OCSP Wage Tables for All Establishments: South Bend-Mishawaka, IN, September 1992
Table A-1. All establishments: Weekly hours and earnings of professional and administrative occupations, South Bend-Mishawaka, IN, September 1992

	Number	Average weekly		Weekly 6 (in doll				Pe	ercent	of wo	rkers	receiv	ing st	raight	-time	weekly	earni	ngs (i	n dolla	rs) of	.Đ
Occupation and level	of workers	hours(- 1) (stan- dard)	Mean	Median	Middl	e ra	ange	400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 950	950 - 1000	1000 - 1050	1050 - 1100
Administrative Occupations																					
Computer Programmers Level II Private industry		40.0 40.0	\$581 585	\$582 584	\$538 538	-	\$617 617	3	6	25 26	33 34	19 20	11 11	3	-	-	-	-	= -	-	-
Level IIIPrivate industry		40.0 40.0	685 685	683 683	643 643		710 710		-	-	15 15	20 20	33 33	20 20	5 5	5 5	-	-	3	-	-
Computer Systems Analysts Level I Private industry	19 18	40.0 40.0	631 636	- -	- -	=	-	- -	5 6	16 11	11 11	32 33	11 11	21 22	5 6	-	-	-	- -	-	- -
Level II	103 103	40.0 40.0	770 770	768 768	710 710	-	824 824	-	-	-	-	9 9	12 12	19 19	28 28	17 17	10 10	1 1	1	2	1 1

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-2. All establishments: Weekly hours and earnings of technical occupations, South Bend-Mishawaka, IN, September 1992

	Number			Weekly 6 (in doll				Per		of work kly ea				-	time
Occupation and level	of workers	hours(- 1) (stan- dard)	Mean	Median	Middl	e r	ange	275 and under 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475
Computer Operators Level II Private industry Service producing	36 35 31	40.0 40.0 40.0	\$351 350 344	\$348 346 346	\$317 310 310	- - -	\$374 374 367		17 17 19	28 29 32	28 26 23	14 14 13	3 3 3	- - -	3 3 -
Drafters Level II	17	40.0	432	-	-	-	-	-	-	-	6	6	24	18	47

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-3. All establishments: Weekly hours and earnings of clerical occupations, South Bend-Mishawaka, IN, September 1992

