

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$22.12	5.5%	\$22.80	5.7%	\$13.30	4.4%
Management occupations	36.41	9.0	36.53	9.0	29.06	16.3
Level 7	18.65	6.7	18.74	6.7	—	—
Level 9	28.66	5.6	28.58	5.5	—	—
Level 10	35.89	8.9	35.89	8.9	—	—
Level 11	42.71	4.3	42.71	4.3	—	—
Not able to be leveled	33.66	11.9	33.82	11.5	28.73	25.4
General and operations managers	30.32	6.6	30.32	6.6	—	—
Level 9	26.41	21.6	26.41	21.6	—	—
Legislators	19.78	33.9	—	—	28.73	25.4
Not able to be leveled	19.78	33.9	—	—	28.73	25.4
Education administrators	35.11	12.0	35.11	12.0	—	—
Level 9	28.84	11.2	28.84	11.2	—	—
Level 11	43.21	5.4	43.21	5.4	—	—
Education administrators, elementary and secondary school	43.99	7.3	43.99	7.3	—	—
Level 11	45.07	3.6	45.07	3.6	—	—
Medical and health services managers	57.41	35.9	57.41	35.9	—	—
Business and financial operations occupations	25.89	8.1	25.89	8.1	—	—
Level 6	20.27	3.4	20.27	3.4	—	—
Level 7	20.97	5.2	20.97	5.2	—	—
Level 8	20.22	10.4	20.22	10.4	—	—
Level 9	24.69	8.2	24.69	8.2	—	—
Level 11	36.53	7.2	36.53	7.2	—	—
Claims adjusters, appraisers, examiners, and investigators	24.12	7.8	24.12	7.8	—	—
Claims adjusters, examiners, and investigators	24.12	7.8	24.12	7.8	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	29.59	22.0	29.59	22.0	—	—
Accountants and auditors	20.96	5.0	20.96	5.0	—	—
Appraisers and assessors of real estate	21.70	7.8	21.70	7.8	—	—
Computer and mathematical science occupations	25.28	8.0	25.28	8.0	—	—
Level 7	21.16	9.7	21.16	9.7	—	—
Level 9	27.15	6.4	27.15	6.4	—	—
Computer support specialists	23.11	4.2	23.11	4.2	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations —Continued						
Computer systems analysts	\$31.79	6.5%	\$31.79	6.5%	—	—
Network and computer systems administrators	22.59	12.1	22.59	12.1	—	—
Architecture and engineering occupations	25.23	8.9	25.33	8.9	—	—
Engineers	32.72	8.5	32.72	8.5	—	—
Engineering technicians, except drafters	20.39	11.1	20.39	11.1	—	—
Civil engineering technicians	19.30	8.2	19.30	8.2	—	—
Life, physical, and social science occupations	23.03	15.2	23.01	15.5	—	—
Level 6	16.79	4.1	16.79	4.1	—	—
Level 9	33.59	13.0	33.59	13.0	—	—
Life scientists	22.20	16.3	22.20	16.3	—	—
Psychologists	30.71	10.8	30.71	10.8	—	—
Clinical, counseling, and school psychologists	30.71	10.8	30.71	10.8	—	—
Miscellaneous life, physical, and social science technicians	16.52	3.3	—	—	—	—
Community and social services occupations	20.31	4.7	20.46	4.7	—	—
Level 6	16.33	5.9	16.40	6.1	—	—
Level 7	18.17	6.3	18.17	6.3	—	—
Level 8	18.62	6.3	18.63	6.4	—	—
Level 9	27.63	6.6	27.63	6.6	—	—
Counselors	23.19	4.3	23.19	4.3	—	—
Level 8	20.42	5.7	20.42	5.7	—	—
Level 9	30.96	9.4	30.96	9.4	—	—
Educational, vocational, and school counselors	29.34	8.8	29.34	8.8	—	—
Level 9	32.81	7.6	32.81	7.6	—	—
Rehabilitation counselors	20.45	7.7	20.45	7.7	—	—
Social workers	20.60	9.3	20.60	9.3	—	—
Level 7	18.16	3.2	18.16	3.2	—	—
Level 9	28.52	8.4	28.52	8.4	—	—
