

Table A-1. All establishments: Weekly hours and earnings of professional and administrative occupations, Baltimore, MD, March 1994

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)										Percent of workers receiving straight-time weekly earnings (in dollars) of 8															
			Mean	Median	Middle range		Under 400	400 and under 450	450 - 500	500 - 550	550 - 600	600 - 650	650 - 700	700 - 750	750 - 800	800 - 850	850 - 900	900 - 1000	1000 - 1100	1100 - 1200	1200 - 1300	1300 - 1400	1400 - 1500	1500 - 1600	1600 - 1700	1700 - 1800	1800 and over	
Professional Occupations																												
Accountants																												
Level I:																												
State and local government....	24	38.7	\$502	\$504	\$423	-	\$561	4	29	13	25	21	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	849	39.3	566	558	508	-	610	-	3	13	31	23	14	10	5	1	1	(3)	(3)	-	-	-	-	-	-	-	-	-
Private industry.....	761	39.4	565	558	508	-	608	-	4	11	32	24	15	10	3	1	1	(3)	(3)	-	-	-	-	-	-	-	-	-
Goods producing.....	173	39.7	589	592	515	-	659	-	12	6	12	20	17	20	7	1	2	1	1	-	-	-	-	-	-	-	-	-
Manufacturing.....	172	39.7	589	592	515	-	659	-	12	6	12	20	17	20	7	1	2	1	1	-	-	-	-	-	-	-	-	-
Service producing.....	588	39.3	558	545	505	-	596	-	1	13	37	25	14	7	2	1	1	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities.....	51	39.1	593	596	558	-	610	-	-	-	22	51	18	8	-	2	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	88	38.6	573	554	487	-	682	-	1	24	24	18	5	5	23	1	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	1,093	39.2	709	694	635	-	775	-	-	2	3	8	14	25	18	13	5	5	5	2	1	-	-	-	-	-	-	-
Private industry.....	793	39.2	733	730	663	-	788	-	-	2	1	5	11	20	24	18	6	6	4	2	1	-	-	-	-	-	-	-
Goods producing.....	257	39.5	774	773	712	-	812	-	-	-	-	(3)	4	16	23	30	9	10	2	4	1	-	-	-	-	-	-	-
Manufacturing.....	251	39.5	775	773	712	-	812	-	-	-	-	-	4	16	23	30	10	10	2	4	1	-	-	-	-	-	-	-
Service producing.....	536	39.0	714	712	635	-	766	-	-	3	2	8	14	21	24	12	5	5	6	1	1	-	-	-	-	-	-	-
Transportation and utilities.....	46	40.0	803	745	719	-	883	-	-	-	-	-	9	11	43	9	-	4	9	9	7	-	-	-	-	-	-	-
State and local government....	300	39.5	644	654	596	-	655	-	-	4	8	15	22	39	3	1	1	5	1	-	-	-	-	-	-	-	-	-
Level IV.....	538	39.5	892	871	741	-	1,007	-	-	-	-	(3)	1	2	26	4	13	10	15	12	11	4	-	(3)	-	-	-	-
Private industry.....	352	39.4	959	929	846	-	1,051	-	-	-	-	-	(3)	(3)	1	5	19	15	22	16	15	5	-	1	-	-	-	-
Goods producing.....	190	39.9	972	934	880	-	1,052	-	-	-	-	-	-	-	2	5	8	19	29	17	14	5	-	1	-	-	-	-
Manufacturing.....	183	39.9	970	928	879	-	1,052	-	-	-	-	-	-	-	2	5	8	20	30	15	14	5	-	1	-	-	-	-
Service producing.....	162	38.8	944	907	808	-	1,046	-	-	-	-	-	1	1	1	5	31	11	14	14	16	6	-	-	-	-	-	-
State and local government....	186	39.7	766	741	706	-	746	-	-	-	-	1	3	6	72	3	3	1	1	4	3	3	-	-	-	-	-	-
Level V.....	112	39.2	1,235	1,194	1,124	-	1,365	-	-	-	-	-	-	-	-	-	1	-	7	11	34	15	11	8	12	2	-	-
Private industry.....	108	39.2	1,230	1,192	1,124	-	1,356	-	-	-	-	-	-	-	-	-	1	-	7	11	35	15	10	6	12	2	-	-
Accountants, Public																												
Level I.....	152	38.2	568	565	558	-	577	-	-	-	11	86	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	152	38.2	568	565	558	-	577	-	-	-	11	86	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing.....	152	38.2	568	565	558	-	577	-	-	-	11	86	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	275	38.3	607	596	587	-	625	-	-	-	-	51	44	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	275	38.3	607	596	587	-	625	-	-	-	-	51	44	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing.....	275	38.3	607	596	587	-	625	-	-	-	-	51	44	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	262	38.1	671	663	629	-	713	-	-	-	-	12	29	32	17	7	2	2	-	-	-	-	-	-	-	-	-	-
Private industry.....	262	38.1	\$671	\$663	\$629	-	\$713	-	-	-	-	12	29	32	17	7	2	2	-	-	-	-	-	-	-	-	-	-
Service producing.....	262	38.1	671	663	629	-	713	-	-	-	-	12	29	32	17	7	2	2	-	-	-	-	-	-	-	-	-	-
Level IV.....	193	38.5	901	904	817	-	1,000	-	-	-	-	-	2	8	10	4	13	11	24	19	4	4	-	-	-	-	-	-
Private industry.....	193	38.5	901	904	817	-	1,000	-	-	-	-	-	2	8	10	4	13	11	24	19	4	4	-	-	-	-	-	-
Service producing.....	193	38.5	901	904	817	-	1,000	-	-	-	-	-	2	8	10	4	13	11	24	19	4	4	-	-	-	-	-	-
Attorneys																												
Level II.....	101	38.8	\$957	\$937	\$865	-	\$958	-	-	-	-	-	-	-	1	14	7	12	46	4	5	6	3	1	2	-	-	-
State and local government....	58	38.5	912	937	916	-	958	-	-	-	-	-	-	-	2	9	10	3	71	5	-	-	-	-	-	-	-	-
Level III.....	331	39.2	1,130	1,035	1,035	-	1,152	-	-	-	-	-	-	-	-	-	(3)	2	4	52	20	6	4	6	4	2	-	-

Computer Systems Analyst Supervisors/Managers																													
Level I.....	78	39.0	1,193	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	18	22	40	3	9	3	-	-	-		
Private industry.....	67	39.3	1,204	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	21	21	39	3	10	3	-	-	-	
Service producing.....	55	39.1	\$1,202	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	18	18	44	4	13	-	-	-	-	
State and local government....	11	37.2	1,130	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27	-	27	45	-	-	-	-	-	-	
Level II.....	120	39.1	1,286	\$1,278	\$1,145	-	\$1,396	-	-	-	-	-	-	-	-	-	-	-	3	10	23	20	21	10	11	-	-	2	
Private industry.....	118	39.1	1,289	1,279	1,154	-	1,396	-	-	-	-	-	-	-	-	-	-	-	-	3	10	22	20	21	10	11	-	2	
Service producing.....	99	39.0	1,272	1,252	1,142	-	1,396	-	-	-	-	-	-	-	-	-	-	-	4	12	25	16	23	9	9	-	-	1	
Personnel Specialists																													
Level II.....	324	39.2	\$579	\$572	\$533	-	\$623	(3)	2	13	25	24	18	9	7	2	1	(3)	-	-	-	-	-	-	-	-	-	-	
Private industry.....	292	39.4	576	560	526	-	624	(3)	2	14	27	22	16	9	8	1	1	-	-	-	-	-	-	-	-	-	-	-	
Goods producing.....	76	39.6	654	-	-	-	-	-	-	-	9	22	16	20	25	5	3	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	74	39.6	652	-	-	-	-	-	-	-	9	23	16	20	24	4	3	-	-	-	-	-	-	-	-	-	-	-	
Service producing.....	216	39.3	549	538	510	-	597	(3)	3	19	33	22	16	6	1	-	-	-	-	19	-	33	-	-	-	-	-	-	
State and local government....	32	38.3	605	608	555	-	612	-	-	3	6	38	41	6	-	3	-	3	-	-	-	-	-	-	-	-	-	-	
Level III.....	421	39.2	733	731	655	-	769	-	-	-	5	4	10	19	31	10	7	4	6	2	2	-	-	-	-	-	-	-	
Private industry.....	334	39.2	747	731	679	-	794	-	-	-	5	3	10	12	35	10	8	4	8	2	2	-	-	-	-	-	-	-	
Goods producing.....	110	39.1	736	731	679	-	808	-	-	-	12	-	4	14	38	4	14	5	9	1	-	-	-	-	-	-	-	-	
Manufacturing.....	107	39.1	731	731	679	-	808	-	-	-	12	-	4	14	39	4	14	4	8	1	-	-	-	-	-	-	-	-	
Service producing.....	224	39.3	753	731	679	-	776	-	-	-	2	4	13	12	33	14	6	4	7	3	3	-	-	-	-	-	-	-	
State and local government....	87	38.9	680	655	642	-	729	-	-	-	2	10	14	45	14	9	1	3	-	1	-	-	-	-	-	-	-	-	
Level IV.....	337	39.2	898	890	763	-	1,000	-	-	-	(3)	1	3	2	13	10	14	7	24	12	9	2	1	-	(3)	-	-	-	
Private industry.....	242	39.1	952	923	846	-	1,046	-	-	-	-	1	(3)	1	8	18	10	31	16	12	2	1	-	(3)	-	-	-	-	
Goods producing.....	80	39.5	990	973	923	-	1,056	-	-	-	-	-	-	3	3	5	10	39	29	10	-	3	-	-	-	-	-	-	
Manufacturing.....	76	39.5	987	-	-	-	-	-	-	-	-	-	-	3	3	5	11	41	25	11	-	3	-	-	-	-	-	-	
Service producing.....	162	38.9	933	915	827	-	1,019	-	-	-	-	1	1	1	10	24	9	27	9	12	4	1	-	1	-	-	-	-	
Transportation and utilities.....	26	40.0	996	-	-	-	-	-	-	-	-	-	-	-	15	8	-	38	8	4	23	4	-	-	-	-	-	-	
State and local government....	95	39.5	761	706	706	-	760	-	-	-	1	4	8	6	42	17	4	1	6	4	3	2	-	-	-	-	-	-	
Level V.....	51	39.8	1,220	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	16	22	25	20	4	4	-	-	-	
Personnel Supervisors/Managers																													
Level I:																													
State and local government....	13	37.9	966	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	38	-	23	15	15	8	-	-	-	-	
Tax Collectors																													
Level I.....	35	40.0	413	421	387	-	443	26	51	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	35	40.0	413	421	387	-	443	(5)26	51	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	139	40.0	515	524	514	-	524	-	4	6	91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	139	40.0	515	524	514	-	524	-	4	6	91	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 All workers were at \$350 and under \$400.

5 Workers were distributed as follows: 9 percent at \$300 and under \$350; and 17 percent at \$350 and under \$400.

Table A-2. All establishments: Weekly hours and earnings of technical and protective service occupations, Baltimore, MD, March 1994

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of \$																							
			Mean	Median	Middle range	175	200	225	250	275	300	325	350	375	400	425	450	475	500	550	600	650	700	800	900	1000			
						and under 200	- 225	- 250	- 275	- 300	- 325	- 350	- 400	- 425	- 450	- 475	- 500	- 550	- 600	- 650	- 700	- 800	- 900	- 1000	- 1100				
Technical Occupations																													
Computer Operators																													
Level I.....	58	39.2	\$338	-	-	-	-	-	-	3	10	31	7	33	14	2	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	16	38.8	312	\$307	\$281	-	\$355	-	-	-	13	38	19	-	25	6	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	445	39.1	434	421	380	-	474	-	-	-	-	3	7	13	16	20	11	6	4	12	3	2	2	(3)	-	-	-	-	-
Private industry.....	338	39.2	434	420	374	-	481	-	-	-	-	1	8	16	17	13	12	7	4	14	3	3	2	-	-	-	-	-	-
Goods producing.....	81	39.8	514	547	435	-	582	-	-	-	-	-	2	-	19	1	9	5	2	32	11	11	7	-	-	-	-	-	-
Manufacturing.....	71	39.8	516	-	-	-	-	-	-	-	-	-	3	-	21	1	7	6	1	28	11	13	8	-	-	-	-	-	-
Service producing.....	257	39.0	409	402	370	-	439	-	-	-	-	2	10	21	16	17	14	7	5	8	(3)	-	-	-	-	-	-	-	-
State and local government....	107	39.0	432	421	394	-	458	-	-	-	-	8	3	3	13	39	8	5	7	4	2	1	2	-	-	-	-	-	-
Level III.....	305	39.3	523	502	452	-	562	-	-	-	-	(3)	-	1	(3)	4	9	23	12	22	14	4	4	8	-	-	-	-	-
Private industry.....	224	39.4	538	528	460	-	576	-	-	-	-	(3)	-	1	-	4	9	13	13	28	11	6	4	10	-	-	-	-	-
Goods producing.....	51	39.3	580	-	-	-	-	-	-	-	-	-	-	-	-	-	4	20	14	10	18	-	12	24	-	-	-	-	-
Manufacturing.....	51	39.3	580	-	-	-	-	-	-	-	-	-	-	-	-	-	4	20	14	10	18	-	12	24	-	-	-	-	-
Service producing.....	173	39.4	525	526	460	-	546	-	-	-	-	1	-	2	-	6	10	10	13	33	9	8	2	6	-	-	-	-	-
State and local government....	81	39.3	484	452	452	-	539	-	-	-	-	-	-	1	1	2	7	51	7	5	23	-	1	-	-	-	-	-	-
Level IV.....	89	39.7	533	524	514	-	524	-	-	-	-	-	-	-	1	1	3	-	4	72	4	7	1	6	-	-	-	-	-
State and local government....	82	39.7	522	514	514	-	524	-	-	-	-	-	-	-	1	1	4	-	5	77	4	7	-	1	-	-	-	-	-
Drafters																													
Level I.....	100	39.3	386	380	349	-	419	-	-	-	1	-	3	22	15	29	17	7	-	2	4	-	-	-	-	-	-	-	-
Private industry.....	87	39.8	386	387	349	-	400	-	-	-	1	-	3	23	10	33	16	6	-	2	5	-	-	-	-	-	-	-	-
Service producing.....	63	40.0	385	-	-	-	-	-	-	-	2	-	5	10	8	46	22	8	-	-	-	-	-	-	-	-	-	-	-
Level II.....	271	39.5	469	460	440	-	520	-	-	-	-	-	1	11	8	1	18	22	8	18	8	1	2	(3)	-	-	-	-	-
Private industry.....	240	40.0	466	458	440	-	520	-	-	-	-	-	(3)	13	8	1	21	22	6	17	8	2	2	(3)	-	-	-	-	-
Goods producing.....	109	39.9	451	442	440	-	473	-	-	-	-	-	-	20	-	-	43	16	4	5	11	2	-	-	-	-	-	-	-
Service producing.....	131	40.0	478	470	440	-	525	-	-	-	-	-	1	7	15	2	2	27	8	27	6	2	3	1	-	-	-	-	-
Transportation and utilities.....	32	40.0	536	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	13	41	-	6	13	3	-	-	-	-
State and local government....	31	35.8	493	486	460	-	529	-	-	-	-	-	3	-	6	3	-	23	26	26	10	-	3	-	-	-	-	-	-
Level III.....	180	40.0	594	577	537	-	631	-	-	-	-	-	-	-	-	1	3	4	6	13	34	16	8	14	-	-	-	-	-
Private industry.....	173	40.0	594	577	542	-	632	-	-	-	-	-	-	-	-	1	3	5	5	13	36	14	8	15	-	-	-	-	-
Goods producing.....	87	40.0	602	577	567	-	632	-	-	-	-	-	-	-	-	-	-	-	-	7	60	13	11	9	-	-	-	-	-
Service producing.....	86	40.0	586	555	492	-	656	-	-	-	-	-	-	-	-	2	6	9	10	20	12	15	5	21	-	-	-	-	-
Transportation and utilities.....	32	40.0	684	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	6	19	13	-	56	-	-	-	-	-
Level IV.....	66	40.0	736	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	11	21	44	2	17	2	-	-
Private industry.....	66	40.0	736	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	11	21	44	2	17	2	-	-
Engineering Technicians																													
Level III.....	283	40.0	\$614	\$560	\$557	-	\$681	-	-	-	-	-	-	-	-	-	-	1	3	8	12	39	8	7	7	12	2	-	-
Private industry.....	282	40.0	614	560	557	-	681	-	-	-	-	-	-	-	-	-	-	1	3	8	12	39	8	7	7	12	2	-	-
Goods producing.....	107	40.0	567	547	500	-	640	-	-	-	-	-	-	-	-	-	-	3	7	18	23	20	10	11	8	-	-	-	-
Manufacturing.....	107	40.0	567	547	500	-	640	-	-	-	-	-	-	-	-	-	3	7	18	23	20	10	11	8	-	-	-	-	-
Service producing.....	175	40.0	643	598	557	-	740	-	-	-	-	-	-	-	-	-	-	1	2	5	51	7	5	7	20	3	-	-	-
Level IV.....	329	40.0	701	690	620	-	782	-	-	-	-	-	-	-	-	(3)	-	-	(3)	4	14	10	22	28	21	-	-	-	-
Private industry.....	328	40.0	701	690	620	-	786	-	-	-	-	-	-	-	-	(3)	-	-	(3)	4	14	10	22	27	21	-	-	-	-
Goods producing.....	169	40.0	671	680	597	-	740	-	-	-	-	-	-	-	-	1	-	-	-	5	21	16	20	29	9	-	-	-	-
Manufacturing.....	169	40.0	671	680	597	-	740	-	-	-	-	-	-	-	-	1	-	-	-	5	21	16	20	29	9	-	-	-	-
Service producing.....	159	40.0	733	716	667	-	826	-	-	-	-	-	-	-	-	-	-	-	1	4	8	4	25	26	34	-	-	-	-

Level V.....	80	39.9	809	842	736	-	907	-	-	-	-	-	-	-	-	-	-	-	1	-	13	-	8	19	34	26	-	
Private industry.....	78	39.9	816	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12	-	8	19	35	27	-	
Goods producing.....	53	39.8	858	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	23	42	32	-	
Manufacturing.....	53	39.8	858	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	23	42	32	-	
Engineering Technicians, Civil or Survey Technicians/Construction Inspectors																												
Level I:																												
State and local government....	33	39.6	394	386	319	-	479	-	-	-	-	30	9	3	18	3	3	6	18	9	-	-	-	-	-	-	-	
Level II.....	269	39.5	426	410	365	-	452	-	-	-	(3)	1	3	4	19	12	16	13	14	5	2	4	3	3	-	-	-	
Private industry.....	87	40.0	438	404	350	-	590	-	-	-	1	5	10	6	9	11	22	3	5	2	-	8	9	8	-	-	-	
Service producing.....	57	40.0	376	-	-	-	-	-	-	-	2	7	16	9	14	5	33	5	7	-	-	-	2	-	-	-	-	
State and local government....	182	39.3	420	410	365	-	452	-	-	-	-	-	3	23	12	13	18	19	6	3	2	-	-	-	-	-	-	
Level III.....	491	38.9	541	524	504	-	583	-	-	-	-	-	-	1	1	5	6	2	7	39	16	14	4	3	(3)	-	-	
Private industry.....	159	40.0	552	562	488	-	628	-	-	-	-	-	-	2	1	6	6	3	9	16	30	17	5	5	1	-	-	
Service producing.....	158	40.0	553	562	488	-	628	-	-	-	-	-	-	2	1	6	6	3	9	16	30	17	5	5	1	-	-	
State and local government....	332	38.4	536	524	504	-	574	-	-	-	-	-	-	1	5	6	2	6	50	10	13	4	2	-	-	-	-	
Level IV.....	251	39.4	619	565	565	-	680	-	-	-	-	-	-	-	-	-	-	(3)	1	-	6	52	9	10	15	6	-	
Private industry.....	58	40.0	624	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	-	5	29	26	12	22	-	
Service producing.....	56	40.0	622	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	4	-	5	30	27	11	21	-	
State and local government....	193	39.3	618	565	565	-	680	-	-	-	-	-	-	-	-	-	-	-	-	7	59	4	9	13	8	-	-	
Level V.....	221	39.5	689	655	655	-	702	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	15	54	13	12	2	
State and local government....	188	39.5	678	655	655	-	655	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	17	61	7	8	2	
Level VI:																												
State and local government....	9	35.6	934	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22	44	33
Licensed Practical Nurses																												
Level II.....	1,522	39.0	\$516	\$520	\$487	-	\$544	-	-	-	-	-	(3)	2	1	4	3	6	24	37	16	5	2	-	-	-	-	
Private industry.....	1,313	38.8	521	525	490	-	554	-	-	-	-	-	(3)	2	2	4	3	7	12	43	18	6	3	-	-	-	-	
Service producing.....	1,312	38.8	521	525	490	-	554	-	-	-	-	-	(3)	2	2	4	3	7	12	43	18	6	3	-	-	-	-	
State and local government....	209	39.9	485	487	487	-	487	-	-	-	-	-	-	(3)	(3)	1	-	-	97	(3)	-	-	-	-	-	-	-	
Level III.....	200	40.0	575	544	524	-	626	-	-	-	-	-	-	-	-	-	-	-	-	3	49	4	32	13	-	-	-	
State and local government....	91	40.0	524	524	524	-	524	-	-	-	-	-	-	-	-	-	-	-	-	-	100	-	-	-	-	-	-	
Nursing Assistants																												
Level I.....	859	38.8	271	259	244	-	299	-	11	30	22	14	9	8	4	2	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	787	38.7	266	255	238	-	284	-	12	32	24	12	8	6	3	2	-	-	-	-	-	-	-	-	-	-	-	
Service producing.....	787	38.7	266	255	238	-	284	-	12	32	24	12	8	6	3	2	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	4,541	38.5	291	274	234	-	345	6	15	16	15	8	9	10	3	18	1	(3)	(3)	-	(3)	-	-	-	-	-	-	
Private industry.....	3,665	38.1	268	256	224	-	306	7	18	19	18	10	11	11	3	1	1	(3)	(3)	-	(3)	-	-	-	-	-	-	
Service producing.....	3,665	38.1	268	256	224	-	306	7	18	19	18	10	11	11	3	1	1	(3)	(3)	-	(3)	-	-	-	-	-	-	
State and local government....	876	40.0	387	394	394	-	394	-	-	-	(3)	(3)	2	4	3	90	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	1,022	38.8	323	327	281	-	360	-	-	2	19	14	14	22	14	13	1	(3)	(3)	(3)	-	-	-	-	-	-	-	
Private industry.....	1,022	38.8	323	327	281	-	360	-	-	2	19	14	14	22	14	13	1	(3)	(3)	(3)	-	-	-	-	-	-	-	
Service producing.....	1,022	38.8	323	327	281	-	360	-	-	2	19	14	14	22	14	13	1	(3)	(3)	(3)	-	-	-	-	-	-	-	
Protective Service Occupations																												
Corrections Officers.....	2,556	40.0	512	512	456	-	554	-	-	-	-	-	-	-	-	-	-	3	26	15	27	28	1	(3)	(3)	-	-	
State and local government....	2,556	40.0	512	512	456	-	554	-	-	-	-	-	-	-	-	-	-	3	26	15	27	28	1	(3)	(3)	-	-	
Firefighters.....	1,333	46.5	613	631	575	-	676	-	-	-	-	-	-	-	6	-	-	-	5	2	7	8	38	23	12	-	-	
State and local government....	1,333	46.5	613	631	575	-	676	-	-	-	-	-	-	-	6	-	-	-	5	2	7	8	38	23	12	-	-	
Police Officers																												
Level I.....	5,534	38.5	613	637	568	-	670	-	-	-	-	-	-	-	(3)	(3)	1	7	6	1	8	8	24	34	11	(3)	-	
State and local government....	5,534	38.5	613	637	568	-	670	-	-	-	-	-	-	-	(3)	(3)	1	7	6	1	8	8	24	34	11	(3)	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace

industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

³ Less than 0.5 percent.

Table A-3. All establishments: Weekly hours and earnings of clerical occupations, Baltimore, MD, March 1994

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of\$																					
			Mean	Median	Middle range	175	200	225	250	275	300	325	350	375	400	425	450	475	500	525	550	600	650	700	750	800	and over
						and under 200	- 225	- 250	- 275	- 300	- 325	- 350	- 375	- 400	- 425	- 450	- 475	- 500	- 525	- 550	- 600	- 650	- 700	- 750	- 800	-	-
Clerks, Accounting																											
Level I.....	169	39.2	\$310	\$310	\$276 - \$340	2	2	9	12	9	20	32	5	6	-	2	1	-	-	-	-	-	-	-	-	-	-
Private industry.....	136	39.6	296	310	253 - 340	2	2	12	15	11	24	33	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-
State and local government....	33	37.5	368	374	338 - 385	-	-	-	-	3	6	27	24	30	-	6	3	-	-	-	-	-	-	-	-	-	-
Level II.....	2,278	39.3	370	365	329 - 400	-	-	-	2	8	13	14	16	20	14	5	3	2	2	(3)	(3)	-	1	-	-	-	-
Private industry.....	2,098	39.4	370	365	331 - 400	-	-	-	3	7	14	14	16	21	14	4	3	2	1	(3)	(3)	-	1	-	-	-	-
Goods producing.....	455	39.5	384	388	340 - 416	-	-	-	1	2	13	16	11	17	18	8	5	4	3	1	1	-	-	-	-	-	-
Manufacturing.....	388	39.4	386	379	340 - 419	-	-	-	2	3	9	19	13	17	15	8	6	4	3	2	1	-	-	-	-	-	-
Service producing.....	1,643	39.4	366	365	326 - 395	-	-	-	3	8	14	14	18	22	13	2	2	2	1	(3)	-	-	1	-	-	-	-
Transportation and utilities.....	184	39.3	363	344	309 - 389	-	-	-	10	10	26	6	8	21	11	-	1	1	-	1	-	-	7	-	-	-	-
State and local government....	180	38.4	371	378	312 - 425	-	-	-	-	24	9	8	8	13	11	18	6	1	3	-	-	-	-	-	-	-	-
Level III.....	883	39.3	424	418	383 - 464	-	-	-	-	4	9	10	13	19	15	12	10	4	1	2	2	-	(3)	(3)	-	-	-
Private industry.....	735	39.4	424	418	383 - 467	-	-	-	-	4	10	10	11	18	17	13	11	3	(3)	1	2	-	(3)	(3)	-	-	-
Goods producing.....	182	39.9	460	450	406 - 482	-	-	-	-	-	-	-	-	12	5	22	11	18	13	4	1	5	10	-	-	-	-
Manufacturing.....	173	39.9	460	449	406 - 482	-	-	-	-	-	-	-	-	11	5	23	11	17	13	3	-	5	10	-	-	-	-
Service producing.....	553	39.2	412	410	365 - 444	-	-	-	-	5	13	9	13	17	18	11	10	2	-	(3)	-	-	1	(3)	-	-	-
Transportation and utilities.....	31	39.8	429	-	-	-	-	-	-	-	-	-	13	45	19	3	-	10	-	-	-	-	10	-	-	-	-
State and local government....	148	38.6	423	413	382 - 464	-	-	-	-	3	5	9	24	25	7	7	4	9	3	3	1	-	-	-	-	-	-
Level IV.....	368	38.2	537	530	473 - 561	-	-	-	-	-	-	-	1	1	3	7	13	7	13	26	7	11	5	1	5	-	-
Private industry.....	233	38.8	564	538	517 - 600	-	-	-	-	-	-	-	-	1	1	3	6	6	16	29	4	15	8	1	8	-	-
Goods producing.....	119	38.6	575	538	538 - 640	-	-	-	-	-	-	-	-	-	-	3	8	3	3	55	3	12	1	-	15	-	-
Manufacturing.....	119	38.6	575	538	538 - 640	-	-	-	-	-	-	-	-	-	-	3	8	3	3	55	3	12	1	-	15	-	-
Service producing.....	114	38.9	553	518	511 - 600	-	-	-	-	-	-	-	-	2	3	4	5	10	31	3	6	18	16	3	-	-	-
Transportation and utilities.....	79	38.9	573	566	518 - 614	-	-	-	-	-	-	-	-	3	-	-	-	10	30	3	5	27	23	-	-	-	-
State and local government....	135	37.2	491	482	452 - 530	-	-	-	-	-	-	-	1	1	5	14	25	7	8	21	13	4	-	-	-	-	-
Clerks, General																											
Level I.....	146	39.9	263	248	235 - 288	-	-	20	32	15	15	10	5	3	1	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	65	39.9	290	-	-	-	5	5	29	31	12	12	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing.....	65	39.9	290	-	-	-	5	5	29	31	12	12	5	2	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	900	39.7	326	320	290 - 352	-	-	2	10	18	32	11	9	8	5	4	(3)	-	-	-	-	-	-	-	-	-	-
Private industry.....	504	39.8	333	320	288 - 365	-	-	1	7	19	25	16	12	10	3	6	-	-	-	-	-	-	-	-	-	-	-
Goods producing.....	57	40.0	328	-	-	-	-	-	-	18	44	-	23	16	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing.....	447	39.8	333	323	285 - 370	-	-	1	8	19	23	19	10	10	4	7	-	-	-	-	-	-	-	-	-	-	-
State and local government....	396	39.5	319	315	292 - 327	-	-	3	14	17	41	5	6	6	7	1	1	-	-	-	-	-	-	-	-	-	-
Level III.....	1,028	39.3	368	369	340 - 393	-	-	-	(3)	11	7	11	38	10	14	6	2	1	1	(3)	(3)	-	-	-	-	-	-
Private industry.....	341	39.4	380	370	347 - 423	-	-	-	1	1	6	18	25	14	21	11	2	1	1	-	-	-	-	-	-	-	-
Service producing.....	278	39.3	\$380	\$378	\$350 - \$423	-	-	-	1	2	7	10	29	17	18	14	3	1	-	-	-	-	-	-	-	-	-
Transportation and utilities.....	26	40.0	373	-	-	-	-	-	-	35	-	19	-	27	15	-	4	-	-	-	-	-	-	-	-	-	-
State and local government....	687	39.2	362	369	334 - 374	-	-	-	-	15	7	8	45	7	10	3	2	1	1	(3)	(3)	-	-	-	-	-	-
Level IV.....	1,109	39.8	417	394	378 - 460	-	-	-	-	7	5	8	48	1	5	2	4	3	17	1	-	-	-	-	-	-	-
State and local government....	856	39.8	388	394	357 - 394	-	-	-	-	9	7	10	61	1	4	1	3	2	(3)	(3)	-	-	-	-	-	-	-
Clerks, Order																											
Level I.....	477	39.9	\$354	\$330	\$290 - \$400	-	-	1	10	9	8	17	11	6	8	8	7	3	3	2	3	3	1	-	-	-	-
Private industry.....	477	39.9	354	330	290 - 400	-	-	1	10	9	8	17	11	6	8	8	7	3	3	2	3	3	1	-	-	-	-
Goods producing.....	195	39.8	410	400	330 - 486	-	-	3	3	1	1	8	11	12	7	15	7	5	6	5	8	7	2	-	-	-	-
Manufacturing.....	151	39.8	423	428	363 - 500	-	-	4	4	1	1	10	-	15	9	5	9	7	8	6	10	9	3	-	-	-	-

Private industry.....	106	38.8	462	456	423	-	491	-	-	-	-	-	-	-	4	8	14	24	7	23	4	14	4	-	-	-	-	-
Service producing.....	101	38.7	457	444	423	-	481	-	-	-	-	-	-	-	4	8	15	24	7	24	4	15	-	-	-	-	-	-

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-4. All establishments: Hourly earnings of maintenance and toolroom occupations, Baltimore, MD, March 1994

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of 0																							
		Mean	Median	Middle range	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00
					and under 7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	
General Maintenance Workers.....	870	\$9.70	\$9.00	\$8.70 - \$10.53	1	2	3	7	17	28	5	11	8	5	4	3	(2)	2	1	2	-	-	-	-	-	-	-	
Private industry.....	767	9.50	9.00	8.70 - 10.00	1	2	4	6	19	32	5	11	7	5	3	1	-	2	1	1	-	-	-	-	-	-	-	
Service producing.....	732	9.40	9.00	8.70 - 10.00	1	2	4	7	20	32	5	12	8	4	2	(2)	-	2	1	(2)	-	-	-	-	-	-	-	
State and local government....	103	11.19	11.47	9.84 - 12.04	-	-	3	10	4	3	7	5	13	9	13	22	3	2	1	7	-	-	-	-	-	-	-	
Maintenance Electricians.....	776	16.52	16.67	13.98 - 18.56	-	-	-	-	(2)	1	(2)	(2)	1	4	2	3	4	10	8	9	13	17	5	2	1	17	3	
Private industry.....	605	17.37	17.28	15.83 - 21.15	-	-	-	-	-	-	-	-	-	2	2	2	1	7	6	9	15	22	7	2	(2)	21	4	
Goods producing.....	490	17.96	17.28	16.57 - 21.15	-	-	-	-	-	-	-	-	-	-	-	2	(2)	7	4	4	18	26	5	2	-	27	5	
Manufacturing.....	489	17.96	17.28	16.57 - 21.15	-	-	-	-	-	-	-	-	-	-	-	2	(2)	7	4	4	18	26	5	2	-	27	5	
Service producing.....	115	14.86	15.05	11.84 - 16.29	-	-	-	-	-	-	-	-	-	13	13	1	3	7	10	27	5	4	12	2	3	-	-	
State and local government....	171	13.51	13.31	12.52 - 14.62	-	-	-	-	1	4	1	1	2	11	1	5	16	22	16	11	7	2	1	1	1	1	-	
Maintenance Electronics Technicians																												
Level I.....	205	11.57	11.50	10.19 - 12.45	-	-	-	-	15	4	4	7	5	14	12	14	2	11	3	8	-	-	-	-	-	-	-	
Private industry.....	197	11.56	11.27	10.19 - 12.45	-	-	-	-	15	5	4	7	6	14	12	13	2	11	3	9	-	-	-	-	-	-	-	
Service producing.....	181	11.17	11.25	9.97 - 12.38	-	-	-	-	17	5	4	8	6	15	13	14	2	12	3	1	-	-	-	-	-	-	-	
State and local government....	8	11.81	-	-	-	-	-	-	-	-	13	13	-	13	13	25	13	-	13	-	-	-	-	-	-	-	-	
Level II.....	855	17.26	19.28	14.81 - 19.28	-	-	-	-	-	-	(2)	(2)	(2)	(2)	2	1	2	10	10	9	4	2	7	51	(2)	-	-	
Private industry.....	809	17.46	19.28	15.17 - 19.28	-	-	-	-	-	-	-	-	(2)	(2)	1	(2)	1	10	10	9	4	2	8	54	-	-	-	
State and local government....	46	13.75	13.48	12.27 - 14.78	-	-	-	-	-	-	2	2	-	2	15	9	13	11	22	11	4	7	-	-	2	-	-	
Level III.....	224	17.54	18.05	16.46 - 18.05	-	-	-	-	-	-	-	-	-	-	-	-	-	(2)	3	16	14	15	41	6	(2)	4	1	
Private industry.....	174	18.04	18.05	17.25 - 18.27	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	7	11	16	51	7	1	5	2	
Service producing.....	95	18.09	17.98	16.80 - 19.14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	13	20	19	21	13	1	9	3	
State and local government....	50	15.79	15.21	15.09 - 16.30	-	-	-	-	-	-	-	-	-	-	-	-	-	2	10	46	26	12	4	-	-	-	-	
Maintenance Machinists.....	259	16.01	16.20	14.85 - 17.61	-	-	-	-	-	-	-	-	-	-	2	-	7	4	17	17	10	35	7	(2)	-	-	-	
Private industry.....	256	16.04	16.20	14.85 - 17.61	-	-	-	-	-	-	-	-	-	-	2	-	7	3	17	18	10	36	7	(2)	-	-	-	
Goods producing.....	234	15.90	16.05	14.85 - 17.61	-	-	-	-	-	-	-	-	-	-	2	-	8	3	19	18	10	35	5	(2)	-	-	-	
Manufacturing.....	234	15.90	16.05	14.85 - 17.61	-	-	-	-	-	-	-	-	-	-	2	-	8	3	19	18	10	35	5	(2)	-	-	-	
Maintenance Mechanics, Machinery..	1,119	15.28	15.07	13.83 - 16.72	-	-	-	-	-	-	(2)	(2)	(2)	(2)	5	(2)	6	17	20	18	12	15	1	4	-	-	1	
Private industry.....	994	15.49	15.07	13.88 - 16.89	-	-	-	-	-	-	(2)	(2)	(2)	(2)	5	(2)	1	18	17	19	14	17	2	4	-	-	1	
Goods producing.....	891	15.43	15.07	13.87 - 16.72	-	-	-	-	-	-	-	-	(2)	(2)	5	(2)	1	19	18	21	13	16	2	3	-	-	1	
Manufacturing.....	891	15.43	15.07	13.87 - 16.72	-	-	-	-	-	-	-	-	(2)	(2)	5	(2)	1	19	18	21	13	16	2	3	-	-	1	
Service producing.....	103	16.06	16.89	13.99 - 17.77	-	-	-	-	-	-	2	2	1	1	8	-	4	8	5	6	20	28	-	16	-	-	-	
Maintenance Mechanics, Motor Vehicle.....	1,112	\$13.82	\$13.76	\$12.40 - \$15.07	-	-	-	-	-	1	1	3	7	8	3	2	8	18	18	12	11	4	3	(2)	1	-	-	
Private industry.....	783	14.00	14.18	12.10 - 15.75	-	-	-	-	-	1	1	4	10	6	4	3	7	14	15	14	13	6	4	(2)	1	-	-	
Goods producing.....	141	14.48	14.86	12.64 - 16.87	-	-	-	-	-	-	-	16	1	4	2	2	2	14	10	17	22	5	-	-	6	-		
Manufacturing.....	95	15.71	15.15	14.03 - 16.87	-	-	-	-	-	-	-	-	-	5	-	1	2	15	11	19	32	7	-	-	8	-		
Service producing.....	642	13.89	14.02	11.98 - 15.55	-	-	-	-	-	1	1	1	12	6	5	3	8	14	16	13	11	6	5	(2)	-	-	-	
Transportation and utilities.....	297	13.56	12.85	11.00 - 16.60	-	-	-	-	-	-	-	(2)	22	11	3	3	14	14	2	2	7	12	9	(2)	-	-	-	
State and local government....	329	13.41	13.67	12.53 - 14.36	-	-	-	-	-	2	1	1	2	13	2	1	10	29	27	7	6	(2)	-	-	-	-	-	
Maintenance Pipefitters.....	94	18.74	20.90	17.39 - 20.90	-	-	-	-	-	-	-	-	-	4	2	-	-	-	-	7	5	22	5	1	52	-	-	
Private industry.....	88	19.24	20.90	17.49 - 20.90	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	6	24	6	1	56	-	-	
Tool and Die Makers.....	201	17.83	17.95	16.33 - 19.47	-	-	-	-	-	-	-	-	-	-	-	-	-	2	10	9	15	15	13	15	-	20	-	
Private industry.....	201	17.83	17.95	16.33 - 19.47	-	-	-	-	-	-	-	-	-	-	-	-	-	2	10	9	15	15	13	15	-	20	-	
Goods producing.....	201	17.83	17.95	16.33 - 19.47	-	-	-	-	-	-	-	-	-	-	-	-	-	2	10	9	15	15	13	15	-	20	-	
Manufacturing.....	201	17.83	17.95	16.33 - 19.47	-	-	-	-	-	-	-	-	-	-	-	-	-	2	10	9	15	15	13	15	-	20	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries.

