



# **New York–Northern New Jersey– Long Island, NY–NJ–CT–PA National Compensation Survey April 2000**

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U.S. Department of Labor  
Alexis M. Herman, Secretary

Bureau of Labor Statistics  
Katharine G. Abraham, Commissioner

January 2001

Bulletin 3105–31

# Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at: Division of Compensation Data Analysis and Planning,

2 Massachusetts Avenue, NE, Room 4175, Washington, DC 20212-0001, or call (202) 691-6199, or send e-mail to [ocltinfo@bls.gov](mailto:ocltinfo@bls.gov).

The data contained in this bulletin are also available at <http://stats.bls.gov/comhome.htm>, the BLS Internet site. Data are in three formats: An ASCII file containing the published table formats; an ASCII file containing positional columns of data for manipulation as a data base or spreadsheet; and a Portable Document Format (PDF) file containing the entire bulletin.

Results of earlier surveys of this area are also available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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# Introduction

The tables in this bulletin summarize the NCS results for the New York–Northern New Jersey–Long Island, NY–NJ–CT–PA, metropolitan area. Data were collected between September 1999 and October 2000; the average reference month is April 2000. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and several appendixes with detailed information on occupational classifications and the generic leveling methodology.

## NCS products

The Bureau's National Compensation Survey provides data on occupational wages and employee benefits for localities, broad geographic regions, and the Nation as a whole. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Another product, Employer Costs for Employee Compensation, measures employers' average hourly costs for total compensation, that is, wages and benefits. Still another NCS product measures the incidence of benefit plans and their provisions. This bulletin is limited to data on occupational wages and salaries.

## About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 480 detailed occupations are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households), as explained in Appendix A. Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1–1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include major occupational group, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods and service producing and size of establishment.

Table 2–1 presents estimates of mean hourly earnings, and the relative standard errors associated with them, for detailed occupations within all industries, private industry, and State and local government. Table 2–2 presents the same type of information for full-time workers only. Table 2–3 provides similar data for workers designated as part-time.

Table 3–1 provides mean weekly earnings data, with relative standard errors, and weekly hours for full-time employees in specific occupations across all industries, private industry, and State and local government. Table 3–2 provides annual earnings, relative standard errors, and annual hours for full-time employees in specific occupations.

Table 4–1 provides mean hourly earnings data by work level for occupational groups and for detailed occupations. Separate data are also shown for private industry and government workers. Table 4–2 provides work level data for full-time workers. Table 4–3 provides similar data for workers designated as part-time.

Table 5–1 presents mean hourly earnings data for selected worker characteristics by major occupational groups. The worker characteristics include full-time or part-time designation, union or nonunion status, and time or incentive pay. Table 5–2 presents mean hourly earnings data for major industry divisions by occupational groups within the private sector. Table 5–3 presents mean hourly earnings data for establishment employment sizes by major occupational groups within the private sector.

Tables 6–1 through 6–5 present hourly wage percentiles that describe the distribution of hourly earnings for each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers. These iterations correspond to those presented in tables 2–1, 2–2, and 2–3. For each published occupation, these percentiles relate to the average hourly earnings of jobs surveyed in establishments. The percentiles do not relate to the hourly earnings of individual workers in these establishment jobs.

Appendix table 1 provides the number of workers represented by the survey by major occupational group. Appendix table 2 presents the number of establishments studied and represented by industry group and employment size. The median work levels for published occupations are presented in appendix table 3.

Table 1-1. Summary: Mean hourly earnings<sup>1</sup> and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000

Worker and establishment characteristics	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>
	Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)	
<b>Total</b> .....	\$21.18	1.9	35.2	\$19.88	2.5	35.3	\$25.17	2.3	35.0
<b>Worker characteristics:<sup>4</sup></b>									
White-collar occupations <sup>5</sup> .....	25.44	1.9	35.3	24.39	2.5	35.7	28.66	3.1	33.9
Professional specialty and technical .....	32.30	2.2	34.6	30.66	3.1	35.1	35.19	2.9	33.7
Executive, administrative, and managerial .....	34.67	2.9	38.1	36.05	2.8	38.8	29.97	8.5	35.9
Sales .....	16.06	6.7	30.7	16.03	6.8	30.5	-	-	-
Administrative support .....	15.53	2.1	35.7	15.36	2.5	36.4	16.24	3.3	32.9
Blue-collar occupations <sup>5</sup> .....	15.48	3.0	37.7	14.73	3.3	37.4	19.62	4.6	39.2
Precision production, craft, and repair .....	21.75	2.9	39.0	21.42	3.4	38.9	23.21	4.3	39.3
Machine operators, assemblers, and inspectors .....	11.26	4.6	39.6	11.19	4.6	39.7	-	-	-
Transportation and material moving .....	16.21	4.9	35.2	15.24	6.7	33.5	18.10	7.5	39.0
Handlers, equipment cleaners, helpers, and laborers .....	12.84	5.9	35.9	12.08	6.9	35.3	16.99	5.3	39.7
Service occupations <sup>5</sup> .....	14.02	4.3	33.0	10.84	4.6	31.8	20.10	4.0	35.7
Full time .....	22.04	1.9	38.0	20.73	2.5	38.4	25.91	2.1	36.9
Part time .....	13.02	8.2	20.8	12.52	10.4	20.9	15.27	7.9	20.5
Union .....	20.68	2.4	35.5	16.67	3.9	34.9	25.11	2.4	36.2
Nonunion .....	21.65	2.8	35.0	21.51	2.9	35.5	26.01	10.1	24.1
Time .....	21.19	1.9	35.2	19.84	2.5	35.3	25.17	2.3	35.0
Incentive .....	21.06	10.8	36.2	21.06	10.8	36.2	-	-	-
<b>Establishment characteristics:</b>									
Goods producing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	-	-	-	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
Service producing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	-	-	-	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
50-99 workers <sup>7</sup> .....	16.39	4.1	35.1	16.37	4.1	35.3	17.89	2.2	26.0
100-499 workers .....	19.64	4.2	34.9	19.02	4.6	35.1	27.28	6.7	32.9
500 workers or more .....	23.51	2.3	35.5	22.42	3.6	35.6	25.00	2.6	35.3

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on hourly rate or salary; incentive workers are those whose wages are at least partially

based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>6</sup> Classification of establishments into goods-producing and service-producing industries applies to private industry only.

<sup>7</sup> Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 2-1. Mean hourly earnings<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All</b> .....	\$21.18	1.9	\$19.88	2.5	\$25.17	2.3
All excluding sales .....	21.46	1.9	20.15	2.5	25.20	2.3
<b>White collar</b> .....	25.44	1.9	24.39	2.5	28.66	3.1
White collar excluding sales .....	26.31	2.0	25.42	2.5	28.74	3.1
<b>Professional specialty and technical</b> .....	32.30	2.2	30.66	3.1	35.19	2.9
Professional specialty .....	34.11	1.9	32.50	2.8	36.38	2.8
Engineers, architects, and surveyors .....	31.03	4.2	32.82	3.9	25.01	5.8
Electrical and electronic engineers .....	34.74	5.2	34.74	5.2	—	—
Industrial engineers .....	27.23	8.0	27.23	8.0	—	—
Mechanical engineers .....	27.16	9.2	30.07	9.4	—	—
Engineers, n.e.c. ....	32.34	6.9	34.46	5.0	—	—
Mathematical and computer scientists .....	39.31	6.6	39.40	6.7	—	—
Computer systems analysts and scientists .....	37.09	4.2	37.16	4.2	—	—
Operations and systems researchers and analysts .....	60.34	19.3	60.34	19.3	—	—
Natural scientists .....	36.39	5.8	37.10	5.9	—	—
Chemists, except biochemists .....	37.07	9.4	37.07	9.4	—	—
Medical scientists .....	39.84	3.4	40.38	3.5	—	—
Health related .....	28.05	2.6	29.35	2.8	22.69	4.4
Physicians .....	31.44	9.0	38.13	9.4	16.99	13.6
Registered nurses .....	27.74	2.0	28.00	2.2	26.33	5.1
Pharmacists .....	27.31	7.9	29.90	5.5	—	—
Dietitians .....	18.34	3.1	—	—	—	—
Respiratory therapists .....	22.77	3.5	—	—	—	—
Teachers, college and university .....	48.35	5.5	44.99	11.3	51.51	3.1
Medical science teachers .....	97.97	13.9	—	—	—	—
Other post-secondary teachers .....	40.20	9.1	41.63	23.1	39.37	3.8
Teachers, except college and university .....	38.31	3.5	21.20	8.8	41.60	3.2
Prekindergarten and kindergarten .....	33.43	31.9	—	—	—	—
Elementary school teachers .....	41.53	4.5	25.02	6.3	45.69	4.2
Secondary school teachers .....	44.12	5.0	35.56	9.0	45.17	5.4
Teachers, special education .....	42.40	4.7	—	—	43.60	4.6
Teachers, n.e.c. ....	36.87	5.0	21.40	13.4	38.69	4.6
Substitute teachers .....	11.52	11.1	—	—	—	—
Vocational and educational counselors .....	26.63	22.5	12.82	11.7	35.58	8.1
Librarians, archivists, and curators .....	32.47	9.9	30.99	11.8	35.86	16.7
Librarians .....	30.80	10.4	28.28	11.7	35.86	16.7
Social scientists and urban planners .....	31.64	9.9	28.28	15.6	35.09	10.3
Economists .....	31.77	14.5	31.77	14.5	—	—
Psychologists .....	32.13	13.1	20.98	10.6	35.71	9.7
Social, recreation, and religious workers .....	22.41	4.9	20.69	6.1	23.48	7.4
Social workers .....	22.73	5.1	20.40	6.6	24.08	7.9
Recreation workers .....	16.53	9.5	—	—	—	—
Lawyers and judges .....	47.52	11.5	59.37	9.6	35.88	6.3
Lawyers .....	47.52	11.5	59.37	9.6	35.88	6.3
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	31.76	8.5	32.69	8.5	—	—
Designers .....	31.35	8.5	31.35	8.5	—	—
Editors and reporters .....	38.58	16.0	38.58	16.0	—	—
Public relations specialists .....	22.58	11.0	—	—	—	—
Athletes .....	16.67	14.9	—	—	—	—
Professional, n.e.c. ....	30.82	10.6	30.98	10.8	—	—
Technical .....	24.33	9.2	25.12	10.3	19.37	7.1
Clinical laboratory technologists and technicians .....	19.60	4.6	19.27	5.0	21.67	13.6
Radiological technicians .....	23.53	3.5	23.53	3.5	—	—
Licensed practical nurses .....	17.62	1.7	17.59	1.5	17.79	6.8
Health technologists and technicians, n.e.c. ....	16.61	4.8	15.99	3.5	17.91	14.1
Electrical and electronic technicians .....	20.12	7.8	20.12	7.8	—	—
Engineering technicians, n.e.c. ....	17.62	9.9	17.62	9.9	—	—
Computer programmers .....	28.50	8.8	29.06	9.0	—	—
Technical and related, n.e.c. ....	22.52	8.9	23.05	10.2	—	—
<b>Executive, administrative, and managerial</b> .....	34.67	2.9	36.05	2.8	29.97	8.5
Executives, administrators, and managers .....	39.93	3.0	39.86	3.1	40.32	9.4

See footnotes at end of table.

Table 2-1. Mean hourly earnings<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>White collar</b> –Continued						
<b>Executive, administrative, and managerial</b> –Continued						
Executives, administrators, and managers –Continued						
Administrators and officials, public administration	\$37.51	4.4	–	–	\$36.92	4.6
Financial managers	43.11	5.5	\$44.05	5.8	–	–
Personnel and labor relations managers	37.05	8.7	37.60	9.3	–	–
Managers, marketing, advertising, and public relations	47.29	9.1	47.29	9.1	–	–
Administrators, education and related fields	42.58	18.4	23.81	9.0	56.84	7.9
Managers, medicine and health	38.38	6.7	41.64	6.7	29.63	4.3
Managers, service organizations, n.e.c.	38.70	11.4	39.50	11.6	–	–
Managers and administrators, n.e.c.	38.26	3.7	38.55	3.9	–	–
Management related	26.57	4.3	28.42	4.7	23.08	6.3
Accountants and auditors	26.29	4.3	26.78	4.6	–	–
Other financial officers	27.67	11.2	27.51	14.8	–	–
Management analysts	32.23	12.5	33.61	13.5	–	–
Personnel, training, and labor relations specialists	25.90	8.5	29.38	9.7	22.26	7.1
Purchasing agents and buyers, n.e.c.	23.54	6.3	23.54	6.6	–	–
Construction inspectors	24.85	9.5	–	–	–	–
Inspectors and compliance officers, except construction	21.35	10.5	–	–	19.48	9.1
Management related, n.e.c.	27.70	9.3	28.11	12.4	26.65	7.6
<b>Sales</b>						
Supervisors, sales	16.06	6.7	16.03	6.8	–	–
Sales, other business services	24.55	11.8	24.55	11.8	–	–
Sales representatives, mining, manufacturing, and wholesale	33.16	22.0	33.16	22.0	–	–
Sales workers, apparel	27.11	11.7	27.11	11.7	–	–
Sales workers, radio, tv, hi-fi, and appliances	9.58	13.2	9.58	13.2	–	–
Sales workers, other commodities	17.70	19.0	17.70	19.0	–	–
Cashiers	9.28	5.0	9.28	5.0	–	–
Sales support, n.e.c.	9.26	6.9	8.80	5.2	–	–
Administrative support, including clerical	14.70	20.8	14.70	20.8	–	–
Supervisors, general office	15.53	2.1	15.36	2.5	16.24	3.3
Supervisors, financial records processing	21.29	6.8	21.30	7.6	21.20	12.0
Supervisors, distribution, scheduling, and adjusting clerks	20.96	7.4	20.96	7.4	–	–
Computer operators	19.48	16.2	19.48	16.2	–	–
Secretaries	15.52	5.4	15.00	4.6	–	–
Stenographers	17.22	2.6	17.18	2.3	17.36	8.0
Typists	18.96	7.2	–	–	–	–
Interviewers	14.00	3.7	14.14	6.9	13.86	2.3
Hotel clerks	12.85	7.2	12.69	8.3	–	–
Transportation ticket and reservation agents	11.44	13.4	11.44	13.4	–	–
Receptionists	16.32	5.3	16.00	8.2	–	–
Order clerks	12.64	5.1	12.83	5.3	–	–
Personnel clerks, except payroll and timekeeping	19.27	5.8	19.27	5.8	–	–
Library clerks	14.30	6.8	14.38	7.1	–	–
File clerks	12.46	6.7	13.06	9.8	11.02	4.7
Records clerks, n.e.c.	12.43	5.5	12.43	5.5	–	–
Bookkeepers, accounting and auditing clerks	14.42	4.4	14.62	5.2	–	–
Payroll and timekeeping clerks	15.87	3.0	15.56	3.1	19.32	4.3
Billing clerks	17.13	11.4	17.13	11.4	–	–
Telephone operators	12.92	4.5	12.92	4.5	–	–
Mail clerks, except postal service	14.53	6.2	14.64	6.2	–	–
Messengers	13.07	12.8	13.07	12.8	–	–
Dispatchers	9.36	19.6	8.79	19.3	–	–
Traffic, shipping and receiving clerks	18.47	9.5	15.11	7.9	21.06	10.1
Stock and inventory clerks	12.88	4.1	12.62	4.6	–	–
	12.78	13.9	12.78	13.9	–	–

See footnotes at end of table.

Table 2-1. Mean hourly earnings<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>White collar</b> –Continued						
<b>Administrative support, including clerical</b> –Continued						
Material recording, scheduling, and distribution clerks, n.e.c. ....	\$13.69	18.9	\$13.69	18.9	–	–
Insurance adjusters, examiners, and investigators .....	18.93	22.8	18.93	22.8	–	–
Investigators and adjusters, except insurance .....	16.60	8.2	16.63	8.7	–	–
Eligibility clerks, social welfare .....	15.71	4.0	–	–	\$16.08	4.5
General office clerks .....	14.18	5.1	14.37	4.9	13.81	11.6
Bank tellers .....	10.79	3.7	10.79	3.7	–	–
Data entry keyers .....	12.11	3.9	11.87	4.8	–	–
Teachers' aides .....	14.73	11.8	–	–	16.87	5.3
Administrative support, n.e.c. ....	15.91	7.8	16.12	8.5	14.12	3.2
<b>Blue collar</b> .....	15.48	3.0	14.73	3.3	19.62	4.6
<b>Precision production, craft, and repair</b> .....	21.75	2.9	21.42	3.4	23.21	4.3
Supervisors, mechanics and repairers .....	25.26	8.9	–	–	–	–
Automobile mechanics .....	24.31	5.1	–	–	24.82	4.1
Industrial machinery repairers .....	18.60	4.7	18.60	4.7	–	–
Mechanics and repairers, n.e.c. ....	20.74	4.6	20.78	5.6	–	–
Supervisors, electricians and power transmission installers .....	28.74	13.8	–	–	–	–
Carpenters .....	23.90	15.0	22.52	19.3	–	–
Electricians .....	23.12	10.5	24.76	10.8	17.00	10.3
Painters, construction and maintenance .....	24.40	7.3	25.23	5.8	–	–
Supervisors, production .....	23.98	7.1	23.98	7.1	–	–
Electrical and electronic equipment assemblers ..	13.18	12.2	13.18	12.2	–	–
Stationary engineers .....	22.62	6.9	22.81	7.5	–	–
<b>Machine operators, assemblers, and inspectors</b> .....	11.26	4.6	11.19	4.6	–	–
Punching and stamping press operators .....	10.61	7.1	10.61	7.1	–	–
Grinding, abrading, buffing, and polishing machine operators .....	10.93	7.4	10.93	7.4	–	–
Fabricating machine operators, n.e.c. ....	11.74	11.6	11.74	11.6	–	–
Textile sewing machine operators .....	7.70	11.9	7.70	11.9	–	–
Laundering and dry cleaning machine operators .....	10.15	8.1	9.94	8.9	–	–
Packaging and filling machine operators .....	11.22	11.4	11.22	11.4	–	–
Mixing and blending machine operators .....	13.88	7.6	13.88	7.6	–	–
Photographic process machine operators .....	11.98	2.5	11.98	2.5	–	–
Miscellaneous machine operators, n.e.c. ....	12.67	6.9	12.67	6.9	–	–
Assemblers .....	8.80	10.2	8.80	10.2	–	–
Production inspectors, checkers and examiners ..	10.62	6.0	10.62	6.0	–	–
<b>Transportation and material moving</b> .....	16.21	4.9	15.24	6.7	18.10	7.5
Truck drivers .....	15.83	5.8	15.07	5.7	–	–
Bus drivers .....	15.41	9.4	11.59	5.1	18.83	1.8
Taxicab drivers and chauffeurs .....	12.79	10.8	12.79	10.8	–	–
Motor transportation, n.e.c. ....	15.80	14.6	–	–	–	–
Industrial truck and tractor equipment operators ..	15.63	10.7	15.63	10.7	–	–
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	12.84	5.9	12.08	6.9	16.99	5.3
Groundskeepers and gardeners, except farm .....	12.51	9.3	11.66	3.2	–	–
Supervisors, handlers, equipment cleaners, and laborers, n.e.c. ....	18.86	12.2	–	–	–	–
Helpers, construction trades .....	15.45	7.4	–	–	–	–
Production helpers .....	9.62	9.2	9.62	9.2	–	–
Stock handlers and baggers .....	12.05	11.4	12.04	11.4	–	–
Freight, stock, and material handlers, n.e.c. ....	12.24	7.5	12.24	7.5	–	–
Hand packers and packagers .....	11.03	20.6	11.03	20.6	–	–
Laborers, except construction, n.e.c. ....	11.64	10.4	11.20	12.4	14.59	4.0
<b>Service</b> .....	14.02	4.3	10.84	4.6	20.10	4.0

See footnotes at end of table.



Table 2-1. Mean hourly earnings<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Service—Continued</b>						
Protective service .....	\$20.97	5.9	\$11.88	10.6	\$24.82	3.7
Supervisors, police and detectives .....	33.52	5.8	—	—	33.52	5.8
Police and detectives, public service .....	25.38	5.4	—	—	25.38	5.4
Sheriffs, bailiffs, and other law enforcement officers .....	21.72	7.2	—	—	21.72	7.2
Correctional institution officers .....	21.90	3.6	—	—	21.90	3.6
Guards and police, except public service .....	11.66	10.9	11.52	11.6	14.17	1.4
Protective service, n.e.c. ....	15.09	15.9	—	—	—	—
Food service .....	8.94	6.0	8.62	6.8	11.16	2.4
Waiters, waitresses, and bartenders .....	6.59	12.4	6.42	12.6	—	—
Bartenders .....	9.33	25.9	9.33	25.9	—	—
Waiters and waitresses .....	6.36	12.8	6.36	12.8	—	—
Waiters'/Waitresses' assistants .....	5.54	25.7	—	—	—	—
Other food service .....	9.77	6.1	9.53	7.2	11.08	2.2
Supervisors, food preparation and service .....	15.36	8.7	15.36	8.7	—	—
Cooks .....	12.12	5.9	12.09	6.6	12.34	9.2
Food counter, fountain, and related .....	9.62	8.3	9.62	8.3	—	—
Kitchen workers, food preparation .....	11.25	9.9	11.24	10.3	—	—
Food preparation, n.e.c. ....	7.86	7.1	6.86	5.6	10.91	1.9
Health service .....	10.33	4.3	9.63	4.1	14.47	2.2
Health aides, except nursing .....	12.05	3.1	11.40	3.9	—	—
Nursing aides, orderlies and attendants .....	10.05	4.8	9.37	4.3	14.68	2.6
Cleaning and building service .....	12.64	6.8	11.83	9.7	14.89	5.0
Supervisors, cleaning and building service workers .....	19.64	5.7	—	—	—	—
Maids and housemen .....	13.36	6.7	13.36	6.7	—	—
Janitors and cleaners .....	12.03	9.0	10.65	14.8	14.78	5.3
Personal service .....	13.90	11.0	14.69	15.0	12.12	5.7
Attendants, amusement, and recreation facilities .....	10.33	6.5	—	—	—	—
Public transportation attendants .....	28.18	25.6	29.97	28.2	—	—
Early childhood teachers' assistants .....	11.48	9.4	10.05	9.6	12.56	11.0
Child care workers, n.e.c. ....	9.68	5.1	8.88	5.1	10.85	3.6
Service, n.e.c. ....	10.82	15.3	10.62	16.9	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around

a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 2-2. Mean hourly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All</b> .....	\$22.04	1.9	\$20.73	2.5	\$25.91	2.1
All excluding sales .....	22.12	1.9	20.76	2.6	25.95	2.1
<b>White collar</b> .....	26.23	1.9	25.21	2.5	29.27	3.0
White collar excluding sales .....	26.65	2.0	25.66	2.5	29.36	3.0
<b>Professional specialty and technical</b> .....	32.47	2.2	30.70	3.2	35.41	2.8
Professional specialty .....	34.02	1.9	32.33	2.8	36.26	2.9
Engineers, architects, and surveyors .....	30.94	4.3	32.77	4.1	25.01	5.8
Electrical and electronic engineers .....	34.74	5.2	34.74	5.2	—	—
Industrial engineers .....	27.23	8.0	27.23	8.0	—	—
Mechanical engineers .....	27.48	9.8	30.89	10.3	—	—
Engineers, n.e.c. ....	31.85	7.7	34.10	6.1	—	—
Mathematical and computer scientists .....	37.03	4.0	37.10	4.0	—	—
Computer systems analysts and scientists .....	37.09	4.2	37.16	4.2	—	—
Operations and systems researchers and analysts .....	38.27	15.7	38.27	15.7	—	—
Natural scientists .....	36.39	5.8	37.10	5.9	—	—
Chemists, except biochemists .....	37.07	9.4	37.07	9.4	—	—
Medical scientists .....	39.84	3.4	40.38	3.5	—	—
Health related .....	27.74	2.9	29.20	3.2	22.55	4.4
Physicians .....	29.57	10.0	36.01	10.7	16.99	13.6
Registered nurses .....	27.83	2.2	28.14	2.4	26.32	5.2
Pharmacists .....	27.50	10.0	—	—	—	—
Dietitians .....	18.34	3.1	—	—	—	—
Teachers, college and university .....	44.69	5.8	43.64	11.5	45.74	2.7
Other post-secondary teachers .....	40.78	9.1	43.37	23.5	39.37	3.8
Teachers, except college and university .....	39.10	3.5	21.75	8.8	42.03	3.4
Prekindergarten and kindergarten .....	36.01	33.1	—	—	—	—
Elementary school teachers .....	42.49	4.5	26.11	5.5	45.87	4.3
Secondary school teachers .....	44.12	5.0	35.56	9.0	45.17	5.4
Teachers, special education .....	42.42	4.7	—	—	43.60	4.6
Teachers, n.e.c. ....	37.54	5.0	21.80	14.0	39.05	4.8
Vocational and educational counselors .....	26.94	22.1	12.87	11.8	35.58	8.1
Librarians, archivists, and curators .....	32.58	10.0	30.99	11.8	36.32	16.8
Librarians .....	30.90	10.5	28.28	11.7	36.32	16.8
Social scientists and urban planners .....	31.57	10.1	28.07	16.2	35.09	10.3
Economists .....	31.77	14.5	31.77	14.5	—	—
Psychologists .....	32.03	13.5	19.64	9.8	35.71	9.7
Social, recreation, and religious workers .....	22.44	5.0	20.55	6.4	23.55	7.5
Social workers .....	22.70	5.2	20.24	6.8	24.08	7.9
Lawyers and judges .....	47.25	11.5	59.37	9.6	—	—
Lawyers .....	47.25	11.5	59.37	9.6	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	32.00	8.6	32.42	8.8	—	—
Designers .....	31.35	8.5	31.35	8.5	—	—
Editors and reporters .....	38.58	16.0	38.58	16.0	—	—
Public relations specialists .....	22.58	11.0	—	—	—	—
Professional, n.e.c. ....	30.82	10.6	30.98	10.8	—	—
Technical .....	25.26	9.8	25.83	10.8	20.96	3.6
Clinical laboratory technologists and technicians .....	19.67	4.5	19.33	4.9	21.67	13.6
Radiological technicians .....	24.00	3.6	24.00	3.6	—	—
Licensed practical nurses .....	17.17	1.3	17.33	1.4	15.87	4.4
Health technologists and technicians, n.e.c. ....	17.66	4.0	16.03	3.9	—	—
Electrical and electronic technicians .....	20.66	7.6	20.66	7.6	—	—
Engineering technicians, n.e.c. ....	17.41	10.8	17.41	10.8	—	—
Computer programmers .....	28.50	8.8	29.06	9.0	—	—
Technical and related, n.e.c. ....	22.55	8.9	23.05	10.2	—	—
<b>Executive, administrative, and managerial</b> .....	34.73	2.9	36.08	2.8	30.09	8.5
Executives, administrators, and managers .....	39.99	3.0	39.93	3.1	40.32	9.4
Administrators and officials, public administration .....	37.51	4.4	—	—	36.92	4.6
Financial managers .....	43.11	5.5	44.05	5.8	—	—
Personnel and labor relations managers .....	37.05	8.7	37.60	9.3	—	—

See footnotes at end of table.

Table 2-2. Mean hourly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>White collar –Continued</b>						
<b>Executive, administrative, and managerial –Continued</b>						
Executives, administrators, and managers –Continued						
Managers, marketing, advertising, and public relations .....						
	\$47.29	9.1	\$47.29	9.1	–	–
Administrators, education and related fields .....	42.96	18.2	24.05	9.2	\$56.84	7.9
Managers, medicine and health .....	38.29	6.8	41.62	6.9	29.63	4.3
Managers, service organizations, n.e.c. ....	38.70	11.4	39.50	11.6	–	–
Managers and administrators, n.e.c. ....	38.32	3.8	38.62	3.9	–	–
Management related .....	26.62	4.3	28.42	4.7	23.15	6.4
Accountants and auditors .....	26.38	4.3	26.78	4.6	–	–
Other financial officers .....	27.67	11.2	27.51	14.8	–	–
Management analysts .....	32.23	12.5	33.61	13.5	–	–
Personnel, training, and labor relations specialists .....	25.90	8.5	29.38	9.7	22.26	7.1
Purchasing agents and buyers, n.e.c. ....	23.54	6.3	23.54	6.6	–	–
Inspectors and compliance officers, except construction .....	21.35	10.5	–	–	19.48	9.1
Management related, n.e.c. ....	27.79	9.3	28.12	12.4	26.94	7.4
<b>Sales .....</b>						
	20.02	6.7	20.10	6.9	–	–
Supervisors, sales .....	26.10	10.4	26.10	10.4	–	–
Sales, other business services .....	33.16	22.0	33.16	22.0	–	–
Sales representatives, mining, manufacturing, and wholesale .....	27.11	11.7	27.11	11.7	–	–
Sales workers, apparel .....	10.66	20.6	10.66	20.6	–	–
Sales workers, hardware and building supplies ...	18.41	17.9	18.41	17.9	–	–
Sales workers, other commodities .....	10.24	4.4	10.24	4.4	–	–
Cashiers .....	13.58	8.8	12.47	6.6	–	–
Sales support, n.e.c. ....	16.35	21.8	16.35	21.8	–	–
<b>Administrative support, including clerical .....</b>						
	15.74	2.0	15.54	2.3	16.66	2.8
Supervisors, general office .....	21.29	6.8	21.30	7.6	21.20	12.0
Supervisors, financial records processing .....	20.96	7.4	20.96	7.4	–	–
Supervisors, distribution, scheduling, and adjusting clerks .....	19.48	16.2	19.48	16.2	–	–
Computer operators .....	15.52	5.4	15.00	4.6	–	–
Secretaries .....	17.30	2.6	17.20	2.4	17.65	8.1
Stenographers .....	19.16	7.4	–	–	–	–
Typists .....	14.22	4.0	14.14	6.9	14.31	3.4
Hotel clerks .....	11.44	13.4	11.44	13.4	–	–
Transportation ticket and reservation agents .....	16.88	5.1	16.84	8.2	–	–
Receptionists .....	13.17	5.5	13.44	5.6	–	–
Order clerks .....	19.27	5.8	19.27	5.8	–	–
Personnel clerks, except payroll and timekeeping .....	14.30	6.8	14.38	7.1	–	–
Library clerks .....	14.14	7.1	15.55	8.3	–	–
File clerks .....	12.43	5.5	12.43	5.5	–	–
Records clerks, n.e.c. ....	14.42	4.4	14.62	5.2	–	–
Bookkeepers, accounting and auditing clerks .....	16.12	2.9	15.84	3.0	19.29	4.3
Payroll and timekeeping clerks .....	17.13	11.4	17.13	11.4	–	–
Billing clerks .....	12.94	4.7	12.94	4.7	–	–
Telephone operators .....	14.85	6.2	14.97	6.3	–	–
Mail clerks, except postal service .....	13.22	12.8	13.22	12.8	–	–
Messengers .....	9.30	21.5	8.66	21.0	–	–
Dispatchers .....	18.47	9.5	15.11	7.9	21.06	10.1
Traffic, shipping and receiving clerks .....	12.88	4.2	12.60	4.7	–	–
Stock and inventory clerks .....	15.52	6.5	15.52	6.5	–	–
Insurance adjusters, examiners, and investigators .....	18.93	22.8	18.93	22.8	–	–
Investigators and adjusters, except insurance .....	16.76	8.5	16.79	9.0	–	–
Eligibility clerks, social welfare .....	15.71	4.0	–	–	16.08	4.5
General office clerks .....	14.90	3.9	14.61	5.1	15.52	5.1

See footnotes at end of table.

