

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
All workers .....	\$22.38	1.9%	\$24.40	2.6%	\$12.36	1.0%
Management occupations .....	44.70	4.3	44.94	4.4	27.82	12.9
Level 7 .....	20.06	4.1	20.06	4.1	—	—
Level 8 .....	23.71	9.9	23.71	9.9	—	—
Level 9 .....	32.47	3.2	33.00	2.4	—	—
Level 10 .....	42.24	3.6	42.24	3.6	—	—
Level 11 .....	45.10	1.3	45.10	1.3	—	—
Level 12 .....	61.19	6.5	61.54	6.1	—	—
Level 13 .....	75.36	7.8	75.36	7.8	—	—
Not able to be leveled .....	49.28	7.3	49.33	7.4	—	—
General and operations managers .....	52.37	4.5	52.77	4.9	—	—
Level 13 .....	79.92	12.2	79.92	12.2	—	—
Not able to be leveled .....	50.78	13.6	50.78	13.6	—	—
Marketing and sales managers .....	51.85	7.7	51.85	7.7	—	—
Level 9 .....	37.40	15.6	37.40	15.6	—	—
Level 11 .....	46.57	3.1	46.57	3.1	—	—
Level 12 .....	68.87	6.2	68.87	6.2	—	—
Not able to be leveled .....	50.80	8.6	50.80	8.6	—	—
Marketing managers .....	56.57	12.0	56.57	12.0	—	—
Level 12 .....	68.87	6.2	68.87	6.2	—	—
Not able to be leveled .....	56.20	15.7	56.20	15.7	—	—
Sales managers .....	46.54	3.5	46.54	3.5	—	—
Not able to be leveled .....	46.78	17.4	46.78	17.4	—	—
Administrative services managers .....	43.05	8.7	43.05	8.7	—	—
Computer and information systems managers .....	54.68	5.6	54.68	5.6	—	—
Level 11 .....	44.59	1.3	44.59	1.3	—	—
Level 12 .....	66.68	8.9	66.68	8.9	—	—
Not able to be leveled .....	58.37	10.9	58.37	10.9	—	—
Financial managers .....	46.95	2.7	46.95	2.7	—	—
Level 9 .....	33.29	8.6	33.29	8.6	—	—
Level 11 .....	39.15	9.3	39.15	9.3	—	—
Level 12 .....	59.92	1.2	59.92	1.2	—	—
Not able to be leveled .....	52.02	10.8	52.02	10.8	—	—
Human resources managers .....	40.08	17.3	40.08	17.3	—	—
Industrial production managers .....	44.42	4.4	44.42	4.4	—	—
Purchasing managers .....	28.79	17.7	28.79	17.7	—	—
Transportation, storage, and distribution managers .....	28.20	18.5	28.20	18.5	—	—
Construction managers .....	46.14	11.2	46.14	11.2	—	—
Education administrators .....	35.92	8.3	36.01	8.8	—	—
Level 9 .....	24.49	7.0	24.49	7.0	—	—
Level 11 .....	49.28	6.5	49.28	6.6	—	—
Not able to be leveled .....	40.28	13.1	40.87	15.2	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations</b> —Continued						
Education administrators, elementary and secondary school .....	\$42.87	10.3%	\$42.87	10.3%	—	—
Education administrators, postsecondary .....	40.19	5.5	40.44	6.2	—	—
Level 9 .....	28.09	5.7	28.09	5.7	—	—
Level 11 .....	49.92	6.7	49.92	6.7	—	—
Not able to be leveled .....	38.51	20.4	39.22	25.7	—	—
Engineering managers .....	56.09	10.5	56.09	10.5	—	—
Level 12 .....	54.84	3.9	54.84	3.9	—	—
Not able to be leveled .....	51.67	11.4	51.67	11.4	—	—
Food service managers .....	24.53	2.2	24.53	2.2	—	—
Medical and health services managers .....	47.78	8.0	49.03	10.4	—	—
Not able to be leveled .....	73.19	28.1	73.19	28.1	—	—
Property, real estate, and community association managers .....	26.82	2.0	26.82	2.0	—	—
Social and community service managers .....	20.02	15.7	—	—	—	—
<b>Business and financial operations occupations</b> .....	32.44	4.0	32.49	4.0	—	—
Level 6 .....	20.76	1.3	20.76	1.3	—	—
Level 7 .....	23.41	2.8	23.41	2.8	—	—
Level 8 .....	27.50	9.1	27.50	9.1	—	—
Level 9 .....	30.26	5.1	30.33	5.4	—	—
Level 10 .....	34.46	5.3	34.46	5.3	—	—
Level 11 .....	41.50	2.2	41.50	2.2	—	—
Level 12 .....	57.20	1.2	57.20	1.2	—	—
Not able to be leveled .....	32.88	8.0	33.02	8.1	—	—
Buyers and purchasing agents .....	32.19	3.8	32.19	3.8	—	—
Level 9 .....	30.23	8.4	30.23	8.4	—	—
Not able to be leveled .....	36.08	7.5	36.08	7.5	—	—
Wholesale and retail buyers, except farm products .....	29.10	5.5	29.10	5.5	—	—
Purchasing agents, except wholesale, retail, and farm products .....	33.74	6.0	33.74	6.0	—	—
Claims adjusters, appraisers, examiners, and investigators .....	26.68	4.0	26.60	4.3	—	—
Level 6 .....	19.92	8.4	19.92	8.4	—	—
Level 7 .....	24.36	2.1	24.36	2.1	—	—
Level 8 .....	27.28	9.8	27.28	9.8	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations</b> —Continued						
Claims adjusters, examiners, and investigators .....	\$27.24	6.6%	\$27.15	7.0%	—	—
Level 7 .....	23.20	1.7	23.20	1.7	—	—
Level 8 .....	28.58	7.3	28.58	7.3	—	—
Human resources, training, and labor relations specialists .....	24.88	12.4	24.95	12.9	—	—
Level 8 .....	22.19	10.1	22.19	10.1	—	—
Level 9 .....	31.44	4.6	31.95	5.7	—	—
Compensation, benefits, and job analysis specialists .....	29.29	5.1	29.88	7.3	—	—
Level 9 .....	30.93	1.6	31.99	5.1	—	—
Management analysts .....	40.54	2.5	40.54	2.5	—	—
Not able to be leveled .....	36.73	13.3	36.73	13.3	—	—
Accountants and auditors .....	27.82	6.1	27.83	6.1	—	—
Level 7 .....	24.57	2.1	24.55	2.1	—	—
Level 8 .....	27.59	12.8	27.59	12.8	—	—
Level 9 .....	33.40	5.8	33.40	5.8	—	—
Not able to be leveled .....	26.35	12.3	26.35	12.3	—	—
Budget analysts .....	38.83	16.0	38.83	16.0	—	—
Credit analysts .....	28.06	12.6	28.06	12.6	—	—
Financial analysts and advisors .....	42.82	8.8	42.82	8.8	—	—
Level 11 .....	32.44	11.5	32.44	11.5	—	—
Not able to be leveled .....	64.50	29.5	64.50	29.5	—	—
Financial analysts .....	43.30	5.8	43.30	5.8	—	—
Not able to be leveled .....	56.99	36.8	56.99	36.8	—	—
Insurance underwriters .....	42.12	27.0	42.12	27.0	—	—
<b>Computer and mathematical science occupations</b> .....	38.92	1.0	38.92	.9	\$39.11	10.6%
Level 5 .....	21.02	8.7	21.03	8.7	—	—
Level 6 .....	21.89	11.6	21.35	12.0	—	—
Level 7 .....	27.33	3.8	27.33	3.8	—	—
Level 8 .....	29.17	8.4	29.17	8.4	—	—
Level 9 .....	36.37	1.9	36.35	1.9	—	—
Level 10 .....	40.69	2.6	40.69	2.6	—	—
Level 11 .....	47.27	5.9	47.27	5.9	—	—
Level 12 .....	50.81	4.7	50.72	4.9	—	—
