

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
All workers	\$18.63	3.3%	35.9	\$17.93	3.7%	35.8	\$23.14	2.8%	36.5
Worker characteristics^{4,5}									
Management, professional, and related	30.15	4.2	37.8	30.38	5.8	38.3	29.50	2.8	36.7
Management, business, and financial	34.11	5.7	40.3	34.74	6.9	40.5	31.67	3.1	39.6
Professional and related ...	28.45	3.7	36.9	28.30	5.3	37.3	28.83	3.7	35.9
Service	10.65	1.6	32.1	9.46	1.8	31.5	17.44	3.4	35.7
Sales and office	15.27	2.3	35.3	15.28	2.6	35.3	15.11	1.7	36.3
Sales and related	16.90	4.5	33.8	16.93	4.5	33.8	11.79	16.9	31.3
Office and administrative support	14.28	2.8	36.4	14.15	3.2	36.4	15.19	1.9	36.4
Natural resources, construction, and maintenance	18.60	3.8	39.6	18.54	4.1	39.5	19.22	6.5	39.8
Construction and extraction	17.80	5.6	39.9	17.81	6.1	39.9	17.78	4.5	39.9
Installation, maintenance, and repair	20.16	1.4	39.1	20.05	1.4	39.0	21.18	6.1	39.5
Production, transportation, and material moving	14.97	3.8	36.4	14.92	4.0	36.5	16.15	8.2	34.1
Production	14.90	5.9	38.6	14.79	6.0	38.7	20.42	6.3	33.3
Transportation and material moving	15.01	3.2	35.0	15.02	3.4	35.0	14.83	8.6	34.3
Full time	19.62	4.5	39.7	18.92	5.2	39.7	23.97	3.4	39.6
Part time	11.02	2.9	20.7	10.75	3.0	20.9	13.70	5.6	19.3
Union	22.10	2.9	36.6	20.45	3.6	36.1	24.11	4.1	37.3
Nonunion	18.23	3.7	35.8	17.76	4.0	35.8	22.62	2.6	36.1
Time	18.26	3.6	35.9	17.46	4.2	35.8	23.14	2.8	36.5
Incentive	24.78	8.9	36.2	24.78	8.9	36.2	–	–	–

See footnotes at end of table.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics—Continued

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics									
Goods producing	(6)	(6)	(6)	—	—	—	(6)	(6)	(6)
Service providing	(6)	(6)	(6)	17.25	2.5	34.9	(6)	(6)	(6)
1-49 workers	16.49	2.5	35.0	16.49	2.5	35.0	16.28	5.5	35.9
50-99 workers	17.54	4.2	35.7	17.50	4.4	35.7	18.47	4.4	37.0
100-499 workers	18.84	4.3	36.2	18.52	4.7	36.1	21.87	4.5	36.7
500 workers or more	21.97	11.4	37.1	20.52	18.8	37.4	24.59	2.3	36.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based

solely on hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$18.63	3.3%	\$19.62	4.5%	\$11.02	2.9%
Management occupations	38.80	6.3	38.83	6.5	37.91	7.4
Level 7	21.05	8.9	21.05	8.9	–	–
Level 8	23.59	4.0	23.76	4.0	–	–
Level 9	29.49	6.8	29.52	6.8	–	–
Level 10	37.47	3.3	37.47	3.3	–	–
Level 11	40.03	4.6	40.44	4.9	–	–
Level 12	58.09	12.0	58.18	12.9	–	–
Level 13	57.24	5.0	58.11	5.6	–	–
Not able to be leveled	42.75	9.9	42.85	10.0	–	–
Chief executives	68.37	5.2	68.37	5.2	–	–
General and operations managers	47.04	6.8	47.04	6.8	–	–
Level 10	42.76	5.9	42.76	5.9	–	–
Level 11	48.88	6.2	48.88	6.2	–	–
Level 13	57.52	5.1	57.52	5.1	–	–
Not able to be leveled	35.28	9.1	35.28	9.1	–	–
Marketing and sales managers	60.18	10.2	60.80	9.2	–	–
Not able to be leveled	77.64	7.8	77.64	7.8	–	–
Marketing managers	63.55	17.4	64.94	15.5	–	–
Sales managers	56.83	18.8	56.83	18.8	–	–
Not able to be leveled	73.43	19.0	73.43	19.0	–	–
Administrative services managers	31.64	17.2	31.64	17.2	–	–
Computer and information systems managers	51.74	10.1	51.74	10.1	–	–
Not able to be leveled	57.88	4.2	57.88	4.2	–	–
Financial managers	37.11	4.9	36.52	4.5	–	–
Level 9	29.33	8.1	29.33	8.1	–	–
Level 11	52.80	7.3	52.80	7.3	–	–
Not able to be leveled	33.60	17.0	33.60	17.0	–	–
Human resources managers	34.76	7.3	34.76	7.3	–	–
Compensation and benefits managers	38.95	11.4	38.95	11.4	–	–
Industrial production managers	42.96	9.0	42.96	9.0	–	–
Not able to be leveled	49.59	8.5	49.59	8.5	–	–
Purchasing managers	39.04	21.7	39.04	21.7	–	–
Construction managers	26.38	13.0	26.38	13.0	–	–
Level 9	25.71	11.2	25.71	11.2	–	–
Level 11	26.04	31.7	26.04	31.7	–	–
Education administrators	38.49	4.6	39.71	4.8	–	–
Level 11	40.50	7.5	43.19	7.2	–	–
Not able to be leveled	37.67	11.8	38.34	12.7	–	–
Education administrators, elementary and secondary school	44.39	5.1	44.71	5.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Education administrators, elementary and secondary school –Continued						
Level 11	\$45.41	6.6%	\$45.41	6.6%	–	–
Education administrators, postsecondary	35.07	10.1	35.82	11.5	–	–
Engineering managers	56.25	9.7	56.25	9.7	–	–
Not able to be leveled	56.56	10.7	56.56	10.7	–	–
Food service managers	24.02	7.3	24.02	7.3	–	–
Medical and health services managers	40.44	4.8	40.44	4.8	–	–
Level 11	39.07	4.6	39.07	4.6	–	–
Not able to be leveled	42.43	7.3	42.43	7.3	–	–
Property, real estate, and community association managers	35.47	12.0	35.49	12.0	–	–
Social and community service managers	26.69	13.0	28.04	12.9	–	–
Business and financial operations occupations						
Level 5	17.72	9.0	17.72	9.0	–	–
Level 6	18.94	1.8	18.94	1.8	–	–
Level 7	22.14	8.0	22.23	8.3	–	–
Level 8	24.82	6.8	24.82	6.8	–	–
Level 9	27.95	4.7	27.95	4.7	–	–
Level 10	34.63	2.2	34.63	2.2	–	–
Level 11	35.96	15.5	35.96	15.5	–	–
Not able to be leveled	24.99	10.8	25.09	10.7	–	–
Buyers and purchasing agents	25.08	8.3	25.08	8.3	–	–
Wholesale and retail buyers, except farm products	21.45	9.4	21.45	9.4	–	–
Purchasing agents, except wholesale, retail, and farm products	25.07	8.1	25.07	8.1	–	–
Claims adjusters, appraisers, examiners, and investigators	24.19	24.2	24.19	24.2	–	–
Claims adjusters, examiners, and investigators	24.19	24.2	24.19	24.2	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation	21.29	9.6	21.62	9.3	–	–
Cost estimators	31.42	14.2	31.42	14.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Human resources, training, and labor relations specialists	\$24.74	10.9%	\$24.74	10.9%	–	–
Level 9	28.50	9.5	28.50	9.5	–	–
Training and development specialists	27.53	8.9	27.53	8.9	–	–
Logisticians	24.67	10.0	24.67	10.0	–	–
Management analysts	29.43	18.8	29.43	18.8	–	–
Level 9	28.91	13.2	28.91	13.2	–	–
Accountants and auditors	28.09	3.8	28.10	3.9	–	–
Level 7	21.29	3.4	21.30	3.5	–	–
Level 8	25.11	4.0	25.11	4.0	–	–
Level 9	31.06	5.3	31.06	5.3	–	–
Level 10	35.20	2.1	35.20	2.1	–	–
Not able to be leveled	27.18	18.8	27.18	18.8	–	–
Financial analysts and advisors	21.36	5.9	21.36	5.9	–	–
Financial analysts	24.79	7.2	24.79	7.2	–	–
Loan counselors and officers	31.70	6.9	31.70	6.9	–	–
Level 9	31.84	1.3	31.84	1.3	–	–
Loan officers	32.67	7.9	32.67	7.9	–	–
Level 9	31.84	1.3	31.84	1.3	–	–
Computer and mathematical science occupations						
Level 6	19.55	7.6	19.67	8.1	–	–
Level 7	23.50	4.6	23.50	4.6	–	–
Level 8	24.63	3.1	24.69	3.2	–	–
Level 9	32.96	5.7	32.96	5.7	–	–
Level 10	36.18	5.1	36.43	4.7	–	–
Level 11	41.70	2.3	41.70	2.3	–	–
Level 12	46.85	6.5	46.85	6.5	–	–
Level 13	60.38	2.1	60.38	2.1	–	–
Not able to be leveled	28.99	24.9	28.99	24.9	–	–
Computer programmers	32.13	6.2	32.13	6.2	–	–
Level 11	34.10	1.8	34.10	1.8	–	–
Computer software engineers	40.12	1.3	40.12	1.3	–	–
Level 9	33.49	7.3	33.49	7.3	–	–
Level 12	48.58	4.7	48.58	4.7	–	–
Not able to be leveled	40.82	2.7	40.82	2.7	–	–
Computer software engineers, applications	34.56	6.0	34.56	6.0	–	–
Computer software engineers, systems software	42.85	4.1	42.85	4.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Computer software engineers, systems software –Continued						
Level 9	\$33.75	16.5%	\$33.75	16.5%	–	–
Computer support specialists	18.64	18.5	18.64	18.5	–	–
Level 6	18.19	3.4	18.19	3.4	–	–
Computer systems analysts	33.88	6.7	33.88	6.7	–	–
Level 9	30.71	8.8	30.71	8.8	–	–
Level 11	42.11	2.9	42.11	2.9	–	–
Not able to be leveled	34.26	3.6	34.26	3.6	–	–
Network and computer systems administrators	24.18	36.9	24.40	37.8	–	–
Network systems and data communications analysts	22.66	3.2	22.57	3.4	–	–
Architecture and engineering occupations	31.85	3.5	31.97	3.3	–	–
Level 5	20.32	8.0	20.20	8.0	–	–
Level 6	20.57	6.7	20.81	7.0	–	–
Level 7	22.59	4.9	22.59	4.9	–	–
Level 8	27.21	4.0	27.21	4.1	–	–
Level 9	31.84	4.9	31.85	5.0	–	–
Level 10	34.79	5.6	34.79	5.6	–	–
Level 11	39.88	3.9	39.88	3.9	–	–
Level 12	45.27	4.4	45.27	4.4	–	–
Level 13	54.28	3.5	54.28	3.5	–	–
Not able to be leveled	37.31	11.3	37.31	11.3	–	–
Architects, except naval	27.33	1.3	27.33	1.3	–	–
Architects, except landscape and naval	27.33	1.3	27.33	1.3	–	–
Engineers	37.03	4.0	37.19	3.9	–	–
Level 7	24.18	4.4	24.18	4.4	–	–
Level 8	30.71	6.9	30.75	7.0	–	–
Level 9	29.72	1.1	29.64	1.3	–	–
Level 10	35.26	7.4	35.26	7.4	–	–
Level 11	41.84	3.0	41.84	3.0	–	–
Level 12	45.27	4.4	45.27	4.4	–	–
Level 13	54.28	3.5	54.28	3.5	–	–
Not able to be leveled	43.08	6.2	43.08	6.2	–	–
Civil engineers	36.55	2.3	36.74	2.1	–	–
Level 11	41.21	2.8	41.21	2.8	–	–
Computer hardware engineers	38.60	16.2	38.60	16.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Electrical and electronics						
engineers	\$37.80	4.6%	\$37.80	4.6%	–	–
Level 8	31.43	8.5	31.43	8.5	–	–
Level 9	31.99	4.7	31.99	4.7	–	–
Level 11	42.87	6.7	42.87	6.7	–	–
Not able to be leveled	43.19	5.4	43.19	5.4	–	–
Electrical engineers	38.35	4.6	38.35	4.6	–	–
Electronics engineers, except computer	37.42	9.0	37.42	9.0	–	–
Industrial engineers, including						
health and safety	30.97	3.5	30.97	3.5	–	–
Industrial engineers	32.25	7.0	32.25	7.0	–	–
Mechanical engineers	38.35	9.0	38.57	9.5	–	–
Drafters	21.47	5.2	21.85	6.6	–	–
Architectural and civil drafters	23.81	13.2	23.81	13.2	–	–
Engineering technicians, except						
drafters	21.74	7.0	21.70	7.1	–	–
Level 5	17.29	12.8	16.86	11.5	–	–
Level 6	19.79	6.8	19.79	6.8	–	–
Level 7	22.49	4.3	22.49	4.3	–	–
Level 8	23.94	8.4	23.94	8.4	–	–
Not able to be leveled	21.54	22.4	21.54	22.4	–	–
Civil engineering technicians	19.09	3.6	19.09	3.6	–	–
Electrical and electronic						
engineering technicians	21.04	9.3	20.98	9.4	–	–
Level 5	17.01	12.9	16.55	10.9	–	–
Level 6	18.69	5.6	18.69	5.6	–	–
Level 7	24.01	6.3	24.01	6.3	–	–
Not able to be leveled	21.54	22.4	21.54	22.4	–	–
Life, physical, and social science occupations						
Level 6	14.32	18.8	14.32	18.8	–	–
Level 7	23.39	5.4	23.39	5.4	–	–
Level 8	23.27	8.5	23.27	8.5	–	–
Level 9	28.16	4.6	28.17	4.6	–	–
Level 11	36.23	6.9	35.65	7.0	–	–
Not able to be leveled	26.03	4.3	26.31	3.7	–	–
Life scientists	23.77	10.4	23.78	10.4	–	–
Physical scientists	32.23	4.2	32.23	4.2	–	–
Environmental scientists and geoscientists	33.31	4.7	33.31	4.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Miscellaneous life, physical, and social science technicians	\$24.02	6.7%	\$24.36	6.6%	–	–
Community and social services occupations						
.....	18.43	5.2	18.21	5.2	\$21.86	4.5%
Level 5	12.68	9.7	12.75	11.9	–	–
Level 6	14.22	8.2	14.22	8.8	–	–
Level 7	19.29	4.9	19.14	5.1	–	–
Level 8	17.06	37.0	15.06	20.1	–	–
Level 9	23.63	10.1	23.51	10.4	–	–
Level 10	20.64	29.7	20.60	30.2	–	–
Not able to be leveled	20.80	6.8	20.88	7.0	–	–
Counselors	22.05	10.8	22.59	9.8	17.40	22.0
Level 5	15.32	6.7	–	–	–	–
Level 7	18.83	11.4	19.04	11.8	–	–
Level 9	25.88	15.2	25.56	16.3	–	–
Substance abuse and behavioral disorder counselors	19.88	4.3	19.88	4.3	–	–
Educational, vocational, and school counselors	28.50	12.1	28.83	12.0	–	–
Mental health counselors	23.96	15.8	–	–	–	–
Rehabilitation counselors	15.57	15.1	15.67	15.1	–	–
Social workers	18.33	5.1	17.70	5.1	24.62	.7
Level 6	14.51	9.6	14.39	10.5	–	–
Level 7	17.06	5.7	16.31	1.9	–	–
Level 9	21.82	14.0	21.71	13.8	–	–
Child, family, and school social workers	17.98	7.2	17.83	6.8	–	–
Level 7	16.86	3.4	16.86	3.4	–	–
Medical and public health social workers	24.58	17.6	–	–	–	–
Mental health and substance abuse social workers	19.58	9.3	20.05	9.3	–	–
Miscellaneous community and social service specialists	17.49	10.3	17.49	10.3	–	–
Level 6	14.37	3.7	14.37	3.7	–	–
Level 7	22.06	7.1	22.06	7.1	–	–
Probation officers and correctional treatment specialists	20.51	4.0	20.51	4.0	–	–
Level 7	21.15	5.1	21.15	5.1	–	–
Social and human service assistants	14.43	12.3	14.43	12.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Social and human service assistants –Continued						
Level 6	\$14.09	4.4%	\$14.09	4.4%	–	–
Legal occupations	43.95	33.5	43.95	33.5	–	–
Level 7	26.00	8.0	26.00	8.0	–	–
Not able to be leveled	37.69	16.9	37.69	16.9	–	–
Paralegals and legal assistants	25.56	9.9	25.56	9.9	–	–
Level 7	25.65	10.6	25.65	10.6	–	–
Miscellaneous legal support workers	25.56	7.7	25.56	7.7	–	–
Education, training, and library occupations	29.58	6.0	30.93	6.4	\$16.73	10.0%
Level 2	9.91	3.5	10.19	5.0	9.60	4.4
Level 3	11.08	3.2	11.35	4.1	–	–
Level 4	10.78	9.2	10.66	10.5	11.35	7.6
Level 5	14.38	10.6	–	–	–	–
Level 6	15.38	10.3	15.33	11.2	–	–
Level 7	25.88	5.0	27.50	4.0	14.00	15.0
Level 8	28.36	7.5	28.23	7.4	–	–
Level 9	31.57	3.9	31.64	4.0	28.43	3.4
Level 10	30.70	6.6	30.60	6.4	–	–
Level 11	40.86	6.4	41.12	6.7	–	–
Not able to be leveled	33.84	16.0	39.09	16.1	14.11	8.4
Postsecondary teachers	48.82	19.0	51.44	19.8	28.29	12.0
Level 9	25.41	9.5	–	–	–	–
Level 10	34.67	8.4	34.67	8.4	–	–
Level 11	42.92	7.1	43.29	7.5	–	–
Not able to be leveled	47.15	6.1	48.94	6.2	27.65	19.1
Business teachers, postsecondary ..	72.33	19.5	73.27	19.4	–	–
Arts, communications, and humanities teachers, postsecondary	34.54	6.2	35.27	8.7	28.67	19.7
Not able to be leveled	38.57	7.2	–	–	–	–
Miscellaneous postsecondary teachers	31.81	11.9	32.65	15.9	–	–
Primary, secondary, and special education school teachers	29.57	3.3	30.19	3.4	17.59	13.5
Level 6	18.45	17.3	–	–	–	–
Level 7	27.71	4.4	28.06	4.6	20.15	20.3
Level 8	27.29	6.2	27.22	6.6	–	–
Level 9	31.81	4.3	31.83	4.4	30.65	4.2

