

# Houston–Galveston–Brazoria, TX National Compensation Survey January 2000

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U.S. Department of Labor  
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# Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at: Division of Compensation Data Analysis and Planning,

2 Massachusetts Avenue, NE, Room 4175, Washington, DC 20212-0001, or call (202) 691-6199, or send e-mail to [ocltinfo@bls.gov](mailto:ocltinfo@bls.gov).

The data contained in this bulletin are also available at <http://stats.bls.gov/comhome.htm>, the BLS Internet site. Data are in three formats: An ASCII file containing the published table formats; an ASCII file containing positional columns of data for manipulation as a data base or spreadsheet; and a Portable Document Format (PDF) file containing the entire bulletin.

Results of earlier surveys of this area are also available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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# Contents

	<i>Page</i>
Introduction.....	1
Tables:	
1–1. Summary: Mean hourly earnings and weekly hours by selected worker and establishment characteristics, private industry, and State and local government .....	2
2–1. Mean hourly earnings: Selected occupations, all workers, private industry, and State and local government.....	3
2–2. Mean hourly earnings: Selected occupations, full-time workers, private industry, and State and local government.....	7
2–3. Mean hourly earnings: Selected occupations, part-time workers, private industry, and State and local government.....	11
3–1. Mean weekly earnings and hours: Selected occupations, full-time workers, private industry, and State and local government.....	12
3–2. Mean annual earnings and hours: Selected occupations, full-time workers, private industry, and State and local government.....	17
4–1. Selected occupations and levels, all workers: Mean hourly earnings, private industry, and State and local government.....	22
4–2. Selected occupations and levels, full-time workers: Mean hourly earnings, private industry, and State and local government.....	30
4–3. Selected occupations and levels, part-time workers: Mean hourly earnings, private industry, and State and local government.....	38
5–1. Selected worker characteristics: Mean hourly earnings by occupational group.....	40
5–2. Major industry division: Mean hourly earnings by occupational group, private industry.....	41
5–3. Establishment employment size: Mean hourly earnings by occupational group, private industry.....	42
6–1. Hourly wage percentiles for establishment jobs, all workers: Selected occupations, all industries .....	43
6–2. Hourly wage percentiles for establishment jobs, all workers: Selected occupations, private industry.....	46
6–3. Hourly wage percentiles for establishment jobs, all workers: Selected occupations, State and local government .....	49
6–4. Hourly wage percentiles for establishment jobs, full-time workers: Selected occupations, all industries .....	51
6–5. Hourly wage percentiles for establishment jobs, part-time workers: Selected occupations, all industries .....	54
Appendixes:	
A. Technical Note.....	A – 1
Appendix table 1. Number of workers represented by the survey, by occupational group.....	A – 5
Appendix table 2. Number of establishments represented and studied.....	A – 6
Appendix table 3. Median work levels for selected occupations .....	A – 7
B. Occupational Classifications.....	B – 1
C. Generic Leveling Criteria.....	C – 1
D. Evaluating Your Firm’s Jobs .....	D – 1

# Introduction

The tables in this bulletin summarize the NCS results for the Houston–Galveston–Brazoria, TX, metropolitan area. Data were collected between June 1999 and July 2000; the average reference month is January 2000. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and several appendixes with detailed information on occupational classifications and the generic leveling methodology.

## NCS products

The Bureau’s National Compensation Survey provides data on occupational wages and employee benefits for localities, broad geographic regions, and the Nation as a whole. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Another product, Employer Costs for Employee Compensation, measures employers’ average hourly costs for total compensation, that is, wages and benefits. Still another NCS product measures the incidence of benefit plans and their provisions. This bulletin is limited to data on occupational wages and salaries.

## About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 480 detailed occupations are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households), as explained in Appendix A. Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1–1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include major occupational group, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods and service producing and size of establishment.

Table 2–1 presents estimates of mean hourly earnings, and the relative standard errors associated with them, for detailed occupations within all industries, private industry, and State and local government. Table 2–2 presents the same type of information for full-time workers only. Table 2–3 provides similar data for workers designated as part-time.

Table 3–1 provides mean weekly earnings data, with relative standard errors, and weekly hours for full-time employees in specific occupations across all industries, private industry, and State and local government. Table 3–2 provides annual earnings, relative standard errors, and annual hours for full-time employees in specific occupations.

Table 4–1 provides mean hourly earnings data by work level for occupational groups and for detailed occupations. Separate data are also shown for private industry and government workers. Table 4–2 provides work level data for full-time workers. Table 4–3 provides similar data for workers designated as part-time.

Table 5–1 presents mean hourly earnings data for selected worker characteristics by major occupational groups. The worker characteristics include full-time or part-time designation, union or nonunion status, and time or incentive pay. Table 5–2 presents mean hourly earnings data for major industry divisions by occupational groups within the private sector. Table 5–3 presents mean hourly earnings data for establishment employment sizes by major occupational groups within the private sector.

Tables 6–1 through 6–5 present hourly wage percentiles that describe the distribution of hourly earnings for each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers. These iterations correspond to those presented in tables 2–1, 2–2, and 2–3. For each published occupation, these percentiles relate to the average hourly earnings of jobs surveyed in establishments. The percentiles do not relate to the hourly earnings of individual workers in these establishment jobs.

Appendix table 1 provides the number of workers represented by the survey by major occupational group. Appendix table 2 presents the number of establishments studied and represented by industry group and employment size. The median work levels for published occupations are presented in appendix table 3.

Table 1-1. Summary: Mean hourly earnings<sup>1</sup> and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000

Worker and establishment characteristics	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>
	Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)	
<b>Total</b> .....	\$17.42	2.4	37.5	\$17.07	3.1	37.2	\$18.70	2.6	38.7
<b>Worker characteristics:<sup>4</sup></b>									
White-collar occupations <sup>5</sup> .....	21.62	2.5	38.1	21.69	3.1	37.9	21.39	3.1	38.6
Professional specialty and technical .....	26.45	2.6	37.8	27.04	3.7	37.6	25.47	3.1	38.0
Executive, administrative, and managerial .....	32.15	3.0	40.7	33.38	3.1	40.9	27.15	6.8	39.9
Sales .....	16.30	9.1	35.7	16.38	9.1	35.6	-	-	-
Administrative support .....	12.55	1.8	38.3	12.93	2.1	38.0	11.36	2.3	39.1
Blue-collar occupations <sup>5</sup> .....	13.13	3.4	38.3	13.14	3.7	38.4	12.97	3.7	38.0
Precision production, craft, and repair .....	17.57	3.1	39.4	17.78	3.2	39.4	14.82	6.0	40.0
Machine operators, assemblers, and inspectors .....	11.23	5.9	39.8	11.23	5.9	39.8	-	-	-
Transportation and material moving .....	12.69	5.3	38.8	12.67	6.0	39.6	12.86	4.9	33.8
Handlers, equipment cleaners, helpers, and laborers .....	8.51	4.0	35.6	8.36	4.2	35.3	10.39	4.6	40.0
Service occupations <sup>5</sup> .....	9.53	3.8	33.6	7.54	3.9	31.1	13.11	4.5	39.3
Full time .....	18.17	2.5	39.9	17.97	3.1	40.0	18.89	2.7	39.6
Part time .....	8.03	4.1	21.2	7.90	4.4	21.4	10.08	5.5	19.0
Union .....	19.79	6.8	36.5	20.10	7.1	36.4	13.96	3.4	39.1
Nonunion .....	17.22	2.6	37.5	16.77	3.3	37.2	18.78	2.7	38.7
Time .....	17.32	2.5	37.2	16.92	3.1	36.9	18.70	2.6	38.7
Incentive .....	19.47	12.2	42.7	19.47	12.2	42.7	-	-	-
<b>Establishment characteristics:</b>									
Goods producing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	-	-	-	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
Service producing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	-	-	-	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
50-99 workers <sup>7</sup> .....	14.01	8.4	37.4	14.02	8.5	37.4	-	-	-
100-499 workers .....	15.41	4.7	37.2	15.33	4.8	37.2	18.02	10.4	35.5
500 workers or more .....	19.48	3.1	37.7	19.90	4.6	37.0	18.77	2.8	38.9

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on hourly rate or salary; incentive workers are those whose wages are at least partially

based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>6</sup> Classification of establishments into goods-producing and service-producing industries applies to private industry only.

<sup>7</sup> Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 2-1. Mean hourly earnings<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All</b> .....	\$17.42	2.4	\$17.07	3.1	\$18.70	2.6
All excluding sales .....	17.51	2.5	17.15	3.2	18.73	2.6
<b>White collar</b> .....	21.62	2.5	21.69	3.1	21.39	3.1
White collar excluding sales .....	22.50	2.4	22.93	3.0	21.47	3.1
<b>Professional specialty and technical</b> .....	26.45	2.6	27.04	3.7	25.47	3.1
Professional specialty .....	27.83	2.3	28.85	3.3	26.53	2.9
Engineers, architects, and surveyors .....	32.07	4.4	32.07	4.4	—	—
Petroleum engineers .....	43.62	6.9	43.62	6.9	—	—
Chemical engineers .....	34.61	6.6	34.61	6.6	—	—
Civil engineers .....	35.96	10.0	35.96	10.0	—	—
Mechanical engineers .....	31.47	5.6	31.47	5.6	—	—
Engineers, n.e.c. ....	31.83	5.0	31.83	5.0	—	—
Mathematical and computer scientists .....	30.35	4.9	30.61	4.9	—	—
Computer systems analysts and scientists .....	30.54	5.1	30.82	5.0	—	—
Natural scientists .....	24.69	7.4	26.51	7.7	—	—
Geologists and geodesists .....	30.69	11.1	30.69	11.1	—	—
Health related .....	24.22	5.1	24.11	6.9	24.49	5.5
Registered nurses .....	22.13	2.4	21.62	2.4	23.19	4.8
Pharmacists .....	30.28	3.8	29.95	3.4	—	—
Respiratory therapists .....	17.80	3.4	17.80	3.4	—	—
Teachers, college and university .....	40.44	10.8	32.96	35.0	40.86	11.1
Other post-secondary teachers .....	51.11	13.1	—	—	—	—
Teachers, except college and university .....	26.27	1.7	18.23	6.0	26.66	1.7
Elementary school teachers .....	26.91	1.1	19.85	14.4	27.03	1.1
Secondary school teachers .....	26.57	1.5	—	—	26.65	1.5
Teachers, n.e.c. ....	24.41	6.5	15.72	10.0	26.73	4.5
Vocational and educational counselors .....	28.93	10.1	—	—	29.70	10.6
Librarians, archivists, and curators .....	20.88	16.3	—	—	21.05	18.2
Librarians .....	20.88	16.3	—	—	21.05	18.2
Social scientists and urban planners .....	—	—	—	—	—	—
Social, recreation, and religious workers .....	14.96	5.0	15.27	11.7	14.87	5.5
Social workers .....	14.77	4.7	—	—	14.87	5.5
Lawyers and judges .....	44.84	24.2	—	—	—	—
Lawyers .....	46.73	25.7	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	23.13	17.1	23.39	19.0	—	—
Designers .....	16.52	30.3	16.52	30.3	—	—
Professional, n.e.c. ....	30.66	20.4	—	—	—	—
Technical .....	21.50	8.7	22.70	9.7	15.34	10.9
Clinical laboratory technologists and technicians .....	14.09	11.1	14.09	11.1	—	—
Radiological technicians .....	21.73	19.7	—	—	—	—
Licensed practical nurses .....	14.01	2.1	14.05	2.5	—	—
Health technologists and technicians, n.e.c. ....	14.82	4.6	14.86	4.7	—	—
Electrical and electronic technicians .....	21.58	7.9	21.64	7.9	—	—
Engineering technicians, n.e.c. ....	19.01	9.9	19.66	13.0	—	—
Drafters .....	27.26	7.7	27.26	7.7	—	—
Chemical technicians .....	23.59	3.6	23.59	3.6	—	—
Airplane pilots and navigators .....	78.19	21.2	78.19	21.2	—	—
Technical and related, n.e.c. ....	14.93	12.1	—	—	—	—
<b>Executive, administrative, and managerial</b> .....	32.15	3.0	33.38	3.1	27.15	6.8
Executives, administrators, and managers .....	35.48	3.8	37.93	3.9	28.62	7.4
Administrators and officials, public administration .....	27.73	15.2	—	—	27.70	15.3
Financial managers .....	35.75	9.1	36.18	9.4	—	—
Purchasing managers .....	35.13	13.3	35.13	13.3	—	—
Managers, marketing, advertising, and public relations .....	41.66	8.2	41.66	8.2	—	—
Administrators, education and related fields .....	34.02	6.5	—	—	34.05	6.7
Managers, medicine and health .....	25.46	9.4	25.31	9.7	—	—
Managers, food servicing and lodging establishments .....	35.47	30.3	38.16	29.0	—	—
Managers and administrators, n.e.c. ....	37.76	5.3	39.75	4.8	—	—
Management related .....	26.55	3.8	27.21	3.9	19.74	10.5
Accountants and auditors .....	25.22	4.6	25.22	4.6	—	—

See footnotes at end of table.

Table 2-1. Mean hourly earnings<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>White collar</b> –Continued						
<b>Executive, administrative, and managerial</b> –Continued						
Management related –Continued						
Other financial officers .....	\$31.99	9.8	\$31.99	9.8	–	–
Management analysts .....	29.16	5.4	29.16	5.4	–	–
Personnel, training, and labor relations specialists .....	24.79	14.8	27.49	16.4	–	–
Purchasing agents and buyers, n.e.c. ....	22.72	13.9	–	–	–	–
Management related, n.e.c. ....	25.35	6.7	25.40	7.2	–	–
<b>Sales</b> .....	16.30	9.1	16.38	9.1	–	–
Supervisors, sales .....	21.42	9.8	21.42	9.8	–	–
Securities and financial services sales .....	17.36	24.5	17.36	24.5	–	–
Sales, other business services .....	22.19	16.6	22.19	16.6	–	–
Sales representatives, mining, manufacturing, and wholesale .....	24.47	11.9	24.47	11.9	–	–
Sales workers, motor vehicles and boats .....	19.29	16.4	19.29	16.4	–	–
Sales workers, furniture and home furnishings .....	21.81	2.2	21.81	2.2	–	–
Sales workers, parts .....	18.05	8.8	18.05	8.8	–	–
Sales workers, other commodities .....	8.34	6.6	8.34	6.6	–	–
Sales counter clerks .....	9.36	6.6	9.36	6.6	–	–
Cashiers .....	6.90	3.0	6.83	3.1	–	–
Sales support, n.e.c. ....	12.97	12.4	12.97	12.4	–	–
<b>Administrative support, including clerical</b> .....	12.55	1.8	12.93	2.1	\$11.36	2.3
Supervisors, general office .....	15.74	5.1	16.14	6.4	–	–
Supervisors, distribution, scheduling, and adjusting clerks .....	18.25	8.9	18.25	8.9	–	–
Computer operators .....	15.14	10.1	15.14	10.1	–	–
Secretaries .....	14.64	2.8	15.74	2.9	12.15	3.9
Interviewers .....	11.68	13.5	–	–	–	–
Transportation ticket and reservation agents .....	12.62	16.9	12.62	16.9	–	–
Receptionists .....	9.88	5.3	9.70	5.5	–	–
Information clerks, n.e.c. ....	11.71	11.3	11.72	12.8	–	–
Order clerks .....	13.10	9.3	13.10	9.3	–	–
Personnel clerks, except payroll and timekeeping .....	11.79	8.3	11.79	8.3	–	–
Library clerks .....	9.51	7.2	–	–	9.47	7.9
File clerks .....	10.38	5.9	10.46	6.1	–	–
Records clerks, n.e.c. ....	11.79	5.0	11.97	7.6	11.63	6.4
Bookkeepers, accounting and auditing clerks .....	12.05	3.2	12.05	3.4	–	–
Billing clerks .....	13.15	7.1	–	–	–	–
Dispatchers .....	12.52	15.9	–	–	–	–
Production coordinators .....	15.77	5.9	16.24	5.5	–	–
Traffic, shipping and receiving clerks .....	10.15	6.1	9.80	5.2	–	–
Stock and inventory clerks .....	9.90	7.6	10.28	8.5	–	–
Material recording, scheduling, and distribution clerks, n.e.c. ....	14.38	8.1	–	–	–	–
Insurance adjusters, examiners, and investigators .....	13.98	5.5	13.98	5.5	–	–
Investigators and adjusters, except insurance .....	14.17	6.6	14.26	6.8	–	–
General office clerks .....	11.48	3.6	12.20	4.9	10.52	3.6
Data entry keyers .....	9.74	5.2	9.74	5.2	–	–
Teachers' aides .....	10.49	2.0	–	–	10.49	2.0
Administrative support, n.e.c. ....	12.87	3.9	13.16	5.1	12.24	5.4
<b>Blue collar</b> .....	13.13	3.4	13.14	3.7	12.97	3.7
<b>Precision production, craft, and repair</b> .....	17.57	3.1	17.78	3.2	14.82	6.0
Supervisors, mechanics and repairers .....	23.44	8.7	24.87	8.9	–	–
Automobile mechanics .....	19.26	10.4	19.48	10.6	–	–
Bus, truck, and stationary engine mechanics .....	15.43	7.3	15.16	8.6	–	–
Industrial machinery repairers .....	15.48	6.4	15.60	6.6	–	–
Mechanics and repairers, n.e.c. ....	16.63	7.7	16.97	8.8	–	–
Supervisors, construction trades, n.e.c. ....	17.43	3.2	17.33	3.4	–	–

See footnotes at end of table.

Table 2-1. Mean hourly earnings<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Blue collar</b> –Continued						
<b>Precision production, craft, and repair</b> –Continued						
Carpenters .....	\$17.01	7.0	\$17.01	7.0	–	–
Electricians .....	19.22	3.3	19.66	3.3	–	–
Plumbers, pipefitters and steamfitters .....	17.15	10.4	17.29	10.8	–	–
Insulation workers .....	12.27	9.6	12.27	9.6	–	–
Construction trades, n.e.c. ....	9.49	10.1	9.21	10.0	–	–
Supervisors, production .....	23.03	9.2	24.82	7.5	–	–
Machinists .....	18.50	4.4	18.50	4.4	–	–
Butchers and meat cutters .....	11.74	9.5	11.74	9.5	–	–
Inspectors, testers, and graders .....	20.79	14.6	20.79	14.6	–	–
Miscellaneous plant and system operators, n.e.c. ....	23.23	1.3	23.23	1.3	–	–
<b>Machine operators, assemblers, and inspectors</b> .....						
Printing press operators .....	11.23	5.9	11.23	5.9	–	–
Laundry and dry cleaning machine operators .....	12.99	8.0	12.99	8.0	–	–
Miscellaneous machine operators, n.e.c. ....	7.68	3.3	7.68	3.3	–	–
Welders and cutters .....	12.92	10.7	12.92	10.7	–	–
Assemblers .....	12.57	6.1	12.57	6.1	–	–
Production inspectors, checkers and examiners ..	8.17	11.6	8.17	11.6	–	–
Production inspectors, checkers and examiners ..	12.71	9.6	12.70	9.8	–	–
<b>Transportation and material moving</b> .....						
Truck drivers .....	12.69	5.3	12.67	6.0	\$12.86	4.9
Bus drivers .....	11.86	7.3	11.93	7.5	–	–
Industrial truck and tractor equipment operators ..	14.00	8.4	–	–	12.58	3.2
Miscellaneous material moving equipment operators, n.e.c. ....	9.86	4.6	9.86	4.6	–	–
.....	15.51	12.9	15.81	12.9	–	–
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....						
Groundskeepers and gardeners, except farm .....	8.51	4.0	8.36	4.2	10.39	4.6
Helpers, mechanics and repairers .....	9.74	5.8	–	–	10.43	6.4
Helpers, construction trades .....	10.14	6.4	10.16	7.7	–	–
Construction laborers .....	10.30	4.6	9.70	5.1	–	–
Production helpers .....	8.63	10.0	8.53	10.4	–	–
Stock handlers and baggers .....	10.32	11.5	10.32	11.5	–	–
Freight, stock, and material handlers, n.e.c. ....	7.64	5.2	7.64	5.2	–	–
Garage and service station related .....	8.56	13.1	8.56	13.1	–	–
Vehicle washers and equipment cleaners .....	8.87	3.1	8.87	3.1	–	–
Hand packers and packagers .....	8.52	8.8	8.35	9.1	–	–
Laborers, except construction, n.e.c. ....	7.15	4.8	7.15	4.8	–	–
.....	8.40	10.4	8.24	11.3	10.10	12.2
<b>Service</b> .....						
Protective service .....	9.53	3.8	7.54	3.9	13.11	4.5
Firefighting .....	14.90	6.0	–	–	16.59	3.9
Police and detectives, public service .....	17.30	3.5	–	–	17.30	3.5
Sheriffs, bailiffs, and other law enforcement officers .....	18.78	4.3	–	–	18.78	4.3
Correctional institution officers .....	18.53	3.2	–	–	18.53	3.2
.....	11.90	2.9	–	–	11.90	2.9
Food service .....	6.81	5.4	6.55	6.1	8.90	3.8
Waiters, waitresses, and bartenders .....	4.42	18.9	4.42	18.9	–	–
Waiters and waitresses .....	4.06	23.4	4.06	23.4	–	–
Waiters'/Waitresses' assistants .....	6.09	16.2	6.09	16.2	–	–
Other food service .....	7.82	4.0	7.62	4.8	8.90	3.8
Supervisors, food preparation and service .....	13.92	7.5	13.92	7.5	–	–
Cooks .....	8.19	5.2	8.26	5.4	–	–
Kitchen workers, food preparation .....	6.85	3.5	6.72	3.1	–	–
Food preparation, n.e.c. ....	7.19	5.4	6.28	4.6	9.01	3.4
Health service .....	9.51	2.4	8.53	3.1	10.98	4.4
Health aides, except nursing .....	10.31	5.6	–	–	11.29	7.2
Nursing aides, orderlies and attendants .....	8.93	3.2	8.29	4.2	10.53	5.4
Cleaning and building service .....	7.66	4.3	7.02	5.4	9.24	5.6
Maids and housemen .....	6.25	2.0	6.24	2.1	–	–
Janitors and cleaners .....	7.68	4.7	6.69	5.4	9.30	5.7

See footnotes at end of table.



Table 2-1. Mean hourly earnings<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Service</b> —Continued						
Personal service .....	\$11.12	11.7	\$11.75	14.8	\$9.35	4.6
Early childhood teachers' assistants .....	8.95	3.5	—	—	8.73	4.1
Service, n.e.c. ....	7.27	9.8	—	—	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around

a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 2-2. Mean hourly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All</b> .....	\$18.17	2.5	\$17.97	3.1	\$18.89	2.7
All excluding sales .....	18.18	2.5	17.94	3.2	18.93	2.7
<b>White collar</b> .....	22.23	2.4	22.46	3.0	21.58	3.2
White collar excluding sales .....	22.83	2.4	23.33	3.0	21.66	3.1
<b>Professional specialty and technical</b> .....	26.80	2.6	27.44	3.7	25.77	3.1
Professional specialty .....	28.17	2.3	29.20	3.4	26.89	2.9
Engineers, architects, and surveyors .....	32.03	4.4	32.03	4.4	—	—
Petroleum engineers .....	43.62	6.9	43.62	6.9	—	—
Chemical engineers .....	34.61	6.6	34.61	6.6	—	—
Civil engineers .....	35.96	10.0	35.96	10.0	—	—
Mechanical engineers .....	31.47	5.6	31.47	5.6	—	—
Engineers, n.e.c. ....	31.83	5.0	31.83	5.0	—	—
Mathematical and computer scientists .....	30.35	4.9	30.61	4.9	—	—
Computer systems analysts and scientists .....	30.54	5.1	30.82	5.0	—	—
Natural scientists .....	24.69	7.4	26.51	7.7	—	—
Geologists and geodesists .....	30.69	11.1	30.69	11.1	—	—
Health related .....	24.32	5.5	24.20	7.8	24.57	5.4
Registered nurses .....	22.10	2.5	21.48	2.5	23.28	4.8
Pharmacists .....	30.50	4.1	30.25	4.0	—	—
Teachers, college and university .....	40.71	10.9	—	—	41.11	11.2
Other post-secondary teachers .....	51.80	12.8	—	—	—	—
Teachers, except college and university .....	26.89	1.5	19.80	6.9	27.13	1.5
Elementary school teachers .....	26.91	1.1	19.85	14.4	27.03	1.1
Secondary school teachers .....	26.69	1.6	—	—	26.76	1.6
Teachers, n.e.c. ....	25.86	4.9	18.03	11.0	26.99	4.3
Vocational and educational counselors .....	29.19	10.4	—	—	29.70	10.6
Librarians, archivists, and curators .....	20.88	16.3	—	—	21.05	18.2
Librarians .....	20.88	16.3	—	—	21.05	18.2
Social scientists and urban planners .....	—	—	—	—	—	—
Social, recreation, and religious workers .....	14.98	5.0	15.27	11.7	14.90	5.5
Social workers .....	14.80	4.8	—	—	14.90	5.5
Lawyers and judges .....	44.84	24.2	—	—	—	—
Lawyers .....	46.73	25.7	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	25.18	17.4	25.23	19.1	—	—
Designers .....	16.52	30.3	16.52	30.3	—	—
Technical .....	21.84	8.8	23.18	9.8	15.34	10.9
Clinical laboratory technologists and technicians .....	14.57	10.6	14.57	10.6	—	—
Radiological technicians .....	21.73	19.7	—	—	—	—
Licensed practical nurses .....	13.81	1.9	13.80	2.2	—	—
Health technologists and technicians, n.e.c. ....	14.92	5.4	14.98	5.6	—	—
Electrical and electronic technicians .....	21.58	7.9	21.64	7.9	—	—
Engineering technicians, n.e.c. ....	19.01	9.9	19.66	13.0	—	—
Drafters .....	27.26	7.7	27.26	7.7	—	—
Chemical technicians .....	23.59	3.6	23.59	3.6	—	—
Airplane pilots and navigators .....	78.19	21.2	78.19	21.2	—	—
Technical and related, n.e.c. ....	14.93	12.1	—	—	—	—
<b>Executive, administrative, and managerial</b> .....	32.15	3.0	33.38	3.1	27.15	6.8
Executives, administrators, and managers .....	35.48	3.8	37.93	3.9	28.62	7.4
Administrators and officials, public administration .....	27.73	15.2	—	—	27.70	15.3
Financial managers .....	35.75	9.1	36.18	9.4	—	—
Purchasing managers .....	35.13	13.3	35.13	13.3	—	—
Managers, marketing, advertising, and public relations .....	41.66	8.2	41.66	8.2	—	—
Administrators, education and related fields .....	34.02	6.5	—	—	34.05	6.7
Managers, medicine and health .....	25.46	9.4	25.31	9.7	—	—
Managers, food servicing and lodging establishments .....	35.47	30.3	38.16	29.0	—	—
Managers and administrators, n.e.c. ....	37.76	5.3	39.75	4.8	—	—
Management related .....	26.55	3.8	27.21	3.9	19.74	10.5
Accountants and auditors .....	25.22	4.6	25.22	4.6	—	—
Other financial officers .....	31.99	9.8	31.99	9.8	—	—
Management analysts .....	29.16	5.4	29.16	5.4	—	—

See footnotes at end of table.

