

Level II.....	109	40.0	609	630	488	-	716	-	-	-	-	9	17	12	6	14	8	16	17	-	-	-	-	-	-	-	-		
State and local government.....	67	40.0	680	716	635	-	770	-	-	-	-	-	8	2	8	16	13	25	28	-	-	-	-	-	-	-	-		
Level III.....	366	40.0	780	775	692	-	902	-	-	-	-	-	-	3	3	6	14	17	16	4	12	26	-	-	-	-	-		
State and local government.....	175	40.0	766	764	711	-	859	-	-	-	-	-	-	4	2	5	9	22	28	5	22	3	-	-	-	-	-		
Level IV.....	349	40.0	888	892	813	-	982	-	-	-	-	-	-	-	-	(3)	1	5	13	17	16	20	7	20	1	1	-		
Private industry.....	107	40.0	862	877	769	-	937	-	-	-	-	-	-	-	-	-	2	11	20	9	17	21	13	7	1	-	-		
Service-producing industries.....	107	40.0	862	877	769	-	937	-	-	-	-	-	-	-	-	-	2	11	20	9	17	21	13	7	1	-	-		
State and local government.....	242	40.0	900	907	813	-	1,009	-	-	-	-	-	-	-	-	(3)	1	2	10	20	15	20	4	26	2	1	-		
Level V.....	205	40.0	991	1,009	910	-	1,062	-	-	-	-	-	-	-	-	-	-	2	8	7	17	11	26	21	5	3			
Private industry.....	172	40.0	986	999	906	-	1,067	-	-	-	-	-	-	-	-	-	-	2	9	9	19	11	15	25	6	4			
Service-producing industries.....	172	40.0	986	999	906	-	1,067	-	-	-	-	-	-	-	-	-	-	2	9	9	19	11	15	25	6	4			
State and local government.....	33	40.0	1,014	1,025	1,009	-	1,030	-	-	-	-	-	-	-	-	-	-	-	-	-	6	9	85	-	-	-	-		
Licensed Practical Nurses																													
Level II.....	1,086	39.6	575	577	523	-	621	-	-	-	-	1	2	10	27	19	22	17	2	-	-	-	-	-	-	-	-	-	
Private industry.....	987	39.6	576	580	526	-	625	-	-	-	-	1	2	10	26	19	23	17	2	-	-	-	-	-	-	-	-	-	
Service-producing industries.....	987	39.6	576	580	526	-	625	-	-	-	-	1	2	10	26	19	23	17	2	-	-	-	-	-	-	-	-	-	
State and local government.....	99	40.0	562	560	504	-	621	-	-	-	-	-	-	15	34	23	18	9	-	-	-	-	-	-	-	-	-	-	
Nursing Assistants																													
Level II.....	2,774	39.6	285	274	256	-	307	1	17	52	20	9	2	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Private industry.....	2,684	39.6	282	272	255	-	303	1	17	53	19	8	2	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries.....	2,684	39.6	282	272	255	-	303	1	17	53	19	8	2	(3)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PROTECTIVE SERVICE OCCUPATIONS																													
Corrections Officers.....	338	40.0	\$843	\$890	\$738	-	\$939	-	-	-	-	-	-	1	-	2	2	25	9	4	12	47	-	-	-	-	-		
State and local government.....	338	40.0	843	890	738	-	939	-	-	-	-	-	-	1	-	2	2	25	9	4	12	47	-	-	-	-	-		
Firefighters.....	673	53.0	808	793	750	-	848	-	-	-	-	-	-	3	1	11	5	36	19	7	6	6	6	-	-	-	-		
State and local government.....	673	53.0	808	793	750	-	848	-	-	-	-	-	-	3	1	11	5	36	19	7	6	6	6	-	-	-	-		
Police Officers																													
Level I.....	2,234	40.0	933	870	859	-	1,027	-	-	-	-	-	-	1	1	1	2	5	6	8	30	6	5	14	3	6	13		
State and local government.....	2,229	40.0	934	870	859	-	1,027	-	-	-	-	-	-	1	1	1	2	5	6	8	30	6	5	14	3	6	(4)14		
Level II.....	292	40.0	1,025	1,041	1,041	-	1,064	-	-	-	-	-	-	-	-	-	-	-	-	-	10	8	8	41	34	-	-		
State and local government.....	292	40.0	1,025	1,041	1,041	-	1,064	-	-	-	-	-	-	-	-	-	-	-	-	-	10	8	8	41	34	-	-		

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 Workers were distributed as follows: 8 percent at \$1,150 and under \$1,200; 4 percent at \$1,200 and under \$1,250; and 1 percent at \$1,250 and under \$1,300.