		Average weekly		Weekly e (in doll						Pi	ercent	of wo	rkers ı	receivi	ing st	raight [.]	time v	weekly	earniı	ngs (i	n doll	ars) o	fÐ			
Occupation and level	of workers	hours(- 1) (stan- dard)	Mean	Median	Middle r		175 and under 200	200 - 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550	550 - 575	575 - 600	600 - 625	625 - 650	650 - 675
Clerks, Accounting Level II Private industry Manufacturing. Service producing State and local government	184 158 89 69 26	40.0 40.0 40.0 40.0 40.0	\$329 326 333 316 350	\$330 326 346 310 336	\$300 - 292 - 309 - 290 - 317 -	\$362 360 365 349 374	- - - -	4 4 8 -	3 4 - 9	6 7 4 10	11 13 9 17 4	24 22 20 25 35	16 16 15 17	20 20 22 16 23	11 13 20 3 4	2 2 1 3	2 - - - 15	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -
Level III Private industry Manufacturing	44 39 28	40.0 40.0 40.0	383 388 404	394 403 403	340 - 344 - 394 -	418 419 430	= =	- - -	-	= = =	2 3 -	5 5 7	27 23 7	9 5 -	9 10 14	27 31 43	14 15 21	7 8 7	-	-	- - -	= = =	-	- - -	= = =	- - -
Clerks, General Level II. Private industry Manufacturing. Service producing State and local government	107 72 30 42 35	39.9 39.8 40.0 39.7 40.0	272 276 273 278 263	266 274 261 277 252	246 - 252 - 250 - 260 - 232 -	300 300 300 297 288	- - - -	7 - - - 23	21 21 30 14 23	25 29 27 31 17	26 31 30 31 17	14 15 13 17 11	5 3 - 5 9	1 1 - 2	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -	- - - -		- - - -
Level III Private industry Manufacturing. Service producing.	140 133 30 103	39.9 39.9 40.0 39.9	358 358 363 356	356 360 361 346	331 - 329 - 352 - 315 -	383 385 364 400	- - -	- - -	2 2 - 3	- - -	11 12 - 16	10 11 3 13	22 22 20 22	24 21 60 10	11 12 10 13	3 3 - 4	15 16 3 19	1 2 3 1	- - -	- - -	- - -	- - -	- - -	- - -	-	-
Clerks, Order Level II Private industry Manufacturing	28 28 28	40.0 40.0 40.0	391 391 391	384 384 384	369 - 369 - 369 -	397 397 397	- - -	- - -	-	- - -	- - -	- - -	7 7 7	32 32 32	39 39 39	7 7 7	7 7 7	- - -	7 7 7	- - -	- - -	- - -		- - -	- - -	- - -
Key Entry Operators Level IPrivate industry	59 50	39.0 38.8	290 290	290 290	260 - 255 -	319 319	-	-	14 16	19 14	31 30	24 28	10 8	2	2 2	-	-	-	-	-	-	-	-	-	-	-
Level II Private industry Manufacturing	41 39 30	40.0 40.0 40.0	352 352 357	344 344 350	323 - 320 - 334 -	384 384 404		-	-	5 5 7	-	22 21 17	29 31 23	17 15 17	7 8 10	17 18 23		2 3 3	-	-	-	-	-	-	- - -	- - -
Secretaries Level I Private industry Service producing State and local government	154 40 27 114	40.0 39.9 39.8 40.0	\$312 338 336 303	\$314 331 330 301	\$284 - 319 - 319 - 274 -	\$342 352 349 328	- - -	- - -	10 - - 13	11 3 4 14	16 8 11 19	22 18 15 24	23 45 48 16	12 20 11 10	3 5 7 3	- - -	1 - - 2	- - -	1 3 4	- - -	- - -	- - -	- - -	- - -	- - -	- - -
Level II Private industry Manufacturing Service producing State and local government	105 47 30 17 58	40.0 40.0 40.0 40.0 40.0	395 430 443 406 367	376 422 439 - 352	334 - 388 - 402 - - 334 -	433 480 493 - 377	- - - -	- - -	-	- - - -	- - - -	2 4 - 12	29 6 3 12 47	19 9 7 12 28	11 17 13 24 7	13 19 17 24 9	8 15 23 - 2	3 4 7 - 2	6 11 13 6 2	7 9 13 - 5	- - - -	1 2 3 -	 	2 4 - 12 -	- - - -	- - - -
Level III Private industry Manufacturing. Service producing.	45 36 20 16	40.0 40.0 40.0 40.0	485 507 504 510	479 485 -	449 - 462 - 	523 561 -	- - -	- - -	-	- - -	- - -	2 - - -	2 - - -	- - -	7 3 5	9 6 - 13	7 3 5	20 22 35 6	24 31 10 56	4 6 10	2 3 5	7 8 15	2 3 5	7 8 5 13	2 3 5	4 6 - 13
Switchboard Operator-Receptionists Private industry Manufacturing Service producing Transportation and	120 102 52 50	39.3 40.0 40.0 40.0	294 294 306 282	298 300 314 270	261 - 260 - 290 - 249 -	320 320 320 317	1 1 - 2	3 3 6	13 15 2 28	17 16 8 24	19 15 19 10	29 31 48 14	11 13 12 14	5 5 2 8	- - -	3 2 4	- - -	- - -	- - -	- - -		- - -	- - -	- - -	- - - -	- - -

utilities State and local government																											
Word Processors																											
Level I	18	40.0	325	-	-	-	-	-	-	-	22	-	33	11	11	22	-	-	-	-	-	-	-	-	-	-	-
Private industry	18	40.0	325	-	-	-	-	-	-	-	22	-	33	11	11	22	-	-	-	-	-	-	-	-	-	-	-
Service producing	18	40.0	325	-	-	-	-	-	-	-	22	-	3.3	11	11	22	-	-	-	-	-	-	-	-	-	-	-