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Primary, secondary, and special education school teachers –Continued						
Not able to be leveled	\$18.18	18.7%	\$22.12	18.4%	\$11.34	5.9%
Preschool and kindergarten teachers						
Level 9	18.19	16.3	17.93	17.0	–	–
Level 9	26.73	3.7	26.74	4.2	–	–
Preschool teachers, except special education						
Level 9	15.38	19.2	15.38	19.2	–	–
Kindergarten teachers, except special education						
Level 9	22.17	11.9	21.96	12.9	–	–
Level 9	26.65	3.6	–	–	–	–
Elementary and middle school teachers						
Level 7	29.73	3.1	30.95	3.3	15.69	12.7
Level 8	30.32	3.2	31.08	3.9	–	–
Level 9	28.35	7.7	28.35	7.7	–	–
Level 9	31.74	5.0	31.71	5.0	33.54	5.5
Not able to be leveled	19.55	17.5	–	–	11.34	5.9
Elementary school teachers, except special education						
Level 7	29.67	3.2	31.14	3.4	15.24	12.5
Level 8	30.06	5.4	31.01	4.9	–	–
Level 9	29.16	8.4	29.16	8.4	–	–
Level 9	31.88	5.0	31.85	5.1	33.54	5.5
Not able to be leveled	19.43	18.4	–	–	11.34	5.9
Middle school teachers, except special and vocational education						
Level 7	30.03	4.4	30.01	4.4	–	–
Level 9	31.33	10.1	31.34	10.9	–	–
Level 9	30.97	7.1	30.97	7.1	–	–
Secondary school teachers						
Level 7	32.57	3.4	32.59	3.4	–	–
Level 9	33.90	3.2	–	–	–	–
Level 9	32.65	3.4	32.67	3.5	–	–
Secondary school teachers, except special and vocational education						
Level 9	32.62	3.5	32.64	3.5	–	–
Level 9	32.71	3.5	32.73	3.6	–	–
Special education teachers						
Level 9	28.60	5.1	28.56	5.3	–	–
Level 9	30.52	4.7	30.55	4.8	–	–
Special education teachers, preschool, kindergarten, and elementary school						
Level 9	27.54	6.0	27.49	6.1	–	–
Level 9	29.75	6.7	29.76	7.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Special education teachers, secondary school	\$30.98	3.6%	–	–	–	–
Other teachers and instructors	31.00	22.0	\$38.99	31.0%	\$14.87	8.2%
Level 9	31.06	5.3	–	–	–	–
Not able to be leveled	48.98	34.3	–	–	14.59	23.0
Library technicians	17.70	11.4	18.26	10.1	–	–
Instructional coordinators	29.01	5.6	28.97	5.6	–	–
Teacher assistants	10.87	5.6	10.86	7.1	10.88	4.9
Level 2	9.91	3.5	10.19	5.0	9.60	4.4
Level 3	11.08	3.2	11.35	4.1	–	–
Level 4	10.61	8.8	10.44	9.7	11.35	7.6
Arts, design, entertainment, sports, and media occupations						
Level 5	13.17	7.9	13.19	7.8	–	–
Level 6	19.96	8.3	19.28	7.3	–	–
Level 7	14.50	3.6	14.50	3.6	–	–
Level 8	28.11	15.2	27.65	17.6	–	–
Level 9	26.28	5.9	26.20	6.1	–	–
Not able to be leveled	20.27	5.2	20.81	5.9	13.19	8.4
Designers	19.81	13.9	19.45	14.4	–	–
Level 5	12.82	9.1	12.82	9.1	–	–
Graphic designers	17.89	9.3	17.19	8.3	–	–
Actors, producers, and directors	19.36	9.1	19.36	9.1	–	–
Not able to be leveled	19.36	9.1	19.36	9.1	–	–
Producers and directors	19.36	9.1	19.36	9.1	–	–
Not able to be leveled	19.36	9.1	19.36	9.1	–	–
News analysts, reporters and correspondents	18.88	14.0	18.26	13.9	–	–
Reporters and correspondents	18.88	14.0	18.26	13.9	–	–
Writers and editors	30.37	9.0	30.47	9.1	–	–
Editors	28.82	11.4	28.82	11.4	–	–
Broadcast and sound engineering technicians and radio operators ...	14.65	18.1	–	–	–	–
Healthcare practitioner and technical occupations						
Level 3	12.38	10.2	13.05	8.0	–	–
Level 4	15.24	7.7	15.50	9.1	11.96	15.0
Level 5	17.86	6.7	18.00	7.5	17.51	7.9
Level 6	20.12	5.7	20.12	6.5	–	–
Level 7	23.03	5.5	23.09	5.0	22.73	12.1

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Level 8	\$30.56	4.4%	\$30.06	4.5%	\$31.60	6.6%
Level 9	29.81	4.1	29.55	4.5	30.84	8.1
Level 10	32.26	15.0	32.11	15.4	–	–
Level 11	41.41	8.9	41.63	9.7	40.48	8.6
Level 12	71.63	6.2	71.63	6.2	–	–
Not able to be leveled	25.65	10.8	25.30	11.9	35.93	17.3
Pharmacists	44.89	2.6	47.73	2.2	–	–
Level 11	47.88	5.1	47.92	5.6	–	–
Physicians and surgeons	62.64	33.3	62.63	33.3	–	–
Registered nurses	30.67	4.3	31.35	5.5	28.52	5.1
Level 7	25.46	10.1	29.13	6.2	22.25	13.8
Level 8	28.73	2.7	27.74	4.1	30.43	2.7
Level 9	29.24	4.5	29.07	5.0	29.86	6.9
Level 10	38.10	4.9	38.10	4.9	–	–
Level 11	37.43	3.4	37.42	3.5	–	–
Not able to be leveled	33.62	13.3	33.52	14.2	–	–
Therapists	26.19	4.1	25.04	3.2	37.76	7.2
Level 7	22.95	4.9	22.92	4.9	–	–
Level 9	29.58	5.4	29.03	7.0	–	–
Not able to be leveled	29.16	6.9	28.26	5.2	–	–
Occupational therapists	29.91	7.8	28.93	10.2	–	–
Physical therapists	29.11	5.1	29.01	4.9	–	–
Speech-language pathologists	34.97	11.1	–	–	–	–
Clinical laboratory technologists and technicians	18.35	4.4	18.28	4.6	–	–
Level 3	12.22	4.9	–	–	–	–
Medical and clinical laboratory technologists	27.89	2.9	–	–	–	–
Medical and clinical laboratory technicians	16.52	2.1	16.60	2.3	–	–
Level 3	12.22	4.9	–	–	–	–
Dental hygienists	23.41	36.0	–	–	–	–
Diagnostic related technologists and technicians	26.61	12.5	26.81	12.4	–	–
Radiologic technologists and technicians	23.92	5.1	24.17	5.2	–	–
Emergency medical technicians and paramedics	12.72	11.2	–	–	–	–
Health diagnosing and treating practitioner support technicians ...	16.70	6.9	16.62	7.4	–	–
Level 4	14.25	5.7	–	–	–	–
Level 5	18.51	6.7	18.27	7.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Pharmacy technicians	\$15.31	5.8%	\$15.29	6.0%	–	–
Level 4	14.25	5.7	–	–	–	–
Surgical technologists	19.45	4.0	–	–	–	–
Licensed practical and licensed vocational nurses	19.51	2.4	19.39	3.4	\$20.14	2.9%
Level 4	19.77	9.6	19.77	9.6	–	–
Level 5	20.93	4.8	21.92	5.5	–	–
Level 6	19.40	1.1	19.28	1.0	–	–
Medical records and health information technicians	15.70	9.8	–	–	–	–
Healthcare support occupations	12.05	2.9	12.33	2.5	10.89	8.7
Level 2	10.86	5.9	11.49	4.0	9.60	8.4
Level 3	11.31	5.8	11.34	5.3	11.21	9.0
Level 4	12.30	1.6	12.39	1.8	11.51	6.7
Level 5	16.31	7.9	16.31	7.9	–	–
Not able to be leveled	15.66	3.8	15.58	3.2	–	–
Nursing, psychiatric, and home health aides	11.50	2.1	11.84	1.0	10.28	3.2
Level 2	11.31	4.7	12.09	1.6	–	–
Level 3	11.02	4.6	11.30	5.0	–	–
Level 4	11.94	5.1	12.05	5.1	11.07	5.1
Home health aides	–	–	10.29	1.1	–	–
Nursing aides, orderlies, and attendants	12.00	1.7	12.18	1.8	10.92	3.8
Level 2	12.03	1.4	12.14	1.9	11.12	6.0
Level 3	11.17	3.9	11.44	4.4	–	–
Level 4	12.71	4.7	12.75	4.9	12.23	3.5
Physical therapist assistants and aides	10.36	9.6	10.36	9.6	–	–
Physical therapist aides	9.50	10.5	9.50	10.5	–	–
Miscellaneous healthcare support occupations	13.53	7.9	13.82	8.8	12.12	11.6
Level 2	9.64	8.5	–	–	–	–
Level 3	12.64	3.8	–	–	12.78	4.0
Level 4	13.71	6.4	13.86	6.3	–	–
Level 5	17.62	5.3	17.62	5.3	–	–
Dental assistants	14.74	10.7	15.15	10.6	–	–
Level 4	13.88	15.8	–	–	–	–
Medical assistants	14.50	5.2	14.70	8.0	–	–
Level 4	13.16	8.7	13.20	9.0	–	–
Medical equipment preparers	11.54	22.1	–	–	–	–
Medical transcriptionists	17.00	9.3	17.00	9.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Pharmacy aides	\$11.69	7.8%	–	–	–	–
Protective service occupations	16.52	4.7	\$16.96	5.1%	\$11.61	14.0%
Level 1	7.08	11.6	–	–	6.51	12.1
Level 2	10.77	1.1	10.89	1.5	10.13	2.6
Level 3	10.08	3.5	10.01	3.6	10.77	4.4
Level 4	13.36	5.1	13.26	5.2	–	–
Level 5	16.99	9.3	15.86	7.1	–	–
Level 6	18.44	10.4	18.20	10.1	–	–
Level 7	21.76	4.8	22.13	3.6	–	–
Level 8	27.28	2.2	27.28	2.2	–	–
Not able to be leveled	20.34	18.5	20.39	19.7	–	–
First-line supervisors/managers, law enforcement workers	29.64	7.7	29.64	7.7	–	–
Level 8	27.09	4.6	27.09	4.6	–	–
First-line supervisors/managers of police and detectives	32.14	8.5	32.14	8.5	–	–
Level 8	28.29	6.2	28.29	6.2	–	–
Fire fighters	16.06	13.3	16.56	13.4	–	–
Level 6	15.75	18.0	15.75	18.0	–	–
Level 7	16.53	14.6	17.49	10.7	–	–
Bailiffs, correctional officers, and jailers	18.07	4.9	18.14	5.2	–	–
Level 6	17.94	7.6	17.94	7.6	–	–
Correctional officers and jailers	18.07	4.9	18.14	5.2	–	–
Level 6	17.94	7.6	17.94	7.6	–	–
Police officers	24.47	2.4	24.50	2.5	–	–
Level 6	22.30	7.2	22.30	7.2	–	–
Level 7	24.50	3.5	24.50	3.5	–	–
Level 8	27.16	3.5	27.16	3.5	–	–
Police and sheriff's patrol officers	24.47	2.4	24.50	2.5	–	–
Level 6	22.30	7.2	22.30	7.2	–	–
Level 7	24.50	3.5	24.50	3.5	–	–
Level 8	27.16	3.5	27.16	3.5	–	–
Security guards and gaming surveillance officers	10.88	2.7	10.66	2.3	12.56	18.1
Level 2	10.85	1.3	10.89	1.5	–	–
Level 3	9.97	3.5	9.93	3.5	10.65	7.3
Level 4	12.25	5.6	12.25	5.6	–	–
Security guards	10.88	2.7	10.66	2.3	12.56	18.1
Level 2	10.85	1.3	10.89	1.5	–	–
Level 3	9.97	3.5	9.93	3.5	10.65	7.3

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Security guards –Continued						
Level 4	\$12.25	5.6%	\$12.25	5.6%	–	–
Miscellaneous protective service workers	14.37	16.9	20.91	11.1	\$9.55	11.2%
Level 1	7.51	12.5	–	–	7.51	12.5
Level 2	7.81	5.3	–	–	7.83	5.3
Level 3	10.88	1.0	–	–	10.88	1.0
Lifeguards, ski patrol, and other recreational protective service workers	8.99	8.0	–	–	8.92	8.4
Level 2	7.81	5.3	–	–	7.83	5.3
Food preparation and serving related occupations	8.13	5.2	8.83	4.6	6.90	2.4
Level 1	6.77	5.3	7.16	6.7	6.34	3.7
Level 2	7.10	2.6	7.49	5.4	6.64	2.2
Level 3	8.33	4.9	8.54	3.4	7.86	8.0
Level 4	10.58	2.8	10.68	3.4	9.90	2.9
Level 5	13.54	7.4	13.63	7.6	–	–
Level 6	14.62	5.7	14.62	5.7	–	–
Level 7	16.94	1.1	16.94	1.1	–	–
First-line supervisors/managers, food preparation and serving workers	14.34	3.9	14.44	3.9	–	–
Level 4	10.48	5.5	10.50	5.6	–	–
Level 5	14.88	4.0	–	–	–	–
Level 6	15.07	6.3	15.07	6.3	–	–
Level 7	16.94	1.1	16.94	1.1	–	–
Not able to be leveled	14.93	11.4	–	–	–	–
Chefs and head cooks	15.24	7.6	15.24	7.6	–	–
First-line supervisors/managers of food preparation and serving workers	14.13	6.0	14.23	6.0	–	–
Level 4	10.48	5.5	10.50	5.6	–	–
Level 5	14.88	4.0	–	–	–	–
Cooks	10.05	2.3	10.47	3.1	8.75	4.6
Level 2	8.03	3.8	8.21	4.1	7.51	6.0
Level 3	9.61	2.4	10.03	4.2	8.66	7.6
Level 4	11.18	2.7	11.43	3.8	9.98	3.2
Level 5	12.35	8.5	12.42	8.5	–	–
Cooks, fast food	8.83	7.3	9.22	10.3	–	–
Cooks, institution and cafeteria	10.41	7.0	10.55	7.2	–	–
Level 3	10.00	16.5	10.27	21.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, institution and cafeteria –Continued						
Level 4	\$9.92	9.6%	\$9.99	10.7%	–	–
Level 5	11.29	3.7	11.43	4.2	–	–
Cooks, restaurant	10.20	4.1	10.80	4.3	\$8.58	8.4%
Level 2	8.14	1.5	–	–	–	–
Level 3	9.85	4.1	10.40	2.4	8.69	12.1
Level 4	11.54	4.6	11.89	7.4	–	–
Cooks, short order	9.80	5.4	9.72	6.0	–	–
Level 4	10.66	3.6	–	–	–	–
Food preparation workers	9.10	2.7	9.45	3.2	7.91	3.5
Level 1	8.31	2.3	8.42	2.1	–	–
Level 2	8.20	4.2	8.61	3.8	7.19	2.3
Level 3	11.02	4.8	11.25	4.9	–	–
Food service, tipped	5.63	11.3	5.97	10.7	5.14	10.9
Level 1	5.16	16.0	5.63	19.2	4.65	10.5
Level 2	5.87	7.4	6.12	7.2	5.61	8.5
Level 3	5.66	10.6	5.87	9.6	4.91	11.5
Level 4	6.30	27.1	6.29	28.0	–	–
Bartenders	6.82	10.6	7.18	15.1	6.31	6.0
Level 2	6.51	8.9	6.73	17.6	6.40	6.5
Level 3	6.97	14.8	7.42	20.2	6.07	6.5
Level 4	6.30	27.1	6.29	28.0	–	–
Waiters and waitresses	5.07	12.1	5.30	10.5	4.77	14.6
Level 1	4.33	12.9	4.48	17.9	4.20	10.8
Level 2	5.47	8.6	5.68	6.5	5.28	12.1
Level 3	5.22	12.6	5.45	9.9	4.22	14.8
Dining room and cafeteria attendants and bartender helpers	6.42	7.3	6.87	4.5	5.50	6.0
Level 1	6.14	9.5	6.68	6.5	5.36	8.1
Level 2	7.23	9.8	7.14	8.7	–	–
Fast food and counter workers	8.35	2.8	8.90	2.6	7.77	2.2
Level 1	7.98	3.7	8.71	7.2	7.43	2.0
Level 2	7.61	3.0	8.47	9.3	7.35	4.3
Level 3	9.72	5.9	9.96	4.3	9.40	8.1
Combined food preparation and serving workers, including fast food	8.38	3.8	8.95	3.1	7.77	2.7
Level 1	8.05	5.4	8.87	9.3	7.47	2.7
Level 2	7.56	2.9	8.49	9.6	7.25	3.6
Level 3	9.87	6.2	10.16	3.8	9.52	9.0