Not able to be leveled .....	38.32	4.9	38.33	4.9	—	—
Computer programmers .....	30.62	11.5	30.62	11.5	—	—
Computer software engineers .....	45.04	2.9	45.06	2.8	—	—
Level 9 .....	39.60	6.7	39.70	7.1	—	—
Level 10 .....	43.76	6.0	43.76	6.0	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations</b> —Continued						
Computer software engineers —Continued						
Level 11 .....	\$48.08	10.7%	\$48.08	10.7%	—	—
Level 12 .....	47.87	6.1	47.87	6.1	—	—
Not able to be leveled .....	46.34	4.3	46.34	4.3	—	—
Computer software engineers, applications .....	45.48	4.4	45.48	4.4	—	—
Level 9 .....	43.04	10.5	43.04	10.5	—	—
Level 11 .....	49.28	18.5	49.28	18.5	—	—
Not able to be leveled .....	50.11	1.5	50.11	1.5	—	—
Computer software engineers, systems software .....	44.60	2.0	44.65	1.9	—	—
Level 9 .....	35.08	3.2	—	—	—	—
Level 11 .....	46.99	4.4	46.99	4.4	—	—
Level 12 .....	51.44	1.5	51.44	1.5	—	—
Not able to be leveled .....	42.90	1.4	42.90	1.4	—	—
Computer support specialists .....	34.06	9.2	34.07	9.2	—	—
Level 9 .....	35.41	3.3	35.41	3.3	—	—
Computer systems analysts .....	38.48	3.0	38.40	2.8	—	—
Level 9 .....	34.03	2.9	34.03	2.9	—	—
Level 10 .....	39.42	2.8	39.42	2.8	—	—
Not able to be leveled .....	34.66	2.4	34.67	2.4	—	—
Network and computer systems administrators .....	35.82	5.5	35.82	5.5	—	—
Network systems and data communications analysts .....	34.89	8.4	35.14	8.2	—	—
Actuaries .....	37.50	10.7	37.50	10.7	—	—
Operations research analysts .....	34.72	5.1	34.72	5.1	—	—
<b>Architecture and engineering occupations</b> .....	35.97	2.2	35.83	2.0	—	—
Level 5 .....	22.32	8.7	22.35	8.8	—	—
Level 7 .....	27.02	3.6	27.02	3.6	—	—
Level 8 .....	30.56	3.1	30.56	3.1	—	—
Level 9 .....	36.23	3.4	36.23	3.4	—	—
Level 10 .....	42.30	2.8	42.30	2.8	—	—
Level 11 .....	44.53	2.6	44.53	2.6	—	—
Level 12 .....	50.81	3.2	52.04	5.6	—	—
Not able to be leveled .....	41.37	9.7	41.40	9.6	—	—
Engineers .....	41.40	2.5	41.28	2.6	—	—
Level 7 .....	28.52	2.8	28.52	2.8	—	—
Level 8 .....	31.43	6.5	31.43	6.5	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations</b> —Continued						
Engineers —Continued						
Level 9 .....	\$34.08	2.9%	\$34.08	2.9%	—	—
Level 10 .....	42.30	2.8	42.30	2.8	—	—
Level 11 .....	44.53	2.6	44.53	2.6	—	—
Level 12 .....	50.81	3.2	52.04	5.6	—	—
Not able to be leveled .....	45.01	6.4	45.01	6.4	—	—
Aerospace engineers .....	45.25	5.3	45.25	5.3	—	—
Level 11 .....	41.23	4.8	41.23	4.8	—	—
Level 12 .....	51.17	11.3	51.17	11.3	—	—
Civil engineers .....	30.01	4.8	30.01	4.8	—	—
Computer hardware engineers .....	41.50	5.9	41.50	5.9	—	—
Electrical and electronics engineers .....	43.61	5.7	43.61	5.7	—	—
Level 9 .....	32.37	3.4	32.37	3.4	—	—
Level 11 .....	43.95	3.4	43.95	3.4	—	—
Electrical engineers .....	40.17	4.0	40.17	4.0	—	—
Electronics engineers, except computer .....	44.87	7.3	44.87	7.3	—	—
Level 11 .....	44.73	4.8	44.73	4.8	—	—
Industrial engineers, including health and safety .....	37.37	5.9	37.37	5.9	—	—
Level 9 .....	36.23	4.3	36.23	4.3	—	—
Industrial engineers .....	37.99	5.6	37.99	5.6	—	—
Level 9 .....	36.53	3.5	36.53	3.5	—	—
Mechanical engineers .....	42.21	6.9	42.21	6.9	—	—
Drafters .....	22.67	16.4	22.68	16.5	—	—
Level 7 .....	25.78	10.5	25.78	10.5	—	—
Engineering technicians, except drafters .....	23.83	3.6	23.85	3.6	—	—
Level 7 .....	25.47	5.6	25.47	5.6	—	—
Not able to be leveled .....	25.66	8.0	—	—	—	—
Electrical and electronic engineering technicians .....	22.67	2.5	22.67	2.5	—	—
Level 7 .....	23.33	2.3	23.33	2.3	—	—
Industrial engineering technicians .....	25.49	11.6	25.49	11.6	—	—
Mechanical engineering technicians .....	27.32	6.7	27.32	6.7	—	—
<b>Life, physical, and social science occupations</b> .....	32.13	12.7	32.34	12.8	\$25.76	17.2%
Level 7 .....	23.00	5.5	23.00	5.5	—	—
Level 9 .....	27.30	4.2	27.18	4.2	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations</b> —Continued						
Level 11 .....	\$31.38	5.9%	\$31.37	6.0%	—	—
Level 12 .....	55.78	28.5	55.79	28.7	—	—
Not able to be leveled .....	28.32	15.4	28.90	14.4	—	—
Life scientists .....	33.84	32.5	33.82	32.5	—	—
Level 12 .....	58.45	37.5	—	—	—	—
Not able to be leveled .....	36.18	5.9	36.18	5.9	—	—
Biological scientists .....	40.77	11.3	40.77	11.3	—	—
Biochemists and biophysicists ...	40.87	11.4	40.87	11.4	—	—
Physical scientists .....	37.01	13.0	37.01	13.0	—	—
Not able to be leveled .....	38.41	9.0	38.41	9.0	—	—
Chemists and materials scientists ..	42.13	8.8	42.13	8.8	—	—
Not able to be leveled .....	38.41	9.0	38.41	9.0	—	—
Materials scientists .....	45.10	8.1	45.10	8.1	—	—
Market and survey researchers .....	41.69	20.0	41.92	21.8	—	—
Market research analysts .....	41.69	20.1	41.92	21.8	—	—
Psychologists .....	20.08	17.0	—	—	—	—
Biological technicians .....	19.56	12.3	—	—	—	—
Miscellaneous life, physical, and social science technicians .....	20.50	4.1	20.36	4.9	—	—
<b>Community and social services occupations</b> .....	18.46	6.5	18.33	5.5	\$20.34	23.8%
Level 5 .....	13.44	4.7	13.45	5.5	—	—
Level 6 .....	12.65	1.5	—	—	—	—
Level 7 .....	17.93	8.5	17.56	6.3	—	—
Level 9 .....	24.22	13.3	24.06	13.1	—	—
Counselors .....	21.05	12.0	21.32	12.2	—	—
Educational, vocational, and school counselors .....	25.47	21.2	25.83	21.8	—	—
Social workers .....	18.33	5.5	18.06	5.2	25.14	13.8
Level 7 .....	18.43	12.0	—	—	—	—
Level 9 .....	21.62	2.9	21.37	2.1	—	—
Medical and public health social workers .....	24.89	11.6	—	—	—	—
Mental health and substance abuse social workers .....	16.95	3.3	16.63	3.1	—	—
Miscellaneous community and social service specialists .....	13.95	9.7	13.03	4.2	—	—
