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Table A-1. All establishments: Weekly hours and earnings of professional and administrative occupations, Gary-Hammond, IN, February 1992

Occupation and level	Number of workers	Average weekly hours/stand-	Weekly earnings (in dollars)2/			Percent of workers receiving straight-time weekly earnings (in dollars) of^																						
			Mean	Median	Middle range	Under \$500	Under \$525	Under \$550	Under \$575	Under \$600	Under \$625	Under \$650	Under \$675	Under \$700	Under \$725	Under \$750	Under \$775	Under \$800	Under \$825	Under \$850	Under \$875	Under \$900	Under \$925	Under \$950	Under \$975	Over \$975		
Administrative Occupations																												
Computer Programmers																												
Level II.....	72	40.0	568	580	504	-	619	19]	11]	11]	14]	21]	10]	15]	6]	3]	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	69	40.0	568	580	504	-	619	13/20]	12]	11]	12]	22]	10]	14]	6]	3]	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	35	39.7	687	-	-	-	-	-	-	-	3]	3]	3]	26]	9]	23]	11]	3]	11]	-	-	-	-	3]	-	-	-	3
Private industry.....	30	39.7	692	-	-	-	-	-	-	-	3]	-	3]	30]	10]	20]	13]	3]	10]	-	-	-	-	3]	-	-	-	3
Computer Systems Analysts																												
Level I.....	74	39.5	678	669	615	-	724	-	-	1]	9]	12]	5]	7]	18]	8]	15]	9]	4]	3]	7]	-	-	-	-	-	-	-
Private industry.....	73	39.5	678	668	615	-	724	-	-	1]	10]	12]	5]	7]	18]	7]	15]	10]	4]	3]	7]	-	-	-	-	-	-	-
Manufacturing.....	58	39.4	660	658	596	-	707	-	-	-	12]	16]	7]	7]	21]	9]	17]	3]	2]	2]	5]	-	-	-	-	-	-	-
Level II.....	47	39.4	807	790	727	-	857	-	-	-	-	-	-	2]	6]	4]	9]	9]	11]	13]	11]	11]	6]	2]	2]	6]	4]	4
Private industry.....	44	39.3	805	786	726	-	859	-	-	-	-	-	-	2]	7]	5]	9]	9]	11]	14]	11]	5]	7]	2]	2]	7]	5]	5
Manufacturing.....	32	39.1	838	-	-	-	-	-	-	-	-	-	-	-	-	-	9]	6]	16]	13]	16]	3]	9]	3]	3]	9]	6]	6
Level III.....	30	40.0	910	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3]	10]	3]	17]	10]	27]	3]	3]	23
Private industry.....	30	40.0	910	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3]	10]	3]	17]	10]	27]	3]	3]	23

1/ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2/ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3/ Workers were distributed as follows: 1 percent at under \$425; 1 percent at \$425 and under \$450; 12 percent at \$450 and under \$475; and 6 percent at \$475 and under \$500.

4/ Workers were distributed as follows: 13 percent at \$975 and under \$1,000; 3 percent at \$1,000 and under \$1,025; and 7 percent at \$1,050 and under \$1,075.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.



Table A-3. All establishments: Weekly hours and earnings of clerical occupations, Gary-Hammond, IN, February 1992

