

Table 6-1. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, all industries, National Compensation Survey, Knoxville, TN, July 1999

Occupation ³	10	25	Median 50	75	90
All	\$6.50	\$8.31	\$11.56	\$16.79	\$22.84
All excluding sales	6.77	8.32	11.69	16.61	22.82
White collar	7.70	9.68	14.86	20.58	28.75
White collar excluding sales	8.30	10.69	15.59	22.09	29.02
Professional specialty and technical	12.14	15.59	19.93	23.50	30.10
Professional specialty	15.35	18.12	20.58	24.73	31.47
Engineers, architects, and surveyors	18.50	20.18	26.51	34.03	35.71
Civil engineers	18.92	18.92	18.92	32.09	36.92
Industrial engineers	20.18	20.18	20.18	22.49	25.56
Engineers, n.e.c.	19.31	26.51	30.10	35.71	35.71
Mathematical and computer scientists	15.35	15.35	17.33	25.95	33.27
Computer systems analysts and scientists	17.33	17.33	18.75	28.85	38.68
Natural scientists	19.03	19.03	22.00	30.55	35.54
Health related	15.85	17.41	18.80	22.72	23.35
Registered nurses	15.85	16.56	18.06	18.93	20.34
Teachers, college and university	-	-	-	-	-
Teachers, except college and university	20.14	20.58	22.57	24.50	28.75
Elementary school teachers	20.58	20.58	22.57	24.73	29.02
Secondary school teachers	22.09	22.09	23.50	24.50	27.71
Librarians, archivists, and curators	-	-	-	-	-
Social scientists and urban planners	-	-	-	-	-
Social, recreation, and religious workers	11.63	12.96	12.96	16.45	16.45
Social workers	11.63	12.96	12.96	16.45	16.45
Lawyers and judges	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	-	-	-	-	-
Technical	10.96	11.65	13.83	18.34	23.57
Licensed practical nurses	10.79	11.44	12.14	12.66	12.66
Health technologists and technicians, n.e.c.	8.46	10.91	13.70	16.11	17.22
Electrical and electronic technicians	11.55	13.59	15.92	20.71	32.48
Engineering technicians, n.e.c.	11.22	13.20	17.80	23.57	23.57
Drafters	13.44	14.96	15.00	18.34	27.06
Executive, administrative, and managerial	13.94	15.59	21.09	30.29	37.40
Executives, administrators, and managers	15.59	17.35	27.58	32.44	40.62
Administrators and officials, public administration	24.05	27.64	28.62	28.97	33.68
Administrators, education and related fields	29.45	30.12	31.25	33.34	35.21
Managers and administrators, n.e.c.	15.04	20.26	31.25	40.62	62.87
Management related	12.53	14.40	16.18	21.09	29.23
Accountants and auditors	12.50	14.71	14.71	16.18	19.48
Other financial officers	12.53	13.22	16.55	21.09	21.09
Sales	6.02	6.75	10.50	17.26	25.26
Supervisors, sales	8.39	8.39	13.80	19.19	25.26
Sales, other business services	9.80	12.73	18.25	32.84	32.84
Sales representatives, mining, manufacturing, and wholesale	10.86	11.69	17.26	17.97	26.03
Sales workers, motor vehicles and boats	14.86	14.86	16.97	18.26	18.26
Sales workers, other commodities	7.76	7.79	9.72	47.40	47.40
Cashiers	5.87	6.02	6.25	6.26	7.70
Administrative support, including clerical	7.34	8.26	9.47	12.00	14.38
Secretaries	8.60	9.17	11.50	13.37	14.08
Receptionists	7.34	7.50	7.76	9.02	9.34
Records clerks, n.e.c.	8.73	8.75	12.50	17.90	17.90
Bookkeepers, accounting and auditing clerks	8.28	9.50	10.88	12.07	15.98
Dispatchers	9.02	11.78	13.70	13.94	14.25
Production coordinators	12.31	12.47	14.45	16.50	16.63
Traffic, shipping and receiving clerks	8.13	10.12	10.94	11.82	17.60
Stock and inventory clerks	6.66	8.23	10.32	10.32	12.50
Meter readers	8.48	15.50	16.66	16.66	16.66
Investigators and adjusters, except insurance	8.26	8.69	10.06	11.06	13.12
General office clerks	7.70	8.00	10.25	11.47	15.20
Bank tellers	6.80	7.47	7.72	8.80	10.50
Data entry keyers	6.00	7.18	8.31	8.79	10.00
Teachers' aides	7.29	7.29	7.47	7.90	9.03
Administrative support, n.e.c.	7.00	9.00	9.05	10.69	12.24