as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

4 All workers were at \$200 and under \$225.

5 Workers were distributed as follows: 1 percent at \$950 and under \$1,000 and 16 percent at \$1,000 and under \$1,050.

Table A-4. All establishments: Hourly pay of maintenance and toolroom occupations, Anaheim-Santa Ana, CA, August 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)					Percent of workers receiving straight-time hourly pay (in dollars) of 0																					
		Mean	Median	Middle range	Under 8.00	and under	8.00	8.50	9.00	9.50	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00
							-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
27.00																												
28.00							8.50																					
General Maintenance Workers.....	809	\$11.11	\$10.75	\$9.30 - \$12.96	3	6	13	5	7	19	16	6	12	4	8	1	(2)	-	(2)	-	-	-	-	-	-	-	-	-
Private industry.....	726	10.67	10.67	9.00 - 11.67	3	7	15	5	8	22	17	7	13	1	3	1	(2)	-	-	-	-	-	-	-	-	-	-	-
Goods-producing industries...	185	10.98	10.75	9.90 - 11.28	-	1	4	1	20	28	32	7	1	-	5	1	1	-	-	-	-	-	-	-	-	-	-	-
Manufacturing.....	185	10.98	10.75	9.90 - 11.28	-	1	4	1	20	28	32	7	1	-	5	1	1	-	-	-	-	-	-	-	-	-	-	-
Service-producing industries.	541	10.56	10.30	8.89 - 12.10	4	9	18	7	4	19	12	7	17	1	2	(2)	(2)	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	83	15.02	15.27	14.45 - 15.30	-	-	-	-	-	1	2	-	4	33	55	2	-	-	2	-	-	-	-	-	-	-	-	-
Maintenance Electricians.....	463	18.78	18.55	16.75 - 19.76	-	-	-	-	-	-	-	2	(2)	3	7	14	12	23	19	3	4	6	1	-	-	-	-	-
Private industry.....	399	18.79	18.55	16.75 - 19.76	-	-	-	-	-	-	-	2	-	3	8	14	12	22	21	3	3	7	-	-	-	-	-	-
Goods-producing industries...	323	19.02	18.50	16.75 - 19.87	-	-	-	-	-	-	-	1	-	4	8	15	13	17	19	3	3	9	-	-	-	-	-	-
Manufacturing.....	321	19.02	18.50	16.75 - 19.87	-	-	-	-	-	-	-	1	-	4	8	15	13	16	19	3	3	9	-	-	-	-	-	-
Service-producing industries.	76	17.81	-	- - -	-	-	-	-	-	-	-	8	-	-	4	13	5	43	26	-	-	-	-	-	-	-	-	-
State and local government.....	64	18.73	18.61	17.21 - 19.60	-	-	-	-	-	-	-	-	2	3	3	11	13	33	13	3	14	2	5	-	-	-	-	-
Maintenance Electronics Technicians																												
Level II.....	372	17.30	16.65	15.86 - 19.18	-	-	-	-	-	-	-	3	3	10	11	29	8	10	11	8	4	3	-	-	-	-	-	-
Private industry.....	319	17.04	16.40	15.83 - 18.92	-	-	-	-	-	-	-	3	3	10	12	32	8	11	12	4	5	1	-	-	-	-	-	-
Goods-producing industries...	103	16.47	16.00	14.77 - 17.44	-	-	-	-	-	-	-	-	-	9	21	17	23	11	4	-	2	14	-	-	-	-	-	-
Manufacturing.....	103	16.47	16.00	14.77 - 17.44	-	-	-	-	-	-	-	-	-	9	21	17	23	11	4	-	2	14	-	-	-	-	-	-
Service-producing industries.	216	17.31	16.63	16.15 - 18.94	-	-	-	-	-	-	-	5	-	5	9	37	6	14	17	5	1	2	-	-	-	-	-	-
State and local government.....	53	18.89	19.75	17.00 - 20.93	-	-	-	-	-	-	-	2	2	8	6	8	13	6	9	36	-	11	-	-	-	-	-	-
Level III.....	128	20.78	20.51	19.37 - 22.14	-	-	-	-	-	-	-	-	-	-	4	2	3	4	32	20	8	9	9	1	-	-	2	
Private industry.....	102	20.97	20.53	19.87 - 22.14	-	-	-	-	-	-	-	-	-	-	5	3	-	-	34	24	9	4	11	1	-	-	2	
Goods-producing industries...	62	21.12	-	- - -	-	-	-	-	-	-	-	-	-	-	3	-	-	-	50	26	2	-	3	-	-	-	3	
Manufacturing.....	62	21.12	-	- - -	-	-	-	-	-	-	-	-	-	-	3	-	-	-	50	26	2	-	3	-	-	-	3	
State and local government.....	26	20.03	19.28	18.82 - 22.19	-	-	-	-	-	-	-	-	-	-	-	-	15	19	23	8	4	31	-	-	-	-	-	
Maintenance Machinists.....	276	17.64	16.87	15.42 - 19.87	-	-	-	-	-	-	-	-	6	9	26	12	3	11	9	3	21	-	-	-	-	-	-	-
Private industry.....	272	17.61	16.81	15.42 - 19.87	-	-	-	-	-	-	-	-	6	9	27	12	3	11	9	2	21	-	-	-	-	-	-	-
Goods-producing industries...	271	17.62	16.87	15.42 - 19.87	-	-	-	-	-	-	-	-	6	9	27	12	3	11	9	2	21	-	-	-	-	-	-	-
Manufacturing.....	271	17.62	16.87	15.42 - 19.87	-	-	-	-	-	-	-	-	6	9	27	12	3	11	9	2	21	-	-	-	-	-	-	-
Maintenance Mechanics, Machinery....	809	17.12	17.75	15.42 - 18.65	-	-	-	-	-	-	2	2	5	4	17	15	20	21	9	3	-	2	-	-	-	-	-	-
Private industry.....	789	17.06	17.66	15.42 - 18.61	-	-	-	-	-	-	2	2	5	4	18	16	20	22	10	1	-	2	-	-	-	-	-	-
Goods-producing industries...	708	17.01	17.51	15.42 - 18.61	-	-	-	-	-	-	2	2	6	4	19	16	22	17	10	1	-	3	-	-	-	-	-	-
Manufacturing.....	704	17.00	17.51	15.42 - 18.61	-	-	-	-	-	-	2	2	6	4	19	16	22	17	10	1	-	3	-	-	-	-	-	-
Service-producing industries.	81	17.54	18.28	16.63 - 18.62	-	-	-	-	-	-	-	6	1	1	10	10	4	61	7	-	-	-	-	-	-	-	-	-
Maintenance Mechanics, Motor Vehicle	537	\$17.73	\$18.10	\$16.16 - \$19.01	-	-	-	-	-	-	(2)	6	2	5	3	18	12	12	32	3	3	2	2	(2)	-	-	-	-
Private industry.....	282	17.17	17.56	16.00 - 19.33	-	-	-	-	-	-	-	11	3	9	2	21	10	10	27	5	1	-	1	1	-	-	-	-
Goods-producing industries...	104	16.29	16.00	14.50 - 16.33	-	-	-	-	-	-	-	14	4	9	-	49	6	1	4	10	-	-	2	2	-	-	-	-
Manufacturing.....	60	16.49	-	- - -	-	-	-	-	-	-	-	25	7	15	-	12	10	2	7	17	-	-	3	3	-	-	-	
Service-producing industries.	178	17.69	18.51	16.81 - 19.33	-	-	-	-	-	-	-	9	3	8	3	4	12	16	40	3	2	-	-	-	-	-	-	-
State and local government.....	255	18.35	18.20	17.18 - 19.01	-	-	-	-	-	-	(2)	1	1	1	4	15	15	14	38	-	5	4	3	-	-	-	-	-
Tool and Die Makers.....	275	17.81	17.39	16.48 - 20.06	-	-	-	-	-	-	2	-	3	7	8	15	26	2	9	15	11	2	-	-	-	-	-	-
Private industry.....	275	17.81	17.39	16.48 - 20.06	-	-	-	-	-	-	2	-	3	7	8	15	26	2	9	15	11	2	-	-	-	-	-	-