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Counter attendants, cafeteria, food concession, and coffee shop	\$8.16	4.7%	\$8.54	2.7%	\$7.81	8.9%
Level 1	7.70	7.1	–	–	–	–
Level 3	8.94	2.0	–	–	–	–
Food servers, nonrestaurant	9.89	6.2	8.56	13.2	11.54	15.3
Level 1	8.52	14.9	–	–	–	–
Level 2	11.40	24.8	–	–	–	–
Dishwashers	7.67	1.2	7.89	2.3	7.22	2.9
Level 1	7.72	2.1	7.97	3.6	7.22	3.4
Hosts and hostesses, restaurant, lounge, and coffee shop	7.93	4.3	9.03	6.3	7.27	4.9
Level 1	7.47	6.1	–	–	7.10	5.8
Level 2	7.79	3.0	–	–	–	–
Level 3	8.29	8.3	–	–	7.38	5.7
Building and grounds cleaning and maintenance occupations						
Level 1	10.66	5.5	11.00	6.1	8.71	4.8
Level 2	8.82	3.0	9.00	3.4	8.36	4.9
Level 3	9.45	2.3	9.48	2.5	9.20	3.0
Level 4	10.99	3.3	11.22	3.5	9.26	12.7
Not able to be leveled	13.99	9.2	13.93	9.3	–	–
First-line supervisors/managers of housekeeping and janitorial workers	–	–	11.23	7.9	–	–
Building cleaning workers	11.56	26.5	11.56	26.5	–	–
Level 1	9.83	3.6	10.09	4.4	8.57	4.3
Level 2	8.71	3.1	8.87	3.1	8.31	4.7
Level 3	9.49	3.1	9.53	3.4	9.18	3.2
Level 4	11.45	4.3	11.75	4.0	9.20	15.7
Janitors and cleaners, except maids and housekeeping cleaners	12.82	13.6	12.82	13.6	–	–
Level 1	10.27	4.8	10.70	6.1	8.50	4.6
Level 2	8.75	5.8	8.96	7.1	8.40	6.3
Level 3	9.97	2.8	10.08	3.2	9.22	3.8
Level 4	11.50	5.3	11.84	4.8	–	–
Maids and housekeeping cleaners	13.13	13.0	13.13	13.0	–	–
Level 1	9.01	2.2	9.04	2.2	8.76	7.9
Level 2	8.76	2.5	8.88	2.6	7.94	6.0
Level 3	8.79	3.9	8.77	3.8	–	–
Level 4	10.90	8.6	–	–	–	–
Grounds maintenance workers	12.36	11.7	12.63	11.8	10.05	8.6
Level 1	10.43	8.4	11.11	9.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Grounds maintenance workers						
–Continued						
Level 3	\$10.20	2.8%	–	–	–	–
Level 4	15.93	11.1	–	–	–	–
Landscaping and groundskeeping workers						
Level 1	11.90	11.6	\$12.15	11.8%	\$9.77	11.5%
Level 3	10.24	7.0	–	–	–	–
Level 3	9.75	2.8	–	–	–	–
Personal care and service occupations						
Level 1	10.37	4.2	11.00	6.9	8.60	4.6
Level 2	7.87	2.6	–	–	7.93	2.6
Level 3	7.74	6.8	7.70	6.0	7.86	8.5
Level 4	8.72	5.2	8.34	6.3	9.54	7.3
Level 5	12.11	9.3	12.54	9.1	8.63	19.2
Level 6	14.35	12.5	14.19	14.0	–	–
Not able to be leveled	18.85	8.2	18.91	8.7	–	–
Level 6	10.22	6.2	–	–	–	–
First-line supervisors/managers of gaming workers						
Level 6	16.24	2.8	16.24	2.8	–	–
Level 6	16.42	5.8	16.42	5.8	–	–
Gaming supervisors						
Level 6	17.83	2.4	17.83	2.4	–	–
Level 6	16.42	5.8	16.42	5.8	–	–
Gaming services workers						
Level 2	6.79	4.3	6.86	5.2	6.48	.0
Level 3	6.86	4.0	6.94	4.8	6.44	.0
Level 3	6.92	9.3	6.81	9.8	–	–
Gaming dealers						
Level 2	6.60	4.4	6.67	5.3	6.22	.0
Level 3	6.74	4.3	6.82	5.2	–	–
Level 3	6.15	5.9	6.15	6.0	–	–
Ushers, lobby attendants, and ticket takers						
Level 1	8.00	3.0	–	–	8.00	3.0
Level 1	7.85	3.8	–	–	7.85	3.8
Miscellaneous entertainment attendants and related workers						
Level 1	8.40	3.0	8.82	2.5	7.70	2.8
Level 3	7.65	4.2	–	–	6.79	1.6
Level 3	9.18	12.4	–	–	–	–
Amusement and recreation attendants						
Level 1	8.19	5.1	8.59	3.6	7.53	2.6
Level 1	7.65	4.2	–	–	6.79	1.6
Baggage porters, bellhops, and concierges						
Level 1	8.10	5.2	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Transportation attendants	\$30.82	3.8%	\$31.84	1.1%	–	–
Flight attendants	32.10	.9	32.10	.9	–	–
Child care workers	8.69	4.5	9.09	6.3	\$8.03	3.2%
Level 2	7.99	4.6	–	–	7.77	3.5
Level 3	8.13	4.9	–	–	–	–
Level 4	11.65	5.0	–	–	–	–
Personal and home care aides	9.86	5.0	9.57	4.0	–	–
Level 3	10.25	8.6	–	–	–	–
Recreation and fitness workers	12.67	8.3	14.66	10.5	11.01	6.8
Level 2	9.68	9.9	–	–	9.68	9.9
Level 3	10.01	4.1	–	–	–	–
Level 5	14.76	9.1	–	–	–	–
Fitness trainers and aerobics instructors	12.69	5.7	–	–	18.93	13.4
Recreation workers	12.67	9.0	15.19	10.6	10.68	6.9
Level 2	9.68	9.9	–	–	9.68	9.9
Level 3	10.11	4.8	–	–	–	–
Sales and related occupations	16.90	4.5	18.78	4.1	8.83	2.3
Level 1	7.86	2.3	8.37	3.6	7.49	1.8
Level 2	8.77	5.5	9.25	7.2	8.17	4.4
Level 3	10.42	4.0	10.81	4.2	9.06	4.8
Level 4	14.71	4.5	15.11	4.4	12.14	7.3
Level 5	20.78	10.1	20.83	10.1	–	–
Level 6	24.64	13.7	24.69	13.7	–	–
Level 7	34.27	15.0	34.27	15.0	–	–
Level 8	33.55	23.3	33.55	23.3	–	–
Level 9	55.05	23.0	55.05	23.0	–	–
Level 11	61.55	44.7	–	–	–	–
Not able to be leveled	21.18	39.0	21.88	41.1	8.40	9.2
First-line supervisors/managers, sales workers	19.01	17.7	19.81	16.8	–	–
Level 4	10.88	7.7	11.04	7.9	–	–
Level 5	16.33	3.8	16.33	3.8	–	–
Level 6	23.11	19.5	23.25	19.7	–	–
Level 8	35.60	31.0	35.60	31.0	–	–
First-line supervisors/managers of retail sales workers	18.09	12.9	18.69	13.2	–	–
Level 4	10.68	9.5	10.68	9.5	–	–
Level 5	16.33	3.8	16.33	3.8	–	–
Level 6	23.51	21.7	23.71	21.9	–	–
Level 8	22.22	31.6	22.22	31.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
First-line supervisors/managers of non-retail sales workers	\$22.70	32.9%	\$24.66	27.3%	–	–
Retail sales workers	11.96	2.1	13.11	4.8	\$8.66	2.8%
Level 1	7.87	1.9	8.39	2.9	7.54	1.7
Level 2	8.37	3.0	8.84	6.4	7.90	3.5
Level 3	10.26	3.4	10.68	3.1	8.97	5.0
Level 4	15.85	6.5	16.34	6.2	12.64	1.3
Level 5	16.20	20.7	16.28	20.5	–	–
Not able to be leveled	–	–	–	–	8.39	9.0
Cashiers, all workers	9.71	3.2	10.20	4.6	8.66	6.2
Level 1	7.80	1.1	7.96	3.7	7.67	2.3
Level 2	8.14	2.2	8.45	4.3	7.79	2.7
Level 3	10.56	4.4	10.71	5.5	9.94	2.7
Level 4	14.73	4.8	14.72	6.9	–	–
Cashiers	9.74	3.8	10.31	5.3	8.66	6.2
Level 1	7.91	1.2	–	–	7.67	2.3
Level 2	8.14	2.3	8.47	4.8	7.79	2.7
Level 3	10.67	4.6	10.86	5.9	9.94	2.7
Level 4	15.16	3.3	15.31	5.4	–	–
Gaming change persons and booth cashiers	9.24	11.8	9.24	11.8	–	–
Counter and rental clerks and parts salespersons	12.58	10.6	12.84	11.6	–	–
Level 3	9.79	6.6	9.84	6.5	–	–
Level 4	15.26	5.6	15.26	5.6	–	–
Counter and rental clerks	10.73	9.8	11.02	10.7	–	–
Level 3	9.70	10.2	9.77	10.3	–	–
Parts salespersons	15.07	12.6	15.07	12.6	–	–
Level 4	16.66	10.4	16.66	10.4	–	–
Retail salespersons	13.51	6.2	15.24	2.5	8.69	1.7
Level 1	7.93	3.8	–	–	7.45	2.0
Level 2	9.19	5.2	10.79	11.2	8.18	4.0
Level 3	10.06	5.7	11.35	2.3	8.35	4.4
Level 4	16.30	12.8	17.13	11.9	11.98	.8
Level 5	16.48	27.3	16.59	27.1	–	–
Advertising sales agents	23.69	30.5	23.69	30.5	–	–
Insurance sales agents	29.06	9.0	29.34	7.8	–	–
Securities, commodities, and financial services sales agents	47.24	29.7	47.24	29.7	–	–
Sales representatives, wholesale and manufacturing	38.28	10.0	38.28	10.0	–	–
Level 5	23.83	4.4	23.83	4.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing –Continued						
Level 6	\$41.55	26.2%	\$41.55	26.2%	–	–
Not able to be leveled	50.06	33.1	50.06	33.1	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	41.94	7.7	41.94	7.7	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	35.37	20.6	35.37	20.6	–	–
Level 5	24.44	2.9	24.44	2.9	–	–
Level 6	44.56	29.0	44.56	29.0	–	–
Models, demonstrators, and product promoters	14.69	10.5	–	–	–	–
Demonstrators and product promoters	14.69	10.5	–	–	–	–
Real estate brokers and sales agents ..	31.51	39.1	31.34	39.8	–	–
Real estate sales agents	32.19	41.4	32.00	42.3	–	–
Telemarketers	9.68	6.5	10.07	6.9	\$8.68	8.9%
Level 2	9.97	8.1	–	–	–	–
Miscellaneous sales and related workers	13.42	9.6	14.14	8.4	9.14	13.4
Level 3	12.22	8.2	12.32	8.2	–	–
Office and administrative support occupations	14.28	2.8	14.67	3.3	11.11	2.9
Level 1	9.43	7.7	10.02	7.6	8.37	9.0
Level 2	10.29	3.2	10.61	3.7	9.11	3.2
Level 3	12.40	.8	12.71	1.0	10.54	3.9
Level 4	13.84	2.4	14.04	2.8	11.63	3.8
Level 5	17.12	3.7	17.29	3.5	14.59	7.3
Level 6	17.79	2.4	17.80	2.6	–	–
Level 7	23.71	2.4	23.96	2.3	–	–
Level 8	25.56	3.5	25.59	3.6	–	–
Not able to be leveled	14.89	7.7	15.16	8.2	12.69	9.7
First-line supervisors/managers of office and administrative support workers	18.51	4.8	18.49	4.8	–	–
Level 5	13.04	3.7	13.04	3.7	–	–
Level 6	18.27	3.8	18.27	3.8	–	–
Level 7	23.65	5.5	23.67	5.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
First-line supervisors/managers of office and administrative support workers –Continued						
Level 8	\$24.88	5.8%	\$24.90	5.9%	–	–
Not able to be leveled	19.17	10.4	19.17	10.4	–	–
Financial clerks	13.84	3.2	14.22	3.7	\$11.21	3.5%
Level 2	10.11	8.2	10.81	8.3	–	–
Level 3	11.31	5.0	11.23	6.1	11.84	6.2
Level 4	13.42	4.0	13.78	3.7	9.86	8.0
Level 5	16.79	9.5	16.97	9.4	15.12	9.0
Level 6	17.55	3.4	17.63	3.5	–	–
Not able to be leveled	13.04	13.1	13.87	11.8	–	–
Bill and account collectors	14.42	7.4	14.43	8.9	–	–
Level 4	13.92	10.2	14.18	10.0	–	–
Level 5	13.66	7.9	12.64	3.9	–	–
Billing and posting clerks and machine operators	13.48	14.4	13.29	13.1	–	–
Level 5	14.87	6.7	14.18	4.4	–	–
Bookkeeping, accounting, and auditing clerks	14.63	5.2	15.08	5.6	10.97	6.3
Level 3	11.13	3.9	10.67	3.5	–	–
Level 4	12.98	5.7	13.50	5.4	9.47	8.2
Level 5	17.71	9.3	18.01	8.3	–	–
Level 6	17.84	3.1	18.00	2.7	–	–
Not able to be leveled	14.60	20.3	14.60	20.3	–	–
Payroll and timekeeping clerks	16.00	8.0	16.06	7.9	–	–
Level 4	17.01	6.9	17.12	6.7	–	–
Procurement clerks	17.27	2.5	17.27	2.5	–	–
Tellers	11.16	2.3	11.41	3.2	10.42	2.3
Level 2	10.37	5.7	–	–	–	–
Level 3	11.08	2.3	11.14	3.1	–	–
Level 4	12.03	4.4	12.03	4.4	–	–
Not able to be leveled	10.25	2.8	–	–	–	–
Court, municipal, and license clerks ..	16.26	6.3	16.29	6.5	–	–
Level 4	13.62	3.1	–	–	–	–
Level 5	20.38	7.9	20.38	7.9	–	–
Level 6	17.66	6.3	–	–	–	–
Customer service representatives	12.91	4.8	13.28	4.2	10.29	7.3
Level 2	8.98	10.1	–	–	–	–
Level 3	12.04	3.5	12.36	3.2	–	–
Level 4	14.07	1.2	14.24	1.7	12.14	4.9
Level 5	14.31	13.4	14.46	15.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Customer service representatives –Continued						
Level 6	\$17.24	2.6%	\$17.24	2.6%	–	–
Not able to be leveled	14.93	7.3	14.93	7.3	–	–
Eligibility interviewers, government programs	15.93	3.9	15.93	3.9	–	–
File clerks	11.65	7.5	13.41	7.1	–	–
Level 2	10.87	11.2	–	–	–	–
Hotel, motel, and resort desk clerks ..	10.20	6.5	10.69	9.6	–	–
Level 2	9.93	7.8	9.69	9.8	–	–
Level 3	8.46	12.1	9.69	16.3	–	–
Interviewers, except eligibility and loan	11.78	5.8	12.89	1.3	\$9.38	12.9%
Level 3	12.98	2.2	13.18	2.3	–	–
Level 4	12.28	12.4	13.25	5.4	–	–
Library assistants, clerical	11.30	3.9	–	–	–	–
Loan interviewers and clerks	14.97	7.8	14.97	7.8	–	–
Order clerks	14.99	36.4	16.50	31.2	–	–
Human resources assistants, except payroll and timekeeping	16.54	10.4	16.54	10.4	–	–
Level 4	14.23	4.0	14.23	4.0	–	–
Receptionists and information clerks	12.20	5.0	12.44	4.8	9.70	11.6
Level 2	10.90	2.1	10.94	1.9	–	–
Level 3	13.71	4.4	14.53	3.0	–	–
Level 4	12.90	2.8	13.19	3.5	–	–
Reservation and transportation ticket agents and travel clerks	13.85	21.0	14.12	23.9	12.69	2.7
Level 3	17.99	13.2	–	–	–	–
Level 4	–	–	12.32	26.7	–	–
Dispatchers	13.44	6.8	13.82	5.7	–	–
Level 4	13.48	10.6	14.24	10.3	–	–
Level 5	19.24	11.8	19.24	11.8	–	–
Police, fire, and ambulance dispatchers	13.25	14.5	13.46	14.4	–	–
Dispatchers, except police, fire, and ambulance	13.62	11.1	14.18	9.8	–	–
Production, planning, and expediting clerks	20.92	13.5	20.92	13.5	–	–
Shipping, receiving, and traffic clerks	12.80	2.0	12.86	1.9	–	–
Level 2	11.93	6.4	11.93	6.4	–	–
Level 4	13.35	5.8	13.35	5.8	–	–
Stock clerks and order fillers	12.17	3.8	12.63	3.4	9.85	7.0

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Stock clerks and order fillers –Continued						
Level 1	\$7.43	6.7%	–	–	\$7.75	9.4%
Level 2	10.66	5.5	\$10.73	4.3%	–	–
Level 3	12.54	1.8	12.53	2.1	–	–
Level 4	15.88	6.1	15.98	6.2	–	–
Weighers, measurers, checkers, and samplers, recordkeeping	14.02	6.1	14.08	6.6	–	–
Secretaries and administrative assistants	16.60	1.5	16.60	1.5	16.65	2.9
Level 3	13.44	1.0	13.51	1.6	–	–
Level 4	14.18	7.3	14.17	7.6	–	–
Level 5	16.93	2.7	17.02	2.7	–	–
Level 6	17.83	6.9	17.83	6.9	–	–
Level 7	25.13	4.9	25.85	4.5	–	–
Not able to be leveled	16.11	12.3	15.81	13.8	–	–
Executive secretaries and administrative assistants	18.60	4.6	18.57	5.2	–	–
Level 4	13.63	23.6	13.63	23.6	–	–
Level 5	16.32	3.6	16.49	3.9	–	–
Level 6	16.59	6.4	16.59	6.4	–	–
Level 7	26.22	3.8	26.52	5.2	–	–
Not able to be leveled	20.54	8.9	21.76	9.0	–	–
Legal secretaries	19.93	14.1	19.93	14.1	–	–
Medical secretaries	15.14	3.2	15.18	3.8	–	–
Level 4	14.62	2.4	14.61	2.4	–	–
Secretaries, except legal, medical, and executive	14.60	2.9	14.57	3.0	–	–
Level 3	12.60	5.6	12.60	5.6	–	–
Level 4	13.99	3.4	13.96	3.4	–	–
Level 5	16.31	2.8	16.35	3.1	–	–
Not able to be leveled	13.63	19.2	13.43	19.4	–	–
Computer operators	18.62	5.2	18.62	5.2	–	–
Data entry and information processing workers	12.72	6.1	12.89	4.4	12.43	11.5
Level 2	10.54	3.4	–	–	–	–
Level 3	12.23	6.9	–	–	–	–
Data entry keyers	12.87	6.3	12.93	4.6	12.76	11.7
Level 3	12.23	6.9	–	–	–	–
Insurance claims and policy processing clerks	15.21	18.8	15.21	18.9	–	–
Level 4	14.11	6.0	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Mail clerks and mail machine operators, except postal service ...	\$13.02	9.9%	\$13.43	5.0%	–	–
Office clerks, general	13.64	3.3	14.15	2.8	\$11.27	4.5%
Level 1	9.78	5.7	–	–	–	–
Level 2	10.36	5.8	10.91	6.0	–	–
Level 3	12.07	2.1	12.51	2.4	10.26	6.8
Level 4	13.57	3.5	14.02	4.1	11.53	5.7
Level 5	17.92	8.5	18.20	8.5	–	–
Not able to be leveled	14.39	6.5	14.52	7.5	–	–
Office machine operators, except computer	12.41	6.3	12.42	6.3	–	–
Construction and extraction occupations						
Level 1	17.80	5.6	17.83	5.6	–	–
Level 2	14.57	6.4	14.57	6.4	–	–
Level 3	10.82	7.5	10.85	7.8	–	–
Level 4	17.79	12.6	17.79	12.6	–	–
Level 5	15.35	4.5	15.37	4.4	–	–
Level 6	18.86	2.9	18.86	2.9	–	–
Level 7	21.07	4.0	21.07	4.0	–	–
Level 8	23.48	4.2	23.48	4.2	–	–
Level 8	25.33	3.9	25.33	3.9	–	–
Not able to be leveled	16.25	17.6	16.25	17.6	–	–
First-line supervisors/managers of construction trades and extraction workers	24.86	5.8	24.86	5.8	–	–
Level 7	25.03	4.0	25.03	4.0	–	–
Brickmasons, blockmasons, and stonemasons	23.84	5.0	23.84	5.0	–	–
Brickmasons and blockmasons	23.90	6.2	23.90	6.2	–	–
Carpenters	19.97	5.1	20.05	5.1	–	–
Level 6	17.98	4.5	17.98	4.5	–	–
Level 7	20.43	7.0	20.43	7.0	–	–
Construction laborers	13.26	15.9	13.25	15.9	–	–
Level 1	15.07	7.5	–	–	–	–
Level 3	19.37	19.9	19.37	19.9	–	–
Construction equipment operators	18.81	3.8	18.81	3.8	–	–
Level 4	17.41	8.7	17.41	8.7	–	–
Level 5	18.38	1.7	18.38	1.7	–	–
Level 6	22.45	11.4	22.45	11.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Operating engineers and other construction equipment operators	\$19.00	4.4%	\$19.00	4.4%	–	–
Level 6	22.27	12.3	22.27	12.3	–	–
Drywall installers, ceiling tile installers, and tapers	17.67	9.3	17.67	9.3	–	–
Electricians	22.53	10.8	22.53	10.8	–	–
Painters and paperhangers	14.40	3.8	14.59	3.2	–	–
Painters, construction and maintenance	14.40	3.8	14.59	3.2	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	22.32	8.1	22.32	8.1	–	–
Level 7	25.91	6.5	25.91	6.5	–	–
Not able to be leveled	16.42	13.2	16.42	13.2	–	–
Plumbers, pipefitters, and steamfitters	23.35	7.4	23.35	7.4	–	–
Level 7	25.91	6.5	25.91	6.5	–	–
Roofers	13.47	5.0	13.47	5.0	–	–
Level 4	13.47	5.0	13.47	5.0	–	–
Helpers, construction trades	19.00	14.1	19.00	14.1	–	–
Highway maintenance workers	14.89	7.8	15.01	8.3	–	–
Miscellaneous construction and related workers	17.68	10.2	17.68	10.2	–	–
Installation, maintenance, and repair occupations	20.16	1.4	20.31	2.4	\$16.43	39.0%
Level 3	12.84	11.4	12.86	11.4	–	–
Level 4	17.21	8.3	16.27	8.3	–	–
Level 5	16.90	5.1	17.16	3.1	–	–
Level 6	23.69	5.7	23.82	5.7	–	–
Level 7	23.57	4.1	23.60	4.2	–	–
Level 8	31.70	7.0	31.70	7.0	–	–
Level 9	33.20	16.5	33.20	16.5	–	–
Not able to be leveled	18.00	22.0	18.15	22.8	–	–
First-line supervisors/managers of mechanics, installers, and repairers	27.11	13.9	27.11	13.9	–	–
Radio and telecommunications equipment installers and repairers	28.18	9.1	25.34	8.1	–	–
Telecommunications equipment installers and repairers, except line installers	28.21	10.1	24.88	10.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	\$16.07	12.4%	\$16.07	12.4%	–	–
Electrical and electronics repairers, commercial and industrial equipment	26.62	7.0	26.62	7.0	–	–
Aircraft mechanics and service technicians	23.99	5.4	23.99	5.4	–	–
Automotive technicians and repairers	20.67	2.7	20.67	2.7	–	–
Level 4	15.79	7.0	15.79	7.0	–	–
Level 5	16.66	10.1	16.66	10.1	–	–
Level 6	24.02	9.5	24.02	9.5	–	–
Level 7	19.45	4.2	19.38	4.3	–	–
Automotive body and related repairers	21.62	35.9	21.62	35.9	–	–
Automotive service technicians and mechanics	20.55	7.9	20.55	7.9	–	–
Level 6	22.90	4.1	22.90	4.1	–	–
Level 7	19.58	5.4	19.52	5.6	–	–
Bus and truck mechanics and diesel engine specialists	19.72	5.6	19.72	5.6	–	–
Level 5	16.85	7.3	16.85	7.3	–	–
Level 7	21.45	8.2	21.45	8.2	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	20.38	5.2	20.38	5.2	–	–
Mobile heavy equipment mechanics, except engines	23.12	3.6	23.12	3.6	–	–
Heating, air conditioning, and refrigeration mechanics and installers	16.49	4.6	16.49	4.6	–	–
Industrial machinery installation, repair, and maintenance workers	20.19	4.3	20.37	4.3	–	–
Level 4	17.70	22.2	17.72	22.5	–	–
Level 5	17.81	5.8	17.81	5.8	–	–
Level 6	21.12	8.6	21.86	7.9	–	–
Level 7	23.20	2.9	23.20	2.9	–	–
Industrial machinery mechanics	22.28	3.6	22.28	3.6	–	–
Level 5	20.65	4.2	20.65	4.2	–	–
Level 7	22.60	5.5	22.60	5.5	–	–
Maintenance and repair workers, general	18.99	7.1	19.29	7.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Maintenance and repair workers, general –Continued						
Level 4	\$14.26	9.0%	–	–	–	–
Level 5	15.94	2.6	\$15.94	2.6%	–	–
Level 6	20.68	13.2	21.85	11.8	–	–
Level 7	24.00	5.8	24.00	5.8	–	–
Maintenance workers, machinery ..	20.98	12.6	20.98	12.6	–	–
Line installers and repairers	24.85	10.7	24.85	10.7	–	–
Electrical power-line installers and repairers	26.57	16.5	26.57	16.5	–	–
Miscellaneous installation, maintenance, and repair workers	17.19	3.5	17.27	3.7	–	–
Level 4	17.01	3.0	17.01	3.0	–	–
Level 5	17.10	1.7	17.10	1.7	–	–
Level 6	19.72	6.7	19.72	6.7	–	–
Helpers--installation, maintenance, and repair workers	13.55	9.5	13.80	8.3	–	–
Production occupations	14.90	5.9	15.18	6.5	\$10.35	6.9%
Level 1	9.33	2.1	9.41	2.5	8.84	.7
Level 2	10.08	3.0	10.36	2.8	7.53	9.3
Level 3	13.56	6.1	13.73	8.6	12.06	7.7
Level 4	13.99	1.5	13.96	1.6	–	–
Level 5	17.30	10.0	17.40	10.0	–	–
Level 6	20.21	7.0	20.21	7.0	–	–
Level 7	23.13	8.2	23.35	7.3	–	–
Level 8	26.25	6.3	26.25	6.3	–	–
Not able to be leveled	14.70	9.6	14.85	10.2	–	–
First-line supervisors/managers of production and operating workers	27.58	19.1	27.58	19.1	–	–
Level 6	19.74	9.7	19.74	9.7	–	–
Level 7	22.02	11.6	22.02	11.6	–	–
Electrical, electronics, and electromechanical assemblers	12.71	2.8	13.05	3.4	–	–
Level 3	11.99	10.0	12.11	11.5	–	–
Level 4	12.59	7.4	12.59	7.4	–	–
Electrical and electronic equipment assemblers	12.76	3.0	13.13	3.4	–	–
Level 3	11.95	11.3	12.08	13.2	–	–
Level 4	12.66	7.3	12.66	7.3	–	–
Miscellaneous assemblers and fabricators	11.98	2.9	12.01	3.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Miscellaneous assemblers and fabricators –Continued						
Level 2	\$10.80	4.3%	\$10.80	4.3%	–	–
Level 3	12.79	7.7	12.79	7.7	–	–
Level 4	12.88	7.8	12.88	7.8	–	–
Level 5	13.48	4.6	–	–	–	–
Bakers	11.79	14.7	11.78	14.9	–	–
Butchers and other meat, poultry, and fish processing workers						
Level 3	13.55	15.8	13.07	16.2	–	–
Butchers and meat cutters	11.46	1.1	11.46	1.1	–	–
Slaughterers and meat packers	15.77	14.6	15.30	19.3	–	–
Miscellaneous food processing workers	10.15	.5	10.15	.5	–	–
Food batchmakers	15.56	5.5	15.58	5.4	–	–
Computer control programmers and operators	16.55	9.8	–	–	–	–
Computer-controlled machine tool operators, metal and plastic	17.52	11.8	17.52	11.8	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	17.02	12.2	17.02	12.2	–	–
Level 5	12.54	3.7	12.54	3.7	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	13.05	10.1	13.05	10.1	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	11.72	4.5	11.72	4.5	–	–
Machinists	12.66	6.2	12.66	6.2	–	–
Welding, soldering, and brazing workers	18.26	2.4	18.26	2.4	–	–
Level 5	17.10	6.7	17.05	6.7	–	–
Welders, cutters, solderers, and brazers	15.13	8.6	14.80	7.7	–	–
Level 5	16.99	7.0	16.93	7.0	–	–
Miscellaneous metalworkers and plastic workers	15.01	8.9	–	–	–	–
Printers	17.09	6.7	17.09	6.7	–	–
Level 5	16.77	5.0	16.95	4.4	–	–
Prepress technicians and workers ..	17.56	5.7	18.05	5.5	–	–
Printing machine operators	16.99	4.2	–	–	–	–
	17.63	6.0	17.63	6.0	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Printing machine operators						
–Continued						
Level 5	\$19.05	9.3%	\$19.05	9.3%	–	–
Laundry and dry-cleaning workers	11.08	13.2	11.11	13.3	–	–
Level 1	8.31	4.6	8.33	5.0	–	–
Miscellaneous textile, apparel, and furnishings workers	13.80	10.2	13.80	10.2	–	–
Water and liquid waste treatment plant and system operators	19.63	6.6	20.04	6.1	–	–
Crushing, grinding, polishing, mixing, and blending workers	14.72	9.9	14.72	9.9	–	–
Inspectors, testers, sorters, samplers, and weighers	16.07	4.0	16.49	3.3	–	–
Level 3	12.23	8.6	–	–	–	–
Level 4	15.65	7.2	15.65	7.2	–	–
Level 5	16.49	3.0	16.49	3.0	–	–
Packaging and filling machine operators and tenders	13.17	8.6	13.50	9.8	–	–
Painting workers	–	–	17.02	7.3	–	–
Painters, transportation equipment	17.85	10.9	17.85	10.9	–	–
Semiconductor processors	18.87	7.3	18.87	7.3	–	–
Miscellaneous production workers	12.33	14.9	12.58	19.4	\$10.92	4.7%
Level 1	9.18	7.1	9.22	7.6	8.86	4.9
Level 2	10.73	3.1	10.99	6.2	–	–
Level 3	16.31	12.7	–	–	–	–
Helpers--production workers	10.99	5.0	11.15	5.7	–	–
Level 1	9.21	7.5	9.34	7.5	–	–
Transportation and material moving occupations						
Level 1	15.01	3.2	15.70	3.3	10.07	2.9
Level 2	8.81	3.7	8.90	4.7	8.58	3.5
Level 3	10.97	2.1	11.21	2.4	10.14	2.7
Level 4	15.00	4.2	15.05	4.5	13.97	4.1
Level 5	17.47	3.6	17.77	4.5	12.33	2.2
Level 6	19.54	4.1	19.58	4.1	–	–
Level 11	20.52	11.1	21.14	9.5	–	–
Level 11	124.61	14.4	124.61	14.4	–	–
Not able to be leveled	16.51	11.2	16.59	11.1	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.04	8.0	18.68	6.7	–	–
Not able to be leveled	19.23	6.4	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	\$22.12	3.9%	\$22.12	3.9%	–	–
Aircraft pilots and flight engineers	120.90	14.5	120.90	14.5	–	–
Level 11	124.61	14.4	124.61	14.4	–	–
Airline pilots, copilots, and flight engineers	120.90	14.5	120.90	14.5	–	–
Level 11	124.61	14.4	124.61	14.4	–	–
Bus drivers	12.96	6.3	12.82	8.8	\$13.13	6.6%
Level 2	10.08	11.0	–	–	–	–
Level 3	15.29	4.3	15.67	6.8	14.87	2.5
Level 4	13.83	5.6	–	–	–	–
Bus drivers, transit and intercity	14.17	8.1	–	–	–	–
Bus drivers, school	12.16	7.2	11.54	9.8	12.74	10.2
Level 2	10.43	11.1	–	–	–	–
Level 3	14.75	2.8	–	–	14.94	2.5
Driver/sales workers and truck drivers	16.97	2.6	17.16	2.4	9.82	14.4
Level 1	9.70	2.6	9.95	4.6	–	–
Level 2	11.31	7.2	11.43	6.6	–	–
Level 3	16.11	6.1	16.16	6.6	–	–
Level 4	18.93	8.3	19.10	9.0	–	–
Level 5	19.27	6.4	19.27	6.4	–	–
Driver/sales workers	11.60	16.4	12.16	17.4	9.82	15.0
Truck drivers, heavy and tractor-trailer	17.74	4.6	17.74	4.6	–	–
Level 3	18.34	6.8	18.34	6.8	–	–
Level 4	17.62	9.2	17.62	9.2	–	–
Level 5	19.24	5.3	19.24	5.3	–	–
Truck drivers, light or delivery services	17.39	2.9	17.42	2.8	–	–
Level 1	10.17	5.7	–	–	–	–
Level 2	11.30	4.8	11.30	4.8	–	–
Level 3	14.86	1.6	14.86	1.6	–	–
Taxi drivers and chauffeurs	9.93	5.1	–	–	–	–
Parking lot attendants	8.40	13.3	–	–	–	–
Industrial truck and tractor operators	15.23	7.9	15.32	8.0	–	–
Level 2	12.29	5.8	12.40	6.1	–	–
Level 3	12.79	3.8	12.84	3.7	–	–
Level 4	14.58	9.1	14.58	9.1	–	–
Laborers and material movers, hand	10.32	4.4	10.56	5.9	9.39	2.1