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, all industries, National Compensation Survey, Knoxville, TN, July 1999 — Continued

Occupation ³	10	25	Median 50	75	90
Blue collar	\$7.55	\$8.84	\$11.50	\$13.92	\$17.98
Precision production, craft, and repair	10.24	11.83	13.85	18.19	21.63
Automobile mechanics	12.63	13.47	15.34	15.34	18.11
Industrial machinery repairers	11.83	14.20	16.43	18.19	19.30
Mechanics and repairers, n.e.c.	10.24	10.24	10.59	12.23	15.01
Carpenters	10.09	10.09	12.59	15.23	18.56
Electricians	13.28	13.28	13.28	16.57	18.25
Electrical power installers and repairers	12.03	12.03	14.09	14.91	21.07
Supervisors, production	11.08	17.26	21.07	21.63	24.42
Water and sewer treatment plant operators	9.45	9.76	12.17	14.43	18.36
Machine operators, assemblers, and inspectors	7.80	8.65	11.21	12.13	14.24
Fabricating machine operators, n.e.c.	10.22	10.49	11.12	12.99	13.03
Textile sewing machine operators	8.31	8.31	8.31	8.50	8.63
Packaging and filling machine operators	7.66	8.32	8.32	9.50	14.49
Miscellaneous machine operators, n.e.c.	8.00	9.76	11.81	13.40	16.79
Welders and cutters	10.70	11.50	12.85	12.85	13.68
Assemblers	8.75	9.23	10.00	10.00	12.71
Production inspectors, checkers and examiners ..	9.74	11.79	12.91	14.24	14.24
Transportation and material moving	8.23	9.22	11.00	13.93	17.30
Truck drivers	7.37	8.32	11.00	14.82	21.17
Industrial truck and tractor equipment operators ..	9.48	9.48	12.10	13.60	13.93
Handlers, equipment cleaners, helpers, and laborers	6.00	7.54	8.80	11.32	14.11
Groundskeepers and gardeners, except farm	7.82	9.80	10.39	10.39	12.02
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	7.95	10.50	11.51	13.00	20.84
Helpers, construction trades	7.54	9.00	11.94	12.33	14.65
Construction laborers	8.00	8.03	8.03	13.58	14.69
Stock handlers and baggers	5.73	7.00	7.63	9.60	11.03
Freight, stock, and material handlers, n.e.c.	7.73	8.80	10.25	14.58	14.84
Hand packers and packagers	6.00	6.00	7.49	10.49	10.80
Laborers, except construction, n.e.c.	6.50	7.81	8.35	13.95	13.95
Service	2.25	6.10	7.47	9.23	12.15
Protective service	6.10	8.00	10.26	12.44	16.21
Firefighting	9.26	10.39	10.84	13.17	16.21
Police and detectives, public service	12.15	12.39	12.70	14.43	18.10
Guards and police, except public service	6.10	6.10	6.75	8.00	16.57
Food service	2.13	2.13	5.80	8.00	10.00
Waiters, waitresses, and bartenders	2.13	2.13	2.14	2.72	3.44
Waiters and waitresses	2.13	2.13	2.13	2.38	3.44
Other food service	2.13	5.80	7.58	8.50	11.00
Supervisors, food preparation and service	8.18	10.00	12.00	18.75	24.76
Cooks	5.55	7.63	8.31	9.38	10.25
Kitchen workers, food preparation	7.07	7.58	8.00	8.17	8.17
Food preparation, n.e.c.	2.13	2.13	5.80	6.75	6.83
Health service	7.05	7.09	7.50	8.07	8.20
Nursing aides, orderlies and attendants	7.05	7.09	7.49	8.07	8.20
Cleaning and building service	6.17	6.84	7.58	8.55	12.01
Maids and housemen	6.22	6.98	7.27	7.27	8.40
Janitors and cleaners	6.11	6.75	7.58	8.52	12.02
Personal service	5.24	5.75	6.38	7.53	9.57
Supervisors, personal service	6.38	7.40	7.40	11.37	12.25
Service, n.e.c.	3.83	3.83	6.57	7.00	8.00

