

Table 6-1. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Austin-San Marcos, TX, June 1999

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>All</b> .....	\$7.30	\$9.50	\$13.00	\$20.59	\$28.66
All excluding sales .....	7.31	9.62	13.48	20.85	28.88
<b>White collar</b> .....	8.57	11.12	16.30	23.54	31.82
White collar excluding sales .....	9.22	11.62	16.90	24.75	32.99
<b>Professional specialty and technical</b> .....	12.23	16.00	21.22	27.09	34.83
Professional specialty .....	13.78	18.76	23.33	29.25	35.06
Engineers, architects, and surveyors .....	22.04	25.49	30.68	34.91	43.65
Electrical and electronic engineers .....	21.37	24.28	30.70	35.49	43.65
Industrial engineers .....	26.45	26.76	27.33	30.68	35.28
Engineers, n.e.c. ....	30.54	32.96	34.83	34.83	40.90
Mathematical and computer scientists .....	15.29	18.74	25.31	33.86	39.48
Computer systems analysts and scientists .....	15.29	20.85	26.34	33.86	39.48
Natural scientists .....	-	-	-	-	-
Health related .....	16.00	18.50	19.32	22.02	27.40
Registered nurses .....	16.00	18.61	19.32	21.10	23.00
Teachers, college and university .....	18.40	20.25	24.36	30.07	36.78
Teachers, except college and university .....	17.05	21.20	23.33	24.75	27.09
Elementary school teachers .....	20.79	21.89	24.75	24.75	24.75
Secondary school teachers .....	19.05	21.22	23.33	24.75	24.75
Librarians, archivists, and curators .....	-	-	-	-	-
Social scientists and urban planners .....	17.00	19.68	19.68	24.41	29.13
Social, recreation, and religious workers .....	10.74	10.74	12.51	19.00	19.00
Social workers .....	10.74	10.74	12.51	19.00	19.00
Lawyers and judges .....	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	6.33	6.33	19.50	22.12	38.47
Professional, n.e.c. ....	11.62	20.05	20.05	21.42	38.47
Technical .....	11.30	12.66	14.46	19.80	24.44
Licensed practical nurses .....	11.00	12.02	12.72	12.73	17.00
Electrical and electronic technicians .....	12.66	12.66	17.42	22.30	25.60
Engineering technicians, n.e.c. ....	14.28	17.69	20.52	23.99	23.99
<b>Executive, administrative, and managerial</b> .....	14.90	16.96	21.02	30.80	39.79
Executives, administrators, and managers .....	15.19	21.63	27.46	39.50	42.91
Administrators and officials, public administration .....	25.94	39.79	39.79	39.79	39.79
Financial managers .....	18.36	25.16	30.65	30.80	45.24
Managers, marketing, advertising, and public relations .....	31.20	31.20	34.37	48.10	48.10
Administrators, education and related fields .....	17.00	28.77	33.33	42.91	42.91
Managers and administrators, n.e.c. ....	16.52	22.28	28.85	38.47	40.75
Management related .....	14.32	16.50	17.30	19.70	28.04
Accountants and auditors .....	16.30	16.30	16.67	16.78	21.02
Other financial officers .....	9.62	9.62	17.30	17.30	26.31
Personnel, training, and labor relations specialists .....	17.66	18.75	27.40	31.43	41.63
Purchasing agents and buyers, n.e.c. ....	14.32	16.50	18.23	26.19	26.98
Management related, n.e.c. ....	12.00	14.79	18.94	20.83	32.60
<b>Sales</b> .....	7.19	8.50	10.85	17.51	22.70
Sales representatives, mining, manufacturing, and wholesale .....	15.49	21.47	26.29	46.52	52.47
Sales workers, other commodities .....	6.00	7.86	10.80	18.74	21.40
Cashiers .....	6.20	6.87	8.69	9.28	9.59
<b>Administrative support, including clerical</b> .....	8.03	9.25	11.19	12.97	15.85
Secretaries .....	7.71	10.25	11.88	14.43	17.48
Receptionists .....	7.00	8.00	10.29	10.29	12.17
Information clerks, n.e.c. ....	8.29	10.36	10.36	10.51	10.51
Records clerks, n.e.c. ....	8.00	10.68	12.52	14.43	15.96
Bookkeepers, accounting and auditing clerks .....	9.25	10.25	11.59	13.25	15.85
Traffic, shipping and receiving clerks .....	8.50	9.34	13.06	13.06	13.80
Stock and inventory clerks .....	7.61	8.84	10.94	19.11	19.11
General office clerks .....	8.03	8.03	9.22	11.12	11.36
Data entry keyers .....	7.30	8.00	9.67	11.57	11.57
Teachers' aides .....	8.15	9.30	10.81	10.99	10.99
Administrative support, n.e.c. ....	8.40	8.40	8.66	10.06	16.23
<b>Blue collar</b> .....	6.63	8.60	10.97	14.01	17.48