Social and human service assistants .....	13.05	4.0	13.03	4.2	—	—
<b>Legal occupations</b> .....	46.80	11.5	48.01	13.4	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Legal occupations</b> —Continued						
Not able to be leveled .....	\$40.53	40.7%	\$45.66	32.9%	—	—
Lawyers .....	58.29	14.9	58.29	14.9	—	—
Paralegals and legal assistants .....	24.00	9.8	24.17	10.8	—	—
<b>Education, training, and library occupations</b> .....	27.12	14.9	30.48	11.5	\$14.73	10.3%
Level 4 .....	9.98	9.3	—	—	—	—
Level 6 .....	13.79	3.1	13.91	3.1	—	—
Level 7 .....	20.33	4.7	20.03	3.5	22.08	16.7
Level 9 .....	34.74	10.2	34.68	10.2	—	—
Level 10 .....	37.84	5.3	38.16	5.4	—	—
Level 11 .....	49.33	8.8	49.59	8.8	—	—
Level 12 .....	57.27	17.3	57.05	17.8	—	—
Level 13 .....	58.63	17.1	58.63	17.1	—	—
Not able to be leveled .....	35.51	31.5	37.21	29.1	21.41	18.5
Postsecondary teachers .....	51.64	3.6	52.80	3.2	29.89	8.8
Level 8 .....	25.86	3.6	—	—	25.86	3.6
Level 9 .....	38.65	11.8	39.34	12.3	—	—
Level 10 .....	36.90	5.1	37.22	5.6	—	—
Level 11 .....	49.33	8.8	49.59	8.8	—	—
Level 12 .....	57.27	17.3	57.05	17.8	—	—
Level 13 .....	58.63	17.1	58.63	17.1	—	—
Not able to be leveled .....	53.45	4.7	54.79	6.2	26.43	30.0
Math and computer teachers, postsecondary .....	48.89	13.1	48.98	13.1	—	—
Mathematical science teachers, postsecondary .....	48.98	13.1	48.98	13.1	—	—
Engineering and architecture teachers, postsecondary .....	69.17	4.4	—	—	—	—
Life sciences teachers, postsecondary .....	47.55	.8	47.55	.8	—	—
Biological science teachers, postsecondary .....	47.55	.8	47.55	.8	—	—
Physical sciences teachers, postsecondary .....	62.69	16.4	62.69	16.4	—	—
Social sciences teachers, postsecondary .....	49.96	8.8	50.25	9.2	—	—
Psychology teachers, postsecondary .....	56.83	22.2	—	—	—	—
Arts, communications, and humanities teachers, postsecondary .....	53.02	14.3	55.77	14.3	—	—
Level 11 .....	38.25	2.3	—	—	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> —Continued						
Arts, communications, and humanities teachers, postsecondary —Continued						
Level 12 .....	\$81.96	15.0%	\$81.96	15.0%	—	—
Not able to be leveled .....	53.31	18.6	—	—	—	—
English language and literature teachers, postsecondary .....	62.77	23.5	66.13	31.1	—	—
Miscellaneous postsecondary teachers .....	42.77	10.4	44.83	9.3	\$27.79	2.0%
Not able to be leveled .....	41.09	10.5	—	—	—	—
Primary, secondary, and special education school teachers .....	18.65	15.2	20.26	13.6	—	—
Level 6 .....	13.52	3.2	—	—	—	—
Level 7 .....	17.10	7.4	17.58	6.5	—	—
Level 9 .....	36.25	12.5	36.25	12.5	—	—
Preschool and kindergarten teachers .....	13.22	3.2	13.28	5.4	—	—
Level 6 .....	13.52	3.2	—	—	—	—
Preschool teachers, except special education .....	13.14	3.4	13.16	5.5	—	—
Level 6 .....	13.52	3.2	—	—	—	—
Elementary and middle school teachers .....	29.19	9.2	29.19	9.2	—	—
Level 9 .....	29.19	9.2	29.19	9.2	—	—
Special education teachers .....	32.04	24.7	32.04	24.7	—	—
Other teachers and instructors .....	21.72	7.7	—	—	24.80	11.7
Librarians .....	27.14	12.4	27.08	18.0	—	—
Teacher assistants .....	9.52	4.8	10.20	11.0	—	—
Level 4 .....	9.98	9.3	—	—	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	27.41	7.0	28.07	7.6	16.67	7.8
Level 7 .....	18.66	11.8	18.55	12.8	—	—
Level 9 .....	28.81	3.5	28.81	3.5	—	—
Level 11 .....	34.45	11.4	34.45	11.4	—	—
Not able to be leveled .....	30.47	18.0	31.80	18.6	17.03	9.7
Designers .....	23.53	7.8	24.20	6.4	—	—
Graphic designers .....	23.98	6.5	23.98	6.5	—	—
Athletes, coaches, umpires, and related workers .....	44.57	16.0	—	—	—	—
Not able to be leveled .....	44.57	16.0	—	—	—	—
Coaches and scouts .....	47.12	13.9	—	—	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
—Continued						
Coaches and scouts —Continued						
Not able to be leveled .....	\$47.12	13.9%	—	—	—	—
Public relations specialists .....	28.28	.4	\$28.28	0.4%	—	—
Writers and editors .....	37.29	4.5	38.27	3.3	—	—
Editors .....	35.04	2.5	36.15	3.4	—	—
<b>Healthcare practitioner and technical occupations</b> .....	29.72	4.6	29.13	6.0	\$31.65	2.9%
Level 3 .....	12.43	2.1	—	—	—	—
Level 4 .....	17.10	5.0	17.10	5.1	17.15	4.0
Level 5 .....	19.21	4.8	18.84	4.8	22.20	5.6
Level 6 .....	25.17	4.1	25.82	7.6	23.46	3.3
Level 7 .....	28.05	4.0	28.49	3.3	26.26	10.6
Level 8 .....	29.88	6.3	28.57	6.5	32.76	11.1
Level 9 .....	34.58	2.3	33.24	2.7	36.39	3.8
Level 10 .....	33.81	5.1	33.44	6.0	—	—
Level 11 .....	48.43	5.5	49.01	5.1	—	—
Level 13 .....	88.16	10.2	—	—	—	—
Not able to be leveled .....	34.15	22.3	35.45	27.4	29.55	8.0
Pharmacists .....	45.04	2.0	46.92	3.6	42.50	5.0
Physicians and surgeons .....	56.77	30.0	54.74	32.7	84.60	12.8
Level 10 .....	22.54	5.0	22.54	5.0	—	—
Level 13 .....	88.16	10.2	—	—	—	—
Not able to be leveled .....	54.73	37.5	54.50	37.9	—	—
Registered nurses .....	33.56	2.8	33.31	4.7	34.15	2.9
Level 7 .....	29.47	2.9	29.89	3.4	28.09	4.6
Level 8 .....	33.71	4.8	32.46	8.3	36.23	3.7
Level 9 .....	34.22	3.4	33.07	3.2	36.41	5.5
Level 10 .....	40.31	17.8	—	—	—	—
Level 11 .....	49.82	19.8	51.26	20.3	—	—
Not able to be leveled .....	32.16	4.6	32.85	4.5	—	—
Therapists .....	31.20	6.3	30.98	4.1	31.48	11.5
Level 7 .....	26.12	9.6	—	—	—	—
Level 8 .....	32.77	3.5	31.62	2.0	—	—
Level 9 .....	34.72	2.5	—	—	—	—
Occupational therapists .....	34.88	4.1	—	—	—	—
Physical therapists .....	32.44	2.8	31.19	5.0	—	—
Level 9 .....	33.82	1.3	—	—	—	—
Respiratory therapists .....	30.44	5.7	30.54	6.1	—	—
Clinical laboratory technologists and technicians .....	20.92	5.2	20.54	5.4	25.16	3.2

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> —Continued						