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-2. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, private industry, National Compensation Survey, Knoxville, TN, July 1999

Occupation ³	Private industry				
	10	25	Median 50	75	90
All	\$6.25	\$8.00	\$11.00	\$16.18	\$22.72
All excluding sales	6.40	8.03	11.01	15.89	22.31
White collar	7.47	9.15	13.94	19.96	29.23
White collar excluding sales	8.13	9.79	14.73	20.50	30.39
Professional specialty and technical	12.66	15.85	19.02	25.31	30.55
Professional specialty	16.20	17.84	20.34	26.92	35.54
Engineers, architects, and surveyors	18.50	22.31	26.51	35.34	35.71
Industrial engineers	20.18	20.18	20.18	22.49	25.56
Engineers, n.e.c.	19.31	26.51	30.10	35.71	35.71
Mathematical and computer scientists	17.33	17.33	25.95	31.47	33.67
Computer systems analysts and scientists	17.33	17.33	17.33	28.85	38.68
Natural scientists	-	-	-	-	-
Health related	15.85	17.41	18.91	22.72	23.35
Registered nurses	15.85	16.51	18.21	19.02	20.34
Teachers, college and university	-	-	-	-	-
Teachers, except college and university	-	-	-	-	-
Social, recreation, and religious workers	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c.	-	-	-	-	-
Technical	11.44	12.36	14.52	19.82	23.57
Licensed practical nurses	11.44	11.48	12.14	12.66	13.83
Health technologists and technicians, n.e.c.	10.91	10.96	14.52	16.11	17.22
Electrical and electronic technicians	11.55	11.55	15.20	20.71	32.48
Drafters	13.44	14.96	15.00	18.34	27.06
Executive, administrative, and managerial	13.50	15.59	21.75	31.25	40.62
Executives, administrators, and managers	15.34	17.31	25.65	33.37	48.10
Managers and administrators, n.e.c.	15.04	20.00	31.25	40.62	62.87
Management related	12.53	13.94	16.55	25.09	29.23
Other financial officers	9.50	12.53	13.37	14.42	25.09
Sales	6.02	6.75	10.50	17.26	25.26
Supervisors, sales	8.39	8.39	13.80	19.19	25.26
Sales, other business services	9.80	12.73	18.25	32.84	32.84
Sales representatives, mining, manufacturing, and wholesale	10.86	11.69	17.26	17.97	26.03
Sales workers, motor vehicles and boats	14.86	14.86	16.97	18.26	18.26
Sales workers, other commodities	7.76	7.79	9.72	47.40	47.40
Cashiers	5.87	6.02	6.19	6.26	6.75
Administrative support, including clerical	7.21	8.25	9.34	11.54	14.38
Secretaries	8.50	8.69	10.00	13.37	14.17
Receptionists	7.34	7.50	8.65	9.02	9.34
Records clerks, n.e.c.	8.73	8.75	12.50	17.90	17.90
Bookkeepers, accounting and auditing clerks	8.25	9.20	10.17	12.07	15.98
Production coordinators	12.31	12.47	14.45	16.50	16.63
Traffic, shipping and receiving clerks	8.13	10.12	10.94	11.82	17.60
Stock and inventory clerks	6.66	9.78	10.32	10.32	12.50
Investigators and adjusters, except insurance	8.26	8.69	10.06	11.06	13.12
General office clerks	7.40	8.42	10.54	12.25	13.13
Bank tellers	6.80	7.47	7.72	8.80	10.50
Data entry keyers	6.00	7.18	8.31	8.79	10.00
Administrative support, n.e.c.	7.00	9.00	9.05	10.69	12.24
Blue collar	7.40	8.80	11.41	13.85	17.98
Precision production, craft, and repair	10.09	11.94	14.29	18.19	22.82
Industrial machinery repairers	11.83	14.20	16.43	18.19	19.30
Carpenters	10.09	10.09	12.59	15.23	18.56
Supervisors, production	11.08	17.26	21.07	21.63	24.42
Machine operators, assemblers, and inspectors	7.80	8.63	11.21	12.10	14.24
Fabricating machine operators, n.e.c.	10.22	10.49	11.12	12.99	13.03
Textile sewing machine operators	8.31	8.31	8.31	8.50	8.63
Packaging and filling machine operators	7.66	8.32	8.32	9.50	14.49
Miscellaneous machine operators, n.e.c.	8.00	9.76	11.81	13.40	16.79

See footnotes at end of table.

