

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
All workers .....	\$18.08	1.8%	\$19.41	2.2%	\$10.16	1.5%
Management occupations .....	35.82	8.7	35.89	8.8	29.02	20.2
Level 7 .....	17.89	7.6	18.02	8.3	—	—
Level 8 .....	21.54	5.5	21.54	5.5	—	—
Level 9 .....	28.80	4.1	28.78	4.2	—	—
Level 10 .....	33.53	7.9	33.53	7.9	—	—
Level 11 .....	41.70	4.6	41.62	4.5	—	—
Level 12 .....	49.47	8.7	49.47	8.7	—	—
Level 13 .....	51.36	5.2	51.36	5.2	—	—
Level 14 .....	80.89	11.0	80.89	11.0	—	—
Not able to be leveled .....	39.30	14.9	39.36	15.0	31.14	19.5
Chief executives .....	73.67	22.4	73.67	22.4	—	—
Not able to be leveled .....	84.37	25.6	84.37	25.6	—	—
General and operations managers .....	33.96	4.5	33.96	4.5	—	—
Level 9 .....	26.12	6.9	26.12	6.9	—	—
Level 11 .....	43.81	14.5	43.81	14.5	—	—
Not able to be leveled .....	35.54	12.4	35.54	12.4	—	—
Legislators .....	19.78	33.9	—	—	28.73	25.4
Not able to be leveled .....	19.78	33.9	—	—	28.73	25.4
Marketing and sales managers .....	45.44	5.4	45.44	5.4	—	—
Level 11 .....	44.67	5.9	44.67	5.9	—	—
Not able to be leveled .....	42.48	19.5	42.48	19.5	—	—
Marketing managers .....	39.94	9.8	39.94	9.8	—	—
Not able to be leveled .....	34.58	9.0	34.58	9.0	—	—
Sales managers .....	50.84	9.4	50.84	9.4	—	—
Administrative services managers .....	20.12	39.2	20.12	39.2	—	—
Computer and information systems managers .....	44.35	3.3	44.35	3.3	—	—
Level 13 .....	50.56	3.6	50.56	3.6	—	—
Not able to be leveled .....	48.79	5.4	48.79	5.4	—	—
Financial managers .....	35.10	5.3	34.89	5.1	—	—
Level 9 .....	26.48	5.4	26.48	5.4	—	—
Level 11 .....	41.72	16.0	41.08	17.2	—	—
Not able to be leveled .....	36.71	10.4	36.71	10.4	—	—
Human resources managers .....	30.52	9.7	30.52	9.7	—	—
Not able to be leveled .....	31.50	18.2	31.50	18.2	—	—
Industrial production managers .....	33.75	13.5	33.75	13.5	—	—
Purchasing managers .....	27.78	21.5	27.78	21.5	—	—
Construction managers .....	32.31	16.7	32.31	16.7	—	—
Education administrators .....	32.12	10.9	32.13	10.9	—	—
Level 9 .....	28.23	9.9	28.23	9.9	—	—
Level 11 .....	41.57	6.3	41.71	6.2	—	—
Not able to be leveled .....	32.51	10.9	32.51	10.9	—	—

See footnotes at end of table.

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations</b> —Continued						
Education administrators, elementary and secondary school .....	\$43.28	7.6%	\$43.28	7.6%	—	—
Level 11 .....	43.45	5.5	43.45	5.5	—	—
Education administrators, postsecondary .....	26.83	6.4	26.83	6.4	—	—
Not able to be leveled .....	28.98	7.6	28.98	7.6	—	—
Engineering managers .....	50.69	6.3	50.69	6.3	—	—
Food service managers .....	18.16	15.3	18.16	15.3	—	—
Medical and health services managers .....	44.25	20.9	44.36	21.0	—	—
Level 9 .....	35.12	6.9	35.12	6.9	—	—
Level 11 .....	43.23	4.4	43.50	4.1	—	—
Not able to be leveled .....	45.25	14.9	45.46	15.3	—	—
Social and community service managers .....	22.56	11.5	22.56	11.5	—	—
<b>Business and financial operations occupations</b> .....	29.82	11.0	29.87	11.0	\$22.71	15.9%
Level 5 .....	17.04	6.3	17.04	6.3	—	—
Level 6 .....	19.54	3.3	19.54	3.3	—	—
Level 7 .....	19.98	5.4	19.97	5.4	—	—
Level 8 .....	23.97	5.1	23.97	5.1	—	—
Level 9 .....	26.48	3.6	26.49	3.7	—	—
Level 10 .....	36.84	9.7	36.84	9.7	—	—
Level 11 .....	37.46	2.7	37.46	2.7	—	—
Level 12 .....	45.90	13.6	45.90	13.6	—	—
Not able to be leveled .....	47.40	25.1	47.55	25.0	—	—
Buyers and purchasing agents .....	24.45	9.2	24.45	9.2	—	—
Level 7 .....	18.04	15.0	18.04	15.0	—	—
Wholesale and retail buyers, except farm products .....	23.57	6.7	23.57	6.7	—	—
Purchasing agents, except wholesale, retail, and farm products .....	24.69	11.9	24.69	11.9	—	—
Claims adjusters, appraisers, examiners, and investigators .....	21.84	3.7	21.98	3.6	—	—
Claims adjusters, examiners, and investigators .....	21.71	3.7	21.85	3.6	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation .....	26.30	18.7	26.30	18.7	—	—
Cost estimators .....	27.97	9.7	27.97	9.7	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations</b> —Continued						
Human resources, training, and labor relations specialists .....	\$25.67	9.7%	\$25.68	9.7%	—	—
Level 6 .....	21.86	14.4	21.86	14.4	—	—
Level 7 .....	18.73	8.3	18.66	8.3	—	—
Level 9 .....	28.70	4.6	28.70	4.6	—	—
Level 11 .....	37.22	12.7	37.22	12.7	—	—
Employment, recruitment, and placement specialists .....	20.29	5.2	20.29	5.2	—	—
Compensation, benefits, and job analysis specialists .....	19.14	10.0	19.14	10.0	—	—
Training and development specialists .....	30.29	11.3	30.35	11.3	—	—
Management analysts .....	33.01	2.1	33.53	1.6	—	—
Level 9 .....	24.16	6.8	24.57	7.4	—	—
Level 11 .....	37.76	1.7	37.76	1.7	—	—
Accountants and auditors .....	24.62	2.5	24.62	2.5	—	—
Level 6 .....	19.91	8.0	19.91	8.0	—	—
Level 7 .....	22.96	4.8	22.96	4.8	—	—
Level 8 .....	19.42	12.0	19.42	12.0	—	—
Level 9 .....	28.03	3.2	28.03	3.2	—	—
Appraisers and assessors of real estate .....	24.47	8.2	23.37	6.9	—	—
Credit analysts .....	28.57	16.2	28.57	16.2	—	—
Financial analysts and advisors .....	29.56	7.2	29.56	7.2	—	—
Not able to be leveled .....	23.40	9.9	23.40	9.9	—	—
Financial analysts .....	34.22	7.9	34.22	7.9	—	—
Personal financial advisors .....	24.80	7.8	24.80	7.8	—	—
Insurance underwriters .....	26.20	13.3	26.20	13.3	—	—
Loan counselors and officers .....	18.31	24.7	18.31	24.7	—	—
Level 9 .....	18.31	24.7	18.31	24.7	—	—
Loan officers .....	18.31	24.7	18.31	24.7	—	—
<b>Computer and mathematical science occupations</b> .....	31.76	4.9	31.95	4.5	—	—
Level 5 .....	17.13	16.4	17.13	16.4	—	—
Level 6 .....	20.30	2.3	20.30	2.3	—	—
Level 7 .....	23.47	5.9	23.47	5.9	—	—
Level 8 .....	28.37	4.6	28.37	4.6	—	—
Level 9 .....	31.54	5.1	31.54	5.1	—	—
Level 10 .....	34.11	6.8	34.11	6.8	—	—
Level 11 .....	41.02	3.1	41.02	3.1	—	—

See footnotes at end of table.

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations</b> —Continued						
Level 12 .....	\$46.24	2.5%	\$46.08	2.5%	—	—
Not able to be leveled .....	38.25	6.7	38.25	6.7	—	—
Computer programmers .....	30.11	3.9	30.11	3.9	—	—
Computer software engineers .....	40.22	5.1	40.23	5.1	—	—
Level 9 .....	36.12	2.7	36.14	2.6	—	—
Level 11 .....	48.15	2.4	48.15	2.4	—	—
Not able to be leveled .....	43.53	16.2	43.53	16.2	—	—
Computer software engineers, applications .....	39.71	10.1	39.71	10.1	—	—
Level 9 .....	34.78	4.1	34.78	4.1	—	—
Level 11 .....	51.84	6.2	51.84	6.2	—	—
Computer software engineers, systems software .....	40.83	2.3	40.84	2.3	—	—
Level 11 .....	44.57	4.6	44.57	4.6	—	—
Computer support specialists .....	20.08	13.4	20.63	11.3	—	—
Level 5 .....	16.99	17.1	16.99	17.1	—	—
Computer systems analysts .....	35.31	4.1	35.31	4.1	—	—
Level 7 .....	22.05	8.1	22.05	8.1	—	—
Level 8 .....	28.70	7.9	28.70	7.9	—	—
Level 9 .....	31.20	1.3	31.20	1.3	—	—
Level 11 .....	36.30	4.1	36.30	4.1	—	—
Not able to be leveled .....	40.33	4.3	40.33	4.3	—	—
Network and computer systems administrators .....	30.06	4.9	30.06	4.9	—	—
Level 9 .....	31.14	5.4	31.14	5.4	—	—
Network systems and data communications analysts .....	30.96	4.8	30.96	4.8	—	—
Level 9 .....	31.34	6.0	31.34	6.0	—	—
Operations research analysts .....	31.38	11.2	31.38	11.2	—	—
<b>Architecture and engineering occupations</b> .....	29.14	4.3	28.82	5.0	—	—
Level 4 .....	16.96	7.9	17.09	8.0	—	—
Level 5 .....	18.75	5.0	18.75	5.0	—	—
Level 6 .....	20.72	4.0	20.72	4.0	—	—
Level 7 .....	25.25	3.3	25.25	3.3	—	—
Level 8 .....	26.80	8.0	26.80	8.0	—	—
Level 9 .....	31.44	1.5	31.44	1.5	—	—
Level 11 .....	40.85	4.4	40.85	4.4	—	—
Level 12 .....	40.21	2.4	40.21	2.4	—	—
Not able to be leveled .....	25.06	19.9	25.13	20.2	—	—
Engineers .....	34.39	7.9	33.96	8.4	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations</b> —Continued						
Engineers —Continued						
Level 7 .....	\$26.01	4.8%	\$26.01	4.8%	—	—
Level 8 .....	32.16	9.0	32.16	9.0	—	—
Level 9 .....	31.94	1.9	31.94	1.9	—	—
Level 11 .....	40.49	4.6	40.49	4.6	—	—
Level 12 .....	40.57	2.6	40.57	2.6	—	—
Not able to be leveled .....	26.92	30.3	26.92	30.3	—	—
Civil engineers .....	34.02	18.4	34.02	18.4	—	—
Electrical and electronics engineers .....	37.77	6.2	35.96	4.2	—	—
Level 12 .....	43.75	.7	43.75	.7	—	—
Electrical engineers .....	33.40	9.4	33.40	9.4	—	—
Electronics engineers, except computer .....	40.73	6.1	—	—	—	—
Industrial engineers, including health and safety .....	31.99	5.2	31.99	5.2	—	—
Level 9 .....	33.27	4.9	33.27	4.9	—	—
Industrial engineers .....	31.97	5.3	31.97	5.3	—	—
Level 9 .....	33.33	5.4	33.33	5.4	—	—
Mechanical engineers .....	34.03	5.1	34.03	5.1	—	—
Level 9 .....	32.79	3.0	32.79	3.0	—	—
Drafters .....	22.13	6.4	22.13	6.4	—	—
Architectural and civil drafters .....	24.03	4.9	24.03	4.9	—	—
Mechanical drafters .....	21.95	7.5	21.95	7.5	—	—
Engineering technicians, except drafters .....	22.64	4.4	22.65	4.4	—	—
Level 6 .....	20.06	5.3	20.06	5.3	—	—
Level 7 .....	24.41	10.1	24.41	10.1	—	—
Level 8 .....	24.26	7.0	24.26	7.0	—	—
Not able to be leveled .....	22.54	5.1	22.60	5.0	—	—
Civil engineering technicians .....	18.22	3.4	18.22	3.4	—	—
Electrical and electronic engineering technicians .....	23.34	9.7	23.38	10.0	—	—
Level 7 .....	27.85	13.5	27.85	13.5	—	—
Not able to be leveled .....	22.93	3.4	—	—	—	—
<b>Life, physical, and social science occupations</b> .....	25.53	9.5	26.35	9.7	—	—
Level 5 .....	19.50	17.7	—	—	—	—
Level 6 .....	16.79	3.9	16.79	3.9	—	—
Level 7 .....	22.84	9.9	22.74	10.5	—	—
Level 8 .....	30.34	7.7	—	—	—	—