Table 2-2. Mean hourly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>White collar</b> –Continued						
<b>Executive, administrative, and managerial</b> –Continued						
Management related –Continued						
Personnel, training, and labor relations specialists .....	\$24.79	14.8	\$27.49	16.4	–	–
Purchasing agents and buyers, n.e.c. ....	22.72	13.9	–	–	–	–
Management related, n.e.c. ....	25.35	6.7	25.40	7.2	–	–
<b>Sales</b> .....	18.11	9.2	18.22	9.2	–	–
Supervisors, sales .....	21.42	9.8	21.42	9.8	–	–
Securities and financial services sales .....	18.39	23.5	18.39	23.5	–	–
Sales, other business services .....	22.63	16.4	22.63	16.4	–	–
Sales representatives, mining, manufacturing, and wholesale .....	24.47	11.9	24.47	11.9	–	–
Sales workers, motor vehicles and boats .....	19.29	16.4	19.29	16.4	–	–
Sales workers, furniture and home furnishings .....	21.98	1.6	21.98	1.6	–	–
Sales workers, parts .....	18.11	8.7	18.11	8.7	–	–
Sales workers, other commodities .....	8.78	9.0	8.78	9.0	–	–
Sales counter clerks .....	9.84	6.2	9.84	6.2	–	–
Cashiers .....	7.57	4.2	7.52	4.6	–	–
Sales support, n.e.c. ....	13.22	12.9	13.22	12.9	–	–
<b>Administrative support, including clerical</b> .....	12.71	1.8	13.13	2.1	\$11.43	2.3
Supervisors, general office .....	15.74	5.1	16.14	6.4	–	–
Supervisors, distribution, scheduling, and adjusting clerks .....	18.25	8.9	18.25	8.9	–	–
Computer operators .....	15.24	10.1	15.24	10.1	–	–
Secretaries .....	14.66	2.9	15.76	2.9	12.18	3.9
Transportation ticket and reservation agents .....	13.06	17.5	13.06	17.5	–	–
Receptionists .....	10.23	5.3	10.05	5.5	–	–
Information clerks, n.e.c. ....	13.35	11.8	–	–	–	–
Order clerks .....	13.10	9.3	13.10	9.3	–	–
Personnel clerks, except payroll and timekeeping .....	11.85	8.6	11.85	8.6	–	–
File clerks .....	10.38	5.9	10.46	6.1	–	–
Records clerks, n.e.c. ....	11.96	5.3	12.11	8.7	11.82	6.2
Bookkeepers, accounting and auditing clerks .....	12.05	3.2	12.05	3.4	–	–
Billing clerks .....	13.15	7.1	–	–	–	–
Dispatchers .....	12.52	15.9	–	–	–	–
Production coordinators .....	15.77	5.9	16.24	5.5	–	–
Traffic, shipping and receiving clerks .....	10.39	6.9	10.01	6.0	–	–
Stock and inventory clerks .....	9.97	7.9	10.39	8.8	–	–
Material recording, scheduling, and distribution clerks, n.e.c. ....	14.38	8.1	–	–	–	–
Insurance adjusters, examiners, and investigators .....	13.98	5.5	13.98	5.5	–	–
Investigators and adjusters, except insurance .....	14.04	6.9	14.13	7.1	–	–
General office clerks .....	11.61	3.7	12.47	5.1	10.55	3.7
Data entry keyers .....	9.74	6.2	9.74	6.2	–	–
Teachers' aides .....	10.53	2.0	–	–	10.53	2.0
Administrative support, n.e.c. ....	12.89	4.0	13.18	5.4	12.29	5.4
<b>Blue collar</b> .....	13.52	3.6	13.55	3.8	13.13	3.9
<b>Precision production, craft, and repair</b> .....	17.81	3.0	18.05	3.1	14.82	6.0
Supervisors, mechanics and repairers .....	23.44	8.7	24.87	8.9	–	–
Automobile mechanics .....	19.26	10.4	19.48	10.6	–	–
Bus, truck, and stationary engine mechanics .....	15.43	7.3	15.16	8.6	–	–
Industrial machinery repairers .....	15.48	6.4	15.60	6.6	–	–
Mechanics and repairers, n.e.c. ....	16.63	7.7	16.97	8.8	–	–
Supervisors, construction trades, n.e.c. ....	17.43	3.2	17.33	3.4	–	–
Carpenters .....	17.01	7.0	17.01	7.0	–	–
Electricians .....	19.22	3.3	19.66	3.3	–	–
Plumbers, pipefitters and steamfitters .....	17.15	10.4	17.29	10.8	–	–
Insulation workers .....	13.47	13.1	13.47	13.1	–	–

See footnotes at end of table.

Table 2-2. Mean hourly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Blue collar</b> —Continued						
<b>Precision production, craft, and repair</b> —Continued						
Construction trades, n.e.c. ....	\$9.49	10.1	\$9.21	10.0	—	—
Supervisors, production .....	22.99	9.3	24.77	7.6	—	—
Machinists .....	18.49	4.4	18.49	4.4	—	—
Butchers and meat cutters .....	11.74	9.5	11.74	9.5	—	—
Inspectors, testers, and graders .....	20.79	14.6	20.79	14.6	—	—
Miscellaneous plant and system operators, n.e.c. ....	23.23	1.3	23.23	1.3	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	11.26	5.9	11.26	5.9	—	—
Printing press operators .....	12.99	8.0	12.99	8.0	—	—
Laundering and dry cleaning machine operators .....	7.70	3.4	7.70	3.4	—	—
Miscellaneous machine operators, n.e.c. ....	12.98	10.8	12.98	10.8	—	—
Welders and cutters .....	12.57	6.1	12.57	6.1	—	—
Assemblers .....	8.24	11.8	8.24	11.8	—	—
Production inspectors, checkers and examiners ..	12.71	9.6	12.70	9.8	—	—
<b>Transportation and material moving</b> .....	13.17	4.9	13.14	5.4	\$13.47	6.0
Truck drivers .....	11.91	7.4	11.97	7.5	—	—
Bus drivers .....	14.78	8.1	—	—	—	—
Industrial truck and tractor equipment operators ..	9.86	4.6	9.86	4.6	—	—
Miscellaneous material moving equipment operators, n.e.c. ....	15.75	12.9	16.07	12.9	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	8.87	4.6	8.73	4.9	10.39	4.6
Groundskeepers and gardeners, except farm .....	9.74	5.8	—	—	10.43	6.4
Helpers, mechanics and repairers .....	10.14	6.4	10.16	7.7	—	—
Helpers, construction trades .....	10.30	4.6	9.70	5.1	—	—
Construction laborers .....	8.63	10.0	8.53	10.4	—	—
Production helpers .....	10.32	11.5	10.32	11.5	—	—
Stock handlers and baggers .....	8.98	8.1	8.98	8.1	—	—
Freight, stock, and material handlers, n.e.c. ....	8.60	15.5	8.60	15.5	—	—
Vehicle washers and equipment cleaners .....	8.72	9.2	8.55	9.5	—	—
Hand packers and packagers .....	7.56	4.9	7.56	4.9	—	—
Laborers, except construction, n.e.c. ....	8.71	11.7	8.55	12.8	10.10	12.2
<b>Service</b> .....	10.36	4.0	8.15	4.6	13.20	4.5
<b>Protective service</b> .....	15.92	4.3	9.13	7.0	16.62	3.9
Police and detectives, public service .....	18.78	4.3	—	—	18.78	4.3
Sheriffs, bailiffs, and other law enforcement officers .....	18.53	3.2	—	—	18.53	3.2
Correctional institution officers .....	11.90	2.9	—	—	11.90	2.9
Guards and police, except public service .....	10.06	4.6	9.75	4.4	—	—
<b>Food service</b> .....	7.32	5.8	7.07	6.7	9.05	3.7
Waiters, waitresses, and bartenders .....	4.74	22.1	4.74	22.1	—	—
Waiters and waitresses .....	4.32	29.6	4.32	29.6	—	—
<b>Other food service</b> .....	8.33	3.6	8.17	4.4	9.05	3.7
Supervisors, food preparation and service .....	13.92	7.5	13.92	7.5	—	—
Cooks .....	8.41	5.2	8.44	5.4	—	—
Kitchen workers, food preparation .....	7.15	3.4	6.99	2.9	—	—
Food preparation, n.e.c. ....	7.59	5.3	6.63	5.0	9.10	3.5
<b>Health service</b> .....	9.61	2.5	8.51	3.6	10.98	4.4
Health aides, except nursing .....	10.43	5.4	9.00	6.4	11.29	7.2
Nursing aides, orderlies and attendants .....	8.97	3.6	8.20	4.9	10.53	5.4

See footnotes at end of table.

Table 2-2. Mean hourly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Service</b> —Continued						
Cleaning and building service .....	\$8.23	4.0	\$7.63	5.8	\$9.24	5.6
Maids and housemen .....	6.27	2.1	6.26	2.1	—	—
Janitors and cleaners .....	8.53	3.7	7.58	5.0	9.30	5.7
Personal service .....	12.42	12.2	13.76	15.5	9.42	4.7
Early childhood teachers' assistants .....	8.99	3.7	—	—	8.73	4.1

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 2-3. Mean hourly earnings<sup>1</sup>, part-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All</b> .....	\$8.03	4.1	\$7.90	4.4	\$10.08	5.5
All excluding sales .....	8.30	4.9	8.16	5.2	10.08	5.5
<b>White collar</b> .....	10.27	5.3	10.27	5.7	10.34	8.5
White collar excluding sales .....	13.04	7.2	13.50	8.2	10.34	8.5
<b>Professional specialty and technical</b> .....	16.97	8.8	18.54	8.3	11.50	13.4
Professional specialty .....	18.09	10.8	20.94	9.2	11.50	13.4
Engineers, architects, and surveyors .....	—	—	—	—	—	—
Health related .....	23.16	6.2	23.42	6.3	—	—
Registered nurses .....	22.57	6.0	22.98	6.0	—	—
Teachers, college and university .....	27.35	7.2	—	—	27.01	3.2
Teachers, except college and university .....	11.14	13.0	14.67	14.7	9.14	6.0
Teachers, n.e.c. ....	13.15	13.5	13.06	15.1	—	—
Social, recreation, and religious workers .....	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	—	—	—	—	—	—
Technical .....	13.79	9.8	13.79	9.8	—	—
<b>Sales</b> .....	6.72	3.5	6.72	3.5	—	—
Sales workers, other commodities .....	6.99	2.7	6.99	2.7	—	—
Cashiers .....	6.27	3.8	6.27	3.8	—	—
<b>Administrative support, including clerical</b> .....	9.59	3.9	9.78	4.0	7.44	4.6
General office clerks .....	8.78	10.7	8.95	11.1	—	—
<b>Blue collar</b> .....	7.26	5.8	6.97	6.3	10.90	6.8
<b>Precision production, craft, and repair</b> .....	—	—	—	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	—	—	—	—	—	—
<b>Transportation and material moving</b> .....	7.81	16.0	—	—	10.90	6.8
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	6.27	3.8	6.27	3.8	—	—
Stock handlers and baggers .....	5.68	1.7	5.68	1.7	—	—
<b>Service</b> .....	6.16	4.8	6.10	5.0	8.02	4.4
Protective service .....	—	—	—	—	—	—
Food service .....	5.30	6.7	5.16	6.9	—	—
Waiters, waitresses, and bartenders .....	3.68	16.7	3.68	16.7	—	—
Waiters and waitresses .....	3.59	17.6	3.59	17.6	—	—
Other food service .....	6.17	4.1	6.03	3.7	—	—
Kitchen workers, food preparation .....	6.08	3.8	6.08	3.8	—	—
Food preparation, n.e.c. ....	5.93	6.3	—	—	—	—
Health service .....	8.59	4.5	8.59	4.5	—	—
Cleaning and building service .....	5.81	4.6	5.81	4.6	—	—
Janitors and cleaners .....	5.82	4.8	5.82	4.8	—	—
Personal service .....	5.79	5.3	5.57	3.9	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 3-1. Mean weekly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
All .....	\$726	2.5	39.9	\$720	3.1	40.0	\$748	2.7	39.6
All excluding sales .....	725	2.5	39.9	717	3.3	40.0	749	2.7	39.6
<b>White collar</b> .....	889	2.4	40.0	902	3.0	40.1	852	3.1	39.5
White collar excluding sales .....	909	2.4	39.8	933	3.1	40.0	855	3.1	39.5
<b>Professional specialty and technical</b> .....	1,060	2.6	39.6	1,092	3.6	39.8	1,011	3.1	39.2
Professional specialty .....	1,128	2.4	40.0	1,190	3.6	40.8	1,052	2.9	39.1
Engineers, architects, and surveyors .....	1,328	4.9	41.4	1,328	4.9	41.4	-	-	-
Petroleum engineers .....	1,783	7.6	40.9	1,783	7.6	40.9	-	-	-
Chemical engineers .....	1,401	6.5	40.5	1,401	6.5	40.5	-	-	-
Civil engineers .....	1,541	13.0	42.8	1,541	13.0	42.8	-	-	-
Mechanical engineers .....	1,275	5.8	40.5	1,275	5.8	40.5	-	-	-
Engineers, n.e.c. ....	1,342	5.2	42.2	1,342	5.2	42.2	-	-	-
Mathematical and computer scientists .....	1,229	4.6	40.5	1,240	4.6	40.5	-	-	-
Computer systems analysts and scientists .....	1,240	4.7	40.6	1,252	4.6	40.6	-	-	-
Natural scientists .....	994	7.6	40.3	1,069	7.9	40.3	-	-	-
Geologists and geodesists .....	1,246	11.8	40.6	1,246	11.8	40.6	-	-	-
Health related .....	970	5.5	39.9	966	7.8	39.9	979	5.4	39.8
Registered nurses .....	881	2.4	39.8	857	2.5	39.9	927	4.7	39.8
Pharmacists .....	1,220	4.1	40.0	1,210	4.0	40.0	-	-	-
Teachers, college and university Other post-secondary teachers .....	1,531	11.6	37.6	-	-	-	1,541	11.9	37.5
Teachers, except college and university .....	1,951	13.9	37.7	-	-	-	-	-	-
Elementary school teachers .....	1,052	1.5	39.1	787	6.6	39.7	1,062	1.5	39.1
Secondary school teachers .....	1,040	1.2	38.6	794	14.4	40.0	1,044	1.2	38.6
Teachers, n.e.c. ....	1,055	1.4	39.5	-	-	-	1,058	1.4	39.5
Vocational and educational counselors .....	1,030	4.9	39.8	713	10.0	39.5	1,076	4.3	39.9
Librarians, archivists, and curators .....	1,161	10.4	39.8	-	-	-	1,182	10.6	39.8
Librarians .....	814	17.1	39.0	-	-	-	818	19.1	38.8
Social scientists and urban planners .....	814	17.1	39.0	-	-	-	818	19.1	38.8
Social, recreation, and religious workers .....	-	-	-	-	-	-	-	-	-
Social workers .....	599	5.0	40.0	611	11.7	40.0	596	5.6	40.0
Lawyers and judges .....	592	4.8	40.0	-	-	-	596	5.6	40.0
Lawyers .....	1,890	20.8	42.2	-	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	1,986	21.3	42.5	-	-	-	-	-	-
Designers .....	1,000	17.3	39.7	1,001	19.1	39.7	-	-	-
Technical .....	661	30.3	40.0	661	30.3	40.0	-	-	-
Clinical laboratory technologists and technicians .....	830	7.3	38.0	872	8.0	37.6	614	10.9	40.0
Radiological technicians .....	583	10.6	40.0	583	10.6	40.0	-	-	-
Licensed practical nurses .....	869	19.7	40.0	-	-	-	-	-	-
Health technologists and technicians, n.e.c. ....	549	1.8	39.7	548	2.0	39.7	-	-	-
Electrical and electronic technicians .....	597	5.4	40.0	599	5.6	40.0	-	-	-
Engineering technicians, n.e.c. ....	863	7.9	40.0	866	7.9	40.0	-	-	-
Drafters .....	760	9.9	40.0	787	13.0	40.0	-	-	-
Chemical technicians .....	1,090	7.7	40.0	1,090	7.7	40.0	-	-	-
Airplane pilots and navigators .....	952	3.8	40.4	952	3.8	40.4	-	-	-
Technical and related, n.e.c. ...	1,637	21.2	20.9	1,637	21.2	20.9	-	-	-
	614	13.9	41.1	-	-	-	-	-	-

See footnotes at end of table.

Table 3-1. Mean weekly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>White collar —Continued</b>									
<b>Executive, administrative, and managerial</b> .....	\$1,308	3.0	40.7	\$1,365	3.2	40.9	\$1,082	6.8	39.9
Executives, administrators, and managers .....	1,452	3.9	40.9	1,568	3.9	41.3	1,140	7.4	39.8
Administrators and officials, public administration .....	1,109	15.2	40.0	—	—	—	1,108	15.3	40.0
Financial managers .....	1,472	9.5	41.2	1,491	9.8	41.2	—	—	—
Purchasing managers .....	1,439	12.9	41.0	1,439	12.9	41.0	—	—	—
Managers, marketing, advertising, and public relations .....	1,705	9.6	40.9	1,705	9.6	40.9	—	—	—
Administrators, education and related fields .....	1,352	6.5	39.7	—	—	—	1,353	6.7	39.8
Managers, medicine and health .....	1,018	9.4	40.0	1,012	9.7	40.0	—	—	—
Managers, food servicing and lodging establishments .....	1,401	30.9	39.5	1,526	29.0	40.0	—	—	—
Managers and administrators, n.e.c. ....	1,571	5.3	41.6	1,664	4.5	41.8	—	—	—
Management related .....	1,070	4.1	40.3	1,097	4.3	40.3	790	10.5	40.0
Accountants and auditors .....	1,011	4.8	40.1	1,011	4.8	40.1	—	—	—
Other financial officers .....	1,316	12.2	41.1	1,316	12.2	41.1	—	—	—
Management analysts .....	1,192	5.9	40.9	1,192	5.9	40.9	—	—	—
Personnel, training, and labor relations specialists .....	989	14.3	39.9	1,096	15.7	39.9	—	—	—
Purchasing agents and buyers, n.e.c. ....	909	13.9	40.0	—	—	—	—	—	—
Management related, n.e.c. ....	1,020	7.2	40.2	1,023	7.9	40.3	—	—	—
<b>Sales</b> .....	741	9.3	40.9	746	9.3	40.9	—	—	—
Supervisors, sales .....	870	9.7	40.6	870	9.7	40.6	—	—	—
Securities and financial services sales .....	719	21.5	39.1	719	21.5	39.1	—	—	—
Sales, other business services .....	913	16.5	40.3	913	16.5	40.3	—	—	—
Sales representatives, mining, manufacturing, and wholesale .....	989	11.1	40.4	989	11.1	40.4	—	—	—
Sales workers, motor vehicles and boats .....	962	18.4	49.9	962	18.4	49.9	—	—	—
Sales workers, furniture and home furnishings .....	941	6.8	42.8	941	6.8	42.8	—	—	—
Sales workers, parts .....	896	4.3	49.5	896	4.3	49.5	—	—	—
Sales workers, other commodities .....	345	8.6	39.2	345	8.6	39.2	—	—	—
Sales counter clerks .....	387	6.9	39.3	387	6.9	39.3	—	—	—
Cashiers .....	292	4.4	38.6	289	4.7	38.4	—	—	—
Sales support, n.e.c. ....	520	13.0	39.4	520	13.0	39.4	—	—	—
<b>Administrative support, including clerical</b> .....	504	1.8	39.7	521	2.2	39.7	455	2.3	39.8
Supervisors, general office .....	631	5.2	40.1	648	6.5	40.2	—	—	—
Supervisors, distribution, scheduling, and adjusting clerks .....	740	9.2	40.5	740	9.2	40.5	—	—	—
Computer operators .....	610	10.1	40.0	610	10.1	40.0	—	—	—
Secretaries .....	585	2.9	39.9	629	3.0	39.9	485	4.0	39.8
Transportation ticket and reservation agents .....	522	17.5	40.0	522	17.5	40.0	—	—	—
Receptionists .....	386	7.4	37.7	379	7.8	37.7	—	—	—
Information clerks, n.e.c. ....	534	11.8	40.0	—	—	—	—	—	—
Order clerks .....	519	9.1	39.6	519	9.1	39.6	—	—	—

See footnotes at end of table.



Table 3-1. Mean weekly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>White collar</b> —Continued									
<b>Administrative support, including clerical</b> —Continued									
Personnel clerks, except payroll and timekeeping ....	\$472	8.5	39.8	\$472	8.5	39.8	—	—	—
File clerks .....	413	5.8	39.8	416	6.0	39.8	—	—	—
Records clerks, n.e.c. ....	475	5.4	39.7	481	8.8	39.7	\$470	6.3	39.8
Bookkeepers, accounting and auditing clerks .....	473	3.6	39.3	472	3.8	39.2	—	—	—
Billing clerks .....	526	7.1	40.0	—	—	—	—	—	—
Dispatchers .....	501	15.9	40.1	—	—	—	—	—	—
Production coordinators .....	631	5.9	40.0	650	5.5	40.0	—	—	—
Traffic, shipping and receiving clerks .....	414	6.8	39.8	399	5.9	39.8	—	—	—
Stock and inventory clerks .....	399	7.9	40.0	416	8.8	40.0	—	—	—
Material recording, scheduling, and distribution clerks, n.e.c. ....	575	8.1	40.0	—	—	—	—	—	—
Insurance adjusters, examiners, and investigators .....	526	5.2	37.6	526	5.2	37.6	—	—	—
Investigators and adjusters, except insurance .....	559	6.6	39.8	562	6.8	39.8	—	—	—
General office clerks .....	463	3.5	39.8	495	4.8	39.7	422	3.7	40.0
Data entry keyers .....	390	6.2	40.0	390	6.2	40.0	—	—	—
Teachers' aides .....	417	2.1	39.6	—	—	—	417	2.1	39.6
Administrative support, n.e.c. ....	515	4.0	39.9	526	5.4	39.9	492	5.4	40.0
<b>Blue collar</b> .....	547	3.6	40.4	549	3.9	40.5	518	3.8	39.5
<b>Precision production, craft, and repair</b> .....									
Supervisors, mechanics and repairers .....	938	8.7	40.0	995	8.9	40.0	—	—	—
Automobile mechanics .....	844	10.2	43.8	856	10.4	43.9	—	—	—
Bus, truck, and stationary engine mechanics .....	617	7.3	40.0	606	8.6	40.0	—	—	—
Industrial machinery repairers	619	6.4	40.0	624	6.6	40.0	—	—	—
Mechanics and repairers, n.e.c. ....	662	7.7	39.8	675	8.8	39.8	—	—	—
Supervisors, construction trades, n.e.c. ....	697	3.2	40.0	693	3.4	40.0	—	—	—
Carpenters .....	680	7.0	40.0	680	7.0	40.0	—	—	—
Electricians .....	769	3.3	40.0	787	3.3	40.0	—	—	—
Plumbers, pipefitters and steamfitters .....	686	10.4	40.0	692	10.8	40.0	—	—	—
Insulation workers .....	539	13.1	40.0	539	13.1	40.0	—	—	—
Construction trades, n.e.c. ....	380	10.1	40.0	368	10.0	40.0	—	—	—
Supervisors, production .....	926	9.4	40.3	998	7.7	40.3	—	—	—
Machinists .....	740	4.4	40.0	740	4.4	40.0	—	—	—
Butchers and meat cutters .....	453	12.1	38.6	453	12.1	38.6	—	—	—
Inspectors, testers, and graders .....	895	16.3	43.0	895	16.3	43.0	—	—	—
Miscellaneous plant and system operators, n.e.c. ....	933	1.3	40.2	933	1.3	40.2	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....									
Printing press operators .....	519	8.0	40.0	519	8.0	40.0	—	—	—
Laundering and dry cleaning machine operators .....	308	3.4	39.9	308	3.4	39.9	—	—	—

See footnotes at end of table.

Table 3-1. Mean weekly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>Blue collar</b> —Continued									
<b>Machine operators, assemblers, and inspectors</b> —Continued									
Miscellaneous machine operators, n.e.c. ....	\$519	10.8	40.0	\$519	10.8	40.0	—	—	—
Welders and cutters .....	503	6.1	40.0	503	6.1	40.0	—	—	—
Assemblers .....	329	11.8	40.0	329	11.8	40.0	—	—	—
Production inspectors, checkers and examiners ...	508	9.6	40.0	508	9.8	40.0	—	—	—
<b>Transportation and material moving</b> .....	557	4.4	42.3	563	4.8	42.8	\$511	7.9	37.9
Truck drivers .....	565	9.4	47.4	571	9.5	47.7	—	—	—
Bus drivers .....	564	10.5	38.1	—	—	—	—	—	—
Industrial truck and tractor equipment operators .....	394	4.6	40.0	394	4.6	40.0	—	—	—
Miscellaneous material moving equipment operators, n.e.c. ....	630	12.9	40.0	643	12.9	40.0	—	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	356	4.6	40.1	350	4.9	40.1	415	4.6	40.0
Groundskeepers and gardeners, except farm .....	390	5.8	40.0	—	—	—	417	6.4	40.0
Helpers, mechanics and repairers .....	417	5.5	41.1	420	6.6	41.4	—	—	—
Helpers, construction trades ...	412	4.6	40.0	388	5.1	40.0	—	—	—
Construction laborers .....	345	10.0	40.0	341	10.4	40.0	—	—	—
Production helpers .....	413	11.5	40.0	413	11.5	40.0	—	—	—
Stock handlers and baggers ...	365	8.6	40.6	365	8.6	40.6	—	—	—
Freight, stock, and material handlers, n.e.c. ....	344	15.5	39.9	344	15.5	39.9	—	—	—
Vehicle washers and equipment cleaners .....	353	9.3	40.4	346	9.6	40.5	—	—	—
Hand packers and packagers	302	4.9	40.0	302	4.9	40.0	—	—	—
Laborers, except construction, n.e.c. ....	348	11.6	39.9	342	12.8	39.9	404	12.2	40.0
<b>Service</b> .....	400	4.2	38.6	307	4.3	37.6	527	4.8	39.9
Protective service .....	651	4.6	40.9	365	7.0	40.0	681	4.2	41.0
Police and detectives, public service .....	751	4.3	40.0	—	—	—	751	4.3	40.0
Sheriffs, bailiffs, and other law enforcement officers .....	742	3.2	40.0	—	—	—	742	3.2	40.0
Correctional institution officers	476	2.9	40.0	—	—	—	476	2.9	40.0
Guards and police, except public service .....	402	4.6	40.0	390	4.4	40.0	—	—	—
Food service .....	278	7.2	38.0	272	8.3	38.4	318	6.3	35.1
Waiters, waitresses, and bartenders .....	175	23.4	37.0	175	23.4	37.0	—	—	—
Waiters and waitresses .....	159	31.2	36.8	159	31.2	36.8	—	—	—
Other food service .....	320	4.9	38.4	320	5.8	39.2	318	6.3	35.1
Supervisors, food preparation and service .....	639	11.6	45.9	639	11.6	45.9	—	—	—
Cooks .....	314	6.0	37.4	321	5.9	38.0	—	—	—
Kitchen workers, food preparation .....	268	4.1	37.5	263	3.7	37.6	—	—	—
Food preparation, n.e.c. ....	286	5.1	37.7	260	5.3	39.2	323	6.1	35.5
Health service .....	378	2.6	39.3	332	4.0	39.0	436	4.4	39.7
Health aides, except nursing ..	415	5.3	39.8	360	6.4	40.0	448	7.1	39.7

See footnotes at end of table.