See footnotes at end of table.

Table 6-1. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Austin-San Marcos, TX, June 1999 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>Blue collar —Continued</b>					
<b>Precision production, craft, and repair</b> .....	\$9.27	\$11.20	\$14.01	\$16.73	\$19.90
Automobile mechanics .....	13.57	13.57	16.13	17.00	17.00
Plumbers, pipefitters and steamfitters .....	10.00	10.20	16.73	19.90	21.09
Supervisors, production .....	10.00	14.94	16.81	21.01	28.13
Electrical and electronic equipment assemblers ..	10.27	10.73	12.33	12.74	13.73
<b>Machine operators, assemblers, and inspectors</b> .....	7.63	8.60	10.20	11.43	13.47
Miscellaneous machine operators, n.e.c. ....	8.60	9.87	10.83	13.11	14.52
Assemblers .....	7.87	7.87	9.57	10.56	11.03
Production inspectors, checkers and examiners ..	6.50	8.09	10.20	14.69	14.69
<b>Transportation and material moving</b> .....	5.55	6.63	10.45	11.34	21.17
Truck drivers .....	5.55	7.28	10.45	17.48	21.17
Bus drivers .....	9.11	10.70	10.81	10.81	10.81
<b>Handlers, equipment cleaners, helpers, and laborers</b>	5.65	6.69	8.21	10.00	11.20
Stock handlers and baggers .....	5.17	5.65	7.00	8.21	11.20
Freight, stock, and material handlers, n.e.c. ....	7.51	9.05	9.50	9.50	10.25
Laborers, except construction, n.e.c. ....	6.00	6.80	9.25	10.93	10.93
<b>Service</b> .....	5.50	6.49	7.70	9.56	13.84
Protective service .....	6.86	7.60	10.86	18.84	23.00
Police and detectives, public service .....	16.13	18.84	23.00	23.00	25.62
Guards and police, except public service .....	7.60	7.60	7.60	9.79	20.00
Food service .....	2.13	5.50	6.50	8.50	10.87
Waiters, waitresses, and bartenders .....	2.13	2.13	5.15	6.64	7.04
Waiters and waitresses .....	2.13	2.13	2.13	7.04	8.50
Other food service .....	6.00	6.50	8.12	9.75	10.97
Cooks .....	6.00	9.00	9.75	10.97	10.97
Food preparation, n.e.c. ....	5.59	6.09	6.50	6.90	8.12
Health service .....	7.00	8.00	8.49	9.50	13.50
Health aides, except nursing .....	6.45	6.45	8.91	13.50	13.84
Nursing aides, orderlies and attendants .....	7.22	8.34	8.49	9.35	13.43
Cleaning and building service .....	5.15	5.98	7.00	8.28	8.75
Janitors and cleaners .....	5.15	5.98	7.00	8.28	8.75
Personal service .....	—	—	—	—	—

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-2. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry, National Compensation Survey, Austin-San Marcos, TX, June 1999