Clinical laboratory technologists and technicians —Continued						
Level 4 .....	\$16.62	7.9%	\$16.63	9.8%	—	—
Level 7 .....	27.45	9.3	26.80	10.6	—	—
Medical and clinical laboratory technologists .....	22.70	13.6	22.13	13.3	—	—
Level 7 .....	27.47	9.9	26.80	10.6	—	—
Medical and clinical laboratory technicians .....	18.49	5.3	18.32	6.2	\$20.16	3.4%
Level 4 .....	16.62	7.9	16.63	9.8	—	—
Level 5 .....	18.72	4.9	17.64	1.8	—	—
Diagnostic related technologists and technicians .....	27.30	10.4	—	—	26.02	15.2
Radiologic technologists and technicians .....	26.44	8.5	—	—	—	—
Emergency medical technicians and paramedics .....	16.01	7.5	15.84	10.4	—	—
Health diagnosing and treating practitioner support technicians ...	17.48	2.5	17.85	6.4	—	—
Level 5 .....	20.92	1.8	20.88	1.9	—	—
Licensed practical and licensed vocational nurses .....	23.02	2.9	23.30	3.8	22.43	2.7
Level 5 .....	23.05	4.5	23.73	4.1	21.56	7.8
Level 6 .....	24.29	1.4	24.14	1.7	24.70	2.0
Medical records and health information technicians .....	16.70	7.6	16.60	6.5	—	—
<b>Healthcare support occupations</b> .....	14.21	1.0	14.16	.8	14.39	2.8
Level 2 .....	12.39	6.0	12.38	6.6	12.41	8.4
Level 3 .....	13.08	1.7	13.10	2.0	13.01	2.4
Level 4 .....	15.18	3.5	15.03	4.2	15.83	.9
Level 5 .....	17.26	4.9	—	—	17.40	9.7
Not able to be leveled .....	14.27	7.1	14.57	5.8	—	—
Nursing, psychiatric, and home health aides .....	13.15	1.1	13.19	1.4	13.04	1.8
Level 2 .....	12.52	6.0	12.39	6.6	12.91	7.8
Level 3 .....	13.17	2.6	13.21	3.2	13.03	2.7
Level 4 .....	13.37	3.9	13.38	4.3	13.29	2.9
Not able to be leveled .....	13.11	4.2	13.36	3.5	—	—
Home health aides .....	12.09	1.6	—	—	12.31	3.5
Nursing aides, orderlies, and attendants .....	13.27	2.0	13.30	1.9	13.13	2.9

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
—Continued						
Nursing aides, orderlies, and attendants —Continued						
Level 2 .....	\$12.58	6.3%	\$12.39	6.6%	\$13.76	6.2%
Level 3 .....	13.19	2.9	13.18	3.1	13.25	3.7
Level 4 .....	13.80	2.5	13.92	3.2	13.00	2.6
Not able to be leveled .....	13.57	9.3	—	—	—	—
Psychiatric aides .....	14.23	6.2	14.00	8.8	14.67	2.5
Miscellaneous healthcare support occupations .....	15.61	2.1	15.56	2.7	15.78	4.2
Level 3 .....	12.75	6.0	12.72	6.7	12.88	3.3
Level 4 .....	16.51	3.5	16.41	4.3	16.94	2.0
Not able to be leveled .....	15.24	.6	—	—	—	—
Dental assistants .....	18.46	7.3	19.44	4.7	—	—
Level 4 .....	18.77	8.0	—	—	—	—
Medical assistants .....	14.52	2.2	14.29	2.6	—	—
Level 4 .....	14.39	1.8	14.32	2.6	—	—
Medical equipment preparers .....	14.27	3.9	—	—	—	—
Medical transcriptionists .....	17.21	13.8	15.91	9.1	—	—
Level 4 .....	19.02	6.4	17.90	3.3	—	—
<b>Protective service occupations</b> .....	13.15	2.8	14.36	7.1	9.87	9.4
Level 3 .....	12.94	7.0	13.50	7.0	—	—
Level 6 .....	20.49	19.4	20.49	19.4	—	—
Not able to be leveled .....	11.49	3.7	—	—	—	—
Security guards and gaming surveillance officers .....	12.88	7.9	15.12	11.3	10.01	9.7
Level 3 .....	12.75	6.1	13.29	6.9	—	—
Not able to be leveled .....	11.95	4.7	—	—	—	—
Security guards .....	12.88	7.9	15.12	11.3	10.01	9.7
Level 3 .....	12.75	6.1	13.29	6.9	—	—
Not able to be leveled .....	11.95	4.7	—	—	—	—
Miscellaneous protective service workers .....	11.42	5.2	—	—	—	—
Lifeguards, ski patrol, and other recreational protective service workers .....	9.26	4.4	—	—	—	—
<b>Food preparation and serving related occupations</b> .....	8.64	3.5	11.30	7.2	6.92	2.2
Level 1 .....	7.58	1.9	8.18	8.4	7.41	3.5
Level 2 .....	6.73	10.6	7.51	20.4	6.39	6.2
Level 3 .....	10.16	3.6	12.91	3.1	6.71	9.9

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations</b> —Continued						
Level 4 .....	\$12.86	7.2%	\$13.13	4.9%	—	—
Level 5 .....	14.75	6.7	15.01	6.6	—	—
Level 6 .....	18.89	2.8	18.89	2.8	—	—
First-line supervisors/managers, food preparation and serving workers	18.35	3.3	18.58	3.9	—	—
Level 6 .....	18.79	3.1	18.79	3.1	—	—
First-line supervisors/managers of food preparation and serving workers .....	17.99	6.3	18.24	6.8	—	—
Level 6 .....	18.01	1.5	18.01	1.5	—	—
Cooks .....	11.93	6.8	13.21	2.5	\$9.32	8.6%
Level 3 .....	12.41	5.4	12.94	3.5	10.43	5.6
Level 4 .....	13.57	3.9	13.52	3.9	—	—
Cooks, institution and cafeteria ....	13.32	5.5	13.78	4.6	—	—
Level 3 .....	11.39	5.7	11.29	6.6	—	—
Level 4 .....	14.81	5.0	14.81	5.0	—	—
Cooks, restaurant .....	12.44	3.5	13.13	2.9	11.13	7.1
Level 3 .....	12.29	6.6	13.07	8.6	—	—
Level 4 .....	13.08	4.1	—	—	—	—
Food preparation workers .....	10.95	6.5	12.24	9.8	9.71	4.6
Level 1 .....	10.09	4.1	—	—	9.65	7.9
Level 2 .....	9.78	13.9	—	—	9.09	4.0
Level 3 .....	12.80	6.1	13.30	9.7	—	—
Food service, tipped .....	5.11	15.3	6.83	31.3	4.40	3.8
Level 1 .....	5.25	16.7	6.27	37.1	4.88	9.3
Level 2 .....	4.42	22.3	4.98	43.4	4.16	11.9
Level 3 .....	6.65	16.3	12.72	11.0	4.43	12.0
Bartenders .....	6.67	4.4	—	—	6.24	5.6
Level 2 .....	6.09	6.9	—	—	—	—
Level 3 .....	7.96	14.3	—	—	7.08	19.0
Waiters and waitresses .....	4.17	23.2	6.01	44.0	3.36	6.7
Level 1 .....	3.79	12.9	—	—	3.96	13.1
Level 2 .....	3.57	32.7	—	—	3.21	3.3
Level 3 .....	5.98	30.1	—	—	3.01	13.6
Dining room and cafeteria attendants and bartender helpers .....	7.35	11.3	8.63	14.2	6.40	7.6
Level 1 .....	7.37	10.6	—	—	6.90	4.6
Fast food and counter workers .....	8.40	3.1	9.51	6.2	7.99	3.6
Level 1 .....	8.14	4.4	8.70	4.5	8.03	5.3
Level 2 .....	8.23	4.8	8.84	7.3	7.94	4.0

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations</b> —Continued						
Combined food preparation and serving workers, including fast food .....	\$8.49	4.0%	\$11.61	11.7%	\$8.04	2.0%
Level 1 .....	8.09	2.5	—	—	7.90	3.5
Level 2 .....	8.29	4.8	—	—	8.17	4.3