Occupation and level	Number of workers	Average weekly hours (standard)	Weekly earnings (in dollars)2/			Percent of workers receiving straight-time weekly earnings (in dollars) of^																					
			Mean	Median	Middle range	175	200	225	250	275	300	325	350	375	400	425	450	475	500	525	550	575	600	625	650	675	
Clerks, Accounting																											
Level I.....	38	39.6	283	-	-	-	-	37	18	8	11	-	3	5	5	-	8	5	-	-	-	-	-	-	-	-	-
Private industry.....	29	39.5	287	-	-	-	-	48	14	-	7	-	-	7	7	-	10	7	-	-	-	-	-	-	-	-	-
Level II.....	239	40.0	351	320	314	-	396	1	3	5	9	37	10	5	9	3	4	7	7	2	-	-	-	-	-	-	-
Private industry.....	216	40.0	352	320	311	-	404	1	4	5	9	39	4	3	10	3	5	8	7	2	-	-	-	-	-	-	-
Manufacturing.....	57	39.9	435	435	396	-	475	-	-	-	-	-	4	-	30	11	12	18	25	2	-	-	-	-	-	-	-
Service producing.....	159	40.0	323	320	289	-	320	1	1	5	7	12	53	4	4	3	1	2	4	1	2	-	-	-	-	-	-
Level III.....	68	40.0	499	512	417	-	564	-	-	-	1	1	3	7	3	9	1	3	10	24	10	16	-	-	-	10	-
Private industry.....	58	40.0	512	522	494	-	567	-	-	-	2	2	3	5	-	7	2	-	9	28	12	19	-	-	-	12	-
Level IV.....	109	39.9	560	547	547	-	591	-	-	-	-	1	1	1	1	-	-	-	1	1	46	17	20	12	-	1	-
Private industry.....	106	40.0	566	553	547	-	591	-	-	-	-	-	-	-	-	-	-	1	1	47	17	21	12	-	1	-	
Manufacturing.....	99	40.0	566	547	547	-	591	-	-	-	-	-	-	-	-	-	-	1	1	51	12	22	12	-	1	-	
Clerks, General																											
Level II.....	284	39.1	275	272	233	-	300	(3)	18	17	17	24	14	4	1	1	-	1	2	(3)	-	-	-	-	-	-	-
Private industry.....	189	39.3	279	279	230	-	302	1	19	14	17	24	11	6	2	1	-	1	-	1	3	1	-	-	-	-	-
Service producing.....	165	39.3	264	264	225	-	287	1	21	16	19	28	12	1	-	-	-	1	1	1	-	-	-	-	-	-	-
State and local government.....	95	38.5	266	260	240	-	298	-	17	22	18	22	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	333	39.7	360	337	300	-	400	-	6	6	7	7	17	14	11	8	4	2	3	-	9	5	-	-	2	-	1
Private industry.....	271	39.6	383	358	324	-	440	-	-	3	1	8	21	13	14	9	4	2	4	-	11	6	-	-	3	-	1
Manufacturing.....	119	39.7	427	395	358	-	510	-	-	-	-	-	10	8	24	11	3	-	8	-	26	3	-	-	6	-	-
Service producing.....	152	39.5	349	324	300	-	376	-	-	5	3	15	30	16	6	8	5	3	-	-	8	-	-	-	-	1	-
State and local government.....	62	40.0	256	244	210	-	266	-	34	18	29	-	-	18	2	-	-	-	-	-	-	-	-	-	-	-	-
Key Entry Operators																											
Level I.....	83	39.5	293	264	225	-	316	7	16	10	23	8	12	1	7	-	4	4	2	2	4	-	-	-	-	-	-
Private industry.....	70	39.5	304	280	254	-	354	9	6	9	26	10	13	1	9	-	4	4	3	3	4	-	-	-	-	-	-
Service producing.....	59	39.4	279	264	244	-	309	10	7	10	31	12	15	-	10	-	-	-	-	5	-	-	-	-	-	-	-
Level II.....	85	39.9	395	398	304	-	444	-	5	6	9	2	11	6	11	1	2	22	-	8	8	-	-	-	-	8	-
Private industry.....	72	40.0	412	439	304	-	486	-	6	7	-	3	13	3	13	-	1	26	-	10	10	-	-	-	-	10	-
Service producing.....	43	40.0	339	332	287	-	439	-	9	12	-	5	21	5	21	-	-	28	-	-	-	-	-	-	-	-	-
Secretaries																											
Level I.....	144	39.8	368	357	320	-	383	-	-	3	2	5	17	14	32	15	-	-	3	-	-	1	1	2	3	-	1
Private industry.....	71	40.0	380	356	320	-	394	-	-	7	4	3	32	3	17	11	-	-	6	-	-	1	3	4	6	-	3
Service producing.....	28	40.0	418	-	-	-	-	-	-	18	11	7	11	7	4	-	-	-	-	-	4	7	11	14	-	7	-

See footnotes at end of table.