Table 3-1. Mean weekly earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>	Weekly earnings		Mean weekly hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>Service</b> —Continued									
Health service—Continued									
Nursing aides, orderlies and attendants .....	\$349	4.0	38.9	\$316	5.6	38.5	\$419	5.5	39.8
Cleaning and building service .....	327	4.1	39.7	302	6.0	39.6	368	5.5	39.8
Maids and housemen .....	247	2.7	39.4	246	2.8	39.4	—	—	—
Janitors and cleaners .....	340	3.7	39.8	302	5.1	39.8	370	5.7	39.8
Personal service .....	391	5.4	31.5	395	6.7	28.7	377	4.7	40.0
Early childhood teachers' assistants .....	360	3.7	40.0	—	—	—	349	4.1	40.0

<sup>1</sup> Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>5</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 3-2. Mean annual earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
All .....	\$36,478	2.5	2,007	\$37,302	3.1	2,076	\$33,986	2.7	1,799
All excluding sales .....	36,326	2.5	1,998	37,155	3.3	2,071	34,042	2.7	1,798
<b>White collar</b> .....	43,908	2.4	1,975	46,687	3.0	2,078	37,395	3.1	1,733
White collar excluding sales .....	44,623	2.4	1,955	48,254	3.1	2,069	37,489	3.1	1,731
<b>Professional specialty and technical</b> .....	49,872	2.6	1,861	56,164	3.6	2,047	41,871	3.1	1,625
Professional specialty .....	51,683	2.4	1,835	61,135	3.6	2,094	42,682	2.9	1,587
Engineers, architects, and surveyors .....	69,035	4.9	2,155	69,035	4.9	2,155	-	-	-
Petroleum engineers .....	92,727	7.6	2,126	92,727	7.6	2,126	-	-	-
Chemical engineers .....	72,856	6.5	2,105	72,856	6.5	2,105	-	-	-
Civil engineers .....	80,114	13.0	2,228	80,114	13.0	2,228	-	-	-
Mechanical engineers .....	66,283	5.8	2,106	66,283	5.8	2,106	-	-	-
Engineers, n.e.c. ....	69,794	5.2	2,193	69,794	5.2	2,193	-	-	-
Mathematical and computer scientists .....	63,914	4.6	2,106	64,496	4.6	2,107	-	-	-
Computer systems analysts and scientists .....	64,458	4.7	2,111	65,091	4.6	2,112	-	-	-
Natural scientists .....	51,688	7.6	2,093	55,581	7.9	2,096	-	-	-
Geologists and geodesists .....	64,792	11.8	2,111	64,792	11.8	2,111	-	-	-
Health related .....	48,805	5.5	2,007	49,062	7.8	2,027	48,284	5.4	1,965
Registered nurses .....	44,515	2.4	2,014	43,612	2.5	2,030	46,209	4.7	1,985
Pharmacists .....	60,141	4.1	1,972	57,572	4.0	1,903	-	-	-
Teachers, college and university Other post-secondary teachers .....	64,876	11.6	1,594	-	-	-	64,998	11.9	1,581
Teachers, except college and university .....	39,716	1.5	1,477	33,421	6.6	1,688	39,906	1.5	1,471
Elementary school teachers ...	38,716	1.2	1,439	29,042	14.4	1,463	38,880	1.2	1,438
Secondary school teachers ....	39,280	1.4	1,472	-	-	-	39,337	1.4	1,470
Teachers, n.e.c. ....	39,980	4.9	1,546	33,982	10.0	1,885	40,675	4.3	1,507
Vocational and educational counselors .....	49,068	10.4	1,681	-	-	-	49,614	10.6	1,670
Librarians, archivists, and curators .....	35,094	17.1	1,681	-	-	-	34,892	19.1	1,658
Librarians .....	35,094	17.1	1,681	-	-	-	34,892	19.1	1,658
Social scientists and urban planners .....	-	-	-	-	-	-	-	-	-
Social, recreation, and religious workers .....	30,427	5.0	2,031	28,536	11.7	1,868	31,001	5.6	2,080
Social workers .....	30,000	4.8	2,027	-	-	-	31,001	5.6	2,080
Lawyers and judges .....	98,301	20.8	2,192	-	-	-	-	-	-
Lawyers .....	103,250	21.3	2,209	-	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	51,309	17.3	2,037	51,298	19.1	2,033	-	-	-
Designers .....	34,367	30.3	2,080	34,367	30.3	2,080	-	-	-
Technical .....	42,861	7.3	1,963	44,971	8.0	1,940	31,911	10.9	2,080
Clinical laboratory technologists and technicians .....	29,476	10.6	2,023	29,476	10.6	2,023	-	-	-
Radiological technicians .....	45,185	19.7	2,079	-	-	-	-	-	-
Licensed practical nurses .....	27,904	1.8	2,021	27,704	2.0	2,008	-	-	-
Health technologists and technicians, n.e.c. ....	31,030	5.4	2,080	31,168	5.6	2,080	-	-	-
Electrical and electronic technicians .....	44,892	7.9	2,080	45,019	7.9	2,080	-	-	-
Engineering technicians, n.e.c. ....	39,534	9.9	2,080	40,898	13.0	2,080	-	-	-
Drafters .....	56,692	7.7	2,080	56,692	7.7	2,080	-	-	-
Chemical technicians .....	49,518	3.8	2,099	49,518	3.8	2,099	-	-	-
Airplane pilots and navigators ..	85,108	21.2	1,088	85,108	21.2	1,088	-	-	-
Technical and related, n.e.c. ...	31,904	13.9	2,137	-	-	-	-	-	-

See footnotes at end of table.

Table 3-2. Mean annual earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>White collar —Continued</b>									
<b>Executive, administrative, and managerial</b> .....	\$67,433	3.0	2,097	\$70,963	3.2	2,126	\$54,023	6.8	1,990
Executives, administrators, and managers .....	74,617	3.9	2,103	81,456	3.9	2,147	56,888	7.4	1,988
Administrators and officials, public administration .....	55,431	15.2	1,999	—	—	—	55,364	15.3	1,999
Financial managers .....	76,531	9.5	2,141	77,551	9.8	2,144	—	—	—
Purchasing managers .....	74,830	12.9	2,130	74,830	12.9	2,130	—	—	—
Managers, marketing, advertising, and public relations .....	88,636	9.6	2,128	88,636	9.6	2,128	—	—	—
Administrators, education and related fields .....	66,474	6.5	1,954	—	—	—	66,825	6.7	1,963
Managers, medicine and health .....	52,957	9.4	2,080	52,645	9.7	2,080	—	—	—
Managers, food servicing and lodging establishments .....	69,513	30.9	1,960	79,373	29.0	2,080	—	—	—
Managers and administrators, n.e.c. ....	81,687	5.3	2,164	86,504	4.5	2,176	—	—	—
Management related .....	55,450	4.1	2,088	57,059	4.3	2,097	39,515	10.5	2,001
Accountants and auditors .....	52,591	4.8	2,085	52,591	4.8	2,085	—	—	—
Other financial officers .....	68,406	12.2	2,139	68,406	12.2	2,139	—	—	—
Management analysts .....	61,989	5.9	2,126	61,989	5.9	2,126	—	—	—
Personnel, training, and labor relations specialists .....	51,428	14.3	2,075	56,983	15.7	2,073	—	—	—
Purchasing agents and buyers, n.e.c. ....	47,249	13.9	2,080	—	—	—	—	—	—
Management related, n.e.c. ....	52,492	7.2	2,071	53,201	7.9	2,094	—	—	—
<b>Sales</b> .....	38,532	9.3	2,128	38,786	9.3	2,128	—	—	—
Supervisors, sales .....	45,256	9.7	2,113	45,256	9.7	2,113	—	—	—
Securities and financial services sales .....	37,404	21.5	2,033	37,404	21.5	2,033	—	—	—
Sales, other business services .....	47,474	16.5	2,097	47,474	16.5	2,097	—	—	—
Sales representatives, mining, manufacturing, and wholesale .....	51,445	11.1	2,103	51,445	11.1	2,103	—	—	—
Sales workers, motor vehicles and boats .....	50,047	18.4	2,595	50,047	18.4	2,595	—	—	—
Sales workers, furniture and home furnishings .....	48,947	6.8	2,226	48,947	6.8	2,226	—	—	—
Sales workers, parts .....	46,595	4.3	2,573	46,595	4.3	2,573	—	—	—
Sales workers, other commodities .....	17,916	8.6	2,040	17,916	8.6	2,040	—	—	—
Sales counter clerks .....	20,136	6.9	2,045	20,136	6.9	2,045	—	—	—
Cashiers .....	15,195	4.4	2,006	15,019	4.7	1,998	—	—	—
Sales support, n.e.c. ....	27,050	13.0	2,047	27,050	13.0	2,047	—	—	—
<b>Administrative support, including clerical</b> .....	25,445	1.8	2,003	27,020	2.2	2,058	21,185	2.3	1,854
Supervisors, general office .....	32,817	5.2	2,085	33,719	6.5	2,089	—	—	—
Supervisors, distribution, scheduling, and adjusting clerks .....	38,477	9.2	2,108	38,477	9.2	2,108	—	—	—
Computer operators .....	31,704	10.1	2,080	31,704	10.1	2,080	—	—	—
Secretaries .....	29,776	2.9	2,031	32,696	3.0	2,075	23,594	4.0	1,938
Transportation ticket and reservation agents .....	27,168	17.5	2,080	27,168	17.5	2,080	—	—	—
Receptionists .....	19,215	7.4	1,878	19,043	7.8	1,894	—	—	—
Information clerks, n.e.c. ....	27,760	11.8	2,080	—	—	—	—	—	—
Order clerks .....	26,981	9.1	2,059	26,981	9.1	2,059	—	—	—

See footnotes at end of table.

Table 3-2. Mean annual earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>White collar</b> —Continued									
<b>Administrative support, including clerical</b> —Continued									
Personnel clerks, except payroll and timekeeping ....	\$24,523	8.5	2,070	\$24,523	8.5	2,070	—	—	—
File clerks .....	21,478	5.8	2,070	21,646	6.0	2,070	—	—	—
Records clerks, n.e.c. ....	23,996	5.4	2,006	25,001	8.8	2,064	\$23,097	6.3	1,954
Bookkeepers, accounting and auditing clerks .....	24,453	3.6	2,029	24,554	3.8	2,038	—	—	—
Billing clerks .....	27,357	7.1	2,080	—	—	—	—	—	—
Dispatchers .....	26,071	15.9	2,083	—	—	—	—	—	—
Production coordinators .....	31,187	5.9	1,978	32,003	5.5	1,970	—	—	—
Traffic, shipping and receiving clerks .....	21,531	6.8	2,072	20,728	5.9	2,071	—	—	—
Stock and inventory clerks .....	20,733	7.9	2,080	21,620	8.8	2,080	—	—	—
Material recording, scheduling, and distribution clerks, n.e.c. ....	29,903	8.1	2,080	—	—	—	—	—	—
Insurance adjusters, examiners, and investigators .....	27,339	5.2	1,955	27,339	5.2	1,955	—	—	—
Investigators and adjusters, except insurance .....	29,043	6.6	2,068	29,217	6.8	2,068	—	—	—
General office clerks .....	23,323	3.5	2,009	25,753	4.8	2,066	20,503	3.7	1,943
Data entry keyers .....	20,265	6.2	2,080	20,265	6.2	2,080	—	—	—
Teachers' aides .....	15,456	2.1	1,468	—	—	—	15,456	2.1	1,468
Administrative support, n.e.c. ....	26,520	4.0	2,058	27,345	5.4	2,075	24,878	5.4	2,024
<b>Blue collar</b> .....	28,366	3.6	2,098	28,535	3.9	2,106	26,076	3.8	1,987
<b>Precision production, craft, and repair</b> .....									
Supervisors, mechanics and repairers .....	48,760	8.7	2,080	51,730	8.9	2,080	—	—	—
Automobile mechanics .....	43,879	10.2	2,278	44,504	10.4	2,285	—	—	—
Bus, truck, and stationary engine mechanics .....	32,102	7.3	2,080	31,534	8.6	2,080	—	—	—
Industrial machinery repairers .....	32,203	6.4	2,080	32,445	6.6	2,080	—	—	—
Mechanics and repairers, n.e.c. ....	34,426	7.7	2,070	35,095	8.8	2,069	—	—	—
Supervisors, construction trades, n.e.c. ....	36,245	3.2	2,080	36,052	3.4	2,080	—	—	—
Carpenters .....	35,385	7.0	2,080	35,385	7.0	2,080	—	—	—
Electricians .....	39,984	3.3	2,080	40,902	3.3	2,080	—	—	—
Plumbers, pipefitters and steamfitters .....	35,664	10.4	2,080	35,971	10.8	2,080	—	—	—
Insulation workers .....	28,016	13.1	2,080	28,016	13.1	2,080	—	—	—
Construction trades, n.e.c. ....	19,739	10.1	2,080	19,159	10.0	2,080	—	—	—
Supervisors, production .....	48,130	9.4	2,094	51,920	7.7	2,096	—	—	—
Machinists .....	38,462	4.4	2,080	38,462	4.4	2,080	—	—	—
Butchers and meat cutters .....	23,573	12.1	2,007	23,573	12.1	2,007	—	—	—
Inspectors, testers, and graders .....	46,529	16.3	2,239	46,529	16.3	2,239	—	—	—
Miscellaneous plant and system operators, n.e.c. ....	48,516	1.3	2,088	48,516	1.3	2,088	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....									
Printing press operators .....	27,012	8.0	2,080	27,012	8.0	2,080	—	—	—
Laundering and dry cleaning machine operators .....	15,994	3.4	2,076	15,994	3.4	2,076	—	—	—

See footnotes at end of table.

Table 3-2. Mean annual earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>Blue collar</b> —Continued									
<b>Machine operators, assemblers, and inspectors</b> —Continued									
Miscellaneous machine operators, n.e.c. ....	\$26,994	10.8	2,080	\$26,994	10.8	2,080	—	—	—
Welders and cutters .....	26,156	6.1	2,080	26,156	6.1	2,080	—	—	—
Assemblers .....	17,133	11.8	2,080	17,133	11.8	2,080	—	—	—
Production inspectors, checkers and examiners ...	26,427	9.6	2,080	26,416	9.8	2,080	—	—	—
<b>Transportation and material moving</b> .....	28,579	4.4	2,169	29,257	4.8	2,226	\$23,876	7.9	1,772
Truck drivers .....	29,384	9.4	2,467	29,670	9.5	2,479	—	—	—
Bus drivers .....	26,649	10.5	1,803	—	—	—	—	—	—
Industrial truck and tractor equipment operators .....	20,507	4.6	2,080	20,507	4.6	2,080	—	—	—
Miscellaneous material moving equipment operators, n.e.c. ....	32,760	12.9	2,080	33,435	12.9	2,080	—	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	18,486	4.6	2,083	18,221	4.9	2,086	21,306	4.6	2,052
Groundskeepers and gardeners, except farm .....	19,985	5.8	2,051	—	—	—	21,264	6.4	2,039
Helpers, mechanics and repairers .....	21,681	5.5	2,138	21,854	6.6	2,151	—	—	—
Helpers, construction trades ...	21,428	4.6	2,080	20,184	5.1	2,080	—	—	—
Construction laborers .....	17,952	10.0	2,080	17,743	10.4	2,080	—	—	—
Production helpers .....	21,476	11.5	2,080	21,476	11.5	2,080	—	—	—
Stock handlers and baggers ...	18,968	8.6	2,112	18,968	8.6	2,112	—	—	—
Freight, stock, and material handlers, n.e.c. ....	17,864	15.5	2,077	17,864	15.5	2,077	—	—	—
Vehicle washers and equipment cleaners .....	18,330	9.3	2,103	17,992	9.6	2,105	—	—	—
Hand packers and packagers	15,718	4.9	2,080	15,718	4.9	2,080	—	—	—
Laborers, except construction, n.e.c. ....	18,030	11.6	2,070	17,764	12.8	2,077	20,369	12.2	2,016
<b>Service</b> .....	20,132	4.2	1,944	15,813	4.3	1,940	25,723	4.8	1,949
Protective service .....	33,829	4.6	2,124	18,986	7.0	2,080	35,378	4.2	2,129
Police and detectives, public service .....	38,950	4.3	2,074	—	—	—	38,950	4.3	2,074
Sheriffs, bailiffs, and other law enforcement officers .....	38,565	3.2	2,082	—	—	—	38,565	3.2	2,082
Correctional institution officers	24,757	2.9	2,080	—	—	—	24,757	2.9	2,080
Guards and police, except public service .....	20,921	4.6	2,080	20,280	4.4	2,080	—	—	—
Food service .....	13,686	7.2	1,868	14,058	8.3	1,989	12,007	6.3	1,327
Waiters, waitresses, and bartenders .....	8,991	23.4	1,896	8,991	23.4	1,896	—	—	—
Waiters and waitresses .....	8,116	31.2	1,879	8,116	31.2	1,879	—	—	—
Other food service .....	15,473	4.9	1,858	16,633	5.8	2,035	12,007	6.3	1,327
Supervisors, food preparation and service .....	33,219	11.6	2,386	33,219	11.6	2,386	—	—	—
Cooks .....	15,979	6.0	1,900	16,676	5.9	1,976	—	—	—
Kitchen workers, food preparation .....	13,613	4.1	1,903	13,657	3.7	1,954	—	—	—
Food preparation, n.e.c. ....	12,834	5.1	1,691	13,517	5.3	2,038	12,130	6.1	1,333
Health service .....	19,353	2.6	2,014	17,003	4.0	1,997	22,329	4.4	2,034
Health aides, except nursing ..	21,579	5.3	2,069	18,725	6.4	2,080	23,273	7.1	2,062

See footnotes at end of table.

Table 3-2. Mean annual earnings<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation <sup>3</sup>	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>	Annual earnings		Mean annual hours <sup>5</sup>
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
<b>Service</b> —Continued									
Health service—Continued									
Nursing aides, orderlies and attendants .....	\$17,671	4.0	1,971	\$16,071	5.6	1,959	\$21,006	5.5	1,995
Cleaning and building service .....	16,569	4.1	2,012	15,426	6.0	2,023	18,440	5.5	1,995
Maids and housemen .....	12,573	2.7	2,006	12,548	2.8	2,004	—	—	—
Janitors and cleaners .....	17,147	3.7	2,011	15,406	5.1	2,032	18,533	5.7	1,993
Personal service .....	18,852	5.4	1,518	20,527	6.7	1,492	14,893	4.7	1,581
Early childhood teachers' assistants .....	13,906	3.7	1,547	—	—	—	12,995	4.1	1,489

<sup>1</sup> Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>5</sup> Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.



Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All</b> .....	\$17.42	2.4	\$17.07	3.1	\$18.70	2.6
All excluding sales .....	17.51	2.5	17.15	3.2	18.73	2.6
<b>White collar</b> .....	21.62	2.5	21.69	3.1	21.39	3.1
1 .....	8.44	9.1	8.46	10.0	8.24	3.9
2 .....	9.35	2.5	9.30	2.7	9.66	5.3
3 .....	9.97	2.9	9.79	4.2	10.30	1.8
4 .....	13.11	3.6	13.27	4.3	12.43	3.3
5 .....	15.06	3.0	15.56	3.3	12.63	4.5
6 .....	20.29	3.5	20.23	4.4	20.46	5.2
7 .....	23.83	3.2	22.13	5.2	25.79	2.7
8 .....	24.09	2.3	24.21	3.3	23.89	2.9
9 .....	27.20	2.9	26.92	3.4	28.27	5.6
10 .....	35.51	8.0	36.16	8.9	31.00	6.3
11 .....	37.51	5.6	38.80	6.5	32.52	5.4
12 .....	40.79	4.3	40.59	4.5	42.99	11.1
13 .....	52.17	5.5	53.23	5.8	-	-
14 .....	62.97	7.1	60.54	8.0	-	-
Not able to be leveled .....	21.10	18.3	21.93	26.2	-	-
White collar excluding sales .....	22.50	2.4	22.93	3.0	21.47	3.1
1 .....	10.91	11.2	11.63	11.5	8.24	3.9
2 .....	9.67	2.1	9.62	2.3	9.98	4.8
3 .....	10.27	1.8	10.25	2.7	10.30	1.8
4 .....	12.91	2.3	13.08	2.8	12.43	3.3
5 .....	14.89	2.6	15.46	2.8	12.63	4.5
6 .....	19.77	3.4	19.50	4.3	20.46	5.2
7 .....	23.85	3.2	21.99	5.4	25.79	2.7
8 .....	24.36	2.4	24.71	3.4	23.89	2.9
9 .....	27.34	2.9	27.09	3.4	28.27	5.6
10 .....	35.89	8.3	36.65	9.3	31.00	6.3
11 .....	35.44	3.4	36.33	4.0	32.52	5.4
12 .....	41.46	4.2	41.32	4.4	42.99	11.1
13 .....	52.17	5.5	53.23	5.8	-	-
14 .....	62.97	7.1	60.54	8.0	-	-
Not able to be leveled .....	19.58	16.8	-	-	-	-
<b>Professional specialty and technical</b> .....	26.45	2.6	27.04	3.7	25.47	3.1
Professional specialty .....	27.83	2.3	28.85	3.3	26.53	2.9
5 .....	15.64	10.5	17.38	12.1	12.75	12.2
6 .....	22.91	4.0	21.08	3.9	25.64	6.5
7 .....	25.49	2.5	23.71	5.9	26.18	2.6
8 .....	24.67	2.2	25.43	3.7	24.03	2.8
9 .....	27.04	3.2	27.20	4.1	26.63	4.8
10 .....	32.88	3.3	33.34	3.5	31.11	7.7
11 .....	35.04	5.4	35.93	5.7	31.07	15.4
12 .....	40.28	7.5	40.34	8.0	-	-
13 .....	48.81	9.2	49.18	10.4	-	-
Engineers, architects, and surveyors .....	32.07	4.4	32.07	4.4	-	-
7 .....	24.12	6.1	24.12	6.1	-	-
8 .....	29.46	4.6	29.46	4.6	-	-
9 .....	27.82	4.3	27.82	4.3	-	-
10 .....	35.12	3.6	35.12	3.6	-	-
11 .....	34.61	4.4	34.61	4.4	-	-
12 .....	37.73	5.7	37.73	5.7	-	-
13 .....	46.83	3.9	46.83	3.9	-	-
Petroleum engineers .....	43.62	6.9	43.62	6.9	-	-
Chemical engineers .....	34.61	6.6	34.61	6.6	-	-
Civil engineers .....	35.96	10.0	35.96	10.0	-	-
Mechanical engineers .....	31.47	5.6	31.47	5.6	-	-
Engineers, n.e.c. ....	31.83	5.0	31.83	5.0	-	-
7 .....	23.77	6.7	23.77	6.7	-	-
8 .....	30.67	6.3	30.67	6.3	-	-
10 .....	35.15	4.7	35.15	4.7	-	-
12 .....	34.43	8.0	34.43	8.0	-	-
Mathematical and computer scientists .....	30.35	4.9	30.61	4.9	-	-
8 .....	27.00	7.2	27.24	7.9	-	-

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar –Continued</b>						
<b>Professional specialty and technical –Continued</b>						
Professional specialty –Continued						
Mathematical and computer scientists –Continued						
9 .....	\$29.39	8.0	\$29.57	8.0	–	–
11 .....	34.26	8.2	34.26	8.2	–	–
Computer systems analysts and scientists .....	30.54	5.1	30.82	5.0	–	–
8 .....	26.64	7.6	26.86	8.4	–	–
9 .....	29.61	8.3	29.81	8.3	–	–
11 .....	34.26	8.2	34.26	8.2	–	–
Natural scientists .....	24.69	7.4	26.51	7.7	–	–
Geologists and geodesists .....	30.69	11.1	30.69	11.1	–	–
Health related .....	24.22	5.1	24.11	6.9	\$24.49	5.5
6 .....	21.76	3.0	21.69	3.2	–	–
7 .....	24.19	8.3	21.25	7.0	–	–
8 .....	22.07	2.5	22.98	3.2	20.73	3.6
9 .....	25.43	6.7	23.64	6.9	–	–
Registered nurses .....	22.13	2.4	21.62	2.4	23.19	4.8
6 .....	21.62	3.1	21.68	3.3	–	–
7 .....	22.58	8.0	21.39	8.4	–	–
8 .....	21.26	2.4	21.84	3.0	20.73	3.6
9 .....	24.43	8.0	21.43	6.3	–	–
Pharmacists .....	30.28	3.8	29.95	3.4	–	–
Respiratory therapists .....	17.80	3.4	17.80	3.4	–	–
Teachers, college and university .....	40.44	10.8	32.96	35.0	40.86	11.1
9 .....	34.01	8.7	–	–	35.93	7.1
10 .....	34.50	9.0	–	–	34.50	9.0
Other post-secondary teachers .....	51.11	13.1	–	–	–	–
Teachers, except college and university .....	26.27	1.7	18.23	6.0	26.66	1.7
5 .....	9.56	8.9	13.87	9.1	–	–
6 .....	27.04	2.8	–	–	–	–
7 .....	26.83	1.4	20.82	9.1	27.05	1.4
8 .....	25.54	2.4	–	–	25.86	2.2
9 .....	26.16	5.4	–	–	–	–
Elementary school teachers .....	26.91	1.1	19.85	14.4	27.03	1.1
7 .....	26.90	1.0	–	–	26.90	1.1
8 .....	26.07	2.7	–	–	26.07	2.7
Secondary school teachers .....	26.57	1.5	–	–	26.65	1.5
7 .....	27.42	1.9	–	–	27.41	1.9
8 .....	25.12	3.1	–	–	25.12	3.1
Teachers, n.e.c. ....	24.41	6.5	15.72	10.0	26.73	4.5
5 .....	13.87	9.1	13.87	9.1	–	–
7 .....	26.75	11.1	–	–	–	–
Vocational and educational counselors .....	28.93	10.1	–	–	29.70	10.6
Librarians, archivists, and curators .....	20.88	16.3	–	–	21.05	18.2
Librarians .....	20.88	16.3	–	–	21.05	18.2
Social scientists and urban planners .....	–	–	–	–	–	–
Social, recreation, and religious workers .....	14.96	5.0	15.27	11.7	14.87	5.5
7 .....	15.45	5.5	–	–	–	–
Social workers .....	14.77	4.7	–	–	14.87	5.5
7 .....	15.45	5.5	–	–	–	–
Lawyers and judges .....	44.84	24.2	–	–	–	–
Lawyers .....	46.73	25.7	–	–	–	–
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	23.13	17.1	23.39	19.0	–	–
8 .....	25.02	8.3	25.10	10.5	–	–
Designers .....	16.52	30.3	16.52	30.3	–	–
Professional, n.e.c. ....	30.66	20.4	–	–	–	–
Technical .....	21.50	8.7	22.70	9.7	15.34	10.9
4 .....	14.41	6.1	14.56	7.5	–	–
5 .....	15.67	5.7	16.47	4.5	–	–
6 .....	20.01	13.8	21.20	15.2	14.19	8.8
7 .....	26.15	17.3	27.56	18.1	–	–
8 .....	25.80	6.0	25.19	4.7	–	–

