Orlando, FL National Compensation Survey April 2006



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Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private establishments and government agencies that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at:

Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212–0001, call (202) 691–6199, or send an e-mail to **ocltinfo@bls.gov**.

The data contained in this bulletin are also available at http://www.bls.gov/ncs/ocs/compub.htm, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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Introduction

The tables in this bulletin summarize the NCS results for the Orlando, FL, metropolitan area. Data were collected between September 2005 and October 2006; the average reference month is April 2006. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and fire fighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

NCS products

The Bureau's National Compensation Survey provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Employer Costs for Employee Compensation measures employers' average hourly costs for wages and benefits. NCS also measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

Changes to the publications

The locality wage publications have undergone a number of significant changes. Beginning with the 3135 bulletin series, the releases employ:

- 1. The 2000 Standard Occupational Classification (SOC) system and the 2002 North American Industry Classification System (NAICS)
- 2. An expanded scope of establishments, lowering the minimum establishment size for private industry from 50 workers to 1 worker
- 3. Imputation for temporary non-response situations
- 4. Benchmarking of estimated employment
- 5. Redesigned tables, to reflect the new classification system and to emphasize work levels

About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 800 detailed occupations, listed in Appendix B, are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include high-level and intermediate occupational aggregation, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods producing, service providing, and size of establishment.

Table 2 presents mean hourly earnings data by work level for occupational major groups and for detailed occupations. Separate data are also shown for full-time and part-time workers. Table 3 provides work level data for private industry workers. Table 4 provides similar data for State and local government workers. Table 5 simplifies the work levels by combining them into broader groups within major and detailed occupations, and for full-time and part-time workers.

Tables 6 through 10 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 11 presents mean and median hourly, weekly, and annual earnings, and the associated hours, for major occupational groups and detailed occupations for full-time workers. Table 12 provides the same type of information for private industry workers. Table 13 provides similar data for State and local government workers.

Table 14 presents mean hourly earnings data for establishment employment sizes by high-level occupational aggregations in the private sector. Tables 15 and 16 provide mean and median hourly, weekly, and annual earnings data for full-time employees in private establishments with fewer than 100 workers, and in private establishments with 100 workers or more.

Table 17 presents mean hourly earnings data for union and nonunion workers in all, private, and State and local government establishments by high-level occupational aggregation. Table 18 provides hourly earnings data for time and incentive workers in all and private establishments by high-level occupational aggregation. Table 19 presents mean hourly earnings data for major industry divisions within the private sector.

Appendix table 1 presents the number of workers represented by the survey, by high-level occupational aggregation and for all industries, private industry, and State and local government. Appendix table 2 provides the number of establishments in the sampling frame and the number of responding and nonresponding establishments.

Table 1. Summary: Mean hourly earnings1 and weekly hours for selected worker and establishment characteristics, Orlando, FL, April 2006

		Civilian workers		Private industry workers			State and local government workers		
Worker and establishment characteristics	Hourly earnings		Mean	Hourly earnings		Mean	Hourly earnings		Mean
	Mean	Relative error ² (percent)	weekly hours ³	Mean	Relative error ² (percent)	weekly hours ³	Mean	Relative error ² (percent)	weekly hours ³
All workers	\$16.16	5.2	34.5	\$15.61	5.8	34.4	\$21.04	2.7	35.9
Worker characteristics ^{4,5}									
Management, professional, and related	26.90 30.47 25.07 10.36 13.94 13.47 14.27 14.68 13.71 18.48 12.77 13.73 12.17	4.0 8.5 4.7 8.0 8.8 20.4 6.4 5.3 4.8 10.2 11.5 13.0 14.5	36.1 39.6 34.5 32.2 34.6 35.0 34.4 40.0 40.0 40.0 37.2 29.5	27.08 30.28 25.10 9.47 13.88 13.49 14.18 14.57 13.63 18.62 12.69 13.63 12.08	5.1 9.5 6.3 9.1 9.2 20.6 7.0 5.5 4.9 11.6 11.9 13.2 15.2 5.6 16.8	37.0 39.6 35.6 31.3 34.4 35.0 34.0 40.0 40.0 40.0 32.0 37.2 29.4 39.7 22.1	26.24 31.91 24.98 16.42 15.12 - 15.32 16.75 16.08 17.47 15.76 - 14.46 21.01 21.41	3.4 11.5 2.0 4.1 5.6 - 5.6 6.8 8.1 7.8 7.7 - 6.5	33.0 39.5 31.9 39.8 39.2 - 39.2 40.1 39.9 40.2 32.7 - 31.8 39.5 17.3
Union Nonunion Time Incentive	16.96 16.04 15.95 19.16	4.6 5.7 5.6 15.5	37.4 34.1 34.4 37.1	15.08 15.67 15.34 19.16	11.0 6.0 6.2 15.5	37.0 34.1 34.2 37.1	20.64 21.37 21.04	5.0 3.1 2.7	38.3 34.1 35.9
Establishment characteristics									
Goods producing	(⁶)	(⁶)	(⁶)	<u>-</u> -	_	- -	(⁶)	(⁶)	(⁶)
1-99 workers	13.99 16.56 19.19	7.3 8.9 4.9	33.4 35.5 35.6	13.99 16.44 18.31	7.3 9.3 7.3	33.4 35.3 35.7	– 19.75 21.17	- 3.6 2.8	- 41.0 35.4

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production

based on productivity payments study as piece rates, commissions, and productivity payments study as piece rates, commissions, and production.

5 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

6 Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication

exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

 $\label{thm:condition} \textbf{Table 2. Civilian workers: Mean hourly earnings} ^{1} \ \text{for full-time and part-time workers} ^{2} \ \text{by work levels} ^{3}, \textbf{Orlando, FL, April 2006}$

	Total		Full-time workers		Part-time workers	
Occupation ⁴ and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$16.16	5.2	\$17.22	5.1	\$11.38	15.5
Management accumptions	24.24	10.2	21.24	10.2		
Management occupations Level 7	31.24 19.44	10.2 8.6	31.24 19.44	10.2 8.6	_	_
Level 9	26.00	28.8	26.00	28.8		
Level 11	38.92	6.5	38.92	6.5	_	_
Not able to be leveled	31.62	14.2	31.62	14.2	_	_
General and operations managers	30.18	22.4	30.18	22.4	_	_
Financial managers	35.34	19.5	35.34	19.5	_	_
Not able to be leveled	32.53	20.3	32.53	20.3	_	_
Education administrators	27.01	24.5	27.01	24.5	_	_
Business and financial operations occupations	29.10	12.6	29.93	11.0	-	-
Level 9	27.01	11.5	28.27	10.9	_	_
Not able to be leveled	32.95	24.9	32.95	24.9	_	-
Accountants and auditors	23.86	16.6	_	_	_	_
Computer and mathematical science occupations	37.25	13.4	37.25	13.4	_	_
Not able to be leveled	27.20	24.4	27.20	24.4	-	-
Architecture and engineering occupations	29.57	10.1	29.57	10.1	_	_
Level 11	39.32	9.4	39.32	9.4	_	_
Engineers	35.77	4.2	35.77	4.2	_	_
Level 11	39.32	9.4	_	_	_	_
Electrical and electronics engineers	32.09	3.0	32.09	3.0	_	_
Mechanical engineers	41.97 21.63	6.9 5.6	41.97 21.63	6.9 5.6	_	_
Engineering technicians, except drafters	21.03	3.0	21.03	5.0	_	_
Life, physical, and social science occupations Level 9	21.58 21.60	3.9 5.3	21.60	5.3	- -	_
Community and social services occupations	19.90 28.77	8.0 16.6	18.79 24.06	4.3 16.1	_ _	-
Education, training, and library occupations	26.17	2.7	26.56	2.7	23.75	4.9
Level 7	27.00	3.5	27.00	3.5	-	_
Level 8	26.62	1.7	26.62	1.7	_	_
Level 9	28.28	4.6	27.89	6.7	_	_
Level 11	36.79	11.4	36.79	11.4	_	_
Postsecondary teachers	36.62	8.3	38.68	13.1	_	_
Primary, secondary, and special education school teachers	26.74	1.8	26.74	1.8	_	_
Level 7	27.01	3.9	20.74		_	
Level 8	26.38	1.2	_	_	_	_
Elementary and middle school teachers	26.88	1.5	26.88	1.5	_	_
Level 8	26.34	1.6	26.34	1.6	_	_
Elementary school teachers, except special						
education	26.76	1.4	26.76	1.4	_	_
Other teachers and instructors	27.78	4.7	_	_	_	-
Level 9	27.78	7.5		-	_	_
Librarians Teacher assistants	21.85 9.84	10.9	21.85	10.9	_	_
Arts, design, entertainment, sports, and media occupations	16.82	19.7	23.24	2.9	_	_
Healthcare practitioner and technical occupations	22.59	5.5	21.61	5.1	30.89	10.2
Level 7	21.61	2.3	<u> </u>	_	_	-
Level 9	24.72	6.4	22.91	2.2		
Registered nurses	23.72	2.1	23.64	2.6	25.07	15.2
Level 9	23.37	2.2	23.16	2.4	_	_
Healthcare support occupations	10.62	4.8	10.61	4.8	_	_
Level 3	11.21	2.8			_	-
Level 4	10.26	2.7	10.23	2.5	_	_
Nursing, psychiatric, and home health aides	9.89	3.5	-	_	_	-

 $\label{eq:continuous_problem} \begin{tabular}{ll} Table 2. {\bf Civilian workers: Mean hourly earnings^1 for full-time and part-time workers^2 by work levels^3, Orlando, FL, April {\bf 2006} -- Continued {\bf Continued} \\ \end{tabular}$

	Т	otal	Full-time workers		Part-time workers	
Occupation ⁴ and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Nursing aides, orderlies, and attendants	\$9.89	3.5	_	_	-	_
Protective service occupations	15.56	4.5	\$15.80	5.6	_	_
Level 6	15.89	5.0	15.89	5.0	_	_
Level 7	19.33	3.2	19.33	3.2	_	_
Level 8	20.43	.1	20.43	.1	_	_
Level 9	24.15	6.0	24.15	6.0	_	_
First-line supervisors/managers, law enforcement workers	29.21	3.2	29.21	3.2	_	_
Level 9	30.46	1.1	30.46	1.1	_	_
First-line supervisors/managers of police and						
detectives	29.21	3.2	29.21	3.2	_	_
Level 9	30.46	1.1	30.46	1.1	_	_
First-line supervisors/managers of fire fighting and	04.07	45.0	04.07	15.0		
prevention workers	24.97 16.31	15.6 10.7	24.97 16.31	15.6 10.7	_	_
Fire fightersLevel 7	18.05	16.8	18.05	16.8	_	
Bailiffs, correctional officers, and jailers	16.48	1.2	16.48	1.2	_	_
Correctional officers and jailers	16.34	1.2	16.34	1.2	_	_
Police officers	20.02	2.6	20.02	2.6	_	_
Level 7	20.56	4.7	20.56	4.7	_	_
Police and sheriff's patrol officers	20.02	2.6	20.02	2.6	_	_
Level 7	20.56	4.7	20.56	4.7	_	_
Food preparation and serving related occupations	7.23	3.9	8.20	2.8	\$6.09	7.7
Level 1	8.01	4.4	7.89	9.9	8.22	7.4
Level 2	6.90	7.9	8.76	19.0	5.50	6.0
Level 3	4.88	23.8			5.70	30.5
Level 4	9.69	8.6	10.39	13.6	_	_
Not able to be leveled	7.01 10.70	4.4 3.6	10.69	4.0	_	
Level 4	11.16	6.8	11.16	6.8	_	_
Food service, tipped	4.51	7.8	4.53	10.3	4.50	14.1
Level 1	7.58	7.7	_	_	_	_
Level 2	3.67	1.8	_	_	_	_
Level 3	4.01	27.7	_	_	_	_
Bartenders Waiters and waitresses	4.18 3.84	1.2	4.83	10.5	3.30	9.7
Level 2	3.42	3.4	4.03	10.3	3.43	5.1
Dining room and cafeteria attendants and bartender	02				00	"
helpers	8.92	6.9	_	_	_	_
Fast food and counter workers	7.74	5.0	_	-	6.95	5.8
Counter attendants, cafeteria, food concession, and coffee shop	7.73	5.0	_	_	6.91	6.0
Building and grounds cleaning and maintenance						
occupations	9.97	4.2	10.00	4.1	_	_
Level 1	7.93	10.6	7.96	11.1	_	_
Level 2	9.81	5.7	9.81	6.1	_	_
Level 3	11.07	1.0	11.07	1.0	-	_
Not able to be leveled	12.93	17.1	12.91	17.7	_	_
Building cleaning workers Level 1	9.68 7.89	4.9 10.8	9.72 7.91	4.7 11.3	_	_
Not able to be leveled	10.34	8.9	- 1.91	11.3	_	-
Janitors and cleaners, except maids and	. 5.0 1	5.5				
housekeeping cleaners	10.48	4.6	10.64	3.8	-	_
Level 1	9.11	7.7			-	_
Maids and housekeeping cleaners	9.20	9.2	9.19	9.2	_	_
Level 1	7.50 9.73	13.3 5.9	7.50 9.73	13.3 6.3	_	_
Landscaping and groundskeeping workers	9.73 9.73	5.9	9.73	6.3	_	_
	30		55	3.5		
Personal care and service occupations	9.86	8.8	10.55	9.0	7.10	.4
Level 3	7.31	1.8	14.70		_	_
Not able to be leveled	11.78	1.2	11.78	1.1	_	_