See footnotes at end of table.

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations</b> —Continued						
Level 9 .....	\$32.23	11.5%	\$32.23	11.5%	—	—
Level 10 .....	29.46	9.1	29.46	9.1	—	—
Level 11 .....	37.37	9.2	37.37	9.2	—	—
Not able to be leveled .....	21.42	19.0	25.99	22.6	—	—
Life scientists .....	23.32	13.2	23.23	13.4	—	—
Biological scientists .....	18.60	1.9	18.60	1.9	—	—
Medical scientists .....	23.54	18.1	—	—	—	—
Physical scientists .....	30.79	6.3	30.79	6.3	—	—
Chemists and materials scientists ..	28.49	9.7	28.49	9.7	—	—
Chemists .....	26.55	4.0	26.55	4.0	—	—
Environmental scientists and geoscientists .....	32.54	12.0	32.54	12.0	—	—
Environmental scientists and specialists, including health	32.04	14.5	32.04	14.5	—	—
Market and survey researchers .....	25.69	25.3	34.58	2.0	—	—
Market research analysts .....	34.58	2.0	34.58	2.0	—	—
Psychologists .....	30.51	10.7	30.51	10.7	—	—
Clinical, counseling, and school psychologists .....	30.51	10.7	30.51	10.7	—	—
Miscellaneous life, physical, and social science technicians .....	15.58	5.1	15.67	4.8	—	—
<b>Community and social services occupations</b> .....	17.74	4.5	18.26	3.3	\$12.91	7.6%
Level 5 .....	15.60	9.2	—	—	—	—
Level 6 .....	15.49	6.5	15.43	7.5	—	—
Level 7 .....	16.94	8.1	17.57	4.9	—	—
Level 8 .....	17.90	4.8	17.91	4.8	—	—
Level 9 .....	25.30	6.3	25.31	6.4	—	—
Counselors .....	18.82	7.1	18.84	7.1	—	—
Level 6 .....	13.67	7.6	13.69	7.8	—	—
Level 8 .....	20.42	5.7	20.42	5.7	—	—
Level 9 .....	26.22	10.9	26.22	10.9	—	—
Substance abuse and behavioral disorder counselors .....	18.65	8.5	18.75	8.7	—	—
Educational, vocational, and school counselors .....	19.69	14.1	19.69	14.1	—	—
Level 9 .....	32.81	7.6	32.81	7.6	—	—
Rehabilitation counselors .....	17.80	11.1	17.80	11.1	—	—
Social workers .....	19.03	10.2	20.23	6.4	—	—
Level 7 .....	17.86	14.3	19.83	7.2	—	—
Level 8 .....	14.76	1.7	14.76	1.7	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations</b> —Continued						
Social workers —Continued						
Level 9 .....	\$25.69	11.2%	\$25.73	11.3%	—	—
Child, family, and school social workers .....	21.51	8.6	21.51	8.6	—	—
Level 7 .....	19.53	6.1	19.53	6.1	—	—
Level 9 .....	29.89	9.6	29.89	9.6	—	—
Medical and public health social workers .....	—	—	23.24	5.7	—	—
Mental health and substance abuse social workers .....	16.76	6.4	16.76	6.4	—	—
Miscellaneous community and social service specialists .....	16.11	4.1	16.49	3.8	—	—
Level 6 .....	16.00	4.2	16.01	5.4	—	—
Level 7 .....	16.25	5.5	16.25	5.5	—	—
Probation officers and correctional treatment specialists .....	19.50	9.2	19.50	9.2	—	—
Level 7 .....	18.21	9.3	18.21	9.3	—	—
Social and human service assistants .....	15.13	6.5	15.59	5.3	—	—
Level 6 .....	15.45	4.6	15.25	6.0	—	—
<b>Legal occupations</b> .....	35.85	6.6	36.47	6.7	\$22.78	35.4%
Level 7 .....	18.89	8.0	—	—	—	—
Level 8 .....	25.47	6.0	25.47	6.0	—	—
Level 11 .....	42.07	7.3	42.06	7.4	—	—
Level 12 .....	60.89	14.1	60.89	14.1	—	—
Not able to be leveled .....	43.33	11.3	43.50	11.4	—	—
Lawyers .....	44.49	4.7	44.56	4.6	—	—
Level 11 .....	42.07	7.3	42.06	7.4	—	—
Level 12 .....	60.89	14.1	60.89	14.1	—	—
Not able to be leveled .....	44.16	10.6	—	—	—	—
Judges, magistrates, and other judicial workers .....	53.86	10.8	53.86	10.8	—	—
Not able to be leveled .....	53.86	10.8	53.86	10.8	—	—
Paralegals and legal assistants .....	23.20	11.0	23.24	11.0	—	—
Level 8 .....	25.47	6.0	25.47	6.0	—	—
Miscellaneous legal support workers	18.57	16.7	—	—	—	—
<b>Education, training, and library occupations</b> .....	28.91	9.4	30.00	10.0	15.55	14.4
Level 2 .....	9.37	3.1	9.63	2.6	—	—
Level 3 .....	9.97	4.6	9.49	2.2	10.96	6.3

See footnotes at end of table.

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> —Continued						
Level 4 .....	\$12.45	2.2%	\$12.37	2.3%	\$12.86	5.8%
Level 5 .....	12.81	6.0	13.07	14.3	12.50	5.1
Level 6 .....	16.85	6.4	17.99	5.9	12.45	6.7
Level 7 .....	22.30	4.6	22.61	5.4	17.12	13.5
Level 8 .....	27.20	4.9	27.61	4.7	18.51	13.7
Level 9 .....	31.43	2.1	31.41	2.2	32.80	10.5
Level 10 .....	25.60	7.6	—	—	—	—
Level 11 .....	37.50	4.7	37.56	4.7	—	—
Level 12 .....	59.50	34.5	59.50	34.5	—	—
Not able to be leveled .....	27.88	9.3	28.45	7.9	23.10	29.4
Postsecondary teachers .....	49.26	24.3	50.29	23.9	25.57	10.8
Level 8 .....	24.63	14.3	27.43	10.7	—	—
Level 9 .....	30.86	8.5	30.95	11.9	30.56	3.2
Level 10 .....	28.45	5.8	—	—	—	—
Level 11 .....	38.25	5.3	38.32	5.3	—	—
Level 12 .....	59.50	34.5	59.50	34.5	—	—
Not able to be leveled .....	31.24	14.7	31.35	15.0	—	—
Life sciences teachers, postsecondary .....	79.32	12.3	79.55	12.1	—	—
Biological science teachers, postsecondary .....	79.32	12.3	79.55	12.1	—	—
Health teachers, postsecondary ....	64.17	32.2	66.88	29.0	—	—
Health specialties teachers, postsecondary .....	70.40	26.1	70.98	25.5	—	—
Nursing instructors and teachers, postsecondary .....	26.33	5.7	—	—	—	—
Education and library science teachers, postsecondary .....	36.87	6.4	—	—	—	—
Education teachers, postsecondary .....	36.87	6.4	—	—	—	—
Arts, communications, and humanities teachers, postsecondary .....	38.98	6.0	40.40	4.2	—	—
Miscellaneous postsecondary teachers .....	24.64	5.3	23.93	4.3	31.69	2.8
Level 9 .....	27.80	5.9	—	—	—	—
Vocational education teachers, postsecondary .....	23.87	9.1	22.97	8.6	—	—
Level 9 .....	29.14	2.5	—	—	—	—
Primary, secondary, and special education school teachers .....	29.73	1.7	29.87	1.7	24.25	25.9
Level 7 .....	24.03	6.5	24.26	7.4	—	—

See footnotes at end of table.

