Miami–Fort Lauderdale, FL National Compensation Survey December 2004



U.S. Department of Labor Elaine L. Chao, Secretary

U.S. Bureau of Labor Statistics Kathleen P. Utgoff, Commissioner

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Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at: Division of Compensation Data Analysis and Planning,

2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212–0001, call (202) 691–6199, or send an e-mail to **ocltinfo@bls.gov**.

The data contained in this bulletin are also available at http://www.bls.gov/ncs/ocs/compub.htm, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats. An ASCII file containing positional columns of data for manipulation as a data base or spreadsheet also is available.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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Introduction

The tables in this bulletin summarize the NCS results for the Miami–Fort Lauderdale, FL, metropolitan area. Data were collected between June 2004 and July 2005; the average reference month is December 2004. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and firefighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

NCS products

The Bureau's National Compensation Survey provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Another product, Employer Costs for Employee Compensation, measures employers' average hourly costs for total compensation, that is, wages and benefits. Still another NCS product measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 480 detailed occupations are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1–1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include major occupational group, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods and service producing and size of establishment.

Table 2–1 presents estimates of mean hourly earnings, and the relative standard errors associated with them, for detailed occupations within all industries, private industry, and State and local government. Table 2–2 presents the same type of information for full-time workers only. Table 2–3 provides similar data for workers designated as part-time.

Table 3–1 provides mean weekly earnings data, with relative standard errors, and weekly hours for full-time employees in specific occupations across all industries, private industry, and State and local government. Table 3–2 provides annual earnings, relative standard errors, and annual hours for full-time employees in specific occupations.

Table 4–1 provides mean hourly earnings data by work level for occupational groups and for detailed occupations. Separate data are also shown for private industry and government workers. Table 4–2 provides work level data for full-time workers. Table 4–3 provides similar data for workers designated as part-time.

Table 5–1 presents mean hourly earnings data for selected worker characteristics by major occupational group. The worker characteristics include full-time or part-time designation, union or nonunion status, and time or incentive pay. Table 5–2 presents mean hourly earnings data for major industry divisions by occupational group; these estimates are limited to the private sector. Table 5–3 presents mean hourly earnings data for establishment employment sizes by major occupational group in the private sector.

Tables 6–1 through 6–5 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 1-1. Summary: Mean hourly earnings1 and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004

		Total		Priv	ate industry	/	State and	d local gover	nment
Worker and establishment characteristics	Hourly e	arnings	Mean	Hourly e	arnings	Mean	Hourly e	arnings	Mean
worker and establishment characteristics	Hourly earning R R R R R R R R R	Relative error ² (percent)	weekly hours ³	Mean	Relative error ² (percent)	weekly hours ³	Mean	Relative error ² (percent)	weekly hours ³
Total	\$17.15	3.1	37.2	\$15.72	4.4	36.9	\$21.63	2.3	38.4
Worker characteristics: ⁴									
White-collar occupations ⁵ Professional specialty and technical Executive, administrative, and managerial Sales Administrative support Blue-collar occupations ⁵ Precision production, craft, and repair Machine operators, assemblers, and inspectors Transportation and material moving Handlers, equipment cleaners, helpers, and laborers Service occupations ⁵ Full time Part time Union	28.30 34.27 12.23 13.48 13.52 16.76 12.11 14.55 11.10 11.53 17.81 10.25 22.20	3.6 4.0 14.7 4.1 3.2 4.4 5.2 20.6 7.1 5.4 4.7 3.1 6.0	37.7 37.5 41.3 34.7 38.6 37.9 40.1 40.0 36.1 36.8 35.6 39.5 23.2 37.1	20.02 28.56 37.54 12.27 13.14 12.71 15.81 10.26 14.41 10.51 9.29 16.42 9.89 20.60	5.2 6.4 19.4 4.1 4.2 5.1 5.6 17.8 10.9 6.8 4.0 4.6 6.0	37.5 37.4 42.2 34.6 38.6 37.7 40.1 40.0 35.9 36.1 35.0 39.7 23.2 34.4	23.37 27.90 28.60 - 14.39 16.73 20.84 - 14.91 13.54 20.76 21.83 14.69 22.83	2.6 2.5 9.0 - 6.0 4.4 3.2 - 3.2 3.7 6.7 2.3 9.6 3.5	38.2 37.6 39.8 - 38.6 39.1 40.0 - 36.9 40.0 38.5 39.2 23.1 38.3
Nonunion Time Incentive	16.79	4.8 2.8 34.9	37.3 37.3 36.6	15.22 15.15 24.63	5.4 4.1 34.9	37.1 36.9 36.6	18.35 21.63 –	2.5 2.3 –	38.8 38.4 –
Establishment characteristics:									
Goods producing	(⁶)	(⁶)	(⁶)	- -	_ _	_ _	(⁶)	(⁶)	(⁶)
50-99 workers ⁷ 100-499 workers 500 workers or more		15.4 8.1 3.0	36.8 37.4 37.3	14.37 14.43 20.03	15.4 8.2 5.9	36.8 37.4 35.8	– 14.11 21.75	- 3.9 2.3	- 38.3 38.4

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

The relative standard error (RSE) is the standard error expressed as a percent of

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production

NOTE: Dashes indicate that no data were reported or that data did not meet publication

the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A. $^{\rm 3}$ Mean weekly hours are the hours an employee is scheduled to work in a week,

<sup>Mean weekly nours are the hours an employee is scheduled to hour in a hour,
Exclusive of overtime.

Exployees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on</sup>

based on producting paymonic scale. The production of the control of the control

industries applies to private industry only.

The establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

Table 2-1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004

All		To	otal	Private	industry		ind local rnment
All excluding sales	Occupation ³	Mean	error ⁴	Mean	error ⁴	Mean	Relative error ⁴ (percent
All excluding sales		\$17.15	3.1	\$15.72	4.4	\$21.63	2.3
White collar excluding sales Professional specialty and technical 28.30 4.0 28.56 6.0 23.54 Professional specialty and technical 28.30 4.0 28.56 6.4 28.14 Engineers, architects, and surveyors 26.21 5.2 28.41 14.4 - Natural scientists - - Natural scientists - Natural scientists - Registered nurses 26.97 28.37 1.2 26.92 28.41 1.4 - Natural scientists - - Registered nurses 26.37 1.2 26.92 1.4 26.92 1.4 27.81 6.1 - Registered nurses 26.37 1.2 26.42 1.4 - Pharmacists 43.08 1.0 43.08 1.0 - Teachers, college and university 43.55 2.4 - Teachers, except college and university 31.07 1.7 26.88 7.4 31.33 Elementary school teachers 31.29 8 - Social scientists and urdan planners Social scientists and urdan planners - Social scientists and urdan planners - Social screation, and religious workers 16.46 7.0 17.63 11.0 - Teachers, suthors, entertainers, athletes, and professionals, n.e.c. - Technical Technical Technical 30.29 5.7 13.29 8.3 23.28 3.8 23.28 3.8 24.2 - Technical Technical 30.29 5.7 13.29 6.1 19.37 Radiological technicians, n.e.c. 18.83 10.2 19.05 10.7 - Executive, administrative, and managerial 44.49 19.6 Executive, administrative, and managers 40.25 Administrative, and managers 40.25 40.45							2.3
Professional specialty and technical	ite collar	20.95	3.6	20.02	5.2	23.37	2.6
Professional speciality	White collar excluding sales	22.92	4.0	22.60	6.0	23.54	2.7
Engineers, architects, and surveyors	rofessional specialty and technical	28.30	4.0	28.56	6.4	27.90	2.5
Mathematical and computer scientists					-	28.14	2.2
Natural scientists			1			_	_
Health related			1			_	_
Registered nurses			1			_	
Pharmacists					I .	_	_
Teachers, except college and university	•				I .	_	_
Elementary school teachers 31.29 8		43.51	2.4	_	_	_	-
Secondary school teachers	, ,			26.88	7.4	31.33	1.8
Librarians, archivists, and curators				-			_
Social scientists and urban planners			1				_
Social, recreation, and religious workers			1				
Social workers			1	18.02		14.52	1.1
Lawyers and judges						-	_
Writers, authors, entertainers, athletes, and professionals, n.e.c. -		48.92	5.8	_	_	_	_
Professionals, n.e.c.	,	48.92	5.8	-	_	_	_
Technical		_	_	_	_	_	_
Licensed practical nurses		30.29	5.7	31.29	6.1	19.37	11.0
Health technologists and technicians, n.e.c. 18.83 10.2 19.05 10.7 -	Radiological technicians	23.28	3.8	23.28	3.8	_	_
Executive, administrative, and managerial 34.27 14.7 37.54 19.4 28.60						_	_
Executives, administrators, and managers	Health technologists and technicians, n.e.c	18.83	10.2	19.05	10.7	_	_
Financial managers	xecutive, administrative, and managerial	34.27	14.7	37.54	19.4	28.60	9.0
Administrators, education and related fields 38.72	Executives, administrators, and managers			45.83	25.7	30.94	15.3
Managers and administrators, n.e.c. 49.70 32.9 58.04 34.6 — Management related 27.76 8.2 28.79 11.2 25.89 Accountants and auditors 25.93 5.6 25.87 7.1 — Other financial officers 39.89 29.7 39.89 29.7 – Personnel, training, and labor relations specialists 21.99 7.8 — — — Management related, n.e.c. 27.89 14.1 32.36 12.6 — Sales 19.75 13.7 19.75 13.7 – — Supervisors, sales 19.75 13.7 19.75 13.7 – — — Sales, other business services 16.71 9.3 16.71 9.3 16.71 9.3 – — <td>J T</td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td>_</td>	J T					-	_
Management related 27.76 8.2 28.79 11.2 25.89 Accountants and auditors 25.93 5.6 25.87 7.1 - Other financial officers 39.89 29.7 39.89 29.7 - Personnel, training, and labor relations specialists 21.99 7.8 - - - Management related, n.e.c. 27.89 14.1 32.36 12.6 - Sales 12.23 4.1 12.27 4.1 - Supervisors, sales 19.75 13.7 19.75 13.7 - Sales workers, other commodities 9.96 7.1 9.96 7.1 9.96 7.1 - Cashiers 9.20 4.5 9.11 4.8 - Administrative support, including clerical 13.48 3.2 13.14 4.2 14.39 Supervisors, general office 20.64 8.4 20.66 8.5 - Secretaries 15.73 4.0 15.49 6.8 <t< td=""><td></td><td></td><td></td><td></td><td>1</td><td>_</td><td>_</td></t<>					1	_	_
Accountants and auditors					I .	25.80	9.8
Other financial officers 39.89 29.7 39.89 29.7 -					I .		9.0
Personnel, training, and labor relations specialists 21.99 7.8 - - -					I .	_	_
Sales 12.23 4.1 12.27 4.1 - Supervisors, sales 19.75 13.7 19.75 13.7 - Sales, other business services 16.71 9.3 16.71 9.3 - Sales workers, other commodities 9.96 7.1 9.96 7.1 - Cashiers 9.20 4.5 9.11 4.8 - Administrative support, including clerical 13.48 3.2 13.14 4.2 14.39 Supervisors, general office 20.64 8.4 20.66 8.5 - Secretaries 15.73 4.0 15.49 6.8 16.04 Transportation ticket and reservation agents 10.91 14.9 10.91 14.9 - Receptionists 10.72 2.8 10.72 2.8 - - Information clerks, n.e.c. 10.64 4.0 10.64 4.0 - - Records clerks, n.e.c. 15.23 8.5 15.23 8.5 -							
Sales 12.23 4.1 12.27 4.1 - Supervisors, sales 19.75 13.7 19.75 13.7 - Sales, other business services 16.71 9.3 16.71 9.3 - Sales workers, other commodities 9.96 7.1 9.96 7.1 - Cashiers 9.20 4.5 9.11 4.8 - Administrative support, including clerical 13.48 3.2 13.14 4.2 14.39 Supervisors, general office 20.64 8.4 20.66 8.5 - Secretaries 15.73 4.0 15.49 6.8 16.04 Transportation ticket and reservation agents 10.91 14.9 10.91 14.9 - Receptionists 10.72 2.8 10.72 2.8 - Information clerks, n.e.c. 10.64 4.0 10.64 4.0 - Order clerks 15.23 8.5 15.23 8.5 - Records clerks, n.e	specialists				_	_	_
Supervisors, sales	Management related, n.e.c.	27.89	14.1	32.36	12.6	_	_
Sales, other business services 16.71 9.3 16.71 9.3 - Sales workers, other commodities 9.96 7.1 9.96 7.1 - Cashiers 9.20 4.5 9.11 4.8 - Administrative support, including clerical 13.48 3.2 13.14 4.2 14.39 Supervisors, general office 20.64 8.4 20.66 8.5 - Secretaries 15.73 4.0 15.49 6.8 16.04 Transportation ticket and reservation agents 10.91 14.9 10.91 14.9 - Receptionists 10.72 2.8 10.72 2.8 - - Information clerks, n.e.c. 10.64 4.0 10.64 4.0 - - Order clerks 15.23 8.5 15.23 8.5 - - Records clerks, n.e.c. 15.44 9.0 15.99 12.6 - Bookkeepers, accounting and auditing clerks 13.79 4.6 13.23 4.9 16.19 Billing clerks 10.49 9.1	ales	12.23	4.1	12.27	4.1	_	_
Sales workers, other commodities 9.96 7.1 9.96 7.1 - Cashiers 9.20 4.5 9.11 4.8 - Administrative support, including clerical 13.48 3.2 13.14 4.2 14.39 Supervisors, general office 20.64 8.4 20.66 8.5 - Secretaries 15.73 4.0 15.49 6.8 16.04 Transportation ticket and reservation agents 10.91 14.9 10.91 14.9 - Receptionists 10.72 2.8 10.72 2.8 - - Information clerks, n.e.c. 10.64 4.0 10.64 4.0 - - Records clerks, n.e.c. 15.23 8.5 15.23 8.5 - - Bookkeepers, accounting and auditing clerks 13.79 4.6 13.23 4.9 16.19 Billing clerks 10.49 9.1 10.49 9.1 - Telephone operators 10.15 8.1 9.16 4.9 - Mail clerks, except postal service 13.32 <td< td=""><td></td><td></td><td></td><td></td><td>I .</td><td>-</td><td>-</td></td<>					I .	-	-
Cashiers 9.20 4.5 9.11 4.8 - Administrative support, including clerical 13.48 3.2 13.14 4.2 14.39 Supervisors, general office 20.64 8.4 20.66 8.5 - Secretaries 15.73 4.0 15.49 6.8 16.04 Transportation ticket and reservation agents 10.91 14.9 10.91 14.9 - Receptionists 10.72 2.8 10.72 2.8 - Information clerks, n.e.c. 10.64 4.0 10.64 4.0 - Order clerks 15.23 8.5 15.23 8.5 - Records clerks, n.e.c. 15.44 9.0 15.99 12.6 - Bookkeepers, accounting and auditing clerks 13.79 4.6 13.23 4.9 16.19 Billing clerks 10.49 9.1 10.49 9.1 - Telephone operators 10.15 8.1 9.16 4.9 - Ma						_	_
Administrative support, including clerical 13.48 3.2 13.14 4.2 14.39 Supervisors, general office 20.64 8.4 20.66 8.5 - Secretaries 15.73 4.0 15.49 6.8 16.04 Transportation ticket and reservation agents 10.91 14.9 10.91 14.9 - Receptionists 10.72 2.8 10.72 2.8 - Information clerks, n.e.c. 10.64 4.0 10.64 4.0 - Order clerks 15.23 8.5 15.23 8.5 - Records clerks, n.e.c. 15.44 9.0 15.99 12.6 - Bookkeepers, accounting and auditing clerks 13.79 4.6 13.23 4.9 16.19 Billing clerks 10.49 9.1 10.49 9.1 - Telephone operators 10.15 8.1 9.16 4.9 - Mail clerks, except postal service 13.32 1.1 13.32 1.1 - <					I .	_	_
Supervisors, general office 20.64 8.4 20.66 8.5 - Secretaries 15.73 4.0 15.49 6.8 16.04 Transportation ticket and reservation agents 10.91 14.9 10.91 14.9 - Receptionists 10.72 2.8 10.72 2.8 - Information clerks, n.e.c. 10.64 4.0 10.64 4.0 - Order clerks 15.23 8.5 15.23 8.5 - Records clerks, n.e.c. 15.44 9.0 15.99 12.6 - Bookkeepers, accounting and auditing clerks 13.79 4.6 13.23 4.9 16.19 Billing clerks 10.49 9.1 10.49 9.1 - Telephone operators 10.15 8.1 9.16 4.9 - Mail clerks, except postal service 13.32 1.1 13.32 1.1 - Dispatchers 11.16 21.6 - - 15.64 Traffic, s	Casniers	9.20	4.5	9.11	4.8	_	_
Supervisors, general office 20.64 8.4 20.66 8.5 - Secretaries 15.73 4.0 15.49 6.8 16.04 Transportation ticket and reservation agents 10.91 14.9 10.91 14.9 - Receptionists 10.72 2.8 10.72 2.8 - Information clerks, n.e.c. 10.64 4.0 10.64 4.0 - Order clerks 15.23 8.5 15.23 8.5 - Records clerks, n.e.c. 15.44 9.0 15.99 12.6 - Bookkeepers, accounting and auditing clerks 13.79 4.6 13.23 4.9 16.19 Billing clerks 10.49 9.1 10.49 9.1 - Telephone operators 10.15 8.1 9.16 4.9 - Mail clerks, except postal service 13.32 1.1 13.32 1.1 - Dispatchers 11.16 21.6 - - 15.64 Traffic, s	dministrative support, including clerical	13.48	3.2	13.14	4.2	14.39	6.0
Transportation ticket and reservation agents 10.91 14.9 10.91 14.9 - Receptionists 10.72 2.8 10.72 2.8 - Information clerks, n.e.c. 10.64 4.0 10.64 4.0 - Order clerks 15.23 8.5 15.23 8.5 - Records clerks, n.e.c. 15.44 9.0 15.99 12.6 - Bookkeepers, accounting and auditing clerks 13.79 4.6 13.23 4.9 16.19 Billing clerks 10.49 9.1 10.49 9.1 - Telephone operators 10.15 8.1 9.16 4.9 - Mail clerks, except postal service 13.32 1.1 13.32 1.1 - Dispatchers 11.16 21.6 - - 15.64 Traffic, shipping and receiving clerks 12.88 7.6 12.88 7.6 -						_	_
Receptionists	Secretaries	15.73	4.0	15.49	6.8	16.04	4.7
Information clerks, n.e.c.						_	-
Order clerks 15.23 8.5 15.23 8.5 - Records clerks, n.e.c. 15.44 9.0 15.99 12.6 - Bookkeepers, accounting and auditing clerks 13.79 4.6 13.23 4.9 16.19 Billing clerks 10.49 9.1 10.49 9.1 - Telephone operators 10.15 8.1 9.16 4.9 - Mail clerks, except postal service 13.32 1.1 13.32 1.1 - Dispatchers 11.16 21.6 - - 15.64 Traffic, shipping and receiving clerks 12.88 7.6 12.88 7.6 -	•				I .	_	_
Records clerks, n.e.c. 15.44 9.0 15.99 12.6 — Bookkeepers, accounting and auditing clerks 13.79 4.6 13.23 4.9 16.19 Billing clerks 10.49 9.1 10.49 9.1 — Telephone operators 10.15 8.1 9.16 4.9 — Mail clerks, except postal service 13.32 1.1 13.32 1.1 — Dispatchers 11.16 21.6 — — 15.64 Traffic, shipping and receiving clerks 12.88 7.6 12.88 7.6 —							_
Bookkeepers, accounting and auditing clerks							_
Billing clerks 10.49 9.1 10.49 9.1 - Telephone operators 10.15 8.1 9.16 4.9 - Mail clerks, except postal service 13.32 1.1 13.32 1.1 - Dispatchers 11.16 21.6 - - 15.64 Traffic, shipping and receiving clerks 12.88 7.6 12.88 7.6 -							3.5
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Dispatchers 11.16 21.6 - - 15.64 Traffic, shipping and receiving clerks 12.88 7.6 12.88 7.6 -		10.15		9.16	I .	_	_
Traffic, shipping and receiving clerks				13.32			1
				-	1		11.3
Stock and inventory clerks 11.98 11.0 10.99 9.2 –							_
Stock and inventory clerks 11.98 11.0 10.99 9.2 - General office clerks 12.82 6.3 12.87 9.6 12.71					I .		1.6
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Table 2-1. Mean hourly earnings, all workers: Selected occupations, private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004 — Continued