Counter attendants, cafeteria, food concession, and coffee shop ....	8.32	2.8	8.90	6.9	7.94	7.4
Level 1 .....	8.17	7.2	—	—	8.13	8.1
Level 2 .....	8.16	5.8	8.68	8.0	7.36	4.3
Food servers, nonrestaurant .....	10.59	15.1	—	—	9.39	17.6
Dishwashers .....	8.46	3.5	8.77	1.5	8.36	4.8
Level 1 .....	8.46	3.6	8.77	1.5	8.36	4.9
Hosts and hostesses, restaurant, lounge, and coffee shop .....	9.09	1.4	—	—	9.55	5.0
Level 2 .....	8.65	3.1	—	—	—	—
<b>Building and grounds cleaning and maintenance occupations</b> .....	14.03	9.4	15.38	10.4	10.32	4.5
Level 1 .....	10.92	2.5	11.67	6.5	10.15	6.0
Level 2 .....	12.94	5.1	13.66	5.9	10.46	7.1
Level 3 .....	14.06	7.0	14.13	7.6	13.21	6.4
Not able to be leveled .....	16.35	14.2	16.35	14.2	—	—
First-line supervisors/managers of housekeeping and janitorial workers .....	16.42	4.1	—	—	—	—
Building cleaning workers .....	12.44	3.7	13.27	5.1	10.54	3.6
Level 1 .....	11.21	3.0	11.66	7.0	10.67	4.3
Level 2 .....	12.99	6.5	13.82	7.1	10.28	6.2
Level 3 .....	13.47	3.4	13.43	3.5	—	—
Not able to be leveled .....	15.60	20.4	15.60	20.4	—	—
Janitors and cleaners, except maids and housekeeping cleaners ....	12.08	3.8	13.32	3.8	10.48	4.4
Level 1 .....	11.26	2.6	12.16	5.2	10.69	4.3
Level 2 .....	11.81	4.5	12.91	3.9	10.13	7.7
Level 3 .....	13.65	4.9	13.61	5.0	—	—
Not able to be leveled .....	16.82	13.3	16.82	13.3	—	—
Maids and housekeeping cleaners .....	11.24	8.2	11.34	10.1	10.86	5.8
Level 1 .....	11.13	9.6	11.26	12.0	10.59	6.9
Level 2 .....	11.31	4.0	11.20	5.1	—	—
Grounds maintenance workers .....	13.11	7.3	14.98	2.0	—	—
Level 1 .....	9.54	6.4	—	—	—	—
Level 2 .....	12.48	9.8	—	—	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
—Continued						
Landscaping and groundskeeping workers .....	\$13.60	7.6%	\$14.98	2.0%	—	—
Level 2 .....	12.48	9.8	—	—	—	—
<b>Personal care and service occupations</b> .....	11.89	2.9	13.00	4.3	\$10.20	7.1%
Level 1 .....	8.55	17.2	—	—	8.44	22.8
Level 2 .....	10.12	6.9	—	—	9.98	7.4
Level 3 .....	12.14	2.1	—	—	10.24	6.7
Level 4 .....	12.32	3.8	12.37	4.0	11.75	21.6
Level 5 .....	13.12	17.9	14.13	41.7	—	—
Level 6 .....	24.76	24.6	—	—	—	—
Not able to be leveled .....	10.87	15.6	—	—	10.38	9.5
First-line supervisors/managers of personal service workers .....	18.33	16.0	—	—	—	—
Transportation attendants .....	33.04	9.2	—	—	—	—
Child care workers .....	10.51	9.0	11.57	3.8	8.89	14.8
Level 2 .....	8.17	7.7	—	—	—	—
Level 4 .....	11.34	5.9	11.40	4.4	—	—
Personal and home care aides .....	11.70	3.7	—	—	—	—
Recreation and fitness workers .....	9.88	16.3	—	—	8.95	19.8
Fitness trainers and aerobics instructors .....	12.25	3.1	—	—	12.25	3.1
Recreation workers .....	8.72	24.1	—	—	—	—
<b>Sales and related occupations</b> .....	19.00	3.4	22.82	3.9	9.50	2.9
Level 1 .....	8.66	1.5	—	—	8.66	1.7
Level 2 .....	9.39	1.9	10.57	2.7	8.96	1.7
Level 3 .....	12.17	5.8	12.62	6.0	10.31	6.5
Level 4 .....	18.28	7.8	19.82	8.3	11.55	2.5
Level 5 .....	19.85	4.9	19.96	4.9	—	—
Level 6 .....	22.36	4.1	22.36	4.1	—	—
Level 7 .....	32.31	16.1	32.31	16.1	—	—
Level 8 .....	39.12	3.4	39.12	3.4	—	—
Level 9 .....	47.37	33.2	47.37	33.2	—	—
Level 11 .....	59.01	5.7	59.21	6.0	—	—
Not able to be leveled .....	18.02	11.8	18.81	11.6	10.80	10.5
First-line supervisors/managers, sales workers .....	21.17	7.6	21.44	7.7	—	—
Level 5 .....	16.48	4.9	16.48	4.9	—	—
Not able to be leveled .....	20.54	11.9	20.54	11.9	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
—Continued						
First-line supervisors/managers of retail sales workers .....	\$17.66	10.4%	\$17.94	10.7%	—	—
Level 5 .....	17.20	8.3	17.20	8.3	—	—
Not able to be leveled .....	17.16	10.7	17.16	10.7	—	—
First-line supervisors/managers of non-retail sales workers .....	27.31	3.8	27.31	3.8	—	—
Retail sales workers .....	11.22	4.4	13.02	4.4	\$9.19	1.4%
Level 1 .....	8.66	1.5	—	—	8.66	1.7
Level 2 .....	9.39	1.9	10.57	2.7	8.95	1.7
Level 3 .....	12.08	4.5	12.55	5.0	10.32	6.7
Level 4 .....	14.28	5.6	14.97	6.4	—	—
Level 5 .....	20.92	9.4	21.18	9.7	—	—
Not able to be leveled .....	10.81	8.3	11.09	9.9	9.46	1.8
Cashiers, all workers .....	9.32	2.1	10.52	2.9	8.79	2.1
Level 1 .....	8.62	1.4	—	—	8.62	1.6
Level 2 .....	9.26	3.3	10.31	1.9	8.90	3.5
Level 3 .....	10.72	8.4	11.53	6.5	8.35	5.2
Cashiers .....	9.32	2.2	10.52	2.9	8.77	2.2
Level 1 .....	8.62	1.4	—	—	8.62	1.6
Level 2 .....	9.26	3.3	10.31	1.9	8.90	3.5
Level 3 .....	10.72	8.5	11.53	6.5	8.25	5.2
Counter and rental clerks and parts salespersons .....	11.95	9.1	12.87	20.5	8.45	.7
Level 3 .....	13.31	11.6	—	—	—	—
Counter and rental clerks .....	9.42	5.8	9.86	10.5	8.45	.7
Level 3 .....	10.12	8.1	—	—	—	—
Retail salespersons .....	13.01	8.6	14.25	8.5	10.25	4.3
Level 2 .....	10.23	5.8	11.21	8.6	9.56	5.8
Level 3 .....	12.17	4.0	12.41	6.5	11.37	5.1
Level 4 .....	14.31	6.3	14.97	7.0	—	—
Level 5 .....	20.70	11.8	20.97	12.2	—	—
Not able to be leveled .....	11.74	6.3	—	—	9.82	.5
Insurance sales agents .....	27.45	6.5	27.45	6.5	—	—
Securities, commodities, and financial services sales agents ....	80.88	20.8	80.88	20.8	—	—
Sales representatives, wholesale and manufacturing .....	29.88	2.7	30.04	2.3	—	—
Level 4 .....	20.64	10.1	21.24	7.9	—	—
Level 5 .....	24.31	5.6	24.31	5.6	—	—
Level 6 .....	24.32	6.4	24.32	6.4	—	—
Not able to be leveled .....	30.01	1.6	30.01	1.6	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
—Continued						
Sales representatives, wholesale and manufacturing, technical and scientific products .....	\$35.80	11.9%	\$35.80	11.9%	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	26.95	4.2	27.15	3.5	—	—
Level 4 .....	21.07	9.8	21.74	7.1	—	—
Miscellaneous sales and related workers .....	25.55	10.6	26.77	10.8	\$14.36	15.0%