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> —Continued						
Primary, secondary, and special education school teachers —Continued						
Level 8 .....	\$28.00	4.3%	\$28.29	4.4%	—	—
Level 9 .....	31.52	2.1	31.49	2.1	—	—
Not able to be leveled .....	28.80	15.2	—	—	—	—
Preschool and kindergarten teachers .....	26.78	3.6	27.10	3.7	—	—
Level 9 .....	32.44	7.2	32.44	7.2	—	—
Preschool teachers, except special education .....	15.82	19.0	—	—	—	—
Kindergarten teachers, except special education .....	32.95	4.6	32.95	4.6	—	—
Level 9 .....	32.44	7.2	32.44	7.2	—	—
Elementary and middle school teachers .....	29.49	2.4	29.72	2.5	\$12.60	12.1%
Level 7 .....	24.57	9.4	24.98	10.9	—	—
Level 8 .....	27.64	4.5	27.60	4.5	—	—
Level 9 .....	31.08	1.9	31.08	1.9	—	—
Not able to be leveled .....	28.08	15.2	—	—	—	—
Elementary school teachers, except special education .....	29.24	3.0	29.53	2.9	12.60	12.1
Level 7 .....	24.59	10.0	25.02	11.6	—	—
Level 8 .....	27.51	4.9	27.46	4.9	—	—
Level 9 .....	30.75	2.3	30.75	2.3	—	—
Middle school teachers, except special and vocational education .....	30.41	4.3	30.41	4.3	—	—
Level 9 .....	32.38	2.7	32.38	2.7	—	—
Secondary school teachers .....	30.66	2.6	30.64	2.6	31.14	18.8
Level 8 .....	26.48	4.0	27.06	4.3	—	—
Level 9 .....	32.12	2.9	32.05	3.0	—	—
Secondary school teachers, except special and vocational education .....	30.76	2.8	30.74	2.7	31.14	18.8
Level 8 .....	26.65	5.4	27.45	5.5	—	—
Level 9 .....	32.08	3.1	32.00	3.2	—	—
Vocational education teachers, secondary school .....	29.04	13.1	29.04	13.1	—	—
Level 8 .....	25.86	1.3	25.86	1.3	—	—
Special education teachers .....	29.89	5.5	30.01	5.6	—	—
Level 9 .....	31.25	4.6	31.32	4.8	—	—

See footnotes at end of table.

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> —Continued						
Special education teachers, preschool, kindergarten, and elementary school .....	\$28.60	8.1%	\$28.60	8.3%	—	—
Level 9 .....	30.53	6.0	30.60	6.1	—	—
Special education teachers, middle school .....	31.95	9.0	32.30	9.0	—	—
Other teachers and instructors .....	16.85	10.3	19.99	8.4	\$13.40	5.7%
Level 5 .....	12.61	4.9	—	—	12.45	5.6
Level 6 .....	16.12	16.9	—	—	—	—
Level 7 .....	19.24	14.5	—	—	15.50	7.3
Librarians .....	23.97	10.0	24.53	10.0	—	—
Level 9 .....	30.03	14.3	30.03	14.3	—	—
Library technicians .....	12.91	9.6	—	—	—	—
Farm and home management advisors .....	19.36	3.8	—	—	—	—
Instructional coordinators .....	32.18	11.5	32.24	11.4	—	—
Teacher assistants .....	11.12	3.6	11.00	3.9	11.52	4.3
Level 2 .....	9.36	3.0	9.37	3.1	—	—
Level 3 .....	9.97	4.6	9.49	2.2	10.99	6.5
Level 4 .....	12.48	2.3	12.40	2.3	12.86	5.8
<b>Arts, design, entertainment, sports, and media occupations</b> .....	20.23	10.9	21.47	9.5	10.20	18.8
Level 5 .....	13.58	8.1	—	—	—	—
Level 6 .....	14.62	5.6	14.62	5.6	—	—
Level 7 .....	20.48	3.6	20.48	3.6	—	—
Level 9 .....	27.05	11.5	27.05	11.5	—	—
Not able to be leveled .....	21.73	17.8	25.12	26.0	13.62	24.1
Designers .....	18.61	27.0	20.08	22.5	—	—
Level 7 .....	20.53	4.6	20.53	4.6	—	—
Graphic designers .....	18.74	10.8	18.32	9.8	—	—
Level 7 .....	19.20	.5	19.20	.5	—	—
Athletes, coaches, umpires, and related workers .....	15.48	23.5	—	—	11.09	19.9
Not able to be leveled .....	15.48	23.5	—	—	11.09	19.9
Coaches and scouts .....	18.96	20.5	—	—	12.07	12.9
Not able to be leveled .....	18.96	20.5	—	—	12.07	12.9
News analysts, reporters and correspondents .....	21.43	40.2	22.42	41.4	—	—
Reporters and correspondents .....	13.18	17.9	—	—	—	—
Public relations specialists .....	22.22	35.6	22.22	35.6	—	—
Writers and editors .....	16.71	9.1	16.71	9.1	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
—Continued						
Editors .....	\$17.28	11.9%	\$17.28	11.9%	—	—
Miscellaneous media and communication workers .....	24.44	11.1	—	—	—	—
<b>Healthcare practitioner and technical occupations</b>	24.05	2.0	24.09	2.7	\$23.87	3.7%
Level 3 .....	10.90	4.2	10.86	3.1	—	—
Level 4 .....	13.79	3.3	13.97	4.0	13.12	7.3
Level 5 .....	16.36	4.4	16.37	4.7	16.31	8.5
Level 6 .....	19.18	4.7	19.72	5.0	17.34	6.1
Level 7 .....	24.46	3.3	24.28	2.7	25.05	5.0
Level 8 .....	25.63	2.1	25.41	2.6	27.51	2.3
Level 9 .....	27.18	2.2	26.48	3.0	30.05	3.2
Level 10 .....	36.94	5.6	35.87	6.6	—	—
Level 11 .....	40.94	3.9	41.71	3.7	—	—
Not able to be leveled .....	26.45	10.3	26.42	9.4	26.54	24.0
Pharmacists .....	46.07	3.7	45.83	4.4	—	—
Level 11 .....	45.09	7.3	45.09	7.3	—	—
Physicians and surgeons .....	53.48	22.0	51.27	23.0	—	—
Not able to be leveled .....	39.46	30.1	—	—	—	—
Registered nurses .....	25.79	3.0	25.40	3.1	27.04	3.2
Level 6 .....	—	—	17.61	6.2	—	—
Level 7 .....	24.13	4.4	23.83	2.4	24.98	5.4
Level 8 .....	24.88	2.2	24.55	2.5	27.56	2.6
Level 9 .....	27.36	2.3	26.52	2.3	29.79	2.9
Level 11 .....	34.82	7.3	35.24	8.5	—	—
Not able to be leveled .....	23.56	7.1	22.83	7.7	—	—
Therapists .....	29.09	4.1	29.44	4.9	25.99	8.1
Level 7 .....	23.98	5.3	24.04	7.2	—	—
Level 9 .....	31.86	3.1	31.86	3.1	—	—
Occupational therapists .....	27.83	9.2	27.56	12.1	—	—
Physical therapists .....	29.07	4.4	29.07	4.4	—	—
Respiratory therapists .....	22.51	5.5	—	—	—	—
Speech-language pathologists .....	33.86	7.0	33.86	7.0	—	—
Level 9 .....	31.96	6.7	31.96	6.7	—	—
Clinical laboratory technologists and technicians .....	19.77	6.8	20.46	3.4	16.85	31.4
Level 3 .....	11.87	6.6	—	—	—	—
Level 5 .....	18.98	3.1	18.77	3.7	—	—
Level 6 .....	21.07	7.2	—	—	—	—
Level 9 .....	23.35	4.2	—	—	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> —Continued						
Medical and clinical laboratory technologists .....	\$23.40	5.2%	\$23.18	6.4%	—	—
Level 9 .....	23.35	4.2	—	—	—	—
Medical and clinical laboratory technicians .....	16.03	10.2	16.86	7.6	\$14.09	17.6%
Level 3 .....	11.87	6.6	—	—	—	—
Level 5 .....	19.68	5.8	—	—	—	—
Dental hygienists .....	30.01	3.9	—	—	—	—
Diagnostic related technologists and technicians .....	23.19	5.2	23.85	5.2	19.83	5.9
Level 5 .....	19.61	4.6	19.61	4.6	—	—
Level 6 .....	—	—	20.78	10.2	—	—
Level 7 .....	24.74	4.5	24.95	5.2	—	—
Level 8 .....	22.12	7.2	22.12	7.2	—	—
Cardiovascular technologists and technicians .....	14.21	12.7	—	—	—	—
Radiologic technologists and technicians .....	23.66	5.2	24.44	4.3	20.19	7.4
Level 5 .....	19.99	4.6	19.99	4.6	—	—
Level 6 .....	—	—	20.78	10.2	—	—
Level 7 .....	24.74	4.5	24.95	5.2	—	—
Emergency medical technicians and paramedics .....	16.05	8.3	16.39	8.5	—	—
Health diagnosing and treating practitioner support technicians ...	13.55	9.8	13.09	8.7	14.50	22.2
Level 4 .....	14.81	6.9	14.74	7.6	—	—
Pharmacy technicians .....	10.85	5.7	—	—	—	—
Licensed practical and licensed vocational nurses .....	17.01	1.2	17.06	2.0	16.82	3.4
Level 4 .....	15.92	5.7	16.02	6.3	—	—
Level 5 .....	16.41	1.7	16.48	2.3	16.09	3.3
Level 6 .....	17.70	2.1	17.82	3.1	17.28	7.5
Medical records and health information technicians .....	14.43	4.9	14.43	4.9	—	—
Miscellaneous health technologists and technicians .....	16.25	9.6	15.90	9.5	—	—
<b>Healthcare support occupations</b> .....	12.13	4.8	12.77	5.3	10.45	4.8
Level 2 .....	9.10	5.9	9.20	6.9	8.95	6.1
Level 3 .....	11.70	8.4	12.13	11.9	10.93	3.9
Level 4 .....	12.63	7.7	12.73	7.3	12.10	9.2
Level 5 .....	16.41	6.3	16.59	5.5	—	—

See footnotes at end of table.