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and material movers, hand –Continued						
Level 1	\$8.72	4.3%	\$8.68	5.1%	\$8.80	3.6%
Level 2	10.49	3.4	10.51	3.2	10.42	5.4
Level 3	13.13	3.7	13.16	3.6	–	–
Level 4	14.79	11.7	14.97	12.3	–	–
Cleaners of vehicles and equipment						
Level 1	9.03	5.7	8.93	6.2	–	–
Level 2	8.78	7.7	8.65	8.4	–	–
Level 2	9.26	8.0	–	–	–	–
Laborers and freight, stock, and material movers, hand						
Level 1	11.03	5.7	11.30	8.5	9.98	1.5
Level 2	9.18	5.8	9.04	8.3	9.41	3.8
Level 3	10.67	2.6	10.56	1.4	–	–
Level 4	13.23	3.7	13.26	3.6	–	–
Level 4	14.95	12.5	15.18	13.2	–	–
Machine feeders and offbearers	10.58	12.1	10.58	12.1	–	–
Packers and packagers, hand						
Level 1	8.72	4.7	9.05	4.9	7.70	5.7
Level 2	7.87	2.4	8.15	4.9	7.10	3.9
Level 2	10.69	7.0	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$17.93	3.7%	\$18.92	5.2%	\$10.75	3.0%
Management occupations	38.95	7.6	38.94	8.0	—	—
Level 7	21.28	9.4	21.28	9.4	—	—
Level 8	24.03	4.0	24.03	4.0	—	—
Level 9	29.71	7.8	29.74	7.8	—	—
Level 10	37.34	3.3	37.34	3.3	—	—
Level 11	39.66	6.6	40.22	7.3	—	—
Level 12	60.58	12.6	60.94	13.7	—	—
Level 13	59.00	6.0	60.47	6.5	—	—
Not able to be leveled	44.20	11.8	44.20	11.8	—	—
General and operations managers	46.79	7.7	46.79	7.7	—	—
Level 10	41.54	7.0	41.54	7.0	—	—
Level 11	48.87	6.7	48.87	6.7	—	—
Not able to be leveled	32.52	8.4	32.52	8.4	—	—
Marketing and sales managers	60.18	10.2	60.80	9.2	—	—
Not able to be leveled	77.64	7.8	77.64	7.8	—	—
Marketing managers	63.55	17.4	64.94	15.5	—	—
Sales managers	56.83	18.8	56.83	18.8	—	—
Not able to be leveled	73.43	19.0	73.43	19.0	—	—
Computer and information systems managers	51.57	11.0	51.57	11.0	—	—
Not able to be leveled	58.51	4.1	58.51	4.1	—	—
Financial managers	36.86	5.3	36.20	4.7	—	—
Level 9	29.44	8.5	29.44	8.5	—	—
Level 11	54.75	8.1	54.75	8.1	—	—
Not able to be leveled	33.29	17.3	33.29	17.3	—	—
Human resources managers	35.67	7.7	35.67	7.7	—	—
Industrial production managers	43.87	8.1	43.87	8.1	—	—
Not able to be leveled	49.59	8.5	49.59	8.5	—	—
Construction managers	26.16	13.7	26.16	13.7	—	—
Level 11	26.04	31.7	26.04	31.7	—	—
Engineering managers	59.09	8.8	59.09	8.8	—	—
Not able to be leveled	58.15	9.7	58.15	9.7	—	—
Food service managers	24.02	7.3	24.02	7.3	—	—
Medical and health services managers	39.51	6.3	39.51	6.3	—	—
Level 11	39.07	4.6	39.07	4.6	—	—
Not able to be leveled	41.22	10.1	41.22	10.1	—	—
Property, real estate, and community association managers	36.16	13.7	36.16	13.7	—	—
Social and community service managers	24.54	22.2	—	—	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations	\$27.04	5.7%	\$27.07	5.6%	—	—
Level 6	18.46	3.5	18.46	3.5	—	—
Level 7	23.37	9.3	23.38	9.3	—	—
Level 8	25.42	8.5	25.42	8.5	—	—
Level 9	28.56	6.0	28.56	6.0	—	—
Level 10	34.63	2.2	34.63	2.2	—	—
Level 11	35.83	16.0	35.83	16.0	—	—
Not able to be leveled	26.26	13.3	26.42	13.2	—	—
Buyers and purchasing agents	24.91	9.1	24.91	9.1	—	—
Wholesale and retail buyers, except farm products	21.45	9.4	21.45	9.4	—	—
Purchasing agents, except wholesale, retail, and farm products	24.60	9.2	24.60	9.2	—	—
Claims adjusters, appraisers, examiners, and investigators	24.62	27.6	24.62	27.6	—	—
Claims adjusters, examiners, and investigators	24.62	27.6	24.62	27.6	—	—
Cost estimators	31.42	14.2	31.42	14.2	—	—
Human resources, training, and labor relations specialists	26.49	14.7	26.49	14.7	—	—
Level 9	26.16	6.1	26.16	6.1	—	—
Training and development specialists	30.91	.9	30.91	.9	—	—
Logisticians	24.67	10.0	24.67	10.0	—	—
Management analysts	32.64	23.1	32.64	23.1	—	—
Accountants and auditors	29.32	4.5	29.33	4.5	—	—
Level 7	21.83	3.7	21.84	3.8	—	—
Level 8	23.95	5.2	23.95	5.2	—	—
Level 9	31.69	6.5	31.69	6.5	—	—
Level 10	35.20	2.1	35.20	2.1	—	—
Not able to be leveled	28.48	25.8	28.48	25.8	—	—
Financial analysts and advisors	21.12	6.2	21.12	6.2	—	—
Financial analysts	27.24	3.5	27.24	3.5	—	—
Loan counselors and officers	31.70	6.9	31.70	6.9	—	—
Level 9	31.84	1.3	31.84	1.3	—	—
Loan officers	32.67	7.9	32.67	7.9	—	—
Level 9	31.84	1.3	31.84	1.3	—	—
Computer and mathematical science occupations	29.48	16.2	29.49	16.1	—	—
Level 6	19.67	8.1	19.67	8.1	—	—
Level 7	22.87	5.2	22.87	5.2	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Level 8	\$24.63	3.1%	\$24.69	3.2%	–	–
Level 9	33.31	6.0	33.31	6.0	–	–
Level 10	38.13	7.2	38.83	5.5	–	–
Level 11	41.76	2.4	41.76	2.4	–	–
Level 12	47.15	6.5	47.15	6.5	–	–
Level 13	60.38	2.1	60.38	2.1	–	–
Not able to be leveled	28.89	25.7	28.89	25.7	–	–
Computer programmers	33.49	7.7	33.49	7.7	–	–
Level 11	34.10	1.8	34.10	1.8	–	–
Computer software engineers	40.15	1.3	40.15	1.3	–	–
Level 9	33.49	7.3	33.49	7.3	–	–
Level 12	48.58	4.7	48.58	4.7	–	–
Not able to be leveled	40.82	2.7	40.82	2.7	–	–
Computer software engineers, applications	34.48	6.1	34.48	6.1	–	–
Computer software engineers, systems software	42.85	4.1	42.85	4.1	–	–
Level 9	33.75	16.5	33.75	16.5	–	–
Computer support specialists	18.60	18.7	18.60	18.7	–	–
Level 6	18.19	3.4	18.19	3.4	–	–
Computer systems analysts	34.01	8.1	34.01	8.1	–	–
Not able to be leveled	34.26	3.6	34.26	3.6	–	–
Network and computer systems administrators	24.22	43.0	24.22	43.0	–	–
Network systems and data communications analysts	22.66	3.2	22.57	3.4	–	–
Architecture and engineering occupations	32.27	3.6	32.40	3.4	–	–
Level 5	20.32	8.0	20.20	8.0	–	–
Level 6	20.96	9.1	21.32	9.8	–	–
Level 7	22.60	5.8	22.60	5.8	–	–
Level 8	27.43	4.4	27.44	4.4	–	–
Level 9	31.93	5.0	31.94	5.0	–	–
Level 10	34.61	5.7	34.61	5.7	–	–
Level 11	40.10	4.3	40.10	4.3	–	–
Level 12	45.27	4.4	45.27	4.4	–	–
Level 13	54.28	3.5	54.28	3.5	–	–
Not able to be leveled	37.54	11.3	37.54	11.3	–	–
Architects, except naval	27.33	1.3	27.33	1.3	–	–
Architects, except landscape and naval	27.33	1.3	27.33	1.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Engineers	\$37.27	4.1%	\$37.45	4.0%	–	–
Level 7	24.68	5.0	24.68	5.0	–	–
Level 8	30.71	6.9	30.75	7.0	–	–
Level 9	29.77	1.0	29.69	1.2	–	–
Level 10	35.04	7.6	35.04	7.6	–	–
Level 11	42.38	3.4	42.38	3.4	–	–
Level 12	45.27	4.4	45.27	4.4	–	–
Level 13	54.28	3.5	54.28	3.5	–	–
Not able to be leveled	43.59	6.1	43.59	6.1	–	–
Civil engineers	37.28	3.4	37.54	3.2	–	–
Computer hardware engineers	38.60	16.2	38.60	16.2	–	–
Electrical and electronics engineers	38.01	4.6	38.01	4.6	–	–
Level 8	31.43	8.5	31.43	8.5	–	–
Level 9	31.99	4.7	31.99	4.7	–	–
Level 11	42.87	6.7	42.87	6.7	–	–
Not able to be leveled	44.03	5.4	44.03	5.4	–	–
Electrical engineers	38.91	4.6	38.91	4.6	–	–
Electronics engineers, except computer	37.42	9.0	37.42	9.0	–	–
Industrial engineers, including health and safety	31.01	3.5	31.01	3.5	–	–
Industrial engineers	32.34	7.2	32.34	7.2	–	–
Mechanical engineers	38.04	9.5	38.26	10.0	–	–
Drafters	21.35	5.3	21.73	6.7	–	–
Engineering technicians, except drafters	22.10	8.1	22.07	8.2	–	–
Level 5	17.29	12.8	16.86	11.5	–	–
Level 6	19.97	9.3	19.97	9.3	–	–
Level 7	22.49	5.4	22.49	5.4	–	–
Level 8	25.15	9.0	25.15	9.0	–	–
Not able to be leveled	21.54	22.4	21.54	22.4	–	–
Electrical and electronic engineering technicians	21.11	9.7	21.05	9.8	–	–
Level 5	17.01	12.9	16.55	10.9	–	–
Level 6	18.51	5.7	18.51	5.7	–	–
Level 7	24.01	6.3	24.01	6.3	–	–
Not able to be leveled	21.54	22.4	21.54	22.4	–	–
Life, physical, and social science occupations						
Level 9	31.15	5.6	31.15	5.6	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Physical scientists	\$33.27	3.8%	\$33.27	3.8%	–	–
Community and social services occupations	16.35	8.5	15.85	7.7	\$22.01	4.9%
Level 5	12.72	10.7	12.81	13.5	–	–
Level 6	12.86	8.6	12.69	10.3	–	–
Level 7	18.07	7.8	17.45	7.7	–	–
Level 8	15.87	44.3	–	–	–	–
Level 9	19.01	10.0	18.68	9.1	–	–
Not able to be leveled	22.27	9.9	22.27	9.9	–	–
Counselors	17.74	9.7	18.24	7.8	–	–
Level 5	15.32	6.7	–	–	–	–
Rehabilitation counselors	15.16	17.3	15.77	15.7	–	–
Social workers	17.48	8.3	15.78	8.7	24.62	.7
Level 7	17.56	7.9	16.51	1.7	–	–
Child, family, and school social workers	18.02	7.9	–	–	–	–
Medical and public health social workers	23.59	23.6	–	–	–	–
Mental health and substance abuse social workers	18.14	6.6	18.51	6.8	–	–
Miscellaneous community and social service specialists	15.52	19.8	15.52	19.8	–	–
Social and human service assistants	12.40	8.6	12.40	8.6	–	–
Legal occupations	49.57	45.5	49.57	45.5	–	–
Level 7	26.57	8.8	26.57	8.8	–	–
Paralegals and legal assistants	26.21	11.2	26.21	11.2	–	–
Education, training, and library occupations	24.07	20.7	24.60	23.8	20.18	27.0
Level 6	14.95	14.9	14.79	16.2	–	–
Not able to be leveled	35.41	44.4	37.03	41.4	–	–
Postsecondary teachers	32.26	5.0	33.32	7.0	–	–
Primary, secondary, and special education school teachers	23.21	8.4	23.33	8.8	–	–
Level 6	18.45	17.3	–	–	–	–
Preschool and kindergarten teachers	12.98	12.0	12.98	12.0	–	–
Elementary and middle school teachers	29.58	5.8	30.52	3.8	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Elementary school teachers, except special education	\$29.54	6.0%	\$30.51	3.9%	–	–
Other teachers and instructors	39.06	33.1	43.40	45.9	–	–
Teacher assistants	9.80	8.7	–	–	\$11.41	8.1%
Arts, design, entertainment, sports, and media occupations						
Level 5	20.62	3.4	20.74	3.4	18.57	17.4
Level 6	13.17	7.9	13.19	7.8	–	–
Level 7	20.06	11.2	19.07	11.3	–	–
Level 8	14.21	4.3	14.21	4.3	–	–
Level 9	28.11	15.2	27.65	17.6	–	–
Not able to be leveled	26.74	5.3	26.66	5.5	–	–
Designers	20.44	5.5	20.79	6.1	–	–
Level 5	19.81	13.9	19.45	14.4	–	–
Graphic designers	12.82	9.1	12.82	9.1	–	–
Actors, producers, and directors	17.89	9.3	17.19	8.3	–	–
Not able to be leveled	19.36	9.1	19.36	9.1	–	–
Producers and directors	19.36	9.1	19.36	9.1	–	–
Not able to be leveled	19.36	9.1	19.36	9.1	–	–
News analysts, reporters and correspondents	18.88	14.0	18.26	13.9	–	–
Reporters and correspondents	18.88	14.0	18.26	13.9	–	–
Writers and editors	30.37	9.0	30.47	9.1	–	–
Editors	28.82	11.4	28.82	11.4	–	–
Healthcare practitioner and technical occupations						
Level 3	27.80	4.5	27.94	5.8	27.12	5.8
Level 4	12.33	10.3	13.05	8.0	–	–
Level 5	15.24	7.7	15.50	9.1	11.96	15.0
Level 6	17.94	7.2	18.13	8.8	17.51	7.9
Level 7	20.22	7.2	20.29	8.1	–	–
Level 8	22.52	4.8	22.60	4.9	22.15	11.7
Level 9	31.06	5.0	30.66	4.7	31.81	7.0
Level 10	29.20	4.5	28.70	4.7	30.81	8.3
Level 11	32.26	15.0	32.11	15.4	–	–
Level 12	41.32	12.6	41.50	12.6	–	–
Not able to be leveled	71.63	6.2	71.63	6.2	–	–
Pharmacists	24.73	12.3	24.27	13.9	35.93	17.3
Level 11	43.61	7.1	48.84	.4	–	–
Physicians and surgeons	51.48	2.7	–	–	–	–
	64.60	33.6	64.59	33.7	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Registered nurses	\$30.83	5.1%	\$31.72	6.9%	\$28.53	5.2%
Level 7	25.00	12.0	30.16	5.7	22.25	13.8
Level 8	29.18	1.9	28.11	3.6	30.66	3.1
Level 9	29.01	5.5	28.75	6.4	29.80	7.2
Level 10	38.10	4.9	38.10	4.9	–	–
Level 11	38.06	4.4	38.09	4.6	–	–
Not able to be leveled	33.98	16.9	33.88	18.4	–	–
Therapists	24.70	1.4	24.25	2.0	32.70	8.4
Level 7	22.44	.5	22.40	.0	–	–
Level 9	28.40	1.9	–	–	–	–
Not able to be leveled	28.87	7.7	–	–	–	–
Occupational therapists	29.91	7.8	28.93	10.2	–	–
Physical therapists	29.17	5.8	29.06	5.6	–	–
Clinical laboratory technologists and technicians	18.35	4.4	18.28	4.6	–	–
Level 3	12.22	4.9	–	–	–	–
Medical and clinical laboratory technologists	27.89	2.9	–	–	–	–
Medical and clinical laboratory technicians	16.52	2.1	16.60	2.3	–	–
Level 3	12.22	4.9	–	–	–	–
Dental hygienists	23.41	36.0	–	–	–	–
Diagnostic related technologists and technicians	27.94	13.5	28.20	13.2	–	–
Radiologic technologists and technicians	23.92	5.1	24.17	5.2	–	–
Emergency medical technicians and paramedics	12.27	13.8	–	–	–	–
Health diagnosing and treating practitioner support technicians ...	16.61	7.5	16.52	8.1	–	–
Level 4	14.25	5.7	–	–	–	–
Level 5	18.51	6.7	18.27	7.4	–	–
Pharmacy technicians	14.97	5.2	14.93	5.0	–	–
Level 4	14.25	5.7	–	–	–	–
Surgical technologists	19.45	4.0	–	–	–	–
Licensed practical and licensed vocational nurses	19.41	2.4	19.34	3.4	19.80	1.6
Level 4	19.77	9.6	19.77	9.6	–	–
Level 5	20.93	4.8	21.92	5.5	–	–
Level 6	19.20	.8	19.20	1.0	–	–
Healthcare support occupations	11.98	3.1	12.25	2.7	10.90	9.0