Child, family, and school social workers	22.21	10.6	22.21	10.6	—	—
Level 9	29.89	9.6	29.89	9.6	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations —Continued						
Miscellaneous community and social service specialists	\$18.02	7.7%	\$18.31	7.9%	—	—
Level 6	16.34	5.4	16.44	5.7	—	—
Level 7	18.21	9.2	18.21	9.2	—	—
Probation officers and correctional treatment specialists	19.50	9.2	19.50	9.2	—	—
Level 7	18.21	9.3	18.21	9.3	—	—
Social and human service assistants	15.35	7.3	15.97	7.8	—	—
Level 6	15.88	7.5	15.97	7.8	—	—
Legal occupations	36.00	18.3	36.54	20.5	—	—
Level 11	35.18	6.4	35.13	6.5	—	—
Not able to be leveled	44.40	22.9	44.84	23.5	—	—
Lawyers	32.13	15.3	32.01	15.8	—	—
Level 11	35.18	6.4	35.13	6.5	—	—
Judges, magistrates, and other judicial workers	53.86	10.8	53.86	10.8	—	—
Not able to be leveled	53.86	10.8	53.86	10.8	—	—
Education, training, and library occupations	29.78	10.9	30.83	11.6	\$16.01	16.6%
Level 2	9.38	3.3	9.65	2.9	—	—
Level 3	10.34	3.7	9.68	1.9	11.90	2.7
Level 4	12.14	2.7	12.01	2.6	12.79	6.5
Level 5	12.04	4.5	—	—	12.59	6.5
Level 6	15.40	9.5	17.13	11.0	11.97	7.1
Level 7	22.53	7.2	23.10	9.0	14.96	7.9
Level 8	27.37	5.5	27.86	5.4	18.14	13.4
Level 9	31.52	2.2	31.51	2.2	33.12	13.0
Level 11	38.74	5.4	38.75	5.4	—	—
Not able to be leveled	28.07	11.2	28.45	9.7	—	—
Postsecondary teachers	58.28	25.6	59.78	24.5	23.56	17.5
Level 9	36.48	1.3	—	—	—	—
Level 11	39.30	5.2	39.31	5.2	—	—
Not able to be leveled	31.72	18.7	31.77	18.9	—	—
Health teachers, postsecondary	71.53	26.7	—	—	—	—
Miscellaneous postsecondary teachers	26.28	8.4	—	—	30.75	3.9
Primary, secondary, and special education school teachers	30.39	1.5	30.56	1.6	24.44	26.1
Level 7	25.39	10.4	25.83	12.3	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Primary, secondary, and special education school teachers —Continued						
Level 8	\$28.26	4.7%	\$28.58	4.9%	—	—
Level 9	31.56	2.1	31.54	2.2	—	—
Not able to be leveled	28.80	15.2	—	—	—	—
Preschool and kindergarten teachers	31.42	4.2	32.04	5.8	—	—
Level 9	32.44	7.2	32.44	7.2	—	—
Kindergarten teachers, except special education	32.95	4.6	32.95	4.6	—	—
Level 9	32.44	7.2	32.44	7.2	—	—
Elementary and middle school teachers	29.85	2.4	30.09	2.4	\$12.60	12.1%
Level 7	25.61	12.9	26.25	15.4	—	—
Level 8	27.90	5.0	27.86	5.0	—	—
Level 9	31.15	1.9	31.15	1.9	—	—
Not able to be leveled	28.08	15.2	—	—	—	—
Elementary school teachers, except special education	29.66	2.9	29.97	2.7	12.60	12.1
Level 7	25.68	13.4	26.35	16.0	—	—
Level 8	27.79	5.5	27.75	5.4	—	—
Level 9	30.83	2.4	30.83	2.4	—	—
Middle school teachers, except special and vocational education	30.52	4.4	30.52	4.4	—	—
Level 9	32.36	2.7	32.36	2.7	—	—
Secondary school teachers	31.12	1.9	31.12	2.1	31.14	18.8
Level 8	26.75	4.1	27.39	4.6	—	—
Level 9	32.14	3.0	32.06	3.1	—	—
Secondary school teachers, except special and vocational education	31.25	2.1	31.26	2.1	31.14	18.8
Level 8	27.02	5.8	27.93	6.0	—	—
Level 9	32.10	3.1	32.02	3.2	—	—
