

Table A-6. Establishments employing 500 workers or more: Weekly hours and earnings of professional and administrative occupations, Milwaukee, WI, September 1993

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of 0																				
			Mean	Median	Middle range	450	500	550	600	650	700	750	800	850	900	950	1000	1050	1100	1150	1200	1250	1300	1350	1400	1450
						and under 500	550	600	650	700	750	800	850	900	950	1000	1050	1100	1150	1200	1250	1300	1350	1400	1450	and over
Administrative Occupations																										
Computer Programmers																										
Level II.....	235	39.8	\$611	\$624	\$566 - \$653	3	12	21	38	23	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	218	39.8	609	624	567 - 647	3	11	22	41	22	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing.....	192	39.8	611	625	573 - 649	4	9	21	42	23	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities.....	37	40.0	615	-	- - -	5	22	5	24	41	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	17	40.0	633	687	557 - 688	-	24	18	6	35	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level III.....	361	39.4	694	691	648 - 737	-	1	6	19	29	27	13	4	1	(3)	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	334	39.4	695	691	648 - 737	-	-	6	20	29	28	11	4	1	(3)	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	65	40.0	705	-	- - -	-	-	3	9	46	14	22	6	-	-	-	-	-	-	-	-	-	-	-	-	-
Service producing.....	269	39.2	692	692	643 - 731	-	-	6	23	25	32	9	4	1	(3)	-	-	-	-	-	-	-	-	-	-	-
Transportation and utilities.....	48	40.0	731	730	716 - 744	-	-	-	-	17	69	13	2	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government....	27	40.0	684	673	616 - 792	-	15	7	4	30	11	33	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Level IV.....	110	38.7	849	854	797 - 893	-	-	-	-	1	7	17	24	35	9	5	-	1	-	-	-	-	-	-	-	-
State and local government....	8	40.0	803	-	- - -	-	-	-	-	13	-	50	13	13	-	13	-	-	-	-	-	-	-	-	-	-
Computer Systems Analysts																										
Level I.....	410	39.2	734	716	678 - 779	-	(3)	1	7	28	30	13	10	6	3	1	-	-	-	-	-	-	-	-	-	-
Private industry.....	369	39.1	722	710	675 - 753	-	1	2	8	30	33	11	10	2	2	1	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	108	40.0	720	715	663 - 760	-	2	5	15	19	27	18	8	3	3	2	-	-	-	-	-	-	-	-	-	-
Service producing.....	261	38.7	723	709	677 - 744	-	-	(3)	5	35	36	9	11	2	2	-	(3)	-	-	-	-	-	-	-	-	-
State and local government....	41	40.0	840	860	793 - 897	-	-	-	-	7	5	27	5	41	10	5	-	-	-	-	-	-	-	-	-	-
Level II.....	555	39.0	819	797	753 - 883	-	-	1	2	3	17	28	15	14	10	5	2	2	(3)	(3)	(3)	-	-	-	-	-
Private industry.....	514	39.0	817	794	753 - 876	-	-	-	1	3	19	30	16	14	9	5	1	2	(3)	(3)	(3)	-	-	-	-	-
Manufacturing.....	106	40.0	851	832	762 - 925	-	-	-	4	7	10	21	13	17	8	8	3	8	-	1	1	-	-	-	-	-
Service producing.....	408	38.7	808	787	753 - 864	-	-	-	(3)	1	21	33	17	13	9	4	1	(3)	(3)	-	-	-	-	-	-	-
