 | 10.22 | 8.95 | - | 11.15 | - | - | - | - | 1 | - | - | 1 | - | * | - | 1 | 15 | 9 | 13 | 4 | 20 | 11 | 3 | 1 | 3 | 11 | | | | |
| Service-producing industries..... | 69 | 10.78 | 11.00 | 10.37 | - | 12.15 | - | - | - | - | 6 | - | - | 1 | * | 6 | 1 | - | 1 | 1 | 1 | 12 | 3 | 29 | 12 | 17 | - | 1 | 1 | 1 | 1 | |

^{1/} Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well.

+ as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included.

2/ See appendix A for definitions and methods used to compute means, medians, and middle ranges.

+ -
24. Less than 0.5 percent

+ 4 Workers were distributed as follows: 9 percent at \$16.50 and under \$17.00; 7 percent at \$18.00 and under \$18.50; 3 percent at \$18.00 and under \$18.50; and 2 percent at \$19.50 and over.

+ 47 Workers were distributed as follows: 9 percent at \$16.50 and under \$17.00; 7 percent at \$16.00 and under \$16.50; 5 percent at \$16.00 and under \$16.50; and 2 percent at \$19.50 and over.
+ 5/ Workers were distributed as follows: 7 percent at \$13.50 and under \$14.00; 20 percent at \$16.50 and under \$17.00; 9 percent at \$17.50 and under \$18.00; 9 percent at \$18.00 and under \$18.50; 9 percent at \$19.00 and
+ under \$19.50; and 9 percent at \$19.50 and over.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported.