



# **Atlanta–Sandy Springs– Gainesville, GA–AL National Compensation Survey January 2008**

---

U.S. Department of Labor  
Elaine L. Chao, Secretary

U.S. Bureau of Labor Statistics  
Keith Hall, Commissioner

September 2008

# Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private establishments and government agencies that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at:

Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212-0001, call (202) 691-6199, or send an e-mail to [NCSinfo@bls.gov](mailto:NCSinfo@bls.gov).

The data contained in this bulletin are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

Material in this bulletin is in the public domain and, with appropriate credit, may be reproduced without permission. This information will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: 1-800-877-8339.

# Contents

	<i>Page</i>
Introduction.....	1
Tables:	
1. Summary: Mean hourly earnings and weekly hours for selected worker and establishment characteristics.....	3
2. Civilian workers: Mean hourly earnings for full-time and part-time workers by work levels.....	4
3. Private industry workers: Mean hourly earnings for full-time and part-time workers by work levels.....	11
4. State and local government workers: Mean hourly earnings for full-time and part-time workers by work levels.....	17
5. Combined work levels for civilian workers: Mean hourly earnings for full-time and part-time workers .....	19
6. Civilian workers: Hourly wage percentiles.....	25
7. Private industry workers: Hourly wage percentiles .....	29
8. State and local government workers: Hourly wage percentiles .....	32
9. Full-time civilian workers: Hourly wage percentiles .....	34
10. Part-time civilian workers: Hourly wage percentiles.....	38
11. Full-time civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours .....	39
12. Full-time private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours .....	44
13. Full-time State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours .....	48
14. Size of establishment: Mean hourly earnings of private industry establishments for major occupational groups.....	50
15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time private industry workers .....	51
16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time private industry workers .....	53
17. Union and nonunion workers: Mean hourly earnings for major occupational groups .....	55
18. Time and incentive workers: Mean hourly earnings for major occupational groups .....	56
19. Industry sector: Mean hourly earnings for private industry workers by major occupational group .....	57
Appendixes:	
A. Technical Note.....	A – 1
Appendix table 1. Number of workers represented by the survey .....	A – 5
Appendix table 2. Survey establishment response .....	A – 6
B. Standard Occupational Classification System.....	B – 1

# Introduction

The tables in this bulletin summarize the NCS results for the Atlanta–Sandy Springs–Gainesville, GA–AL, Combined Statistical Area (CSA). Data were collected between June 2007 and July 2008; the average reference month is January 2008. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and fire fighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

## NCS products

The Bureau's National Compensation Survey provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Employer Costs for Employee Compensation measures employers' average hourly costs for wages and benefits. NCS also measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

## Changes to the publications

The NCS is in its second year of a six-year transition from a sample of areas based on the U.S. Office of Management and Budget (OMB) December 1993 area definitions to a new sample of areas based on the December 2003 area definitions. The NCS is phasing in new metropolitan and micropolitan areas as defined by OMB and county clusters defined specifically for the NCS; at the same time, some areas under the December 1993 OMB definitions are being phased out of the sample.

The NCS began collecting and coding data under the 2007 North American Industry Classification System (NAICS) in August 2007. Some of the data in this bulletin were collected under NAICS 2002. NAICS 2007 includes revisions to NAICS 2002 across several sectors.

## About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 800 detailed occupations, listed in Appendix B, are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include high-level and intermediate occupational aggregation, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods producing, service providing, and size of establishment.

Table 2 presents mean hourly earnings data by work level for occupational major groups and for detailed occupations. Separate data are also shown for full-time and part-time workers. Table 3 provides work level data for private industry workers. Table 4 provides similar data for State and local government workers. Table 5 simplifies the work levels by combining them into broader groups within major and detailed occupations, and for full-time and part-time workers.

Tables 6 through 10 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles

for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 11 presents mean and median hourly, weekly, and annual earnings, and the associated hours, for major occupational groups and detailed occupations for full-time workers. Table 12 provides the same type of information for private industry workers. Table 13 provides similar data for State and local government workers.

Table 14 presents mean hourly earnings data for establishment employment sizes by high-level occupational aggregations in the private sector. Tables 15 and 16 provide mean and median hourly, weekly, and annual earnings data for full-time employees in private establishments with fewer than 100 workers, and in private establishments with 100 workers or more.

Table 17 presents mean hourly earnings data for union and nonunion workers in all, private, and State and local government establishments by high-level occupational aggregation.

Table 18 provides hourly earnings data for time and incentive workers in all and private establishments by high-level occupational aggregation.

Table 19 presents mean hourly earnings data for major industry divisions within the private sector.

Appendix table 1 presents the number of workers represented by the survey, by high-level occupational aggregation and for all industries, private industry, and State and local government. Appendix table 2 provides the number of establishments in the sampling frame and the number of responding and nonresponding establishments.

**Table 1. Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>
	Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)	
<b>All workers</b> .....	\$21.16	2.7	36.7	\$20.90	3.1	36.5	\$23.10	3.0	38.1
<b>Worker characteristics<sup>4,5</sup></b>									
Management, professional, and related .....	32.89	2.1	39.0	33.88	2.3	39.2	28.80	3.3	38.2
Management, business, and financial .....	36.55	3.5	40.9	36.92	3.8	41.1	32.54	3.8	39.6
Professional and related .....	30.81	2.5	38.0	31.75	3.0	38.0	28.11	3.6	37.9
Service .....	11.76	4.4	33.1	10.56	4.2	31.9	16.76	3.9	39.1
Sales and office .....	17.46	3.9	35.9	17.45	4.0	35.8	17.59	11.1	38.5
Sales and related .....	18.82	8.9	33.9	18.82	8.9	33.9	—	—	—
Office and administrative support .....	16.64	2.3	37.2	16.55	2.3	37.1	17.59	11.1	38.5
Natural resources, construction, and maintenance .....	19.99	4.7	39.8	20.08	5.1	39.7	18.99	9.7	40.0
Construction and extraction .....	18.18	7.8	38.6	18.05	8.6	38.4	19.21	11.8	40.0
Installation, maintenance, and repair .....	21.33	3.5	40.7	21.50	3.8	40.7	18.69	7.3	40.0
Production, transportation, and material moving .....	15.32	9.7	36.8	15.26	10.1	37.1	17.01	4.6	30.7
Production .....	15.25	5.3	39.1	15.21	5.4	39.1	—	—	—
Transportation and material moving .....	15.37	16.5	35.3	15.29	17.5	35.7	16.60	3.7	29.8
Full time .....	22.20	3.1	39.8	22.01	3.5	39.9	23.54	3.1	39.6
Part time .....	10.84	4.6	20.7	10.73	4.9	20.7	12.75	7.7	20.1
Union .....	25.43	22.9	37.7	25.76	25.2	37.4	—	—	—
Nonunion .....	20.93	2.6	36.7	20.63	2.9	36.5	23.14	3.0	38.0
Time .....	20.66	3.0	36.6	20.30	3.5	36.4	23.10	3.0	38.1
Incentive .....	27.20	8.4	38.3	27.20	8.4	38.3	—	—	—
<b>Establishment characteristics</b>									
Goods producing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	21.96	3.3	39.8	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
Service providing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	—	—	—	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
1-99 workers .....	18.79	4.3	35.9	18.75	4.4	35.9	21.47	18.0	39.1
100-499 workers .....	20.95	6.3	37.1	21.25	6.9	37.1	17.57	9.4	37.9
500 workers or more .....	24.86	4.8	37.6	25.02	6.8	37.5	24.50	2.5	38.1

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>6</sup> Estimates for goods-producing and service-providing industries are published for private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$21.16	2.7	\$22.20	3.1	\$10.84	4.6
<b>Management occupations</b> .....	42.14	4.0	42.30	3.9	—	—
Level 7 .....	23.99	9.3	23.99	9.3	—	—
Level 8 .....	25.47	5.7	25.47	5.7	—	—
Level 9 .....	37.08	7.9	37.08	7.9	—	—
Level 11 .....	48.22	2.1	48.22	2.1	—	—
Level 12 .....	53.72	4.8	53.72	4.8	—	—
Not able to be leveled .....	45.56	8.3	46.23	8.4	—	—
General and operations managers .....	47.55	13.4	47.55	13.4	—	—
Not able to be leveled .....	48.93	10.7	48.93	10.7	—	—
Marketing and sales managers .....	50.52	8.6	50.52	8.6	—	—
Sales managers .....	49.61	9.4	49.61	9.4	—	—
Computer and information systems managers .....	46.59	5.1	46.59	5.1	—	—
Financial managers .....	39.40	7.9	39.40	7.9	—	—
Not able to be leveled .....	42.49	19.4	42.49	19.4	—	—
Construction managers .....	39.20	6.0	39.20	6.0	—	—
Education administrators .....	38.57	9.9	38.57	9.9	—	—
Engineering managers .....	42.75	3.2	42.75	3.2	—	—
Level 11 .....	41.41	1.0	41.41	1.0	—	—
Medical and health services managers .....	35.92	9.3	35.92	9.3	—	—
<b>Business and financial operations occupations</b> .....	29.43	6.4	29.31	6.5	—	—
Level 6 .....	14.79	11.4	14.79	11.4	—	—
Level 7 .....	23.45	5.1	23.45	5.1	—	—
Level 8 .....	26.70	7.0	26.70	7.0	—	—
Level 9 .....	30.79	6.9	30.27	7.4	—	—
Level 11 .....	40.13	5.5	40.24	5.7	—	—
Not able to be leveled .....	31.47	10.4	31.47	10.4	—	—
Human resources, training, and labor relations specialists .....	22.28	29.1	22.28	29.1	—	—
Training and development specialists .....	17.45	21.4	17.45	21.4	—	—
Management analysts .....	36.52	17.2	36.52	17.2	—	—
Accountants and auditors .....	26.87	7.1	26.23	7.3	—	—
Level 8 .....	23.57	6.9	23.57	6.9	—	—
Level 9 .....	34.35	7.9	34.17	10.7	—	—
<b>Computer and mathematical science occupations</b> .....	35.15	6.2	35.15	6.2	—	—
Level 7 .....	25.73	7.9	25.73	7.9	—	—
Level 8 .....	31.11	3.8	31.11	3.8	—	—
Level 9 .....	29.43	2.6	29.43	2.6	—	—
Level 10 .....	37.55	2.8	37.55	2.8	—	—
Level 11 .....	45.95	4.9	45.95	4.9	—	—
Not able to be leveled .....	30.65	11.9	30.65	11.9	—	—
Computer programmers .....	34.49	7.0	34.49	7.0	—	—
Computer software engineers .....	41.25	7.1	41.25	7.1	—	—
Level 11 .....	44.52	8.4	44.52	8.4	—	—
Computer software engineers, applications .....	45.18	7.0	45.18	7.0	—	—
Level 11 .....	46.54	7.2	46.54	7.2	—	—
Computer software engineers, systems software .....	36.67	5.4	36.67	5.4	—	—
Computer support specialists .....	29.19	9.1	29.19	9.1	—	—
Level 7 .....	25.05	5.0	25.05	5.0	—	—
Level 8 .....	30.42	2.8	30.42	2.8	—	—
Computer systems analysts .....	39.70	12.6	39.70	12.6	—	—
Network systems and data communications analysts .....	35.60	6.4	35.60	6.4	—	—
<b>Architecture and engineering occupations</b> .....	29.57	6.4	29.64	5.6	—	—
Level 8 .....	27.85	6.9	27.85	6.9	—	—
Level 9 .....	31.32	3.4	31.32	3.4	—	—
Not able to be leveled .....	34.56	10.6	34.26	11.8	—	—
Engineers .....	37.21	4.4	37.21	4.4	—	—
Electrical and electronics engineers .....	34.26	9.4	34.26	9.4	—	—
Drafters .....	24.64	18.8	24.64	18.8	—	—
Engineering technicians, except drafters .....	24.58	5.1	23.84	4.6	—	—
Electrical and electronic engineering technicians .....	23.24	6.8	23.24	6.8	—	—
<b>Life, physical, and social science occupations</b> .....	24.28	6.9	24.28	6.9	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Community and social services occupations</b> .....	\$20.74	11.5	\$20.84	11.6	—	—
Level 7 .....	17.53	4.9	17.53	4.9	—	—
Counselors .....	25.15	20.3	25.15	20.3	—	—
Educational, vocational, and school counselors .....	25.74	22.2	25.74	22.2	—	—
Social workers .....	18.91	9.8	18.91	9.8	—	—
Miscellaneous community and social service specialists .....	14.35	5.5	14.27	6.1	—	—
<b>Legal occupations</b> .....	50.46	5.0	50.46	5.0	—	—
Lawyers .....	61.56	4.0	61.56	4.0	—	—
<b>Education, training, and library occupations</b> .....	29.39	1.1	29.92	1.5	\$14.24	20.2
Level 3 .....	11.75	5.3	12.84	1.2	—	—
Level 4 .....	14.39	.2	14.39	.2	—	—
Level 7 .....	32.62	3.3	33.68	3.0	—	—
Level 8 .....	35.91	1.4	35.91	1.4	—	—
Level 9 .....	32.78	4.7	32.78	4.7	—	—
Level 11 .....	29.10	3.4	29.02	3.8	—	—
Not able to be leveled .....	34.32	19.7	—	—	—	—
Postsecondary teachers .....	32.85	8.0	33.56	8.3	—	—
Level 11 .....	28.55	2.8	28.43	3.3	—	—
Primary, secondary, and special education school teachers .....	33.25	3.8	33.25	3.8	—	—
Level 7 .....	34.74	3.4	34.74	3.4	—	—
Level 8 .....	35.94	1.5	35.94	1.5	—	—
Level 9 .....	33.00	4.3	33.00	4.3	—	—
Preschool and kindergarten teachers .....	22.97	28.5	22.97	28.5	—	—
Elementary and middle school teachers .....	34.18	1.1	34.18	1.1	—	—
Level 7 .....	34.67	2.0	34.67	2.0	—	—
Level 8 .....	35.74	4.1	35.74	4.1	—	—
Level 9 .....	33.43	2.5	33.43	2.5	—	—
Elementary school teachers, except special education .....	33.87	1.1	33.87	1.1	—	—
Level 7 .....	34.06	1.7	34.06	1.7	—	—
Level 8 .....	34.26	2.2	34.26	2.2	—	—
Level 9 .....	33.84	1.8	33.84	1.8	—	—
Middle school teachers, except special and vocational education .....	35.18	3.2	35.18	3.2	—	—
Level 7 .....	36.11	5.4	36.11	5.4	—	—
Secondary school teachers .....	34.57	3.7	34.57	3.7	—	—
Level 7 .....	38.05	3.5	38.05	3.5	—	—
Level 8 .....	35.04	2.7	35.04	2.7	—	—
Level 9 .....	31.61	11.6	31.61	11.6	—	—
Secondary school teachers, except special and vocational education .....	33.86	3.5	33.86	3.5	—	—
Level 7 .....	37.96	4.0	37.96	4.0	—	—
Level 8 .....	34.42	4.4	34.42	4.4	—	—
Special education teachers .....	37.10	8.0	37.10	8.0	—	—
Other teachers and instructors .....	28.11	7.4	31.04	5.1	—	—
Level 7 .....	26.29	13.8	—	—	—	—
Teacher assistants .....	13.34	3.4	13.84	.8	—	—
Level 3 .....	11.75	5.3	12.84	1.2	—	—
Level 4 .....	14.39	.2	14.39	.2	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	25.74	22.2	26.70	23.2	—	—
Not able to be leveled .....	40.06	24.0	41.34	23.5	—	—
<b>Healthcare practitioner and technical occupations</b> .....	28.23	7.1	29.01	6.4	22.31	22.0
Level 5 .....	17.46	3.9	17.52	4.4	—	—
Level 6 .....	20.92	14.9	20.92	14.9	—	—
Level 7 .....	17.75	15.0	18.90	11.0	—	—
Level 8 .....	27.43	3.3	27.11	3.7	—	—
Level 9 .....	29.16	2.1	28.63	2.4	—	—
Level 10 .....	47.41	16.5	47.57	16.9	—	—
Not able to be leveled .....	48.72	25.8	48.67	26.3	—	—
Pharmacists .....	48.50	2.3	—	—	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Healthcare practitioner and technical occupations</b>						
—Continued						
Registered nurses .....	\$29.69	5.1	\$29.71	5.8	\$29.47	2.0
Level 7 .....	24.78	11.0	24.70	12.0	—	—
Level 8 .....	28.65	4.7	28.53	5.2	—	—
Level 9 .....	28.58	1.5	28.52	1.8	—	—
Therapists .....	27.97	16.1	26.29	16.7	—	—
Clinical laboratory technologists and technicians .....	24.36	.7	—	—	—	—
Diagnostic related technologists and technicians .....	26.84	2.9	—	—	—	—
Licensed practical and licensed vocational nurses .....	17.79	3.1	17.86	3.4	—	—
Level 5 .....	17.31	6.1	—	—	—	—
<b>Healthcare support occupations</b>						
.....	12.49	3.9	12.88	3.1	9.94	7.8
Level 2 .....	11.47	5.9	11.51	6.3	—	—
Level 3 .....	10.60	7.9	10.82	8.9	—	—
Level 4 .....	13.76	5.7	13.84	5.9	—	—
Nursing, psychiatric, and home health aides .....	10.75	4.9	10.96	4.8	9.92	8.0
Level 3 .....	9.96	4.4	10.00	3.4	—	—
Level 4 .....	13.10	3.3	13.24	4.1	—	—
Nursing aides, orderlies, and attendants .....	12.12	2.6	12.11	3.0	—	—
Level 3 .....	11.34	4.9	10.96	6.0	—	—
Level 4 .....	13.10	3.3	13.24	4.1	—	—
Miscellaneous healthcare support occupations .....	15.76	4.9	15.82	4.9	—	—
Medical assistants .....	14.18	6.6	14.26	6.9	—	—
<b>Protective service occupations</b>						
.....	16.74	5.5	16.86	5.3	13.50	29.2
Level 3 .....	10.60	2.8	10.68	3.1	—	—
Level 4 .....	14.38	6.7	14.01	5.9	—	—
Level 5 .....	15.42	5.8	15.42	5.8	—	—
Level 6 .....	18.84	3.8	19.05	5.7	—	—
Level 7 .....	17.07	11.8	17.07	11.8	—	—
First-line supervisors/managers, law enforcement workers .....	23.97	7.4	23.97	7.4	—	—
First-line supervisors/managers of police and detectives .....	25.25	3.1	25.25	3.1	—	—
Fire fighters .....	17.77	6.9	18.08	7.5	—	—
Level 6 .....	16.56	4.0	16.94	1.0	—	—
Bailiffs, correctional officers, and jailers .....	14.56	10.5	14.66	9.5	—	—
Correctional officers and jailers .....	14.66	9.5	14.66	9.5	—	—
Police officers .....	19.25	4.0	19.25	4.0	—	—
Level 6 .....	21.17	10.5	21.17	10.5	—	—
Police and sheriff's patrol officers .....	19.25	4.0	19.25	4.0	—	—
Level 6 .....	21.17	10.5	21.17	10.5	—	—
Security guards and gaming surveillance officers .....	12.52	8.0	12.24	5.4	—	—
Level 3 .....	10.68	3.0	10.68	3.1	—	—
Level 4 .....	15.57	9.5	—	—	—	—
Security guards .....	12.52	8.0	12.24	5.4	—	—
Level 3 .....	10.68	3.0	10.68	3.1	—	—
Level 4 .....	15.57	9.5	—	—	—	—
<b>Food preparation and serving related occupations</b>						
.....	8.13	4.8	8.70	14.6	7.04	8.4
Level 1 .....	6.43	7.9	6.45	26.1	6.42	9.1
Level 2 .....	6.37	11.3	6.17	23.4	6.73	11.4
Level 3 .....	8.78	16.5	8.54	21.6	9.70	3.8
Level 4 .....	12.50	5.6	12.91	5.4	—	—
Level 5 .....	12.98	3.8	12.98	3.8	—	—
First-line supervisors/managers, food preparation and serving workers .....	14.16	8.3	14.67	9.0	—	—
First-line supervisors/managers of food preparation and serving workers .....	14.51	9.2	15.15	11.0	—	—
Cooks .....	11.25	7.7	11.73	5.4	9.35	7.1
Level 2 .....	8.31	1.6	—	—	—	—
Level 3 .....	9.92	2.2	9.76	6.5	—	—
Cooks, institution and cafeteria .....	13.58	14.1	13.74	15.5	—	—
Level 3 .....	11.02	6.2	11.25	3.8	—	—
Cooks, restaurant .....	11.63	8.2	11.99	5.5	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008 — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Food preparation and serving related occupations</b>						
–Continued						
Cooks, restaurant –Continued						
Level 3 .....	\$10.06	2.6	–	–	–	–
Food preparation workers .....	8.89	12.1	\$10.54	6.7	–	–
Level 1 .....	10.01	8.2	10.01	8.2	–	–
Food service, tipped .....	4.29	3.4	4.33	19.6	\$4.15	45.7
Level 1 .....	5.13	7.8	6.35	15.3	–	–
Level 2 .....	3.28	9.9	3.22	13.0	–	–
Bartenders .....	5.55	15.0	–	–	–	–
Waiters and waitresses .....	3.24	13.7	3.50	.5	–	–
Dining room and cafeteria attendants and bartender helpers						
Level 1 .....	6.92	20.1	6.92	22.6	–	–
Level 1 .....	6.74	21.1	–	–	–	–
Fast food and counter workers .....	7.61	.5	9.02	4.3	6.80	2.6
Level 1 .....	6.75	2.3	–	–	6.75	2.3
Level 2 .....	7.92	5.1	8.55	.6	–	–
Combined food preparation and serving workers, including fast food						
Level 1 .....	7.77	2.2	9.54	10.3	6.88	2.4
Level 1 .....	6.81	3.2	–	–	6.81	3.2
Level 2 .....	8.70	11.1	–	–	–	–
Counter attendants, cafeteria, food concession, and coffee shop						
Food servers, nonrestaurant .....	7.14	6.8	–	–	–	–
Food servers, nonrestaurant .....	5.12	29.1	–	–	–	–
<b>Building and grounds cleaning and maintenance occupations</b>						
Level 1 .....	10.93	3.1	11.03	3.3	–	–
Level 2 .....	8.89	3.3	8.96	3.8	–	–
Level 2 .....	10.68	4.3	10.63	4.8	–	–
Level 3 .....	11.85	5.1	11.85	5.1	–	–
Building cleaning workers .....	10.42	2.8	10.50	3.0	–	–
Level 1 .....	8.89	3.3	8.96	3.8	–	–
Level 2 .....	10.65	7.4	10.53	10.1	–	–
Level 3 .....	12.07	6.9	12.07	6.9	–	–
Janitors and cleaners, except maids and housekeeping cleaners						
Level 1 .....	10.75	3.0	10.90	3.0	–	–
Level 2 .....	8.76	2.0	8.83	2.9	–	–
Level 2 .....	10.71	8.1	10.59	11.5	–	–
Level 3 .....	12.21	7.3	12.21	7.3	–	–
Maids and housekeeping cleaners .....	9.15	7.4	9.15	7.4	–	–
Level 1 .....	8.83	7.9	8.83	7.9	–	–
<b>Personal care and service occupations</b>						
Level 2 .....	17.78	11.4	19.04	17.2	13.05	30.6
Level 2 .....	8.39	3.0	–	–	8.20	3.4
Level 3 .....	10.95	11.3	–	–	–	–
Child care workers .....	9.35	5.3	–	–	–	–
<b>Sales and related occupations</b>						
Level 1 .....	18.82	8.9	21.66	9.3	9.02	3.2
Level 2 .....	7.30	4.3	–	–	7.17	4.2
Level 2 .....	8.92	.4	9.83	2.7	8.26	3.9
Level 3 .....	10.72	2.5	11.47	4.1	9.42	3.1
Level 4 .....	14.65	9.7	15.18	8.8	11.68	8.9
Level 5 .....	19.17	10.7	19.17	10.7	–	–
Level 6 .....	17.69	6.3	17.64	6.1	–	–
Level 7 .....	37.02	20.3	37.02	20.3	–	–
Not able to be leveled .....	23.85	24.0	25.76	25.0	–	–
First-line supervisors/managers, sales workers .....	25.43	24.9	25.43	24.9	–	–
Level 6 .....	17.14	2.6	17.14	2.6	–	–
First-line supervisors/managers of retail sales workers .....	17.68	3.5	17.68	3.5	–	–
Level 6 .....	17.14	2.6	17.14	2.6	–	–
Retail sales workers .....	11.92	7.6	14.08	10.5	8.70	1.9
Level 1 .....	7.30	4.3	–	–	7.17	4.2
Level 2 .....	8.92	.4	9.83	2.7	8.26	3.9
Level 3 .....	10.69	2.7	11.51	4.5	9.36	3.3
Level 4 .....	15.37	16.0	16.66	13.0	10.77	3.1
Level 5 .....	23.87	6.9	23.87	6.9	–	–

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008 — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Sales and related occupations —Continued</b>						
Cashiers, all workers .....	\$8.97	2.3	\$10.00	3.7	\$8.00	3.8
Level 1 .....	7.25	4.0	—	—	7.19	4.8
Level 2 .....	8.92	2.0	9.82	1.9	8.28	3.0
Level 3 .....	10.54	4.6	10.78	5.4	—	—
Cashiers .....	8.97	2.3	10.00	3.7	8.00	3.8
Level 1 .....	7.25	4.0	—	—	7.19	4.8
Level 2 .....	8.92	2.0	9.82	1.9	8.28	3.0
Level 3 .....	10.54	4.6	10.78	5.4	—	—
Counter and rental clerks and parts salespersons .....	16.74	7.7	18.11	6.4	—	—
Counter and rental clerks .....	14.20	14.1	14.20	14.1	—	—
Parts salespersons .....	18.22	17.8	21.18	9.2	—	—
Retail salespersons .....	13.62	12.5	15.77	9.2	9.65	1.8
Level 2 .....	8.73	8.6	—	—	—	—
Level 3 .....	10.90	3.4	—	—	8.89	1.5
Level 4 .....	15.22	18.7	16.81	15.4	10.77	3.1
Insurance sales agents .....	32.69	39.2	32.69	39.2	—	—
Sales representatives, wholesale and manufacturing .....	48.24	25.1	51.05	28.1	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	34.87	11.3	37.22	12.8	—	—
Miscellaneous sales and related workers .....	19.67	28.3	19.67	28.3	—	—
<b>Office and administrative support occupations .....</b>	16.64	2.3	16.95	2.4	11.98	4.9
Level 1 .....	10.36	12.2	10.43	13.7	—	—
Level 2 .....	11.62	4.1	11.94	4.5	10.16	7.4
Level 3 .....	13.16	3.7	13.69	3.9	11.04	11.6
Level 4 .....	15.15	1.8	15.15	1.9	15.15	6.7
Level 5 .....	19.12	2.6	19.12	2.6	—	—
Level 6 .....	22.10	5.3	22.10	5.3	—	—
Level 7 .....	25.66	8.0	25.66	8.0	—	—
Level 8 .....	24.24	10.3	24.24	10.3	—	—
Not able to be leveled .....	16.83	4.5	17.04	4.4	—	—
First-line supervisors/managers of office and administrative support workers .....	20.73	8.8	20.73	8.8	—	—
Financial clerks .....	16.99	4.9	17.30	4.9	13.60	6.6
Level 4 .....	14.88	3.8	14.77	4.4	—	—
Level 5 .....	18.12	2.5	18.12	2.5	—	—
Not able to be leveled .....	16.42	4.7	16.88	5.3	—	—
Bill and account collectors .....	18.24	12.7	18.24	12.7	—	—
Level 4 .....	15.45	8.3	15.45	8.3	—	—
Billing and posting clerks and machine operators .....	17.14	4.6	17.14	4.6	—	—
Bookkeeping, accounting, and auditing clerks .....	16.83	7.2	17.09	7.2	—	—
Level 4 .....	12.81	9.4	12.94	10.0	—	—
Level 5 .....	17.92	3.8	17.92	3.8	—	—
Not able to be leveled .....	15.61	3.3	15.61	3.3	—	—
Tellers .....	14.42	3.0	—	—	—	—
Customer service representatives .....	16.59	4.8	16.59	4.8	—	—
Level 4 .....	14.51	1.9	14.51	1.9	—	—
Level 5 .....	18.68	6.2	18.68	6.2	—	—
Receptionists and information clerks .....	13.41	4.1	13.78	4.1	—	—
Level 2 .....	11.16	6.2	—	—	—	—
Dispatchers .....	18.63	8.1	18.63	8.1	—	—
Shipping, receiving, and traffic clerks .....	13.94	1.5	13.94	1.5	—	—
Stock clerks and order fillers .....	13.27	5.8	13.52	6.3	—	—
Level 1 .....	12.31	4.8	—	—	—	—
Secretaries and administrative assistants .....	19.28	5.9	19.39	6.0	—	—
Level 3 .....	13.19	10.5	—	—	—	—
Level 4 .....	14.76	3.2	14.86	3.1	—	—
Level 5 .....	20.10	9.4	20.10	9.4	—	—
Level 6 .....	19.62	9.9	19.62	9.9	—	—
Level 7 .....	27.08	13.2	27.08	13.2	—	—
Executive secretaries and administrative assistants .....	22.94	8.5	22.94	8.5	—	—
Level 5 .....	19.37	3.6	19.37	3.6	—	—
Level 6 .....	21.77	7.4	21.77	7.4	—	—
Level 7 .....	27.27	14.2	27.27	14.2	—	—
Medical secretaries .....	13.29	4.1	13.38	4.9	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Office and administrative support occupations</b>						
—Continued						
Secretaries, except legal, medical, and executive .....	\$15.49	4.0	\$15.53	4.1	—	—
Level 4 .....	15.08	3.4	15.15	3.3	—	—
Level 5 .....	15.92	2.5	15.92	2.5	—	—
Office clerks, general .....	15.81	5.8	16.48	5.0	—	—
Level 3 .....	14.84	4.3	—	—	—	—
Level 4 .....	15.17	5.1	15.66	5.7	—	—
Level 5 .....	18.65	7.4	18.65	7.4	—	—
<b>Construction and extraction occupations</b> .....						
Level 4 .....	18.18	7.8	18.18	7.9	—	—
Level 5 .....	15.25	3.4	15.25	3.4	—	—
Level 6 .....	16.79	4.7	16.75	4.8	—	—
Level 7 .....	24.07	3.8	24.07	3.8	—	—
Level 8 .....	23.67	6.0	23.67	6.0	—	—
Not able to be leveled .....	16.04	5.6	16.04	5.6	—	—
First-line supervisors/managers of construction trades and extraction workers .....	26.68	4.7	26.68	4.7	—	—
Carpenters .....	20.21	8.1	20.23	8.2	—	—
Construction laborers .....	11.55	7.8	11.55	7.8	—	—
Electricians .....	22.60	8.9	22.60	8.9	—	—
<b>Installation, maintenance, and repair occupations</b> .....						
Level 3 .....	21.33	3.5	21.33	3.5	—	—
Level 4 .....	12.28	4.1	12.28	4.1	—	—
Level 5 .....	14.38	4.4	14.38	4.4	—	—
Level 6 .....	19.51	9.8	19.51	9.8	—	—
Level 7 .....	24.50	3.4	24.50	3.4	—	—
Level 8 .....	23.10	5.0	23.10	5.0	—	—
Not able to be leveled .....	29.74	4.0	29.74	4.0	—	—
Not able to be leveled .....	19.99	10.3	19.99	10.3	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	24.67	7.0	24.67	7.0	—	—
Radio and telecommunications equipment installers and repairers .....	27.55	2.7	27.55	2.7	—	—
Telecommunications equipment installers and repairers, except line installers .....	27.55	2.7	27.55	2.7	—	—
Automotive technicians and repairers .....	19.68	4.8	19.68	4.8	—	—
Automotive service technicians and mechanics .....	19.91	4.7	19.91	4.7	—	—
Bus and truck mechanics and diesel engine specialists ...	17.99	10.7	17.99	10.7	—	—
Industrial machinery installation, repair, and maintenance workers .....	17.74	8.7	17.74	8.7	—	—
Level 5 .....	18.30	10.8	18.30	10.8	—	—
Maintenance and repair workers, general .....	17.92	12.1	17.92	12.1	—	—
Miscellaneous installation, maintenance, and repair workers .....	14.02	3.1	14.02	3.1	—	—
<b>Production occupations</b> .....						
Level 1 .....	15.25	5.3	15.09	5.4	—	—
Level 2 .....	11.33	18.6	8.74	3.9	—	—
Level 3 .....	9.93	1.8	9.98	1.4	—	—
Level 4 .....	17.04	4.2	17.04	4.2	—	—
Level 5 .....	14.53	7.7	14.48	7.8	—	—
Level 6 .....	16.34	12.0	16.34	12.0	—	—
Level 7 .....	18.10	5.5	18.10	5.5	—	—
Level 8 .....	24.90	5.9	24.90	5.9	—	—
First-line supervisors/managers of production and operating workers .....	23.31	8.1	23.31	8.1	—	—
Miscellaneous assemblers and fabricators .....	16.68	4.5	16.68	4.5	—	—
Level 3 .....	22.87	9.7	22.87	9.7	—	—
Butchers and other meat, poultry, and fish processing workers .....	11.97	11.3	11.97	11.3	—	—
Welding, soldering, and brazing workers .....	16.41	12.9	16.41	12.9	—	—
Welders, cutters, solderers, and brazers .....	16.32	15.1	16.32	15.1	—	—
Sewing machine operators .....	12.82	23.6	—	—	—	—
Inspectors, testers, sorters, samplers, and weighers .....	15.10	18.8	15.10	18.8	—	—
Miscellaneous production workers .....	15.23	9.0	13.99	5.9	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Transportation and material moving occupations</b> .....	\$15.37	16.5	\$16.42	18.4	\$8.64	6.9
Level 1 .....	9.02	2.5	9.83	3.4	7.40	4.0
Level 2 .....	10.64	4.0	10.52	4.4	—	—
Level 3 .....	12.64	4.4	12.74	4.2	—	—
Level 4 .....	17.13	4.6	17.16	4.8	—	—
Level 5 .....	19.91	8.9	19.91	8.9	—	—
Level 6 .....	23.67	5.5	23.67	5.5	—	—
Not able to be leveled .....	24.36	17.4	—	—	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	22.22	8.0	22.22	8.0	—	—
Bus drivers .....	16.08	4.6	17.35	2.9	14.52	4.0
Level 3 .....	17.84	3.1	18.37	4.6	—	—
Bus drivers, school .....	16.08	4.6	17.35	2.9	14.52	4.0
Level 3 .....	17.84	3.1	18.37	4.6	—	—
Driver/sales workers and truck drivers .....	14.50	7.5	15.37	5.4	—	—
Level 3 .....	11.64	10.8	12.21	8.3	—	—
Level 4 .....	17.22	5.6	17.24	5.7	—	—
Truck drivers, heavy and tractor-trailer .....	16.79	6.4	16.79	6.4	—	—
Level 4 .....	17.18	6.5	17.18	6.5	—	—
Truck drivers, light or delivery services .....	11.75	10.6	13.37	5.3	—	—
Industrial truck and tractor operators .....	14.03	3.3	14.03	3.3	—	—
Level 3 .....	13.30	6.1	13.30	6.1	—	—
Laborers and material movers, hand .....	9.89	3.0	10.39	3.1	7.95	3.0
Level 1 .....	8.87	1.6	9.52	2.0	7.68	2.0
Level 2 .....	10.05	4.5	10.06	4.9	—	—
Level 3 .....	12.03	6.3	12.03	6.3	—	—
Cleaners of vehicles and equipment .....	9.03	4.2	9.19	3.5	—	—
Level 1 .....	9.02	5.0	—	—	—	—
Laborers and freight, stock, and material movers, hand .....	10.15	3.9	10.70	4.6	7.96	2.1
Level 1 .....	9.18	3.4	9.90	1.9	7.80	1.0
Level 2 .....	9.66	3.8	9.76	4.9	—	—
Level 3 .....	11.97	6.7	11.97	6.7	—	—
Machine feeders and offbearers .....	11.12	3.1	11.11	3.4	—	—
Packers and packagers, hand .....	8.86	7.3	9.57	6.5	7.61	4.4
Level 1 .....	7.87	4.3	—	—	7.61	4.4
Level 2 .....	9.55	5.5	9.55	5.5	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$20.90	3.1	\$22.01	3.5	\$10.73	4.9
<b>Management occupations</b> .....	42.07	4.2	42.25	4.2	—	—
Level 7 .....	23.99	9.3	23.99	9.3	—	—
Level 8 .....	25.35	6.0	25.35	6.0	—	—
Level 9 .....	37.32	8.3	37.32	8.3	—	—
Level 11 .....	48.04	2.2	48.04	2.2	—	—
Level 12 .....	54.56	5.1	54.56	5.1	—	—
Not able to be leveled .....	45.50	8.7	46.21	8.8	—	—
General and operations managers .....	47.55	13.4	47.55	13.4	—	—
Not able to be leveled .....	48.93	10.7	48.93	10.7	—	—
Marketing and sales managers .....	50.52	8.6	50.52	8.6	—	—
Sales managers .....	49.61	9.4	49.61	9.4	—	—
Computer and information systems managers .....	46.59	5.1	46.59	5.1	—	—
Financial managers .....	39.11	8.2	39.11	8.2	—	—
Not able to be leveled .....	42.49	19.4	42.49	19.4	—	—
Construction managers .....	39.20	6.0	39.20	6.0	—	—
Engineering managers .....	42.75	3.2	42.75	3.2	—	—
Level 11 .....	41.41	1.0	41.41	1.0	—	—
Medical and health services managers .....	36.81	10.2	36.81	10.2	—	—
<b>Business and financial operations occupations</b> .....	29.99	7.1	29.87	7.3	—	—
Level 6 .....	14.62	11.4	14.62	11.4	—	—
Level 7 .....	24.24	5.0	24.24	5.0	—	—
Level 8 .....	26.93	8.2	26.93	8.2	—	—
Level 9 .....	30.92	7.6	30.33	8.3	—	—
Level 11 .....	41.25	5.5	41.44	5.7	—	—
Not able to be leveled .....	31.92	11.1	31.92	11.1	—	—
Human resources, training, and labor relations specialists .....	21.99	35.1	21.99	35.1	—	—
Management analysts .....	37.77	17.7	37.77	17.7	—	—
Accountants and auditors .....	26.48	9.2	25.55	9.6	—	—
Level 9 .....	34.87	9.8	—	—	—	—
<b>Computer and mathematical science occupations</b> .....	35.40	6.2	35.40	6.2	—	—
Level 7 .....	26.43	8.0	26.43	8.0	—	—
Level 8 .....	31.17	3.9	31.17	3.9	—	—
Level 9 .....	28.89	1.7	28.89	1.7	—	—
Level 10 .....	37.55	2.8	37.55	2.8	—	—
Level 11 .....	46.12	5.1	46.12	5.1	—	—
Not able to be leveled .....	30.65	11.9	30.65	11.9	—	—
Computer programmers .....	34.59	8.4	34.59	8.4	—	—
Computer software engineers .....	41.25	7.1	41.25	7.1	—	—
Level 11 .....	44.52	8.4	44.52	8.4	—	—
Computer software engineers, applications .....	45.18	7.0	45.18	7.0	—	—
Level 11 .....	46.54	7.2	46.54	7.2	—	—
Computer software engineers, systems software .....	36.67	5.4	36.67	5.4	—	—
Computer support specialists .....	29.43	9.6	29.43	9.6	—	—
Level 7 .....	25.16	5.4	25.16	5.4	—	—
Level 8 .....	30.42	2.8	30.42	2.8	—	—
Computer systems analysts .....	39.34	13.5	39.34	13.5	—	—
Network systems and data communications analysts .....	35.60	6.4	35.60	6.4	—	—
<b>Architecture and engineering occupations</b> .....	29.68	7.0	29.76	6.1	—	—
Not able to be leveled .....	34.56	10.6	34.26	11.8	—	—
Engineers .....	38.81	4.0	38.81	4.0	—	—
Drafters .....	24.64	18.8	24.64	18.8	—	—
Engineering technicians, except drafters .....	24.11	5.1	23.27	4.7	—	—
<b>Life, physical, and social science occupations</b> .....	24.45	8.2	24.45	8.2	—	—
<b>Community and social services occupations</b> .....	17.26	5.5	17.26	5.5	—	—
<b>Legal occupations</b> .....	50.46	5.0	50.46	5.0	—	—
Lawyers .....	61.56	4.0	61.56	4.0	—	—
<b>Education, training, and library occupations</b> .....	26.34	4.0	26.60	4.4	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Education, training, and library occupations –Continued</b>						
Level 7 .....	\$31.64	17.0	–	–	–	–
Postsecondary teachers .....	32.98	19.9	\$35.05	24.5	–	–
Primary, secondary, and special education school teachers .....	25.26	21.5	25.26	21.5	–	–
Elementary and middle school teachers .....	34.47	12.5	34.47	12.5	–	–
<b>Arts, design, entertainment, sports, and media occupations</b> .....	28.96	24.0	30.27	24.4	–	–
Not able to be leveled .....	46.94	21.0	–	–	–	–
<b>Healthcare practitioner and technical occupations</b> .....	29.26	7.6	30.26	6.5	\$22.22	22.5
Level 5 .....	17.78	4.4	–	–	–	–
Level 6 .....	25.91	5.3	25.91	5.3	–	–
Level 7 .....	17.54	16.9	18.95	12.9	–	–
Level 8 .....	27.43	3.3	27.11	3.7	–	–
Level 9 .....	29.21	1.8	28.65	2.2	–	–
Level 10 .....	47.41	16.5	47.57	16.9	–	–
Not able to be leveled .....	48.72	25.8	48.67	26.3	–	–
Pharmacists .....	48.50	2.3	–	–	–	–
Registered nurses .....	30.57	4.8	30.72	5.5	29.47	2.0
Level 7 .....	29.39	7.4	–	–	–	–
Level 8 .....	28.65	4.7	28.53	5.2	–	–
Level 9 .....	28.84	1.2	28.82	1.4	–	–
Therapists .....	27.97	17.5	26.09	18.5	–	–
Clinical laboratory technologists and technicians .....	24.22	.5	–	–	–	–
Diagnostic related technologists and technicians .....	26.84	2.9	–	–	–	–
Licensed practical and licensed vocational nurses .....	19.26	3.0	19.59	2.4	–	–
<b>Healthcare support occupations</b> .....	12.73	4.5	13.18	3.6	9.32	6.0
Level 3 .....	10.38	8.4	10.69	9.5	–	–
Level 4 .....	14.43	5.1	14.43	5.1	–	–
Nursing, psychiatric, and home health aides .....	10.76	5.7	11.07	5.6	–	–
Level 3 .....	9.81	4.3	10.00	3.6	–	–
Level 4 .....	13.24	4.1	13.24	4.1	–	–
Nursing aides, orderlies, and attendants .....	12.36	3.0	12.34	3.1	–	–
Level 3 .....	11.32	7.0	–	–	–	–
Level 4 .....	13.24	4.1	13.24	4.1	–	–
Miscellaneous healthcare support occupations .....	16.63	1.6	16.73	1.5	–	–
Medical assistants .....	15.09	5.4	–	–	–	–
<b>Protective service occupations</b> .....	13.12	9.1	13.09	8.1	–	–
Level 3 .....	10.58	3.1	–	–	–	–
Level 4 .....	14.49	10.0	13.87	6.5	–	–
Security guards and gaming surveillance officers .....	12.59	8.4	12.30	5.7	–	–
Level 3 .....	10.64	3.2	–	–	–	–
Level 4 .....	15.57	9.5	–	–	–	–
Security guards .....	12.59	8.4	12.30	5.7	–	–
Level 3 .....	10.64	3.2	–	–	–	–
Level 4 .....	15.57	9.5	–	–	–	–
<b>Food preparation and serving related occupations</b> .....	7.86	4.1	8.31	13.6	7.04	8.4
Level 1 .....	6.43	7.9	6.45	26.1	6.42	9.1
Level 2 .....	6.30	11.5	6.05	23.9	6.73	11.4
Level 3 .....	8.47	17.5	8.14	23.3	–	–
Level 4 .....	12.12	.0	–	–	–	–
First-line supervisors/managers, food preparation and serving workers .....	12.86	1.4	13.26	3.4	–	–
First-line supervisors/managers of food preparation and serving workers .....	13.07	2.6	13.57	6.4	–	–
Cooks .....	11.13	8.7	11.61	6.2	9.40	7.2
Level 2 .....	8.25	1.3	–	–	–	–
Level 3 .....	9.88	2.0	9.63	7.0	–	–
Cooks, restaurant .....	11.63	8.2	11.99	5.5	–	–
Level 3 .....	10.06	2.6	–	–	–	–
Food preparation workers .....	8.48	11.8	10.01	6.6	–	–

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Food preparation and serving related occupations</b>						
—Continued						
Food preparation workers —Continued						
Level 1 .....	\$10.01	8.2	\$10.01	8.2	—	—
Food service, tipped .....	4.22	2.3	4.24	18.1	\$4.15	45.7
Level 1 .....	5.13	7.8	6.35	15.3	—	—
Level 2 .....	3.09	7.1	—	—	—	—
Bartenders .....	5.55	15.0	—	—	—	—
Waiters and waitresses .....	3.24	13.7	3.50	.5	—	—
Dining room and cafeteria attendants and bartender helpers .....	6.74	21.1	—	—	—	—
Level 1 .....	6.74	21.1	—	—	—	—
Fast food and counter workers .....	7.56	.5	8.98	4.3	6.77	2.6
Level 1 .....	6.75	2.3	—	—	6.75	2.3
Level 2 .....	7.92	5.1	8.55	.6	—	—
Combined food preparation and serving workers, including fast food .....	7.75	2.1	9.54	10.3	6.84	2.5
Level 1 .....	6.81	3.2	—	—	6.81	3.2
Level 2 .....	8.70	11.1	—	—	—	—
Counter attendants, cafeteria, food concession, and coffee shop .....	7.01	6.8	—	—	—	—
Food servers, nonrestaurant .....	5.12	29.1	—	—	—	—
<b>Building and grounds cleaning and maintenance occupations</b>						
Level 1 .....	10.21	3.4	10.24	3.7	—	—
Level 2 .....	8.80	3.7	8.86	4.2	—	—
Level 3 .....	10.37	5.3	—	—	—	—
Level 3 .....	11.60	5.1	11.60	5.1	—	—
Building cleaning workers .....	9.73	3.6	9.71	4.1	—	—
Level 1 .....	8.80	3.7	8.86	4.2	—	—
Level 3 .....	11.63	7.7	11.63	7.7	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	9.86	4.4	9.85	5.2	—	—
Level 1 .....	8.55	2.3	8.63	3.4	—	—
Level 3 .....	11.74	8.4	11.74	8.4	—	—
Maids and housekeeping cleaners .....	9.15	7.4	9.15	7.4	—	—
Level 1 .....	8.83	7.9	8.83	7.9	—	—
<b>Personal care and service occupations</b>	18.23	13.1	19.67	20.8	13.18	31.2
Child care workers .....	9.40	5.8	—	—	—	—
<b>Sales and related occupations</b>	18.82	8.9	21.66	9.3	9.02	3.2
Level 1 .....	7.30	4.3	—	—	7.17	4.2
Level 2 .....	8.92	.4	9.83	2.7	8.26	3.9
Level 3 .....	10.72	2.5	11.47	4.1	9.42	3.1
Level 4 .....	14.65	9.7	15.18	8.8	11.68	8.9
Level 5 .....	19.17	10.7	19.17	10.7	—	—
Level 6 .....	17.69	6.3	17.64	6.1	—	—
Level 7 .....	37.02	20.3	37.02	20.3	—	—
Not able to be leveled .....	23.85	24.0	25.76	25.0	—	—
First-line supervisors/managers, sales workers .....	25.43	24.9	25.43	24.9	—	—
Level 6 .....	17.14	2.6	17.14	2.6	—	—
First-line supervisors/managers of retail sales workers .....	17.68	3.5	17.68	3.5	—	—
Level 6 .....	17.14	2.6	17.14	2.6	—	—
Retail sales workers .....	11.92	7.6	14.08	10.5	8.70	1.9
Level 1 .....	7.30	4.3	—	—	7.17	4.2
Level 2 .....	8.92	.4	9.83	2.7	8.26	3.9
Level 3 .....	10.69	2.7	11.51	4.5	9.36	3.3
Level 4 .....	15.37	16.0	16.66	13.0	10.77	3.1
Level 5 .....	23.87	6.9	23.87	6.9	—	—
Cashiers, all workers .....	8.97	2.3	10.00	3.7	8.00	3.8
Level 1 .....	7.25	4.0	—	—	7.19	4.8
Level 2 .....	8.92	2.0	9.82	1.9	8.28	3.0
Level 3 .....	10.54	4.6	10.78	5.4	—	—
Cashiers .....	8.97	2.3	10.00	3.7	8.00	3.8
Level 1 .....	7.25	4.0	—	—	7.19	4.8

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Sales and related occupations —Continued</b>						
Cashiers —Continued						
Level 2 .....	\$8.92	2.0	\$9.82	1.9	\$8.28	3.0
Level 3 .....	10.54	4.6	10.78	5.4	—	—
Counter and rental clerks and parts salespersons .....	16.74	7.7	18.11	6.4	—	—
Counter and rental clerks .....	14.20	14.1	14.20	14.1	—	—
Parts salespersons .....	18.22	17.8	21.18	9.2	—	—
Retail salespersons .....	13.62	12.5	15.77	9.2	9.65	1.8
Level 2 .....	8.73	8.6	—	—	—	—
Level 3 .....	10.90	3.4	—	—	—	—
Level 4 .....	15.22	18.7	16.81	15.4	10.77	3.1
Insurance sales agents .....	32.69	39.2	32.69	39.2	—	—
Sales representatives, wholesale and manufacturing .....	48.24	25.1	51.05	28.1	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	34.87	11.3	37.22	12.8	—	—
Miscellaneous sales and related workers .....	19.67	28.3	19.67	28.3	—	—
<b>Office and administrative support occupations .....</b>	16.55	2.3	16.86	2.3	12.14	4.9
Level 1 .....	10.36	12.2	10.43	13.7	—	—
Level 2 .....	11.43	3.6	11.65	3.8	10.37	7.9
Level 3 .....	13.27	4.0	13.83	4.1	11.16	12.0
Level 4 .....	15.18	1.9	15.17	2.0	15.29	6.7
Level 5 .....	19.27	2.8	19.27	2.8	—	—
Level 6 .....	23.07	4.7	23.07	4.7	—	—
Level 7 .....	23.64	3.1	23.64	3.1	—	—
Level 8 .....	24.24	10.3	24.24	10.3	—	—
Not able to be leveled .....	16.83	4.5	17.04	4.4	—	—
First-line supervisors/managers of office and administrative support workers .....	20.43	9.1	20.43	9.1	—	—
Financial clerks .....	17.04	5.1	17.38	5.0	13.60	6.6
Level 4 .....	15.02	4.0	14.91	4.6	—	—
Level 5 .....	18.03	2.4	18.03	2.4	—	—
Not able to be leveled .....	16.42	4.7	16.88	5.3	—	—
Bill and account collectors .....	18.24	12.7	18.24	12.7	—	—
Level 4 .....	15.45	8.3	15.45	8.3	—	—
Billing and posting clerks and machine operators .....	17.14	4.6	17.14	4.6	—	—
Bookkeeping, accounting, and auditing clerks .....	16.90	7.6	17.18	7.6	—	—
Level 4 .....	12.84	11.3	13.00	12.1	—	—
Level 5 .....	17.56	3.0	17.56	3.0	—	—
Not able to be leveled .....	15.61	3.3	15.61	3.3	—	—
Tellers .....	14.42	3.0	—	—	—	—
Customer service representatives .....	16.66	5.1	16.66	5.1	—	—
Level 4 .....	14.54	1.9	14.54	1.9	—	—
Level 5 .....	19.34	6.9	19.34	6.9	—	—
Receptionists and information clerks .....	13.41	4.1	13.78	4.1	—	—
Level 2 .....	11.16	6.2	—	—	—	—
Shipping, receiving, and traffic clerks .....	13.94	1.5	13.94	1.5	—	—
Stock clerks and order fillers .....	13.40	5.9	13.68	6.4	—	—
Level 1 .....	12.31	4.8	—	—	—	—
Secretaries and administrative assistants .....	19.06	5.3	19.16	5.4	—	—
Level 4 .....	14.63	3.7	14.69	3.6	—	—
Level 5 .....	20.47	10.2	20.47	10.2	—	—
Level 7 .....	23.56	3.0	23.56	3.0	—	—
Executive secretaries and administrative assistants .....	21.47	3.1	21.47	3.1	—	—
Level 5 .....	19.37	3.6	19.37	3.6	—	—
Level 7 .....	23.49	3.3	23.49	3.3	—	—
Medical secretaries .....	13.39	4.6	13.50	5.6	—	—
Secretaries, except legal, medical, and executive .....	15.57	5.5	15.57	5.5	—	—
Level 4 .....	14.85	4.4	14.85	4.4	—	—
Office clerks, general .....	15.79	6.0	16.48	5.2	—	—
Level 3 .....	14.84	4.3	—	—	—	—
Level 4 .....	15.38	5.2	15.95	6.1	—	—
Level 5 .....	18.55	7.9	18.55	7.9	—	—
<b>Construction and extraction occupations .....</b>	18.05	8.6	18.05	8.7	—	—
Level 5 .....	16.79	4.7	16.75	4.8	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Construction and extraction occupations —Continued</b>						
Level 6 .....	\$24.11	4.1	\$24.11	4.1	—	—
Level 7 .....	23.91	8.2	23.91	8.2	—	—
Not able to be leveled .....	16.04	5.6	16.04	5.6	—	—
First-line supervisors/managers of construction trades and extraction workers .....	27.12	6.4	27.12	6.4	—	—
Carpenters .....	20.21	8.1	20.23	8.2	—	—
Electricians .....	22.66	9.7	22.66	9.7	—	—
<b>Installation, maintenance, and repair occupations</b> .....	21.50	3.8	21.50	3.8	—	—
Level 3 .....	12.28	4.1	12.28	4.1	—	—
Level 4 .....	14.60	4.8	14.60	4.8	—	—
Level 5 .....	19.83	10.3	19.83	10.3	—	—
Level 6 .....	24.83	3.6	24.83	3.6	—	—
Level 7 .....	22.82	5.7	22.82	5.7	—	—
Level 8 .....	29.74	4.0	29.74	4.0	—	—
Not able to be leveled .....	19.99	10.3	19.99	10.3	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	25.10	8.7	25.10	8.7	—	—
Radio and telecommunications equipment installers and repairers .....	27.92	3.0	27.92	3.0	—	—
Telecommunications equipment installers and repairers, except line installers .....	27.92	3.0	27.92	3.0	—	—
Automotive technicians and repairers .....	19.71	5.2	19.71	5.2	—	—
Automotive service technicians and mechanics .....	19.96	5.1	19.96	5.1	—	—
Industrial machinery installation, repair, and maintenance workers .....	18.12	9.4	18.12	9.4	—	—
Level 5 .....	18.50	12.1	18.50	12.1	—	—
Maintenance and repair workers, general .....	18.82	14.2	18.82	14.2	—	—
Miscellaneous installation, maintenance, and repair workers .....	14.02	3.1	14.02	3.1	—	—
<b>Production occupations</b> .....	15.21	5.4	15.04	5.5	—	—
Level 1 .....	11.33	18.6	8.74	3.9	—	—
Level 2 .....	9.93	1.8	9.98	1.4	—	—
Level 3 .....	17.04	4.2	17.04	4.2	—	—
Level 4 .....	14.53	7.7	14.48	7.8	—	—
Level 5 .....	16.34	12.0	16.34	12.0	—	—
Level 6 .....	18.10	5.5	18.10	5.5	—	—
Level 7 .....	25.43	6.3	25.43	6.3	—	—
First-line supervisors/managers of production and operating workers .....	23.31	8.1	23.31	8.1	—	—
Miscellaneous assemblers and fabricators .....	16.68	4.5	16.68	4.5	—	—
Level 3 .....	22.87	9.7	22.87	9.7	—	—
Butchers and other meat, poultry, and fish processing workers .....	11.97	11.3	11.97	11.3	—	—
Welding, soldering, and brazing workers .....	16.41	12.9	16.41	12.9	—	—
Welders, cutters, solderers, and brazers .....	16.32	15.1	16.32	15.1	—	—
Sewing machine operators .....	12.82	23.6	—	—	—	—
Inspectors, testers, sorters, samplers, and weighers .....	15.10	18.8	15.10	18.8	—	—
Miscellaneous production workers .....	15.23	9.0	13.99	5.9	—	—
<b>Transportation and material moving occupations</b> .....	15.29	17.5	16.37	19.4	\$7.88	4.8
Level 1 .....	9.02	2.5	9.83	3.4	7.40	4.0
Level 2 .....	10.40	4.4	10.43	4.7	—	—
Level 3 .....	12.14	4.1	12.28	3.9	—	—
Level 4 .....	17.20	5.1	17.22	5.1	—	—
Level 5 .....	19.86	9.2	19.86	9.2	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	22.55	8.6	22.55	8.6	—	—
Driver/sales workers and truck drivers .....	14.36	7.8	15.27	5.8	—	—
Level 3 .....	11.02	10.2	—	—	—	—
Level 4 .....	17.32	5.8	17.34	5.9	—	—
Truck drivers, heavy and tractor-trailer .....	16.76	6.9	16.76	6.9	—	—
Level 4 .....	17.29	6.8	17.29	6.8	—	—
Truck drivers, light or delivery services .....	11.53	11.2	13.17	5.9	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Transportation and material moving occupations</b>						
—Continued						
Industrial truck and tractor operators .....	\$14.03	3.3	\$14.03	3.3	—	—
Level 3 .....	13.30	6.1	13.30	6.1	—	—
Laborers and material movers, hand .....	9.89	3.0	10.39	3.1	\$7.95	3.0
Level 1 .....	8.87	1.6	9.52	2.0	7.68	2.0
Level 2 .....	10.05	4.5	10.06	4.9	—	—
Level 3 .....	12.03	6.3	12.03	6.3	—	—
Cleaners of vehicles and equipment .....	9.03	4.2	9.19	3.5	—	—
Level 1 .....	9.02	5.0	—	—	—	—
Laborers and freight, stock, and material movers, hand .....	10.15	3.9	10.70	4.6	7.96	2.1
Level 1 .....	9.18	3.4	9.90	1.9	7.80	1.0
Level 2 .....	9.66	3.8	9.76	4.9	—	—
Level 3 .....	11.97	6.7	11.97	6.7	—	—
Machine feeders and offbearers .....	11.12	3.1	11.11	3.4	—	—
Packers and packagers, hand .....	8.86	7.3	9.57	6.5	7.61	4.4
Level 1 .....	7.87	4.3	—	—	7.61	4.4
Level 2 .....	9.55	5.5	9.55	5.5	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 4. State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$23.10	3.0	\$23.54	3.1	\$12.75	7.7
<b>Management occupations</b> .....	43.09	7.1	43.00	7.0	—	—
Education administrators .....	44.01	7.9	44.01	7.9	—	—
<b>Business and financial operations occupations</b> .....	24.91	5.1	24.91	5.1	—	—
Level 7 .....	20.24	4.4	20.24	4.4	—	—
Accountants and auditors .....	28.07	7.3	28.07	7.3	—	—
<b>Computer and mathematical science occupations</b> .....	30.65	5.6	30.65	5.6	—	—
<b>Community and social services occupations</b> .....	25.78	16.5	26.23	16.4	—	—
Counselors .....	37.15	5.0	37.15	5.0	—	—
Miscellaneous community and social service specialists .....	14.46	7.8	—	—	—	—
<b>Education, training, and library occupations</b> .....	30.22	.9	30.80	1.6	11.24	29.1
Level 3 .....	11.75	5.3	12.84	1.2	—	—
Level 4 .....	14.38	.3	14.38	.3	—	—
Level 7 .....	32.93	1.3	33.68	1.5	—	—
Level 8 .....	35.35	.3	35.35	.3	—	—
Level 9 .....	34.70	.9	34.70	.9	—	—
Level 11 .....	29.01	3.5	28.92	4.0	—	—
Postsecondary teachers .....	32.78	7.7	32.85	7.7	—	—
Primary, secondary, and special education school teachers .....	34.90	.4	34.90	.4	—	—
Level 7 .....	34.88	1.6	34.88	1.6	—	—
Level 8 .....	35.40	.4	35.40	.4	—	—
Level 9 .....	34.78	.7	34.78	.7	—	—
Elementary and middle school teachers .....	34.14	.2	34.14	.2	—	—
Level 7 .....	33.84	.2	33.84	.2	—	—
Level 8 .....	34.25	1.3	34.25	1.3	—	—
Level 9 .....	34.57	.4	34.57	.4	—	—
Elementary school teachers, except special education .....	34.19	.9	34.19	.9	—	—
Level 7 .....	33.84	1.7	33.84	1.7	—	—
Level 8 .....	34.26	2.2	34.26	2.2	—	—
Level 9 .....	34.74	.7	34.74	.7	—	—
Middle school teachers, except special and vocational education .....	33.94	2.7	33.94	2.7	—	—
Level 7 .....	33.83	6.0	33.83	6.0	—	—
Secondary school teachers .....	36.03	1.8	36.03	1.8	—	—
Level 7 .....	37.69	4.9	37.69	4.9	—	—
Level 8 .....	35.04	2.7	35.04	2.7	—	—
Secondary school teachers, except special and vocational education .....	35.31	1.2	35.31	1.2	—	—
Level 8 .....	34.42	4.4	34.42	4.4	—	—
Special education teachers .....	37.10	8.0	37.10	8.0	—	—
Other teachers and instructors .....	25.66	16.2	—	—	—	—
Teacher assistants .....	13.11	3.9	13.70	.1	—	—
Level 3 .....	11.75	5.3	12.84	1.2	—	—
Level 4 .....	14.38	.3	14.38	.3	—	—
<b>Healthcare practitioner and technical occupations</b> .....	18.21	9.3	17.97	8.6	—	—
<b>Healthcare support occupations</b> .....	10.89	5.9	—	—	—	—
<b>Protective service occupations</b> .....	18.89	3.7	19.00	4.6	—	—
Level 5 .....	16.05	6.0	16.05	6.0	—	—
Level 6 .....	18.84	3.8	19.05	5.7	—	—
Level 7 .....	17.07	11.8	17.07	11.8	—	—
First-line supervisors/managers, law enforcement workers .....	23.97	7.4	23.97	7.4	—	—
First-line supervisors/managers of police and detectives .....	25.25	3.1	25.25	3.1	—	—
Fire fighters .....	16.45	3.1	16.67	1.4	—	—
Level 6 .....	16.56	4.0	16.94	1.0	—	—
Bailliffs, correctional officers, and jailers .....	14.56	10.5	14.66	9.5	—	—

See footnotes at end of table.

Table 4. **State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Protective service occupations</b> —Continued						
Correctional officers and jailers .....	\$14.66	9.5	\$14.66	9.5	—	—
Police officers .....	19.25	4.0	19.25	4.0	—	—
Level 6 .....	21.17	10.5	21.17	10.5	—	—
Police and sheriff's patrol officers .....	19.25	4.0	19.25	4.0	—	—
Level 6 .....	21.17	10.5	21.17	10.5	—	—
<b>Food preparation and serving related occupations</b> .....						
Level 3 .....	15.01	21.3	15.23	22.3	—	—
Cooks .....	12.12	9.7	—	—	—	—
Cooks, institution and cafeteria .....	12.77	25.1	13.05	28.2	—	—
Cooks, institution and cafeteria .....	12.77	25.1	13.05	28.2	—	—
<b>Building and grounds cleaning and maintenance occupations</b> .....						
Building cleaning workers .....	14.25	8.0	14.52	8.4	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	13.29	4.3	13.58	4.9	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	13.42	4.4	13.58	4.9	—	—
<b>Personal care and service occupations</b> .....						
.....	12.68	19.8	—	—	—	—
<b>Office and administrative support occupations</b> .....						
Level 3 .....	17.59	11.1	17.95	11.3	—	—
Level 4 .....	12.06	7.5	—	—	—	—
Level 4 .....	14.89	7.5	14.97	7.7	—	—
Level 5 .....	17.68	6.4	17.68	6.4	—	—
Secretaries and administrative assistants .....	20.30	22.4	20.50	22.7	—	—
Level 4 .....	15.18	6.4	—	—	—	—
Secretaries, except legal, medical, and executive .....	15.30	4.4	15.43	4.7	—	—
<b>Construction and extraction occupations</b> .....						
Level 7 .....	19.21	11.8	19.21	11.8	—	—
Level 7 .....	23.11	2.6	23.11	2.6	—	—
<b>Installation, maintenance, and repair occupations</b> .....						
.....	18.69	7.3	18.69	7.3	—	—
<b>Transportation and material moving occupations</b> .....						
Level 3 .....	16.60	3.7	17.34	1.5	\$14.52	4.0
Level 3 .....	17.50	3.2	17.80	4.6	—	—
Bus drivers .....	16.08	4.6	17.35	2.9	14.52	4.0
Level 3 .....	17.84	3.1	18.37	4.6	—	—
Bus drivers, school .....	16.08	4.6	17.35	2.9	14.52	4.0
Level 3 .....	17.84	3.1	18.37	4.6	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$21.16	2.7	\$22.20	3.1	\$10.84	4.6
<b>Management occupations</b> .....	42.14	4.0	42.30	3.9	—	—
Group II .....	24.68	4.6	—	—	—	—
Group III .....	44.33	2.4	—	—	—	—
General and operations managers .....	47.55	13.4	47.55	13.4	—	—
Group III .....	46.07	10.3	46.07	10.3	—	—
Marketing and sales managers .....	50.52	8.6	50.52	8.6	—	—
Sales managers .....	49.61	9.4	49.61	9.4	—	—
Computer and information systems managers .....	46.59	5.1	46.59	5.1	—	—
Group III .....	44.60	8.2	44.60	8.2	—	—
Financial managers .....	39.40	7.9	39.40	7.9	—	—
Group III .....	44.81	13.8	44.81	13.8	—	—
Construction managers .....	39.20	6.0	39.20	6.0	—	—
Education administrators .....	38.57	9.9	38.57	9.9	—	—
Group III .....	46.14	7.0	—	—	—	—
Engineering managers .....	42.75	3.2	42.75	3.2	—	—
Group III .....	42.75	3.2	42.75	3.2	—	—
Medical and health services managers .....	35.92	9.3	35.92	9.3	—	—
<b>Business and financial operations occupations</b> .....	29.43	6.4	29.31	6.5	—	—
Group II .....	21.67	11.0	—	—	—	—
Group III .....	38.35	3.3	—	—	—	—
Human resources, training, and labor relations specialists .....	22.28	29.1	22.28	29.1	—	—
Group II .....	17.44	26.4	—	—	—	—
Training and development specialists .....	17.45	21.4	17.45	21.4	—	—
Management analysts .....	36.52	17.2	36.52	17.2	—	—
Group III .....	39.90	14.3	39.90	14.3	—	—
Accountants and auditors .....	26.87	7.1	26.23	7.3	—	—
Group II .....	22.64	3.1	22.64	3.1	—	—
Group III .....	35.76	6.0	36.03	7.5	—	—
<b>Computer and mathematical science occupations</b> .....	35.15	6.2	35.15	6.2	—	—
Group II .....	26.91	5.8	—	—	—	—
Group III .....	40.21	5.0	—	—	—	—
Computer programmers .....	34.49	7.0	34.49	7.0	—	—
Computer software engineers .....	41.25	7.1	41.25	7.1	—	—
Group III .....	41.62	5.4	—	—	—	—
Computer software engineers, applications .....	45.18	7.0	45.18	7.0	—	—
Group III .....	44.36	6.7	44.36	6.7	—	—
Computer software engineers, systems software .....	36.67	5.4	36.67	5.4	—	—
Group III .....	38.29	3.2	38.29	3.2	—	—
Computer support specialists .....	29.19	9.1	29.19	9.1	—	—
Group II .....	27.19	2.9	27.19	2.9	—	—
Group III .....	38.28	14.3	38.28	14.3	—	—
Computer systems analysts .....	39.70	12.6	39.70	12.6	—	—
Group III .....	45.23	11.7	45.23	11.7	—	—
Network systems and data communications analysts .....	35.60	6.4	35.60	6.4	—	—
Group III .....	37.43	.0	37.43	.0	—	—
<b>Architecture and engineering occupations</b> .....	29.57	6.4	29.64	5.6	—	—
Group II .....	23.10	7.1	—	—	—	—
Group III .....	34.28	4.8	—	—	—	—
Engineers .....	37.21	4.4	37.21	4.4	—	—
Group III .....	34.81	4.8	—	—	—	—
Electrical and electronics engineers .....	34.26	9.4	34.26	9.4	—	—
Drafters .....	24.64	18.8	24.64	18.8	—	—
Group II .....	23.64	20.9	—	—	—	—
Engineering technicians, except drafters .....	24.58	5.1	23.84	4.6	—	—
Group II .....	23.60	5.2	—	—	—	—
Electrical and electronic engineering technicians .....	23.24	6.8	23.24	6.8	—	—
<b>Life, physical, and social science occupations</b> .....	24.28	6.9	24.28	6.9	—	—
Group II .....	19.70	11.4	—	—	—	—
Group III .....	28.32	5.2	—	—	—	—

See footnotes at end of table.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Community and social services occupations</b> .....	\$20.74	11.5	\$20.84	11.6	—	—
Group II .....	17.18	4.2	—	—	—	—
Group III .....	33.79	12.8	—	—	—	—
Counselors .....	25.15	20.3	25.15	20.3	—	—
Educational, vocational, and school counselors .....	25.74	22.2	25.74	22.2	—	—
Social workers .....	18.91	9.8	18.91	9.8	—	—
Miscellaneous community and social service specialists .....	14.35	5.5	14.27	6.1	—	—
<b>Legal occupations</b> .....	50.46	5.0	50.46	5.0	—	—
Group III .....	49.60	7.6	—	—	—	—
Lawyers .....	61.56	4.0	61.56	4.0	—	—
Group III .....	52.25	1.7	52.25	1.7	—	—
<b>Education, training, and library occupations</b> .....	29.39	1.1	29.92	1.5	\$14.24	20.2
Group I .....	13.36	3.6	—	—	—	—
Group II .....	31.99	5.1	—	—	—	—
Group III .....	33.40	4.6	—	—	—	—
Postsecondary teachers .....	32.85	8.0	33.56	8.3	—	—
Group III .....	34.28	9.8	—	—	—	—
Primary, secondary, and special education school teachers .....	33.25	3.8	33.25	3.8	—	—
Group II .....	33.46	6.4	—	—	—	—
Group III .....	33.00	4.3	—	—	—	—
Preschool and kindergarten teachers .....	22.97	28.5	22.97	28.5	—	—
Group II .....	22.97	28.5	—	—	—	—
Elementary and middle school teachers .....	34.18	1.1	34.18	1.1	—	—
Group II .....	35.01	.6	—	—	—	—
Group III .....	33.43	2.5	—	—	—	—
Elementary school teachers, except special education .....	33.87	1.1	33.87	1.1	—	—
Group II .....	34.13	1.9	34.13	1.9	—	—
Group III .....	33.84	1.8	33.84	1.8	—	—
Middle school teachers, except special and vocational education .....	35.18	3.2	35.18	3.2	—	—
Group II .....	37.58	2.0	37.58	2.0	—	—
Secondary school teachers .....	34.57	3.7	34.57	3.7	—	—
Group II .....	36.22	1.3	—	—	—	—
Group III .....	31.61	11.6	—	—	—	—
Secondary school teachers, except special and vocational education .....	33.86	3.5	33.86	3.5	—	—
Group II .....	35.83	1.9	35.83	1.9	—	—
Special education teachers .....	37.10	8.0	37.10	8.0	—	—
Other teachers and instructors .....	28.11	7.4	31.04	5.1	—	—
Group II .....	28.13	8.9	—	—	—	—
Teacher assistants .....	13.34	3.4	13.84	.8	—	—
Group I .....	13.36	3.6	13.87	.8	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	25.74	22.2	26.70	23.2	—	—
Group II .....	14.39	10.8	—	—	—	—
<b>Healthcare practitioner and technical occupations</b> .....	28.23	7.1	29.01	6.4	22.31	22.0
Group II .....	20.51	9.2	—	—	—	—
Group III .....	36.63	6.8	—	—	—	—
Pharmacists .....	48.50	2.3	—	—	—	—
Registered nurses .....	29.69	5.1	29.71	5.8	29.47	2.0
Group II .....	27.31	5.4	27.20	5.9	—	—
Group III .....	31.71	7.2	31.95	8.1	—	—
Therapists .....	27.97	16.1	26.29	16.7	—	—
Group II .....	17.85	15.9	—	—	—	—
Group III .....	34.20	1.8	—	—	—	—
Clinical laboratory technologists and technicians .....	24.36	.7	—	—	—	—
Diagnostic related technologists and technicians .....	26.84	2.9	—	—	—	—
Licensed practical and licensed vocational nurses .....	17.79	3.1	17.86	3.4	—	—
Group II .....	17.79	3.1	17.86	3.4	—	—

See footnotes at end of table.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Healthcare support occupations</b> .....	\$12.49	3.9	\$12.88	3.1	\$9.94	7.8
Group I .....	11.68	7.9	—	—	—	—
Nursing, psychiatric, and home health aides .....	10.75	4.9	10.96	4.8	9.92	8.0
Group I .....	10.76	5.0	—	—	—	—
Nursing aides, orderlies, and attendants .....	12.12	2.6	12.11	3.0	—	—
Group I .....	12.12	2.6	12.11	3.0	—	—
Miscellaneous healthcare support occupations .....	15.76	4.9	15.82	4.9	—	—
Group I .....	14.36	9.4	—	—	—	—
Medical assistants .....	14.18	6.6	14.26	6.9	—	—
Group I .....	13.32	13.7	—	—	—	—
<b>Protective service occupations</b> .....	16.74	5.5	16.86	5.3	13.50	29.2
Group I .....	11.96	6.3	—	—	—	—
Group II .....	18.40	2.4	—	—	—	—
First-line supervisors/managers, law enforcement workers .....	23.97	7.4	23.97	7.4	—	—
First-line supervisors/managers of police and detectives .....	25.25	3.1	25.25	3.1	—	—
Fire fighters .....	17.77	6.9	18.08	7.5	—	—
Group II .....	16.46	4.0	16.77	2.2	—	—
Bailiffs, correctional officers, and jailers .....	14.56	10.5	14.66	9.5	—	—
Correctional officers and jailers .....	14.66	9.5	14.66	9.5	—	—
Police officers .....	19.25	4.0	19.25	4.0	—	—
Group II .....	19.25	4.0	—	—	—	—
Police and sheriff's patrol officers .....	19.25	4.0	19.25	4.0	—	—
Group II .....	19.25	4.0	19.25	4.0	—	—
Security guards and gaming surveillance officers .....	12.52	8.0	12.24	5.4	—	—
Group I .....	11.79	6.2	—	—	—	—
Security guards .....	12.52	8.0	12.24	5.4	—	—
Group I .....	11.79	6.2	11.46	3.5	—	—
<b>Food preparation and serving related occupations</b> .....	8.13	4.8	8.70	14.6	7.04	8.4
Group I .....	7.54	4.1	—	—	—	—
Group II .....	15.22	10.5	—	—	—	—
First-line supervisors/managers, food preparation and serving workers .....	14.16	8.3	14.67	9.0	—	—
Group II .....	16.88	11.1	—	—	—	—
First-line supervisors/managers of food preparation and serving workers .....	14.51	9.2	15.15	11.0	—	—
Group II .....	18.41	11.3	—	—	—	—
Cooks .....	11.25	7.7	11.73	5.4	9.35	7.1
Group I .....	10.89	8.4	—	—	—	—
Cooks, institution and cafeteria .....	13.58	14.1	13.74	15.5	—	—
Group I .....	12.35	17.4	12.52	19.3	—	—
Cooks, restaurant .....	11.63	8.2	11.99	5.5	—	—
Group I .....	11.49	8.7	11.88	6.2	—	—
Food preparation workers .....	8.89	12.1	10.54	6.7	—	—
Group I .....	8.89	12.1	10.54	6.7	—	—
Food service, tipped .....	4.29	3.4	4.33	19.6	4.15	45.7
Group I .....	4.29	3.4	—	—	—	—
Bartenders .....	5.55	15.0	—	—	—	—
Group I .....	5.55	15.0	—	—	—	—
Waiters and waitresses .....	3.24	13.7	3.50	.5	—	—
Group I .....	3.24	13.7	3.50	.5	—	—
Dining room and cafeteria attendants and bartender helpers .....	6.92	20.1	6.92	22.6	—	—
Group I .....	6.92	20.1	6.92	22.6	—	—
Fast food and counter workers .....	7.61	.5	9.02	4.3	6.80	2.6
Group I .....	7.58	.5	—	—	—	—
Combined food preparation and serving workers, including fast food .....	7.77	2.2	9.54	10.3	6.88	2.4
Group I .....	7.77	2.2	9.54	10.3	6.88	2.4
Counter attendants, cafeteria, food concession, and coffee shop .....	7.14	6.8	—	—	—	—
Group I .....	7.01	6.8	—	—	—	—
Food servers, nonrestaurant .....	5.12	29.1	—	—	—	—

See footnotes at end of table.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Food preparation and serving related occupations</b> —Continued						
Food servers, nonrestaurant —Continued						
Group I .....	\$5.12	29.1	—	—	—	—
<b>Building and grounds cleaning and maintenance occupations</b>						
Group I .....	10.93	3.1	\$11.03	3.3	—	—
Group II .....	10.34	3.3	—	—	—	—
Building cleaning workers .....	10.42	2.8	10.50	3.0	—	—
Group I .....	10.11	4.2	—	—	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	10.75	3.0	10.90	3.0	—	—
Group I .....	10.38	4.9	10.47	5.5	—	—
Maids and housekeeping cleaners .....	9.15	7.4	9.15	7.4	—	—
Group I .....	9.01	7.2	9.01	7.2	—	—
<b>Personal care and service occupations</b> .....	17.78	11.4	19.04	17.2	\$13.05	30.6
Group I .....	9.61	8.7	—	—	—	—
Child care workers .....	9.35	5.3	—	—	—	—
<b>Sales and related occupations</b> .....	18.82	8.9	21.66	9.3	9.02	3.2
Group I .....	11.60	7.0	—	—	—	—
Group II .....	22.79	8.6	—	—	—	—
Group III .....	50.37	6.3	—	—	—	—
First-line supervisors/managers, sales workers .....	25.43	24.9	25.43	24.9	—	—
Group II .....	15.87	8.2	—	—	—	—
First-line supervisors/managers of retail sales workers	17.68	3.5	17.68	3.5	—	—
Group II .....	17.50	3.3	17.50	3.3	—	—
Retail sales workers .....	11.92	7.6	14.08	10.5	8.70	1.9
Group I .....	11.12	9.0	—	—	—	—
Group II .....	23.94	6.9	—	—	—	—
Cashiers, all workers .....	8.97	2.3	10.00	3.7	8.00	3.8
Group I .....	8.90	2.3	—	—	—	—
Cashiers .....	8.97	2.3	10.00	3.7	8.00	3.8
Group I .....	8.90	2.3	9.96	3.8	7.97	3.9
Counter and rental clerks and parts salespersons .....	16.74	7.7	18.11	6.4	—	—
Group I .....	13.18	8.6	—	—	—	—
Counter and rental clerks .....	14.20	14.1	14.20	14.1	—	—
Group I .....	14.20	14.1	14.20	14.1	—	—
Parts salespersons .....	18.22	17.8	21.18	9.2	—	—
Retail salespersons .....	13.62	12.5	15.77	9.2	9.65	1.8
Group I .....	13.35	14.6	15.68	11.6	9.51	1.7
Insurance sales agents .....	32.69	39.2	32.69	39.2	—	—
Sales representatives, wholesale and manufacturing .....	48.24	25.1	51.05	28.1	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	34.87	11.3	37.22	12.8	—	—
Miscellaneous sales and related workers .....	19.67	28.3	19.67	28.3	—	—
Group II .....	27.12	7.3	—	—	—	—
<b>Office and administrative support occupations</b> .....	16.64	2.3	16.95	2.4	11.98	4.9
Group I .....	13.91	1.4	—	—	—	—
Group II .....	21.11	2.7	—	—	—	—
First-line supervisors/managers of office and administrative support workers .....	20.73	8.8	20.73	8.8	—	—
Group II .....	22.71	6.2	22.71	6.2	—	—
Financial clerks .....	16.99	4.9	17.30	4.9	13.60	6.6
Group I .....	14.47	4.2	—	—	—	—
Group II .....	20.28	5.1	—	—	—	—
Bill and account collectors .....	18.24	12.7	18.24	12.7	—	—
Group I .....	15.45	8.3	15.45	8.3	—	—
Billing and posting clerks and machine operators .....	17.14	4.6	17.14	4.6	—	—
Bookkeeping, accounting, and auditing clerks .....	16.83	7.2	17.09	7.2	—	—
Group I .....	12.81	8.4	12.94	10.0	—	—
Group II .....	19.90	8.0	19.90	8.0	—	—
Tellers .....	14.42	3.0	—	—	—	—
Customer service representatives .....	16.59	4.8	16.59	4.8	—	—

See footnotes at end of table.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Office and administrative support occupations</b>						
—Continued						
Customer service representatives —Continued						
Group I .....	\$14.40	1.2	\$14.40	1.2	—	—
Group II .....	20.44	5.4	20.44	5.4	—	—
Receptionists and information clerks .....	13.41	4.1	13.78	4.1	—	—
Group I .....	12.13	6.3	12.51	6.3	—	—
Dispatchers .....	18.63	8.1	18.63	8.1	—	—
Group I .....	16.52	7.2	—	—	—	—
Shipping, receiving, and traffic clerks .....	13.94	1.5	13.94	1.5	—	—
Group I .....	14.62	2.2	14.62	2.2	—	—
Stock clerks and order fillers .....	13.27	5.8	13.52	6.3	—	—
Group I .....	12.90	5.5	13.15	6.1	—	—
Secretaries and administrative assistants .....	19.28	5.9	19.39	6.0	—	—
Group I .....	14.16	4.2	—	—	—	—
Group II .....	22.08	7.8	—	—	—	—
Executive secretaries and administrative assistants .....	22.94	8.5	22.94	8.5	—	—
Group II .....	22.94	8.5	22.94	8.5	—	—
Medical secretaries .....	13.29	4.1	13.38	4.9	—	—
Group I .....	12.76	3.8	12.82	4.6	—	—
Secretaries, except legal, medical, and executive .....	15.49	4.0	15.53	4.1	—	—
Group I .....	14.78	4.5	14.83	4.5	—	—
Group II .....	15.60	2.4	15.60	2.4	—	—
Office clerks, general .....	15.81	5.8	16.48	5.0	—	—
Group I .....	14.00	6.9	14.61	6.4	—	—
Group II .....	19.23	6.8	19.23	6.8	—	—
<b>Construction and extraction occupations</b> .....	18.18	7.8	18.18	7.9	—	—
Group I .....	12.41	5.5	—	—	—	—
Group II .....	21.54	3.9	—	—	—	—
First-line supervisors/managers of construction trades and extraction workers .....	26.68	4.7	26.68	4.7	—	—
Group II .....	26.04	7.5	26.04	7.5	—	—
Carpenters .....	20.21	8.1	20.23	8.2	—	—
Construction laborers .....	11.55	7.8	11.55	7.8	—	—
Electricians .....	22.60	8.9	22.60	8.9	—	—
Group II .....	21.83	7.9	21.83	7.9	—	—
<b>Installation, maintenance, and repair occupations</b> .....	21.33	3.5	21.33	3.5	—	—
Group I .....	13.06	3.4	—	—	—	—
Group II .....	23.14	3.0	—	—	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	24.67	7.0	24.67	7.0	—	—
Group II .....	24.67	7.0	24.67	7.0	—	—
Radio and telecommunications equipment installers and repairers .....	27.55	2.7	27.55	2.7	—	—
Group II .....	26.98	4.8	—	—	—	—
Telecommunications equipment installers and repairers, except line installers .....	27.55	2.7	27.55	2.7	—	—
Group II .....	26.98	4.8	26.98	4.8	—	—
Automotive technicians and repairers .....	19.68	4.8	19.68	4.8	—	—
Group II .....	24.20	15.5	—	—	—	—
Automotive service technicians and mechanics .....	19.91	4.7	19.91	4.7	—	—
Group II .....	25.06	14.3	25.06	14.3	—	—
Bus and truck mechanics and diesel engine specialists ...	17.99	10.7	17.99	10.7	—	—
Group II .....	17.99	10.7	17.99	10.7	—	—
Industrial machinery installation, repair, and maintenance workers .....	17.74	8.7	17.74	8.7	—	—
Group II .....	18.74	8.1	—	—	—	—
Maintenance and repair workers, general .....	17.92	12.1	17.92	12.1	—	—
Group II .....	20.32	11.7	20.32	11.7	—	—
Miscellaneous installation, maintenance, and repair workers .....	14.02	3.1	14.02	3.1	—	—
Group I .....	14.32	3.5	—	—	—	—
<b>Production occupations</b> .....	15.25	5.3	15.09	5.4	—	—

See footnotes at end of table.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Production occupations —Continued</b>						
Group I .....	\$13.28	5.0	—	—	—	—
Group II .....	19.46	8.1	—	—	—	—
First-line supervisors/managers of production and operating workers .....	23.31	8.1	\$23.31	8.1	—	—
Group II .....	23.01	8.1	23.01	8.1	—	—
Miscellaneous assemblers and fabricators .....	16.68	4.5	16.68	4.5	—	—
Group I .....	17.23	6.1	—	—	—	—
Butchers and other meat, poultry, and fish processing workers .....	11.97	11.3	11.97	11.3	—	—
Group I .....	11.97	11.3	—	—	—	—
Welding, soldering, and brazing workers .....	16.41	12.9	16.41	12.9	—	—
Welders, cutters, solderers, and brazers .....	16.32	15.1	16.32	15.1	—	—
Sewing machine operators .....	12.82	23.6	—	—	—	—
Group I .....	12.82	23.6	—	—	—	—
Inspectors, testers, sorters, samplers, and weighers .....	15.10	18.8	15.10	18.8	—	—
Group I .....	13.40	18.2	13.40	18.2	—	—
Miscellaneous production workers .....	15.23	9.0	13.99	5.9	—	—
Group I .....	14.72	9.9	—	—	—	—
<b>Transportation and material moving occupations .....</b>	15.37	16.5	16.42	18.4	\$8.64	6.9
Group I .....	11.69	3.6	—	—	—	—
Group II .....	21.02	7.4	—	—	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	22.22	8.0	22.22	8.0	—	—
Group II .....	22.51	10.0	22.51	10.0	—	—
Bus drivers .....	16.08	4.6	17.35	2.9	14.52	4.0
Group I .....	16.08	4.7	—	—	—	—
Bus drivers, school .....	16.08	4.6	17.35	2.9	14.52	4.0
Group I .....	16.08	4.7	17.35	2.9	—	—
Driver/sales workers and truck drivers .....	14.50	7.5	15.37	5.4	—	—
Group I .....	14.18	7.6	—	—	—	—
Truck drivers, heavy and tractor-trailer .....	16.79	6.4	16.79	6.4	—	—
Group I .....	16.37	7.3	16.37	7.3	—	—
Truck drivers, light or delivery services .....	11.75	10.6	13.37	5.3	—	—
Group I .....	11.75	10.6	13.37	5.3	—	—
Industrial truck and tractor operators .....	14.03	3.3	14.03	3.3	—	—
Group I .....	13.90	3.4	13.90	3.4	—	—
Laborers and material movers, hand .....	9.89	3.0	10.39	3.1	7.95	3.0
Group I .....	9.80	3.0	—	—	—	—
Cleaners of vehicles and equipment .....	9.03	4.2	9.19	3.5	—	—
Group I .....	9.03	4.2	9.19	3.5	—	—
Laborers and freight, stock, and material movers, hand .....	10.15	3.9	10.70	4.6	7.96	2.1
Group I .....	10.07	3.6	10.61	4.6	7.96	2.1
Machine feeders and offbearers .....	11.12	3.1	11.11	3.4	—	—
Group I .....	10.86	6.2	—	—	—	—
Packers and packagers, hand .....	8.86	7.3	9.57	6.5	7.61	4.4
Group I .....	8.86	7.3	9.57	6.5	7.61	4.4

<sup>1</sup> Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where

a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008**

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$8.50	\$11.36	\$16.75	\$26.92	\$39.44
<b>Management occupations</b> .....	20.45	28.79	40.87	50.48	64.90
General and operations managers .....	20.05	30.07	41.99	64.90	69.71
Marketing and sales managers .....	43.27	43.27	43.27	58.78	72.12
Sales managers .....	43.27	43.27	43.27	58.78	61.98
Computer and information systems managers .....	35.33	41.63	48.38	52.11	57.38
Financial managers .....	17.80	25.00	33.60	54.22	61.32
Construction managers .....	23.86	28.11	37.50	41.28	64.90
Education administrators .....	21.00	24.42	42.48	49.14	51.99
Engineering managers .....	36.25	38.46	42.00	44.19	49.08
Medical and health services managers .....	26.92	26.92	36.22	37.20	55.70
<b>Business and financial operations occupations</b> .....	14.51	20.18	25.64	35.64	48.10
Human resources, training, and labor relations specialists .....	12.24	12.24	14.51	26.60	44.31
Training and development specialists .....	12.24	12.24	12.24	19.16	32.28
Management analysts .....	22.00	22.30	34.79	41.86	57.60
Accountants and auditors .....	18.27	21.64	22.26	33.35	37.83
<b>Computer and mathematical science occupations</b> .....	20.77	26.56	33.73	40.87	48.12
Computer programmers .....	28.26	28.32	33.84	37.34	42.00
Computer software engineers .....	28.25	33.65	40.38	47.85	52.89
Computer software engineers, applications .....	35.00	38.87	44.25	49.50	57.69
Computer software engineers, systems software .....	26.73	30.94	34.52	43.27	48.12
Computer support specialists .....	19.23	21.78	26.56	34.12	43.59
Computer systems analysts .....	24.28	30.29	35.54	41.28	50.11
Network systems and data communications analysts .....	26.56	30.29	32.26	42.31	49.04
<b>Architecture and engineering occupations</b> .....	18.00	21.18	27.48	35.34	42.27
Engineers .....	25.74	30.05	35.03	41.94	54.16
Electrical and electronics engineers .....	25.21	28.13	33.04	39.20	45.24
Drafters .....	17.00	18.00	21.39	31.09	39.70
Engineering technicians, except drafters .....	18.60	21.18	24.52	26.19	28.38
Electrical and electronic engineering technicians .....	18.47	19.23	21.18	26.19	28.38
<b>Life, physical, and social science occupations</b> .....	14.43	20.19	23.70	26.56	34.62
<b>Community and social services occupations</b> .....	14.79	16.47	17.61	19.91	35.98
Counselors .....	15.70	18.91	18.91	34.10	42.78
Educational, vocational, and school counselors .....	15.70	18.91	18.91	35.14	43.24
Social workers .....	16.62	16.62	16.62	18.93	24.66
Miscellaneous community and social service specialists .....	11.45	12.07	14.79	15.12	16.84
<b>Legal occupations</b> .....	21.64	26.25	48.08	76.92	76.92
Lawyers .....	39.60	48.08	64.25	76.92	76.92
<b>Education, training, and library occupations</b> .....	12.98	20.00	31.18	36.17	42.81
Postsecondary teachers .....	19.00	26.15	30.02	35.14	63.57
Primary, secondary, and special education school teachers .....	21.66	28.39	33.91	38.78	43.87
Preschool and kindergarten teachers .....	8.25	10.10	18.13	35.08	40.88
Elementary and middle school teachers .....	25.17	29.61	33.91	38.17	43.43
Elementary school teachers, except special education .....	25.34	29.35	33.27	37.64	43.34
Middle school teachers, except special and vocational education .....	25.05	30.43	33.91	41.54	43.55
Secondary school teachers .....	23.15	28.79	35.32	39.50	44.48
Secondary school teachers, except special and vocational education .....	23.10	28.46	35.03	38.78	44.25
Special education teachers .....	27.67	34.83	37.12	44.30	44.39
Other teachers and instructors .....	10.53	20.10	32.35	34.63	36.06
Teacher assistants .....	9.38	11.15	14.18	14.92	17.28
<b>Arts, design, entertainment, sports, and media   occupations</b> .....	9.78	14.42	19.57	26.99	69.66
<b>Healthcare practitioner and technical occupations</b> .....	13.69	18.11	25.84	31.82	50.76
Pharmacists .....	44.25	46.23	48.25	51.50	52.42
Registered nurses .....	21.98	25.33	28.53	31.46	35.00

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Healthcare practitioner and technical occupations</b>					
—Continued					
Therapists .....	\$14.94	\$15.74	\$31.75	\$33.65	\$38.00
Clinical laboratory technologists and technicians .....	19.87	22.33	24.60	26.74	29.45
Diagnostic related technologists and technicians .....	22.20	27.79	27.79	27.79	27.79
Licensed practical and licensed vocational nurses .....	14.62	16.48	17.00	19.59	21.47
<b>Healthcare support occupations</b> .....					
Nursing, psychiatric, and home health aides .....	9.00	9.00	11.61	14.46	18.57
Nursing aides, orderlies, and attendants .....	8.50	9.00	10.34	12.33	13.76
Miscellaneous healthcare support occupations .....	9.50	10.64	12.23	13.46	14.61
Medical assistants .....	9.66	13.34	15.78	18.73	19.50
	9.22	10.00	14.35	17.10	18.57
<b>Protective service occupations</b> .....					
First-line supervisors/managers, law enforcement workers .....	9.80	11.28	15.45	20.39	26.67
First-line supervisors/managers of police and detectives .....	13.68	18.35	25.97	30.02	33.07
Fire fighters .....	15.71	19.67	26.25	30.02	33.07
Bailiffs, correctional officers, and jailers .....	13.84	14.33	16.93	18.81	28.60
Correctional officers and jailers .....	10.20	11.60	13.25	17.15	20.56
Police officers .....	10.20	11.60	13.34	17.16	20.56
Police and sheriff's patrol officers .....	13.24	15.85	18.90	22.17	25.26
Security guards and gaming surveillance officers .....	13.24	15.85	18.90	22.17	25.26
Security guards .....	8.75	10.00	11.00	13.00	21.95
	8.75	10.00	11.00	13.00	21.95
<b>Food preparation and serving related occupations</b> .....					
First-line supervisors/managers, food preparation and serving workers .....	2.18	5.85	8.00	11.00	12.80
First-line supervisors/managers of food preparation and serving workers .....	10.50	11.36	11.58	16.51	18.55
Cooks .....	10.50	11.56	12.50	18.27	18.55
Cooks, institution and cafeteria .....	7.75	9.00	11.13	12.50	14.55
Cooks, restaurant .....	8.56	10.25	12.32	18.74	19.07
Food preparation workers .....	8.75	9.95	12.00	13.10	14.55
Food service, tipped .....	6.25	6.50	8.00	10.47	12.80
Bartenders .....	2.13	2.13	2.19	6.75	9.14
Waiters and waitresses .....	3.72	3.72	5.12	7.25	7.25
Dining room and cafeteria attendants and bartender helpers .....	2.13	2.13	2.18	2.19	7.93
Fast food and counter workers .....	2.13	5.85	6.90	9.00	9.75
Combined food preparation and serving workers, including fast food .....	6.00	6.00	7.00	8.55	10.25
Counter attendants, cafeteria, food concession, and coffee shop .....	6.00	6.00	7.25	8.88	10.25
Food servers, nonrestaurant .....	5.85	6.00	7.00	8.00	9.17
	3.50	3.57	3.79	4.96	10.15
<b>Building and grounds cleaning and maintenance occupations</b> .....					
Building cleaning workers .....	8.00	9.00	10.00	12.50	15.00
Janitors and cleaners, except maids and housekeeping cleaners .....	7.85	8.07	9.68	11.53	14.95
Maids and housekeeping cleaners .....	8.00	8.15	9.89	12.75	15.00
	7.76	7.99	9.68	9.75	10.42
<b>Personal care and service occupations</b> .....					
Child care workers .....	7.76	8.50	11.89	17.80	49.28
	8.00	8.00	9.04	10.29	10.29
<b>Sales and related occupations</b> .....					
First-line supervisors/managers, sales workers .....	7.25	9.36	12.50	20.20	38.22
First-line supervisors/managers of retail sales workers .....	12.25	14.80	17.66	33.66	52.70
Retail sales workers .....	13.29	15.86	17.66	21.60	21.98
Cashiers, all workers .....	7.00	8.50	10.03	13.36	19.61
Cashiers .....	6.50	7.25	8.50	10.25	12.05
Counter and rental clerks and parts salespersons .....	6.50	7.25	8.50	10.25	12.05
Counter and rental clerks .....	10.00	10.00	16.41	19.61	28.86
Parts salespersons .....	9.23	10.17	16.32	17.58	19.23
Retail salespersons .....	10.00	10.00	16.41	24.95	28.86
Insurance sales agents .....	8.35	9.10	11.05	15.92	22.80
Sales representatives, wholesale and manufacturing .....	11.54	14.54	21.65	37.42	60.14
	18.37	25.00	38.46	60.87	65.59

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Sales and related occupations</b> –Continued					
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	\$15.00	\$19.40	\$34.14	\$44.78	\$60.87
Miscellaneous sales and related workers .....	9.00	9.00	10.00	26.25	46.29
<b>Office and administrative support occupations</b> .....					
First-line supervisors/managers of office and administrative support workers .....	10.75	13.00	15.71	19.56	24.04
Financial clerks .....	12.05	16.85	20.60	26.97	29.03
Bill and account collectors .....	11.28	14.00	16.41	19.13	23.46
Billing and posting clerks and machine operators .....	11.28	14.00	17.56	18.50	32.31
Bookkeeping, accounting, and auditing clerks .....	14.72	15.32	16.25	19.13	20.67
Tellers .....	11.25	13.92	15.71	19.23	23.73
Customer service representatives .....	10.84	10.99	12.45	18.83	19.00
Receptionists and information clerks .....	11.90	13.46	14.91	20.19	23.08
Dispatchers .....	10.00	11.00	13.00	15.15	20.03
Shipping, receiving, and traffic clerks .....	13.32	15.30	18.58	20.86	24.56
Stock clerks and order fillers .....	9.25	11.00	14.45	16.25	19.35
Secretaries and administrative assistants .....	9.00	10.85	12.80	15.10	17.71
Executive secretaries and administrative assistants .....	12.50	14.42	17.42	22.19	27.64
Medical secretaries .....	15.61	18.74	21.83	24.16	26.68
Secretaries, except legal, medical, and executive .....	10.85	11.89	12.50	14.20	16.58
Office clerks, general .....	12.00	12.90	14.42	17.42	19.75
<b>Construction and extraction occupations</b> .....					
First-line supervisors/managers of construction trades and extraction workers .....	11.00	12.46	17.00	21.00	29.08
Carpenters .....	17.00	21.19	26.88	32.13	37.50
Construction laborers .....	12.69	18.00	21.00	21.00	26.50
Electricians .....	8.50	10.00	11.70	13.00	14.00
<b>Installation, maintenance, and repair occupations</b> .....					
First-line supervisors/managers of mechanics, installers, and repairers .....	18.86	18.97	18.97	27.06	32.95
Radio and telecommunications equipment installers and repairers .....	12.00	15.37	20.90	28.05	30.00
Telecommunications equipment installers and repairers, except line installers .....	20.53	20.53	21.37	27.94	36.83
Automotive technicians and repairers .....	24.17	27.69	28.38	30.13	30.13
Automotive service technicians and mechanics .....	24.17	27.69	28.38	30.13	30.13
Bus and truck mechanics and diesel engine specialists .....	9.70	11.35	17.74	30.00	34.31
Industrial machinery installation, repair, and maintenance workers .....	9.70	10.85	18.00	30.00	34.31
Maintenance and repair workers, general .....	12.00	12.50	17.00	22.45	24.57
Miscellaneous installation, maintenance, and repair workers .....	12.62	14.22	17.65	19.97	23.77
<b>Production occupations</b> .....					
First-line supervisors/managers of production and operating workers .....	11.01	14.22	17.65	18.85	28.75
Miscellaneous assemblers and fabricators .....	12.00	12.50	13.80	15.38	17.00
Butchers and other meat, poultry, and fish processing workers .....	8.03	10.00	13.75	18.50	26.44
Welding, soldering, and brazing workers .....	16.00	17.60	22.12	26.44	33.94
Welders, cutters, solderers, and brazers .....	9.22	10.75	14.25	23.42	28.22
Sewing machine operators .....	9.05	9.05	12.75	13.00	15.75
Inspectors, testers, sorters, samplers, and weighers .....	10.86	11.50	16.50	17.44	28.70
Miscellaneous production workers .....	10.86	11.32	15.30	17.50	28.70
<b>Transportation and material moving occupations</b> .....					
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	7.76	7.76	12.39	17.42	18.25
Bus drivers .....	8.03	8.03	12.77	17.50	29.45
Bus drivers, school .....	8.25	9.00	14.30	20.27	23.00
Driver/sales workers and truck drivers .....	8.00	9.06	11.71	15.52	22.37
Truck drivers, heavy and tractor-trailer .....	15.00	18.55	24.05	25.00	26.56
Truck drivers, light or delivery services .....	12.85	14.20	15.61	17.43	19.95
Industrial truck and tractor operators .....	12.85	14.20	15.61	17.43	19.95
Laborers and material movers, hand .....	8.38	11.71	12.50	16.49	22.37
	11.71	12.00	15.00	21.81	22.37
	5.40	8.38	12.50	14.12	17.59
	10.50	12.50	14.98	15.52	16.65
	7.25	8.45	9.90	11.25	12.59

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Transportation and material moving occupations</b>					
—Continued					
Cleaners of vehicles and equipment .....	\$8.00	\$8.00	\$9.00	\$10.00	\$10.50
Laborers and freight, stock, and material movers, hand .....	7.25	8.50	10.00	11.25	12.75
Machine feeders and offbearers .....	9.03	9.63	11.56	12.07	13.13
Packers and packagers, hand .....	7.00	7.28	8.75	10.30	11.62

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or more than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$8.30	\$11.00	\$16.25	\$26.25	\$39.70
<b>Management occupations</b> .....	20.44	28.74	40.77	50.48	64.90
General and operations managers .....	20.05	30.07	41.99	64.90	69.71
Marketing and sales managers .....	43.27	43.27	43.27	58.78	72.12
Sales managers .....	43.27	43.27	43.27	58.78	61.98
Computer and information systems managers .....	35.33	41.63	48.38	52.11	57.38
Financial managers .....	17.80	25.00	33.60	54.22	61.32
Construction managers .....	23.86	28.11	37.50	41.28	64.90
Engineering managers .....	36.25	38.46	42.00	44.19	49.08
Medical and health services managers .....	26.92	26.92	36.22	37.20	55.70
<b>Business and financial operations occupations</b> .....	14.07	20.20	25.64	37.27	49.20
Human resources, training, and labor relations specialists .....	12.24	12.24	12.24	25.00	44.31
Management analysts .....	22.30	28.54	37.27	41.86	57.60
Accountants and auditors .....	17.15	21.88	21.92	32.21	36.04
<b>Computer and mathematical science occupations</b> .....	20.77	26.73	34.10	41.10	48.12
Computer programmers .....	28.26	28.26	33.17	37.47	42.00
Computer software engineers .....	28.25	33.65	40.38	47.85	52.89
Computer software engineers, applications .....	35.00	38.87	44.25	49.50	57.69
Computer software engineers, systems software .....	26.73	30.94	34.52	43.27	48.12
Computer support specialists .....	19.23	21.76	26.54	34.58	43.64
Computer systems analysts .....	24.25	29.50	34.62	39.30	50.11
Network systems and data communications analysts .....	26.56	30.29	32.26	42.31	49.04
<b>Architecture and engineering occupations</b> .....	18.00	20.33	26.80	35.90	42.80
Engineers .....	26.80	31.97	35.82	42.27	59.73
Drafters .....	17.00	18.00	21.39	31.09	39.70
Engineering technicians, except drafters .....	18.60	20.28	24.04	26.19	28.38
<b>Life, physical, and social science occupations</b> .....	14.00	19.67	23.36	27.89	34.86
<b>Community and social services occupations</b> .....	14.79	16.62	16.62	18.91	18.91
<b>Legal occupations</b> .....	21.64	26.25	48.08	76.92	76.92
Lawyers .....	39.60	48.08	64.25	76.92	76.92
<b>Education, training, and library occupations</b> .....	13.44	14.51	21.18	35.64	41.54
Postsecondary teachers .....	16.49	19.00	30.59	41.44	63.57
Primary, secondary, and special education school teachers .....	9.75	13.90	21.41	35.57	41.54
Elementary and middle school teachers .....	18.05	25.34	35.57	41.54	41.54
<b>Arts, design, entertainment, sports, and media occupations</b> .....	11.55	14.85	22.00	40.66	69.66
<b>Healthcare practitioner and technical occupations</b> .....	14.33	19.59	26.92	32.21	51.50
Pharmacists .....	44.25	46.23	48.25	51.50	52.42
Registered nurses .....	23.39	26.50	29.21	31.77	36.23
Therapists .....	14.94	14.94	32.21	33.65	38.00
Clinical laboratory technologists and technicians .....	19.87	22.20	24.46	26.46	29.52
Diagnostic related technologists and technicians .....	22.20	27.79	27.79	27.79	27.79
Licensed practical and licensed vocational nurses .....	16.01	17.01	19.59	20.93	23.69
<b>Healthcare support occupations</b> .....	9.00	9.00	11.85	15.34	18.73
Nursing, psychiatric, and home health aides .....	8.30	9.00	10.11	12.23	13.95
Nursing aides, orderlies, and attendants .....	9.55	11.02	12.45	13.70	14.88
Miscellaneous healthcare support occupations .....	11.80	14.46	17.10	19.50	19.50
Medical assistants .....	10.00	13.99	15.00	18.57	18.57
<b>Protective service occupations</b> .....	8.48	10.00	11.00	14.40	24.10
Security guards and gaming surveillance officers .....	8.50	10.00	11.00	13.00	21.95
Security guards .....	8.50	10.00	11.00	13.00	21.95
<b>Food preparation and serving related occupations</b> .....	2.18	5.85	7.85	10.43	12.59
First-line supervisors/managers, food preparation and serving workers .....	10.50	11.36	11.58	14.33	18.27

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL  
CSA, January 2008 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Food preparation and serving related occupations</b>					
-Continued					
First-line supervisors/managers of food preparation and serving workers .....	\$10.50	\$11.56	\$11.58	\$14.33	\$18.27
Cooks .....	7.75	9.00	11.08	12.42	14.55
Cooks, restaurant .....	8.75	9.95	12.00	13.10	14.55
Food preparation workers .....	6.25	6.50	8.00	9.18	12.80
Food service, tipped .....	2.13	2.13	2.19	5.85	9.00
Bartenders .....	3.72	3.72	5.12	7.25	7.25
Waiters and waitresses .....	2.13	2.13	2.18	2.19	7.93
Dining room and cafeteria attendants and bartender helpers .....	2.13	5.85	6.75	8.54	9.75
Fast food and counter workers .....	6.00	6.00	7.00	8.41	10.10
Combined food preparation and serving workers, including fast food .....	6.00	6.00	7.25	8.88	10.25
Counter attendants, cafeteria, food concession, and coffee shop .....	5.85	6.00	7.00	8.00	8.82
Food servers, nonrestaurant .....	3.50	3.57	3.79	4.96	10.15
<b>Building and grounds cleaning and maintenance occupations</b>					
Building cleaning workers .....	7.99	8.50	10.00	11.00	13.25
Janitors and cleaners, except maids and housekeeping cleaners .....	7.67	8.07	9.30	10.97	13.00
Maids and housekeeping cleaners .....	7.50	8.07	9.30	10.97	13.25
Maids and housekeeping cleaners .....	7.76	7.99	9.68	9.75	10.42
<b>Personal care and service occupations</b>					
Child care workers .....	7.70	8.50	11.89	17.80	49.28
Child care workers .....	8.00	8.00	9.11	10.29	10.29
<b>Sales and related occupations</b>					
First-line supervisors/managers, sales workers .....	7.25	9.36	12.50	20.20	38.22
First-line supervisors/managers of retail sales workers .....	12.25	14.80	17.66	33.66	52.70
Retail sales workers .....	13.29	15.86	17.66	21.60	21.98
Retail sales workers .....	7.00	8.50	10.03	13.36	19.61
Cashiers, all workers .....	6.50	7.25	8.50	10.25	12.05
Cashiers .....	6.50	7.25	8.50	10.25	12.05
Counter and rental clerks and parts salespersons .....	10.00	10.00	16.41	19.61	28.86
Counter and rental clerks .....	9.23	10.17	16.32	17.58	19.23
Parts salespersons .....	10.00	10.00	16.41	24.95	28.86
Retail salespersons .....	8.35	9.10	11.05	15.92	22.80
Insurance sales agents .....	11.54	14.54	21.65	37.42	60.14
Sales representatives, wholesale and manufacturing .....	18.37	25.00	38.46	60.87	65.59
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	15.00	19.40	34.14	44.78	60.87
Miscellaneous sales and related workers .....	9.00	9.00	10.00	26.25	46.29
<b>Office and administrative support occupations</b>					
First-line supervisors/managers of office and administrative support workers .....	10.75	12.99	15.71	19.80	23.77
First-line supervisors/managers of office and administrative support workers .....	12.05	14.63	20.60	24.52	28.58
Financial clerks .....	11.28	14.00	16.41	19.13	23.46
Bill and account collectors .....	11.28	14.00	17.56	18.50	32.31
Billing and posting clerks and machine operators .....	14.72	15.32	16.25	19.13	20.67
Bookkeeping, accounting, and auditing clerks .....	11.25	14.00	15.71	19.23	23.73
Tellers .....	10.84	10.99	12.45	18.83	19.00
Customer service representatives .....	11.90	13.46	15.00	20.29	23.37
Receptionists and information clerks .....	10.00	11.00	13.00	15.15	20.03
Shipping, receiving, and traffic clerks .....	9.25	11.00	14.45	16.25	19.35
Stock clerks and order fillers .....	9.00	11.25	12.80	15.10	17.85
Secretaries and administrative assistants .....	12.50	14.42	18.57	22.72	26.68
Executive secretaries and administrative assistants .....	15.71	18.74	21.83	24.04	26.33
Medical secretaries .....	10.85	12.22	12.53	14.54	16.70
Secretaries, except legal, medical, and executive .....	11.00	12.50	14.42	17.42	20.00
Office clerks, general .....	10.80	13.00	16.03	18.03	21.00
<b>Construction and extraction occupations</b>					
First-line supervisors/managers of construction trades and extraction workers .....	10.40	12.46	17.00	21.00	31.00
First-line supervisors/managers of construction trades and extraction workers .....	16.50	21.00	26.88	32.50	37.50
Carpenters .....	12.69	18.00	21.00	21.00	26.50
Electricians .....	18.86	18.97	18.97	27.06	32.95

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL  
CSA, January 2008 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Installation, maintenance, and repair occupations</b> .....	\$12.00	\$15.37	\$21.36	\$28.38	\$30.00
First-line supervisors/managers of mechanics, installers, and repairers .....	20.53	20.53	21.37	27.94	36.83
Radio and telecommunications equipment installers and repairers .....	21.99	27.69	28.38	30.13	30.13
Telecommunications equipment installers and repairers, except line installers .....	21.99	27.69	28.38	30.13	30.13
Automotive technicians and repairers .....	9.70	10.85	16.46	30.00	34.31
Automotive service technicians and mechanics .....	9.70	9.70	18.00	30.00	34.31
Industrial machinery installation, repair, and maintenance workers .....	12.74	14.22	17.65	21.16	28.75
Maintenance and repair workers, general .....	10.00	14.22	17.65	21.16	28.75
Miscellaneous installation, maintenance, and repair workers .....	12.00	12.50	13.80	15.38	17.00
<b>Production occupations</b> .....	8.03	10.00	13.64	18.16	26.44
First-line supervisors/managers of production and operating workers .....	16.00	17.60	22.12	26.44	33.94
Miscellaneous assemblers and fabricators .....	9.22	10.75	14.25	23.42	28.22
Butchers and other meat, poultry, and fish processing workers .....	9.05	9.05	12.75	13.00	15.75
Welding, soldering, and brazing workers .....	10.86	11.50	16.50	17.44	28.70
Welders, cutters, solderers, and brazers .....	10.86	11.32	15.30	17.50	28.70
Sewing machine operators .....	7.76	7.76	12.39	17.42	18.25
Inspectors, testers, sorters, samplers, and weighers .....	8.03	8.03	12.77	17.50	29.45
Miscellaneous production workers .....	8.25	9.00	14.30	20.27	23.00
<b>Transportation and material moving occupations</b> .....	8.00	9.00	11.56	15.35	22.37
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	15.00	20.00	24.05	25.00	26.56
Driver/sales workers and truck drivers .....	7.57	11.71	12.50	16.44	22.37
Truck drivers, heavy and tractor-trailer .....	11.71	12.00	15.00	22.37	23.22
Truck drivers, light or delivery services .....	5.40	8.38	12.50	13.59	15.87
Industrial truck and tractor operators .....	10.50	12.50	14.98	15.52	16.65
Laborers and material movers, hand .....	7.25	8.45	9.90	11.25	12.59
Cleaners of vehicles and equipment .....	8.00	8.00	9.00	10.00	10.50
Laborers and freight, stock, and material movers, hand .....	7.25	8.50	10.00	11.25	12.75
Machine feeders and offbearers .....	9.03	9.63	11.56	12.07	13.13
Packers and packagers, hand .....	7.00	7.28	8.75	10.30	11.62

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 8. State and local government workers: Hourly wage percentiles<sup>1</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$11.10	\$14.70	\$20.10	\$30.21	\$38.25
<b>Management occupations</b> .....	29.34	34.36	44.87	50.81	55.99
Education administrators .....	26.92	38.66	46.05	50.81	54.39
<b>Business and financial operations occupations</b> .....	18.27	19.63	23.28	28.27	34.13
Accountants and auditors .....	18.54	19.94	27.38	34.54	37.83
<b>Computer and mathematical science occupations</b> .....	20.31	26.07	28.16	34.83	46.21
<b>Community and social services occupations</b> .....	12.15	16.35	21.83	35.98	43.24
Counselors .....	27.68	32.13	37.61	43.24	47.09
Miscellaneous community and social service specialists .....	11.33	11.87	14.39	16.32	18.12
<b>Education, training, and library occupations</b> .....	12.96	23.71	32.01	36.47	43.04
Postsecondary teachers .....	23.71	27.71	29.30	35.14	35.86
Primary, secondary, and special education school teachers .....	26.39	30.60	34.76	39.16	44.39
Elementary and middle school teachers .....	25.87	30.02	33.49	37.76	43.63
Elementary school teachers, except special education .....	25.93	29.81	33.04	37.72	43.65
Middle school teachers, except special and vocational education .....	25.70	30.37	33.91	38.17	43.09
Secondary school teachers .....	26.75	31.17	35.32	42.61	45.27
Secondary school teachers, except special and vocational education .....	26.54	30.86	35.03	39.04	44.69
Special education teachers .....	27.67	34.83	37.12	44.30	44.39
Other teachers and instructors .....	10.53	20.10	32.35	34.63	34.63
Teacher assistants .....	9.14	10.73	12.86	15.25	18.33
<b>Healthcare practitioner and technical occupations</b> .....	13.69	13.69	16.97	19.32	26.45
<b>Healthcare support occupations</b> .....	9.05	9.48	10.54	12.40	13.34
<b>Protective service occupations</b> .....	12.04	14.58	17.99	22.17	28.11
First-line supervisors/managers, law enforcement workers .....	13.68	18.35	25.97	30.02	33.07
First-line supervisors/managers of police and detectives .....	15.71	19.67	26.25	30.02	33.07
Fire fighters .....	13.78	14.14	16.14	17.74	20.15
Bailliffs, correctional officers, and jailers .....	10.20	11.60	13.25	17.15	20.56
Correctional officers and jailers .....	10.20	11.60	13.34	17.16	20.56
Police officers .....	13.24	15.85	18.90	22.17	25.26
Police and sheriff's patrol officers .....	13.24	15.85	18.90	22.17	25.26
<b>Food preparation and serving related occupations</b> .....	8.56	9.14	12.89	19.07	28.43
Cooks .....	8.18	8.56	11.13	19.07	19.07
Cooks, institution and cafeteria .....	8.18	8.56	11.13	19.07	19.07
<b>Building and grounds cleaning and maintenance occupations</b> .....	9.27	10.67	13.57	18.22	20.44
Building cleaning workers .....	8.60	9.50	12.67	17.26	19.18
Janitors and cleaners, except maids and housekeeping cleaners .....	9.23	10.07	12.80	17.26	19.18
<b>Personal care and service occupations</b> .....	8.22	8.88	10.41	12.69	21.46
<b>Office and administrative support occupations</b> .....	10.40	13.08	15.46	18.14	24.45
Secretaries and administrative assistants .....	12.34	13.82	16.54	18.09	53.86
Secretaries, except legal, medical, and executive .....	13.16	13.75	15.72	16.70	17.67
<b>Construction and extraction occupations</b> .....	11.58	13.31	17.62	23.44	27.26
<b>Installation, maintenance, and repair occupations</b> .....	11.90	15.18	17.74	24.17	24.40
<b>Transportation and material moving occupations</b> .....	12.64	14.12	15.76	18.55	21.77

See footnotes at end of table.

Table 8. **State and local government workers: Hourly wage percentiles<sup>1</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Transportation and material moving occupations</b> —Continued					
Bus drivers .....	\$12.85	\$14.20	\$15.61	\$17.43	\$19.95
Bus drivers, school .....	12.85	14.20	15.61	17.43	19.95

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
<b>All workers</b> .....	\$9.30	\$12.24	\$17.74	\$28.00	\$40.87
<b>Management occupations</b> .....	20.45	28.85	41.27	50.48	64.90
General and operations managers .....	20.05	30.07	41.99	64.90	69.71
Marketing and sales managers .....	43.27	43.27	43.27	58.78	72.12
Sales managers .....	43.27	43.27	43.27	58.78	61.98
Computer and information systems managers .....	35.33	41.63	48.38	52.11	57.38
Financial managers .....	17.80	25.00	33.60	54.22	61.32
Construction managers .....	23.86	28.11	37.50	41.28	64.90
Education administrators .....	21.00	24.42	42.48	49.14	51.99
Engineering managers .....	36.25	38.46	42.00	44.19	49.08
Medical and health services managers .....	26.92	26.92	36.22	37.20	55.70
<b>Business and financial operations occupations</b> .....	14.51	19.98	25.64	35.64	48.10
Human resources, training, and labor relations specialists .....	12.24	12.24	14.51	26.60	44.31
Training and development specialists .....	12.24	12.24	12.24	19.16	32.28
Management analysts .....	22.00	22.30	34.79	41.86	57.60
Accountants and auditors .....	18.27	20.44	22.12	30.02	37.83
<b>Computer and mathematical science occupations</b> .....	20.77	26.56	33.73	40.87	48.12
Computer programmers .....	28.26	28.32	33.84	37.34	42.00
Computer software engineers .....	28.25	33.65	40.38	47.85	52.89
Computer software engineers, applications .....	35.00	38.87	44.25	49.50	57.69
Computer software engineers, systems software .....	26.73	30.94	34.52	43.27	48.12
Computer support specialists .....	19.23	21.78	26.56	34.12	43.59
Computer systems analysts .....	24.28	30.29	35.54	41.28	50.11
Network systems and data communications analysts .....	26.56	30.29	32.26	42.31	49.04
<b>Architecture and engineering occupations</b> .....	18.00	21.18	27.40	35.27	42.27
Engineers .....	25.74	30.05	35.03	41.94	54.16
Electrical and electronics engineers .....	25.21	28.13	33.04	39.20	45.24
Drafters .....	17.00	18.00	21.39	31.09	39.70
Engineering technicians, except drafters .....	18.60	20.72	24.05	26.19	28.38
Electrical and electronic engineering technicians .....	18.47	19.23	21.18	26.19	28.38
<b>Life, physical, and social science occupations</b> .....	14.43	20.19	23.70	26.56	34.62
<b>Community and social services occupations</b> .....	14.79	16.62	17.87	19.91	36.20
Counselors .....	15.70	18.91	18.91	34.10	42.78
Educational, vocational, and school counselors .....	15.70	18.91	18.91	35.14	43.24
Social workers .....	16.62	16.62	16.62	18.93	24.66
Miscellaneous community and social service specialists .....	11.36	12.07	14.50	14.79	16.84
<b>Legal occupations</b> .....	21.64	26.25	48.08	76.92	76.92
Lawyers .....	39.60	48.08	64.25	76.92	76.92
<b>Education, training, and library occupations</b> .....	13.90	20.10	31.77	36.47	43.04
Postsecondary teachers .....	20.00	26.72	30.23	35.86	63.57
Primary, secondary, and special education school teachers .....	21.66	28.39	33.91	38.78	43.87
Preschool and kindergarten teachers .....	8.25	10.10	18.13	35.08	40.88
Elementary and middle school teachers .....	25.17	29.61	33.91	38.17	43.43
Elementary school teachers, except special education .....	25.34	29.35	33.27	37.64	43.34
Middle school teachers, except special and vocational education .....	25.05	30.43	33.91	41.54	43.55
Secondary school teachers .....	23.15	28.79	35.32	39.50	44.48
Secondary school teachers, except special and vocational education .....	23.10	28.46	35.03	38.78	44.25
Special education teachers .....	27.67	34.83	37.12	44.30	44.39
Other teachers and instructors .....	20.10	27.33	32.35	34.63	36.06
Teacher assistants .....	10.27	11.97	14.40	15.02	17.80
<b>Arts, design, entertainment, sports, and media occupations</b> .....	9.78	14.42	20.00	33.05	69.66
<b>Healthcare practitioner and technical occupations</b> .....	14.94	19.00	26.29	32.11	51.50

See footnotes at end of table.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL  
CSA, January 2008 — Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
<b>Healthcare practitioner and technical occupations</b>					
—Continued					
Registered nurses .....	\$21.90	\$25.02	\$28.53	\$31.33	\$35.04
Therapists .....	14.94	14.94	30.94	33.65	33.65
Licensed practical and licensed vocational nurses .....	14.42	16.66	17.00	19.59	21.64
<b>Healthcare support occupations</b> .....	9.00	9.46	12.23	15.40	18.73
Nursing, psychiatric, and home health aides .....	8.87	9.00	10.98	12.32	14.09
Nursing aides, orderlies, and attendants .....	9.45	10.38	12.23	13.49	14.77
Miscellaneous healthcare support occupations .....	9.66	13.34	15.81	18.73	19.50
Medical assistants .....	9.22	10.00	14.35	17.10	18.57
<b>Protective service occupations</b> .....	10.00	11.50	15.70	20.59	26.67
First-line supervisors/managers, law enforcement workers .....	13.68	18.35	25.97	30.02	33.07
First-line supervisors/managers of police and detectives .....	15.71	19.67	26.25	30.02	33.07
Fire fighters .....	14.14	14.90	17.16	19.47	28.60
Bailiffs, correctional officers, and jailers .....	10.20	11.60	13.34	17.16	20.56
Correctional officers and jailers .....	10.20	11.60	13.34	17.16	20.56
Police officers .....	13.24	15.85	18.90	22.17	25.26
Police and sheriff's patrol officers .....	13.24	15.85	18.90	22.17	25.26
Security guards and gaming surveillance officers .....	9.00	10.00	11.00	12.93	17.00
Security guards .....	9.00	10.00	11.00	12.93	17.00
<b>Food preparation and serving related occupations</b> .....	2.18	3.79	9.00	11.69	14.55
First-line supervisors/managers, food preparation and serving workers .....	10.50	11.56	11.58	18.27	18.55
First-line supervisors/managers of food preparation and serving workers .....	10.50	11.56	13.25	18.27	18.59
Cooks .....	7.80	9.50	11.69	13.27	14.55
Cooks, institution and cafeteria .....	8.56	10.61	12.37	18.74	19.07
Cooks, restaurant .....	9.00	11.00	12.42	13.27	14.55
Food preparation workers .....	8.00	8.50	9.84	12.80	13.69
Food service, tipped .....	2.13	2.18	2.19	5.85	9.75
Waiters and waitresses .....	2.13	2.13	2.18	2.19	7.93
Dining room and cafeteria attendants and bartender helpers .....	2.13	5.85	6.90	9.14	9.75
Fast food and counter workers .....	6.90	8.00	8.82	10.25	11.75
Combined food preparation and serving workers, including fast food .....	7.50	8.31	9.25	11.00	12.25
<b>Building and grounds cleaning and maintenance occupations</b> .....	8.00	9.00	10.00	12.50	15.00
Building cleaning workers .....	7.85	8.07	9.68	12.23	14.95
Janitors and cleaners, except maids and housekeeping cleaners .....	8.00	8.15	9.50	13.00	15.00
Maids and housekeeping cleaners .....	7.76	7.99	9.68	9.75	10.42
<b>Personal care and service occupations</b> .....	8.00	9.95	12.31	21.11	49.28
<b>Sales and related occupations</b> .....	9.00	10.73	15.45	24.54	46.06
First-line supervisors/managers, sales workers .....	12.25	14.80	17.66	33.66	52.70
First-line supervisors/managers of retail sales workers .....	13.29	15.86	17.66	21.60	21.98
Retail sales workers .....	8.00	9.58	11.75	17.19	22.80
Cashiers, all workers .....	7.25	8.50	10.18	11.30	13.41
Cashiers .....	7.25	8.50	10.18	11.30	13.41
Counter and rental clerks and parts salespersons .....	9.36	13.36	17.58	22.50	28.86
Counter and rental clerks .....	9.23	10.17	16.32	17.58	19.23
Parts salespersons .....	13.36	15.96	19.61	24.95	30.00
Retail salespersons .....	9.27	10.73	13.08	18.75	26.21
Insurance sales agents .....	11.54	14.54	21.65	37.42	60.14
Sales representatives, wholesale and manufacturing .....	19.23	27.89	40.86	60.87	65.59
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	19.23	25.00	34.14	44.78	60.87
Miscellaneous sales and related workers .....	9.00	9.00	10.00	26.25	46.29

See footnotes at end of table.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL  
CSA, January 2008 — Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
<b>Office and administrative support occupations</b> .....	\$11.25	\$13.15	\$15.87	\$20.00	\$24.04
First-line supervisors/managers of office and administrative support workers .....	12.05	16.85	20.60	26.97	29.03
Financial clerks .....	11.41	14.39	16.59	19.23	23.46
Bill and account collectors .....	11.28	14.00	17.56	18.50	32.31
Billing and posting clerks and machine operators .....	14.72	15.32	16.25	19.13	20.67
Bookkeeping, accounting, and auditing clerks .....	11.41	14.00	16.41	19.34	23.73
Customer service representatives .....	11.90	13.46	14.91	20.19	23.08
Receptionists and information clerks .....	10.00	11.50	13.00	15.51	20.03
Dispatchers .....	13.32	15.30	18.58	20.86	24.56
Shipping, receiving, and traffic clerks .....	9.25	11.00	14.45	16.25	19.35
Stock clerks and order fillers .....	9.25	11.30	12.80	15.10	18.09
Secretaries and administrative assistants .....	12.50	14.42	17.44	22.19	27.64
Executive secretaries and administrative assistants ....	15.61	18.74	21.83	24.16	26.68
Medical secretaries .....	10.85	12.02	12.50	14.57	16.70
Secretaries, except legal, medical, and executive .....	12.00	13.18	14.42	17.42	20.00
Office clerks, general .....	12.50	13.15	16.25	19.81	21.00
<b>Construction and extraction occupations</b> .....	11.00	12.46	17.00	21.00	29.08
First-line supervisors/managers of construction trades and extraction workers .....	17.00	21.19	26.88	32.13	37.50
Carpenters .....	12.69	18.00	21.00	21.00	26.50
Construction laborers .....	8.50	10.00	11.70	13.00	14.00
Electricians .....	18.86	18.97	18.97	27.06	32.95
<b>Installation, maintenance, and repair occupations</b> .....	12.00	15.37	20.90	28.05	30.00
First-line supervisors/managers of mechanics, installers, and repairers .....	20.53	20.53	21.37	27.94	36.83
Radio and telecommunications equipment installers and repairers .....	24.17	27.69	28.38	30.13	30.13
Telecommunications equipment installers and repairers, except line installers .....	24.17	27.69	28.38	30.13	30.13
Automotive technicians and repairers .....	9.70	11.35	17.74	30.00	34.31
Automotive service technicians and mechanics .....	9.70	10.85	18.00	30.00	34.31
Bus and truck mechanics and diesel engine specialists ...	12.00	12.50	17.00	22.45	24.57
Industrial machinery installation, repair, and maintenance workers .....	12.62	14.22	17.65	19.97	23.77
Maintenance and repair workers, general .....	11.01	14.22	17.65	18.85	28.75
Miscellaneous installation, maintenance, and repair workers .....	12.00	12.50	13.80	15.38	17.00
<b>Production occupations</b> .....	8.03	10.00	13.33	17.91	27.68
First-line supervisors/managers of production and operating workers .....	16.00	17.60	22.12	26.44	33.94
Miscellaneous assemblers and fabricators .....	9.22	10.75	14.25	23.42	28.22
Butchers and other meat, poultry, and fish processing workers .....	9.05	9.05	12.75	13.00	15.75
Welding, soldering, and brazing workers .....	10.86	11.50	16.50	17.44	28.70
Welders, cutters, solderers, and brazers .....	10.86	11.32	15.30	17.50	28.70
Inspectors, testers, sorters, samplers, and weighers .....	8.03	8.03	12.77	17.50	29.45
Miscellaneous production workers .....	8.00	8.97	13.30	17.91	21.28

See footnotes at end of table.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008 — Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
<b>Transportation and material moving occupations .....</b>	<b>\$8.65</b>	<b>\$10.00</b>	<b>\$12.00</b>	<b>\$16.58</b>	<b>\$22.89</b>
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	15.00	18.55	24.05	25.00	26.56
Bus drivers .....	14.41	15.51	16.87	19.15	20.75
Bus drivers, school .....	14.41	15.51	16.87	19.15	20.75
Driver/sales workers and truck drivers .....	10.55	12.00	13.50	16.84	22.37
Truck drivers, heavy and tractor-trailer .....	11.71	12.00	15.00	21.81	22.37
Truck drivers, light or delivery services .....	8.38	12.37	12.50	14.12	19.45
Industrial truck and tractor operators .....	10.50	12.50	14.98	15.52	16.65
Laborers and material movers, hand .....	8.00	9.00	10.00	11.56	12.84
Cleaners of vehicles and equipment .....	8.00	8.45	9.00	10.00	10.50
Laborers and freight, stock, and material movers, hand .....	8.50	9.25	10.00	11.74	13.52
Machine feeders and offbearers .....	9.03	9.63	11.56	12.23	13.13
Packers and packagers, hand .....	7.80	8.00	9.00	10.47	11.62

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 10. Part-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008

Occupation <sup>3</sup>	Part-time workers				
	10	25	Median 50	75	90
<b>All workers</b> .....	\$6.00	\$7.15	\$8.85	\$11.33	\$18.00
<b>Education, training, and library occupations</b> .....	6.82	6.82	10.53	16.49	25.96
<b>Healthcare practitioner and technical occupations</b> .....	9.50	11.33	22.10	30.00	38.00
Registered nurses .....	24.90	27.64	28.77	31.82	33.13
<b>Healthcare support occupations</b> .....	8.00	8.00	9.00	12.30	12.40
Nursing, psychiatric, and home health aides .....	8.00	8.00	9.00	12.40	12.40
<b>Protective service occupations</b> .....	6.50	7.79	8.75	13.84	15.26
<b>Food preparation and serving related occupations</b> .....	3.25	6.00	7.00	8.15	9.58
Cooks .....	7.75	8.00	9.00	10.25	12.35
Food service, tipped .....	2.13	2.13	2.13	7.00	7.25
Fast food and counter workers .....	6.00	6.00	6.25	7.30	8.50
Combined food preparation and serving workers, including fast food .....	6.00	6.00	6.30	7.25	8.65
<b>Personal care and service occupations</b> .....	6.90	7.86	8.50	10.50	17.81
<b>Sales and related occupations</b> .....	6.50	7.25	8.85	10.00	11.75
Retail sales workers .....	6.50	7.00	8.70	9.79	10.50
Cashiers, all workers .....	6.00	6.75	8.00	9.00	10.00
Cashiers .....	6.00	6.75	8.00	9.00	10.00
Retail salespersons .....	7.44	8.50	8.95	10.28	12.01
<b>Office and administrative support occupations</b> .....	8.00	8.73	11.28	13.68	18.00
Financial clerks .....	10.87	10.99	12.00	17.00	19.00
<b>Transportation and material moving occupations</b> .....	5.90	7.00	7.57	9.75	13.29
Bus drivers .....	12.64	13.29	14.70	15.76	16.10
Bus drivers, school .....	12.64	13.29	14.70	15.76	16.10
Laborers and material movers, hand .....	6.25	7.00	7.28	8.98	10.07
Laborers and freight, stock, and material movers, hand .....	7.00	7.00	7.50	9.00	10.00
Packers and packagers, hand .....	6.15	7.10	7.28	8.00	9.00

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$22.20	\$17.74	\$885	\$707	39.8	\$44,927	\$36,494	2,024
<b>Management occupations</b> .....	42.30	41.27	1,739	1,651	41.1	89,611	83,718	2,119
General and operations managers .....	47.55	41.99	1,963	1,680	41.3	102,061	87,345	2,146
Marketing and sales managers .....	50.52	43.27	2,323	2,380	46.0	120,814	123,749	2,391
Sales managers .....	49.61	43.27	2,346	2,380	47.3	121,973	123,749	2,458
Computer and information systems managers .....	46.59	48.38	1,893	1,935	40.6	98,431	100,639	2,113
Financial managers .....	39.40	33.60	1,576	1,344	40.0	81,663	69,886	2,073
Construction managers .....	39.20	37.50	1,612	1,500	41.1	83,823	78,000	2,138
Education administrators .....	38.57	42.48	1,520	1,699	39.4	70,478	74,193	1,827
Engineering managers .....	42.75	42.00	1,710	1,680	40.0	88,919	87,360	2,080
Medical and health services managers .....	35.92	36.22	1,466	1,449	40.8	76,246	75,336	2,123
<b>Business and financial operations occupations</b> .....	29.31	25.64	1,231	1,094	42.0	63,839	55,334	2,178
Human resources, training, and labor relations specialists .....	22.28	14.51	1,007	673	45.2	52,355	35,001	2,350
Training and development specialists .....	17.45	12.24	822	673	47.1	42,766	35,001	2,451
Management analysts .....	36.52	34.79	1,477	1,478	40.4	76,811	76,874	2,103
Accountants and auditors .....	26.23	22.12	1,073	987	40.9	55,185	51,300	2,104
<b>Computer and mathematical science occupations</b> .....	35.15	33.73	1,402	1,347	39.9	72,717	70,034	2,069
Computer programmers .....	34.49	33.84	1,391	1,354	40.3	72,354	70,387	2,098
Computer software engineers .....	41.25	40.38	1,650	1,615	40.0	85,800	83,990	2,080
Computer software engineers, applications .....	45.18	44.25	1,807	1,770	40.0	93,971	92,040	2,080
Computer software engineers, systems software .....	36.67	34.52	1,467	1,381	40.0	76,281	71,793	2,080
Computer support specialists .....	29.19	26.56	1,164	1,076	39.9	60,345	55,950	2,067
Computer systems analysts .....	39.70	35.54	1,575	1,408	39.7	81,478	73,199	2,052
Network systems and data communications analysts .....	35.60	32.26	1,417	1,290	39.8	73,709	67,105	2,070
<b>Architecture and engineering occupations</b> .....	29.64	27.40	1,186	1,096	40.0	61,650	57,000	2,080
Engineers .....	37.21	35.03	1,488	1,401	40.0	77,394	72,852	2,080
Electrical and electronics engineers .....	34.26	33.04	1,370	1,322	40.0	71,257	68,727	2,080
Drafters .....	24.64	21.39	986	856	40.0	51,259	44,500	2,080
Engineering technicians, except drafters .....	23.84	24.05	954	962	40.0	49,588	50,024	2,080
Electrical and electronic engineering technicians .....	23.24	21.18	930	847	40.0	48,344	44,054	2,080
<b>Life, physical, and social science occupations</b> .....	24.28	23.70	984	948	40.5	50,450	49,304	2,078
<b>Community and social services occupations</b> .....	20.84	17.87	822	715	39.5	40,535	39,037	1,945
Counselors .....	25.15	18.91	997	756	39.6	46,347	39,324	1,843
Educational, vocational, and school counselors .....	25.74	18.91	1,019	756	39.6	46,835	39,324	1,820
Social workers .....	18.91	16.62	755	665	39.9	38,991	34,574	2,062
Miscellaneous community and social service specialists .....	14.27	14.50	543	517	38.1	28,247	26,909	1,979
<b>Legal occupations</b> .....	50.46	48.08	2,027	1,904	40.2	105,400	98,989	2,089
Lawyers .....	61.56	64.25	2,496	2,891	40.5	129,783	150,345	2,108
<b>Education, training, and library occupations</b> .....	29.92	31.77	1,173	1,259	39.2	46,300	48,651	1,548
Postsecondary teachers .....	33.56	30.23	1,405	1,247	41.9	61,839	54,000	1,842

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Education, training, and library occupations –Continued</b>								
Primary, secondary, and special education school teachers .....	\$33.25	\$33.91	\$1,299	\$1,341	39.1	\$50,064	\$51,305	1,506
Preschool and kindergarten teachers .....	22.97	18.13	899	725	39.1	39,092	39,268	1,702
Elementary and middle school teachers .....	34.18	33.91	1,331	1,318	38.9	50,604	50,586	1,481
Elementary school teachers, except special education .....	33.87	33.27	1,313	1,316	38.8	50,049	50,019	1,478
Middle school teachers, except special and vocational education .....	35.18	33.91	1,389	1,356	39.5	52,436	51,537	1,491
Secondary school teachers .....	34.57	35.32	1,359	1,401	39.3	51,618	53,243	1,493
Secondary school teachers, except special and vocational education .....	33.86	35.03	1,332	1,356	39.3	50,592	52,400	1,494
Special education teachers .....	37.10	37.12	1,456	1,459	39.2	55,406	55,437	1,493
Other teachers and instructors .....	31.04	32.35	1,155	1,294	37.2	45,495	49,164	1,466
Teacher assistants .....	13.84	14.40	531	560	38.3	21,176	20,976	1,530
<b>Arts, design, entertainment, sports, and media occupations .....</b>								
	26.70	20.00	1,054	804	39.5	54,802	41,787	2,052
<b>Healthcare practitioner and technical occupations .....</b>								
	29.01	26.29	1,153	1,027	39.7	59,530	52,974	2,052
Registered nurses .....	29.71	28.53	1,163	1,112	39.1	59,778	57,672	2,012
Therapists .....	26.29	30.94	1,047	1,238	39.8	54,140	64,351	2,059
Licensed practical and licensed vocational nurses .....	17.86	17.00	708	679	39.6	35,738	35,300	2,000
<b>Healthcare support occupations .....</b>								
	12.88	12.23	511	483	39.7	26,332	23,920	2,044
Nursing, psychiatric, and home health aides .....	10.96	10.98	433	428	39.5	22,515	22,258	2,054
Nursing aides, orderlies, and attendants .....	12.11	12.23	474	478	39.1	24,638	24,878	2,035
Miscellaneous healthcare support occupations .....	15.82	15.81	633	632	40.0	32,087	32,816	2,028
Medical assistants .....	14.26	14.35	570	574	40.0	29,658	29,848	2,080
<b>Protective service occupations .....</b>								
	16.86	15.70	702	659	41.6	36,087	33,749	2,141
First-line supervisors/managers, law enforcement workers .....	23.97	25.97	977	1,050	40.7	50,785	54,592	2,119
First-line supervisors/managers of police and detectives .....	25.25	26.25	1,026	1,064	40.6	53,335	55,334	2,112
Fire fighters .....	18.08	17.16	922	923	51.0	47,950	48,001	2,653
Bailiffs, correctional officers, and jailers .....	14.66	13.34	594	544	40.5	30,884	28,283	2,107
Correctional officers and jailers .....	14.66	13.34	594	544	40.5	30,884	28,283	2,107
Police officers .....	19.25	18.90	784	774	40.7	40,745	40,273	2,117
Police and sheriff's patrol officers .....	19.25	18.90	784	774	40.7	40,745	40,273	2,117
Security guards and gaming surveillance officers .....	12.24	11.00	490	440	40.0	25,465	22,880	2,080
Security guards .....	12.24	11.00	490	440	40.0	25,465	22,880	2,080
<b>Food preparation and serving related occupations .....</b>								
	8.70	9.00	331	330	38.0	16,772	16,746	1,927
First-line supervisors/managers, food preparation and serving workers .....	14.67	11.58	593	555	40.4	29,228	28,854	1,992
First-line supervisors/managers of food preparation and serving workers .....	15.15	13.25	613	555	40.5	30,001	28,854	1,980
Cooks .....	11.73	11.69	442	446	37.7	22,104	22,561	1,885
Cooks, institution and cafeteria .....	13.74	12.37	492	446	35.8	20,778	22,561	1,512
Cooks, restaurant .....	11.99	12.42	458	466	38.2	23,806	24,227	1,985

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Food preparation and serving related occupations –Continued</b>								
Food preparation workers .....	\$10.54	\$9.84	\$386	\$367	36.6	\$19,123	\$18,366	1,815
Food service, tipped .....	4.33	2.19	166	87	38.2	8,532	4,536	1,968
Waiters and waitresses .....	3.50	2.18	134	85	38.4	6,983	4,430	1,997
Dining room and cafeteria attendants and bartender helpers .....	6.92	6.90	260	274	37.6	12,958	10,647	1,871
Fast food and counter workers .....	9.02	8.82	330	312	36.6	17,000	16,203	1,884
Combined food preparation and serving workers, including fast food .....	9.54	9.25	361	330	37.9	18,781	17,160	1,969
<b>Building and grounds cleaning and maintenance occupations .....</b>								
Building cleaning workers .....	11.03	10.00	437	400	39.7	22,606	20,800	2,050
Janitors and cleaners, except maids and housekeeping cleaners .....	10.50	9.68	415	390	39.5	21,366	20,280	2,035
Maids and housekeeping cleaners .....	10.90	9.50	430	404	39.5	22,092	21,000	2,027
Maids and housekeeping cleaners .....	9.15	9.68	362	387	39.5	18,803	20,134	2,055
<b>Personal care and service occupations .....</b>								
Personal care and service occupations .....	19.04	12.31	634	562	33.3	32,143	29,227	1,688
<b>Sales and related occupations .....</b>								
Sales and related occupations .....	21.66	15.45	873	612	40.3	44,212	30,680	2,041
First-line supervisors/managers, sales workers .....	25.43	17.66	1,054	707	41.5	54,833	36,739	2,156
First-line supervisors/managers of retail sales workers .....	17.68	17.66	715	707	40.5	37,205	36,739	2,104
Retail sales workers .....	14.08	11.75	569	465	40.4	27,759	23,336	1,971
Cashiers, all workers .....	10.00	10.18	399	392	39.9	17,641	18,046	1,765
Cashiers .....	10.00	10.18	399	392	39.9	17,641	18,046	1,765
Counter and rental clerks and parts salespersons .....	18.11	17.58	739	703	40.8	38,409	36,558	2,121
Counter and rental clerks .....	14.20	16.32	548	653	38.6	28,501	33,948	2,008
Parts salespersons .....	21.18	19.61	904	844	42.7	47,019	43,875	2,220
Retail salespersons .....	15.77	13.08	641	523	40.6	33,332	27,206	2,114
Insurance sales agents .....	32.69	21.65	1,313	860	40.2	68,257	44,728	2,088
Sales representatives, wholesale and manufacturing .....	51.05	40.86	1,963	1,635	38.5	102,096	85,020	2,000
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	37.22	34.14	1,390	1,366	37.4	72,296	71,007	1,942
Miscellaneous sales and related workers .....	19.67	10.00	787	400	40.0	40,918	20,800	2,080
<b>Office and administrative support occupations .....</b>								
Office and administrative support occupations .....	16.95	15.87	670	628	39.5	34,746	32,656	2,050
First-line supervisors/managers of office and administrative support workers .....	20.73	20.60	851	760	41.1	44,266	39,520	2,135
Financial clerks .....	17.30	16.59	682	660	39.4	35,433	34,216	2,048
Bill and account collectors .....	18.24	17.56	729	702	40.0	37,930	36,525	2,080
Billing and posting clerks and machine operators .....	17.14	16.25	685	650	40.0	35,642	33,800	2,080
Bookkeeping, accounting, and auditing clerks .....	17.09	16.41	666	656	39.0	34,569	33,280	2,023
Customer service representatives .....	16.59	14.91	663	591	40.0	34,468	30,742	2,078
Receptionists and information clerks ..	13.78	13.00	546	520	39.6	28,401	27,040	2,060
Dispatchers .....	18.63	18.58	749	743	40.2	38,944	38,646	2,091
Shipping, receiving, and traffic clerks ..	13.94	14.45	549	522	39.4	28,559	27,144	2,049
Stock clerks and order fillers .....	13.52	12.80	541	512	40.0	28,131	26,624	2,080
Secretaries and administrative assistants .....	19.39	17.44	767	698	39.6	39,685	36,223	2,046

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Office and administrative support occupations –Continued</b>								
Executive secretaries and administrative assistants .....	\$22.94	\$21.83	\$908	\$852	39.6	\$47,236	\$44,325	2,059
Medical secretaries .....	13.38	12.50	535	500	40.0	27,839	26,000	2,080
Secretaries, except legal, medical, and executive .....	15.53	14.42	616	577	39.6	31,577	30,000	2,033
Office clerks, general .....	16.48	16.25	617	620	37.5	32,042	32,240	1,944
<b>Construction and extraction occupations</b>								
First-line supervisors/managers of construction trades and extraction workers .....	18.18	17.00	727	680	40.0	37,798	35,360	2,079
Carpenters .....	26.68	26.88	1,067	1,075	40.0	55,502	55,900	2,080
Construction laborers .....	20.23	21.00	809	840	40.0	42,075	43,680	2,080
Electricians .....	11.55	11.70	462	468	40.0	24,024	24,330	2,080
Electricians .....	22.60	18.97	896	759	39.7	46,614	39,466	2,062
<b>Installation, maintenance, and repair occupations</b>								
First-line supervisors/managers of mechanics, installers, and repairers .....	21.33	20.90	867	836	40.7	45,088	43,472	2,114
Radio and telecommunications equipment installers and repairers .....	24.67	21.37	1,067	962	43.2	55,472	50,001	2,249
Telecommunications equipment installers and repairers, except line installers .....	27.55	28.38	1,102	1,135	40.0	57,300	59,020	2,080
Automotive technicians and repairers .....	27.55	28.38	1,102	1,135	40.0	57,300	59,020	2,080
Automotive service technicians and mechanics .....	19.68	17.74	820	683	41.6	42,620	35,506	2,165
Bus and truck mechanics and diesel engine specialists .....	19.91	18.00	831	720	41.8	43,238	37,446	2,172
Industrial machinery installation, repair, and maintenance workers .....	17.99	17.00	720	680	40.0	37,421	35,360	2,080
Maintenance and repair workers, general .....	17.74	17.65	739	736	41.7	38,395	37,960	2,165
Miscellaneous installation, maintenance, and repair workers .....	17.92	17.65	717	706	40.0	37,185	35,610	2,075
Miscellaneous installation, maintenance, and repair workers .....	14.02	13.80	561	552	40.0	29,156	28,704	2,080
<b>Production occupations</b>								
First-line supervisors/managers of production and operating workers .....	15.09	13.33	602	540	39.9	31,303	28,080	2,074
Miscellaneous assemblers and fabricators .....	23.31	22.12	932	885	40.0	48,475	45,999	2,080
Butchers and other meat, poultry, and fish processing workers .....	16.68	14.25	657	560	39.4	34,141	29,120	2,047
Welding, soldering, and brazing workers .....	11.97	12.75	479	510	40.0	24,897	26,520	2,080
Welders, cutters, solderers, and brazers .....	16.41	16.50	654	652	39.9	34,015	33,891	2,073
Inspectors, testers, sorters, samplers, and weighers .....	16.32	15.30	650	652	39.8	33,821	33,891	2,072
Miscellaneous production workers .....	15.10	12.77	604	511	40.0	31,409	26,562	2,080
Miscellaneous production workers .....	13.99	13.30	559	532	40.0	29,068	27,656	2,078
<b>Transportation and material moving occupations</b>								
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	16.42	12.00	645	483	39.3	33,149	24,960	2,019
Bus drivers .....	22.22	24.05	945	962	42.5	49,116	50,014	2,210
Bus drivers, school .....	17.35	16.87	469	426	27.0	17,530	15,566	1,010
Driver/sales workers and truck drivers .....	17.35	16.87	469	426	27.0	17,530	15,566	1,010
Driver/sales workers and truck drivers .....	15.37	13.50	647	573	42.1	33,635	29,786	2,188

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Transportation and material moving occupations –Continued</b>								
Truck drivers, heavy and tractor-trailer .....	\$16.79	\$15.00	\$740	\$644	44.1	\$38,473	\$33,488	2,292
Truck drivers, light or delivery services .....	13.37	12.50	526	500	39.4	27,369	26,000	2,048
Industrial truck and tractor operators ..	14.03	14.98	561	599	40.0	29,187	31,158	2,080
Laborers and material movers, hand ..	10.39	10.00	416	400	40.0	21,623	20,800	2,082
Cleaners of vehicles and equipment .....	9.19	9.00	381	400	41.5	19,836	20,800	2,157
Laborers and freight, stock, and material movers, hand .....	10.70	10.00	425	400	39.7	22,111	20,800	2,067
Machine feeders and offbearers .....	11.11	11.56	444	462	40.0	23,106	24,045	2,080
Packers and packagers, hand .....	9.57	9.00	383	360	40.0	19,898	18,720	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$22.01	\$17.14	\$878	\$684	39.9	\$45,372	\$35,443	2,062
<b>Management occupations</b> .....	42.25	40.87	1,742	1,635	41.2	90,582	85,010	2,144
General and operations managers .....	47.55	41.99	1,963	1,680	41.3	102,061	87,345	2,146
Marketing and sales managers .....	50.52	43.27	2,323	2,380	46.0	120,814	123,749	2,391
Sales managers .....	49.61	43.27	2,346	2,380	47.3	121,973	123,749	2,458
Computer and information systems managers .....	46.59	48.38	1,893	1,935	40.6	98,431	100,639	2,113
Financial managers .....	39.11	33.60	1,565	1,344	40.0	81,357	69,886	2,080
Construction managers .....	39.20	37.50	1,612	1,500	41.1	83,823	78,000	2,138
Engineering managers .....	42.75	42.00	1,710	1,680	40.0	88,919	87,360	2,080
Medical and health services managers .....	36.81	36.22	1,508	1,449	41.0	78,405	75,336	2,130
<b>Business and financial operations occupations</b> .....	29.87	25.64	1,262	1,154	42.3	65,639	60,000	2,197
Human resources, training, and labor relations specialists .....	21.99	12.24	1,020	673	46.4	53,041	35,001	2,412
Management analysts .....	37.77	37.27	1,529	1,478	40.5	79,508	76,874	2,105
Accountants and auditors .....	25.55	21.92	1,054	987	41.3	54,823	51,300	2,146
<b>Computer and mathematical science occupations</b> .....	35.40	34.10	1,414	1,362	39.9	73,390	70,500	2,073
Computer programmers .....	34.59	33.17	1,398	1,327	40.4	72,703	68,994	2,102
Computer software engineers .....	41.25	40.38	1,650	1,615	40.0	85,800	83,990	2,080
Computer software engineers, applications .....	45.18	44.25	1,807	1,770	40.0	93,971	92,040	2,080
Computer software engineers, systems software .....	36.67	34.52	1,467	1,381	40.0	76,281	71,793	2,080
Computer support specialists .....	29.43	26.54	1,173	1,076	39.9	60,798	55,950	2,066
Computer systems analysts .....	39.34	34.62	1,566	1,385	39.8	81,413	71,997	2,070
Network systems and data communications analysts .....	35.60	32.26	1,417	1,290	39.8	73,709	67,105	2,070
<b>Architecture and engineering occupations</b> .....	29.76	26.80	1,190	1,072	40.0	61,897	55,740	2,080
Engineers .....	38.81	35.82	1,552	1,433	40.0	80,718	74,499	2,080
Drafters .....	24.64	21.39	986	856	40.0	51,259	44,500	2,080
Engineering technicians, except drafters .....	23.27	23.80	931	952	40.0	48,405	49,500	2,080
<b>Life, physical, and social science occupations</b> .....	24.45	23.36	978	934	40.0	50,848	48,591	2,080
<b>Community and social services occupations</b> .....	17.26	16.62	680	665	39.4	35,359	34,574	2,049
<b>Legal occupations</b> .....	50.46	48.08	2,027	1,904	40.2	105,400	98,989	2,089
Lawyers .....	61.56	64.25	2,496	2,891	40.5	129,783	150,345	2,108
<b>Education, training, and library occupations</b> .....	26.60	21.18	1,032	794	38.8	44,349	39,520	1,667
Postsecondary teachers .....	35.05	34.73	1,313	1,216	37.5	58,643	47,727	1,673
Primary, secondary, and special education school teachers .....	25.26	21.41	1,009	803	39.9	40,846	34,485	1,617
Elementary and middle school teachers .....	34.47	35.57	1,353	1,423	39.3	50,180	52,641	1,456
<b>Arts, design, entertainment, sports, and media occupations</b> .....	30.27	24.82	1,190	869	39.3	61,870	45,167	2,044
<b>Healthcare practitioner and technical occupations</b> .....	30.26	27.26	1,203	1,068	39.8	62,490	55,515	2,065
Registered nurses .....	30.72	29.24	1,201	1,136	39.1	62,429	59,062	2,032
Therapists .....	26.09	30.94	1,043	1,238	40.0	54,261	64,351	2,080

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Licensed practical and licensed vocational nurses .....	\$19.59	\$19.59	\$774	\$784	39.5	\$39,414	\$40,018	2,012
<b>Healthcare support occupations</b> .....	13.18	12.67	523	494	39.7	27,188	25,684	2,063
Nursing, psychiatric, and home health aides .....	11.07	11.25	437	447	39.5	22,708	23,254	2,052
Nursing aides, orderlies, and attendants .....	12.34	12.27	482	489	39.0	25,039	25,447	2,029
Miscellaneous healthcare support occupations .....	16.73	17.10	669	684	40.0	34,791	35,568	2,080
<b>Protective service occupations</b> .....	13.09	11.06	523	442	40.0	26,434	22,984	2,019
Security guards and gaming surveillance officers .....	12.30	11.00	492	440	40.0	25,575	22,880	2,080
Security guards .....	12.30	11.00	492	440	40.0	25,575	22,880	2,080
<b>Food preparation and serving related occupations</b> .....	8.31	8.82	318	320	38.3	16,543	16,640	1,992
First-line supervisors/managers, food preparation and serving workers ..	13.26	11.58	548	530	41.3	28,494	27,566	2,150
First-line supervisors/managers of food preparation and serving workers .....	13.57	11.58	564	555	41.6	29,343	28,854	2,162
Cooks .....	11.61	11.69	443	466	38.2	23,040	24,227	1,985
Cooks, restaurant .....	11.99	12.42	458	466	38.2	23,806	24,227	1,985
Food preparation workers .....	10.01	8.83	365	330	36.5	18,975	17,160	1,896
Food service, tipped .....	4.24	2.19	163	87	38.4	8,476	4,536	1,998
Waiters and waitresses .....	3.50	2.18	134	85	38.4	6,983	4,430	1,997
Fast food and counter workers .....	8.98	8.82	330	312	36.8	17,175	16,203	1,914
Combined food preparation and serving workers, including fast food .....	9.54	9.25	361	330	37.9	18,781	17,160	1,969
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.24	10.00	406	400	39.7	21,137	20,800	2,064
Building cleaning workers .....	9.71	9.30	384	380	39.5	19,953	19,760	2,056
Janitors and cleaners, except maids and housekeeping cleaners .....	9.85	9.23	389	364	39.5	20,240	18,949	2,055
Maids and housekeeping cleaners .....	9.15	9.68	362	387	39.5	18,803	20,134	2,055
<b>Personal care and service occupations</b> .....	19.67	12.32	656	592	33.4	34,127	30,768	1,735
<b>Sales and related occupations</b> .....	21.66	15.45	873	612	40.3	44,212	30,680	2,041
First-line supervisors/managers, sales workers .....	25.43	17.66	1,054	707	41.5	54,833	36,739	2,156
First-line supervisors/managers of retail sales workers .....	17.68	17.66	715	707	40.5	37,205	36,739	2,104
Retail sales workers .....	14.08	11.75	569	465	40.4	27,759	23,336	1,971
Cashiers, all workers .....	10.00	10.18	399	392	39.9	17,641	18,046	1,765
Cashiers .....	10.00	10.18	399	392	39.9	17,641	18,046	1,765
Counter and rental clerks and parts salespersons .....	18.11	17.58	739	703	40.8	38,409	36,558	2,121
Counter and rental clerks .....	14.20	16.32	548	653	38.6	28,501	33,948	2,008
Parts salespersons .....	21.18	19.61	904	844	42.7	47,019	43,875	2,220
Retail salespersons .....	15.77	13.08	641	523	40.6	33,332	27,206	2,114
Insurance sales agents .....	32.69	21.65	1,313	860	40.2	68,257	44,728	2,088
Sales representatives, wholesale and manufacturing .....	51.05	40.86	1,963	1,635	38.5	102,096	85,020	2,000
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	37.22	34.14	1,390	1,366	37.4	72,296	71,007	1,942

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Sales and related occupations</b> —Continued								
Miscellaneous sales and related workers .....	\$19.67	\$10.00	\$787	\$400	40.0	\$40,918	\$20,800	2,080
<b>Office and administrative support occupations</b> .....	16.86	16.03	666	628	39.5	34,628	32,681	2,054
First-line supervisors/managers of office and administrative support workers .....	20.43	20.60	841	760	41.1	43,717	39,520	2,140
Financial clerks .....	17.38	16.83	685	673	39.4	35,638	35,002	2,050
Bill and account collectors .....	18.24	17.56	729	702	40.0	37,930	36,525	2,080
Billing and posting clerks and machine operators .....	17.14	16.25	685	650	40.0	35,642	33,800	2,080
Bookkeeping, accounting, and auditing clerks .....	17.18	16.41	670	656	39.0	34,831	34,129	2,027
Customer service representatives .....	16.66	15.00	666	600	40.0	34,617	31,200	2,078
Receptionists and information clerks ..	13.78	13.00	546	520	39.6	28,401	27,040	2,060
Shipping, receiving, and traffic clerks ..	13.94	14.45	549	522	39.4	28,559	27,144	2,049
Stock clerks and order fillers .....	13.68	12.80	547	512	40.0	28,454	26,624	2,080
Secretaries and administrative assistants .....	19.16	18.74	757	743	39.5	39,352	38,630	2,054
Executive secretaries and administrative assistants .....	21.47	21.83	849	850	39.5	44,147	44,177	2,056
Medical secretaries .....	13.50	12.53	540	501	40.0	28,075	26,062	2,080
Secretaries, except legal, medical, and executive .....	15.57	14.42	617	577	39.6	32,081	30,000	2,060
Office clerks, general .....	16.48	16.25	616	615	37.4	32,028	31,990	1,944
<b>Construction and extraction occupations</b> .....	18.05	17.00	722	680	40.0	37,523	35,360	2,079
First-line supervisors/managers of construction trades and extraction workers .....	27.12	26.88	1,085	1,075	40.0	56,401	55,900	2,080
Carpenters .....	20.23	21.00	809	840	40.0	42,075	43,680	2,080
Electricians .....	22.66	18.97	898	759	39.6	46,709	39,466	2,062
<b>Installation, maintenance, and repair occupations</b> .....	21.50	21.36	875	850	40.7	45,515	44,200	2,117
First-line supervisors/managers of mechanics, installers, and repairers .....	25.10	21.37	1,102	962	43.9	57,313	50,001	2,283
Radio and telecommunications equipment installers and repairers .....	27.92	28.38	1,117	1,135	40.0	58,071	59,020	2,080
Telecommunications equipment installers and repairers, except line installers .....	27.92	28.38	1,117	1,135	40.0	58,071	59,020	2,080
Automotive technicians and repairers .....	19.71	16.46	823	658	41.8	42,811	34,241	2,172
Automotive service technicians and mechanics .....	19.96	18.00	836	720	41.9	43,496	37,442	2,179
Industrial machinery installation, repair, and maintenance workers .....	18.12	17.65	760	754	41.9	39,513	39,208	2,180
Maintenance and repair workers, general .....	18.82	17.65	753	706	40.0	39,149	36,712	2,080
Miscellaneous installation, maintenance, and repair workers .....	14.02	13.80	561	552	40.0	29,156	28,704	2,080
<b>Production occupations</b> .....	15.04	13.25	599	533	39.8	31,165	27,726	2,072
First-line supervisors/managers of production and operating workers .....	23.31	22.12	932	885	40.0	48,475	45,999	2,080
Miscellaneous assemblers and fabricators .....	16.68	14.25	657	560	39.4	34,141	29,120	2,047
Butchers and other meat, poultry, and fish processing workers .....	11.97	12.75	479	510	40.0	24,897	26,520	2,080

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Production occupations</b> –Continued								
Welding, soldering, and brazing workers .....	\$16.41	\$16.50	\$654	\$652	39.9	\$34,015	\$33,891	2,073
Welders, cutters, solderers, and brazers .....	16.32	15.30	650	652	39.8	33,821	33,891	2,072
Inspectors, testers, sorters, samplers, and weighers .....	15.10	12.77	604	511	40.0	31,409	26,562	2,080
Miscellaneous production workers .....	13.99	13.30	559	532	40.0	29,068	27,656	2,078
<b>Transportation and material moving occupations</b> .....								
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	22.55	24.05	964	962	42.7	50,117	50,014	2,222
Driver/sales workers and truck drivers	15.27	13.00	645	565	42.2	33,520	29,378	2,195
Truck drivers, heavy and tractor-trailer .....	16.76	15.00	744	644	44.4	38,671	33,488	2,308
Truck drivers, light or delivery services .....	13.17	12.50	518	500	39.3	26,949	26,000	2,046
Industrial truck and tractor operators ..	14.03	14.98	561	599	40.0	29,187	31,158	2,080
Laborers and material movers, hand ..	10.39	10.00	416	400	40.0	21,623	20,800	2,082
Cleaners of vehicles and equipment .....	9.19	9.00	381	400	41.5	19,836	20,800	2,157
Laborers and freight, stock, and material movers, hand .....	10.70	10.00	425	400	39.7	22,111	20,800	2,067
Machine feeders and offbearers .....	11.11	11.56	444	462	40.0	23,106	24,045	2,080
Packers and packagers, hand .....	9.57	9.00	383	360	40.0	19,898	18,720	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$23.54	\$20.51	\$933	\$845	39.6	\$42,246	\$41,000	1,795
<b>Management occupations</b> .....	43.00	44.87	1,703	1,766	39.6	77,595	77,937	1,804
Education administrators .....	44.01	46.05	1,733	1,810	39.4	74,584	76,035	1,695
<b>Business and financial operations occupations</b> .....	24.91	23.28	996	931	40.0	50,772	48,901	2,038
Accountants and auditors .....	28.07	27.38	1,123	1,095	40.0	56,093	57,096	1,999
<b>Computer and mathematical science occupations</b> .....	30.65	28.16	1,207	1,126	39.4	61,393	58,573	2,003
<b>Community and social services occupations</b> .....	26.23	21.99	1,037	940	39.5	47,408	46,018	1,808
Counselors .....	37.15	37.61	1,450	1,482	39.0	57,349	57,806	1,544
<b>Education, training, and library occupations</b> .....	30.80	32.08	1,211	1,282	39.3	46,772	49,583	1,519
Postsecondary teachers .....	32.85	29.30	1,457	1,405	44.4	63,614	58,439	1,936
Primary, secondary, and special education school teachers .....	34.90	34.76	1,357	1,356	38.9	51,816	51,537	1,485
Elementary and middle school teachers .....	34.14	33.49	1,328	1,316	38.9	50,660	50,019	1,484
Elementary school teachers, except special education .....	34.19	33.04	1,323	1,316	38.7	50,541	50,019	1,478
Middle school teachers, except special and vocational education .....	33.94	33.91	1,345	1,356	39.6	51,129	51,537	1,506
Secondary school teachers .....	36.03	35.32	1,403	1,409	38.9	53,612	53,685	1,488
Secondary school teachers, except special and vocational education .....	35.31	35.03	1,375	1,387	38.9	52,571	52,855	1,489
Special education teachers .....	37.10	37.12	1,456	1,459	39.2	55,406	55,437	1,493
Teacher assistants .....	13.70	13.25	520	509	38.0	19,737	19,356	1,441
<b>Healthcare practitioner and technical occupations</b> .....	17.97	16.97	713	679	39.6	34,949	35,048	1,944
<b>Protective service occupations</b> .....	19.00	18.09	810	788	42.6	42,133	40,993	2,217
First-line supervisors/managers, law enforcement workers .....	23.97	25.97	977	1,050	40.7	50,785	54,592	2,119
First-line supervisors/managers of police and detectives .....	25.25	26.25	1,026	1,064	40.6	53,335	55,334	2,112
Fire fighters .....	16.67	16.63	884	881	53.0	45,943	45,832	2,756
Bailiffs, correctional officers, and jailers .....	14.66	13.34	594	544	40.5	30,884	28,283	2,107
Correctional officers and jailers .....	14.66	13.34	594	544	40.5	30,884	28,283	2,107
Police officers .....	19.25	18.90	784	774	40.7	40,745	40,273	2,117
Police and sheriff's patrol officers .....	19.25	18.90	784	774	40.7	40,745	40,273	2,117
<b>Food preparation and serving related occupations</b> .....	15.23	13.09	512	456	33.6	19,149	17,784	1,257
Cooks .....	13.05	11.13	427	342	32.7	15,801	13,014	1,211
Cooks, institution and cafeteria .....	13.05	11.13	427	342	32.7	15,801	13,014	1,211
<b>Building and grounds cleaning and maintenance occupations</b> .....	14.52	13.96	574	543	39.5	28,873	27,147	1,989
Building cleaning workers .....	13.58	13.02	534	509	39.3	26,614	25,896	1,960
Janitors and cleaners, except maids and housekeeping cleaners .....	13.58	13.02	534	509	39.3	26,614	25,896	1,960
<b>Office and administrative support occupations</b> .....	17.95	15.72	717	629	39.9	36,068	31,574	2,009
Secretaries and administrative assistants .....	20.50	16.54	816	662	39.8	41,222	33,738	2,011

See footnotes at end of table.

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Office and administrative support occupations</b> –Continued Secretaries, except legal, medical, and executive .....	\$15.43	\$15.72	\$612	\$629	39.7	\$30,425	\$31,574	1,972
<b>Construction and extraction occupations</b> .....	19.21	17.62	768	705	40.0	39,958	36,650	2,080
<b>Installation, maintenance, and repair occupations</b> .....	18.69	17.74	747	710	40.0	38,744	36,171	2,073
<b>Transportation and material moving occupations</b> .....	17.34	17.13	574	554	33.1	24,717	21,952	1,426
Bus drivers .....	17.35	16.87	469	426	27.0	17,530	15,566	1,010
Bus drivers, school .....	17.35	16.87	469	426	27.0	17,530	15,566	1,010

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 14. **Size of establishment: Mean hourly earnings<sup>1</sup> of private industry establishments for major occupational groups, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008**

Occupational group <sup>2</sup>	Total	1-99 workers	100-499 workers	500 workers or more
<b>All workers</b> .....	\$20.90	\$18.75	\$21.25	\$25.02
Management, professional, and related .....	33.88	33.25	34.33	34.23
Management, business, and financial .....	36.92	33.67	43.90	36.82
Professional and related .....	31.75	32.83	29.96	32.53
Service .....	10.56	9.13	9.52	14.36
Sales and office .....	17.45	17.76	16.70	17.79
Sales and related .....	18.82	19.38	17.51	19.97
Office and administrative support .....	16.55	16.57	16.05	17.13
Natural resources, construction, and maintenance ....	20.08	18.88	20.28	24.20
Construction and extraction .....	18.05	17.68	—	—
Installation, maintenance, and repair .....	21.50	19.67	23.96	24.67
Production, transportation, and material moving .....	15.26	12.58	13.12	24.51
Production .....	15.21	13.33	14.52	19.75
Transportation and material moving .....	15.29	12.07	12.05	—
	Relative error <sup>3</sup> (percent)			
<b>All workers</b> .....	3.1	4.4	6.9	6.8
Management, professional, and related .....	2.3	3.4	6.6	2.8
Management, business, and financial .....	3.8	6.6	6.7	5.6
Professional and related .....	3.0	5.1	8.5	2.7
Service .....	4.2	8.7	15.5	12.2
Sales and office .....	4.0	7.2	7.0	4.7
Sales and related .....	8.9	14.2	12.4	17.5
Office and administrative support .....	2.3	4.1	4.0	2.4
Natural resources, construction, and maintenance ....	5.1	7.1	8.0	5.9
Construction and extraction .....	8.6	10.5	—	—
Installation, maintenance, and repair .....	3.8	7.5	10.6	5.2
Production, transportation, and material moving .....	10.1	4.2	6.9	32.4
Production .....	5.4	6.3	5.7	7.4
Transportation and material moving .....	17.5	7.0	11.3	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$19.91	\$15.55	\$798	\$624	40.1	\$41,258	\$32,240	2,073
<b>Management occupations</b> .....	38.93	38.63	1,650	1,614	42.4	85,825	83,907	2,204
General and operations managers .....	46.84	38.46	2,004	1,538	42.8	104,216	79,997	2,225
Construction managers .....	43.69	41.27	1,810	1,651	41.4	94,133	85,831	2,155
<b>Business and financial operations occupations</b> ...	27.59	24.00	1,236	1,035	44.8	64,250	53,820	2,329
Human resources, training, and labor relations specialists .....	20.54	12.24	975	673	47.5	50,725	35,001	2,469
<b>Computer and mathematical science occupations</b>	31.91	32.34	1,275	1,294	39.9	66,276	67,276	2,077
<b>Architecture and engineering occupations</b> .....	25.33	24.93	1,013	997	40.0	52,687	51,863	2,080
<b>Legal occupations</b> .....	50.70	48.08	1,996	1,923	39.4	103,809	100,000	2,048
<b>Education, training, and library occupations</b> .....	16.32	14.40	636	576	39.0	30,799	29,950	1,887
<b>Healthcare practitioner and technical occupations</b> .....	36.65	27.79	1,438	1,129	39.2	74,762	58,718	2,040
Registered nurses .....	37.59	30.21	1,503	1,208	40.0	78,178	62,831	2,080
<b>Healthcare support occupations</b> .....	13.14	11.25	526	450	40.0	27,329	23,400	2,080
<b>Food preparation and serving related occupations</b> .....	7.63	8.31	289	300	37.8	15,017	15,600	1,967
Cooks .....	10.44	11.00	390	370	37.4	20,302	19,240	1,945
Cooks, restaurant .....	11.07	11.54	415	443	37.5	21,570	23,046	1,948
Food service, tipped .....	3.70	2.19	142	87	38.3	7,363	4,536	1,990
Waiters and waitresses .....	3.50	2.18	134	85	38.4	6,983	4,430	1,997
Fast food and counter workers .....	8.98	8.82	330	312	36.8	17,175	16,203	1,914
Combined food preparation and serving workers, including fast food .....	9.54	9.25	361	330	37.9	18,781	17,160	1,969
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.06	10.00	395	400	39.2	20,534	20,800	2,041
Building cleaning workers .....	8.45	8.15	321	323	38.0	16,681	16,779	1,975
Janitors and cleaners, except maids and housekeeping cleaners .....	8.12	8.07	299	323	36.9	15,559	16,779	1,917
<b>Sales and related occupations</b> .....	22.50	17.04	906	639	40.3	44,989	32,136	2,000
First-line supervisors/managers, sales workers .....	28.61	21.60	1,190	734	41.6	61,868	38,191	2,163
First-line supervisors/managers of retail sales workers .....	18.86	17.66	754	707	40.0	39,221	36,739	2,080
Retail sales workers .....	13.09	10.75	528	420	40.4	23,689	19,110	1,809
Cashiers, all workers .....	8.79	8.50	351	340	39.9	13,813	15,080	1,572
Cashiers .....	8.79	8.50	351	340	39.9	13,813	15,080	1,572
Retail salespersons .....	17.83	17.91	729	716	40.9	37,884	37,253	2,125
Insurance sales agents .....	32.69	21.65	1,313	860	40.2	68,257	44,728	2,088
<b>Office and administrative support occupations</b> ....	16.90	16.25	661	628	39.1	34,389	32,681	2,034
First-line supervisors/managers of office and administrative support workers .....	18.79	19.00	784	760	41.7	40,791	39,520	2,171
Financial clerks .....	17.95	18.04	701	706	39.1	36,461	36,724	2,031
Bookkeeping, accounting, and auditing clerks ...	17.51	15.71	674	628	38.5	35,074	32,677	2,003
Customer service representatives .....	17.64	16.46	706	658	40.0	36,694	34,235	2,080
Receptionists and information clerks .....	12.21	13.00	487	520	39.9	25,311	27,040	2,073
Secretaries and administrative assistants .....	17.37	15.71	686	628	39.5	35,650	32,681	2,052
Office clerks, general .....	17.01	16.25	621	625	36.5	32,294	32,523	1,898
<b>Construction and extraction occupations</b> .....	17.67	14.00	707	560	40.0	36,747	29,120	2,080
First-line supervisors/managers of construction trades and extraction workers .....	27.12	26.88	1,085	1,075	40.0	56,401	55,900	2,080
<b>Installation, maintenance, and repair occupations</b>	19.67	18.67	794	740	40.4	41,308	38,459	2,100

See footnotes at end of table.

Table 15. **Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008** — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Installation, maintenance, and repair occupations</b> —Continued								
Automotive technicians and repairers .....	\$18.00	\$16.46	\$761	\$658	42.3	\$39,578	\$34,241	2,199
Automotive service technicians and mechanics .....	18.15	16.90	772	614	42.5	40,145	31,920	2,212
Industrial machinery installation, repair, and maintenance workers .....	20.08	19.97	798	799	39.7	41,501	41,538	2,067
Miscellaneous installation, maintenance, and repair workers .....	14.06	14.00	562	560	40.0	29,238	29,120	2,080
<b>Production occupations</b> .....	13.34	12.00	536	493	40.2	27,858	25,629	2,088
Miscellaneous assemblers and fabricators .....	14.48	12.00	579	480	40.0	30,112	24,960	2,080
Miscellaneous production workers .....	11.30	11.00	452	440	40.0	23,494	22,880	2,080
<b>Transportation and material moving occupations</b>	12.91	11.71	524	480	40.6	27,263	24,960	2,112
Driver/sales workers and truck drivers .....	13.95	12.50	574	500	41.1	29,833	26,000	2,138
Truck drivers, heavy and tractor-trailer .....	15.10	12.50	647	600	42.8	33,624	31,200	2,227
Industrial truck and tractor operators .....	13.20	13.75	528	550	40.0	27,456	28,600	2,080
Laborers and material movers, hand .....	10.00	10.00	401	400	40.2	20,872	20,800	2,088
Laborers and freight, stock, and material movers, hand .....	9.74	10.00	381	400	39.1	19,827	20,800	2,035
Packers and packagers, hand .....	10.12	10.47	405	419	40.0	21,059	21,778	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$24.04	\$19.33	\$953	\$780	39.7	\$49,307	\$40,523	2,051
<b>Management occupations</b> .....	44.82	41.11	1,810	1,644	40.4	94,095	85,500	2,099
General and operations managers .....	48.11	42.93	1,933	1,717	40.2	100,490	89,296	2,089
Marketing and sales managers .....	62.15	61.98	2,486	2,479	40.0	129,273	128,910	2,080
Computer and information systems managers .....	46.17	46.71	1,881	1,868	40.7	97,808	97,153	2,118
Financial managers .....	43.66	35.81	1,746	1,432	40.0	90,813	74,479	2,080
Medical and health services managers .....	41.03	37.05	1,698	1,478	41.4	88,314	76,835	2,152
<b>Business and financial operations occupations</b> ...	32.18	28.90	1,286	1,156	40.0	66,891	60,106	2,079
Management analysts .....	37.77	37.27	1,529	1,478	40.5	79,508	76,874	2,105
Accountants and auditors .....	29.34	25.48	1,173	1,019	40.0	61,019	53,000	2,080
<b>Computer and mathematical science occupations</b>	36.20	34.65	1,446	1,387	39.9	75,004	71,987	2,072
Computer programmers .....	34.59	33.17	1,398	1,327	40.4	72,703	68,994	2,102
Computer software engineers .....	40.42	38.94	1,617	1,558	40.0	84,078	80,995	2,080
Computer software engineers, applications .....	45.20	44.11	1,808	1,764	40.0	94,023	91,749	2,080
Computer software engineers, systems software .....	35.15	34.52	1,406	1,381	40.0	73,111	71,793	2,080
Computer support specialists .....	29.54	26.50	1,177	1,076	39.8	60,991	55,765	2,065
Computer systems analysts .....	41.09	35.58	1,635	1,412	39.8	85,005	73,400	2,069
<b>Architecture and engineering occupations</b> .....	31.40	30.05	1,256	1,202	40.0	65,312	62,504	2,080
Engineers .....	38.92	36.06	1,557	1,442	40.0	80,961	75,001	2,080
<b>Life, physical, and social science occupations</b> ....	24.80	23.36	992	934	40.0	51,592	48,591	2,080
<b>Education, training, and library occupations</b> .....	35.67	35.57	1,379	1,423	38.7	53,928	52,641	1,512
Postsecondary teachers .....	44.09	37.70	1,595	1,320	36.2	66,572	51,379	1,510
Primary, secondary, and special education school teachers .....	32.57	35.57	1,299	1,423	39.9	48,000	52,641	1,474
<b>Arts, design, entertainment, sports, and media occupations</b> .....	24.12	20.09	956	804	39.6	49,695	41,787	2,061
<b>Healthcare practitioner and technical occupations</b> .....	25.79	25.05	1,035	994	40.1	53,726	51,626	2,083
Registered nurses .....	28.15	28.82	1,091	1,088	38.8	56,721	56,597	2,015
Licensed practical and licensed vocational nurses .....	19.59	19.59	774	784	39.5	39,414	40,018	2,012
<b>Healthcare support occupations</b> .....	13.24	13.05	519	511	39.2	27,007	26,551	2,041
Nursing, psychiatric, and home health aides .....	12.35	12.59	481	487	39.0	25,016	25,314	2,026
Nursing aides, orderlies, and attendants .....	12.35	12.59	481	487	39.0	25,016	25,314	2,026
<b>Protective service occupations</b> .....	13.44	11.33	537	453	40.0	27,060	23,317	2,013
Security guards and gaming surveillance officers ..	12.63	11.00	505	440	40.0	26,263	22,880	2,080
Security guards .....	12.63	11.00	505	440	40.0	26,263	22,880	2,080
<b>Food preparation and serving related occupations</b> .....	10.13	10.61	401	417	39.6	20,872	21,694	2,061
Cooks .....	14.25	14.55	570	582	40.0	29,650	30,264	2,080
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.43	9.68	419	404	40.2	21,771	21,000	2,088
Building cleaning workers .....	10.19	9.68	409	399	40.2	21,283	20,738	2,088
Janitors and cleaners, except maids and housekeeping cleaners .....	10.48	9.86	425	404	40.6	22,100	21,000	2,109
Maids and housekeeping cleaners .....	9.22	9.12	362	355	39.3	18,834	18,470	2,043
<b>Sales and related occupations</b> .....	20.58	14.20	830	570	40.3	43,155	29,661	2,097
Retail sales workers .....	14.76	12.80	596	507	40.4	31,011	26,354	2,101
Cashiers, all workers .....	11.44	10.84	455	425	39.8	23,679	22,121	2,070
Cashiers .....	11.44	10.84	455	425	39.8	23,679	22,121	2,070
Counter and rental clerks and parts salespersons .....	19.29	19.23	789	754	40.9	41,011	39,187	2,126
Retail salespersons .....	14.89	12.91	604	516	40.6	31,389	26,857	2,109

See footnotes at end of table.