Transportation and utilities.....	51	40.0	867	864	799 - 923	-	-	-	-	-	-	27	20	12	25	14	2	-	-	-	-	-	-	-	-	-
State and local government....	41	40.0	849	886	683 - 941	-	-	7	7	12	-	5	7	15	24	10	7	2	2	-	-	-	-	-	-	-
Level III.....	397	39.5	969	961	887 - 1,035	-	-	-	(3)	1	1	3	6	19	16	17	16	8	5	5	2	1	-	-	-	-
Private industry.....	377	39.4	978	965	896 - 1,040	-	-	-	-	-	-	2	5	19	17	18	17	8	6	5	2	1	-	-	-	-
Manufacturing.....	110	40.0	990	968	900 - 1,064	-	-	-	-	-	-	2	5	17	16	19	13	8	5	8	5	1	-	-	-	-
Service producing.....	267	39.2	973	964	894 - 1,029	-	-	-	-	-	-	3	5	20	17	17	18	9	6	4	1	1	-	-	-	-
Transportation and utilities.....	69	40.0	1,015	1,016	979 - 1,063	-	-	-	-	-	-	3	6	6	6	22	32	4	12	9	-	1	-	-	-	-
Level IV.....	70	39.1	1,226	-	- - -	-	-	-	-	-	-	-	-	-	-	3	4	3	19	9	27	10	10	10	4	1
Private industry.....	70	39.1	\$1,226	-	- - -	-	-	-	-	-	-	-	-	-	-	3	4	3	19	9	27	10	10	10	4	1

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-7. Establishments employing 500 workers or more: Weekly hours and earnings of technical occupations, Milwaukee, WI, September 1993

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of 3																						
			Mean	Median	Middle range	Under 325	325 and under 350	350	375	400	425	450	475	500	525	550	575	600	625	650	675	700	725	750	800	850	900	
						325	375	400	425	450	475	500	525	550	575	600	625	650	675	700	725	750	800	850	900			
Computer Operators																												
Level II.....	141	39.8	\$447	\$447	\$387 - \$496	5	6	8	13	15	6	11	15	7	6	1	3	-	-	1	-	3	-	-	-	-	-	-
Private industry.....	120	39.8	440	423	380 - 488	6	7	9	15	17	6	12	8	6	8	-	3	-	-	2	-	3	-	-	-	-	-	
Manufacturing.....	61	40.0	456	-	- - (3)11	3	5	8	20	3	10	7	7	15	-	2	-	-	3	-	7	-	-	-	-	-	-	
Service producing.....	59	39.6	423	-	- -	10	14	22	14	8	14	8	5	-	-	5	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	21	40.0	487	484	476 - 496	-	-	-	-	5	10	5	57	14	-	10	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	136	39.9	550	541	481 - 596	-	-	-	1	5	4	13	8	10	15	11	9	4	4	7	-	6	1	1	1	1	-	
Private industry.....	117	39.8	555	545	486 - 602	-	-	-	1	6	3	10	7	10	15	11	10	5	3	8	-	7	2	1	1	1	-	
Manufacturing.....	81	40.0	538	537	481 - 575	-	-	-	-	9	-	14	7	12	20	12	10	6	2	2	-	2	-	1	1	-	-	
State and local government....	19	40.0	523	494	474 - 554	-	-	-	-	-	11	26	16	5	16	11	-	-	16	-	-	-	-	-	-	-	-	
Drafters																												
Level II.....	96	40.0	502	495	444 - 537	-	-	-	2	4	5	18	8	22	11	5	-	16	3	-	-	-	4	1	-	-	-	
Private industry.....	64	40.0	480	-	- -	-	-	-	3	6	8	27	9	23	13	3	-	-	-	-	-	6	2	-	-	-	-	
Manufacturing.....	62	40.0	479	-	- -	-	-	-	3	6	8	27	8	23	13	3	-	-	-	-	-	6	2	-	-	-	-	
State and local government....	32	40.0	547	577	500 - 577	-	-	-	-	-	-	6	19	9	9	-	47	9	-	-	-	-	-	-	-	-	-	