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
—Continued						
Not able to be leveled .....	\$12.50	6.8%	\$12.92	6.6%	—	—
Nursing, psychiatric, and home health aides .....	10.24	2.9	10.50	3.4	\$9.84	5.0%
Level 2 .....	9.12	5.4	9.26	6.1	8.93	6.5
Level 3 .....	11.17	2.2	11.34	2.2	10.93	4.1
Level 4 .....	10.45	6.3	10.45	6.9	10.41	6.4
Home health aides .....	8.66	4.1	9.36	8.6	8.26	3.8
Level 2 .....	8.41	8.1	—	—	8.18	4.7
Nursing aides, orderlies, and attendants .....	10.84	3.0	10.72	3.7	11.12	1.9
Level 2 .....	9.80	5.5	9.54	6.6	10.36	6.3
Level 3 .....	11.36	1.6	11.35	2.3	11.39	2.6
Level 4 .....	10.37	6.8	—	—	11.42	7.5
Psychiatric aides .....	10.77	5.4	11.00	6.6	—	—
Physical therapist assistants and aides	12.71	12.4	—	—	—	—
Miscellaneous healthcare support occupations .....	14.50	6.4	14.55	6.8	13.85	3.8
Level 3 .....	14.20	13.6	—	—	—	—
Level 4 .....	13.78	3.5	13.64	3.7	—	—
Level 5 .....	16.66	7.5	16.70	8.0	—	—
Dental assistants .....	15.70	9.0	15.72	9.1	—	—
Level 4 .....	14.69	5.3	—	—	—	—
Medical assistants .....	13.78	4.6	13.29	5.1	—	—
Level 4 .....	13.20	5.9	12.67	6.2	—	—
Medical transcriptionists .....	16.08	6.8	16.53	6.5	—	—
Level 4 .....	15.98	7.0	16.57	5.6	—	—
<b>Protective service occupations</b> .....	15.39	9.3	15.81	10.1	9.40	4.4
Level 2 .....	8.51	7.0	9.22	11.3	7.62	3.0
Level 3 .....	10.11	3.5	—	—	8.58	5.2
Level 4 .....	12.60	8.7	13.00	9.5	9.16	13.3
Level 5 .....	15.31	5.2	15.22	5.1	—	—
Level 6 .....	16.81	4.7	16.95	4.6	—	—
Level 7 .....	23.31	2.8	23.35	2.8	—	—
Level 8 .....	27.46	12.5	27.54	12.8	—	—
Level 9 .....	29.06	5.8	29.06	5.8	—	—
Not able to be leveled .....	21.03	10.8	21.03	10.7	—	—
First-line supervisors/managers, law enforcement workers .....	35.88	4.1	35.88	4.1	—	—
First-line supervisors/managers of police and detectives .....	36.62	3.1	36.62	3.1	—	—
Fire fighters .....	17.61	5.9	17.71	5.5	—	—

See footnotes at end of table.

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
—Continued						
Fire fighters —Continued						
Level 6 .....	\$16.13	9.2%	\$16.13	9.2%	—	—
Level 7 .....	22.67	6.4	—	—	—	—
Bailiffs, correctional officers, and jailers .....	15.93	2.8	15.95	2.8	—	—
Level 4 .....	14.46	12.2	14.47	12.5	—	—
Level 5 .....	14.67	8.4	14.67	8.5	—	—
Level 6 .....	15.84	4.2	15.84	4.2	—	—
Correctional officers and jailers ....	15.93	2.8	15.95	2.8	—	—
Level 4 .....	14.47	12.6	14.49	13.0	—	—
Level 5 .....	14.60	8.6	14.60	8.7	—	—
Level 6 .....	15.84	4.2	15.84	4.2	—	—
Police officers .....	22.73	3.5	22.92	3.1	—	—
Level 5 .....	16.89	9.2	16.34	8.2	—	—
Level 6 .....	19.59	11.2	20.27	9.7	—	—
Level 7 .....	24.96	2.7	24.96	2.7	—	—
Police and sheriff's patrol officers .....	22.73	3.5	22.92	3.1	—	—
Level 5 .....	16.89	9.2	16.34	8.2	—	—
Level 6 .....	19.59	11.2	20.27	9.7	—	—
Level 7 .....	24.96	2.7	24.96	2.7	—	—
Security guards and gaming surveillance officers .....	10.95	6.7	11.10	7.6	\$8.60	3.7%
Level 2 .....	8.78	9.1	9.22	11.3	—	—
Level 3 .....	—	—	—	—	9.52	4.7
Security guards .....	10.94	6.7	11.10	7.6	8.60	3.7
Level 2 .....	8.78	9.1	9.22	11.3	—	—
Level 3 .....	—	—	—	—	9.52	4.7
Miscellaneous protective service workers .....	7.40	3.0	—	—	7.40	3.0
Level 2 .....	6.73	4.8	—	—	6.73	4.8
Level 3 .....	7.68	1.9	—	—	7.68	1.9
Lifeguards, ski patrol, and other recreational protective service workers .....	7.40	3.0	—	—	7.40	3.0
Level 2 .....	6.73	4.8	—	—	6.73	4.8
Level 3 .....	7.68	1.9	—	—	7.68	1.9
<b>Food preparation and serving related occupations</b>						
.....	7.93	3.6	9.07	4.8	6.98	1.8
Level 1 .....	6.79	3.6	7.25	3.6	6.65	4.1
Level 2 .....	6.93	8.0	7.17	11.0	6.80	5.3
Level 3 .....	8.65	3.2	9.26	5.6	7.76	3.6

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations</b> —Continued						
Level 4 .....	\$9.62	4.0%	\$9.48	5.6%	\$10.26	4.6%
Level 5 .....	12.88	9.5	12.93	9.3	—	—
Level 6 .....	12.66	6.8	12.66	6.8	—	—
Level 7 .....	15.34	5.7	15.34	5.7	—	—
Not able to be leveled .....	12.51	21.6	12.57	25.1	—	—
First-line supervisors/managers, food preparation and serving workers	12.24	6.4	12.44	6.0	—	—
Level 3 .....	8.99	6.2	—	—	—	—
Level 4 .....	8.90	8.7	8.82	9.0	—	—
Level 5 .....	12.45	14.8	—	—	—	—
Level 6 .....	12.61	7.2	12.61	7.2	—	—
Level 7 .....	15.34	5.7	15.34	5.7	—	—
Chefs and head cooks .....	13.44	11.7	13.56	11.9	—	—
First-line supervisors/managers of food preparation and serving workers .....	12.12	7.4	12.34	7.0	—	—
Level 3 .....	8.99	6.2	—	—	—	—
Level 4 .....	8.37	1.3	8.37	1.3	—	—
Level 5 .....	12.45	14.8	—	—	—	—
Level 6 .....	12.62	9.2	12.62	9.2	—	—
Level 7 .....	14.98	4.2	14.98	4.2	—	—
Cooks .....	9.33	3.0	9.87	3.8	8.48	4.8
Level 1 .....	6.94	3.2	—	—	6.86	3.4
Level 2 .....	8.17	6.0	7.79	5.4	8.34	7.2
Level 3 .....	9.71	4.2	9.79	5.7	9.45	1.6
Level 4 .....	10.07	4.9	9.97	5.6	10.60	3.9
Cooks, fast food .....	7.73	5.4	8.96	3.2	6.91	3.0
Level 1 .....	6.98	3.1	—	—	—	—
Cooks, institution and cafeteria ....	10.24	3.4	10.53	4.4	9.48	3.3
Level 2 .....	9.70	10.0	—	—	9.46	11.1
Level 3 .....	9.47	3.1	9.53	3.9	—	—
Level 4 .....	10.82	7.6	10.85	8.2	—	—
Cooks, restaurant .....	9.61	6.1	9.80	9.2	9.23	3.1
Level 2 .....	7.71	10.9	—	—	8.19	10.4
Level 3 .....	10.29	5.9	10.38	7.7	10.00	6.5
Level 4 .....	9.68	14.1	9.35	18.6	10.62	4.6
Cooks, short order .....	7.71	8.1	—	—	7.80	10.3
Food preparation workers .....	8.60	4.4	8.67	6.7	8.49	3.4
Level 1 .....	8.13	7.0	—	—	8.54	4.8
Level 2 .....	8.44	5.0	8.46	8.7	8.40	3.7
Level 3 .....	10.14	5.0	10.39	3.1	—	—
Food service, tipped .....	5.69	5.6	5.64	11.7	5.72	4.0

See footnotes at end of table.

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations</b> —Continued						
Food service, tipped —Continued						
Level 1 .....	\$5.89	4.4%	\$5.66	17.0%	\$5.93	3.4%
Level 2 .....	5.07	6.2	4.53	11.1	5.39	8.0
Level 3 .....	6.02	2.6	6.47	7.4	5.85	3.7
Level 4 .....	8.15	24.0	—	—	—	—
Bartenders .....	7.74	5.7	8.34	12.3	7.39	3.4
Level 2 .....	7.56	5.3	—	—	7.41	7.0
Level 3 .....	8.20	16.2	—	—	7.14	6.0
Level 4 .....	7.72	28.8	—	—	—	—
Waiters and waitresses .....	4.83	5.1	4.27	8.0	5.10	5.1
Level 1 .....	5.46	6.9	4.75	18.2	5.64	4.8
Level 2 .....	4.14	5.0	3.88	5.1	4.34	7.9
Level 3 .....	4.94	13.1	—	—	5.44	8.2
Dining room and cafeteria attendants and bartender helpers .....	7.12	5.3	9.02	5.6	6.51	5.6
Level 1 .....	6.57	6.1	—	—	6.09	5.8
Level 2 .....	9.13	8.2	—	—	—	—
Fast food and counter workers .....	7.45	7.1	8.43	7.7	7.05	4.2
Level 1 .....	6.63	6.9	7.37	4.4	6.43	6.7
Level 2 .....	7.57	11.5	—	—	7.10	6.2
Level 3 .....	8.13	2.0	8.37	4.9	7.89	2.8
Combined food preparation and serving workers, including fast food .....	7.55	7.0	8.43	7.7	7.06	4.8
Level 1 .....	6.55	7.2	7.37	4.4	6.27	6.5
Level 2 .....	7.76	10.2	—	—	7.23	5.4
Level 3 .....	8.14	2.0	8.37	4.9	7.82	4.4
Counter attendants, cafeteria, food concession, and coffee shop .....	7.02	5.7	—	—	7.02	5.7
Level 1 .....	7.02	3.6	—	—	7.02	3.6
Food servers, nonrestaurant .....	7.91	4.1	7.91	4.9	7.90	5.2
Level 1 .....	7.67	5.9	—	—	7.55	4.4
Dishwashers .....	7.52	3.7	8.29	4.7	6.99	4.5
Level 1 .....	7.25	3.6	7.94	7.9	6.99	4.5
Hosts and hostesses, restaurant, lounge, and coffee shop .....	6.86	2.4	—	—	6.62	1.5
Level 1 .....	7.00	4.7	—	—	6.50	2.2
Level 2 .....	6.43	3.7	—	—	6.43	3.7
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.99	2.8	11.70	4.0	8.83	2.7