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

Table A-4. All establishments: Hourly earnings of maintenance and toolroom occupations, South Bend-Mishawaka, IN, September 1992

	Number		Hourly (in doll							Perce	nt of v	worker	s rece	iving s	straiç	ght-tim	e hour	ly ear	nings	(in dol	lars)	ofĐ					
Occupation and level	of workers	Mean	Median	Middle range	Under		7.50	8.00	8.50	9.00	9.50 1	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00 1	4.50	15.00	15.50	16.00	16.50	17.00	17.50
							8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	13.50	14.00	14.50 1	5.00	15.50	16.00	16.50	17.00	17.50	18.00
General Maintenance Workers Private industry Manufacturing Service producing. State and local government	134 112 72 40 22	\$9.81 9.93 11.15 7.74 9.19	\$9.93 10.15 11.00 7.23	\$7.84 - \$11.55 7.63 - 11.66 9.79 - 11.66 6.53 - 8.93	17	4 4 - 13 5	7 5 4 8 18	4 4 4 3 9	7 3 - 8 27	9 10 13 5	7 6 6 8 9	4 4 4 3 5	9 9 11 5 9	6 7 11 -	18 19 28 3 14	-	- - - -	2 3 4 -	4 5 8 -	2 3 4	1 2 3 -	- - -	- - - -	- - -	- - -	-	- - -
Maintenance Electricians Private industry Manufacturing	77 71 58	15.04 14.98 14.50	16.15 16.15 13.23	13.23 - 16.97 13.23 - 16.97 13.21 - 16.19	-	- - -	- - -	- - -	- - -	- - -	- - -	1 1 2	1	- - -	10 11 14	- - -	- - -	30 31 38	- - -	= - -	- -	1	1 1	19 21 26	19 21 21	-	16 11
Maintenance Machinists Private industry Manufacturing	29 29 29	13.53 13.53 13.53	13.09 13.09 13.09	13.09 - 13.29 13.09 - 13.29 13.09 - 13.29	· -	- - -	- - -	- - -	- - -	- - -	- - -	3 3 3	-	-	- - -	7 7 7	- - -	69 69 69	- - -	= - =	3 3 3	- - -	7 7 7	10 10 10	- - -	-	- - -
Maintenance Mechanics, Machinery Private industry Manufacturing	99 99 96	14.60 14.60 14.57	14.18 14.18 14.18	12.71 - 16.19 12.71 - 16.19 12.71 - 16.19	· -	- - -	- - -	- - -	- - -	- - -	- - -	-	-	-	6 6 6	- - -	21 21 22	16 16 17	- - -	8 8 7	1 1 1	-	1 1	34 34 35	12 12 11	- - -	- -
Maintenance Mechanics, Motor Vehicle Private industry. Manufacturing Service producing Transportation and	190 159 26 133	14.70 15.00 13.02 15.38	15.19 17.16 13.21 17.16	12.15 - 17.16 12.71 - 17.16 11.71 - 13.23 12.80 - 17.16	; - } -	- - - -	-	- - - -	- - - -	- - -	- - - -	1 1 8	8 8 - 9	6 3 - 3	8 8 23 5	4 5 12 4	7 5 4 5	8 9 38 4	4 4 - 5	2 1 -	1 1 4	2 - - -	1 -	2 2 - 2	4 2 12	28 34 - 41	14 17 - 20
utilitiesState and local government	120 31	15.67 13.18	17.16 12.88	13.51 - 17.16 11.10 - 15.27		-	-	-	-	-	-	-	10 13	2 23	5 10	- 2	5 16	2	5 3	3	3	10	3	3	16	45 -	23
Maintenance Pipefitters Private industry Manufacturing	81 81 69	15.23 15.23 14.93	16.15 16.15 16.15	13.23 - 16.92 13.23 - 16.92 13.23 - 16.15	-	- - -	- - -	- - -	- - -	- - -	- - -	-	-	- - -	5 5 6	- - -	- - -	32 32 38	- - -	- - -	-	- - -	- - -	33 33 39	30 30 17	- - -	-
Tool and Die Makers Private industry Manufacturing	61 61 61	14.69 14.69 14.69	15.02 15.02 15.02	13.56 - 16.50 13.56 - 16.50 13.56 - 16.50) -	- - -	- - -	- - -	- - -	- - -	- - -	-	-	5 5 5	13 13 13	- - -	2 2 2	- - -	30 30 30	- - -	= - -	7 7 7	3 3 3	13 13 13	16 16 16	11 11 11	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Workers were distributed as follows: 15 percent at \$6 and under \$6.50; and 33 percent at \$6.50 and under \$7.