Goods-producing industries...	262	17.99	17.39	16.56	-	20.06	-	-	-	-	-	-	2	-	3	3	9	16	28	2	9	16	12	2	-	-	-	-	-
Manufacturing.....	262	17.99	17.39	16.56	-	20.06	-	-	-	-	-	-	2	-	3	3	9	16	28	2	9	16	12	2	-	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-5. All establishments: Hourly pay of material movement and custodial occupations, Anaheim-Santa Ana, CA, August 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 0																							
		Mean	Median	Middle range	4.25	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	
					and under	5.00	5.50	6.00	6.50	7.00	7.50	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00		
22.00																												
23.00					4.50																							
Forklift Operators.....	1,480	\$10.16	\$9.38	\$8.00 - \$13.75	-	(2)	(2)	3	7	6	4	4	16	15	14	3	1	4	17	5	1	(2)	-	-	-	-	-	
Private industry.....	1,480	10.16	9.38	8.00 - 13.75	-	(2)	(2)	3	7	6	4	4	16	15	14	3	1	4	17	5	1	(2)	-	-	-	-	-	
Goods-producing industries...	1,298	10.00	9.35	7.85 - 12.20	-	(2)	(2)	4	9	5	5	3	17	17	13	2	1	4	14	5	1	(2)	-	-	-	-	-	
Manufacturing.....	1,298	10.00	9.35	7.85 - 12.20	-	(2)	(2)	4	9	5	5	3	17	17	13	2	1	4	14	5	1	(2)	-	-	-	-	-	
Service-producing industries..	182	11.28	11.10	8.35 - 14.67	-	-	-	-	-	13	-	4	9	-	23	15	-	-	36	-	-	-	-	-	-	-	-	
Guards																												
Level I.....	3,411	6.54	6.25	5.80 - 6.78	-	-	8	18	30	19	11	4	6	2	1	1	(2)	(2)	(2)	-	-	-	-	-	-	-	-	
Private industry.....	3,382	6.50	6.25	5.80 - 6.75	-	-	8	18	31	20	11	4	6	1	1	(2)	(2)	(2)	-	-	-	-	-	-	-	-	-	
Goods-producing industries...	130	8.85	8.50	8.00 - 9.45	-	-	-	-	5	2	2	10	42	15	9	13	2	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	130	8.85	8.50	8.00 - 9.45	-	-	-	-	5	2	2	10	42	15	9	13	2	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	3,252	6.41	6.25	5.80 - 6.60	-	-	8	19	32	20	12	3	4	1	1	(2)	(2)	(2)	-	-	-	-	-	-	-	-	-	
State and local government.....	29	11.64	11.43	10.93 - 12.88	-	-	-	-	-	11.43	-	-	-	-	7	21	38	28	3	3	-	-	-	-	-	-	-	
Level II.....	238	13.79	13.63	13.30 - 14.00	-	-	-	-	-	-	-	-	2	-	2	7	11	42	17	4	6	8	2	-	-	-	-	
Private industry.....	220	13.86	13.63	13.63 - 14.00	-	-	-	-	-	-	-	-	2	-	2	7	8	41	18	4	7	8	2	-	-	-	-	
State and local government.....	18	12.91	12.84	12.76 - 13.30	-	-	-	-	-	-	-	-	-	-	-	6	50	44	-	-	-	-	-	-	-	-	-	
Janitors.....	6,536	7.07	6.02	4.50 - 8.95	22	8	8	8	7	7	5	4	7	7	6	5	3	2	1	(2)	1	(2)	-	-	-	-	-	
Private industry.....	5,615	6.34	5.60	4.40 - 7.34	25	10	10	10	8	8	6	4	7	6	3	2	(2)	1	1	-	1	(2)	-	-	-	-	-	
Goods-producing industries...	4,960	6.06	5.50	4.35 - 7.07	28	10	11	8	8	8	6	4	7	6	3	1	-	1	-	-	-	-	-	-	-	-	-	
Manufacturing.....	265	7.91	7.87	7.47 - 8.52	4	-	2	8	-	4	11	23	37	3	2	-	7	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	103	8.86	9.00	8.00 - 9.39	-	-	-	-	-	4	4	10	26	39	18	-	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	921	11.50	11.75	10.51 - 12.45	-	-	-	-	-	-	(2)	3	12	20	26	24	11	3	1	-	-	-	-	-	-	-	-	
Material Handling Laborers.....	377	8.22	8.00	7.64 - 9.00	3	-	1	6	-	4	9	19	33	14	7	(2)	5	-	-	-	-	-	-	-	-	-	-	
Private industry.....	368	8.17	8.00	7.55 - 8.95	3	-	1	6	-	4	9	19	34	13	6	-	5	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries...	265	7.91	7.87	7.47 - 8.52	4	-	2	8	-	4	11	23	37	3	2	-	7	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	265	7.91	7.87	7.47 - 8.52	4	-	2	8	-	4	11	23	37	3	2	-	7	-	-	-	-	-	-	-	-	-	-	
Service-producing industries..	103	8.86	9.00	8.00 - 9.39	-	-	-	-	-	4	4	10	26	39	18	-	-	-	-	-	-	-	-	-	-	-	-	
Order Fillers.....	826	9.23	9.31	8.17 - 10.08	-	-	-	(2)	(2)	2	12	6	20	29	15	10	2	3	-	-	-	-	-	-	-	-	-	
Private industry.....	826	9.23	9.31	8.17 - 10.08	-	-	-	(2)	(2)	2	12	6	20	29	15	10	2	3	-	-	-	-	-	-	-	-	-	
Goods-producing industries...	75	9.10	-	-	-	-	-	5	4	-	11	15	5	15	41	1	1	1	-	-	-	-	-	-	-	-	-	
Manufacturing.....	75	9.10	-	-	-	-	-	5	4	-	11	15	5	15	41	1	1	1	-	-	-	-	-	-	-	-	-	
Service-producing industries..	751	9.24	9.31	8.17 - 10.00	-	-	-	-	-	2	13	5	22	30	13	11	2	4	-	-	-	-	-	-	-	-	-	
Shipping/Receiving Clerks.....	1,131	10.32	10.03	8.29 - 11.75	-	-	1	-	1	7	4	4	17	10	17	18	5	3	4	4	2	2	-	-	-	-	-	
Private industry.....	1,129	10.32	10.03	8.29 - 11.75	-	-	1	-	1	7	4	4	17	10	17	17	5	3	4	4	2	2	-	-	-	-	-	
Goods-producing industries...	772	10.56	10.18	8.50 - 11.85	-	-	2	-	1	3	4	4	16	10	19	19	6	2	3	5	3	3	-	-	-	-	-	
Manufacturing.....	772	10.56	10.18	8.50 - 11.85	-	-	2	-	1	3	4	4	16	10	19	19	6	2	3	5	3	3	-	-	-	-	-	
Service-producing industries..	357	9.80	9.75	7.85 - 11.47	-	-	-	-	1	15	4	5	19	10	15	15	3	4	8	1	(2)	-	-	-	-	-	-	
Truckdrivers																												
Light Truck.....	652	\$8.19	\$8.50	\$6.75 - \$8.71	-	(2)	(2)	7	7	14	2	7	45	7	8	1	(2)	(2)	2	-	1	-	-	-	-	-	-	
Private industry.....	627	7.96	8.50	6.75 - 8.69	-	(2)	(2)	7	7	14	2	7	47	7	8	(2)	-	-	-	-	-	-	-	-	-	-	-	
Goods-producing industries...	209	7.92	7.70	6.75 - 8.71	-	(2)	(2)	-	(2)	37	6	13	23	2	17	1	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing.....	209	7.92	7.70	6.75 - 8.71	-	(2)	(2)	-	(2)	37	6	13	23	2	17	1	-	-	-	-	-	-	-	-	-	-	-	
State and local government.....	25	13.91	14.09	13.41 - 14.22	-	-	-	-	-	-	-	-	-	-	8	4	12	4	52	-	20	-	-	-	-	-	-	
Medium Truck.....	2,378	14.28	14.47	11.44 - 16.18	-	-	-	-	-	(2)	(2)	1	3	6	8	13	10	6	8	5	22	-	(2)	18	-	-	-	
Private industry.....	2,374	14.29	14.47	11.44 - 16.18	-	-	-	-	-	(2)	(2)	1	3	6	8	13	9	6	8	5	22	-	(2)	18	-	-	-	
Goods-producing industries...	297	12.62	14.41	10.54 - 14.47	-	-	-	-	-	2	2	4	5	7	10	6	10	2	39	12	2	-	-	-	-	-	-	
Manufacturing.....	297	12.62	14.41	10.54 - 14.47	-	-	-	-	-	2	2	4	5	7	10	6	10	2	39	12	2	-	-	-	-	-	-	
Service-producing industries..	2,077	14.52	14.98	11.50 - 16.18	-	-	-	-	-	-	-	-	2	6	8	15	9	7	4	4	25	-	(2)	21	-	-	-	
Heavy Truck:																												
Goods-producing industries...	376	17.51	15.75	15.58 - 22.17	-	-	-	-	-	-	-	-	-	-	3	4	2	1	5	51	(2)	-	-	-	-	3	-	