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
—Continued						
Level 1 .....	\$8.88	2.3%	\$9.33	2.6%	\$8.25	3.2%
Level 2 .....	10.38	6.4	10.56	8.2	9.91	5.3
Level 3 .....	12.80	5.9	13.06	6.2	10.19	3.7
Level 4 .....	13.08	8.1	13.22	8.2	—	—
Level 5 .....	16.78	18.6	16.78	18.6	—	—
Not able to be leveled .....	12.15	6.5	12.15	6.5	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	14.40	12.6	14.41	12.8	—	—
First-line supervisors/managers of housekeeping and janitorial workers .....	14.25	13.7	14.25	14.0	—	—
Building cleaning workers .....	10.44	2.3	11.01	2.8	8.74	3.2
Level 1 .....	8.95	2.7	9.38	2.6	8.33	3.5
Level 2 .....	10.63	7.9	10.82	8.9	9.73	10.0
Level 3 .....	11.96	3.4	12.17	3.4	10.25	3.7
Level 4 .....	13.80	8.8	14.00	9.6	—	—
Not able to be leveled .....	12.29	6.6	12.29	6.6	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	11.27	3.4	12.06	2.1	8.74	3.0
Level 1 .....	9.58	4.4	10.93	4.6	8.24	3.8
Level 2 .....	11.68	5.5	11.81	5.8	10.59	6.6
Level 3 .....	11.99	3.7	12.19	3.7	10.12	4.4
Level 4 .....	13.80	8.8	14.00	9.6	—	—
Not able to be leveled .....	12.52	7.6	12.52	7.6	—	—
Maids and housekeeping cleaners .....	8.64	2.0	8.58	1.9	8.79	6.3
Level 1 .....	8.26	3.4	8.14	2.4	8.56	7.5
Level 2 .....	8.91	10.2	8.80	13.6	9.19	13.9
Level 3 .....	11.62	6.1	—	—	—	—
Grounds maintenance workers .....	12.89	9.0	14.88	14.6	9.09	10.2
Level 1 .....	7.98	6.7	8.58	10.1	7.26	8.3
Level 2 .....	9.55	6.2	8.78	8.5	—	—
Level 3 .....	19.72	12.2	—	—	—	—
Landscaping and groundskeeping workers .....	13.02	9.3	14.98	15.4	9.17	10.4
Level 1 .....	7.97	7.0	8.58	10.1	7.17	8.1
Level 2 .....	9.55	6.5	8.55	7.9	—	—
Level 3 .....	19.72	12.2	—	—	—	—
<b>Personal care and service occupations</b> .....	10.55	3.9	10.68	2.6	10.20	12.1

See footnotes at end of table.

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations</b> —Continued						
Level 1 .....	\$7.74	6.6%	—	—	\$7.59	4.8%
Level 2 .....	7.76	5.9	\$7.63	11.6%	8.01	3.7
Level 3 .....	9.28	4.3	9.47	3.9	8.83	11.6
Level 4 .....	11.69	12.9	9.99	5.5	15.35	29.4
Level 5 .....	14.37	9.9	15.23	13.3	11.17	12.9
Not able to be leveled .....	11.24	3.9	11.27	3.9	—	—
Gaming services workers .....	6.89	4.6	6.78	5.8	7.46	4.5
Gaming dealers .....	6.40	1.8	6.42	1.6	—	—
Miscellaneous entertainment attendants and related workers ....	7.71	1.9	—	—	7.75	3.2
Level 1 .....	7.58	2.9	—	—	7.58	2.9
Level 2 .....	7.67	2.6	—	—	7.74	5.4
Amusement and recreation attendants .....	7.61	2.6	—	—	7.59	4.4
Level 1 .....	7.07	4.4	—	—	7.07	4.4
Level 2 .....	7.67	2.6	—	—	7.74	5.4
Barbers and cosmetologists .....	10.17	7.1	9.56	8.9	11.70	8.9
Level 4 .....	9.13	8.6	8.98	13.1	—	—
Hairdressers, hairstylists, and cosmetologists .....	10.17	7.1	9.56	8.9	11.70	8.9
Level 4 .....	9.13	8.6	8.98	13.1	—	—
Child care workers .....	7.95	6.7	7.88	14.2	8.16	9.5
Level 1 .....	6.49	3.6	—	—	—	—
Level 2 .....	7.49	7.5	—	—	8.16	8.0
Level 3 .....	9.57	9.2	—	—	—	—
Personal and home care aides .....	9.54	2.4	9.62	1.4	9.36	8.0
Recreation and fitness workers .....	10.81	13.9	13.92	9.6	8.13	6.4
Level 2 .....	7.98	4.8	—	—	7.79	3.0
Level 3 .....	8.72	26.9	—	—	6.88	25.5
Level 4 .....	11.17	10.8	—	—	—	—
Level 5 .....	13.70	2.6	—	—	—	—
Fitness trainers and aerobics instructors .....	11.21	3.4	—	—	10.82	5.1
Recreation workers .....	10.74	16.2	14.06	10.4	7.31	8.2
<b>Sales and related occupations</b> .....	15.46	7.2	18.46	7.6	8.35	3.3
Level 1 .....	7.69	4.3	7.86	.7	7.64	5.5
Level 2 .....	8.47	4.9	9.62	7.4	7.73	4.0
Level 3 .....	9.44	3.6	10.42	5.4	8.14	1.2
Level 4 .....	13.81	5.4	14.03	5.5	11.81	6.3
Level 5 .....	17.38	8.7	17.37	6.6	—	—
Level 6 .....	21.22	6.9	21.22	6.9	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
—Continued						
Level 7 .....	\$28.96	7.3%	\$28.96	7.3%	—	—
Level 8 .....	50.25	33.7	50.25	33.7	—	—
Level 9 .....	36.07	18.5	36.07	18.5	—	—
Level 10 .....	43.71	6.4	43.71	6.4	—	—
Not able to be leveled .....	17.42	30.3	18.99	33.5	\$8.76	4.6%
First-line supervisors/managers, sales workers .....	17.44	4.7	17.44	4.7	—	—
Level 4 .....	13.42	9.5	13.42	9.5	—	—
Level 5 .....	16.22	4.9	16.22	4.9	—	—
Level 6 .....	18.22	13.1	18.22	13.1	—	—
Level 7 .....	26.36	20.8	26.36	20.8	—	—
Not able to be leveled .....	17.41	8.2	17.41	8.2	—	—
First-line supervisors/managers of retail sales workers .....	16.07	3.7	16.07	3.7	—	—
Level 4 .....	13.42	9.5	13.42	9.5	—	—
Level 5 .....	16.52	4.2	16.52	4.2	—	—
Not able to be leveled .....	17.41	8.2	17.41	8.2	—	—
First-line supervisors/managers of non-retail sales workers .....	28.67	13.3	28.67	13.3	—	—
Retail sales workers .....	10.06	3.0	11.70	4.0	8.19	3.6
Level 1 .....	7.58	4.1	7.86	.7	7.48	5.3
Level 2 .....	8.34	6.9	10.07	13.2	7.57	3.1
Level 3 .....	9.00	3.6	9.79	5.8	8.14	1.3
Level 4 .....	13.38	4.3	13.71	4.6	11.39	4.2
Level 5 .....	19.47	17.6	18.57	16.9	—	—
Not able to be leveled .....	10.25	3.4	—	—	8.59	1.9
Cashiers, all workers .....	8.43	1.5	9.07	2.7	7.89	2.0
Level 1 .....	7.93	2.4	7.73	2.1	8.02	3.3
Level 2 .....	8.00	5.0	8.58	8.1	7.67	3.4
Level 3 .....	8.68	3.6	9.35	7.1	7.89	3.5
Not able to be leveled .....	9.36	1.8	—	—	8.26	3.0
Cashiers .....	8.43	1.5	9.10	2.5	7.89	2.0
Level 1 .....	7.93	2.4	7.73	2.1	8.03	3.3
Level 2 .....	8.00	5.0	8.58	8.1	7.67	3.4
Level 3 .....	8.72	3.4	9.52	7.2	7.89	3.5
Not able to be leveled .....	9.37	1.8	—	—	8.26	3.0
Counter and rental clerks and parts salespersons .....	13.55	10.3	14.28	9.6	9.03	6.9
Level 3 .....	10.61	14.6	11.22	14.9	—	—
Level 4 .....	14.47	8.5	14.63	8.5	—	—
Counter and rental clerks .....	11.66	15.4	13.16	18.3	—	—
Parts salespersons .....	13.97	10.7	14.45	10.5	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
—Continued						
Parts salespersons —Continued						
Level 3 .....	\$11.19	15.4%	\$11.76	15.4%	—	—
Level 4 .....	14.16	9.4	14.31	9.4	—	—
Retail salespersons .....	10.76	5.0	12.79	3.9	\$8.45	6.7%
Level 1 .....	6.89	6.3	—	—	6.69	5.1
Level 2 .....	8.88	14.1	14.07	20.4	7.42	4.5
Level 3 .....	8.80	1.3	9.54	2.8	8.21	.8
Level 4 .....	12.58	15.5	12.98	19.9	11.48	4.5
Level 5 .....	19.25	21.3	18.12	20.4	—	—
Not able to be leveled .....	10.90	3.7	—	—	8.83	2.1
Advertising sales agents .....	16.35	19.9	17.06	18.9	—	—
Insurance sales agents .....	27.42	13.2	27.42	13.2	—	—
Securities, commodities, and financial services sales agents .....	67.71	16.8	67.71	16.8	—	—
Travel agents .....	—	—	15.68	7.6	—	—
Sales representatives, wholesale and manufacturing .....	25.13	10.8	25.13	10.8	—	—
Level 6 .....	22.14	11.5	22.14	11.5	—	—
Level 7 .....	26.53	9.6	26.53	9.6	—	—
Level 9 .....	42.59	21.6	42.59	21.6	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products .....	37.06	25.1	37.06	25.1	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	23.16	11.2	23.16	11.2	—	—
Level 6 .....	22.39	12.8	22.39	12.8	—	—
Level 7 .....	26.55	9.7	26.55	9.7	—	—
Telemarketers .....	13.63	29.7	—	—	—	—
Miscellaneous sales and related workers .....	15.79	20.9	17.32	25.3	9.18	7.2
<b>Office and administrative support occupations</b>						
.....	14.14	1.8	14.60	1.9	10.38	3.1
Level 1 .....	8.73	8.5	10.30	10.1	7.42	3.6
Level 2 .....	10.34	3.7	10.75	5.1	9.35	1.4
Level 3 .....	11.26	2.5	11.36	2.4	10.49	8.5
Level 4 .....	13.99	2.3	14.21	3.3	11.79	4.5
Level 5 .....	16.21	3.9	16.45	3.2	11.03	18.0
Level 6 .....	18.71	3.6	18.77	3.5	15.17	8.0