Table 2-2. Mean hourly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>White collar</b> –Continued						
<b>Administrative support, including clerical</b> –Continued						
Bank tellers .....	\$10.81	4.0	\$10.81	4.0	–	–
Data entry keyers .....	12.23	4.0	12.02	5.1	–	–
Teachers' aides .....	12.05	16.1	–	–	\$15.16	10.0
Administrative support, n.e.c. ....	16.14	8.0	16.39	8.6	–	–
<b>Blue collar</b> .....	15.74	3.1	14.99	3.4	19.70	4.6
<b>Precision production, craft, and repair</b> .....	21.83	3.0	21.50	3.5	23.21	4.3
Supervisors, mechanics and repairers .....	25.26	8.9	–	–	–	–
Automobile mechanics .....	24.31	5.1	–	–	24.82	4.1
Industrial machinery repairers .....	18.60	4.7	18.60	4.7	–	–
Mechanics and repairers, n.e.c. ....	20.74	4.6	20.78	5.6	–	–
Supervisors, electricians and power transmission installers .....	28.74	13.8	–	–	–	–
Carpenters .....	23.90	15.0	22.52	19.3	–	–
Electricians .....	23.12	10.5	24.76	10.8	17.00	10.3
Painters, construction and maintenance .....	24.40	7.3	25.23	5.8	–	–
Supervisors, production .....	23.98	7.1	23.98	7.1	–	–
Electrical and electronic equipment assemblers ..	13.18	12.2	13.18	12.2	–	–
Stationary engineers .....	22.44	7.2	22.61	7.8	–	–
<b>Machine operators, assemblers, and inspectors</b> .....	11.26	4.6	11.19	4.6	–	–
Punching and stamping press operators .....	10.61	7.1	10.61	7.1	–	–
Grinding, abrading, buffing, and polishing machine operators .....	10.93	7.4	10.93	7.4	–	–
Fabricating machine operators, n.e.c. ....	11.74	11.6	11.74	11.6	–	–
Textile sewing machine operators .....	7.70	11.9	7.70	11.9	–	–
Laundering and dry cleaning machine operators .....	10.10	8.3	9.94	8.9	–	–
Packaging and filling machine operators .....	11.22	11.4	11.22	11.4	–	–
Mixing and blending machine operators .....	13.88	7.6	13.88	7.6	–	–
Photographic process machine operators .....	11.98	2.5	11.98	2.5	–	–
Miscellaneous machine operators, n.e.c. ....	12.67	6.9	12.67	6.9	–	–
Assemblers .....	8.80	10.2	8.80	10.2	–	–
Production inspectors, checkers and examiners ..	10.62	6.0	10.62	6.0	–	–
<b>Transportation and material moving</b> .....	16.92	4.4	16.21	5.6	18.10	7.7
Truck drivers .....	16.16	5.4	15.37	5.3	–	–
Bus drivers .....	16.08	9.3	–	–	–	–
Motor transportation, n.e.c. ....	15.80	14.6	–	–	–	–
Industrial truck and tractor equipment operators ..	15.63	10.7	15.63	10.7	–	–
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	13.41	6.0	12.63	7.1	17.18	5.0
Groundskeepers and gardeners, except farm .....	13.31	10.1	–	–	–	–
Supervisors, handlers, equipment cleaners, and laborers, n.e.c. ....	18.86	12.2	–	–	–	–
Helpers, construction trades .....	15.45	7.4	–	–	–	–
Production helpers .....	9.62	9.2	9.62	9.2	–	–
Stock handlers and baggers .....	15.02	10.2	15.01	10.3	–	–
Freight, stock, and material handlers, n.e.c. ....	12.76	8.8	12.76	8.8	–	–
Hand packers and packagers .....	11.03	20.6	11.03	20.6	–	–
Laborers, except construction, n.e.c. ....	11.71	10.7	11.26	12.9	14.59	4.0
<b>Service</b> .....	15.14	4.5	11.59	5.0	21.27	3.6
Protective service .....	21.96	5.5	12.33	11.7	25.40	3.6
Supervisors, police and detectives .....	33.52	5.8	–	–	33.52	5.8
Police and detectives, public service .....	25.38	5.4	–	–	25.38	5.4
Correctional institution officers .....	21.90	3.6	–	–	21.90	3.6
Guards and police, except public service .....	12.05	12.3	11.90	13.3	14.25	1.3
Food service .....	10.35	6.6	10.21	7.3	11.78	3.2
Waiters, waitresses, and bartenders .....	7.66	16.8	7.41	17.4	–	–

See footnotes at end of table.

Table 2-2. Mean hourly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Service</b> —Continued						
Food service—Continued						
Waiters, waitresses, and bartenders—Continued						
Waiters and waitresses .....	\$6.90	16.6	\$6.90	16.6	—	—
Other food service .....	11.27	6.2	11.22	6.9	\$11.68	3.4
Supervisors, food preparation and service .....	15.35	8.7	15.35	8.7	—	—
Cooks .....	12.26	6.4	12.13	6.7	—	—
Food counter, fountain, and related .....	9.75	8.8	9.75	8.8	—	—
Kitchen workers, food preparation .....	12.53	11.3	12.58	11.9	—	—
Food preparation, n.e.c. ....	8.73	8.6	7.99	9.3	11.27	2.6
Health service .....	10.41	4.8	9.62	4.6	14.53	2.3
Health aides, except nursing .....	12.25	2.9	11.59	3.6	—	—
Nursing aides, orderlies and attendants .....	10.10	5.3	9.35	4.7	14.75	2.7
Cleaning and building service .....	13.70	4.1	13.10	6.5	15.00	5.0
Supervisors, cleaning and building service workers .....	19.64	5.7	—	—	—	—
Maids and housemen .....	13.30	6.8	13.30	6.8	—	—
Janitors and cleaners .....	13.51	5.1	12.47	11.0	14.90	5.3
Personal service .....	15.05	13.1	15.58	16.2	13.15	8.1
Public transportation attendants .....	29.86	22.9	—	—	—	—
Early childhood teachers' assistants .....	11.80	8.8	10.46	7.9	—	—
Child care workers, n.e.c. ....	9.09	6.5	8.93	6.6	—	—
Service, n.e.c. ....	11.06	16.4	10.88	18.0	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 2-3. Mean hourly earnings<sup>1</sup>, part-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All</b> .....	\$13.02	8.2	\$12.52	10.4	\$15.27	7.9
All excluding sales .....	14.11	9.0	13.78	11.6	15.27	7.9
<b>White collar</b> .....	16.53	9.9	15.98	12.2	19.03	12.6
White collar excluding sales .....	20.93	10.9	21.63	13.7	19.03	12.6
<b>Professional specialty and technical</b> .....	30.07	10.8	30.21	11.8	29.54	25.9
Professional specialty .....	35.49	10.6	34.33	12.5	41.71	22.1
Engineers, architects, and surveyors .....	—	—	—	—	—	—
Mathematical and computer scientists .....	—	—	—	—	—	—
Health related .....	30.19	4.7	30.14	4.8	—	—
Physicians .....	58.41	5.1	58.41	5.1	—	—
Registered nurses .....	27.22	3.3	27.23	3.4	—	—
Teachers, college and university .....	102.45	12.6	80.78	43.4	—	—
Teachers, except college and university .....	16.82	10.0	17.81	14.0	15.19	7.3
Elementary school teachers .....	20.62	6.7	—	—	—	—
Teachers, n.e.c. .....	17.49	20.7	19.82	27.6	—	—
Librarians, archivists, and curators .....	—	—	—	—	—	—
Social scientists and urban planners .....	—	—	—	—	—	—
Social, recreation, and religious workers .....	—	—	—	—	—	—
Lawyers and judges .....	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	28.02	42.7	—	—	—	—
Technical .....	16.57	7.4	17.52	5.5	14.53	15.4
Licensed practical nurses .....	18.96	4.2	18.61	3.9	—	—
Health technologists and technicians, n.e.c. ....	13.87	9.0	15.84	7.5	—	—
<b>Executive, administrative, and managerial</b> .....	25.09	13.1	29.53	16.2	—	—
Executives, administrators, and managers .....	—	—	—	—	—	—
Management related .....	—	—	—	—	—	—
<b>Sales</b> .....	7.79	2.9	7.79	2.9	—	—
Sales workers, apparel .....	8.31	6.5	8.31	6.5	—	—
Sales workers, other commodities .....	7.52	5.6	7.52	5.6	—	—
Cashiers .....	7.58	3.0	7.58	3.0	—	—
Sales support, n.e.c. ....	9.25	9.7	9.25	9.7	—	—
<b>Administrative support, including clerical</b> .....	13.10	13.8	12.94	18.0	13.46	19.9
Secretaries .....	14.03	15.2	16.39	10.4	—	—
Interviewers .....	13.24	4.5	13.05	5.6	—	—
Receptionists .....	9.54	7.2	9.54	7.2	—	—
Library clerks .....	10.23	3.7	—	—	8.82	10.8
Bookkeepers, accounting and auditing clerks .....	10.24	7.2	9.80	6.3	—	—
General office clerks .....	7.74	17.7	10.44	7.8	—	—
Administrative support, n.e.c. ....	11.01	7.9	11.02	8.0	—	—
<b>Blue collar</b> .....	11.18	14.7	11.10	15.4	—	—
<b>Precision production, craft, and repair</b> .....	—	—	—	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	—	—	—	—	—	—
<b>Transportation and material moving</b> .....	10.23	15.3	9.78	15.6	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	8.65	5.9	8.67	6.1	—	—
Stock handlers and baggers .....	7.66	3.9	7.66	3.9	—	—
Freight, stock, and material handlers, n.e.c. ....	9.99	6.3	9.99	6.3	—	—
<b>Service</b> .....	8.66	4.4	7.90	5.0	11.19	2.4
Protective service .....	10.84	4.2	—	—	12.34	6.9
Food service .....	6.82	8.2	5.99	5.3	10.68	2.5
Waiters, waitresses, and bartenders .....	5.09	12.8	5.09	12.8	—	—
Waiters and waitresses .....	5.35	16.6	5.35	16.6	—	—
Other food service .....	7.47	8.9	6.44	4.7	10.68	2.5
Kitchen workers, food preparation .....	8.02	4.7	8.02	4.7	—	—

See footnotes at end of table.

Table 2-3. Mean hourly earnings<sup>1</sup>, part-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Service</b> —Continued						
Food service—Continued						
Other food service—Continued						
Food preparation, n.e.c. ....	\$7.27	10.6	\$6.08	4.0	\$10.70	2.7
Health service .....	9.68	5.4	9.65	5.5	—	—
Health aides, except nursing .....	10.36	9.3	10.15	9.9	—	—
Nursing aides, orderlies and attendants .....	9.57	6.0	9.57	6.1	—	—
Cleaning and building service .....	—	—	—	—	—	—
Personal service .....	10.44	5.5	9.73	11.7	10.96	3.9
Child care workers, n.e.c. ....	10.29	4.7	—	—	10.82	3.9

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 3-1. Mean weekly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
All .....	\$838	1.9	38.0	\$796	2.5	38.4	\$957	2.1	36.9
All excluding sales .....	840	1.9	38.0	796	2.6	38.4	958	2.1	36.9
<b>White collar</b> .....	988	1.9	37.7	970	2.4	38.5	1,037	3.0	35.4
White collar excluding sales .....	1,001	2.0	37.6	986	2.5	38.4	1,040	3.0	35.4
<b>Professional specialty and technical</b> .....	1,199	2.0	36.9	1,171	3.0	38.1	1,242	2.7	35.1
Professional specialty .....	1,256	2.0	36.9	1,245	2.9	38.5	1,268	2.8	35.0
Engineers, architects, and surveyors .....	1,228	4.4	39.7	1,316	3.9	40.2	957	5.8	38.3
Electrical and electronic engineers .....	1,375	5.8	39.6	1,375	5.8	39.6	-	-	-
Industrial engineers .....	1,085	7.9	39.8	1,085	7.9	39.8	-	-	-
Mechanical engineers .....	1,041	12.8	37.9	1,236	10.3	40.0	-	-	-
Engineers, n.e.c. ....	1,288	7.9	40.4	1,382	6.0	40.5	-	-	-
Mathematical and computer scientists .....	1,436	3.9	38.8	1,440	4.0	38.8	-	-	-
Computer systems analysts and scientists .....	1,440	4.2	38.8	1,444	4.2	38.9	-	-	-
Operations and systems researchers and analysts .....	1,475	13.6	38.5	1,475	13.6	38.5	-	-	-
Natural scientists .....	1,415	5.4	38.9	1,443	5.5	38.9	-	-	-
Chemists, except biochemists .....	1,472	9.3	39.7	1,472	9.3	39.7	-	-	-
Medical scientists .....	1,477	2.9	37.1	1,501	2.8	37.2	-	-	-
Health related .....	1,090	2.5	39.3	1,119	2.8	38.3	971	3.7	43.1
Physicians .....	1,365	7.4	46.2	1,458	8.7	40.5	1,080	8.8	63.5
Registered nurses .....	1,053	2.0	37.8	1,068	2.1	38.0	981	4.9	37.3
Pharmacists .....	1,071	8.8	38.9	-	-	-	-	-	-
Dietitians .....	697	2.0	38.0	-	-	-	-	-	-
Teachers, college and university .....	1,638	5.8	36.7	1,552	11.2	35.6	1,728	2.8	37.8
Other post-secondary teachers .....	1,538	9.6	37.7	1,594	24.9	36.8	1,507	3.6	38.3
Teachers, except college and university .....	1,304	3.5	33.4	817	9.4	37.6	1,376	3.5	32.7
Prekindergarten and kindergarten .....	1,250	32.5	34.7	-	-	-	-	-	-
Elementary school teachers .....	1,474	3.8	34.7	1,028	6.2	39.4	1,553	3.8	33.9
Secondary school teachers .....	1,539	5.2	34.9	1,432	8.5	40.3	1,550	5.7	34.3
Teachers, special education .....	1,354	3.8	31.9	-	-	-	1,385	3.9	31.8
Teachers, n.e.c. ....	1,210	4.7	32.2	770	16.7	35.3	1,248	4.6	32.0
Vocational and educational counselors .....	941	17.5	34.9	493	9.3	38.3	1,179	5.1	33.1
Librarians, archivists, and curators .....	1,153	9.8	35.4	1,101	11.7	35.5	1,274	16.7	35.1
Librarians .....	1,095	10.4	35.4	1,007	11.7	35.6	1,274	16.7	35.1
Social scientists and urban planners .....	1,112	7.9	35.2	1,013	15.2	36.1	1,207	6.0	34.4
Economists .....	1,144	13.1	36.0	1,144	13.1	36.0	-	-	-
Psychologists .....	1,114	9.8	34.8	716	10.4	36.5	1,225	5.3	34.3
Social, recreation, and religious workers .....	823	5.6	36.7	764	6.2	37.2	857	8.7	36.4
Social workers .....	832	5.9	36.6	749	6.3	37.0	877	9.2	36.4
Lawyers and judges .....	1,893	16.4	40.1	2,736	8.0	46.1	-	-	-
Lawyers .....	1,893	16.4	40.1	2,736	8.0	46.1	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	1,230	8.3	38.4	1,243	8.4	38.3	-	-	-
Designers .....	1,184	7.9	37.8	1,184	7.9	37.8	-	-	-
Editors and reporters .....	1,439	15.1	37.3	1,439	15.1	37.3	-	-	-
Public relations specialists .....	860	10.3	38.1	-	-	-	-	-	-
Professional, n.e.c. ....	1,215	10.9	39.4	1,221	11.1	39.4	-	-	-
Technical .....	935	8.1	37.0	956	8.9	37.0	776	2.9	37.0

See footnotes at end of table.



Table 3-1. Mean weekly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>White collar –Continued</b>									
<b>Professional specialty and technical –Continued</b>									
<b>Technical –Continued</b>									
Clinical laboratory technologists and technicians .....	\$746	4.8	37.9	\$733	5.4	37.9	\$822	11.0	38.0
Radiological technicians .....	888	3.9	37.0	888	3.9	37.0	–	–	–
Licensed practical nurses .....	639	1.7	37.2	644	1.9	37.2	590	4.5	37.2
Health technologists and technicians, n.e.c. ....	674	3.4	38.2	624	4.1	38.9	–	–	–
Electrical and electronic technicians .....	827	8.2	40.0	827	8.2	40.0	–	–	–
Engineering technicians, n.e.c. ....	696	10.8	40.0	696	10.8	40.0	–	–	–
Computer programmers .....	1,108	10.9	38.9	1,132	11.3	39.0	–	–	–
Technical and related, n.e.c. ...	881	11.8	39.1	902	13.5	39.1	–	–	–
<b>Executive, administrative, and managerial .....</b>									
Executives, administrators, and managers .....	1,334	3.0	38.4	1,408	2.9	39.0	1,099	8.4	36.5
Administrators and officials, public administration .....	1,361	4.2	36.3	–	–	–	1,343	4.3	36.4
Personnel and labor relations managers .....	1,672	5.9	38.8	1,726	5.9	39.2	–	–	–
Managers, marketing, advertising, and public relations .....	1,405	6.4	37.9	1,427	7.0	38.0	–	–	–
Administrators, education and related fields .....	1,916	8.6	40.5	1,916	8.6	40.5	–	–	–
Managers, medicine and health .....	1,575	18.4	36.7	897	11.9	37.3	2,058	8.2	36.2
Managers, service organizations, n.e.c. ....	1,417	7.2	37.0	1,572	6.5	37.8	1,041	4.4	35.1
Managers and administrators, n.e.c. ....	1,441	11.7	37.2	1,473	12.0	37.3	–	–	–
Management related .....	1,530	4.0	39.9	1,550	4.1	40.1	–	–	–
Accountants and auditors .....	1,000	4.1	37.6	1,080	4.2	38.0	850	6.2	36.7
Other financial officers .....	1,009	4.4	38.3	1,027	4.8	38.4	–	–	–
Management analysts .....	1,018	10.2	36.8	1,029	13.3	37.4	–	–	–
Personnel, training, and labor relations specialists .....	1,156	12.0	35.9	1,213	12.6	36.1	–	–	–
Purchasing agents and buyers, n.e.c. ....	973	10.1	37.6	1,140	10.2	38.8	809	10.0	36.3
Inspectors and compliance officers, except construction .....	923	7.2	39.2	925	7.6	39.3	–	–	–
Management related, n.e.c. ....	800	11.1	37.5	–	–	–	734	10.7	37.7
	1,032	8.4	37.1	1,062	11.0	37.8	960	7.0	35.6
<b>Sales .....</b>									
Supervisors, sales .....	784	6.5	39.2	787	6.7	39.1	–	–	–
Sales, other business services .....	1,048	10.6	40.2	1,048	10.6	40.2	–	–	–
Sales representatives, mining, manufacturing, and wholesale .....	1,252	20.8	37.8	1,252	20.8	37.8	–	–	–
Sales workers, apparel .....	1,068	10.4	39.4	1,068	10.4	39.4	–	–	–
Sales workers, hardware and building supplies .....	404	21.8	37.9	404	21.8	37.9	–	–	–
Sales workers, other commodities .....	736	17.9	40.0	736	17.9	40.0	–	–	–
	398	4.3	38.9	398	4.3	38.9	–	–	–

See footnotes at end of table.

Table 3-1. **Mean weekly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued**

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>White collar —Continued</b>									
<b>Sales —Continued</b>									
Cashiers .....	\$532	8.8	39.2	\$487	6.1	39.0	—	—	—
Sales support, n.e.c. ....	634	22.0	38.8	634	22.0	38.8	—	—	—
<b>Administrative support, including clerical</b>									
Supervisors, general office .....	804	7.3	37.8	812	8.3	38.1	757	8.9	35.7
Supervisors, financial records processing .....	804	6.6	38.4	804	6.6	38.4	—	—	—
Supervisors, distribution, scheduling, and adjusting clerks .....	763	16.2	39.2	763	16.2	39.2	—	—	—
Computer operators .....	586	5.4	37.8	570	4.9	38.0	—	—	—
Secretaries .....	634	2.5	36.7	641	2.3	37.3	613	6.9	34.8
Stenographers .....	690	7.2	36.0	—	—	—	—	—	—
Typists .....	509	4.8	35.8	531	5.4	37.6	484	7.0	33.8
Hotel clerks .....	446	12.3	39.0	446	12.3	39.0	—	—	—
Transportation ticket and reservation agents .....	667	5.2	39.5	661	8.4	39.2	—	—	—
Receptionists .....	505	5.3	38.4	514	5.4	38.2	—	—	—
Order clerks .....	733	5.1	38.1	733	5.1	38.1	—	—	—
Personnel clerks, except payroll and timekeeping .....	544	5.8	38.0	547	5.9	38.1	—	—	—
Library clerks .....	487	9.5	34.4	560	9.4	36.0	—	—	—
File clerks .....	456	5.3	36.7	456	5.3	36.7	—	—	—
Records clerks, n.e.c. ....	550	3.7	38.1	557	4.5	38.1	—	—	—
Bookkeepers, accounting and auditing clerks .....	607	2.8	37.6	601	3.0	38.0	663	3.9	34.3
Payroll and timekeeping clerks .....	656	11.4	38.3	656	11.4	38.3	—	—	—
Billing clerks .....	495	3.7	38.3	495	3.7	38.3	—	—	—
Telephone operators .....	575	6.3	38.8	582	6.2	38.9	—	—	—
Mail clerks, except postal service .....	510	12.6	38.6	510	12.6	38.6	—	—	—
Messengers .....	360	19.7	38.7	341	20.2	39.3	—	—	—
Dispatchers .....	734	9.5	39.7	598	7.6	39.6	840	10.1	39.9
Traffic, shipping and receiving clerks .....	503	4.0	39.0	494	4.6	39.2	—	—	—
Stock and inventory clerks .....	614	6.5	39.6	614	6.5	39.6	—	—	—
Insurance adjusters, examiners, and investigators .....	741	21.8	39.1	741	21.8	39.1	—	—	—
Investigators and adjusters, except insurance .....	662	8.6	39.5	663	9.1	39.5	—	—	—
Eligibility clerks, social welfare .....	562	3.9	35.8	—	—	—	563	4.5	35.0
General office clerks .....	554	3.9	37.2	560	5.2	38.3	542	5.1	34.9
Bank tellers .....	416	4.1	38.5	416	4.1	38.5	—	—	—
Data entry keyers .....	476	3.8	38.9	463	4.6	38.5	—	—	—
Teachers' aides .....	368	11.4	30.5	—	—	—	423	6.8	27.9
Administrative support, n.e.c. ....	613	8.5	38.0	628	9.0	38.3	—	—	—
<b>Blue collar</b> .....	620	3.1	39.4	590	3.5	39.4	777	4.6	39.4
<b>Precision production, craft, and repair</b>									
Supervisors, mechanics and repairers .....	1,002	8.4	39.7	—	—	—	—	—	—
Automobile mechanics .....	966	5.4	39.7	—	—	—	985	4.6	39.7
Industrial machinery repairers .....	738	4.5	39.7	738	4.5	39.7	—	—	—
Mechanics and repairers, n.e.c. ....	810	4.6	39.1	807	5.7	38.8	—	—	—

See footnotes at end of table.

Table 3-1. Mean weekly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>Blue collar</b> –Continued									
<b>Precision production, craft, and repair</b> –Continued									
Supervisors, electricians and power transmission installers .....	\$1,150	13.8	40.0	–	–	–	–	–	–
Carpenters .....	928	14.2	38.8	\$901	19.3	40.0	–	–	–
Electricians .....	922	10.5	39.9	990	10.8	40.0	\$669	9.2	39.4
Painters, construction and maintenance .....	897	7.5	36.8	938	5.3	37.2	–	–	–
Supervisors, production .....	976	8.6	40.7	976	8.6	40.7	–	–	–
Electrical and electronic equipment assemblers .....	527	12.2	40.0	527	12.2	40.0	–	–	–
Stationary engineers .....	884	7.3	39.4	895	7.8	39.6	–	–	–
<b>Machine operators, assemblers, and inspectors</b> .....	447	4.5	39.7	444	4.5	39.7	–	–	–
Punching and stamping press operators .....	419	7.1	39.5	419	7.1	39.5	–	–	–
Grinding, abrading, buffing, and polishing machine operators .....	432	8.0	39.6	432	8.0	39.6	–	–	–
Fabricating machine operators, n.e.c. ....	470	11.6	40.0	470	11.6	40.0	–	–	–
Textile sewing machine operators .....	308	11.9	40.0	308	11.9	40.0	–	–	–
Laundering and dry cleaning machine operators .....	397	7.6	39.4	393	8.2	39.5	–	–	–
Packaging and filling machine operators .....	448	11.4	39.9	448	11.4	39.9	–	–	–
Mixing and blending machine operators .....	552	7.8	39.8	552	7.8	39.8	–	–	–
Photographic process machine operators .....	479	2.5	40.0	479	2.5	40.0	–	–	–
Miscellaneous machine operators, n.e.c. ....	498	6.8	39.3	498	6.8	39.3	–	–	–
Assemblers .....	352	10.2	40.0	352	10.2	40.0	–	–	–
Production inspectors, checkers and examiners ...	423	6.1	39.9	423	6.1	39.9	–	–	–
<b>Transportation and material moving</b> .....	658	5.3	38.9	626	7.5	38.6	713	7.6	39.4
Truck drivers .....	643	5.5	39.8	611	5.3	39.7	–	–	–
Bus drivers .....	572	14.3	35.6	–	–	–	–	–	–
Motor transportation, n.e.c. ....	614	13.2	38.9	–	–	–	–	–	–
Industrial truck and tractor equipment operators .....	625	10.7	40.0	625	10.7	40.0	–	–	–
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	527	6.2	39.3	495	7.4	39.2	683	5.1	39.7
Groundskeepers and gardeners, except farm .....	525	10.3	39.4	–	–	–	–	–	–
Supervisors, handlers, equipment cleaners, and laborers, n.e.c. ....	731	14.2	38.8	–	–	–	–	–	–
Helpers, construction trades ...	598	5.8	38.7	–	–	–	–	–	–
Production helpers .....	369	7.1	38.4	369	7.1	38.4	–	–	–
Stock handlers and baggers ...	598	10.3	39.8	598	10.4	39.8	–	–	–
Freight, stock, and material handlers, n.e.c. ....	510	8.8	40.0	510	8.8	40.0	–	–	–

See footnotes at end of table.

Table 3-1. Mean weekly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>Blue collar</b> —Continued									
<b>Handlers, equipment cleaners, helpers, and laborers</b> —Continued									
Hand packers and packagers	\$441	20.6	40.0	\$441	20.6	40.0	—	—	—
Laborers, except construction, n.e.c. ....	456	11.1	38.9	436	13.4	38.8	\$583	4.0	40.0
<b>Service</b> .....	570	4.8	37.7	425	4.9	36.7	840	4.0	39.5
Protective service .....	877	5.8	39.9	489	11.8	39.7	1,017	4.1	40.0
Supervisors, police and detectives .....	1,338	5.7	39.9	—	—	—	1,338	5.7	39.9
Police and detectives, public service .....	997	4.7	39.3	—	—	—	997	4.7	39.3
Correctional institution officers	871	3.7	39.8	—	—	—	871	3.7	39.8
Guards and police, except public service .....	477	12.3	39.6	472	13.4	39.7	540	1.3	37.9
Food service .....	402	6.7	38.9	397	7.4	38.9	449	2.3	38.1
Waiters, waitresses, and bartenders .....	297	16.1	38.8	289	16.8	39.0	—	—	—
Waiters and waitresses .....	268	15.6	38.8	268	15.6	38.8	—	—	—
Other food service .....	438	6.4	38.9	437	7.2	38.9	452	2.8	38.7
Supervisors, food preparation and service .....	626	8.6	40.8	626	8.6	40.8	—	—	—
Cooks .....	477	5.7	38.9	472	6.1	39.0	—	—	—
Food counter, fountain, and related .....	363	9.6	37.3	363	9.6	37.3	—	—	—
Kitchen workers, food preparation .....	497	11.4	39.6	499	12.0	39.6	—	—	—
Food preparation, n.e.c. ....	333	8.9	38.2	304	9.4	38.0	436	2.2	38.7
Health service .....	383	6.0	36.8	350	5.9	36.4	566	2.4	39.0
Health aides, except nursing ..	467	3.1	38.2	435	3.7	37.6	—	—	—
Nursing aides, orderlies and attendants .....	369	6.6	36.6	339	6.2	36.2	572	2.9	38.8
Cleaning and building service .....	529	4.3	38.6	503	7.0	38.4	586	5.1	39.1
Supervisors, cleaning and building service workers ..	771	5.2	39.3	—	—	—	—	—	—
Maids and housemen .....	497	5.9	37.4	497	5.9	37.4	—	—	—
Janitors and cleaners .....	528	5.5	39.1	488	11.7	39.1	581	5.4	39.0
Personal service .....	489	9.2	32.5	489	11.3	31.4	490	8.4	37.3
Public transportation attendants .....	665	10.3	22.3	—	—	—	—	—	—
Early childhood teachers' assistants .....	410	9.4	34.8	348	7.2	33.3	—	—	—
Child care workers, n.e.c. ....	354	5.4	38.9	350	5.7	39.2	—	—	—
Service, n.e.c. ....	372	22.3	33.6	362	24.2	33.2	—	—	—

<sup>1</sup> Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a

percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>5</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 3-2. Mean annual earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
All .....	\$42,504	1.9	1,928	\$41,155	2.5	1,986	\$46,050	2.1	1,777
All excluding sales .....	42,569	1.9	1,924	41,168	2.6	1,983	46,091	2.1	1,776
<b>White collar</b> .....	49,556	1.9	1,889	50,138	2.4	1,989	48,128	3.0	1,644
White collar excluding sales .....	50,095	2.0	1,880	50,926	2.5	1,985	48,203	3.0	1,642
<b>Professional specialty and technical</b> .....	57,310	2.0	1,765	59,705	3.0	1,945	54,174	2.7	1,530
Professional specialty .....	59,021	2.0	1,735	63,127	2.9	1,953	54,825	2.8	1,512
Engineers, architects, and surveyors .....	63,860	4.4	2,064	68,447	3.9	2,088	49,783	5.8	1,990
Electrical and electronic engineers .....	71,514	5.8	2,059	71,514	5.8	2,059	-	-	-
Industrial engineers .....	56,406	7.9	2,072	56,406	7.9	2,072	-	-	-
Mechanical engineers .....	54,115	12.8	1,969	64,254	10.3	2,080	-	-	-
Engineers, n.e.c. ....	66,957	7.9	2,102	71,844	6.0	2,107	-	-	-
Mathematical and computer scientists .....	74,649	3.9	2,016	74,865	4.0	2,018	-	-	-
Computer systems analysts and scientists .....	74,872	4.2	2,019	75,109	4.2	2,021	-	-	-
Operations and systems researchers and analysts .....	76,692	13.6	2,004	76,692	13.6	2,004	-	-	-
Natural scientists .....	73,594	5.4	2,022	75,039	5.5	2,023	-	-	-
Chemists, except biochemists .....	76,532	9.3	2,064	76,532	9.3	2,064	-	-	-
Medical scientists .....	76,808	2.9	1,928	78,077	2.8	1,934	-	-	-
Health related .....	56,276	2.5	2,029	58,153	2.8	1,991	49,040	3.7	2,174
Physicians .....	70,985	7.4	2,401	75,828	8.7	2,106	56,144	8.8	3,304
Registered nurses .....	54,294	2.0	1,951	55,550	2.1	1,974	48,658	4.9	1,849
Pharmacists .....	55,678	8.8	2,024	-	-	-	-	-	-
Dietitians .....	36,222	2.0	1,975	-	-	-	-	-	-
Teachers, college and university .....	68,853	5.8	1,541	63,798	11.2	1,462	74,444	2.8	1,627
Other post-secondary teachers .....	66,371	9.6	1,628	70,605	24.9	1,628	64,057	3.6	1,627
Teachers, except college and university .....	52,914	3.5	1,353	36,480	9.4	1,678	55,080	3.5	1,311
Prekindergarten and kindergarten .....	54,259	32.5	1,507	-	-	-	-	-	-
Elementary school teachers .....	58,274	3.8	1,371	40,502	6.2	1,551	61,440	3.8	1,339
Secondary school teachers .....	61,267	5.2	1,389	53,499	8.5	1,505	62,136	5.7	1,376
Teachers, special education .....	54,169	3.8	1,277	-	-	-	55,047	3.9	1,263
Teachers, n.e.c. ....	49,044	4.7	1,307	36,001	16.7	1,652	50,013	4.6	1,281
Vocational and educational counselors .....	43,489	17.5	1,614	25,640	9.3	1,992	51,453	5.1	1,446
Librarians, archivists, and curators .....	53,947	9.8	1,656	54,936	11.7	1,773	52,062	16.7	1,433
Librarians .....	50,742	10.4	1,642	49,957	11.7	1,767	52,062	16.7	1,433
Social scientists and urban planners .....	52,801	7.9	1,673	52,193	15.2	1,860	53,301	6.0	1,519
Economists .....	59,488	13.1	1,873	59,488	13.1	1,873	-	-	-
Psychologists .....	50,235	9.8	1,569	35,999	10.4	1,833	53,714	5.3	1,504
Social, recreation, and religious workers .....	42,480	5.6	1,893	39,424	6.2	1,918	44,241	8.7	1,879
Social workers .....	43,014	5.9	1,895	38,964	6.3	1,925	45,229	9.2	1,878
Lawyers and judges .....	98,421	16.4	2,083	142,253	8.0	2,396	-	-	-
Lawyers .....	98,421	16.4	2,083	142,253	8.0	2,396	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	63,934	8.3	1,998	64,650	8.4	1,994	-	-	-
Designers .....	61,561	7.9	1,963	61,561	7.9	1,963	-	-	-
Editors and reporters .....	74,824	15.1	1,939	74,824	15.1	1,939	-	-	-
Public relations specialists .....	44,701	10.3	1,980	-	-	-	-	-	-
Professional, n.e.c. ....	63,185	10.9	2,050	63,494	11.1	2,049	-	-	-
Technical .....	48,522	8.1	1,921	49,642	8.9	1,922	40,093	2.9	1,913

See footnotes at end of table.