as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

² Less than 0.5 percent.

Table A-5. All establishments: Hourly earnings of material movement and custodial occupations, Baltimore, MD, March 1994

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of 2																							
		Mean	Median	Middle range	4.25	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00
					and under 4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	and over	
Forklift Operators.....	1,503	\$11.68	\$11.35	\$8.80 - \$14.04	-	-	-	1	1	1	2	3	15	7	8	1	8	1	14	3	5	12	1	3	13	3	-	
Private industry.....	1,503	11.68	11.35	8.80 - 14.04	-	-	-	1	1	1	2	3	15	7	8	1	8	1	14	3	5	12	1	3	13	3	-	
Goods producing.....	998	11.51	11.35	9.05 - 14.04	-	-	-	-	1	-	-	3	13	6	10	1	12	1	15	4	7	18	(2)	5	-	4	-	
Manufacturing.....	997	11.51	11.35	9.05 - 14.04	-	-	-	-	1	-	-	3	13	6	10	1	12	1	15	4	7	18	(2)	5	-	4	-	
Service producing.....	505	12.02	11.68	8.00 - 17.22	-	-	-	3	1	4	5	2	19	9	4	-	-	1	14	-	-	-	2	-	37	-	-	
Guards																												
Level I.....	4,216	6.46	6.00	5.50 - 7.00	1	11	12	12	27	8	10	4	5	4	2	2	1	1	1	(2)	(2)	-	-	-	-	-	-	
Private industry.....	3,952	6.29	6.00	5.50 - 7.00	1	11	12	13	29	8	11	4	4	3	1	1	1	1	(2)	(2)	-	-	-	-	-	-	-	
Goods producing.....	116	9.31	9.77	8.49 - 10.96	-	-	-	-	3	10	7	-	4	16	7	20	7	14	12	-	-	-	-	-	-	-	-	
Manufacturing.....	116	9.31	9.77	8.49 - 10.96	-	-	-	-	3	10	7	-	4	16	7	20	7	14	12	-	-	-	-	-	-	-	-	
Service producing.....	3,836	6.20	6.00	5.50 - 6.75	1	12	13	14	30	8	11	4	4	3	1	(2)	(2)	(2)	(2)	(2)	(2)	-	-	-	-	-	-	
State and local government....	264	8.99	8.80	8.26 - 9.57	-	-	-	-	-	4	9	8	13	24	11	14	6	5	5	2	-	-	-	-	-	-	-	
Level II.....	516	10.97	9.68	9.03 - 12.34	-	-	-	-	-	1	(2)	5	7	29	15	5	2	7	7	2	2	2	15	-	-	-	-	
Private industry.....	504	10.97	9.68	9.03 - 12.41	-	-	-	-	-	1	(2)	6	7	29	15	5	2	6	7	2	2	2	15	-	-	-	-	
Service producing.....	382	9.64	9.21	9.03 - 9.75	-	-	-	-	-	1	1	7	10	38	20	7	1	7	7	1	(2)	-	-	-	-	-	-	
Janitors.....	12,474	6.99	6.49	5.20 - 8.44	5	9	15	12	10	7	6	5	7	5	5	5	2	2	3	1	(2)	(2)	(2)	-	-	-	-	
Private industry.....	9,230	6.17	5.65	5.00 - 6.94	7	12	20	15	13	9	8	4	4	3	1	2	(2)	(2)	1	1	(2)	(2)	1	(2)	-	-	-	
Goods producing.....	431	10.67	9.75	8.55 - 12.52	-	-	-	2	2	2	6	4	7	6	(2)	28	3	-	12	6	5	5	11	(2)	-	-	-	
Manufacturing.....	428	10.69	9.75	8.55 - 12.52	-	-	-	2	2	2	6	4	7	7	(2)	28	3	-	12	6	5	5	11	(2)	-	-	-	
Service producing.....	8,799	5.95	5.50	5.00 - 6.75	7	13	21	16	13	9	8	5	4	3	1	(2)	(2)	(2)	(2)	(2)	(2)	-	-	-	-	-	-	
State and local government....	3,244	9.29	9.18	8.41 - 10.04	-	-	(2)	1	1	2	2	6	18	11	19	13	8	7	10	1	(2)	(2)	-	-	-	-	-	
Material Handling Laborers.....	589	10.75	11.27	7.05 - 13.20	4	1	2	2	3	11	5	2	2	4	4	2	1	1	28	1	9	(2)	7	-	5	6	-	
Private industry.....	558	10.81	11.27	7.05 - 13.27	4	1	3	3	3	12	5	1	2	4	2	1	1	(2)	29	1	9	(2)	8	-	5	6	-	
Goods producing.....	123	10.67	7.68	6.50 - 18.37	-	-	-	-	-	33	15	3	2	11	2	1	2	-	1	-	-	1	-	-	-	29	-	
Manufacturing.....	123	10.67	7.68	6.50 - 18.37	-	-	-	-	-	33	15	3	2	11	2	1	2	-	1	-	-	1	-	-	-	29	-	
Service producing.....	435	10.85	11.27	8.00 - 13.20	5	1	3	3	4	6	2	1	2	2	1	2	-	(2)	37	2	12	-	10	-	7	-	-	
Transportation and utilities.....	85	13.50	15.20	12.73 - 15.63	-	-	-	-	4	4	2	-	1	-	-	-	-	1	13	4	20	-	52	-	-	-	-	
State and local government....	31	9.73	9.28	9.12 - 10.19	-	-	-	-	-	-	-	3	-	6	42	19	13	6	10	-	-	-	-	-	-	-	-	
Order Fillers.....	1,120	11.12	11.00	9.05 - 12.15	-	-	-	2	4	4	5	6	2	1	11	1	5	2	30	7	3	(2)	4	1	13	-	-	
Private industry.....	1,120	11.12	11.00	9.05 - 12.15	-	-	-	2	4	4	5	6	2	1	11	1	5	2	30	7	3	(2)	4	1	13	-	-	
Goods producing.....	189	10.83	11.95	7.50 - 12.65	-	-	-	-	6	9	10	10	-	-	4	5	4	-	2	30	-	1	20	-	-	-	-	
Manufacturing.....	189	10.83	11.95	7.50 - 12.65	-	-	-	-	6	9	10	10	-	-	4	5	4	-	2	30	-	1	20	-	-	-	-	
Service producing.....	931	11.18	11.00	9.18 - 11.68	-	-	-	3	3	3	4	5	2	2	13	-	5	2	36	2	3	-	1	1	15	-	-	
Shipping/Receiving Clerks.....	597	10.35	9.50	7.84 - 12.00	-	-	2	1	8	2	7	5	3	9	11	7	3	6	11	3	3	12	2	-	5	1	-	
Private industry.....	586	10.35	9.50	7.80 - 12.00	-	-	2	1	9	2	7	5	3	9	10	7	3	5	11	3	3	12	2	-	5	1	-	
State and local government....	11	10.02	-	-	-	-	-	-	-	-	-	18	-	-	27	-	18	27	-	-	-	9	-	-	-	-	-	
Truckdrivers																												
Light Truck:																												
Service producing.....	182	\$7.12	\$7.00	\$6.00 - \$7.30	-	-	1	14	29	2	32	1	4	10	-	-	1	1	1	5	-	-	-	-	-	-	-	
Medium Truck.....	918	11.11	10.19	9.13 - 13.30	-	-	-	-	(2)	(2)	4	4	2	14	8	9	11	4	8	11	12	5	(2)	8	-	-	-	
Private industry.....	829	10.94	10.15	8.60 - 12.75	-	-	-	-	(2)	(2)	4	4	2	15	9	9	10	4	7	11	11	3	(2)	8	-	-	-	
Goods producing.....	175	12.90	14.40	9.88 - 16.65	-	-	-	-	-	13	3	-	-	-	-	11	13	1	2	2	-	17	-	38	-	-	-	
Manufacturing.....	131	14.38	16.65	12.30 - 16.75	-	-	-	-	-	-	5	-	-	-	-	15	1	1	2	3	-	22	-	51	-	-	-	
Service producing.....	654	10.41	10.02	8.50 - 12.75	-	-	-	-	1	1	2	4	3	19	11	9	10	5	8	14	14	-	1	-	-	-	-	
State and local government....	89	12.69	12.67	10.94 - 13.94	-	-	-	-	-	-	-	-	-	-	-	6	13	7	17	9	25	17	-	7	-	-	-	
Heavy Truck.....	1,426	12.80	13.50	11.50 - 13.50	-	-	-	-	-	(2)	(2)	(2)	3	3	3	2	8	7	9	51	8	1	-	-	1	2	1	
Private industry.....	1,363	12.84	13.50	11.57 - 13.50	-	-	-	-	-	-	-	(2)	3	3	3	2	8	7	8	53	6	1	-	-	1	2	1	
Manufacturing.....	206	12.14	12.80	10.00 - 13.15	-	-	-	-	-	-	-	-	-	15	-	4	7	1	8	17	30	16	2	-	-	-	-	