32	Manufacturing.....	374	17.55	15.75	15.58	-	22.17	-	-	-	-	-	-	-	-	-	-	-	2	4	2	1	5	51	(2)	-	-	-	-	3		
	Tractor Trailer.....	2,255	14.83	15.75	12.25	-	16.92	-	-	-	-	-	-	-	-	-	-	-	3	7	10	7	6	11	19	19	16	-	1	-	1	-
	Private industry.....	2,240	14.79	15.75	12.25	-	16.92	-	-	-	-	-	-	-	-	-	-	-	3	7	10	7	6	11	19	19	16	-	1	-	-	-
	Goods-producing industries...	295	14.99	15.75	12.88	-	16.50	-	-	-	-	-	-	-	-	-	-	-	1	2	10	13	6	5	19	31	12	-	-	-	-	-
	Manufacturing.....	294	15.00	15.75	12.88	-	16.50	-	-	-	-	-	-	-	-	-	-	-	1	2	10	12	7	5	19	31	12	-	-	-	-	-
	Service-producing industries.	1,945	14.76	15.90	12.25	-	16.92	-	-	-	-	-	-	-	-	-	-	-	4	8	11	6	5	12	19	17	17	-	1	-	-	-
	Warehouse Specialists.....	2,633	11.99	11.90	9.00	-	14.98	-	-	-	(2)	(2)	3	6	5	10	7	8	12	8	12	4	6	17	2	-	-	-	-	-	-	-
	Goods-producing industries...	880	10.95	10.66	8.75	-	13.31	-	-	-	1	1	2	4	12	9	12	13	14	5	15	4	8	(2)	3	-	-	-	-	-	-	-
	Manufacturing.....	880	10.95	10.66	8.75	-	13.31	-	-	1	1	2	4	12	9	12	13	14	5	15	4	8	(2)	3	-	-	-	-	-	-	-	-
	State and local government.....	120	12.65	12.77	10.72	-	13.66	-	-	-	-	-	-	-	-	8	19	5	22	23	12	9	2	1	-	-	-	-	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

4 All workers were at \$2,200 and under \$2,300.

5 Workers were distributed as follows: 15 percent at \$2,000 and under \$2,100 and 31 percent at \$2,700 and under \$2,800.

Table A-7. Establishments employing 500 workers or more: Weekly hours and pay of technical and protective service occupations, Anaheim-Santa Ana, CA, August 1994

Occupations and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)			Percent of workers receiving straight-time weekly pay (in dollars) of†																				
			Mean	Median	Middle range	250	300	350	400	450	500	550	600	650	700	750	800	850	900	950	1000	1050	1100	1150	1200	1250
						and under 300	350	400	450	500	550	600	650	700	750	800	850	900	950	1000	1050	1100	1150	1200	1250	1300
TECHNICAL OCCUPATIONS																										
Computer Operators																										
Level II.....	140	40.0	\$472	\$454	\$402 - \$496	-	-	-	17	31	27	11	7	-	1	1	1	3	-	-	-	-	-	-	-	-
Private industry.....	119	40.0	444	430	402 - 470	-	-	-	20	37	31	7	3	-	1	1	-	-	-	-	-	-	-	-	-	-
Service-producing industries.....	85	40.0	432	416	402 - 456	-	-	-	24	44	27	5	-	-	1	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	21	40.0	628	590	536 - 784	-	-	-	21	-	5	38	29	-	-	-	10	19	-	-	-	-	-	-	-	-
Level III.....	194	39.9	595	596	560 - 624	-	-	-	-	1	4	16	35	28	12	3	1	-	-	-	-	-	-	-	-	-
Private industry.....	157	39.9	592	596	554 - 624	-	-	-	-	1	5	18	35	27	9	4	1	-	-	-	-	-	-	-	-	-
Service-producing industries.....	108	39.9	594	596	552 - 624	-	-	-	-	1	6	18	35	28	7	5	2	-	-	-	-	-	-	-	-	-
State and local government.....	37	40.0	611	611	585 - 637	-	-	-	-	-	-	8	35	32	24	-	-	-	-	-	-	-	-	-	-	-
Level IV.....	75	39.9	714	-	- - -	-	-	-	-	-	-	1	3	12	35	20	16	9	3	1	-	-	-	-	-	-
Private industry.....	69	39.9	706	-	- - -	-	-	-	-	-	-	1	3	13	38	22	16	3	3	1	-	-	-	-	-	-
Drafters																										
Level II:																										
State and local government.....	7	40.0	656	-	- - -	-	-	-	-	-	14	-	-	14	43	-	29	-	-	-	-	-	-	-	-	-
Level III.....	131	40.0	715	704	629 - 805	-	-	-	-	-	-	10	8	14	15	20	8	7	6	11	2	-	-	-	-	-
Private industry.....	90	40.0	654	662	608 - 718	-	-	-	-	-	-	14	10	20	21	26	8	1	-	-	-	-	-	-	-	-
Goods-producing industries.....	80	40.0	657	662	612 - 718	-	-	-	-	-	-	14	10	19	21	26	9	1	-	-	-	-	-	-	-	-
Manufacturing.....	80	40.0	657	662	612 - 718	-	-	-	-	-	-	14	10	19	21	26	9	1	-	-	-	-	-	-	-	-
State and local government.....	41	40.0	850	873	808 - 917	-	-	-	-	-	-	5	-	2	7	7	20	20	34	5	-	-	-	-	-	-
Engineering Technicians																										
Level III.....	105	40.0	666	663	614 - 718	-	-	-	-	-	1	5	11	29	23	17	11	5	-	-	-	-	-	-	-	-
Private industry.....	104	40.0	666	659	610 - 719	-	-	-	-	-	1	5	11	29	22	17	11	5	-	-	-	-	-	-	-	-
Goods-producing industries.....	104	40.0	666	659	610 - 719	-	-	-	-	-	1	5	11	29	22	17	11	5	-	-	-	-	-	-	-	-
Manufacturing.....	104	40.0	666	659	610 - 719	-	-	-	-	-	1	5	11	29	22	17	11	5	-	-	-	-	-	-	-	-
Level IV.....	314	40.0	791	799	728 - 832	-	-	-	-	-	-	1	1	5	12	13	22	26	10	6	1	1	3	-	-	-
Private industry.....	313	40.0	790	799	728 - 831	-	-	-	-	-	-	1	1	5	12	13	22	25	10	6	1	1	3	-	-	-
Goods-producing industries.....	313	40.0	790	799	728 - 831	-	-	-	-	-	-	1	1	5	12	13	22	25	10	6	1	1	3	-	-	-
Manufacturing.....	313	40.0	790	799	728 - 831	-	-	-	-	-	-	1	1	5	12	13	22	25	10	6	1	1	3	-	-	-
Level V.....	108	40.0	823	841	785 - 862	-	-	-	-	-	-	-	-	1	5	7	23	24	32	6	-	3	-	-	-	-
Private industry.....	108	40.0	823	841	785 - 862	-	-	-	-	-	-	-	-	1	5	7	23	24	32	6	-	3	-	-	-	-
Goods-producing industries.....	108	40.0	823	841	785 - 862	-	-	-	-	-	-	-	-	1	5	7	23	24	32	6	-	3	-	-	-	-
Manufacturing.....	108	40.0	823	841	785 - 862	-	-	-	-	-	-	-	-	1	5	7	23	24	32	6	-	3	-	-	-	-
Engineering Technicians, Civil																										
Level I.....	10	40.0	\$440	-	- - -	-	-	-	10	70	-	10	10	-	-	-	-	-	-	-	-	-	-	-	-	-
State and local government.....	10	40.0	440	-	- - -	-	-	-	10	70	-	10	10	-	-	-	-	-	-	-	-	-	-	-	-	-
Level II.....	83	40.0	609	\$635	\$475 - \$750	-	-	-	12	23	1	8	13	11	8	23	-	-	-	-	-	-	-	-	-	-
State and local government.....	57	40.0	674	670	621 - 770	-	-	-	-	9	2	9	19	16	12	33	-	-	-	-	-	-	-	-	-	-
Level III.....	239	40.0	738	729	669 - 808	-	-	-	-	-	-	5	4	8	18	24	15	5	18	3	-	-	-	-	-	-
State and local government.....	155	40.0	763	754	711 - 882	-	-	-	-	-	-	5	2	6	10	25	19	5	25	4	-	-	-	-	-	-
Level IV.....	276	40.0	906	907	813 - 1,009	-	-	-	-	-	-	-	-	(3)	1	2	7	19	18	21	7	23	2	1	-	-
State and local government.....	218	40.0	908	907	813 - 1,009	-	-	-	-	-	-	-	-	(3)	1	2	6	21	17	17	5	29	2	1	-	-
Level V:																										
State and local government.....	18	40.0	1,001	1,009	998 - 1,030	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	17	72	-	-	-	-

