

Table 6-1. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, all industries, National Compensation Survey, Richland-Kennewick-Pasco, WA, August 1999

| Occupation ³ | 10 | 25 | Median 50 | 75 | 90 |
|---|--------|--------|--------------|---------|---------|
| All | \$7.00 | \$9.66 | \$15.07 | \$21.64 | \$30.06 |
| All excluding sales | 7.45 | 9.76 | 15.36 | 22.16 | 30.14 |
| White collar | 8.52 | 11.28 | 16.98 | 24.62 | 31.97 |
| White collar excluding sales | 9.57 | 12.00 | 19.23 | 26.21 | 32.00 |
| Professional specialty and technical | 15.07 | 19.37 | 22.16 | 30.04 | 35.61 |
| Professional specialty | 17.56 | 19.37 | 24.62 | 31.17 | 36.11 |
| Engineers, architects, and surveyors | 11.00 | 27.23 | 32.89 | 39.00 | 57.88 |
| Industrial engineers | 32.06 | 33.00 | 39.00 | 39.00 | 58.02 |
| Engineers, n.e.c. | 30.04 | 30.04 | 39.41 | 57.88 | 57.88 |
| Mathematical and computer scientists | - | - | - | - | - |
| Natural scientists | 17.21 | 19.23 | 20.48 | 20.48 | 22.59 |
| Health related | 19.37 | 19.37 | 20.46 | 23.03 | 25.02 |
| Teachers, college and university | - | - | - | - | - |
| Teachers, except college and university | 25.23 | 29.78 | 30.12 | 31.97 | 31.97 |
| Elementary school teachers | 29.55 | 29.55 | 29.78 | 31.48 | 31.97 |
| Secondary school teachers | 30.12 | 30.12 | 31.97 | 31.97 | 31.97 |
| Librarians, archivists, and curators | - | - | - | - | - |
| Social scientists and urban planners | - | - | - | - | - |
| Social, recreation, and religious workers | - | - | - | - | - |
| Lawyers and judges | - | - | - | - | - |
| Writers, authors, entertainers, athletes, and professionals, n.e.c. | 5.70 | 6.95 | 9.85 | 15.82 | 22.74 |
| Technical | 14.04 | 15.07 | 16.98 | 20.30 | 24.27 |
| Executive, administrative, and managerial | 16.88 | 20.99 | 26.21 | 32.47 | 38.56 |
| Executives, administrators, and managers | 21.41 | 30.42 | 33.73 | 38.53 | 40.06 |
| Managers and administrators, n.e.c. | 25.75 | 30.42 | 33.76 | 40.06 | 40.90 |
| Management related | 16.83 | 18.73 | 22.98 | 27.25 | 32.47 |
