

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
All workers	\$18.83	2.3%	35.8	\$18.34	2.7%	35.5	\$21.95	1.0%	37.7
Worker characteristics^{4,5}									
Management, professional, and related	31.69	3.1	38.0	33.15	3.8	38.2	27.48	1.0	37.4
Management, business, and financial	34.43	1.7	40.3	35.20	1.6	40.4	30.01	4.3	39.4
Professional and related ...	30.26	4.6	36.9	31.82	6.2	36.9	26.86	1.0	37.0
Service	10.79	2.0	31.2	9.53	2.1	30.0	16.61	1.7	38.4
Sales and office	14.99	1.6	35.0	14.95	1.8	34.7	15.40	1.8	37.9
Sales and related	15.42	3.3	32.9	15.41	3.4	32.8	16.38	10.5	37.3
Office and administrative support	14.71	1.1	36.5	14.62	1.3	36.3	15.37	1.8	38.0
Natural resources, construction, and maintenance	17.56	1.6	39.8	17.54	1.7	39.8	17.79	1.7	39.5
Construction and extraction	16.34	1.9	39.8	16.24	2.0	39.8	17.82	2.6	39.7
Installation, maintenance, and repair	19.25	1.8	39.7	19.39	2.0	39.8	17.76	2.1	39.2
Production, transportation, and material moving	14.16	2.3	37.3	14.12	2.3	37.4	15.24	2.9	33.8
Production	14.50	2.9	39.0	14.46	2.9	39.0	17.29	4.2	39.9
Transportation and material moving	13.82	3.5	35.8	13.77	3.7	35.9	14.75	3.0	32.6
Full time	20.02	2.5	39.7	19.63	2.9	39.8	22.28	1.0	39.4
Part time	10.28	1.7	20.9	9.98	1.8	20.9	15.41	3.5	20.5
Union	21.48	2.1	37.4	19.77	2.9	36.8	24.32	2.3	38.4
Nonunion	18.60	2.6	35.6	18.25	2.9	35.4	21.26	1.3	37.5
Time	18.22	1.6	35.6	17.58	1.7	35.3	21.95	1.0	37.7
Incentive	27.24	14.1	38.3	27.24	14.1	38.3	–	–	–

See footnotes at end of table.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics—Continued

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics									
Goods producing	(6)	(6)	(6)	18.65	3.7	39.7	(6)	(6)	(6)
Service providing	(6)	(6)	(6)	—	—	—	(6)	(6)	(6)
1-49 workers	15.94	4.1	34.5	15.89	4.2	34.4	18.77	4.4	37.8
50-99 workers	16.98	2.5	34.7	16.92	2.6	34.6	18.50	6.6	37.9
100-499 workers	18.78	5.7	36.7	18.84	6.2	36.6	18.19	2.5	38.0
500 workers or more	23.38	2.1	37.2	23.54	3.3	37.0	23.11	1.2	37.6

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based

solely on hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.