	To	otal	Private	industry		nd local nment
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
White collar -Continued						
Administrative support, including clerical –Continued Administrative support, n.e.c.	\$13.19	4.4	\$12.56	4.8	_	_
Blue collar	13.52	4.4	12.71	5.1	\$16.73	4.4
Precision production, craft, and repair Mechanics and repairers, n.e.c.	16.76 14.98	5.2 13.1	15.81 –	5.6 -	20.84	3.2
Machine operators, assemblers, and inspectors Assemblers	12.11 11.77	20.6 11.1	10.26 11.77	17.8 11.1	- -	- -
Transportation and material moving	14.55	7.1	14.41	10.9	14.91	3.2
Handlers, equipment cleaners, helpers, and laborers Groundskeepers and gardeners, except farm Freight, stock, and material handlers, n.e.c Laborers, except construction, n.e.c	11.10 11.40 14.51 9.54	5.4 8.2 5.8 14.3	10.51 - 14.66 8.52	6.8 - 5.8 17.2	13.54 - - 12.74	3.7 - - 4.0
Service Protective service Supervisors, police and detectives Supervisors, guards Firefighting Police and detectives, public service Guards and police, except public service	11.53 14.84 37.07 12.37 21.11 27.06 9.63	4.7 7.8 .5 10.8 1.8 .6 1.7	9.29 9.46 - - - - - 9.63	4.0 1.1 - - - - 1.7	20.76 24.28 37.07 - 21.11 27.06	6.7 3.9 .5 – 1.8 .6
Protective service, n.e.c. Food service Waiters, waitresses, and bartenders Waiters and waitresses Waiters'/Waitresses' assistants	8.30 8.49 4.02 3.27 5.59	6.7 9.6 24.0 24.3 32.0	- 8.54 4.02 3.27 5.59	9.8 24.0 24.3 32.0	15.03 - - - -	12.0 - - - -
Other food service	10.43 16.12 11.08 8.51	5.6 13.2 3.4 9.8	10.55 16.12 11.08 8.51	5.5 13.2 3.4 9.8	- - -	- - - -
Food preparation, n.e.c. Health service Health aides, except nursing Nursing aides, orderlies and attendants	7.45 10.27 12.16 9.88	4.5 3.4 12.7 1.3	7.54 10.15 12.16 9.68	4.4 3.9 12.7 1.5	- - -	- - -
Cleaning and building service	9.22 8.64 9.37	7.2 9.3 7.4	8.62 8.58 8.42	7.3 10.6 4.6	- - -	- - -
Personal service Service, n.e.c.	12.30 8.57	17.6 3.9	12.56 –	20.4	-	_

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.
2 All workers include full-time and part-time workers.
3 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-2. Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004

	To	otal	Private	industry		ind local rnment
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent
1	\$17.81	3.1	\$16.42	4.6	\$21.83	2.3
All excluding sales	18.17	3.3	16.72	5.0	21.91	2.3
White collar	21.73	3.8	21.00	5.5	23.46	2.5
White collar excluding sales	23.08	4.1	22.81	6.2	23.62	2.5
Professional specialty and technical	28.44	4.1	28.80	6.6	27.89	2.6
Professional specialty	28.08	4.8	28.02	8.7	28.14	2.3
Engineers, architects, and surveyors	26.21	5.2	28.41	14.4	_	-
Mathematical and computer scientists	_	_	_	-	_	_
Natural scientists	-	_	-	-	_	_
Health related Registered nurses	26.93 26.39	6.4	27.86 26.50	7.3 1.2	_	_
Pharmacists	43.04	1.0	43.04	1.2	_	_
Teachers, college and university	43.65	2.5	-5.04	- 1.0	_	_
Teachers, except college and university	31.10	1.7	_	_	31.33	1.8
Secondary school teachers	32.59	.3	_	_	-	_
Librarians, archivists, and curators	_	_	_	_	_	_
Social scientists and urban planners	_	_	_	_	_	_
Social, recreation, and religious workers	16.57	5.8	17.94	9.8	14.52	1.1
Social workers	16.33	6.0	17.51	10.1	-	_
Lawyers and judges	48.92	5.8	_	_	_	-
Lawyers	48.92	5.8	_	_	_	-
Writers, authors, entertainers, athletes, and						
professionals, n.e.c.	-	-	21.04	- 6.5	- 10.27	11.0
Technical	30.83	6.0	31.94 23.28	6.5	19.37	11.0
Radiological technicians Licensed practical nurses	23.28 17.52	3.8	17.56	3.8	_	_
Health technologists and technicians, n.e.c.	18.84	10.3	19.06	10.8	_	_
Executive, administrative, and managerial	34.30	14.7	37.60	19.5	28.60	9.0
Executives, administrators, and managers	40.25	20.4	45.83	25.7	30.94	15.3
Financial managers	44.49	19.6	_	_	_	_
Administrators, education and related fields	38.72	14.2	_	_	_	_
Managers and administrators, n.e.c	49.70	32.9	58.04	34.6	_	_
Management related	27.76	8.2	28.79	11.4	25.89	9.8
Accountants and auditors	25.93	5.6	25.87	7.1	_	_
Other financial officers	39.89	29.7 14.1	39.89	29.7 12.6	_	_
Management related, n.e.c	27.89	14.1	32.36	12.0	_	_
Sales	13.75	5.2	13.83	5.2	_	-
Supervisors, sales Sales, other business services	19.75 16.71	13.7	19.75 16.71	13.7	_	_
Sales workers, other commodities	10.71	9.3	10.71	9.3 8.0	_	_
Cashiers	10.06	6.9	9.97	7.6	_	_
Administrative support, including clerical	13.49	3.6	13.20	4.6	14.29	6.5
Supervisors, general office	20.64	8.4	20.66	8.5	_	-
Secretaries	15.75	4.0	15.53	6.7	16.04	4.7
Transportation ticket and reservation agents	9.32	18.3	9.32	18.3	_	_
Receptionists	10.72	2.8	10.72	2.8	_	_
Information clerks, n.e.c.	11.02	2.7	11.02	2.7	_	_
Order clerks	15.23	8.5	15.23	8.5	_	_
Records clerks, n.e.c	14.06 13.70	10.3	15.99	12.6	16 10	2 5
Billing clerks	13.79 10.49	4.6 9.1	13.23 10.49	4.9 9.1	16.19 –	3.5
Telephone operators	10.49	8.1	9.16	4.9	_	_
Dispatchers	11.16	21.6	9.10	-	15.64	11.3
Traffic, shipping and receiving clerks	12.99	8.3	12.99	8.3	-	-
Stock and inventory clerks	11.98	11.0	11.00	9.3	_	_
General office clerks	12.82	6.3	12.88	9.6	12.71	1.6
Data entry keyers	10.76	3.9	_	-	-	_
Administrative support, n.e.c	13.50	4.6	12.86	6.2	-	_
		1	1	1		1

Table 2-2. Mean hourly earnings,1 full-time workers:2 Selected occupations, private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004 — Continued

	To	otal	Private	industry		nd local nment
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Blue collar -Continued						
Precision production, craft, and repair	\$16.76	5.2	\$15.81	5.6	\$20.84	3.2
Mechanics and repairers, n.e.c	14.98	13.1		-	_	-
Machine operators, assemblers, and inspectors	12.12	20.6	10.26	17.8	-	-
Transportation and material moving	14.33	6.8	14.07	10.9	14.91	3.2
Truck drivers	15.85	13.9	15.86	14.1	-	-
Handlers, equipment cleaners, helpers, and laborers	11.44	5.7	10.86	7.4	13.54	3.7
Groundskeepers and gardeners, except farm	11.71	6.6	-	-	-	3.7
Stock handlers and baggers	11.14	2.8	11.14	2.8	_	_
Freight, stock, and material handlers, n.e.c	14.69	6.2	14.86	6.2	_	_
Laborers, except construction, n.e.c	9.58	14.7	8.54	17.8	12.74	4.0
Service	12.09	4.1	9.61	3.5	21.58	7.7
Protective service	15.11	8.1	9.46	1.1	25.46	3.1
Supervisors, police and detectives	37.07	.5	-	_	37.07	.5
Firefighting	21.11	1.8	_	_	21.11	1.8
Police and detectives, public service	27.06	.6	_	_	27.06	.6
Guards and police, except public service	9.63	2.0	9.63	2.0	_	_
Food service	9.05	8.9	9.12	9.1	_	_
Waiters, waitresses, and bartenders	3.76	26.8	3.76	26.8	_	_
Other food service	11.15	5.6	11.33	5.3	_	_
Supervisors, food preparation and service Cooks	16.12 11.07	13.2 3.6	16.12 11.07	13.2 3.6	_	_
Kitchen workers, food preparation	10.40	1.3	10.40	1.3	_	_
Food preparation, n.e.c.	7.56	2.7	7.70	2.1	_	_
Health service	10.29	3.7	10.12	4.3	_	_
Health aides, except nursing	12.31	13.1	12.31	13.1	_	_
Nursing aides, orderlies and attendants	9.79	2.0	9.49	2.2	_	_
Cleaning and building service	9.65	4.8	9.09	4.4	_	_
Maids and housemen	8.65	9.8	8.59	11.3	_	_
Janitors and cleaners	10.10	4.6	9.22	2.8	_	_
Personal service	12.82	17.0	13.03	18.9	_	_

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.
² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.
⁴ The relative standard error (RSE) is the standard error expressed as a

percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 2-3. Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004

	To	otal	Private	industry		nd local nment
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$10.25	6.0	\$9.89	6.0	\$14.69	9.6
All excluding sales	11.21	7.5	10.76	7.9	14.97	10.6
White collar	11.76	5.6	11.21	5.0	18.71	12.4
White collar excluding sales	18.20	8.3	17.85	9.6	_	_
Professional specialty and technical	24.30	4.3	23.78	4.3	_	_
Professional specialty	25.53	4.6	25.07	5.0	_	_
Health related	27.44	5.7	27.32	6.8	_	_
Registered nurses	26.19	2.7	25.71	2.6	_	_
Teachers, college and university	_	_	_	_	_	_
Teachers, except college and university	_	_	_	_	-	_
Social, recreation, and religious workers	-	_	_	_	_	_
professionals, n.e.c.	_	_	_	_	_	_
Technical	18.85	7.0	18.85	7.0	-	-
Executive, administrative, and managerial	_	_	_	_	_	_
Management related	-	_	_	-	-	-
Sales	8.21	3.6	8.22	3.6	-	_
Sales workers, other commodities	8.96	9.0	8.96	9.0	_	_
Cashiers	8.08	1.8	8.08	1.9	_	_
Administrative support, including clerical	13.20	9.2	12.02	6.2	-	-
Blue collar	10.71	15.2	10.71	15.2	_	_
Machine operators, assemblers, and inspectors	-	_	_	_	_	_
Transportation and material moving	-	_	_	_	_	_
Handlers, equipment cleaners, helpers, and laborers	8.34	3.8	8.34	3.8	_	_
Freight, stock, and material handlers, n.e.c	13.18	3.4	13.18	3.4	-	-
Service	7.85	7.4	7.47	6.9	10.89	3.5
Protective service	10.41	5.9	_	_	11.34	.4
Food service	6.38	5.6	6.38	5.6	-	
Waiters, waitresses, and bartenders	4.81	20.8	4.81	20.8	_	_
Waiters and waitresses	4.57	28.6	4.57	28.6	_	_
Other food service	7.30	5.9	7.30	5.9	_	_
Health service	10.17	6.2	10.26	6.1	_	_
Nursing aides, orderlies and attendants	10.17	6.2	10.33	6.2	_	_
Cleaning and building service	-	-	.5.55		_	_
Personal service	_	l _	l _	l _	_	_
. 5.55101 0011100						

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information. ⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around

a sample estimate. For more information about RSEs, see appendix A.