Table 3-2. Mean annual earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>White collar</b> –Continued									
<b>Professional specialty and technical</b> –Continued									
<b>Technical</b> –Continued									
Clinical laboratory technologists and technicians .....	\$38,797	4.8	1,972	\$38,122	5.4	1,972	\$42,770	11.0	1,974
Radiological technicians .....	46,187	3.9	1,924	46,187	3.9	1,924	–	–	–
Licensed practical nurses .....	33,215	1.7	1,934	33,512	1.9	1,934	30,693	4.5	1,934
Health technologists and technicians, n.e.c. ....	34,901	3.4	1,976	32,242	4.1	2,012	–	–	–
Electrical and electronic technicians .....	42,983	8.2	2,080	42,983	8.2	2,080	–	–	–
Engineering technicians, n.e.c. ....	36,209	10.8	2,080	36,209	10.8	2,080	–	–	–
Computer programmers .....	57,593	10.9	2,021	58,881	11.3	2,026	–	–	–
Technical and related, n.e.c. ...	45,139	11.8	2,002	46,911	13.5	2,035	–	–	–
<b>Executive, administrative, and managerial</b> .....	68,966	3.0	1,986	73,185	2.9	2,029	55,746	8.4	1,852
Executives, administrators, and managers .....	80,302	3.1	2,008	82,107	3.2	2,056	71,512	9.6	1,774
Administrators and officials, public administration .....	70,465	4.2	1,879	–	–	–	69,480	4.3	1,882
Financial managers .....	86,964	5.9	2,017	89,749	5.9	2,037	–	–	–
Personnel and labor relations managers .....	73,061	6.4	1,972	74,215	7.0	1,974	–	–	–
Managers, marketing, advertising, and public relations .....	99,646	8.6	2,107	99,646	8.6	2,107	–	–	–
Administrators, education and related fields .....	72,522	18.4	1,688	46,650	11.9	1,939	87,630	8.2	1,542
Managers, medicine and health .....	73,666	7.2	1,924	81,728	6.5	1,964	54,145	4.4	1,827
Managers, service organizations, n.e.c. ....	74,948	11.7	1,937	76,618	12.0	1,940	–	–	–
Managers and administrators, n.e.c. ....	79,572	4.0	2,076	80,595	4.1	2,087	–	–	–
Management related .....	51,969	4.1	1,952	56,131	4.2	1,975	44,214	6.2	1,910
Accountants and auditors .....	52,478	4.4	1,989	53,423	4.8	1,995	–	–	–
Other financial officers .....	52,951	10.2	1,914	53,516	13.3	1,945	–	–	–
Management analysts .....	60,129	12.0	1,866	63,085	12.6	1,877	–	–	–
Personnel, training, and labor relations specialists .....	50,429	10.1	1,947	58,894	10.2	2,005	42,080	10.0	1,890
Purchasing agents and buyers, n.e.c. ....	48,007	7.2	2,039	48,116	7.6	2,044	–	–	–
Inspectors and compliance officers, except construction .....	41,609	11.1	1,949	–	–	–	38,174	10.7	1,959
Management related, n.e.c. ....	53,674	8.4	1,932	55,220	11.0	1,964	49,931	7.0	1,853
<b>Sales</b> .....	40,752	6.5	2,036	40,901	6.7	2,034	–	–	–
Supervisors, sales .....	54,520	10.6	2,089	54,520	10.6	2,089	–	–	–
Sales, other business services .....	65,101	20.8	1,963	65,101	20.8	1,963	–	–	–
Sales representatives, mining, manufacturing, and wholesale .....	55,511	10.4	2,048	55,511	10.4	2,048	–	–	–
Sales workers, apparel .....	20,998	21.8	1,969	20,998	21.8	1,969	–	–	–
Sales workers, hardware and building supplies .....	38,285	17.9	2,080	38,285	17.9	2,080	–	–	–
Sales workers, other commodities .....	20,718	4.3	2,022	20,718	4.3	2,022	–	–	–

See footnotes at end of table.

Table 3-2. Mean annual earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>White collar —Continued</b>									
<b>Sales —Continued</b>									
Cashiers .....	\$27,654	8.8	2,036	\$25,307	6.1	2,029	—	—	—
Sales support, n.e.c. ....	32,978	22.0	2,017	32,978	22.0	2,017	—	—	—
<b>Administrative support, including clerical</b>									
Supervisors, general office .....	41,789	7.3	1,963	42,199	8.3	1,981	39,372	8.9	1,857
Supervisors, financial records processing .....	41,804	6.6	1,995	41,804	6.6	1,995	—	—	—
Supervisors, distribution, scheduling, and adjusting clerks .....	39,695	16.2	2,038	39,695	16.2	2,038	—	—	—
Computer operators .....	30,493	5.4	1,965	29,628	4.9	1,975	—	—	—
Secretaries .....	32,400	2.5	1,872	33,311	2.3	1,937	29,896	6.9	1,694
Stenographers .....	35,904	7.2	1,874	—	—	—	—	—	—
Typists .....	24,600	4.8	1,730	27,634	5.4	1,954	21,800	7.0	1,523
Hotel clerks .....	23,205	12.3	2,028	23,205	12.3	2,028	—	—	—
Transportation ticket and reservation agents .....	34,685	5.2	2,055	34,359	8.4	2,040	—	—	—
Receptionists .....	26,285	5.3	1,996	26,723	5.4	1,988	—	—	—
Order clerks .....	38,140	5.1	1,979	38,140	5.1	1,979	—	—	—
Personnel clerks, except payroll and timekeeping .....	28,297	5.8	1,978	28,459	5.9	1,979	—	—	—
Library clerks .....	23,616	9.5	1,670	29,127	9.4	1,874	—	—	—
File clerks .....	23,710	5.3	1,907	23,710	5.3	1,907	—	—	—
Records clerks, n.e.c. ....	28,586	3.7	1,983	28,983	4.5	1,982	—	—	—
Bookkeepers, accounting and auditing clerks .....	31,558	2.8	1,957	31,270	3.0	1,974	34,458	3.9	1,786
Payroll and timekeeping clerks .....	34,111	11.4	1,991	34,111	11.4	1,991	—	—	—
Billing clerks .....	25,743	3.7	1,989	25,743	3.7	1,989	—	—	—
Telephone operators .....	29,915	6.3	2,015	30,264	6.2	2,021	—	—	—
Mail clerks, except postal service .....	26,540	12.6	2,008	26,540	12.6	2,008	—	—	—
Messengers .....	18,720	19.7	2,014	17,707	20.2	2,046	—	—	—
Dispatchers .....	38,170	9.5	2,067	31,086	7.6	2,057	43,666	10.1	2,074
Traffic, shipping and receiving clerks .....	26,136	4.0	2,029	25,712	4.6	2,041	—	—	—
Stock and inventory clerks .....	31,924	6.5	2,057	31,924	6.5	2,057	—	—	—
Insurance adjusters, examiners, and investigators .....	38,531	21.8	2,036	38,531	21.8	2,036	—	—	—
Investigators and adjusters, except insurance .....	34,436	8.6	2,055	34,476	9.1	2,053	—	—	—
Eligibility clerks, social welfare .....	29,239	3.9	1,861	—	—	—	29,284	4.5	1,821
General office clerks .....	28,776	3.9	1,932	29,104	5.2	1,991	28,121	5.1	1,812
Bank tellers .....	21,635	4.1	2,001	21,635	4.1	2,001	—	—	—
Data entry keyers .....	24,729	3.8	2,021	24,077	4.6	2,004	—	—	—
Teachers' aides .....	15,693	11.4	1,302	—	—	—	16,488	6.8	1,088
Administrative support, n.e.c. ....	31,855	8.5	1,974	32,651	9.0	1,992	—	—	—
<b>Blue collar</b> .....	32,061	3.1	2,036	30,547	3.5	2,038	39,956	4.6	2,028
<b>Precision production, craft, and repair</b>									
Supervisors, mechanics and repairers .....	51,456	8.4	2,037	—	—	—	—	—	—
Automobile mechanics .....	50,216	5.4	2,066	—	—	—	51,240	4.6	2,064
Industrial machinery repairers .....	38,386	4.5	2,064	38,386	4.5	2,064	—	—	—
Mechanics and repairers, n.e.c. ....	42,120	4.6	2,031	41,951	5.7	2,019	—	—	—

See footnotes at end of table.

Table 3-2. Mean annual earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>Blue collar</b> –Continued									
<b>Precision production, craft, and repair</b> –Continued									
Supervisors, electricians and power transmission installers .....	\$59,775	13.8	2,080	–	–	–	–	–	–
Carpenters .....	48,242	14.2	2,019	\$46,847	19.3	2,080	–	–	–
Electricians .....	47,924	10.5	2,073	51,491	10.8	2,080	\$34,793	9.2	2,047
Painters, construction and maintenance .....	46,661	7.5	1,913	48,781	5.3	1,933	–	–	–
Supervisors, production .....	49,889	8.6	2,081	49,889	8.6	2,081	–	–	–
Electrical and electronic equipment assemblers .....	27,424	12.2	2,080	27,424	12.2	2,080	–	–	–
Stationary engineers .....	45,968	7.3	2,049	46,555	7.8	2,059	–	–	–
<b>Machine operators, assemblers, and inspectors</b> .....	23,175	4.5	2,058	23,038	4.5	2,059	–	–	–
Punching and stamping press operators .....	21,788	7.1	2,054	21,788	7.1	2,054	–	–	–
Grinding, abrading, buffing, and polishing machine operators .....	22,485	8.0	2,058	22,485	8.0	2,058	–	–	–
Fabricating machine operators, n.e.c. ....	24,420	11.6	2,080	24,420	11.6	2,080	–	–	–
Textile sewing machine operators .....	16,015	11.9	2,080	16,015	11.9	2,080	–	–	–
Laundering and dry cleaning machine operators .....	20,661	7.6	2,046	20,427	8.2	2,055	–	–	–
Packaging and filling machine operators .....	23,298	11.4	2,077	23,298	11.4	2,077	–	–	–
Mixing and blending machine operators .....	28,710	7.8	2,069	28,710	7.8	2,069	–	–	–
Photographic process machine operators .....	24,922	2.5	2,080	24,922	2.5	2,080	–	–	–
Miscellaneous machine operators, n.e.c. ....	25,905	6.8	2,045	25,905	6.8	2,045	–	–	–
Assemblers .....	18,298	10.2	2,080	18,298	10.2	2,080	–	–	–
Production inspectors, checkers and examiners ...	22,010	6.1	2,072	22,010	6.1	2,072	–	–	–
<b>Transportation and material moving</b> .....	33,216	5.3	1,963	31,545	7.5	1,946	36,069	7.6	1,992
Truck drivers .....	33,429	5.5	2,068	31,766	5.3	2,066	–	–	–
Bus drivers .....	26,272	14.3	1,634	–	–	–	–	–	–
Motor transportation, n.e.c. ....	31,942	13.2	2,022	–	–	–	–	–	–
Industrial truck and tractor equipment operators .....	32,506	10.7	2,080	32,506	10.7	2,080	–	–	–
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	27,408	6.2	2,044	25,760	7.4	2,040	35,490	5.1	2,066
Groundskeepers and gardeners, except farm .....	27,285	10.3	2,050	–	–	–	–	–	–
Supervisors, handlers, equipment cleaners, and laborers, n.e.c. ....	38,017	14.2	2,016	–	–	–	–	–	–
Helpers, construction trades ...	31,106	5.8	2,014	–	–	–	–	–	–
Production helpers .....	19,214	7.1	1,998	19,214	7.1	1,998	–	–	–
Stock handlers and baggers ...	31,075	10.3	2,069	31,080	10.4	2,070	–	–	–
Freight, stock, and material handlers, n.e.c. ....	26,533	8.8	2,080	26,533	8.8	2,080	–	–	–

See footnotes at end of table.



Table 3-2. Mean annual earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>Blue collar</b> —Continued									
<b>Handlers, equipment cleaners, helpers, and laborers</b> —Continued									
Hand packers and packagers	\$22,941	20.6	2,080	\$22,941	20.6	2,080	—	—	—
Laborers, except construction, n.e.c. ....	23,695	11.1	2,024	22,689	13.4	2,015	\$30,316	4.0	2,078
<b>Service</b> .....	29,474	4.8	1,947	22,049	4.9	1,902	43,166	4.0	2,030
Protective service .....	45,602	5.8	2,077	25,448	11.8	2,064	52,865	4.1	2,081
Supervisors, police and detectives .....	69,573	5.7	2,076	—	—	—	69,573	5.7	2,076
Police and detectives, public service .....	51,831	4.7	2,042	—	—	—	51,831	4.7	2,042
Correctional institution officers	45,283	3.7	2,067	—	—	—	45,283	3.7	2,067
Guards and police, except public service .....	24,788	12.3	2,058	24,554	13.4	2,064	28,083	1.3	1,971
Food service .....	20,747	6.7	2,005	20,669	7.4	2,025	21,448	2.3	1,821
Waiters, waitresses, and bartenders .....	15,204	16.1	1,986	15,047	16.8	2,030	—	—	—
Waiters and waitresses .....	13,927	15.6	2,020	13,927	15.6	2,020	—	—	—
Other food service .....	22,665	6.4	2,011	22,704	7.2	2,024	22,349	2.8	1,913
Supervisors, food preparation and service .....	32,554	8.6	2,120	32,554	8.6	2,120	—	—	—
Cooks .....	24,792	5.7	2,022	24,569	6.1	2,026	—	—	—
Food counter, fountain, and related .....	18,898	9.6	1,939	18,898	9.6	1,939	—	—	—
Kitchen workers, food preparation .....	25,820	11.4	2,061	25,924	12.0	2,060	—	—	—
Food preparation, n.e.c. ....	17,091	8.9	1,957	15,798	9.4	1,978	21,295	2.2	1,889
Health service .....	19,895	6.0	1,912	18,215	5.9	1,893	29,301	2.4	2,017
Health aides, except nursing ..	24,301	3.1	1,984	22,644	3.7	1,954	—	—	—
Nursing aides, orderlies and attendants .....	19,197	6.6	1,900	17,611	6.2	1,885	29,546	2.9	2,003
Cleaning and building service .....	27,503	4.3	2,008	26,167	7.0	1,997	30,497	5.1	2,033
Supervisors, cleaning and building service workers ..	40,100	5.2	2,041	—	—	—	—	—	—
Maids and housemen .....	25,869	5.9	1,945	25,869	5.9	1,945	—	—	—
Janitors and cleaners .....	27,456	5.5	2,033	25,373	11.7	2,035	30,229	5.4	2,029
Personal service .....	24,603	9.2	1,635	25,065	11.3	1,609	22,817	8.4	1,735
Public transportation attendants .....	34,577	10.3	1,158	—	—	—	—	—	—
Early childhood teachers' assistants .....	18,569	9.4	1,574	16,678	7.2	1,595	—	—	—
Child care workers, n.e.c. ....	17,904	5.4	1,970	18,220	5.7	2,041	—	—	—
Service, n.e.c. ....	18,721	22.3	1,692	18,163	24.2	1,669	—	—	—

<sup>1</sup> Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a

percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>5</sup> Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All</b> .....	\$21.18	1.9	\$19.88	2.5	\$25.17	2.3
All excluding sales .....	21.46	1.9	20.15	2.5	25.20	2.3
<b>White collar</b> .....	25.44	1.9	24.39	2.5	28.66	3.1
1 .....	7.88	5.3	8.13	4.9	—	—
2 .....	10.95	6.8	10.82	7.6	12.22	6.4
3 .....	12.01	2.4	11.63	2.3	15.23	6.4
4 .....	14.04	2.8	13.97	3.1	14.62	5.0
5 .....	16.79	1.9	16.62	2.0	17.29	4.4
6 .....	18.22	3.2	18.26	3.7	18.02	5.4
7 .....	22.59	4.3	22.03	2.6	24.47	14.9
8 .....	27.57	5.5	25.62	4.1	32.97	14.0
9 .....	32.66	2.6	29.56	3.4	36.33	3.8
10 .....	32.67	4.4	34.76	5.1	28.09	6.0
11 .....	36.57	4.9	37.96	6.0	31.96	4.2
12 .....	44.96	3.7	44.48	3.7	47.04	10.5
13 .....	52.31	4.1	52.45	4.6	51.11	3.2
14 .....	58.75	6.7	59.33	7.4	53.89	3.7
15 .....	59.37	12.2	59.37	12.2	—	—
Not able to be leveled .....	30.78	9.1	37.67	9.5	23.86	11.3
White collar excluding sales .....	26.31	2.0	25.42	2.5	28.74	3.1
1 .....	7.96	8.6	8.42	8.6	—	—
2 .....	12.39	5.4	12.41	6.1	12.22	6.4
3 .....	12.58	2.6	12.29	2.5	14.65	6.2
4 .....	14.49	2.9	14.47	3.3	14.62	5.0
5 .....	16.62	2.0	16.37	2.0	17.29	4.4
6 .....	18.03	3.1	18.03	3.6	18.02	5.4
7 .....	22.77	4.4	22.16	2.6	24.88	15.1
8 .....	26.64	5.9	23.90	2.5	32.97	14.0
9 .....	32.77	2.6	29.66	3.5	36.33	3.8
10 .....	32.67	4.5	34.86	5.2	28.09	6.0
11 .....	36.75	5.0	38.27	6.2	31.96	4.2
12 .....	45.13	3.7	44.68	3.7	47.04	10.5
13 .....	52.31	4.1	52.45	4.6	51.11	3.2
14 .....	58.75	6.7	59.33	7.4	53.89	3.7
15 .....	59.37	12.2	59.37	12.2	—	—
Not able to be leveled .....	30.49	9.3	37.41	9.9	23.86	11.3
<b>Professional specialty and technical</b> .....	32.30	2.2	30.66	3.1	35.19	2.9
Professional specialty .....	34.11	1.9	32.50	2.8	36.38	2.8
5 .....	17.44	6.7	17.84	6.4	—	—
6 .....	18.39	19.4	17.72	21.1	—	—
7 .....	26.33	11.1	23.82	3.8	31.74	24.6
8 .....	31.55	8.0	25.25	3.6	41.40	9.0
9 .....	34.21	3.3	29.02	6.2	37.28	3.9
10 .....	30.43	4.5	31.50	3.6	28.87	10.0
11 .....	32.81	3.5	33.32	4.0	30.93	8.3
12 .....	43.31	4.5	43.59	5.3	42.02	6.6
13 .....	52.80	5.5	53.15	6.9	51.46	3.2
14 .....	56.46	2.3	56.83	2.4	—	—
15 .....	59.37	12.2	59.37	12.2	—	—
Not able to be leveled .....	36.29	7.3	41.24	11.6	31.50	5.2
Engineers, architects, and surveyors .....	31.03	4.2	32.82	3.9	25.01	5.8
7 .....	22.41	4.8	22.41	4.8	—	—
9 .....	26.62	6.4	29.99	4.6	—	—
10 .....	28.46	9.1	33.53	4.2	—	—
11 .....	32.61	5.8	32.61	5.8	—	—
12 .....	36.03	3.8	35.58	4.0	—	—
Electrical and electronic engineers .....	34.74	5.2	34.74	5.2	—	—
Industrial engineers .....	27.23	8.0	27.23	8.0	—	—
Mechanical engineers .....	27.16	9.2	30.07	9.4	—	—
Engineers, n.e.c. .....	32.34	6.9	34.46	5.0	—	—
11 .....	31.05	6.3	31.05	6.3	—	—
Mathematical and computer scientists .....	39.31	6.6	39.40	6.7	—	—
8 .....	25.18	2.5	25.18	2.5	—	—

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Professional specialty and technical —Continued</b>						
Professional specialty —Continued						
Mathematical and computer scientists —Continued						
9 .....	\$48.32	24.8	\$48.32	24.8	—	—
10 .....	30.88	4.0	30.88	4.0	—	—
11 .....	35.71	5.8	35.80	5.9	—	—
12 .....	41.33	4.3	41.26	4.3	—	—
13 .....	45.86	5.3	45.86	5.3	—	—
14 .....	57.53	4.2	57.53	4.2	—	—
Not able to be leveled .....	38.97	5.1	38.97	5.1	—	—
Computer systems analysts and scientists .....	37.09	4.2	37.16	4.2	—	—
9 .....	30.77	6.3	30.77	6.3	—	—
10 .....	30.88	4.0	30.88	4.0	—	—
11 .....	34.51	5.3	34.60	5.4	—	—
12 .....	41.33	4.3	41.26	4.3	—	—
13 .....	45.86	5.3	45.86	5.3	—	—
14 .....	57.53	4.2	57.53	4.2	—	—
Operations and systems researchers and analysts .....	60.34	19.3	60.34	19.3	—	—
Natural scientists .....	36.39	5.8	37.10	5.9	—	—
Chemists, except biochemists .....	37.07	9.4	37.07	9.4	—	—
Medical scientists .....	39.84	3.4	40.38	3.5	—	—
Health related .....	28.05	2.6	29.35	2.8	\$22.69	4.4
7 .....	26.05	5.7	26.49	6.0	20.65	6.7
8 .....	26.75	3.1	26.89	3.5	25.77	2.2
9 .....	25.25	3.0	26.02	3.2	22.70	5.6
10 .....	25.20	7.6	29.70	6.1	—	—
11 .....	29.79	7.2	30.04	8.0	—	—
12 .....	42.64	14.9	42.79	16.2	—	—
13 .....	57.72	3.3	58.76	3.9	—	—
Not able to be leveled .....	34.45	21.4	52.82	17.9	—	—
Physicians .....	31.44	9.0	38.13	9.4	16.99	13.6
9 .....	15.24	17.7	—	—	—	—
10 .....	16.14	11.0	20.70	3.9	—	—
11 .....	27.63	16.4	—	—	—	—
12 .....	46.28	20.7	46.28	20.7	—	—
13 .....	57.72	3.3	58.76	3.9	—	—
Not able to be leveled .....	34.96	21.6	55.24	17.5	—	—
Registered nurses .....	27.74	2.0	28.00	2.2	26.33	5.1
7 .....	28.24	6.8	28.86	7.4	—	—
8 .....	27.31	3.0	27.41	3.4	—	—
9 .....	26.33	2.8	26.75	2.9	24.69	6.7
10 .....	34.49	2.4	34.49	2.4	—	—
11 .....	30.23	10.1	29.23	10.5	—	—
Pharmacists .....	27.31	7.9	29.90	5.5	—	—
Dietitians .....	18.34	3.1	—	—	—	—
Respiratory therapists .....	22.77	3.5	—	—	—	—
Teachers, college and university .....	48.35	5.5	44.99	11.3	51.51	3.1
9 .....	23.67	8.8	22.04	8.0	—	—
10 .....	44.24	12.2	—	—	43.44	12.5
11 .....	37.70	9.1	39.26	12.4	—	—
12 .....	49.95	11.0	59.19	16.8	43.57	12.4
13 .....	51.73	3.2	—	—	51.01	3.7
14 .....	54.88	5.9	—	—	—	—
Medical science teachers .....	97.97	13.9	—	—	—	—
Other post-secondary teachers .....	40.20	9.1	41.63	23.1	39.37	3.8
12 .....	34.41	7.1	—	—	—	—
Teachers, except college and university .....	38.31	3.5	21.20	8.8	41.60	3.2
5 .....	12.96	6.6	13.00	6.5	—	—
6 .....	11.24	10.5	11.24	10.5	—	—
7 .....	29.91	22.6	21.34	4.2	33.58	26.2
8 .....	41.04	10.2	26.10	16.9	45.20	7.7

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Professional specialty and technical —Continued</b>						
Professional specialty —Continued						
Teachers, except college and university —Continued						
9 .....	\$41.55	2.4	\$27.57	8.5	\$42.38	2.4
10 .....	36.47	9.5	—	—	—	—
Prekindergarten and kindergarten .....	33.43	31.9	—	—	—	—
Elementary school teachers .....	41.53	4.5	25.02	6.3	45.69	4.2
7 .....	32.50	24.3	21.75	3.8	—	—
8 .....	43.73	6.9	—	—	—	—
9 .....	44.86	4.8	—	—	45.61	4.9
Secondary school teachers .....	44.12	5.0	35.56	9.0	45.17	5.4
8 .....	48.95	10.3	—	—	50.74	11.4
9 .....	41.30	3.6	—	—	42.32	3.5
Teachers, special education .....	42.40	4.7	—	—	43.60	4.6
9 .....	41.36	4.3	—	—	42.83	4.1
Teachers, n.e.c. ....	36.87	5.0	21.40	13.4	38.69	4.6
6 .....	13.61	11.6	13.61	11.6	—	—
9 .....	40.16	4.1	—	—	—	—
Substitute teachers .....	11.52	11.1	—	—	—	—
Vocational and educational counselors .....	26.63	22.5	12.82	11.7	35.58	8.1
Librarians, archivists, and curators .....	32.47	9.9	30.99	11.8	35.86	16.7
9 .....	34.38	17.2	—	—	38.24	18.0
Librarians .....	30.80	10.4	28.28	11.7	35.86	16.7
9 .....	34.38	17.2	—	—	38.24	18.0
Social scientists and urban planners .....	31.64	9.9	28.28	15.6	35.09	10.3
9 .....	36.18	12.1	—	—	—	—
11 .....	29.97	11.8	—	—	—	—
Economists .....	31.77	14.5	31.77	14.5	—	—
Psychologists .....	32.13	13.1	20.98	10.6	35.71	9.7
Social, recreation, and religious workers .....	22.41	4.9	20.69	6.1	23.48	7.4
7 .....	17.49	7.0	16.68	5.7	—	—
8 .....	18.68	9.4	—	—	22.77	9.8
9 .....	22.58	6.9	23.91	6.0	22.24	8.0
11 .....	29.15	6.9	—	—	—	—
Social workers .....	22.73	5.1	20.40	6.6	24.08	7.9
7 .....	17.58	7.1	16.68	5.7	—	—
8 .....	19.05	13.1	—	—	23.81	8.5
9 .....	22.29	6.7	22.51	3.2	22.24	8.0
11 .....	29.15	6.9	—	—	—	—
Recreation workers .....	16.53	9.5	—	—	—	—
Lawyers and judges .....	47.52	11.5	59.37	9.6	35.88	6.3
12 .....	53.48	16.4	—	—	—	—
Lawyers .....	47.52	11.5	59.37	9.6	35.88	6.3
12 .....	53.48	16.4	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	31.76	8.5	32.69	8.5	—	—
7 .....	24.26	14.5	24.26	14.5	—	—
9 .....	33.38	11.6	35.52	11.4	—	—
11 .....	33.63	7.7	34.45	8.1	—	—
12 .....	47.53	14.5	47.53	14.5	—	—
Not able to be leveled .....	30.53	24.4	33.12	25.4	—	—
Designers .....	31.35	8.5	31.35	8.5	—	—
Editors and reporters .....	38.58	16.0	38.58	16.0	—	—
9 .....	36.63	14.8	36.63	14.8	—	—
Public relations specialists .....	22.58	11.0	—	—	—	—
Athletes .....	16.67	14.9	—	—	—	—
Not able to be leveled .....	16.67	14.9	—	—	—	—
Professional, n.e.c. ....	30.82	10.6	30.98	10.8	—	—
9 .....	34.53	23.9	34.53	23.9	—	—
Technical .....	24.33	9.2	25.12	10.3	19.37	7.1
3 .....	13.50	7.2	13.42	7.3	—	—
4 .....	13.91	6.1	14.62	4.9	—	—

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Professional specialty and technical —Continued</b>						
<b>Technical —Continued</b>						
5 .....	\$17.13	3.0	\$17.06	3.3	\$17.52	5.4
6 .....	17.57	4.1	17.42	4.3	19.68	5.7
7 .....	21.41	8.4	21.83	10.5	19.93	6.4
8 .....	22.13	4.9	22.00	5.1	—	—
9 .....	29.69	10.1	31.59	11.4	—	—
10 .....	43.65	23.9	43.65	23.9	—	—
11 .....	90.97	35.3	99.38	34.1	—	—
Clinical laboratory technologists and technicians	19.60	4.6	19.27	5.0	21.67	13.6
7 .....	18.54	7.5	19.32	11.2	—	—
8 .....	19.92	11.5	—	—	—	—
9 .....	23.63	5.0	23.63	5.0	—	—
Radiological technicians .....	23.53	3.5	23.53	3.5	—	—
7 .....	24.88	4.9	24.88	4.9	—	—
Licensed practical nurses .....	17.62	1.7	17.59	1.5	17.79	6.8
5 .....	17.86	2.7	18.42	2.2	16.37	6.9
6 .....	17.36	2.6	17.49	2.7	—	—
7 .....	17.97	3.6	17.45	2.3	—	—
Health technologists and technicians, n.e.c. ....	16.61	4.8	15.99	3.5	17.91	14.1
4 .....	12.93	5.3	13.45	2.9	—	—
5 .....	15.86	7.5	—	—	—	—
6 .....	15.64	9.2	—	—	—	—
8 .....	19.32	7.1	19.32	7.1	—	—
Electrical and electronic technicians .....	20.12	7.8	20.12	7.8	—	—
8 .....	23.44	7.0	23.44	7.0	—	—
Engineering technicians, n.e.c. ....	17.62	9.9	17.62	9.9	—	—
Computer programmers .....	28.50	8.8	29.06	9.0	—	—
9 .....	31.81	11.4	33.79	9.5	—	—
Technical and related, n.e.c. ....	22.52	8.9	23.05	10.2	—	—
<b>Executive, administrative, and managerial .....</b>	<b>34.67</b>	<b>2.9</b>	<b>36.05</b>	<b>2.8</b>	<b>29.97</b>	<b>8.5</b>
5 .....	19.93	7.4	19.80	10.6	—	—
6 .....	19.03	6.8	20.39	4.7	16.52	5.2
7 .....	22.00	4.1	22.34	4.7	20.27	2.7
8 .....	22.35	5.2	23.86	4.0	19.66	8.1
9 .....	30.31	3.6	30.39	3.9	29.84	9.0
10 .....	32.32	5.8	34.85	6.0	27.07	3.8
11 .....	36.70	3.1	38.27	3.3	32.83	4.7
12 .....	46.32	4.7	45.43	4.1	49.89	13.6
13 .....	51.80	5.7	51.88	5.7	—	—
14 .....	60.48	10.9	61.02	11.6	—	—
Not able to be leveled .....	40.51	10.1	44.06	11.0	31.52	5.0
Executives, administrators, and managers .....	39.93	3.0	39.86	3.1	40.32	9.4
7 .....	21.27	7.0	21.24	7.3	—	—
8 .....	24.16	4.9	24.47	5.1	—	—
9 .....	32.23	5.0	31.69	5.2	37.72	15.3
10 .....	32.30	7.3	32.39	7.5	—	—
11 .....	37.29	3.1	37.93	3.6	35.25	4.8
12 .....	46.35	4.9	45.35	4.3	50.04	13.6
13 .....	52.08	5.8	52.17	5.9	—	—
14 .....	65.40	8.8	66.51	9.1	—	—
Not able to be leveled .....	43.50	9.2	47.48	9.1	—	—
Administrators and officials, public administration	37.51	4.4	—	—	36.92	4.6
Financial managers .....	43.11	5.5	44.05	5.8	—	—
9 .....	35.09	13.0	36.50	12.2	—	—
11 .....	37.17	6.5	38.01	8.0	—	—
12 .....	49.07	11.3	49.07	11.3	—	—
Personnel and labor relations managers .....	37.05	8.7	37.60	9.3	—	—
Managers, marketing, advertising, and public relations .....	47.29	9.1	47.29	9.1	—	—
11 .....	51.15	17.1	51.15	17.1	—	—