Level III.....	121	40.0	650	664	598 - 708	-	-	-	-	1	-	2	2	3	2	7	8	6	7	15	17	20	7	2	-	-	-	
Private industry.....	82	40.0	632	631	576 - 708	-	-	-	-	1	-	1	4	5	4	10	12	9	9	6	9	28	-	4	-	-	-	
State and local government....	39	40.0	687	688	664 - 715	-	-	-	-	-	-	3	-	-	-	-	-	-	5	33	33	3	23	-	-	-	-	
Level IV.....	102	40.0	697	689	636 - 766	-	-	-	-	-	-	-	-	-	-	2	6	3	9	11	6	17	15	4	18	11	-	
Private industry.....	92	40.0	686	684	634 - 742	-	-	-	-	-	-	-	-	-	-	2	7	3	10	12	7	17	15	4	16	7	-	
Manufacturing.....	81	40.0	672	680	625 - 713	-	-	-	-	-	-	-	-	-	-	2	7	4	11	14	7	20	16	5	6	7	-	
Engineering Technicians																												
Level II.....	66	40.0	520	-	- -	-	-	-	-	-	3	6	21	20	6	11	3	24	-	6	-	-	-	-	-	-	-	
Private industry.....	66	40.0	520	-	- -	-	-	-	-	-	3	6	21	20	6	11	3	24	-	6	-	-	-	-	-	-	-	
Manufacturing.....	66	40.0	520	-	- -	-	-	-	-	-	3	6	21	20	6	11	3	24	-	6	-	-	-	-	-	-	-	
Level III.....	217	40.0	623	620	577 - 664	-	-	-	-	(4)	(4)	1	1	3	4	12	20	12	13	11	6	10	2	3	(4)	-	-	
Private industry.....	217	40.0	623	620	577 - 664	-	-	-	-	(4)	(4)	1	1	3	4	12	20	12	13	11	6	10	2	3	(4)	-	-	
Manufacturing.....	164	40.0	617	612	571 - 663	-	-	-	-	1	1	1	1	4	5	16	16	12	10	10	5	11	2	2	1	-	-	
Level IV.....	573	40.0	729	731	679 - 793	-	-	-	-	-	-	-	-	-	-	(4)	1	2	5	6	9	14	9	10	29	12	3	
Private industry.....	573	40.0	729	731	679 - 793	-	-	-	-	-	-	-	-	-	-	(4)	1	2	5	6	9	14	9	10	29	12	3	
Manufacturing.....	489	40.0	718	716	671 - 765	-	-	-	-	-	-	-	-	-	-	(4)	1	3	6	8	10	16	11	11	21	9	3	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Workers were distributed as follows: 5 percent at \$250 and under \$275; and 7 percent at \$275 and under \$300.

4 Less than 0.5 percent.

Table A-8. Establishments employing 500 workers or more: Weekly hours and earnings of clerical occupations, Milwaukee, WI, September 1993

Occupation and level	Number of workers	Average weekly hours(-1) (standard)	Weekly earnings (in dollars)(2)			Percent of workers receiving straight-time weekly earnings (in dollars) of 0																							
			Mean	Median	Middle range	200	225	250	275	300	325	350	375	400	425	450	475	500	525	550	600	650	700	750	800	850	and over		
						and under 225	- 250	- 275	- 300	- 325	- 350	- 375	- 400	- 425	- 450	- 475	- 500	- 525	- 550	- 600	- 650	- 700	- 750	- 800	- 850	-	-	-	-
Clerks, Accounting																													
Level II.....	387	39.9	\$392	\$395	\$330 - \$439	-	1	1	6	14	11	7	17	8	12	5	5	12	1	-	-	-	-	-	-	-	-	-	
Private industry.....	254	39.9	373	349	317 - 425	-	1	2	10	22	15	10	10	4	5	3	1	17	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	80	40.0	363	359	320 - 395	-	-	1	6	23	14	13	20	8	9	6	1	-	-	-	-	-	-	-	-	-	-	-	
Service producing.....	174	39.8	378	341	313 - 480	-	2	2	11	21	16	9	6	3	3	1	1	25	-	-	-	-	-	-	-	-	-	-	
Transportation and utilities.....																													