| Management related, n.e.c. | 14.91 | 16.16 | 16.88 | 17.37 | 23.51 |
| Sales | 5.70 | 6.18 | 8.01 | 13.01 | 16.64 |
| Cashiers | 5.70 | 6.01 | 6.18 | 9.60 | 13.01 |
| Administrative support, including clerical | 8.14 | 9.66 | 11.36 | 13.63 | 15.63 |
| Secretaries | 10.97 | 11.71 | 12.14 | 13.36 | 14.82 |
| Receptionists | 7.00 | 7.65 | 9.00 | 10.83 | 10.83 |
| Library clerks | 5.70 | 9.48 | 10.61 | 11.36 | 12.77 |
| Records clerks, n.e.c. | 8.00 | 8.10 | 9.51 | 11.66 | 13.55 |
| Bookkeepers, accounting and auditing clerks | 9.25 | 12.00 | 14.22 | 14.22 | 14.54 |
| Billing clerks | 9.55 | 10.00 | 10.89 | 10.89 | 12.64 |
| General office clerks | 10.00 | 11.63 | 15.52 | 16.27 | 17.57 |
| Teachers' aides | 9.08 | 9.45 | 9.45 | 10.18 | 11.83 |
| Blue collar | 7.15 | 10.64 | 15.92 | 21.00 | 25.21 |
| Precision production, craft, and repair | 15.92 | 19.06 | 21.00 | 24.27 | 25.44 |
| Industrial machinery repairers | 14.08 | 14.08 | 16.55 | 22.62 | 22.62 |
| Mechanics and repairers, n.e.c. | 19.09 | 20.97 | 21.19 | 21.19 | 25.44 |
| Machine operators, assemblers, and inspectors | 9.02 | 10.72 | 14.76 | 17.51 | 20.39 |
| Transportation and material moving | 7.15 | 10.64 | 12.58 | 15.28 | 23.34 |
| Bus drivers | 7.15 | 12.09 | 12.61 | 15.28 | 15.28 |
| Handlers, equipment cleaners, helpers, and laborers | 6.05 | 6.89 | 9.71 | 10.71 | 16.96 |
| Service | 5.75 | 7.00 | 8.47 | 12.05 | 17.70 |
| Protective service | 15.87 | 16.46 | 18.14 | 22.34 | 24.05 |
| Firefighting | 16.32 | 16.32 | 17.52 | 17.52 | 17.52 |
| Police and detectives, public service | 20.87 | 22.34 | 22.34 | 23.52 | 24.05 |
| Food service | 5.70 | 5.70 | 7.00 | 8.50 | 9.19 |
| Waiters, waitresses, and bartenders | - | - | - | - | - |
| Other food service | 5.75 | 5.90 | 8.00 | 8.71 | 9.19 |
| Food preparation, n.e.c. | 5.75 | 5.75 | 7.95 | 8.74 | 9.19 |
| Health service | - | - | - | - | - |
| Cleaning and building service | 5.86 | 8.16 | 8.51 | 12.43 | 16.40 |
| Janitors and cleaners | 7.00 | 8.51 | 10.71 | 11.79 | 12.43 |
| Personal service | 6.05 | 7.33 | 8.47 | 12.05 | 17.70 |