Licensed Practical Nurses																											
Level II.....	488	39.3	563	555	500	-	637	-	-	2	4	18	25	16	11	24	-	-	-	-	-	-	-	-	-		
Private industry.....	389	39.2	564	554	494	-	670	-	-	2	5	19	22	14	9	28	-	-	-	-	-	-	-	-	-		
Service-producing industries.....	389	39.2	564	554	494	-	670	-	-	2	5	19	22	14	9	28	-	-	-	-	-	-	-	-	-		
State and local government.....	99	40.0	562	560	504	-	621	-	-	-	-	15	34	23	18	9	-	-	-	-	-	-	-	-	-		
Nursing Assistants																											
Level II.....	442	38.4	348	347	321	-	374	10	42	38	8	2	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry.....	352	38.6	347	349	320	-	374	13	39	39	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
Service-producing industries.....	352	38.6	347	349	320	-	374	13	39	39	9	1	-	-	-	-	-	-	-	-	-	-	-	-	-		
PROTECTIVE SERVICE OCCUPATIONS																											
Corrections Officers.....																											
State and local government.....	338	40.0	843	890	738	-	939	-	-	-	-	1	-	2	2	25	9	4	12	47	-	-	-	-	-		
State and local government.....	338	40.0	843	890	738	-	939	-	-	-	-	1	-	2	2	25	9	4	12	47	-	-	-	-	-		
Firefighters.....																											
State and local government.....	541	53.0	822	793	793	-	889	-	-	-	-	4	2	3	5	42	13	9	7	8	7	-	-	-	-		
State and local government.....	541	53.0	822	793	793	-	889	-	-	-	-	4	2	3	5	42	13	9	7	8	7	-	-	-	-		
Police Officers																											
Level I.....	1,606	40.0	966	1,004	859	-	1,105	-	-	-	-	1	1	1	3	5	2	5	25	1	6	20	5	8	11	6	1
State and local government.....	1,601	40.0	967	1,004	859	-	1,105	-	-	-	-	1	1	1	3	5	2	5	25	1	6	20	5	8	11	6	1
Level II.....	6	40.0	898	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	-	-	-	-	-	-	-	
State and local government.....	6	40.0	898	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	-	-	-	-	-	-	-	

1 Standard hours reflect the workweek for which employees receive their regular straight-time salaries (exclusive of pay for overtime at regular and/or premium rates), and the earnings correspond to these weekly hours.