State and local government....	133	39.9	427	426	396 - 451	-	-	-	-	-	2	5	-	2	2	5	4	2	78	-	-	-	-	-	-	-	-	-	-
Level III.....	441	39.9	449	454	411 - 506	-	-	(3)	1	1	5	7	6	11	16	18	7	13	8	4	(3)	-	-	-	-	-	-	-	
Private industry.....	262	39.8	429	428	375 - 477	-	-	(3)	2	2	9	12	10	12	20	6	5	3	13	4	1	-	-	-	-	-	-	-	
Manufacturing.....	138	40.0	423	429	378 - 456	-	-	-	4	4	6	8	12	15	24	7	7	5	4	3	1	-	-	-	-	-	-	-	
Service producing.....	124	39.6	435	428	365 - 525	-	-	1	-	1	13	16	8	9	16	5	2	1	23	6	1	-	-	-	-	-	-	-	
State and local government....	179	40.0	478	466	460 - 508	-	-	-	-	-	-	-	-	-	10	9	36	12	27	2	4	-	-	-	-	-	-	-	
Level IV.....	236	39.6	508	513	420 - 574	-	-	-	-	1	5	3	8	10	5	5	8	10	14	10	13	3	4	(3)	-	-	-	-	
Private industry.....	224	39.6	505	509	420 - 566	-	-	-	-	1	5	3	9	10	5	5	8	10	14	9	11	4	4	(3)	-	-	-	-	
Manufacturing.....	91	40.0	529	530	489 - 610	-	-	-	-	1	12	4	3	-	1	2	3	19	12	13	14	8	5	1	-	-	-	-	
Service producing.....	133	39.4	488	489	414 - 541	-	-	-	-	1	1	2	13	17	8	8	11	5	16	7	9	1	3	-	-	-	-	-	
Transportation and utilities.....																													
State and local government....	12	40.0	571	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50	3	33	3	11	-	-	-	-	-	
Clerks, General																													
Level I.....	102	40.0	306	302	279 - 327	-	11	11	26	25	4	19	-	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government....	63	40.0	321	320	293 - 360	-	-	-	30	35	5	29	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Level II.....	474	39.8	359	361	308 - 400	1	2	4	14	13	12	24	3	10	4	3	9	1	-	-	-	-	-	-	-	-	-	-	
State and local government....	255	40.0	394	366	361 - 431	-	-	-	-	8	11	33	5	17	6	4	16	-	-	-	-	-	-	-	-	-	-	-	
Level III.....	654	39.6	394	396	349 - 422	-	-	(3)	1	10	14	15	17	22	8	4	3	1	2	2	-	(3)	-	-	-	-	-	-	
Private industry.....	355	39.3	379	366	333 - 402	-	-	1	3	18	19	18	11	10	9	2	6	2	(3)	3	-	1	-	-	-	-	-	-	
Manufacturing.....	76	40.0	427	-	-	-	-	-	-	3	-	11	18	17	4	26	-	8	-	11	-	3	-	-	-	-	-	-	
Service producing.....	279	39.1	366	353	321 - 400	-	-	1	3	23	21	18	9	11	4	3	7	-	(3)	1	-	-	-	-	-	-	-		
State and local government....	299	40.0	412	422	384 - 422	-	-	-	-	(3)	8	10	25	37	7	6	-	1	5	-	-	-	-	-	-	-	-		
Level IV.....	428	39.6	436	425	375 - 483	-	-	-	-	-	11	14	12	13	11	8	13	5	3	6	4	(3)	-	-	-	-	-		
Private industry.....	405	39.6	433	425	373 - 482	-	-	-	-	-	12	15	13	13	11	9	9	5	3	5	4	(3)	-	-	-	-	-		
Manufacturing.....	87	40.0	507	491	452 - 554	-	-	-	-	-	-	2	2	7	11	11	18	10	9	7	21	-	-	-	-	-	-		
Clerks, Order																													
Level II.....	61	40.0	446	-	-	-	-	-	-	-	18	3	18	3	30	-	2	5	5	2	10	5	-	-	-	-	-		
Private industry.....	61	40.0	446	-	-	-	-	-	-	-	18	3	18	3	30	-	2	5	5	2	10	5	-	-	-	-	-		