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, all industries, National Compensation Survey, Richland-Kennewick-Pasco, WA, August 1999 — Continued

| Occupation ³ | 10 | 25 | Median 50 | 75 | 90 |
|-----------------------------|--------|---------|--------------|---------|---------|
| Service —Continued | | | | | |
| Personal service —Continued | | | | | |
| Service, n.e.c. | \$6.50 | \$12.05 | \$12.05 | \$12.05 | \$12.05 |

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-2. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, private industry, National Compensation Survey, Richland-Kennewick-Pasco, WA, August 1999

| Occupation ³ | Private industry | | | | |
|---|------------------|--------|--------------|---------|---------|
| | 10 | 25 | Median 50 | 75 | 90 |
| All | \$6.41 | \$8.47 | \$12.64 | \$19.39 | \$25.63 |
| All excluding sales | 6.88 | 8.76 | 13.36 | 20.39 | 27.25 |
| White collar | 7.38 | 10.83 | 15.36 | 22.16 | 32.06 |
| White collar excluding sales | 9.00 | 11.30 | 16.98 | 22.98 | 33.00 |
| Professional specialty and technical | 11.54 | 17.21 | 20.30 | 24.62 | 39.00 |
| Professional specialty | 11.54 | 19.37 | 20.46 | 26.50 | 39.00 |
| Engineers, architects, and surveyors | 11.00 | 30.00 | 32.89 | 39.00 | 57.88 |
| Industrial engineers | 32.06 | 33.00 | 39.00 | 39.00 | 58.02 |
| Engineers, n.e.c. | 30.04 | 30.04 | 39.41 | 57.88 | 57.88 |
| Mathematical and computer scientists | - | - | - | - | - |
| Natural scientists | - | - | - | - | - |
| Health related | - | - | - | - | - |
| Teachers, except college and university | - | - | - | - | - |
| Social scientists and urban planners | - | - | - | - | - |
| Social, recreation, and religious workers | - | - | - | - | - |
| Writers, authors, entertainers, athletes, and professionals, n.e.c. | 5.70 | 6.95 | 9.85 | 15.82 | 22.74 |
| Technical | 13.43 | 15.07 | 16.98 | 19.38 | 21.98 |
| Executive, administrative, and managerial | 18.87 | 22.98 | 30.95 | 33.76 | 40.06 |
| Executives, administrators, and managers | 24.08 | 31.50 | 33.73 | 40.06 | 40.06 |
| Managers and administrators, n.e.c. | 25.75 | 31.80 | 33.76 | 40.06 | 40.90 |
| Management related | 16.88 | 19.81 | 25.45 | 30.95 | 38.56 |
| Sales | 5.70 | 6.18 | 8.01 | 13.01 | 16.78 |
| Cashiers | 5.70 | 6.01 | 6.10 | 7.35 | 13.01 |
| Administrative support, including clerical | 7.65 | 9.55 | 10.97 | 13.63 | 15.52 |
| Secretaries | 10.97 | 10.97 | 12.00 | 13.36 | 13.67 |
| Receptionists | 7.00 | 7.65 | 9.00 | 10.83 | 10.83 |
| Bookkeepers, accounting and auditing clerks | 8.52 | 9.98 | 14.22 | 14.22 | 14.54 |
| General office clerks | 10.00 | 11.63 | 15.52 | 15.52 | 17.57 |
| Blue collar | 6.89 | 9.71 | 14.08 | 20.56 | 23.65 |
| Precision production, craft, and repair | 16.05 | 19.06 | 21.00 | 22.62 | 25.44 |
| Industrial machinery repairers | 14.08 | 14.08 | 16.55 | 22.62 | 22.62 |
| Machine operators, assemblers, and inspectors | 9.02 | 10.72 | 14.76 | 17.51 | 20.39 |
| Transportation and material moving | 7.15 | 10.64 | 10.64 | 21.75 | 27.53 |
| Handlers, equipment cleaners, helpers, and laborers | 6.05 | 6.89 | 9.00 | 9.76 | 14.77 |
| Service | 5.70 | 6.00 | 8.17 | 9.02 | 14.43 |
| Protective service | - | - | - | - | - |
| Food service | 5.70 | 5.70 | 7.00 | 8.17 | 8.71 |
| Waiters, waitresses, and bartenders | - | - | - | - | - |
| Other food service | 5.75 | 5.80 | 8.00 | 8.50 | 9.19 |
| Food preparation, n.e.c. | 5.75 | 5.75 | 7.00 | 8.71 | 9.19 |
| Health service | - | - | - | - | - |
| Cleaning and building service | 5.86 | 7.00 | 8.51 | 16.40 | 16.40 |
| Janitors and cleaners | 5.97 | 7.00 | 8.51 | 8.52 | 10.71 |
| Personal service | 6.05 | 7.33 | 8.47 | 12.05 | 17.70 |
| Service, n.e.c. | 6.50 | 12.05 | 12.05 | 12.05 | 12.05 |

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-3. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, State and local government, National Compensation Survey, Richland-Kennewick-Pasco, WA, August 1999