Vocational education teachers, secondary school	29.04	13.1	29.04	13.1	—	—
Level 8	25.86	1.3	25.86	1.3	—	—
Special education teachers	31.06	4.4	31.11	4.5	—	—
Level 9	31.25	4.6	31.32	4.8	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Special education teachers, preschool, kindergarten, and elementary school	\$30.39	5.5%	\$30.44	5.7%	—	—
Level 9	30.53	6.0	30.60	6.1	—	—
Special education teachers, middle school	32.30	9.0	32.30	9.0	—	—
Other teachers and instructors	17.14	12.4	21.36	8.4	\$13.31	6.3%
Level 6	15.84	17.6	—	—	—	—
Level 7	19.98	14.9	—	—	15.38	7.7
Librarians	23.04	15.1	23.04	15.1	—	—
Level 9	30.03	14.3	30.03	14.3	—	—
Farm and home management advisors	19.36	3.8	—	—	—	—
Instructional coordinators	32.18	11.5	32.24	11.4	—	—
Teacher assistants	11.32	2.8	11.07	3.9	12.27	1.9
Level 2	9.37	3.1	—	—	—	—
Level 3	10.35	3.7	9.68	1.9	11.98	2.6
Level 4	12.16	2.8	12.03	2.7	12.79	6.5
Arts, design, entertainment, sports, and media occupations	19.40	4.2	20.39	4.2	—	—
Healthcare practitioner and technical occupations	24.45	3.5	24.70	3.8	22.13	5.9
Level 4	14.32	9.5	14.25	10.1	—	—
Level 5	17.49	3.9	17.31	4.7	—	—
Level 6	17.77	6.2	18.22	4.3	—	—
Level 7	22.22	5.8	22.49	6.4	—	—
Level 8	23.74	5.2	23.62	5.5	—	—
Level 9	27.15	2.6	27.32	3.0	—	—
Level 10	33.60	8.2	33.60	8.2	—	—
Level 11	36.54	8.9	—	—	—	—
Not able to be leveled	21.19	8.4	22.67	11.8	—	—
Registered nurses	25.71	2.8	26.05	3.0	23.89	8.8
Level 7	22.36	4.8	22.93	4.5	—	—
Level 8	23.31	6.0	22.98	6.6	—	—
Level 9	25.99	1.8	26.03	2.2	—	—
Therapists	33.83	6.1	34.35	6.0	—	—
Level 9	33.22	6.7	33.22	6.7	—	—
Speech-language pathologists	33.86	7.0	33.86	7.0	—	—
Level 9	31.96	6.7	31.96	6.7	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Clinical laboratory technologists and technicians	\$19.40	6.4%	—	—	—	—
Diagnostic related technologists and technicians	22.88	6.8	\$23.10	7.0%	—	—
Radiologic technologists and technicians	22.88	6.8	23.10	7.0	—	—
Emergency medical technicians and paramedics	15.26	11.7	15.72	12.4	—	—
Health diagnosing and treating practitioner support technicians ...	15.50	4.8	15.51	5.2	—	—
Level 4	15.69	5.0	—	—	—	—
Licensed practical and licensed vocational nurses	16.46	3.3	16.40	3.5	—	—
Healthcare support occupations	12.71	4.8	12.70	4.9	\$12.79	12.2%
Level 2	8.98	6.4	—	—	—	—
Level 3	11.14	4.5	10.93	6.7	—	—
Level 4	13.53	4.8	13.20	5.7	—	—
Nursing, psychiatric, and home health aides	11.10	4.8	10.99	6.0	11.84	6.9
Level 2	9.01	7.0	—	—	—	—
Level 3	11.05	4.6	10.80	7.1	—	—
Nursing aides, orderlies, and attendants	11.11	6.3	11.03	8.1	11.54	7.4
Level 3	11.01	5.1	10.87	7.8	—	—
Miscellaneous healthcare support occupations	13.60	6.5	—	—	—	—
Protective service occupations	19.26	3.8	19.65	3.6	10.59	5.8
Level 2	8.56	17.6	—	—	6.37	6.6
Level 3	11.06	21.3	—	—	7.78	2.6
Level 4	13.98	10.6	14.43	11.7	—	—
Level 5	15.29	6.0	15.18	5.8	—	—
Level 6	16.88	4.8	16.93	4.7	—	—
Level 7	23.49	2.8	23.53	2.8	—	—
Level 8	27.54	12.8	27.54	12.8	—	—
Level 9	28.78	5.9	28.78	5.9	—	—