Not able to be leveled .....	15.47	10.2	—	—	—	—
<b>Office and administrative support occupations</b> .....	17.15	1.5	17.68	1.8	13.54	1.6
Level 1 .....	9.30	5.7	—	—	9.02	6.0
Level 2 .....	12.28	4.7	12.29	3.4	12.27	9.5
Level 3 .....	13.78	.9	13.91	.5	12.92	5.2
Level 4 .....	16.18	1.5	16.22	1.7	15.81	2.1
Level 5 .....	18.90	2.2	18.96	2.5	17.87	3.2
Level 6 .....	21.99	1.3	22.02	1.3	—	—
Level 7 .....	24.06	6.2	24.02	6.5	—	—
Level 8 .....	30.64	2.2	30.64	2.2	—	—
Not able to be leveled .....	17.53	5.3	18.07	5.5	13.16	9.7
First-line supervisors/managers of office and administrative support workers .....	29.28	4.8	29.28	4.8	—	—
Level 7 .....	29.51	13.9	29.51	13.9	—	—
Level 8 .....	31.08	2.1	31.08	2.1	—	—
Switchboard operators, including answering service .....	12.88	4.5	12.72	6.0	—	—
Financial clerks .....	15.92	2.3	16.31	2.5	13.06	5.5
Level 2 .....	11.18	2.5	10.81	4.0	11.60	2.1
Level 3 .....	13.61	1.1	14.10	1.3	10.73	4.3
Level 4 .....	15.32	2.7	15.45	3.4	14.33	2.8
Level 5 .....	17.53	6.2	17.30	6.6	—	—
Level 6 .....	22.79	10.7	22.79	10.7	—	—
Not able to be leveled .....	17.49	14.1	17.62	14.4	—	—
Bill and account collectors .....	17.90	8.9	—	—	—	—
Billing and posting clerks and machine operators .....	15.12	4.5	15.25	4.9	13.50	6.4
Level 2 .....	11.05	2.0	—	—	—	—
Level 3 .....	12.71	5.1	—	—	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> —Continued						
Billing and posting clerks and machine operators —Continued						
Level 4 .....	\$15.57	4.0%	\$15.68	4.1%	—	—
Bookkeeping, accounting, and auditing clerks .....	17.32	2.9	17.83	4.6	\$12.83	5.9%
Level 3 .....	15.57	2.9	16.73	3.8	—	—
Level 4 .....	14.87	2.9	14.84	3.7	—	—
Level 5 .....	19.86	5.6	20.18	6.3	—	—
Level 6 .....	23.25	8.8	23.25	8.8	—	—
Not able to be leveled .....	16.78	18.6	16.78	18.6	—	—
Payroll and timekeeping clerks .....	20.07	11.9	20.35	12.6	—	—
Tellers .....	13.18	2.3	13.57	1.6	11.70	5.4
Level 2 .....	10.93	3.2	—	—	—	—
Level 3 .....	12.63	3.4	13.10	4.5	—	—
Level 4 .....	15.50	2.9	16.07	2.2	—	—
Brokerage clerks .....	18.88	6.3	18.88	6.3	—	—
Customer service representatives .....	18.27	6.7	18.86	6.3	13.56	1.6
Level 2 .....	12.36	.8	—	—	—	—
Level 3 .....	14.60	12.6	14.69	12.9	—	—
Level 4 .....	16.30	2.8	16.42	2.9	—	—
Level 5 .....	21.03	21.3	21.04	22.0	—	—
Level 6 .....	20.20	4.7	20.20	4.7	—	—
Not able to be leveled .....	18.94	7.0	19.71	5.7	—	—
File clerks .....	11.30	3.8	—	—	11.15	3.3
Level 2 .....	10.57	6.7	—	—	—	—
Interviewers, except eligibility and loan .....	13.08	9.1	—	—	11.65	14.2
Loan interviewers and clerks .....	19.67	16.2	—	—	—	—
Order clerks .....	17.14	2.2	18.70	2.6	—	—
Receptionists and information clerks .....	13.19	3.7	13.63	1.0	12.19	10.8
Level 2 .....	12.31	12.1	13.75	4.8	10.09	23.3
Level 3 .....	13.76	3.2	13.56	2.9	15.03	28.6
Level 4 .....	16.50	1.6	15.29	13.6	—	—
Not able to be leveled .....	11.48	10.1	—	—	—	—
Reservation and transportation ticket agents and travel clerks .....	16.72	7.9	—	—	—	—
Level 4 .....	17.95	5.0	—	—	—	—
Dispatchers .....	17.29	4.0	17.34	4.2	—	—
Level 4 .....	16.07	3.4	16.09	3.6	—	—
Dispatchers, except police, fire, and ambulance .....	17.29	4.2	17.34	4.4	—	—
Level 4 .....	15.91	2.9	15.92	3.1	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> —Continued						
Production, planning, and expediting clerks .....	\$21.86	4.4%	\$21.86	4.4%	—	—
Level 4 .....	16.38	4.5	16.38	4.5	—	—
Not able to be leveled .....	23.87	5.9	23.87	5.9	—	—
Shipping, receiving, and traffic clerks .....	15.42	6.8	15.54	6.7	—	—
Level 3 .....	13.13	2.5	13.15	2.6	—	—
Level 4 .....	16.50	17.1	16.50	17.1	—	—
Level 5 .....	21.29	2.9	21.29	2.9	—	—
Not able to be leveled .....	14.78	9.0	15.00	9.0	—	—
Stock clerks and order fillers .....	12.15	5.3	13.82	5.5	\$8.82	3.1%
Level 1 .....	9.24	5.4	—	—	8.93	5.0
Level 2 .....	10.30	5.8	11.36	6.4	8.56	3.1
Level 3 .....	13.78	10.1	13.78	10.1	—	—
Level 4 .....	17.13	9.7	17.13	9.7	—	—
Weighers, measurers, checkers, and samplers, recordkeeping .....	13.70	10.2	13.70	10.2	—	—
Secretaries and administrative assistants .....	19.33	1.7	19.42	1.9	18.19	2.0
Level 3 .....	14.22	1.8	14.25	1.9	—	—
Level 4 .....	16.69	4.2	16.64	4.4	16.97	2.5
Level 5 .....	17.77	1.6	17.89	1.7	—	—
Level 6 .....	23.63	3.7	23.72	3.7	—	—
Level 7 .....	22.93	4.9	22.79	5.5	—	—
Not able to be leveled .....	19.53	4.6	19.50	4.8	—	—
Executive secretaries and administrative assistants .....	22.50	2.6	22.58	2.6	—	—
Level 5 .....	19.77	8.6	19.79	9.2	—	—
Level 6 .....	24.72	4.9	24.84	4.5	—	—
Level 7 .....	22.96	5.4	23.05	5.4	—	—
Not able to be leveled .....	23.36	8.2	23.36	8.2	—	—
Legal secretaries .....	18.05	9.0	—	—	—	—
Medical secretaries .....	16.82	3.0	16.84	2.9	16.74	4.9
Level 4 .....	16.55	4.6	16.32	3.7	—	—
Level 5 .....	17.29	2.4	—	—	—	—
Level 6 .....	19.28	2.4	—	—	—	—
Secretaries, except legal, medical, and executive .....	17.79	4.5	17.81	4.8	17.52	12.4
Level 3 .....	14.45	1.1	14.46	1.1	—	—
Level 4 .....	17.62	6.7	17.83	7.4	—	—
Level 5 .....	17.05	1.7	17.05	1.7	—	—
Not able to be leveled .....	18.57	9.4	18.20	10.2	—	—
Computer operators .....	17.22	9.3	17.75	10.1	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> —Continued						
Data entry and information processing workers .....	\$13.41	8.2%	\$13.40	9.3%	\$13.54	7.9%
Level 2 .....	13.56	9.8	13.59	10.2	—	—
Level 3 .....	12.95	11.9	13.03	12.8	—	—
Data entry keyers .....	13.12	8.0	13.18	8.4	12.20	.3
Level 2 .....	12.69	4.3	12.70	4.5	—	—
Level 3 .....	12.95	11.9	13.03	12.8	—	—
Insurance claims and policy processing clerks .....	16.97	2.4	16.97	2.4	—	—
Level 3 .....	13.34	3.6	13.34	3.6	—	—