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Level 2	\$10.86	5.9%	\$11.49	4.0%	\$9.60	8.4%
Level 3	11.25	6.5	11.23	5.9	11.29	9.7
Level 4	12.32	1.6	12.41	1.8	11.51	6.7
Level 5	16.78	8.6	16.78	8.6	–	–
Nursing, psychiatric, and home health aides	11.50	2.2	11.87	1.1	10.24	3.2
Level 2	11.31	4.7	12.09	1.6	–	–
Level 3	10.88	4.7	11.16	5.6	–	–
Level 4	11.97	5.1	12.09	5.1	11.07	5.1
Nursing aides, orderlies, and attendants	12.02	1.8	12.20	1.9	10.87	3.9
Level 2	12.03	1.4	12.14	1.9	11.12	6.0
Level 3	11.09	3.8	11.35	4.4	–	–
Level 4	12.71	4.7	12.75	4.9	12.23	3.5
Physical therapist assistants and aides	10.36	9.6	10.36	9.6	–	–
Physical therapist aides	9.50	10.5	9.50	10.5	–	–
Miscellaneous healthcare support occupations	13.34	8.8	13.56	9.8	12.27	11.7
Level 2	9.64	8.5	–	–	–	–
Level 3	12.95	3.1	–	–	13.55	2.3
Level 4	13.71	6.4	13.86	6.3	–	–
Dental assistants	14.80	12.1	15.27	12.2	–	–
Level 4	13.88	15.8	–	–	–	–
Medical assistants	14.58	5.6	14.82	9.1	–	–
Level 4	13.16	8.7	13.20	9.0	–	–
Medical transcriptionists	17.00	9.3	17.00	9.3	–	–
Pharmacy aides	11.69	7.8	–	–	–	–
Protective service occupations	10.92	2.5	10.81	3.5	11.73	18.9
Level 1	6.79	12.3	–	–	–	–
Level 2	10.84	1.2	10.89	1.5	–	–
Level 3	9.85	3.7	9.85	3.6	9.86	6.0
Level 4	12.26	7.2	12.26	7.2	–	–
Security guards and gaming surveillance officers	10.82	2.8	10.61	2.4	12.43	18.8
Level 2	10.85	1.3	10.89	1.5	–	–
Level 3	9.85	3.7	9.85	3.6	9.86	6.0
Level 4	12.26	7.2	12.26	7.2	–	–
Security guards	10.82	2.8	10.61	2.4	12.43	18.8
Level 2	10.85	1.3	10.89	1.5	–	–
Level 3	9.85	3.7	9.85	3.6	9.86	6.0
Level 4	12.26	7.2	12.26	7.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations	\$8.06	5.3%	\$8.78	4.9%	\$6.79	2.1%
Level 1	6.77	5.3	7.16	6.7	6.34	3.7
Level 2	7.07	2.6	7.47	5.6	6.63	2.2
Level 3	8.17	5.0	8.45	3.6	7.54	6.9
Level 4	10.59	2.9	10.68	3.4	9.96	3.2
Level 5	13.68	7.6	13.68	7.6	—	—
Level 6	15.39	6.4	15.39	6.4	—	—
First-line supervisors/managers, food preparation and serving workers	14.54	4.1	14.59	4.1	—	—
Level 4	10.48	5.5	10.50	5.6	—	—
Level 6	16.15	2.1	16.15	2.1	—	—
First-line supervisors/managers of food preparation and serving workers	14.16	6.5	14.22	6.4	—	—
Level 4	10.48	5.5	10.50	5.6	—	—
Cooks	10.03	2.3	10.46	3.2	8.70	5.0
Level 2	8.03	3.8	8.21	4.1	7.51	6.0
Level 3	9.53	2.3	9.94	4.3	8.66	7.6
Level 4	11.21	2.7	11.44	3.8	—	—
Level 5	12.43	8.6	12.43	8.6	—	—
Cooks, fast food	8.83	7.3	9.22	10.3	—	—
Cooks, institution and cafeteria	10.38	8.0	10.48	7.8	—	—
Level 3	9.70	19.4	—	—	—	—
Level 4	9.98	11.1	9.98	11.1	—	—
Cooks, restaurant	10.19	4.2	10.81	4.4	8.58	8.4
Level 2	8.14	1.5	—	—	—	—
Level 3	9.79	4.3	10.38	1.8	8.69	12.1
Level 4	11.54	4.6	11.89	7.4	—	—
Cooks, short order	9.80	5.4	9.72	6.0	—	—
Level 4	10.66	3.6	—	—	—	—
Food preparation workers	9.07	2.7	9.45	3.2	7.67	2.5
Level 1	8.31	2.3	8.42	2.1	—	—
Level 2	8.19	4.3	8.61	3.8	—	—
Level 3	10.93	4.5	11.25	4.9	—	—
Food service, tipped	5.63	11.3	5.97	10.8	5.14	10.9
Level 1	5.16	16.0	5.63	19.2	4.65	10.5
Level 2	5.88	7.4	6.14	7.3	5.61	8.5
Level 3	5.66	10.6	5.87	9.6	4.91	11.5
Level 4	6.30	27.1	6.29	28.0	—	—
Bartenders	6.82	10.6	7.18	15.1	6.31	6.0
Level 2	6.51	8.9	6.73	17.6	6.40	6.5
Level 3	6.97	14.8	7.42	20.2	6.07	6.5
Level 4	6.30	27.1	6.29	28.0	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Waiters and waitresses	\$5.07	12.2%	\$5.31	10.7%	\$4.77	14.6%
Level 1	4.33	12.9	4.48	17.9	4.20	10.8
Level 2	5.48	8.7	5.70	6.7	5.28	12.1
Level 3	5.22	12.6	5.45	9.9	4.22	14.8
Dining room and cafeteria attendants and bartender helpers	6.42	7.3	6.87	4.5	5.50	6.0
Level 1	6.14	9.5	6.68	6.5	5.36	8.1
Level 2	7.23	9.8	7.14	8.7	–	–
Fast food and counter workers	8.25	2.6	8.87	2.8	7.58	2.1
Level 1	7.98	3.7	8.71	7.2	7.43	2.0
Level 2	7.55	3.3	8.28	9.8	7.34	4.4
Level 3	9.44	5.8	9.98	4.6	8.62	4.1
Combined food preparation and serving workers, including fast food	8.26	3.7	8.91	3.4	7.54	1.7
Level 1	8.05	5.4	8.87	9.3	7.46	2.7
Level 2	7.49	3.1	8.29	10.1	7.24	3.7
Level 3	9.53	6.8	10.15	4.2	8.63	5.3
Counter attendants, cafeteria, food concession, and coffee shop	8.17	4.8	8.57	3.4	7.81	8.9
Level 1	7.70	7.1	–	–	–	–
Level 3	9.02	1.4	–	–	–	–
Food servers, nonrestaurant	10.47	5.1	8.85	15.8	11.84	16.5
Level 1	8.64	15.0	–	–	–	–
Level 2	14.22	23.8	–	–	–	–
Dishwashers	7.67	1.2	7.89	2.3	7.22	2.9
Level 1	7.72	2.1	7.97	3.6	7.22	3.4
Hosts and hostesses, restaurant, lounge, and coffee shop	7.93	4.3	9.03	6.3	7.27	4.9
Level 1	7.47	6.1	–	–	7.10	5.8
Level 2	7.79	3.0	–	–	–	–
Level 3	8.29	8.3	–	–	7.38	5.7
Building and grounds cleaning and maintenance occupations						
.....	10.36	6.7	10.68	7.6	8.67	5.2
Level 1	8.78	3.0	8.93	3.4	8.39	4.9
Level 2	9.11	2.3	9.12	2.5	9.03	3.7
Level 3	10.80	3.3	10.82	3.7	–	–
Level 4	14.02	10.6	14.02	10.6	–	–
Building cleaning workers	9.54	3.5	9.75	4.3	8.61	4.6
Level 1	8.66	3.1	8.79	3.1	8.32	4.8

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Building cleaning workers						
–Continued						
Level 2	\$9.17	2.9%	\$9.19	3.3%	\$9.03	3.7%
Level 3	11.35	5.3	11.37	5.8	–	–
Level 4	12.73	15.8	12.73	15.8	–	–
Janitors and cleaners, except maids and housekeeping cleaners	9.89	5.2	10.26	6.8	8.60	5.1
Level 1	8.65	5.8	8.81	6.9	8.42	6.4
Level 2	9.52	3.6	9.58	4.2	–	–
Level 3	11.39	6.5	11.39	6.6	–	–
Level 4	13.08	15.5	13.08	15.5	–	–
Maids and housekeeping cleaners	8.98	2.3	9.03	2.3	8.65	8.9
Level 1	8.76	2.5	8.88	2.6	7.94	6.0
Level 2	8.71	4.1	8.73	4.3	–	–
Level 3	10.89	9.5	–	–	–	–
Grounds maintenance workers	12.15	15.1	12.53	14.4	–	–
Level 1	10.57	8.7	11.11	9.1	–	–
Landscaping and groundskeeping workers	11.25	15.2	11.59	14.7	–	–
Level 1	10.34	7.2	–	–	–	–
Personal care and service occupations	10.33	4.8	10.93	7.5	8.25	5.5
Level 1	7.85	3.0	–	–	7.91	3.2
Level 2	7.76	8.4	7.86	9.4	7.41	8.7
Level 3	8.60	5.5	8.32	6.4	9.38	9.2
Level 4	11.88	11.1	12.36	11.0	8.52	20.2
Level 5	14.45	14.6	14.20	14.7	–	–
Level 6	18.78	9.3	18.78	9.3	–	–
First-line supervisors/managers of gaming workers	16.03	.8	16.03	.8	–	–
Gaming supervisors	17.66	2.7	17.66	2.7	–	–
Gaming services workers	6.90	2.1	6.99	2.6	6.48	.0
Level 2	7.00	.2	7.12	.2	6.44	.0
Level 3	6.92	9.3	6.81	9.8	–	–
Gaming dealers	6.70	2.3	6.80	2.8	6.22	.0
Level 2	6.89	.0	7.01	.0	–	–
Level 3	6.15	5.9	6.15	6.0	–	–
Miscellaneous entertainment attendants and related workers	8.45	3.3	8.82	2.5	7.55	3.4
Level 1	7.75	3.8	–	–	6.87	1.7

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Amusement and recreation attendants	\$8.24	5.3%	\$8.59	3.6%	\$7.55	3.4%
Level 1	7.75	3.8	–	–	6.87	1.7
Baggage porters, bellhops, and concierges	8.10	5.2	–	–	–	–
Transportation attendants	30.82	3.8	31.84	1.1	–	–
Flight attendants	32.10	.9	32.10	.9	–	–
Child care workers	8.48	5.8	8.76	8.1	7.94	4.3
Level 2	7.92	5.4	–	–	–	–
Level 3	8.07	4.8	–	–	–	–
Personal and home care aides	9.80	5.2	9.49	4.0	–	–
Level 3	10.25	8.6	–	–	–	–
Recreation and fitness workers	14.91	14.4	–	–	18.59	14.6
Recreation workers	15.44	16.8	–	–	–	–
Sales and related occupations	16.93	4.5	18.80	4.1	8.84	2.3
Level 1	7.86	2.3	8.37	3.6	7.49	1.8
Level 2	8.76	5.6	9.22	7.4	8.19	4.5
Level 3	10.42	4.0	10.81	4.2	9.06	4.8
Level 4	14.73	4.6	15.14	4.4	12.14	7.3
Level 5	20.81	10.1	20.85	10.1	–	–
Level 6	24.66	13.7	24.71	13.7	–	–
Level 7	34.27	15.0	34.27	15.0	–	–
Level 8	34.16	23.8	34.16	23.8	–	–
Level 9	55.05	23.0	55.05	23.0	–	–
Level 11	61.55	44.7	–	–	–	–
Not able to be leveled	21.18	39.0	21.88	41.1	8.40	9.2
First-line supervisors/managers, sales workers	18.99	17.9	19.80	17.0	–	–
Level 4	10.88	7.7	11.04	7.9	–	–
Level 5	16.40	3.9	16.40	3.9	–	–
Level 6	23.17	19.7	23.31	19.8	–	–
Level 8	36.63	32.1	36.63	32.1	–	–
First-line supervisors/managers of retail sales workers	18.06	13.1	18.67	13.4	–	–
Level 4	10.68	9.5	10.68	9.5	–	–
Level 5	16.40	3.9	16.40	3.9	–	–
Level 6	23.59	21.8	23.79	22.1	–	–
First-line supervisors/managers of non-retail sales workers	22.70	32.9	24.66	27.3	–	–
Retail sales workers	11.97	2.2	13.12	4.9	8.67	2.8
Level 1	7.87	1.9	8.39	2.9	7.54	1.7