Table A-5. All establishments: Hourly earnings of material movement and custodial occupations, South Bend-Mishawaka, IN, September 1992

	Number		Hourly (Perce	nt of	worker	s rece	iving	straig	ht-tir	me houi	¹ly ear	nings	(in do	llars	ofĐ					
Occupation and level	of workers	Mean	Median	Middle range	4.25 and under 4.50	-	5.00 - 5.50	-	6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	7.50 - 8.00	8.00 - 8.50	8.50 - 9.00	-	-	-	-	-	-	-	-	13.00 1 - 14.00 1	-	-	-	-
Forklift Operators Private industry Manufacturing	394 394 292	\$9.77 9.77 9.68	\$9.58 9.58 9.58	\$8.90 - \$10.09 8.90 - 10.09 9.53 - 10.05	- - -	- - -	- - -	- - -	- - -	- - -	6 6 3	12 12 9	6 6 4	2 2 3	6 6 5	40 40 49	6 6 8	1 1 1	3 3 2	9 9 13	3 3 3	- - -	4 4	- - -	- - -	2 2 -	- - -
Janitors Manufacturing State and local government	113	7.38 9.10 9.47	7.45 9.01 9.54	4.25 - 9.70 7.60 - 9.77 8.67 - 10.59	30 - 1	7 - 2	2 - (2)	2 - 2	5 8 5	2 8 1	2 4 2	2 10 1	5 17 6	3 - 8	10 19 18	7 12 11	7 - 17	4 1 8	2 12 1	7 - 17	- - -	- - -	- - -	1 9 -	(2) - -	= = -	- - -
Material Handling Laborers Private industry		7.59 7.59	6.92 6.92	5.73 - 7.90 5.73 - 7.90		-	11 11	18 18	11 11	11 11	11 11	17 17	-	2	4 4	-	-	-	-	13 13	-	-	-	4	-	-	-
Shipping/Receiving Clerks Private industry Manufacturing Service producing		9.05 9.02 9.32 7.76	9.00 9.00 9.20	7.50 - 10.17 7.50 - 10.17 8.08 - 10.65	- - -	3 3 3	3 3 3	1 1 - 5	3 3 - 14	3 3 - 14	13 13 7 41	8 8 10	11 11 14	5 5 2 18	11 11 13	10 11 13	8 7 9 -	3 3 3	-	14 15 18	3 2 2	- - -	2 2 - 9	2 2 2	- - -	- - -	- - -
Truckdrivers Medium Truck Private industry		10.85 10.92	8.96 7.70	5.49 - 17.06 5.49 - 17.06		-	25 26	7 7	5 5	6	4 4	4 4	- -	4	3	- -	1	-	- -	-	- -	1 1	1	- -	- -	-	41 43
Tractor Trailer Private industry Manufacturing Service producing	285 285 17 268	11.52 11.52 8.94 11.69	11.50 11.50 - 11.65	7.00 - 15.80 7.00 - 15.80 7.00 - 16.28	- - -	- - -	- - -	-	- - -	- - -	31 31 18 31	3 3 53	- - -	7 7 - 8	1 1 - 1	3 3 - 3	1 1 12 1	1 1 -	2 2 - 2	4 4 - 4	4 4 - 4	3 3 12 2	4 4 - 4	6 6 6	6 6 -	21 21 - 22	4 4 - 4
Transportation and utilities	157	14.52	15.15	12.25 - 16.81	-	-	-	-	-	-	-	-	-	-	1	5	1	-	4	8	8	4	6	10	10	35	8