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> —Continued						
Level 7 .....	\$21.11	5.2%	\$21.11	5.2%	—	—
Level 8 .....	27.80	5.4	27.80	5.4	—	—
Not able to be leveled .....	14.64	3.6	15.15	2.7	\$10.62	2.0%
First-line supervisors/managers of office and administrative support workers .....	21.15	3.4	21.25	3.2	—	—
Level 5 .....	18.46	6.8	18.36	6.8	—	—
Level 6 .....	18.06	7.3	18.20	6.8	—	—
Level 7 .....	21.31	7.1	21.31	7.1	—	—
Level 8 .....	27.84	5.5	27.84	5.5	—	—
Not able to be leveled .....	22.38	12.1	22.38	12.1	—	—
Switchboard operators, including answering service .....	10.59	2.5	10.74	5.4	—	—
Financial clerks .....	13.01	5.5	13.32	5.4	10.27	4.1
Level 2 .....	9.41	2.2	9.43	2.7	9.38	3.7
Level 3 .....	11.18	3.6	11.34	3.7	9.20	6.6
Level 4 .....	13.37	6.8	13.48	6.7	11.93	4.4
Level 5 .....	13.34	8.3	13.49	9.1	11.22	21.7
Level 6 .....	19.05	8.3	19.07	8.5	—	—
Not able to be leveled .....	13.32	9.5	13.98	8.8	—	—
Bill and account collectors .....	14.23	8.5	14.23	8.5	—	—
Billing and posting clerks and machine operators .....	12.95	3.8	12.99	4.0	—	—
Level 2 .....	11.48	3.1	—	—	—	—
Level 3 .....	12.19	7.5	12.10	8.1	—	—
Level 4 .....	12.91	5.9	12.99	6.4	—	—
Bookkeeping, accounting, and auditing clerks .....	13.76	7.1	13.92	7.5	11.13	7.5
Level 2 .....	9.75	14.4	—	—	—	—
Level 3 .....	11.58	5.9	11.72	5.7	9.24	9.3
Level 4 .....	13.84	8.6	13.98	8.6	11.69	4.5
Level 5 .....	13.32	8.3	13.47	9.1	11.22	21.7
Level 6 .....	18.75	9.4	18.77	9.6	—	—
Not able to be leveled .....	13.53	9.1	13.66	11.7	—	—
Procurement clerks .....	20.39	3.1	20.39	3.1	—	—
Tellers .....	10.09	3.6	10.27	3.2	9.44	5.0
Level 2 .....	9.13	2.5	9.18	2.2	9.05	4.4
Level 3 .....	10.26	4.0	10.45	3.7	—	—
Level 4 .....	11.40	5.4	11.24	4.2	—	—
Brokerage clerks .....	15.68	4.5	15.68	4.5	—	—
Court, municipal, and license clerks .....	13.43	6.7	13.44	6.7	13.06	4.2
Level 4 .....	13.00	8.3	13.01	8.5	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> —Continued						
Court, municipal, and license clerks —Continued						
Level 5 .....	\$13.63	8.6%	\$13.62	8.6%	—	—
Customer service representatives .....	15.31	4.9	15.74	4.6	\$10.44	9.1%
Level 2 .....	12.02	4.1	12.33	3.2	—	—
Level 3 .....	11.94	12.7	12.06	14.2	—	—
Level 4 .....	14.79	6.8	15.15	6.3	—	—
Level 5 .....	16.68	4.8	16.79	5.0	—	—
Level 6 .....	22.29	3.3	22.29	3.3	—	—
Level 7 .....	21.30	13.2	21.30	13.2	—	—
Not able to be leveled .....	18.05	14.0	18.05	14.0	—	—
Eligibility interviewers, government programs .....	16.09	15.3	17.87	12.3	—	—
Level 6 .....	18.68	10.7	18.68	10.7	—	—
File clerks .....	12.54	9.4	12.80	10.7	—	—
Level 3 .....	10.93	1.4	—	—	—	—
Hotel, motel, and resort desk clerks ..	8.27	2.4	8.27	2.8	—	—
Level 2 .....	7.71	3.5	7.64	6.7	—	—
Level 3 .....	8.62	2.4	8.63	3.1	—	—
Interviewers, except eligibility and loan .....	11.99	8.3	12.13	8.9	10.28	6.3
Level 4 .....	10.96	9.1	10.99	9.6	—	—
Library assistants, clerical .....	10.25	4.8	—	—	9.84	8.1
Level 2 .....	8.19	.7	—	—	7.87	1.2
Loan interviewers and clerks .....	14.49	7.4	15.46	4.9	—	—
New accounts clerks .....	12.91	8.8	12.91	8.8	—	—
Order clerks .....	15.36	9.2	15.55	9.4	—	—
Level 4 .....	16.04	10.2	16.04	10.2	—	—
Human resources assistants, except payroll and timekeeping .....	18.21	9.9	18.21	9.9	—	—
Receptionists and information clerks .....	12.18	3.4	12.61	3.8	8.85	3.5
Level 2 .....	10.44	6.6	10.89	8.7	9.08	9.3
Level 3 .....	12.63	8.5	12.64	8.7	—	—
Level 4 .....	13.82	6.3	13.81	6.4	—	—
Not able to be leveled .....	13.32	7.9	13.32	7.9	—	—
Couriers and messengers .....	10.71	6.5	—	—	9.63	15.2
Dispatchers .....	14.88	4.9	15.01	4.6	—	—
Level 3 .....	10.78	10.3	10.78	10.3	—	—
Level 4 .....	14.52	4.2	14.52	4.2	—	—
Level 5 .....	18.62	7.3	—	—	—	—
Police, fire, and ambulance dispatchers .....	14.40	9.4	14.40	9.4	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> —Continued						
Dispatchers, except police, fire, and ambulance .....	\$15.04	5.5%	\$15.20	4.9%	—	—
Level 4 .....	14.53	4.7	14.53	4.7	—	—
Meter readers, utilities .....	12.96	24.2	—	—	—	—
Production, planning, and expediting clerks .....	17.44	8.1	17.44	8.1	—	—
Level 6 .....	18.60	4.6	18.60	4.6	—	—
Shipping, receiving, and traffic clerks .....	12.77	7.8	12.96	7.4	\$9.11	4.9%
Level 2 .....	10.02	7.9	—	—	—	—
Level 3 .....	11.21	9.7	11.28	9.3	—	—
Level 4 .....	15.44	5.3	15.44	5.3	—	—
Level 5 .....	17.24	4.1	17.24	4.1	—	—
Stock clerks and order fillers .....	13.70	6.1	14.43	5.6	9.73	10.5
Level 1 .....	7.98	2.3	—	—	7.92	2.7
Level 2 .....	12.33	7.8	12.57	7.6	—	—
Level 3 .....	11.00	5.9	11.13	8.3	—	—
Level 4 .....	15.02	4.6	15.33	4.9	—	—
Weighers, measurers, checkers, and samplers, recordkeeping .....	13.40	13.2	14.61	13.9	—	—
Level 3 .....	15.43	18.8	—	—	—	—
Secretaries and administrative assistants .....	16.37	2.9	16.89	2.1	10.88	2.4
Level 3 .....	12.79	5.7	13.07	5.5	—	—
Level 4 .....	13.91	4.9	14.49	2.8	10.78	3.0
Level 5 .....	16.56	4.1	16.74	3.6	—	—
Level 6 .....	18.86	3.4	18.86	3.4	—	—
Level 7 .....	22.86	4.4	22.86	4.4	—	—
Not able to be leveled .....	17.34	7.5	17.84	7.4	—	—
Executive secretaries and administrative assistants .....	18.33	4.2	18.51	4.1	—	—
Level 4 .....	13.74	5.5	13.74	5.5	—	—
Level 5 .....	15.63	6.1	16.01	5.9	—	—
Level 6 .....	19.25	3.7	19.27	3.8	—	—
Level 7 .....	24.13	4.1	24.13	4.1	—	—
Not able to be leveled .....	19.99	3.5	19.99	3.5	—	—
Legal secretaries .....	18.02	5.0	18.02	5.0	—	—
Medical secretaries .....	14.54	4.3	14.86	6.2	12.51	8.1
Level 4 .....	15.50	10.8	15.65	11.8	—	—
Secretaries, except legal, medical, and executive .....	14.84	3.7	15.59	3.9	10.30	2.2
Level 3 .....	12.79	7.3	13.05	7.4	—	—
Level 4 .....	13.59	4.7	14.46	5.2	—	—

See footnotes at end of table.

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> —Continued						
Secretaries, except legal, medical, and executive —Continued						
Level 5 .....	\$17.44	2.9%	\$17.43	3.0%	—	—
Level 6 .....	19.37	1.6	19.37	1.6	—	—
Not able to be leveled .....	14.28	4.6	14.28	4.6	—	—
Computer operators .....	16.65	7.0	16.77	7.4	—	—
Level 5 .....	17.27	6.5	17.27	6.5	—	—
Data entry and information processing workers .....	11.55	5.6	12.11	5.1	\$9.75	4.1%
Level 2 .....	9.66	3.8	10.80	7.7	8.60	10.2
Level 3 .....	11.32	2.2	12.03	3.3	—	—
Level 4 .....	12.08	9.9	12.20	9.8	—	—
Data entry keyers .....	11.57	7.7	12.17	7.7	9.97	2.1
Level 2 .....	9.72	6.8	—	—	—	—
Level 3 .....	11.20	3.2	—	—	—	—
Level 4 .....	12.00	10.4	12.12	10.4	—	—
Word processors and typists .....	11.45	2.6	11.90	4.3	—	—
Level 2 .....	9.62	7.7	—	—	—	—
Insurance claims and policy processing clerks .....	14.55	9.6	14.32	9.7	—	—
Level 3 .....	10.58	1.5	10.58	1.5	—	—
Level 4 .....	14.35	8.1	13.11	6.0	—	—
Level 5 .....	15.92	7.5	15.92	7.5	—	—
Office clerks, general .....	12.96	3.4	13.33	3.3	10.38	5.0
Level 2 .....	11.07	8.9	11.43	10.4	9.55	2.6
Level 3 .....	10.90	8.0	11.14	8.1	9.92	10.6
Level 4 .....	13.62	3.5	13.86	3.5	11.61	8.6
Level 5 .....	17.83	6.2	17.83	6.2	—	—
Not able to be leveled .....	12.35	5.5	12.51	5.8	—	—
Office machine operators, except computer .....	11.98	9.4	11.98	9.4	—	—
<b>Farming, fishing, and forestry occupations</b> .....	10.10	30.2	—	—	—	—
<b>Construction and extraction occupations</b> .....	21.05	4.6	21.26	4.8	11.86	14.6
Level 1 .....	11.32	8.0	11.87	6.0	—	—
Level 2 .....	16.37	12.2	16.44	12.9	—	—
Level 3 .....	15.13	6.5	15.30	6.5	—	—
Level 4 .....	15.98	10.6	16.04	11.3	—	—
Level 5 .....	18.65	5.1	18.65	5.1	—	—

See footnotes at end of table.