Table 16. **Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008** — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Office and administrative support occupations</b> ....	\$16.82	\$15.73	\$671	\$628	39.9	\$34,869	\$32,677	2,073
First-line supervisors/managers of office and administrative support workers .....	23.74	26.97	950	1,079	40.0	49,376	56,087	2,080
Financial clerks .....	16.52	16.82	661	673	40.0	34,365	34,986	2,080
Billing and posting clerks and machine operators .....	16.62	15.27	665	611	40.0	34,574	31,762	2,080
Bookkeeping, accounting, and auditing clerks ...	16.49	16.83	660	673	40.0	34,295	35,002	2,080
Customer service representatives .....	16.27	14.00	650	560	40.0	33,791	29,120	2,077
Shipping, receiving, and traffic clerks .....	14.70	15.25	588	610	40.0	30,576	31,720	2,080
Stock clerks and order fillers .....	13.79	12.80	552	512	40.0	28,681	26,624	2,080
Secretaries and administrative assistants .....	20.65	20.82	816	822	39.5	42,448	42,744	2,056
Executive secretaries and administrative assistants .....	22.29	22.12	891	885	40.0	46,355	46,010	2,080
Secretaries, except legal, medical, and executive .....	16.62	17.42	650	697	39.1	33,795	36,223	2,033
Office clerks, general .....	15.01	14.04	601	562	40.0	31,229	29,203	2,080
<b>Construction and extraction occupations</b> .....	18.57	18.97	742	759	40.0	38,579	39,466	2,078
Electricians .....	22.10	18.97	876	759	39.6	45,541	39,466	2,061
<b>Installation, maintenance, and repair occupations</b> .....	24.40	26.78	1,006	1,080	41.2	52,290	56,160	2,143
Radio and telecommunications equipment installers and repairers .....	28.35	28.38	1,134	1,135	40.0	58,970	59,020	2,080
Telecommunications equipment installers and repairers, except line installers .....	28.35	28.38	1,134	1,135	40.0	58,970	59,020	2,080
Industrial machinery installation, repair, and maintenance workers .....	16.46	17.65	724	720	44.0	37,642	37,440	2,287
<b>Production occupations</b> .....	16.66	15.31	659	604	39.5	34,265	31,408	2,056
Miscellaneous production workers .....	16.33	17.91	652	716	39.9	33,895	37,244	2,076
<b>Transportation and material moving occupations</b> .....	19.96	12.59	775	517	38.8	40,279	26,886	2,018
Driver/sales workers and truck drivers .....	18.85	22.37	857	798	45.5	44,580	41,496	2,365
Industrial truck and tractor operators .....	14.68	15.52	587	621	40.0	30,524	32,282	2,080
Laborers and material movers, hand .....	10.72	10.00	428	400	39.9	22,255	20,800	2,077
Laborers and freight, stock, and material movers, hand .....	10.98	10.37	438	413	39.9	22,791	21,486	2,076

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 17. Union<sup>1</sup> and nonunion workers: Mean hourly earnings<sup>2</sup> for major occupational groups, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008

Occupational group <sup>3</sup>	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	\$25.43	\$25.76	–	\$20.93	\$20.63	\$23.14
Management, professional, and related .....	–	–	–	32.88	33.87	28.80
Management, business, and financial .....	–	–	–	36.55	36.92	32.54
Professional and related .....	–	–	–	30.77	31.71	28.11
Service .....	18.11	15.06	–	11.52	10.45	16.30
Sales and office .....	16.52	16.52	–	17.49	17.48	17.59
Sales and related .....	17.26	17.26	–	18.87	18.87	–
Office and administrative support .....	16.00	16.00	–	16.65	16.57	17.59
Natural resources, construction, and maintenance ....	25.27	25.17	–	18.80	18.91	17.72
Construction and extraction .....	22.71	22.32	–	16.95	16.81	17.93
Installation, maintenance, and repair .....	27.78	27.97	–	20.09	20.26	17.42
Production, transportation, and material moving .....	31.61	32.11	–	13.28	13.12	17.19
Production .....	24.10	24.10	–	13.43	13.36	–
Transportation and material moving .....	–	–	–	13.18	12.96	16.76
	Relative error <sup>4</sup> (percent)					
<b>All workers</b> .....	22.9	25.2	–	2.6	2.9	3.0
Management, professional, and related .....	–	–	–	2.1	2.3	3.3
Management, business, and financial .....	–	–	–	3.5	3.8	3.8
Professional and related .....	–	–	–	2.6	3.1	3.6
Service .....	11.7	20.6	–	4.4	4.2	4.6
Sales and office .....	16.6	16.6	–	3.8	3.9	11.1
Sales and related .....	26.9	26.9	–	8.8	8.8	–
Office and administrative support .....	13.1	13.1	–	2.3	2.3	11.1
Natural resources, construction, and maintenance ....	2.6	2.8	–	4.9	5.4	6.5
Construction and extraction .....	4.8	5.2	–	9.3	10.5	9.7
Installation, maintenance, and repair .....	1.9	1.8	–	3.1	3.4	2.8
Production, transportation, and material moving .....	45.9	46.8	–	3.8	3.9	5.5
Production .....	5.4	5.4	–	7.7	7.8	–
Transportation and material moving .....	–	–	–	4.3	4.6	4.5

<sup>1</sup> Union workers are those whose wages are determined through collective bargaining.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 18. Time and incentive workers<sup>1</sup>: Mean hourly earnings<sup>2</sup> for major occupational groups, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008

Occupational group <sup>3</sup>	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
<b>All workers</b> .....	\$20.66	\$20.30	\$27.20	\$27.20
Management, professional, and related .....	32.32	33.22	46.29	46.29
Management, business, and financial .....	35.97	36.32	42.47	42.47
Professional and related .....	30.39	31.21	—	—
Service .....	11.71	10.44	—	—
Sales and office .....	15.81	15.70	26.14	26.14
Sales and related .....	14.30	14.30	30.68	30.68
Office and administrative support .....	16.54	16.44	17.66	17.66
Natural resources, construction, and maintenance ....	19.76	19.84	24.78	24.78
Construction and extraction .....	—	18.05	—	—
Installation, maintenance, and repair .....	21.04	21.20	24.78	24.78
Production, transportation, and material moving .....	15.21	15.14	17.11	17.11
Production .....	15.36	15.31	11.17	11.17
Transportation and material moving .....	15.11	15.00	18.48	18.48
	Relative error <sup>4</sup> (percent)			
<b>All workers</b> .....	3.0	3.5	8.4	8.4
Management, professional, and related .....	2.2	2.4	12.9	12.9
Management, business, and financial .....	3.3	3.7	12.3	12.3
Professional and related .....	2.8	3.4	—	—
Service .....	4.6	4.2	—	—
Sales and office .....	4.7	4.9	10.8	10.8
Sales and related .....	12.9	12.9	12.7	12.7
Office and administrative support .....	2.5	2.5	5.1	5.1
Natural resources, construction, and maintenance ....	5.0	5.4	14.6	14.6
Construction and extraction .....	—	8.6	—	—
Installation, maintenance, and repair .....	4.1	4.4	14.6	14.6
Production, transportation, and material moving .....	10.6	11.0	3.2	3.2
Production .....	4.8	4.8	20.9	20.9
Transportation and material moving .....	18.3	19.6	8.8	8.8

<sup>1</sup> Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000

Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 19. Industry sector<sup>1</sup>: Mean hourly earnings<sup>2</sup> for private industry workers by major occupational group, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008

Occupational group <sup>3</sup>	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
<b>All workers</b> .....	\$22.79	\$21.46	\$19.23	-	-	-	\$21.55	-	-
Management, professional, and related	39.35	40.93	32.71	-	-	-	27.60	-	-
Management, business, and financial	41.82	51.26	35.45	-	-	-	30.19	-	-
Professional and related .....	-	35.22	30.30	-	-	-	27.14	-	-
Service .....	-	-	20.57	-	-	-	11.87	-	-
Sales and office .....	19.53	23.80	15.82	-	-	-	14.77	-	-
Sales and related .....	-	59.01	15.58	-	-	-	-	-	-
Office and administrative support .....	17.61	16.75	16.19	-	-	-	15.22	-	-
Natural resources, construction, and maintenance .....	18.18	21.60	21.54	-	-	-	-	-	-
Construction and extraction .....	-	-	-	-	-	-	-	-	-
Installation, maintenance, and repair ..	19.25	18.44	22.62	-	-	-	-	-	-
Production, transportation, and material moving .....	17.95	15.32	17.70	-	-	-	-	-	-
Production .....	-	16.07	13.72	-	-	-	-	-	-
Transportation and material moving ...	-	11.99	18.17	-	-	-	-	-	-
	Relative error <sup>4</sup> (percent)								
<b>All workers</b> .....	6.5	4.2	7.3	-	-	-	2.3	-	-
Management, professional, and related	10.1	11.3	5.9	-	-	-	4.5	-	-
Management, business, and financial	10.5	14.9	10.0	-	-	-	5.5	-	-
Professional and related .....	-	5.5	3.7	-	-	-	5.2	-	-
Service .....	-	-	12.0	-	-	-	2.1	-	-
Sales and office .....	4.1	10.5	8.6	-	-	-	6.1	-	-
Sales and related .....	-	38.4	12.0	-	-	-	-	-	-
Office and administrative support .....	5.7	3.1	4.1	-	-	-	4.2	-	-
Natural resources, construction, and maintenance .....	11.5	10.7	6.2	-	-	-	-	-	-
Construction and extraction .....	-	-	-	-	-	-	-	-	-
Installation, maintenance, and repair ..	18.8	9.3	4.9	-	-	-	-	-	-
Production, transportation, and material moving .....	4.3	7.1	25.0	-	-	-	-	-	-
Production .....	-	6.3	9.7	-	-	-	-	-	-
Transportation and material moving ...	-	9.8	27.7	-	-	-	-	-	-

<sup>1</sup> Industry sectors are determined by the 2002 North American Industry Classification System (NAICS).

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

# Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

## Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

### Survey scope

This survey covered establishments employing one worker or more in private goods-producing industries (mining, construction, and manufacturing); private service-providing industries (trade, transportation, and utilities, information, financial activities, professional and business services, education and health services, leisure and hospitality, and other services); State governments; and local governments. Agriculture, forestry, fishing and hunting, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government agency within the sampled area.

The statistical area covered by this survey is defined by the U.S. Office of Management and Budget (OMB) as of December 2003. The Atlanta–Sandy Springs–Gainesville, GA–AL, Combined Statistical Area (CSA) includes:

- Atlanta–Sandy Springs–Marietta, GA, Metropolitan Statistical Area: Barrow, Bartow, Butts, Carroll, Cherokee, Clayton, Cobb, Coweta, Dawson, DeKalb, Douglas, Fayette, Forsyth, Fulton, Gwinnett, Haralson, Heard, Henry, Jasper, Lamar, Meriwether, Newton, Paulding, Pickens, Pike, Rockdale, Spalding, and Walton Counties, GA
- Cedartown, GA, Micropolitan Statistical Area: Polk County, GA

- Gainesville, GA, Metropolitan Statistical Area: Hall County, GA
- LaGrange, GA, Micropolitan Statistical Area: Troup County, GA
- Thomaston, GA, Micropolitan Statistical Area: Upson County, GA
- Valley, AL, Micropolitan Statistical Area: Chambers County, AL

### Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. Approximately one-fifth of the private industry sample is reselected each year. The sampling frame for State and local government establishments is revised every 10 years.

### Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

## Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics' (BLS) Regional Offices and visiting each establishment surveyed.

Other contact methods, such as mail and telephone, were used to clarify and update data.

### Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the 2000 Standard Occupational Classification (SOC) system
3. Characterization of jobs as full-time versus part-time, union versus nonunion, and time versus incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria identified in the last three steps. If a specific work level could not be determined, wages were still collected.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. The number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
1–49	Up to 4
50–249	6
250 or more	8

Exceptions include State and local government units, for which up to 20 jobs may be selected, and the aircraft manufacturing industry units—those matching NAICS code 336411—for which up to 32 jobs may be selected.

The second step of the process entailed classifying the selected jobs into occupations based on their duties. NCS uses the 2000 Standard Occupational Classification (SOC) system. A selected job may fall into any one of about 800 occupational classifications, from accountant to zoologist. When workers could be classified in more than one occupation, they were classified in the occupation that required the higher skill level. When there was no perceptible difference in skill level, the workers were classified in the occupation that described their primary activity.

Each occupational classification is an element of a broader classification known as a major group. Occupations can fall into any of 22 major groups. Appendix B contains a complete list of all individual occupations, classified by the major group to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

### Occupational leveling

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. A knowledge guide for 24 families of closely related occupations contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication “National Compensation Survey: Guide for Evaluating Your Firm’s Jobs and Pay,” available at the BLS National Compensation Survey Internet site at <http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf>.

### Combined work levels

This bulletin includes a table which simplifies the presentation of work levels by combining them into four broad groups. The groups were determined by combinations of knowledge, job controls and complexity, contacts, physical environment, and supervisory duties, and are meant to be comparable across different occupations. The broad groups and the combined work levels are:

<i>Group designation</i>	<i>Levels combined</i>
Group I	Levels 1–4
Group II	Levels 5–8
Group III	Levels 9–12
Group IV	Levels 13–15

### Collection period

Survey data were collected over a 13-month period for the larger metropolitan areas in the NCS program. For the smaller metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment’s most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

### Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends

- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free or subsidized room and board
- Payments made by third parties (for example, tips)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

The earnings estimates for aircraft pilots and flight engineers (SOC code 53-2010) and detailed occupations within this group, and the earnings estimates for flight attendants (SOC code 39-6031), included flight pay and flight hours only; these estimates may not reflect the total earnings and hours worked.

### Union workers

The NCS defines a union worker as any employee in a union occupation when all of the following conditions are met: a labor organization is recognized as the bargaining agent for all workers in the occupation; wage and salary rates are determined through collective bargaining or negotiations; and settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement.

A nonunion worker is an employee in an occupation not meeting the conditions for union coverage.

## Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

### Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member during the initial interview, the weights of responding sample members in the same or similar “cells” were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed “cell” level. Responding and nonresponding establishments were classified into these

cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

If average hourly earnings data were not provided by a sample member during the update interview, then missing average hourly earnings were imputed by multiplying prior average hourly earnings by the rate of change in the average hourly earnings of respondents. The regression model that takes into account available establishment characteristics is used to derive the rate of change in the average hourly earnings.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero.

### Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work. The sample weight reflects the inverse of each unit's probability of selection at each sample selection stage and four weight adjustment factors. The first factor adjusts for establishment nonresponse and the second factor adjusts for occupational nonresponse. The third factor adjusts for any special situations that may have occurred during data collection. The fourth factor, post-stratification, also called benchmarking, is introduced to adjust estimated employment totals to the current counts of employment by industry. The latest available employment counts were used to derive average hourly earnings in this publication.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

### Percentiles

The percentiles presented in tables 6 through 10 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the cal-

ulation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

### Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

*Sampling errors* occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$17.75, with a relative standard error of 1.0 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$17.46 to \$18.04 (\$17.75 minus and plus \$0.29, where \$0.29 is the product of 1.645 times 1.0 percent times \$17.75). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

*Nonsampling errors* also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers<sup>1</sup> represented by the survey, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008**

Occupational group <sup>2</sup>	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	2,379,500	2,068,500	311,000
Management, professional, and related .....	716,300	547,600	168,600
Management, business, and financial .....	237,100	214,900	22,300
Professional and related .....	479,100	332,800	146,300
Service .....	443,200	368,100	75,000
Sales and office .....	662,400	631,200	31,300
Sales and related .....	265,700	265,700	–
Office and administrative support .....	396,700	365,500	31,300
Natural resources, construction, and maintenance ....	187,400	171,800	15,500
Construction and extraction .....	82,200	73,300	8,900
Installation, maintenance, and repair .....	105,200	98,500	6,600
Production, transportation, and material moving .....	370,300	349,700	20,600
Production .....	143,800	143,000	–
Transportation and material moving .....	226,600	206,800	19,800

<sup>1</sup> The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels.

<sup>2</sup> Workers are classified by occupation using the

2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Appendix table 2. **Survey establishment response, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2008**

Establishments	Total	Private industry	State and local government
Total in sampling frame <sup>1</sup> .....	89,245	86,332	2,913
Total in sample .....	734	669	65
Responding .....	407	355	52
Refused or unable to provide data .....	208	195	13
Out of business or not in survey scope .....	119	119	0

<sup>1</sup> The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2002 North American Industry Classification System (NAICS). For private industries, an establishment is usually a single physical location. For State and local governments, an establishment is defined as all locations of a

government entity.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

# Appendix B. Standard Occupational Classification System

The Standard Occupational Classification (SOC) system is used by all Federal statistical agencies. Workers are classified into one of approximately 800 detailed occupations. To facilitate classification, occupations are combined to form major groups, minor groups, and broad occupations. Each item in the hierarchy is designated by a six-digit code. Major group codes end with 0000, minor groups end with 000, and broad occupations end with 0. The following list is used by the National Compensation Survey (NCS) for publication.

<b>11-0000</b>	<b>Management Occupations</b>	11-9121	Natural Sciences Managers
11-1011	Chief Executives	11-9141	Property, Real Estate, and Community Association Managers
11-1021	General and Operations Managers	11-9151	Social and Community Service Managers
11-1031	Legislators		
11-2011	Advertising and Promotions Managers	<b>13-0000</b>	<b>Business and Financial Operations Occupations</b>
11-2020	Marketing and Sales Managers	13-1011	Agents and Business Managers of Artists, Performers, and Athletes
11-2021	Marketing Managers	13-1020	Buyers and Purchasing Agents
11-2022	Sales Managers	13-1021	Purchasing Agents and Buyers, Farm Products
11-2031	Public Relations Managers	13-1022	Wholesale and Retail Buyers, Except Farm Products
11-3011	Administrative Services Managers	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products
11-3021	Computer and Information Systems Managers	13-1030	Claims Adjusters, Appraisers, Examiners, and Investigators
11-3031	Financial Managers	13-1031	Claims Adjusters, Examiners, and Investigators
11-3040	Human Resources Managers	13-1032	Insurance Appraisers, Auto Damage Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation
11-3041	Compensation and Benefits Managers	13-1041	Cost Estimators
11-3042	Training and Development Managers	13-1051	Emergency Management Specialists
11-3051	Industrial Production Managers	13-1061	Human Resources, Training, and Labor Relations Specialists
11-3061	Purchasing Managers	13-1070	Employment, Recruitment, and Placement Specialists
11-3071	Transportation, Storage, and Distribution Managers	13-1071	Compensation, Benefits, and Job Analysis Specialists
11-9010	Agricultural Managers	13-1072	Training and Development Specialists
11-9011	Farm, Ranch, and Other Agricultural Managers	13-1073	Logisticians
11-9012	Farmers and Ranchers	13-1081	Management Analysts
11-9021	Construction Managers	13-1111	Meeting and Convention Planners
11-9030	Education Administrators	13-1121	Accountants and Auditors
11-9031	Education Administrators, Preschool and Child Care Center/Program	13-2011	
11-9032	Education Administrators, Elementary and Secondary School		
11-9033	Education Administrators, Postsecondary		
11-9041	Engineering Managers		
11-9051	Food Service Managers		
11-9061	Funeral Directors		
11-9071	Gaming Managers		
11-9081	Lodging Managers		
11-9111	Medical and Health Services Managers		

13-2021	Appraisers and Assessors of Real Estate	17-2041	Chemical Engineers
13-2031	Budget Analysts	17-2051	Civil Engineers
13-2041	Credit Analysts	17-2061	Computer Hardware Engineers
13-2050	Financial Analysts and Advisors	17-2070	Electrical and Electronics Engineers
13-2051	Financial Analysts	17-2071	Electrical Engineers
13-2052	Personal Financial Advisors	17-2072	Electronics Engineers, Except Computer
13-2053	Insurance Underwriters	17-2081	Environmental Engineers
13-2061	Financial Examiners	17-2110	Industrial Engineers, Including Health and Safety
13-2070	Loan Counselors and Officers		
13-2071	Loan Counselors	17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors
13-2072	Loan Officers		
13-2080	Tax Examiners, Collectors, Preparers, and Revenue Agents	17-2112	Industrial Engineers
13-2081	Tax Examiners, Collectors, and Revenue Agents	17-2121	Marine Engineers and Naval Architects
13-2082	Tax Preparers	17-2131	Materials Engineers
		17-2141	Mechanical Engineers
		17-2151	Mining and Geological Engineers, Including Mining Safety Engineers
<b>15-0000</b>	<b>Computer and Mathematical Science Occupations</b>	17-2161	Nuclear Engineers
15-1011	Computer and Information Scientists, Research	17-2171	Petroleum Engineers
15-1021	Computer Programmers	17-3010	Drafters
15-1030	Computer Software Engineers	17-3011	Architectural and Civil Drafters
15-1031	Computer Software Engineers, Applications	17-3012	Electrical and Electronics Drafters
15-1032	Computer Software Engineers, Systems Software	17-3013	Mechanical Drafters
15-1041	Computer Support Specialists	17-3020	Engineering Technicians, Except Drafters
15-1051	Computer Systems Analysts	17-3021	Aerospace Engineering and Operations Technicians
15-1061	Database Administrators	17-3022	Civil Engineering Technicians
15-1071	Network and Computer Systems Administrators	17-3023	Electrical and Electronic Engineering Technicians
15-1081	Network Systems and Data Communications Analysts	17-3024	Electro-Mechanical Technicians
15-2011	Actuaries	17-3025	Environmental Engineering Technicians
15-2021	Mathematicians	17-3026	Industrial Engineering Technicians
15-2031	Operations Research Analysts	17-3027	Mechanical Engineering Technicians
15-2041	Statisticians	17-3031	Surveying and Mapping Technicians
15-2090	Miscellaneous Mathematical Science Occupations	<b>19-0000</b>	<b>Life, Physical, and Social Science Occupations</b>
15-2091	Mathematical Technicians	19-1000	Life Scientists
		19-1010	Agricultural and Food Scientists
		19-1011	Animal Scientists
		19-1012	Food Scientists and Technologists
<b>17-0000</b>	<b>Architecture and Engineering Occupations</b>	19-1013	Soil and Plant Scientists
17-1010	Architects, Except Naval	19-1020	Biological Scientists
17-1011	Architects, Except Landscape and Naval	19-1021	Biochemists and Biophysicists
17-1012	Landscape Architects	19-1022	Microbiologists
17-1020	Surveyors, Cartographers, and Photogrammetrists	19-1023	Zoologists and Wildlife Biologists
17-1021	Cartographers and Photogrammetrists	19-1030	Conservation Scientists and Foresters
17-1022	Surveyors	19-1031	Conservation Scientists
17-2000	Engineers	19-1032	Foresters
17-2011	Aerospace Engineers	19-1040	Medical Scientists
17-2021	Agricultural Engineers	19-1041	Epidemiologists
17-2031	Biomedical Engineers	19-1042	Medical Scientists, Except Epidemiologists
		19-2000	Physical Scientists
		19-2010	Astronomers and Physicists

19-2011	Astronomers	21-1023	Mental Health and Substance Abuse Social Workers
19-2012	Physicists	21-1090	Miscellaneous Community and Social Service Specialists
19-2021	Atmospheric and Space Scientists	21-1091	Health Educators
19-2030	Chemists and Materials Scientists	21-1092	Probation Officers and Correctional Treatment Specialists
19-2031	Chemists	21-1093	Social and Human Service Assistants
19-2032	Materials Scientists	21-2011	Clergy
19-2040	Environmental Scientists and Geoscientists	21-2021	Directors, Religious Activities and Education
19-2041	Environmental Scientists and Specialists, Including Health		
19-2042	Geoscientists, Except Hydrologists and Geographers	<b>23-0000</b>	<b>Legal Occupations</b>
19-2043	Hydrologists	23-1011	Lawyers
19-3011	Economists	23-1020	Judges, Magistrates, and Other Judicial Workers
19-3020	Market and Survey Researchers	23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers
19-3021	Market Research Analysts	23-1022	Arbitrators, Mediators, and Conciliators
19-3022	Survey Researchers	23-1023	Judges, Magistrate Judges, and Magistrates
19-3030	Psychologists	23-2011	Paralegals and Legal Assistants
19-3031	Clinical, Counseling, and School Psychologists	23-2090	Miscellaneous Legal Support Workers
19-3032	Industrial-Organizational Psychologists	23-2091	Court Reporters
19-3041	Sociologists	23-2092	Law Clerks
19-3051	Urban and Regional Planners	23-2093	Title Examiners, Abstractors, and Searchers
19-3090	Miscellaneous Social Scientists and Related Workers		
19-3091	Anthropologists and Archeologists	<b>25-0000</b>	<b>Education, Training and Library Occupations</b>
19-3092	Geographers	25-1000	Postsecondary Teachers
19-3093	Historians	25-1011	Business Teachers, Postsecondary
19-3094	Political Scientists	25-1020	Math and Computer Teachers, Postsecondary
19-4011	Agricultural and Food Science Technicians	25-1021	Computer Science Teachers, Postsecondary
19-4021	Biological Technicians	25-1022	Mathematical Science Teachers, Postsecondary
19-4031	Chemical Technicians	25-1030	Engineering and Architecture Teachers, Postsecondary
19-4041	Geological and Petroleum Technicians	25-1031	Architecture Teachers, Postsecondary
19-4051	Nuclear Technicians	25-1032	Engineering Teachers, Postsecondary
19-4061	Social Science Research Assistants	25-1040	Life Sciences Teachers, Postsecondary
19-4090	Miscellaneous Life, Physical, and Social Science Technicians	25-1041	Agricultural Sciences Teachers, Postsecondary
19-4091	Environmental Science and Protection Technicians, Including Health	25-1042	Biological Science Teachers, Postsecondary
19-4092	Forensic Science Technicians	25-1043	Forestry and Conservation Science Teachers, Postsecondary
19-4093	Forest and Conservation Technicians	25-1050	Physical Sciences Teachers, Postsecondary
<b>21-0000</b>	<b>Community and Social Services Occupations</b>	25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary
21-1010	Counselors	25-1052	Chemistry Teachers, Postsecondary
21-1011	Substance Abuse and Behavioral Disorder Counselors	25-1053	Environmental Science Teachers, Postsecondary
21-1012	Educational, Vocational, and School Counselors	25-1054	Physics Teachers, Postsecondary
21-1013	Marriage and Family Therapists	25-1060	Social Sciences Teachers, Postsecondary
21-1014	Mental Health Counselors	25-1061	Anthropology and Archeology Teachers, Postsecondary
21-1015	Rehabilitation Counselors		
21-1020	Social Workers		
21-1021	Child, Family, and School Social Workers		
21-1022	Medical and Public Health Social Workers		