 $\label{eq:continuous_problem} \begin{tabular}{ll} Table 2. {\bf Civilian workers: Mean hourly earnings^1 for full-time and part-time workers^2 by work levels^3, Orlando, FL, April {\bf 2006} -- Continued {\bf Continued} \\ \end{tabular}$

	To	otal	Full-time workers		Part-time workers	
Occupation ⁴ and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Miscellaneous entertainment attendants and related						
workers	\$11.63	2.5	_	_	_	_
Amusement and recreation attendants	11.67	3.6	_	_	_	_
Recreation and fitness workers	9.51	6.7	_	-	-	_
Sales and related occupations	13.47	20.4	\$14.54	26.3	\$7.79	3.1
Level 3	14.27	17.0	-	_	_	_
Level 4	15.08	35.6	_	_	_	_
Level 6	16.67	8.0	_	_	_	_
Not able to be leveled	18.51	19.6	_	_	_	_
First-line supervisors/managers, sales workers	16.29	27.1	20.66	20.6	_	_
First-line supervisors/managers of retail sales workers	15.56	7.4	15.56	7.4	_	_
Retail sales workers	10.83	19.2	_		8.04	4.1
Level 3	14.27	17.0	_		-	
Level 4	19.46	41.9	_	_	_	_
Cashiers, all workers	-	41.9	_	_	7.56	.5
Level 3	9.56	4.3		_	7.50	.5
Cashiers	9.56	4.3	l	_	7.56	.5
Level 3	9.56	4.3	_		7.50	.5
	19.66	33.5	22.86	39.5	- 8.79	11.4
Retail salespersons Level 4			22.00	39.5	0.79	11.4
	19.93	46.4		45.7		_
Sales representatives, wholesale and manufacturing	24.09	15.7	24.09	15.7	_	_
Office and administrative support occupations	14.27	6.4	14.60	7.2	12.70	6.1
Level 2	8.51	3.7	_	-	_	_
Level 3	11.32	7.8	_	-	_	_
Level 4	12.35	4.2	_	_	_	_
Level 5	17.28	5.2	-	_	_	_
Level 6	21.77	11.6	_	_	_	_
Level 7	18.73	5.4	_	-	_	_
Not able to be leveled	13.12	4.9	_	-	_	_
First-line supervisors/managers of office and						
administrative support workers	20.93	10.9	20.93	10.9	_	_
Financial clerks	16.09	15.0	17.99	18.4	_	_
Bookkeeping, accounting, and auditing clerks	_	_	19.13	20.1	_	_
Tellers	11.37	5.7	_	_	_	_
Customer service representatives	13.36	12.0	_	_	_	_
Library assistants, clerical	12.77	3.4	_	_	_	_
Receptionists and information clerks	11.12	7.9	11.12	7.9	_	_
Dispatchers	16.99	.9	16.99	.9	_	_
Police, fire, and ambulance dispatchers	16.99	.9	16.99	.9	_	_
Secretaries and administrative assistants	13.74	4.5	14.02	5.8	_	_
Level 4	11.38	2.6	11.63	2.8	_	_
Level 5	16.06	6.8	16.06	6.8	_	_
Not able to be leveled	13.37	7.8	13.37	7.8	_	_
Executive secretaries and administrative assistants	15.79	7.0	15.79	7.0	_	_
Medical secretaries	11.14	2.7	11.14	2.7	_	_
Secretaries, except legal, medical, and executive	11.14	2.1	15.66	6.9	_	_
	_	_	l	1	_	_
Level 4 Office clerks, general	- 13.91	13.3	12.36 14.27	4.6 13.1	_	-
Level 4	11.63	7.8	11.63	7.8	_	_
Construction and extraction occupations	13.71	4.8	13.71	4.8	-	_
Level 5	12.55	6.0	12.55	6.0	_	-
	13.51	7.7	13.51	7.7	_	_
Level 6	18.39	10.6	18.39	10.6	_	_
First-line supervisors/managers of construction trades	04.00	44.0	04.00	44.0		
and extraction workers Electricians	21.69 19.83	11.6 14.1	21.69 19.83	11.6 14.1	_	
			. 5.55	'		
Installation, maintenance, and repair occupations	18.48	10.2	18.48	10.2	_	-
Level 5	15.53	8.5	_	-	_	-
	22.77	6.5	I –	1 - 1	_	1 -
Level 6	22.11	0.0				
Level 6	19.88	6.7	_	_	-	_

Table 2. Civilian workers: Mean hourly earnings1 for full-time and part-time workers2 by work levels3, Orlando, FL, April 2006 — Continued

	Total		Full-time workers		Part-time workers	
Occupation ⁴ and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Production occupations	\$13.73 14.86	13.0 9.0	\$12.73 -	16.2 -	<u>-</u> -	_ _
Transportation and material moving occupations	12.17 18.23	14.5 10.4	13.79	12.1	\$11.10	26.5
Driver/sales workers and truck drivers	14.51	18.7	14.51	18.7	_	_
Laborers and material movers, hand Level 1	13.31 8.27	16.0 4.1	-	-	- 7.88	- .3
Laborers and freight, stock, and material movers, hand Level 1	8.51	3.6	_	_	8.11	3.3

¹ Earnings are the straight-time hourly wages or salaries paid to employees.

Learnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

occupation's rank within each factor. The points are summed to determine the

overall level of the occupation. See appendix A for more information.

4 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

5 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Orlando, FL, April 2006

	T	Total		Full-time workers		Part-time workers	
Occupation ⁴ and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	
All workers	\$15.61	5.8	\$16.74	5.6	\$10.92	16.8	
Management	20.50	44.0	20.50	44.0			
Management occupations Level 11	30.59 40.32	11.9	30.59 40.32	11.9	_	_	
Not able to be leveled	31.89	15.9	31.89	15.9	_	_	
General and operations managers	30.06	22.8	30.06	22.8	_	_	
Financial managers	35.57	20.2	35.57	20.2	_	_	
Not able to be leveled	32.53	20.3	32.53	20.3	_	_	
Business and financial operations occupations	29.78	12.9	30.73	11.1			
Level 9	27.33	12.1	28.80	11.4	_		
Not able to be leveled	32.95	24.9	32.95	24.9	_	_	
			.=	40.0			
Computer and mathematical science occupations	37.90	13.2	37.90	13.2	_	_	
Not able to be leveled	27.20	24.4	27.20	24.4	_	_	
Architecture and engineering occupations	29.42	10.8	29.42	10.8	_	_	
Level 11	40.60	10.0	40.60	10.0	_	_	
Engineers	35.96	4.6	35.96	4.6	_	_	
Level 11	40.60	10.0	40.60	10.0	_	_	
Electrical and electronics engineers Mechanical engineers	32.00 41.97	3.1 6.9	32.00 41.97	3.1	_		
Engineering technicians, except drafters	21.73	5.9	21.73	5.9	_	_	
Education, training, and library occupations	27.25	11.3	28.21	9.5	_	_	
	220		20.2.	0.0			
Arts, design, entertainment, sports, and media occupations	16.84	19.8	23.33	2.8	-	-	
Healthcare practitioner and technical occupations	22.57	5.5	21.57	5.2	30.97	10.1	
Level 9	24.71	6.5	22.88	2.2			
Registered nursesLevel 9	23.69 23.34	2.1 2.2	23.61 23.13	2.6 2.4	25.07 –	15.2 –	
Healthcare support occupations	10.61	4.8	10.60	4.9	_	_	
Level 4	10.26	2.7	10.23	2.5	_	_	
Nursing, psychiatric, and home health aides	9.89	3.5	_	_	_	_	
Nursing aides, orderlies, and attendants	9.89	3.5	_	_	_	_	
Food preparation and serving related occupations	7.19	4.0	8.20	2.8	5.97	8.3	
Level 1	7.98	4.1	7.89	9.9	8.15	8.7	
Level 2	6.82	9.0	8.77	19.1	5.29	4.2	
Level 3 Level 4	4.88 9.69	23.8 8.6	10.39	13.6	5.70	30.5	
Not able to be leveled	7.01	4.4	10.39	13.6	_	_	
Cooks	10.70	3.6	10.69	4.0	_	_	
Level 4	11.16	6.8	11.16	6.8	_	_	
Food service, tipped	4.51	7.8	4.53	10.3	4.50	14.1	
Level 1	7.58	7.7	_	_			
Level 2	3.67	1.8	_	_	3.46	5.3	
Level 3 Bartenders	4.01 4.18	27.7 1.2	_		_	_	
Waiters and waitresses	3.84	12.7	4.83	10.5	3.30	9.7	
Level 2	3.42	3.4	_	-	3.43	5.1	
Dining room and cafeteria attendants and bartender							
helpers	8.92	6.9	-	_			
Fast food and counter workers	7.74	5.0	_	_	6.95	5.8	
Counter attendants, cafeteria, food concession, and coffee shop	7.73	5.0	_	_	6.91	6.0	
Building and grounds cleaning and maintenance							
occupations	9.72	4.9	9.76	4.7	-	_	
Level 1	7.66	11.1	7.67	11.6	-	-	
Not able to be leveled	12.93	17.1	12.91	17.7	_	_	
Building cleaning workers	9.64	5.5	9.68	5.2	_	_	
Level 1	7.62	11.2	7.63	11.7	_	-	

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Orlando, FL, April 2006 — Continued

	To	otal	Full-time workers		Part-time workers	
Occupation ⁴ and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent
Building cleaning workers -Continued						
Not able to be leveled	\$10.34	8.9	_	_	_	_
Janitors and cleaners, except maids and	φ10.3 4	0.9	_	_	_	_
	10.68	5.4	\$10.92	3.9		
housekeeping cleaners	9.20	9.3	9.19	9.2	_	_
Level 1	7.50	13.3	7.50	13.3	_	_
D	0.05	0.0	40.54	0.0	Ф 7 07	0.0
Personal care and service occupations Level 3	9.85 7.24	8.9	10.54	9.0	\$7.07	0.3
Not able to be leveled	11.78	.6 1.2	11.78	1.1	_	_
	11.70	1.2	11.70	1.1	_	_
Miscellaneous entertainment attendants and related	44.00	0.5				
workers	11.63	2.5	_		-	_
Amusement and recreation attendants	11.67	3.6	_	_	_	_
Sales and related occupations	13.49	20.6	14.57	26.6	7.79	3.1
Level 2	_		_	-	7.69	2.5
Level 3	14.52	17.7		<u></u> .	_	-
Level 4	15.08	35.6	21.88	44.9	_	-
Level 6	16.67	8.0	16.67	8.0	_	-
Not able to be leveled	18.51	19.6	18.51	19.6	_	_
First-line supervisors/managers, sales workers	16.29	27.1	20.66	20.6	_	-
First-line supervisors/managers of retail sales workers	15.56	7.4	15.56	7.4	_	_
Retail sales workers	10.82	19.4	_	_	8.04	4.1
Level 2	_	_	_		7.31	2.9
Level 3	14.52	17.7	_	_	_	_
Level 4	19.46	41.9	_	_	_	_
Cashiers, all workers	_	_	_	_	7.56	.5
Level 3	9.13	2.4	_	_	-	
Cashiers	-		_	_	7.56	.5
Level 3	9.13	2.4	_	_	-	
Retail salespersons	19.66	33.5	22.86	39.5	8.79	11.4
Level 4	19.93	46.4		05.5	0.75	1
Sales representatives, wholesale and manufacturing	24.09	15.7	24.09	15.7	_	_
Office and administrative support occupations	14.18	7.0	14.52	8.0	12.71	6.1
Level 2	8.44	3.4		_	_	_
Level 3	11.33	8.0	11.27	8.2	_	_
Level 4	12.26	4.9	11.84	4.9	_	_
Level 5	17.60	5.1	18.17	4.2	_	
Not able to be leveled	12.61	2.7	13.07	3.6		
First-line supervisors/managers of office and	12.01	2.7	15.07	3.0	_	_
administrative support workers	20.03	12.8	20.03	12.8		
• •	16.14	15.5	18.18	19.1	_	_
Financial clerks					_	_
Bookkeeping, accounting, and auditing clerks	- 11 27	- 5.7	19.47	20.9	_	_
Tellers	11.37	5.7	_	-	_	_
Customer service representatives	13.34	12.2	11.10	-	_	_
Receptionists and information clerks Secretaries and administrative assistants	11.12	7.9	11.12	7.9	_	_
	13.59	5.3	13.90	6.9	_	_
Level 4	11.26	2.4	42.22	7.0	_	_
Not able to be leveled	13.23	7.8	13.23	7.8	_	_
Executive secretaries and administrative assistants	15.18	8.5	15.18	8.5	_	_
Medical secretaries Office clerks, general	11.14 14.01	2.7 14.2	11.14 14.42	2.7 13.9	_	_
Office cierks, general	14.01	14.2	14.42	13.9	_	_
Construction and extraction occupations	13.63	4.9	13.63	4.9	-	_
Level 6	18.45	10.8	18.45	10.8	_	_
Installation, maintenance, and repair occupations Level 6	18.62 23.30	11.6 6.0	18.62 23.30	11.6 6.0	- -	
	40.00	40.0	40.50	400		
Draduction commetter:	13.63	13.2	12.59 13.60	16.3 14.6	_	-
Production occupations Level 4	14.86	9.1	13.00			
	14.86				44.00	
	14.86 12.08 –	15.2	13.66 11.60	13.0 1.6	11.08 -	27.1