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004

		Total		Priv	vate industry	,		ate and local government	
Occupation ³	Weekly 6	earnings	Mean	Weekly 6	earnings	Mean	Weekly 6	earnings	Mean
·	Mean	Relative error ⁴ (percent)	weekly hours ⁵	Mean	Relative error ⁴ (percent)	weekly hours ⁵	Mean	Relative error ⁴ (percent)	weekly hours
All excluding sales	\$704 717	3.2 3.4	39.5 39.4	\$651 662	4.6 5.1	39.7 39.6	\$855 858	2.7 2.7	39.2 39.2
White collar	861 911	3.9 4.3	39.6 39.5	840 909	5.7 6.5	40.0 39.8	909 915	2.6 2.6	38.7 38.7
Professional specialty and									
technical	1,098	3.8	38.6	1,125	6.3	39.1	1,059	2.0	38.0
Professional specialty Engineers, architects, and	1,096	4.6	39.0	1,121	8.5	40.0	1,066	2.1	37.9
surveyors	1,052	5.3	40.1	1,165	17.1	41.0	_	_	_
Mathematical and computer	1,002	0.0	10.1	1,100	''''	''.0			
scientists	-	_	_	_	_	_	_	_	-
Natural scientists		<u> </u>		_			-	_	_
Health related	1,076	6.4	40.0	1,102	7.5	39.5	-	_	_
Registered nurses	1,025	1.8	38.8	1,038	1.6	39.2 40.0	_	_	_
Pharmacists Teachers, college and university	1,721 1,691	1.0 1.8	40.0 38.7	1,721 –	1.0	40.0	_		_
Teachers, except college and	1,031	1.0	30.7			_			_
university	1,143	1.6	36.7	_	_	-	1,145	1.6	36.5
Secondary school teachers Librarians, archivists, and	1,229	1.2	37.7	_	_	-	_	_	_
curatorsSocial scientists and urban	_	_	-	-	_	-	-	_	-
planners Social, recreation, and religious	-	_	-	-	_	-	-	_	-
workers	671	5.4	40.5	732	8.8	40.8	581	1.1	40.0
Social workers	662	5.7	40.5	716	9.1	40.9	_	_	_
Lawyers and judges	1,963	5.2	40.1	_	_	_	_	_	_
Lawyers Writers, authors, entertainers, athletes, and professionals,	1,963	5.2	40.1	-	_	_	_	_	_
n.e.c	-	-	_	_	_	_		_	
Technical	1,109	4.2	36.0	1,138	4.3	35.6	775	11.0	40.0
Radiological technicians Licensed practical nurses Health technologists and	931 698	3.8 .5	40.0 39.8	931 699	3.8	40.0 39.8	-	_	_
technicians, n.e.c.	749	10.2	39.8	757	10.7	39.7	-	_	_
Executive, administrative, and									
managerial Executives, administrators, and	1,420	15.9	41.4	1,595	21.1	42.4	1,137	8.5	39.8
managers	1,696	21.8	42.1	2,010	27.3	43.9	1,224	14.2	39.6
Financial managers Administrators, education and	1,868	21.3	42.0	_	_	-	_	_	_
related fields Managers and administrators,	1,473	13.5	38.0	_	_	-	_	_	_
n.e.c.	2,192	35.5	44.1	2,660	36.3	45.8	_	_	_
Management related	1,128	9.1	40.6	1,180	12.6	41.0	1,036	9.8	40.0
Accountants and auditors	1,079	8.5	41.6	1,090	10.6	42.1	_	_	_
Other financial officers	1,607	34.4	40.3	1,607	34.4	40.3	_	_	_
Management related, n.e.c	1,114	14.1	39.9	1,288	12.9	39.8	-	_	-
Sales	557	6.5	40.5	560	6.6	40.5	_	_	_
Supervisors, sales	907	17.0	45.9	907	17.0	45.9	-	_	_
Sales, other business services Sales workers, other	660	8.8	39.5	660	8.8	39.5	-	_	-
commodities	396 393	6.7 7.2	38.2 39.1	396 388	6.7 8.0	38.2 39.0	_		-
	300	'		300	3.0				
Administrative support, including clerical	537	3.6	39.8	526	4.5	39.9	565	6.6	39.6
Supervisors, general office	840	6.8	40.7	841	6.9	40.7	-	-	- 55.0
Secretaries	625	3.9	39.7	615	6.2	39.6	639	5.1	39.8

Table 3-1. Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004 — Continued

		Total		Priv	ate industry	,		ate and local overnment	
Occupation ³	Weekly	earnings	Mean	Weekly e	arnings	Mean	Weekly 6	earnings	Mea
	Mean	Relative error ⁴ (percent)	weekly hours ⁵	Mean	Relative error ⁴ (percent)	weekly hours ⁵	Mean	Relative error ⁴ (percent)	week
White collar –Continued									
Administrative support, including									
clerical -Continued									
Transportation ticket and	****		400	****					
reservation agents	\$373	18.3	40.0	\$373	18.3	40.0	-	_	-
Receptionists	425	2.8	39.7	425	2.8	39.7	_	_	-
Information clerks, n.e.c	436	3.0	39.6	436	3.0	39.6	_	_	-
Order clerks	609	8.5	40.0	609	8.5	40.0	_	_	-
Records clerks, n.e.c.	547	11.5	38.9	638	12.6	39.9	-	_	-
Bookkeepers, accounting and	E 4 E	1 4 4	20.5	F06	F 0	20.0	ው የ	2.0	20
auditing clerks	545 414	4.4	39.5	526 414	5.0	39.8	\$622	2.8	38.
Billing clerks		8.5	39.5		8.5	39.5	_	_	_
Telephone operators	406 441	8.1 21.1	40.0 39.6	366 -	4.8	40.0		12.5	39.
Dispatchers Traffic, shipping and receiving							611	12.5	39.
clerks	520	8.3	40.0	520	8.3	40.0	_	-	-
Stock and inventory clerks	479	11.0	40.0	440	9.3	40.0	-	_	-
General office clerks	512	6.3	39.9	514	9.6	40.0	507	1.4	39.
Data entry keyers	430	3.9	40.0				_	_	-
Administrative support, n.e.c.	539	4.6	39.9	514	6.2	40.0	-	_	-
Blue collar	547	4.6	39.9	516	5.1	40.1	654	5.6	39.
Precision production, craft, and									
repair	672	5.0	40.1	635	5.4	40.1	834	3.2	40.
Mechanics and repairers,									
n.e.c	599	13.1	40.0	-	_	_	-	_	-
Machine operators, assemblers, and inspectors	485	20.6	40.0	410	17.8	40.0	-	_	_
Transportation and material									
moving	561	7.3	39.2	567	10.6	40.3	550	4.3	36.
Truck drivers	645	12.9	40.7	645	13.1	40.7	_	_	-
Handlers, equipment cleaners, helpers, and laborers	458	5.8	40.0	435	7.5	40.0	542	3.7	40.
Groundskeepers and	400		400						
gardeners, except farm	469	6.6	40.0	440	- 2.2	20.6	-	_	-
Stock handlers and baggers	442	3.3	39.6	442	3.3	39.6	-	_	-
Freight, stock, and material	E00		400	505	6.0	40.0			
handlers, n.e.c.	588	6.2	40.0	595	6.2	40.0	-	_	-
Laborers, except construction, n.e.c.	383	14.7	40.0	341	17.8	40.0	510	4.0	40.
Service	471	5.0	39.0	370	4.8	38.5	883	8.2	40.
Protective service	610	8.3	40.4	378	1.1	39.9	1,050	3.6	41.
Supervisors, police and	4 400	_	400		_	_	1 100	_	40.
detectives	1,483	.5	40.0	_			1,483	.5	
Firefighting Police and detectives, public	1,080	.2	51.2	_	_	_	1,080	.2	51.
service	1,084	.7	40.0	_	_	_	1,084	.7	40.
Guards and police, except	1,004	''	70.0	_	_	_	1,004	''	+0.
public service	384	2.2	39.9	384	2.2	39.9	_	_	l _
Food service	349	11.8	38.6	351	12.2	38.5	_	_	_
Waiters, waitresses, and									
bartenders	141	30.5	37.5	141	30.5	37.5	_	_	-
Other food service	435	6.3	39.0	442	6.1	39.0	-	_	-
Supervisors, food preparation									
and service	677	13.1	42.0	677	13.1	42.0	-	-	-
Cooks	433	3.2	39.1	433	3.2	39.1	_	-	-

Table 3-1. Mean weekly earnings,1 full-time workers:2 Selected occupations, private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004 — Continued

	Total			Priv	ate industry	,	State and local government		
Occupation ³	Weekly e	arnings		Weekly e	arnings	.,	Weekly e	arnings	
·	Mean	Relative error ⁴ (percent)	Mean weekly hours ⁵	Mean	Relative we	Mean weekly hours ⁵	Mean	Relative error ⁴ (percent)	Mear weekl hours
Service –Continued Food service –Continued Other food service –Continued Kitchen workers, food preparation Food preparation, n.e.c. Health service Health aides, except nursing Nursing aides, orderlies and attendants Cleaning and building service Maids and housemen Janitors and cleaners Personal service	\$390 279 407 477 389 386 346 404 381	6.4 5.1 3.4 12.8 1.8 4.8 9.8 4.6 14.0	37.5 36.9 39.5 38.8 39.7 40.0 40.0 40.0 29.7	\$390 281 400 477 377 363 344 368 376	6.4 5.9 3.9 12.8 2.0 4.4 11.3 2.9 15.1	37.5 36.5 39.5 38.8 39.7 40.0 40.0 39.9 28.9	-	-	

¹ Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information. 4 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

5 Mean weekly hours are the hours an employee is scheduled to work in a

week, exclusive of overtime.

Table 3-2. Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004

		Total		Priv	ate industry	,		te and local overnment	
Occupation ³	Annual e	arnings	Mean -	Annual ea	arnings	Mean	Annual e	arnings	Mean
	Mean	Relative error ⁴ (percent)	annual hours ⁵	Mean	Relative error ⁴ (percent)	annual hours ⁵	Mean	Relative error ⁴ (percent)	annua hours
All excluding sales	\$35,849 36,423	3.2 3.4	2,013 2,005	\$33,770 34,306	4.6 5.1	2,057 2,052	\$41,351 41,484	2.7 2.7	1,895 1,893
White collar White collar excluding sales	43,321 45,610	3.9 4.3	1,994 1,976	43,455 46,977	5.7 6.5	2,069 2,060	43,037 43,259	2.6 2.6	1,834 1,832
Professional specialty and									
technical Professional specialty	53,051 52,356	3.8 4.6	1,866 1,865	57,676 57,265	6.3 8.5	2,002 2,044	47,225 47,390	2.0 2.1	1,693 1,684
Engineers, architects, and	02,000	1.0	1,000	01,200	0.0	2,011	17,000		1,00
surveyors	54,678	5.3	2,087	60,581	17.1	2,132	-	_	-
Mathematical and computer scientists	_	_	_	_	_	_	_	_	_
Natural scientists	-			-	_		_	_	-
Health related	55,937	6.4	2,077	57,295	7.5	2,056	-	_	-
Registered nurses Pharmacists	53,290 89,514	1.8 1.0	2,019 2,080	53,966 89,514	1.6 1.0	2,037 2,080	_	_	_
Teachers, college and university	69,431	1.8	1,591	-	-	-	_	_	_
Teachers, except college and university	47,388	1.6	1,524	_	_	_	47,519	1.6	1,517
Secondary school teachers Librarians, archivists, and	49,956	1.2	1,533	-	-	-	-	-	- 1,517
curators Social scientists and urban	-	-	-	-	-	-	-	-	_
planners Social, recreation, and religious	-	-	-	-	-	-	-	-	_
workers	34,888	5.4	2,106	38,081	8.8	2,123	30,205	1.1	2,080
Social workers	34,410	5.7	2,107	37,219	9.1	2,126		_	-
Lawyers and judges	102,086	5.2	2,087	_	_	-	_	_	-
Lawyers Writers, authors, entertainers, athletes, and professionals,	102,086	5.2	2,087	_	_	-	_	_	_
n.e.c	-	_	-	-	_	-	-	_	_
Technical	57,680	4.2	1,871	59,169	4.3	1,853	40,300	11.0	2,080
Radiological technicians Licensed practical nurses Health technologists and	48,426 36,300	3.8	2,080 2,072	48,426 36,343	3.8 .7	2,080 2,070	_	_	_
technicians, n.e.c.	38,949	10.2	2,067	39,387	10.7	2,066	-	_	_
Executive, administrative, and	=						=0.40=		
managerial Executives, administrators, and	73,865	15.9	2,154	82,953	21.1	2,206	59,135	8.5	2,068
managers	88,215	21.8	2,192	104,521	27.3	2,281	63,667	14.2	2,058
Financial managersAdministrators, education and	97,126	21.3	2,183	-	_	_	-	-	-
related fields	76,581	13.5	1,978	-	-	-	-	-	_
n.e.c.	114,001	35.5	2,294	138,328	36.3	2,383	_	_	-
Management related	58,649	9.1	2,113	61,383	12.6	2,132	53,850	9.8	2,080
Accountants and auditors	56,112	8.5	2,164	56,677	10.6	2,191	_	_	-
Other financial officers	83,585	34.4	2,095	83,585	34.4	2,095	_	_	-
Management related, n.e.c	57,916	14.1	2,077	66,974	12.9	2,070	_	_	_
Sales	28,957	6.5	2,106	29,120	6.6	2,106	_	_	-
Supervisors, sales	47,169	17.0	2,388	47,169	17.0	2,388	-	_	-
Sales, other business services Sales workers, other	34,308	8.8	2,053	34,308	8.8	2,053	_	_	-
commodities	20,599	6.7	1,984	20,599	6.7	1,984	_	_	_
Cashiers	20,442	7.2	2,032	20,192	8.0	2,026	-	_	-
Administrative support, including	0- 0-		0.0=:	0= 0==	, -	0.070	00.70		
clerical	27,672	3.6	2,051	27,357	4.5	2,073	28,507	6.6	1,99
Supervisors, general office Secretaries	43,703 32,516	6.8 3.9	2,117 2,064	43,754 31,973	6.9 6.2	2,117 2,059	- 33,210	5.1	2,07
Jeuleianes	32,310	3.9	2,004	51,313	0.2	2,009	JJ,Z 1U	J. 1	2,07

Table 3-2. Mean annual earnings, ¹ full-time workers: ² Selected occupations, private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004 — Continued