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar –Continued</b>						
<b>Professional specialty and technical –Continued</b>						
Technical –Continued						
9 .....	\$30.52	9.5	\$30.52	9.5	–	–
Clinical laboratory technologists and technicians .....	14.09	11.1	14.09	11.1	–	–
Radiological technicians .....	21.73	19.7	–	–	–	–
Licensed practical nurses .....	14.01	2.1	14.05	2.5	–	–
4 .....	13.42	2.5	–	–	–	–
5 .....	14.14	2.3	14.22	2.4	–	–
6 .....	14.77	5.5	14.77	5.5	–	–
Health technologists and technicians, n.e.c. ....	14.82	4.6	14.86	4.7	–	–
Electrical and electronic technicians .....	21.58	7.9	21.64	7.9	–	–
Engineering technicians, n.e.c. ....	19.01	9.9	19.66	13.0	–	–
Drafters .....	27.26	7.7	27.26	7.7	–	–
Chemical technicians .....	23.59	3.6	23.59	3.6	–	–
Airplane pilots and navigators .....	78.19	21.2	78.19	21.2	–	–
Technical and related, n.e.c. ....	14.93	12.1	–	–	–	–
<b>Executive, administrative, and managerial .....</b>	<b>32.15</b>	<b>3.0</b>	<b>33.38</b>	<b>3.1</b>	<b>\$27.15</b>	<b>6.8</b>
5 .....	17.48	9.2	19.30	10.3	–	–
6 .....	19.05	2.9	19.62	3.2	–	–
7 .....	23.05	5.9	22.26	5.9	24.85	11.5
8 .....	24.90	6.6	25.80	7.6	22.60	10.5
9 .....	27.95	4.7	26.83	4.4	34.12	12.0
10 .....	33.18	6.3	33.37	6.7	–	–
11 .....	34.97	3.3	35.64	4.3	33.31	1.6
12 .....	42.71	3.1	42.37	3.0	–	–
13 .....	53.48	6.3	54.72	6.4	–	–
14 .....	63.23	8.7	63.23	8.7	–	–
Executives, administrators, and managers .....	35.48	3.8	37.93	3.9	28.62	7.4
7 .....	25.25	10.6	–	–	–	–
8 .....	23.03	7.3	23.35	9.0	–	–
9 .....	28.33	6.6	26.54	6.6	34.12	12.0
10 .....	32.95	8.1	33.26	9.1	–	–
11 .....	34.84	3.4	35.39	4.7	–	–
12 .....	42.78	3.5	42.39	3.5	–	–
13 .....	53.64	6.5	54.93	6.5	–	–
14 .....	65.33	9.1	65.33	9.1	–	–
Administrators and officials, public administration .....	27.73	15.2	–	–	27.70	15.3
Financial managers .....	35.75	9.1	36.18	9.4	–	–
9 .....	28.89	7.7	–	–	–	–
Purchasing managers .....	35.13	13.3	35.13	13.3	–	–
Managers, marketing, advertising, and public relations .....	41.66	8.2	41.66	8.2	–	–
Administrators, education and related fields .....	34.02	6.5	–	–	34.05	6.7
Managers, medicine and health .....	25.46	9.4	25.31	9.7	–	–
Managers, food servicing and lodging establishments .....	35.47	30.3	38.16	29.0	–	–
Managers and administrators, n.e.c. ....	37.76	5.3	39.75	4.8	–	–
8 .....	22.63	9.5	–	–	–	–
9 .....	25.18	9.8	25.18	9.8	–	–
10 .....	32.40	10.3	32.40	10.3	–	–
11 .....	34.93	6.6	34.93	6.6	–	–
12 .....	43.57	2.9	43.57	2.9	–	–
13 .....	53.97	7.1	53.97	7.1	–	–
Management related .....	26.55	3.8	27.21	3.9	19.74	10.5
5 .....	20.73	12.6	20.73	12.6	–	–
6 .....	18.99	3.2	19.65	3.6	–	–
7 .....	21.65	5.1	22.00	5.1	–	–
8 .....	27.04	9.8	27.37	10.2	–	–
9 .....	27.25	5.4	27.25	5.4	–	–
10 .....	33.52	9.4	33.52	9.4	–	–
11 .....	35.44	7.7	36.32	8.6	–	–
12 .....	42.28	5.6	42.28	5.6	–	–

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar –Continued</b>						
<b>Executive, administrative, and managerial –Continued</b>						
Management related –Continued						
Accountants and auditors .....	\$25.22	4.6	\$25.22	4.6	–	–
6 .....	20.08	4.7	20.08	4.7	–	–
Other financial officers .....	31.99	9.8	31.99	9.8	–	–
Management analysts .....	29.16	5.4	29.16	5.4	–	–
Personnel, training, and labor relations specialists .....	24.79	14.8	27.49	16.4	–	–
Purchasing agents and buyers, n.e.c. ....	22.72	13.9	–	–	–	–
Management related, n.e.c. ....	25.35	6.7	25.40	7.2	–	–
7 .....	21.93	5.4	21.93	5.4	–	–
<b>Sales .....</b>	<b>16.30</b>	<b>9.1</b>	<b>16.38</b>	<b>9.1</b>	–	–
1 .....	6.68	2.8	6.68	2.8	–	–
2 .....	7.77	8.0	7.72	9.3	–	–
3 .....	8.66	10.0	8.66	10.0	–	–
4 .....	13.61	11.0	13.61	11.0	–	–
5 .....	15.98	11.3	15.98	11.3	–	–
6 .....	23.74	12.4	23.74	12.4	–	–
7 .....	23.55	11.6	23.55	11.6	–	–
8 .....	20.84	7.1	20.84	7.1	–	–
11 .....	52.41	18.7	52.41	18.7	–	–
Supervisors, sales .....	21.42	9.8	21.42	9.8	–	–
6 .....	16.68	2.3	16.68	2.3	–	–
8 .....	20.51	7.7	20.51	7.7	–	–
Securities and financial services sales .....	17.36	24.5	17.36	24.5	–	–
Sales, other business services .....	22.19	16.6	22.19	16.6	–	–
Sales representatives, mining, manufacturing, and wholesale .....	24.47	11.9	24.47	11.9	–	–
Sales workers, motor vehicles and boats .....	19.29	16.4	19.29	16.4	–	–
Sales workers, furniture and home furnishings ....	21.81	2.2	21.81	2.2	–	–
Sales workers, parts .....	18.05	8.8	18.05	8.8	–	–
4 .....	18.04	9.8	18.04	9.8	–	–
Sales workers, other commodities .....	8.34	6.6	8.34	6.6	–	–
4 .....	8.09	8.3	8.09	8.3	–	–
Sales counter clerks .....	9.36	6.6	9.36	6.6	–	–
Cashiers .....	6.90	3.0	6.83	3.1	–	–
1 .....	6.48	3.0	6.48	3.0	–	–
2 .....	6.86	5.1	6.60	4.5	–	–
3 .....	7.77	6.9	7.77	6.9	–	–
Sales support, n.e.c. ....	12.97	12.4	12.97	12.4	–	–
<b>Administrative support, including clerical .....</b>	<b>12.55</b>	<b>1.8</b>	<b>12.93</b>	<b>2.1</b>	<b>\$11.36</b>	<b>2.3</b>
1 .....	10.94	11.2	11.67	11.5	8.24	3.9
2 .....	9.75	2.2	9.71	2.4	10.07	5.8
3 .....	10.27	1.7	10.24	2.8	10.30	1.8
4 .....	12.70	2.3	12.84	2.9	12.30	3.6
5 .....	13.89	2.1	14.16	2.4	12.27	4.2
6 .....	16.08	3.4	16.56	3.9	14.62	5.6
7 .....	17.36	2.5	17.41	2.6	–	–
8 .....	18.45	5.8	18.64	5.8	–	–
Supervisors, general office .....	15.74	5.1	16.14	6.4	–	–
Supervisors, distribution, scheduling, and adjusting clerks .....	18.25	8.9	18.25	8.9	–	–
Computer operators .....	15.14	10.1	15.14	10.1	–	–
Secretaries .....	14.64	2.8	15.74	2.9	12.15	3.9
3 .....	11.03	2.8	–	–	–	–
4 .....	14.06	3.4	14.78	4.5	12.87	3.9
5 .....	15.28	3.4	15.49	3.4	–	–
7 .....	19.12	5.3	19.12	5.3	–	–
Interviewers .....	11.68	13.5	–	–	–	–
Transportation ticket and reservation agents .....	12.62	16.9	12.62	16.9	–	–
Receptionists .....	9.88	5.3	9.70	5.5	–	–

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar –Continued</b>						
<b>Administrative support, including clerical –Continued</b>						
Information clerks, n.e.c. ....	\$11.71	11.3	\$11.72	12.8	—	—
Order clerks .....	13.10	9.3	13.10	9.3	—	—
Personnel clerks, except payroll and timekeeping .....	11.79	8.3	11.79	8.3	—	—
Library clerks .....	9.51	7.2	—	—	\$9.47	7.9
File clerks .....	10.38	5.9	10.46	6.1	—	—
Records clerks, n.e.c. ....	11.79	5.0	11.97	7.6	11.63	6.4
3 .....	10.44	3.8	—	—	—	—
Bookkeepers, accounting and auditing clerks .....	12.05	3.2	12.05	3.4	—	—
3 .....	10.72	6.8	—	—	—	—
4 .....	12.49	3.4	12.43	3.6	—	—
5 .....	12.44	4.3	12.44	4.3	—	—
Billing clerks .....	13.15	7.1	—	—	—	—
Dispatchers .....	12.52	15.9	—	—	—	—
Production coordinators .....	15.77	5.9	16.24	5.5	—	—
Traffic, shipping and receiving clerks .....	10.15	6.1	9.80	5.2	—	—
3 .....	8.62	5.7	8.62	5.7	—	—
Stock and inventory clerks .....	9.90	7.6	10.28	8.5	—	—
Material recording, scheduling, and distribution clerks, n.e.c. ....	14.38	8.1	—	—	—	—
Insurance adjusters, examiners, and investigators .....	13.98	5.5	13.98	5.5	—	—
Investigators and adjusters, except insurance .....	14.17	6.6	14.26	6.8	—	—
4 .....	12.34	8.2	12.34	8.2	—	—
5 .....	14.09	8.2	14.09	8.2	—	—
General office clerks .....	11.48	3.6	12.20	4.9	10.52	3.6
1 .....	13.72	8.6	—	—	—	—
2 .....	9.27	4.3	9.40	5.1	—	—
3 .....	10.14	3.8	10.64	6.5	9.75	4.0
4 .....	12.53	5.6	13.02	9.5	12.07	5.2
5 .....	13.75	7.7	—	—	—	—
Data entry keyers .....	9.74	5.2	9.74	5.2	—	—
Teachers' aides .....	10.49	2.0	—	—	10.49	2.0
Administrative support, n.e.c. ....	12.87	3.9	13.16	5.1	12.24	5.4
3 .....	11.28	4.7	—	—	—	—
4 .....	12.28	3.4	12.63	3.9	—	—
6 .....	14.02	7.2	—	—	—	—
<b>Blue collar</b> .....	13.13	3.4	13.14	3.7	12.97	3.7
1 .....	7.23	3.1	7.17	3.1	9.14	6.3
2 .....	8.73	3.6	8.60	3.7	11.00	5.1
3 .....	11.13	2.8	10.91	3.2	12.77	2.9
4 .....	12.98	5.8	13.28	6.4	10.76	2.7
5 .....	15.82	4.0	15.92	4.1	13.48	9.1
6 .....	16.97	6.1	17.10	6.7	15.56	6.4
7 .....	20.25	3.3	20.36	3.4	18.21	9.6
8 .....	23.25	7.9	23.25	7.9	—	—
9 .....	22.66	5.5	22.81	5.6	—	—
<b>Precision production, craft, and repair</b> .....	17.57	3.1	17.78	3.2	14.82	6.0
2 .....	8.98	7.5	8.96	7.6	—	—
3 .....	10.52	4.9	10.43	5.0	—	—
4 .....	14.41	7.4	15.10	7.3	—	—
5 .....	16.39	6.8	16.57	7.1	—	—
6 .....	18.04	4.1	18.36	4.4	15.11	7.4
7 .....	20.40	3.8	20.52	4.0	18.52	9.9
8 .....	23.77	7.9	23.77	7.9	—	—
9 .....	21.99	6.9	22.15	7.2	—	—
Supervisors, mechanics and repairers .....	23.44	8.7	24.87	8.9	—	—
Automobile mechanics .....	19.26	10.4	19.48	10.6	—	—
Bus, truck, and stationary engine mechanics .....	15.43	7.3	15.16	8.6	—	—
Industrial machinery repairers .....	15.48	6.4	15.60	6.6	—	—
5 .....	14.39	4.4	14.39	4.4	—	—

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Blue collar —Continued</b>						
<b>Precision production, craft, and repair —Continued</b>						
Mechanics and repairers, n.e.c. ....	\$16.63	7.7	\$16.97	8.8	—	—
6 .....	16.75	8.5	16.95	10.3	—	—
Supervisors, construction trades, n.e.c. ....	17.43	3.2	17.33	3.4	—	—
Carpenters .....	17.01	7.0	17.01	7.0	—	—
Electricians .....	19.22	3.3	19.66	3.3	—	—
6 .....	19.15	3.4	—	—	—	—
7 .....	20.53	5.6	20.53	5.6	—	—
Plumbers, pipefitters and steamfitters .....	17.15	10.4	17.29	10.8	—	—
Insulation workers .....	12.27	9.6	12.27	9.6	—	—
Construction trades, n.e.c. ....	9.49	10.1	9.21	10.0	—	—
Supervisors, production .....	23.03	9.2	24.82	7.5	—	—
7 .....	21.23	11.4	21.23	11.4	—	—
8 .....	28.29	9.3	28.29	9.3	—	—
Machinists .....	18.50	4.4	18.50	4.4	—	—
6 .....	18.47	4.8	18.47	4.8	—	—
7 .....	19.59	6.7	19.59	6.7	—	—
Butchers and meat cutters .....	11.74	9.5	11.74	9.5	—	—
Inspectors, testers, and graders .....	20.79	14.6	20.79	14.6	—	—
Miscellaneous plant and system operators, n.e.c. ....	23.23	1.3	23.23	1.3	—	—
6 .....	23.34	1.7	23.34	1.7	—	—
7 .....	23.54	2.2	23.54	2.2	—	—
<b>Machine operators, assemblers, and inspectors .....</b>	<b>11.23</b>	<b>5.9</b>	<b>11.23</b>	<b>5.9</b>	<b>—</b>	<b>—</b>
1 .....	7.14	5.7	7.14	5.7	—	—
2 .....	7.91	6.4	7.91	6.4	—	—
3 .....	11.50	6.7	11.50	6.7	—	—
4 .....	12.33	8.2	12.32	8.3	—	—
5 .....	14.16	4.4	14.16	4.4	—	—
6 .....	13.57	8.9	13.57	8.9	—	—
7 .....	19.12	4.4	19.12	4.4	—	—
Printing press operators .....	12.99	8.0	12.99	8.0	—	—
Laundering and dry cleaning machine operators	7.68	3.3	7.68	3.3	—	—
Miscellaneous machine operators, n.e.c. ....	12.92	10.7	12.92	10.7	—	—
3 .....	11.22	5.3	11.22	5.3	—	—
Welders and cutters .....	12.57	6.1	12.57	6.1	—	—
Assemblers .....	8.17	11.6	8.17	11.6	—	—
Production inspectors, checkers and examiners ..	12.71	9.6	12.70	9.8	—	—
<b>Transportation and material moving .....</b>	<b>12.69</b>	<b>5.3</b>	<b>12.67</b>	<b>6.0</b>	<b>\$12.86</b>	<b>4.9</b>
2 .....	9.86	4.2	9.73	4.7	—	—
3 .....	11.30	3.8	10.57	4.5	13.06	3.2
4 .....	12.81	12.9	13.05	13.6	—	—
5 .....	16.12	4.0	16.16	4.1	—	—
Truck drivers .....	11.86	7.3	11.93	7.5	—	—
2 .....	9.48	7.2	—	—	—	—
3 .....	11.94	7.1	11.90	7.8	—	—
Bus drivers .....	14.00	8.4	—	—	12.58	3.2
Industrial truck and tractor equipment operators ..	9.86	4.6	9.86	4.6	—	—
2 .....	9.07	5.2	9.07	5.2	—	—
3 .....	10.33	6.9	10.33	6.9	—	—
Miscellaneous material moving equipment operators, n.e.c. ....	15.51	12.9	15.81	12.9	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b>	<b>8.51</b>	<b>4.0</b>	<b>8.36</b>	<b>4.2</b>	<b>10.39</b>	<b>4.6</b>
1 .....	7.23	2.9	7.14	2.9	9.14	6.3
2 .....	8.59	5.8	8.39	6.2	11.13	7.7
3 .....	10.94	5.9	10.93	6.3	—	—
4 .....	11.67	7.6	12.05	11.2	—	—
Groundskeepers and gardeners, except farm .....	9.74	5.8	—	—	10.43	6.4
Helpers, mechanics and repairers .....	10.14	6.4	10.16	7.7	—	—
Helpers, construction trades .....	10.30	4.6	9.70	5.1	—	—
Construction laborers .....	8.63	10.0	8.53	10.4	—	—

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Blue collar</b> —Continued						
<b>Handlers, equipment cleaners, helpers, and laborers</b>						
—Continued						
Production helpers .....	\$10.32	11.5	\$10.32	11.5	—	—
Stock handlers and baggers .....	7.64	5.2	7.64	5.2	—	—
1 .....	6.38	4.0	6.38	4.0	—	—
2 .....	8.42	10.1	8.42	10.1	—	—
3 .....	9.51	11.1	9.51	11.1	—	—
Freight, stock, and material handlers, n.e.c. ....	8.56	13.1	8.56	13.1	—	—
2 .....	9.90	13.4	9.90	13.4	—	—
Garage and service station related .....	8.87	3.1	8.87	3.1	—	—
Vehicle washers and equipment cleaners .....	8.52	8.8	8.35	9.1	—	—
Hand packers and packagers .....	7.15	4.8	7.15	4.8	—	—
Laborers, except construction, n.e.c. ....	8.40	10.4	8.24	11.3	\$10.10	12.2
1 .....	7.23	5.5	—	—	—	—
2 .....	8.74	13.6	8.34	15.1	—	—
<b>Service</b> .....	9.53	3.8	7.54	3.9	13.11	4.5
1 .....	6.21	4.8	5.92	5.1	8.71	3.6
2 .....	7.64	3.6	6.93	4.1	9.17	4.7
3 .....	8.33	6.0	7.42	8.1	10.09	3.9
4 .....	14.17	7.4	13.61	11.0	14.92	8.3
5 .....	13.05	4.8	—	—	12.68	4.5
6 .....	16.93	6.3	—	—	17.50	5.9
7 .....	18.09	3.4	—	—	18.64	3.0
8 .....	16.72	4.7	—	—	17.68	5.7
Protective service .....	14.90	6.0	—	—	16.59	3.9
3 .....	8.83	6.0	8.33	6.0	—	—
4 .....	17.14	4.1	—	—	—	—
5 .....	12.44	4.5	—	—	12.42	4.6
6 .....	17.62	5.8	—	—	17.68	5.9
7 .....	18.64	3.0	—	—	18.64	3.0
8 .....	17.68	5.7	—	—	17.68	5.7
Firefighting .....	17.30	3.5	—	—	17.30	3.5
Police and detectives, public service .....	18.78	4.3	—	—	18.78	4.3
Sheriffs, bailiffs, and other law enforcement officers .....	18.53	3.2	—	—	18.53	3.2
7 .....	18.76	3.1	—	—	18.76	3.1
Correctional institution officers .....	11.90	2.9	—	—	11.90	2.9
Guards and police, except public service						
3 .....	9.28	4.8	8.74	4.1	—	—
Food service .....	6.81	5.4	6.55	6.1	8.90	3.8
1 .....	5.78	8.6	5.52	9.4	9.22	6.6
2 .....	6.81	7.6	6.10	7.4	8.74	4.8
3 .....	6.03	16.1	6.03	16.1	—	—
4 .....	8.99	5.2	8.99	5.2	—	—
Waiters, waitresses, and bartenders .....	4.42	18.9	4.42	18.9	—	—
1 .....	4.28	27.3	4.28	27.3	—	—
2 .....	5.05	24.8	5.05	24.8	—	—
3 .....	4.30	33.8	4.30	33.8	—	—
Waiters and waitresses .....	4.06	23.4	4.06	23.4	—	—
1 .....	4.09	34.7	4.09	34.7	—	—
2 .....	4.37	28.4	4.37	28.4	—	—
Waiters'/Waitresses' assistants .....	6.09	16.2	6.09	16.2	—	—
Other food service .....	7.82	4.0	7.62	4.8	8.90	3.8
1 .....	6.71	3.2	6.38	2.3	9.22	6.6
2 .....	7.26	6.2	6.50	5.0	8.74	4.8
3 .....	7.68	4.8	7.68	4.8	—	—
4 .....	8.99	5.2	8.99	5.2	—	—
Supervisors, food preparation and service .....	13.92	7.5	13.92	7.5	—	—
Cooks .....	8.19	5.2	8.26	5.4	—	—
2 .....	7.30	4.6	—	—	—	—
4 .....	8.46	5.3	8.46	5.3	—	—
Kitchen workers, food preparation .....	6.85	3.5	6.72	3.1	—	—

See footnotes at end of table.

Table 4-1. Selected occupations<sup>1</sup> and levels,<sup>2</sup> all workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Service</b> —Continued						
Food service—Continued						
Other food service—Continued						
Kitchen workers, food preparation—Continued						
1 .....	\$6.87	3.5	\$6.66	2.6	—	—
Food preparation, n.e.c. ....	7.19	5.4	6.28	4.6	\$9.01	3.4
1 .....	6.57	5.1	6.11	3.3	—	—
2 .....	7.90	7.5	—	—	—	—
Health service .....	9.51	2.4	8.53	3.1	10.98	4.4
2 .....	8.86	3.3	7.84	3.9	10.45	4.3
3 .....	9.06	3.1	8.78	4.0	—	—
4 .....	12.22	5.0	—	—	—	—
Health aides, except nursing .....	10.31	5.6	—	—	11.29	7.2
4 .....	11.97	5.4	—	—	—	—
Nursing aides, orderlies and attendants .....	8.93	3.2	8.29	4.2	10.53	5.4
2 .....	8.64	4.5	7.40	4.7	10.46	5.9
3 .....	8.94	2.8	8.93	3.0	—	—
Cleaning and building service .....	7.66	4.3	7.02	5.4	9.24	5.6
1 .....	6.62	4.4	6.34	4.3	8.19	2.1
2 .....	7.42	5.3	6.66	4.2	8.33	10.1
3 .....	10.04	6.4	7.71	5.3	11.46	4.6
Maids and housemen .....	6.25	2.0	6.24	2.1	—	—
1 .....	6.29	2.9	6.28	3.0	—	—
Janitors and cleaners .....	7.68	4.7	6.69	5.4	9.30	5.7
1 .....	6.73	5.7	6.36	5.8	—	—
2 .....	7.90	6.4	—	—	8.33	10.1
3 .....	10.60	5.9	—	—	11.46	4.6
Personal service .....	11.12	11.7	11.75	14.8	9.35	4.6
1 .....	6.28	14.8	6.28	14.8	—	—
2 .....	7.55	11.4	7.43	13.3	—	—
3 .....	8.19	4.8	—	—	8.71	4.0
4 .....	17.89	15.4	18.68	16.7	—	—
Early childhood teachers' assistants .....	8.95	3.5	—	—	8.73	4.1
3 .....	8.73	4.1	—	—	8.73	4.1
Service, n.e.c. ....	7.27	9.8	—	—	—	—

<sup>1</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

<sup>3</sup> All workers include full-time and part-time workers.

<sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay

of all workers and dividing by the number of workers, weighted by hours.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.