Table A-3. All establishments: Weekly hours and earnings of clerical occupations, Gary-Hammond, IN, February 1992-Continued

Occupation and level	Number of workers	Average weekly hours	Weekly earnings (in dollars) <sup>2/</sup>			Percent of workers receiving straight-time weekly earnings (in dollars) of <sup>4/</sup>																					
			Mean	Median	Middle range	175	200	225	250	275	300	325	350	375	400	425	450	475	500	525	550	575	600	625	650	675	
State and local government.....	73	39.6	357	362	345	-	372	-	-	-	-	7	3	25	47	19	-	-	-	-	-	-	-	-	-	-	-
Level II.....	80	40.0	419	419	366	-	473	-	-	3	4	4	8	6	6	10	18	1	18	9	5	5	-	-	4	-	1
Private industry.....	41	39.9	429	473	337	-	489	-	-	5	7	2	10	7	-	2	10	-	20	17	10	-	-	-	7	-	2
Service producing.....	25	39.9	398	-	-	-	-	-	-	8	12	4	16	12	-	-	16	-	-	-	16	-	-	-	12	-	4
State and local government.....	39	40.0	409	-	-	-	-	-	-	-	-	5	5	5	13	18	26	3	15	-	-	10	-	-	-	-	-
Level III.....	159	39.6	506	519	449	-	559	-	-	-	-	4	1	2	2	4	5	7	8	8	13	10	18	5	9	2	1
Private industry.....	133	39.8	526	529	479	-	569	-	-	-	-	1	1	2	-	4	5	4	8	8	15	11	20	6	11	2	2
Manufacturing.....	99	39.9	514	524	479	-	558	-	-	-	-	-	-	-	2	5	3	11	10	20	15	25	8	-	-	-	-
Service producing.....	34	39.6	559	-	-	-	-	-	-	-	-	3	3	6	-	9	3	6	-	-	-	-	3	-	4	9	6
State and local government.....	26	38.7	403	-	-	-	-	-	-	-	-	23	4	4	12	4	8	23	4	8	-	4	8	-	-	-	-
Switchboard Operator-Receptionists.....	112	39.8	304	262	258	-	361	3	8	9	39	6	5	4	2	1	6	8	7	-	-	1	-	-	-	-	-
Private industry.....	97	39.8	306	262	258	-	380	3	7	8	45	-	4	4	2	1	7	9	7	-	-	1	-	-	-	-	-
Manufacturing.....	28	40.0	366	-	-	-	-	-	-	-	-	36	-	4	-	4	25	-	25	-	-	4	-	-	-	-	-
Service producing.....	69	39.7	282	260	248	-	272	4	10	12	49	-	4	6	1	-	13	-	-	-	-	-	-	-	-	-	-

1/ Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2/ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3/ Less than 0.5 percent.

4/ Workers were distributed as follows: 6 percent at \$675 and under \$700; 3 percent at \$700 and under \$725; and 3 percent at \$725 and under \$750.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.





Table A-5. All establishments: Hourly earnings of material movement and custodial occupations, Gary-Hammond, IN, February 1992