Table 6-2. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, private industry, National Compensation Survey, Knoxville, TN, July 1999 — Continued

Occupation ³	Private industry				
	10	25	Median 50	75	90
Blue collar –Continued					
Machine operators, assemblers, and inspectors					
–Continued					
Welders and cutters	\$10.70	\$11.50	\$12.85	\$12.85	\$13.68
Assemblers	8.75	9.23	10.00	10.00	12.71
Production inspectors, checkers and examiners ..	9.74	11.79	12.91	14.24	14.24
Transportation and material moving	8.23	9.22	11.00	14.07	21.17
Truck drivers	7.37	8.32	11.00	14.82	21.17
Industrial truck and tractor equipment operators ..	9.48	9.48	12.10	13.60	13.93
Handlers, equipment cleaners, helpers, and laborers	6.00	7.39	8.80	11.50	14.58
Supervisors, handlers, equipment cleaners, and					
laborers, n.e.c.	7.95	10.50	11.50	13.00	20.84
Helpers, construction trades	7.54	9.00	11.94	12.33	14.65
Construction laborers	8.00	8.03	8.03	14.11	15.20
Stock handlers and baggers	5.73	7.00	7.63	9.60	11.03
Freight, stock, and material handlers, n.e.c.	7.73	8.80	10.25	14.58	14.84
Hand packers and packagers	6.00	6.00	7.49	10.49	10.80
Laborers, except construction, n.e.c.	6.50	6.60	8.30	13.95	13.95
Service	2.13	5.65	6.84	8.03	9.71
Protective service	6.10	6.10	6.75	10.70	16.57
Guards and police, except public service	6.10	6.10	6.10	8.00	16.57
Food service	2.13	2.13	5.61	8.00	10.25
Waiters, waitresses, and bartenders	2.13	2.13	2.14	2.72	3.44
Waiters and waitresses	2.13	2.13	2.13	2.38	3.44
Other food service	2.13	5.79	7.58	8.50	11.00
Supervisors, food preparation and service	8.18	10.00	12.00	18.75	24.76
Cooks	5.55	7.63	8.31	9.38	10.25
Food preparation, n.e.c.	2.13	2.13	5.80	6.50	6.83
Health service	7.05	7.09	7.50	8.07	8.20
Nursing aides, orderlies and attendants	7.05	7.09	7.49	8.07	8.20
Cleaning and building service	6.12	6.61	7.27	8.22	10.99
Maids and housemen	6.22	6.98	7.27	7.27	8.40
Janitors and cleaners	5.95	6.25	7.58	8.25	12.96
Personal service	4.79	5.69	6.29	7.40	9.57
Service, n.e.c.	3.83	3.83	6.57	7.00	8.00

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

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Table 6-3. Hourly wage percentiles for establishment jobs¹, all workers:² Selected occupations, State and local government, National Compensation Survey, Knoxville, TN, July 1999