Not able to be leveled	20.51	11.5	20.51	11.5	—	—
First-line supervisors/managers, law enforcement workers	35.88	4.1	35.88	4.1	—	—
First-line supervisors/managers of police and detectives	36.62	3.1	36.62	3.1	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
—Continued						
Fire fighters	\$17.61	5.9%	\$17.71	5.5%	—	—
Level 6	16.13	9.2	16.13	9.2	—	—
Level 7	22.67	6.4	—	—	—	—
Bailiffs, correctional officers, and jailers	15.93	2.8	15.95	2.8	—	—
Level 4	14.46	12.2	14.47	12.5	—	—
Level 5	14.67	8.4	14.67	8.5	—	—
Level 6	15.84	4.2	15.84	4.2	—	—
Correctional officers and jailers	15.93	2.8	15.95	2.8	—	—
Level 4	14.47	12.6	14.49	13.0	—	—
Level 5	14.60	8.6	14.60	8.7	—	—
Level 6	15.84	4.2	15.84	4.2	—	—
Police officers	22.72	3.5	22.92	3.1	—	—
Level 5	16.89	9.2	16.34	8.2	—	—
Level 6	19.59	11.2	20.27	9.7	—	—
Level 7	24.96	2.7	24.96	2.7	—	—
Police and sheriff's patrol officers	22.72	3.5	22.92	3.1	—	—
Level 5	16.89	9.2	16.34	8.2	—	—
Level 6	19.59	11.2	20.27	9.7	—	—
Level 7	24.96	2.7	24.96	2.7	—	—
Security guards and gaming surveillance officers	15.75	9.7	15.88	9.3	—	—
Security guards	15.75	9.7	15.88	9.3	—	—
Miscellaneous protective service workers	7.29	4.5	—	—	\$7.29	4.5%
Level 2	6.37	6.6	—	—	6.37	6.6
Level 3	7.60	3.0	—	—	7.60	3.0
Lifeguards, ski patrol, and other recreational protective service workers	7.29	4.5	—	—	7.29	4.5
Level 2	6.37	6.6	—	—	6.37	6.6
Level 3	7.60	3.0	—	—	7.60	3.0
Food preparation and serving related occupations						
.....	10.45	7.0	11.34	8.2	9.15	8.1
Level 1	7.42	6.4	—	—	7.42	6.4
Level 2	10.00	3.8	—	—	10.08	3.5
Level 3	9.61	3.8	9.37	5.5	10.56	5.4
Level 4	10.96	3.9	11.28	3.5	—	—
First-line supervisors/managers, food preparation and serving workers	16.17	12.6	16.20	12.5	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations —Continued						
First-line supervisors/managers of food preparation and serving workers	\$18.39	13.6%	\$18.45	13.9%	—	—
Cooks	10.15	1.8	10.24	2.0	\$9.93	3.0%
Level 2	10.07	4.2	—	—	9.50	3.9
Level 3	9.44	4.0	9.24	5.4	—	—
Level 4	10.92	4.8	—	—	—	—
Cooks, institution and cafeteria	10.15	1.8	10.24	2.0	9.93	3.0
Level 2	10.07	4.2	—	—	9.50	3.9
Level 3	9.44	4.0	9.24	5.4	—	—
Level 4	10.92	4.8	—	—	—	—
Fast food and counter workers	10.28	6.1	—	—	10.32	7.3
Level 2	10.58	5.2	—	—	10.58	5.2
Combined food preparation and serving workers, including fast food	10.71	5.1	—	—	10.88	6.2
Level 2	10.80	6.1	—	—	10.80	6.1
Building and grounds cleaning and maintenance occupations	13.17	3.0	13.56	3.0	8.57	8.0
Level 1	9.52	18.4	11.12	24.2	7.39	8.1
Level 2	11.82	7.9	12.23	6.1	8.82	5.8
Level 3	12.84	3.2	12.93	3.3	—	—
Level 4	15.41	4.2	15.49	4.4	—	—
Level 5	20.52	12.4	20.52	12.4	—	—
Not able to be leveled	11.98	6.5	11.98	6.5	—	—
Building cleaning workers	12.62	3.2	12.84	2.7	8.81	14.0
Level 1	10.19	25.6	—	—	6.92	7.2
Level 2	12.10	8.0	12.34	7.2	—	—
Level 3	12.33	2.5	12.38	2.5	—	—
Level 4	15.68	5.1	15.63	5.3	—	—
Not able to be leveled	12.18	5.5	12.18	5.5	—	—
Janitors and cleaners, except maids and housekeeping cleaners	12.94	2.1	13.03	2.2	10.36	12.0