Table 4-2. Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All</b> .....	\$18.17	2.5	\$17.97	3.1	\$18.89	2.7
All excluding sales .....	18.18	2.5	17.94	3.2	18.93	2.7
<b>White collar</b> .....	22.23	2.4	22.46	3.0	21.58	3.2
1 .....	9.72	10.6	9.87	11.6	—	—
2 .....	9.55	2.5	9.50	2.8	9.77	5.4
3 .....	10.19	2.6	10.11	4.1	10.32	1.9
4 .....	13.35	3.7	13.55	4.4	12.48	3.3
5 .....	15.22	3.1	15.65	3.3	12.94	3.8
6 .....	20.31	3.6	20.25	4.5	20.49	5.2
7 .....	23.96	3.2	22.22	5.2	25.94	2.8
8 .....	24.12	2.3	24.24	3.4	23.92	2.9
9 .....	27.25	2.9	26.98	3.4	28.27	5.6
10 .....	35.48	8.1	36.12	9.1	31.02	6.4
11 .....	37.51	5.6	38.80	6.5	32.52	5.4
12 .....	40.79	4.3	40.59	4.5	42.99	11.1
13 .....	52.17	5.5	53.23	5.8	—	—
14 .....	62.97	7.1	60.54	8.0	—	—
Not able to be leveled .....	24.91	18.4	—	—	—	—
White collar excluding sales .....	22.83	2.4	23.33	3.0	21.66	3.1
1 .....	11.40	11.2	12.08	11.2	—	—
2 .....	9.73	2.3	9.66	2.6	10.13	4.7
3 .....	10.38	1.9	10.44	3.0	10.32	1.9
4 .....	12.98	2.3	13.15	2.8	12.48	3.3
5 .....	14.98	2.6	15.46	2.9	12.94	3.8
6 .....	19.79	3.5	19.50	4.4	20.49	5.2
7 .....	23.98	3.2	22.08	5.4	25.94	2.8
8 .....	24.40	2.4	24.77	3.5	23.92	2.9
9 .....	27.40	2.9	27.15	3.4	28.27	5.6
10 .....	35.86	8.4	36.62	9.4	31.02	6.4
11 .....	35.44	3.4	36.33	4.0	32.52	5.4
12 .....	41.46	4.2	41.32	4.4	42.99	11.1
13 .....	52.17	5.5	53.23	5.8	—	—
14 .....	62.97	7.1	60.54	8.0	—	—
Not able to be leveled .....	21.77	17.1	—	—	—	—
<b>Professional specialty and technical</b> .....	26.80	2.6	27.44	3.7	25.77	3.1
Professional specialty .....	28.17	2.3	29.20	3.4	26.89	2.9
5 .....	16.64	10.5	17.50	13.1	—	—
6 .....	23.07	4.3	21.16	4.2	25.73	6.5
7 .....	25.66	2.6	23.84	6.0	26.36	2.7
8 .....	24.72	2.2	25.55	3.9	24.07	2.7
9 .....	27.12	3.2	27.33	4.1	26.63	4.8
10 .....	32.76	3.3	33.18	3.6	31.14	7.8
11 .....	35.04	5.4	35.93	5.7	31.07	15.4
12 .....	40.28	7.5	40.34	8.0	—	—
13 .....	48.81	9.2	49.18	10.4	—	—
Engineers, architects, and surveyors .....	32.03	4.4	32.03	4.4	—	—
7 .....	24.12	6.1	24.12	6.1	—	—
8 .....	29.46	4.6	29.46	4.6	—	—
9 .....	27.82	4.3	27.82	4.3	—	—
10 .....	34.94	3.7	34.94	3.7	—	—
11 .....	34.61	4.4	34.61	4.4	—	—
12 .....	37.73	5.7	37.73	5.7	—	—
13 .....	46.83	3.9	46.83	3.9	—	—
Petroleum engineers .....	43.62	6.9	43.62	6.9	—	—
Chemical engineers .....	34.61	6.6	34.61	6.6	—	—
Civil engineers .....	35.96	10.0	35.96	10.0	—	—
Mechanical engineers .....	31.47	5.6	31.47	5.6	—	—
Engineers, n.e.c. ....	31.83	5.0	31.83	5.0	—	—
7 .....	23.77	6.7	23.77	6.7	—	—
8 .....	30.67	6.3	30.67	6.3	—	—
10 .....	35.15	4.7	35.15	4.7	—	—
12 .....	34.43	8.0	34.43	8.0	—	—
Mathematical and computer scientists .....	30.35	4.9	30.61	4.9	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar –Continued</b>						
<b>Professional specialty and technical –Continued</b>						
Professional specialty –Continued						
Mathematical and computer scientists –Continued						
8 .....	\$27.00	7.2	\$27.24	7.9	–	–
9 .....	29.39	8.0	29.57	8.0	–	–
11 .....	34.26	8.2	34.26	8.2	–	–
Computer systems analysts and scientists .....	30.54	5.1	30.82	5.0	–	–
8 .....	26.64	7.6	26.86	8.4	–	–
9 .....	29.61	8.3	29.81	8.3	–	–
11 .....	34.26	8.2	34.26	8.2	–	–
Natural scientists .....	24.69	7.4	26.51	7.7	–	–
Geologists and geodesists .....	30.69	11.1	30.69	11.1	–	–
Health related .....	24.32	5.5	24.20	7.8	\$24.57	5.4
6 .....	21.75	3.2	21.67	3.5	–	–
7 .....	24.44	8.6	21.42	7.5	–	–
8 .....	21.74	2.4	22.44	3.2	20.81	3.5
9 .....	25.63	6.6	23.54	7.0	–	–
Registered nurses .....	22.10	2.5	21.48	2.5	23.28	4.8
6 .....	21.61	3.3	21.67	3.5	–	–
7 .....	22.58	8.2	21.36	8.6	–	–
8 .....	21.01	2.3	21.25	2.8	20.81	3.5
9 .....	25.01	8.0	21.72	7.0	–	–
Pharmacists .....	30.50	4.1	30.25	4.0	–	–
Teachers, college and university .....	40.71	10.9	–	–	41.11	11.2
9 .....	34.56	8.3	–	–	–	–
10 .....	34.60	9.1	–	–	34.60	9.1
Other post-secondary teachers .....	51.80	12.8	–	–	–	–
Teachers, except college and university .....	26.89	1.5	19.80	6.9	27.13	1.5
6 .....	27.67	2.5	–	–	–	–
7 .....	26.95	1.6	20.82	9.1	27.18	1.5
8 .....	25.82	2.2	–	–	25.86	2.2
9 .....	26.16	5.4	–	–	–	–
Elementary school teachers .....	26.91	1.1	19.85	14.4	27.03	1.1
7 .....	26.90	1.0	–	–	26.90	1.1
8 .....	26.07	2.7	–	–	26.07	2.7
Secondary school teachers .....	26.69	1.6	–	–	26.76	1.6
7 .....	27.42	1.9	–	–	27.41	1.9
8 .....	25.12	3.1	–	–	25.12	3.1
Teachers, n.e.c. ....	25.86	4.9	18.03	11.0	26.99	4.3
Vocational and educational counselors .....	29.19	10.4	–	–	29.70	10.6
Librarians, archivists, and curators .....	20.88	16.3	–	–	21.05	18.2
Librarians .....	20.88	16.3	–	–	21.05	18.2
Social scientists and urban planners .....	–	–	–	–	–	–
Social, recreation, and religious workers .....	14.98	5.0	15.27	11.7	14.90	5.5
7 .....	15.45	5.5	–	–	–	–
Social workers .....	14.80	4.8	–	–	14.90	5.5
7 .....	15.45	5.5	–	–	–	–
Lawyers and judges .....	44.84	24.2	–	–	–	–
Lawyers .....	46.73	25.7	–	–	–	–
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	25.18	17.4	25.23	19.1	–	–
8 .....	25.02	8.3	25.10	10.5	–	–
Designers .....	16.52	30.3	16.52	30.3	–	–
Technical .....	21.84	8.8	23.18	9.8	15.34	10.9
4 .....	14.41	6.1	14.56	7.5	–	–
5 .....	15.75	6.3	16.68	4.8	–	–
6 .....	20.06	14.2	21.31	15.7	14.19	8.8
7 .....	26.42	17.6	27.91	18.4	–	–
8 .....	26.02	6.0	25.48	4.7	–	–
9 .....	30.52	9.5	30.52	9.5	–	–
Clinical laboratory technologists and technicians .....	14.57	10.6	14.57	10.6	–	–
Radiological technicians .....	21.73	19.7	–	–	–	–

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar –Continued</b>						
<b>Professional specialty and technical –Continued</b>						
<b>Technical –Continued</b>						
Licensed practical nurses .....	\$13.81	1.9	\$13.80	2.2	–	–
4 .....	13.42	2.5	–	–	–	–
5 .....	14.05	2.5	14.14	2.6	–	–
6 .....	14.00	4.3	14.00	4.3	–	–
Health technologists and technicians, n.e.c. ....	14.92	5.4	14.98	5.6	–	–
Electrical and electronic technicians .....	21.58	7.9	21.64	7.9	–	–
Engineering technicians, n.e.c. ....	19.01	9.9	19.66	13.0	–	–
Drafters .....	27.26	7.7	27.26	7.7	–	–
Chemical technicians .....	23.59	3.6	23.59	3.6	–	–
Airplane pilots and navigators .....	78.19	21.2	78.19	21.2	–	–
Technical and related, n.e.c. ....	14.93	12.1	–	–	–	–
<b>Executive, administrative, and managerial .....</b>	<b>32.15</b>	<b>3.0</b>	<b>33.38</b>	<b>3.1</b>	<b>\$27.15</b>	<b>6.8</b>
5 .....	17.48	9.2	19.30	10.3	–	–
6 .....	19.05	2.9	19.62	3.2	–	–
7 .....	23.05	5.9	22.26	5.9	24.85	11.5
8 .....	24.90	6.6	25.80	7.6	22.60	10.5
9 .....	27.95	4.7	26.83	4.4	34.12	12.0
10 .....	33.18	6.3	33.37	6.7	–	–
11 .....	34.97	3.3	35.64	4.3	33.31	1.6
12 .....	42.71	3.1	42.37	3.0	–	–
13 .....	53.48	6.3	54.72	6.4	–	–
14 .....	63.23	8.7	63.23	8.7	–	–
Executives, administrators, and managers .....	35.48	3.8	37.93	3.9	28.62	7.4
7 .....	25.25	10.6	–	–	–	–
8 .....	23.03	7.3	23.35	9.0	–	–
9 .....	28.33	6.6	26.54	6.6	34.12	12.0
10 .....	32.95	8.1	33.26	9.1	–	–
11 .....	34.84	3.4	35.39	4.7	–	–
12 .....	42.78	3.5	42.39	3.5	–	–
13 .....	53.64	6.5	54.93	6.5	–	–
14 .....	65.33	9.1	65.33	9.1	–	–
Administrators and officials, public administration	27.73	15.2	–	–	27.70	15.3
Financial managers .....	35.75	9.1	36.18	9.4	–	–
9 .....	28.89	7.7	–	–	–	–
Purchasing managers .....	35.13	13.3	35.13	13.3	–	–
Managers, marketing, advertising, and public relations .....	41.66	8.2	41.66	8.2	–	–
Administrators, education and related fields .....	34.02	6.5	–	–	34.05	6.7
Managers, medicine and health .....	25.46	9.4	25.31	9.7	–	–
Managers, food servicing and lodging establishments .....	35.47	30.3	38.16	29.0	–	–
Managers and administrators, n.e.c. ....	37.76	5.3	39.75	4.8	–	–
8 .....	22.63	9.5	–	–	–	–
9 .....	25.18	9.8	25.18	9.8	–	–
10 .....	32.40	10.3	32.40	10.3	–	–
11 .....	34.93	6.6	34.93	6.6	–	–
12 .....	43.57	2.9	43.57	2.9	–	–
13 .....	53.97	7.1	53.97	7.1	–	–
Management related .....	26.55	3.8	27.21	3.9	19.74	10.5
5 .....	20.73	12.6	20.73	12.6	–	–
6 .....	18.99	3.2	19.65	3.6	–	–
7 .....	21.65	5.1	22.00	5.1	–	–
8 .....	27.04	9.8	27.37	10.2	–	–
9 .....	27.25	5.4	27.25	5.4	–	–
10 .....	33.52	9.4	33.52	9.4	–	–
11 .....	35.44	7.7	36.32	8.6	–	–
12 .....	42.28	5.6	42.28	5.6	–	–
Accountants and auditors .....	25.22	4.6	25.22	4.6	–	–
6 .....	20.08	4.7	20.08	4.7	–	–

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Executive, administrative, and managerial —Continued</b>						
<b>Management related —Continued</b>						
Other financial officers .....	\$31.99	9.8	\$31.99	9.8	—	—
Management analysts .....	29.16	5.4	29.16	5.4	—	—
Personnel, training, and labor relations specialists .....	24.79	14.8	27.49	16.4	—	—
Purchasing agents and buyers, n.e.c. ....	22.72	13.9	—	—	—	—
Management related, n.e.c. ....	25.35	6.7	25.40	7.2	—	—
7 .....	21.93	5.4	21.93	5.4	—	—
<b>Sales .....</b>	<b>18.11</b>	<b>9.2</b>	<b>18.22</b>	<b>9.2</b>	—	—
1 .....	7.41	4.2	7.41	4.2	—	—
2 .....	8.46	9.2	8.55	11.2	—	—
3 .....	9.19	10.7	9.19	10.7	—	—
4 .....	14.37	11.8	14.37	11.8	—	—
5 .....	16.47	10.8	16.47	10.8	—	—
6 .....	23.74	12.4	23.74	12.4	—	—
7 .....	23.55	11.6	23.55	11.6	—	—
8 .....	20.84	7.1	20.84	7.1	—	—
11 .....	52.41	18.7	52.41	18.7	—	—
Supervisors, sales .....	21.42	9.8	21.42	9.8	—	—
6 .....	16.68	2.3	16.68	2.3	—	—
8 .....	20.51	7.7	20.51	7.7	—	—
Securities and financial services sales .....	18.39	23.5	18.39	23.5	—	—
Sales, other business services .....	22.63	16.4	22.63	16.4	—	—
Sales representatives, mining, manufacturing, and wholesale .....	24.47	11.9	24.47	11.9	—	—
Sales workers, motor vehicles and boats .....	19.29	16.4	19.29	16.4	—	—
Sales workers, furniture and home furnishings ....	21.98	1.6	21.98	1.6	—	—
Sales workers, parts .....	18.11	8.7	18.11	8.7	—	—
4 .....	18.04	9.8	18.04	9.8	—	—
Sales workers, other commodities .....	8.78	9.0	8.78	9.0	—	—
Sales counter clerks .....	9.84	6.2	9.84	6.2	—	—
Cashiers .....	7.57	4.2	7.52	4.6	—	—
1 .....	7.14	4.5	7.14	4.5	—	—
2 .....	7.40	6.1	7.18	7.1	—	—
Sales support, n.e.c. ....	13.22	12.9	13.22	12.9	—	—
<b>Administrative support, including clerical .....</b>	<b>12.71</b>	<b>1.8</b>	<b>13.13</b>	<b>2.1</b>	<b>\$11.43</b>	<b>2.3</b>
1 .....	11.40	11.2	12.08	11.2	—	—
2 .....	9.83	2.5	9.76	2.6	10.27	5.5
3 .....	10.36	1.8	10.40	3.1	10.32	1.9
4 .....	12.75	2.4	12.91	2.9	12.33	3.6
5 .....	13.87	2.2	14.13	2.4	12.27	4.2
6 .....	16.08	3.4	16.56	3.9	14.62	5.6
7 .....	17.36	2.6	17.41	2.6	—	—
8 .....	18.45	5.8	18.64	5.8	—	—
Supervisors, general office .....	15.74	5.1	16.14	6.4	—	—
Supervisors, distribution, scheduling, and adjusting clerks .....	18.25	8.9	18.25	8.9	—	—
Computer operators .....	15.24	10.1	15.24	10.1	—	—
Secretaries .....	14.66	2.9	15.76	2.9	12.18	3.9
3 .....	11.09	2.8	—	—	—	—
4 .....	14.06	3.4	14.78	4.5	12.87	3.9
5 .....	15.28	3.4	15.49	3.4	—	—
7 .....	19.12	5.3	19.12	5.3	—	—
Transportation ticket and reservation agents .....	13.06	17.5	13.06	17.5	—	—
Receptionists .....	10.23	5.3	10.05	5.5	—	—
Information clerks, n.e.c. ....	13.35	11.8	—	—	—	—
Order clerks .....	13.10	9.3	13.10	9.3	—	—
Personnel clerks, except payroll and timekeeping .....	11.85	8.6	11.85	8.6	—	—
File clerks .....	10.38	5.9	10.46	6.1	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>White collar —Continued</b>						
<b>Administrative support, including clerical —Continued</b>						
Records clerks, n.e.c. ....	\$11.96	5.3	\$12.11	8.7	\$11.82	6.2
3 .....	10.44	3.8	—	—	—	—
Bookkeepers, accounting and auditing clerks .....	12.05	3.2	12.05	3.4	—	—
3 .....	10.72	6.8	—	—	—	—
4 .....	12.49	3.4	12.43	3.6	—	—
5 .....	12.44	4.3	12.44	4.3	—	—
Billing clerks .....	13.15	7.1	—	—	—	—
Dispatchers .....	12.52	15.9	—	—	—	—
Production coordinators .....	15.77	5.9	16.24	5.5	—	—
Traffic, shipping and receiving clerks .....	10.39	6.9	10.01	6.0	—	—
Stock and inventory clerks .....	9.97	7.9	10.39	8.8	—	—
Material recording, scheduling, and distribution clerks, n.e.c. ....	14.38	8.1	—	—	—	—
Insurance adjusters, examiners, and investigators .....	13.98	5.5	13.98	5.5	—	—
Investigators and adjusters, except insurance .....	14.04	6.9	14.13	7.1	—	—
4 .....	12.34	8.2	12.34	8.2	—	—
5 .....	14.09	8.2	14.09	8.2	—	—
General office clerks .....	11.61	3.7	12.47	5.1	10.55	3.7
2 .....	9.60	4.8	9.75	6.0	—	—
3 .....	10.23	4.0	10.91	6.7	9.75	4.0
4 .....	12.59	5.7	13.16	9.8	12.07	5.2
5 .....	13.51	7.6	—	—	—	—
Data entry keyers .....	9.74	6.2	9.74	6.2	—	—
Teachers' aides .....	10.53	2.0	—	—	10.53	2.0
Administrative support, n.e.c. ....	12.89	4.0	13.18	5.4	12.29	5.4
3 .....	11.28	4.7	—	—	—	—
4 .....	12.37	3.7	12.72	4.3	—	—
6 .....	14.02	7.2	—	—	—	—
<b>Blue collar</b> .....	13.52	3.6	13.55	3.8	13.13	3.9
1 .....	7.48	3.9	7.42	3.9	9.14	6.3
2 .....	8.88	3.8	8.79	3.9	10.74	7.2
3 .....	11.27	2.9	11.04	3.3	12.92	2.9
4 .....	13.00	5.7	13.27	6.3	10.93	1.8
5 .....	15.86	4.0	15.95	4.1	13.48	9.1
6 .....	16.97	6.1	17.10	6.7	15.56	6.4
7 .....	20.23	3.3	20.35	3.4	18.21	9.6
8 .....	23.25	7.9	23.25	7.9	—	—
9 .....	22.66	5.5	22.81	5.6	—	—
<b>Precision production, craft, and repair</b> .....	17.81	3.0	18.05	3.1	14.82	6.0
2 .....	8.83	8.7	8.80	8.8	—	—
3 .....	11.01	5.2	10.91	5.6	—	—
4 .....	14.41	7.4	15.10	7.3	—	—
5 .....	16.39	6.8	16.57	7.1	—	—
6 .....	18.04	4.1	18.36	4.4	15.11	7.4
7 .....	20.39	3.8	20.50	4.0	18.52	9.9
8 .....	23.77	7.9	23.77	7.9	—	—
9 .....	21.99	6.9	22.15	7.2	—	—
Supervisors, mechanics and repairers .....	23.44	8.7	24.87	8.9	—	—
Automobile mechanics .....	19.26	10.4	19.48	10.6	—	—
Bus, truck, and stationary engine mechanics .....	15.43	7.3	15.16	8.6	—	—
Industrial machinery repairers .....	15.48	6.4	15.60	6.6	—	—
5 .....	14.39	4.4	14.39	4.4	—	—
Mechanics and repairers, n.e.c. ....	16.63	7.7	16.97	8.8	—	—
6 .....	16.75	8.5	16.95	10.3	—	—
Supervisors, construction trades, n.e.c. ....	17.43	3.2	17.33	3.4	—	—
Carpenters .....	17.01	7.0	17.01	7.0	—	—
Electricians .....	19.22	3.3	19.66	3.3	—	—
6 .....	19.15	3.4	—	—	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Blue collar —Continued</b>						
<b>Precision production, craft, and repair —Continued</b>						
Electricians —Continued						
7 .....	\$20.53	5.6	\$20.53	5.6	—	—
Plumbers, pipefitters and steamfitters .....	17.15	10.4	17.29	10.8	—	—
Insulation workers .....	13.47	13.1	13.47	13.1	—	—
Construction trades, n.e.c. ....	9.49	10.1	9.21	10.0	—	—
Supervisors, production .....	22.99	9.3	24.77	7.6	—	—
7 .....	21.07	11.5	21.07	11.5	—	—
8 .....	28.29	9.3	28.29	9.3	—	—
Machinists .....	18.49	4.4	18.49	4.4	—	—
6 .....	18.47	4.8	18.47	4.8	—	—
7 .....	19.58	6.8	19.58	6.8	—	—
Butchers and meat cutters .....	11.74	9.5	11.74	9.5	—	—
Inspectors, testers, and graders .....	20.79	14.6	20.79	14.6	—	—
Miscellaneous plant and system operators, n.e.c. ....	23.23	1.3	23.23	1.3	—	—
6 .....	23.34	1.7	23.34	1.7	—	—
7 .....	23.54	2.2	23.54	2.2	—	—
<b>Machine operators, assemblers, and inspectors .....</b>	11.26	5.9	11.26	5.9	—	—
1 .....	7.17	5.8	7.17	5.8	—	—
2 .....	7.91	6.4	7.91	6.4	—	—
3 .....	11.50	6.7	11.50	6.7	—	—
4 .....	12.33	8.2	12.32	8.3	—	—
5 .....	14.16	4.4	14.16	4.4	—	—
6 .....	13.57	8.9	13.57	8.9	—	—
7 .....	19.12	4.4	19.12	4.4	—	—
Printing press operators .....	12.99	8.0	12.99	8.0	—	—
Laundering and dry cleaning machine operators .....	7.70	3.4	7.70	3.4	—	—
Miscellaneous machine operators, n.e.c. ....	12.98	10.8	12.98	10.8	—	—
3 .....	11.22	5.3	11.22	5.3	—	—
Welders and cutters .....	12.57	6.1	12.57	6.1	—	—
Assemblers .....	8.24	11.8	8.24	11.8	—	—
Production inspectors, checkers and examiners ..	12.71	9.6	12.70	9.8	—	—
<b>Transportation and material moving .....</b>	13.17	4.9	13.14	5.4	\$13.47	6.0
2 .....	9.72	4.7	9.76	4.8	—	—
3 .....	11.31	3.9	10.57	4.5	13.29	3.1
4 .....	12.89	13.0	13.03	13.5	—	—
5 .....	16.28	3.8	16.32	3.9	—	—
Truck drivers .....	11.91	7.4	11.97	7.5	—	—
3 .....	11.94	7.1	11.90	7.8	—	—
Bus drivers .....	14.78	8.1	—	—	—	—
Industrial truck and tractor equipment operators ..	9.86	4.6	9.86	4.6	—	—
2 .....	9.07	5.2	9.07	5.2	—	—
3 .....	10.33	6.9	10.33	6.9	—	—
Miscellaneous material moving equipment operators, n.e.c. ....	15.75	12.9	16.07	12.9	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b>	8.87	4.6	8.73	4.9	10.39	4.6
1 .....	7.47	3.6	7.38	3.6	9.14	6.3
2 .....	9.11	6.0	8.92	6.6	11.13	7.7
3 .....	11.07	6.2	11.07	6.7	—	—
4 .....	11.67	7.6	12.05	11.2	—	—
Groundskeepers and gardeners, except farm .....	9.74	5.8	—	—	10.43	6.4
Helpers, mechanics and repairers .....	10.14	6.4	10.16	7.7	—	—
Helpers, construction trades .....	10.30	4.6	9.70	5.1	—	—
Construction laborers .....	8.63	10.0	8.53	10.4	—	—
Production helpers .....	10.32	11.5	10.32	11.5	—	—
Stock handlers and baggers .....	8.98	8.1	8.98	8.1	—	—
1 .....	8.28	11.1	8.28	11.1	—	—
2 .....	8.45	10.3	8.45	10.3	—	—
3 .....	10.23	12.5	10.23	12.5	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Blue collar —Continued</b>						
<b>Handlers, equipment cleaners, helpers, and laborers —Continued</b>						
Freight, stock, and material handlers, n.e.c. ....	\$8.60	15.5	\$8.60	15.5	—	—
Vehicle washers and equipment cleaners .....	8.72	9.2	8.55	9.5	—	—
Hand packers and packagers .....	7.56	4.9	7.56	4.9	—	—
Laborers, except construction, n.e.c. ....	8.71	11.7	8.55	12.8	\$10.10	12.2
2 .....	9.64	14.7	9.23	17.6	—	—
<b>Service .....</b>	<b>10.36</b>	<b>4.0</b>	<b>8.15</b>	<b>4.6</b>	<b>13.20</b>	<b>4.5</b>
1 .....	6.59	5.7	6.26	6.3	8.76	3.9
2 .....	8.21	3.2	7.36	3.5	9.23	4.8
3 .....	8.43	5.8	7.39	8.2	10.10	3.9
4 .....	14.26	7.5	13.73	11.3	14.92	8.3
5 .....	13.07	4.8	—	—	12.69	4.6
6 .....	16.98	6.3	—	—	17.50	5.9
7 .....	18.32	3.1	—	—	18.64	3.0
8 .....	16.72	4.7	—	—	17.68	5.7
Protective service .....	15.92	4.3	9.13	7.0	16.62	3.9
3 .....	9.01	6.4	—	—	—	—
4 .....	17.14	4.1	—	—	—	—
5 .....	12.46	4.5	—	—	12.44	4.6
6 .....	17.68	5.9	—	—	17.68	5.9
7 .....	18.64	3.0	—	—	18.64	3.0
8 .....	17.68	5.7	—	—	17.68	5.7
Police and detectives, public service .....	18.78	4.3	—	—	18.78	4.3
Sheriffs, bailiffs, and other law enforcement officers .....	18.53	3.2	—	—	18.53	3.2
7 .....	18.76	3.1	—	—	18.76	3.1
Correctional institution officers .....	11.90	2.9	—	—	11.90	2.9
Guards and police, except public service .....	10.06	4.6	9.75	4.4	—	—
3 .....	9.55	4.6	—	—	—	—
Food service .....	7.32	5.8	7.07	6.7	9.05	3.7
1 .....	6.00	9.7	5.74	10.3	—	—
2 .....	8.08	4.4	7.41	4.4	8.85	4.2
3 .....	6.13	16.8	6.13	16.8	—	—
4 .....	8.82	5.6	8.82	5.6	—	—
Waiters, waitresses, and bartenders .....	4.74	22.1	4.74	22.1	—	—
1 .....	4.49	31.6	4.49	31.6	—	—
Waiters and waitresses .....	4.32	29.6	4.32	29.6	—	—
1 .....	4.32	41.1	4.32	41.1	—	—
Other food service .....	8.33	3.6	8.17	4.4	9.05	3.7
1 .....	6.86	3.3	6.54	1.9	—	—
2 .....	8.31	4.5	7.62	5.4	8.85	4.2
3 .....	7.70	5.3	7.70	5.3	—	—
4 .....	8.82	5.6	8.82	5.6	—	—
Supervisors, food preparation and service .....	13.92	7.5	13.92	7.5	—	—
Cooks .....	8.41	5.2	8.44	5.4	—	—
Kitchen workers, food preparation .....	7.15	3.4	6.99	2.9	—	—
1 .....	6.96	4.1	6.73	3.1	—	—
Food preparation, n.e.c. ....	7.59	5.3	6.63	5.0	9.10	3.5
1 .....	6.75	5.2	6.32	2.0	—	—
2 .....	8.46	6.4	—	—	—	—
Health service .....	9.61	2.5	8.51	3.6	10.98	4.4
2 .....	8.88	3.4	7.80	4.0	10.45	4.3
3 .....	9.08	4.0	8.66	6.0	—	—
4 .....	12.22	5.0	—	—	—	—
Health aides, except nursing .....	10.43	5.4	9.00	6.4	11.29	7.2
4 .....	11.97	5.4	—	—	—	—
Nursing aides, orderlies and attendants .....	8.97	3.6	8.20	4.9	10.53	5.4
2 .....	8.66	4.5	7.40	4.8	10.46	5.9
3 .....	8.92	4.0	8.90	4.5	—	—

See footnotes at end of table.