2 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

3 Less than 0.5 percent.

Table A-9. Establishments employing 500 workers or more: Hourly pay of maintenance and toolroom occupations, Anaheim-Santa Ana, CA, August 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 0																						
		Mean	Median	Middle range	9.00	9.50	10.00	10.50	11.00	11.50	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00	
					Under 9.00	and under 10.00	- 10.00	- 10.50	- 11.00	- 11.50	- 12.00	- 13.00	- 14.00	- 15.00	- 16.00	- 17.00	- 18.00	- 19.00	- 20.00	- 21.00	- 22.00	- 23.00	- 24.00	- 25.00	- 26.00	- 27.00	-
27.00																											
28.00					9.50																						
General Maintenance Workers.....	192	\$12.86	\$12.67	\$10.85 - \$14.45	5	1	1	6	13	11	4	13	9	15	17	3	2	-	1	-	-	-	-	-	-	-	
Private industry.....	133	11.95	11.33	10.77 - 12.96	7	2	2	9	18	15	5	19	11	2	8	3	2	-	-	-	-	-	-	-	-	-	
Service-producing industries.....	104	11.98	11.37	10.79 - 13.10	6	2	2	12	17	13	2	20	13	2	9	2	2	-	-	-	-	-	-	-	-	-	
State and local government.....	59	14.90	14.45	14.45 - 15.27	-	-	-	-	2	2	2	-	5	46	37	3	-	-	3	-	-	-	-	-	-	-	
Maintenance Electricians.....	288	19.54	19.15	17.62 - 21.15	-	-	-	-	-	-	-	2	(2)	4	6	8	6	22	22	4	7	10	1	-	-	-	
Private industry.....	232	19.74	19.31	18.04 - 21.15	-	-	-	-	-	-	-	3	-	3	7	7	4	20	25	4	4	12	-	-	-	-	
Goods-producing industries...	156	20.68	19.87	18.23 - 22.10	-	-	-	-	-	-	-	-	-	5	8	3	3	8	24	6	6	18	-	-	-	-	
Manufacturing.....	156	20.68	19.87	18.23 - 22.10	-	-	-	-	-	-	-	-	-	5	8	3	3	8	24	6	6	18	-	-	-	-	
Service-producing industries.....	76	17.81	-	- - -	-	-	-	-	-	-	-	8	-	-	4	13	5	43	26	-	-	-	-	-	-	-	
State and local government.....	56	18.72	18.61	17.18 - 20.16	-	-	-	-	-	-	-	2	4	4	13	14	30	7	4	16	2	5	-	-	-	-	
Maintenance Electronics Technicians																											
Level II.....	128	18.19	17.62	16.24 - 20.93	-	-	-	-	-	-	-	1	1	4	13	21	16	9	6	16	6	8	-	-	-	-	
Private industry.....	78	17.67	-	- - -	-	-	-	-	-	-	-	-	-	1	17	30	21	12	4	3	9	5	-	-	-	-	
Goods-producing industries...	50	17.10	-	- - -	-	-	-	-	-	-	-	-	-	2	18	40	22	8	-	-	10	-	-	-	-	-	
Manufacturing.....	50	17.10	-	- - -	-	-	-	-	-	-	-	-	-	2	18	40	22	8	-	-	10	-	-	-	-	-	
State and local government.....	50	19.00	20.04	16.84 - 20.93	-	-	-	-	-	-	-	2	2	8	6	8	8	6	10	38	-	12	-	-	-	-	
Level III.....	86	20.61	19.97	19.29 - 21.21	-	-	-	-	-	-	-	-	-	-	6	4	5	6	34	21	2	9	1	1	-	2	
Private industry.....	60	20.86	-	- - -	-	-	-	-	-	-	-	-	-	-	8	5	-	-	38	27	2	-	2	2	-	3	
Goods-producing industries...	52	21.35	-	- - -	-	-	-	-	-	-	-	-	-	-	4	-	-	-	44	31	2	-	-	-	-	4	
Manufacturing.....	52	21.35	-	- - -	-	-	-	-	-	-	-	-	-	-	4	-	-	-	44	31	2	-	-	-	-	4	
State and local government.....	26	20.03	19.28	18.82 - 22.19	-	-	-	-	-	-	-	-	-	-	-	-	15	19	23	8	4	31	-	-	-	-	
Maintenance Machinists.....	126	19.06	19.55	16.95 - 21.56	-	-	-	-	-	-	-	-	6	1	4	15	7	9	19	6	33	-	-	-	-	-	
Private industry.....	122	19.02	19.35	16.95 - 21.56	-	-	-	-	-	-	-	-	6	1	4	16	7	9	20	5	34	-	-	-	-	-	
Goods-producing industries...	121	19.06	19.35	16.95 - 21.56	-	-	-	-	-	-	-	-	5	1	4	16	7	9	20	5	34	-	-	-	-	-	
Manufacturing.....	121	19.06	19.35	16.95 - 21.56	-	-	-	-	-	-	-	-	5	1	4	16	7	9	20	5	34	-	-	-	-	-	
Maintenance Mechanics, Machinery....	251	17.76	18.28	16.25 - 19.76	-	-	-	-	-	-	-	-	8	(2)	16	12	6	24	27	7	-	-	-	-	-	-	
Private industry.....	231	17.60	18.28	15.53 - 19.76	-	-	-	-	-	-	-	-	9	(2)	18	13	5	25	29	2	-	-	-	-	-	-	
Goods-producing industries...	159	17.48	17.60	15.35 - 19.76	-	-	-	-	-	-	-	-	12	-	21	15	5	7	38	3	-	-	-	-	-	-	
Manufacturing.....	159	17.48	17.60	15.35 - 19.76	-	-	-	-	-	-	-	-	12	-	21	15	5	7	38	3	-	-	-	-	-	-	
Maintenance Mechanics, Motor Vehicle	353	18.27	18.73	17.18 - 19.01	-	-	-	-	(2)	-	1	2	4	3	13	17	11	39	-	5	3	3	1	-	-	-	
Private industry.....	98	18.07	18.73	17.28 - 19.33	-	-	-	-	-	-	1	4	12	-	7	21	5	41	-	4	-	2	2	-	-	-	
Service-producing industries.....	81	18.11	18.73	17.47 - 19.33	-	-	-	-	-	-	1	-	10	-	9	26	5	44	-	5	-	-	-	-	-	-	
State and local government.....	255	18.35	18.20	17.18 - 19.01	-	-	-	-	(2)	-	1	1	1	4	15	15	14	38	-	5	4	3	-	-	-	-	
Tool and Die Makers.....	81	18.52	17.88	15.87 - 20.80	-	-	-	-	-	-	-	-	-	-	26	11	14	-	3	28	19	-	-	-	-	-	
Private industry.....	81	18.52	17.88	15.87 - 20.80	-	-	-	-	-	-	-	-	-	-	26	11	14	-	3	28	19	-	-	-	-	-	
Goods-producing industries...	81	18.52	17.88	15.87 - 20.80	-	-	-	-	-	-	-	-	-	-	26	11	14	-	3	28	19	-	-	-	-	-	
Manufacturing.....	81	18.52	17.88	15.87 - 20.80	-	-	-	-	-	-	-	-	-	-	26	11	14	-	3	28	19	-	-	-	-	-	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-10. Establishments employing 500 workers or more: Hourly pay of material movement and custodial occupations, Anaheim-Santa Ana, CA, August 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of 0																					
		Mean	Median	Middle range	4.25	4.50	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00
					and under	5.00	5.50	6.00	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00
19.00																										
20.00					4.50																					
Forklift Operators.....	367	\$10.93	\$9.67	\$8.53 - \$14.54	-	-	-	-	1	-	7	6	11	14	8	6	1	6	7	2	3	10	15	2	1	-
Private industry.....	367	10.93	9.67	8.53 - 14.54	-	-	-	-	1	-	7	6	11	14	8	6	1	6	7	2	3	10	15	2	1	-
Goods-producing industries...	366	10.93	9.62	8.53 - 14.54	-	-	-	-	1	-	7	6	11	15	8	6	1	6	7	2	3	10	15	2	1	-
Manufacturing.....	366	10.93	9.62	8.53 - 14.54	-	-	-	-	1	-	7	6	11	15	8	6	1	6	7	2	3	10	15	2	1	-
Guards																										
Level I.....	166	9.83	9.44	8.44 - 11.40	-	-	-	-	1	1	-	7	23	7	13	9	8	4	13	8	4	2	-	-	-	
Private industry.....	145	9.56	9.17	8.28 - 10.79	-	-	-	-	1	1	-	8	26	8	13	10	7	3	13	4	4	1	-	-	-	
Goods-producing industries...	62	9.40	-	-	-	-	-	-	-	-	-	13	36	3	15	-	3	-	27	3	-	-	-	-	-	
Manufacturing.....	62	9.40	-	-	-	-	-	-	-	-	-	13	36	3	15	-	3	-	27	3	-	-	-	-	-	
Service-producing industries.	83	9.68	9.42	8.46 - 10.17	-	-	-	-	1	2	-	4	19	12	12	18	10	5	2	5	7	2	-	-	-	
State and local government.....	21	11.72	11.42	10.89 - 12.88	-	-	-	-	-	-	-	-	-	-	10	-	14	14	14	38	5	5	-	-	-	
Level II:																										
State and local government.....	18	12.91	12.84	12.76 - 13.30	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	50	44	-	-	-	-	
Janitors.....	3,359	8.15	8.04	5.00 - 10.42	18	4	5	2	3	6	5	5	5	3	6	6	6	5	9	5	3	1	(2)	2	(2)	
Private industry.....	2,505	7.02	6.85	4.50 - 8.88	25	6	7	3	4	9	6	6	7	4	6	6	5	2	3	(2)	(2)	-	-	2	(2)	
Goods-producing industries...	188	10.87	9.23	7.62 - 16.91	-	-	-	3	6	8	5	5	12	6	6	7	1	7	2	2	2	-	-	26	2	
Manufacturing.....	188	10.87	9.23	7.62 - 16.91	-	-	-	3	6	8	5	5	12	6	6	7	1	7	2	2	2	-	-	26	2	
Service-producing industries.	2,317	6.71	6.85	4.25 - 8.46	27	6	8	3	4	9	7	6	6	3	6	6	5	2	3	-	-	-	-	-	-	
State and local government.....	854	11.46	11.58	10.22 - 12.48	-	-	-	-	-	-	-	(2)	(2)	3	6	7	10	11	27	20	12	4	1	-	-	
Material Handling Laborers.....	102	8.63	7.64	7.29 - 10.19	-	-	2	2	-	9	25	28	-	-	2	1	12	2	1	18	-	-	-	-	-	
Shipping/Receiving Clerks.....	317	11.32	11.47	9.33 - 13.30	-	-	-	-	-	1	2	-	8	10	5	4	5	7	25	6	9	15	1	1	2	
Private industry.....	315	11.32	11.47	9.28 - 13.30	-	-	-	-	-	1	2	-	8	10	5	4	5	7	25	6	9	15	1	1	2	
Goods-producing industries...	163	11.46	11.62	9.24 - 13.38	-	-	-	-	-	2	4	-	9	9	5	2	4	5	25	8	9	14	1	1	3	
Manufacturing.....	163	11.46	11.62	9.24 - 13.38	-	-	-	-	-	2	4	-	9	9	5	2	4	5	25	8	9	14	1	1	3	
Service-producing industries.	152	11.16	11.47	9.52 - 12.96	-	-	-	-	-	-	1	-	8	11	5	7	7	9	25	3	9	16	-	1	-	
Truckdrivers																										
Light Truck.....	77	10.01	-	-	-	1	3	-	1	7	3	5	31	5	4	4	3	-	5	4	1	17	-	7	-	
Private industry.....	52	8.13	-	-	-	2	4	-	2	10	4	8	46	8	6	6	-	-	6	-	-	-	-	-	-	
State and local government.....	25	13.91	14.09	13.41 - 14.22	-	-	-	-	-	-	-	-	-	-	-	-	8	-	4	12	4	52	-	20	-	
Medium Truck.....	1,393	16.38	16.18	15.20 - 19.49	-	-	-	-	-	(2)	1	1	-	1	-	-	(2)	(2)	1	6	8	7	8	37	-	
Private industry.....	1,389	16.39	16.18	15.21 - 19.49	-	-	-	-	-	(2)	1	1	-	1	-	-	(2)	(2)	1	6	8	7	8	37	-	
Warehouse Specialists.....	1,270	13.76	14.07	12.07 - 16.64	-	-	-	(2)	(2)	(2)	5	2	1	2	1	2	4	3	4	6	19	7	6	35	2	
Private industry.....	1,150	13.88	14.75	12.17 - 16.64	-	-	-	(2)	(2)	(2)	6	2	1	2	1	1	4	2	3	4	18	7	6	39	2	
Goods-producing industries...	315	12.49	13.08	10.66 - 13.78	-	-	-	-	1	2	2	1	1	2	2	2	2	6	7	6	8	39	10	1	1	
Manufacturing.....	315	12.49	13.08	10.66 - 13.78	-	-	-	-	1	2	2	1	1	2	2	2	2	6	7	6	8	39	10	1	1	
State and local government.....	120	12.65	12.77	10.72 - 13.66	-	-	-	-	-	-	-	-	-	-	-	-	8	11	8	5	22	23	12	9	2	