		Total		Priv	ate industry	,		te and local overnment	
Occupation ³	Annual e	arnings	Mean	Annual ea	arnings	Mean	Annual ea	arnings	Mea
	Mean	Relative error ⁴ (percent)	annual hours ⁵	Mean	Relative error ⁴ (percent)	annual hours ⁵	Mean	Relative error ⁴ (percent)	annu
White collar –Continued									
Administrative support, including									
clerical -Continued									
Transportation ticket and									
reservation agents	\$19,385	18.3	2,080	\$19,385	18.3	2,080	_	_	-
Receptionists	22,121	2.8	2,064	22,121	2.8	2,064	_	_	-
Information clerks, n.e.c	22,675	3.0	2,058	22,675	3.0	2,058	_	_	-
Order clerks	31,669	8.5	2,080	31,669	8.5	2,080	_	_	-
Records clerks, n.e.c.	28,438	11.5	2,023	33,172	12.6	2,075	_	_	-
Bookkeepers, accounting and	07.044		4 004	07.077		0.000	007.004		
auditing clerks	27,344	4.4	1,984	27,377	5.0	2,069	\$27,224	2.8	1,68
Billing clerks	21,544	8.5	2,054	21,544	8.5	2,054	_	_	-
Telephone operators	21,109	8.1	2,079	19,041	4.8	2,078	-	-	
Dispatchers	22,954	21.1	2,057	_	_	-	31,797	12.5	2,03
Traffic, shipping and receiving	27 027	0.0	2 000	27.027	0.0	2.000	_	_	
clerks	27,027	8.3	2,080	27,027	8.3	2,080	_		_
Stock and inventory clerks	24,920	11.0	2,080	22,874	9.3	2,080	- 204	_	20
General office clerks Data entry keyers	26,621	6.3	2,077	26,748	9.6	2,077	26,384	1.4	2,0
Administrative support, n.e.c.	22,372 28,036	3.9 4.6	2,080 2,076	26,753	6.2	2,080	_	_	_
Administrative support, n.e.c.	20,030	4.0	2,070	20,733	0.2	2,000	_	_	
Blue collar	28,122	4.6	2,052	26,847	5.1	2,086	32,417	5.6	1,9
Precision production, craft, and									
repair	34,958	5.0	2,086	33,009	5.4	2,088	43,354	3.2	2,0
Mechanics and repairers,	- 1,		_,,,,,	,		_,	,		_,
n.e.c	31,149	13.1	2,080	-	-	-	-	-	-
Machine operators, assemblers, and inspectors	25,204	20.6	2,080	21,344	17.8	2,080	-	_	_
Transportation and material									
moving	27,644	7.3	1,929	29,486	10.6	2,096	24,514	4.3	1,64
Truck drivers	33,527	12.9	2,115	33,552	13.1	2,116		_	-
Handlers, equipment cleaners, helpers, and laborers	23,815	5.8	2,081	22,608	7.5	2,082	28,163	3.7	2,0
Groundskeepers and									
gardeners, except farm	24,364	6.6	2,080	_	_	-	_	_	-
Stock handlers and baggers	22,967	3.3	2,061	22,967	3.3	2,061	_	_	-
Freight, stock, and material									
handlers, n.e.c	30,561	6.2	2,080	30,917	6.2	2,080	_	_	-
Laborers, except construction,									
n.e.c	19,918	14.7	2,080	17,757	17.8	2,080	26,497	4.0	2,0
Service	24,433	5.0	2,020	19,222	4.8	2,001	45,262	8.2	2,0
Protective service	31,724	8.3	2,100	19,646	1.1	2,001	54,589	3.6	2,14
Supervisors, police and	31,724	0.5	2,100	13,040	1.1	2,070	54,503	3.0	2, 1
detectives	77,107	.5	2,080	_	_	_	77,107	.5	2,0
Firefighting	56,171	.2	2,661	_	_	_	56,171	.2	2,6
Police and detectives, public	00,171		2,001				00,171		,0
service	56,345	.7	2,082	_	_	_	56,345	.7	2,0
Guards and police, except	,		,				,		,,,,
public service	19,965	2.2	2,074	19,965	2.2	2,074	_	_	-
Food service	17,979	11.8	1,987	18,271	12.2	2,004	_	_	- ا
Waiters, waitresses, and	/		'	-,		'			
bartenders	7,330	30.5	1,950	7,330	30.5	1,950	_	_	-
Other food service	22,324	6.3	2,003	22,961	6.1	2,027	_	_	-
Supervisors, food preparation	•			•					
and service	35,195	13.1	2,184	35,195	13.1	2,184	_	_	-
Cooks	22,493	3.2	2,032	22,493	3.2	2,032	_	l –	I –

Table 3-2. Mean annual earnings,1 full-time workers:2 Selected occupations, private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004 — Continued

	Total		Private industry			State and local government			
Occupation ³	Annual earnings			Annual ea		.,	Annual earnings		
	Mean Relative error ⁴ (percent) Mean annual hours ⁵	Mean	Relative error ⁴ (percent)	Mean annual hours ⁵	Mean	Relative error ⁴ (percent)	Mean annual hours ⁵		
Service –Continued Other food service –Continued Kitchen workers, food	# 00.005	0.4	4.050	000.005	0.4	4.050			
preparation	\$20,285	6.4	1,950	\$20,285	6.4	1,950	_	_	-
Food preparation, n.e.c	13,930	5.1	1,843	14,623	5.9	1,898	_	_	_
Health service Health aides, except nursing Nursing aides, orderlies and	21,168 24,809	3.4 12.8	2,056 2,016	20,787 24,809	3.9 12.8	2,054 2,016	_	_	_
attendants	20,236	1.8	2,067	19,597	2.0	2,065	_	_	-
Cleaning and building service	20,061	4.8	2,079	18,881	4.4	2,078	_	_	-
Maids and housemen	17,987	9.8	2,080	17,862	11.3	2,080	_	_	-
Janitors and cleaners	20,995	4.6	2,078	19,148	2.9	2,076	_	-	-
Personal service	19,819	14.0	1,546	19,561	15.1	1,501	_	_	-

¹ Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

2 Employees are classified as working either a full-time or a part-time schedule hased on the definition used by each establishment. Therefore, a worker with a

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Employees are classified as working entire a full-inflier of a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

3 A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information. 4 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a

sample estimate. For more information about RSEs, see appendix A.

Mean annual hours are the hours an employee is scheduled to work in a year,

 $\label{thm:continuous} \begin{tabular}{l} Table 4-1. Selected occupations 1 and levels, 2 all workers: 3 Mean hourly earnings, 4 private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004 3 and 4 and 4 are the continuous contents of the contents of t$

	To	otal	Private	industry		ind local rnment
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent
II	\$17.15	3.1	\$15.72	4.4	\$21.63	2.3
All excluding sales	17.71	3.3	16.24	4.9	21.73	2.3
White collar	20.95	3.6	20.02	5.2	23.37	2.6
1	8.21	4.7	7.83	4.0		_
2	9.46	3.8	9.50	4.0	8.93	1.5
3	10.88	2.0	10.67	2.2	12.33	4.7
4 5	14.03 15.56	3.1 2.8	13.44 15.74	3.2 3.6	15.75 15.14	1.2 5.6
6	19.02	5.6	19.94	5.6	16.07	10.8
7	19.31	5.2	19.63	5.3	15.48	11.5
8	28.04	2.3	23.39	3.8	29.60	3.1
9	27.30	3.3	27.72	4.7	26.49	4.3
10	32.55	10.3	32.55	10.3	_	_
11	58.04	7.2	60.22	9.5	_	_
12	30.86	4.4	36.81	13.7	-	-
Not able to be leveled	37.73	36.1	38.06	36.7	- 00.54	- 0.7
White collar excluding sales	22.92	4.0	22.60	6.0	23.54	2.7
1 2	8.75 9.71	6.7	8.20 9.79	10.0 4.2	_	_
3	11.50	2.3	11.26	2.4	12.54	6.3
4	14.40	2.9	13.64	2.7	15.88	1.1
5	15.38	2.6	15.52	3.0	15.14	5.6
6	18.69	7.8	19.84	8.1	16.07	10.8
7	18.65	4.6	18.94	4.7	15.48	11.5
8	28.04	2.3	23.39	3.8	29.60	3.1
9	28.10	2.4	29.02	3.1	26.49	4.3
10	32.53	10.4	32.53	10.4	_	_
11	58.04	7.2	60.22	9.5	_	_
12 Not able to be leveled	30.86 46.43	4.4 29.3	36.81 47.09	13.7 29.6	_	_
Not able to be leveled	40.40	25.5	47.00	25.0		
Professional specialty and technical	28.30	4.0	28.56	6.4	27.90	2.5
Professional specialty	28.00	4.7	27.88	8.4	28.14	2.2
7 8	17.77 29.26	5.2 1.4	18.32 23.64	4.5 5.3	30.84	_ .6
9	26.79	2.5	27.49	2.6	25.43	5.1
10	32.50	11.0	32.50	11.0	_	-
11	48.09	5.5	48.71	5.2	_	_
Not able to be leveled	35.52	29.6	35.52	29.6	_	_
Engineers, architects, and surveyors	26.21	5.2	28.41	14.4	_	_
9	26.12	5.2	_	_	_	-
Mathematical and computer scientists	_	_	-	_	_	-
Natural scientists Health related	26.98	5.4	_ 27.81	6.1	_	_
7	21.13	10.3	23.84	1.6		
8	25.46	.9	25.57	7.0	_	_
9	26.63	1.9	27.38	1.5	_	_
10	28.24	25.1	28.24	25.1	_	_
11	43.10	.8	43.10	.8	_	_
Registered nurses	26.37	1.2	26.42	1.4	_	_
7	24.19	1.1	24.19	1.1	_	-
8	25.89	.9	25.89	.9	_	_
9	26.80	1.0	26.99	1.0	_	_
Pharmacists	43.08	1.0	43.08	1.0	_	_
11 Teachers, college and university	43.10 43.51	.8 2.4	43.10 –	0		-
9	35.99	11.2	_	_	_	_
Teachers, except college and university	31.07	1.7	26.88	7.4	31.33	1.8
Elementary school teachers	31.29	.8		_		-
Secondary school teachers	32.59	.3	_	_	_	-
Librarians, archivists, and curators	-	-	-	_	_	_
Social scientists and urban planners	-		-	-	_	
Social, recreation, and religious workers	16.68	6.6	18.02	10.6	14.52	1.1
7	13.73	2.5	- 17.60	11.0	_	_
Social workers	16.46	7.0	17.63	11.0	_	_

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004 — Continued

	To	otal	Private	industry	State and local government	
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percen
/hite collar -Continued						
Professional specialty and technical –Continued Professional specialty –Continued Social, recreation, and religious workers –Continued						
Social workers –Continued						
7	\$13.73	2.5	-	-	-	_
Lawyers and judges	48.92	5.8	-	-	_	_
Lawyers Writers, authors, entertainers, athletes, and	48.92	5.8	_	-	_	_
professionals, n.e.c.	_	_	_	_	_	_
Technical	30.29	5.7	\$31.29	6.1	\$19.37	11.0
4	13.87	10.7	12.76	12.0	_	
5	17.63	2.7	17.87	2.9	_	_
6	20.51	10.6	20.22	11.2	_	-
7	23.37	4.0	23.34	4.1	_	_
8	22.77	2.3		-	_	_
Radiological technicians	23.28	3.8	23.28	3.8	_	_
Licensed practical nurses	17.83	1.9	17.92	2.2	_	_
Health technologists and technicians, n.e.c	18.83	10.2	19.05	10.7	_	_
Executive, administrative, and managerial	34.27	14.7	37.54	19.4	28.60	9.0
7	17.85	7.2	17.58	7.6	_	-
8	21.89	4.3	22.74	3.7	-	
9	31.11	6.1	33.67	6.8	28.02	6.3
11	47.18	15.9	46.17	28.6	_	-
Not able to be leveled	28.88	4.6	- 00.04	-	-	-
Not able to be leveled Executives, administrators, and managers	59.19 40.25	31.5 20.4	60.84 45.83	31.8 25.7	30.94	15.3
9	30.41	8.4	34.56	5.0	26.19	.7
11	43.92	11.3	39.69	21.7	_	
Not able to be leveled	67.82	35.2	70.47	35.6	_	_
Financial managers	44.49	19.6	-	-	_	_
Administrators, education and related fields	38.72	14.2	_	-	_	-
Managers and administrators, n.e.c	49.70	32.9	58.04	34.6	_	-
9	32.40	9.1	35.82	3.5	_	_
Not able to be leveled	103.97	36.3	103.97	36.3	-	
Management related	27.76 20.29	8.2 4.8	28.79 20.35	11.2 5.5	25.89 —	9.8
8	21.89	4.3	22.74	3.7		_
9	32.06	8.8	32.66	13.4	31.15	7.2
Accountants and auditors	25.93	5.6	25.87	7.1	_	_
Other financial officers	39.89	29.7	39.89	29.7	_	_
Personnel, training, and labor relations	04.00					
specialists	21.99 27.89	7.8 14.1	32.36	12.6	_	_
Sales	12.23	4.1	12.27	4.1	_	-
1	7.60	1.1	7.60	1.1	_	-
3	9.12 9.77	6.4 3.3	9.13 9.75	6.6 3.4	_	
4	13.07	6.1	13.08	6.4	_	_
5	16.35	10.4	16.35	10.4	_	_
6	20.19	21.6	20.19	21.6	-	_
7	26.99	13.5	26.99	13.5	_	-
Supervisors, sales	19.75	13.7	19.75	13.7	-	-
Sales, other business services	16.71	9.3	16.71	9.3	_	-
Sales workers, other commodities	9.96	7.1	9.96	7.1	_	_
Cashiers	9.20	4.5	9.11	4.8	_	-
1	7.69	1.9	7.69	1.9	_	_
3	9.55	1.5	9.51	1.6	_	_
Administrative support, including clerical	13.48	3.2	13.14	4.2	14.39	6.0
1	8.75	6.7	8.20	10.0	_	I -

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004 — Continued

	To	otal	Private	industry	State and local government	
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percen
White collar –Continued						
Administrative support, including clerical –Continued						
2	\$9.71	3.9	\$9.79	4.2	_	_
3	11.50	2.4	11.27	2.4	\$12.54	6.3
4	14.44	2.9	13.71	2.7	15.84	1.1
5	15.29	2.9	15.47	3.0	15.04	6.4
6	18.45	7.1	19.74	4.3	_	_
7 Supervisors, general office	18.36 20.64	10.0 8.4	18.35 20.66	10.0 8.5	_	_
Secretaries	15.73	4.0	15.49	6.8	16.04	4.7
3	10.07	5.3	10.07	5.3	-	-
4	14.29	6.1	13.13	2.2	_	_
5	15.80	6.6	14.91	6.4	16.25	7.8
Transportation ticket and reservation agents	10.91	14.9	10.91	14.9	-	-
4	15.30	6.6	15.30	6.6	-	_
Receptionists	10.72	2.8	10.72	2.8	-	_
Information clerks, n.e.c.	10.64	4.0	10.64	4.0	_	_
Order clerks	15.23	8.5	15.23	8.5	-	_
Records clerks, n.e.c.	15.44	9.0	15.99	12.6	-	_
Bookkeepers, accounting and auditing clerks	13.79	4.6	13.23	4.9	16.19	3.5
3	12.32	4.8	11.84	3.4	-	_
4 5	14.76 14.94	7.8	13.60	8.0	_	_
Billing clerks	10.49	10.8 9.1	- 10.49	9.1	_	_
Telephone operators	10.49	8.1	9.16	4.9	_	
Mail clerks, except postal service	13.32	1.1	13.32	1.1	_	
Dispatchers	11.16	21.6	-		15.64	11.3
Traffic, shipping and receiving clerks	12.88	7.6	12.88	7.6	-	-
Stock and inventory clerks	11.98	11.0	10.99	9.2	_	_
General office clerks	12.82	6.3	12.87	9.6	12.71	1.6
2	10.04	11.7	_	-	_	_
3	12.17	2.1	12.12	2.8	_	-
4	13.01	4.2	_	-	_	-
Data entry keyers	10.76	3.9	10.26	3.1	_	_
Administrative support, n.e.c	13.19	4.4	12.56	4.8	_	_
lue collar	13.52	4.4	12.71	5.1	16.73	4.4
1	8.50	7.4	7.80	4.3	_	-
2	10.46	7.5	10.38	7.9	_	_
3	13.81	5.1	13.77	6.2	13.96	8.4
4	15.63	4.0	15.50	5.3	16.15	.5
5	18.14	5.1	17.40	4.6	20.26	5.2
6 7	20.85 21.70	4.0 5.3	20.23 21.18	6.3 7.2	21.43 22.57	2.7 5.6
Precision production, craft, and repair	16.76	5.2	15.81	5.6	20.84	3.2
3	11.71	15.1	11.71	15.1	20.27	
5 6	18.70 20.87	6.6 4.0	17.71 20.23	7.7 6.3	20.37	4.5
7	20.87	7.0	20.23	8.2	_	_
Mechanics and repairers, n.e.c.	14.98	13.1	-	- 0.2	_	_
Machine operators, assemblers, and inspectors	12.11	20.6	10.26	170		
2	10.55	20.6 1.9	10.26 10.55	17.8 1.9	_	_
5	17.99	11.7	17.99	11.7	_	_
Assemblers	11.77	11.1	11.77	11.1	-	-
Transportation and material moving	14.55	7.1	14.41	10.9	14.91	3.2
2	9.76	22.3	9.70	23.0	-	
3	14.44	8.7	16.10	19.8	_	_
4	16.67	5.1	-	-	-	_
Handlers, equipment cleaners, helpers, and laborers	11.10	5.4	10.51	6.8	13.54	3.7
			10.01	1 0.0	10.04	J. 1