Service producing.....	387	12.87	12.75	10.50	-	14.00	-	-	-	-	-	-	-	-	2	3	8	8	2	8	12	16	10	14	4	-	4	6	4
Transportation and utilities.....	101	11.66	12.19	9.50	-	14.00	-	-	-	-	-	-	-	-	-	-	25	20	-	-	2	13	2	39	-	-	-	-	-
State and local government....	63	11.96	12.29	11.31	-	14.22	-	-	-	-	-	5	10	2	6	-	-	-	-	2	17	17	6	35	-	-	-	-	-
Tractor Trailer.....	2,487	13.82	14.29	13.05	-	14.88	-	-	-	-	-	-	-	-	(2)	4	1	2	5	6	4	13	47	9	7	1	-	-	
Private industry.....	2,483	13.82	14.29	13.05	-	14.88	-	-	-	-	-	-	-	-	(2)	4	1	2	5	6	4	13	47	8	7	1	-	-	
Goods producing.....	445	12.63	11.75	11.30	-	14.63	-	-	-	-	-	-	-	-	-	2	7	10	5	33	11	5	6	-	17	5	-	-	
Manufacturing.....	327	11.74	11.75	10.50	-	12.21	-	-	-	-	-	-	-	-	-	2	9	13	7	40	11	6	8	-	4	(2)	-	-	
Service producing.....	2,038	14.09	14.29	13.40	-	14.88	-	-	-	-	-	-	-	-	(2)	5	(2)	(2)	5	(2)	3	14	56	10	5	(2)	-	-	
Warehouse Specialists.....	1,278	12.22	11.95	10.00	-	14.18	-	-	-	(2)	-	1	1	3	4	5	2	15	8	21	8	6	6	3	13	3	-	(2)	
Private industry.....	1,165	12.35	11.96	10.00	-	14.40	-	-	-	(2)	-	1	1	3	4	5	2	15	8	18	8	6	7	4	14	3	-	(2)	
Goods producing.....	435	12.89	12.26	11.96	-	14.40	-	-	-	-	-	2	3	-	2	5	3	1	2	29	6	11	15	2	19	-	-	-	
Manufacturing.....	435	12.89	12.26	11.96	-	14.40	-	-	-	-	-	2	3	-	2	5	3	1	2	29	6	11	15	2	19	-	-	-	
State and local government....	113	10.91	11.06	10.21	-	11.61	-	-	-	-	-	-	-	1	3	1	7	19	16	46	7	1	-	-	-	-	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.