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Orlando, FL, April 2006 - Continued

	Total		Full-time workers		Part-time workers	
Occupation ⁴ and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Driver/sales workers and truck drivers	\$14.51 13.31 8.27	19.2 16.0 4.1	\$14.51 - -	19.2 - -	- - \$7.88	- - 0.3
hand Level 1	8.51	3.6	_	_	8.11	3.3

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and

tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time

worker with a 33-flour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

3 Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample settimate. For more information about RSEs see appendix A a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 4. State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Orlando, FL, April 2006

	T	otal	Full-time workers		Part-time workers	
Occupation ⁴ and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$21.04	2.7	\$21.01	2.4	\$21.41	16.1
Management occupations	34.85	11.2	34.85	11.2	_	_
Level 9	28.82	7.5	28.82	7.5	_	_
Level 11	30.26	16.7	30.26	16.7	_	_
Education administrators	28.49	27.1	28.49	27.1	-	-
Business and financial operations occupations	15.81	17.3	15.81	17.3	-	_
Architecture and engineering occupations	31.64	8.1	31.64	8.1	-	_
Life, physical, and social science occupations	19.49	7.4	20.75	5.6	_	_
Community and social services occupations	22.27	12.7	19.37	9.0	_	_
Education, training, and library occupations	25.91	1.7	26.13	1.9	24.73	2.2
Level 7	27.16	3.5	27.16	3.5		
Level 9	28.67	3.4	28.18	6.9	_	_
Level 11	31.60	3.7	31.60	3.7	_	_
Postsecondary teachers	34.89	8.0	36.17	14.4	_	_
Primary, secondary, and special education school	26.04	2.0	26.04	2.0		
teachers Other teachers and instructors	26.94 28.01	2.0	26.94	2.0	_	
Librarians	23.04	11.8	23.04	11.8	_	_
Protective service occupations	18.64	1.2	18.88	.3	_	_
Level 3	11.19	8.9	-		_	_
Level 6	15.89	5.0	15.89	5.0	_	_
Level 7	19.33	3.2	19.33	3.2	_	_
Level 8	20.43	.1	20.43	.1	_	_
Level 9	24.15	6.0	24.15	6.0	-	_
First-line supervisors/managers, law enforcement						
workers	29.21	3.2	29.21	3.2	_	_
Level 9First-line supervisors/managers of police and	30.46	1.1	30.46	1.1	_	_
detectives	29.21	3.2	29.21	3.2	_	_
Level 9	30.46	1.1	30.46	1.1	_	_
First-line supervisors/managers of fire fighting and						
prevention workers	24.97	15.6	24.97	15.6	_	_
Fire fighters	16.31	10.7	16.31	10.7	_	_
Level 7	18.05	16.8	18.05	16.8	_	_
Bailiffs, correctional officers, and jailers	16.48	1.2	16.48	1.2	_	_
Correctional officers and jailers	16.34	1.2	16.34	1.2	_	_
Police officers Level 7	20.02 20.56	2.6 4.7	20.02 20.56	2.6 4.7	_	_
Police and sheriff's patrol officers	20.02	2.6	20.00	2.6		
Level 7	20.56	4.7	20.56	4.7	_	_
Building and grounds cleaning and maintenance	44.45	4.7	44.45	4.7		
occupationsBuilding cleaning workers	11.15 9.99	4.7 6.4	11.15 9.99	4.7 6.4	_	_
Office and administrative support occupations	15.32	5.6	15.35	5.5	_	_
Level 4	13.11	2.2	13.11	2.2	_	_
Level 5	14.13	4.4	14.13	4.4	_	_
Level 6	16.83	2.9	16.83	2.9	_	_
Level 7	19.56	8.9	19.56	8.9	_	-
Dispatchers	16.99	.9	16.99	.9	_	-
Police, fire, and ambulance dispatchers	16.99	.9	16.99	.9	_	_
Secretaries and administrative assistants	14.71	7.7	14.71	7.7	_	_
Secretaries, except legal, medical, and executive	13.20	2.4	13.20	2.4	_	_
Construction and extraction occupations	16.08	8.1	16.08	8.1	_	_
Level 5	13.68	12.5	13.68	12.5	_	_
Construction equipment operators	12.25	1.5	12.25	1.5	_	_

Table 4. State and local government workers: Mean hourly earnings1 for full-time and part-time workers2 by work levels³, Orlando, FL, April 2006 — Continued

	Total		Full-time workers		Part-time workers	
Occupation ⁴ and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Operating engineers and other construction equipment operators	\$12.25	1.5	\$12.25	1.5	_	_
Installation, maintenance, and repair occupations	17.47	7.8	17.47	7.8	-	-
Transportation and material moving occupations	14.46	6.5	16.06	8.2	_	_

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and

tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time

worker with a 33-flour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

3 Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample settimate. For more information about RSEs see appendix A a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

 $\label{thm:combined} \begin{tabular}{l} Table 5. \textbf{ Combined work levels} 1 for civilian workers: Mean hourly earnings} 2 for full-time and part-time workers}, \\ Orlando, FL, April 2006 \\ \end{tabular}$

Occupation ⁴ and level						Part-time workers	
·	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	
All workers	\$16.16	5.2	\$17.22	5.1	\$11.38	15.5	
Management occupations	31.24	10.2	31.24	10.2	_		
Group II	18.47	4.5	- 01.24	-	_	_	
Group III	32.29	14.8	_	_	_	_	
Group IV	66.62	9.5	_	_	_	_	
General and operations managers	30.18	22.4	30.18	22.4	_	_	
Financial managers	35.34	19.5	35.34	19.5	_	_	
Education administrators	27.01	24.5	27.01	24.5	_	-	
Business and financial operations occupations	29.10	12.6	29.93	11.0	_	_	
Group II	20.85	11.0	_	_	_	_	
Group III	34.81	12.1	_	_	_	_	
Accountants and auditors	23.86	16.6	_	_	_	_	
Computer and mathematical science occupations	37.25	13.4	37.25	13.4	-	_	
Architecture and engineering occupations	29.57	10.1	29.57	10.1	_	_	
Group II	23.58	12.5	_	_	_	_	
Group III	36.85	3.2	_	_	_	-	
Engineers	35.77	4.2	35.77	4.2	_	_	
Group III	36.85	3.2			_	_	
Electrical and electronics engineers	32.09	3.0	32.09	3.0	_	_	
Mechanical engineers	41.97	6.9	41.97	6.9	_	_	
Group III	42.28	6.0	42.28	6.0	_	_	
Engineering technicians, except drafters	21.63 22.16	5.6 12.7	21.63	5.6	_	_	
Life, physical, and social science occupations	21.58 22.12	3.9 5.4	_ _		_ _		
Community and social services occupations	19.90	8.0	18.79	4.3	_	_	
Group II Counselors	18.73 28.77	8.3 16.6	24.06	- 16.1	_	_	
Education, training, and library occupations	26.17	2.7	26.56	2.7	23.75	4.9	
Group I	9.95	2.8	_	_	_	_	
Group II	26.25	2.0	_	_	_	_	
Group III	32.56 36.62	4.3 8.3	38.68	13.1	_	_	
Postsecondary teachers Group III	37.03	5.1	30.00	13.1	_		
Primary, secondary, and special education school	37.03	3.1	_	_	_	_	
teachers	26.74	1.8	26.74	1.8	_	_	
Group II	26.69	2.0	_	_	_	_	
Elementary and middle school teachers	26.88	1.5	26.88	1.5	_	-	
Group II	26.88	1.5	_	_	_	_	
Elementary school teachers, except special	26.76	4.4	26.76	4.4			
education	26.76	1.4	26.76	1.4	_	_	
Group II Other teachers and instructors	26.76 27.78	1.4	26.76	1.4	_	_	
Group III	27.78	7.5	_	_	_	_	
Librarians	21.76	10.9	21.85	10.9		_	
Group III	23.78	10.8	23.78	10.8	_	_	
Teacher assistants	9.84	2.3		-	_	_	
Group I	9.95	2.8	_	_	_	_	
Arts, design, entertainment, sports, and media							
occupations	16.82	19.7	23.24	2.9	_	_	
Healthcare practitioner and technical occupations	22.59	5.5	21.61	5.1	30.89	10.2	
Group II	19.02	6.8	-	-	-	-	
Group III	25.32	6.1	_	_	_	_	
Registered nurses	23.72	2.1	23.64	2.6	25.07	15.2	
Group III	23.52	2.4	23.32	2.8	_	_	
		1	1	1		1	

 $\label{thm:combined} \begin{tabular}{ll} Table 5. {\bf Combined work levels}^1 {\bf for \ civilian \ workers: Mean \ hourly \ earnings}^2 {\bf for \ full-time \ and \ part-time \ workers}^3, \\ {\bf Orlando, FL, April \ 2006 -- Continued} \end{tabular}$

	T	otal	Full-time	e workers	Part-time workers	
Occupation ⁴ and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent
Healthcare support occupations -Continued						
Group I	\$10.23	2.6	_	_	_	_
Nursing, psychiatric, and home health aides	9.89 9.89	3.5 3.5	_	_	_	_
Group I Nursing aides, orderlies, and attendants	9.89	3.5	_		_	
Group I	9.89	3.5	_	_	_	_
Protective service occupations	15.56	4.5	\$15.80	5.6	_	_
Group II	17.50	2.5		_	_	_
Group III	25.11	5.1	_	_	_	_
First-line supervisors/managers, law enforcement						
workers	29.21	3.2	29.21	3.2	_	_
Group III	30.67	.3	_	_	_	_
First-line supervisors/managers of police and				<u>.</u>		
detectives	29.21	3.2	29.21	3.2	_	-
Group III	30.67	.3	30.67	.3	_	-
First-line supervisors/managers of fire fighting and				,_		
prevention workers	24.97	15.6	24.97	15.6	_	-
Fire fighters	16.31	10.7	16.31	10.7	_	_
Group II	16.63	8.0	16.63	8.0	_	-
Bailiffs, correctional officers, and jailers	16.48	1.2	16.48	1.2	_	_
Correctional officers and jailers	16.34	1.2	16.34	1.2	_	_
Police officers	20.02	2.6	20.02	2.6	_	_
	19.27	2.0	20.02	2.6	_	_
Police and sheriff's patrol officers	20.02 19.27	2.6 2.0	19.27	2.0	_	_
Fd	7.00	2.0	0.00		# C 00	
Food preparation and serving related occupations Group I	7.23 7.15	3.9 4.8	8.20	2.8	\$6.09 —	7.7
Cooks	10.70	3.6	10.69	4.0	_	
Group I	10.70	3.6	10.03	-	_	_
Food service, tipped	4.51	7.8	4.53	10.3	4.50	14.1
Group I	4.52	7.8		_	_	_
Bartenders	4.18	1.2	_	_	_	_
Group I	4.18	1.2	_	_	_	_
Waiters and waitresses	3.84	12.7	4.83	10.5	3.30	9.7
Group I	3.85	12.9	4.83	10.5	3.30	9.8
Dining room and cafeteria attendants and bartender						
helpers	8.92	6.9	_	_	_	_
Group I	8.92	6.9	_	_	_	_
Fast food and counter workers	7.74	5.0	_	_	6.95	5.8
Counter attendants, cafeteria, food concession, and coffee shop	7.73	5.0	_	_	6.91	6.0
·	0	5.5			5.51	
Building and grounds cleaning and maintenance occupations	9.97	4.2	10.00	4.1	_	_
Group I	9.74	4.0	- 15.00	-	_	_
Building cleaning workers	9.68	4.9	9.72	4.7	_	_
Group I	9.66	4.9		-	_	_
Janitors and cleaners, except maids and		1				
housekeeping cleaners	10.48	4.6	10.64	3.8	_	_
Group I	10.44	4.9	10.60	4.2	_	_
Maids and housekeeping cleaners	9.20	9.2	9.19	9.2	_	-
Group I	9.18	9.5	9.18	9.5	_	-
Grounds maintenance workers	9.73	5.9	9.73	6.3	_	-
Group I	9.73	5.9	_	-	_	_
Landscaping and groundskeeping workers	9.73	5.9	9.73	6.3	_	-
Group I	9.73	5.9	9.73	6.3	-	_
Personal care and service occupations	9.86	8.8	10.55	9.0	7.10	.4
Group I	7.96	5.3	_	-	_	-
Miscellaneous entertainment attendants and related		1				
workers	11.63	2.5	_	-	_	-
Group I Amusement and recreation attendants	6.26	.0	_	-	_	_
	11.67	3.6	1	1		1