Occupation ³	State and local government				
	10	25	Median 50	75	90
All	\$8.38	\$10.24	\$13.51	\$20.58	\$24.50
All excluding sales	8.46	10.26	13.51	20.58	24.50
White collar	9.06	12.02	17.35	22.11	27.34
White collar excluding sales	9.06	12.02	17.35	22.11	27.34
Professional specialty and technical	11.57	15.35	20.58	22.73	26.18
Professional specialty	14.02	18.92	20.58	22.95	26.66
Engineers, architects, and surveyors	-	-	-	-	-
Mathematical and computer scientists	-	-	-	-	-
Natural scientists	-	-	-	-	-
Health related	-	-	-	-	-
Teachers, except college and university	20.14	20.58	22.57	24.50	28.75
Elementary school teachers	20.58	20.58	22.57	24.73	29.02
Secondary school teachers	22.09	22.09	23.50	24.50	27.71
Librarians, archivists, and curators	-	-	-	-	-
Social scientists and urban planners	-	-	-	-	-
Social, recreation, and religious workers	11.63	12.96	12.96	16.45	16.45
Social workers	11.63	12.96	12.96	16.45	16.45
Lawyers and judges	-	-	-	-	-
Technical	8.46	10.79	11.22	13.92	13.92
Health technologists and technicians, n.e.c.	8.46	8.46	8.46	13.70	13.70
Executive, administrative, and managerial	14.71	16.16	21.09	28.73	31.25
Executives, administrators, and managers	17.35	17.35	28.73	31.25	34.53
Administrators and officials, public administration	24.05	27.64	28.62	28.97	33.68
Administrators, education and related fields	29.45	30.12	31.25	33.34	35.21
Management related	12.27	14.71	16.16	21.09	21.09
Sales	-	-	-	-	-
Administrative support, including clerical	7.47	8.48	10.88	12.02	14.25
Secretaries	9.17	11.50	12.02	12.02	14.08
Meter readers	8.48	15.50	16.66	16.66	16.66
General office clerks	7.70	8.00	9.68	10.28	15.41
Teachers' aides	7.29	7.29	7.47	7.90	9.03
Blue collar	8.65	10.24	12.03	14.91	18.62
Precision production, craft, and repair	10.24	11.62	12.65	17.38	20.35
Electrical power installers and repairers	12.03	12.03	14.91	14.91	21.07
Water and sewer treatment plant operators	9.45	9.76	12.17	14.43	18.36
Machine operators, assemblers, and inspectors	-	-	-	-	-
Transportation and material moving	8.65	8.65	10.33	13.14	13.14
Handlers, equipment cleaners, helpers, and laborers	8.35	8.35	9.80	10.39	11.51
Service	7.53	8.52	10.14	12.23	13.17
Protective service	9.24	10.26	12.15	12.70	14.53
Firefighting	9.26	10.39	10.84	13.17	16.21
Police and detectives, public service	12.15	12.39	12.70	14.43	18.10
Food service	-	-	-	-	-
Other food service	-	-	-	-	-
Cleaning and building service	7.04	8.38	8.52	9.23	12.01
Janitors and cleaners	7.04	8.04	8.38	8.52	8.52
Personal service	-	-	-	-	-

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays,

nonproduction bonuses, and tips.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

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Table 6-4. Hourly wage percentiles for establishment jobs¹, full-time workers:² Selected occupations, all industries, National Compensation Survey, Knoxville, TN, July 1999