Level 1	13.01	19.8	—	—	8.39	6.0
Level 2	12.22	7.8	12.48	6.9	—	—
Level 3	12.36	2.5	12.38	2.5	—	—
Level 4	15.68	5.1	15.63	5.3	—	—
Maids and housekeeping cleaners	8.18	12.0	—	—	—	—
Grounds maintenance workers	14.79	8.1	16.63	9.2	8.24	1.6
Level 1	7.63	6.3	—	—	7.99	2.6
Level 2	9.42	6.8	—	—	8.69	7.6

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
—Continued						
Landscaping and groundskeeping workers	\$15.54	8.2%	\$17.13	9.3%	\$8.35	3.9%
Level 1	7.50	7.2	—	—	—	—
Level 2	9.17	8.5	—	—	9.42	4.3
Personal care and service occupations	12.33	10.0	14.47	9.9	9.36	6.2
Level 1	6.79	3.7	—	—	6.79	3.7
Level 2	9.44	7.4	—	—	8.88	10.3
Level 3	10.92	14.0	—	—	9.29	18.0
Level 4	11.54	4.4	—	—	—	—
Child care workers	9.88	10.9	—	—	10.06	17.8
Personal and home care aides	13.08	5.4	—	—	—	—
Recreation and fitness workers	14.65	13.9	—	—	8.52	8.7
Recreation workers	15.14	13.6	—	—	—	—
Sales and related occupations	16.50	11.6	17.36	9.7	—	—
Retail sales workers	14.46	6.8	15.25	10.1	—	—
Cashiers, all workers	12.05	9.5	—	—	—	—
Cashiers	12.96	15.5	—	—	—	—
Office and administrative support occupations	15.21	4.8	15.44	4.9	10.67	4.4
Level 2	10.85	12.1	11.92	14.6	7.88	3.1
Level 3	11.65	5.7	11.94	6.2	9.62	9.3
Level 4	14.30	6.1	14.32	6.3	13.60	5.2
Level 5	16.98	3.2	16.99	3.2	16.24	9.3
Level 6	17.94	7.0	18.08	7.3	—	—
Level 7	20.86	4.6	20.86	4.6	—	—
Not able to be leveled	14.41	11.1	14.66	10.5	—	—
First-line supervisors/managers of office and administrative support workers	17.66	6.6	17.66	6.6	—	—
Level 6	17.39	6.0	17.39	6.0	—	—
Financial clerks	16.10	7.2	16.18	7.2	11.07	15.6
Level 4	15.53	12.9	15.62	12.8	—	—
Level 5	16.66	6.5	16.77	6.4	—	—
Not able to be leveled	16.53	9.7	16.53	9.7	—	—
Bookkeeping, accounting, and auditing clerks	16.56	6.2	16.64	6.1	11.27	17.6
Level 4	15.94	12.3	16.06	12.2	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Bookkeeping, accounting, and auditing clerks —Continued						
Level 5	\$16.59	6.4%	\$16.70	6.3%	—	—
Not able to be leveled	18.32	6.2	18.32	6.2	—	—
Court, municipal, and license clerks ..	13.43	6.7	13.44	6.7	\$13.06	4.2%
Level 4	13.00	8.3	13.01	8.5	—	—
Level 5	13.63	8.6	13.62	8.6	—	—
Eligibility interviewers, government programs	17.87	12.3	17.87	12.3	—	—
Level 6	18.68	10.7	18.68	10.7	—	—
Library assistants, clerical	10.25	4.8	—	—	9.84	8.1
Level 2	8.19	.7	—	—	7.87	1.2
Receptionists and information clerks	12.65	9.7	12.64	9.8	—	—
Dispatchers	14.40	9.1	14.40	9.1	—	—
Police, fire, and ambulance dispatchers	14.40	9.4	14.40	9.4	—	—
Meter readers, utilities	9.11	1.5	—	—	8.04	4.1
Secretaries and administrative assistants	15.67	4.1	15.70	4.3	14.33	10.3
Level 3	11.54	5.1	—	—	—	—
Level 4	13.55	3.4	13.56	3.3	—	—
Level 5	17.46	3.6	17.45	3.7	—	—
Level 6	17.32	7.5	17.31	7.7	—	—
Not able to be leveled	13.90	2.5	13.90	2.5	—	—
Executive secretaries and administrative assistants	16.53	3.3	16.52	3.4	—	—
Level 4	13.47	9.6	13.47	9.6	—	—
Level 6	17.01	9.2	16.98	9.6	—	—