 $\label{thm:combined} \begin{tabular}{ll} Table 5. {\bf Combined work levels}^1 {\bf for civilian workers: Mean hourly earnings}^2 {\bf for full-time and part-time workers}^3, \\ {\bf Orlando, FL, April 2006} -- Continued \\ \end{tabular}$

	To	otal	Full-time	e workers	Part-time workers	
Occupation ⁴ and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percen
Amusement and recreation attendants –Continued						
Group I	\$6.26	0.0	_	_	_	_
Recreation and fitness workers	9.51	6.7	_	-	-	_
Sales and related occupations	13.47	20.4	\$14.54	26.3	\$7.79	3.1
Group I	10.60	14.7	· _	_	· _	_
Group II	19.99	7.7	_	_	_	_
First-line supervisors/managers, sales workers	16.29	27.1	20.66	20.6	_	_
First-line supervisors/managers of retail sales workers	15.56	7.4	15.56	7.4	_	_
Retail sales workers	10.83	19.2	_		8.04	4.1
Group I	10.79	19.4	_	_	_	_
Cashiers, all workers	-	_	_	_	7.56	.5
Cashiers	_	_	_	_	7.56	.5
Group I	_	_	_	_	7.56	.5
Retail salespersons	19.66	33.5	22.86	39.5	8.79	11.4
Group I	19.87	35.7	23.28	43.8	8.79	11.4
Sales representatives, wholesale and manufacturing	24.09	15.7	23.26	15.7	-	11.4
Sales representatives, wholesale and manufacturing	24.09	15.7	24.09	15.7	_	_
Office and administrative support occupations	14.27	6.4	14.60	7.2	12.70	6.1
Group I	11.61	4.5	_	_	_	_
Group II	19.32	6.9	_	-	_	_
First-line supervisors/managers of office and						
administrative support workers	20.93	10.9	20.93	10.9	_	_
Financial clerks	16.09	15.0	17.99	18.4	_	_
Bookkeeping, accounting, and auditing clerks	_	_	19.13	20.1	_	_
Tellers	11.37	5.7		_	_	_
Customer service representatives	13.36	12.0	_	_	_	l _
Library assistants, clerical	12.77	3.4	_	_	_	_
Group I	12.77	3.4	_	_	_	_
Receptionists and information clerks	11.12	7.9	11.12	7.9	_	_
Dispatchers	16.99	.9	16.99	.9	_	_
Group II	17.32	2.6	10.55			
Police, fire, and ambulance dispatchers	16.99	.9	16.99	.9	_	_
Group II	17.32	2.6	17.32	2.6	_	_
Secretaries and administrative assistants	13.74	4.5	14.02	5.8	_	_
		2.6			_	_
Group I	11.15		_	_	_	_
Group II	16.97	5.1		7.4	_	_
Executive secretaries and administrative assistants	15.79	7.1	15.79	7.1	_	-
Group II	18.94	6.6	18.94	6.6	_	_
Medical secretaries	11.14	2.7	11.14	2.7	_	_
Secretaries, except legal, medical, and executive	_	_	15.66	6.9	_	_
Group I			12.08	5.1	_	-
Office clerks, general	13.91	13.3	14.27	13.1	_	_
Group I	12.22	8.1	12.61	8.2	-	_
Construction and extraction occupations	13.71	4.8	13.71	4.8	_	_
Group I	11.93	4.0		-	_	_
Group II	20.11	10.2	_	_	_	_
First-line supervisors/managers of construction trades	20	10.2				
and extraction workers	21.69	11.6	21.69	11.6	_	_
Group II	21.69	11.6	21.69	11.6	_	_
Electricians	19.83	14.1	19.83	14.1		1 _
Group II	19.83	14.1	19.83	14.1	_	_
nstallation, maintenance, and repair occupations Group II	18.48 21.37	10.2 7.0	18.48 –	10.2	_	_
Danadora di La Caractica de la	40.70	40.0	40.70	100		
Production occupations	13.73	13.0	12.73	16.2	_	_
Group I Group II	12.51 16.10	19.5 4.1	_	_	_	_
G10up II	10.10	4.1	_	-	_	_
Fransportation and material moving occupations	12.17	14.5	13.79	12.1	11.10	26.5
Group I	11.86	17.0	-		_	_
	15.30	4.3	_	_	_	_
Group II						1
Group II Driver/sales workers and truck drivers	14.51	18.7	14.51	18.7	_	_

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Orlando, FL, April 2006 — Continued

	Total		Full-time	workers	Part-time workers	
Occupation ⁴ and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Laborers and material movers, hand	\$13.31 13.31	16.0 16.0	_ _	_ _	- -	- -

 $^{^{\}rm 1}$ Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines

a 40-hour week is the minimum full-time schedule.

4 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

5 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where

Table 6. Civilian workers: Hourly wage percentiles¹, Orlando, FL, April 2006

Occupation ²	10	25	Median 50	75	90
ıll workers	\$7.50	\$9.46	\$13.00	\$19.25	\$28.39
Management occupations	14.77	17.87	29.20	40.52	57.69
General and operations managers	17.46	17.46	21.42	40.52	44.25
Financial managers	16.35	18.69	31.36	45.52	57.69
Education administrators	13.39	14.73	20.53	30.89	37.54
Education administrators	10.00	1 10	20.00	00.00	07.01
Business and financial operations occupations	15.00 17.96	17.96 17.96	24.90 21.87	34.11 27.00	51.86 44.93
Computer and mathematical science occupations	20.18	27.96	38.63	47.40	50.04
Architecture and engineering occupations	18.64	20.84	28.60	34.34	43.41
Engineers	28.13	30.23	33.32	41.11	47.09
Electrical and electronics engineers	28.20	29.61	31.62	33.32	35.90
Mechanical engineers	33.06	40.87	41.90	46.68	48.39
Engineering technicians, except drafters	18.00	20.49	20.84	21.86	26.55
Life, physical, and social science occupations	15.87	21.95	21.95	21.95	26.61
Community and social services occupations	12.20	13.28	10.00	22.04	26.20
Counselors	13.28 14.48	14.91	19.90 26.39	22.01 37.87	26.39 51.71
Education, training, and library occupations	10.47	22.12	26.16	31.87	36.19
Postsecondary teachers	28.15	29.54	34.73	40.27	51.16
Primary, secondary, and special education school teachers	22.12	24.49	25.88	28.71	34.57
Elementary and middle school teachers Elementary school teachers, except special	22.42	24.49	25.51	29.22	34.43
education	22.65	24.63	25.51	28.38	32.59
Other teachers and instructors	19.95	24.71	27.82	30.80	34.61
Librarians Teacher assistants	17.27 8.53	17.96 8.99	18.22 9.60	25.45 10.84	32.94 11.28
Teacher assistants	0.33	0.99	9.60	10.04	11.20
Arts, design, entertainment, sports, and media occupations	9.00	9.00	15.50	22.07	26.39
Healthcare practitioner and technical occupations Registered nurses	15.00 20.00	18.85 21.19	22.25 23.62	25.65 25.95	32.90 28.00
Healthcare support occupations	8.63	9.50	10.30	11.49	13.33
Nursing, psychiatric, and home health aides	8.54	9.11	9.62	10.54	11.50
Nursing aides, orderlies, and attendants	8.54	9.11	9.62	10.54	11.50
Protective service occupations	10.15	14.37	14.72	15.61	21.76
First-line supervisors/managers, law enforcement	22.02	07.07	20.44	22.00	22.00
workersFirst-line supervisors/managers of police and	23.92	27.37	29.44	32.08	32.08
detectivesFirst-line supervisors/managers of fire fighting and	23.92	27.37	29.44	32.08	32.08
prevention workers	17.93	19.30	27.01	28.29	33.55
Fire fighters	11.20	12.26	15.26	19.82	23.49
Bailiffs, correctional officers, and jailers	14.37	14.78	15.71	17.55	21.04
Correctional officers and jailers	14.37	14.75	15.56	17.27	20.93
Police officers	14.61	16.44	19.41	23.48	25.58
Police and sheriff's patrol officers	14.61	16.44	19.41	23.48	25.58
Food preparation and serving related occupations	3.13	3.38	7.25	9.50	10.61
Cooks	9.25	10.42	10.42	10.63	12.30
Food service, tipped	2.49	3.13	3.38	5.25	8.50
Bartenders	3.13	3.13	3.38	4.50	7.25
Waiters and waitresses Dining room and cafeteria attendants and bartender	2.49	2.81	3.38	3.38	7.08
helpers	7.25	8.50	9.00	9.00	9.93
Fast food and counter workers	6.63	6.68	8.34	8.34	8.34
Counter attendants, cafeteria, food concession, and coffee shop	6.63	6.68	8.34	8.34	8.34
Building and grounds cleaning and maintenance					

Table 6. Civilian workers: Hourly wage percentiles¹, Orlando, FL, April 2006 — Continued

Occupation ²	10	25	Median 50	75	90
Building cleaning workers	\$6.15	\$7.75	\$10.90	\$11.32	\$11.32
Janitors and cleaners, except maids and					
housekeeping cleaners	7.80	9.33	11.32	11.32	12.17
Maids and housekeeping cleaners	6.15	7.00	9.55	11.32	11.32
Grounds maintenance workers	8.50	9.00	9.30	10.50	11.74
Landscaping and groundskeeping workers	8.50	9.00	9.30	10.50	11.74
Personal care and service occupations	6.90	7.22	10.56	11.94	11.94
Miscellaneous entertainment attendants and related					
workers	11.32	11.94	11.94	11.94	11.94
Amusement and recreation attendants	11.94	11.94	11.94	11.94	11.94
Recreation and fitness workers	6.50	9.41	9.81	10.56	10.56
Neoreation and naress workers	0.50	3.41	3.01	10.50	10.00
Sales and related occupations	7.75	8.06	9.00	15.00	21.22
First-line supervisors/managers, sales workers	6.40	8.00	15.00	17.09	24.00
First-line supervisors/managers of retail sales					
workers	12.80	12.80	15.00	17.09	18.90
Retail sales workers	7.75	8.00	8.58	9.08	12.66
Retail salespersons	6.90	10.50	12.00	19.99	28.37
Sales representatives, wholesale and manufacturing	14.42	19.23	28.50	28.50	30.15
Office and administrative support occupations	9.25	10.35	13.35	17.25	21.23
First-line supervisors/managers of office and	3.23	10.55	15.55	17.25	21.25
administrative support workers	12.87	14.50	18.50	25.96	31.76
Financial clerks	9.25	12.58	13.50	23.96	25.39
Tellers	10.00	10.05	10.74	12.03	14.44
Customer service representatives	10.52	11.00	13.75	15.44	15.44
Library assistants, clerical	9.87	12.13	13.39	13.88	14.63
Receptionists and information clerks	8.00	9.25	12.43	13.17	13.35
Dispatchers	12.50	13.78	16.52	19.58	22.70
Police, fire, and ambulance dispatchers	12.50	13.78	16.52	19.58	22.70
Secretaries and administrative assistants	10.32	10.67	12.05	17.72	17.79
Executive secretaries and administrative assistants	11.76	12.00	14.90	18.20	20.08
Medical secretaries	10.20	10.32	10.77	12.05	12.05
Office clerks, general	9.06	9.50	12.50	17.78	21.23
Construction and extraction occupations	10.00	12.00	12.52	13.00	19.23
First-line supervisors/managers of construction trades	10.00	12.00	12.52	13.00	13.23
	16.04	17.00	10.00	22.00	24 72
and extraction workers	16.01	17.82	19.23	23.08	31.73
Electricians	15.00	15.00	18.53	25.61	27.92
Installation, maintenance, and repair occupations	10.50	12.74	17.78	25.08	28.39
Production occupations	6.50	9.00	15.00	17.07	19.74
Transportation and material moving occupations	5.40	7.40	11.75	17.54	17.82
Driver/sales workers and truck drivers	8.75	9.00	12.00	15.45	24.53
Laborers and material movers, hand	7.40	8.75	13.40	17.82	17.82
Euborora and material movera, name	7.40	0.73	15.40	17.02	17.02