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-6. State and local governments: Weekly hours and earnings of professional, administrative, technical, protective service, and clerical occupations, South Bend-Mishawaka, IN, September 1992

	Number	Average weekly		Weekly e (in doll			F	ercent	of wo	rkers	receiv	ing st	raight	-time v	weekly	earniı	ngs (in	n dolla	ars) o	fĐ
Occupation and level	of workers	hours(- 1) (stan- dard)	Mean	Median	Middle	range	200 and under 225	225 - 250	250 - 275	275 - 300	300 - 325	325 - 350	350 - 375	375 - 400	400 - 425	425 - 450	450 - 475	475 - 500	500 - 525	525 - 550
Protective Service Occupations																				
Corrections Officers	71	40.0	\$353	\$337	\$316 -	\$41	0 -	-	-	-	27	42	3	3	24	-	-	1	-	-
Firefighters	171	53.0	427	434	434 -	43	4 -	-	-	-	-	-	9	-	9	82	-	-	-	-
Police Officers, Uniformed Level I	261	40.0	464	481	443 -	48	1 -	-	-	-	-	-	-	1	20	5	2	70	2	(3)
Clerical Occupations																				
Clerks, Accounting Level II	26	40.0	350	336	317 -	37	4 -	-	-	4	35	19	23	4	-	15	-	-	-	-
Clerks, General Level II	35	40.0	263	252	232 -	28	8 23	23	17	17	11	9	-	-	-	-	-	-	-	-
Secretaries Level I Level II.	114 58	40.0 40.0	303 367	301 352	274 - 334 -	32 37		13	14	19	24	16 47	10 28	3 7	- 9	2 2	- 2	- 2	- 5	-
Switchboard Operator-Receptionists	18	35.6	294	-		-	6	-	22	44	17	-	6	-	6	-	-	-	-	-

¹ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

² Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

Table A-7. State and local governments: Hourly earnings of maintenance, toolroom, material movement, and custodial occupations, South Bend-Mishawaka, IN, September 1992

		Hourly (in dol								Perce	nt of	worker	s rece	iving	straig	ht-tim	e hour	ly ear	rnings	(in do	llars)	ofĐ						
Occupation and level	of workers	Mean	Median	Middle	e range	Under 5.50		6.00 - 6.50	6.50 - 7.00	7.00 - 7.50	-	8.00 - 8.50	8.50 - 9.00	9.00 - 9.50	-	10.00 - 10.50	-	11.00 i	-	12.00 - 12.50	12.50 - 13.00	13.00 - 13.50	13.50	14.00 1 - 14.50 1	4.50	15.00 - 15.50	-	16.00 and over
Maintenance and Toolroom Occupations																												
General Maintenance Workers	22	\$9.19	-	-		-	-	-	-	5	18	9	27	5	9	5	9	-	14	-	-	-	-	-	-	-	-	-
Maintenance Mechanics, Motor Vehicle	31	13.18	\$12.88	\$11.10	- \$15.27	-	-	-	-	-	-	-	-	-	-	-	13	23	10	-	16	-	3	3	3	10	3	(2)16
Material Movement and Custodial Occupations																												
Janitors	373	9.47	9.54	8.67	- 10.59	3	2	5	1	2	1	6	8	18	11	17	8	1	17	-	-	-	-	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 All workers were at \$16.50 and under \$17.