 $\label{thm:continuous} \begin{tabular}{ll} Table 4-1. Selected occupations 1 and levels, 2 all workers: 3 Mean hourly earnings, 4 private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004 — Continued 3 and 4 are the continued 4 and 4 are the continued 4 and 4 are the continued 4 are the conti$

	To	otal	Private	industry	State and local government	
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percen
lue collar -Continued						
Handlers, equipment cleaners, helpers, and laborers -Continued						
-Continued 2	\$11.21	5.7	\$11.11	6.1	_	_
3	14.90	4.9	14.78	5.8	_	_
4	13.72	6.1	-	-	\$15.86	2.1
Groundskeepers and gardeners, except farm	11.40	8.2	_	_	_	_
Freight, stock, and material handlers, n.e.c	14.51	5.8	14.66	5.8	_	_
3	16.50	3.2	16.85	3.9	_	_
Laborers, except construction, n.e.c	9.54	14.3	8.52	17.2	12.74	4.0
2	13.64	8.0	-	-	-	_
ervice	11.53	4.7	9.29	4.0	20.76	6.7
1	6.75	13.7	6.68	14.4	-	-
2	8.34	4.7	8.02	4.1	_	
3	8.60	4.4	8.43	4.8	10.94	5.1
4	11.60	3.5	11.31	3.1	-	
5 7	19.44	11.3	19.62 —	18.1	19.14	5.3
9	22.96 33.75	2.3	_	_	25.47 33.75	.7
Not able to be leveled	15.40	8.6	_ 15.40	8.6	33.73	
Protective service	14.84	7.8	9.46	1.1	24.28	3.9
1	8.28	11.9	-		_	-
3	8.99	1.0	8.95	1.0	_	_
4	11.73	6.1	_	_	_	_
5	17.19	8.5	_	-	19.14	5.3
7	25.47	.7	_	-	25.47	.7
9	33.75	.2	_	-	33.75	.2
Supervisors, police and detectives	37.07	.5	_	-	37.07	.5
Supervisors, guards Firefighting	12.37 21.11	10.8 1.8	_	_	_ 21.11	1.8
7	20.97	3.4	_	_	20.97	3.4
Police and detectives, public service	27.06	.6	_	_	27.06	.6
7	27.04	.8	_	_	27.04	.8
Guards and police, except public service	9.63	1.7	9.63	1.7	_	_
3	9.19	2.7	9.19	2.7	_	_
Protective service, n.e.c.	8.30	6.7	_	_	15.03	12.0
Food service	8.49	9.6	8.54	9.8	-	_
1	5.95	18.3	5.92	19.2	_	_
2	7.03	4.1	7.03	4.1	-	_
Waiters, waitresses, and bartenders	4.02 3.24	24.0 26.9	4.02 3.24	24.0 26.9	_	_
2	5.24 5.96	15.0	5.24 5.96	15.0	_	-
Waiters and waitresses	3.27	24.3	3.27	24.3	_	_
Waiters'/Waitresses' assistants	5.59	32.0	5.59	32.0	_	_
Other food service	10.43	5.6	10.55	5.5	-	-
1	7.77	1.9	7.89	1.3	-	-
2	7.71	6.4	7.71	6.4	-	-
Supervisors, food preparation and service	16.12	13.2	16.12	13.2	_	_
Cooks Kitchen workers, food preparation	11.08 8.51	3.4 9.8	11.08 8.51	3.4 9.8	_	_
2	7.91	10.8	7.91	10.8	_	_
Food preparation, n.e.c.	7.45	4.5	7.54	4.4	_	_
1	7.43	5.9	7.54	5.9	_	-
2	7.56	3.9	7.56	3.9	_	_
Health service	10.27	3.4	10.15	3.9	-	-
2	9.41	2.0	9.34	2.0	-	-
3	11.08	7.5	11.61	8.7	-	-
4	11.43	7.5	10.94	8.5	-	-
Health aides, except nursing	12.16	12.7	12.16	12.7	_	-
4 Nursing aides, orderlies and attendants	10.84 9.88	10.3 1.3	10.84 9.68	10.3 1.5	_	_

Table 4-1. Selected occupations1 and levels,2 all workers:3 Mean hourly earnings,4 private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004 — Continued

	Тс	otal	Private industry		State and local government	
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service –Continued Health service –Continued Nursing aides, orderlies and attendants –Continued 3		7.5	_		-	-
Cleaning and building service		7.2	\$8.62	7.3	_	_
1		12.2	8.13	13.2	_	_
2 Maids and housemen		9.3	8.40 8.58	6.2 10.6	_	_
1		9.3 8.5	8.79	10.6	_	_
Janitors and cleaners		7.4	8.42	4.6	_	_
1	7.51	14.2	7.51	14.2	_	_
2	-	5.7	_	_	_	_
Personal service		17.6	12.56	20.4	-	_
2	6.91	5.2	_	-	-	_
Service, n.e.c.	8.57	3.9	_	_	_	_

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more

employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

The relative standard error (RSE) is the standard error expressed as a

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

used to cover all workers in the civilian economy. See appendix to not more information.

2 Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

³ All workers include full-time and part-time workers.
4 Earnings are the straight-time hourly wages or salaries paid to

percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix

Table 4-2. Selected occupations¹ and levels,² full-time workers;³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004

	To	otal	Private	industry		nd local rnment
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent
II	\$17.81	3.1	\$16.42	4.6	\$21.83	2.3
All excluding sales	18.17	3.3	16.72	5.0	21.91	2.3
White collar	21.73	3.8	21.00	5.5	23.46	2.5
1	8.45	5.5	8.00	5.7	_	_
2	9.84	4.5	9.91	4.8	_	_
3	11.26	2.2	11.07	2.4	12.33	4.7
4	14.03	2.8	13.54	3.3	15.53	1.1
5	15.65	2.6	15.89	3.4	15.14	5.6
6	19.01	5.7	19.96	5.6	16.07	10.8
7	19.31	5.1	19.64	5.3	15.48	11.5
8	28.13	2.4	23.27	4.1	29.60	3.1
9	27.29	3.4	27.73	4.9	26.44	4.4
10	32.40	10.7	32.40	10.7	-	-
11	58.44	7.0	60.72	9.4	_	-
12	30.86	4.4	36.81	13.7	_	_
Not able to be leveled	39.01	36.6	39.37	37.2	_	_
White collar excluding sales	23.08	4.1	22.81	6.2	23.62	2.5
1	8.75	6.7	8.20	10.0	_	-
2	9.58	4.1	9.65	4.5		
3	11.58	2.0	11.35	1.9	12.54	6.3
4	14.22	2.6	13.54	2.9	15.67	1.3
5	15.32	2.7	15.44	3.1	15.14	5.6
6	18.68	8.0	19.86	8.4	16.07	10.8
7	18.65	4.5	18.94	4.6	15.48	11.5
8	28.13	2.4	23.27	4.1	29.60	3.1
9	28.11	2.6	29.08	3.3	26.44	4.4
10	32.37	10.8	32.37	10.8	_	-
11	58.44	7.0	60.72	9.4	_	_
12 Not able to be leveled	30.86 46.76	4.4 29.4	36.81 47.44	13.7 29.7	_ _	_
Professional specialty and technical	28.44	4.1	28.80	6.6	27.89	2.6
Professional specialty	28.08	4.8	28.02	8.7	28.14	2.3
7	17.74	5.2	_	_	_	-
8	29.41	1.4	23.51	6.1	30.84	.6
9	26.74	2.6	27.50	2.7	25.29	5.1
10	32.33	11.6	32.33	11.6	_	_
11	48.09	5.5	48.71	5.2	_	_
Not able to be leveled	36.57	33.5	36.57	33.5	_	_
Engineers, architects, and surveyors	26.21	5.2	28.41	14.4	_	-
9	26.12	5.2	_	_	_	_
Mathematical and computer scientists	-	_	-	_	_	_
Natural scientists	_ 		27.00	7.2	_	_
Health related	26.93	6.4	27.86	7.3		_
7	20.50	11.2	23.27	2.2	_	_
8 9	25.47 26.52	1.0 2.2	25.60	.8 2.0	_	_
		1.2	27.39	1.2	_	_
Registered nurses	26.39 23.65	.2	26.50 23.65	.2	_	_
8	25.84	.8	25.84	.8		
9	26.90	1.1	27.19	.7	_	_
Pharmacists	43.04	1.0	43.04	1.0		_
Teachers, college and university	43.65	2.5	-	-	_	_
Teachers, except college and university	31.10	1.7	_	_	31.33	1.8
Secondary school teachers	32.59	.3	_	_	_	-
Librarians, archivists, and curators	-	-	_	_	_	_
Social scientists and urban planners	_	_	_	_	_	_
Social, recreation, and religious workers	16.57	5.8	17.94	9.8	14.52	1.1
7	13.85	2.7		-		-
Social workers	16.33	6.0	17.51	10.1	_	_
7	13.85	2.7		-	_	_
Lawyers and judges	48.92	5.8	_	-	_	_

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004 — Continued

	To	otal	Private	industry	State and local government	
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percen
Vhite collar –Continued						
Professional specialty and technical –Continued Professional specialty –Continued Writers, authors, entertainers, athletes, and						
professionals, n.e.c.	_	_	_	_	_	_
Technical	\$30.83	6.0	\$31.94	6.5	\$19.37	11.0
4	13.87	10.7	12.76	12.0	-	-
5	17.36	2.8	17.62	3.8	_	_
6	20.59	11.1	20.29	11.9	_	_
7	23.37	4.0	23.34	4.1	_	_
8	22.77	2.3	_	_	_	_
Radiological technicians	23.28	3.8	23.28	3.8	_	-
Licensed practical nurses	17.52	.6	17.56	.7	_	-
Health technologists and technicians, n.e.c	18.84	10.3	19.06	10.8	_	_
Executive, administrative, and managerial	34.30	14.7	37.60	19.5	28.60	9.0
7	17.85	7.2	17.58	7.6	_	_
8	21.89	4.3	22.74	3.7	_	_
9	31.11	6.1	33.67	6.8	28.02	6.3
11	48.00	15.4	47.55	28.2	_	_
12	28.88	4.6	_	_	_	_
Not able to be leveled	59.19	31.5	60.84	31.8	-	45.0
Executives, administrators, and managers	40.25	20.4	45.83	25.7	30.94	15.3
9	30.41	8.4	34.56	5.0	26.19	.7
Not able to be leveled	43.92	11.3	39.69	21.7	_	_
Not able to be leveledFinancial managers	67.82 44.49	35.2 19.6	70.47	35.6	_	_
Administrators, education and related fields	38.72	14.2	_	_	_	
Managers and administrators, n.e.c.	49.70	32.9	58.04	34.6	_	_
9	32.40	9.1	35.82	3.5	_	_
Not able to be leveled	103.97	36.3	103.97	36.3	_	_
Management related	27.76	8.2	28.79	11.4	25.89	9.8
7	20.29	4.8	20.35	5.5	_	_
8	21.89	4.3	22.74	3.7	_	_
9	32.06	8.8	32.66	13.4	31.15	7.2
Accountants and auditors	25.93	5.6	25.87	7.1	_	_
Other financial officers	39.89	29.7	39.89	29.7	_	_
Management related, n.e.c	27.89	14.1	32.36	12.6	_	_
Sales	13.75	5.2	13.83	5.2	_	_
1	7.75	1.8	7.75	1.8	_	_
2	10.40	9.0	10.45	9.3	_	_
3 4	10.42	5.1 6.7	10.43	5.4	_	_
_	13.50 17.28	8.8	13.54 17.28	7.0	_	_
5 6	20.19	21.6	20.19	8.8 21.6		_
7	26.99	13.5	26.99	13.5	_	
Supervisors, sales	19.75	13.7	19.75	13.7	_	_
Sales, other business services	16.71	9.3	16.71	9.3	_	_
Sales workers, other commodities	10.38	8.0	10.38	8.0	_	_
Cashiers	10.06	6.9	9.97	7.6	_	_
2	12.07	13.7			_	_
Administrative support, including clerical	13.49	3.6	13.20	4.6	14.29	6.5
1	8.75	6.7	8.20	10.0	_	_
2	9.58	4.1	9.65	4.5	10.54	-
3	11.59	2.0	11.36	1.9	12.54	6.3
4	14.25 15.20	2.6	13.60 15.47	3.0	15.62 15.04	1.2
5 6	15.29 18.45	2.9 7.1	15.47 19.74	3.0 4.3	15.04	6.4
7	18.36	10.0	19.74	10.0	_	_
1					_	1 -
Supervisors, general office	20.64	8.4	20.66	8.5	_	_

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004 — Continued

	To	otal	Private	industry	State and local government	
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent
White collar –Continued						
Administrative support, including clerical –Continued Secretaries –Continued						
3	\$9.99	5.4	\$9.99	5.4	_	_
4	14.29	6.1	13.13	2.2	_	_
5	15.80	6.6	14.91	6.4	\$16.25	7.8
Transportation ticket and reservation agents	9.32	18.3	9.32	18.3	-	_
Receptionists	10.72	2.8	10.72	2.8	_	_
Information clerks, n.e.c.	11.02	2.7	11.02	2.7	_	_
Order clerks	15.23	8.5	15.23	8.5	_	_
Records clerks, n.e.c.	14.06	10.3	15.99	12.6	_	_
Bookkeepers, accounting and auditing clerks	13.79	4.6	13.23	4.9	16.19	3.5
3	12.32	4.8	11.84	3.4	_	_
4	14.76	7.8	13.60	8.0	-	-
5	14.94	10.8	-	_	-	-
Billing clerks	10.49	9.1	10.49	9.1	_	_
Telephone operators	10.16	8.1	9.16	4.9	_	_
Dispatchers	11.16	21.6	_	_	15.64	11.3
Traffic, shipping and receiving clerks	12.99	8.3	12.99	8.3	_	_
Stock and inventory clerks	11.98	11.0	11.00	9.3	_	_
General office clerks	12.82	6.3	12.88	9.6	12.71	1.6
2	10.04	11.8	_	-	_	_
3	12.17	2.1	12.12	2.8	-	_
4	13.01	4.2	_	-	-	-
Data entry keyers	10.76	3.9	_	-	_	_
Administrative support, n.e.c	13.50	4.6	12.86	6.2	_	_
Diverseller	40.74	4.5	40.07	5.0	40.70	
Blue collar	13.71	4.5	12.87	5.0	16.73	4.4
1 2	8.62 10.47	8.3 7.5	7.84 10.39	5.0 8.0	_	_
3	13.80	5.2	13.76	6.4	13.96	8.4
4	15.51	3.7	15.76	5.2	16.15	.5
5	18.14	5.1	17.40	4.6	20.26	5.2
6	20.85	4.0	20.23	6.3	21.43	2.7
7	21.70	5.3	21.18	7.2	22.57	5.6
Description and description and the second	40.70		45.04	F 0	00.04	0.0
Precision production, craft, and repair	16.76 11.71	5.2 15.1	15.81 11.71	5.6 15.1	20.84	3.2
5	18.70	6.6	17.71	7.7	20.37	4.5
6	20.87	4.0	20.23	6.3	20.37	4.5
7	21.17	7.0	21.38	8.2	_	_
Mechanics and repairers, n.e.c.	14.98	13.1	_	-	_	_
Machine operators, assemblers, and inspectors	12.12	20.6	10.26	17.8	-	_
2	10.57	2.0	10.57	2.0	_	_
5	17.99	11.7	17.99	11.7	_	_
Transportation and material marries	14.00	6.0	14.07	100	14.01	2.0
Transportation and material moving	14.33	6.8	14.07	10.9	14.91	3.2
2 3	9.76 14.44	22.3 8.7	9.70 16.10	23.0 19.8	_	-
4	16.64	5.8	16.10	19.0	_	-
Truck drivers	15.85	13.9	15.86	14.1	_	_
Handlers, equipment cleaners, helpers, and laborers	11.44	5.7	10.86	7.4	13.54	3.7
1	9.40	9.7	8.44	7.7	_	_
2	11.24	5.8	11.14	6.1	-	_
3	14.95	5.2	14.84	6.2	45.00	-
Croundskappers and gordeners, event form	13.72	6.1	-	_	15.86	2.1
Groundskeepers and gardeners, except farm	11.71	6.6	- 11 11	- 20	-	-
Stock handlers and baggers 1	11.14	2.8	11.14 10.73	2.8	_	_
1	10.73	2.0 6.2	10.73 14.86	2.0	_	_
Freight, stock, and material handlers, n.e.c	14.69			6.2		