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Executive, administrative, and managerial —Continued</b>						
Executives, administrators, and managers —Continued						
Managers, marketing, advertising, and public relations —Continued						
12 .....	\$44.56	11.8	\$44.56	11.8	—	—
Administrators, education and related fields .....	42.58	18.4	23.81	9.0	\$56.84	7.9
12 .....	51.23	14.5	—	—	57.56	8.3
Managers, medicine and health .....	38.38	6.7	41.64	6.7	29.63	4.3
8 .....	21.57	8.5	—	—	—	—
9 .....	32.58	8.1	34.06	9.6	—	—
12 .....	44.55	13.5	45.50	14.8	—	—
13 .....	54.75	8.7	55.31	8.8	—	—
Managers, service organizations, n.e.c. ....	38.70	11.4	39.50	11.6	—	—
9 .....	40.64	15.2	—	—	—	—
Managers and administrators, n.e.c. ....	38.26	3.7	38.55	3.9	—	—
7 .....	21.69	6.0	—	—	—	—
8 .....	25.12	6.9	25.12	6.9	—	—
9 .....	29.40	4.8	29.35	4.9	—	—
10 .....	32.79	13.2	32.79	13.2	—	—
11 .....	37.03	4.0	37.03	4.0	—	—
12 .....	44.46	4.0	45.74	3.5	—	—
13 .....	49.42	3.8	49.42	3.8	—	—
14 .....	66.73	13.8	66.73	13.8	—	—
Not able to be leveled .....	41.54	11.2	45.59	12.2	—	—
Management related .....	26.57	4.3	28.42	4.7	23.08	6.3
5 .....	18.59	5.3	17.63	6.9	—	—
6 .....	19.06	6.9	20.45	4.7	16.52	5.2
7 .....	22.27	5.0	22.85	5.9	20.15	2.6
8 .....	21.67	6.5	23.44	5.8	19.68	8.5
9 .....	27.01	3.0	27.71	3.4	24.81	4.7
10 .....	32.33	8.2	37.72	6.9	—	—
11 .....	33.78	8.2	41.06	8.3	—	—
12 .....	45.87	16.3	46.21	16.4	—	—
Not able to be leveled .....	36.40	22.7	38.53	31.6	—	—
Accountants and auditors .....	26.29	4.3	26.78	4.6	—	—
5 .....	18.19	7.3	18.19	7.3	—	—
7 .....	20.81	4.0	20.81	4.0	—	—
8 .....	24.78	10.1	—	—	—	—
9 .....	26.60	4.6	27.21	4.9	—	—
10 .....	29.96	4.5	30.05	5.6	—	—
11 .....	31.71	4.4	32.92	4.0	—	—
Other financial officers .....	27.67	11.2	27.51	14.8	—	—
Management analysts .....	32.23	12.5	33.61	13.5	—	—
Personnel, training, and labor relations specialists .....						
.....	25.90	8.5	29.38	9.7	22.26	7.1
Purchasing agents and buyers, n.e.c. ....						
7 .....	23.54	6.3	23.54	6.6	—	—
.....	22.22	3.6	22.22	3.6	—	—
Construction inspectors .....						
.....	24.85	9.5	—	—	—	—
Inspectors and compliance officers, except construction .....						
.....	21.35	10.5	—	—	19.48	9.1
Management related, n.e.c. ....						
6 .....	27.70	9.3	28.11	12.4	26.65	7.6
.....	20.35	5.2	20.35	5.6	—	—
8 .....	22.64	5.3	21.62	6.2	—	—
9 .....	25.66	4.3	26.28	5.9	—	—
Not able to be leveled .....	43.68	21.8	—	—	—	—
<b>Sales .....</b>						
.....	16.06	6.7	16.03	6.8	—	—
1 .....	7.75	2.9	7.75	2.9	—	—
2 .....	6.99	4.5	6.99	4.5	—	—
3 .....	10.05	6.6	9.52	4.7	—	—
4 .....	10.85	5.5	10.85	5.5	—	—

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Sales —Continued</b>						
5 .....	\$18.24	6.9	\$18.24	6.9	—	—
6 .....	20.79	14.3	20.79	14.3	—	—
7 .....	17.62	5.4	18.49	4.2	—	—
8 .....	34.59	13.8	34.59	13.8	—	—
11 .....	31.58	13.1	31.58	13.1	—	—
12 .....	30.79	10.9	30.79	10.9	—	—
Not able to be leveled .....	42.65	28.3	42.65	28.3	—	—
Supervisors, sales .....	24.55	11.8	24.55	11.8	—	—
8 .....	33.22	16.1	33.22	16.1	—	—
Sales, other business services .....	33.16	22.0	33.16	22.0	—	—
5 .....	20.15	14.2	20.15	14.2	—	—
8 .....	48.95	24.8	48.95	24.8	—	—
Sales representatives, mining, manufacturing, and wholesale .....	27.11	11.7	27.11	11.7	—	—
Sales workers, apparel .....	9.58	13.2	9.58	13.2	—	—
3 .....	9.60	10.6	9.60	10.6	—	—
Sales workers, radio, tv, hi-fi, and appliances .....	17.70	19.0	17.70	19.0	—	—
Sales workers, other commodities .....	9.28	5.0	9.28	5.0	—	—
2 .....	7.02	6.2	7.02	6.2	—	—
3 .....	9.79	8.2	9.79	8.2	—	—
4 .....	10.06	5.0	10.06	5.0	—	—
Cashiers .....	9.26	6.9	8.80	5.2	—	—
3 .....	10.33	10.3	9.33	6.6	—	—
4 .....	10.67	14.4	10.67	14.4	—	—
Sales support, n.e.c. ....	14.70	20.8	14.70	20.8	—	—
<b>Administrative support, including clerical .....</b>	<b>15.53</b>	<b>2.1</b>	<b>15.36</b>	<b>2.5</b>	<b>\$16.24</b>	<b>3.3</b>
1 .....	7.96	8.6	8.42	8.6	—	—
2 .....	12.39	5.4	12.41	6.1	12.22	6.4
3 .....	12.55	2.6	12.25	2.6	14.64	6.2
4 .....	14.51	3.0	14.46	3.4	14.88	5.2
5 .....	16.30	2.3	15.92	2.3	17.21	4.8
6 .....	17.69	2.8	17.56	3.3	18.23	4.9
7 .....	21.14	3.5	21.25	4.1	20.71	6.1
8 .....	22.85	5.4	23.07	5.9	—	—
9 .....	27.23	8.2	26.70	9.1	—	—
Not able to be leveled .....	15.62	4.2	15.90	9.6	—	—
Supervisors, general office .....	21.29	6.8	21.30	7.6	21.20	12.0
7 .....	19.47	4.4	—	—	—	—
8 .....	21.61	4.2	—	—	—	—
9 .....	26.78	10.8	—	—	—	—
Supervisors, financial records processing .....	20.96	7.4	20.96	7.4	—	—
Supervisors, distribution, scheduling, and adjusting clerks .....	19.48	16.2	19.48	16.2	—	—
Computer operators .....	15.52	5.4	15.00	4.6	—	—
Secretaries .....	17.22	2.6	17.18	2.3	17.36	8.0
3 .....	13.95	4.1	13.66	3.7	—	—
4 .....	15.54	3.5	15.42	3.8	—	—
5 .....	17.53	5.6	16.52	3.4	—	—
6 .....	19.03	4.0	19.41	5.5	18.12	3.2
7 .....	20.50	3.3	20.94	2.8	—	—
Stenographers .....	18.96	7.2	—	—	—	—
Typists .....	14.00	3.7	14.14	6.9	13.86	2.3
3 .....	14.84	2.7	—	—	—	—
4 .....	13.49	4.6	13.60	9.6	—	—
Interviewers .....	12.85	7.2	12.69	8.3	—	—
4 .....	12.09	9.6	—	—	—	—
Hotel clerks .....	11.44	13.4	11.44	13.4	—	—
3 .....	11.10	14.1	11.10	14.1	—	—
Transportation ticket and reservation agents .....	16.32	5.3	16.00	8.2	—	—
Receptionists .....	12.64	5.1	12.83	5.3	—	—

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Administrative support, including clerical —Continued</b>						
Receptionists —Continued						
2 .....	\$11.40	7.6	\$11.40	7.6	—	—
3 .....	12.91	9.0	12.91	9.0	—	—
4 .....	12.53	7.4	13.01	7.1	—	—
Order clerks .....	19.27	5.8	19.27	5.8	—	—
5 .....	20.11	11.6	20.11	11.6	—	—
Personnel clerks, except payroll and timekeeping	14.30	6.8	14.38	7.1	—	—
Library clerks .....	12.46	6.7	13.06	9.8	\$11.02	4.7
2 .....	6.99	4.5	—	—	6.99	4.5
3 .....	11.93	8.3	—	—	—	—
4 .....	13.91	12.9	—	—	—	—
File clerks .....	12.43	5.5	12.43	5.5	—	—
2 .....	11.52	4.2	11.52	4.2	—	—
Records clerks, n.e.c. ....	14.42	4.4	14.62	5.2	—	—
4 .....	14.26	7.4	14.26	7.4	—	—
Bookkeepers, accounting and auditing clerks .....	15.87	3.0	15.56	3.1	19.32	4.3
3 .....	13.53	7.9	13.53	7.9	—	—
4 .....	13.71	4.9	13.71	4.9	—	—
5 .....	16.84	3.2	16.55	3.0	—	—
6 .....	16.57	5.9	16.69	6.6	—	—
7 .....	19.42	7.3	19.21	9.4	—	—
Payroll and timekeeping clerks .....	17.13	11.4	17.13	11.4	—	—
Billing clerks .....	12.92	4.5	12.92	4.5	—	—
4 .....	12.60	5.1	12.60	5.1	—	—
Telephone operators .....	14.53	6.2	14.64	6.2	—	—
Mail clerks, except postal service .....	13.07	12.8	13.07	12.8	—	—
3 .....	16.77	19.6	16.77	19.6	—	—
Messengers .....	9.36	19.6	8.79	19.3	—	—
Dispatchers .....	18.47	9.5	15.11	7.9	21.06	10.1
Traffic, shipping and receiving clerks .....	12.88	4.1	12.62	4.6	—	—
4 .....	12.64	6.3	12.64	6.3	—	—
Stock and inventory clerks .....	12.78	13.9	12.78	13.9	—	—
3 .....	12.20	6.8	12.20	6.8	—	—
Material recording, scheduling, and distribution clerks, n.e.c. ....	13.69	18.9	13.69	18.9	—	—
Insurance adjusters, examiners, and investigators .....	18.93	22.8	18.93	22.8	—	—
7 .....	22.29	8.4	22.29	8.4	—	—
Investigators and adjusters, except insurance .....	16.60	8.2	16.63	8.7	—	—
4 .....	17.92	10.8	17.92	10.8	—	—
Eligibility clerks, social welfare .....	15.71	4.0	—	—	16.08	4.5
General office clerks .....	14.18	5.1	14.37	4.9	13.81	11.6
1 .....	6.13	15.0	—	—	—	—
2 .....	10.48	7.9	10.46	9.0	—	—
3 .....	11.53	2.9	11.57	3.8	11.46	4.0
4 .....	14.98	6.1	15.10	6.8	14.00	4.4
5 .....	15.16	5.1	14.07	7.7	16.13	5.2
7 .....	18.28	7.4	18.28	7.4	—	—
Bank tellers .....	10.79	3.7	10.79	3.7	—	—
3 .....	9.96	3.2	9.96	3.2	—	—
4 .....	12.45	4.2	12.45	4.2	—	—
Data entry keyers .....	12.11	3.9	11.87	4.8	—	—
2 .....	11.94	8.3	11.35	9.1	—	—
3 .....	11.72	6.6	11.72	6.6	—	—
4 .....	12.64	7.4	—	—	—	—
Teachers' aides .....	14.73	11.8	—	—	16.87	5.3
4 .....	10.87	12.1	—	—	13.43	2.4
Administrative support, n.e.c. ....	15.91	7.8	16.12	8.5	14.12	3.2
3 .....	11.50	4.4	11.50	4.4	—	—
4 .....	14.32	3.9	14.25	4.1	—	—
5 .....	14.40	3.5	14.68	5.5	—	—

See footnotes at end of table.



Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Administrative support, including clerical —Continued</b>						
Administrative support, n.e.c. —Continued						
6 .....	\$16.60	9.4	\$16.81	10.9	—	—
7 .....	23.47	5.3	23.47	5.3	—	—
<b>Blue collar .....</b>						
1 .....	15.48	3.0	14.73	3.3	\$19.62	4.6
2 .....	8.75	4.9	8.26	4.1	15.05	9.4
3 .....	9.85	7.1	9.50	7.3	17.27	5.3
4 .....	12.95	6.5	12.65	7.2	14.81	16.5
5 .....	13.92	5.5	12.87	5.3	18.55	2.5
6 .....	16.95	3.9	17.08	4.5	16.41	6.5
7 .....	18.64	5.2	18.23	6.2	21.10	4.5
8 .....	22.70	2.8	22.55	3.2	23.23	4.6
9 .....	23.39	4.2	22.26	5.4	25.65	4.7
9 .....	27.58	7.4	27.23	8.4	—	—
<b>Precision production, craft, and repair .....</b>						
3 .....	21.75	2.9	21.42	3.4	23.21	4.3
4 .....	12.39	11.1	12.39	11.1	—	—
5 .....	14.72	8.3	14.13	10.1	—	—
6 .....	17.46	6.2	17.66	6.3	—	—
7 .....	19.07	10.5	18.72	12.0	—	—
8 .....	23.40	2.8	23.44	3.3	23.26	5.6
9 .....	23.41	4.3	22.27	5.5	25.65	4.7
9 .....	27.38	7.8	26.96	8.9	—	—
Supervisors, mechanics and repairers .....	25.26	8.9	—	—	—	—
Automobile mechanics .....	24.31	5.1	—	—	24.82	4.1
Industrial machinery repairers .....	18.60	4.7	18.60	4.7	—	—
7 .....	18.88	5.6	18.88	5.6	—	—
Mechanics and repairers, n.e.c. ....	20.74	4.6	20.78	5.6	—	—
Supervisors, electricians and power transmission installers .....	28.74	13.8	—	—	—	—
Carpenters .....	23.90	15.0	22.52	19.3	—	—
7 .....	22.65	12.2	—	—	—	—
Electricians .....	23.12	10.5	24.76	10.8	17.00	10.3
7 .....	23.80	11.0	25.26	11.0	—	—
Painters, construction and maintenance .....	24.40	7.3	25.23	5.8	—	—
Supervisors, production .....	23.98	7.1	23.98	7.1	—	—
Electrical and electronic equipment assemblers ..	13.18	12.2	13.18	12.2	—	—
Stationary engineers .....	22.62	6.9	22.81	7.5	—	—
7 .....	24.18	6.3	24.18	6.3	—	—
<b>Machine operators, assemblers, and inspectors .....</b>						
1 .....	11.26	4.6	11.19	4.6	—	—
2 .....	8.49	5.2	8.43	5.2	—	—
3 .....	8.95	6.3	8.95	6.3	—	—
4 .....	10.14	6.9	10.14	6.9	—	—
5 .....	11.17	7.1	11.17	7.1	—	—
6 .....	15.79	6.4	15.79	6.6	—	—
7 .....	15.72	5.6	15.72	5.6	—	—
7 .....	18.57	10.1	18.14	10.7	—	—
Punching and stamping press operators .....	10.61	7.1	10.61	7.1	—	—
Grinding, abrading, buffing, and polishing machine operators .....	10.93	7.4	10.93	7.4	—	—
Fabricating machine operators, n.e.c. ....	11.74	11.6	11.74	11.6	—	—
Textile sewing machine operators .....	7.70	11.9	7.70	11.9	—	—
Laundrying and dry cleaning machine operators .....	10.15	8.1	9.94	8.9	—	—
1 .....	10.07	11.0	—	—	—	—
Packaging and filling machine operators .....	11.22	11.4	11.22	11.4	—	—
Mixing and blending machine operators .....	13.88	7.6	13.88	7.6	—	—
Photographic process machine operators .....	11.98	2.5	11.98	2.5	—	—
Miscellaneous machine operators, n.e.c. ....	12.67	6.9	12.67	6.9	—	—
2 .....	9.90	9.8	9.90	9.8	—	—
3 .....	10.44	7.4	10.44	7.4	—	—

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Blue collar</b> —Continued						
<b>Machine operators, assemblers, and inspectors</b>						
—Continued						
Miscellaneous machine operators, n.e.c.						
—Continued						
4 .....	\$12.05	6.8	\$12.05	6.8	—	—
5 .....	17.41	7.4	17.41	7.4	—	—
Assemblers .....	8.80	10.2	8.80	10.2	—	—
2 .....	7.07	7.0	7.07	7.0	—	—
Production inspectors, checkers and examiners ..	10.62	6.0	10.62	6.0	—	—
<b>Transportation and material moving</b> .....	16.21	4.9	15.24	6.7	\$18.10	7.5
3 .....	14.55	10.4	14.17	12.8	—	—
4 .....	15.79	5.2	14.69	6.3	18.56	3.2
5 .....	17.08	4.4	17.15	5.4	—	—
Truck drivers .....	15.83	5.8	15.07	5.7	—	—
3 .....	16.15	12.3	14.41	15.3	—	—
4 .....	14.98	2.8	15.00	2.9	—	—
Bus drivers .....	15.41	9.4	11.59	5.1	18.83	1.8
4 .....	16.10	11.4	—	—	—	—
Taxicab drivers and chauffeurs .....	12.79	10.8	12.79	10.8	—	—
Motor transportation, n.e.c. ....	15.80	14.6	—	—	—	—
Industrial truck and tractor equipment operators ..	15.63	10.7	15.63	10.7	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b>	12.84	5.9	12.08	6.9	16.99	5.3
1 .....	8.93	7.3	8.14	6.0	15.37	9.6
2 .....	10.85	10.9	10.53	12.1	—	—
3 .....	14.54	10.4	14.72	10.8	—	—
4 .....	16.26	6.9	14.58	6.9	—	—
5 .....	17.55	9.0	17.99	9.8	16.14	14.2
7 .....	19.07	7.0	—	—	—	—
Groundskeepers and gardeners, except farm .....	12.51	9.3	11.66	3.2	—	—
Supervisors, handlers, equipment cleaners, and laborers, n.e.c. ....	18.86	12.2	—	—	—	—
Helpers, construction trades .....	15.45	7.4	—	—	—	—
Production helpers .....	9.62	9.2	9.62	9.2	—	—
Stock handlers and baggers .....	12.05	11.4	12.04	11.4	—	—
1 .....	10.20	18.1	10.20	18.1	—	—
2 .....	8.18	4.1	8.18	4.1	—	—
4 .....	14.28	6.7	—	—	—	—
Freight, stock, and material handlers, n.e.c. ....	12.24	7.5	12.24	7.5	—	—
1 .....	8.59	6.5	8.59	6.5	—	—
2 .....	9.66	5.1	9.66	5.1	—	—
3 .....	14.27	8.5	14.27	8.5	—	—
4 .....	16.67	13.9	16.67	13.9	—	—
Hand packers and packagers .....	11.03	20.6	11.03	20.6	—	—
2 .....	8.77	9.1	8.77	9.1	—	—
Laborers, except construction, n.e.c. ....	11.64	10.4	11.20	12.4	14.59	4.0
1 .....	8.87	11.9	7.33	8.6	—	—
2 .....	12.93	16.2	12.69	18.3	—	—
<b>Service</b> .....	14.02	4.3	10.84	4.6	20.10	4.0
1 .....	10.37	9.8	10.12	11.2	12.61	6.8
2 .....	8.50	4.2	7.95	3.8	11.12	2.0
3 .....	10.28	4.1	9.42	4.3	13.41	5.2
4 .....	11.86	4.5	11.35	5.1	13.80	5.1
5 .....	17.69	11.3	18.43	15.3	16.04	5.2
6 .....	21.07	7.6	15.03	6.8	23.51	6.1
7 .....	24.22	6.5	24.22	19.7	24.21	6.3
8 .....	21.97	4.1	—	—	22.15	4.6
9 .....	28.63	7.3	—	—	28.85	7.7
10 .....	30.03	5.5	—	—	29.67	5.6

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Service—Continued</b>						
Protective service .....	\$20.97	5.9	\$11.88	10.6	\$24.82	3.7
3 .....	9.84	7.0	9.26	7.6	13.06	10.1
4 .....	14.10	7.4	13.59	8.1	—	—
5 .....	17.03	4.2	—	—	18.53	5.3
6 .....	22.85	6.5	—	—	23.72	6.1
7 .....	25.76	6.0	—	—	26.39	6.6
8 .....	21.99	4.2	—	—	22.15	4.6
9 .....	28.86	7.7	—	—	28.86	7.7
10 .....	29.67	5.6	—	—	29.67	5.6
Supervisors, police and detectives .....	33.52	5.8	—	—	33.52	5.8
10 .....	32.22	6.6	—	—	32.22	6.6
Police and detectives, public service .....	25.38	5.4	—	—	25.38	5.4
7 .....	31.06	5.2	—	—	31.06	5.2
9 .....	26.86	6.9	—	—	26.86	6.9
Sheriffs, bailiffs, and other law enforcement officers .....	21.72	7.2	—	—	21.72	7.2
Correctional institution officers .....	21.90	3.6	—	—	21.90	3.6
Guards and police, except public service .....	11.66	10.9	11.52	11.6	14.17	1.4
3 .....	9.44	7.3	9.26	7.6	13.93	3.1
4 .....	13.70	8.0	13.70	8.0	—	—
Protective service, n.e.c. ....	15.09	15.9	—	—	—	—
Food service .....	8.94	6.0	8.62	6.8	11.16	2.4
1 .....	7.32	9.5	6.94	10.0	—	—
2 .....	7.38	9.5	6.51	7.4	—	—
3 .....	8.72	6.4	8.49	6.7	11.33	3.9
4 .....	11.45	5.7	11.47	6.8	11.31	3.3
5 .....	13.48	11.3	13.48	11.3	—	—
Waiters, waitresses, and bartenders .....	6.59	12.4	6.42	12.6	—	—
1 .....	6.21	29.1	6.21	29.1	—	—
2 .....	5.84	15.8	5.25	13.4	—	—
3 .....	6.11	15.4	6.11	15.4	—	—
Bartenders .....	9.33	25.9	9.33	25.9	—	—
Waiters and waitresses .....	6.36	12.8	6.36	12.8	—	—
2 .....	5.11	13.8	5.11	13.8	—	—
3 .....	6.25	18.8	6.25	18.8	—	—
Waiters/Waitresses' assistants .....	5.54	25.7	—	—	—	—
Other food service .....	9.77	6.1	9.53	7.2	11.08	2.2
1 .....	7.71	7.6	7.24	7.4	—	—
2 .....	7.95	11.1	7.07	9.3	—	—
3 .....	10.26	8.9	10.11	10.2	11.33	3.9
4 .....	10.94	6.4	10.84	8.2	11.31	3.3
5 .....	13.48	11.3	13.48	11.3	—	—
Supervisors, food preparation and service .....	15.36	8.7	15.36	8.7	—	—
Cooks .....	12.12	5.9	12.09	6.6	12.34	9.2
4 .....	11.01	9.8	10.85	13.2	—	—
Food counter, fountain, and related .....	9.62	8.3	9.62	8.3	—	—
Kitchen workers, food preparation .....	11.25	9.9	11.24	10.3	—	—
3 .....	10.18	7.3	10.18	7.3	—	—
Food preparation, n.e.c. ....	7.86	7.1	6.86	5.6	10.91	1.9
1 .....	7.61	9.0	7.18	8.9	—	—
2 .....	7.48	12.5	6.23	5.8	—	—
3 .....	8.78	16.5	—	—	11.13	2.6
Health service .....	10.33	4.3	9.63	4.1	14.47	2.2
1 .....	11.11	5.1	11.11	5.1	—	—
2 .....	8.23	4.8	8.22	4.8	—	—
3 .....	9.36	6.3	9.08	6.3	12.77	2.1
4 .....	11.16	6.6	10.77	7.3	13.57	.8
5 .....	13.58	4.4	12.57	5.7	—	—
7 .....	16.44	2.7	—	—	—	—
Health aides, except nursing .....	12.05	3.1	11.40	3.9	—	—
2 .....	10.19	5.9	10.19	5.9	—	—
3 .....	10.50	7.3	10.30	7.7	—	—

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Service—Continued</b>						
Health service—Continued						
Health aides, except nursing—Continued						
4 .....	\$13.34	1.6	\$13.19	3.9	—	—
Nursing aides, orderlies and attendants .....						
2 .....	10.05	4.8	9.37	4.3	\$14.68	2.6
2 .....	7.99	4.3	7.98	4.3	—	—
3 .....	9.21	6.6	8.91	6.6	12.74	2.4
4 .....	10.68	7.6	10.53	7.8	—	—
5 .....	13.49	4.7	12.43	5.7	—	—
7 .....	16.39	2.8	—	—	—	—
Cleaning and building service .....						
1 .....	12.64	6.8	11.83	9.7	14.89	5.0
1 .....	11.67	11.8	11.46	13.6	13.22	7.3
2 .....	10.53	7.4	10.27	8.1	—	—
3 .....	14.09	5.6	13.17	7.9	14.75	7.5
4 .....	14.54	6.1	13.50	8.7	—	—
5 .....	17.95	10.4	—	—	—	—
Supervisors, cleaning and building service workers .....						
1 .....	19.64	5.7	—	—	—	—
Maids and housemen .....						
1 .....	13.36	6.7	13.36	6.7	—	—
1 .....	13.39	9.8	13.39	9.8	—	—
2 .....	11.74	4.6	11.74	4.6	—	—
3 .....	13.17	12.4	13.17	12.4	—	—
Janitors and cleaners .....						
1 .....	12.03	9.0	10.65	14.8	14.78	5.3
1 .....	11.08	15.8	10.67	19.7	13.22	7.3
2 .....	9.82	10.4	9.21	11.3	—	—
3 .....	14.15	6.7	11.82	7.0	15.06	7.8
4 .....	13.57	9.8	—	—	—	—
Personal service .....						
1 .....	13.90	11.0	14.69	15.0	12.12	5.7
1 .....	7.88	11.0	7.90	11.1	—	—
2 .....	9.71	5.6	8.19	2.7	—	—
3 .....	11.07	4.1	—	—	11.09	4.0
4 .....	12.05	9.2	11.44	11.0	13.46	10.8
6 .....	14.47	15.4	13.96	17.4	—	—
Attendants, amusement, and recreation facilities						
1 .....	10.33	6.5	—	—	—	—
Public transportation attendants .....						
1 .....	28.18	25.6	29.97	28.2	—	—
Early childhood teachers' assistants .....						
1 .....	11.48	9.4	10.05	9.6	12.56	11.0
Child care workers, n.e.c. ....						
1 .....	9.68	5.1	8.88	5.1	10.85	3.6
4 .....	9.02	6.1	8.74	5.8	—	—
Service, n.e.c. ....						
1 .....	10.82	15.3	10.62	16.9	—	—
3 .....	12.36	4.2	—	—	—	—

<sup>1</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

<sup>3</sup> All workers include full-time and part-time workers.

<sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay

of all workers and dividing by the number of workers, weighted by hours.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All</b> .....	\$22.04	1.9	\$20.73	2.5	\$25.91	2.1
All excluding sales .....	22.12	1.9	20.76	2.6	25.95	2.1
<b>White collar</b> .....	26.23	1.9	25.21	2.5	29.27	3.0
1 .....	8.42	9.6	8.42	9.6	—	—
2 .....	12.21	5.8	12.14	6.5	12.78	5.7
3 .....	12.69	2.7	12.29	2.6	15.43	6.5
4 .....	14.47	2.9	14.38	3.1	15.20	5.3
5 .....	16.76	2.0	16.65	2.0	17.16	5.4
6 .....	18.34	3.2	18.41	3.6	18.02	5.4
7 .....	22.54	4.5	21.84	2.5	24.91	15.5
8 .....	27.34	5.9	25.74	4.3	31.57	15.5
9 .....	32.51	2.5	28.95	2.7	36.42	3.8
10 .....	32.32	4.6	34.64	5.3	27.32	6.1
11 .....	36.55	4.9	37.94	6.0	31.96	4.2
12 .....	44.71	3.8	44.38	3.7	46.14	11.3
13 .....	52.12	4.3	52.24	4.8	51.11	3.2
14 .....	58.91	6.8	59.53	7.5	53.89	3.7
15 .....	59.37	12.2	59.37	12.2	—	—
Not able to be leveled .....	30.89	9.3	37.60	9.7	24.14	11.6
White collar excluding sales .....	26.65	2.0	25.66	2.5	29.36	3.0
1 .....	8.49	12.2	8.49	12.2	—	—
2 .....	12.75	5.5	12.74	6.2	12.78	5.7
3 .....	12.81	2.8	12.51	2.8	14.85	6.4
4 .....	14.70	3.0	14.63	3.4	15.20	5.3
5 .....	16.54	2.1	16.36	2.0	17.16	5.4
6 .....	18.15	3.0	18.18	3.5	18.02	5.4
7 .....	22.73	4.6	21.97	2.5	25.37	15.7
8 .....	26.30	6.5	23.89	2.7	31.57	15.5
9 .....	32.62	2.5	29.04	2.7	36.42	3.8
10 .....	32.31	4.6	34.74	5.4	27.32	6.1
11 .....	36.73	5.0	38.25	6.2	31.96	4.2
12 .....	44.88	3.8	44.59	3.7	46.14	11.3
13 .....	52.12	4.3	52.24	4.8	51.11	3.2
14 .....	58.91	6.8	59.53	7.5	53.89	3.7
15 .....	59.37	12.2	59.37	12.2	—	—
Not able to be leveled .....	30.59	9.5	37.34	10.1	24.14	11.6
<b>Professional specialty and technical</b> .....	32.47	2.2	30.70	3.2	35.41	2.8
Professional specialty .....	34.02	1.9	32.33	2.8	36.26	2.9
5 .....	16.97	5.8	17.36	5.5	—	—
6 .....	19.16	18.8	18.50	20.8	—	—
7 .....	26.88	11.5	23.99	4.0	33.30	25.1
8 .....	31.29	9.5	25.36	4.2	39.29	11.9
9 .....	33.98	3.1	27.37	3.1	37.32	3.9
10 .....	29.38	4.7	30.68	3.6	27.53	10.5
11 .....	32.71	3.6	33.20	4.0	30.93	8.3
12 .....	42.57	4.6	43.29	5.4	38.94	4.7
13 .....	52.26	5.8	52.48	7.3	51.46	3.2
14 .....	56.76	2.3	57.21	2.5	—	—
15 .....	59.37	12.2	59.37	12.2	—	—
Not able to be leveled .....	36.92	7.3	41.27	12.2	32.70	3.2
Engineers, architects, and surveyors .....	30.94	4.3	32.77	4.1	25.01	5.8
7 .....	22.49	5.2	22.49	5.2	—	—
9 .....	26.62	6.4	29.99	4.6	—	—
10 .....	28.46	9.1	33.53	4.2	—	—
11 .....	32.61	5.8	32.61	5.8	—	—
12 .....	35.87	4.1	35.35	4.3	—	—
Electrical and electronic engineers .....	34.74	5.2	34.74	5.2	—	—
Industrial engineers .....	27.23	8.0	27.23	8.0	—	—
Mechanical engineers .....	27.48	9.8	30.89	10.3	—	—
Engineers, n.e.c. .....	31.85	7.7	34.10	6.1	—	—
11 .....	31.05	6.3	31.05	6.3	—	—
Mathematical and computer scientists .....	37.03	4.0	37.10	4.0	—	—
8 .....	25.18	2.5	25.18	2.5	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar</b> —Continued						
<b>Professional specialty and technical</b> —Continued						
Professional specialty —Continued						
Mathematical and computer scientists —Continued						
9 .....	\$31.01	6.1	\$31.01	6.1	—	—
10 .....	30.88	4.0	30.88	4.0	—	—
11 .....	35.71	5.8	35.80	5.9	—	—
12 .....	41.33	4.3	41.26	4.3	—	—
13 .....	45.86	5.3	45.86	5.3	—	—
14 .....	57.53	4.2	57.53	4.2	—	—
Not able to be leveled .....	38.97	5.1	38.97	5.1	—	—
Computer systems analysts and scientists .....	37.09	4.2	37.16	4.2	—	—
9 .....	30.77	6.3	30.77	6.3	—	—
10 .....	30.88	4.0	30.88	4.0	—	—
11 .....	34.51	5.3	34.60	5.4	—	—
12 .....	41.33	4.3	41.26	4.3	—	—
13 .....	45.86	5.3	45.86	5.3	—	—
14 .....	57.53	4.2	57.53	4.2	—	—
Operations and systems researchers and analysts .....	38.27	15.7	38.27	15.7	—	—
Natural scientists .....	36.39	5.8	37.10	5.9	—	—
Chemists, except biochemists .....	37.07	9.4	37.07	9.4	—	—
Medical scientists .....	39.84	3.4	40.38	3.5	—	—
Health related .....	27.74	2.9	29.20	3.2	\$22.55	4.4
7 .....	26.16	6.0	26.62	6.3	—	—
8 .....	27.12	3.6	27.38	4.3	25.77	2.2
9 .....	24.95	3.2	25.81	3.5	22.65	5.6
10 .....	24.44	8.1	29.04	6.7	—	—
11 .....	29.24	7.0	29.41	7.7	—	—
12 .....	42.85	16.7	43.09	17.7	—	—
13 .....	55.04	1.7	—	—	—	—
Not able to be leveled .....	34.45	21.4	52.82	17.9	—	—
Physicians .....	29.57	10.0	36.01	10.7	16.99	13.6
9 .....	15.24	17.7	—	—	—	—
10 .....	16.14	11.0	20.70	3.9	—	—
11 .....	24.99	15.6	—	—	—	—
13 .....	55.04	1.7	—	—	—	—
Not able to be leveled .....	34.96	21.6	55.24	17.5	—	—
Registered nurses .....	27.83	2.2	28.14	2.4	26.32	5.2
7 .....	28.37	7.2	28.97	7.8	—	—
8 .....	27.89	3.5	28.13	4.2	—	—
9 .....	26.09	3.0	26.56	3.1	24.63	6.7
10 .....	34.24	2.6	34.24	2.6	—	—
11 .....	30.23	10.1	29.23	10.5	—	—
Pharmacists .....	27.50	10.0	—	—	—	—
Dietitians .....	18.34	3.1	—	—	—	—
Teachers, college and university .....	44.69	5.8	43.64	11.5	45.74	2.7
9 .....	24.04	9.1	—	—	—	—
10 .....	32.16	7.2	—	—	—	—
11 .....	37.70	9.1	39.26	12.4	—	—
12 .....	44.40	10.3	51.66	14.6	39.18	9.2
13 .....	51.73	3.2	—	—	51.01	3.7
14 .....	54.88	5.9	—	—	—	—
Other post-secondary teachers .....	40.78	9.1	43.37	23.5	39.37	3.8
12 .....	34.41	7.1	—	—	—	—
Teachers, except college and university .....	39.10	3.5	21.75	8.8	42.03	3.4
7 .....	31.70	23.3	21.93	4.2	35.50	26.6
8 .....	41.95	10.8	26.58	18.3	45.88	8.8
9 .....	41.62	2.5	27.40	8.7	42.44	2.5
10 .....	36.33	10.0	—	—	—	—
Prekindergarten and kindergarten .....	36.01	33.1	—	—	—	—
Elementary school teachers .....	42.49	4.5	26.11	5.5	45.87	4.3
7 .....	35.47	25.9	22.58	2.2	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar</b> —Continued						
<b>Professional specialty and technical</b> —Continued						
Professional specialty —Continued						
Teachers, except college and university —Continued						
Elementary school teachers —Continued						
8 .....	\$44.49	6.2	—	—	—	—
9 .....	44.92	4.8	—	—	\$45.61	4.9
Secondary school teachers .....	44.12	5.0	\$35.56	9.0	45.17	5.4
8 .....	48.95	10.3	—	—	50.74	11.4
9 .....	41.30	3.6	—	—	42.32	3.5
Teachers, special education .....	42.42	4.7	—	—	43.60	4.6
9 .....	41.38	4.3	—	—	42.83	4.1
Teachers, n.e.c. ....	37.54	5.0	21.80	14.0	39.05	4.8
9 .....	40.31	4.4	—	—	—	—
Vocational and educational counselors .....	26.94	22.1	12.87	11.8	35.58	8.1
Librarians, archivists, and curators .....	32.58	10.0	30.99	11.8	36.32	16.8
9 .....	34.59	17.2	—	—	—	—
Librarians .....	30.90	10.5	28.28	11.7	36.32	16.8
9 .....	34.59	17.2	—	—	—	—
Social scientists and urban planners .....	31.57	10.1	28.07	16.2	35.09	10.3
11 .....	29.97	11.8	—	—	—	—
Economists .....	31.77	14.5	31.77	14.5	—	—
Psychologists .....	32.03	13.5	19.64	9.8	35.71	9.7
Social, recreation, and religious workers .....	22.44	5.0	20.55	6.4	23.55	7.5
7 .....	17.49	7.0	16.68	5.7	—	—
8 .....	18.72	10.7	—	—	23.81	8.5
9 .....	22.55	6.9	23.85	6.3	22.24	8.0
11 .....	29.26	7.2	—	—	—	—
Social workers .....	22.70	5.2	20.24	6.8	24.08	7.9
7 .....	17.58	7.1	16.68	5.7	—	—
8 .....	19.05	13.1	—	—	23.81	8.5
9 .....	22.26	6.7	22.37	3.4	22.24	8.0
11 .....	29.26	7.2	—	—	—	—
Lawyers and judges .....	47.25	11.5	59.37	9.6	—	—
12 .....	52.71	16.9	—	—	—	—
Lawyers .....	47.25	11.5	59.37	9.6	—	—
12 .....	52.71	16.9	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	32.00	8.6	32.42	8.8	—	—
7 .....	24.26	14.5	24.26	14.5	—	—
9 .....	33.38	11.6	35.52	11.4	—	—
11 .....	33.63	7.7	34.45	8.1	—	—
12 .....	47.53	14.5	47.53	14.5	—	—
Not able to be leveled .....	31.56	29.4	31.56	29.4	—	—
Designers .....	31.35	8.5	31.35	8.5	—	—
Editors and reporters .....	38.58	16.0	38.58	16.0	—	—
9 .....	36.63	14.8	36.63	14.8	—	—
Public relations specialists .....	22.58	11.0	—	—	—	—
Professional, n.e.c. ....	30.82	10.6	30.98	10.8	—	—
9 .....	34.53	23.9	34.53	23.9	—	—
Technical .....	25.26	9.8	25.83	10.8	20.96	3.6
4 .....	15.17	4.5	15.01	4.9	—	—
5 .....	17.13	3.4	17.08	3.9	17.40	5.6
6 .....	17.64	4.1	17.48	4.3	19.68	5.7
7 .....	21.82	9.3	22.24	11.2	—	—
8 .....	22.23	4.9	22.10	5.1	—	—
9 .....	30.09	10.6	32.33	12.0	—	—
10 .....	44.87	24.6	44.87	24.6	—	—
11 .....	91.94	35.2	100.63	34.0	—	—
Clinical laboratory technologists and technicians	19.67	4.5	19.33	4.9	21.67	13.6
7 .....	18.54	7.5	19.32	11.2	—	—
8 .....	19.92	11.5	—	—	—	—
9 .....	23.11	5.3	23.11	5.3	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar</b> —Continued						
<b>Professional specialty and technical</b> —Continued						
Technical —Continued						
Radiological technicians .....	\$24.00	3.6	\$24.00	3.6	—	—
Licensed practical nurses .....	17.17	1.3	17.33	1.4	\$15.87	4.4
5 .....	17.71	3.3	—	—	16.01	5.9
6 .....	16.80	2.1	16.92	2.2	—	—
7 .....	17.40	2.2	17.40	2.2	—	—
Health technologists and technicians, n.e.c. ....	17.66	4.0	16.03	3.9	—	—
4 .....	14.23	3.9	13.74	2.1	—	—
5 .....	16.25	8.6	—	—	—	—
6 .....	16.45	10.3	—	—	—	—
Electrical and electronic technicians .....	20.66	7.6	20.66	7.6	—	—
8 .....	23.44	7.0	23.44	7.0	—	—
Engineering technicians, n.e.c. ....	17.41	10.8	17.41	10.8	—	—
Computer programmers .....	28.50	8.8	29.06	9.0	—	—
9 .....	31.81	11.4	33.79	9.5	—	—
Technical and related, n.e.c. ....	22.55	8.9	23.05	10.2	—	—
<b>Executive, administrative, and managerial</b> .....	34.73	2.9	36.08	2.8	30.09	8.5
5 .....	19.93	7.4	19.80	10.6	—	—
6 .....	19.03	6.8	20.39	4.7	16.52	5.2
7 .....	22.04	4.2	22.40	4.8	20.27	2.7
8 .....	22.34	5.3	23.90	4.0	19.52	8.1
9 .....	30.37	3.5	30.39	3.9	30.29	9.0
10 .....	32.32	5.8	34.85	6.0	27.07	3.8
11 .....	36.70	3.1	38.27	3.3	32.83	4.7
12 .....	46.33	4.7	45.43	4.1	49.89	13.6
13 .....	51.97	5.8	52.06	5.8	—	—
14 .....	60.48	10.9	61.02	11.6	—	—
Not able to be leveled .....	40.78	10.0	44.18	11.1	—	—
Executives, administrators, and managers .....	39.99	3.0	39.93	3.1	40.32	9.4
7 .....	21.41	7.1	21.39	7.4	—	—
8 .....	24.27	5.0	24.60	5.3	—	—
9 .....	32.23	5.0	31.69	5.2	37.72	15.3
10 .....	32.30	7.3	32.39	7.5	—	—
11 .....	37.29	3.1	37.93	3.6	35.25	4.8
12 .....	46.36	4.9	45.36	4.3	50.04	13.6
13 .....	52.26	5.9	52.35	6.0	—	—
14 .....	65.40	8.8	66.51	9.1	—	—
Not able to be leveled .....	43.64	9.4	47.75	9.3	—	—
Administrators and officials, public administration	37.51	4.4	—	—	36.92	4.6
Financial managers .....	43.11	5.5	44.05	5.8	—	—
9 .....	35.09	13.0	36.50	12.2	—	—
11 .....	37.17	6.5	38.01	8.0	—	—
12 .....	49.07	11.3	49.07	11.3	—	—
Personnel and labor relations managers .....	37.05	8.7	37.60	9.3	—	—
Managers, marketing, advertising, and public relations .....	47.29	9.1	47.29	9.1	—	—
11 .....	51.15	17.1	51.15	17.1	—	—
12 .....	44.56	11.8	44.56	11.8	—	—
Administrators, education and related fields .....	42.96	18.2	24.05	9.2	56.84	7.9
12 .....	51.23	14.5	—	—	57.56	8.3
Managers, medicine and health .....	38.29	6.8	41.62	6.9	29.63	4.3
8 .....	21.57	8.5	—	—	—	—
9 .....	32.58	8.1	34.06	9.6	—	—
12 .....	44.59	13.8	45.57	15.2	—	—
13 .....	56.32	9.1	—	—	—	—
Managers, service organizations, n.e.c. ....	38.70	11.4	39.50	11.6	—	—
9 .....	40.64	15.2	—	—	—	—
Managers and administrators, n.e.c. ....	38.32	3.8	38.62	3.9	—	—
7 .....	21.69	6.0	—	—	—	—
9 .....	29.40	4.8	29.35	4.9	—	—

See footnotes at end of table.



Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar</b> —Continued						
<b>Executive, administrative, and managerial</b> —Continued						
Executives, administrators, and managers —Continued						
Managers and administrators, n.e.c. —Continued						
10 .....	\$32.79	13.2	\$32.79	13.2	—	—
11 .....	37.03	4.0	37.03	4.0	—	—
12 .....	44.46	4.0	45.74	3.5	—	—
13 .....	49.42	3.8	49.42	3.8	—	—
14 .....	66.73	13.8	66.73	13.8	—	—
Not able to be leveled .....	41.73	11.5	46.02	12.6	—	—
Management related .....	26.62	4.3	28.42	4.7	\$23.15	6.4
5 .....	18.59	5.3	17.63	6.9	—	—
6 .....	19.06	6.9	20.46	4.7	16.52	5.2
7 .....	22.27	5.0	22.85	5.9	20.15	2.6
8 .....	21.62	6.6	23.44	5.8	19.52	8.5
9 .....	27.14	3.0	27.71	3.4	25.18	4.6
10 .....	32.33	8.2	37.72	6.9	—	—
11 .....	33.78	8.2	41.06	8.3	—	—
12 .....	45.87	16.3	46.21	16.4	—	—
Not able to be leveled .....	36.84	22.6	38.53	31.6	—	—
Accountants and auditors .....	26.38	4.3	26.78	4.6	—	—
5 .....	18.19	7.3	18.19	7.3	—	—
7 .....	20.81	4.0	20.81	4.0	—	—
8 .....	24.78	10.1	—	—	—	—
9 .....	26.93	4.5	27.21	4.9	—	—
10 .....	29.96	4.5	30.05	5.6	—	—
11 .....	31.71	4.4	32.92	4.0	—	—
Other financial officers .....	27.67	11.2	27.51	14.8	—	—
Management analysts .....	32.23	12.5	33.61	13.5	—	—
Personnel, training, and labor relations specialists .....						
.....	25.90	8.5	29.38	9.7	22.26	7.1
Purchasing agents and buyers, n.e.c. ....						
7 .....	23.54	6.3	23.54	6.6	—	—
.....	22.22	3.6	22.22	3.6	—	—
Inspectors and compliance officers, except construction .....						
.....	21.35	10.5	—	—	19.48	9.1
Management related, n.e.c. ....						
6 .....	27.79	9.3	28.12	12.4	26.94	7.4
8 .....	20.36	5.2	20.35	5.6	—	—
.....	22.64	5.3	21.62	6.2	—	—
9 .....	25.66	4.3	26.28	5.9	—	—
Not able to be leveled .....	44.48	21.6	—	—	—	—
<b>Sales</b> .....						
3 .....	20.02	6.7	20.10	6.9	—	—
4 .....	11.91	9.1	10.98	6.4	—	—
5 .....	12.05	5.0	12.05	5.0	—	—
6 .....	18.57	6.9	18.57	6.9	—	—
7 .....	20.79	14.3	20.79	14.3	—	—
8 .....	17.62	5.4	18.49	4.2	—	—
11 .....	34.59	13.8	34.59	13.8	—	—
12 .....	31.58	13.1	31.58	13.1	—	—
.....	30.79	10.9	30.79	10.9	—	—
Not able to be leveled .....	42.65	28.3	42.65	28.3	—	—
Supervisors, sales .....						
8 .....	26.10	10.4	26.10	10.4	—	—
.....	33.22	16.1	33.22	16.1	—	—
Sales, other business services .....						
5 .....	33.16	22.0	33.16	22.0	—	—
8 .....	20.15	14.2	20.15	14.2	—	—
.....	48.95	24.8	48.95	24.8	—	—
Sales representatives, mining, manufacturing, and wholesale .....						
.....	27.11	11.7	27.11	11.7	—	—
Sales workers, apparel .....						
.....	10.66	20.6	10.66	20.6	—	—
Sales workers, hardware and building supplies .....						
.....	18.41	17.9	18.41	17.9	—	—
Sales workers, other commodities .....						
.....	10.24	4.4	10.24	4.4	—	—
Cashiers .....	13.58	8.8	12.47	6.6	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar</b> —Continued						
<b>Sales</b> —Continued						
Cashiers —Continued						
3 .....	\$13.65	12.1	\$11.89	9.4	—	—
Sales support, n.e.c. ....	16.35	21.8	16.35	21.8	—	—
<b>Administrative support, including clerical</b> .....						
1 .....	15.74	2.0	15.54	2.3	\$16.66	2.8
2 .....	8.49	12.2	8.49	12.2	—	—
3 .....	12.75	5.5	12.74	6.2	12.78	5.7
4 .....	12.78	2.8	12.45	2.9	14.84	6.4
5 .....	14.68	3.1	14.62	3.5	15.17	5.4
6 .....	16.23	2.4	15.97	2.2	17.03	6.2
7 .....	17.71	2.9	17.58	3.3	18.23	4.9
8 .....	20.56	2.6	20.52	2.8	20.71	6.1
9 .....	22.85	5.4	23.07	5.9	—	—
Not able to be leveled .....	27.23	8.2	26.70	9.1	—	—
Supervisors, general office .....	15.62	4.2	15.90	9.6	—	—
7 .....	21.29	6.8	21.30	7.6	21.20	12.0
8 .....	19.47	4.4	—	—	—	—
9 .....	21.61	4.2	—	—	—	—
Supervisors, financial records processing .....	26.78	10.8	—	—	—	—
Supervisors, distribution, scheduling, and adjusting clerks .....	20.96	7.4	20.96	7.4	—	—
Computer operators .....	19.48	16.2	19.48	16.2	—	—
Secretaries .....	15.52	5.4	15.00	4.6	—	—
3 .....	17.30	2.6	17.20	2.4	17.65	8.1
4 .....	13.95	4.1	13.66	3.7	—	—
5 .....	15.60	3.6	15.49	3.9	—	—
6 .....	17.79	5.3	16.52	3.4	—	—
7 .....	19.05	4.1	19.45	5.7	18.12	3.2
Stenographers .....	20.46	3.4	20.90	2.9	—	—
Typists .....	19.16	7.4	—	—	—	—
3 .....	14.22	4.0	14.14	6.9	14.31	3.4
4 .....	14.84	2.7	—	—	—	—
Hotel clerks .....	13.65	5.3	13.60	9.6	—	—
3 .....	11.44	13.4	11.44	13.4	—	—
Transportation ticket and reservation agents .....	11.10	14.1	11.10	14.1	—	—
Receptionists .....	16.88	5.1	16.84	8.2	—	—
3 .....	13.17	5.5	13.44	5.6	—	—
4 .....	13.09	9.7	13.09	9.7	—	—
Order clerks .....	12.68	7.6	13.25	7.0	—	—
5 .....	19.27	5.8	19.27	5.8	—	—
Personnel clerks, except payroll and timekeeping .....	20.11	11.6	20.11	11.6	—	—
Library clerks .....	14.30	6.8	14.38	7.1	—	—
File clerks .....	14.14	7.1	15.55	8.3	—	—
2 .....	12.43	5.5	12.43	5.5	—	—
Records clerks, n.e.c. ....	11.52	4.2	11.52	4.2	—	—
4 .....	14.42	4.4	14.62	5.2	—	—
Bookkeepers, accounting and auditing clerks .....	14.26	7.4	14.26	7.4	—	—
3 .....	16.12	2.9	15.84	3.0	19.29	4.3
4 .....	13.69	8.3	13.69	8.3	—	—
5 .....	14.18	4.9	14.18	4.9	—	—
6 .....	16.82	3.2	16.55	3.0	—	—
7 .....	16.57	5.9	16.69	6.6	—	—
Payroll and timekeeping clerks .....	19.42	7.3	19.21	9.4	—	—
Billing clerks .....	17.13	11.4	17.13	11.4	—	—
4 .....	12.94	4.7	12.94	4.7	—	—
Telephone operators .....	12.61	5.4	12.61	5.4	—	—
Mail clerks, except postal service .....	14.85	6.2	14.97	6.3	—	—
3 .....	13.22	12.8	13.22	12.8	—	—
Messengers .....	16.77	19.6	16.77	19.6	—	—
Dispatchers .....	9.30	21.5	8.66	21.0	—	—
	18.47	9.5	15.11	7.9	21.06	10.1

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar</b> —Continued						
<b>Administrative support, including clerical</b> —Continued						
Traffic, shipping and receiving clerks .....	\$12.88	4.2	\$12.60	4.7	—	—
4 .....	12.76	6.3	12.76	6.3	—	—
Stock and inventory clerks .....	15.52	6.5	15.52	6.5	—	—
3 .....	12.68	8.7	12.68	8.7	—	—
Insurance adjusters, examiners, and investigators .....	18.93	22.8	18.93	22.8	—	—
7 .....	22.29	8.4	22.29	8.4	—	—
Investigators and adjusters, except insurance .....	16.76	8.5	16.79	9.0	—	—
4 .....	17.92	10.8	17.92	10.8	—	—
Eligibility clerks, social welfare .....	15.71	4.0	—	—	\$16.08	4.5
General office clerks .....	14.90	3.9	14.61	5.1	15.52	5.1
2 .....	10.68	9.2	—	—	—	—
3 .....	11.79	2.9	11.87	3.9	—	—
4 .....	15.06	6.2	15.19	6.8	14.00	4.4
5 .....	15.38	5.1	14.07	7.7	16.60	4.5
7 .....	18.28	7.4	18.28	7.4	—	—
Bank tellers .....	10.81	4.0	10.81	4.0	—	—
3 .....	9.91	3.7	9.91	3.7	—	—
Data entry keyers .....	12.23	4.0	12.02	5.1	—	—
2 .....	12.29	8.9	—	—	—	—
3 .....	11.79	7.0	11.79	7.0	—	—
4 .....	12.64	7.4	—	—	—	—
Teachers' aides .....	12.05	16.1	—	—	15.16	10.0
4 .....	10.67	13.9	—	—	13.78	4.2
Administrative support, n.e.c. ....	16.14	8.0	16.39	8.6	—	—
4 .....	14.34	4.1	14.27	4.2	—	—
5 .....	14.48	3.7	14.88	5.8	—	—
6 .....	16.60	9.4	16.81	10.9	—	—
7 .....	23.47	5.3	23.47	5.3	—	—
<b>Blue collar</b> .....	15.74	3.1	14.99	3.4	19.70	4.6
1 .....	8.92	5.2	8.39	4.3	15.89	7.7
2 .....	10.14	7.4	9.76	7.7	17.27	5.3
3 .....	13.10	6.7	12.81	7.4	14.81	16.5
4 .....	14.02	5.7	12.91	5.7	18.55	2.5
5 .....	16.99	4.0	17.13	4.5	16.33	6.8
6 .....	18.69	5.2	18.28	6.2	21.10	4.5
7 .....	22.84	2.8	22.72	3.3	23.23	4.6
8 .....	23.39	4.2	22.26	5.4	25.65	4.7
9 .....	27.58	7.4	27.23	8.4	—	—
<b>Precision production, craft, and repair</b> .....	21.83	3.0	21.50	3.5	23.21	4.3
4 .....	14.72	8.3	14.13	10.1	—	—
5 .....	17.46	6.2	17.66	6.3	—	—
6 .....	19.07	10.5	18.72	12.0	—	—
7 .....	23.62	2.8	23.73	3.3	23.26	5.6
8 .....	23.41	4.3	22.27	5.5	25.65	4.7
9 .....	27.38	7.8	26.96	8.9	—	—
Supervisors, mechanics and repairers .....	25.26	8.9	—	—	—	—
Automobile mechanics .....	24.31	5.1	—	—	24.82	4.1
Industrial machinery repairers .....	18.60	4.7	18.60	4.7	—	—
7 .....	18.88	5.6	18.88	5.6	—	—
Mechanics and repairers, n.e.c. ....	20.74	4.6	20.78	5.6	—	—
Supervisors, electricians and power transmission installers .....	28.74	13.8	—	—	—	—
Carpenters .....	23.90	15.0	22.52	19.3	—	—
7 .....	22.65	12.2	—	—	—	—
Electricians .....	23.12	10.5	24.76	10.8	17.00	10.3
7 .....	23.80	11.0	25.26	11.0	—	—
Painters, construction and maintenance .....	24.40	7.3	25.23	5.8	—	—
Supervisors, production .....	23.98	7.1	23.98	7.1	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Blue collar</b> —Continued						
<b>Precision production, craft, and repair</b> —Continued						
Electrical and electronic equipment assemblers ..	\$13.18	12.2	\$13.18	12.2	—	—
Stationary engineers .....	22.44	7.2	22.61	7.8	—	—
7 .....	24.01	6.7	24.01	6.7	—	—
<b>Machine operators, assemblers, and inspectors</b> .....						
1 .....	11.26	4.6	11.19	4.6	—	—
2 .....	8.47	5.2	8.43	5.2	—	—
3 .....	8.95	6.3	8.95	6.3	—	—
4 .....	10.14	6.9	10.14	6.9	—	—
5 .....	11.17	7.1	11.17	7.1	—	—
6 .....	15.79	6.4	15.79	6.6	—	—
7 .....	15.72	5.6	15.72	5.6	—	—
7 .....	18.57	10.1	18.14	10.7	—	—
Punching and stamping press operators .....	10.61	7.1	10.61	7.1	—	—
Grinding, abrading, buffing, and polishing machine operators .....	10.93	7.4	10.93	7.4	—	—
Fabricating machine operators, n.e.c. ....	11.74	11.6	11.74	11.6	—	—
Textile sewing machine operators .....	7.70	11.9	7.70	11.9	—	—
Laundering and dry cleaning machine operators .....	10.10	8.3	9.94	8.9	—	—
Packaging and filling machine operators .....	11.22	11.4	11.22	11.4	—	—
Mixing and blending machine operators .....	13.88	7.6	13.88	7.6	—	—
Photographic process machine operators .....	11.98	2.5	11.98	2.5	—	—
Miscellaneous machine operators, n.e.c. ....	12.67	6.9	12.67	6.9	—	—
2 .....	9.90	9.8	9.90	9.8	—	—
3 .....	10.44	7.4	10.44	7.4	—	—
4 .....	12.05	6.8	12.05	6.8	—	—
5 .....	17.41	7.4	17.41	7.4	—	—
Assemblers .....	8.80	10.2	8.80	10.2	—	—
2 .....	7.07	7.0	7.07	7.0	—	—
Production inspectors, checkers and examiners ..	10.62	6.0	10.62	6.0	—	—
<b>Transportation and material moving</b> .....						
3 .....	16.92	4.4	16.21	5.6	\$18.10	7.7
4 .....	14.79	10.6	14.52	12.8	—	—
5 .....	16.40	3.9	15.32	5.1	18.56	3.2
5 .....	17.04	4.6	17.15	5.4	—	—
Truck drivers .....	16.16	5.4	15.37	5.3	—	—
3 .....	16.65	10.9	—	—	—	—
4 .....	15.02	3.2	15.04	3.3	—	—
Bus drivers .....	16.08	9.3	—	—	—	—
4 .....	17.54	6.3	—	—	—	—
Motor transportation, n.e.c. ....	15.80	14.6	—	—	—	—
Industrial truck and tractor equipment operators ..	15.63	10.7	15.63	10.7	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....						
1 .....	13.41	6.0	12.63	7.1	17.18	5.0
2 .....	9.29	8.2	8.34	6.9	—	—
3 .....	11.25	11.9	10.92	13.4	—	—
4 .....	15.10	10.4	15.35	10.8	—	—
5 .....	16.44	6.9	14.74	7.2	—	—
7 .....	17.71	8.9	18.22	9.4	16.14	14.2
7 .....	19.07	7.0	—	—	—	—
Groundskeepers and gardeners, except farm .....	13.31	10.1	—	—	—	—
Supervisors, handlers, equipment cleaners, and laborers, n.e.c. ....	18.86	12.2	—	—	—	—
Helpers, construction trades .....	15.45	7.4	—	—	—	—
Production helpers .....	9.62	9.2	9.62	9.2	—	—
Stock handlers and baggers .....	15.02	10.2	15.01	10.3	—	—
4 .....	14.28	6.7	—	—	—	—
Freight, stock, and material handlers, n.e.c. ....	12.76	8.8	12.76	8.8	—	—
1 .....	8.43	6.6	8.43	6.6	—	—
3 .....	15.63	7.2	15.63	7.2	—	—
4 .....	17.75	14.8	17.75	14.8	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Blue collar</b> —Continued						
<b>Handlers, equipment cleaners, helpers, and laborers</b>						
—Continued						
Hand packers and packagers .....	\$11.03	20.6	\$11.03	20.6	—	—
2 .....	8.77	9.1	8.77	9.1	—	—
Laborers, except construction, n.e.c. ....	11.71	10.7	11.26	12.9	\$14.59	4.0
1 .....	8.90	13.1	7.18	9.1	—	—
2 .....	12.93	16.2	12.70	18.3	—	—
<b>Service</b> .....	15.14	4.5	11.59	5.0	21.27	3.6
1 .....	11.75	8.8	11.55	10.4	13.16	6.9
2 .....	8.59	4.8	8.46	4.7	12.30	5.3
3 .....	10.60	4.9	9.64	5.0	13.88	5.4
4 .....	11.97	4.9	11.48	5.6	13.92	5.4
5 .....	17.79	11.3	18.63	15.6	16.04	5.2
6 .....	21.33	7.5	14.91	5.9	23.65	6.1
7 .....	24.35	6.6	24.88	20.3	24.21	6.3
8 .....	22.00	4.2	—	—	22.15	4.6
9 .....	28.63	7.3	—	—	28.85	7.7
10 .....	30.03	5.5	—	—	29.67	5.6
Protective service .....	21.96	5.5	12.33	11.7	25.40	3.6
3 .....	9.55	9.2	9.00	9.0	—	—
4 .....	13.61	8.4	13.61	8.4	—	—
5 .....	17.03	4.2	—	—	18.53	5.3
6 .....	22.85	6.5	—	—	23.72	6.1
7 .....	25.76	6.0	—	—	26.39	6.6
8 .....	21.99	4.2	—	—	22.15	4.6
9 .....	28.86	7.7	—	—	28.86	7.7
10 .....	29.67	5.6	—	—	29.67	5.6
Supervisors, police and detectives .....	33.52	5.8	—	—	33.52	5.8
10 .....	32.22	6.6	—	—	32.22	6.6
Police and detectives, public service .....	25.38	5.4	—	—	25.38	5.4
7 .....	31.06	5.2	—	—	31.06	5.2
9 .....	26.86	6.9	—	—	26.86	6.9
Correctional institution officers .....	21.90	3.6	—	—	21.90	3.6
Guards and police, except public service .....	12.05	12.3	11.90	13.3	14.25	1.3
3 .....	9.25	8.8	9.00	9.0	—	—
4 .....	13.61	8.4	13.61	8.4	—	—
Food service .....	10.35	6.6	10.21	7.3	11.78	3.2
1 .....	8.50	12.8	8.02	14.3	—	—
2 .....	8.03	12.1	7.70	12.2	—	—
3 .....	9.76	7.4	9.55	8.0	11.30	3.9
4 .....	11.72	7.3	11.70	8.0	—	—
5 .....	13.58	11.6	13.58	11.6	—	—
Waiters, waitresses, and bartenders .....	7.66	16.8	7.41	17.4	—	—
Waiters and waitresses .....	6.90	16.6	6.90	16.6	—	—
Other food service .....	11.27	6.2	11.22	6.9	11.68	3.4
1 .....	8.28	12.7	7.59	13.2	—	—
2 .....	8.82	13.1	8.73	13.2	—	—
3 .....	11.71	4.5	11.80	5.2	11.30	3.9
4 .....	11.16	8.8	11.07	9.9	—	—
5 .....	13.58	11.6	13.58	11.6	—	—
Supervisors, food preparation and service .....	15.35	8.7	15.35	8.7	—	—
Cooks .....	12.26	6.4	12.13	6.7	—	—
4 .....	11.10	11.7	10.85	13.2	—	—
Food counter, fountain, and related .....	9.75	8.8	9.75	8.8	—	—
Kitchen workers, food preparation .....	12.53	11.3	12.58	11.9	—	—
Food preparation, n.e.c. ....	8.73	8.6	7.99	9.3	11.27	2.6
1 .....	8.33	16.7	7.65	18.1	—	—
3 .....	11.10	2.0	—	—	—	—
Health service .....	10.41	4.8	9.62	4.6	14.53	2.3
1 .....	11.27	4.8	11.27	4.8	—	—

See footnotes at end of table.