Occupation <sup>3</sup>	Private industry				
	10	25	Median 50	75	90
<b>All</b> .....	\$6.79	\$9.00	\$12.36	\$19.50	\$28.85
All excluding sales .....	6.73	9.00	12.66	19.70	30.00
<b>White collar</b> .....	8.40	10.85	15.89	23.99	33.86
White collar excluding sales .....	9.25	11.76	17.00	25.60	34.62
<b>Professional specialty and technical</b> .....	12.32	16.00	21.10	30.00	35.49
Professional specialty .....	13.78	18.81	24.80	32.96	40.90
Engineers, architects, and surveyors .....	22.04	25.49	30.68	34.91	43.65
Industrial engineers .....	26.45	26.76	27.33	30.68	35.28
Engineers, n.e.c. ....	30.54	32.96	34.83	34.83	40.90
Mathematical and computer scientists .....	24.82	25.31	30.81	33.86	39.63
Computer systems analysts and scientists .....	25.03	28.07	31.58	33.86	39.63
Natural scientists .....	-	-	-	-	-
Health related .....	16.00	18.50	19.32	22.02	27.40
Registered nurses .....	16.00	18.61	19.32	21.10	23.34
Teachers, college and university .....	-	-	-	-	-
Teachers, except college and university .....	9.50	9.50	12.00	17.05	17.05
Librarians, archivists, and curators .....	-	-	-	-	-
Social scientists and urban planners .....	-	-	-	-	-
Social, recreation, and religious workers .....	-	-	-	-	-
Lawyers and judges .....	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	6.33	6.33	16.25	23.80	42.36
Technical .....	11.00	12.66	15.24	20.43	24.44
Electrical and electronic technicians .....	12.66	12.66	17.42	22.30	25.60
Engineering technicians, n.e.c. ....	14.28	19.45	20.52	23.99	23.99
<b>Executive, administrative, and managerial</b> .....	14.90	18.57	25.16	32.48	41.49
Executives, administrators, and managers .....	14.90	19.01	25.94	37.00	45.24
Financial managers .....	18.36	25.16	25.16	37.00	45.24
Managers, marketing, advertising, and public relations .....	31.20	31.20	34.37	48.10	48.10
Managers and administrators, n.e.c. ....	16.52	22.28	28.85	38.47	40.75
Management related .....	13.01	17.93	21.02	28.04	32.60
Accountants and auditors .....	11.48	16.78	20.92	32.48	32.48
<b>Sales</b> .....	7.19	8.57	10.85	17.51	22.38
Sales representatives, mining, manufacturing, and wholesale .....	15.49	21.47	26.29	46.52	52.47
Sales workers, other commodities .....	6.00	7.86	10.80	18.74	21.40
Cashiers .....	6.20	6.44	8.69	9.28	9.59
<b>Administrative support, including clerical</b> .....	8.25	9.48	11.62	13.48	16.57
Secretaries .....	8.50	10.39	13.08	16.90	18.03
Receptionists .....	7.00	8.00	10.29	10.29	12.17
Records clerks, n.e.c. ....	8.00	10.68	13.00	14.43	15.96
Bookkeepers, accounting and auditing clerks .....	9.37	10.25	11.59	13.25	15.85
Traffic, shipping and receiving clerks .....	8.50	9.34	13.06	13.06	13.80
Stock and inventory clerks .....	7.61	8.84	10.94	19.11	19.11
General office clerks .....	6.75	8.25	9.00	11.95	12.94
Data entry keyers .....	7.30	8.00	9.67	11.57	11.57
Administrative support, n.e.c. ....	8.40	8.40	8.40	15.89	16.23
<b>Blue collar</b> .....	6.57	8.55	10.83	13.64	18.00
<b>Precision production, craft, and repair</b> .....	9.00	10.73	13.64	17.00	20.01
Supervisors, production .....	10.00	14.94	16.81	21.01	28.13
Electrical and electronic equipment assemblers ..	10.27	10.73	12.33	12.74	13.73
<b>Machine operators, assemblers, and inspectors</b> .....	7.63	8.60	10.19	11.59	13.47
Miscellaneous machine operators, n.e.c. ....	8.60	9.87	10.83	13.11	14.52
Assemblers .....	7.87	7.87	9.57	10.56	11.03
Production inspectors, checkers and examiners ..	6.50	8.09	10.20	14.69	14.69
<b>Transportation and material moving</b> .....	5.55	6.63	10.45	11.60	21.17
Truck drivers .....	5.55	7.28	10.45	17.48	21.17

See footnotes at end of table.