Occupation ³	10	25	Median 50	75	90
All	\$7.25	\$8.52	\$12.01	\$17.26	\$22.95
All excluding sales	7.34	8.68	12.03	17.30	23.11
White collar	8.02	10.32	15.35	21.09	28.73
White collar excluding sales	8.62	11.00	15.90	22.09	29.22
Professional specialty and technical	12.63	15.85	20.06	23.57	30.10
Professional specialty	15.35	18.21	20.58	25.10	31.47
Engineers, architects, and surveyors	18.50	20.18	26.51	32.09	35.71
Industrial engineers	20.18	20.18	20.18	22.49	25.56
Engineers, n.e.c.	19.31	26.51	30.10	35.71	35.71
Mathematical and computer scientists	15.35	15.35	17.33	25.95	33.27
Computer systems analysts and scientists	17.33	17.33	18.75	28.85	38.68
Natural scientists	19.03	19.03	22.00	30.55	35.54
Health related	15.85	17.41	18.71	22.72	23.35
Registered nurses	15.85	16.51	18.02	18.91	20.34
Teachers, college and university	—	—	—	—	—
Teachers, except college and university	20.58	20.58	22.57	24.50	28.75
Elementary school teachers	20.58	20.58	22.57	24.73	29.02
Secondary school teachers	22.09	22.09	23.50	24.50	27.71
Librarians, archivists, and curators	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—
Social, recreation, and religious workers	11.63	12.96	12.96	16.45	16.45
Social workers	11.63	12.96	12.96	16.45	16.45
Lawyers and judges	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—
Technical	11.02	11.69	13.92	18.34	23.57
Licensed practical nurses	11.44	11.48	12.14	12.66	13.83
Health technologists and technicians, n.e.c.	8.46	10.91	13.70	16.11	17.22
Electrical and electronic technicians	11.55	13.59	15.92	20.71	32.48
Engineering technicians, n.e.c.	11.22	13.20	17.80	23.57	23.57
Drafters	13.44	14.96	15.00	18.34	27.06
Executive, administrative, and managerial	13.94	15.59	21.09	30.29	37.40
Executives, administrators, and managers	15.59	17.35	27.58	32.44	40.62
Administrators and officials, public administration	24.05	27.64	28.62	28.97	33.68
Administrators, education and related fields	29.45	30.12	31.25	33.34	35.21
Managers and administrators, n.e.c.	15.04	20.26	31.25	40.62	62.87
Management related	12.53	14.40	16.18	21.09	29.23
Accountants and auditors	12.50	14.71	14.71	16.18	19.48
Other financial officers	12.53	13.22	16.55	21.09	21.09
Sales	6.25	7.49	11.37	17.26	19.71
Supervisors, sales	8.39	8.39	13.80	19.19	25.26
Sales, other business services	9.80	12.73	16.98	32.84	32.84
Sales representatives, mining, manufacturing, and wholesale	10.86	11.69	17.26	17.97	26.03
Sales workers, motor vehicles and boats	14.86	14.86	16.97	18.26	18.26
Cashiers	5.87	6.02	6.25	6.26	6.75
Administrative support, including clerical	7.53	8.50	9.68	12.02	14.45
Secretaries	8.69	9.39	11.50	13.37	14.08
Receptionists	7.34	7.50	8.65	9.02	9.34
Records clerks, n.e.c.	8.73	8.75	12.50	17.90	17.90
Bookkeepers, accounting and auditing clerks	8.28	9.50	10.88	12.07	15.98
Dispatchers	9.02	11.78	13.70	13.94	14.25
Production coordinators	12.31	12.47	14.45	16.50	16.63
Traffic, shipping and receiving clerks	8.13	10.12	10.94	11.82	17.60
Stock and inventory clerks	6.66	9.78	10.32	10.32	12.50
Meter readers	8.48	15.50	16.66	16.66	16.66
Investigators and adjusters, except insurance	8.26	8.69	10.06	11.06	13.12
General office clerks	7.70	8.00	10.25	11.47	15.20
Bank tellers	6.80	7.47	7.72	8.80	10.50
Data entry keyers	6.00	7.97	8.36	8.79	10.00
Teachers' aides	7.29	7.29	7.47	7.90	8.69
Administrative support, n.e.c.	7.00	9.00	9.05	11.13	12.24
Blue collar	7.75	9.22	11.71	13.95	18.11

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs¹, full-time workers:² Selected occupations, all industries, National Compensation Survey, Knoxville, TN, July 1999 — Continued