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

nonproduction bonuses; and tips. 2 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

Table 7. Private industry workers: Hourly wage percentiles¹, Orlando, FL, April 2006

Occupation ²	10	25	Median 50	75	90
All workers	\$7.25	\$9.08	\$12.80	\$18.50	\$26.83
Managament accounties	15 14	47.50	20.20	40.50	F7.60
Management occupations	15.14	17.50	29.20	40.52	57.69
General and operations managers	17.46	17.46	21.42	40.52	44.25
Financial managers	16.35	18.69	31.36	45.52	57.69
Business and financial operations occupations	16.36	19.23	25.00	34.11	51.86
Computer and mathematical science occupations	20.29	31.97	38.63	47.53	50.04
Architecture and engineering occupations	18.51	20.84	28.13	33.46	43.80
Engineers	28.13	30.23	33.32	41.11	47.09
Electrical and electronics engineers	28.12	29.61	31.11	33.32	35.43
Mechanical engineers	33.06	40.87	41.90	46.68	48.39
Engineering technicians, except drafters	18.00	20.49	20.84	21.86	26.55
Education, training, and library occupations	18.22	20.61	25.84	31.66	40.62
Arts, design, entertainment, sports, and media					
occupations	9.00	9.00	15.61	22.07	26.39
Healthcare practitioner and technical occupations	15.00	18.83	22.00	25.62	32.90
Registered nurses	20.00	21.09	23.62	25.87	28.00
Healthcare support occupations	8.63	9.50	10.30	11.49	13.33
Nursing, psychiatric, and home health aides	8.54	9.11	9.62	10.54	11.50
Nursing aides, orderlies, and attendants	8.54	9.11	9.62	10.54	11.50
-	0.40	0.00	7.05	0.50	40.04
Food preparation and serving related occupations	3.13	3.38	7.25	9.50	10.61
Cooks	9.25	10.42	10.42	10.63	12.30
Food service, tipped	2.49	3.13	3.38	5.25	8.50
Bartenders	3.13	3.13	3.38	4.50	7.25
Waiters and waitresses	2.49	2.81	3.38	3.38	7.08
Dining room and cafeteria attendants and bartender					
helpers	7.25	8.50	9.00	9.00	9.93
Fast food and counter workers	6.63	6.68	8.34	8.34	8.34
Counter attendants, cafeteria, food concession, and coffee shop	6.63	6.68	8.34	8.34	8.34
Building and grounds cleaning and maintenance	2.45				
occupations	6.15	7.65	11.10	11.32	11.32
Building cleaning workers	6.15	7.53	11.32	11.32	11.32
Janitors and cleaners, except maids and	7.54	0.50	44.00	44.00	10.17
housekeeping cleaners	7.54	9.59 7.00	11.32	11.32	12.17
Maids and housekeeping cleaners	6.15	7.00	9.55	11.32	11.32
Personal care and service occupations	6.90	7.22	10.56	11.94	11.94
Miscellaneous entertainment attendants and related	44.00	44.04	44.04	44.04	44.04
workers Amusement and recreation attendants	11.32 11.94	11.94 11.94	11.94 11.94	11.94 11.94	11.94 11.94
Outro and outro to an outro	7.75	0.00	0.00	45.00	04.00
Sales and related occupations	7.75	8.06	9.00	15.00	21.22
First-line supervisors/managers, sales workers	6.40	8.00	15.00	17.09	24.00
First-line supervisors/managers of retail sales	40.00	40.00	45.00	47.00	40.00
workers	12.80	12.80	15.00	17.09	18.90
Retail sales workers	7.75	8.00	8.58	9.08	12.50
Retail salespersons	6.90	10.50	12.00	19.99	28.37
Sales representatives, wholesale and manufacturing	14.42	19.23	28.50	28.50	30.15
Office and administrative support occupations	9.07	10.32	13.17	17.34	21.23
First-line supervisors/managers of office and	40				
administrative support workers	12.87	14.50	18.50	25.29	26.87
Financial clerks	9.25	12.58	13.50	22.37	25.39
Tellers	10.00	10.05	10.74	12.03	14.44
L'Hotomor convice representatives	10.51	11.00	13.75	15.44	15.44
Customer service representatives		0.05	12.43	13.17	13.35
Receptionists and information clerks	8.00	9.25		1	
Receptionists and information clerks	10.32	10.35	12.05	17.72	17.72
Receptionists and information clerks	10.32 11.76	10.35 12.00	12.05 13.72	17.72 18.20	17.72 20.08
Receptionists and information clerks	10.32	10.35	12.05	17.72	17.72

Table 7. Private industry workers: Hourly wage percentiles1, Orlando, FL, April 2006 — Continued

Occupation ²	10	25	Median 50	75	90
Construction and extraction occupations	\$10.00	\$12.50	\$12.52	\$12.99	\$19.23
Installation, maintenance, and repair occupations	10.50	12.00	17.85	25.08	28.39
Production occupations	6.50	8.92	15.00	17.07	19.67
Transportation and material moving occupations Driver/sales workers and truck drivers Laborers and material movers, hand	8.75	7.40 9.00 8.75	11.75 12.00 13.40	17.82 15.06 17.82	17.82 24.53 17.82

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 8. State and local government workers: Hourly wage percentiles¹, Orlando, FL, April 2006

				•	
Occupation ²	10	25	Median 50	75	90
All workers	\$10.50	\$12.83	\$17.81	\$26.77	\$34.57
Management occupations Education administrators	13.39 13.39	19.98 14.73	28.46 27.45	46.90 31.27	62.69 38.17
Business and financial operations occupations	12.01	12.22	12.23	18.08	24.90
Architecture and engineering occupations	19.38	27.99	36.46	36.46	36.46
Life, physical, and social science occupations	10.50	15.87	19.23	22.60	27.19
Community and social services occupations	12.81	14.48	17.99	26.39	39.64
Education, training, and library occupations	10.31	22.35	26.16	31.87	36.13
Postsecondary teachers	25.86	28.73	33.51	35.91	46.44
Primary, secondary, and special education school					
teachers	22.65	24.67	25.95	28.71	34.57
Other teachers and instructors	23.05	24.94	27.82	30.06	36.19
Librarians	17.22	17.96	19.73	27.41	33.41
Protective service occupations	12.02	14.61	17.50	22.22	27.72
workers	23.92	27.37	29.44	32.08	32.08
detectives	23.92	27.37	29.44	32.08	32.08
prevention workers	17.93	19.30	27.01	28.29	33.55
Fire fighters		12.26	15.26	19.82	23.49
Bailiffs, correctional officers, and jailers		14.78	15.71	17.55	21.04
		14.75	15.56		1
Correctional officers and jailers				17.27	20.93
Police officers		16.44	19.41	23.48	25.58
Police and sheriff's patrol officers	14.61	16.44	19.41	23.48	25.58
Building and grounds cleaning and maintenance					
occupations		9.38	10.28	12.52	14.19
Building cleaning workers	8.49	9.11	9.53	10.75	12.06
Office and administrative support occupations	10.88	12.19	13.80	16.28	21.08
Dispatchers		13.78	16.52	19.58	22.70
Police, fire, and ambulance dispatchers		13.78	16.52	19.58	22.70
Secretaries and administrative assistants		11.87	13.80	17.22	18.34
Secretaries, except legal, medical, and executive	10.79	11.47	12.87	13.80	17.22
Construction and extraction occupations	10.02	11.63	14.61	18.75	23.93
Construction equipment operators	9.57	11.62	11.82	13.47	15.68
Operating engineers and other construction equipment		11.02	11.02	10.47	10.00
operators		11.62	11.82	13.47	15.68
ορειαιοιο	3.51	11.02	11.02	13.47	13.00
Installation, maintenance, and repair occupations	13.37	15.01	15.69	17.78	23.56
Transportation and material moving occupations	10.67	11.32	12.49	15.75	25.35

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

nonproduction bonuses; and tips. 2 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Orlando, FL, April 2006

	Full-time workers							
Occupation ³	10	25	Median 50	75	90			
II workers	\$8.25	\$10.32	\$13.53	\$21.00	\$29.20			
Management occupations	14.77	17.87	29.20	40.52	57.69			
General and operations managers	17.46	17.46	21.42	40.52	44.25			
Financial managers	16.35	18.69	31.36	45.52	57.69			
Education administrators	13.39	14.73	20.53	30.89	37.54			
Business and financial operations occupations	15.39	18.12	25.00	34.11	51.86			
Computer and mathematical science occupations	20.18	27.96	38.63	47.40	50.04			
Architecture and engineering occupations	18.64	20.84	28.60	34.34	43.41			
Engineers	28.13	30.23	33.32	41.11	47.09			
Electrical and electronics engineers	28.20	29.61	31.62	33.32	35.90			
Mechanical engineers	33.06	40.87	41.90	46.68	48.39			
Engineering technicians, except drafters	18.00	20.49	20.84	21.86	26.55			
Community and social services occupations	13.28	13.28	19.90	22.01	22.35			
Counselors	14.42	14.91	23.71	29.44	37.87			
Education, training, and library occupations	11.13	22.65	25.95	31.10	36.19			
Postsecondary teachers Primary, secondary, and special education school	17.51	28.15	36.48	45.52	58.70			
teachers	22.12	24.49	25.88	28.71	34.57			
Elementary and middle school teachers	22.42	24.49	25.51	29.22	34.43			
Elementary school teachers, except special								
education	22.65	24.63	25.51	28.38	32.59			
Librarians	17.27	17.96	18.22	25.45	32.94			
Arts, design, entertainment, sports, and media occupations	15.00	19.90	21.00	26.00	28.29			
Healthcare practitioner and technical occupations	15.00	18.38	21.75	24.33	27.00			
Registered nurses	20.03	21.19	23.62	25.65	27.00			
Healthcare support occupations	8.62	9.50	10.30	11.49	13.33			
Protective service occupations	10.59	14.25	14.72	16.28	22.48			
First-line supervisors/managers, law enforcement								
workers First-line supervisors/managers of police and	23.92	27.37	29.44	32.08	32.08			
detectives	23.92	27.37	29.44	32.08	32.08			
First-line supervisors/managers of fire fighting and prevention workers	17.93	19.30	27.01	28.29	33.55			
Fire fighters	11.20	12.26	15.26	19.82	23.49			
Bailiffs, correctional officers, and jailers	14.37	14.78	15.20	17.55	23.49			
Correctional officers and jailers	14.37	14.75	15.56	17.27	20.93			
Police officers	14.61	16.44	19.41	23.48	25.58			
Police and sheriff's patrol officers	14.61	16.44	19.41	23.48	25.58			
Food preparation and serving related occupations	3.13	4.25	8.34	10.42	12.30			
Cooks	9.75	10.42	10.42	10.50	12.30			
Food service, tipped	3.13	3.13	3.38	5.25	7.08			
Waiters and waitresses	2.64	3.38	3.38	7.08	8.42			
Building and grounds cleaning and maintenance	a .=							
occupations	6.15	8.30	11.00	11.32	12.17			
Building cleaning workers	6.15	7.80	11.10	11.32	11.32			
Janitors and cleaners, except maids and	6		14.00	44.00				
housekeeping cleaners	8.50	9.53	11.32	11.32	12.17			
Maids and housekeeping cleaners	6.15	7.00	9.49	11.32	11.32			
Grounds maintenance workers Landscaping and groundskeeping workers	8.50 8.50	9.00 9.00	9.30 9.30	10.32 10.32	11.50 11.50			
Personal care and service occupations	7.22	9.60	11.94	11.94	11.94			
		5.00						
Onland and analysis of the second sec	0.00	0.05	0.00	47.00	04.00			
Sales and related occupations	8.00 12.80	8.25 15.00	9.08 17.07	17.09 18.90	24.00 24.00			

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Orlando, FL, April 2006 — Continued