Table 6-2. **Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, private industry, National Compensation Survey, Austin-San Marcos, TX, June 1999** — Continued

Occupation <sup>3</sup>	Private industry				
	10	25	Median 50	75	90
<b>Blue collar</b> —Continued					
<b>Handlers, equipment cleaners, helpers, and laborers</b>	\$5.50	\$6.63	\$8.21	\$9.50	\$11.20
Stock handlers and baggers .....	5.17	5.65	7.00	8.21	11.20
Freight, stock, and material handlers, n.e.c. ....	7.51	9.05	9.50	9.50	10.25
<b>Service</b> .....	5.15	6.38	7.00	8.34	9.50
Protective service .....	6.86	6.86	7.60	8.00	9.79
Guards and police, except public service .....	7.60	7.60	7.60	9.10	20.00
Food service .....	2.13	2.13	6.25	7.04	9.68
Waiters, waitresses, and bartenders .....	2.13	2.13	5.15	6.64	7.04
Waiters and waitresses .....	2.13	2.13	2.13	7.04	8.50
Other food service .....	6.00	6.09	6.90	9.05	9.75
Health service .....	7.00	7.81	8.34	9.26	9.50
Health aides, except nursing .....	6.45	6.45	8.37	13.50	13.50
Nursing aides, orderlies and attendants .....	7.00	8.34	8.34	9.22	9.50
Cleaning and building service .....	5.15	5.59	6.79	7.00	9.00
Janitors and cleaners .....	5.15	5.40	6.49	6.79	9.00
Personal service .....	—	—	—	—	—

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

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Table 6-3. Hourly wage percentiles for establishment jobs<sup>1</sup>, all workers:<sup>2</sup> Selected occupations, State and local government, National Compensation Survey, Austin-San Marcos, TX, June 1999

Occupation <sup>3</sup>	State and local government				
	10	25	Median 50	75	90
<b>All</b> .....	\$8.75	\$11.12	\$15.29	\$22.01	\$27.09
All excluding sales .....	8.75	11.12	15.29	22.01	27.09
<b>White collar</b> .....	9.22	11.19	16.67	23.29	29.34
White collar excluding sales .....	9.22	11.20	16.67	23.29	29.34
<b>Professional specialty and technical</b> .....	12.02	15.65	21.87	24.75	29.13
Professional specialty .....	12.96	18.66	22.43	24.75	29.34
Engineers, architects, and surveyors .....	-	-	-	-	-
Mathematical and computer scientists .....	-	-	-	-	-
Health related .....	-	-	-	-	-
Teachers, college and university .....	-	-	-	-	-
Teachers, except college and university .....	20.49	21.89	24.33	24.75	27.09
Elementary school teachers .....	20.79	21.89	24.75	24.75	24.75
Secondary school teachers .....	19.70	21.22	23.33	24.75	24.75
Librarians, archivists, and curators .....	-	-	-	-	-
Social scientists and urban planners .....	19.68	19.68	19.68	25.35	29.13
Social, recreation, and religious workers .....	10.74	10.74	10.74	14.04	15.65
Social workers .....	10.74	10.74	10.74	14.04	15.65
Lawyers and judges .....	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	-	-	-	-	-
Technical .....	12.02	12.02	12.34	14.46	17.40
<b>Executive, administrative, and managerial</b> .....	16.26	16.67	18.80	26.19	39.79
Executives, administrators, and managers .....	17.41	21.63	29.17	39.79	42.91
Administrators, education and related fields .....	28.77	33.33	38.35	42.91	42.91
Management related .....	14.79	16.30	16.67	18.44	18.80
<b>Sales</b> .....	-	-	-	-	-
<b>Administrative support, including clerical</b> .....	8.03	9.22	11.12	12.22	14.62
Secretaries .....	7.71	7.71	11.14	11.31	13.75
General office clerks .....	8.03	8.03	9.22	11.12	11.12
Teachers' aides .....	8.15	9.30	10.81	10.99	10.99
<b>Blue collar</b> .....	8.69	10.81	14.01	14.01	15.16
<b>Precision production, craft, and repair</b> .....	12.80	14.01	14.01	14.59	17.63
<b>Machine operators, assemblers, and inspectors</b> .....	-	-	-	-	-
<b>Transportation and material moving</b> .....	8.78	9.11	10.71	10.81	10.81
Bus drivers .....	9.11	10.70	10.81	10.81	10.81
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	-	-	-	-	-
<b>Service</b> .....	7.31	8.28	11.47	17.87	22.24
Protective service .....	12.31	13.70	18.84	22.24	23.00
Police and detectives, public service .....	16.13	18.84	23.00	23.00	25.62
Food service .....	6.80	7.15	10.87	10.97	12.67
Other food service .....	6.80	7.15	10.87	10.97	12.67
Health service .....	-	-	-	-	-
Cleaning and building service .....	7.20	7.31	8.28	8.75	8.75
Janitors and cleaners .....	7.20	7.31	8.28	8.75	8.75
Personal service .....	-	-	-	-	-