Manufacturing.....	61	40.0	446	-	-	-	-	-	-	-	18	3	18	3	30	-	2	5	5	2	10	5	-	-	-	-	-		
Key Entry Operators																													
Level I.....	117	39.5	\$322	\$293	\$266 - \$371	6	11	17	18	9	7	9	7	3	3	1	5	4	-	-	-	-	-	-	-	-	-		
Private industry.....	116	39.5	321	292	259 - 367	6	11	17	18	9	7	9	6	3	3	1	5	4	-	-	-	-	-	-	-	-	-		
Service producing.....	103	39.5	321	289	255 - 380	7	13	19	18	6	4	8	6	4	4	1	6	5	-	-	-	-	-	-	-	-	-		
Level II.....	76	39.9	394	-	-	-	-	-	3	16	18	13	1	7	16	18	1	1	-	4	1	-	-	-	-	-	-		
Private industry.....	63	39.9	386	-	-	-	-	-	3	19	21	14	-	6	17	11	-	2	-	5	2	-	-	-	-	-	-		
State and local government....	13	40.0	430	-	-	-	-	-	-	-	8	8	8	8	8	8	54	8	-	-	-	-	-	-	-	-	-		
Secretaries																													
Level I.....	381	39.5	430	436	388 - 464	-	(3)	1	1	7	7	4	9	15	16	20	10	2	1	6	1	-	-	-	-	-	-		
Private industry.....	252	39.3	419	413	356 - 466	-	(3)	1	2	10	10	6	12	15	12	10	7	2	2	9	2	-	-	-	-	-			
Manufacturing.....	98	40.0	422	436	361 - 463	-	1	2	3	9	6	4	6	14	16	19	10	2	-	2	4	-	-	-	-	-			

Service producing.....	154	38.9	417	404	354	-	469	-	-	-	1	11	12	7	16	16	9	4	5	2	3	14	-	-	-	-	-	-
State and local government....	129	40.0	451	463	436	-	463	-	-	-	-	-	-	-	5	15	23	39	15	3	1	-	-	-	-	-	-	-
Level II.....	676	39.7	478	472	419	-	515	-	-	-	-	1	2	4	10	11	10	13	13	12	7	6	5	4	(3)	-	-	-
Private industry.....	539	39.6	471	456	407	-	512	-	-	-	-	1	3	6	12	14	11	14	11	7	5	6	6	5	1	-	-	-
Manufacturing.....	297	40.0	476	462	418	-	510	-	-	-	-	1	1	4	10	14	11	15	13	8	5	6	6	5	1	-	-	-
Service producing.....	242	39.0	466	450	397	-	513	-	-	-	-	1	5	7	13	13	11	12	9	6	5	6	6	5	(3)	-	-	-
State and local government....	137	40.0	504	507	480	-	531	-	-	-	-	-	-	-	2	1	6	12	22	31	17	4	2	2	-	-	-	-
Level III.....	348	39.7	548	533	487	-	598	-	-	-	-	-	1	2	3	4	9	11	15	13	18	10	5	4	2	2	1	
Private industry.....	277	39.7	548	525	478	-	606	-	-	-	-	-	2	3	4	4	10	11	15	11	14	10	6	4	2	2	1	
Manufacturing.....	171	40.0	570	548	500	-	622	-	-	-	-	-	-	-	1	4	6	13	16	11	19	9	9	7	1	2	1	
Service producing.....	106	39.2	512	501	445	-	559	-	-	-	-	-	5	8	8	6	17	8	13	11	6	11	3	-	4	2	-	
State and local government....	71	39.7	547	539	513	-	580	-	-	-	-	-	-	-	-	4	4	11	13	20	32	11	-	4	-	-	-	
Level IV.....	192	39.9	599	585	531	-	644	-	-	-	-	-	-	-	1	-	2	4	16	13	19	24	11	7	1	1	3	
Private industry.....	179	39.9	600	584	531	-	642	-	-	-	-	-	-	-	1	-	2	4	15	13	20	23	10	7	1	1	3	
Manufacturing.....	90	40.0	593	570	531	-	636	-	-	-	-	-	-	-	-	-	-	4	14	20	23	21	9	2	-	1	4	
Service producing.....	89	39.7	607	604	525	-	654	-	-	-	-	-	-	-	1	-	3	4	16	6	17	26	11	12	1	-	2	
State and local government....	13	40.0	587	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23	15	8	31	23	-	-	-	
Switchboard Operator-Receptionists	110	39.9	336	328	280	-	382	2	6	14	16	11	9	7	15	7	7	4	-	-	1	-	1	-	-	-	-	