		F	ull-time worke	rs	
Occupation ³	10	25	Median 50	75	90
First-line supervisors/managers of retail sales					
	\$12.80	\$12.80	\$15.00	£47.00	#40.00
workers	\$12.80 10.50	11.13	18.86	\$17.09 21.22	\$18.90 74.57
Retail salespersons					
Sales representatives, wholesale and manufacturing	14.42	19.23	28.50	28.50	30.15
Office and administrative support occupations First-line supervisors/managers of office and	9.25	10.32	12.87	17.78	22.37
administrative support workers	12.87	14.50	18.50	25.96	31.76
Financial clerks	9.25	10.75	18.90	24.07	25.86
Bookkeeping, accounting, and auditing clerks	9.25	12.58	22.37	24.07	25.86
Receptionists and information clerks	8.00	9.25	12.43	13.17	13.35
Dispatchers	12.50	13.78	16.52	19.58	22.70
Police, fire, and ambulance dispatchers		13.78	16.52	19.58	22.70
Secretaries and administrative assistants	12.50	11.29	12.05	19.56	17.95
Executive secretaries and administrative assistants		1	14.90	18.20	
	11.76	12.00			20.08
Medical secretaries	10.20	10.32	10.77	12.05	12.05
Secretaries, except legal, medical, and executive		12.91	17.72	17.72	17.72
Office clerks, general	9.06	10.27	13.36	17.78	21.23
Construction and extraction occupations First-line supervisors/managers of construction trades	10.00	12.00	12.52	13.00	19.23
and extraction workers	16.01	17.82	19.23	23.08	31.73
Electricians	15.00	15.00	18.53	25.61	27.92
Lieutidatis	13.00	13.00	10.55	25.01	21.32
Installation, maintenance, and repair occupations	10.50	12.74	17.78	25.08	28.39
Production occupations	6.50	6.75	12.34	15.00	22.82
Transportation and material moving occupations	8.50	9.00	12.04	15.00	24.53
Driver/sales workers and truck drivers	8.75	9.00	12.00	15.45	24.53
Envolvacios workers and track anyons	0.70	3.00	12.00	10.40	24.00

¹ Employees are classified as working either a full-time or a part-time

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

3 Workers are classified by occupation using the 2000 Circle of the control of the con

Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.
² Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

Table 10. Part-time¹ civilian workers: Hourly wage percentiles², Orlando, FL, April 2006

			•		
		Pa	art-time worke	ers	
Occupation ³	10	25	Median 50	75	90
All workers	\$5.40	\$6.90	\$9.46	\$15.00	\$17.82
Education, training, and library occupations	8.49	8.99	28.68	34.73	34.73
Healthcare practitioner and technical occupations Registered nurses	19.50 17.75	29.00 18.83	35.25 29.00	35.25 29.00	35.25 29.00
Food preparation and serving related occupations Food service, tipped	2.81 2.49 2.49 6.63	3.38 3.13 2.49 6.63	6.68 3.38 3.13 6.68	7.50 7.09 3.38 6.68	9.00 9.00 5.15 8.53
Personal care and service occupations	6.40	6.90	6.90	7.40	7.93
Sales and related occupations Retail sales workers Cashiers, all workers Cashiers Retail salespersons	6.40 6.50 6.35 6.35 6.67	6.50 6.67 6.75 6.75 6.67	7.50 7.50 7.50 7.50 7.50	8.50 8.84 8.25 8.25 10.50	9.63 10.50 9.00 9.00 12.00
Office and administrative support occupations	9.46	10.35	13.50	13.50	15.44
Transportation and material moving occupations	5.40	6.15	10.23	17.82	17.82

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in

wages are the straight-time wages or salaries paid to employees. They wages are the straight-line wages or salaries paid to employees. Here include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

3 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourth shown. The 10th and 90th percentiles follow the same logic. Hourly

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Orlando, FL, April 2006

	Hourly e	arnings ³	Wee	ekly earnings	s ⁴	Ann	ual earnings	5
Occupation ²	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annua hours
All workers	\$17.22	\$13.53	\$683	\$540	39.7	\$35,217	\$28,538	2,045
Management occupations	31.24	29.20	1,298	1,168	41.5	67,047	60,728	2,146
General and operations managers	30.18	21.42	1,254	857	41.6	65,227	44,562	2,161
Financial managers Education administrators	35.34 27.01	31.36 20.53	1,398 1,064	1,254 826	39.6 39.4	72,700 52,117	65,233 42,698	2,057 1,929
Business and financial operations occupations	29.93	25.00	1,178	968	39.4	61,263	50,354	2,047
Computer and mathematical science								
occupations	37.25	38.63	1,486	1,545	39.9	77,253	80,340	2,074
Architecture and engineering								
occupations	29.57	28.60	1,216	1,164	41.1	63,229	60,551	2,138
Engineers Electrical and electronics	35.77	33.32	1,489	1,374	41.6	77,424	71,427	2,164
engineers	32.09	31.62	1,371	1,332	42.7	71,317	69,287	2,222
Mechanical engineers Engineering technicians, except	41.97	41.90	1,782	1,884	42.4	92,640	97,949	2,207
drafters	21.63	20.84	865	834	40.0	44,991	43,347	2,080
Community and social services								
occupations Counselors	18.79 24.06	19.90 23.71	717 926	704 899	38.2 38.5	36,486 42,607	36,616 39,645	1,942 1,771
Education, training, and library								
occupations	26.56	25.95	1,000	981	37.6	43,568	42,092	1,640
Postsecondary teachers Primary, secondary, and special	38.68	36.48	1,394	1,217	36.1	58,989	52,743	1,525
education school teachers Elementary and middle school	26.74	25.88	1,016	981	38.0	43,341	42,092	1,621
teachers Elementary school teachers,	26.88	25.51	1,025	973	38.1	42,837	41,085	1,594
except special education	26.76	25.51	1,021	973	38.2	42,638	41,085	1,593
Librarians	21.85	18.22	871	729	39.9	44,818	37,906	2,051
Arts, design, entertainment, sports, and media occupations	23.24	21.00	929	840	40.0	48,319	43,684	2,079
Healthcare practitioner and technical							40.000	
occupations	21.61 23.64	21.75 23.62	857 937	840 945	39.7 39.6	44,578 48.733	43,680 49,130	2,063
Registered nurses						.,		2,061
Healthcare support occupations	10.61	10.30	416	407	39.3	21,657	21,152	2,042
Protective service occupations First-line supervisors/managers, law	15.80	14.72	650	589	41.2	33,811	30,618	2,141
enforcement workersFirst-line supervisors/managers of	29.21	29.44	1,175	1,192	40.2	61,084	61,982	2,091
police and detectives First-line supervisors/managers of fire	29.21	29.44	1,175	1,192	40.2	61,084	61,982	2,091
fighting and prevention workers	24.97	27.01	1,204	1,341	48.2	62,618	69,713	2,508
Fire fighters	16.31	15.26	850	815	52.1	44,202	42,360	2,710
jailers	16.48	15.71	666	638	40.4	34,657	33,159	2,103
Correctional officers and jailers	16.34	15.56	661	636	40.5	34,372	33,048	2,104
Police officersPolice and sheriff's patrol officers	20.02 20.02	19.41 19.41	813 813	796 796	40.6 40.6	42,284 42,284	41,392 41,392	2,112 2,112
Food preparation and serving related	_3.02	3	0.0				1,552	,2
occupations	8.20	8.34	280	334	34.2	14,571	17,345	1,776
Cooks	10.69	10.42	406	417	37.9	21,094	21,682	1,973
Food service, tipped	4.53	3.38	126	105	27.9	6,577	5,481	1,452
Waiters and waitresses	4.83	3.38	127	68	26.3	6,593	3,515	1,365

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Orlando, FL, April 2006 — Continued

	Hourly ea	arnings ³	Wee	kly earnings	s ⁴	Ann	ual earnings	5
Occupation ²	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Building and grounds cleaning and								
maintenance occupations	\$10.00	\$11.00	\$399	\$435	39.9	\$20,653	\$22,004	2,065
Building cleaning workers	9.72	11.10	388	440	39.9	20,057	22,516	2,064
Janitors and cleaners, except								
maids and housekeeping	10.64	11.32	423	452	20.0	21,677	22 546	2 020
cleaners Maids and housekeeping	10.64	11.32	423	453	39.8	21,677	23,546	2,038
cleaners	9.19	9.49	368	380	40.0	19,115	19,739	2,080
Grounds maintenance workers	9.73	9.30	389	372	40.0	20,242	19,739	2,080
Landscaping and groundskeeping	9.73	9.50	309	372	40.0	20,242	19,542	2,000
workers	9.73	9.30	389	372	40.0	20,242	19,342	2,080
WOIKEIS	9.73	9.30	309	312	40.0	20,242	19,542	2,000
Personal care and service								
occupations	10.55	11.94	422	478	40.0	21,946	24,835	2,080
	10.00	''.54	722	7,0	.5.0	21,040	2 1,000	,555
Sales and related occupations	14.54	9.08	588	363	40.4	30,572	18.886	2,102
First-line supervisors/managers, sales	1 1.0 1	0.00	000		10.1	00,012	10,000	2,102
workers	20.66	17.07	870	683	42.1	45,259	35,512	2,191
First-line supervisors/managers of	20.00	'''	0.0			10,200	00,012	2,101
retail sales workers	15.56	15.00	669	640	43.0	34,787	33,280	2,236
Retail salespersons	22.86	18.86	930	624	40.7	48,360	32,448	2,116
Sales representatives, wholesale and	22.00	10.00	000	021	10.7	10,000	02,110	2,110
manufacturing	24.09	28.50	964	1,140	40.0	50,111	59,272	2,080
	2			1,1.10		00,	00,2.2	_,000
Office and administrative support								
occupations	14.60	12.87	578	506	39.6	30,031	26,322	2,057
First-line supervisors/managers of						,	,	_,,
office and administrative support								
workers	20.93	18.50	833	740	39.8	43,293	38,480	2,068
Financial clerks	17.99	18.90	718	756	39.9	37,338	39,312	2,076
Bookkeeping, accounting, and						,	, .	,
auditing clerks	19.13	22.37	763	895	39.9	39,682	46,534	2,075
Receptionists and information clerks	11.12	12.43	445	497	40.0	23,128	25,854	2,080
Dispatchers	16.99	16.52	680	661	40.0	35,338	34,362	2,080
Police, fire, and ambulance						,	, , , , ,	,
dispatchers	16.99	16.52	680	661	40.0	35,338	34,362	2,080
Secretaries and administrative						,	, , , , ,	,
assistants	14.02	12.05	558	482	39.8	29,010	25,072	2,070
Executive secretaries and							,	
administrative assistants	15.79	14.90	627	584	39.7	32,616	30,347	2,066
Medical secretaries	11.14	10.77	446	431	40.0	23,178	22,402	2,080
Secretaries, except legal, medical,						,	,	
and executive	15.66	17.72	623	709	39.8	32,310	36,849	2,064
Office clerks, general	14.27	13.36	558	500	39.1	29,007	26,000	2,032
Construction and extraction								
occupations	13.71	12.52	548	501	40.0	28,514	26,035	2,079
First-line supervisors/managers of								
construction trades and extraction								
workers	21.69	19.23	866	769	39.9	45,010	40,000	2,075
Electricians	19.83	18.53	793	741	40.0	41,251	38,542	2,080
Installation, maintenance, and repair								
occupations	18.48	17.78	740	711	40.0	38,471	36,982	2,081
Production occupations								
	12.73	12.34	509	494	40.0	26,484	25,667	2,080

Table 11. Full-time1 civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Orlando, FL, April 2006 — Continued

	Hourly earnings ³		Weel	kly earnings	5 4	Annual earnings ⁵			
Occupation ²	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours	
Transportation and material moving occupations Driver/sales workers and truck drivers	\$13.79 14.51	\$12.04 12.00	\$551 580	\$480 480	40.0 40.0	\$28,667 30,173	\$24,960 24,960	2,079	