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Retail sales workers –Continued						
Level 2	\$8.35	3.0%	\$8.79	6.4%	\$7.92	3.7%
Level 3	10.26	3.4	10.68	3.1	8.97	5.0
Level 4	15.84	6.5	16.34	6.2	12.64	1.3
Level 5	16.21	20.7	16.28	20.5	–	–
Not able to be leveled	–	–	–	–	8.39	9.0
Cashiers, all workers	9.71	3.3	10.18	4.6	8.69	6.3
Level 1	7.80	1.1	7.96	3.7	7.67	2.3
Level 2	8.11	2.2	8.36	4.5	7.81	3.1
Level 3	10.56	4.4	10.70	5.6	9.94	2.7
Level 4	14.71	4.8	14.69	7.0	–	–
Cashiers	9.75	3.9	10.29	5.4	8.69	6.3
Level 1	7.91	1.2	–	–	7.67	2.3
Level 2	8.11	2.3	8.38	5.0	7.81	3.1
Level 3	10.67	4.6	10.86	5.9	9.94	2.7
Level 4	15.14	3.4	15.28	5.5	–	–
Gaming change persons and booth cashiers	9.24	11.8	9.24	11.8	–	–
Counter and rental clerks and parts salespersons	12.58	10.6	12.84	11.6	–	–
Level 3	9.79	6.6	9.84	6.5	–	–
Level 4	15.26	5.6	15.26	5.6	–	–
Counter and rental clerks	10.73	9.8	11.02	10.7	–	–
Level 3	9.70	10.2	9.77	10.3	–	–
Parts salespersons	15.07	12.6	15.07	12.6	–	–
Level 4	16.66	10.4	16.66	10.4	–	–
Retail salespersons	13.51	6.2	15.24	2.5	8.69	1.7
Level 1	7.93	3.8	–	–	7.45	2.0
Level 2	9.19	5.2	10.79	11.2	8.18	4.0
Level 3	10.06	5.7	11.35	2.3	8.35	4.4
Level 4	16.30	12.8	17.13	11.9	11.98	.8
Level 5	16.51	27.3	16.59	27.1	–	–
Advertising sales agents	23.69	30.5	23.69	30.5	–	–
Insurance sales agents	29.06	9.0	29.34	7.8	–	–
Securities, commodities, and financial services sales agents	47.24	29.7	47.24	29.7	–	–
Sales representatives, wholesale and manufacturing	38.28	10.0	38.28	10.0	–	–
Level 5	23.83	4.4	23.83	4.4	–	–
Level 6	41.55	26.2	41.55	26.2	–	–
Not able to be leveled	50.06	33.1	50.06	33.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing, technical and scientific products	\$41.94	7.7%	\$41.94	7.7%	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	35.37	20.6	35.37	20.6	–	–
Level 5	24.44	2.9	24.44	2.9	–	–
Level 6	44.56	29.0	44.56	29.0	–	–
Real estate brokers and sales agents ..	31.51	39.1	31.34	39.8	–	–
Real estate sales agents	32.19	41.4	32.00	42.3	–	–
Telemarketers	9.68	6.5	10.07	6.9	\$8.68	8.9%
Level 2	9.97	8.1	–	–	–	–
Miscellaneous sales and related workers	13.42	9.6	14.14	8.4	9.14	13.4
Level 3	12.22	8.2	12.32	8.2	–	–
Office and administrative support occupations	14.15	3.2	14.53	3.9	11.09	3.2
Level 1	9.43	7.7	10.03	7.6	8.37	9.0
Level 2	10.32	3.3	10.61	3.8	9.19	3.6
Level 3	12.45	.8	12.80	1.1	10.37	4.4
Level 4	13.86	2.7	14.05	3.1	11.71	4.1
Level 5	17.38	4.8	17.57	4.6	14.73	7.9
Level 6	17.99	3.1	18.02	3.5	–	–
Level 7	23.70	2.5	23.95	2.3	–	–
Level 8	25.22	2.3	25.22	2.3	–	–
Not able to be leveled	14.48	8.9	14.70	9.4	12.77	10.5
First-line supervisors/managers of office and administrative support workers	18.20	5.3	18.20	5.3	–	–
Level 6	18.25	4.0	18.25	4.0	–	–
Level 7	23.74	6.2	23.76	6.3	–	–
Level 8	24.12	7.2	24.12	7.2	–	–
Not able to be leveled	19.17	10.4	19.17	10.4	–	–
Financial clerks	13.80	3.4	14.18	4.0	11.30	3.6
Level 2	10.11	8.2	10.81	8.3	–	–
Level 3	11.30	5.1	11.21	6.2	11.84	6.2
Level 4	13.51	4.1	13.82	3.8	10.10	8.8
Level 5	17.13	10.6	17.39	10.5	15.12	9.0
Level 6	17.73	3.5	17.85	3.6	–	–
Not able to be leveled	13.05	13.5	13.90	12.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bill and account collectors	\$14.42	7.4%	\$14.43	8.9%	–	–
Level 4	13.92	10.2	14.18	10.0	–	–
Level 5	13.66	7.9	12.64	3.9	–	–
Billing and posting clerks and machine operators	13.51	16.8	13.28	15.3	–	–
Bookkeeping, accounting, and auditing clerks	14.61	5.7	15.04	6.1	\$11.15	6.0%
Level 3	11.07	4.0	10.58	3.7	–	–
Level 4	13.11	6.0	13.55	5.7	9.69	9.1
Level 5	18.05	10.0	18.40	8.7	–	–
Level 6	17.75	3.6	17.94	2.8	–	–
Not able to be leveled	14.66	21.5	14.66	21.5	–	–
Payroll and timekeeping clerks	16.34	9.2	16.41	8.9	–	–
Level 4	17.01	6.9	17.12	6.7	–	–
Procurement clerks	17.27	2.5	17.27	2.5	–	–
Tellers	11.16	2.3	11.41	3.2	10.42	2.3
Level 2	10.37	5.7	–	–	–	–
Level 3	11.08	2.3	11.14	3.1	–	–
Level 4	12.03	4.4	12.03	4.4	–	–
Not able to be leveled	10.25	2.8	–	–	–	–
Customer service representatives	12.89	4.9	13.26	4.3	10.29	7.3
Level 2	8.98	10.1	–	–	–	–
Level 3	11.99	3.7	12.32	3.4	–	–
Level 4	14.08	1.2	14.27	1.8	12.14	4.9
Level 5	14.31	13.4	14.46	15.2	–	–
Level 6	17.24	2.6	17.24	2.6	–	–
Not able to be leveled	14.93	7.3	14.93	7.3	–	–
File clerks	10.57	10.4	12.04	9.4	–	–
Level 2	10.87	11.2	–	–	–	–
Hotel, motel, and resort desk clerks ..	10.20	6.5	10.69	9.6	–	–
Level 2	9.93	7.8	9.69	9.8	–	–
Level 3	8.46	12.1	9.69	16.3	–	–
Interviewers, except eligibility and loan	11.47	8.7	13.50	2.7	9.38	12.9
Loan interviewers and clerks	14.97	7.8	14.97	7.8	–	–
Order clerks	14.99	36.4	16.50	31.2	–	–
Human resources assistants, except payroll and timekeeping	14.17	3.5	14.17	3.5	–	–
Level 4	14.20	5.5	14.20	5.5	–	–
Receptionists and information clerks ..	12.26	5.3	12.52	5.2	9.70	11.6
Level 2	10.90	2.1	10.94	1.9	–	–
Level 3	14.13	3.9	15.17	2.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Receptionists and information clerks –Continued						
Level 4	\$12.88	3.1%	\$13.20	3.9%	–	–
Reservation and transportation ticket agents and travel clerks						
Level 3	13.85	21.0	14.12	23.9	\$12.69	2.7%
Level 4	17.99	13.2	–	–	–	–
Level 4	–	–	12.32	26.7	–	–
Dispatchers						
Dispatchers, except police, fire, and ambulance	11.96	9.0	12.28	9.3	–	–
Level 4	12.72	13.7	13.26	14.5	–	–
Production, planning, and expediting clerks						
Level 4	20.86	14.1	20.86	14.1	–	–
Shipping, receiving, and traffic clerks						
Level 2	12.79	2.0	12.87	2.0	–	–
Level 4	11.93	6.4	11.93	6.4	–	–
Level 4	13.40	6.3	13.40	6.3	–	–
Stock clerks and order fillers						
Level 1	12.17	3.8	12.63	3.4	9.85	7.0
Level 2	7.43	6.7	–	–	7.75	9.4
Level 3	10.66	5.5	10.73	4.3	–	–
Level 4	12.54	1.8	12.53	2.1	–	–
Level 4	15.88	6.1	15.98	6.2	–	–
Weighers, measurers, checkers, and samplers, recordkeeping						
Level 4	13.86	7.2	–	–	–	–
Secretaries and administrative assistants						
Level 3	16.79	1.8	16.80	1.9	16.65	2.9
Level 4	13.55	1.2	13.64	2.0	–	–
Level 4	14.29	8.6	14.28	9.1	–	–
Level 5	17.45	2.5	17.63	2.1	–	–
Level 6	18.96	11.1	18.96	11.1	–	–
Level 7	25.10	5.0	25.85	4.6	–	–
Not able to be leveled	15.15	13.9	14.59	15.3	–	–
Executive secretaries and administrative assistants						
Level 4	19.27	5.6	19.29	6.6	–	–
Level 4	13.34	27.0	13.34	27.0	–	–
Level 5	17.07	4.1	17.46	3.3	–	–
Level 6	18.19	13.4	18.19	13.4	–	–
Level 7	26.24	3.9	26.54	5.5	–	–
Medical secretaries						
Level 4	15.19	3.2	15.24	3.8	–	–
Level 4	14.74	2.6	14.73	2.6	–	–
Secretaries, except legal, medical, and executive						
Level 4	14.77	3.6	14.74	3.9	–	–
Level 4	14.34	3.8	14.32	4.3	–	–
Level 5	16.65	2.7	16.74	3.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Computer operators	\$18.62	5.2%	\$18.62	5.2%	–	–
Data entry and information processing workers	12.74	6.5	12.94	4.9	\$12.43	11.5%
Level 2	10.37	3.6	–	–	–	–
Level 3	12.23	6.9	–	–	–	–
Data entry keyers	12.87	6.6	12.94	4.9	12.76	11.7
Level 3	12.23	6.9	–	–	–	–
Insurance claims and policy processing clerks	15.21	18.8	15.21	18.9	–	–
Level 4	14.11	6.0	–	–	–	–
Mail clerks and mail machine operators, except postal service ...	13.02	9.9	13.43	5.0	–	–
Office clerks, general	13.56	4.0	14.08	3.5	11.12	4.8
Level 1	9.80	5.7	–	–	–	–
Level 2	10.44	6.7	11.06	6.7	–	–
Level 3	12.18	2.5	12.71	3.1	9.82	8.4
Level 4	13.61	4.5	13.97	5.1	11.82	6.9
Level 5	18.84	13.5	18.96	13.0	–	–
Not able to be leveled	13.87	4.5	14.07	7.4	–	–
Office machine operators, except computer	12.41	6.3	12.42	6.3	–	–
Construction and extraction occupations						
Level 1	17.81	6.1	17.83	6.1	–	–
Level 2	14.57	6.4	14.57	6.4	–	–
Level 3	10.81	7.5	10.83	7.8	–	–
Level 4	18.06	13.1	18.06	13.1	–	–
Level 5	15.49	4.8	15.52	4.8	–	–
Level 6	19.03	2.9	19.03	2.9	–	–
Level 7	21.16	4.9	21.16	4.9	–	–
Level 8	23.55	4.4	23.55	4.4	–	–
Level 8	25.33	4.1	25.33	4.1	–	–
Not able to be leveled	25.33	4.1	25.33	4.1	–	–
Not able to be leveled	16.08	20.3	16.08	20.3	–	–
First-line supervisors/managers of construction trades and extraction workers	24.84	6.0	24.84	6.0	–	–
Level 7	25.06	4.1	25.06	4.1	–	–
Brickmasons, blockmasons, and stonemasons	24.66	3.3	24.66	3.3	–	–
Carpenters	19.90	5.3	19.98	5.3	–	–
Level 6	17.80	4.5	17.80	4.5	–	–
Level 7	20.44	7.2	20.44	7.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Construction laborers	\$13.25	16.1%	\$13.25	16.1%	–	–
Level 3	19.37	19.9	19.37	19.9	–	–
Construction equipment operators	19.49	5.5	19.49	5.5	–	–
Operating engineers and other construction equipment operators	20.20	6.7	20.20	6.7	–	–
Drywall installers, ceiling tile installers, and tapers	17.67	9.3	17.67	9.3	–	–
Electricians	22.53	10.8	22.53	10.8	–	–
Painters and paperhangers	14.18	4.6	14.38	3.9	–	–
Painters, construction and maintenance	14.18	4.6	14.38	3.9	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	22.83	8.2	22.83	8.2	–	–
Level 7	26.06	6.4	26.06	6.4	–	–
Plumbers, pipefitters, and steamfitters	23.35	7.9	23.35	7.9	–	–
Level 7	26.06	6.4	26.06	6.4	–	–
Roofers	13.47	5.0	13.47	5.0	–	–
Level 4	13.47	5.0	13.47	5.0	–	–
Helpers, construction trades	19.00	14.2	19.00	14.2	–	–
Installation, maintenance, and repair occupations	20.05	1.4	20.20	2.7	\$16.69	40.5%
Level 3	12.74	11.7	12.74	11.7	–	–
Level 4	17.26	8.9	16.24	9.0	–	–
Level 5	16.92	5.5	17.21	3.3	–	–
Level 6	23.89	6.2	23.89	6.2	–	–
Level 7	23.40	4.4	23.43	4.6	–	–
Level 8	34.90	7.9	34.90	7.9	–	–
Level 9	33.12	17.1	33.12	17.1	–	–
Not able to be leveled	17.97	24.2	18.13	25.1	–	–
First-line supervisors/managers of mechanics, installers, and repairers	27.19	18.6	27.19	18.6	–	–
Radio and telecommunications equipment installers and repairers	28.21	10.1	24.88	10.3	–	–
Telecommunications equipment installers and repairers, except line installers	28.21	10.1	24.88	10.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	\$15.79	12.2%	\$15.79	12.2%	–	–
Electrical and electronics repairers, commercial and industrial equipment	26.58	8.0	26.58	8.0	–	–
Aircraft mechanics and service technicians	23.99	5.4	23.99	5.4	–	–
Automotive technicians and repairers	20.68	2.7	20.68	2.7	–	–
Level 4	15.83	7.1	15.83	7.1	–	–
Level 5	16.66	10.1	16.66	10.1	–	–
Level 6	24.02	9.5	24.02	9.5	–	–
Level 7	19.45	4.2	19.38	4.3	–	–
Automotive body and related repairers	21.62	35.9	21.62	35.9	–	–
Automotive service technicians and mechanics	20.57	7.9	20.57	7.9	–	–
Level 6	22.90	4.1	22.90	4.1	–	–
Level 7	19.58	5.4	19.52	5.6	–	–
Bus and truck mechanics and diesel engine specialists	19.71	6.0	19.71	6.0	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	20.38	5.2	20.38	5.2	–	–
Mobile heavy equipment mechanics, except engines	23.12	3.6	23.12	3.6	–	–
Heating, air conditioning, and refrigeration mechanics and installers	16.35	4.5	16.35	4.5	–	–
Industrial machinery installation, repair, and maintenance workers	20.23	4.9	20.33	5.0	–	–
Level 4	17.64	25.1	17.64	25.1	–	–
Level 5	18.25	6.9	18.25	6.9	–	–
Level 6	20.49	6.7	20.49	6.7	–	–
Level 7	22.76	2.5	22.76	2.5	–	–
Industrial machinery mechanics	22.14	3.6	22.14	3.6	–	–
Level 5	20.65	4.2	20.65	4.2	–	–
Level 7	22.60	5.5	22.60	5.5	–	–
Maintenance and repair workers, general	18.53	9.6	18.74	9.7	–	–
Level 7	23.29	6.3	23.29	6.3	–	–
Maintenance workers, machinery ..	20.98	12.6	20.98	12.6	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Line installers and repairers	\$24.78	10.9%	\$24.78	10.9%	–	–
Electrical power-line installers and repairers	26.49	16.7	26.49	16.7	–	–
Miscellaneous installation, maintenance, and repair workers	17.22	4.7	17.31	4.9	–	–
Level 6	19.64	7.2	19.64	7.2	–	–
Helpers--installation, maintenance, and repair workers	13.39	10.7	13.66	9.2	–	–
Production occupations	14.79	6.0	15.07	6.6	\$10.31	7.1%
Level 1	9.33	2.1	9.41	2.5	8.84	.7
Level 2	10.08	3.0	10.36	2.8	7.53	9.3
Level 3	13.57	6.1	13.74	8.6	12.06	7.7
Level 4	13.97	1.6	13.95	1.6	–	–
Level 5	17.31	10.3	17.39	10.3	–	–
Level 6	20.33	7.3	20.33	7.3	–	–
Level 7	23.09	8.2	23.31	7.4	–	–
Level 8	26.11	10.5	26.11	10.5	–	–
Not able to be leveled	14.70	9.6	14.85	10.2	–	–
First-line supervisors/managers of production and operating workers	27.75	21.0	27.75	21.0	–	–
Level 6	19.74	9.7	19.74	9.7	–	–
Level 7	22.02	11.6	22.02	11.6	–	–
Electrical, electronics, and electromechanical assemblers	12.71	2.8	13.05	3.4	–	–
Level 3	11.99	10.0	12.11	11.5	–	–
Level 4	12.59	7.4	12.59	7.4	–	–
Electrical and electronic equipment assemblers	12.76	3.0	13.13	3.4	–	–
Level 3	11.95	11.3	12.08	13.2	–	–
Level 4	12.66	7.3	12.66	7.3	–	–
Miscellaneous assemblers and fabricators	11.98	2.9	12.01	3.3	–	–
Level 2	10.80	4.3	10.80	4.3	–	–
Level 3	12.79	7.7	12.79	7.7	–	–
Level 4	12.88	7.8	12.88	7.8	–	–
Level 5	13.48	4.6	–	–	–	–
Bakers	11.79	14.7	11.78	14.9	–	–
Butchers and other meat, poultry, and fish processing workers	13.55	15.8	13.07	16.2	–	–
Level 3	11.46	1.1	11.46	1.1	–	–
Butchers and meat cutters	15.77	14.6	15.30	19.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Slaughterers and meat packers	\$10.15	0.5%	\$10.15	0.5%	–	–
Miscellaneous food processing workers	15.56	5.5	15.58	5.4	–	–
Food batchmakers	16.55	9.8	–	–	–	–
Computer control programmers and operators	17.52	11.8	17.52	11.8	–	–
Computer-controlled machine tool operators, metal and plastic	17.02	12.2	17.02	12.2	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	12.54	3.7	12.54	3.7	–	–
Level 5	13.05	10.1	13.05	10.1	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.72	4.5	11.72	4.5	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	12.66	6.2	12.66	6.2	–	–
Machinists	18.26	2.4	18.26	2.4	–	–
Welding, soldering, and brazing workers	16.95	7.1	16.89	7.0	–	–
Level 5	15.13	8.6	14.80	7.7	–	–
Welders, cutters, solderers, and brazers	16.82	7.4	16.76	7.4	–	–
Level 5	15.01	8.9	–	–	–	–
Miscellaneous metalworkers and plastic workers	17.09	6.7	17.09	6.7	–	–
Printers	16.77	5.0	16.95	4.4	–	–
Level 5	17.56	5.7	18.05	5.5	–	–
Prepress technicians and workers ..	16.99	4.2	–	–	–	–
Printing machine operators	17.63	6.0	17.63	6.0	–	–
Level 5	19.05	9.3	19.05	9.3	–	–
Laundry and dry-cleaning workers	11.08	13.2	11.11	13.3	–	–
Level 1	8.31	4.6	8.33	5.0	–	–
Miscellaneous textile, apparel, and furnishings workers	13.80	10.2	13.80	10.2	–	–
Crushing, grinding, polishing, mixing, and blending workers	14.72	9.9	14.72	9.9	–	–
Inspectors, testers, sorters, samplers, and weighers	16.04	4.1	16.48	3.4	–	–
Level 3	12.23	8.6	–	–	–	–
Level 4	15.65	7.2	15.65	7.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Inspectors, testers, sorters, samplers, and weighers –Continued						
Level 5	\$16.46	3.4%	\$16.46	3.4%	–	–
Packaging and filling machine operators and tenders	13.17	8.6	13.50	9.8	–	–
Painting workers	–	–	17.06	8.2	–	–
Painters, transportation equipment	17.85	10.9	17.85	10.9	–	–
Semiconductor processors	18.87	7.3	18.87	7.3	–	–
Miscellaneous production workers	12.33	14.9	12.58	19.4	\$10.92	4.7%
Level 1	9.18	7.1	9.22	7.6	8.86	4.9
Level 2	10.73	3.1	10.99	6.2	–	–
Level 3	16.31	12.7	–	–	–	–
Helpers--production workers	10.99	5.0	11.15	5.7	–	–
Level 1	9.21	7.5	9.34	7.5	–	–
Transportation and material moving occupations						
Level 1	8.82	3.7	8.90	4.7	8.62	3.4
Level 2	10.97	2.2	11.24	2.5	10.10	2.7
Level 3	15.01	4.6	15.05	4.7	–	–
Level 4	17.59	3.7	17.83	4.7	–	–
Level 5	19.47	4.5	19.47	4.5	–	–
Level 6	20.50	11.7	21.15	10.1	–	–
Level 11	124.61	14.4	124.61	14.4	–	–
Not able to be leveled	16.51	11.2	16.59	11.1	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.04	8.0	18.68	6.7	–	–
Not able to be leveled	19.23	6.4	–	–	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	22.13	4.4	22.13	4.4	–	–
Aircraft pilots and flight engineers	120.90	14.5	120.90	14.5	–	–
Level 11	124.61	14.4	124.61	14.4	–	–
Airline pilots, copilots, and flight engineers	120.90	14.5	120.90	14.5	–	–
Level 11	124.61	14.4	124.61	14.4	–	–
Driver/sales workers and truck drivers	16.96	2.6	17.16	2.5	9.82	14.4
Level 1	9.70	2.6	9.95	4.6	–	–
Level 2	11.31	7.2	11.43	6.6	–	–
Level 3	16.17	6.1	16.23	6.6	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Driver/sales workers and truck drivers –Continued						
Level 4	\$18.89	8.3%	\$19.07	9.0%	–	–
Level 5	19.31	6.6	19.32	6.6	–	–
Driver/sales workers	11.60	16.4	12.16	17.4	\$9.82	15.0%
Truck drivers, heavy and tractor-trailer						
Level 3	17.74	4.7	17.74	4.7	–	–
Level 4	18.59	6.5	18.59	6.5	–	–
Level 5	17.56	9.3	17.56	9.3	–	–
Level 5	19.30	5.4	19.30	5.4	–	–
Truck drivers, light or delivery services						
Level 1	17.39	2.9	17.42	2.8	–	–
Level 2	10.17	5.7	–	–	–	–
Level 3	11.30	4.8	11.30	4.8	–	–
Level 3	14.86	1.6	14.86	1.6	–	–
Industrial truck and tractor operators	15.23	7.9	15.32	8.0	–	–
Level 2	12.29	5.8	12.40	6.1	–	–
Level 3	12.79	3.8	12.84	3.7	–	–
Level 4	14.58	9.1	14.58	9.1	–	–
Laborers and material movers, hand						
Level 1	10.31	4.4	10.54	5.9	9.39	2.1
Level 2	8.71	4.3	8.68	5.1	8.80	3.6
Level 3	10.42	3.5	10.42	3.3	10.42	5.4
Level 4	13.13	3.7	13.16	3.6	–	–
Level 4	14.79	11.7	14.97	12.3	–	–
Cleaners of vehicles and equipment						
Level 1	8.84	5.3	8.71	5.8	–	–
Level 1	8.78	7.7	8.65	8.4	–	–
Laborers and freight, stock, and material movers, hand						
	11.03	5.7	11.30	8.5	9.98	1.5