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations —Continued</b>						
Level 6 .....	\$26.52	9.4%	\$26.52	9.4%	—	—
Level 7 .....	24.94	3.2	24.94	3.2	—	—
Level 8 .....	30.61	7.7	30.61	7.7	—	—
Level 9 .....	35.40	9.5	35.40	9.5	—	—
Not able to be leveled .....	23.40	14.1	23.98	14.2	—	—
First-line supervisors/managers of construction trades and extraction workers .....	27.60	7.3	27.60	7.3	—	—
Level 6 .....	17.59	5.0	17.59	5.0	—	—
Level 7 .....	27.20	10.3	27.20	10.3	—	—
Carpenters .....	19.48	7.6	19.57	7.7	—	—
Level 5 .....	17.60	11.4	17.60	11.4	—	—
Level 7 .....	22.95	10.4	22.95	10.4	—	—
Construction laborers .....	17.64	7.8	17.82	7.9	—	—
Level 1 .....	11.93	13.7	—	—	—	—
Level 2 .....	19.39	11.5	19.64	11.8	—	—
Level 4 .....	21.38	16.2	21.38	16.2	—	—
Construction equipment operators ....	19.96	12.8	20.23	13.3	—	—
Level 3 .....	10.97	7.0	—	—	—	—
Level 4 .....	15.18	10.3	15.19	10.3	—	—
Operating engineers and other construction equipment operators .....	20.43	13.1	20.74	13.5	—	—
Level 3 .....	11.05	8.5	—	—	—	—
Level 4 .....	15.28	11.0	15.28	11.0	—	—
Electricians .....	22.06	16.2	22.06	16.2	—	—
Level 7 .....	26.28	10.3	26.28	10.3	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	26.86	10.0	26.86	10.0	—	—
Level 7 .....	24.37	6.7	24.37	6.7	—	—
Plumbers, pipefitters, and steamfitters .....	26.86	10.1	26.86	10.1	—	—
Level 7 .....	24.37	6.7	24.37	6.7	—	—
Sheet metal workers .....	19.62	13.1	19.62	13.1	—	—
Helpers, construction trades .....	12.35	9.4	12.37	11.0	—	—
Level 2 .....	10.49	10.1	9.63	3.4	—	—
Highway maintenance workers .....	15.35	3.1	15.36	3.2	—	—
Level 3 .....	12.68	4.7	—	—	—	—
Level 4 .....	13.52	4.8	13.52	4.8	—	—
Level 5 .....	16.23	6.7	16.23	6.7	—	—
Level 6 .....	17.56	3.4	17.56	3.4	—	—

See footnotes at end of table.

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> —Continued						
Miscellaneous construction and related workers .....	\$12.68	7.5%	\$12.69	8.1%	—	—
<b>Installation, maintenance, and repair occupations</b> .....	19.53	4.5	19.62	4.7	\$11.85	22.3%
Level 2 .....	11.80	9.4	12.09	11.6	—	—
Level 3 .....	11.96	5.3	12.07	5.7	—	—
Level 4 .....	13.61	7.4	13.45	6.4	—	—
Level 5 .....	16.70	6.2	16.76	6.0	—	—
Level 6 .....	22.20	5.7	22.20	5.7	—	—
Level 7 .....	21.94	4.7	21.94	4.7	—	—
Level 8 .....	27.10	4.9	27.10	4.9	—	—
Not able to be leveled .....	20.36	8.6	20.36	8.6	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	25.86	7.9	25.86	7.9	—	—
Level 7 .....	22.69	9.0	22.69	9.0	—	—
Level 8 .....	27.88	6.6	27.88	6.6	—	—
Radio and telecommunications equipment installers and repairers .....	26.04	5.3	26.04	5.3	—	—
Level 6 .....	26.23	6.0	26.23	6.0	—	—
Telecommunications equipment installers and repairers, except line installers .....	26.03	5.5	26.03	5.5	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	18.65	30.7	18.65	30.7	—	—
Aircraft mechanics and service technicians .....	24.94	6.3	24.94	6.3	—	—
Automotive technicians and repairers .....	18.66	8.1	18.77	7.8	—	—
Level 5 .....	16.44	10.7	16.44	10.7	—	—
Level 6 .....	24.96	18.1	24.96	18.1	—	—
Level 7 .....	21.02	9.0	21.02	9.0	—	—
Automotive body and related repairers .....	22.75	24.6	22.75	24.6	—	—
Automotive service technicians and mechanics .....	17.91	8.5	18.03	8.0	—	—
Level 5 .....	16.27	13.2	16.27	13.2	—	—
Level 7 .....	21.30	11.1	21.30	11.1	—	—
Bus and truck mechanics and diesel engine specialists .....	17.87	4.4	17.87	4.4	—	—
Level 5 .....	15.75	4.8	15.75	4.8	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> —Continued						
Bus and truck mechanics and diesel engine specialists —Continued						
Level 6 .....	\$19.18	5.0%	\$19.18	5.0%	—	—
Level 7 .....	19.17	5.5	19.17	5.5	—	—
Heavy vehicle and mobile equipment service technicians and mechanics .....	16.71	5.8	16.84	5.4	—	—
Level 5 .....	13.77	12.0	14.01	11.1	—	—
Level 7 .....	19.41	3.3	19.41	3.3	—	—
Farm equipment mechanics .....	14.19	10.3	14.43	9.0	—	—
Mobile heavy equipment mechanics, except engines .....	18.00	6.3	18.00	6.3	—	—
Heating, air conditioning, and refrigeration mechanics and installers .....	19.45	10.2	19.45	10.2	—	—
Industrial machinery installation, repair, and maintenance workers	18.85	4.4	18.85	4.4	—	—
Level 3 .....	13.21	4.1	13.21	4.1	—	—
Level 4 .....	11.88	10.3	11.88	10.3	—	—
Level 5 .....	18.55	9.7	18.55	9.7	—	—
Level 6 .....	19.94	5.0	19.94	5.0	—	—
Level 7 .....	21.84	1.9	21.84	1.9	—	—
Not able to be leveled .....	18.07	11.9	18.07	11.9	—	—
Industrial machinery mechanics .....	22.46	3.4	22.46	3.4	—	—
Level 5 .....	23.32	10.2	23.32	10.2	—	—
Level 7 .....	22.73	2.8	22.73	2.8	—	—
Not able to be leveled .....	21.16	20.5	21.16	20.5	—	—
Maintenance and repair workers, general .....	16.06	5.1	16.06	5.1	—	—
Level 5 .....	17.31	7.8	17.31	7.8	—	—
Level 6 .....	17.64	4.1	17.64	4.1	—	—
Level 7 .....	18.73	9.3	18.73	9.3	—	—
Maintenance workers, machinery .....	15.21	3.4	15.21	3.4	—	—
Millwrights .....	23.45	11.3	23.45	11.3	—	—
Line installers and repairers .....	24.52	5.5	24.52	5.5	—	—
Level 7 .....	26.65	5.5	26.65	5.5	—	—
Electrical power-line installers and repairers .....	24.73	7.4	24.73	7.4	—	—
Miscellaneous installation, maintenance, and repair workers	17.43	11.0	17.67	10.5	—	—
Level 4 .....	14.86	11.1	15.83	10.4	—	—
Level 5 .....	17.77	14.7	17.77	14.7	—	—

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> —Continued						
Miscellaneous installation, maintenance, and repair workers —Continued						
Level 7 .....	\$21.31	11.2%	\$21.31	11.2%	—	—
Helpers--installation, maintenance, and repair workers .....	14.42	12.2	14.86	13.4	—	—
<b>Production occupations</b> .....	15.57	3.7	15.76	3.9	\$9.84	2.2%
Level 1 .....	9.68	2.5	9.86	3.1	8.72	3.7
Level 2 .....	11.38	3.7	11.43	3.8	10.26	6.5
Level 3 .....	15.08	2.9	15.25	3.2	10.80	8.2
Level 4 .....	16.30	4.0	16.37	4.0	11.35	6.3
Level 5 .....	18.11	4.2	18.11	4.2	—	—
Level 6 .....	18.60	9.4	18.60	9.4	—	—
Level 7 .....	23.34	7.5	23.34	7.5	—	—
Level 8 .....	24.96	6.2	24.96	6.2	—	—
Level 9 .....	26.17	11.9	26.17	11.9	—	—
Not able to be leveled .....	17.01	21.8	17.03	21.9	—	—
First-line supervisors/managers of production and operating workers	21.62	8.6	21.62	8.6	—	—
Level 6 .....	16.93	8.9	16.93	8.9	—	—
Level 7 .....	24.10	4.0	24.10	4.0	—	—
Electrical, electronics, and electromechanical assemblers ....	16.23	12.0	16.39	12.1	—	—
Level 2 .....	12.10	11.0	12.14	11.1	—	—
Electrical and electronic equipment assemblers .....	16.29	12.1	16.46	12.2	—	—
Level 2 .....	12.10	11.0	12.14	11.1	—	—
Miscellaneous assemblers and fabricators .....	16.70	7.3	17.20	7.2	—	—
Level 2 .....	11.17	4.5	11.27	5.0	—	—
Level 3 .....	21.28	6.8	21.27	6.9	—	—
Level 4 .....	20.41	10.2	20.57	10.3	—	—
Bakers .....	12.18	10.5	12.29	11.2	—	—
Butchers and other meat, poultry, and fish processing workers .....	12.96	8.6	13.09	9.3	—	—
Level 1 .....	10.62	10.7	10.62	10.7	—	—
Level 3 .....	12.64	10.9	12.80	11.4	—	—
Butchers and meat cutters .....	17.04	11.7	18.26	9.4	—	—
Slaughterers and meat packers .....	11.58	2.8	11.58	2.8	—	—
Level 1 .....	10.82	10.8	10.82	10.8	—	—

See footnotes at end of table.