25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	25-2030	Secondary School Teachers
25-1063	Economics Teachers, Postsecondary	25-2031	Secondary School Teachers, Except Special and Vocational Education
25-1064	Geography Teachers, Postsecondary	25-2032	Vocational Education Teachers, Secondary School
25-1065	Political Science Teachers, Postsecondary	25-2040	Special Education Teachers
25-1066	Psychology Teachers, Postsecondary	25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School
25-1067	Sociology Teachers, Postsecondary	25-2042	Special Education Teachers, Middle School
25-1070	Health Teachers, Postsecondary	25-2043	Special Education Teachers, Secondary School
25-1071	Health Specialties Teachers, Postsecondary	25-3000	Other Teachers and Instructors
25-1072	Nursing Instructors and Teachers, Postsecondary	25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors
25-1080	Education and Library Science Teachers, Postsecondary	25-3021	Self-Enrichment Education Teachers
25-1081	Education Teachers, Postsecondary	25-4010	Archivists, Curators, and Museum Technicians
25-1082	Library Science Teachers, Postsecondary	25-4011	Archivists
25-1110	Law, Criminal Justice, and Social Work Teachers, Postsecondary	25-4012	Curators
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	25-4013	Museum Technicians and Conservators
25-1112	Law Teachers, Postsecondary	25-4021	Librarians
25-1113	Social Work Teachers, Postsecondary	25-4031	Library Technicians
25-1120	Arts, Communications, and Humanities Teachers, Postsecondary	25-9011	Audio-Visual Collections Specialists
25-1121	Art, Drama, and Music Teachers, Postsecondary	25-9021	Farm and Home Management Advisors
25-1122	Communications Teachers, Postsecondary	25-9031	Instructional Coordinators
25-1123	English Language and Literature Teachers, Postsecondary	25-9041	Teacher Assistants
25-1124	Foreign Language and Literature Teachers, Postsecondary	<b>27-0000</b>	<b>Arts, Design, Entertainment, Sports, and Media Occupations</b>
25-1125	History Teachers, Postsecondary	27-1010	Artists and Related Workers
25-1126	Philosophy and Religion Teachers, Postsecondary	27-1011	Art Directors
25-1190	Miscellaneous Postsecondary Teachers	27-1012	Craft Artists
25-1191	Graduate Teaching Assistants	27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators
25-1192	Home Economics Teachers, Postsecondary	27-1014	Multi-Media Artists and Animators
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	27-1020	Designers
25-1194	Vocational Education Teachers, Postsecondary	27-1021	Commercial and Industrial Designers
25-2000	Primary, Secondary, and Special Education School Teachers	27-1022	Fashion Designers
25-2010	Preschool and Kindergarten Teachers	27-1023	Floral Designers
25-2011	Preschool Teachers, Except Special Education	27-1024	Graphic Designers
25-2012	Kindergarten Teachers, Except Special Education	27-1025	Interior Designers
25-2020	Elementary and Middle School Teachers	27-1026	Merchandise Displayers and Window Trimmers
25-2021	Elementary School Teachers, Except Special Education	27-1027	Set and Exhibit Designers
25-2022	Middle School Teachers, Except Special and Vocational Education	27-2010	Actors, Producers, and Directors
25-2023	Vocational Education Teachers, Middle School	27-2011	Actors
		27-2012	Producers and Directors
		27-2020	Athletes, Coaches, Umpires, and Related Workers
		27-2021	Athletes and Sports Competitors
		27-2022	Coaches and Scouts
		27-2023	Umpires, Referees, and Other Sports Officials
		27-2030	Dancers and Choreographers

27-2031	Dancers	29-1081	Podiatrists
27-2032	Choreographers	29-1111	Registered Nurses
27-2040	Musicians, Singers, and Related Workers	29-1120	Therapists
27-2041	Music Directors and Composers	29-1121	Audiologists
27-2042	Musicians and Singers	29-1122	Occupational Therapists
27-3010	Announcers	29-1123	Physical Therapists
27-3011	Radio and Television Announcers	29-1124	Radiation Therapists
27-3012	Public Address System and Other Announcers	29-1125	Recreational Therapists
27-3020	News Analysts, Reporters and Correspondents	29-1126	Respiratory Therapists
27-3021	Broadcast News Analysts	29-1127	Speech-Language Pathologists
27-3022	Reporters and Correspondents	29-1131	Veterinarians
27-3031	Public Relations Specialists	29-2010	Clinical Laboratory Technologists and Technicians
27-3040	Writers and Editors	29-2011	Medical and Clinical Laboratory Technologists
27-3041	Editors	29-2012	Medical and Clinical Laboratory Technicians
27-3042	Technical Writers	29-2021	Dental Hygienists
27-3043	Writers and Authors	29-2030	Diagnostic Related Technologists and Technicians
27-3090	Miscellaneous Media and Communication Workers	29-2031	Cardiovascular Technologists and Technicians
27-3091	Interpreters and Translators	29-2032	Diagnostic Medical Sonographers
27-4010	Broadcast and Sound Engineering Technicians and Radio Operators	29-2033	Nuclear Medicine Technologists
27-4011	Audio and Video Equipment Technicians	29-2034	Radiologic Technologists and Technicians
27-4012	Broadcast Technicians	29-2041	Emergency Medical Technicians and Paramedics
27-4013	Radio Operators	29-2050	Health Diagnosing and Treating Practitioner Support Technicians
27-4014	Sound Engineering Technicians	29-2051	Dietetic Technicians
27-4021	Photographers	29-2052	Pharmacy Technicians
27-4030	Television, Video, and Motion Picture Camera Operators and Editors	29-2053	Psychiatric Technicians
27-4031	Camera Operators, Television, Video, and Motion Picture	29-2054	Respiratory Therapy Technicians
27-4032	Film and Video Editors	29-2055	Surgical Technologists
		29-2056	Veterinary Technologists and Technicians
<b>29-0000</b>	<b>Healthcare Practitioner and Technical Occupations</b>	29-2061	Licensed Practical and Licensed Vocational Nurses
29-1011	Chiropractors	29-2071	Medical Records and Health Information Technicians
29-1020	Dentists	29-2081	Opticians, Dispensing
29-1021	Dentists, General	29-2090	Miscellaneous Health Technologists and Technicians
29-1022	Oral and Maxillofacial Surgeons	29-2091	Orthotists and Prosthetists
29-1023	Orthodontists	29-9010	Occupational Health and Safety Specialists and Technicians
29-1024	Prosthodontists	29-9011	Occupational Health and Safety Specialists
29-1031	Dietitians and Nutritionists	29-9012	Occupational Health and Safety Technicians
29-1041	Optometrists	29-9090	Miscellaneous Healthcare Practitioner and Technical Workers
29-1051	Pharmacists	29-9091	Athletic Trainers
29-1060	Physicians and Surgeons		
29-1061	Anesthesiologists	<b>31-0000</b>	<b>Healthcare Support Occupations</b>
29-1062	Family and General Practitioners	31-1010	Nursing, Psychiatric, and Home Health Aides
29-1063	Internists, General	31-1011	Home Health Aides
29-1064	Obstetricians and Gynecologists		
29-1065	Pediatricians, General		
29-1066	Psychiatrists		
29-1067	Surgeons		
29-1071	Physician Assistants		

31-1012	Nursing Aides, Orderlies, and Attendants	<b>35-0000</b>	<b>Food Preparation and Serving Related Occupations</b>
31-1013	Psychiatric Aides		
31-2010	Occupational Therapist Assistants and Aides	35-1010	First-Line Supervisors/Managers, Food Preparation and Serving Workers
31-2011	Occupational Therapist Assistants		
31-2012	Occupational Therapist Aides	35-1011	Chefs and Head Cooks
31-2020	Physical Therapist Assistants and Aides	35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers
31-2021	Physical Therapist Assistants		
31-2022	Physical Therapist Aides	35-2010	Cooks
31-9011	Massage Therapists	35-2011	Cooks, Fast Food
31-9090	Miscellaneous Healthcare Support Occupations	35-2012	Cooks, Institution and Cafeteria
		35-2014	Cooks, Restaurant
31-9091	Dental Assistants	35-2015	Cooks, Short Order
31-9092	Medical Assistants	35-2021	Food Preparation Workers
31-9093	Medical Equipment Preparers	35-3011	Bartenders
31-9094	Medical Transcriptionists	35-3020	Fast Food and Counter Workers
31-9095	Pharmacy Aides	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	35-3022	Counter Attendants, Cafeteria, Food
		35-3031	Waiters and Waitresses
<b>33-0000</b>	<b>Protective Service Occupations</b>	35-3041	Food Servers, Nonrestaurant
33-1010	First-Line Supervisors/Managers, Law Enforcement Workers	35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers
33-1011	First-Line Supervisors/Managers of Correctional Officers	35-9021	Dishwashers
33-1012	First-Line Supervisors/Managers of Police and Detectives	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers		Note: NCS tables may include the special group Food Service, Tipped, combining Bartenders, Waiters and Waitresses, and Dining Room and Cafeteria Attendants and Bartender Helpers.
33-2011	Fire Fighters		
33-2020	Fire Inspectors		
33-2021	Fire Inspectors and Investigators	<b>37-0000</b>	<b>Building and Grounds Cleaning and Maintenance Occupations</b>
33-2022	Forest Fire Inspectors and Prevention Specialists	37-1010	First-Line Supervisors/Managers, Building and Grounds Cleaning and Maintenance Workers
33-3010	Bailiffs, Correctional Officers, and Jailers		
33-3011	Bailiffs	37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers
33-3012	Correctional Officers and Jailers		
33-3021	Detectives and Criminal Investigators	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers
33-3031	Fish and Game Wardens		
33-3041	Parking Enforcement Workers	37-2010	Building Cleaning Workers
33-3050	Police Officers	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
33-3051	Police and Sheriff's Patrol Officers	37-2012	Maids and Housekeeping Cleaners
33-3052	Transit and Railroad Police	37-2021	Pest Control Workers
33-9011	Animal Control Workers	37-3010	Grounds Maintenance Workers
33-9021	Private Detectives and Investigators	37-3011	Landscaping and Groundskeeping Workers
33-9030	Security Guards and Gaming Surveillance Officers	37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation
33-9031	Gaming Surveillance Officers and Gaming Investigators	37-3013	Tree Trimmers and Pruners
33-9032	Security Guards		
33-9090	Miscellaneous Protective Service Workers	<b>39-0000</b>	<b>Personal Care and Service Occupations</b>
33-9091	Crossing Guards	39-1010	First-Line Supervisors/Managers of Gaming Workers
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers		

39-1011	Gaming Supervisors	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers
39-1012	Slot Key Persons	41-2000	Retail Sales Workers
39-1021	First-Line Supervisors/Managers of Personal Service Workers	41-2010	Cashiers, All Workers
39-2011	Animal Trainers	41-2011	Cashiers
39-2021	Nonfarm Animal Caretakers	41-2012	Gaming Change Persons and Booth Cashiers
39-3010	Gaming Services Workers	41-2020	Counter and Rental Clerks and Parts Salespersons
39-3011	Gaming Dealers	41-2021	Counter and Rental Clerks
39-3012	Gaming and Sports Book Writers and Runners	41-2022	Parts Salespersons
39-3021	Motion Picture Projectionists	41-2031	Retail Salespersons
39-3031	Ushers, Lobby Attendants, and Ticket Takers	41-3011	Advertising Sales Agents
39-3090	Miscellaneous Entertainment Attendants and Related Workers	41-3021	Insurance Sales Agents
39-3091	Amusement and Recreation Attendants	41-3031	Securities, Commodities, and Financial Services Sales Agents
39-3092	Costume Attendants	41-3041	Travel Agents
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	41-4010	Sales Representatives, Wholesale and Manufacturing
39-4011	Embalmers	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products
39-4021	Funeral Attendants	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
39-5010	Barbers and Cosmetologists	41-9010	Models, Demonstrators, and Product Promoters
39-5011	Barbers	41-9011	Demonstrators and Product Promoters
39-5012	Hairdressers, Hairstylists, and Cosmetologists	41-9012	Models
39-5090	Miscellaneous Personal Appearance Workers	41-9020	Real Estate Brokers and Sales Agents
39-5091	Makeup Artists, Theatrical and Performance	41-9021	Real Estate Brokers
39-5092	Manicurists and Pedicurists	41-9022	Real Estate Sales Agents
39-5093	Shampooers	41-9031	Sales Engineers
39-5094	Skin Care Specialists	41-9041	Telemarketers
39-6010	Baggage Porters, Bellhops, and Concierges	41-9090	Miscellaneous Sales and Related Workers
39-6011	Baggage Porters and Bellhops	41-9091	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers
39-6012	Concierges		
39-6020	Tour and Travel Guides		
39-6021	Tour Guides and Escorts		
39-6022	Travel Guides		
39-6030	Transportation Attendants	<b>43-0000</b>	<b>Office and Administrative Support Occupations</b>
39-6031	Flight Attendants	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers
39-6032	Transportation Attendants, Except Flight Attendants and Baggage Porters	43-2011	Switchboard Operators, Including Answering Service
39-9011	Child Care Workers	43-2021	Telephone Operators
39-9021	Personal and Home Care Aides	43-3000	Financial Clerks
39-9030	Recreation and Fitness Workers	43-3011	Bill and Account Collectors
39-9031	Fitness Trainers and Aerobics Instructors	43-3021	Billing and Posting Clerks and Machine Operators
39-9032	Recreation Workers	43-3031	Bookkeeping, Accounting, and Auditing Clerks
39-9041	Residential Advisors	43-3041	Gaming Cage Workers
<b>41-0000</b>	<b>Sales and Related Occupations</b>	43-3051	Payroll and Timekeeping Clerks
41-1010	First-Line Supervisors/Managers, Sales Workers	43-3061	Procurement Clerks
41-1011	First-Line Supervisors/Managers of Retail Sales Workers		

43-3071	Tellers	<b>45-0000</b>	<b>Farming, Fishing, and Forestry Occupations</b>
43-4011	Brokerage Clerks		
43-4021	Correspondence Clerks	45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers
43-4031	Court, Municipal, and License Clerks		
43-4041	Credit Authorizers, Checkers, and Clerks	45-2011	Agricultural Inspectors
43-4051	Customer Service Representatives	45-2021	Animal Breeders
43-4061	Eligibility Interviewers, Government Programs	45-2041	Graders and Sorters, Agricultural Products
43-4071	File Clerks	45-2090	Miscellaneous Agricultural Workers
43-4081	Hotel, Motel, and Resort Desk Clerks	45-2091	Agricultural Equipment Operators
43-4111	Interviewers, Except Eligibility and Loan	45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
43-4121	Library Assistants, Clerical		
43-4131	Loan Interviewers and Clerks	45-2093	Farmworkers, Farm and Ranch Animals
43-4141	New Accounts Clerks	45-3011	Fishers and Related Fishing Workers
43-4151	Order Clerks	45-3021	Hunters and Trappers
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	45-4011	Forest and Conservation Workers
43-4171	Receptionists and Information Clerks	45-4020	Logging Workers
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	45-4021	Fallers
43-5011	Cargo and Freight Agents	45-4022	Logging Equipment Operators
43-5021	Couriers and Messengers	45-4023	Log Graders and Scalars
43-5030	Dispatchers	<b>47-0000</b>	<b>Construction and Extraction Occupations</b>
43-5031	Police, Fire, and Ambulance Dispatchers	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers
43-5032	Dispatchers, Except Police, Fire, and Ambulance	47-2011	Boilermakers
43-5041	Meter Readers, Utilities	47-2020	Brickmasons, Blockmasons, and Stonemasons
43-5061	Production, Planning, and Expediting Clerks	47-2021	Brickmasons and Blockmasons
43-5071	Shipping, Receiving, and Traffic Clerks	47-2022	Stonemasons
43-5081	Stock Clerks and Order Fillers	47-2031	Carpenters
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	47-2040	Carpet, Floor, and Tile Installers and Finishers
43-6010	Secretaries and Administrative Assistants	47-2041	Carpet Installers
43-6011	Executive Secretaries and Administrative Assistants	47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles
43-6012	Legal Secretaries	47-2043	Floor Sanders and Finishers
43-6013	Medical Secretaries	47-2044	Tile and Marble Setters
43-6014	Secretaries, Except Legal, Medical, and Executive	47-2050	Cement Masons, Concrete Finishers, and Terrazzo Workers
43-9011	Computer Operators	47-2051	Cement Masons and Concrete Finishers
43-9020	Data Entry and Information Processing Workers	47-2053	Terrazzo Workers and Finishers
43-9021	Data Entry Keyers	47-2061	Construction Laborers
43-9022	Word Processors and Typists	47-2070	Construction Equipment Operators
43-9031	Desktop Publishers	47-2071	Paving, Surfacing, and Tamping Equipment Operators
43-9041	Insurance Claims and Policy Processing Clerks	47-2072	Pile-Driver Operators
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	47-2073	Operating Engineers and Other Construction Equipment Operators
43-9061	Office Clerks, General	47-2080	Drywall Installers, Ceiling Tile Installers, and Tapers
43-9071	Office Machine Operators, Except Computer	47-2081	Drywall and Ceiling Tile Installers
43-9081	Proofreaders and Copy Markers	47-2082	Tapers
43-9111	Statistical Assistants	47-2111	Electricians
		47-2121	Glaziers

47-2130	Insulation Workers	<b>49-0000</b>	<b>Installation, Maintenance, and Repair Occupations</b>
47-2131	Insulation Workers, Floor, Ceiling, and Wall		
47-2132	Insulation Workers, Mechanical	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers
47-2140	Painters and Paperhangers		
47-2141	Painters, Construction and Maintenance	49-2011	Computer, Automated Teller, and Office Machine Repairers
47-2142	Paperhangers		
47-2150	Pipelayers, Plumbers, Pipefitters, and Steamfitters	49-2020	Radio and Telecommunications Equipment Installers and Repairers
47-2151	Pipelayers	49-2021	Radio Mechanics
47-2152	Plumbers, Pipefitters, and Steamfitters	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers
47-2161	Plasterers and Stucco Masons		
47-2171	Reinforcing Iron and Rebar Workers	49-2090	Miscellaneous Electrical and Electronic Equipment Mechanics, Installers, and Repairers
47-2181	Roofers		
47-2211	Sheet Metal Workers		
47-2221	Structural Iron and Steel Workers	49-2091	Avionics Technicians
47-3010	Helpers, Construction Trades	49-2092	Electric Motor, Power Tool, and Related Repairers
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment
47-3012	Helpers--Carpenters		
47-3013	Helpers--Electricians	49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles
47-3016	Helpers--Roofers		
47-4011	Construction and Building Inspectors	49-2097	Electronic Home Entertainment Equipment Installers and Repairers
47-4021	Elevator Installers and Repairers		
47-4031	Fence Erectors	49-2098	Security and Fire Alarm Systems Installers
47-4041	Hazardous Materials Removal Workers	49-3011	Aircraft Mechanics and Service Technicians
47-4051	Highway Maintenance Workers	49-3020	Automotive Technicians and Repairers
47-4061	Rail-Track Laying and Maintenance Equipment Operators	49-3021	Automotive Body and Related Repairers
		49-3022	Automotive Glass Installers and Repairers
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	49-3023	Automotive Service Technicians and Mechanics
47-4090	Miscellaneous Construction and Related Workers	49-3031	Bus and Truck Mechanics and Diesel Engine Specialists
47-4091	Segmental Pavers	49-3040	Heavy Vehicle and Mobile Equipment Service Technicians and Mechanics
47-5010	Derrick, Rotary Drill, and Service Unit Operators, Oil, Gas, and Mining	49-3041	Farm Equipment Mechanics
47-5011	Derrick Operators, Oil and Gas	49-3042	Mobile Heavy Equipment Mechanics, Except Engines
47-5012	Rotary Drill Operators, Oil and Gas		
47-5013	Service Unit Operators, Oil, Gas, and Mining	49-3043	Rail Car Repairers
		49-3050	Small Engine Mechanics
47-5021	Earth Drillers, Except Oil and Gas	49-3051	Motorboat Mechanics
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	49-3052	Motorcycle Mechanics
		49-3053	Outdoor Power Equipment and Other Small Engine Mechanics
47-5040	Mining Machine Operators		
47-5041	Continuous Mining Machine Operators	49-3090	Miscellaneous Vehicle and Mobile Equipment Mechanics, Installers, and Repairers
47-5042	Mine Cutting and Channeling Machine Operators		
47-5051	Rock Splitters, Quarry	49-3091	Bicycle Repairers
47-5061	Roof Bolters, Mining	49-3092	Recreational Vehicle Service Technicians
47-5071	Roustabouts, Oil and Gas	49-3093	Tire Repairers and Changers
47-5081	Helpers--Extraction Workers	49-9010	Control and Valve Installers and Repairers

49-9011	Mechanical Door Repairers	51-2091	Fiberglass Laminators and Fabricators
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	51-2092	Team Assemblers
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	51-2093	Timing Device Assemblers, Adjusters, and Calibrators
49-9031	Home Appliance Repairers	51-3011	Bakers
49-9040	Industrial Machinery Installation, Repair, and Maintenance Workers	51-3020	Butchers and Other Meat, Poultry, and Fish Processing Workers
49-9041	Industrial Machinery Mechanics	51-3021	Butchers and Meat Cutters
49-9042	Maintenance and Repair Workers, General	51-3022	Meat, Poultry, and Fish Cutters and Trimmers
49-9043	Maintenance Workers, Machinery	51-3023	Slaughterers and Meat Packers
49-9044	Millwrights	51-3090	Miscellaneous Food Processing Workers
49-9045	Refractory Materials Repairers, Except Brickmasons	51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders
49-9050	Line Installers and Repairers	51-3092	Food Batchmakers
49-9051	Electrical Power-Line Installers and Repairers	51-3093	Food Cooking Machine Operators and Tenders
49-9052	Telecommunications Line Installers and Repairers	51-4010	Computer Control Programmers and Operators
49-9060	Precision Instrument and Equipment Repairers	51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic
49-9061	Camera and Photographic Equipment Repairers	51-4012	Numerical Tool and Process Control Programmers
49-9062	Medical Equipment Repairers	51-4020	Forming Machine Setters, Operators, and Tenders, Metal and Plastic
49-9063	Musical Instrument Repairers and Tuners	51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic
49-9064	Watch Repairers	51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic
49-9090	Miscellaneous Installation, Maintenance, and Repair Workers	51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	51-4030	Machine Tool Cutting Setters, Operators, and Tenders, Metal and Plastic
49-9092	Commercial Divers	51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic
49-9093	Fabric Menders, Except Garment	51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic
49-9094	Locksmiths and Safe Repairers	51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic
49-9095	Manufactured Building and Mobile Home Installers	51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic
49-9096	Riggers	51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic
49-9097	Signal and Track Switch Repairers	51-4041	Machinists
49-9098	Helpers--Installation, Maintenance, and Repair Workers	51-4050	Metal Furnace and Kiln Operators and Tenders
<b>51-0000</b>	<b>Production Occupations</b>	51-4051	Metal-Refining Furnace Operators and Tenders
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	51-4052	Pourers and Casters, Metal
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	51-4060	Model Makers and Patternmakers, Metal and Plastic
51-2020	Electrical, Electronics, and Electromechanical Assemblers	51-4061	Model Makers, Metal and Plastic
51-2021	Coil Winders, Tapers, and Finishers		
51-2022	Electrical and Electronic Equipment Assemblers		
51-2023	Electromechanical Equipment Assemblers		
51-2031	Engine and Other Machine Assemblers		
51-2041	Structural Metal Fabricators and Fitters		
51-2090	Miscellaneous Assemblers and Fabricators		

51-4062	Patternmakers, Metal and Plastic	51-6092	Fabric and Apparel Patternmakers
51-4070	Molders and Molding Machine Setters, Operators, and Tenders, Metal and Plastic	51-6093	Upholsterers
51-4071	Foundry Mold and Coremakers	51-7011	Cabinetmakers and Bench Carpenters
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-7021	Furniture Finishers
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-7030	Model Makers and Patternmakers, Wood
51-4111	Tool and Die Makers	51-7031	Model Makers, Wood
51-4120	Welding, Soldering, and Brazing Workers	51-7032	Patternmakers, Wood
51-4121	Welders, Cutters, Solderers, and Brazers	51-7040	Woodworking Machine Setters, Operators, and Tenders
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-7041	Sawing Machine Setters, Operators, and Tenders, Wood
51-4190	Miscellaneous Metalworkers and Plastic Workers	51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	51-8010	Power Plant Operators, Distributors, and Dispatchers
51-4192	Lay-Out Workers, Metal and Plastic	51-8011	Nuclear Power Reactor Operators
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	51-8012	Power Distributors and Dispatchers
51-4194	Tool Grinders, Filers, and Sharpeners	51-8013	Power Plant Operators
51-5010	Bookbinders and Bindery Workers	51-8021	Stationary Engineers and Boiler Operators
51-5011	Bindery Workers	51-8031	Water and Liquid Waste Treatment Plant and System Operators
51-5012	Bookbinders	51-8090	Miscellaneous Plant and System Operators
51-5020	Printers	51-8091	Chemical Plant and System Operators
51-5021	Job Printers	51-8092	Gas Plant Operators
51-5022	Prepress Technicians and Workers	51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers
51-5023	Printing Machine Operators	51-9010	Chemical Processing Machine Setters, Operators, and Tenders
51-6011	Laundry and Dry-Cleaning Workers	51-9011	Chemical Equipment Operators and Tenders
51-6021	Pressers, Textile, Garment, and Related Materials	51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders
51-6031	Sewing Machine Operators	51-9020	Crushing, Grinding, Polishing, Mixing, and Blending Workers
51-6040	Shoe and Leather Workers	51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders
51-6041	Shoe and Leather Workers and Repairers	51-9022	Grinding and Polishing Workers, Hand
51-6042	Shoe Machine Operators and Tenders	51-9023	Mixing and Blending Machine Setters, Operators, and Tenders
51-6050	Tailors, Dressmakers, and Sewers	51-9030	Cutting Workers
51-6051	Sewers, Hand	51-9031	Cutters and Trimmers, Hand
51-6052	Tailors, Dressmakers, and Custom Sewers	51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders
51-6060	Textile Machine Setters, Operators, and Tenders	51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders
51-6061	Textile Bleaching and Dyeing Machine Operators and Tenders	51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers
51-6063	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	51-9071	Jewelers and Precious Stone and Metal Workers
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	51-9080	Medical, Dental, and Ophthalmic Laboratory Technicians
51-6090	Miscellaneous Textile, Apparel, and Furnishings Workers		
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers		

51-9081	Dental Laboratory Technicians	53-3030	Driver/Sales Workers and Truck Drivers
51-9082	Medical Appliance Technicians	53-3031	Driver/Sales Workers
51-9083	Ophthalmic Laboratory Technicians	53-3032	Truck Drivers, Heavy and Tractor-Trailer
51-9111	Packaging and Filling Machine Operators and Tenders	53-3033	Truck Drivers, Light or Delivery Services
51-9120	Painting Workers	53-3041	Taxi Drivers and Chauffeurs
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	53-4010	Locomotive Engineers and Operators
51-9122	Painters, Transportation Equipment	53-4011	Locomotive Engineers
51-9123	Painting, Coating, and Decorating Workers	53-4012	Locomotive Firers
51-9130	Photographic Process Workers and Processing Machine Operators	53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers
51-9131	Photographic Process Workers	53-4021	Railroad Brake, Signal, and Switch Operators
51-9132	Photographic Processing Machine Operators	53-4031	Railroad Conductors and Yardmasters
51-9141	Semiconductor Processors	53-4041	Subway and Streetcar Operators
51-9190	Miscellaneous Production Workers	53-5011	Sailors and Marine Oilers
51-9191	Cementing and Gluing Machine Operators and Tenders	53-5020	Ship and Boat Captains and Operators
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	53-5021	Captains, Mates, and Pilots of Water Vessels
51-9193	Cooling and Freezing Equipment Operators and Tenders	53-5022	Motorboat Operators
51-9194	Etchers and Engravers	53-5031	Ship Engineers
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	53-6011	Bridge and Lock Tenders
51-9196	Paper Goods Machine Setters, Operators, and Tenders	53-6021	Parking Lot Attendants
51-9197	Tire Builders	53-6031	Service Station Attendants
51-9198	Helpers--Production Workers	53-6041	Traffic Technicians
<b>53-0000</b>	<b>Transportation and Material Moving Occupations</b>	53-6051	Transportation Inspectors
53-1011	Aircraft Cargo Handling Supervisors	53-7011	Conveyor Operators and Tenders
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	53-7021	Crane and Tower Operators
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	53-7030	Dredge, Excavating, and Loading Machine Operators
53-2010	Aircraft Pilots and Flight Engineers	53-7031	Dredge Operators
53-2011	Airline Pilots, Copilots, and Flight Engineers	53-7032	Excavating and Loading Machine and Dragline Operators
53-2012	Commercial Pilots	53-7033	Loading Machine Operators, Underground Mining
53-2020	Air Traffic Controllers and Airfield Operations Specialists	53-7041	Hoist and Winch Operators
53-2021	Air Traffic Controllers	53-7051	Industrial Truck and Tractor Operators
53-2022	Airfield Operations Specialists	53-7060	Laborers and Material Movers, Hand
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	53-7061	Cleaners of Vehicles and Equipment
53-3020	Bus Drivers	53-7062	Laborers and Freight, Stock, and Material Movers, Hand
53-3021	Bus Drivers, Transit and Intercity	53-7063	Machine Feeders and Offbearers
53-3022	Bus Drivers, School	53-7064	Packers and Packagers, Hand
		53-7070	Pumping Station Operators
		53-7071	Gas Compressor and Gas Pumping Station Operators
		53-7072	Pump Operators, Except Wellhead Pumpers
		53-7073	Wellhead Pumpers
		53-7081	Refuse and Recyclable Material Collectors
		53-7111	Shuttle Car Operators
		53-7121	Tank Car, Truck, and Ship Loaders