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

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Table 6-4. Hourly wage percentiles for establishment jobs<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Austin-San Marcos, TX, June 1999

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>All</b> .....	\$8.03	\$10.28	\$14.01	\$21.17	\$30.07
All excluding sales .....	8.03	10.29	14.17	21.22	30.07
<b>White collar</b> .....	9.35	11.62	17.30	24.75	33.57
White collar excluding sales .....	9.67	12.01	17.41	24.75	33.86
<b>Professional specialty and technical</b> .....	12.66	17.32	22.11	27.40	34.91
Professional specialty .....	15.29	19.32	23.80	30.07	35.49
Engineers, architects, and surveyors .....	22.04	25.49	30.68	34.91	43.65
Electrical and electronic engineers .....	21.37	24.28	30.70	35.49	43.65
Industrial engineers .....	26.45	26.76	27.33	30.68	35.28
Engineers, n.e.c. ....	30.54	32.96	34.83	34.83	40.90
Mathematical and computer scientists .....	15.29	18.74	25.31	33.86	39.48
Computer systems analysts and scientists .....	15.29	20.85	26.34	33.86	39.48
Natural scientists .....	-	-	-	-	-
Health related .....	18.13	19.32	19.59	23.34	27.40
Registered nurses .....	18.42	18.81	19.43	21.10	23.34
Teachers, college and university .....	18.40	20.25	24.36	30.07	36.78
Teachers, except college and university .....	19.05	21.22	23.69	24.75	27.09
Elementary school teachers .....	20.79	21.89	24.75	24.75	24.75
Secondary school teachers .....	19.70	21.22	23.33	24.75	24.75
Librarians, archivists, and curators .....	-	-	-	-	-
Social scientists and urban planners .....	17.00	19.23	19.68	19.68	24.41
Social, recreation, and religious workers .....	10.74	10.74	12.32	19.00	19.00
Social workers .....	10.74	10.74	12.32	19.00	19.00
Lawyers and judges .....	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	16.11	16.75	20.05	25.61	42.36
Professional, n.e.c. ....	20.05	20.05	20.05	21.42	42.68
Technical .....	12.02	12.66	14.57	20.00	24.44
Licensed practical nurses .....	12.02	12.02	12.72	12.73	12.73
Electrical and electronic technicians .....	12.66	12.66	17.42	22.30	25.60
Engineering technicians, n.e.c. ....	14.28	17.69	20.52	23.99	23.99
<b>Executive, administrative, and managerial</b> .....	15.19	16.96	21.02	30.92	39.79
Executives, administrators, and managers .....	15.19	21.63	27.46	39.50	42.91
Administrators and officials, public administration .....	25.94	39.79	39.79	39.79	39.79
Financial managers .....	18.36	25.16	30.65	30.80	45.24
Managers, marketing, advertising, and public relations .....	31.20	31.20	34.37	48.10	48.10
Administrators, education and related fields .....	17.00	28.77	33.33	42.91	42.91
Managers and administrators, n.e.c. ....	16.52	22.28	28.85	38.47	40.75
Management related .....	14.79	16.67	17.30	20.41	28.04
Accountants and auditors .....	16.30	16.30	16.67	16.78	21.02
Other financial officers .....	9.62	9.62	17.30	17.30	26.31
Personnel, training, and labor relations specialists .....	17.66	18.75	27.40	31.43	41.63
Purchasing agents and buyers, n.e.c. ....	14.32	16.50	18.23	26.19	26.98
Management related, n.e.c. ....	14.79	18.80	20.41	32.60	32.60
<b>Sales</b> .....	8.11	10.28	12.94	20.50	28.66
Sales representatives, mining, manufacturing, and wholesale .....	15.49	21.47	26.29	46.52	52.47
Cashiers .....	8.03	9.06	9.28	9.59	10.63
<b>Administrative support, including clerical</b> .....	8.08	9.50	11.56	13.08	15.96
Secretaries .....	7.71	10.25	11.88	14.43	17.48
Receptionists .....	7.00	8.00	10.29	10.29	12.17
Records clerks, n.e.c. ....	8.08	11.76	13.00	15.14	16.23
Bookkeepers, accounting and auditing clerks .....	9.25	10.25	11.59	13.25	15.85
Stock and inventory clerks .....	7.61	9.76	12.36	19.11	19.11
General office clerks .....	8.03	8.03	9.22	11.12	11.36
Data entry keyers .....	8.00	9.00	9.67	11.57	11.57
Teachers' aides .....	8.15	9.30	10.81	10.99	10.99
Administrative support, n.e.c. ....	8.40	8.40	9.50	10.33	16.23
<b>Blue collar</b> .....	7.50	9.01	11.00	14.01	17.69
<b>Precision production, craft, and repair</b> .....	9.48	11.25	14.01	16.73	19.90
Automobile mechanics .....	13.57	13.57	16.13	17.00	17.00