Table 4-2. Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Service—Continued</b>						
Health service—Continued						
2 .....	\$8.15	5.0	\$8.13	5.0	—	—
3 .....	9.45	7.0	9.14	7.0	\$12.97	1.5
4 .....	11.18	7.1	10.75	7.9	13.57	.9
5 .....	13.59	4.7	12.47	6.2	—	—
7 .....	16.45	2.7	—	—	—	—
Health aides, except nursing .....						
2 .....	12.25	2.9	11.59	3.6	—	—
3 .....	10.20	7.2	10.20	7.2	—	—
4 .....	10.97	4.9	10.78	5.3	—	—
5 .....	13.32	1.7	13.13	4.2	—	—
Nursing aides, orderlies and attendants .....						
2 .....	10.10	5.3	9.35	4.7	14.75	2.7
3 .....	7.92	4.4	7.90	4.4	—	—
4 .....	9.27	7.4	8.94	7.3	12.96	1.7
5 .....	10.68	8.3	10.51	8.5	—	—
7 .....	13.50	5.0	12.29	6.2	—	—
7 .....	16.40	2.8	—	—	—	—
Cleaning and building service .....						
1 .....	13.70	4.1	13.10	6.5	15.00	5.0
2 .....	13.19	7.5	13.14	8.9	13.49	7.9
3 .....	11.60	2.9	11.42	3.0	—	—
4 .....	14.07	5.6	13.07	8.0	14.75	7.5
5 .....	14.54	6.1	13.50	8.7	—	—
5 .....	17.95	10.4	—	—	—	—
Supervisors, cleaning and building service workers .....						
1 .....	19.64	5.7	—	—	—	—
Maids and housemen .....						
1 .....	13.30	6.8	13.30	6.8	—	—
2 .....	13.39	9.9	13.39	9.9	—	—
3 .....	11.74	4.6	11.74	4.6	—	—
3 .....	12.79	12.0	12.79	12.0	—	—
Janitors and cleaners .....						
1 .....	13.51	5.1	12.47	11.0	14.90	5.3
2 .....	13.08	10.2	12.96	13.5	13.49	7.9
3 .....	11.47	3.6	11.02	3.1	—	—
4 .....	14.19	6.7	11.85	7.3	15.06	7.8
4 .....	13.57	9.8	—	—	—	—
Personal service .....						
1 .....	15.05	13.1	15.58	16.2	13.15	8.1
2 .....	8.00	14.1	8.00	14.1	—	—
3 .....	8.44	2.2	8.44	2.2	—	—
4 .....	11.50	4.0	—	—	11.62	3.8
4 .....	12.35	10.1	11.77	12.5	—	—
Public transportation attendants .....						
1 .....	29.86	22.9	—	—	—	—
Early childhood teachers' assistants .....						
1 .....	11.80	8.8	10.46	7.9	—	—
Child care workers, n.e.c. ....						
4 .....	9.09	6.5	8.93	6.6	—	—
4 .....	8.87	6.4	8.72	6.2	—	—
Service, n.e.c. ....						
3 .....	11.06	16.4	10.88	18.0	—	—
3 .....	12.61	3.8	—	—	—	—

<sup>1</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and

hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 4-3. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> part-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All</b> .....	\$13.02	8.2	\$12.52	10.4	\$15.27	7.9
All excluding sales .....	14.11	9.0	13.78	11.6	15.27	7.9
<b>White collar</b> .....	16.53	9.9	15.98	12.2	19.03	12.6
1 .....	7.40	5.9	7.83	2.5	—	—
2 .....	7.19	5.0	7.13	5.1	8.36	7.1
3 .....	9.37	3.4	9.33	3.5	—	—
4 .....	10.34	5.1	9.83	5.5	12.15	4.8
5 .....	17.13	6.2	15.82	10.8	17.75	6.1
6 .....	15.52	8.5	15.50	8.5	—	—
7 .....	23.37	13.3	25.08	12.9	18.24	4.6
8 .....	31.22	5.5	23.95	4.6	—	—
9 .....	36.33	23.2	37.45	23.5	—	—
10 .....	44.12	14.2	38.36	15.3	—	—
12 .....	56.89	21.4	—	—	—	—
Not able to be leveled .....	27.25	37.2	39.69	31.5	—	—
White collar excluding sales .....	20.93	10.9	21.63	13.7	19.03	12.6
1 .....	7.15	12.8	—	—	—	—
2 .....	8.99	5.4	9.11	6.3	8.36	7.1
3 .....	10.80	2.0	10.79	1.9	—	—
4 .....	11.56	3.0	11.20	3.7	12.15	4.8
5 .....	17.49	5.6	16.85	10.2	17.75	6.1
6 .....	15.52	8.5	15.50	8.5	—	—
7 .....	23.37	13.3	25.08	12.9	18.24	4.6
8 .....	31.22	5.5	23.95	4.6	—	—
9 .....	36.33	23.2	37.45	23.5	—	—
10 .....	44.12	14.2	38.36	15.3	—	—
12 .....	56.89	21.4	—	—	—	—
Not able to be leveled .....	27.25	37.2	39.69	31.5	—	—
<b>Professional specialty and technical</b> .....	30.07	10.8	30.21	11.8	29.54	25.9
Professional specialty .....	35.49	10.6	34.33	12.5	41.71	22.1
5 .....	22.75	19.0	23.04	18.9	—	—
6 .....	11.32	19.7	11.16	20.0	—	—
7 .....	19.55	8.7	21.32	6.5	—	—
8 .....	33.39	6.9	24.73	4.6	—	—
9 .....	38.06	24.1	38.55	24.1	—	—
10 .....	48.69	13.3	—	—	—	—
12 .....	57.61	22.5	—	—	—	—
Not able to be leveled .....	28.02	42.7	—	—	—	—
Engineers, architects, and surveyors .....	—	—	—	—	—	—
Mathematical and computer scientists .....	—	—	—	—	—	—
Health related .....	30.19	4.7	30.14	4.8	—	—
7 .....	24.45	4.3	—	—	—	—
8 .....	25.47	4.4	25.47	4.4	—	—
9 .....	26.98	5.0	26.93	5.0	—	—
Physicians .....	58.41	5.1	58.41	5.1	—	—
Registered nurses .....	27.22	3.3	27.23	3.4	—	—
8 .....	25.47	4.4	25.47	4.4	—	—
9 .....	27.64	5.1	27.58	5.2	—	—
Teachers, college and university .....	102.45	12.6	80.78	43.4	—	—
Teachers, except college and university .....	16.82	10.0	17.81	14.0	15.19	7.3
6 .....	10.53	20.1	10.53	20.1	—	—
Elementary school teachers .....	20.62	6.7	—	—	—	—
Teachers, n.e.c. .....	17.49	20.7	19.82	27.6	—	—
Librarians, archivists, and curators .....	—	—	—	—	—	—
Social scientists and urban planners .....	—	—	—	—	—	—
Social, recreation, and religious workers .....	—	—	—	—	—	—
Lawyers and judges .....	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. .....	28.02	42.7	—	—	—	—
Not able to be leveled .....	28.02	42.7	—	—	—	—
Technical .....	16.57	7.4	17.52	5.5	14.53	15.4
5 .....	17.13	5.8	16.98	6.3	—	—
6 .....	17.00	9.2	17.00	9.2	—	—

See footnotes at end of table.

Table 4-3. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> part-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000** — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar</b> —Continued						
<b>Professional specialty and technical</b> —Continued						
Technical —Continued						
7 .....	\$17.92	8.6	\$16.35	11.3	—	—
Licensed practical nurses .....	18.96	4.2	18.61	3.9	—	—
Health technologists and technicians, n.e.c. ....	13.87	9.0	15.84	7.5	—	—
<b>Executive, administrative, and managerial</b> .....	25.09	13.1	29.53	16.2	—	—
Executives, administrators, and managers .....	—	—	—	—	—	—
Management related .....	—	—	—	—	—	—
<b>Sales</b> .....	7.79	2.9	7.79	2.9	—	—
1 .....	7.61	3.3	7.61	3.3	—	—
2 .....	6.49	3.6	6.49	3.6	—	—
3 .....	8.25	3.0	8.25	3.0	—	—
4 .....	8.69	7.0	8.69	7.0	—	—
Sales workers, apparel .....	8.31	6.5	8.31	6.5	—	—
Sales workers, other commodities .....	7.52	5.6	7.52	5.6	—	—
3 .....	8.15	1.6	8.15	1.6	—	—
4 .....	8.23	7.1	8.23	7.1	—	—
Cashiers .....	7.58	3.0	7.58	3.0	—	—
3 .....	7.79	3.2	7.79	3.2	—	—
Sales support, n.e.c. ....	9.25	9.7	9.25	9.7	—	—
<b>Administrative support, including clerical</b> .....	13.10	13.8	12.94	18.0	\$13.46	19.9
1 .....	7.15	12.8	—	—	—	—
2 .....	8.99	5.4	9.11	6.3	8.36	7.1
3 .....	10.81	2.0	10.80	1.9	—	—
4 .....	11.55	3.9	11.20	4.0	—	—
5 .....	17.09	7.2	—	—	—	—
Secretaries .....	14.03	15.2	16.39	10.4	—	—
Interviewers .....	13.24	4.5	13.05	5.6	—	—
Receptionists .....	9.54	7.2	9.54	7.2	—	—
2 .....	9.02	7.2	9.02	7.2	—	—
Library clerks .....	10.23	3.7	—	—	8.82	10.8
Bookkeepers, accounting and auditing clerks .....	10.24	7.2	9.80	6.3	—	—
General office clerks .....	7.74	17.7	10.44	7.8	—	—
3 .....	10.22	9.1	—	—	—	—
Administrative support, n.e.c. ....	11.01	7.9	11.02	8.0	—	—
<b>Blue collar</b> .....	11.18	14.7	11.10	15.4	—	—
1 .....	7.48	6.5	7.37	6.8	—	—
2 .....	7.28	11.2	7.28	11.2	—	—
3 .....	10.06	6.1	10.06	6.1	—	—
4 .....	12.27	5.1	12.27	5.1	—	—
<b>Precision production, craft, and repair</b> .....	—	—	—	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	—	—	—	—	—	—
<b>Transportation and material moving</b> .....	10.23	15.3	9.78	15.6	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b>	8.65	5.9	8.67	6.1	—	—
1 .....	7.38	6.7	7.34	7.0	—	—
2 .....	8.49	4.0	8.49	4.0	—	—
3 .....	9.71	9.5	9.71	9.5	—	—
Stock handlers and baggers .....	7.66	3.9	7.66	3.9	—	—
1 .....	6.69	3.6	6.69	3.6	—	—
2 .....	8.24	5.3	8.24	5.3	—	—
Freight, stock, and material handlers, n.e.c. ....	9.99	6.3	9.99	6.3	—	—
<b>Service</b> .....	8.66	4.4	7.90	5.0	11.19	2.4
1 .....	6.97	4.8	6.86	5.2	—	—

See footnotes at end of table.



**Table 4-3. Selected occupations<sup>1</sup> and levels,<sup>2</sup> part-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Service—Continued</b>						
2 .....	\$8.34	7.8	\$6.57	6.9	\$10.94	1.8
3 .....	9.00	7.2	8.61	8.5	10.93	4.7
4 .....	10.95	5.3	10.12	5.0	13.05	10.4
Protective service .....	10.84	4.2	—	—	12.34	6.9
3 .....	10.39	3.8	—	—	—	—
Food service .....	6.82	8.2	5.99	5.3	10.68	2.5
1 .....	5.85	9.4	5.71	10.1	—	—
2 .....	6.94	14.5	5.48	6.3	—	—
3 .....	6.79	8.7	6.73	8.7	—	—
Waiters, waitresses, and bartenders .....	5.09	12.8	5.09	12.8	—	—
3 .....	6.49	14.0	6.49	14.0	—	—
Waiters and waitresses .....	5.35	16.6	5.35	16.6	—	—
Other food service .....	7.47	8.9	6.44	4.7	10.68	2.5
1 .....	6.89	3.9	6.79	3.5	—	—
2 .....	7.51	15.3	5.82	4.2	—	—
3 .....	7.03	11.8	6.93	11.5	—	—
Kitchen workers, food preparation .....	8.02	4.7	8.02	4.7	—	—
Food preparation, n.e.c. ....	7.27	10.6	6.08	4.0	10.70	2.7
2 .....	7.55	15.6	—	—	—	—
Health service .....	9.68	5.4	9.65	5.5	—	—
2 .....	8.84	5.1	8.84	5.1	—	—
3 .....	8.65	8.9	8.62	9.2	—	—
4 .....	11.02	4.9	10.94	5.1	—	—
Health aides, except nursing .....	10.36	9.3	10.15	9.9	—	—
Nursing aides, orderlies and attendants .....	9.57	6.0	9.57	6.1	—	—
3 .....	8.77	10.3	8.74	10.6	—	—
4 .....	10.72	5.6	10.72	5.6	—	—
Cleaning and building service .....	—	—	—	—	—	—
Personal service .....	10.44	5.5	9.73	11.7	10.96	3.9
2 .....	10.40	4.4	—	—	—	—
4 .....	9.45	6.6	—	—	—	—
Child care workers, n.e.c. ....	10.29	4.7	—	—	10.82	3.9

<sup>1</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and

hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 5-1. **Selected worker characteristics: Mean hourly earnings<sup>1</sup> by occupational group,<sup>2</sup> National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000**

Occupational group	Private industry and State and local government					
	Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Union <sup>4</sup>	Nonunion <sup>4</sup>	Time <sup>5</sup>	Incentive <sup>5</sup>
	Mean					
<b>All occupations</b> .....	\$22.04	\$13.02	\$20.68	\$21.65	\$21.19	\$21.06
All excluding sales .....	22.12	14.11	20.91	21.99	21.51	17.10
<b>White collar</b> .....	26.23	16.53	25.82	25.22	25.43	25.82
White-collar excluding sales .....	26.65	20.93	26.63	26.11	26.30	–
Professional specialty and technical .....	32.47	30.07	34.37	30.44	32.30	–
Professional specialty .....	34.02	35.49	34.95	33.28	34.11	–
Technical .....	25.26	16.57	30.92	20.40	24.33	–
Executive, administrative, and managerial .....	34.73	25.09	29.19	36.19	34.68	–
Sales .....	20.02	7.79	11.78	17.41	13.87	25.46
Administrative support, including clerical .....	15.74	13.10	16.68	14.78	15.53	–
<b>Blue collar</b> .....	15.74	11.18	16.69	13.37	15.55	–
Precision production, craft, and repair .....	21.83	–	22.92	19.58	21.77	–
Machine operators, assemblers, and inspectors .....	11.26	–	11.55	10.94	11.40	–
Transportation and material moving .....	16.92	10.23	17.01	13.65	16.22	–
Handlers, equipment cleaners, helpers, and laborers .....	13.41	8.65	14.31	10.05	12.85	–
<b>Service</b> .....	15.14	8.66	15.90	10.10	14.03	–
	Relative error <sup>6</sup> (percent)					
<b>All occupations</b> .....	1.9	8.2	2.4	2.8	1.9	10.8
All excluding sales .....	1.9	9.0	2.4	2.9	1.9	12.1
<b>White collar</b> .....	1.9	9.9	2.9	2.6	2.0	11.3
White-collar excluding sales .....	2.0	10.9	3.0	2.6	2.0	–
Professional specialty and technical .....	2.2	10.8	3.2	3.1	2.2	–
Professional specialty .....	1.9	10.6	2.4	3.2	1.9	–
Technical .....	9.8	7.4	18.3	4.1	9.2	–
Executive, administrative, and managerial .....	2.9	13.1	9.0	2.7	3.0	–
Sales .....	6.7	2.9	10.7	7.8	6.2	14.7
Administrative support, including clerical .....	2.0	13.8	2.6	2.9	2.1	–
<b>Blue collar</b> .....	3.1	14.7	3.8	4.6	3.0	–
Precision production, craft, and repair .....	3.0	–	3.2	4.9	3.0	–
Machine operators, assemblers, and inspectors .....	4.6	–	6.6	6.1	4.5	–
Transportation and material moving .....	4.4	15.3	5.2	10.2	5.4	–
Handlers, equipment cleaners, helpers, and laborers .....	6.0	5.9	6.5	5.9	6.0	–
<b>Service</b> .....	4.5	4.4	5.0	5.2	4.3	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Union workers are those whose wages are determined through collective bargaining.

<sup>5</sup> Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>6</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

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Table 5-2. Major industry division: Mean hourly earnings<sup>1</sup> by occupational group,<sup>2</sup> private industry, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000

Occupational group	Full-time and part-time workers									
	All private industries	Goods-producing industries <sup>3</sup>				Service-producing industries <sup>4</sup>				
		Total	Mining	Construction	Manufacturing	Total	Transportation and public utilities	Wholesale and retail trade	Finance, insurance, and real estate	Services
	Mean									
<b>All occupations</b> .....	\$19.88	-	-	-	-	-	-	-	-	-
All excluding sales .....	20.15	-	-	-	-	-	-	-	-	-
<b>White collar</b> .....	24.39	-	-	-	-	-	-	-	-	-
White-collar excluding sales .....	25.42	-	-	-	-	-	-	-	-	-
Professional specialty and technical .....	30.66	-	-	-	-	-	-	-	-	-
Professional specialty .....	32.50	-	-	-	-	-	-	-	-	-
Technical .....	25.12	-	-	-	-	-	-	-	-	-
Executive, administrative, and managerial .....	36.05	-	-	-	-	-	-	-	-	-
Sales .....	16.03	-	-	-	-	-	-	-	-	-
Administrative support, including clerical .....	15.36	-	-	-	-	-	-	-	-	-
<b>Blue collar</b> .....	14.73	-	-	-	-	-	-	-	-	-
Precision production, craft, and repair .....	21.42	-	-	-	-	-	-	-	-	-
Machine operators, assemblers, and inspectors ....	11.19	-	-	-	-	-	-	-	-	-
Transportation and material moving .....	15.24	-	-	-	-	-	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers .....	12.08	-	-	-	-	-	-	-	-	-
<b>Service</b> .....	10.84	-	-	-	-	-	-	-	-	-
	Relative error <sup>5</sup> (percent)									
<b>All occupations</b> .....	2.5	-	-	-	-	-	-	-	-	-
All excluding sales .....	2.5	-	-	-	-	-	-	-	-	-
<b>White collar</b> .....	2.5	-	-	-	-	-	-	-	-	-
White-collar excluding sales .....	2.5	-	-	-	-	-	-	-	-	-
Professional specialty and technical .....	3.1	-	-	-	-	-	-	-	-	-
Professional specialty .....	2.8	-	-	-	-	-	-	-	-	-
Technical .....	10.3	-	-	-	-	-	-	-	-	-
Executive, administrative, and managerial .....	2.8	-	-	-	-	-	-	-	-	-
Sales .....	6.8	-	-	-	-	-	-	-	-	-
Administrative support, including clerical .....	2.5	-	-	-	-	-	-	-	-	-
<b>Blue collar</b> .....	3.3	-	-	-	-	-	-	-	-	-
Precision production, craft, and repair .....	3.4	-	-	-	-	-	-	-	-	-
Machine operators, assemblers, and inspectors ....	4.6	-	-	-	-	-	-	-	-	-
Transportation and material moving .....	6.7	-	-	-	-	-	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers .....	6.9	-	-	-	-	-	-	-	-	-
<b>Service</b> .....	4.6	-	-	-	-	-	-	-	-	-

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Goods-producing industries include mining, construction, and manufacturing.

<sup>4</sup> Service-producing industries include transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; and services.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

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Table 5-3. Establishment employment size: Mean hourly earnings<sup>1</sup> by occupational group,<sup>2</sup> private industry, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000

Occupational group	Full-time and part-time workers				
	All private industry workers	50 - 99 workers <sup>3</sup>	100 workers or more		
			Total	100 - 499 workers	500 workers or more
	Mean				
<b>All occupations</b> .....	\$19.88	\$16.37	\$20.70	\$19.02	\$22.42
All excluding sales .....	20.15	16.52	20.98	19.40	22.48
<b>White collar</b> .....	24.39	20.82	25.05	23.41	26.52
White-collar excluding sales .....	25.42	22.02	26.01	25.03	26.76
Professional specialty and technical .....	30.66	25.91	31.34	29.41	32.25
Professional specialty .....	32.50	28.06	33.20	33.17	33.21
Technical .....	25.12	17.03	26.00	21.78	28.94
Executive, administrative, and managerial .....	36.05	34.02	36.39	35.87	36.97
Sales .....	16.03	14.66	16.45	15.59	20.10
Administrative support, including clerical .....	15.36	13.93	15.64	15.46	15.80
<b>Blue collar</b> .....	14.73	13.17	15.31	14.56	16.76
Precision production, craft, and repair .....	21.42	18.75	22.29	21.79	22.97
Machine operators, assemblers, and inspectors .....	11.19	10.08	11.59	10.84	13.52
Transportation and material moving .....	15.24	17.03	14.59	14.98	13.96
Handlers, equipment cleaners, helpers, and laborers .....	12.08	10.26	12.91	12.94	12.84
<b>Service</b> .....	10.84	10.13	11.03	9.92	11.95
	Relative error <sup>4</sup> (percent)				
<b>All occupations</b> .....	2.5	4.1	2.8	4.6	3.6
All excluding sales .....	2.5	4.2	2.9	4.8	3.6
<b>White collar</b> .....	2.5	4.4	2.7	4.9	3.2
White-collar excluding sales .....	2.5	4.5	2.7	4.8	3.3
Professional specialty and technical .....	3.1	5.1	3.4	6.1	4.2
Professional specialty .....	2.8	5.5	3.0	7.2	3.1
Technical .....	10.3	6.9	11.0	7.1	16.3
Executive, administrative, and managerial .....	2.8	6.5	3.0	4.8	3.7
Sales .....	6.8	14.3	8.2	9.8	15.5
Administrative support, including clerical .....	2.5	5.0	2.6	4.9	2.8
<b>Blue collar</b> .....	3.3	7.4	3.9	5.2	5.6
Precision production, craft, and repair .....	3.4	7.0	3.6	5.8	3.1
Machine operators, assemblers, and inspectors .....	4.6	8.8	5.4	5.2	11.3
Transportation and material moving .....	6.7	12.6	6.6	7.9	11.8
Handlers, equipment cleaners, helpers, and laborers .....	6.9	13.8	7.5	10.6	5.6
<b>Service</b> .....	4.6	9.2	5.3	5.8	8.0

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

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Table 6-1. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>All</b> .....	\$8.14	\$11.71	\$17.39	\$26.32	\$38.88
All excluding sales .....	8.38	12.02	17.63	26.64	38.92
<b>White collar</b> .....	10.65	14.66	21.32	32.82	44.48
White collar excluding sales .....	11.58	15.36	22.03	34.00	45.10
<b>Professional specialty and technical</b> .....	16.00	21.46	29.11	38.88	50.24
Professional specialty .....	18.98	23.82	32.47	41.15	52.86
Engineers, architects, and surveyors .....	21.79	24.58	30.35	37.30	42.43
Electrical and electronic engineers .....	25.92	30.35	32.11	41.73	48.29
Industrial engineers .....	19.73	23.33	27.70	29.24	37.34
Mechanical engineers .....	21.50	22.27	22.27	36.25	36.53
Engineers, n.e.c. ....	21.79	26.13	31.07	37.95	45.48
Mathematical and computer scientists .....	25.25	29.88	36.23	44.48	56.50
Computer systems analysts and scientists .....	25.25	29.64	35.18	43.51	52.94
Operations and systems researchers and analysts .....	31.03	35.63	80.00	80.00	80.00
Natural scientists .....	22.28	26.28	36.09	43.61	50.84
Chemists, except biochemists .....	22.28	23.85	37.11	43.61	50.84
Medical scientists .....	29.02	30.77	37.17	51.92	51.92
Health related .....	18.57	22.23	25.97	32.41	36.81
Physicians .....	10.62	13.00	22.06	51.19	64.79
Registered nurses .....	21.50	23.40	26.59	32.38	35.17
Pharmacists .....	21.23	21.23	27.54	30.00	35.00
Dietitians .....	16.58	17.41	17.81	19.33	19.91
Respiratory therapists .....	20.00	20.33	23.82	25.00	25.00
Teachers, college and university .....	22.61	31.70	46.23	56.58	68.67
Medical science teachers .....	34.85	56.64	70.62	171.23	171.23
Other post-secondary teachers .....	17.58	28.25	36.93	54.08	62.30
Teachers, except college and university .....	16.55	35.33	38.88	45.10	53.47
Prekindergarten and kindergarten .....	13.48	14.62	16.55	55.00	61.03
Elementary school teachers .....	22.83	35.00	42.98	48.22	57.54
Secondary school teachers .....	33.57	39.60	44.06	47.42	60.00
Teachers, special education .....	34.89	38.88	38.88	49.12	53.47
Teachers, n.e.c. ....	20.31	35.33	38.33	38.33	41.86
Substitute teachers .....	10.27	10.27	10.27	14.50	14.50
Vocational and educational counselors .....	10.40	13.95	31.56	40.00	40.00
Librarians, archivists, and curators .....	19.67	23.22	29.68	44.96	49.05
Librarians .....	19.42	21.90	29.12	33.12	49.05
Social scientists and urban planners .....	15.02	24.36	33.85	41.66	41.75
Economists .....	15.02	28.75	35.72	41.75	41.75
Psychologists .....	16.00	24.36	27.74	41.66	41.66
Social, recreation, and religious workers .....	15.11	19.09	22.57	25.76	28.71
Social workers .....	15.74	19.09	23.06	25.87	28.71
Recreation workers .....	10.01	10.01	19.70	20.44	20.51
Lawyers and judges .....	32.47	32.47	40.50	58.79	63.50
Lawyers .....	32.47	32.47	40.50	58.79	63.50
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	15.50	20.02	27.69	41.09	49.95
Designers .....	18.69	27.25	30.97	38.89	38.89
Editors and reporters .....	17.40	22.74	33.33	47.89	65.47
Public relations specialists .....	16.13	19.09	21.63	23.03	34.43
Athletes .....	9.00	15.50	15.50	17.78	34.20
Professional, n.e.c. ....	17.55	20.71	30.72	43.04	43.04
<b>Technical</b> .....	13.57	16.61	19.21	23.67	29.11
Clinical laboratory technologists and technicians .....	11.42	15.43	18.68	23.67	26.18
Radiological technicians .....	21.30	21.74	22.06	27.59	27.99
Licensed practical nurses .....	14.82	16.85	17.10	18.53	19.78
Health technologists and technicians, n.e.c. ....	11.67	13.48	14.96	19.84	24.17
Electrical and electronic technicians .....	13.49	14.77	20.91	23.51	28.57
Engineering technicians, n.e.c. ....	13.57	13.57	14.33	22.46	22.46
Computer programmers .....	18.00	22.26	27.47	37.28	40.38
Technical and related, n.e.c. ....	17.82	17.82	19.23	23.77	32.24
<b>Executive, administrative, and managerial</b> .....	19.30	23.08	31.26	41.79	54.14
Executives, administrators, and managers .....	22.52	29.31	37.09	47.12	60.98
Administrators and officials, public administration .....	29.38	35.23	37.00	41.09	41.18
Financial managers .....	27.42	33.33	39.66	47.64	62.71
Personnel and labor relations managers .....	29.43	29.43	35.03	43.96	43.96

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>White collar</b> —Continued					
<b>Executive, administrative, and managerial</b> —Continued					
Executives, administrators, and managers—Continued					
Managers, marketing, advertising, and public relations .....					
	\$23.49	\$33.76	\$44.51	\$53.12	\$76.24
Administrators, education and related fields .....	18.74	24.09	43.33	64.04	64.04
Managers, medicine and health .....	26.00	28.71	32.33	46.00	60.44
Managers, service organizations, n.e.c. ....	19.24	25.80	32.42	54.95	58.05
Managers and administrators, n.e.c. ....	22.38	27.61	36.58	46.15	54.20
Management related .....	16.83	19.94	24.23	30.67	37.12
Accountants and auditors .....	19.81	20.60	24.72	31.25	36.05
Other financial officers .....	15.91	19.46	28.17	33.64	44.22
Management analysts .....	20.37	22.66	31.23	38.92	41.69
Personnel, training, and labor relations specialists .....	19.55	19.55	25.35	27.86	38.82
Purchasing agents and buyers, n.e.c. ....	15.56	20.85	21.99	24.60	36.83
Construction inspectors .....	16.26	21.09	23.10	30.62	31.29
Inspectors and compliance officers, except construction .....	15.64	15.64	17.19	26.64	31.41
Management related, n.e.c. ....	17.71	21.39	23.08	29.81	41.70
<b>Sales</b> .....					
Supervisors, sales .....	6.71	7.88	11.83	19.54	28.31
Supervisors, sales .....	11.91	16.19	22.60	28.31	43.32
Sales, other business services .....	13.00	17.16	30.06	37.42	79.55
Sales representatives, mining, manufacturing, and wholesale .....	19.00	19.00	26.48	28.23	47.14
Sales workers, apparel .....	6.66	7.00	8.04	8.88	11.55
Sales workers, radio, tv, hi-fi, and appliances .....	7.63	11.83	17.57	23.60	23.60
Sales workers, other commodities .....	6.71	7.72	9.11	10.40	12.54
Cashiers .....	6.48	7.25	7.53	9.79	15.84
Sales support, n.e.c. ....	8.90	9.07	11.56	16.32	32.54
<b>Administrative support, including clerical</b> .....					
Supervisors, general office .....	10.00	11.88	14.92	18.23	22.05
Supervisors, general office .....	14.71	16.59	20.19	22.33	33.65
Supervisors, financial records processing .....	15.00	17.24	19.38	21.98	27.62
Supervisors, distribution, scheduling, and adjusting clerks .....	13.70	13.70	13.73	19.23	32.38
Computer operators .....	13.25	13.25	14.70	16.48	21.23
Secretaries .....	12.84	14.16	17.00	19.84	22.30
Stenographers .....	16.14	17.67	17.67	17.99	26.00
Typists .....	10.69	12.65	13.68	15.05	16.39
Interviewers .....	9.20	10.72	13.61	14.49	15.44
Hotel clerks .....	8.00	8.10	8.50	15.95	17.26
Transportation ticket and reservation agents .....	11.58	14.09	16.94	18.75	20.71
Receptionists .....	9.00	10.48	11.83	13.88	15.71
Order clerks .....	13.96	15.16	19.84	22.66	24.31
Personnel clerks, except payroll and timekeeping .....	12.00	12.00	13.71	17.83	18.33
Library clerks .....	9.71	10.50	11.75	13.09	18.66
File clerks .....	10.43	11.05	11.72	12.87	13.62
Records clerks, n.e.c. ....	11.05	12.79	13.45	15.22	18.23
Bookkeepers, accounting and auditing clerks .....	11.36	13.00	16.15	18.24	20.67
Payroll and timekeeping clerks .....	11.36	11.36	17.14	18.66	21.98
Billing clerks .....	10.50	11.88	12.63	13.56	14.96
Telephone operators .....	11.33	12.18	15.95	16.38	16.87
Mail clerks, except postal service .....	9.90	9.90	11.12	15.66	18.01
Messengers .....	5.47	5.47	10.00	12.43	15.49
Dispatchers .....	13.33	13.46	18.57	24.30	25.83
Traffic, shipping and receiving clerks .....	8.28	10.54	12.83	15.17	16.76
Stock and inventory clerks .....	8.14	8.14	12.10	15.37	18.32
Material recording, scheduling, and distribution clerks, n.e.c. ....	6.73	7.73	13.00	18.41	25.90
Insurance adjusters, examiners, and investigators .....	10.18	10.68	14.52	22.79	26.62
Investigators and adjusters, except insurance .....	10.27	11.67	16.26	21.79	22.97
Eligibility clerks, social welfare .....	11.81	15.36	15.36	15.64	18.22
General office clerks .....	9.28	11.29	14.12	17.29	19.55