Occupation and level	Number	Hourly earnings (in dollars) 1/				Percent of workers receiving straight-time hourly earnings (in dollars) of^																							
		Mean	Median	Lower	Upper	4.25	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	*											
Forklift Operators.....	307	12.96	13.92	10.71	15.11	1*	3	1	-	2	1	2	2	4	1	1	(2)	3	7	1	-	5	(2)	*	21	10	20		
Private industry.....	307	12.96	13.92	10.71	15.11	1*	3	1	-	2	1	2	2	4	1	1	(2)	3	7	1	-	5	(2)	*	21	10	20		
Manufacturing.....	243	14.16	14.64	13.80	15.78	-	*	-	-	-	1	1	1	4	1	-	(2)	-	(2)	-	-	6	(2)	*	26	13	25		
Guards.....							*																*						
Level I.....	862	5.76	5.25	4.95	5.70	10*	15	45	8	6	5	3	(2)	1	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	-	2	*	2	1	-
Private industry.....	837	5.72	5.25	4.90	5.55	10*	16	46	8	5	4	3	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	-	3	*	2	1	-
Service producing.....	783	5.25	5.25	4.85	5.35	11*	17	50	9	6	4	3	(2)	(2)	1	-	-	-	-	-	-	-	-	-	-	*	-	-	-
State and local government.....	25	6.93	-	-	-	-	*	-	16	-	16	40	-	4	24	-	-	-	-	-	-	-	-	-	-	*	-	-	-
Janitors.....	1,748	9.04	8.48	6.50	9.79	2*	10	4	2	7	7	4	5	13	7	5	12	5	-	1	4	10	-	*	(2)	1	-	-	
Private industry.....	932	8.15	7.00	5.21	11.74	3*	18	5	3	10	9	3	4	1	3	4	3	1	-	3	7	19	-	*	(2)	1	-	-	
Manufacturing.....	301	11.53	12.00	11.74	12.00	-	*	-	-	-	4	-	(2)	-	8	-	-	-	-	7	23	56	-	*	-	-	-	-	
Service producing.....	631	6.54	6.00	4.85	7.50	5*	26	7	4	15	12	5	5	2	1	6	4	2	-	1	-	2	-	*	(2)	2	-	-	
State and local government.....	816	10.06	8.48	8.07	9.79	-	*	(2)	2	1	4	5	5	6	27	12	5	22	10	-	-	-	-	-	*	-	-	-	
Material Handling Laborers.....	288	8.40	6.88	6.00	10.82	-	*	-	16	2	23	10	9	2	-	4	(2)	(2)	8	17	-	-	-	-	*	(2)	1	-	-
Private industry.....	288	8.40	6.88	6.00	10.82	-	*	-	16	2	23	10	9	2	-	4	(2)	(2)	8	17	-	-	-	-	*	(2)	1	-	-
Manufacturing.....	202	8.90	7.00	6.00	10.82	-	*	-	16	-	22	11	5	-	-	3	-	-	7	24	-	-	-	-	*	-	-	-	-
Service producing.....	86	7.23	6.63	6.25	7.55	-	*	-	14	7	24	7	16	8	-	7	1	1	10	-	-	-	-	-	*	1	2	-	-

]							*														*						
31 ]	Shipping/Receiving Clerks.....	216 ]	12.57 ]	13.15 ]	9.59 -	16.37]	2 *	- ]	5 ]	1 ]	1 ]	1 ]	1 ]	- ]	5 ]	7 ]	- ]	5 ]	6 ]	1 ]	12 ]	- ]	- ]	3 * 14 ]	1 ]	1 ]	
31 ]	Private industry.....	216 ]	12.57 ]	13.15 ]	9.59 -	16.37]	2 *	- ]	5 ]	1 ]	1 ]	1 ]	- ]	5 ]	7 ]	- ]	5 ]	6 ]	1 ]	12 ]	- ]	- ]	3 * 14 ]	1 ]	1 ]		
38 ]	Manufacturing.....	163 ]	13.66 ]	13.87 ]	10.49 -	16.94]	- *	- ]	- ]	- ]	- ]	- ]	- ]	- ]	6 ]	7 ]	- ]	7 ]	9 ]	- ]	4 ]	- ]	- ]	4 * 18 ]	1 ]	- ]	
8 ]	Service producing.....	53 ]	9.22 ]	10.50 ]	5.45 -	11.36]	8 *	- ]	19 ]	4 ]	4 ]	4 ]	4 ]	- ]	- ]	8 ]	- ]	- ]	- ]	4 ]	36 ]	- ]	- ]	- *	- ]	- ]	4 ]
]							*																	*			
]	Truckdrivers						*																	*			
- ]	Light Truck.....	74 ]	9.87 ]	8.38 ]	8.38 -	13.64]	- *	- ]	- ]	11 ]	1 ]	3 ]	- ]	7 ]	43 ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	8 * 23 ]	- ]	4 ]	
- ]	Private industry.....	57 ]	8.72 ]	8.38 ]	7.65 -	8.38]	- *	- ]	- ]	14 ]	2 ]	4 ]	- ]	9 ]	56 ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	11 * - ]	- ]	5 ]	
41 ]	Heavy Truck.....	207 ]	12.73 ]	11.10 ]	9.92 -	16.55]	- *	- ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	3 ]	11 ]	13 ]	15 ]	5 ]	12 ]	- ]	- ]	- *	- ]	- ]	
- ]	State and local government.....	117 ]	10.14 ]	10.20 ]	9.80 -	10.65]	- *	- ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	4 ]	18 ]	23 ]	26 ]	9 ]	21 ]	- ]	- ]	- *	- ]	- ]	
9 ]	Tractor Trailer.....	213 ]	13.77 ]	13.70 ]	13.20 -	14.08]	- *	- ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	15 ]	- ]	- ]	4 * 38 ]	28 ]	5 ]	
9 ]	Private industry.....	213 ]	13.77 ]	13.70 ]	13.20 -	14.08]	- *	- ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	15 ]	- ]	- ]	4 * 38 ]	28 ]	5 ]	
6 ]	Service producing.....	159 ]	13.46 ]	13.70 ]	12.62 -	14.08]	- *	- ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	- ]	21 ]	- ]	- ]	5 * 40 ]	28 ]	- ]	
]							*																	*			
(2) ]	Warehouse Specialists.....	420 ]	11.91 ]	13.11 ]	9.00 -	13.27]	- *	- ]	- ]	- ]	(2) ]	(2) ]	3 ]	8 ]	7 ]	10 ]	1 ]	(2) ]	5 ]	3 ]	6 ]	6 ]	(2) * 37 ]	4 ]	6 ]		
(2) ]	Private industry.....	419 ]	11.91 ]	13.11 ]	9.00 -	13.27]	- *	- ]	- ]	- ]	(2) ]	(2) ]	3 ]	8 ]	7 ]	10 ]	1 ]	(2) ]	5 ]	3 ]	6 ]	6 ]	(2) * 37 ]	4 ]	6 ]		
]							*																	*			
+																											