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.

Table A-11. Health Services: Weekly hours and pay of professional, administrative, technical, protective service, and clerical occupations, Anaheim-Santa Ana, CA, August 1994

Occupations and level	Number of workers	Average weekly hours(-1) (standard)	Weekly pay (in dollars)(2)					Percent of workers receiving straight-time weekly pay (in dollars) of 0																					
			Mean	Median	Middle range	175 and under 200	200-250	250-300	300-350	350-400	400-450	450-500	500-550	550-600	600-650	650-700	700-750	750-800	800-850	850-900	900-950	950-1000	1000-1050	1050-1100	1100-1150	1150 and over			
PROFESSIONAL OCCUPATIONS																													
Accountants																													
Level II.....	28	40.0	\$675	\$673	\$654 - \$707	-	-	-	-	-	-	11	4	4	57	4	18	4	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	25	40.0	666	673	654 - 686	-	-	-	-	-	-	12	4	4	60	4	16	-	-	-	-	-	-	-	-	-	-	-	
Hospitals.....	26	40.0	676	679	654 - 714	-	-	-	-	-	-	12	4	4	54	4	19	4	-	-	-	-	-	-	-	-	-		
Private industry.....	23	40.0	667	673	654 - 686	-	-	-	-	-	-	13	4	4	57	4	17	-	-	-	-	-	-	-	-	-	-		
Level III.....	43	40.0	786	769	712 - 886	-	-	-	-	-	-	-	-	-	9	35	14	14	5	23	-	-	-	-	-	-	-		
Private industry.....	43	40.0	786	769	712 - 886	-	-	-	-	-	-	-	-	-	9	35	14	14	5	23	-	-	-	-	-	-	-		
Hospitals.....	12	40.0	785	-	-	-	-	-	-	-	-	-	-	-	33	-	17	25	17	8	-	-	-	-	-	-	-		
Private industry.....	12	40.0	785	-	-	-	-	-	-	-	-	-	-	-	33	-	17	25	17	8	-	-	-	-	-	-	-		
Level IV.....	19	40.0	1,070	1,050	1,030 - 1,212	-	-	-	-	-	-	-	-	-	-	-	-	-	5	11	5	11	42	-	26	-			
Private industry.....	18	40.0	1,075	1,052	1,030 - 1,212	-	-	-	-	-	-	-	-	-	-	-	-	-	6	11	-	11	44	-	(3)28	-			
Hospitals.....	14	40.0	1,047	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	14	-	14	50	-	14	-			
Private industry.....	14	40.0	1,047	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	14	-	14	50	-	14	-			
Registered Nurses																													
Level I.....	110	38.7	593	616	547 - 632	-	-	-	-	-	-	29	16	50	1	5	-	-	-	-	-	-	-	-	-	-	-		
Private industry.....	110	38.7	593	616	547 - 632	-	-	-	-	-	-	29	16	50	1	5	-	-	-	-	-	-	-	-	-	-	-		
Hospitals.....	98	38.6	603	617	560 - 639	-	-	-	-	-	-	20	17	56	1	5	-	-	-	-	-	-	-	-	-	-	-		
Private industry.....	98	38.6	603	617	560 - 639	-	-	-	-	-	-	20	17	56	1	5	-	-	-	-	-	-	-	-	-	-	-		
Level II.....	3,840	38.9	822	810	733 - 903	-	-	-	-	-	-	(4)	3	4	10	14	16	15	13	12	6	3	1	(4)	3	-			
Private industry.....	3,361	39.1	822	808	733 - 903	-	-	-	-	-	-	(4)	3	5	10	14	16	15	10	13	6	3	1	1	3	-			
Hospitals.....	3,327	38.7	833	810	740 - 903	-	-	-	-	-	-	(4)	2	3	9	13	17	16	13	12	7	4	1	1	3	-			
Private industry.....	2,925	38.9	834	810	741 - 903	-	-	-	-	-	-	(4)	2	4	8	13	17	16	10	14	7	3	2	1	4	-			
Registered Nurses Specialists																													
Level II.....	320	38.6	915	938	813 - 1,016	-	-	-	-	-	-	(4)	3	5	7	7	10	10	14	10	16	14	3	1	-	-			
Private industry.....	320	38.6	915	938	813 - 1,016	-	-	-	-	-	-	(4)	3	5	7	7	10	10	14	10	16	14	3	1	-	-			
Hospitals.....	247	38.2	905	919	790 - 1,016	-	-	-	-	-	-	(4)	3	7	7	9	10	9	14	6	16	14	3	2	-	-			
Private industry.....	247	38.2	905	919	790 - 1,016	-	-	-	-	-	-	(4)	3	7	7	9	10	9	14	6	16	14	3	2	-	-			
Registered Nurses																													
Level III.....	40	39.7	1,089	1,092	1,013 - 1,150	-	-	-	-	-	-	-	-	-	-	-	-	-	3	5	10	13	28	18	25	-			
Hospitals.....	39	39.7	1,092	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	5	8	13	28	18	(5)26	-			
ADMINISTRATIVE OCCUPATIONS																													
Buyers/Contracting Specialists																													
Level I.....	7	40.0	578	-	-	-	-	-	-	-	-	29	29	43	-	-	-	-	-	-	-	-	-	-	-	-	-		
Private industry.....	7	40.0	578	-	-	-	-	-	-	-	-	29	29	43	-	-	-	-	-	-	-	-	-	-	-	-	-		
Level II.....	22	40.0	\$650	\$658	\$600 - \$713	-	-	-	-	-	-	9	9	27	23	32	-	-	-	-	-	-	-	-	-	-			
Private industry.....	19	40.0	652	658	600 - 718	-	-	-	-	-	-	11	11	21	21	37	-	-	-	-	-	-	-	-	-	-			
Hospitals.....	19	40.0	658	659	600 - 718	-	-	-	-	-	-	11	11	16	26	37	-	-	-	-	-	-	-	-	-	-			
Private industry.....	16	40.0	661	665	597 - 723	-	-	-	-	-	-	13	13	6	25	44	-	-	-	-	-	-	-	-	-	-			
Personnel Specialists																													
Level II.....	17	40.0	672	694	636 - 707	-	-	-	-	-	-	6	6	18	41	29	-	-	-	-	-	-	-	-	-	-			
Private industry.....	17	40.0	672	694	636 - 707	-	-	-	-	-	-	6	6	18	41	29	-	-	-	-	-	-	-	-	-	-			
Hospitals.....	15	40.0	669	686	626 - 707	-	-	-	-	-	-	7	7	20	33	33	-	-	-	-	-	-	-	-	-	-			
Private industry.....	15	40.0	669	686	626 - 707	-	-	-	-	-	-	7	7	20	33	33	-	-	-	-	-	-	-	-	-	-			
Level III.....	27	40.0	832	860	788 - 904	-	-	-	-	-	-	-	-	-	11	7	19	11	15	33	4	-	-	-	-	-			
Private industry.....	27	40.0	832	860	788 - 904	-	-	-	-	-	-	-	-	-	11	7	19	11	15	33	4	-	-	-	-	-			