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of

Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

Mean weekly earnings are the straight-time weekly wages or salaries

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Orlando, FL, April 2006

	Hourly ea	arnings ³	Wee	kly earnings	s ⁴	Annual earnings ⁵			
Occupation ²	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours	
All workers	\$16.74	\$12.99	\$664	\$519	39.7	\$34,453	\$27,011	2,058	
Management occupations	30.59	29.20	1,283	1,168	41.9	66,513	60,728	2,174	
General and operations managers	30.06	21.42	1,251	857	41.6	65,062	44,562	2,164	
Financial managers	35.57	31.36	1,401	1,254	39.4	72,855	65,233	2,048	
Business and financial operations occupations	30.73	25.40	1,209	1,000	39.3	62,846	51,979	2,045	
Computer and mathematical science occupations	37.90	38.63	1,511	1,545	39.9	78,578	80,340	2,074	
Architecture and engineering									
occupations	29.42	28.13	1,212	1,144	41.2	63,047	59,488	2,143	
Engineers	35.96	33.32	1,504	1,374	41.8	78,218	71,427	2,175	
Electrical and electronics	22.00	04.44	4 074	4 200	40.0	74 000	60.007	2 222	
engineers	32.00 41.97	31.11 41.90	1,371 1,782	1,332 1,884	42.8 42.4	71,292 92,640	69,287 97,949	2,228 2,207	
Engineering technicians, except	41.97	41.90	1,702	1,004	42.4	92,640	97,949	2,207	
drafters	21.73	20.84	869	834	40.0	45,202	43,347	2,080	
Education, training, and library	00.04	00.00	4.440	4.055	20.0	40,000	44 400	4.050	
occupations	28.21	26.38	1,118	1,055	39.6	46,809	41,496	1,659	
Arts, design, entertainment, sports, and media occupations	23.33	21.00	933	840	40.0	48,532	43,684	2,080	
Healthcare practitioner and technical									
occupations	21.57	21.75	856	840	39.7	44,504	43,680	2,063	
Registered nurses	23.61	23.60	936	940	39.6	48,656	48,872	2,061	
Healthcare support occupations	10.60	10.30	416	407	39.3	21,643	21,152	2,042	
Food preparation and serving related									
occupations	8.20	8.34	280	334	34.2	14,568	17,345	1,776	
Cooks	10.69	10.42	406	417	37.9	21,094	21,682	1,973	
Food service, tipped Waiters and waitresses	4.53 4.83	3.38 3.38	126 127	105 68	27.9 26.3	6,577 6,593	5,481	1,452 1,365	
waiters and waitlesses	4.03	3.30	127	00	20.3	0,595	3,515	1,303	
Building and grounds cleaning and	0.70	44.00	200	450	40.0	00 007	00.540	0.000	
maintenance occupations Building cleaning workers Janitors and cleaners, except	9.76 9.68	11.32 11.32	390 387	453 453	40.0 40.0	20,297 20,136	23,546 23,546	2,080 2,080	
maids and housekeeping cleaners	10.92	11.32	437	453	40.0	22,716	23,546	2,080	
Maids and housekeeping cleaners	9.19	9.54	368	382	40.0	19,117	19,843	2,080	
oleaners	0.10	3.54	300	302	40.0	13,117	13,043	2,000	
Personal care and service occupations	10.54	11.94	422	478	40.0	21,919	24,835	2,080	
Sales and related occupations	14.57	9.08	589	363	40.4	30,623	18,886	2,102	
First-line supervisors/managers, sales workers	20.66	17.07	870	683	42.1	45,259	35,512	2,191	
First-line supervisors/managers of	15.50	15.00	660	640	42.0	24 707	22 200	2 226	
retail sales workers Retail salespersons	15.56 22.86	15.00 18.86	669 930	640 624	43.0 40.7	34,787 48,360	33,280 32,448	2,236 2,116	
Sales representatives, wholesale and	22.00	10.00	930	024	10.7	+0,500	52,740	2,110	
manufacturing	24.09	28.50	964	1,140	40.0	50,111	59,272	2,080	
Office and administrative support occupations	14.52	12.58	575	500	39.6	29,873	26,000	2,057	
	2	.2.55	0,0		30.0	_0,575	_5,555	_,557	
First-line supervisors/managers of office and administrative support									

Table 12. Full-time1 private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Orlando, FL, April 2006 — Continued

	Hourly earnings ³ Weekly earnings ⁴			Annı	ual earnings	5		
Occupation ²	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Financial clerks Bookkeeping, accounting, and	\$18.18	\$18.90	\$726	\$756	39.9	\$37,744	\$39,312	2,076
auditing clerks	19.47	22.37	777	895	39.9	40,401	46,534	2,075
Receptionists and information clerks Secretaries and administrative	11.12	12.43	445	497	40.0	23,128	25,854	2,080
assistants Executive secretaries and	13.90	12.05	555	482	39.9	28,835	25,072	2,075
administrative assistants	15.18	13.72	606	549	39.9	31,524	28,538	2,077
Medical secretaries	11.14	10.77	446	431	40.0	23,178	22,402	2,080
Office clerks, general	14.42	13.53	562	500	39.0	29,247	26,000	2,028
Construction and extraction								
occupations	13.63	12.52	545	501	40.0	28,350	26,035	2,080
Installation, maintenance, and repair								
occupations	18.62	17.85	745	714	40.0	38,734	37,128	2,080
Production occupations	12.59	12.34	504	494	40.0	26,197	25,667	2,080
Transportation and material moving occupations	13.66	12.00	546	480	40.0	28,393	24,960	2,079
drivers	14.51	12.00	581	480	40.0	30,191	24,960	2,080

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

2 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

5 Mean annual earnings are the straight-time annual wages or salaries

paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

information. The straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

4 Mean weekly earnings are the straight-time weekly wages or salaries

Table 13. Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Orlando, FL, April 2006

	Hourly ea	arnings ³	Wee	kly earnings	s ⁴	Ann	ual earnings	5
Occupation ²	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$21.01	\$17.95	\$830	\$736	39.5	\$40,905	\$37,898	1,947
Management occupations Education administrators	34.85 28.49	28.46 27.45	1,374 1,122	1,138 1,098	39.4 39.4	69,792 55,994	58,473 52,492	2,003 1,965
Business and financial operations occupations	15.81	12.23	632	489	40.0	32,881	25,436	2,080
Architecture and engineering occupations	31.64	36.46	1,262	1,458	39.9	65,621	75,841	2,074
Life, physical, and social science occupations	20.75	19.68	830	787	40.0	43,152	40,943	2,080
Community and social services occupations	19.37	16.96	760	695	39.3	37,400	35,942	1,931
Education, training, and library occupations Postsecondary teachers Primary, secondary, and special	26.13 36.17	25.95 31.68	971 1,291	957 1,126	37.2 35.7	42,728 55,791	42,512 48,131	1,635 1,542
education school teachers	26.94 23.04	25.95 19.73	1,013 917	973 789	37.6 39.8	44,489 47,035	42,512 41,558	1,651 2,042
Protective service occupations First-line supervisors/managers, law	18.88	17.67	811	742	42.9	42,161	38,563	2,233
enforcement workers First-line supervisors/managers of police and detectives	29.21 29.21	29.44 29.44	1,175 1,175	1,192 1,192	40.2	61,084 61,084	61,982 61,982	2,091
First-line supervisors/managers of fire fighting and prevention workers Fire fighters	24.97 16.31	27.01 15.26	1,204 850	1,341 815	48.2 52.1	62,618 44,202	69,713 42,360	2,508 2,710
jailers	16.48 16.34 20.02 20.02	15.71 15.56 19.41 19.41	666 661 813 813	638 636 796 796	40.4 40.5 40.6 40.6	34,657 34,372 42,284 42,284	33,159 33,048 41,392 41,392	2,103 2,104 2,112 2,112
Building and grounds cleaning and maintenance occupations	11.15	10.28	439	411	39.4	22,251	20,301	1,996
Building cleaning workers	9.99	9.53	393	378	39.3	19,473	19,342	1,950
Office and administrative support occupations Dispatchers Police, fire, and ambulance	15.35 16.99	13.80 16.52	606 680	546 661	39.5 40.0	31,488 35,338	28,413 34,362	2,051 2,080
dispatchersSecretaries and administrative	16.99	16.52	680	661	40.0	35,338	34,362	2,080
assistants Secretaries, except legal, medical, and executive	14.71 13.20	13.80 12.87	577 521	517 515	39.2 39.5	30,002 27,114	26,900 26,768	2,040
Construction and extraction								
occupations Construction equipment operators Operating engineers and other	16.08 12.25	14.61 11.82	642 490	584 473	39.9 40.0	33,377 25,486	30,387 24,586	2,075 2,080
construction equipment operators	12.25	11.82	490	473	40.0	25,486	24,586	2,080
Installation, maintenance, and repair occupations	17.47	15.69	702	628	40.2	36,523	32,644	2,091

Table 13. Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Orlando, FL, April 2006 — Continued

	Hourly ea	rnings ³	Weel	kly earnings	_S 4	Annual earnings ⁵			
Occupation ²	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours	
Transportation and material moving occupations	\$16.06	\$14.25	\$643	\$570	40.0	\$33,411	\$29,640	2,080	

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of

Thous are the nous an employed to solution overtime.

5 Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

worker with a 33-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

Table 14. Size of establishment: Mean hourly earnings¹ of private industry establishments for major occupational groups, Orlando, FL, April 2006

Occupational group ²	Total	1-99 workers	100-499 workers	500 workers or more
All workers	\$15.61	\$13.99	\$16.44	\$18.31
Management, professional, and related	27.08	22.80	30.55	29.14
Management, business, and financial	30.28	25.63	29.95	38.58
Professional and related	25.10	18.72	30.67	25.02
Service	9.47	9.60	9.30	9.43
Sales and office	13.88	13.68	14.57	13.51
Sales and related	13.49	13.72	12.06	14.05
Office and administrative support	14.18	13.64	15.52	13.28
Natural resources, construction, and maintenance	14.57	13.39	17.21	22.38
Construction and extraction	13.63	13.06	_	_
Installation, maintenance, and repair	18.62	17.53	18.07	21.90
Production, transportation, and material moving	12.69	10.08	13.56	18.93
Production	13.63	14.28	12.55	21.94
Transportation and material moving	12.08	8.32	-	-
		Relative err	or ³ (percent)	1
All workers	5.8	7.3	9.3	7.3
Management, professional, and related	5.1	9.8	9.5	5.6
Management, business, and financial	9.5	13.9	7.2	6.9
Professional and related	6.3	5.5	11.9	4.8
Service	9.1	18.1	6.8	11.2
Sales and office	9.2	13.4	11.8	5.5
Sales and related	20.6	28.6	19.8	17.6
Office and administrative support	7.0	9.5	11.7	4.6
Natural resources, construction, and maintenance		4.1	13.4	8.7
Construction and extraction	4.9	3.5	_	_
Installation, maintenance, and repair	11.6	16.0	21.1	11.4
Production, transportation, and material moving	11.9	16.6	16.1	8.8
		l		
Production Transportation and material moving	13.2 15.2	11.1 18.7	21.9	5.6

Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time1 private industry workers, Orlando, FL, April 2006

	Hourly ea	arnings ³	Weekly earnings ⁴			Annual earnings ⁵			
Occupation ²	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours	
All workers	\$14.77	\$12.52	\$582	\$501	39.4	\$30,233	\$26,035	2,047	
Management occupations	24.84	18.69	1,058	763	42.6	54,727	39,670	2,203	
Business and financial operations occupations	28.35	22.61	1,096	822	38.7	56,981	42,767	2,010	
Food preparation and serving related occupations	7.72	8.34	243	334	31.5	12,632	17,345	1,637	
Sales and related occupations	14.11	8.66	572	346	40.5	29,726	18,013	2,106	
manufacturing	24.09	28.50	964	1,140	40.0	50,111	59,272	2,080	
Office and administrative support occupations Financial clerks Office clerks, general	13.88 18.84 11.45	12.05 22.37 10.27	544 754 435	480 895 380	39.2 40.0 38.0	28,304 39,195 22,641	24,960 46,534 19,760	2,040 2,080 1,978	
Construction and extraction occupations	13.06	12.52	522	501	40.0	27,169	26,035	2,080	
Installation, maintenance, and repair occupations	17.53	19.00	701	760	40.0	36,470	39,520	2,080	
Production occupations	14.28	14.56	571	582	40.0	29,711	30,285	2,080	
Transportation and material moving occupations	10.98	10.35	439	414	40.0	22,837	21,528	2,080	

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

2 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

3 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

4 Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

Mean annual earnings are the straight-time appeal was a school of the straight time appear.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Orlando, FL, April 2006

	Hourly e	arnings ³	Wee	ekly earnings	s ⁴	Ann	ual earnings	5
Occupation ²	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annua hours
All workers	\$18.95	\$15.00	\$758	\$600	40.0	\$39,246	\$31,200	2,071
Management occupations	39.21	39.41	1,607	1,480	41.0	83,578	76,981	2,131
Business and financial operations occupations	33.06	32.67	1,322	1,307	40.0	68,756	67,943	2,080
Computer and mathematical science occupations	37.90	38.63	1,511	1,545	39.9	78,578	80,340	2,074
Architecture and engineering occupations Engineers	31.40 35.96	30.23 33.32	1,293 1,504	1,256 1,374	41.2 41.8	67,244 78,218	65,312 71,427	2,142 2,175
Electrical and electronics engineers	32.00	31.11	1,371	1,332	42.8	71,292	69,287	2,228
Mechanical engineers	41.97	41.90	1,782	1,884	42.4	92,640	97,949	2,207
-								
Education, training, and library occupations	30.57	29.38	1,209	1,175	39.5	50,233	45,420	1,643
Arts, design, entertainment, sports, and media occupations	20.79	21.00	832	840	40.0	43,253	43,684	2,080
Healthcare practitioner and technical								
occupations	21.63	21.75	858	840	39.7	44,608	43,680	2,062
Registered nurses	23.61	23.60	936	940	39.6	48,656	48,872	2,061
Healthcare support occupations	10.60	10.30	416	407	39.3	21,643	21,152	2,042
Food preparation and serving related								
occupations	8.89	9.33	346	362	38.9	17,972	18,824	2,021
Cooks	11.71	11.25	464	450	39.6	24,112	23,400	2,060
Food service, tipped	5.52	4.15	209	144	38.0	10,891	7,488	1,974
Building and grounds cleaning and maintenance								
occupations	10.54	11.32	422	453	40.0	21,925	23,546	2,080
Building cleaning workers	10.44	11.32	417	453	40.0	21,708	23,546	2,080
Maids and housekeeping cleaners	10.23	11.32	409	453	40.0	21,288	23,546	2,080
Personal care and service occupations	10.54	11.94	422	478	40.0	21,919	24,835	2,080
Sales and related occupations	16.89	12.34	676	494	40.0	35,156	25,667	2,081
First-line supervisors/managers, sales workers	19.42	17.07	777	683	40.0	40,399	35,512	2,080
Retail sales workers	11.50	10.25	461	429	40.1	23,963	22,331	2,083
Cashiers, all workers	9.69	9.50	398	380	41.1	20,714	19,760	2,137
Cashiers	9.69	9.50	398	380	41.1	20,714	19,760	2,137
Office and administrative support occupations	15.20	14.79	607	591	39.9	31,564	30,757	2,076
Financial clerks	16.18	17.00	642	663	39.7	33,397	34,476	2,064
Receptionists and information clerks	11.12	12.43	445	497	40.0	23,128	25,854	2,080
Secretaries and administrative assistants	14.21	13.21	567	526	39.9	29,408	27,186	2,069
Executive secretaries and administrative assistants	17.84	17.39	712	696	39.9	37,010	36,171	2,074
Secretaries, except legal, medical, and								
executive	15.05	14.89	598	596	39.7	30,785	30,971	2,045
Installation, maintenance, and repair	40.07	40.00	700	040	40.0	20.070	00.000	0.000
occupations	19.07	16.00	763	640	40.0	39,672	33,280	2,080
Production occupations	11.32	7.00	453	280	40.0	23,552	14,560	2,080

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Orlando, FL, April 2006 — Continued

	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
Occupation ²	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Transportation and material moving occupations	\$17.22	\$14.35	\$688	\$574	40.0	\$35,775	\$29,848	2,078

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.
² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.
³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an $\,$ employee is scheduled to work in a week, exclusive of overtime.