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004 — Continued

	To	otal	Private	industry	State and local government	
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent
Blue collar –Continued						
Handlers, equipment cleaners, helpers, and laborers -Continued						
Laborers, except construction, n.e.c	\$9.58 13.83	14.7 7.9	\$8.54 -	17.8 -	\$12.74 -	4.0 -
Service	12.09	4.1	9.61	3.5	21.58	7.7
1	6.87	15.4	6.84	16.3	_	_
2	8.43	5.5	8.04	4.8	_	_
3	8.57	4.5	8.42	4.8	_	_
4	11.76	4.0	11.43	3.3	_	_
5	20.23	9.0	20.96	14.8	19.14	5.3
7	22.95	2.3	_	_	25.47	.7
9	33.75	.2	_	_	33.75	.2
Protective service	15.11	8.1	9.46	1.1	25.46	3.1
3	8.96	1.1	8.96	1.1	20.40	3.1
4	11.79	7.0	0.90	'.'	_	_
		I I	_	_		- - 2
5	18.64	5.0	_	_	19.14	5.3
7	25.47	.7	_	_	25.47	.7
9	33.75	.2	_	_	33.75	.2
Supervisors, police and detectives	37.07	.5	-	_	37.07	.5
Firefighting	21.11	1.8	-	_	21.11	1.8
7	20.97	3.4	-	_	20.97	3.4
Police and detectives, public service	27.06	.6	-	_	27.06	.6
7	27.04	.8	_	_	27.04	.8
Guards and police, except public service	9.63	2.0	9.63	2.0	_	_
3	9.21	2.7	9.21	2.7	_	_
Food service	9.05	8.9	9.12	9.1	_	_
1	6.05	21.5	6.02	22.9	_	_
2	6.91	7.1	6.91	7.1	_	_
Waiters, waitresses, and bartenders	3.76	26.8	3.76	26.8	_	_
2	5.36	12.0	5.36	12.0	_	_
Other food service	11.15	5.6	11.33	5.3	_	_
1	8.01	4.4	8.19	4.5	_	_
2	8.32	8.3	8.32	8.3	_	_
Supervisors, food preparation and service	16.12	13.2	16.12	13.2	_	_
Cooks	11.07	3.6	11.07	3.6	_	_
Kitchen workers, food preparation	10.40	1.3	10.40	1.3	-	_
Food preparation, n.e.c.	7.56	2.7	7.70	2.1	_	_
1	7.56	3.8	7.76	3.0	_	_
2	7.56	3.9	7.56	3.9	_	_
Health service	10.29	3.7	10.12	4.3	_	_
2	9.47	2.0	9.39	2.1	_	_
3	10.20	.6	10.23	1.0	_	_
4	11.46	8.1	10.23	9.4	_	_
Health aides, except nursing	12.31	13.1	12.31	13.1	_	_
4	10.91	10.5	10.91	10.5	_	_
Nursing aides, orderlies and attendants	9.79	2.0	9.49	2.2	_	_
2	9.47	2.0	9.39	2.2	_	_
Cleaning and building service	9.47	4.8	9.09	4.4		l
1	8.64	9.4	8.59	10.5		l
2		9.4			l - I	_
Maids and housemen	10.10	I I	8.40	6.2	_	_
1	8.65	9.8	8.59	11.3	_	-
	8.85	9.0	8.81	10.9	_	_
Janitors and cleaners	10.10	4.6	9.22	2.8	_	_
1	8.28	10.7	8.28	10.7	_	_
2	10.67	5.7	_	_	_	-

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service –Continued Personal service	\$12.82	17.0	\$13.03	18.9	-	_

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each accuration for which data are collected in an establishment is

where a 40-hour week is the minimum full-time schedule.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

² Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

determine the overall level of the occupation. See appendix A for more information.

3 Employees are classified as working either a full-time or a part-time reduced based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm,

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

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The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix

Table 4-3. Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004

	To	otal	Private	industry	State and local government		
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent	
11	\$10.25	6.0	\$9.89	6.0	\$14.69	9.6	
All excluding sales	11.21	7.5	10.76	7.9	14.97	10.6	
White collar	11.76	5.6	11.21	5.0	18.71	12.4	
1	7.46	1.7	7.46	1.7	-	12.4	
2	8.28	7.4	8.29	7.6	_	_	
3	8.89	2.1	8.89	2.1	_	_	
4	13.98	8.4	12.45	4.1	_	_	
5	13.54	16.1	13.54	16.1	_	_	
7	18.88	16.0	18.88	16.0	_	_	
8	24.52	3.2	24.52	3.2	_	_	
9	27.64	7.6	27.28	11.1	_	_	
White collar excluding sales	18.20	8.3	17.85	9.6	_	_	
3	10.05	13.2	10.05	13.2	_	_	
4 7	16.49 18.88	5.1	15.51 18.88	8.0 16.0	_	-	
8	24.52	3.2	24.52	3.2	_	1 -	
9	27.64	7.6	27.28	11.1	-	_	
Professional specialty and technical	24.30	4.3	23.78	4.3	_	_	
Professional specialty	25.53	4.6	25.07	5.0	_	_	
7	18.88	16.0	18.88	16.0	_	_	
8	24.52	3.2	24.52	3.2	_	_	
9	27.64	7.6	27.28	11.1	_	_	
Health related	27.44	5.7	27.32	6.8	_	-	
8	25.44	3.8	25.44	3.8	_	_	
9	27.50	7.7	27.28	11.1	_	_	
Registered nurses	26.19	2.7	25.71	2.6	_	_	
9	25.90	5.5	_	_	_	_	
Teachers, college and university	_	_	_	_	_	_	
Teachers, except college and university Social, recreation, and religious workers Writers, authors, entertainers, athletes, and	_	_	_	_	_	_	
professionals, n.e.c			_		_	_	
Technical	18.85	7.0	18.85	7.0	_	_	
Executive, administrative, and managerial	-	-	_	-	<u> </u>	_	
Sales	8.21	3.6	8.22	3.6	_	_	
1	7.46	1.7	7.46	1.7	_	_	
2	7.54	2.2 2.5	7.54	2.3 2.5	_	_	
3 Sales workers, other commodities	8.57 8.96	9.0	8.57 8.96	9.0	_	_	
Cashiers	8.08	1.8	8.08	1.9	_	_	
3	8.48	2.6	8.48	2.6	-	_	
Administrative support, including clerical	13.20	9.2	12.02	6.2	_	_	
3	10.05	13.2	10.05	13.2	_	_	
4	16.49	5.1	15.51	8.0	-	_	
Blue collar	10.71 7.52	15.2 1.3	10.71 7.52	15.2 1.3	_ _		
Machine operators, assemblers, and inspectors	_	_	_	_	_	_	
Transportation and material moving	_	_	_	_	_	_	
	<i>a</i>	.					
Handlers, equipment cleaners, helpers, and laborers	8.34 7.52	3.8 1.3	8.34 7.52	3.8 1.3	_	_	
Freight, stock, and material handlers, n.e.c	13.18	3.4	13.18	3.4	_	_	
Service	7.85	7.4	7.47	6.9	10.89	3.5	
1	6.30	8.1	6.13	7.9	-	3.3	
			0.10		i	1	

Table 4-3. Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004 Continued

	To	otal	Private	industry		State and local government	
Occupation and level	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	
Service -Continued							
3	\$8.88	14.6	\$8.56	17.9	_	_	
4	10.12	11.8	_	_	_	_	
Protective service	10.41	5.9	_	_	\$11.34	0.4	
Food service	6.38	5.6	6.38	5.6		_	
1	5.60	7.5	5.60	7.5	_	_	
2	7.23	8.7	7.23	8.7	_	_	
Waiters, waitresses, and bartenders	4.81	20.8	4.81	20.8	_	_	
Waiters and waitresses	4.57	28.6	4.57	28.6	_	_	
Other food service	7.30	5.9	7.30	5.9	_	_	
1	7.01	12.2	7.01	12.2	_	_	
Health service	10.17	6.2	10.26	6.1	_	_	
2	9.12	5.2	9.12	5.2	_	_	
Nursing aides, orderlies and attendants	10.24	6.2	10.33	6.2	_	_	
2	9.12	5.2	9.12	5.2	_	_	
Cleaning and building service	_		_	_	_	_	
Personal service	_	_	_	_	_	_	

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is

where a 40-hour week is the minimum full-time schedule.

where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval"

around a sample estimate. For more information about RSEs, see appendix

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more

information. 3 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm,

Table 5-1. Selected worker characteristics: Mean hourly earnings¹ by occupational group,² National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004

		Private indu	stry and Sta	ate and local o	jovernment	
Occupational group	Full-time workers ³	Part-time workers ³	Union ⁴	Nonunion ⁴	Time ⁵	Incentive ⁵
			N	lean		
All occupations	\$17.81 18.17	\$10.25 11.21	\$22.20 22.23	\$15.49 16.01	\$16.79 17.32	\$24.63 -
White collar	21.73 23.08	11.76 18.20	26.16 26.32	19.42 21.65	20.46 22.22	30.75 52.26
Professional specialty and technical	28.44 28.08 30.83 34.30	24.30 25.53 18.85	33.24 30.23 64.61 33.07	25.83 26.79 20.62 34.49	28.30 28.00 30.29 28.97	- - - 82.21
Sales	13.75 13.49	8.21 13.20	14.73	12.02 13.07	11.45 13.51	16.46 12.14
Blue collar Precision production, craft, and repair Machine operators, assemblers, and inspectors Transportation and material moving Handlers, equipment cleaners, helpers, and laborers	13.71 16.76 12.12 14.33 11.44	10.71 - - - 8.34	17.92 21.52 - 16.32 14.46	11.56 13.72 10.26 13.69 9.67	13.22 16.80 12.11 13.18 11.09	- - - -
Service	12.09	7.85	18.58	9.32	11.54	_
			Relative er	ror ⁶ (percent)		_
All occupations	3.1 3.3	6.0 7.5	3.9 4.0	4.8 5.4	2.8 2.7	34.9 -
White collar	3.8 4.1	5.6 8.3	6.3 6.4	5.1 5.7	3.0 2.9	43.8 48.2
Professional specialty and technical Professional specialty Technical	4.1 4.8 6.0	4.3 4.6 7.0	2.4 1.5 23.5	6.4 7.5 4.3	4.0 4.7 5.7	- - -
Executive, administrative, and managerial	14.7 5.2 3.6	3.6 9.2	8.9 - 5.2	17.0 4.7 4.0	4.6 4.8 3.1	33.7 24.9 20.8
Blue collar Precision production, craft, and repair Machine operators, assemblers, and inspectors Transportation and material moving	4.5 5.2 20.6 6.8	15.2 - - -	3.0 5.3 - 4.0	6.8 6.1 17.8 14.9	4.5 5.6 20.6 4.5	- - -
Handlers, equipment cleaners, helpers, and laborers	5.7	3.8	4.7	6.1	5.4	_
Service	4.1	7.4	9.2	5.1	4.7	_

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.
2 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

information. 3 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Union workers are those whose wages are determined through

Onlon workers are those whose wages are determined unlocal collective bargaining.

5 Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses. 6 The relative standard error (RSE) is the standard error expressed as a

percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix

Table 5-2. Major industry division: Mean hourly earnings1 by occupational group,2 private industry, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004

				Fu	II-time an	d part-tir	me workers			
		Good	ls-produc	ing indus	stries ³		Service-	producing in	dustries ⁴	
Occupational group	All private industries	Total	Mining	Con- struc- tion	Manu- factur- ing	Total	Transport- ation and public util- ities	Wholesale and retail trade	Finance, insurance, and real estate	Serv- ices
						Mean				
All occupations		_ _	-	_ _	_ _	_ _	\$22.64 22.83	_ _	_ _	- -
White collar	20.02	_	_	_	_	_	26.98	_	_	_
White-collar excluding sales		-	-	_	_	-	29.15	-	-	_
Professional specialty and technical	28.56	_	_	_	_	_	_	_	_	_
Professional specialty	27.88	_	_	_	_	_	_	_	_	_
Technical	31.29	_	_	_	_	_	_	_	_	-
Executive, administrative, and managerial	37.54	_	_	_	_	_	36.39	_	_	_
Sales	12.27	_	_	_	_	_	21.29	_	_	_
Administrative support, including clerical	13.14	_	-	-	_	_	13.37	-	_	_
Blue collar	12.71	_	_	_	_	_	18.70	_	_	_
Precision production, craft, and repair	15.81	_	_	_	_	_	24.17	_	_	_
Machine operators, assemblers, and inspectors	10.26	_	_	_	_	_		_	_	l _
Transportation and material moving	14.41	_	_	_	_	_	_	_	_	l _
Handlers, equipment cleaners, helpers, and	14.41									
laborers	10.51	_	_	_	_	_	16.11	-	_	_
Service	9.29	-	-	_	_	_	_	_	_	_
					Relative	e error ⁵ (percent)	1	1	
All occupations	4.4						4.5			
All excluding sales	4.4	_	_	_	_	_	3.3	_	_	_
White collar	5.2	_	_	_	_	_	15.4	_	_	-
White-collar excluding sales	6.0	-	_	-	_	_	15.2	_	_	-
Professional specialty and technical		_	-	_	_	_	_	_	-	-
Professional specialty	8.4	_	-	-	-	_	_	_	_	-
Technical	6.1	_	-	_	-	_	_	_	_	-
Executive, administrative, and managerial	19.4	_	-	-	-	_	22.3	_	_	-
Sales	4.1	_	-	-	-	_	22.2	_	_	-
Administrative support, including clerical	4.2	_	-	-	-	_	16.7	_	-	-
Blue collar	5.1	_	_	_	_	_	.7	_	_	_
Precision production, craft, and repair	5.6	_	_	_	-	_	3.0	_	_	-
Machine operators, assemblers, and inspectors	17.8	_	_	_	-	-	_	_	_	-
Transportation and material moving	10.9	_	_	_	_	_	_	_	_	-
Handlers, equipment cleaners, helpers, and laborers	6.8	_					1.1			
IdDOIGI2	0.0	_	_	_	_	_	1.1	_	_	-
Service	4.0	_	-	_	-	-	_	_	_	-

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.
² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.
³ Goods-producing industries include mining, construction, and manufacturing.