Table A-12. Health Services: Hourly pay of maintenance, toolroom, material movement, and custodial occupations, Anaheim-Santa Ana, CA, August 1994

Occupations and level	Number of workers	Hourly pay (in dollars)(1)			Percent of workers receiving straight-time hourly pay (in dollars) of																						
		Mean	Median	Middle range	4.50	5.00	5.50	6.00	6.50	7.00	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00
					and under	5.50	6.00	6.50	7.00	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	18.00	19.00	20.00	21.00	22.00	23.00	24.00	
24.00																											
25.00					5.00																						
MAINTENANCE AND TOOLROOM OCCUPATIONS																											
General Maintenance Workers.....	137	\$10.81	\$10.15	\$8.49 - \$12.57	-	-	-	-	2	1	37	2	18	7	11	10	1	10	2	2	-	-	-	-	-	-	-
Private industry.....	131	10.61	10.15	8.49 - 12.34	-	-	-	-	2	1	39	2	18	8	12	10	1	5	2	2	-	-	-	-	-	-	-
Hospitals.....	64	11.89	12.10	8.93 - 13.64	-	-	-	-	-	-	27	2	5	16	14	19	2	11	3	3	-	-	-	-	-	-	-
Private industry.....	64	11.89	12.10	8.93 - 13.64	-	-	-	-	-	-	27	2	5	16	14	19	2	11	3	3	-	-	-	-	-	-	-
Maintenance Electricians.....	21	18.33	18.87	16.43 - 19.76	-	-	-	-	-	-	-	-	-	-	-	-	-	5	24	-	33	38	-	-	-	-	-
Private industry.....	15	18.22	19.72	16.03 - 19.76	-	-	-	-	-	-	-	-	-	-	-	-	-	7	33	-	7	53	-	-	-	-	-
Hospitals.....	18	18.33	18.87	16.43 - 19.76	-	-	-	-	-	-	-	-	-	-	-	-	-	6	28	-	22	44	-	-	-	-	-
Private industry.....	15	18.22	19.72	16.03 - 19.76	-	-	-	-	-	-	-	-	-	-	-	-	-	7	33	-	7	53	-	-	-	-	-
Maintenance Electronics Technicians																											
Level II.....	30	17.95	17.60	15.59 - 20.08	-	-	-	-	-	-	-	-	-	-	3	3	10	13	10	13	17	3	7	7	13	-	-
Private industry.....	24	18.88	18.33	16.93 - 21.23	-	-	-	-	-	-	-	-	-	-	-	-	-	13	13	17	21	4	8	8	17	-	-
Hospitals.....	25	18.27	18.25	15.89 - 20.85	-	-	-	-	-	-	-	-	-	-	4	4	8	12	4	16	16	4	8	8	16	-	-
Private industry.....	20	19.32	18.77	17.50 - 21.36	-	-	-	-	-	-	-	-	-	-	-	-	-	10	5	20	20	5	10	10	20	-	-
Level III.....	12	17.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25	25	17	8	8	-	-	-	8	-
Hospitals.....	6	20.24	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	33	17	17	-	-	-	-	17
MATERIAL MOVEMENT AND CUSTODIAL OCCUPATIONS																											
Guards																											
Level I.....	77	8.79	8.62	8.03 - 9.54	-	-	-	-	13	9	38	26	7	3	5	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	76	8.77	8.62	8.03 - 9.54	-	-	-	-	13	9	38	26	5	3	5	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals.....	72	8.92	8.93	8.20 - 9.54	-	-	-	-	11	6	40	28	7	3	6	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	71	8.90	8.90	8.18 - 9.54	-	-	-	-	11	6	41	28	6	3	6	-	-	-	-	-	-	-	-	-	-	-	-
Janitors.....	1,303	7.59	7.45	6.20 - 8.91	1	9	10	7	13	22	13	14	11	(2)	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	1,195	7.38	7.21	6.10 - 8.36	1	10	11	7	15	24	13	13	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals.....	828	8.46	8.27	7.44 - 9.52	-	-	(2)	3	10	30	20	21	17	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	722	8.25	8.01	7.30 - 9.32	-	-	1	3	11	34	21	20	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shipping/Receiving Clerks.....	42	\$9.81	\$9.66	\$8.31 - \$10.84	-	-	-	-	-	-	38	24	14	12	5	7	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	42	9.81	9.66	8.31 - 10.84	-	-	-	-	-	-	38	24	14	12	5	7	-	-	-	-	-	-	-	-	-	-	-
Hospitals.....	28	9.97	9.69	8.27 - 11.41	-	-	-	-	-	-	36	21	14	14	7	7	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	28	9.97	9.69	8.27 - 11.41	-	-	-	-	-	-	36	21	14	14	7	7	-	-	-	-	-	-	-	-	-	-	-
Truckdrivers																											
Light Truck:																											
Hospitals.....	9	8.49	-	-	-	-	-	-	22	11	44	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	9	8.49	-	-	-	-	-	-	22	11	44	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Warehouse Specialists.....	80	10.15	10.30	9.34 - 10.72	-	-	-	-	-	-	16	29	36	10	6	3	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	54	9.83	9.97	9.25 - 10.49	-	-	-	-	-	-	24	28	33	15	-	-	-	-	-	-	-	-	-	-	-	-	-
Hospitals.....	77	10.03	10.15	9.34 - 10.52	-	-	-	-	-	-	17	30	38	10	5	-	-	-	-	-	-	-	-	-	-	-	-
Private industry.....	54	9.83	9.97	9.25 - 10.49	-	-	-	-	-	-	24	28	33	15	-	-	-	-	-	-	-	-	-	-	-	-	-

1 Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as

well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases, but not bonuses, under cost-of-living clauses, and incentive payments, however, are included. See Appendix A for definitions and methods used to compute means, medians, and middle ranges.

2 Less than 0.5 percent.