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>White collar</b> —Continued					
<b>Administrative support, including clerical</b> —Continued					
Bank tellers .....	\$9.24	\$9.29	\$10.03	\$12.11	\$13.43
Data entry keyers .....	9.59	10.50	11.60	12.85	14.28
Teachers' aides .....	8.31	10.00	15.00	18.99	18.99
Administrative support, n.e.c. ....	10.47	11.99	14.85	17.21	24.78
<b>Blue collar</b> .....	7.49	9.80	14.63	20.00	25.05
<b>Precision production, craft, and repair</b> .....					
Supervisors, mechanics and repairers .....	13.43	16.93	21.36	26.32	28.66
Automobile mechanics .....	18.54	19.80	25.55	31.12	31.12
Industrial machinery repairers .....	19.69	22.27	26.32	26.32	26.32
Mechanics and repairers, n.e.c. ....	14.60	16.42	19.40	20.26	22.45
Supervisors, electricians and power transmission installers .....	16.21	17.63	20.56	23.52	24.81
Carpenters .....	19.90	19.90	33.84	35.11	35.11
Electricians .....	13.56	13.56	25.79	31.89	39.24
Painters, construction and maintenance .....	15.21	16.93	21.83	31.07	33.18
Supervisors, production .....	14.19	26.00	26.00	27.75	27.75
Electrical and electronic equipment assemblers ..	15.38	21.00	25.00	27.86	30.86
Stationary engineers .....	8.55	8.55	13.24	16.60	16.60
	13.44	18.76	22.62	26.42	27.56
<b>Machine operators, assemblers, and inspectors</b> .....					
Punching and stamping press operators .....	7.00	8.33	10.00	13.55	16.52
Grinding, abrading, buffing, and polishing machine operators .....	7.00	7.00	10.49	13.62	13.62
Fabricating machine operators, n.e.c. ....	8.84	9.50	9.81	13.29	14.00
Textile sewing machine operators .....	8.34	8.50	10.00	15.93	16.50
Laundering and dry cleaning machine operators ..	6.09	6.50	6.50	7.00	13.34
Packaging and filling machine operators .....	8.42	8.42	9.18	12.41	13.22
Mixing and blending machine operators .....	8.39	9.80	9.80	9.80	17.21
Photographic process machine operators .....	10.32	12.29	12.46	16.52	18.15
Miscellaneous machine operators, n.e.c. ....	10.16	10.85	11.55	13.55	13.69
Assemblers .....	8.08	9.24	12.41	14.41	19.12
Production inspectors, checkers and examiners ..	5.97	6.55	7.41	10.00	12.25
	8.00	8.83	10.07	12.67	14.41
<b>Transportation and material moving</b> .....					
Truck drivers .....	10.00	12.06	16.56	19.62	21.61
Bus drivers .....	9.52	14.29	16.11	17.18	21.42
Taxicab drivers and chauffeurs .....	10.74	10.74	17.12	19.22	19.61
Motor transportation, n.e.c. ....	9.70	10.72	12.06	12.06	21.00
Industrial truck and tractor equipment operators ..	10.70	10.90	15.79	20.65	20.65
	8.51	12.00	17.97	18.47	18.47
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....					
Groundskeepers and gardeners, except farm .....	6.62	8.32	12.10	17.44	21.11
Supervisors, handlers, equipment cleaners, and laborers, n.e.c. ....	8.02	11.25	12.00	13.25	20.07
Helpers, construction trades .....	9.98	17.00	19.18	21.90	27.90
Production helpers .....	13.56	13.56	13.56	17.18	18.50
Stock handlers and baggers .....	6.50	8.80	9.47	9.83	14.46
Freight, stock, and material handlers, n.e.c. ....	6.45	7.49	11.00	16.68	21.63
Hand packers and packagers .....	7.00	8.28	11.20	16.10	17.77
Laborers, except construction, n.e.c. ....	7.07	7.57	8.85	10.79	21.11
	5.63	8.35	10.16	15.25	17.87
<b>Service</b> .....					
Protective service .....	6.80	8.00	11.78	17.21	24.32
Supervisors, police and detectives .....	9.81	15.02	20.86	25.67	32.60
Police and detectives, public service .....	28.99	28.99	32.41	36.38	37.31
Sheriffs, bailiffs, and other law enforcement officers .....	20.86	20.86	24.32	28.13	33.40
Correctional institution officers .....	13.77	19.24	20.93	23.58	23.58
Guards and police, except public service .....	18.04	19.36	21.95	23.54	23.54
Protective service, n.e.c. ....	6.25	9.02	10.07	15.02	16.42
Food service .....	11.47	11.47	11.47	19.97	21.86
Waiters, waitresses, and bartenders .....	4.50	5.65	8.10	10.95	15.00
	3.30	3.50	5.25	8.33	12.36

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>Service</b> –Continued					
Food service –Continued					
Waiters, waitresses, and bartenders –Continued					
Bartenders .....	\$5.25	\$5.65	\$5.65	\$15.30	\$17.80
Waiters and waitresses .....	3.30	4.50	4.74	8.33	8.44
Waiters/Waitresses' assistants .....	3.40	3.40	4.00	8.50	12.36
Other food service .....	5.45	6.50	9.00	12.00	15.00
Supervisors, food preparation and service .....	8.01	11.00	17.35	19.55	19.55
Cooks .....	8.01	9.01	11.40	13.97	16.64
Food counter, fountain, and related .....	6.60	8.91	9.00	12.48	12.62
Kitchen workers, food preparation .....	7.00	8.61	10.24	13.43	16.75
Food preparation, n.e.c. ....	5.44	5.60	6.50	10.76	10.91
Health service .....	7.07	7.19	9.50	13.22	14.56
Health aides, except nursing .....	9.00	10.41	12.46	13.37	14.66
Nursing aides, orderlies and attendants .....	7.07	7.19	8.96	12.91	14.46
Cleaning and building service .....	7.26	9.00	12.51	15.95	17.44
Supervisors, cleaning and building service workers .....	15.98	16.88	19.25	21.94	24.66
Maids and housemen .....	8.25	9.65	15.38	16.53	16.78
Janitors and cleaners .....	7.26	7.75	11.81	15.92	17.44
Personal service .....	7.55	8.52	10.69	14.83	28.57
Attendants, amusement, and recreation facilities .....	8.16	9.38	10.26	12.49	12.49
Public transportation attendants .....	8.53	8.53	28.57	45.50	54.60
Early childhood teachers' assistants .....	7.20	9.24	11.37	14.81	15.88
Child care workers, n.e.c. ....	7.93	8.32	9.13	10.74	10.75
Service, n.e.c. ....	5.16	7.19	8.27	13.54	15.87

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.



Table 6-2. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000

Occupation <sup>3</sup>	Private industry				
	10	25	Median 50	75	90
<b>All</b> .....	\$7.53	\$10.40	\$16.00	\$24.18	\$36.60
All excluding sales .....	7.65	10.70	16.15	24.53	37.02
<b>White collar</b> .....	10.22	13.73	20.12	30.62	43.32
White collar excluding sales .....	11.05	14.71	21.10	31.70	44.22
<b>Professional specialty and technical</b> .....	15.43	20.02	26.14	35.48	47.89
Professional specialty .....	18.03	23.28	29.70	37.34	51.92
Engineers, architects, and surveyors .....	22.97	27.70	31.89	37.83	42.82
Electrical and electronic engineers .....	25.92	30.35	32.11	41.73	48.29
Industrial engineers .....	19.73	23.33	27.70	29.24	37.34
Mechanical engineers .....	18.27	21.61	34.08	36.53	37.69
Engineers, n.e.c. ....	26.13	28.19	31.64	38.23	45.48
Mathematical and computer scientists .....	25.25	29.88	36.23	44.48	56.50
Computer systems analysts and scientists .....	25.25	29.88	35.18	43.51	52.94
Operations and systems researchers and analysts .....	31.03	35.63	80.00	80.00	80.00
Natural scientists .....	22.28	28.36	37.11	44.02	51.92
Chemists, except biochemists .....	22.28	23.85	37.11	43.61	50.84
Medical scientists .....	30.77	30.77	37.17	51.92	51.92
Health related .....	20.85	23.40	26.59	32.88	37.00
Physicians .....	18.99	20.91	24.32	58.28	69.58
Registered nurses .....	22.25	23.43	26.59	32.70	35.17
Pharmacists .....	19.84	27.39	29.70	35.00	35.00
Teachers, college and university .....	18.53	28.10	43.84	60.64	68.74
Other post-secondary teachers .....	17.58	17.58	45.20	60.64	68.67
Teachers, except college and university .....	10.40	14.56	18.98	26.79	35.00
Elementary school teachers .....	18.98	21.19	22.83	26.01	35.00
Secondary school teachers .....	29.09	29.44	33.11	45.14	45.97
Teachers, n.e.c. ....	10.47	14.81	20.31	27.32	29.22
Vocational and educational counselors .....	10.25	10.40	10.40	14.56	16.30
Librarians, archivists, and curators .....	19.42	21.90	29.68	44.96	50.63
Librarians .....	19.42	21.90	29.00	30.08	44.96
Social scientists and urban planners .....	13.89	16.00	33.40	35.75	41.75
Economists .....	15.02	28.75	35.72	41.75	41.75
Psychologists .....	13.89	14.15	21.52	27.73	27.74
Social, recreation, and religious workers .....	14.32	15.74	20.51	24.47	28.52
Social workers .....	14.32	15.74	20.52	24.47	28.52
Lawyers and judges .....	36.54	45.50	58.79	63.50	92.31
Lawyers .....	36.54	45.50	58.79	63.50	92.31
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	16.00	20.02	29.22	43.04	50.11
Designers .....	18.69	27.25	30.97	38.89	38.89
Editors and reporters .....	17.40	22.74	33.33	47.89	65.47
Professional, n.e.c. ....	17.55	20.71	30.72	43.04	43.04
Technical .....	13.65	16.04	19.06	23.77	30.51
Clinical laboratory technologists and technicians .....	11.42	14.77	19.33	23.67	26.11
Radiological technicians .....	21.30	21.74	22.06	27.59	27.99
Licensed practical nurses .....	16.04	17.00	17.27	18.53	19.67
Health technologists and technicians, n.e.c. ....	12.72	13.65	14.52	17.70	20.91
Electrical and electronic technicians .....	13.49	14.77	20.91	23.51	28.57
Engineering technicians, n.e.c. ....	13.57	13.57	14.33	22.46	22.46
Computer programmers .....	18.00	22.26	27.47	37.28	40.38
Technical and related, n.e.c. ....	17.82	17.82	19.75	25.75	32.24
<b>Executive, administrative, and managerial</b> .....	20.00	23.51	32.85	43.96	55.37
Executives, administrators, and managers .....	22.41	28.23	37.70	47.18	58.05
Financial managers .....	27.42	33.10	40.50	47.67	66.02
Personnel and labor relations managers .....	29.43	29.43	35.03	43.96	43.96
Managers, marketing, advertising, and public relations .....	23.49	33.76	44.51	53.12	76.24
Administrators, education and related fields .....	15.38	18.74	22.56	26.08	32.27
Managers, medicine and health .....	26.31	28.71	36.72	48.17	60.44
Managers, service organizations, n.e.c. ....	19.24	25.80	34.87	54.95	68.27
Managers and administrators, n.e.c. ....	22.38	27.17	37.70	46.43	54.33
Management related .....	17.01	20.85	24.69	33.05	41.82
Accountants and auditors .....	19.81	21.00	25.32	31.25	36.05

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	Private industry				
	10	25	Median 50	75	90
<b>White collar</b> —Continued					
<b>Executive, administrative, and managerial</b> —Continued					
Management related—Continued					
Other financial officers .....	\$12.49	\$16.83	\$22.26	\$33.74	\$44.22
Management analysts .....	20.37	22.66	38.92	41.69	41.69
Personnel, training, and labor relations specialists .....	21.90	22.64	27.86	37.12	41.82
Purchasing agents and buyers, n.e.c. ....	15.56	20.85	21.92	24.60	36.83
Management related, n.e.c. ....	17.59	19.30	22.07	29.81	45.36
<b>Sales</b> .....	6.71	7.80	11.63	19.41	30.00
Supervisors, sales .....	11.91	16.19	22.60	28.31	43.32
Sales, other business services .....	13.00	17.16	30.06	37.42	79.55
Sales representatives, mining, manufacturing, and wholesale .....	19.00	19.00	26.48	28.23	47.14
Sales workers, apparel .....	6.66	7.00	8.04	8.88	11.55
Sales workers, radio, tv, hi-fi, and appliances .....	7.63	11.83	17.57	23.60	23.60
Sales workers, other commodities .....	6.71	7.72	9.11	10.40	12.54
Cashiers .....	6.48	6.98	7.53	9.56	13.92
Sales support, n.e.c. ....	8.90	9.07	11.56	16.32	32.54
<b>Administrative support, including clerical</b> .....	9.89	11.41	14.52	18.15	22.12
Supervisors, general office .....	14.71	16.79	20.19	22.33	33.65
Supervisors, financial records processing .....	15.00	17.24	19.38	21.98	27.62
Supervisors, distribution, scheduling, and adjusting clerks .....	13.70	13.70	13.73	19.23	32.38
Computer operators .....	12.18	13.25	14.51	14.70	21.82
Secretaries .....	12.49	14.52	16.98	19.64	22.37
Typists .....	10.50	12.89	14.44	14.92	18.50
Interviewers .....	9.20	9.20	13.61	14.49	16.50
Hotel clerks .....	8.00	8.10	8.50	15.95	17.26
Transportation ticket and reservation agents .....	10.94	11.89	16.04	18.78	20.91
Receptionists .....	8.57	11.13	12.08	15.38	17.36
Order clerks .....	13.96	15.16	19.84	22.66	24.31
Personnel clerks, except payroll and timekeeping .....	12.00	12.00	13.71	17.83	18.33
Library clerks .....	10.50	10.50	11.75	16.75	18.66
File clerks .....	10.43	11.05	11.72	12.87	13.62
Records clerks, n.e.c. ....	10.95	12.62	13.45	15.22	19.47
Bookkeepers, accounting and auditing clerks .....	11.36	12.71	16.05	17.72	18.89
Payroll and timekeeping clerks .....	11.36	11.36	17.14	18.66	21.98
Billing clerks .....	10.50	11.88	12.63	13.56	14.96
Telephone operators .....	11.34	12.18	16.38	16.38	16.87
Mail clerks, except postal service .....	9.90	9.90	11.12	15.66	18.01
Messengers .....	5.47	5.47	10.00	10.87	13.19
Dispatchers .....	9.88	13.46	13.50	19.10	20.06
Traffic, shipping and receiving clerks .....	8.28	10.54	12.50	14.27	16.76
Stock and inventory clerks .....	8.14	8.14	12.10	15.37	18.32
Material recording, scheduling, and distribution clerks, n.e.c. ....	6.73	7.73	13.00	18.41	25.90
Insurance adjusters, examiners, and investigators .....	10.18	10.68	14.52	22.79	26.62
Investigators and adjusters, except insurance .....	10.27	11.67	16.77	21.79	22.97
General office clerks .....	9.28	10.97	14.00	17.32	20.65
Bank tellers .....	9.24	9.29	10.03	12.11	13.43
Data entry keyers .....	9.59	10.30	11.00	11.60	16.61
Administrative support, n.e.c. ....	10.47	11.92	15.10	18.88	24.78
<b>Blue collar</b> .....	7.19	9.47	13.55	19.18	24.82
<b>Precision production, craft, and repair</b> .....	13.43	16.56	20.98	26.37	29.87
Industrial machinery repairers .....	14.60	16.42	19.40	20.26	22.45
Mechanics and repairers, n.e.c. ....	16.21	17.63	18.95	24.81	26.08
Carpenters .....	13.56	13.56	21.15	30.40	39.24
Electricians .....	16.93	17.82	21.83	31.07	33.18
Painters, construction and maintenance .....	14.73	26.00	26.00	27.75	27.75

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	Private industry				
	10	25	Median 50	75	90
<b>Blue collar —Continued</b>					
<b>Precision production, craft, and repair —Continued</b>					
Supervisors, production .....	\$15.38	\$21.00	\$25.00	\$27.86	\$30.86
Electrical and electronic equipment assemblers ..	8.55	8.55	13.24	16.60	16.60
Stationary engineers .....	13.44	16.28	26.17	27.31	27.56
<b>Machine operators, assemblers, and inspectors .....</b>	6.92	8.33	10.00	13.50	16.50
Punching and stamping press operators .....	7.00	7.00	10.49	13.62	13.62
Grinding, abrading, buffing, and polishing machine operators .....	8.84	9.50	9.81	13.29	14.00
Fabricating machine operators, n.e.c. ....	8.34	8.50	10.00	15.93	16.50
Textile sewing machine operators .....	6.09	6.50	6.50	7.00	13.34
Laundrying and dry cleaning machine operators	8.42	8.42	8.55	12.41	13.22
Packaging and filling machine operators .....	8.39	9.80	9.80	9.80	17.21
Mixing and blending machine operators .....	10.32	12.29	12.46	16.52	18.15
Photographic process machine operators .....	10.16	10.85	11.55	13.55	13.69
Miscellaneous machine operators, n.e.c. ....	8.08	9.24	12.41	14.41	19.12
Assemblers .....	5.97	6.55	7.41	10.00	12.25
Production inspectors, checkers and examiners ..	8.00	8.83	10.07	12.67	14.41
<b>Transportation and material moving .....</b>	9.52	11.68	16.11	18.47	20.34
Truck drivers .....	9.52	13.00	16.11	17.18	17.18
Bus drivers .....	9.83	10.74	10.74	12.27	12.27
Taxicab drivers and chauffeurs .....	9.70	10.72	12.06	12.06	21.00
Industrial truck and tractor equipment operators ..	8.51	12.00	17.97	18.47	18.47
<b>Handlers, equipment cleaners, helpers, and laborers</b>	6.50	7.86	10.07	16.66	21.11
Groundskeepers and gardeners, except farm .....	11.25	11.25	11.74	12.26	13.44
Production helpers .....	6.50	8.80	9.47	9.83	14.46
Stock handlers and baggers .....	6.45	7.49	11.00	16.68	21.63
Freight, stock, and material handlers, n.e.c. ....	7.00	8.28	11.20	16.10	17.77
Hand packers and packagers .....	7.07	7.57	8.85	10.79	21.11
Laborers, except construction, n.e.c. ....	5.52	8.32	9.75	15.05	17.87
<b>Service .....</b>	6.39	7.19	9.10	13.06	16.15
Protective service .....	6.25	9.02	10.07	15.48	19.00
Guards and police, except public service .....	6.25	9.00	10.07	15.02	19.00
Food service .....	4.50	5.60	7.48	10.71	15.30
Waiters, waitresses, and bartenders .....	3.30	3.50	4.74	8.33	10.28
Bartenders .....	5.25	5.65	5.65	15.30	17.80
Waiters and waitresses .....	3.30	4.50	4.74	8.33	8.44
Other food service .....	5.45	6.20	8.10	12.11	16.75
Supervisors, food preparation and service .....	8.01	11.00	17.35	19.55	19.55
Cooks .....	8.01	9.01	12.00	13.97	16.64
Food counter, fountain, and related .....	6.60	8.91	9.00	12.48	12.62
Kitchen workers, food preparation .....	7.00	8.41	10.24	14.00	16.75
Food preparation, n.e.c. ....	5.44	5.60	6.20	7.48	10.14
Health service .....	7.07	7.19	8.50	11.94	13.60
Health aides, except nursing .....	8.03	9.68	11.35	13.06	14.56
Nursing aides, orderlies and attendants .....	7.07	7.19	8.00	11.51	13.54

See footnotes at end of table.

Table 6-2. **Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000** — Continued

Occupation <sup>3</sup>	Private industry				
	10	25	Median 50	75	90
<b>Service —Continued</b>					
Cleaning and building service .....	\$7.26	\$7.37	\$11.47	\$15.92	\$16.77
Maids and housemen .....	8.25	9.65	15.38	16.53	16.78
Janitors and cleaners .....	6.60	7.26	9.50	13.87	15.92
Personal service .....	7.19	7.93	8.96	15.19	35.66
Public transportation attendants .....	8.53	8.53	35.66	45.50	54.60
Early childhood teachers' assistants .....	7.16	7.20	9.24	11.78	14.81
Child care workers, n.e.c. ....	7.93	7.93	8.56	9.03	9.13
Service, n.e.c. ....	5.16	7.19	7.88	14.83	15.87

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-3. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000

Occupation <sup>3</sup>	State and local government				
	10	25	Median 50	75	90
<b>All</b> .....	\$12.36	\$15.84	\$21.61	\$32.41	\$41.86
All excluding sales .....	12.36	15.88	21.78	32.47	41.86
<b>White collar</b> .....	13.68	17.19	25.20	38.33	47.29
White collar excluding sales .....	13.68	17.19	25.35	38.33	47.29
<b>Professional specialty and technical</b> .....	18.29	24.08	38.33	42.72	52.86
Professional specialty .....	19.09	26.38	38.33	43.32	53.00
Engineers, architects, and surveyors .....	21.79	22.22	22.27	24.58	29.25
Mathematical and computer scientists .....	—	—	—	—	—
Natural scientists .....	—	—	—	—	—
Health related .....	10.97	13.00	20.43	29.81	35.12
Physicians .....	9.88	10.96	12.76	13.00	50.24
Registered nurses .....	19.26	19.29	26.40	30.75	35.44
Teachers, college and university .....	28.25	36.10	52.86	55.00	62.93
Other post-secondary teachers .....	27.31	28.25	36.10	46.09	58.34
Teachers, except college and university .....	34.83	38.33	39.60	47.29	55.00
Elementary school teachers .....	37.51	40.72	45.10	49.19	57.54
Secondary school teachers .....	35.30	40.24	44.06	47.42	60.00
Teachers, special education .....	37.25	38.88	38.88	49.12	54.90
Teachers, n.e.c. ....	35.33	38.33	38.33	38.33	41.86
Vocational and educational counselors .....	24.39	31.56	40.00	40.00	40.00
Librarians, archivists, and curators .....	23.22	29.12	29.12	49.05	49.05
Librarians .....	23.22	29.12	29.12	49.05	49.05
Social scientists and urban planners .....	24.36	24.36	41.66	41.66	41.66
Psychologists .....	24.36	27.23	41.66	41.66	44.83
Social, recreation, and religious workers .....	19.09	19.09	23.95	26.38	28.71
Social workers .....	19.09	19.09	24.06	26.38	28.71
Lawyers and judges .....	32.47	32.47	32.47	38.84	40.50
Lawyers .....	32.47	32.47	32.47	38.84	40.50
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	—	—	—	—	—
Technical .....	11.67	16.99	19.42	22.79	24.17
Clinical laboratory technologists and technicians .....	16.99	16.99	17.73	25.22	32.36
Licensed practical nurses .....	14.62	14.66	17.10	19.82	23.39
Health technologists and technicians, n.e.c. ....	11.67	11.67	19.84	24.17	24.17
<b>Executive, administrative, and managerial</b> .....	17.19	21.00	27.72	34.34	47.03
Executives, administrators, and managers .....	27.36	32.14	36.58	47.03	64.04
Administrators and officials, public administration .....	25.20	35.23	37.00	41.09	41.18
Administrators, education and related fields .....	43.33	47.03	64.04	64.04	70.63
Managers, medicine and health .....	19.23	29.31	29.31	29.31	35.71
Management related .....	15.64	17.19	22.93	27.66	28.56
Personnel, training, and labor relations specialists .....	19.55	19.55	20.59	25.35	25.95
Inspectors and compliance officers, except construction .....	15.64	15.64	17.19	21.37	27.66
Management related, n.e.c. ....	21.04	21.78	25.42	34.02	34.02
<b>Sales</b> .....	—	—	—	—	—
<b>Administrative support, including clerical</b> .....	11.61	13.68	16.05	18.57	22.03
Supervisors, general office .....	16.59	16.59	19.06	22.50	34.79
Secretaries .....	14.16	14.16	17.13	19.90	22.03
Typists .....	12.35	12.65	13.68	15.05	16.39
Library clerks .....	6.97	11.72	11.72	11.99	11.99
Bookkeepers, accounting and auditing clerks .....	15.37	18.39	18.86	21.10	22.15
Dispatchers .....	13.33	16.97	24.30	25.83	25.83
Eligibility clerks, social welfare .....	15.36	15.36	15.36	15.36	18.10
General office clerks .....	5.15	11.29	15.30	17.29	17.29
Teachers' aides .....	12.05	13.46	18.99	18.99	18.99
Administrative support, n.e.c. ....	11.72	13.77	13.77	15.32	16.36
<b>Blue collar</b> .....	11.92	15.21	19.48	22.64	26.32
<b>Precision production, craft, and repair</b> .....	15.84	20.50	24.72	26.32	27.20

See footnotes at end of table.

Table 6-3. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, State and local government, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	State and local government				
	10	25	Median 50	75	90
<b>Blue collar –Continued</b>					
<b>Precision production, craft, and repair –Continued</b>					
Automobile mechanics .....	\$21.79	\$22.27	\$26.32	\$26.32	\$26.32
Electricians .....	12.88	15.21	15.21	16.50	18.81
<b>Machine operators, assemblers, and inspectors .....</b>	–	–	–	–	–
<b>Transportation and material moving .....</b>	11.92	14.63	19.22	20.65	23.05
Bus drivers .....	17.12	19.22	19.22	19.22	19.62
<b>Handlers, equipment cleaners, helpers, and laborers</b>	13.24	13.90	16.25	19.48	20.07
Laborers, except construction, n.e.c. ....	11.12	13.24	15.14	16.16	16.25
<b>Service .....</b>	10.76	13.18	20.86	24.32	30.37
Protective service .....	18.45	20.86	23.54	28.99	34.02
Supervisors, police and detectives .....	28.99	28.99	32.41	36.38	37.31
Police and detectives, public service .....	20.86	20.86	24.32	28.13	33.40
Sheriffs, bailiffs, and other law enforcement officers .....	13.77	19.24	20.93	23.58	23.58
Correctional institution officers .....	18.04	19.36	21.95	23.54	23.54
Guards and police, except public service .....	13.06	13.78	13.85	14.83	15.16
Food service .....	10.54	10.76	10.79	11.55	12.52
Waiters, waitresses, and bartenders .....	–	–	–	–	–
Other food service .....	10.54	10.76	10.76	10.91	12.66
Cooks .....	10.54	10.54	10.54	13.33	15.46
Food preparation, n.e.c. ....	10.08	10.76	10.76	10.82	12.21
Health service .....	12.87	13.37	14.09	14.90	17.11
Nursing aides, orderlies and attendants .....	12.82	13.62	14.46	16.14	17.11
Cleaning and building service .....	10.85	12.36	13.11	17.44	20.43
Janitors and cleaners .....	10.83	12.36	12.98	17.44	18.90
Personal service .....	10.02	10.74	10.74	12.72	17.61
Early childhood teachers' assistants .....	9.78	10.02	11.37	15.88	15.88
Child care workers, n.e.c. ....	9.40	10.74	10.74	10.74	10.75

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-4. Hourly wage percentiles for establishment jobs<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>All</b> .....	\$9.04	\$12.81	\$18.41	\$27.25	\$39.96
All excluding sales .....	9.08	12.87	18.47	27.32	40.00
<b>White collar</b> .....	11.67	15.37	22.03	33.85	45.10
White collar excluding sales .....	12.10	15.64	22.26	34.56	45.31
<b>Professional specialty and technical</b> .....	16.61	21.83	29.96	39.44	50.00
Professional specialty .....	19.09	24.02	32.77	41.28	52.17
Engineers, architects, and surveyors .....	21.79	24.58	30.35	36.53	42.43
Electrical and electronic engineers .....	25.92	30.35	32.11	41.73	48.29
Industrial engineers .....	19.73	23.33	27.70	29.24	37.34
Mechanical engineers .....	21.61	22.27	22.27	36.25	36.53
Engineers, n.e.c. ....	21.79	24.89	30.84	37.95	45.48
Mathematical and computer scientists .....	25.25	29.64	35.18	43.51	52.94
Computer systems analysts and scientists .....	25.25	29.64	35.18	43.51	52.94
Operations and systems researchers and analysts .....	23.81	31.03	35.63	38.05	66.43
Natural scientists .....	22.28	26.28	36.09	43.61	50.84
Chemists, except biochemists .....	22.28	23.85	37.11	43.61	50.84
Medical scientists .....	29.02	30.77	37.17	51.92	51.92
Health related .....	18.20	22.06	25.73	32.38	35.89
Physicians .....	10.35	13.00	21.64	50.13	63.66
Registered nurses .....	21.50	23.40	26.59	32.38	35.17
Pharmacists .....	21.23	21.23	27.54	35.00	35.00
Dietitians .....	16.58	17.41	17.81	19.33	19.91
Teachers, college and university .....	24.82	31.70	46.09	55.00	63.92
Other post-secondary teachers .....	17.58	28.25	36.93	54.08	62.30
Teachers, except college and university .....	20.26	35.33	38.88	45.89	53.47
Prekindergarten and kindergarten .....	13.48	16.55	28.48	55.00	61.03
Elementary school teachers .....	23.55	38.46	43.32	48.22	57.54
Secondary school teachers .....	33.57	39.60	44.06	47.42	60.00
Teachers, special education .....	36.32	38.88	38.88	49.12	53.47
Teachers, n.e.c. ....	27.32	38.33	38.33	38.33	41.86
Vocational and educational counselors .....	10.40	13.95	31.56	40.00	40.00
Librarians, archivists, and curators .....	19.67	23.22	29.68	44.96	49.05
Librarians .....	19.42	21.90	29.12	44.96	49.05
Social scientists and urban planners .....	15.02	24.36	33.85	41.66	41.75
Economists .....	15.02	28.75	35.72	41.75	41.75
Psychologists .....	16.00	24.36	27.74	41.66	41.66
Social, recreation, and religious workers .....	15.11	19.09	22.78	25.76	28.71
Social workers .....	15.74	19.09	23.06	25.76	28.71
Lawyers and judges .....	32.47	32.47	40.50	58.79	63.50
Lawyers .....	32.47	32.47	40.50	58.79	63.50
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	16.13	20.52	27.69	41.09	47.89
Designers .....	18.69	27.25	30.97	38.89	38.89
Editors and reporters .....	17.40	22.74	33.33	47.89	65.47
Public relations specialists .....	16.13	19.09	21.63	23.03	34.43
Professional, n.e.c. ....	17.55	20.71	30.72	43.04	43.04
Technical .....	14.01	16.96	19.33	23.90	30.61
Clinical laboratory technologists and technicians .....	13.51	16.77	18.68	23.67	26.11
Radiological technicians .....	21.74	21.82	22.06	27.59	27.99
Licensed practical nurses .....	14.65	16.61	17.00	17.82	19.10
Health technologists and technicians, n.e.c. ....	13.48	14.01	17.16	20.91	24.17
Electrical and electronic technicians .....	13.49	15.19	20.91	23.51	28.57
Engineering technicians, n.e.c. ....	13.57	13.57	14.12	22.46	22.46
Computer programmers .....	18.00	22.26	27.47	37.28	40.38
Technical and related, n.e.c. ....	17.82	17.82	19.23	23.77	32.24
<b>Executive, administrative, and managerial</b> .....	19.30	23.08	31.26	41.79	54.20
Executives, administrators, and managers .....	22.55	29.31	37.13	47.12	60.98
Administrators and officials, public administration .....	29.38	35.23	37.00	41.09	41.18
Financial managers .....	27.42	33.33	39.66	47.64	62.71
Personnel and labor relations managers .....	29.43	29.43	35.03	43.96	43.96
Managers, marketing, advertising, and public relations .....	23.49	33.76	44.51	53.12	76.24
Administrators, education and related fields .....	18.74	24.18	43.33	64.04	64.04
Managers, medicine and health .....	26.00	28.71	31.58	46.35	60.44
Managers, service organizations, n.e.c. ....	19.24	25.80	32.42	54.95	58.05

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>White collar</b> —Continued					
<b>Executive, administrative, and managerial</b> —Continued					
Executives, administrators, and managers —Continued					
Managers and administrators, n.e.c. ....	\$22.38	\$27.61	\$36.58	\$46.15	\$54.20
Management related .....	16.83	19.85	24.23	30.67	37.12
Accountants and auditors .....	19.81	20.60	24.72	31.25	36.05
Other financial officers .....	15.91	19.46	28.17	33.64	44.22
Management analysts .....	20.37	22.66	31.23	38.92	41.69
Personnel, training, and labor relations specialists .....	19.55	19.55	25.35	27.86	38.82
Purchasing agents and buyers, n.e.c. ....	15.56	20.85	21.99	24.60	36.83
Inspectors and compliance officers, except construction .....	15.64	15.64	17.19	26.64	31.41
Management related, n.e.c. ....	17.71	21.39	23.08	29.81	41.70
<b>Sales</b> .....					
Supervisors, sales .....	8.58	11.37	16.82	24.00	34.68
Supervisors, sales .....	15.34	17.28	23.04	28.31	43.32
Sales, other business services .....	13.00	17.16	30.06	37.42	79.55
Sales representatives, mining, manufacturing, and wholesale .....	19.00	19.00	26.48	28.23	47.14
Sales workers, apparel .....	6.66	7.46	8.12	9.76	16.04
Sales workers, hardware and building supplies ...	13.07	13.07	14.01	23.39	30.00
Sales workers, other commodities .....	7.45	7.95	10.03	11.66	13.98
Cashiers .....	8.75	10.22	11.63	16.82	20.04
Sales support, n.e.c. ....	9.07	10.85	12.26	19.67	32.54
<b>Administrative support, including clerical</b> .....					
Supervisors, general office .....	10.27	12.29	15.11	18.24	22.08
Supervisors, general office .....	14.71	16.59	20.19	22.33	33.65
Supervisors, financial records processing .....	15.00	17.24	19.38	21.98	27.62
Supervisors, distribution, scheduling, and adjusting clerks .....	13.70	13.70	13.73	19.23	32.38
Computer operators .....	13.25	13.25	14.70	16.48	21.23
Secretaries .....	13.02	14.24	17.03	19.84	22.30
Stenographers .....	16.33	17.67	17.79	17.99	26.00
Typists .....	11.28	12.89	13.68	15.78	16.39
Hotel clerks .....	8.00	8.10	8.50	15.95	17.26
Transportation ticket and reservation agents .....	11.89	16.74	16.94	18.75	20.91
Receptionists .....	10.15	11.13	12.08	15.38	17.36
Order clerks .....	13.96	15.16	19.84	22.66	24.31
Personnel clerks, except payroll and timekeeping .....	12.00	12.00	13.71	17.83	18.33
Library clerks .....	11.72	11.99	13.09	16.75	18.66
File clerks .....	10.43	11.05	11.72	12.87	13.62
Records clerks, n.e.c. ....	11.05	12.79	13.45	15.22	18.23
Bookkeepers, accounting and auditing clerks .....	11.54	13.68	16.15	18.36	20.67
Payroll and timekeeping clerks .....	11.36	11.36	17.14	18.66	21.98
Billing clerks .....	10.50	11.88	12.63	13.56	14.96
Telephone operators .....	12.18	12.18	16.38	16.38	16.87
Mail clerks, except postal service .....	9.90	9.90	11.12	15.66	18.01
Messengers .....	5.47	5.47	10.10	12.43	15.49
Dispatchers .....	13.33	13.46	18.57	24.30	25.83
Traffic, shipping and receiving clerks .....	8.28	10.54	12.83	15.17	16.76
Stock and inventory clerks .....	10.71	13.05	15.22	17.70	22.64
Insurance adjusters, examiners, and investigators .....	10.18	10.68	14.52	22.79	26.62
Investigators and adjusters, except insurance .....	10.27	11.67	16.77	21.79	22.97
Eligibility clerks, social welfare .....	11.81	15.36	15.36	15.64	18.22
General office clerks .....	10.63	11.50	14.54	17.29	20.27
Bank tellers .....	9.24	9.29	10.03	12.11	13.43
Data entry keyers .....	9.81	10.50	11.60	12.85	16.61
Teachers' aides .....	6.30	8.64	12.05	14.76	15.00
Administrative support, n.e.c. ....	10.47	12.54	15.10	18.31	24.78
<b>Blue collar</b> .....					
Supervisors, mechanics and repairers .....	8.00	9.85	14.99	20.34	26.00
<b>Precision production, craft, and repair</b> .....					
Supervisors, mechanics and repairers .....	13.43	16.81	21.83	26.32	29.53
Supervisors, mechanics and repairers .....	18.54	19.80	25.55	31.12	31.12

See footnotes at end of table.