Private industry.....	82	39.9	314	293	269	-	337	2	9	18	22	15	12	9	1	4	5	1	-	-	1	-	1	-	-	-	-	
State and local government....	28	40.0	401	-	-	-	-	-	-	-	-	-	-	4	54	18	14	11	-	-	-	-	-	-	-	-	-	
Word Processors																												
Level I.....	72	39.7	385	-	-	-	-	-	1	1	1	13	18	14	18	4	4	10	15	-	-	-	-	-	-	-	-	
Level II.....	98	38.8	432	408	370	-	500	-	-	-	-	2	12	13	19	12	6	6	6	-	16	6	-	-	-	-	-	
Private industry.....	78	38.5	431	-	-	-	-	-	-	-	-	3	15	14	17	8	6	5	8	-	21	4	-	-	-	-	-	
Service producing.....	71	38.4	436	-	-	-	-	-	-	-	-	3	14	13	15	8	7	4	8	-	23	4	-	-	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-9. Establishments employing 500 workers or more: Hourly earnings of maintenance and toolroom occupations, Milwaukee, WI, September 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)				Percent of workers receiving straight-time hourly earnings (in dollars) of 2																						
		Mean	Median	Middle range	Under 7.00	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00
						and under 7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	
General Maintenance Workers.....	146	\$12.82	\$13.10	\$10.20 - \$16.18	3	3	3	3	3	4	13	6	3	3	-	8	11	2	19	1	10	-	-	-	-	-	-	-
Private industry.....	73	11.16	-	- -	5	5	5	5	5	7	16	5	4	3	-	11	-	3	16	1	-	-	-	-	-	-	-	
Service producing.....	54	11.11	-	- -	7	7	7	7	7	9	-	4	6	4	-	6	-	4	22	2	-	-	-	-	-	-	-	
State and local government....	73	14.48	14.55	11.20 - 16.43	-	-	1	1	1	1	10	7	3	4	-	4	22	1	22	-	21	-	-	-	-	-	-	
Maintenance Electricians.....	946	19.05	19.00	18.04 - 20.40	-	-	-	-	-	-	-	(2)	-	(2)	1	1	3	1	10	7	12	22	30	7	5	1	-	
Private industry.....	790	18.92	19.00	17.73 - 20.25	-	-	-	-	-	-	-	1	-	1	1	1	3	1	11	8	15	13	31	8	6	-	-	
Manufacturing.....	647	18.45	19.00	17.24 - 20.25	-	-	-	-	-	-	-	1	-	1	1	1	4	2	14	10	16	15	36	-	-	-	-	
State and local government....	156	19.72	19.00	19.00 - 20.41	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1	1	64	24	-	3	6	-	
Maintenance Electronics Technicians																												
Level II:																												
State and local government....	60	17.15	17.17	16.46 - 18.25	-	-	-	-	-	-	-	-	-	-	2	-	-	7	37	15	40	-	-	-	-	-	-	-
Maintenance Machinists.....	392	19.25	20.50	16.94 - 20.69	-	-	-	-	-	-	-	-	-	-	-	1	-	1	23	5	13	1	35	21	-	-	-	
Private industry.....	268	18.75	18.91	16.68 - 21.23	-	-	-	-	-	-	-	-	-	-	-	2	-	2	33	7	16	1	9	31	-	-	-	
Manufacturing.....	264	18.72	18.91	16.68 - 21.23	-	-	-	-	-	-	-	-	-	-	-	2	-	2	33	8	16	1	7	31	-	-	-	
State and local government....	124	20.32	20.50	20.50 - 20.50	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	6	-	93	-	-	-	-	-	