NOTE: Dashes indicate that no data were reported or that data did not meet publication

⁴ Service-producing industries include transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.
⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 5-3. Establishment employment size: Mean hourly earnings1 by occupational group,2 private industry, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004

		Full-time	and part-time	e workers			
Occupational group	All private		100	workers or r	more		
Occupational group	All private industry workers	50 - 99 workers ³	Total	100 - 499 workers	500 workers or more		
			Mean				
All occupations All excluding sales	\$15.72 16.24	\$14.37 14.65	\$16.10 16.71	\$14.43 14.88	\$20.03 20.52		
White collar	20.02	20.82	19.86	17.81	24.22		
White-collar excluding sales	22.60	23.98	22.34	20.36	25.57		
Professional specialty and technical	31.29	31.48 35.68 22.19	27.94 26.48 34.76	23.46 23.82 19.46	34.04 31.25 40.48		
Executive, administrative, and managerial	37.54 12.27	30.72 11.97	38.75 12.33	44.12 12.24	31.68 12.91		
Administrative support, including clerical	13.14	14.18	12.96	12.50	13.91		
Blue collar	12.71	11.15	13.31	12.18	17.18		
Precision production, craft, and repair	15.81	13.68	16.85	13.67	24.61		
Machine operators, assemblers, and inspectors	10.26	14.81	8.59	7.44	14.24		
Transportation and material moving		_					
Handlers, equipment cleaners, helpers, and laborers	10.51	8.55	11.43	10.97	13.13		
Service	9.29	9.24	9.31	8.44	11.22		
	Relative error ⁴ (percent)						
All occupations	4.4	15.4	4.5	8.2	5.9		
All excluding sales	4.9	16.4	4.8	9.1	6.4		
White collar	5.2	17.1	6.0	10.0	5.3		
White-collar excluding sales	6.0	15.9	6.7	11.7	5.2		
Professional specialty and technical	6.4	20.1	3.9	4.5	3.7		
Professional specialty	8.4	24.5	3.9	4.5	6.5		
Technical	6.1	6.1	5.0	5.1	2.9		
Executive, administrative, and managerial	19.4	8.0	21.8	30.3	7.5		
Sales	4.1	9.9	6.6	8.1	12.9		
Administrative support, including clerical	4.2	14.9	3.5	6.3	3.8		
Blue collar	5.1	15.6	5.0	6.4	9.8		
Precision production, craft, and repair		12.3	8.2	9.0	2.0		
Machine operators, assemblers, and inspectors	17.8	.0	11.5	11.8	11.9		
Transportation and material moving	10.9	-	_	_	-		
Handlers, equipment cleaners, helpers, and laborers	6.8	15.3	6.1	9.4	10.1		
Service	4.0	15.6	2.0	2.2	3.4		

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

2 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

3 Establishments classified with 50-99 workers may contain

establishments with fewer than 50 due to staff reductions between

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

survey sampling and collection.

4 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 6-1. Hourly wage percentiles for establishment jobs, 1 all workers: 2 Selected occupations, all industries, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004

Occupation ³	10	25	Median 50	75	90
II	\$7.00	\$9.47	\$13.80	\$21.60	\$29.71
All excluding sales	7.05	9.85	14.42	22.30	30.27
White collar	8.86	11.72	17.07	25.50	36.07
White collar excluding sales	10.14	13.38	19.29	27.03	37.10
Professional specialty and technical	15.00	19.00	25.39	31.71	41.72
Professional specialty	15.00	20.00	25.83	32.50	42.08
Engineers, architects, and surveyors	18.20	20.19	26.96	30.27	31.71
Mathematical and computer scientists Natural scientists	_	_	_	_	_
Health related	16.85	22.51	25.90	28.50	32.80
Registered nurses	21.60	24.00	26.44	28.33	31.25
Pharmacists	40.96	41.65	42.56	45.20	45.25
Teachers, college and university	21.39	32.47	40.32	46.49	65.92
Teachers, except college and university	22.61	24.28	28.43	38.19	43.72
Elementary school teachers	22.88	24.55	28.69	38.19	43.23
Secondary school teachers	23.33	25.15	30.67	39.45	44.39
Librarians, archivists, and curators	-	_	-	-	-
Social scientists and urban planners	_	_	_	_	_
Social, recreation, and religious workers	12.31	12.84	15.98	19.00	23.35
Social workers	12.31	12.84	15.87	19.00	22.72
Lawyers and judges	28.97	39.62	50.48	58.89	64.90
Lawyers	28.97	39.62	50.48	58.89	64.90
Writers, authors, entertainers, athletes, and					
professionals, n.e.c.	_	_	_	_	_
Technical	14.06	17.00	20.87	26.00	33.00
Radiological technicians	18.50	20.60	23.81	26.44	27.42
Licensed practical nurses	15.50	17.00	17.43	18.91	21.33
Health technologists and technicians, n.e.c	12.23	15.00	17.63	23.50	27.73
Executive, administrative, and managerial	19.05	21.64	28.75	36.07	48.86
Executives, administrators, and managers	19.49	25.67	30.27	40.69	53.66
Financial managers	25.24	27.48	31.00	53.66	83.89
Administrators, education and related fields	22.32	29.66	40.69	47.80	52.06
Managers and administrators, n.e.c	21.76	27.64	36.07	41.20	123.40
Management related	18.68	19.59	24.12	32.31	38.04
Accountants and auditors	19.29	21.64	24.18	32.31	32.85
Other financial officers	19.62	19.85	30.36	41.88	80.84
Personnel, training, and labor relations					
specialists	17.10	17.10	21.30	24.42	28.58
Management related, n.e.c.	19.59	19.59	29.29	38.04	38.04
Sales	7.00	8.00	10.25	15.02	19.41
Supervisors, sales	15.10	15.39	15.68	22.16	26.33
Sales, other business services	10.55	13.34	15.52	20.41	23.73
Sales workers, other commodities	6.90	7.88	9.00	11.35	14.84
Cashiers	6.50	7.30	8.91	10.50	11.96
Administrative support, including clerical	8.43	10.42	12.88	15.90	19.84
Supervisors, general office	13.38	17.00	22.02	24.14	24.76
Secretaries	11.06	12.78	14.49	18.97	22.61
Transportation ticket and reservation agents	6.50	6.50	9.70	13.24	19.19
Receptionists	8.62	10.42	10.42	11.00	12.86
Information clerks, n.e.c.	8.00	9.60	10.79	11.00	12.56
Order clerks	10.00	12.50	15.63	18.39	19.09
Records clerks, n.e.c.	11.12	12.01	15.01	18.97	19.75
Bookkeepers, accounting and auditing clerks	10.14	11.75	12.75	16.60	18.00
Billing clerks	7.10	8.27	9.70	12.50	14.10
Telephone operators	7.80	8.20	9.80	10.48	12.13
Mail clerks, except postal service	9.00	11.52	13.08	15.05	16.80
Dispatchers	6.50	7.00	9.95	15.19	18.87
	9.00	11.00	12.60	14.89	16.14
Traffic, shipping and receiving clerks		9.00	11.00	15.54	16.98
Stock and inventory clerks	7.80				
Stock and inventory clerks General office clerks	8.00	10.71	12.29	14.42	17.31
Stock and inventory clerks	8.00 9.00	10.71 9.00	12.29 10.61	11.62	12.37
Stock and inventory clerks General office clerks	8.00	10.71	12.29	1	

Table 6-1. Hourly wage percentiles for establishment jobs, 1 all workers: 2 Selected occupations, all industries, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004 — Continued

Occupation ³	10	25	Median 50	75	90
Blue collar -Continued					
Precision production, craft, and repair	\$7.75	\$12.50	\$17.00	\$21.94	\$25.38
Mechanics and repairers, n.e.c.	\$7.75 11.50	11.85	11.85	16.60	φ25.36 27.17
Modifiance and repairers, mode.	11.00	11.00	11.00	10.00	27.17
Machine operators, assemblers, and inspectors	5.80	6.15	9.94	16.00	23.75
Assemblers	8.00	10.00	11.50	13.15	15.00
T	7.00	44.40	44.04	40.00	00.00
Transportation and material moving	7.00	11.13	14.81	18.28	20.36
Handlers, equipment cleaners, helpers, and laborers	6.25	7.50	10.75	13.48	18.50
Groundskeepers and gardeners, except farm	7.00	8.66	9.41	13.87	18.90
Freight, stock, and material handlers, n.e.c	8.50	10.60	13.48	18.50	20.36
Laborers, except construction, n.e.c.	5.25	6.00	8.85	12.66	14.62
,					
Service	5.75	7.75	9.44	12.00	23.81
Protective service	7.75	8.83	10.75	20.60	28.99
Supervisors, police and detectives	32.94	33.54	35.26	39.96	47.50
Supervisors, guards	9.86	10.75	11.29	13.00	15.00
Firefighting	16.48	18.52	21.38	23.58	25.40
Police and detectives, public service	20.92	23.76	27.92	30.99	32.59
Guards and police, except public service	8.25	8.70	9.44	10.40	11.50
Protective service, n.e.c.	6.50	7.00	7.75	8.50	10.45
Food service	2.13	5.55	8.00	10.71	14.42
Waiters, waitresses, and bartenders	2.13	2.13	2.33	5.23	8.00
Waiters and waitresses	2.13	2.13	2.13	3.35	8.00
Waiters'/Waitresses' assistants	2.30	4.50	5.00	7.74	9.85
Other food service	6.30	7.36	9.60	12.00	14.42
Supervisors, food preparation and service	10.71	12.69	14.42	19.94	24.13
Cooks	10.00	10.50 6.15	10.81	12.00	12.25 11.25
Kitchen workers, food preparation	6.00		9.05	10.50	_
Food preparation, n.e.c.	6.25	6.75	7.50	8.15	8.95
Health service	8.25	8.83	10.00	10.37	13.00
Health aides, except nursing	8.15	9.08	10.45	13.50	21.35
Nursing aides, orderlies and attendants	8.33 6.25	8.83 7.36	9.98 9.01	10.04 10.25	12.13 12.39
Cleaning and building service	6.50	7.36	9.01 8.97	9.62	12.39
Janitors and cleaners	6.25	7.23 7.45	9.01	10.39	10.25
Personal service	3.75	4.75	8.00	9.41	38.05
Service, n.e.c.	7.50	8.00	8.00	8.45	10.84
Oct vide, 11.6.6.	7.50	0.00	0.00	0.40	10.04

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

nonproduction bonuses; and tips.

All workers include full-time and part-time workers.

A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

Table 6-2. Hourly wage percentiles for establishment jobs, 1 all workers: 2 Selected occupations, private industry, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004

	Private industry						
Occupation ³	10	25	Median 50	75	90		
II	\$6.75	\$8.75	\$12.00	\$18.38	\$26.44		
All excluding sales	6.60	9.00	12.50	19.05	27.30		
White collar	8.04	10.61	15.39	23.73	33.00		
White collar excluding sales	10.00	12.64	17.31	25.91	37.02		
Professional specialty and technical	15.00	18.13	24.71	30.05	40.88		
Professional specialty	15.38	19.00	25.36	31.54	41.10		
Engineers, architects, and surveyors Mathematical and computer scientists	20.19	20.19 -	29.00	36.90 -	38.22		
Natural scientists	-	-	-	-	-		
Health related	21.00	23.69	26.00	29.08	33.36		
Registered nurses	21.97	24.00	26.33	28.30	31.32		
Pharmacists Teachers, college and university	40.96	41.65 –	42.56	45.20 —	45.25		
Teachers, except college and university	20.83	23.21	26.14	30.84	34.98		
Librarians, archivists, and curators	-	_	20.14	-	- 04.50		
Social scientists and urban planners	_	_	_	_	_		
Social, recreation, and religious workers	11.54	14.71	17.07	21.16	25.06		
Social workers	11.54	14.71	17.07	20.15	24.00		
Lawyers and judges	-	_	_	_	_		
Writers, authors, entertainers, athletes, and			1				
professionals, n.e.c.	-	_	_	_	_		
Technical	14.06	17.00	21.29	26.49	33.00		
Radiological technicians	18.50	20.60	23.81	26.44	27.42		
Licensed practical nurses	15.50	17.00	17.43	19.00	21.50		
Health technologists and technicians, n.e.c	12.22	14.50	18.09	24.02	27.73		
Executive, administrative, and managerial	17.10	22.66	29.17	38.04	53.2		
Executives, administrators, and managers	14.43	26.00	36.07	42.79	83.89		
Managers and administrators, n.e.c.	25.75	36.07	38.46	48.53	123.40		
Management related	17.15	20.55	24.04	32.31	38.04		
Accountants and auditors Other financial officers	19.29 19.62	20.82 19.85	23.18 30.36	32.31 41.88	32.3° 80.84		
Management related, n.e.c.	22.27	29.29	38.04	38.04	38.04		
Sales	7.00	8.00	10.25	15.10	19.73		
Supervisors, sales	15.10	15.39	15.68	22.16	26.33		
Sales, other business services	10.55	13.34	15.52	20.41	23.73		
Sales workers, other commodities	6.90	7.88	9.00	11.35	14.84		
Cashiers	6.50	7.30	8.75	10.45	11.70		
Administrative support, including clerical	8.00	10.09	12.50	15.63	19.38		
Supervisors, general office	13.38	16.97	22.10	24.14	24.70		
Secretaries	10.04	12.78	13.46	20.00	22.99		
Transportation ticket and reservation agents Receptionists	6.50 8.62	6.50 10.42	9.70 10.42	13.24 11.00	19.19 12.86		
Information clerks, n.e.c.	8.00	9.60	10.42	11.00	12.56		
Order clerks	10.00	12.50	15.63	18.39	19.09		
Records clerks, n.e.c.	12.01	12.01	16.17	21.26	21.26		
Bookkeepers, accounting and auditing clerks	10.00	11.20	12.00	16.01	17.4		
Billing clerks	7.10	8.27	9.70	12.50	14.10		
Telephone operators	7.50	7.80	9.65	10.00	10.48		
Mail clerks, except postal service	9.00	11.52	13.08	15.05	16.80		
Traffic, shipping and receiving clerks	9.00	11.00	12.60	14.89	16.14		
Stock and inventory clerks	7.70	8.50	10.00	12.60	16.20		
General office clerks	8.00	10.20	13.13	17.31	17.3		
Data entry keyers	9.00	9.00	10.14	11.11	12.0		
Administrative support, n.e.c.	9.30	11.00	12.50	13.46	16.23		
Blue collar	6.00	8.00	11.75	16.35	20.28		
Precision production, craft, and repair	7.25	11.50	15.56	19.00	25.3		
Machine operators, assemblers, and inspectors Assemblers	5.80 8.00	6.00 10.00	8.75 11.50	13.43 13.15	16.50 15.00		

Table 6-2. Hourly wage percentiles for establishment jobs, 1 all workers: 2 Selected occupations, private industry, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004 — Continued

	Private industry						
Occupation ³	10	25	Median 50	75	90		
Photos Pool Co. Co. J.							
Blue collar -Continued							
Handlers, equipment cleaners, helpers, and laborers	\$6.15	\$7.23	\$9.79	\$12.14	\$18.00		
Freight, stock, and material handlers, n.e.c	8.50	10.84	13.50	18.50	20.36		
Laborers, except construction, n.e.c	5.25	5.50	6.85	10.75	13.75		
Service	5.00	7.25	9.00	10.50	13.00		
Protective service	7.00	8.50	9.44	10.50	12.00		
Guards and police, except public service	8.25	8.70	9.44	10.40	11.50		
Food service	2.13	5.50	8.00	10.71	14.42		
Waiters, waitresses, and bartenders	2.13	2.13	2.33	5.23	8.00		
Waiters and waitresses		2.13	2.13	3.35	8.00		
Waiters'/Waitresses' assistants	2.30	4.50	5.00	7.74	9.85		
Other food service		7.50	9.90	12.00	14.42		
Supervisors, food preparation and service	10.71	12.69	14.42	19.94	24.13		
Cooks	10.00	10.50	10.81	12.00	12.25		
Kitchen workers, food preparation	6.00	6.15	9.05	10.50	11.25		
Food preparation, n.e.c.	6.30	7.00	7.50	8.15	8.95		
Health service	8.24	8.80	10.00	10.05	12.73		
Health aides, except nursing	8.15	9.08	10.45	13.50	21.35		
Nursing aides, orderlies and attendants		8.75	9.75	10.00	11.41		
Cleaning and building service		6.89 7.11	8.46 8.80	9.62 9.62	10.60 10.30		
Janitors and cleaners	6.00	6.50	7.84	9.62	10.30		
Personal service	3.75	4.75	8.00	8.28	41.59		
i Giodilai ocivide	3.73	4.73	3.00	0.20	41.59		

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours scheduled to work. At the 50th percentile, the median, nair of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

nonproduction bonuses; and tips.

All workers include full-time and part-time workers.