See footnotes at end of table.

Table 6-4. Hourly wage percentiles for establishment jobs<sup>1</sup>, full-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Austin-San Marcos, TX, June 1999 — Continued

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>Blue collar —Continued</b>					
<b>Precision production, craft, and repair —Continued</b>					
Plumbers, pipefitters and steamfitters .....	\$10.00	\$10.20	\$16.73	\$19.90	\$21.09
Supervisors, production .....	10.00	14.94	16.81	21.01	28.13
Electrical and electronic equipment assemblers ..	10.27	10.73	12.33	12.74	13.73
<b>Machine operators, assemblers, and inspectors .....</b>					
Miscellaneous machine operators, n.e.c. ....	7.63	8.60	10.20	11.43	13.47
Assemblers .....	8.60	9.87	10.83	13.11	14.52
Production inspectors, checkers and examiners ..	7.87	7.87	9.57	10.56	11.03
Production inspectors, checkers and examiners ..	6.50	8.09	10.20	14.69	14.69
<b>Transportation and material moving .....</b>					
Truck drivers .....	5.50	8.69	10.45	11.60	21.17
Truck drivers .....	6.35	9.50	10.45	21.17	21.17
<b>Handlers, equipment cleaners, helpers, and laborers</b>					
Stock handlers and baggers .....	6.00	7.28	9.25	10.25	11.20
Stock handlers and baggers .....	6.63	6.73	7.88	9.21	11.20
Freight, stock, and material handlers, n.e.c. ....	7.51	9.50	9.50	9.50	10.25
<b>Service .....</b>					
Protective service .....	6.25	6.86	8.34	9.79	18.21
Protective service .....	6.86	7.60	10.86	18.84	23.00
Police and detectives, public service .....	16.13	18.84	23.00	23.00	25.62
Food service .....	2.13	5.15	6.50	9.00	9.75
Waiters, waitresses, and bartenders .....	2.13	2.13	5.50	6.25	6.64
Other food service .....	6.50	6.80	9.00	9.75	10.87
Health service .....	7.31	8.34	8.49	9.50	13.43
Nursing aides, orderlies and attendants .....	8.34	8.34	8.49	9.50	13.43
Cleaning and building service .....	6.43	6.79	7.31	8.28	8.75
Janitors and cleaners .....	6.43	6.79	7.31	8.47	8.75
Personal service .....	9.55	9.55	10.30	11.47	11.47