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations</b> —Continued						
Miscellaneous food processing workers .....	\$14.08	8.5%	\$14.08	8.5%	—	—
Food batchmakers .....	14.74	9.7	14.74	9.7	—	—
Computer control programmers and operators .....	18.44	18.7	18.44	18.7	—	—
Level 5 .....	18.54	8.7	18.54	8.7	—	—
Computer-controlled machine tool operators, metal and plastic .....	16.60	16.1	16.60	16.1	—	—
Level 5 .....	18.54	8.7	18.54	8.7	—	—
Forming machine setters, operators, and tenders, metal and plastic .....	14.66	5.5	14.66	5.5	—	—
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	15.70	6.7	15.70	6.7	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.72	5.2	15.72	5.2	—	—
Level 3 .....	14.10	10.9	14.10	10.9	—	—
Level 4 .....	15.14	10.4	15.14	10.4	—	—
Level 5 .....	17.04	7.6	17.04	7.6	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	14.89	6.8	14.89	6.8	—	—
Level 4 .....	16.19	16.4	16.19	16.4	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	18.01	6.1	18.01	6.1	—	—
Machinists .....	21.54	10.3	21.54	10.3	—	—
Level 7 .....	18.31	11.1	18.31	11.1	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic .....	11.86	6.0	11.86	6.0	—	—
Level 2 .....	10.66	8.6	10.66	8.6	—	—
Level 3 .....	12.45	6.5	12.45	6.5	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	11.86	6.0	11.86	6.0	—	—
Level 2 .....	10.66	8.6	10.66	8.6	—	—
Level 3 .....	12.45	6.5	12.45	6.5	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic .....	18.97	12.5	18.97	12.5	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations</b> —Continued						
Multiple machine tool setters, operators, and tenders, metal and plastic —Continued						
Level 5 .....	\$21.67	6.9%	\$21.67	6.9%	—	—
Tool and die makers .....	22.72	6.3	22.72	6.3	—	—
Level 7 .....	22.96	7.5	22.96	7.5	—	—
Welding, soldering, and brazing workers .....	15.59	10.3	15.59	10.3	—	—
Level 4 .....	15.09	5.2	15.09	5.2	—	—
Level 5 .....	19.87	19.1	19.87	19.1	—	—
Welders, cutters, solderers, and brazers .....	16.57	11.5	16.57	11.5	—	—
Level 4 .....	15.09	5.2	15.09	5.2	—	—
Level 5 .....	20.29	19.5	20.29	19.5	—	—
Miscellaneous metalworkers and plastic workers .....	14.63	10.1	14.63	10.1	—	—
Bookbinders and bindery workers .....	13.60	14.6	—	—	—	—
Bindery workers .....	13.60	14.6	—	—	—	—
Printers .....	16.80	5.6	16.89	5.2	—	—
Not able to be leveled .....	20.17	16.0	20.17	16.0	—	—
Prepress technicians and workers ..	16.69	14.0	16.69	14.0	—	—
Printing machine operators .....	16.57	6.6	16.69	6.2	—	—
Laundry and dry-cleaning workers ....	10.51	4.5	10.64	4.8	—	—
Level 1 .....	9.99	6.6	10.12	7.1	—	—
Power plant operators, distributors, and dispatchers .....	23.66	11.7	23.66	11.7	—	—
Power plant operators .....	23.80	12.5	23.80	12.5	—	—
Water and liquid waste treatment plant and system operators .....	17.52	9.5	17.61	9.5	—	—
Level 4 .....	15.15	6.9	15.27	7.0	—	—
Level 5 .....	18.77	7.6	—	—	—	—
Level 6 .....	19.83	16.8	19.83	16.8	—	—
Chemical processing machine setters, operators, and tenders .....	18.93	4.5	18.93	4.5	—	—
Level 5 .....	19.10	5.4	19.10	5.4	—	—
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	18.55	5.5	18.55	5.5	—	—
Level 5 .....	18.52	7.2	18.52	7.2	—	—
Crushing, grinding, polishing, mixing, and blending workers ....	13.43	5.5	13.43	5.5	—	—
Level 3 .....	11.33	4.0	11.33	4.0	—	—
Cutting workers .....	14.70	14.4	14.70	14.4	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Cutting and slicing machine setters, operators, and tenders ..	\$15.28	13.5%	\$15.28	13.5%	—	—
Inspectors, testers, sorters, samplers, and weighers .....	17.23	6.7	17.42	6.7	—	—
Level 3 .....	18.46	10.6	18.46	10.6	—	—
Level 4 .....	14.68	5.5	14.68	5.5	—	—
Level 5 .....	14.96	6.6	14.96	6.6	—	—
Level 7 .....	24.22	9.8	24.22	9.8	—	—
Packaging and filling machine operators and tenders .....	14.99	4.2	15.23	4.4	—	—
Level 3 .....	15.32	5.4	15.32	5.4	—	—
Painting workers .....	19.55	19.0	19.72	22.0	—	—
Level 3 .....	21.42	19.0	21.42	19.0	—	—
Level 4 .....	20.84	13.4	20.84	13.4	—	—
Level 6 .....	22.50	33.4	22.50	33.4	—	—
Coating, painting, and spraying machine setters, operators, and tenders .....	18.78	10.8	18.78	10.8	—	—
Level 3 .....	21.08	19.7	21.08	19.7	—	—
Painters, transportation equipment	21.17	48.1	21.17	48.1	—	—
Miscellaneous production workers ....	11.93	7.1	12.10	7.8	\$9.57	4.7%
Level 1 .....	9.35	2.3	9.56	3.1	8.22	2.7
Level 2 .....	11.44	2.6	11.47	2.7	—	—
Level 3 .....	13.58	4.5	14.14	4.0	—	—
Level 4 .....	16.34	8.4	16.34	8.4	—	—
Level 5 .....	15.81	3.9	15.81	3.9	—	—
Helpers--production workers .....	10.98	2.1	11.16	3.2	—	—
Level 1 .....	9.45	5.4	10.04	8.9	—	—
Level 2 .....	11.09	3.9	11.08	3.9	—	—
<b>Transportation and material moving occupations .....</b>						
Level 1 .....	15.10	2.9	16.14	2.5	9.38	3.1
Level 2 .....	8.79	2.6	9.74	3.0	7.99	2.5
Level 3 .....	12.55	5.2	12.95	5.2	9.72	4.0
Level 4 .....	13.58	4.3	13.72	4.4	12.58	7.0
Level 5 .....	15.72	5.7	15.62	5.6	—	—
Level 6 .....	19.78	6.3	19.80	6.3	—	—
Level 7 .....	19.09	5.8	19.17	5.8	—	—
Not able to be leveled .....	20.48	17.8	20.48	17.8	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	15.99	18.7	17.10	20.5	10.88	5.9
	19.11	7.5	19.31	7.7	—	—

See footnotes at end of table.

**Table 2**
**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> —Continued						
First-line supervisors/managers of helpers, laborers, and material movers, hand —Continued						
Level 6 .....	\$19.07	10.0%	—	—	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	25.89	15.0	\$25.89	15.0%	—	—
Bus drivers .....	14.97	6.3	17.34	11.0	\$13.69	6.1%
Level 2 .....	13.01	6.6	—	—	12.48	9.8
Level 3 .....	15.71	8.0	—	—	13.75	8.7
Bus drivers, school .....	14.16	5.0	14.81	6.8	13.91	7.4
Level 2 .....	13.01	6.6	—	—	12.48	9.8
Level 3 .....	14.63	6.3	—	—	14.16	7.3
Driver/sales workers and truck drivers .....	15.16	5.2	15.85	6.0	8.03	6.2
Level 1 .....	8.12	8.0	—	—	7.03	4.7
Level 2 .....	13.27	5.3	13.85	5.1	—	—
Level 3 .....	11.16	9.1	11.41	8.6	—	—
Level 4 .....	15.82	7.2	15.70	7.1	—	—
Level 5 .....	20.90	10.7	20.90	10.7	—	—
Level 6 .....	16.51	11.9	16.51	11.9	—	—
Driver/sales workers .....	13.54	22.8	—	—	6.64	9.0
Truck drivers, heavy and tractor-trailer .....	16.43	7.9	16.38	7.8	—	—
Level 3 .....	12.40	3.6	12.40	3.6	—	—
Level 4 .....	16.09	7.9	15.92	7.8	—	—
Level 5 .....	19.49	7.2	19.49	7.2	—	—
Truck drivers, light or delivery services .....	13.40	7.5	14.22	8.3	7.92	3.2
Level 1 .....	8.90	4.7	—	—	7.90	4.6
Level 2 .....	13.05	16.8	14.88	16.8	—	—
Level 3 .....	9.34	5.8	—	—	—	—
Level 4 .....	15.42	7.9	15.42	7.9	—	—
Taxi drivers and chauffeurs .....	10.88	8.6	—	—	10.23	9.8
Dredge, excavating, and loading machine operators .....	18.56	7.5	18.56	7.5	—	—
Level 5 .....	20.83	12.1	20.83	12.1	—	—
Excavating and loading machine and dragline operators .....	18.55	7.6	18.55	7.7	—	—
Level 5 .....	20.91	12.3	20.91	12.3	—	—
Industrial truck and tractor operators	14.68	6.4	14.76	6.6	—	—

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> —Continued						
Industrial truck and tractor operators —Continued						
Level 2 .....	\$12.85	5.4%	\$13.16	7.2%	—	—
Level 3 .....	14.26	7.3	14.26	7.3	—	—
Level 4 .....	15.38	7.1	15.38	7.1	—	—
Laborers and material movers, hand	11.56	5.5	12.69	7.4	\$8.85	2.1%
Level 1 .....	9.09	2.4	10.00	3.8	8.33	2.4
Level 2 .....	12.33	12.3	12.66	13.4	9.87	2.8
Level 3 .....	15.16	7.3	15.25	7.5	14.45	8.1
Level 4 .....	14.96	8.7	14.96	8.7	—	—
Not able to be leveled .....	12.56	4.0	12.83	5.6	—	—
Cleaners of vehicles and equipment .....	10.12	3.6	11.07	5.2	8.35	2.9
Level 1 .....	9.48	8.8	—	—	8.35	2.9
Laborers and freight, stock, and material movers, hand .....	12.53	8.1	14.00	8.7	9.09	4.0
Level 1 .....	8.93	4.3	9.67	1.7	8.34	5.2
Level 2 .....	14.20	17.7	15.14	19.2	10.26	4.4
Level 3 .....	16.48	9.3	16.72	9.8	—	—
Level 4 .....	14.80	10.0	14.80	10.0	—	—
Not able to be leveled .....	12.40	2.1	—	—	—	—
Machine feeders and offbearers .....	12.76	16.4	14.94	8.8	—	—
Packers and packagers, hand .....	10.20	5.1	10.73	6.3	8.69	5.6
Level 1 .....	8.91	3.1	9.50	6.0	8.26	4.3
Level 2 .....	10.28	4.0	10.39	4.3	—	—
Level 3 .....	14.28	4.7	—	—	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.