See footnotes at end of table.



Table A-5. All establishments: Hourly earnings of material movement and custodial occupations, Gary-Hammond, IN, February 1992-Continued

Occupation and level	Number	Hourly earnings (in dollars) <sup>1/</sup>										Percent of workers receiving straight-time hourly earnings (in dollars) of <sup>2/</sup>																							
		10.00	10.50	11.00	11.50	12.00	12.50	13.00	14.00	15.00	16.00	17.00	4.25	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50											
Manufacturing.....	142	12.93	13.27	11.53	13.27	*	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	-	14	7	18	4	-	*	33	11	-
Service producing.....	277	11.38	12.07	8.75	13.11	*	-	-	-	-	(2)	1	4	12	11	14	-	(2)	-	(2)	-	7	(2)	*	39	-	-	-	-	-	-	-	-	10	
Transportation and utilities.....	53	14.26	15.83	12.07	15.83	*	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	38	-	*	8	-	-	51		

1/ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2/ Less than 0.5 percent.

3/ All workers were at \$17 and under \$18.

4/ Workers were distributed as follows: 5 percent at \$17 and under \$18; and 5 percent at \$19 and under \$20.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.



Table A-7. State and local governments: Hourly earnings of maintenance, toolroom, material movement, and custodial occupations, Gary-Hammond, IN, February 1992

Occupation and level	Hourly earnings (in dollars)1/		Percent of workers receiving straight-time hourly earnings (in dollars) of^																											
	Number	Mean	5	10	15	20	25	30	35	40	45	50	55	60	65	70	75	80	85	90	95	100								
Maintenance and Toolroom Occupations																														
General Maintenance Workers.....	81	9.96	9.80	8.91	-	10.8	-	-	-	-	-	-	-	-	-	1	-	1	6	15	-	-	7	1	1	11	7	* 16	17	2/15
Material Movement and Custodial Occupations																														
Guards																														
Level I.....	25	6.93	-	-	-	-	-	16	-	-	-	-	16	-	40	-	-	4	12	12	-	-	-	-	-	-	-	-	-	-
Janitors.....	816	10.1	8.48	8.07	-	9.79	1	1	-	1	3	1	1	4	2	3	5	1	6	20	2	10	.1	5	1	21	* 10	-	.1	
Truckdrivers																														
Heavy Truck.....	117	10.1	10.2	9.80	-	10.6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	14	4	2	21	* 26	9	13/21	

1/ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2/ Workers were distributed as follows: 7 percent at \$11 and under \$11.50; 2 percent at \$13.50 and under \$14; and 5 percent at \$14 and under \$14.50.

3/ All workers were at \$11 and under \$11.50.

NOTE: Because of rounding, sums of individual intervals may not equal 100 percent. Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupation or occupational levels may include data for categories not shown separately.