| Occupation ³ | State and local government | | | | |
|--|----------------------------|---------|-----------|---------|---------|
| | 10 | 25 | Median 50 | 75 | 90 |
| All | \$10.18 | \$13.55 | \$18.73 | \$27.66 | \$31.97 |
| All excluding sales | 10.55 | 13.62 | 18.91 | 27.66 | 31.97 |
| White collar | 10.62 | 14.50 | 21.64 | 30.12 | 31.97 |
| White collar excluding sales | 10.63 | 14.50 | 21.64 | 30.12 | 31.97 |
| Professional specialty and technical | 17.67 | 24.27 | 29.55 | 31.75 | 31.97 |
| Professional specialty | 20.64 | 27.23 | 29.78 | 31.97 | 31.97 |
| Engineers, architects, and surveyors | - | - | - | - | - |
| Mathematical and computer scientists | - | - | - | - | - |
| Natural scientists | - | - | - | - | - |
| Health related | 20.64 | 20.64 | 21.64 | 27.66 | 27.66 |
| Teachers, college and university | - | - | - | - | - |
| Teachers, except college and university | 28.24 | 29.78 | 30.12 | 31.97 | 31.97 |
| Elementary school teachers | 29.55 | 29.55 | 29.78 | 31.48 | 31.97 |
| Secondary school teachers | 30.12 | 30.12 | 31.97 | 31.97 | 31.97 |
| Librarians, archivists, and curators | - | - | - | - | - |
| Social scientists and urban planners | - | - | - | - | - |
| Social, recreation, and religious workers | - | - | - | - | - |
| Lawyers and judges | - | - | - | - | - |
| Technical | 14.50 | 14.93 | 20.94 | 24.27 | 28.67 |
| Executive, administrative, and managerial | 16.83 | 18.73 | 21.41 | 30.42 | 38.53 |
| Executives, administrators, and managers | 21.41 | 21.41 | 30.42 | 38.53 | 38.53 |
| Management related | 14.91 | 17.37 | 18.73 | 21.68 | 26.21 |
| Sales | - | - | - | - | - |
| Administrative support, including clerical | 9.45 | 9.66 | 12.14 | 14.29 | 16.64 |
| Library clerks | 5.70 | 9.48 | 10.61 | 11.36 | 12.77 |
| Teachers' aides | 9.08 | 9.45 | 9.45 | 10.18 | 11.83 |
| Blue collar | 12.53 | 15.28 | 17.63 | 24.27 | 25.21 |
| Precision production, craft, and repair | 15.02 | 18.62 | 24.27 | 25.21 | 25.44 |
| Transportation and material moving | 12.09 | 12.58 | 15.28 | 15.28 | 15.28 |
| Bus drivers | 12.09 | 12.53 | 15.28 | 15.28 | 15.28 |
| Handlers, equipment cleaners, helpers, and laborers | - | - | - | - | - |
| Service | 8.74 | 11.79 | 16.32 | 19.36 | 23.52 |
| Protective service | 15.87 | 16.48 | 18.14 | 22.75 | 24.05 |
| Firefighting | 16.32 | 16.32 | 17.52 | 17.52 | 17.52 |
| Police and detectives, public service | 20.87 | 22.34 | 22.34 | 23.52 | 24.05 |
| Food service | 7.95 | 8.74 | 10.09 | 10.55 | 10.74 |
| Other food service | 7.95 | 8.74 | 10.09 | 10.55 | 10.74 |
| Health service | - | - | - | - | - |
| Cleaning and building service | 8.16 | 11.21 | 11.79 | 12.43 | 12.43 |
| Personal service | - | - | - | - | - |

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-4. Hourly wage percentiles for establishment jobs¹, full-time workers:² Selected occupations, all industries, National Compensation Survey, Richland-Kennewick-Pasco, WA, August 1999