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and freight, stock, and material movers, hand –Continued						
Level 1	\$9.18	5.8%	\$9.04	8.3%	\$9.40	3.8%
Level 2	10.67	2.6	10.56	1.4	–	–
Level 3	13.23	3.7	13.26	3.6	–	–
Level 4	14.95	12.5	15.18	13.2	–	–
Machine feeders and offbearers	10.58	12.1	10.58	12.1	–	–
Packers and packagers, hand	8.72	4.7	9.05	4.9	7.70	5.7
Level 1	7.87	2.4	8.15	4.9	7.10	3.9
Level 2	10.69	7.0	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$23.14	2.8%	\$23.97	3.4%	\$13.70	5.6%
Management occupations	38.16	4.5	38.35	4.6	–	–
Level 7	17.57	12.6	–	–	–	–
Level 9	28.15	10.5	28.15	10.5	–	–
Level 10	38.41	11.4	38.41	11.4	–	–
Level 11	40.99	3.6	40.99	3.6	–	–
Not able to be leveled	38.12	9.5	38.42	9.7	–	–
General and operations managers	48.97	7.3	48.97	7.3	–	–
Financial managers	39.67	10.9	39.67	10.9	–	–
Education administrators	39.28	5.1	39.57	5.2	–	–
Level 11	43.09	7.3	43.09	7.3	–	–
Not able to be leveled	36.70	13.5	37.40	14.6	–	–
Education administrators, elementary and secondary school	44.53	5.7	44.89	5.7	–	–
Level 11	45.41	6.6	45.41	6.6	–	–
Education administrators, postsecondary	34.81	11.1	35.65	12.7	–	–
Social and community service managers	29.10	10.1	29.89	8.6	–	–
Business and financial operations occupations	21.98	3.4	22.03	3.7	–	–
Level 6	19.61	2.7	19.61	2.7	–	–
Level 7	18.60	2.9	18.30	2.8	–	–
Level 8	22.73	5.5	22.73	5.5	–	–
Level 9	25.85	3.8	25.85	3.8	–	–
Not able to be leveled	21.61	12.6	21.61	12.6	–	–
Human resources, training, and labor relations specialists	21.80	18.9	21.80	18.9	–	–
Accountants and auditors	23.11	7.6	23.11	7.6	–	–
Computer and mathematical science occupations	29.62	3.2	30.13	3.4	–	–
Computer systems analysts	33.27	3.9	33.27	3.9	–	–
Architecture and engineering occupations	25.23	7.2	25.23	7.2	–	–
Level 6	19.59	5.0	19.59	5.0	–	–
Level 7	22.52	4.1	22.52	4.1	–	–
Engineers	31.84	7.5	31.84	7.5	–	–
Civil engineers	31.03	10.1	31.03	10.1	–	–
Engineering technicians, except drafters	19.78	3.7	19.78	3.7	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Engineering technicians, except drafters –Continued						
Level 6	\$19.44	5.5%	\$19.44	5.5%	–	–
Civil engineering technicians	19.09	3.6	19.09	3.6	–	–
Life, physical, and social science occupations						
Level 9	24.21	5.9	24.23	5.9	–	–
Level 9	24.63	6.8	–	–	–	–
Not able to be leveled	25.31	3.5	25.57	2.9	–	–
Miscellaneous life, physical, and social science technicians	22.63	7.8	23.06	6.6	–	–
Community and social services occupations						
Level 6	21.31	8.6	21.31	8.6	–	–
Level 6	15.57	4.2	15.57	4.2	–	–
Level 7	20.25	5.8	20.33	5.9	–	–
Level 9	26.96	9.8	26.81	10.2	–	–
Not able to be leveled	19.14	2.5	19.11	2.9	–	–
Counselors	27.93	10.5	29.13	11.1	–	–
Level 9	30.72	13.4	–	–	–	–
Educational, vocational, and school counselors	35.02	10.7	36.79	8.3	–	–
Social workers	19.10	8.6	19.10	8.6	–	–
Child, family, and school social workers	17.97	8.1	17.97	8.1	–	–
Miscellaneous community and social service specialists	19.71	7.6	19.71	7.6	–	–
Level 7	22.24	7.5	22.24	7.5	–	–
Probation officers and correctional treatment specialists	20.51	4.0	20.51	4.0	–	–
Level 7	21.15	5.1	21.15	5.1	–	–
Social and human service assistants	18.40	19.6	18.40	19.6	–	–
Legal occupations						
Lawyers	32.83	7.4	32.83	7.4	–	–
Lawyers	36.31	10.9	36.31	10.9	–	–
Miscellaneous legal support workers	22.80	6.7	22.80	6.7	–	–
Education, training, and library occupations						
Level 2	31.16	5.0	32.68	5.2	\$15.37	4.6%
Level 2	10.20	4.4	10.25	6.8	–	–
Level 3	11.13	3.7	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Level 4	\$12.23	4.1%	\$12.76	5.0%	\$10.63	4.9%
Level 6	16.27	9.7	—	—	—	—
Level 7	27.22	6.1	29.95	4.2	13.22	13.3
Level 8	25.97	7.6	26.08	7.5	—	—
Level 9	31.71	4.1	31.79	4.2	28.26	3.6
Level 10	29.52	6.5	29.52	6.5	—	—
Level 11	41.13	7.5	41.46	7.9	—	—
Not able to be leveled	33.15	12.4	40.25	11.8	14.02	9.4
Postsecondary teachers	54.95	23.0	56.64	23.5	26.33	13.7
Level 9	25.41	9.5	—	—	—	—
Level 11	44.22	8.1	44.79	8.7	—	—
Not able to be leveled	50.06	4.0	52.53	2.7	27.65	19.1
Arts, communications, and humanities teachers, postsecondary	36.61	5.8	37.92	8.8	28.45	21.0
Not able to be leveled	38.57	7.2	—	—	—	—
Miscellaneous postsecondary teachers	30.54	26.7	—	—	—	—
Primary, secondary, and special education school teachers	30.65	3.7	31.37	3.8	17.27	14.8
Level 7	30.56	3.4	31.34	3.2	18.64	24.4
Level 8	27.29	6.2	27.22	6.6	—	—
Level 9	31.98	4.5	32.01	4.6	30.47	4.1
Not able to be leveled	16.12	18.4	—	—	—	—
Preschool and kindergarten teachers	25.43	6.8	25.60	7.5	—	—
Level 9	26.73	3.7	26.74	4.2	—	—
Kindergarten teachers, except special education	25.01	2.9	25.18	2.8	—	—
Level 9	26.65	3.6	—	—	—	—
Elementary and middle school teachers	29.75	3.4	31.01	3.7	14.99	13.1
Level 7	30.19	3.4	30.95	4.1	—	—
Level 8	28.35	7.7	28.35	7.7	—	—
Level 9	31.74	5.4	31.71	5.4	—	—
Not able to be leveled	15.17	18.0	—	—	—	—
Elementary school teachers, except special education	29.69	3.6	31.24	3.9	14.44	12.3
Level 7	29.90	5.7	30.84	5.0	—	—
Level 8	29.16	8.4	29.16	8.4	—	—
Level 9	31.89	5.5	31.86	5.6	—	—
Not able to be leveled	14.66	17.9	—	—	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Middle school teachers, except special and vocational education	\$30.01	4.5%	\$29.99	4.5%	–	–
Level 7	31.41	11.7	–	–	–	–
Level 9	30.97	7.1	30.97	7.1	–	–
Secondary school teachers	32.57	3.4	32.59	3.4	–	–
Level 7	33.90	3.2	–	–	–	–
Level 9	32.65	3.4	32.67	3.5	–	–
Secondary school teachers, except special and vocational education	32.62	3.5	32.64	3.5	–	–
Level 9	32.71	3.5	32.73	3.6	–	–
Special education teachers	30.89	2.7	30.94	2.9	–	–
Level 9	31.70	3.7	31.78	3.9	–	–
Special education teachers, preschool, kindergarten, and elementary school	30.82	3.9	30.90	4.0	–	–
Level 9	31.71	5.5	31.86	5.9	–	–
Special education teachers, secondary school	30.98	3.6	–	–	–	–
Other teachers and instructors	24.22	17.5	33.04	3.3	\$14.47	10.0%
Level 9	31.07	5.4	–	–	–	–
Not able to be leveled	24.18	24.6	–	–	14.59	23.0
Library technicians	17.70	11.4	18.26	10.1	–	–
Instructional coordinators	27.30	2.4	27.23	2.3	–	–
Teacher assistants	11.76	2.2	12.18	3.2	10.64	3.9
Level 2	10.20	4.4	10.25	6.8	–	–
Level 3	11.13	3.7	–	–	–	–
Level 4	11.97	3.2	12.45	4.1	10.63	4.9
Arts, design, entertainment, sports, and media occupations	19.34	2.0	20.43	2.3	14.03	10.0
Not able to be leveled	17.37	8.3	–	–	–	–
Healthcare practitioner and technical occupations	29.82	3.9	29.52	4.3	32.54	7.7
Level 7	26.38	5.3	–	–	–	–
Level 9	32.72	5.6	32.73	5.8	–	–
Level 11	41.52	6.5	–	–	–	–
Not able to be leveled	29.70	18.3	29.70	18.3	–	–
Registered nurses	29.78	3.2	29.84	3.7	–	–
Level 9	30.45	1.8	30.39	1.8	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Therapists	\$34.31	9.2%	\$30.80	8.2%	–	–
Speech-language pathologists	41.73	6.2	–	–	–	–
Healthcare support occupations	13.25	5.4	13.53	5.1	–	–
Level 3	11.77	6.8	–	–	–	–
Nursing, psychiatric, and home health aides	11.50	5.7	11.47	6.2	–	–
Miscellaneous healthcare support occupations	15.67	13.3	–	–	–	–
Protective service occupations	21.58	5.6	22.06	5.6	\$11.29	6.0%
Level 1	8.57	7.2	–	–	8.57	7.2
Level 2	7.57	5.2	–	–	7.59	5.2
Level 3	11.90	4.6	–	–	11.43	1.3
Level 4	14.79	2.0	14.75	2.1	–	–
Level 5	16.24	8.0	16.37	8.0	–	–
Level 6	18.42	10.9	18.42	10.9	–	–
Level 7	22.92	2.5	22.92	2.5	–	–
Level 8	27.28	2.2	27.28	2.2	–	–
First-line supervisors/managers, law enforcement workers	29.64	7.7	29.64	7.7	–	–
Level 8	27.09	4.6	27.09	4.6	–	–
First-line supervisors/managers of police and detectives	32.14	8.5	32.14	8.5	–	–
Level 8	28.29	6.2	28.29	6.2	–	–
Fire fighters	17.23	14.5	17.29	14.6	–	–
Level 6	15.75	18.0	15.75	18.0	–	–
Level 7	19.42	5.3	19.42	5.3	–	–
Bailiffs, correctional officers, and jailers	18.07	4.9	18.14	5.2	–	–
Level 6	17.94	7.6	17.94	7.6	–	–
Correctional officers and jailers	18.07	4.9	18.14	5.2	–	–
Level 6	17.94	7.6	17.94	7.6	–	–
Police officers	24.47	2.4	24.50	2.5	–	–
Level 6	22.30	7.2	22.30	7.2	–	–
Level 7	24.50	3.5	24.50	3.5	–	–
Level 8	27.16	3.5	27.16	3.5	–	–
Police and sheriff’s patrol officers	24.47	2.4	24.50	2.5	–	–
Level 6	22.30	7.2	22.30	7.2	–	–
Level 7	24.50	3.5	24.50	3.5	–	–
Level 8	27.16	3.5	27.16	3.5	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Security guards and gaming surveillance officers	\$12.22	4.2%	–	–	–	–
Security guards	12.22	4.2	–	–	–	–
Miscellaneous protective service workers	14.66	15.8	–	–	\$10.07	6.5%
Level 1	8.57	7.2	–	–	8.57	7.2
Level 2	7.57	5.2	–	–	7.59	5.2
Level 3	10.88	1.0	–	–	10.88	1.0
Lifeguards, ski patrol, and other recreational protective service workers	8.98	8.8	–	–	8.91	9.3
Level 2	7.57	5.2	–	–	7.59	5.2
Food preparation and serving related occupations	10.61	5.4	\$10.28	6.6%	11.31	6.3
Level 2	7.97	11.4	–	–	–	–
Level 3	11.45	8.3	10.61	8.5	–	–
First-line supervisors/managers, food preparation and serving workers	12.68	5.2	–	–	–	–
Cooks	10.56	9.8	10.81	12.2	–	–
Cooks, institution and cafeteria	10.58	5.7	–	–	–	–
Fast food and counter workers	11.15	10.0	–	–	11.72	6.9
Combined food preparation and serving workers, including fast food	11.33	6.3	–	–	11.72	6.9
Building and grounds cleaning and maintenance occupations	12.21	5.5	12.51	6.3	9.04	14.5
Level 1	10.03	4.1	–	–	–	–
Level 2	10.72	2.1	10.75	2.3	–	–
Level 3	11.29	6.6	11.90	7.2	–	–
Level 4	13.79	4.5	–	–	–	–
Building cleaning workers	11.62	3.4	11.97	3.1	8.06	9.7
Level 2	10.99	1.9	11.01	2.0	–	–
Level 3	11.62	7.2	12.42	3.7	–	–
Janitors and cleaners, except maids and housekeeping cleaners	11.93	4.8	12.35	4.2	–	–
Level 2	11.67	4.4	11.69	4.6	–	–
Level 3	11.69	8.8	12.68	4.7	–	–
Grounds maintenance workers	12.73	15.5	12.80	16.7	–	–
Landscaping and groundskeeping workers	12.91	17.2	12.96	18.6	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations	\$10.66	6.8%	\$11.73	9.4%	\$9.64	7.8%
Level 1	8.03	4.4	—	—	8.03	4.4
Level 2	7.56	13.4	—	—	9.34	6.8
Level 3	9.87	7.8	—	—	—	—
Level 4	13.33	8.1	—	—	—	—
Child care workers	9.81	9.7	—	—	—	—
Recreation and fitness workers	11.66	4.7	—	—	10.67	7.1
Level 2	9.68	9.9	—	—	9.68	9.9
Recreation workers	11.64	4.7	—	—	10.64	7.0
Level 2	9.68	9.9	—	—	9.68	9.9
Sales and related occupations	11.79	16.9	13.49	20.3	—	—
Retail sales workers	9.57	10.7	—	—	—	—
Cashiers, all workers	9.54	11.1	—	—	—	—
Cashiers	9.54	11.1	—	—	—	—
Office and administrative support occupations	15.19	1.9	15.56	2.4	11.27	5.5
Level 2	8.81	4.3	—	—	8.13	2.2
Level 3	11.93	2.2	11.90	2.2	12.10	8.2
Level 4	13.66	1.8	13.98	1.2	11.20	12.3
Level 5	16.23	2.7	16.30	2.8	—	—
Level 6	17.25	4.1	17.25	4.1	—	—
Not able to be leveled	17.16	5.0	17.65	4.6	—	—
First-line supervisors/managers of office and administrative support workers	20.90	10.7	20.84	10.9	—	—
Financial clerks	14.43	4.2	14.89	4.9	—	—
Level 5	14.58	1.9	14.58	1.9	—	—
Level 6	16.73	8.4	16.73	8.4	—	—
Bookkeeping, accounting, and auditing clerks	14.88	5.4	15.51	5.9	—	—
Level 5	15.07	3.1	15.08	3.1	—	—
Level 6	18.18	8.0	18.18	8.0	—	—
Court, municipal, and license clerks ..	16.26	6.3	16.29	6.5	—	—
Level 4	13.62	3.1	—	—	—	—
Level 5	20.38	7.9	20.38	7.9	—	—
Level 6	17.66	6.3	—	—	—	—
Eligibility interviewers, government programs	15.93	3.9	15.93	3.9	—	—
Library assistants, clerical	11.31	4.1	—	—	—	—
Dispatchers	16.72	8.0	16.75	8.3	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Police, fire, and ambulance dispatchers	\$16.64	10.9%	\$16.68	11.4%	–	–
Secretaries and administrative assistants	15.79	3.3	15.79	3.3	–	–
Level 4	13.53	5.9	13.53	5.9	–	–
Level 5	15.61	4.2	15.61	4.2	–	–
Level 6	15.87	4.7	15.87	4.7	–	–
Not able to be leveled	20.07	7.4	20.07	7.4	–	–
Executive secretaries and administrative assistants	16.75	6.7	16.75	6.7	–	–
Level 6	15.25	3.6	15.25	3.6	–	–
Secretaries, except legal, medical, and executive	13.96	4.3	13.96	4.3	–	–
Level 4	12.93	7.0	12.93	7.0	–	–
Level 5	15.48	6.8	15.48	6.8	–	–
Office clerks, general	13.95	4.4	14.40	3.7	\$11.82	9.4%
Level 3	11.76	4.1	11.90	2.8	11.27	11.2
Level 4	13.44	5.1	14.24	4.5	–	–
Level 5	16.02	4.0	16.42	2.5	–	–
Not able to be leveled	16.21	16.7	–	–	–	–
Construction and extraction occupations						
Level 4	17.78	4.5	17.84	4.7	–	–
Level 5	14.07	6.6	14.07	6.6	–	–
Level 6	16.66	4.4	16.66	4.4	–	–
Level 7	20.67	4.0	20.67	4.0	–	–
Not able to be leveled	21.65	3.0	21.65	3.0	–	–
Construction equipment operators	17.83	15.3	17.83	15.3	–	–
Operating engineers and other construction equipment operators	17.19	4.9	17.19	4.9	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	16.85	5.6	16.85	5.6	–	–
Highway maintenance workers	18.54	17.4	18.54	17.4	–	–
Level 4	14.89	7.8	15.01	8.3	–	–
Installation, maintenance, and repair occupations						
Level 4	21.18	6.1	21.40	6.1	–	–
Level 5	16.58	3.9	–	–	–	–
Level 6	16.73	4.5	16.73	4.5	–	–
Level 7	21.84	11.4	23.12	9.2	–	–
Level 7	25.96	5.1	25.96	5.1	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Industrial machinery installation, repair, and maintenance workers	\$20.03	8.8%	\$20.54	9.0%	–	–
Level 5	16.17	7.9	16.17	7.9	–	–
Level 6	21.63	13.4	23.17	10.9	–	–
Maintenance and repair workers, general	19.81	8.2	20.31	8.4	–	–
Level 5	16.17	7.9	16.17	7.9	–	–
Level 6	21.63	13.4	23.17	10.9	–	–
Miscellaneous installation, maintenance, and repair workers	17.12	3.1	17.12	3.1	–	–
Production occupations	20.42	6.3	20.68	6.0	–	–
Water and liquid waste treatment plant and system operators	19.45	6.7	19.87	6.1	–	–
Transportation and material moving occupations	14.83	8.6	15.40	10.4	\$13.03	10.6%
Level 3	14.86	6.2	15.05	8.9	14.58	1.8
Level 4	15.41	8.7	16.41	9.7	–	–
Bus drivers	13.43	7.8	13.23	9.2	13.83	10.4
Level 3	15.29	4.3	15.67	6.8	14.87	2.5
Level 4	13.79	7.6	–	–	–	–
Bus drivers, transit and intercity	15.42	6.2	–	–	–	–
Bus drivers, school	12.49	8.3	11.49	9.9	13.77	11.7
Level 3	14.75	2.8	–	–	14.94	2.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$18.63	3.3%	\$19.62	4.5%	\$11.02	2.9%
Management occupations	38.80	6.3	38.83	6.5	37.91	7.4
Group II	21.32	5.6	–	–	–	–
Group III	38.72	4.5	–	–	–	–
Group IV	60.32	5.9	–	–	–	–
Chief executives	68.37	5.2	68.37	5.2	–	–
General and operations managers	47.04	6.8	47.04	6.8	–	–
Group III	52.25	12.6	52.25	12.6	–	–
Group IV	57.52	5.1	57.52	5.1	–	–
Marketing and sales managers	60.18	10.2	60.80	9.2	–	–
Group III	47.52	9.7	–	–	–	–
Marketing managers	63.55	17.4	64.94	15.5	–	–
Group III	51.81	8.6	53.38	6.2	–	–
Sales managers	56.83	18.8	56.83	18.8	–	–
Administrative services managers	31.64	17.2	31.64	17.2	–	–
Computer and information systems managers	51.74	10.1	51.74	10.1	–	–
Group III	35.09	18.5	35.09	18.5	–	–
Financial managers	37.11	4.9	36.52	4.5	–	–
Group III	39.66	5.4	38.92	5.9	–	–
Human resources managers	34.76	7.3	34.76	7.3	–	–
Group III	36.82	7.0	–	–	–	–
Compensation and benefits managers	38.95	11.4	38.95	11.4	–	–
Group III	38.95	11.4	38.95	11.4	–	–
Industrial production managers	42.96	9.0	42.96	9.0	–	–
Group III	30.25	1.7	30.25	1.7	–	–
Purchasing managers	39.04	21.7	39.04	21.7	–	–
Construction managers	26.38	13.0	26.38	13.0	–	–
Group III	27.33	14.2	27.33	14.2	–	–
Education administrators	38.49	4.6	39.71	4.8	–	–
Group III	39.04	6.4	–	–	–	–
Education administrators, elementary and secondary school	44.39	5.1	44.71	5.2	–	–
Group III	44.97	5.8	44.97	5.8	–	–
Education administrators, postsecondary	35.07	10.1	35.82	11.5	–	–
Engineering managers	56.25	9.7	56.25	9.7	–	–
Group III	52.61	21.4	52.61	21.4	–	–
Food service managers	24.02	7.3	24.02	7.3	–	–
Medical and health services managers	40.44	4.8	40.44	4.8	–	–
Group III	37.01	6.8	37.01	6.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Property, real estate, and community association managers	\$35.47	12.0%	\$35.49	12.0%	—	—
Social and community service managers	26.69	13.0	28.04	12.9	—	—
Group III	31.16	15.6	31.16	15.6	—	—
Business and financial operations occupations						
Group II	21.81	4.7	—	—	—	—
Group III	30.57	6.8	—	—	—	—
Buyers and purchasing agents	25.08	8.3	25.08	8.3	—	—
Group II	25.90	14.5	—	—	—	—
Wholesale and retail buyers, except farm products	21.45	9.4	21.45	9.4	—	—
Group II	22.12	14.5	22.12	14.5	—	—
Purchasing agents, except wholesale, retail, and farm products	25.07	8.1	25.07	8.1	—	—
Claims adjusters, appraisers, examiners, and investigators	24.19	24.2	24.19	24.2	—	—
Group II	19.14	9.0	—	—	—	—
Claims adjusters, examiners, and investigators	24.19	24.2	24.19	24.2	—	—
Group II	19.14	9.0	19.14	9.0	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	21.29	9.6	21.62	9.3	—	—
Group II	17.84	8.0	—	—	—	—
Cost estimators	31.42	14.2	31.42	14.2	—	—
Human resources, training, and labor relations specialists	24.74	10.9	24.74	10.9	—	—
Group II	16.97	3.8	—	—	—	—
Group III	28.89	9.9	—	—	—	—
Training and development specialists	27.53	8.9	27.53	8.9	—	—
Logisticians	24.67	10.0	24.67	10.0	—	—
Management analysts	29.43	18.8	29.43	18.8	—	—
Group III	34.57	22.6	34.57	22.6	—	—
Accountants and auditors	28.09	3.8	28.10	3.9	—	—
Group II	22.67	4.3	22.68	4.3	—	—
Group III	32.36	3.4	32.36	3.4	—	—
Financial analysts and advisors	21.36	5.9	21.36	5.9	—	—
Financial analysts	24.79	7.2	24.79	7.2	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Loan counselors and officers	\$31.70	6.9%	\$31.70	6.9%	–	–
Group III	31.45	10.3	–	–	–	–
Loan officers	32.67	7.9	32.67	7.9	–	–
Group III	31.45	10.3	31.45	10.3	–	–
Computer and mathematical science occupations						
.....	29.49	15.0	29.54	15.0	–	–
Group II	19.83	6.0	–	–	–	–
Group III	38.76	1.8	–	–	–	–
Group IV	60.40	2.1	–	–	–	–
Computer programmers	32.13	6.2	32.13	6.2	–	–
Group II	26.05	9.6	26.05	9.6	–	–
Group III	35.52	6.7	35.52	6.7	–	–
Computer software engineers	40.12	1.3	40.12	1.3	–	–
Group III	39.67	1.9	–	–	–	–
Computer software engineers, applications	34.56	6.0	34.56	6.0	–	–
Group III	36.66	8.1	36.66	8.1	–	–
Computer software engineers, systems software	42.85	4.1	42.85	4.1	–	–
Group III	41.55	5.7	41.55	5.7	–	–
Computer support specialists	18.64	18.5	18.64	18.5	–	–
Group II	17.09	11.9	17.09	11.9	–	–
Computer systems analysts	33.88	6.7	33.88	6.7	–	–
Group II	23.12	2.0	23.12	2.0	–	–
Group III	39.13	5.8	39.13	5.8	–	–
Network and computer systems administrators	24.18	36.9	24.40	37.8	–	–
Network systems and data communications analysts	22.66	3.2	22.57	3.4	–	–
Architecture and engineering occupations						
.....	31.85	3.5	31.97	3.3	–	–
Group I	15.95	7.0	–	–	–	–
Group II	23.38	4.6	–	–	–	–
Group III	35.95	2.0	–	–	–	–
Group IV	55.08	3.3	–	–	–	–
Architects, except naval	27.33	1.3	27.33	1.3	–	–
Architects, except landscape and naval	27.33	1.3	27.33	1.3	–	–
Engineers	37.03	4.0	37.19	3.9	–	–
Group II	27.75	6.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Engineers –Continued						
Group III	\$36.46	2.6%	–	–	–	–
Group IV	55.08	3.3	–	–	–	–
Civil engineers	36.55	2.3	\$36.74	2.1%	–	–
Group III	39.42	4.3	40.08	4.2	–	–
Computer hardware engineers	38.60	16.2	38.60	16.2	–	–
Electrical and electronics engineers	37.80	4.6	37.80	4.6	–	–
Group II	30.27	7.5	–	–	–	–
Group III	35.12	5.4	–	–	–	–
Electrical engineers	38.35	4.6	38.35	4.6	–	–
Group III	38.92	4.6	38.92	4.6	–	–
Electronics engineers, except computer	37.42	9.0	37.42	9.0	–	–
Group III	30.35	8.5	30.35	8.5	–	–
Industrial engineers, including health and safety	30.97	3.5	30.97	3.5	–	–
Group III	31.26	3.5	–	–	–	–
Industrial engineers	32.25	7.0	32.25	7.0	–	–
Group III	34.00	10.8	34.00	10.8	–	–
Mechanical engineers	38.35	9.0	38.57	9.5	–	–
Group III	34.11	11.4	34.11	11.4	–	–
Drafters	21.47	5.2	21.85	6.6	–	–
Group II	21.56	6.5	–	–	–	–
Architectural and civil drafters	23.81	13.2	23.81	13.2	–	–
Engineering technicians, except drafters	21.74	7.0	21.70	7.1	–	–
Group II	20.54	3.5	–	–	–	–
Civil engineering technicians	19.09	3.6	19.09	3.6	–	–
Electrical and electronic engineering technicians	21.04	9.3	20.98	9.4	–	–
Group II	20.12	4.8	20.02	5.0	–	–
Life, physical, and social science occupations						
Group II	26.29	4.5	26.33	4.5	–	–
Group III	18.64	10.4	–	–	–	–
Group III	31.96	4.0	–	–	–	–
Life scientists	23.77	10.4	23.78	10.4	–	–
Physical scientists	32.23	4.2	32.23	4.2	–	–
Group III	34.01	.8	–	–	–	–
Environmental scientists and geoscientists	33.31	4.7	33.31	4.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Miscellaneous life, physical, and social science technicians	\$24.02	6.7%	\$24.36	6.6%	–	–
Group II	22.54	10.9	–	–	–	–
Community and social services occupations						
.....	18.43	5.2	18.21	5.2	\$21.86	4.5%
Group II	16.39	5.1	–	–	–	–
Group III	22.72	7.0	–	–	–	–
Counselors	22.05	10.8	22.59	9.8	17.40	22.0
Group II	16.74	14.7	–	–	–	–
Group III	28.07	11.7	–	–	–	–
Substance abuse and behavioral disorder counselors	19.88	4.3	19.88	4.3	–	–
Educational, vocational, and school counselors	28.50	12.1	28.83	12.0	–	–
Group II	24.32	19.8	–	–	–	–
Mental health counselors	23.96	15.8	–	–	–	–
Rehabilitation counselors	15.57	15.1	15.67	15.1	–	–
Group II	14.99	19.2	15.65	17.9	–	–
Social workers	18.33	5.1	17.70	5.1	24.62	.7
Group II	16.55	6.4	–	–	–	–
Group III	23.64	11.5	–	–	–	–
Child, family, and school social workers	17.98	7.2	17.83	6.8	–	–
Group II	16.61	2.1	16.49	1.7	–	–
Group III	23.67	8.8	–	–	–	–
Medical and public health social workers	24.58	17.6	–	–	–	–
Mental health and substance abuse social workers	19.58	9.3	20.05	9.3	–	–
Group III	22.47	15.6	–	–	–	–
Miscellaneous community and social service specialists	17.49	10.3	17.49	10.3	–	–
Group II	17.45	8.5	–	–	–	–
Probation officers and correctional treatment specialists	20.51	4.0	20.51	4.0	–	–
Group II	20.65	4.9	20.65	4.9	–	–
Social and human service assistants	14.43	12.3	14.43	12.3	–	–
Group II	15.50	14.1	15.50	14.1	–	–
Legal occupations	43.95	33.5	43.95	33.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Legal occupations —Continued						
Group II	\$25.89	7.2%	—	—	—	—
Group III	44.56	16.9	—	—	—	—
Paralegals and legal assistants	25.56	9.9	\$25.56	9.9%	—	—
Group II	25.56	9.9	25.56	9.9	—	—
Miscellaneous legal support workers	25.56	7.7	25.56	7.7	—	—
Education, training, and library occupations						
Group I	29.58	6.0	30.93	6.4	\$16.73	10.0%
Group II	10.70	6.6	—	—	—	—
Group III	23.55	6.1	—	—	—	—
Group III	33.14	4.4	—	—	—	—
Postsecondary teachers	48.82	19.0	51.44	19.8	28.29	12.0
Group III	43.68	14.1	—	—	—	—
Business teachers, postsecondary ..	72.33	19.5	73.27	19.4	—	—
Group III	73.27	19.4	73.27	19.4	—	—
Arts, communications, and humanities teachers, postsecondary	34.54	6.2	35.27	8.7	28.67	19.7
Group III	31.06	6.0	—	—	—	—
Miscellaneous postsecondary teachers	31.81	11.9	32.65	15.9	—	—
Group III	34.48	18.5	—	—	—	—
Primary, secondary, and special education school teachers	29.57	3.3	30.19	3.4	17.59	13.5
Group II	26.60	5.0	—	—	—	—
Group III	31.77	4.3	—	—	—	—
Preschool and kindergarten teachers	18.19	16.3	17.93	17.0	—	—
Group II	17.93	8.9	—	—	—	—
Group III	26.73	3.7	—	—	—	—
Preschool teachers, except special education	15.38	19.2	15.38	19.2	—	—
Kindergarten teachers, except special education	22.17	11.9	21.96	12.9	—	—
Group III	26.65	3.6	—	—	—	—
Elementary and middle school teachers	29.73	3.1	30.95	3.3	15.69	12.7
Group II	29.66	2.4	—	—	—	—
Group III	31.74	5.0	—	—	—	—
Elementary school teachers, except special education	29.67	3.2	31.14	3.4	15.24	12.5
Group II	29.85	3.4	30.39	2.7	—	—
Group III	31.88	5.0	31.85	5.1	33.54	5.5