Occupation ³	10	25	Median 50	75	90
Blue collar —Continued					
Precision production, craft, and repair	\$10.24	\$11.83	\$13.85	\$18.19	\$21.63
Automobile mechanics	12.63	13.47	15.34	15.34	18.11
Industrial machinery repairers	11.83	14.20	16.43	18.19	19.30
Mechanics and repairers, n.e.c.	10.24	10.24	10.59	12.23	15.01
Carpenters	10.09	10.09	12.59	15.23	18.56
Electricians	13.28	13.28	13.28	16.57	18.25
Electrical power installers and repairers	12.03	12.03	14.09	14.91	21.07
Supervisors, production	11.08	17.26	21.07	21.63	24.42
Water and sewer treatment plant operators	9.45	9.76	12.17	14.43	18.36
Machine operators, assemblers, and inspectors	8.00	8.65	11.21	12.40	14.24
Fabricating machine operators, n.e.c.	10.22	10.49	11.12	12.99	13.03
Textile sewing machine operators	8.31	8.31	8.31	8.50	8.63
Packaging and filling machine operators	7.66	8.32	8.32	9.50	14.49
Miscellaneous machine operators, n.e.c.	8.00	9.76	11.81	13.40	16.79
Welders and cutters	10.70	11.50	12.85	12.85	13.68
Assemblers	8.75	9.23	10.00	11.01	12.85
Production inspectors, checkers and examiners ..	9.74	11.79	12.91	14.24	14.24
Transportation and material moving	8.23	9.22	11.00	13.93	17.30
Truck drivers	7.37	8.32	11.00	14.82	21.17
Industrial truck and tractor equipment operators ..	9.48	9.48	12.10	13.60	13.93
Handlers, equipment cleaners, helpers, and laborers	7.00	7.63	9.60	11.94	14.58
Groundskeepers and gardeners, except farm	7.82	9.80	10.39	10.39	12.02
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	7.95	10.50	11.51	13.00	20.84
Helpers, construction trades	7.54	9.00	11.94	12.33	14.65
Construction laborers	8.00	8.03	8.03	13.58	14.69
Stock handlers and baggers	7.55	7.63	9.60	9.88	11.03
Freight, stock, and material handlers, n.e.c.	7.73	8.11	12.97	14.58	15.10
Hand packers and packagers	6.00	6.00	7.49	10.49	10.80
Laborers, except construction, n.e.c.	6.50	7.81	8.35	13.95	13.95
Service	5.75	6.75	7.90	9.26	12.24
Protective service	6.10	8.00	10.26	12.44	16.21
Firefighting	9.26	10.39	10.84	13.17	16.21
Police and detectives, public service	12.15	12.39	12.70	14.43	18.10
Guards and police, except public service	6.10	6.10	6.75	8.00	16.57
Food service	2.13	2.72	6.83	8.31	10.25
Waiters, waitresses, and bartenders	2.13	2.13	2.13	2.72	3.44
Waiters and waitresses	2.13	2.13	2.13	2.72	3.44
Other food service	5.88	6.83	8.00	9.38	12.00
Supervisors, food preparation and service	8.18	10.00	12.24	19.02	24.76
Cooks	7.63	7.90	8.50	9.38	10.25
Food preparation, n.e.c.	5.80	5.81	6.49	6.83	7.62
Health service	7.05	7.09	7.50	8.07	8.20
Nursing aides, orderlies and attendants	7.05	7.09	7.49	8.07	8.20
Cleaning and building service	6.20	7.04	7.68	8.68	12.01
Maids and housemen	6.22	6.98	7.27	7.27	8.40
Janitors and cleaners	6.20	6.84	8.22	8.52	12.02
Personal service	4.79	6.29	7.40	8.00	9.57

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 6-5. Hourly wage percentiles for establishment jobs¹, part-time workers:² Selected occupations, all industries, National Compensation Survey, Knoxville, TN, July 1999

Occupation ³	10	25	Median 50	75	90
All	\$2.13	\$5.50	\$6.26	\$8.00	\$11.37
All excluding sales	2.13	5.15	6.16	7.50	9.64
White collar	6.00	6.50	7.76	11.10	47.40
White collar excluding sales	6.36	6.50	7.67	9.93	18.80
Professional specialty and technical	6.93	10.90	17.01	18.93	24.00
Professional specialty	6.79	16.46	18.80	19.20	25.00
Engineers, architects, and surveyors	—	—	—	—	—
Health related	18.80	18.80	18.93	19.20	24.00
Registered nurses	18.80	18.80	18.93	19.20	24.00
Teachers, except college and university	—	—	—	—	—
Librarians, archivists, and curators	—	—	—	—	—
Technical	—	—	—	—	—
Executive, administrative, and managerial	—	—	—	—	—
Executives, administrators, and managers	—	—	—	—	—
Management related	—	—	—	—	—
Sales	5.86	6.02	8.11	47.40	47.40
Sales workers, other commodities	8.27	11.10	47.40	47.40	47.40
Cashiers	5.63	6.00	6.02	6.26	7.70
Administrative support, including clerical	6.36	6.50	6.89	8.00	8.32
Administrative support, n.e.c.	7.75	8.40	9.00	9.00	9.00
Blue collar	5.50	5.73	6.59	8.80	8.80
Machine operators, assemblers, and inspectors	—	—	—	—	—
Transportation and material moving	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	5.50	5.73	6.59	8.80	8.80
Service	2.13	2.13	5.50	6.16	6.95
Protective service	—	—	—	—	—
Food service	2.13	2.13	2.14	5.55	6.79
Waiters, waitresses, and bartenders	2.13	2.13	2.14	2.38	4.50
Waiters and waitresses	2.13	2.13	2.14	2.38	2.38
Other food service	2.13	2.13	2.13	6.25	7.07
Health service	—	—	—	—	—
Cleaning and building service	5.50	5.50	5.70	5.95	6.25
Janitors and cleaners	5.50	5.50	5.70	5.95	6.25
Personal service	5.50	5.50	6.16	6.38	6.95

¹ Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

² Employees are classified as working either a full-time or a part-time

schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.