| Occupation ³ | 10 | 25 | Median 50 | 75 | 90 |
|---|--------|---------|--------------|---------|---------|
| All | \$8.17 | \$10.89 | \$16.64 | \$22.62 | \$30.42 |
| All excluding sales | 8.47 | 11.00 | 16.96 | 22.98 | 31.17 |
| White collar | 9.55 | 12.14 | 17.67 | 25.63 | 31.97 |
| White collar excluding sales | 10.23 | 12.65 | 19.37 | 26.95 | 32.30 |
| Professional specialty and technical | 15.07 | 19.37 | 22.16 | 30.12 | 35.92 |
| Professional specialty | 17.56 | 19.37 | 24.62 | 31.75 | 38.10 |
| Engineers, architects, and surveyors | 11.00 | 27.23 | 33.00 | 39.00 | 57.88 |
| Industrial engineers | 32.06 | 33.00 | 39.00 | 39.00 | 58.02 |
| Mathematical and computer scientists | - | - | - | - | - |
| Natural scientists | 17.21 | 19.23 | 20.48 | 20.48 | 22.59 |
| Health related | 19.37 | 19.37 | 20.46 | 22.16 | 25.02 |
| Registered nurses | 19.37 | 19.37 | 19.37 | 20.46 | 20.46 |
| Teachers, college and university | - | - | - | - | - |
| Teachers, except college and university | 26.39 | 29.78 | 30.12 | 31.97 | 31.97 |
| Elementary school teachers | 29.55 | 29.55 | 29.78 | 31.48 | 31.97 |
| Secondary school teachers | 30.12 | 30.12 | 31.97 | 31.97 | 31.97 |
| Librarians, archivists, and curators | - | - | - | - | - |
| Social scientists and urban planners | - | - | - | - | - |
| Social, recreation, and religious workers | - | - | - | - | - |
| Lawyers and judges | - | - | - | - | - |
| Writers, authors, entertainers, athletes, and professionals, n.e.c. | 6.95 | 8.05 | 9.85 | 17.56 | 22.74 |
| Technical | 14.50 | 15.07 | 16.98 | 20.94 | 24.27 |
| Executive, administrative, and managerial | 16.88 | 20.99 | 25.75 | 32.00 | 38.53 |
| Executives, administrators, and managers | 21.41 | 30.42 | 33.73 | 38.53 | 40.06 |
| Managers and administrators, n.e.c. | 25.75 | 30.42 | 33.76 | 40.06 | 40.90 |
| Management related | 16.83 | 18.34 | 21.68 | 26.21 | 30.95 |
| Management related, n.e.c. | 14.91 | 16.16 | 16.88 | 17.37 | 23.51 |
| Sales | 6.41 | 6.91 | 10.10 | 15.00 | 16.78 |
| Cashiers | 5.70 | 6.18 | 7.35 | 13.01 | 13.01 |
| Administrative support, including clerical | 8.14 | 10.45 | 11.87 | 14.22 | 16.27 |
| Secretaries | 10.97 | 11.71 | 12.14 | 13.36 | 14.82 |
| Receptionists | 7.00 | 8.14 | 10.61 | 10.83 | 10.83 |
| Records clerks, n.e.c. | 8.00 | 8.10 | 9.51 | 11.66 | 13.55 |
| Bookkeepers, accounting and auditing clerks | 9.98 | 12.00 | 14.22 | 14.22 | 14.54 |
| Billing clerks | 9.55 | 10.00 | 10.89 | 10.89 | 12.64 |
| General office clerks | 10.00 | 11.63 | 15.52 | 16.27 | 17.57 |
| Blue collar | 9.00 | 10.64 | 16.94 | 21.19 | 25.21 |
| Precision production, craft, and repair | 15.92 | 19.06 | 21.00 | 24.27 | 25.44 |
| Industrial machinery repairers | 14.08 | 14.08 | 16.55 | 22.62 | 22.62 |
| Mechanics and repairers, n.e.c. | 19.09 | 20.97 | 21.19 | 21.19 | 25.44 |
| Machine operators, assemblers, and inspectors | 9.02 | 11.41 | 17.00 | 17.51 | 20.39 |
| Transportation and material moving | 10.64 | 10.64 | 12.61 | 15.28 | 23.34 |
| Handlers, equipment cleaners, helpers, and laborers | 6.89 | 7.78 | 9.71 | 11.30 | 16.96 |
| Service | 7.45 | 8.20 | 10.09 | 16.40 | 18.91 |
| Protective service | 15.87 | 16.48 | 18.14 | 22.75 | 24.05 |
| Police and detectives, public service | 20.87 | 22.34 | 22.34 | 23.52 | 24.05 |
| Food service | 5.70 | 5.80 | 7.82 | 8.50 | 10.09 |
| Waiters, waitresses, and bartenders | - | - | - | - | - |
| Other food service | 7.00 | 7.82 | 8.17 | 8.50 | 10.09 |
| Health service | - | - | - | - | - |