Table 4-2. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> full-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Service—Continued</b>						
Cleaning and building service .....	\$8.23	4.0	\$7.63	5.8	\$9.24	5.6
1 .....	7.16	4.0	6.86	4.3	8.19	2.1
2 .....	7.52	6.7	6.38	3.0	8.33	10.1
3 .....	10.04	6.4	7.71	5.3	11.46	4.6
Maids and housemen .....	6.27	2.1	6.26	2.1	—	—
1 .....	6.30	3.0	6.30	3.1	—	—
Janitors and cleaners .....	8.53	3.7	7.58	5.0	9.30	5.7
1 .....	7.62	4.0	7.30	5.5	—	—
2 .....	8.17	8.6	—	—	8.33	10.1
3 .....	10.60	5.9	—	—	11.46	4.6
Personal service .....	12.42	12.2	13.76	15.5	9.42	4.7
3 .....	8.31	4.8	—	—	8.71	4.0
4 .....	17.89	15.4	18.68	16.7	—	—
Early childhood teachers' assistants .....	8.99	3.7	—	—	8.73	4.1
3 .....	8.73	4.1	—	—	8.73	4.1

<sup>1</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and

hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.



Table 4-3. Selected occupations<sup>1</sup> and levels,<sup>2</sup> part-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All</b> .....	\$8.03	4.1	\$7.90	4.4	\$10.08	5.5
All excluding sales .....	8.30	4.9	8.16	5.2	10.08	5.5
<b>White collar</b> .....	10.27	5.3	10.27	5.7	10.34	8.5
1 .....	6.22	3.1	6.19	3.3	—	—
2 .....	8.18	7.2	8.24	7.2	—	—
3 .....	8.37	6.5	8.37	6.6	—	—
4 .....	8.21	5.2	8.13	5.6	—	—
5 .....	12.40	10.7	13.53	7.0	—	—
6 .....	19.07	5.5	19.43	5.5	—	—
7 .....	15.76	8.0	17.65	3.8	—	—
8 .....	22.82	11.9	23.32	12.4	—	—
9 .....	24.05	15.1	—	—	—	—
White collar excluding sales .....	13.04	7.2	13.50	8.2	10.34	8.5
1 .....	7.22	8.9	7.40	13.2	—	—
2 .....	9.23	4.3	9.38	3.9	—	—
3 .....	9.18	4.3	9.20	4.3	—	—
4 .....	9.72	7.8	9.83	9.7	—	—
5 .....	13.28	12.5	15.36	2.9	—	—
6 .....	19.07	5.5	19.43	5.5	—	—
7 .....	15.76	8.0	17.65	3.8	—	—
8 .....	22.82	11.9	23.32	12.4	—	—
9 .....	24.05	15.1	—	—	—	—
<b>Professional specialty and technical</b> .....	16.97	8.8	18.54	8.3	11.50	13.4
Professional specialty .....	18.09	10.8	20.94	9.2	11.50	13.4
5 .....	11.65	19.4	—	—	—	—
6 .....	19.44	7.0	19.96	6.9	—	—
7 .....	14.96	12.8	—	—	—	—
8 .....	23.27	12.3	23.86	12.8	—	—
9 .....	24.05	15.1	—	—	—	—
Engineers, architects, and surveyors .....	—	—	—	—	—	—
Health related .....	23.16	6.2	23.42	6.3	—	—
8 .....	25.75	5.4	—	—	—	—
Registered nurses .....	22.57	6.0	22.98	6.0	—	—
Teachers, college and university .....	27.35	7.2	—	—	27.01	3.2
Teachers, except college and university .....	11.14	13.0	14.67	14.7	9.14	6.0
5 .....	9.04	3.8	—	—	—	—
Teachers, n.e.c. ....	13.15	13.5	13.06	15.1	—	—
Social, recreation, and religious workers .....	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	—	—	—	—	—	—
Technical .....	13.79	9.8	13.79	9.8	—	—
<b>Sales</b> .....	6.72	3.5	6.72	3.5	—	—
1 .....	6.07	3.3	6.07	3.3	—	—
3 .....	7.21	7.1	7.21	7.1	—	—
4 .....	7.59	5.9	7.59	5.9	—	—
Sales workers, other commodities .....	6.99	2.7	6.99	2.7	—	—
Cashiers .....	6.27	3.8	6.27	3.8	—	—
1 .....	6.06	3.7	6.06	3.7	—	—
3 .....	7.33	9.0	7.33	9.0	—	—
<b>Administrative support, including clerical</b> .....	9.59	3.9	9.78	4.0	7.44	4.6
1 .....	7.23	9.6	—	—	—	—
2 .....	9.26	4.3	9.40	3.9	—	—
3 .....	9.30	4.2	9.32	4.3	—	—
4 .....	9.69	8.8	9.78	9.9	—	—
General office clerks .....	8.78	10.7	8.95	11.1	—	—
<b>Blue collar</b> .....	7.26	5.8	6.97	6.3	10.90	6.8
1 .....	5.73	1.4	5.73	1.4	—	—
2 .....	7.84	8.5	7.30	9.6	—	—
<b>Precision production, craft, and repair</b> .....	—	—	—	—	—	—

See footnotes at end of table.

Table 4-3. **Selected occupations<sup>1</sup> and levels,<sup>2</sup> part-time workers:<sup>3</sup> Mean hourly earnings,<sup>4</sup> private industry and State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued**

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Blue collar —Continued</b>						
Machine operators, assemblers, and inspectors .....	—	—	—	—	—	—
Transportation and material moving .....	\$7.81	16.0	—	—	\$10.90	6.8
<b>Handlers, equipment cleaners, helpers, and laborers</b>	6.27	3.8	\$6.27	3.8	—	—
1 .....	5.69	1.8	5.69	1.8	—	—
2 .....	6.53	5.9	6.53	5.9	—	—
3 .....	9.38	18.2	9.38	18.2	—	—
Stock handlers and baggers .....	5.68	1.7	5.68	1.7	—	—
1 .....	5.61	1.7	5.61	1.7	—	—
<b>Service</b> .....	6.16	4.8	6.10	5.0	8.02	4.4
1 .....	5.28	4.9	5.17	4.9	—	—
2 .....	6.46	7.2	6.43	7.4	—	—
3 .....	7.56	12.0	7.56	12.1	—	—
Protective service .....	—	—	—	—	—	—
Food service .....	5.30	6.7	5.16	6.9	—	—
1 .....	5.06	12.0	4.74	12.8	—	—
2 .....	5.21	7.8	5.19	8.0	—	—
Waiters, waitresses, and bartenders .....	3.68	16.7	3.68	16.7	—	—
1 .....	3.72	22.2	3.72	22.2	—	—
Waiters and waitresses .....	3.59	17.6	3.59	17.6	—	—
1 .....	3.55	24.1	3.55	24.1	—	—
Other food service .....	6.17	4.1	6.03	3.7	—	—
1 .....	6.13	7.2	—	—	—	—
2 .....	5.77	1.2	5.76	1.2	—	—
Kitchen workers, food preparation .....	6.08	3.8	6.08	3.8	—	—
Food preparation, n.e.c. ....	5.93	6.3	—	—	—	—
Health service .....	8.59	4.5	8.59	4.5	—	—
Cleaning and building service .....	5.81	4.6	5.81	4.6	—	—
1 .....	5.46	3.3	5.46	3.3	—	—
Janitors and cleaners .....	5.82	4.8	5.82	4.8	—	—
1 .....	5.47	3.4	5.47	3.4	—	—
Personal service .....	5.79	5.3	5.57	3.9	—	—

<sup>1</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and

hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 5-1. **Selected worker characteristics: Mean hourly earnings<sup>1</sup> by occupational group,<sup>2</sup> National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000**

Occupational group	Private industry and State and local government					
	Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Union <sup>4</sup>	Nonunion <sup>4</sup>	Time <sup>5</sup>	Incentive <sup>5</sup>
	Mean					
<b>All occupations</b> .....	\$18.17	\$8.03	\$19.79	\$17.22	\$17.32	\$19.47
All excluding sales .....	18.18	8.30	19.60	17.34	17.52	17.07
<b>White collar</b> .....	22.23	10.27	27.82	21.44	21.67	20.82
White-collar excluding sales .....	22.83	13.04	28.95	22.33	22.57	18.67
Professional specialty and technical .....	26.80	16.97	61.00	25.85	26.45	—
Professional specialty .....	28.17	18.09	—	27.83	27.83	—
Technical .....	21.84	13.79	61.00	18.16	21.50	—
Executive, administrative, and managerial .....	32.15	—	—	32.15	32.06	35.41
Sales .....	18.11	6.72	23.79	15.98	13.93	21.55
Administrative support, including clerical .....	12.71	9.59	15.10	12.42	12.59	11.43
<b>Blue collar</b> .....	13.52	7.26	17.66	12.09	12.99	16.35
Precision production, craft, and repair .....	17.81	—	20.48	16.58	17.39	20.77
Machine operators, assemblers, and inspectors .....	11.26	—	17.36	10.39	11.23	—
Transportation and material moving .....	13.17	7.81	15.23	11.76	12.67	—
Handlers, equipment cleaners, helpers, and laborers .....	8.87	6.27	11.23	8.22	8.51	—
<b>Service</b> .....	10.36	6.16	18.74	9.27	9.53	—
	Relative error <sup>6</sup> (percent)					
<b>All occupations</b> .....	2.5	4.1	6.8	2.6	2.5	12.2
All excluding sales .....	2.5	4.9	6.6	2.6	2.5	14.3
<b>White collar</b> .....	2.4	5.3	20.5	2.4	2.4	14.2
White-collar excluding sales .....	2.4	7.2	25.5	2.3	2.4	21.9
Professional specialty and technical .....	2.6	8.8	24.8	2.4	2.6	—
Professional specialty .....	2.3	10.8	—	2.3	2.3	—
Technical .....	8.8	9.8	24.8	4.6	8.7	—
Executive, administrative, and managerial .....	3.0	—	—	3.0	3.0	11.4
Sales .....	9.2	3.5	35.8	8.9	7.2	16.3
Administrative support, including clerical .....	1.8	3.9	7.8	1.6	1.8	6.2
<b>Blue collar</b> .....	3.6	5.8	4.2	3.7	3.5	14.2
Precision production, craft, and repair .....	3.0	—	4.0	3.6	3.1	7.5
Machine operators, assemblers, and inspectors .....	5.9	—	4.4	5.9	5.9	—
Transportation and material moving .....	4.9	16.0	8.7	6.4	5.8	—
Handlers, equipment cleaners, helpers, and laborers .....	4.6	3.8	9.4	4.2	4.0	—
<b>Service</b> .....	4.0	4.8	10.6	3.8	3.8	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Union workers are those whose wages are determined through collective bargaining.

<sup>5</sup> Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>6</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 5-2. Major industry division: Mean hourly earnings<sup>1</sup> by occupational group,<sup>2</sup> private industry, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000

Occupational group	Full-time and part-time workers									
	All private industries	Goods-producing industries <sup>3</sup>				Service-producing industries <sup>4</sup>				
		Total	Mining	Construction	Manufacturing	Total	Transportation and public utilities	Wholesale and retail trade	Finance, insurance, and real estate	Services
	Mean									
<b>All occupations</b> .....	\$17.07	-	-	\$15.89	-	-	-	-	\$20.89	-
All excluding sales .....	17.15	-	-	15.89	-	-	-	-	19.11	-
<b>White collar</b> .....	21.69	-	-	27.60	-	-	-	-	21.79	-
White-collar excluding sales .....	22.93	-	-	27.60	-	-	-	-	19.95	-
Professional specialty and technical .....	27.04	-	-	34.71	-	-	-	-	27.24	-
Professional specialty .....	28.85	-	-	-	-	-	-	-	26.59	-
Technical .....	22.70	-	-	-	-	-	-	-	-	-
Executive, administrative, and managerial .....	33.38	-	-	30.75	-	-	-	-	29.85	-
Sales .....	16.38	-	-	-	-	-	-	-	33.36	-
Administrative support, including clerical .....	12.93	-	-	13.45	-	-	-	-	13.29	-
<b>Blue collar</b> .....	13.14	-	-	12.64	-	-	-	-	12.93	-
Precision production, craft, and repair .....	17.78	-	-	13.69	-	-	-	-	-	-
Machine operators, assemblers, and inspectors ....	11.23	-	-	12.73	-	-	-	-	-	-
Transportation and material moving .....	12.67	-	-	-	-	-	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers .....	8.36	-	-	9.83	-	-	-	-	-	-
<b>Service</b> .....	7.54	-	-	-	-	-	-	-	9.42	-
	Relative error <sup>5</sup> (percent)									
<b>All occupations</b> .....	3.1	-	-	10.8	-	-	-	-	11.0	-
All excluding sales .....	3.2	-	-	10.8	-	-	-	-	8.4	-
<b>White collar</b> .....	3.1	-	-	11.9	-	-	-	-	11.2	-
White-collar excluding sales .....	3.0	-	-	11.9	-	-	-	-	8.8	-
Professional specialty and technical .....	3.7	-	-	7.4	-	-	-	-	5.6	-
Professional specialty .....	3.3	-	-	-	-	-	-	-	5.3	-
Technical .....	9.7	-	-	-	-	-	-	-	-	-
Executive, administrative, and managerial .....	3.1	-	-	11.2	-	-	-	-	10.7	-
Sales .....	9.1	-	-	-	-	-	-	-	36.7	-
Administrative support, including clerical .....	2.1	-	-	3.3	-	-	-	-	3.6	-
<b>Blue collar</b> .....	3.7	-	-	6.7	-	-	-	-	7.2	-
Precision production, craft, and repair .....	3.2	-	-	7.3	-	-	-	-	-	-
Machine operators, assemblers, and inspectors ....	5.9	-	-	15.0	-	-	-	-	-	-
Transportation and material moving .....	6.0	-	-	-	-	-	-	-	-	-
Handlers, equipment cleaners, helpers, and laborers .....	4.2	-	-	7.6	-	-	-	-	-	-
<b>Service</b> .....	3.9	-	-	-	-	-	-	-	7.1	-

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Goods-producing industries include mining, construction, and manufacturing.

<sup>4</sup> Service-producing industries include transportation and public utilities; wholesale

and retail trade; finance, insurance, and real estate; and services.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 5-3. Establishment employment size: Mean hourly earnings<sup>1</sup> by occupational group,<sup>2</sup> private industry, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000

Occupational group	Full-time and part-time workers				
	All private industry workers	50 - 99 workers <sup>3</sup>	100 workers or more		
			Total	100 - 499 workers	500 workers or more
Mean					
<b>All occupations</b> .....	\$17.07	\$14.02	\$17.71	\$15.33	\$19.90
All excluding sales .....	17.15	13.42	17.91	15.34	19.92
<b>White collar</b> .....	21.69	19.76	22.01	19.47	24.13
White-collar excluding sales .....	22.93	20.28	23.31	21.47	24.41
Professional specialty and technical .....	27.04	25.47	27.17	25.44	28.01
Professional specialty .....	28.85	27.44	28.96	27.86	29.52
Technical .....	22.70	20.63	22.87	19.06	24.54
Executive, administrative, and managerial .....	33.38	29.91	33.99	32.28	34.96
Sales .....	16.38	18.40	15.86	15.24	18.99
Administrative support, including clerical .....	12.93	13.20	12.87	12.94	12.83
<b>Blue collar</b> .....	13.14	10.62	13.75	11.82	15.69
Precision production, craft, and repair .....	17.78	13.78	18.53	16.04	20.04
Machine operators, assemblers, and inspectors .....	11.23	10.30	11.42	10.98	12.02
Transportation and material moving .....	12.67	11.90	12.89	12.35	13.27
Handlers, equipment cleaners, helpers, and laborers .....	8.36	7.45	8.69	8.40	9.29
<b>Service</b> .....	7.54	6.54	7.86	7.33	8.45
Relative error <sup>4</sup> (percent)					
<b>All occupations</b> .....	3.1	8.5	3.3	4.8	4.6
All excluding sales .....	3.2	7.2	3.5	5.2	4.7
<b>White collar</b> .....	3.1	9.4	3.3	5.3	4.1
White-collar excluding sales .....	3.0	7.6	3.2	5.2	4.1
Professional specialty and technical .....	3.7	9.9	4.0	5.8	5.2
Professional specialty .....	3.3	11.4	3.5	5.9	4.2
Technical .....	9.7	10.6	10.4	6.7	14.1
Executive, administrative, and managerial .....	3.1	11.7	3.1	5.5	3.7
Sales .....	9.1	27.9	8.1	9.6	12.8
Administrative support, including clerical .....	2.1	4.5	2.4	4.4	2.6
<b>Blue collar</b> .....	3.7	7.1	4.1	4.6	6.9
Precision production, craft, and repair .....	3.2	10.1	3.2	5.2	3.8
Machine operators, assemblers, and inspectors .....	5.9	8.0	7.0	6.4	14.4
Transportation and material moving .....	6.0	11.6	6.8	10.6	9.1
Handlers, equipment cleaners, helpers, and laborers .....	4.2	5.4	5.0	5.9	10.3
<b>Service</b> .....	3.9	8.9	4.5	4.9	7.7

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>3</sup> Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

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Table 6-1. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>All</b> .....	\$6.63	\$9.34	\$14.35	\$22.52	\$30.53
All excluding sales .....	6.75	9.52	14.47	22.72	30.79
<b>White collar</b> .....	9.00	12.08	18.67	27.77	37.50
White collar excluding sales .....	9.97	12.95	19.62	27.88	38.18
<b>Professional specialty and technical</b> .....	14.00	19.17	25.82	29.38	38.18
Professional specialty .....	17.60	21.92	26.83	30.46	38.68
Engineers, architects, and surveyors .....	20.01	26.27	30.99	38.18	43.39
Petroleum engineers .....	26.90	39.48	41.95	50.02	54.77
Chemical engineers .....	27.47	28.74	31.95	40.19	49.46
Civil engineers .....	26.60	26.60	37.93	44.32	44.32
Mechanical engineers .....	19.45	27.45	28.84	37.68	44.35
Engineers, n.e.c. ....	21.53	24.66	32.30	38.18	41.79
Mathematical and computer scientists .....	20.65	25.26	29.28	34.81	39.60
Computer systems analysts and scientists .....	20.65	25.26	29.28	34.81	39.60
Natural scientists .....	14.07	16.74	24.50	29.00	37.50
Geologists and geodesists .....	14.47	26.10	29.23	37.50	45.00
Health related .....	18.64	19.71	21.92	25.13	30.79
Registered nurses .....	18.64	19.63	21.22	24.17	27.33
Pharmacists .....	25.00	28.47	31.25	33.01	33.50
Respiratory therapists .....	16.00	17.00	17.30	19.05	19.05
Teachers, college and university .....	22.86	29.63	32.37	54.92	74.75
Other post-secondary teachers .....	22.86	38.86	54.92	68.61	74.75
Teachers, except college and university .....	23.18	25.52	26.84	27.77	29.38
Elementary school teachers .....	24.94	25.90	26.84	27.72	29.38
Secondary school teachers .....	24.34	24.46	27.77	27.77	28.67
Teachers, n.e.c. ....	15.71	20.05	26.83	26.83	29.26
Vocational and educational counselors .....	16.34	23.73	29.20	31.09	31.92
Librarians, archivists, and curators .....	12.42	13.01	19.26	24.50	32.44
Librarians .....	12.42	13.01	19.26	24.50	32.44
Social scientists and urban planners .....	-	-	-	-	-
Social, recreation, and religious workers .....	11.97	13.29	13.87	17.44	20.15
Social workers .....	11.97	13.29	13.87	15.72	17.44
Lawyers and judges .....	26.61	26.61	38.39	72.40	89.58
Lawyers .....	26.61	26.61	38.39	72.40	89.58
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	7.87	11.49	18.91	28.38	47.36
Designers .....	7.87	7.87	11.49	18.67	36.03
Professional, n.e.c. ....	12.98	18.91	23.92	47.36	51.30
Technical .....	11.01	13.05	16.63	22.51	32.63
Clinical laboratory technologists and technicians .....	8.17	9.00	14.12	18.61	19.58
Radiological technicians .....	11.00	14.35	20.35	21.11	37.12
Licensed practical nurses .....	12.62	12.97	14.00	14.48	15.76
Health technologists and technicians, n.e.c. ....	10.84	14.00	15.00	16.63	18.04
Electrical and electronic technicians .....	13.60	14.90	24.50	25.96	27.15
Engineering technicians, n.e.c. ....	15.24	15.24	17.05	22.38	31.80
Drafters .....	18.50	22.36	27.44	34.68	35.93
Chemical technicians .....	21.50	21.50	23.81	24.78	25.64
Airplane pilots and navigators .....	42.60	42.78	74.66	78.95	151.86
Technical and related, n.e.c. ....	11.01	11.01	12.69	19.90	19.90
<b>Executive, administrative, and managerial</b> .....	17.77	21.58	29.69	41.80	49.71
Executives, administrators, and managers .....	18.62	23.84	33.64	43.00	54.81
Administrators and officials, public administration .....	14.26	22.08	23.94	33.26	36.99
Financial managers .....	19.87	23.80	33.80	42.52	48.60
Purchasing managers .....	26.44	27.55	27.79	45.54	60.19
Managers, marketing, advertising, and public relations .....	29.86	30.29	41.63	54.81	62.50
Administrators, education and related fields .....	18.12	32.69	33.64	36.18	47.69
Managers, medicine and health .....	17.97	17.97	27.73	30.76	30.76
Managers, food servicing and lodging establishments .....	13.90	15.55	20.03	41.83	72.12
Managers and administrators, n.e.c. ....	19.76	23.84	37.93	44.43	56.90
Management related .....	16.47	19.22	23.08	30.77	41.80
Accountants and auditors .....	18.23	20.19	23.57	28.82	33.11
Other financial officers .....	18.94	20.05	31.22	41.80	41.87
Management analysts .....	22.11	28.13	28.85	29.20	37.26
Personnel, training, and labor relations specialists .....	15.26	16.06	17.93	30.71	44.49

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>White collar</b> —Continued					
<b>Executive, administrative, and managerial</b> —Continued					
Management related—Continued					
Purchasing agents and buyers, n.e.c. ....	\$16.23	\$16.23	\$23.38	\$27.34	\$32.97
Management related, n.e.c. ....	17.68	19.01	21.74	30.48	41.00
<b>Sales</b> .....	6.19	7.50	12.42	22.00	29.19
Supervisors, sales .....	12.24	15.82	18.98	25.22	41.94
Securities and financial services sales .....	9.10	9.82	16.25	17.19	32.35
Sales, other business services .....	9.00	14.50	19.04	28.17	29.94
Sales representatives, mining, manufacturing, and wholesale .....	12.65	17.25	23.40	28.59	33.60
Sales workers, motor vehicles and boats .....	6.91	13.73	17.17	27.15	30.19
Sales workers, furniture and home furnishings ....	22.33	22.33	22.33	22.41	22.41
Sales workers, parts .....	12.10	12.82	20.13	20.15	22.93
Sales workers, other commodities .....	6.28	6.56	7.45	10.00	11.00
Sales counter clerks .....	5.93	8.44	9.22	11.00	11.92
Cashiers .....	5.44	5.73	6.75	7.65	8.51
Sales support, n.e.c. ....	5.57	9.42	13.24	14.68	23.33
<b>Administrative support, including clerical</b> .....	8.60	9.99	11.91	14.85	17.39
Supervisors, general office .....	12.38	13.31	15.76	17.51	19.86
Supervisors, distribution, scheduling, and adjusting clerks .....	12.50	14.45	17.46	23.29	23.29
Computer operators .....	9.20	12.27	13.68	19.30	19.30
Secretaries .....	10.66	11.95	14.38	15.64	20.02
Interviewers .....	7.97	9.25	10.85	15.43	15.43
Transportation ticket and reservation agents .....	7.79	8.59	11.21	17.03	17.03
Receptionists .....	7.68	9.03	10.04	10.50	12.69
Information clerks, n.e.c. ....	9.97	9.97	10.00	11.63	16.96
Order clerks .....	7.08	10.74	14.74	15.44	16.36
Personnel clerks, except payroll and timekeeping	9.50	9.66	11.01	14.42	16.35
Library clerks .....	6.22	8.89	10.08	11.11	11.11
File clerks .....	8.69	8.69	10.50	11.85	11.85
Records clerks, n.e.c. ....	8.71	10.18	11.37	13.97	15.98
Bookkeepers, accounting and auditing clerks .....	9.35	9.67	12.50	13.75	15.12
Billing clerks .....	8.60	12.00	12.96	15.11	18.24
Dispatchers .....	9.25	9.25	11.61	17.87	17.87
Production coordinators .....	12.17	13.25	17.71	17.71	18.26
Traffic, shipping and receiving clerks .....	8.00	8.71	9.26	10.33	13.67
Stock and inventory clerks .....	7.75	8.57	8.71	12.27	13.50
Material recording, scheduling, and distribution clerks, n.e.c. ....	8.40	12.19	14.28	17.51	18.08
Insurance adjusters, examiners, and investigators .....	10.63	13.54	15.22	15.31	16.81
Investigators and adjusters, except insurance .....	10.14	11.71	12.71	17.20	20.38
General office clerks .....	8.52	8.74	10.74	13.81	15.50
Data entry keyers .....	7.00	9.00	10.13	11.30	11.67
Teachers' aides .....	10.11	10.11	10.11	10.94	11.80
Administrative support, n.e.c. ....	10.32	10.94	12.50	13.90	15.71
<b>Blue collar</b> .....	6.45	8.00	11.81	16.92	22.52
<b>Precision production, craft, and repair</b> .....	9.95	12.35	17.11	22.48	24.37
Supervisors, mechanics and repairers .....	15.87	17.97	21.70	30.57	35.78
Automobile mechanics .....	14.72	16.74	17.35	21.85	24.77
Bus, truck, and stationary engine mechanics .....	11.50	12.60	14.55	15.83	23.63
Industrial machinery repairers .....	12.00	12.00	15.05	17.43	21.57
Mechanics and repairers, n.e.c. ....	10.90	12.00	15.84	22.50	24.32
Supervisors, construction trades, n.e.c. ....	15.65	17.11	17.11	18.41	19.00
Carpenters .....	13.60	14.38	17.45	18.20	21.57
Electricians .....	15.88	16.89	18.80	21.28	23.64
Plumbers, pipefitters and steamfitters .....	9.50	14.30	15.91	23.81	24.37
Insulation workers .....	9.91	9.91	10.22	12.35	15.11
Construction trades, n.e.c. ....	7.45	7.45	8.11	10.15	14.93
Supervisors, production .....	12.27	16.11	21.89	32.19	33.02
Machinists .....	15.67	16.14	17.78	22.48	22.58
Butchers and meat cutters .....	8.24	8.24	11.51	14.68	14.68

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>Blue collar –Continued</b>					
<b>Precision production, craft, and repair –Continued</b>					
Inspectors, testers, and graders .....	\$9.95	\$17.20	\$18.55	\$20.86	\$32.50
Miscellaneous plant and system operators, n.e.c. ....	21.75	22.23	23.32	24.45	24.84
<b>Machine operators, assemblers, and inspectors .....</b>					
Printing press operators .....	6.46	7.50	11.00	14.43	16.67
Laundry and dry cleaning machine operators .....	8.67	10.26	12.00	17.00	17.43
Miscellaneous machine operators, n.e.c. ....	7.11	7.11	7.50	7.86	7.95
Welders and cutters .....	7.30	10.17	10.90	15.05	21.20
Assemblers .....	11.25	11.25	12.00	13.62	15.72
Production inspectors, checkers and examiners ..	5.40	6.50	6.50	9.00	11.81
Production inspectors, checkers and examiners ..	8.89	8.90	15.00	15.06	17.73
<b>Transportation and material moving .....</b>					
Truck drivers .....	7.93	9.99	11.20	16.23	18.08
Bus drivers .....	8.00	10.42	10.57	16.23	17.00
Industrial truck and tractor equipment operators ..	9.99	11.71	14.06	17.56	17.56
Miscellaneous material moving equipment operators, n.e.c. ....	7.93	8.18	10.38	11.20	11.20
.....	10.21	10.21	13.76	21.20	21.20
<b>Handlers, equipment cleaners, helpers, and laborers</b>					
Groundskeepers and gardeners, except farm .....	5.86	6.45	7.42	9.53	12.55
Helpers, mechanics and repairers .....	7.20	9.02	9.53	9.74	12.15
Helpers, construction trades .....	6.00	9.37	10.79	11.30	11.78
Construction laborers .....	8.75	10.00	11.14	11.14	11.40
Production helpers .....	7.00	7.00	7.89	9.50	12.00
Stock handlers and baggers .....	7.38	8.35	9.00	12.36	16.34
Freight, stock, and material handlers, n.e.c. ....	5.17	5.35	6.60	8.97	12.55
Garage and service station related .....	6.42	6.45	6.60	9.29	13.76
Vehicle washers and equipment cleaners .....	7.68	8.63	9.25	9.25	9.25
Hand packers and packagers .....	6.14	6.14	8.00	9.93	13.86
Laborers, except construction, n.e.c. ....	5.30	6.30	7.00	7.61	8.50
.....	6.12	6.45	6.84	9.09	14.65
<b>Service .....</b>					
Protective service .....	5.25	6.20	8.14	11.33	18.04
Firefighting .....	7.89	10.47	15.63	18.14	20.67
Police and detectives, public service .....	13.19	18.14	18.14	18.14	18.14
Sheriffs, bailiffs, and other law enforcement officers .....	16.76	18.04	18.04	20.02	22.60
Correctional institution officers .....	15.63	17.44	18.75	20.42	20.67
Food service .....	10.45	10.47	12.66	12.66	12.66
Waiters, waitresses, and bartenders .....	2.13	5.46	6.50	8.22	10.72
Waiters and waitresses .....	2.13	2.13	2.23	5.95	11.22
Waiters/Waitresses' assistants .....	2.13	2.13	2.22	5.25	12.00
Other food service .....	3.34	5.25	5.65	5.95	11.22
Supervisors, food preparation and service .....	5.70	6.11	7.06	8.50	10.60
Cooks .....	10.00	14.15	14.81	16.00	16.00
Kitchen workers, food preparation .....	6.75	7.15	7.69	8.40	10.02
Food preparation, n.e.c. ....	5.76	6.04	6.44	7.50	8.18
Health service .....	5.46	6.00	6.50	8.37	9.68
Health aides, except nursing .....	6.65	8.06	9.11	10.10	12.73
Nursing aides, orderlies and attendants .....	8.60	8.63	9.35	11.42	12.73
Cleaning and building service .....	6.50	7.29	8.91	9.81	11.06
Maids and housemen .....	5.15	5.79	7.00	8.54	10.66
Janitors and cleaners .....	5.68	5.79	6.22	6.56	7.05
Personal service .....	5.15	5.67	7.53	8.65	10.66
Early childhood teachers' assistants .....	5.25	6.50	8.35	10.87	25.83
Service, n.e.c. ....	7.60	8.35	8.71	9.81	10.07
.....	5.25	5.90	8.14	8.14	10.64

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.