A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

Table 6-3. Hourly wage percentiles for establishment jobs, 1 all workers: 2 Selected occupations, State and local government, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004

Occupation ³			State and loca government		
Occupation	10	25	Median 50	75	90
All excluding sales	\$10.53	\$14.14	\$20.27	\$27.04	\$34.46
	10.70	14.19	20.50	27.16	34.53
White collar	11.47	15.00	22.21	29.89	38.76
	11.62	15.01	22.41	30.00	38.86
Professional specialty and technical Professional specialty Engineers, architects, and surveyors Health related Teachers, college and university	15.00	22.31	26.90	33.22	42.23
	15.00	22.61	26.96	33.55	42.23
	-	-	—	-	-
	-	-	—	-	-
Teachers, except college and university Librarians, archivists, and curators Social scientists and urban planners	22.71	24.50	28.84	38.72	43.78
	-	-	-	-	-
	-	-	-	-	-
Social, recreation, and religious workers Lawyers and judges Writers, authors, entertainers, athletes, and	12.31 –	12.84 -	13.80 -	16.24 –	17.54 –
professionals, n.e.c. Technical	- 14.69	- 15.26	- 18.15	23.51	26.93
Executive, administrative, and managerial Executives, administrators, and managers Management related	19.59	20.86	27.54	31.92	45.14
	19.49	23.14	28.75	30.91	49.39
	19.59	19.59	24.35	31.92	34.67
Sales	-	_	_	-	_
Administrative support, including clerical Secretaries Bookkeepers, accounting and auditing clerks Dispatchers General office clerks	9.09	11.25	14.04	17.41	20.27
	11.89	13.50	15.59	18.77	20.27
	13.60	14.87	16.12	17.30	18.74
	11.47	11.47	15.34	17.72	22.72
	10.27	11.08	12.22	13.71	15.51
Blue collar	10.15	12.27	16.71	21.86	23.75
Precision production, craft, and repair	16.71	18.87	21.94	21.97	23.95
Machine operators, assemblers, and inspectors	-	_	_	_	-
Transportation and material moving	10.27	11.37	14.43	18.28	20.88
Handlers, equipment cleaners, helpers, and laborers Laborers, except construction, n.e.c	8.66	10.21	13.87	16.23	18.90
	10.70	11.03	12.28	14.15	15.21
Service	9.37	12.73	20.92	27.92	31.86
Protective service Supervisors, police and detectives Firefighting Police and detectives, public service	15.44	18.56	24.17	29.28	32.94
	32.94	33.54	35.26	39.96	47.50
	16.48	18.52	21.38	23.58	25.40
	20.92	23.76	27.92	30.99	32.59
Protective service, n.e.c. Food service Other food service Health service	10.15	13.38	14.64	18.05	20.47
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Cleaning and building service	-	_	_	_	-
	-	_	_	_	-

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

All workers include full-time and part-time workers.
A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

Table 6-4. Hourly wage percentiles for establishment jobs, 1 full-time workers: 2 Selected occupations, all industries, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004

Occupation ³	10	25	Median 50	75	90
II	\$7.50	\$10.00	\$14.47	\$22.21	\$30.27
All excluding sales	7.47	10.00	14.74	22.95	31.00
White collar	9.64	12.50	17.52	26.00	36.93
White collar excluding sales	10.20	13.40	19.49	27.16	37.42
Professional specialty and technical	15.00	19.00	25.46	31.80	42.00
Professional specialty	15.00	19.90	25.83	32.86	42.23
Engineers, architects, and surveyors Mathematical and computer scientists	18.20 –	20.19	26.96 —	30.27	31.71
Natural scientists	_	_	_	_	_
Health related	16.85	22.28	25.83	28.50	32.80
Registered nurses	21.60	24.03	26.26	28.50	31.32
Pharmacists	40.78	41.31	43.10	45.25	45.25
Teachers, college and university	21.39	32.06	40.32	46.49	65.92
Teachers, except college and university Secondary school teachers	22.61 23.33	24.30 25.15	28.37 30.67	38.19 39.45	43.72 44.39
Librarians, archivists, and curators	23.33	25.15	30.67	39.43	44.39
Social scientists and urban planners	_	_	_	_	_
Social, recreation, and religious workers	12.31	12.84	15.87	19.00	22.89
Social workers	12.31	12.84	15.87	18.98	22.60
Lawyers and judges	28.97	39.62	50.48	58.89	64.90
Lawyers	28.97	39.62	50.48	58.89	64.90
Writers, authors, entertainers, athletes, and professionals, n.e.c.					
Technical	14.01	17.00	21.00	26.49	33.00
Radiological technicians	18.50	20.60	23.81	26.44	27.42
Licensed practical nurses	15.94	17.00	17.42	18.15	19.30
Health technologists and technicians, n.e.c	12.23	15.00	17.48	23.50	27.73
Executive, administrative, and managerial	19.05	21.64	28.75	36.07	48.86
Executives, administrators, and managers	19.49	25.67	30.27	40.69	53.66
Financial managers	25.24	27.48	31.00	53.66	83.89
Administrators, education and related fields	22.32	29.66	40.69	47.80	52.06
Managers and administrators, n.e.c	21.76 18.59	27.64 19.59	36.07 24.04	41.20 32.31	123.40 38.04
Accountants and auditors	19.29	21.64	24.18	32.31	32.85
Other financial officers	19.62	19.85	30.36	41.88	80.84
Management related, n.e.c.	19.59	19.59	29.29	38.04	38.04
Sales	7.73	9.18	12.00	15.39	22.16
Supervisors, sales	15.10	15.39	15.68	22.16	26.33
Sales, other business services	10.55 7.50	13.34 8.31	15.52 9.24	20.41 11.62	23.73 14.84
Cashiers	7.00	8.07	10.00	11.10	13.90
Administrative support, including clerical	8.50	10.42	12.94	15.90	19.90
Supervisors, general office	13.38	17.00	22.02	24.14	24.76
Secretaries	11.15	12.78	14.52	18.97	22.61
Transportation ticket and reservation agents	6.50	6.50	7.50	10.00	15.96
Receptionists	8.62	10.42	10.42	11.00	12.86
Information clerks, n.e.c	9.60 10.00	10.00 12.50	10.98 15.63	11.03 18.39	12.99 19.09
Records clerks, n.e.c.	10.35	11.12	12.56	16.34	21.26
Bookkeepers, accounting and auditing clerks	10.14	11.75	12.75	16.60	18.00
Billing clerks	7.10	8.27	9.70	12.50	14.10
Telephone operators	7.80	8.20	9.80	10.48	12.13
Dispatchers	6.50	7.00	9.95	15.19	18.87
Traffic, shipping and receiving clerks Stock and inventory clerks	9.00 7.80	12.00 9.00	13.40 11.00	15.00 15.54	16.14 16.98
General office clerks	8.00	10.71	12.29	14.42	17.31
Data entry keyers	9.00	9.00	10.61	11.62	12.37
Administrative support, n.e.c.	10.00	11.98	13.46	14.69	17.54
Blue collar	6.25	9.12	12.74	17.55	21.94
Precision production, craft, and repair	7.75 11.50	12.50 11.85	17.00 11.85	21.94 16.60	25.38 27.17

Table 6-4. Hourly wage percentiles for establishment jobs, 1 full-time workers: 2 Selected occupations, all industries, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004 — Continued

Occupation ³	10	25	Median 50	75	90
Blue collar -Continued					
Transportation and material moving Truck drivers	\$7.00 8.00	\$10.61 10.00	\$14.43 16.35	\$18.12 20.11	\$20.50 20.59
Truck differs	0.00	10.00	10.00	20.11	20.00
Handlers, equipment cleaners, helpers, and laborers	6.50	8.35	11.00	14.08	18.50
Groundskeepers and gardeners, except farm	8.35	8.66	9.41	13.87	18.90
Stock handlers and baggers	8.69	9.79	11.02	11.75	14.70
Freight, stock, and material handlers, n.e.c	8.00	10.00	15.45	18.50	20.36
Laborers, except construction, n.e.c	5.25	6.00	9.00	12.75	14.62
Service	6.16	8.00	9.75	13.00	24.13
Protective service	7.75	8.75	10.75	21.61	29.11
Supervisors, police and detectives	32.94	33.54	35.26	39.96	47.50
Firefighting	16.48	18.52	21.38	23.58	25.40
Police and detectives, public service	20.92	23.76	27.92	30.99	32.59
Guards and police, except public service	8.00	8.70	9.44	10.50	11.50
Food service	2.13	5.98	8.75	11.00	14.42
Waiters, waitresses, and bartenders	2.13	2.13	2.30	4.80	8.09
Other food service	7.00	7.75	10.50	12.54	15.63
Supervisors, food preparation and service	10.71	12.69	14.42	19.94	24.13
Cooks	10.00	10.50	10.81	12.00	12.25
Kitchen workers, food preparation	9.29	9.50	10.67	11.00	11.80
Food preparation, n.e.c.	6.50	7.00	7.50	8.13	8.95
Health service	8.40	9.00	10.00	10.36	12.94
Health aides, except nursing	8.20	9.31	10.63	14.00	21.35
Nursing aides, orderlies and attendants	8.50	8.87	9.75	10.00	11.24
Cleaning and building service	6.50	7.84	9.25	10.30	12.99
Maids and housemen	6.47	7.21	9.06	9.85	10.25
Janitors and cleaners	7.00	8.91	9.50	10.81	14.32
Personal service	3.75	4.75	8.00	9.59	41.47

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

2 Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

3 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for

Employees are classified as working either a full-time or a part-time

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown

Table 6-5. Hourly wage percentiles for establishment jobs, 1 part-time workers: 2 Selected occupations, all industries, National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004

Occupation ³	10	25	Median 50	75	90
All	\$6.00	\$6.83	\$8.25	\$11.77	\$18.97
All excluding sales	5.75	6.76	8.70	13.48	20.60
White collar	6.50	7.10	9.00	12.64	22.50
White collar excluding sales	8.08	12.50	18.00	23.00	28.08
Professional specialty and technical	15.50	21.00	24.00	28.00	30.00
Professional specialty	16.00	22.50	24.50	28.00	32.13
Health related	22.50	23.54	28.00	28.08	31.87
Registered nurses	22.50	24.00	28.00	28.00	29.50
Teachers, college and university	_				
Teachers, except college and university	_	_	_	_	_
Social, recreation, and religious workers	_	_	_	_	_
	_	_	_	_	_
Writers, authors, entertainers, athletes, and					
professionals, n.e.c.		I	-	
Technical	15.50	16.50	18.19	21.50	22.00
Executive, administrative, and managerial	_	_	_	_	_
Management related	-	_	-	-	_
Sales	6.26	6.90	7.87	9.05	10.81
Sales workers, other commodities	6.40	6.75	8.65	9.63	12.50
Cashiers	6.25	6.75	8.00	9.05	10.00
Administrative support, including clerical	8.00	10.00	12.50	16.17	19.75
Blue collar	6.00	6.75	8.50	14.14	18.34
Machine operators, assemblers, and inspectors	_	-	_	_	-
Transportation and material moving	-	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers	6.00	6.45	7.40	9.00	13.30
Freight, stock, and material handlers, n.e.c	9.00	12.17	13.42	13.49	20.06
Service	5.15	6.25	8.00	9.44	11.77
Protective service	8.50	9.00	10.15	11.29	12.85
Food service	2.13	5.15	6.27	8.00	8.50
			-		
Waiters, waitresses, and bartenders	2.13	2.13	5.15	8.00	8.00
Waiters and waitresses	2.13	2.13	5.15	8.00	8.00
Other food service	5.95	6.10	6.75	8.15	9.75
Health service	7.80	8.40	10.00	12.00	14.00
Nursing aides, orderlies and attendants	7.99	8.40	10.00	12.00	14.00
Cleaning and building service	_	_	-	-	_
Personal service	_	-	-	-	-

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the of the hours are paid the same as of rest than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; reconciling because; and ties. onproduction bonuses; and tips.

2 Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

3 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately

Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

Survey scope

This survey covered establishments employing 50 workers or more in goods-producing industries (mining, construction and manufacturing); service-producing industries (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments. Agriculture, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity.

The Miami-Fort Lauderdale, FL, Metropolitan Statistical Area includes Broward and Dade Counties.

Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. The sampling frame was reviewed prior to the survey and, when necessary, missing establishments were added, out-of-business and out-of-scope establishments were removed, and addresses, employment levels, industry classification, and other information were updated. Approximately one-fifth of the sample is reselected each year.

Sample design

The sample for this survey area was selected using a twostage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics' (BLS) Regional Offices and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to follow up and update data.

Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

- Probability-proportional-to-size selection of establishment jobs
- 2. Classification of jobs into occupations based on the Census of Population system
- Characterization of jobs as full-time versus parttime, union versus nonunion, and time versus incentive
- 4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria identified in the last three steps. Special procedures were developed for jobs for which a level could not be determined.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. Prior to 2002, the number of jobs selected ranged from 8 to 20. Beginning in 2002, the number of jobs selected followed this schedule:

Number	Number		
of employees	of selected jobs		
50-249	6		
250 or more	8		

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The NCS occupational classification system is based on the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. For cases in which a job's duties overlapped two or more census classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major occupational group (MOG). Occupations can fall into any of the following MOGs:

- Professional specialty and technical
- Executive, administrative, and managerial
- Sales
- Administrative support, including clerical
- Precision production, craft, and repair
- Machine operators, assemblers, and inspectors
- Transportation and material moving
- Handlers, equipment cleaners, helpers, and laborers
- Service occupations

Appendix B contains a complete list of all individual occupations, classified by the MOG to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based

on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

Occupational leveling

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. The knowledge factor is tailored to 24 families of closely related occupations. A knowledge guide for each of the 24 families contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay," available at the BLS National Compensation Survey Internet site at http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf.

Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period.

For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- · Free room and board
- Payments made by third parties (for example, tips, bonuses given by manufacturers to department store salespeople, referral incentives in real estate)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

Definition of terms

Full-time worker. Any employee whom the employer considers to be full time.

Incentive worker. Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

Level. A ranking of an occupation based on the requirements of the position. (See the description in the technical note on occupational leveling through point factor analysis for more details on the leveling process.)

Nonunion worker. An employee in an occupation not meeting the conditions for union coverage. (See below.)

Part-time worker. Any employee whom the employer considers to be part time.

Time-based worker. Any employee whose earnings are tied to an hourly rate or salary, and not to a specific level of production.

Union worker. Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero. If only partial data were given by a sam-

ple establishment or occupation, or data were missing, the response was treated as a refusal.

Survey response

	Establish-
	ments
Total in sampling frame	4,662
Total in comple	469
Total in sample	
Responding	268
Out of business or not in survey scope	73
Unable or refused to provide data	128

In this survey, the nonresponse rate for private industry exceeded regular survey standards.

Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

Percentiles

The percentiles presented in tables 6–1 through 6–5 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within

each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$12.79, with a relative standard error of 3.6 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$12.03 to \$13.55 (\$12.79 minus and plus \$0.76, where \$0.76 is the product of 1.645 times 3.6 percent times \$12.79). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data by personal visit, computer edits of the data, and detailed data review.

 $\label{eq:Appendix} \mbox{Appendix table 1. Number of workers1 represented by the survey, by occupational group,2 National Compensation Survey, Miami-Fort Lauderdale, FL, December 2004$

	Full-time and part-time workers		
Occupational group	Total	Private industry	State and local government
All occupations	714,500 638,200	537,600 462,800	176,900 175,400
White collar	392,000 315,800	277,400 202,600	114,600 113,200
Professional specialty and technical	150,900 130,900 20,000 37,800 76,300	86,400 67,900 18,500 23,500 74,800	64,400 63,000 - 14,300
Administrative support, including clerical	127,100	92,600	34,400
Blue collar	157,200 42,300 18,600 33,400 63,000	125,100 34,300 16,000 — 51,800	32,200 8,000 - 10,500 11,100
Service	165,200	135,200	30,000

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels. Both full-time and part-time workers were included in the survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

 $^{^2}$ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.