Maintenance Mechanics, Machinery..	601	17.07	17.56	15.08 - 19.11	-	-	-	-	-	-	-	3	3	2	5	1	11	3	18	5	18	13	17	-	-	-	-	
Private industry.....	582	17.15	17.56	15.45 - 19.11	-	-	-	-	-	-	-	3	2	4	1	11	3	19	5	18	13	18	-	-	-	-	-	
Manufacturing.....	561	17.04	17.56	15.17 - 19.11	-	-	-	-	-	-	-	4	2	2	4	1	12	3	19	6	18	13	15	-	-	-	-	
State and local government....	19	14.77	12.69	11.88 - 18.41	-	-	-	-	-	-	-	-	21	5	32	-	-	-	-	-	26	16	-	-	-	-	-	
Maintenance Mechanics, Motor Vehicle.....	304	17.13	16.78	16.29 - 18.13	-	-	-	-	-	-	-	-	-	-	1	3	18	1	27	9	22	8	7	3	-	-	-	
Private industry.....	216	17.68	17.95	16.29 - 18.13	-	-	-	-	-	-	-	-	-	-	-	1	-	(2)	38	13	31	11	2	4	-	-	-	
Manufacturing.....	54	18.29	-	- -	-	-	-	-	-	-	-	-	-	-	-	4	-	2	13	30	30	-	7	15	-	-	-	
Service producing.....	162	17.47	17.95	16.29 - 18.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	47	7	32	14	-	-	-	-	-	
Transportation and utilities.....	162	17.47	17.95	16.29 - 18.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	47	7	32	14	-	-	-	-	-	
State and local government....	88	15.79	14.72	14.65 - 14.97	-	-	-	-	-	-	-	-	-	-	3	9	64	3	-	-	-	-	20	-	-	-	-	
Maintenance Pipefitters.....	309	18.92	20.01	17.30 - 20.01	-	-	-	-	-	-	-	-	-	-	-	1	-	19	4	1	14	3	48	10	1	-	-	
Private industry.....	252	18.57	20.01	16.08 - 20.01	-	-	-	-	-	-	-	-	-	-	-	2	-	23	5	2	17	-	42	10	-	-	-	
Manufacturing.....	251	18.58	20.01	15.97 - 20.01	-	-	-	-	-	-	-	-	-	-	-	2	-	24	4	2	17	-	42	10	-	-	-	
State and local government....	57	20.45	20.02	20.02 - 20.92	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14	72	9	5	-	-	
Tool and Die Makers.....	654	18.63	19.27	16.94 - 20.34	-	-	-	-	-	-	-	-	-	-	-	(2)	6	(2)	20	9	1	31	33	-	-	-	-	
Private industry.....	654	18.63	19.27	16.94 - 20.34	-	-	-	-	-	-	-	-	-	-	-	(2)	6	(2)	20	9	1	31	33	-	-	-	-	
Manufacturing.....	654	18.63	19.27	16.94 - 20.34	-	-	-	-	-	-	-	-	-	-	-	(2)	6	(2)	20	9	1	31	33	-	-	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-10. Establishments employing 500 workers or more: Hourly earnings of material movement and custodial occupations, Milwaukee, WI, September 1993

Occupation and level	Number of workers	Hourly earnings (in dollars)(1)			Percent of workers receiving straight-time hourly earnings (in dollars) of 2																						
		Mean	Median	Middle range	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00
					and under 5.00	- 5.50	- 6.00	- 6.50	- 7.00	- 7.50	- 8.00	- 8.50	- 9.00	- 9.50	- 10.00	- 10.50	- 11.00	- 11.50	- 12.00	- 13.00	- 14.00	- 15.00	- 16.00	- 17.00	- 18.00	- 19.00	- 20.00
Forklift Operators.....	798	\$13.42	\$13.98	\$10.30 - \$17.52	-	-	-	(2)	4	5	5	5	2	2	1	2	3	1	11	5	5	7	1	5	36	-	-
Private industry.....	798	13.42	13.98	10.30 - 17.52	-	-	-	(2)	4	5	5	5	2	2	1	2	3	1	11	5	5	7	1	5	36	-	-