Level 4 .....	16.38	7.4	16.38	7.4	—	—
Level 6 .....	18.14	1.6	18.14	1.6	—	—
Mail clerks and mail machine operators, except postal service ...	14.84	3.0	14.66	4.2	—	—
Level 2 .....	14.22	4.9	14.22	4.9	—	—
Office clerks, general .....	17.52	4.9	17.71	5.8	16.53	8.9
Level 2 .....	15.52	23.0	—	—	18.79	23.6
Level 3 .....	14.22	7.1	13.93	5.3	14.63	12.8
Level 4 .....	16.42	2.5	16.60	2.0	—	—
Level 5 .....	20.63	6.7	20.71	7.1	—	—
Level 6 .....	25.08	2.0	25.08	2.0	—	—
Not able to be leveled .....	15.20	10.2	15.20	10.2	—	—
Office machine operators, except computer .....	12.67	4.2	—	—	—	—
<b>Construction and extraction occupations</b> .....	24.66	2.9	24.73	2.8	—	—
Level 1 .....	14.21	12.1	14.21	12.1	—	—
Level 2 .....	14.43	6.2	—	—	—	—
Level 3 .....	20.70	18.7	21.04	18.2	—	—
Level 4 .....	18.33	5.6	18.33	5.6	—	—
Level 5 .....	22.79	5.5	22.83	5.8	—	—
Level 6 .....	27.64	5.7	27.64	5.7	—	—
Level 7 .....	29.14	4.2	29.17	4.5	—	—
Level 8 .....	33.92	8.3	33.92	8.3	—	—
First-line supervisors/managers of construction trades and extraction workers .....	35.86	5.1	35.86	5.1	—	—
Carpenters .....	24.11	9.8	24.11	9.8	—	—
Level 7 .....	25.50	4.7	25.50	4.7	—	—
Construction laborers .....	22.18	8.7	22.18	8.7	—	—
Construction equipment operators .....	35.19	12.4	35.19	12.4	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> —Continued						
Operating engineers and other construction equipment operators .....	\$35.19	12.4%	\$35.19	12.4%	—	—
Electricians .....	23.26	4.9	23.26	4.9	—	—
Level 4 .....	16.89	9.6	16.89	9.6	—	—
Level 6 .....	22.73	3.5	22.73	3.5	—	—
Level 7 .....	28.77	9.5	28.77	9.5	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	28.42	12.9	28.42	12.9	—	—
Level 6 .....	28.18	11.9	28.18	11.9	—	—
Level 7 .....	28.77	9.2	28.77	9.2	—	—
Plumbers, pipefitters, and steamfitters .....	28.42	12.9	28.42	12.9	—	—
Level 6 .....	28.18	11.9	28.18	11.9	—	—
Level 7 .....	28.77	9.2	28.77	9.2	—	—
Helpers, construction trades .....	18.39	19.4	—	—	—	—
<b>Installation, maintenance, and repair occupations</b> .....	22.40	.9	22.52	.6	—	—
Level 3 .....	12.38	15.1	12.65	14.2	—	—
Level 4 .....	16.88	3.1	16.88	3.1	—	—
Level 5 .....	19.46	2.8	19.47	2.9	—	—
Level 6 .....	25.20	2.2	25.20	2.2	—	—
Level 7 .....	25.77	1.9	25.77	1.9	—	—
Level 8 .....	29.77	.4	29.77	.4	—	—
Not able to be leveled .....	27.69	4.1	27.69	4.1	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	31.12	6.2	31.12	6.2	—	—
Radio and telecommunications equipment installers and repairers .....	29.10	.9	29.10	.9	—	—
Telecommunications equipment installers and repairers, except line installers .....	29.10	.9	29.10	.9	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	23.77	18.4	23.77	18.4	—	—
Aircraft mechanics and service technicians .....	28.60	3.4	28.60	3.4	—	—
Automotive technicians and repairers .....	21.90	13.5	22.07	12.8	—	—
Level 5 .....	18.65	16.3	18.65	16.3	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> —Continued						
Automotive service technicians and mechanics .....	\$22.09	14.5%	\$22.28	13.8%	—	—
Bus and truck mechanics and diesel engine specialists .....	19.03	3.2	19.03	3.2	—	—
Heating, air conditioning, and refrigeration mechanics and installers .....	23.25	9.8	23.25	9.8	—	—
Industrial machinery installation, repair, and maintenance workers	18.52	3.3	18.64	3.5	—	—
Level 3 .....	14.90	6.9	—	—	—	—
Level 4 .....	16.61	4.5	16.62	4.4	—	—
Level 5 .....	17.98	1.2	17.98	1.2	—	—
Level 6 .....	19.63	5.1	19.63	5.1	—	—
Level 7 .....	24.13	11.2	24.13	11.2	—	—
Industrial machinery mechanics .....	21.67	7.7	21.67	7.7	—	—
Level 7 .....	23.59	9.3	23.59	9.3	—	—
Maintenance and repair workers, general .....	17.63	2.7	17.81	2.4	—	—
Level 4 .....	16.73	3.8	16.73	3.8	—	—
Level 5 .....	18.80	3.1	18.80	3.1	—	—
Maintenance workers, machinery ..	16.87	5.7	16.88	5.8	—	—
Line installers and repairers .....	26.26	6.9	26.26	6.9	—	—
Level 7 .....	30.03	3.5	30.03	3.5	—	—
Telecommunications line installers and repairers .....	24.77	8.2	24.77	8.2	—	—
Miscellaneous installation, maintenance, and repair workers	13.14	8.2	13.14	8.2	—	—
<b>Production occupations</b> .....	15.28	4.3	15.40	4.3	\$11.74	8.4%
Level 1 .....	9.54	5.5	9.53	5.8	—	—
Level 2 .....	12.15	3.1	12.23	3.3	11.11	7.1
Level 3 .....	13.09	5.0	13.12	5.0	12.54	13.7
Level 4 .....	14.94	3.1	14.99	3.5	—	—
Level 5 .....	18.93	6.1	18.93	6.1	—	—
Level 6 .....	19.94	3.0	19.94	3.0	—	—
Level 7 .....	24.21	4.0	24.22	4.1	—	—
Level 8 .....	27.64	4.4	27.64	4.4	—	—
Level 9 .....	29.45	13.3	29.45	13.3	—	—
Not able to be leveled .....	17.29	12.3	17.29	12.3	—	—
First-line supervisors/managers of production and operating workers	25.73	10.0	25.73	10.0	—	—
Level 6 .....	23.66	9.4	23.66	9.4	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations</b> —Continued						
First-line supervisors/managers of production and operating workers						
—Continued						
Level 7 .....	\$27.03	17.7%	\$27.03	17.7%	—	—
Level 8 .....	29.70	5.4	29.70	5.4	—	—
Electrical, electronics, and electromechanical assemblers ....	14.64	9.7	14.74	9.7	—	—
Level 2 .....	12.49	6.6	12.61	6.9	—	—
Level 4 .....	14.36	5.1	14.36	5.1	—	—
Electrical and electronic equipment assemblers .....	16.79	11.1	17.15	10.4	—	—
Level 2 .....	12.44	10.3	12.66	10.7	—	—
Electromechanical equipment assemblers .....	13.55	4.4	13.55	4.4	—	—
Structural metal fabricators and fitters .....	17.94	18.3	17.94	18.3	—	—
Miscellaneous assemblers and fabricators .....	12.50	3.8	12.66	5.1	—	—
Level 1 .....	9.79	5.6	9.75	6.5	—	—
Level 3 .....	13.56	4.7	13.56	4.7	—	—
Level 5 .....	17.62	11.2	17.62	11.2	—	—
Butchers and other meat, poultry, and fish processing workers .....	16.25	10.4	16.82	8.6	—	—