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore,

a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means not elsewhere classified. Overall occupational groups may include data for categories not shown separately. IN THIS SURVEY, THE NONRESPONSE RATE FOR PRIVATE INDUSTRY EXCEEDED REGULAR SURVEY STANDARDS FOR PUBLICATION. ACCORDINGLY, USERS SHOULD INTERPRET THESE RESULTS WITH THIS LIMITATION IN MIND.

Table 6-5. Hourly wage percentiles for establishment jobs<sup>1</sup>, part-time workers:<sup>2</sup> Selected occupations, all industries, National Compensation Survey, Austin-San Marcos, TX, June 1999

Occupation <sup>3</sup>	10	25	Median 50	75	90
<b>All</b> .....	\$5.55	\$6.38	\$8.27	\$11.19	\$17.00
All excluding sales .....	5.50	6.33	8.37	11.62	18.50
<b>White collar</b> .....	6.33	7.30	9.30	11.70	20.14
White collar excluding sales .....	6.33	8.37	11.19	16.00	26.31
<b>Professional specialty and technical</b> .....	6.33	9.24	15.50	23.00	26.31
Professional specialty .....	6.33	6.33	16.00	24.91	26.31
Health related .....	-	-	-	-	-
Teachers, college and university .....	-	-	-	-	-
Teachers, except college and university .....	-	-	-	-	-
Social scientists and urban planners .....	-	-	-	-	-
Social, recreation, and religious workers .....	-	-	-	-	-
Lawyers and judges .....	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	-	-	-	-	-
Technical .....	9.24	11.00	12.08	17.00	17.00
<b>Executive, administrative, and managerial</b> .....	-	-	-	-	-
Management related .....	-	-	-	-	-
<b>Sales</b> .....	6.20	7.03	7.83	9.30	10.68
Sales workers, other commodities .....	5.69	6.00	7.00	8.50	10.80
Cashiers .....	6.20	6.37	6.44	7.83	9.15
<b>Administrative support, including clerical</b> .....	7.50	8.34	9.00	11.19	11.70
General office clerks .....	8.37	8.37	8.50	9.00	9.54
<b>Blue collar</b> .....	5.17	5.55	6.80	9.15	11.34
<b>Precision production, craft, and repair</b> .....	-	-	-	-	-
<b>Machine operators, assemblers, and inspectors</b> .....	-	-	-	-	-
<b>Transportation and material moving</b> .....	5.55	5.55	10.70	11.34	17.48
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	5.17	5.18	6.80	7.70	9.15
<b>Service</b> .....	5.15	5.59	6.38	8.12	10.97
Protective service .....	7.50	7.60	15.61	20.00	20.00
Food service .....	2.13	5.59	6.09	8.12	10.97
Waiters, waitresses, and bartenders .....	-	-	-	-	-
Other food service .....	5.59	6.00	6.79	8.12	10.97
Health service .....	-	-	-	-	-
Cleaning and building service .....	-	-	-	-	-
Personal service .....	-	-	-	-	-

<sup>1</sup> Percentiles are calculated from average hourly wages for sampled establishment jobs within each occupation. The percentiles describe the distribution of an occupation's employment by the average wage rates for its jobs. For example, at the 10th percentile hourly wage for an occupation, one-tenth of the occupation's employment are found in sampled establishment jobs whose average wages are the same or less, and nine-tenths are in jobs averaging the same or more. The calculations of the 25th, 50th, 75th, and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore,

a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

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