Manufacturing.....	722	13.55	13.98	10.60 - 17.52	-	-	-	(2)	4	4	3	5	2	2	1	2	4	1	13	6	6	7	1	-	40	-	-
Guards																											
Level I:																											
Manufacturing.....	96	14.45	15.54	14.14 - 15.54	-	-	-	-	-	2	-	2	-	-	1	5	7	1	1	2	2	5	50	21	-	-	-
State and local government....	49	9.35	9.30	9.30 - 9.36	-	-	-	-	-	-	-	10	2	63	14	4	4	2	-	-	-	-	-	-	-	-	-
Janitors.....	2,426	8.73	8.08	5.25 - 11.29	2	29	5	5	4	2	2	2	2	3	7	4	5	6	2	8	2	2	2	6	3	-	-
Private industry.....	1,603	7.62	5.50	5.25 - 10.33	3	43	7	7	4	3	1	-	1	1	3	3	5	4	1	2	2	(2)	4	5	-	-	
Manufacturing.....	493	11.65	11.07	9.78 - 15.34	-	-	1	6	2	5	3	-	1	2	8	3	15	14	3	7	5	(2)	12	13	-	-	
Transportation and utilities.....	47	11.88	10.33	10.33 - 13.44	-	-	-	-	-	-	-	-	-	-	-	60	-	-	-	-	-	19	6	15	-	-	
State and local government....	823	10.90	10.83	9.30 - 12.11	-	-	-	(2)	4	1	5	7	5	6	14	6	4	9	4	18	3	4	9	(2)	-	-	
Material Handling Laborers.....	359	10.75	10.92	9.10 - 11.70	-	2	3	6	5	3	1	3	1	4	2	-	27	17	5	7	2	2	3	3	6	-	
Private industry.....	358	10.75	10.92	9.10 - 11.70	-	2	3	6	5	3	1	3	1	4	2	-	27	17	5	6	2	2	3	3	6	-	
Manufacturing.....	271	11.91	11.07	10.92 - 12.61	-	-	-	-	-	-	1	2	-	5	-	-	36	22	7	8	3	2	2	3	7	-	
Order Fillers.....	340	9.53	9.53	6.70 - 11.29	-	-	8	11	14	3	3	3	1	1	10	4	5	18	1	8	-	1	9	-	-	-	
Private industry.....	340	9.53	9.53	6.70 - 11.29	-	-	8	11	14	3	3	3	1	1	10	4	5	18	1	8	-	1	9	-	-	-	
Shipping/Receiving Clerks.....	408	10.29	9.70	7.57 - 13.05	-	4	1	1	9	9	7	9	6	1	5	3	2	6	2	10	14	5	1	4	1	-	
Private industry.....	358	10.08	8.82	7.37 - 12.94	-	4	1	1	10	9	8	10	7	1	4	3	1	3	1	11	15	3	2	4	1	-	
Manufacturing.....	138	11.45	12.21	8.70 - 13.82	-	-	-	-	-	2	2	11	11	-	12	3	1	3	4	26	12	7	3	-	3	-	
Service producing.....	220	9.22	7.84	6.75 - 12.86	-	7	2	1	17	14	11	10	4	2	-	3	1	2	-	2	16	-	1	7	-	-	
State and local government....	50	11.75	11.23	10.56 - 13.72	-	-	-	-	-	2	-	2	-	2	6	8	10	34	4	4	6	22	-	-	-	-	
Truckdrivers																											
Tractor Trailer.....	411	16.85	16.68	16.36 - 18.95	-	-	-	-	-	-	-	1	(2)	1	1	(2)	2	2	-	1	2	2	2	39	3	44	-
Private industry.....	411	16.85	16.68	16.36 - 18.95	-	-	-	-	-	-	-	1	(2)	1	1	(2)	2	2	-	1	2	2	2	39	3	44	-
Service producing.....	376	17.12	16.68	16.36 - 18.95	-	-	-	-	-	-	-	2	-	1	1	-	1	1	-	2	2	-	2	42	-	48	-
Warehouse Specialists.....	574	15.08	16.18	14.95 - 16.18	-	-	-	-	-	-	-	(2)	4	1	1	1	1	1	2	1	9	18	2	59	-	1	-
Private industry.....	549	15.21	16.18	14.95 - 16.18	-	-	-	-	-	-	-	(2)	4	1	1	-	(2)	(2)	(2)	1	9	19	3	62	-	-	-
Manufacturing.....	182	13.69	14.95	13.27 - 14.95	-	-	-	-	-	-	-	-	9	2	2	-	-	-	1	2	27	54	1	2	-	-	-
State and local government....	25	12.10	11.37	10.65 - 11.90	-	-	-	-	-	-	-	-	4	4	-	12	16	16	32	-	-	-	-	4	-	12	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.