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs¹, full-time workers:² Selected occupations, all industries, National Compensation Survey, Richland-Kennewick-Pasco, WA, August 1999 — Continued

| Occupation ³ | 10 | 25 | Median 50 | 75 | 90 |
|-------------------------------------|--------|--------|--------------|---------|---------|
| Service —Continued | | | | | |
| Cleaning and building service | \$8.16 | \$8.21 | \$10.71 | \$14.43 | \$16.40 |
| Janitors and cleaners | 7.00 | 8.51 | 10.71 | 12.25 | 12.43 |
| Personal service | 8.15 | 8.15 | 8.47 | 12.05 | 17.70 |

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a

full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

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Table 6-5. Hourly wage percentiles for establishment jobs¹, part-time workers:² Selected occupations, all industries, National Compensation Survey, Richland-Kennewick-Pasco, WA, August 1999

| Occupation ³ | 10 | 25 | Median 50 | 75 | 90 |
|---|--------|--------|--------------|---------|---------|
| All | \$5.70 | \$5.90 | \$8.12 | \$10.07 | \$19.38 |
| All excluding sales | 5.70 | 5.86 | 8.52 | 10.16 | 20.64 |
| White collar | 5.70 | 7.10 | 9.60 | 19.38 | 23.03 |
| White collar excluding sales | 7.10 | 8.76 | 10.64 | 20.64 | 28.50 |
| Professional specialty and technical | 14.04 | 19.38 | 21.70 | 23.03 | 30.00 |
| Professional specialty | 5.70 | 21.70 | 23.03 | 24.00 | 30.00 |
| Engineers, architects, and surveyors | - | - | - | - | - |
| Health related | - | - | - | - | - |
| Teachers, college and university | - | - | - | - | - |
| Teachers, except college and university | - | - | - | - | - |
| Writers, authors, entertainers, athletes, and professionals, n.e.c. | - | - | - | - | - |
| Technical | - | - | - | - | - |
| Executive, administrative, and managerial | - | - | - | - | - |
| Executives, administrators, and managers | - | - | - | - | - |
| Management related | - | - | - | - | - |
| Sales | 5.70 | 6.01 | 6.10 | 8.25 | 10.07 |
| Administrative support, including clerical | 5.83 | 8.55 | 9.08 | 10.63 | 11.28 |
| Teachers' aides | 9.08 | 9.08 | 9.66 | 10.18 | 10.64 |
| Blue collar | 5.98 | 6.05 | 6.05 | 6.51 | 12.53 |
| Machine operators, assemblers, and inspectors | - | - | - | - | - |
| Transportation and material moving | 5.70 | 6.50 | 12.02 | 12.53 | 12.58 |
| Handlers, equipment cleaners, helpers, and laborers | - | - | - | - | - |
| Service | 5.70 | 5.75 | 6.35 | 8.71 | 9.19 |
| Protective service | - | - | - | - | - |
| Food service | 5.70 | 5.70 | 6.00 | 8.71 | 9.19 |
| Waiters, waitresses, and bartenders | - | - | - | - | - |
| Other food service | 5.75 | 5.75 | 7.95 | 8.71 | 9.19 |
| Food preparation, n.e.c. | 5.75 | 5.75 | 7.00 | 8.71 | 9.19 |
| Health service | - | - | - | - | - |
| Cleaning and building service | - | - | - | - | - |
| Personal service | 5.86 | 5.86 | 6.05 | 7.33 | 7.33 |

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a

full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR ALL INDUSTRIES AND PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.