Level 3 .....	15.08	7.8	15.08	7.8	—	—
Butchers and meat cutters .....	17.44	9.1	17.41	9.0	—	—
Computer control programmers and operators .....	15.00	7.7	15.00	7.7	—	—
Computer-controlled machine tool operators, metal and plastic ....	12.82	13.7	12.82	13.7	—	—
Forming machine setters, operators, and tenders, metal and plastic ....	14.50	13.0	14.50	13.0	—	—
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	15.81	2.5	15.81	2.5	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic .....	16.09	12.4	16.09	12.4	—	—
Level 3 .....	11.10	27.2	11.10	27.2	—	—
Level 5 .....	18.68	4.5	18.68	4.5	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	14.69	9.5	14.69	9.5	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations</b> —Continued						
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	\$11.77	23.8%	\$11.77	23.8%	—	—
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	20.20	19.3	20.20	19.3	—	—
Machinists .....	23.51	3.1	23.51	3.1	—	—
Level 8 .....	29.45	5.7	29.45	5.7	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.32	10.2	14.32	10.2	—	—
Level 3 .....	11.96	15.7	11.96	15.7	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.74	10.0	13.74	10.0	—	—
Level 3 .....	11.96	15.7	11.96	15.7	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic .....	12.00	16.0	12.00	16.0	—	—
Tool and die makers .....	23.38	9.3	23.38	9.3	—	—
Welding, soldering, and brazing workers .....	22.71	11.5	22.94	9.9	—	—
Welders, cutters, solderers, and brazers .....	22.88	12.1	23.12	10.4	—	—
Miscellaneous metalworkers and plastic workers .....	16.09	3.9	16.09	3.9	—	—
Level 2 .....	12.45	6.1	12.45	6.1	—	—
Plating and coating machine setters, operators, and tenders, metal and plastic .....	17.42	1.7	17.42	1.7	—	—
Printers .....	12.82	21.9	12.60	21.8	—	—
Level 3 .....	15.73	2.0	15.73	2.0	—	—
Printing machine operators .....	12.18	23.2	11.93	23.0	—	—
Sewing machine operators .....	11.06	6.7	—	—	—	—
Textile machine setters, operators, and tenders .....	11.94	4.2	11.94	4.2	—	—
Woodworking machine setters, operators, and tenders .....	13.46	6.0	13.46	6.0	—	—
Inspectors, testers, sorters, samplers, and weighers .....	15.41	8.4	15.44	8.2	—	—
Level 2 .....	11.33	17.5	11.33	17.5	—	—
Level 3 .....	11.97	17.7	11.43	9.2	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations</b> —Continued						
Inspectors, testers, sorters, samplers, and weighers —Continued						
Level 4 .....	\$14.98	7.5%	\$14.98	7.5%	—	—
Level 6 .....	20.37	10.3	20.37	10.3	—	—
Packaging and filling machine operators and tenders .....	12.18	4.9	12.18	4.9	—	—
Painting workers .....	16.23	5.4	16.23	5.4	—	—
Miscellaneous production workers ....	12.13	8.5	12.18	9.0	\$11.38	4.6%
Level 1 .....	9.08	4.9	9.09	5.0	—	—
Level 2 .....	12.76	8.1	12.63	9.0	—	—
Level 3 .....	13.57	8.7	14.65	6.7	—	—
Paper goods machine setters, operators, and tenders .....	11.59	27.0	11.63	27.6	—	—
Helpers--production workers .....	11.02	11.5	11.24	12.6	—	—
<b>Transportation and material moving occupations</b> .....	13.55	2.4	14.43	3.3	10.90	4.1
Level 1 .....	9.14	5.0	9.65	6.9	8.21	1.5
Level 2 .....	12.20	3.5	12.58	4.5	11.37	5.2
Level 3 .....	15.59	5.0	16.10	5.6	14.02	4.0
Level 4 .....	17.55	6.5	17.76	7.6	—	—
Level 5 .....	19.46	5.2	19.55	5.2	—	—
Level 6 .....	22.72	8.1	23.04	7.8	—	—
Not able to be leveled .....	14.62	7.1	14.86	6.4	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	22.69	9.7	22.70	9.7	—	—
Bus drivers .....	14.38	4.4	—	—	14.38	4.6
Level 3 .....	13.32	3.6	—	—	13.25	3.9
Bus drivers, school .....	14.66	5.0	—	—	14.67	5.1
Level 3 .....	13.28	4.0	—	—	13.28	4.0
Driver/sales workers and truck drivers .....	15.21	4.8	16.29	4.5	9.85	9.2
Level 1 .....	7.78	10.5	—	—	6.35	7.7
Level 2 .....	12.63	16.1	—	—	—	—
Level 3 .....	17.35	9.2	17.38	10.7	—	—
Level 4 .....	19.10	5.6	19.14	5.9	—	—
Level 5 .....	17.99	6.4	18.05	6.1	—	—
Driver/sales workers .....	9.25	24.1	—	—	8.37	25.3
Level 1 .....	6.80	8.4	—	—	—	—
Truck drivers, heavy and tractor-trailer .....	18.72	8.2	18.65	8.1	—	—
Level 4 .....	19.11	8.2	19.11	8.2	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> —Continued						
Truck drivers, heavy and tractor-trailer —Continued						
Level 5 .....	\$17.96	6.6%	\$18.05	6.1%	—	—
Truck drivers, light or delivery services	13.53	12.9	14.68	9.1	\$9.18	32.7%
Level 2 .....	12.63	16.1	—	—	—	—
Level 3 .....	16.05	6.9	16.45	9.3	—	—
Dredge, excavating, and loading machine operators .....	21.64	7.2	21.64	7.2	—	—
Excavating and loading machine and dragline operators .....	21.64	7.2	21.64	7.2	—	—
Industrial truck and tractor operators	16.35	6.3	16.40	6.7	—	—
Level 2 .....	15.36	6.0	15.36	6.0	—	—
Level 3 .....	17.11	5.0	17.44	6.0	—	—
Laborers and material movers, hand	11.03	1.2	11.63	2.2	9.27	1.8
Level 1 .....	9.35	4.0	9.60	5.0	8.78	2.1
Level 2 .....	12.15	6.3	13.30	5.5	10.91	4.5
Level 3 .....	14.80	3.9	14.89	4.3	—	—
Not able to be leveled .....	13.19	14.7	13.46	13.5	—	—
Laborers and freight, stock, and material movers, hand .....	12.01	3.8	12.42	4.1	10.51	7.0

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> —Continued						
Laborers and freight, stock, and material movers, hand —Continued						
Level 1 .....	\$10.23	8.0%	\$10.30	7.4%	\$9.98	10.5%
Level 2 .....	12.03	7.5	13.44	6.5	10.91	4.5
Level 3 .....	15.47	3.5	15.68	3.9	—	—
Machine feeders and offbearers .....	10.95	11.9	11.22	14.6	—	—
Level 1 .....	8.70	5.5	8.83	5.8	—	—
Packers and packagers, hand .....	9.39	2.1	10.05	4.7	8.40	2.9
Level 1 .....	8.79	1.5	9.13	4.3	8.41	2.9
Level 2 .....	13.23	5.8	—	—	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.