Table 6-2. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000

Occupation <sup>3</sup>	Private industry				
	10	25	Median 50	75	90
<b>All</b> .....	\$6.45	\$8.63	\$13.90	\$21.79	\$30.99
All excluding sales .....	6.46	8.75	14.04	21.74	31.80
<b>White collar</b> .....	8.59	12.00	18.24	27.79	40.16
White collar excluding sales .....	9.76	13.01	19.14	28.84	41.80
<b>Professional specialty and technical</b> .....	14.00	18.91	24.77	32.30	40.19
Professional specialty .....	18.49	21.22	27.01	34.22	41.37
Engineers, architects, and surveyors .....	20.01	26.27	30.99	38.18	43.39
Petroleum engineers .....	26.90	39.48	41.95	50.02	54.77
Chemical engineers .....	27.47	28.74	31.95	40.19	49.46
Civil engineers .....	26.60	26.60	37.93	44.32	44.32
Mechanical engineers .....	19.45	27.45	28.84	37.68	44.35
Engineers, n.e.c. ....	21.53	24.66	32.30	38.18	41.79
Mathematical and computer scientists .....	20.65	25.26	29.28	34.81	39.60
Computer systems analysts and scientists .....	20.65	25.64	29.53	34.81	39.60
Natural scientists .....	14.18	18.25	26.10	29.23	40.28
Geologists and geodesists .....	14.47	26.10	29.23	37.50	45.00
Health related .....	18.49	19.17	21.44	24.80	30.27
Registered nurses .....	18.64	19.17	21.22	23.07	25.00
Pharmacists .....	25.90	25.90	30.27	32.37	33.84
Respiratory therapists .....	16.00	17.00	17.30	19.05	19.05
Teachers, college and university .....	16.50	19.87	19.87	55.08	55.08
Teachers, except college and university .....	12.00	15.07	16.83	21.63	27.49
Elementary school teachers .....	15.07	15.07	15.07	25.44	28.90
Teachers, n.e.c. ....	8.25	14.13	15.71	16.83	26.77
Librarians, archivists, and curators .....	-	-	-	-	-
Social scientists and urban planners .....	-	-	-	-	-
Social, recreation, and religious workers .....	13.31	13.31	13.87	19.46	21.97
Lawyers and judges .....	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	7.87	11.49	18.67	28.38	47.36
Designers .....	7.87	7.87	11.49	18.67	36.03
Technical .....	11.55	14.00	18.30	24.56	34.07
Clinical laboratory technologists and technicians	8.17	9.00	14.12	18.61	19.58
Licensed practical nurses .....	12.68	12.97	13.59	14.72	15.76
Health technologists and technicians, n.e.c. ....	10.84	14.00	15.00	16.63	17.96
Electrical and electronic technicians .....	13.60	14.90	24.50	25.96	27.15
Engineering technicians, n.e.c. ....	15.24	15.24	16.11	22.38	31.80
Drafters .....	18.50	22.36	27.44	34.68	35.93
Chemical technicians .....	21.50	21.50	23.81	24.78	25.64
Airplane pilots and navigators .....	42.60	42.78	74.66	78.95	151.86
<b>Executive, administrative, and managerial</b> .....	18.73	21.74	30.05	42.30	51.64
Executives, administrators, and managers .....	19.80	26.42	36.76	44.43	59.26
Financial managers .....	19.87	23.80	33.80	42.52	48.60
Purchasing managers .....	26.44	27.55	27.79	45.54	60.19
Managers, marketing, advertising, and public relations .....	29.86	30.29	41.63	54.81	62.50
Managers, medicine and health .....	17.97	21.00	27.73	30.14	30.76
Managers, food servicing and lodging establishments .....	13.90	15.55	41.83	72.12	72.12
Managers and administrators, n.e.c. ....	21.22	27.63	41.93	44.50	58.50
Management related .....	17.69	20.19	23.65	31.47	41.80
Accountants and auditors .....	18.23	20.19	23.57	28.82	33.11
Other financial officers .....	18.94	20.05	31.22	41.80	41.87
Management analysts .....	22.11	28.13	28.85	29.20	37.26
Personnel, training, and labor relations specialists .....	15.26	15.26	22.12	30.96	44.49
Management related, n.e.c. ....	18.75	19.01	21.74	23.65	42.68
<b>Sales</b> .....	6.17	7.50	12.65	22.00	29.19
Supervisors, sales .....	12.24	15.82	18.98	25.22	41.94
Securities and financial services sales .....	9.10	9.82	16.25	17.19	32.35
Sales, other business services .....	9.00	14.50	19.04	28.17	29.94
Sales representatives, mining, manufacturing, and wholesale .....	12.65	17.25	23.40	28.59	33.60
Sales workers, motor vehicles and boats .....	6.91	13.73	17.17	27.15	30.19

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation <sup>3</sup>	Private industry				
	10	25	Median 50	75	90
<b>White collar –Continued</b>					
<b>Sales –Continued</b>					
Sales workers, furniture and home furnishings .....	\$22.33	\$22.33	\$22.33	\$22.41	\$22.41
Sales workers, parts .....	12.10	12.82	20.13	20.15	22.93
Sales workers, other commodities .....	6.28	6.56	7.45	10.00	11.00
Sales counter clerks .....	5.93	8.44	9.22	11.00	11.92
Cashiers .....	5.44	5.69	6.75	7.62	8.59
Sales support, n.e.c. ....	5.57	9.42	13.24	14.68	23.33
<b>Administrative support, including clerical .....</b>					
Supervisors, general office .....	11.19	15.63	15.76	19.23	19.86
Supervisors, distribution, scheduling, and adjusting clerks .....	12.50	14.45	17.46	23.29	23.29
Computer operators .....	9.20	12.27	13.68	19.30	19.30
Secretaries .....	11.50	13.38	15.31	18.03	20.62
Transportation ticket and reservation agents .....	7.79	8.59	11.21	17.03	17.03
Receptionists .....	7.68	9.03	9.59	10.50	12.69
Information clerks, n.e.c. ....	9.97	9.97	9.97	12.80	16.96
Order clerks .....	7.08	10.74	14.74	15.44	16.36
Personnel clerks, except payroll and timekeeping File clerks .....	9.50	9.66	11.01	14.42	16.35
Records clerks, n.e.c. ....	8.69	8.69	10.50	11.85	11.85
Bookkeepers, accounting and auditing clerks .....	8.71	9.80	10.18	15.98	16.16
Production coordinators .....	9.31	9.63	12.50	13.70	15.13
Traffic, shipping and receiving clerks .....	12.31	13.25	17.71	17.71	18.26
Stock and inventory clerks .....	8.00	8.71	9.26	9.78	11.52
Insurance adjusters, examiners, and investigators .....	7.75	8.57	9.86	12.27	14.05
Investigators and adjusters, except insurance .....	10.63	13.54	15.22	15.31	16.81
General office clerks .....	10.14	11.71	12.71	17.20	20.38
Data entry keyers .....	8.05	8.74	11.72	15.26	17.09
Administrative support, n.e.c. ....	7.00	9.00	10.13	11.30	11.67
Blue collar .....	10.32	11.00	12.50	13.90	18.94
<b>Blue collar .....</b>					
Blue collar .....	6.45	7.86	11.55	17.00	22.58
<b>Precision production, craft, and repair .....</b>					
Supervisors, mechanics and repairers .....	9.91	13.09	17.35	22.52	24.45
Automobile mechanics .....	15.87	21.70	21.70	30.57	35.78
Bus, truck, and stationary engine mechanics .....	14.72	16.74	17.35	21.85	24.77
Industrial machinery repairers .....	11.50	12.60	13.50	15.83	23.63
Mechanics and repairers, n.e.c. ....	12.00	13.25	15.05	17.43	21.57
Supervisors, construction trades, n.e.c. ....	10.88	11.01	15.91	23.88	24.32
Carpenters .....	15.65	15.65	17.11	18.29	19.00
Electricians .....	13.60	14.38	17.45	18.20	21.57
Plumbers, pipefitters and steamfitters .....	15.92	17.37	18.80	22.48	23.64
Insulation workers .....	9.50	14.30	15.91	23.81	24.37
Construction trades, n.e.c. ....	9.91	9.91	10.22	12.35	15.11
Supervisors, production .....	7.45	7.45	7.45	10.15	13.10
Machinists .....	14.85	19.20	24.04	32.27	33.02
Butchers and meat cutters .....	15.67	16.14	17.78	22.48	22.58
Inspectors, testers, and graders .....	8.24	8.24	11.51	14.68	14.68
Miscellaneous plant and system operators, n.e.c. ....	9.95	17.20	18.55	20.86	32.50
Machine operators, assemblers, and inspectors .....	21.75	22.23	23.32	24.45	24.84
Printing press operators .....	6.46	7.50	11.00	14.43	16.67
Laundry and dry cleaning machine operators .....	8.67	10.26	12.00	17.00	17.43
Miscellaneous machine operators, n.e.c. ....	7.11	7.11	7.50	7.86	7.95
Welders and cutters .....	7.30	10.17	10.90	15.05	21.20
Assemblers .....	11.25	11.25	12.00	13.62	15.72
Production inspectors, checkers and examiners ..	5.40	6.50	6.50	9.00	11.81
Transportation and material moving .....	8.89	8.90	15.00	15.06	17.73
Truck drivers .....	7.75	9.82	10.57	16.25	19.46
Industrial truck and tractor equipment operators ..	8.00	10.42	10.57	16.23	17.00
Miscellaneous material moving equipment operators, n.e.c. ....	7.93	8.18	10.38	11.20	11.20
operators, n.e.c. ....	10.21	13.27	14.23	21.20	21.20

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation <sup>3</sup>	Private industry				
	10	25	Median 50	75	90
<b>Blue collar –Continued</b>					
<b>Handlers, equipment cleaners, helpers, and laborers</b>	\$5.83	\$6.45	\$7.06	\$9.29	\$12.61
Helpers, mechanics and repairers .....	6.00	6.60	11.00	11.50	14.85
Helpers, construction trades .....	7.06	8.75	10.02	10.60	11.40
Construction laborers .....	7.00	7.00	7.42	9.50	12.00
Production helpers .....	7.38	8.35	9.00	12.36	16.34
Stock handlers and baggers .....	5.17	5.35	6.60	8.97	12.55
Freight, stock, and material handlers, n.e.c. ....	6.42	6.45	6.60	9.29	13.76
Garage and service station related .....	7.68	8.63	9.25	9.25	9.25
Vehicle washers and equipment cleaners .....	6.14	6.14	8.00	8.75	13.86
Hand packers and packagers .....	5.30	6.30	7.00	7.61	8.50
Laborers, except construction, n.e.c. ....	6.12	6.45	6.84	8.60	14.65
<b>Service</b> .....	5.15	5.68	6.74	8.39	11.22
Protective service .....	—	—	—	—	—
Food service .....	2.13	5.40	6.20	7.50	10.72
Waiters, waitresses, and bartenders .....	2.13	2.13	2.23	5.95	11.22
Waiters and waitresses .....	2.13	2.13	2.22	5.25	12.00
Waiters/Waitresses' assistants .....	3.34	5.25	5.65	5.95	11.22
Other food service .....	5.46	6.04	6.55	8.14	10.72
Supervisors, food preparation and service .....	10.00	14.15	14.81	16.00	16.00
Cooks .....	6.75	7.46	7.50	8.61	10.02
Kitchen workers, food preparation .....	5.76	6.00	6.44	7.33	8.18
Food preparation, n.e.c. ....	5.40	5.46	6.11	6.50	6.56
Health service .....	6.50	6.90	8.63	9.51	10.35
Nursing aides, orderlies and attendants .....	6.50	6.69	8.00	9.27	10.00
Cleaning and building service .....	5.15	5.65	6.22	7.93	8.85
Maids and housemen .....	5.68	5.79	6.22	6.56	7.05
Janitors and cleaners .....	5.15	5.15	6.00	7.98	8.54
Personal service .....	5.15	5.25	8.14	15.25	25.83

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-3. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000

Occupation <sup>3</sup>	State and local government				
	10	25	Median 50	75	90
<b>All</b> .....	\$9.11	\$10.91	\$15.88	\$26.05	\$29.38
All excluding sales .....	9.12	10.94	16.23	26.08	29.38
<b>White collar</b> .....	10.11	12.32	21.92	27.77	32.43
White collar excluding sales .....	10.11	12.54	22.08	27.77	32.43
<b>Professional specialty and technical</b> .....	13.59	20.73	26.41	28.43	31.92
Professional specialty .....	17.44	24.17	26.83	28.50	32.11
Mathematical and computer scientists .....	—	—	—	—	—
Natural scientists .....	—	—	—	—	—
Health related .....	19.63	20.21	22.21	28.43	33.01
Registered nurses .....	19.63	20.21	21.92	25.46	28.55
Teachers, college and university .....	25.94	29.87	32.37	54.92	74.75
Teachers, except college and university .....	24.21	25.82	26.84	27.77	29.38
Elementary school teachers .....	24.95	26.05	26.84	27.72	29.38
Secondary school teachers .....	24.34	24.46	27.77	27.77	28.67
Teachers, n.e.c. ....	20.05	26.83	26.83	26.83	29.26
Vocational and educational counselors .....	23.73	25.52	29.20	31.09	31.92
Librarians, archivists, and curators .....	12.42	13.01	19.26	32.44	32.44
Librarians .....	12.42	13.01	19.26	32.44	32.44
Social scientists and urban planners .....	—	—	—	—	—
Social, recreation, and religious workers .....	11.97	13.29	13.35	17.44	17.44
Social workers .....	11.97	13.29	13.35	17.44	17.44
Lawyers and judges .....	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	—	—	—	—	—
Technical .....	9.63	11.01	14.10	17.05	22.38
<b>Executive, administrative, and managerial</b> .....	14.26	18.62	23.94	33.64	36.75
Executives, administrators, and managers .....	14.26	20.23	32.43	34.74	36.99
Administrators and officials, public administration .....	14.26	22.08	23.94	33.26	36.99
Administrators, education and related fields .....	18.12	32.69	33.64	36.18	48.62
Management related .....	16.23	16.23	17.93	19.62	30.77
<b>Sales</b> .....	—	—	—	—	—
<b>Administrative support, including clerical</b> .....	8.71	10.11	10.82	12.95	14.40
Secretaries .....	9.84	10.66	12.32	13.32	15.29
Library clerks .....	6.22	8.17	10.08	11.11	11.11
Records clerks, n.e.c. ....	8.10	10.53	11.45	13.97	13.97
General office clerks .....	8.71	8.94	10.61	11.62	13.50
Teachers' aides .....	10.11	10.11	10.11	10.94	11.80
Administrative support, n.e.c. ....	9.13	10.51	12.82	12.95	15.71
<b>Blue collar</b> .....	9.26	10.91	12.15	14.75	17.67
<b>Precision production, craft, and repair</b> .....	10.91	11.90	14.93	17.41	18.41
<b>Machine operators, assemblers, and inspectors</b> .....	—	—	—	—	—
<b>Transportation and material moving</b> .....	8.55	10.90	13.67	14.06	17.67
Bus drivers .....	9.99	10.95	14.06	14.06	14.06
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	7.96	9.26	10.79	11.14	12.15
Groundskeepers and gardeners, except farm .....	9.17	9.53	9.53	12.15	12.15
Laborers, except construction, n.e.c. ....	7.82	7.82	9.58	11.74	14.75
<b>Service</b> .....	8.14	9.35	11.92	18.04	18.94
Protective service .....	11.25	12.66	18.04	18.14	21.44
Firefighting .....	13.19	18.14	18.14	18.14	18.14
Police and detectives, public service .....	16.76	18.04	18.04	20.02	22.60
Sheriffs, bailiffs, and other law enforcement officers .....	15.63	17.44	18.75	20.42	20.67
Correctional institution officers .....	10.45	10.47	12.66	12.66	12.66
Food service .....	7.46	7.87	8.84	9.68	10.33
Other food service .....	7.46	7.87	8.84	9.68	10.33

See footnotes at end of table.

Table 6-3. **Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, State and local government, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued**

Occupation <sup>3</sup>	State and local government				
	10	25	Median 50	75	90
<b>Service</b> –Continued					
Food service –Continued					
Other food service –Continued					
Food preparation, n.e.c. ....	\$7.46	\$8.33	\$9.52	\$9.68	\$10.33
Health service .....	9.11	9.11	9.81	12.32	15.75
Health aides, except nursing .....	9.11	9.11	10.10	12.32	16.54
Nursing aides, orderlies and attendants .....	8.06	9.12	9.81	11.06	15.75
Cleaning and building service .....	6.47	7.72	8.65	10.66	11.95
Janitors and cleaners .....	6.47	7.72	8.82	10.66	11.95
Personal service .....	8.14	8.35	8.71	9.81	10.87
Early childhood teachers' assistants .....	6.50	8.35	8.71	9.34	9.81

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-4. Hourly wage percentiles for establishment jobs<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>All</b> .....	\$7.38	\$10.11	\$15.16	\$23.38	\$31.47
All excluding sales .....	7.45	10.14	15.20	23.61	32.02
<b>White collar</b> .....	9.63	12.71	19.17	27.79	38.18
White collar excluding sales .....	10.11	13.19	20.01	28.47	38.68
<b>Professional specialty and technical</b> .....	14.13	19.63	25.94	29.62	38.18
Professional specialty .....	18.67	22.28	26.84	30.79	38.89
Engineers, architects, and surveyors .....	20.01	26.27	30.99	38.18	43.39
Petroleum engineers .....	26.90	39.48	41.95	50.02	54.77
Chemical engineers .....	27.47	28.74	31.95	40.19	49.46
Civil engineers .....	26.60	26.60	37.93	44.32	44.32
Mechanical engineers .....	19.45	27.45	28.84	37.68	44.35
Engineers, n.e.c. ....	21.53	24.66	32.30	38.18	41.79
Mathematical and computer scientists .....	20.65	25.26	29.28	34.81	39.60
Computer systems analysts and scientists .....	20.65	25.26	29.28	34.81	39.60
Natural scientists .....	14.07	16.74	24.50	29.00	37.50
Geologists and geodesists .....	14.47	26.10	29.23	37.50	45.00
Health related .....	18.77	20.00	21.90	25.00	31.07
Registered nurses .....	18.64	19.63	21.22	24.17	27.84
Pharmacists .....	25.90	28.47	32.37	33.01	33.50
Teachers, college and university .....	22.86	29.63	32.37	54.92	74.75
Other post-secondary teachers .....	22.86	38.94	54.92	68.61	74.75
Teachers, except college and university .....	24.34	25.87	26.84	27.77	29.38
Elementary school teachers .....	24.94	25.90	26.84	27.72	29.38
Secondary school teachers .....	24.34	24.46	27.77	27.77	28.67
Teachers, n.e.c. ....	18.57	26.83	26.83	26.83	29.26
Vocational and educational counselors .....	16.34	25.52	29.20	31.09	31.92
Librarians, archivists, and curators .....	12.42	13.01	19.26	24.50	32.44
Librarians .....	12.42	13.01	19.26	24.50	32.44
Social scientists and urban planners .....	-	-	-	-	-
Social, recreation, and religious workers .....	11.97	13.29	13.87	17.44	20.15
Social workers .....	11.97	13.29	13.87	15.72	17.44
Lawyers and judges .....	26.61	26.61	38.39	72.40	89.58
Lawyers .....	26.61	26.61	38.39	72.40	89.58
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	7.87	18.35	24.72	31.09	47.36
Designers .....	7.87	7.87	11.49	18.67	36.03
Technical .....	11.01	13.10	17.05	23.81	32.63
Clinical laboratory technologists and technicians .....	8.65	9.00	14.12	18.61	19.58
Radiological technicians .....	11.00	14.35	20.35	21.11	37.12
Licensed practical nurses .....	12.62	12.97	13.59	14.48	15.50
Health technologists and technicians, n.e.c. ....	10.84	12.36	15.55	16.63	18.04
Electrical and electronic technicians .....	13.60	14.90	24.50	25.96	27.15
Engineering technicians, n.e.c. ....	15.24	15.24	17.05	22.38	31.80
Drafters .....	18.50	22.36	27.44	34.68	35.93
Chemical technicians .....	21.50	21.50	23.81	24.78	25.64
Airplane pilots and navigators .....	42.60	42.78	74.66	78.95	151.86
Technical and related, n.e.c. ....	11.01	11.01	12.69	19.90	19.90
<b>Executive, administrative, and managerial</b> .....	17.77	21.58	29.69	41.80	49.71
Executives, administrators, and managers .....	18.62	23.84	33.64	43.00	54.81
Administrators and officials, public administration .....	14.26	22.08	23.94	33.26	36.99
Financial managers .....	19.87	23.80	33.80	42.52	48.60
Purchasing managers .....	26.44	27.55	27.79	45.54	60.19
Managers, marketing, advertising, and public relations .....	29.86	30.29	41.63	54.81	62.50
Administrators, education and related fields .....	18.12	32.69	33.64	36.18	47.69
Managers, medicine and health .....	17.97	17.97	27.73	30.76	30.76
Managers, food servicing and lodging establishments .....	13.90	15.55	20.03	41.83	72.12
Managers and administrators, n.e.c. ....	19.76	23.84	37.93	44.43	56.90
Management related .....	16.47	19.22	23.08	30.77	41.80
Accountants and auditors .....	18.23	20.19	23.57	28.82	33.11
Other financial officers .....	18.94	20.05	31.22	41.80	41.87
Management analysts .....	22.11	28.13	28.85	29.20	37.26
Personnel, training, and labor relations specialists .....	15.26	16.06	17.93	30.71	44.49
Purchasing agents and buyers, n.e.c. ....	16.23	16.23	23.38	27.34	32.97
Management related, n.e.c. ....	17.68	19.01	21.74	30.48	41.00