Secretaries, except legal, medical, and executive	15.11	6.6	15.14	6.8	—	—
Level 3	11.54	5.1	—	—	—	—
Level 4	13.60	3.9	13.62	3.9	—	—
Level 5	17.38	4.5	17.36	4.6	—	—
Office clerks, general	14.64	6.8	14.86	6.4	11.05	19.9
Level 2	9.57	6.9	9.79	6.1	—	—
Level 3	13.65	8.4	14.06	5.7	—	—
Level 4	14.63	9.0	14.61	9.7	—	—
Level 5	17.19	6.1	17.19	6.1	—	—
Construction and extraction occupations	15.47	5.5	15.66	6.5	9.19	2.7
Level 3	11.12	6.5	11.29	5.1	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations —Continued						
Level 4	\$13.11	5.6%	\$13.11	5.6%	—	—
Level 5	16.24	5.6	16.24	5.6	—	—
Level 6	18.02	5.0	18.02	5.0	—	—
First-line supervisors/managers of construction trades and extraction workers	17.99	10.4	17.99	10.4	—	—
Construction laborers	11.71	11.5	12.09	14.3	—	—
Construction equipment operators	13.34	5.8	13.61	7.5	—	—
Level 4	12.95	7.6	12.96	7.6	—	—
Level 5	17.27	6.2	17.27	6.2	—	—
Operating engineers and other construction equipment operators	13.50	4.8	13.82	6.2	—	—
Level 5	17.27	6.2	17.27	6.2	—	—
Highway maintenance workers	15.35	3.1	15.36	3.2	—	—
Level 3	12.68	4.7	—	—	—	—
Level 4	13.52	4.8	13.52	4.8	—	—
Level 5	16.23	6.7	16.23	6.7	—	—
Level 6	17.56	3.4	17.56	3.4	—	—
Installation, maintenance, and repair occupations	19.18	7.1	19.21	7.1	—	—
Level 4	13.89	8.9	13.89	8.9	—	—
Level 5	16.73	3.1	16.73	3.1	—	—
Level 6	20.62	5.3	20.62	5.3	—	—
Level 7	26.69	11.1	26.69	11.1	—	—
Not able to be leveled	22.32	23.6	22.32	23.6	—	—
Bus and truck mechanics and diesel engine specialists	17.51	8.2	17.51	8.2	—	—
Industrial machinery installation, repair, and maintenance workers	15.73	4.8	15.73	4.8	—	—
Level 5	16.05	6.1	16.05	6.1	—	—
Level 6	18.94	6.8	18.94	6.8	—	—
Maintenance and repair workers, general	15.29	4.1	15.29	4.1	—	—
Level 5	16.05	6.1	16.05	6.1	—	—
Line installers and repairers	22.28	17.4	22.28	17.4	—	—
Electrical power-line installers and repairers	22.28	17.4	22.28	17.4	—	—
Production occupations	19.80	12.2	19.86	12.3	—	—
Level 4	16.27	6.3	16.37	6.7	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Level 5	\$17.68	5.1%	\$17.76	5.6%	—	—
Level 6	17.23	12.3	17.23	12.3	—	—
Level 7	24.96	.8	24.96	.8	—	—
Power plant operators, distributors, and dispatchers	23.48	12.7	23.48	12.7	—	—
Power plant operators	23.61	13.4	23.61	13.4	—	—
Water and liquid waste treatment plant and system operators	17.09	10.8	17.19	11.0	—	—
Level 4	15.15	6.9	15.27	7.0	—	—
Level 5	16.10	1.7	16.34	.0	—	—
Level 6	19.83	16.8	19.83	16.8	—	—
Transportation and material moving occupations	16.25	6.9	18.60	9.0	\$12.70	6.0%
Level 2	12.80	15.3	—	—	11.29	12.5
Level 3	16.40	7.6	—	—	12.13	10.2
Level 4	17.25	5.2	—	—	—	—
Bus drivers	15.53	8.5	—	—	13.21	4.7
Level 2	12.48	9.8	—	—	12.48	9.8
Level 3	15.92	11.3	—	—	12.13	10.2
Bus drivers, school	14.24	7.5	—	—	13.57	11.3
Level 2	12.48	9.8	—	—	12.48	9.8
Level 3	14.06	11.7	—	—	12.09	13.7
Refuse and recyclable material collectors	19.33	7.3	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.