Mean annual earning on the activities.

Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

4 Mean weekly earnings are the straight-time weekly wages or salaries paid to

Table 17. Union¹ and nonunion workers: Mean hourly earnings² for major occupational groups, Orlando, FL, April 2006

		Union			Nonunion	
Occupational group ³	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	\$16.96	\$15.08	\$20.64	\$16.04	\$15.67	\$21.37
Management, professional, and related Management, business, and financial Professional and related Service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction and extraction Installation, maintenance, and repair Production, transportation, and material moving Production Transportation and material moving	22.88 -23.40 11.89 - - 23.08 - 17.85 - 17.85	- - - - - - - - - - - - - - - - - - -	24.61 - 25.59 16.24 - - 15.51 - - -	27.72 30.91 25.61 9.78 13.77 13.59 13.90 14.10 - 16.37 12.32 13.73 11.30	27.69 30.28 25.86 9.22 13.68 13.61 13.74 13.99 13.61 16.16 12.23 13.63 11.21	27.91 37.09 24.17 16.66 15.47 - 15.72 17.48 16.70 18.63 18.19 - 16.24
			Relative err	or ⁴ (percent)		
All workers	4.6	11.0	5.0	5.7	6.0	3.1
Management, professional, and related Management, business, and financial Professional and related Service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction and extraction Installation, maintenance, and repair Production, transportation, and material moving Production Transportation and material moving	3.1 - 3.4 5.0 - - 10.0 - 11.5		3.8 - 3.8 7.4 - - 3.6 - - -	4.7 8.6 6.1 9.4 9.0 21.5 6.1 4.7 - 7.5 13.2 13.0 18.0	5.3 9.5 7.2 10.4 9.4 21.7 6.7 4.7 4.9 8.2 13.5 13.2 18.6	5.9 13.5 2.3 2.1 5.7 - 5.6 8.8 6.6 13.5 16.1 - 17.5

information.

⁴ The relative standard error (RSE) is the standard error expressed as a The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet

¹ Union workers are those whose wages are determined through collective bargaining.
2 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.
3 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

Table 18. Time and incentive workers¹: Mean hourly earnings² for major occupational groups, Orlando, FL, April 2006

	Tir	me	Ince	ntive
Occupational group ³	Civilian workers	Private industry workers	Civilian workers	Private industry workers
All workers	\$15.95	\$15.34	\$19.16	\$19.16
Management, professional, and related Management, business, and financial Professional and related Service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction and extraction Installation, maintenance, and repair Production Production Transportation and material moving	26.87 30.82 24.99 10.44 13.16 11.30 14.35 14.75 - 18.48 12.60 13.42	27.05 30.67 24.99 9.53 13.05 11.30 14.26 14.61 13.24 18.62 12.52 13.31 12.08	27.77 - - 26.13 31.45 11.37 - - - -	27.77 - - 26.13 31.45 11.37 - - -
· · · · · · · · · · · · · · · · · · ·		Relative err	or ⁴ (percent)	
All workers	5.6	6.2	15.5	15.5
Management, professional, and related Management, business, and financial Professional and related Service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction and extraction Installation, maintenance, and repair Production Production Transportation and material moving Transportation and material moving	8.3 4.7 8.1	4.8 9.4 6.4 9.4 8.6 12.7 7.2 5.2 6.2 11.6 12.7 15.2	27.6 - - 21.2 22.8 5.7 - - -	27.6 - - 21.2 22.8 5.7 - - -

¹ Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Workers are classified by occupation using the 2000

Standard Occupational Classification (SOC) system. See appendix B for more information.

4 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 19. Industry sector1: Mean hourly earnings2 for private industry workers by major occupational group, Orlando, FL, April

	Goods producing		Service providing						
Occupational group ³	Construc- tion	Manufac- turing	Trade, transpor- tation, and utilities	Infor- mation	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
All workers	_	\$24.40	\$13.06	-	_	_	_	\$10.75	-
Management, professional, and related	_	40.41	24.19	_	_	_	_	22.92	_
Management, business, and financial	_	46.62	_	_	_	_	_	26.85	_
Professional and related		37.71		_	_	_	_	20.17	_
Service			_	_	_	_	_	8.30	_
Sales and office		15.69	12.48	_	_	_	_	10.55	_
Sales and related		_	12.79	_	_	_	_	_	_
Office and administrative support		15.69	11.57	_	_	_	_	11.26	_
Natural resources, construction, and									
maintenance	_	_	17.23	_	_	_	_	_	_
Installation, maintenance, and repair	_	_	17.31	_	_	_	_	_	_
Production, transportation, and material									
moving	_	15.05	10.93	_	_	_	_	_	_
Production	_	15.05	-	_	_	_	_	_	_
Transportation and material moving	-	-	12.62	-	_	-	-	_	-
	Relative error ⁴ (percent)								
All workers	-	9.4	11.7	-	-	-	-	12.4	-
Management and and									
Management, professional, and		4.0	20.0					44.0	
related	_	1.0	36.8	_	_	_	_	11.9	_
Management, business, and financial	_	1.0	_					20.5	
		1.0		_	_	_	_	29.5	_
Professional and related		5.1	_	_	_	_	_	4.8	_
Service			_	_	_	_	_	7.6	_
Sales and office		13.5	16.6	_	_	_	_	9.2	_
Sales and related			25.8	_	_	_	_		_
Office and administrative support Natural resources, construction, and	_	13.5	10.0	-	_	_	_	10.5	_
maintenance	_	_	12.0	_	_	_	_	_	_
Installation, maintenance, and repair	_	_	11.8	_	_	_	_	_	_
Production, transportation, and material	1								
moving	_	2.2	16.5	_	_	_	_	_	_
Production		2.2	-	_	_	_	_	_	_
Transportation and material moving			13.0	_	_	_	_	_	_
portation and material moving	1								

NOTE: Dashes indicate that no data were reported or that data did not meet publication

¹ Industry sectors are determined by the 2002 North American Industry Classification System (NAICS).
² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.
³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

Survey scope

This survey covered establishments employing one worker or more in private goods-producing industries (mining, construction, and manufacturing); private service-providing industries (trade, transportation, and utilities, information, financial activities, professional and business services, education and health services, leisure and hospitality, and other services); State governments; and local governments employing 50 or more workers. Agriculture, forestry, fishing and hunting, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government agency within the sampled area.

The Orlando, FL, Metropolitan Statistical Area includes Lake, Orange, Osceola, and Seminole Counties.

Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. Approximately one-fifth of the sample is reselected each year.

Sample design

The sample for this survey area was selected using a twostage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics' (BLS) Regional Offices and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to clarify and update data.

Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

- 1. Probability-proportional-to-size selection of establishment jobs
- Classification of jobs into occupations based on the 2000 Standard Occupational Classification (SOC) system
- 3. Characterization of jobs as full-time or part-time, union or nonunion, and time or incentive
- 4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria identified in the last three steps. If a specific work level could not be determined, wages were still collected.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. The number of jobs selected followed this schedule:

Number	Number			
of employees	of selected jobs			
1–49	Up to 4			
50-249	6			
250 or more	8			

The second step of the process entailed classifying the selected jobs into occupations based on their duties. NCS uses the 2000 Standard Occupational Classification (SOC) system. A selected job may fall into any one of about 800 occupational classifications, from accountant to zoologist. When workers could be classified in more than one occupation, they were classified in the occupation that required the higher skill level. When there was no perceptible difference in skill level, the workers were classified in the occupation that described their primary activity.

Each occupational classification is an element of a broader classification known as a major group. Occupations can fall into any of 22 major groups. Appendix B contains a complete list of all individual occupations, classified by the major group to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

Occupational leveling

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. A knowledge guide for 24 families of closely related occupations contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay," available at the BLS National Compensation Survey Internet site at http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf.

Combined work levels

This bulletin includes a table which simplifies the presentation of work levels by combining them into four broad groups. The groups were determined by combinations of knowledge, job controls and complexity, contacts, physical environment, and supervisory duties, and are meant to be comparable across different occupations. The broad groups and the combined work levels are:

Group	Levels
designation	combined
Group I	Levels 1–4
Group II	Levels 5–8
Group III	Levels 9–12
Group IV	Levels 13–15

Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collected.

tion. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free or subsidized room and board
- Payments made by third parties (for example, tips)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

Definition of terms

Full-time worker. Any employee whom the employer considers to be full time.

Part-time worker. Any employee whom the employer considers to be part time.

Time-based worker. Any employee whose earnings are solely tied to an hourly rate or salary.

Incentive worker. Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

Nonunion worker. An employee in an occupation not meeting the conditions for union coverage.

Union worker. Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

Level. A ranking within an occupation based on the requirements of the position.

Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member during the initial interview, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

If average hourly earnings data were not provided by a sample member during the update interview, then missing average hourly earnings were imputed by multiplying prior average hourly earnings by the rate of change in the average hourly earnings of respondents. The regression model that takes into account available establishment characteris-

tics is used to derive the rate of change in the average hourly earnings.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero.

Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work. The sample weight reflects the inverse of each unit's probability of selection at each sample selection stage and four weight adjustment factors. The first factor adjusts for establishment nonresponse and the second factor adjusts for occupational nonresponse. The third factor adjusts for any special situations that may have occurred during data collection. The fourth factor, postratification, also called benchmarking, is introduced to adjust estimated employment totals to the current counts of employment by industry. The latest available employment counts were used to derive average hourly earnings in this publication.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

Percentiles

The percentiles presented in tables 6 through 10 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within

each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$17.75, with a relative standard error of 1.0 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$16.46 to \$18.04 (\$17.75 minus and plus \$0.29, where \$0.29 is the product of 1.645 times 1.0 percent times \$17.75). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data, computer edits of the data, and detailed data review.

Appendix table 1. Number of workers1 represented by the survey, Orlando, FL, April 2006

Occupational group ²	Civilian workers	Private industry workers	State and local government workers
All workers	952,100	854,700	97,400
Management, professional, and related Management, business, and financial Professional and related Service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction and extraction Installation, maintenance, and repair Production, transportation, and material moving	215,300 64,600 150,700 199,100 323,400 130,800 192,600 80,800 64,400 16,400 133,500	161,000 57,000 104,000 178,000 309,000 130,000 76,700 62,300 14,400 130,000	54,200 7,500 46,700 21,100 14,400 - 13,600 4,000 2,100 1,900 3,600
Production Transportation and material moving	44,200 89,300	43,800 86,200	- 3,200

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels.
2 Workers are classified by occupation using the

2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Appendix table 2. Survey establishment response, Orlando, FL, April 2006

Establishments	Total	Private industry	State and local government
Total in sampling frame ¹	61,382	61,323	59
Total in sample	262	228	34
Responding	156	125	31
Refused or unable to provide data	61	58	3
Out of business or not in survey scope	45	45	0

¹ The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2002 North American Industry Classification System (NAICS). For private industries, an establishment is usually a single physical location. For State and local governments, an establishment is defined as all locations of a

government entity.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.