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>White collar</b> —Continued					
<b>Sales</b> .....	\$6.88	\$9.00	\$14.72	\$22.41	\$29.94
Supervisors, sales .....	12.24	15.82	18.98	25.22	41.94
Securities and financial services sales .....	9.82	12.42	16.25	17.19	32.35
Sales, other business services .....	9.00	14.50	19.04	28.17	29.94
Sales representatives, mining, manufacturing, and wholesale .....	12.65	17.25	23.40	28.59	33.60
Sales workers, motor vehicles and boats .....	6.91	13.73	17.17	27.15	30.19
Sales workers, furniture and home furnishings ....	22.33	22.33	22.33	22.41	22.41
Sales workers, parts .....	12.10	12.82	20.13	20.15	22.93
Sales workers, other commodities .....	6.28	6.59	7.83	10.04	14.83
Sales counter clerks .....	8.44	8.53	9.47	11.00	11.92
Cashiers .....	5.89	6.75	7.17	8.10	9.76
Sales support, n.e.c. ....	5.57	10.73	13.24	14.68	23.33
<b>Administrative support, including clerical</b> .....	8.71	10.11	12.09	15.00	17.51
Supervisors, general office .....	12.38	13.31	15.76	17.51	19.86
Supervisors, distribution, scheduling, and adjusting clerks .....	12.50	14.45	17.46	23.29	23.29
Computer operators .....	9.20	13.11	17.32	19.30	19.30
Secretaries .....	10.66	12.10	14.38	15.64	20.02
Transportation ticket and reservation agents .....	7.79	8.59	12.56	17.03	17.03
Receptionists .....	7.68	9.50	10.05	11.55	12.69
Information clerks, n.e.c. ....	10.00	10.65	11.63	16.96	16.96
Order clerks .....	7.08	10.74	14.74	15.44	16.36
Personnel clerks, except payroll and timekeeping	9.50	9.66	11.77	14.42	16.35
File clerks .....	8.69	8.69	10.50	11.85	11.85
Records clerks, n.e.c. ....	9.70	10.18	11.37	13.97	15.98
Bookkeepers, accounting and auditing clerks .....	9.35	9.67	12.50	13.75	15.12
Billing clerks .....	8.60	12.00	12.96	15.11	18.24
Dispatchers .....	9.25	9.25	11.61	17.87	17.87
Production coordinators .....	12.17	13.25	17.71	17.71	18.26
Traffic, shipping and receiving clerks .....	8.00	9.26	9.26	11.52	13.67
Stock and inventory clerks .....	7.75	8.57	8.71	12.27	14.05
Material recording, scheduling, and distribution clerks, n.e.c. ....	8.40	12.19	14.28	17.51	18.08
Insurance adjusters, examiners, and investigators .....	10.63	13.54	15.22	15.31	16.81
Investigators and adjusters, except insurance .....	10.14	11.71	12.71	15.39	20.38
General office clerks .....	8.56	8.94	10.81	13.97	15.50
Data entry keyers .....	7.00	9.00	10.13	11.30	11.67
Teachers' aides .....	10.11	10.11	10.11	10.94	11.80
Administrative support, n.e.c. ....	10.32	10.94	12.50	13.90	17.00
<b>Blue collar</b> .....	6.62	8.50	12.00	17.34	22.58
<b>Precision production, craft, and repair</b> .....	10.88	13.10	17.35	22.52	24.45
Supervisors, mechanics and repairers .....	15.87	17.97	21.70	30.57	35.78
Automobile mechanics .....	14.72	16.74	17.35	21.85	24.77
Bus, truck, and stationary engine mechanics .....	11.50	12.60	14.55	15.83	23.63
Industrial machinery repairers .....	12.00	12.00	15.05	17.43	21.57
Mechanics and repairers, n.e.c. ....	10.90	12.00	15.84	22.50	24.32
Supervisors, construction trades, n.e.c. ....	15.65	17.11	17.11	18.41	19.00
Carpenters .....	13.60	14.38	17.45	18.20	21.57
Electricians .....	15.88	16.89	18.80	21.28	23.64
Plumbers, pipefitters and steamfitters .....	9.50	14.30	15.91	23.81	24.37
Insulation workers .....	10.22	10.22	11.97	15.11	22.42
Construction trades, n.e.c. ....	7.45	7.45	8.11	10.15	14.93
Supervisors, production .....	12.27	16.11	21.89	32.19	33.02
Machinists .....	15.67	16.14	17.78	22.48	22.58
Butchers and meat cutters .....	8.24	8.24	11.51	14.68	14.68
Inspectors, testers, and graders .....	9.95	17.20	18.55	20.86	32.50
Miscellaneous plant and system operators, n.e.c.	21.75	22.23	23.32	24.45	24.84
<b>Machine operators, assemblers, and inspectors</b> .....	6.46	7.50	11.00	14.43	16.67
Printing press operators .....	8.67	10.26	12.00	17.00	17.43
Laundry and dry cleaning machine operators	7.11	7.11	7.50	7.86	7.95
Miscellaneous machine operators, n.e.c. ....	7.30	10.17	10.90	15.05	21.20

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>Blue collar —Continued</b>					
<b>Machine operators, assemblers, and inspectors</b>					
—Continued					
Welders and cutters .....	\$11.25	\$11.25	\$12.00	\$13.62	\$15.72
Assemblers .....	5.40	6.50	6.50	9.40	11.81
Production inspectors, checkers and examiners ..	8.89	8.90	15.00	15.06	17.73
<b>Transportation and material moving</b> .....	8.18	10.40	11.20	16.37	19.46
Truck drivers .....	8.00	10.42	10.57	16.23	17.00
Bus drivers .....	9.99	14.06	14.06	17.56	17.56
Industrial truck and tractor equipment operators ..	7.93	8.18	10.38	11.20	11.20
Miscellaneous material moving equipment operators, n.e.c. ....	10.21	13.27	14.23	21.20	21.20
<b>Handlers, equipment cleaners, helpers, and laborers</b>	6.25	6.60	7.91	10.00	12.83
Groundskeepers and gardeners, except farm .....	7.20	9.02	9.53	9.74	12.15
Helpers, mechanics and repairers .....	6.00	9.37	10.79	11.30	11.78
Helpers, construction trades .....	8.75	10.00	11.14	11.14	11.40
Construction laborers .....	7.00	7.00	7.89	9.50	12.00
Production helpers .....	7.38	8.35	9.00	12.36	16.34
Stock handlers and baggers .....	6.45	6.60	7.42	10.42	12.68
Freight, stock, and material handlers, n.e.c. ....	6.42	6.45	6.60	9.36	13.76
Vehicle washers and equipment cleaners .....	6.14	6.85	8.00	9.93	13.86
Hand packers and packagers .....	6.30	7.00	7.00	7.89	8.50
Laborers, except construction, n.e.c. ....	6.25	6.45	7.63	9.51	14.65
<b>Service</b> .....	5.90	6.58	8.91	12.66	18.08
Protective service .....	10.42	12.66	17.79	18.14	20.67
Police and detectives, public service .....	16.76	18.04	18.04	20.02	22.60
Sheriffs, bailiffs, and other law enforcement officers .....	15.63	17.44	18.75	20.42	20.67
Correctional institution officers .....	10.45	10.47	12.66	12.66	12.66
Guards and police, except public service .....	8.32	9.03	9.34	9.77	13.04
Food service .....	2.13	6.00	7.06	8.75	12.00
Waiters, waitresses, and bartenders .....	2.13	2.13	2.50	6.75	12.00
Waiters and waitresses .....	2.13	2.13	2.21	6.45	12.00
Other food service .....	6.08	6.44	7.50	9.34	13.97
Supervisors, food preparation and service .....	10.00	14.15	14.81	16.00	16.00
Cooks .....	7.46	7.50	7.76	8.61	9.50
Kitchen workers, food preparation .....	6.04	6.20	6.55	7.84	8.75
Food preparation, n.e.c. ....	6.08	6.15	6.56	9.52	9.68
Health service .....	6.63	8.03	9.12	10.10	12.73
Health aides, except nursing .....	8.63	8.63	9.35	11.86	12.73
Nursing aides, orderlies and attendants .....	6.50	6.90	8.91	9.81	11.06
Cleaning and building service .....	5.79	6.26	7.50	9.66	10.97
Maids and housemen .....	5.68	5.79	6.22	6.56	7.05
Janitors and cleaners .....	6.00	7.09	8.30	10.20	10.97
Personal service .....	5.90	8.14	9.22	15.25	25.83
Early childhood teachers' assistants .....	8.14	8.35	8.71	9.81	10.07

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore,

a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.



Table 6-5. Hourly wage percentiles for establishment jobs<sup>1</sup>, part-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>All</b> .....	\$5.15	\$5.50	\$6.75	\$9.06	\$11.54
All excluding sales .....	5.15	5.46	6.79	9.57	12.98
<b>White collar</b> .....	5.65	6.34	8.44	10.45	18.00
White collar excluding sales .....	7.00	8.57	10.07	16.00	22.34
<b>Professional specialty and technical</b> .....	7.33	10.00	15.71	21.63	27.00
Professional specialty .....	7.33	10.00	17.50	24.66	30.27
Engineers, architects, and surveyors .....	—	—	—	—	—
Health related .....	17.30	19.71	22.34	27.00	30.27
Registered nurses .....	19.71	19.71	22.00	24.66	27.00
Teachers, college and university .....	17.35	26.25	26.25	27.03	30.99
Teachers, except college and university .....	7.33	8.12	10.00	13.50	19.67
Teachers, n.e.c. ....	8.25	8.25	13.55	15.71	19.67
Social, recreation, and religious workers .....	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	—	—	—	—	—
Technical .....	8.17	8.17	15.00	15.62	18.00
<b>Sales</b> .....	5.40	5.68	6.21	7.45	9.02
Sales workers, other commodities .....	5.99	6.12	6.88	7.45	8.31
Cashiers .....	5.35	5.51	5.81	6.87	8.44
<b>Administrative support, including clerical</b> .....	6.75	8.43	9.45	10.45	11.25
General office clerks .....	6.25	6.43	8.52	10.07	11.54
<b>Blue collar</b> .....	5.17	5.65	6.12	9.57	9.91
<b>Precision production, craft, and repair</b> .....	—	—	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	—	—	—	—	—
<b>Transportation and material moving</b> .....	5.83	5.83	5.83	10.90	11.71
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	5.15	5.30	5.95	6.58	7.81
Stock handlers and baggers .....	5.15	5.17	5.25	6.02	6.73
<b>Service</b> .....	3.00	5.15	5.76	7.52	8.33
Protective service .....	—	—	—	—	—
Food service .....	2.22	3.00	5.46	6.49	7.50
Waiters, waitresses, and bartenders .....	2.13	2.22	2.23	5.25	6.75
Waiters and waitresses .....	2.13	2.13	2.23	4.48	6.75
Other food service .....	5.40	5.46	5.76	6.74	8.25
Kitchen workers, food preparation .....	5.76	5.76	5.76	6.49	6.74
Food preparation, n.e.c. ....	5.40	5.40	5.46	5.46	8.25
Health service .....	7.42	8.19	9.00	9.00	10.00
Cleaning and building service .....	5.15	5.15	5.15	6.04	8.00
Janitors and cleaners .....	5.15	5.15	5.15	6.50	8.00
Personal service .....	5.25	5.25	5.25	6.00	8.17

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore,

a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

# Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all the steps required to produce the data.

## Planning for the survey

The overall design of the survey includes questions of scope, frame, and sample selection.

### Survey scope

This survey covered establishments employing 50 workers or more in goods-producing industries (mining, construction and manufacturing); service-producing industries (transportation, communications, electric, gas, and sanitary services; wholesale trade; retail trade; finance, insurance, and real estate; and services industries); and State and local governments. Agriculture, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity.

The Houston–Galveston–Brazoria, TX, Metropolitan Statistical Area includes Brazoria, Chambers, Fort Bend, Galveston, Harris, Liberty, Montgomery, and Waller Counties.

### Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. The sampling frame was reviewed prior to the survey and, when necessary, missing establishments were added, out-of-business and out-of-scope establishments were removed, and addresses, employment levels, industry classification, and other information were updated.

### Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. See appendix table 2 for a count of establishments in the survey by employment size. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

## Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Regional Office and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to follow-up and update data.

### Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the Census of Population system
3. Characterization of jobs as full-time v. part-time, union v. nonunion, and time v. incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers who met all the criteria identified in the last three steps. Special procedures were developed for jobs for which a correct classification or level could not be determined.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs collected in each establishment was based on an establishment's employment size as shown in the following schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
50–99	8
100–249	10
250–999	12
1000–2,499	16
2,500+	20

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The National Compensation Survey occupational classification system is based on the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. In cases where a job's duties overlapped two or more census classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major occupational group (MOG). Occupations can fall into any of the following MOGs:

- Professional specialty and technical
- Executive, administrative, and managerial
- Sales
- Administrative support, including clerical
- Precision production, craft, and repair
- Machine operators, assemblers, and inspectors
- Transportation and material moving
- Handlers, equipment cleaners, helpers, and laborers
- Service occupations

Appendix B contains a complete list of all individual occupations, classified by the MOG to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based

on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of Terms" section on the following page for more detail.

### **Generic leveling through point factor analysis**

In the last step before wage data were collected, the work level of each selected job was determined using a "generic leveling" process. Generic leveling ranks and compares all occupations randomly selected in an establishment using the same criteria.

For this survey, the level of each occupation in an establishment was determined by an analysis of each of 10 leveling factors. Nine of these factors are drawn from the U.S. Government Office of Personnel Management's Factor Evaluation System, which is the underlying structure for evaluation of General Schedule Federal employees. The tenth factor, supervisory duties, attempts to account for the effect of supervisory duties. It is considered experimental. The 10 factors are:

- Knowledge
- Supervision received
- Guidelines
- Complexity
- Scope and effect
- Personal contacts
- Purpose of contacts
- Physical demands
- Work environment
- Supervisory duties

Each factor contains a number of levels, and each level has an associated written description and point value. The number and range of points differ among the factors. For each factor, an occupation was assigned a level based on the written description that best matched the job. Within each occupation, the points for nine factors (supervisory duties was excluded) were recorded and totaled. The total determines the overall level of the occupation. Appendix table 3 presents median work levels for published occupational groups and selected occupations. A description of the levels for each factor is shown in appendix C.

Tabulations of levels of work for occupations in the survey follow the Federal Government's white-collar General Schedule. Point ranges for each of the 15 levels are shown in appendix D. It also includes an example of a job with its associated leveling factors, and a guide to help data users evaluate jobs in their firms

Wage data collected in prior surveys using the new generic leveling method were evaluated by BLS researchers using regression techniques. For each of the major occupational groups, wages were compared to the 10 generic level factors (and levels within those factors). The analysis showed that several of the generic level factors, most notably knowledge and supervision received, had strong explanatory power for wages. That is, as the levels within a given factor increased, the wages also increased.

## Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

## Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free room and board
- Payments made by third parties (for example, bonuses given by manufacturers to department store salespeople, referral incentives in real estate)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers, exempt from overtime provisions, often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

## Definition of terms

*Full-time worker.* Any employee that the employer considers to be full time.

*Incentive worker.* Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

*Level.* A ranking of an occupation based on the requirements of the position. (See the description in the technical note on generic leveling through point factor analysis for more details on the leveling process.)

*Nonunion worker.* An employee in an occupation not meeting the conditions for union coverage (see below).

*Part-time worker.* Any employee that the employer considers to be part time.

*Straight-time.* Time worked at the standard rate of pay for the job.

*Time-based worker.* Any employee whose earnings are tied to an hourly rate or salary, and not to a specific level of production.

*Union worker.* Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

## Processing and analyzing the data

Data were processed and analyzed at the Bureau's National Office following collection.

## Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of the nonrespondents equals the mean value of the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group and job level.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero. If only partial data were given by a sam-

ple establishment or occupation, or data were missing, the response was treated as a refusal.

### Survey response

	<i>Establish- ments</i>
Total in sample	613
Responding	358
Out of business or not in survey scope	74
Unable or refused to pro- vide data	181

Some surveys may have a high nonresponse rate for the all industries or private industry iterations. Such instances are noted in the bulletin table footnotes.

### Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by: the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

### Percentiles

The percentiles presented in tables 6-1 through 6-5 are computed using average hourly wages for sampled establishment jobs within each occupation. During this phase of the ongoing NCS development, establishments in the survey may report either individual-worker earnings or average wage rates for each sampled job. If individual-worker earnings are provided, an average hourly wage rate is computed for the job and used in the calculation of percentile estimates. The average hourly wages for each sampled job are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile, 10 percent of a published occupation's employment is in sampled establishment jobs that

had average hourly wages at the 10th percentile or less for that occupation.

Note that the percentiles in earlier NCS bulletins for this area (in the 3090 and 3095 bulletin series) were calculated from individual-worker earnings rather than from average wages for sampled establishment jobs. Research has shown that using average-wage data for jobs instead of individual-worker data has the effect of moving percentile estimates toward the median (50th percentile). This effect is greatest for occupations with a high degree of wage dispersion. However, medians calculated using the two methods are nearly identical.

### Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

*Sampling errors* occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$12.79, with a relative standard error of 3.6 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is \$13.55 to \$12.03 (1.645 times 3.6 percent = 5.922 percent times \$12.27, plus or minus \$0.76). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

*Nonsampling errors* also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. A Technical Reinterview Program done in all survey areas will be used in the development of a formal quality assessment process to help compute nonsampling error. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data by personal visit, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers<sup>1</sup> represented by the survey, by occupational group,<sup>2</sup> National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000**

Occupational group	Full-time and part-time workers		
	Total	Private industry	State and local government
<b>All occupations</b> .....	967,100	746,600	220,500
All excluding sales .....	888,400	668,500	219,800
<b>White collar</b> .....	544,600	390,300	154,300
White-collar excluding sales .....	465,800	312,200	153,600
Professional specialty and technical .....	219,100	124,800	94,300
Professional specialty .....	174,300	86,600	87,700
Technical .....	44,800	38,200	6,700
Executive, administrative, and managerial .....	81,400	64,400	17,000
Sales .....	78,700	78,100	–
Administrative support, including clerical .....	165,400	123,000	42,300
<b>Blue collar</b> .....	275,800	256,300	19,500
Precision production, craft, and repair .....	100,100	92,900	7,200
Machine operators, assemblers, and inspectors .....	56,300	56,200	–
Transportation and material moving .....	43,200	36,000	7,200
Handlers, equipment cleaners, helpers, and laborers .....	76,300	71,300	5,000
<b>Service</b> .....	146,700	99,900	46,700

<sup>1</sup> The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels. Both full-time and part-time workers were included in the survey.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Appendix table 2. **Number of establishments represented by survey and the number studied by industry division and establishment employment size, Houston-Galveston-Brazoria, TX, January 2000**

Industry	Number of establishments represented <sup>1</sup>	Number of establishments studied				
		Total studied	50 - 99 workers <sup>2</sup>	100 workers or more		
				Total	100 - 499 workers	500 workers or more
All industries .....	4,900	358	81	277	144	133
Private industry .....	4,800	319	80	239	136	103
Goods-producing industries .....	1,200	98	17	81	36	45
Mining .....	100	14	1	13	4	9
Construction .....	400	22	7	15	5	10
Manufacturing .....	800	62	9	53	27	26
Service-producing industries .....	3,600	221	63	158	100	58
Transportation and public utilities .....	300	24	4	20	11	9
Wholesale and retail trade .....	1,600	74	23	51	43	8
Finance, insurance and real estate .....	500	19	9	10	2	8
Services .....	1,200	104	27	77	44	33
State and local government .....	100	39	1	38	8	30

<sup>1</sup> Number of establishments represented by the survey rounded to the nearest 100.

<sup>2</sup> Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

NOTE: Dashes indicate that no data were reported. Overall industry and industry groups may include data for categories not shown separately.

Appendix table 3. **Median work levels for all workers, full-time and part-time workers:<sup>1</sup> Selected occupations, all industries, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000**

Occupation <sup>2</sup>	All workers	Full-time workers	Part-time workers
<b>All</b> .....	5	5	2
All excluding sales .....	5	5	2
<b>White collar</b> .....	6	7	3
White collar excluding sales .....	7	7	4
<b>Professional specialty and technical</b> .....	7	7	6
Professional specialty .....	8	8	6
Engineers, architects, and surveyors .....	10	10	—
Petroleum engineers .....	12	12	—
Chemical engineers .....	9	9	—
Civil engineers .....	11	11	—
Mechanical engineers .....	9	9	—
Engineers, n.e.c. ....	10	10	—
Mathematical and computer scientists .....	9	9	—
Computer systems analysts and scientists .....	9	9	—
Natural scientists .....	8	8	—
Geologists and geodesists .....	7	7	—
Health related .....	8	8	8
Registered nurses .....	8	8	8
Pharmacists .....	8	7	—
Respiratory therapists .....	7	—	—
Teachers, college and university .....	10	10	9
Other post-secondary teachers .....	11	12	—
Teachers, except college and university .....	7	7	5
Elementary school teachers .....	7	7	—
Secondary school teachers .....	7	7	—
Teachers, n.e.c. ....	9	9	6
Vocational and educational counselors .....	8	8	—
Librarians, archivists, and curators .....	7	7	—
Librarians .....	7	7	—
Social scientists and urban planners .....	—	—	—
Social, recreation, and religious workers .....	7	7	—
Social workers .....	7	7	—
Lawyers and judges .....	10	10	—
Lawyers .....	10	10	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	6	8	—
Designers .....	5	5	—
Professional, n.e.c. ....	7	—	—
<b>Technical</b> .....	6	6	5
Clinical laboratory technologists and technicians .....	5	5	—
Radiological technicians .....	6	6	—
Licensed practical nurses .....	5	5	—
Health technologists and technicians, n.e.c. ....	5	5	—
Electrical and electronic technicians .....	6	6	—
Engineering technicians, n.e.c. ....	6	6	—
Drafters .....	8	8	—
Chemical technicians .....	5	5	—
Airplane pilots and navigators .....	7	7	—
Technical and related, n.e.c. ....	6	6	—
<b>Executive, administrative, and managerial</b> .....	9	9	—
Executives, administrators, and managers .....	11	11	—
Administrators and officials, public administration .....	8	8	—
Financial managers .....	9	9	—
Purchasing managers .....	8	8	—
Managers, marketing, advertising, and public relations .....	12	12	—
Administrators, education and related fields .....	11	11	—
Managers, medicine and health .....	9	9	—
Managers, food servicing and lodging establishments ...	7	7	—
Managers and administrators, n.e.c. ....	11	11	—
Management related .....	8	8	—
Accountants and auditors .....	8	8	—
Other financial officers .....	9	9	—
Management analysts .....	9	9	—
Personnel, training, and labor relations specialists .....	7	7	—
Purchasing agents and buyers, n.e.c. ....	9	9	—
Management related, n.e.c. ....	7	7	—

See footnotes at end of table.



Appendix table 3. **Median work levels for all workers, full-time and part-time workers:<sup>1</sup> Selected occupations, all industries, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000** — Continued

Occupation <sup>2</sup>	All workers	Full-time workers	Part-time workers
<b>White collar</b> —Continued			
<b>Sales</b> .....	4	4	2
Supervisors, sales .....	8	8	—
Securities and financial services sales .....	7	7	—
Sales, other business services .....	6	6	—
Sales representatives, mining, manufacturing, and wholesale .....	6	6	—
Sales workers, motor vehicles and boats .....	4	4	—
Sales workers, furniture and home furnishings .....	6	6	—
Sales workers, parts .....	4	4	—
Sales workers, other commodities .....	4	4	4
Sales counter clerks .....	2	3	—
Cashiers .....	1	2	1
Sales support, n.e.c. ....	4	4	—
<b>Administrative support, including clerical</b> .....	4	4	3
Supervisors, general office .....	6	6	—
Supervisors, distribution, scheduling, and adjusting clerks .....	8	8	—
Computer operators .....	6	6	—
Secretaries .....	4	4	—
Interviewers .....	4	—	—
Transportation ticket and reservation agents .....	4	4	—
Receptionists .....	2	2	—
Information clerks, n.e.c. ....	3	4	—
Order clerks .....	4	4	—
Personnel clerks, except payroll and timekeeping .....	5	5	—
Library clerks .....	3	—	—
File clerks .....	2	2	—
Records clerks, n.e.c. ....	3	3	—
Bookkeepers, accounting and auditing clerks .....	4	4	—
Billing clerks .....	3	3	—
Dispatchers .....	4	4	—
Production coordinators .....	6	6	—
Traffic, shipping and receiving clerks .....	3	3	—
Stock and inventory clerks .....	3	3	—
Material recording, scheduling, and distribution clerks, n.e.c. ....	5	5	—
Insurance adjusters, examiners, and investigators .....	5	5	—
Investigators and adjusters, except insurance .....	5	5	—
General office clerks .....	3	3	2
Data entry keyers .....	2	3	—
Teachers' aides .....	3	3	—
Administrative support, n.e.c. ....	4	4	—
<b>Blue collar</b> .....	3	4	2
<b>Precision production, craft, and repair</b> .....	6	6	—
Supervisors, mechanics and repairers .....	8	8	—
Automobile mechanics .....	6	6	—
Bus, truck, and stationary engine mechanics .....	5	5	—
Industrial machinery repairers .....	6	6	—
Mechanics and repairers, n.e.c. ....	6	6	—
Supervisors, construction trades, n.e.c. ....	7	7	—
Carpenters .....	5	5	—
Electricians .....	6	6	—
Plumbers, pipefitters and steamfitters .....	6	6	—
Insulation workers .....	2	6	—
Construction trades, n.e.c. ....	2	2	—
Supervisors, production .....	7	7	—
Machinists .....	6	6	—
Butchers and meat cutters .....	5	5	—
Inspectors, testers, and graders .....	5	5	—
Miscellaneous plant and system operators, n.e.c. ....	6	6	—
<b>Machine operators, assemblers, and inspectors</b> .....	3	3	—
Printing press operators .....	5	5	—

See footnotes at end of table.

Appendix table 3. **Median work levels for all workers, full-time and part-time workers:**<sup>1</sup> Selected occupations, all industries, National Compensation Survey, Houston-Galveston-Brazoria, TX, January 2000 — Continued

Occupation <sup>2</sup>	All workers	Full-time workers	Part-time workers
<b>Blue collar</b> —Continued			
<b>Machine operators, assemblers, and inspectors</b> —Continued			
Laundering and dry cleaning machine operators .....	1	1	—
Miscellaneous machine operators, n.e.c. ....	3	3	—
Welders and cutters .....	6	6	—
Assemblers .....	2	2	—
Production inspectors, checkers and examiners .....	6	6	—
<b>Transportation and material moving</b> .....	3	3	1
Truck drivers .....	4	4	—
Bus drivers .....	3	3	—
Industrial truck and tractor equipment operators .....	3	3	—
Miscellaneous material moving equipment operators, n.e.c. ....	4	4	—
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	1	1	1
Groundskeepers and gardeners, except farm .....	2	2	—
Helpers, mechanics and repairers .....	2	2	—
Helpers, construction trades .....	3	3	—
Construction laborers .....	1	1	—
Production helpers .....	1	1	—
Stock handlers and baggers .....	1	2	1
Freight, stock, and material handlers, n.e.c. ....	2	1	—
Garage and service station related .....	2	—	—
Vehicle washers and equipment cleaners .....	2	2	—
Hand packers and packagers .....	2	1	—
Laborers, except construction, n.e.c. ....	1	1	—
<b>Service</b> .....	2	2	1
Protective service .....	5	6	—
Firefighting .....	4	—	—
Police and detectives, public service .....	6	6	—
Sheriffs, bailiffs, and other law enforcement officers .....	7	7	—
Correctional institution officers .....	5	5	—
Guards and police, except public service .....	—	3	—
Food service .....	2	1	2
Waiters, waitresses, and bartenders .....	1	1	1
Waiters and waitresses .....	1	1	1
Waiters/Waitresses' assistants .....	1	—	—
Other food service .....	2	2	2
Supervisors, food preparation and service .....	5	5	—
Cooks .....	3	3	—
Kitchen workers, food preparation .....	1	1	2
Food preparation, n.e.c. ....	1	1	1
Health service .....	2	2	3
Health aides, except nursing .....	3	3	—
Nursing aides, orderlies and attendants .....	2	2	—
Cleaning and building service .....	1	1	1
Maids and housemen .....	1	1	—
Janitors and cleaners .....	1	2	1
Personal service .....	3	4	1
Early childhood teachers' assistants .....	3	3	—
Service, n.e.c. ....	3	—	—

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. The occupations titled authors,

musicians, actors, painters, photographers, dancers, artists, athletes, and legislators cannot be assigned a work level. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.