Table 6-4. Hourly wage percentiles for establishment jobs<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>Blue collar —Continued</b>					
<b>Precision production, craft, and repair —Continued</b>					
Automobile mechanics .....	\$19.69	\$22.27	\$26.32	\$26.32	\$26.32
Industrial machinery repairers .....	14.60	16.42	19.40	20.26	22.45
Mechanics and repairers, n.e.c. ....	16.21	17.63	20.56	23.52	24.81
Supervisors, electricians and power transmission installers .....	19.90	19.90	33.84	35.11	35.11
Carpenters .....	13.56	13.56	25.79	31.89	39.24
Electricians .....	15.21	16.93	21.83	31.07	33.18
Painters, construction and maintenance .....	14.19	26.00	26.00	27.75	27.75
Supervisors, production .....	15.38	21.00	25.00	27.86	30.86
Electrical and electronic equipment assemblers ..	8.55	8.55	13.24	16.60	16.60
Stationary engineers .....	13.44	18.76	22.62	26.42	27.56
<b>Machine operators, assemblers, and inspectors .....</b>	<b>7.00</b>	<b>8.33</b>	<b>10.00</b>	<b>13.55</b>	<b>16.52</b>
Punching and stamping press operators .....	7.00	7.00	10.49	13.62	13.62
Grinding, abrading, buffing, and polishing machine operators .....	8.84	9.50	9.81	13.29	14.00
Fabricating machine operators, n.e.c. ....	8.34	8.50	10.00	15.93	16.50
Textile sewing machine operators .....	6.09	6.50	6.50	7.00	13.34
Laundering and dry cleaning machine operators .....	8.42	8.42	9.18	12.41	13.22
Packaging and filling machine operators .....	8.39	9.80	9.80	9.80	17.21
Mixing and blending machine operators .....	10.32	12.29	12.46	16.52	18.15
Photographic process machine operators .....	10.16	10.85	11.55	13.55	13.69
Miscellaneous machine operators, n.e.c. ....	8.08	9.24	12.41	14.41	19.12
Assemblers .....	5.97	6.55	7.41	10.00	12.25
Production inspectors, checkers and examiners ..	8.00	8.83	10.07	12.67	14.41
<b>Transportation and material moving .....</b>	<b>10.74</b>	<b>12.85</b>	<b>17.18</b>	<b>20.34</b>	<b>21.76</b>
Truck drivers .....	11.68	15.00	16.11	17.18	21.42
Bus drivers .....	10.74	10.74	19.22	19.22	19.61
Motor transportation, n.e.c. ....	10.70	10.90	15.79	20.65	20.65
Industrial truck and tractor equipment operators ..	8.51	12.00	17.97	18.47	18.47
<b>Handlers, equipment cleaners, helpers, and laborers .....</b>	<b>6.85</b>	<b>8.75</b>	<b>13.44</b>	<b>17.87</b>	<b>21.40</b>
Groundskeepers and gardeners, except farm .....	11.25	11.25	12.26	13.44	20.07
Supervisors, handlers, equipment cleaners, and laborers, n.e.c. ....	9.98	17.00	19.18	21.90	27.90
Helpers, construction trades .....	13.56	13.56	13.56	17.18	18.50
Production helpers .....	6.50	8.80	9.47	9.83	14.46
Stock handlers and baggers .....	8.33	12.10	16.31	17.68	21.63
Freight, stock, and material handlers, n.e.c. ....	6.85	8.28	11.97	16.66	17.77
Hand packers and packagers .....	7.07	7.57	8.85	10.79	21.11
Laborers, except construction, n.e.c. ....	5.63	8.35	10.16	15.25	17.87
<b>Service .....</b>	<b>7.19</b>	<b>8.91</b>	<b>13.06</b>	<b>19.36</b>	<b>27.31</b>
Protective service .....	10.07	18.04	21.92	27.31	32.66
Supervisors, police and detectives .....	28.99	28.99	32.41	36.38	37.31
Police and detectives, public service .....	20.86	20.86	24.32	28.13	33.40
Correctional institution officers .....	18.04	19.36	21.95	23.54	23.54
Guards and police, except public service .....	6.25	7.00	10.07	15.50	19.00
Food service .....	4.50	7.02	9.91	12.66	16.75
Waiters, waitresses, and bartenders .....	3.30	4.50	7.67	8.44	15.30
Waiters and waitresses .....	3.30	4.50	7.67	8.44	10.28
Other food service .....	6.50	8.01	10.82	12.87	17.35
Supervisors, food preparation and service .....	8.01	11.00	17.35	19.55	19.55
Cooks .....	8.01	9.01	12.87	15.00	16.64
Food counter, fountain, and related .....	6.60	8.91	9.00	12.48	12.62
Kitchen workers, food preparation .....	9.00	10.00	12.58	14.36	18.88
Food preparation, n.e.c. ....	6.20	6.20	9.00	10.82	12.50
Health service .....	7.19	7.19	9.63	13.24	14.62
Health aides, except nursing .....	9.27	10.53	12.50	13.37	14.66
Nursing aides, orderlies and attendants .....	7.07	7.19	8.50	13.02	14.62
Cleaning and building service .....	8.97	10.85	13.11	15.98	17.53
Supervisors, cleaning and building service workers .....	15.98	16.88	19.25	21.94	24.66

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>Service</b> –Continued					
Cleaning and building service –Continued					
Maids and housemen .....	\$8.25	\$9.65	\$14.45	\$16.53	\$16.78
Janitors and cleaners .....	9.00	10.83	12.79	15.92	17.53
Personal service .....	7.20	8.52	10.26	15.88	35.66
Public transportation attendants .....	8.53	17.61	28.57	45.50	54.60
Early childhood teachers' assistants .....	8.96	9.78	11.37	14.81	15.88
Child care workers, n.e.c. ....	7.93	7.93	8.52	9.13	10.75
Service, n.e.c. ....	7.19	7.19	8.27	13.54	15.87

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a

full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-5. Hourly wage percentiles for establishment jobs<sup>1</sup>, part-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>All</b> .....	\$5.93	\$7.26	\$9.52	\$13.34	\$22.37
All excluding sales .....	5.75	7.26	10.50	15.16	25.24
<b>White collar</b> .....	6.51	7.58	10.94	18.99	30.00
White collar excluding sales .....	8.14	10.41	15.50	24.57	35.00
<b>Professional specialty and technical</b> .....	11.67	16.95	23.17	32.41	60.00
Professional specialty .....	14.50	20.51	26.72	37.69	80.00
Engineers, architects, and surveyors .....	—	—	—	—	—
Mathematical and computer scientists .....	—	—	—	—	—
Health related .....	21.00	23.43	26.72	32.82	44.31
Physicians .....	50.00	50.35	60.00	64.91	69.58
Registered nurses .....	21.82	23.43	26.66	31.59	35.70
Teachers, college and university .....	17.00	56.64	93.46	171.23	171.23
Teachers, except college and university .....	7.97	13.70	14.50	18.98	27.77
Elementary school teachers .....	18.98	18.98	18.98	24.57	27.77
Teachers, n.e.c. ....	7.97	13.08	13.70	14.82	39.59
Librarians, archivists, and curators .....	—	—	—	—	—
Social scientists and urban planners .....	—	—	—	—	—
Social, recreation, and religious workers .....	—	—	—	—	—
Lawyers and judges .....	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	9.00	15.50	15.50	55.63	55.63
Technical .....	11.67	11.67	17.10	19.83	22.88
Licensed practical nurses .....	15.00	17.10	18.00	19.83	23.39
Health technologists and technicians, n.e.c. ....	11.67	11.67	11.67	13.65	21.20
<b>Executive, administrative, and managerial</b> .....	16.63	20.00	21.07	34.51	42.13
Executives, administrators, and managers .....	—	—	—	—	—
Management related .....	—	—	—	—	—
<b>Sales</b> .....	6.25	6.71	7.47	8.31	9.55
Sales workers, apparel .....	6.50	7.00	7.80	8.88	11.55
Sales workers, other commodities .....	5.24	6.71	7.97	8.23	9.33
Cashiers .....	6.30	6.61	7.47	7.95	8.70
Sales support, n.e.c. ....	7.56	7.56	8.90	9.00	12.55
<b>Administrative support, including clerical</b> .....	7.09	8.18	10.95	16.42	18.99
Secretaries .....	8.90	8.90	13.72	16.64	22.37
Interviewers .....	10.72	12.23	13.65	13.98	15.44
Receptionists .....	7.75	7.77	9.00	10.30	13.04
Library clerks .....	6.27	10.50	10.50	10.50	12.76
Bookkeepers, accounting and auditing clerks .....	8.18	8.46	10.27	11.00	11.40
General office clerks .....	5.15	5.15	6.50	10.30	13.93
Administrative support, n.e.c. ....	6.15	7.58	11.99	12.40	13.41
<b>Blue collar</b> .....	5.84	7.49	9.83	14.64	20.00
<b>Precision production, craft, and repair</b> .....	—	—	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	—	—	—	—	—
<b>Transportation and material moving</b> .....	5.25	5.25	10.72	12.27	15.01
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	5.84	7.00	8.02	9.90	12.39
Stock handlers and baggers .....	6.01	6.64	7.49	8.72	8.85
Freight, stock, and material handlers, n.e.c. ....	7.57	7.70	9.90	12.39	12.39
<b>Service</b> .....	5.44	6.49	8.16	10.74	12.12
Protective service .....	9.81	9.81	9.81	11.47	13.50
Food service .....	3.50	5.44	5.93	8.10	10.76
Waiters, waitresses, and bartenders .....	3.30	3.40	4.74	5.65	7.36
Waiters and waitresses .....	3.30	3.30	4.74	6.49	7.36
Other food service .....	5.44	5.60	6.50	9.93	10.76
Kitchen workers, food preparation .....	6.25	6.84	8.41	8.61	9.01
Food preparation, n.e.c. ....	5.44	5.45	5.93	9.75	10.76
Health service .....	7.07	7.17	9.35	11.51	13.18
Health aides, except nursing .....	6.43	8.01	9.50	13.02	13.99

See footnotes at end of table.

**Table 6-5. Hourly wage percentiles for establishment jobs<sup>1</sup>, part-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued**

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>Service —Continued</b>					
Health service —Continued					
Nursing aides, orderlies and attendants .....	\$7.07	\$7.17	\$9.25	\$11.51	\$12.62
Cleaning and building service .....	—	—	—	—	—
Personal service .....	7.55	8.62	10.74	10.74	12.49
Child care workers, n.e.c. ....	8.62	8.96	10.74	10.74	10.74

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a

full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

# Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all the steps required to produce the data.

## Planning for the survey

The overall design of the survey includes questions of scope, frame, and sample selection.

### Survey scope

This survey covered establishments employing 50 workers or more in goods-producing industries (mining, construction and manufacturing); service-producing industries (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments. Agriculture, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity.

The New York–Northern New Jersey–Long Island, NY–NJ–CT–PA, Metropolitan Statistical Area includes:

- Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, and Westchester Counties, NY
- Bergen, Essex, Hudson, Hunterdon, Mercer, Middlesex, Monmouth, Morris, Ocean, Passaic, Somerset, Sussex, Union, and Warren Counties, NJ
- Fairfield County, eight towns in Litchfield County, two towns in Middlesex County, and New Haven County, CT
- Pike County, PA

### Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference avail-

able at the time the sample was selected. The sampling frame was reviewed prior to the survey and, when necessary, missing establishments were added, out-of-business and out-of-scope establishments were removed, and addresses, employment levels, industry classification, and other information were updated.

### Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. See appendix table 2 for a count of establishments in the survey by employment size. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

## Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Regional Office and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to follow-up and update data.

### Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the Census of Population system
3. Characterization of jobs as full-time v. part-time, union v. nonunion, and time v. incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers who met all the criteria identified in the last three steps. Special procedures were developed for jobs for which a correct classification or level could not be determined.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs collected in each establishment was based on an establishment's employment size as shown in the following schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
50–99	8
100–249	10
250–999	12
1000–2,499	16
2,500+	20

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The National Compensation Survey occupational classification system is based on the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. In cases where a job's duties overlapped two or more census classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major occupational group (MOG). Occupations can fall into any of the following MOGs:

- Professional specialty and technical
- Executive, administrative, and managerial
- Sales
- Administrative support, including clerical
- Precision production, craft, and repair
- Machine operators, assemblers, and inspectors
- Transportation and material moving
- Handlers, equipment cleaners, helpers, and laborers
- Service occupations

Appendix B contains a complete list of all individual occupations, classified by the MOG to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based

on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of Terms" section on the following page for more detail.

### **Generic leveling through point factor analysis**

In the last step before wage data were collected, the work level of each selected job was determined using a "generic leveling" process. Generic leveling ranks and compares all occupations randomly selected in an establishment using the same criteria.

For this survey, the level of each occupation in an establishment was determined by an analysis of each of 10 leveling factors. Nine of these factors are drawn from the U.S. Government Office of Personnel Management's Factor Evaluation System, which is the underlying structure for evaluation of General Schedule Federal employees. The tenth factor, supervisory duties, attempts to account for the effect of supervisory duties. It is considered experimental. The 10 factors are:

- Knowledge
- Supervision received
- Guidelines
- Complexity
- Scope and effect
- Personal contacts
- Purpose of contacts
- Physical demands
- Work environment
- Supervisory duties

Each factor contains a number of levels, and each level has an associated written description and point value. The number and range of points differ among the factors. For each factor, an occupation was assigned a level based on the written description that best matched the job. Within each occupation, the points for nine factors (supervisory duties was excluded) were recorded and totaled. The total determines the overall level of the occupation. Appendix table 3 presents median work levels for published occupational groups and selected occupations. A description of the levels for each factor is shown in appendix C.

Tabulations of levels of work for occupations in the survey follow the Federal Government's white-collar General Schedule. Point ranges for each of the 15 levels are shown in appendix D. It also includes an example of a job with its associated leveling factors, and a guide to help data users evaluate jobs in their firms

Wage data collected in prior surveys using the new generic leveling method were evaluated by BLS researchers using regression techniques. For each of the major occupational groups, wages were compared to the 10 generic level factors (and levels within those factors). The analysis showed that several of the generic level factors, most nota-

bly knowledge and supervision received, had strong explanatory power for wages. That is, as the levels within a given factor increased, the wages also increased.

### Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

### Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free room and board
- Payments made by third parties (for example, bonuses given by manufacturers to department store salespeople, referral incentives in real estate)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers, exempt from overtime provisions, often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

### Definition of terms

*Full-time worker.* Any employee that the employer considers to be full time.

*Incentive worker.* Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

*Level.* A ranking of an occupation based on the requirements of the position. (See the description in the technical note on generic leveling through point factor analysis for more details on the leveling process.)

*Nonunion worker.* An employee in an occupation not meeting the conditions for union coverage (see below).

*Part-time worker.* Any employee that the employer considers to be part time.

*Time-based worker.* Any employee whose earnings are tied to an hourly rate or salary, and not to a specific level of production.

*Union worker.* Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

## Processing and analyzing the data

Data were processed and analyzed at the Bureau's National Office following collection.

### Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of the nonrespondents equals the mean value of the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group and job level.

Establishments that were determined to be out of business or outside the scope of the survey had their weights

changed to zero. If only partial data were given by a sample establishment or occupation, or data were missing, the response was treated as a refusal.

### Survey response

	<i>Establish- ments</i>
Total in sample	1039
Responding	546
Out of business or not in survey scope	100
Unable or refused to provide data	393

Some surveys may have a high nonresponse rate for the all industries or private industry iterations. Such instances are noted in the bulletin table footnotes.

### Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by: the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

### Percentiles

The percentiles presented in tables 6-1 through 6-5 are computed using average hourly wages for sampled establishment jobs within each occupation. During this phase of the ongoing NCS development, establishments in the survey may report either individual-worker earnings or average wage rates for each sampled job. If individual-worker earnings are provided, an average hourly wage rate is computed for the job and used in the calculation of percentile estimates. The average hourly wages for each sampled job are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile, 10 percent of a published occupation's employment is in sampled establishment jobs that

had average hourly wages at the 10th percentile or less for that occupation.

Note that the percentiles in earlier NCS bulletins for this area (in the 3090 and 3095 bulletin series) were calculated from individual-worker earnings rather than from average wages for sampled establishment jobs. Research has shown that using average-wage data for jobs instead of individual-worker data has the effect of moving percentile estimates toward the median (50th percentile). This effect is greatest for occupations with a high degree of wage dispersion. However, medians calculated using the two methods are nearly identical.

### Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

*Sampling errors* occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$12.79, with a relative standard error of 3.6 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is \$13.55 to \$12.03 (1.645 times 3.6 percent = 5.922 percent times \$12.27, plus or minus \$0.76). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

*Nonsampling errors* also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. A Technical Reinterview Program done in all survey areas will be used in the development of a formal quality assessment process to help compute nonsampling error. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data by personal visit, computer edits of the data, and detailed data review.



Appendix table 1. **Number of workers<sup>1</sup> represented by the survey, by occupational group,<sup>2</sup> National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000**

Occupational group	Full-time and part-time workers		
	Total	Private industry	State and local government
<b>All occupations</b> .....	4,195,900	3,081,000	1,115,000
All excluding sales .....	3,957,300	2,846,200	1,111,000
<b>White collar</b> .....	2,540,100	1,832,800	707,400
White-collar excluding sales .....	2,301,400	1,598,000	703,400
Professional specialty and technical .....	944,400	558,000	386,400
Professional specialty .....	780,600	420,400	360,300
Technical .....	163,700	137,600	26,100
Executive, administrative, and managerial .....	477,800	360,400	117,400
Sales .....	238,700	234,700	—
Administrative support, including clerical .....	879,300	679,700	199,600
<b>Blue collar</b> .....	756,200	644,300	111,900
Precision production, craft, and repair .....	206,900	168,300	38,700
Machine operators, assemblers, and inspectors .....	214,200	211,700	—
Transportation and material moving .....	140,900	97,300	43,600
Handlers, equipment cleaners, helpers, and laborers .....	194,200	167,100	27,000
<b>Service</b> .....	899,600	603,900	295,700

<sup>1</sup> The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels. Both full-time and part-time workers were included in the survey.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Appendix table 2. **Number of establishments represented by survey and the number studied by industry division and establishment employment size, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000**

Industry	Number of establishments represented <sup>1</sup>	Number of establishments studied				
		Total studied	50 - 99 workers <sup>2</sup>	100 workers or more		
				Total	100 - 499 workers	500 workers or more
All industries .....	21,200	546	123	423	210	213
Private industry .....	20,000	467	117	350	191	159
Goods-producing industries .....	4,200	102	31	71	40	31
Mining .....	( <sup>3</sup> )	3	1	2	2	-
Construction .....	500	9	3	6	6	-
Manufacturing .....	3,700	90	27	63	32	31
Service-producing industries .....	15,800	365	86	279	151	128
Transportation and public utilities .....	1,100	36	4	32	16	16
Wholesale and retail trade .....	5,600	87	37	50	43	7
Finance, insurance and real estate .....	2,000	36	7	29	11	18
Services .....	7,100	206	38	168	81	87
State and local government .....	1,200	79	6	73	19	54

<sup>1</sup> Number of establishments represented by the survey rounded to the nearest 100.

<sup>2</sup> Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

<sup>3</sup> Number of establishments represented by the survey is fewer than 50.

NOTE: Dashes indicate that no data were reported. Overall industry and industry groups may include data for categories not shown separately.

Appendix table 3. **Median work levels for all workers, full-time and part-time workers:<sup>1</sup> Selected occupations, all industries, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000**

Occupation <sup>2</sup>	All workers	Full-time workers	Part-time workers
<b>All</b> .....	5	6	3
All excluding sales .....	5	6	3
<b>White collar</b> .....	7	7	4
White collar excluding sales .....	7	7	5
<b>Professional specialty and technical</b> .....	9	9	8
Professional specialty .....	9	9	8
Engineers, architects, and surveyors .....	10	10	—
Electrical and electronic engineers .....	11	11	—
Industrial engineers .....	10	10	—
Mechanical engineers .....	8	8	—
Engineers, n.e.c. ....	11	11	—
Mathematical and computer scientists .....	11	11	—
Computer systems analysts and scientists .....	11	11	—
Operations and systems researchers and analysts .....	9	11	—
Natural scientists .....	11	11	—
Chemists, except biochemists .....	10	10	—
Medical scientists .....	11	11	—
Health related .....	9	9	9
Physicians .....	10	10	13
Registered nurses .....	9	9	9
Pharmacists .....	10	10	—
Dietitians .....	7	7	—
Respiratory therapists .....	7	—	—
Teachers, college and university .....	11	12	8
Medical science teachers .....	8	—	—
Other post-secondary teachers .....	12	12	—
Teachers, except college and university .....	9	9	7
Prekindergarten and kindergarten .....	7	8	—
Elementary school teachers .....	9	9	7
Secondary school teachers .....	9	9	—
Teachers, special education .....	9	9	—
Teachers, n.e.c. ....	9	9	7
Substitute teachers .....	7	—	—
Vocational and educational counselors .....	8	9	—
Librarians, archivists, and curators .....	9	9	—
Librarians .....	9	9	—
Social scientists and urban planners .....	9	9	—
Economists .....	10	10	—
Psychologists .....	9	9	—
Social, recreation, and religious workers .....	9	9	—
Social workers .....	9	9	—
Recreation workers .....	8	—	—
Lawyers and judges .....	11	11	—
Lawyers .....	11	11	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	7	9	—
Designers .....	9	9	—
Editors and reporters .....	9	9	—
Public relations specialists .....	9	9	—
Athletes .....	—	—	—
Professional, n.e.c. ....	11	11	—
Technical .....	7	7	6
Clinical laboratory technologists and technicians .....	7	7	—
Radiological technicians .....	7	7	—
Licensed practical nurses .....	6	6	7
Health technologists and technicians, n.e.c. ....	6	6	4
Electrical and electronic technicians .....	7	7	—
Engineering technicians, n.e.c. ....	7	7	—
Computer programmers .....	9	9	—
Technical and related, n.e.c. ....	6	8	—
<b>Executive, administrative, and managerial</b> .....	9	9	8
Executives, administrators, and managers .....	11	11	—
Administrators and officials, public administration .....	11	11	—
Financial managers .....	11	11	—
Personnel and labor relations managers .....	11	11	—

See footnotes at end of table.

Appendix table 3. **Median work levels for all workers, full-time and part-time workers:**<sup>1</sup> **Selected occupations, all industries, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 —**  
Continued

Occupation <sup>2</sup>	All workers	Full-time workers	Part-time workers
<b>White collar —Continued</b>			
<b>Executive, administrative, and managerial —Continued</b>			
Executives, administrators, and managers —Continued			
Managers, marketing, advertising, and public relations	12	12	—
Administrators, education and related fields	12	12	—
Managers, medicine and health	11	11	—
Managers, service organizations, n.e.c.	9	9	—
Managers and administrators, n.e.c.	11	11	—
Management related	8	8	—
Accountants and auditors	9	9	—
Other financial officers	8	8	—
Management analysts	10	10	—
Personnel, training, and labor relations specialists	8	8	—
Purchasing agents and buyers, n.e.c.	7	7	—
Construction inspectors	8	—	—
Inspectors and compliance officers, except construction	8	8	—
Management related, n.e.c.	7	7	—
<b>Sales</b>	3	5	2
Supervisors, sales	8	8	—
Sales, other business services	8	8	—
Sales representatives, mining, manufacturing, and wholesale	8	8	—
Sales workers, apparel	1	1	1
Sales workers, radio, tv, hi-fi, and appliances	5	—	—
Sales workers, hardware and building supplies	—	4	—
Sales workers, other commodities	3	4	3
Cashiers	3	3	2
Sales support, n.e.c.	3	3	2
<b>Administrative support, including clerical</b>	4	4	3
Supervisors, general office	7	7	—
Supervisors, financial records processing	7	7	—
Supervisors, distribution, scheduling, and adjusting clerks	7	7	—
Computer operators	4	4	—
Secretaries	5	5	5
Stenographers	4	4	—
Typists	4	4	—
Interviewers	4	—	4
Hotel clerks	3	3	—
Transportation ticket and reservation agents	3	3	—
Receptionists	3	4	2
Order clerks	4	4	—
Personnel clerks, except payroll and timekeeping	4	4	—
Library clerks	3	3	3
File clerks	2	2	—
Records clerks, n.e.c.	4	4	—
Bookkeepers, accounting and auditing clerks	5	5	4
Payroll and timekeeping clerks	4	4	—
Billing clerks	4	4	—
Telephone operators	2	2	—
Mail clerks, except postal service	3	3	—
Messengers	1	1	—
Dispatchers	4	4	—
Traffic, shipping and receiving clerks	4	4	—
Stock and inventory clerks	3	4	—
Material recording, scheduling, and distribution clerks, n.e.c.	4	—	—
Insurance adjusters, examiners, and investigators	5	5	—
Investigators and adjusters, except insurance	4	4	—
Eligibility clerks, social welfare	—	—	—
General office clerks	4	4	2
Bank tellers	3	3	—
Data entry keyers	3	3	—
Teachers' aides	5	4	—

See footnotes at end of table.

Appendix table 3. **Median work levels for all workers, full-time and part-time workers:1 Selected occupations, all industries, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 — Continued**

Occupation <sup>2</sup>	All workers	Full-time workers	Part-time workers
<b>White collar</b> –Continued			
<b>Administrative support, including clerical</b> –Continued			
Administrative support, n.e.c. ....	4	4	3
<b>Blue collar</b> .....	4	4	2
<b>Precision production, craft, and repair</b> .....	7	7	–
Supervisors, mechanics and repairers .....	8	8	–
Automobile mechanics .....	7	7	–
Industrial machinery repairers .....	7	7	–
Mechanics and repairers, n.e.c. ....	6	6	–
Supervisors, electricians and power transmission installers .....	7	7	–
Carpenters .....	7	7	–
Electricians .....	7	7	–
Painters, construction and maintenance .....	6	6	–
Supervisors, production .....	8	8	–
Electrical and electronic equipment assemblers .....	5	5	–
Stationary engineers .....	7	7	–
<b>Machine operators, assemblers, and inspectors</b> .....	3	3	–
Punching and stamping press operators .....	1	1	–
Grinding, abrading, buffing, and polishing machine operators .....	2	2	–
Fabricating machine operators, n.e.c. ....	3	3	–
Textile sewing machine operators .....	3	3	–
Laundering and dry cleaning machine operators .....	1	1	–
Packaging and filling machine operators .....	4	4	–
Mixing and blending machine operators .....	4	4	–
Photographic process machine operators .....	3	3	–
Miscellaneous machine operators, n.e.c. ....	4	4	–
Assemblers .....	2	2	–
Production inspectors, checkers and examiners .....	2	2	–
<b>Transportation and material moving</b> .....	4	4	3
Truck drivers .....	4	4	–
Bus drivers .....	4	4	–
Taxicab drivers and chauffeurs .....	4	–	–
Motor transportation, n.e.c. ....	4	4	–
Industrial truck and tractor equipment operators .....	5	5	–
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	2	3	2
Groundskeepers and gardeners, except farm .....	5	4	–
Supervisors, handlers, equipment cleaners, and laborers, n.e.c. ....	7	7	–
Helpers, construction trades .....	4	4	–
Production helpers .....	2	2	–
Stock handlers and baggers .....	2	3	2
Freight, stock, and material handlers, n.e.c. ....	3	3	2
Hand packers and packagers .....	2	2	–
Laborers, except construction, n.e.c. ....	2	2	–
<b>Service</b> .....	3	4	2
Protective service .....	7	7	3
Supervisors, police and detectives .....	10	10	–
Police and detectives, public service .....	8	8	–
Sheriffs, bailiffs, and other law enforcement officers .....	7	–	–
Correctional institution officers .....	7	7	–
Guards and police, except public service .....	3	3	–
Protective service, n.e.c. ....	3	–	–
Food service .....	2	3	2
Waiters, waitresses, and bartenders .....	2	3	2
Bartenders .....	3	–	–
Waiters and waitresses .....	2	3	2
Waiters/Waitresses' assistants .....	1	–	–

See footnotes at end of table.

Appendix table 3. **Median work levels for all workers, full-time and part-time workers:<sup>1</sup> Selected occupations, all industries, National Compensation Survey, New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, April 2000 —**  
Continued

Occupation <sup>2</sup>	All workers	Full-time workers	Part-time workers
<b>Service</b> —Continued			
Food service—Continued			
Other food service .....	2	3	2
Supervisors, food preparation and service .....	5	5	—
Cooks .....	4	4	—
Food counter, fountain, and related .....	3	2	—
Kitchen workers, food preparation .....	3	3	3
Food preparation, n.e.c. ....	2	2	2
Health service .....	3	3	3
Health aides, except nursing .....	3	4	3
Nursing aides, orderlies and attendants .....	3	3	3
Cleaning and building service .....	1	2	—
Supervisors, cleaning and building service workers .....	5	5	—
Maids and housemen .....	1	1	—
Janitors and cleaners .....	1	2	—
Personal service .....	4	4	2
Attendants, amusement, and recreation facilities .....	2	—	—
Public transportation attendants .....	5	5	—
Early childhood teachers' assistants .....	3	4	—
Child care workers, n.e.c. ....	3	4	2
Service, n.e.c. ....	1	1	—

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. The occupations titled authors,

musicians, actors, painters, photographers, dancers, artists, athletes, and legislators cannot be assigned a work level. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.