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Middle school teachers, except special and vocational education	\$30.03	4.4%	\$30.01	4.4%	–	–
Group II	28.96	7.4	28.85	7.8	–	–
Group III	30.97	7.1	30.97	7.1	–	–
Secondary school teachers	32.57	3.4	32.59	3.4	–	–
Group II	31.19	7.3	–	–	–	–
Group III	32.65	3.4	–	–	–	–
Secondary school teachers, except special and vocational education	32.62	3.5	32.64	3.5	–	–
Group II	31.21	7.3	31.21	7.3	–	–
Group III	32.71	3.5	32.73	3.6	–	–
Special education teachers	28.60	5.1	28.56	5.3	–	–
Group III	30.29	4.6	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school	27.54	6.0	27.49	6.1	–	–
Group III	29.75	6.7	29.76	7.1	–	–
Special education teachers, secondary school	30.98	3.6	–	–	–	–
Other teachers and instructors	31.00	22.0	38.99	31.0	\$14.87	8.2%
Group II	16.75	17.4	–	–	–	–
Group III	31.23	4.9	–	–	–	–
Library technicians	17.70	11.4	18.26	10.1	–	–
Group II	18.01	10.4	18.26	10.1	–	–
Instructional coordinators	29.01	5.6	28.97	5.6	–	–
Group III	28.15	2.0	–	–	–	–
Teacher assistants	10.87	5.6	10.86	7.1	10.88	4.9
Group I	10.58	6.3	10.55	7.7	10.65	5.9
Arts, design, entertainment, sports, and media occupations						
Group II	17.21	5.5	–	–	–	–
Group III	30.64	5.3	–	–	–	–
Designers	19.81	13.9	19.45	14.4	–	–
Group II	17.13	5.8	–	–	–	–
Graphic designers	17.89	9.3	17.19	8.3	–	–
Group II	17.03	9.3	16.06	7.0	–	–
Actors, producers, and directors	19.36	9.1	19.36	9.1	–	–
Producers and directors	19.36	9.1	19.36	9.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
–Continued						
News analysts, reporters and correspondents	\$18.88	14.0%	\$18.26	13.9%	–	–
Group II	15.97	22.1	–	–	–	–
Reporters and correspondents	18.88	14.0	18.26	13.9	–	–
Group II	15.97	22.1	15.16	23.6	–	–
Writers and editors	30.37	9.0	30.47	9.1	–	–
Group III	31.09	9.6	–	–	–	–
Editors	28.82	11.4	28.82	11.4	–	–
Group III	27.36	10.0	27.36	10.0	–	–
Broadcast and sound engineering technicians and radio operators ...	14.65	18.1	–	–	–	–
Healthcare practitioner and technical occupations						
Group I	28.07	3.8	28.17	4.9	\$27.55	5.6%
Group II	14.76	6.5	–	–	–	–
Group III	23.77	3.9	–	–	–	–
Group III	35.22	6.2	–	–	–	–
Pharmacists	44.89	2.6	47.73	2.2	–	–
Group III	47.27	3.2	47.27	3.4	–	–
Physicians and surgeons	62.64	33.3	62.63	33.3	–	–
Group III	57.04	33.5	–	–	–	–
Registered nurses	30.67	4.3	31.35	5.5	28.52	5.1
Group II	27.57	5.9	27.97	3.4	27.03	10.1
Group III	31.75	6.9	32.13	8.4	29.97	7.0
Therapists	26.19	4.1	25.04	3.2	37.76	7.2
Group II	22.83	5.7	–	–	–	–
Group III	31.44	6.8	–	–	–	–
Occupational therapists	29.91	7.8	28.93	10.2	–	–
Group III	29.67	9.4	–	–	–	–
Physical therapists	29.11	5.1	29.01	4.9	–	–
Speech-language pathologists	34.97	11.1	–	–	–	–
Group III	35.07	11.8	–	–	–	–
Clinical laboratory technologists and technicians	18.35	4.4	18.28	4.6	–	–
Group II	20.50	10.7	–	–	–	–
Group III	30.28	8.1	–	–	–	–
Medical and clinical laboratory technologists	27.89	2.9	–	–	–	–
Group II	24.78	3.7	–	–	–	–
Group III	30.38	8.1	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Medical and clinical laboratory technicians	\$16.52	2.1%	\$16.60	2.3%	–	–
Dental hygienists	23.41	36.0	–	–	–	–
Diagnostic related technologists and technicians	26.61	12.5	26.81	12.4	–	–
Group II	26.46	11.3	–	–	–	–
Radiologic technologists and technicians	23.92	5.1	24.17	5.2	–	–
Group II	27.25	3.8	27.76	3.8	–	–
Emergency medical technicians and paramedics	12.72	11.2	–	–	–	–
Group I	10.28	7.0	–	–	–	–
Health diagnosing and treating practitioner support technicians ...	16.70	6.9	16.62	7.4	–	–
Group I	14.26	5.7	–	–	–	–
Group II	18.30	4.9	–	–	–	–
Pharmacy technicians	15.31	5.8	15.29	6.0	–	–
Group I	14.26	5.7	14.16	3.9	–	–
Surgical technologists	19.45	4.0	–	–	–	–
Licensed practical and licensed vocational nurses	19.51	2.4	19.39	3.4	\$20.14	2.9%
Group I	19.77	9.6	19.77	9.6	–	–
Group II	19.80	1.5	19.72	3.0	20.14	2.9
Medical records and health information technicians	15.70	9.8	–	–	–	–
Healthcare support occupations	12.05	2.9	12.33	2.5	10.89	8.7
Group I	11.58	2.2	–	–	–	–
Group II	16.42	8.5	–	–	–	–
Nursing, psychiatric, and home health aides	11.50	2.1	11.84	1.0	10.28	3.2
Group I	11.49	2.1	–	–	–	–
Home health aides	–	–	10.29	1.1	–	–
Group I	–	–	10.29	1.1	–	–
Nursing aides, orderlies, and attendants	12.00	1.7	12.18	1.8	10.92	3.8
Group I	12.02	1.8	12.20	1.9	10.87	3.9
Physical therapist assistants and aides	10.36	9.6	10.36	9.6	–	–
Physical therapist aides	9.50	10.5	9.50	10.5	–	–
Miscellaneous healthcare support occupations	13.53	7.9	13.82	8.8	12.12	11.6
Group I	12.30	9.5	–	–	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Miscellaneous healthcare support occupations –Continued						
Group II	\$17.46	9.7%	–	–	–	–
Dental assistants	14.74	10.7	\$15.15	10.6%	–	–
Group I	13.89	14.3	–	–	–	–
Medical assistants	14.50	5.2	14.70	8.0	–	–
Group I	13.18	5.5	13.20	8.8	–	–
Medical equipment preparers	11.54	22.1	–	–	–	–
Medical transcriptionists	17.00	9.3	17.00	9.3	–	–
Pharmacy aides	11.69	7.8	–	–	–	–
Group I	11.69	7.8	–	–	–	–
Protective service occupations	16.52	4.7	16.96	5.1	\$11.61	14.0%
Group I	10.65	1.8	–	–	–	–
Group II	21.35	5.1	–	–	–	–
Group III	37.92	7.5	–	–	–	–
First-line supervisors/managers, law enforcement workers	29.64	7.7	29.64	7.7	–	–
Group II	26.48	4.3	–	–	–	–
Group III	38.32	7.4	–	–	–	–
First-line supervisors/managers of police and detectives	32.14	8.5	32.14	8.5	–	–
Group II	28.29	6.2	28.29	6.2	–	–
Group III	38.32	7.4	38.32	7.4	–	–
Fire fighters	16.06	13.3	16.56	13.4	–	–
Group II	16.06	13.3	16.56	13.4	–	–
Bailiffs, correctional officers, and jailers	18.07	4.9	18.14	5.2	–	–
Group II	18.29	5.6	–	–	–	–
Correctional officers and jailers	18.07	4.9	18.14	5.2	–	–
Group II	18.29	5.6	18.29	5.6	–	–
Police officers	24.47	2.4	24.50	2.5	–	–
Group II	24.35	2.3	–	–	–	–
Police and sheriff’s patrol officers	24.47	2.4	24.50	2.5	–	–
Group II	24.35	2.3	24.36	2.4	–	–
Security guards and gaming surveillance officers	10.88	2.7	10.66	2.3	12.56	18.1
Group I	10.44	2.1	–	–	–	–
Group II	21.07	21.9	–	–	–	–
Security guards	10.88	2.7	10.66	2.3	12.56	18.1
Group I	10.44	2.1	10.56	2.2	9.38	9.5
Group II	21.07	21.9	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Miscellaneous protective service workers	\$14.37	16.9%	\$20.91	11.1%	\$9.55	11.2%
Group I	10.87	14.2	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers	8.99	8.0	–	–	8.92	8.4
Group I	8.99	8.0	–	–	8.92	8.4
Food preparation and serving related occupations	8.13	5.2	8.83	4.6	6.90	2.4
Group I	7.63	3.8	–	–	–	–
Group II	14.50	3.8	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	14.34	3.9	14.44	3.9	–	–
Group I	10.69	4.1	–	–	–	–
Group II	15.68	2.3	–	–	–	–
Chefs and head cooks	15.24	7.6	15.24	7.6	–	–
First-line supervisors/managers of food preparation and serving workers	14.13	6.0	14.23	6.0	–	–
Group I	10.69	4.1	10.72	4.1	–	–
Group II	15.94	2.4	16.11	1.9	–	–
Cooks	10.05	2.3	10.47	3.1	8.75	4.6
Group I	9.79	2.5	–	–	–	–
Group II	12.31	7.0	–	–	–	–
Cooks, fast food	8.83	7.3	9.22	10.3	–	–
Group I	8.83	7.3	9.22	10.3	–	–
Cooks, institution and cafeteria	10.41	7.0	10.55	7.2	–	–
Group I	9.99	8.8	10.13	9.4	–	–
Group II	11.29	3.7	11.43	4.2	–	–
Cooks, restaurant	10.20	4.1	10.80	4.3	8.58	8.4
Group I	9.99	5.6	10.58	6.4	8.58	8.4
Cooks, short order	9.80	5.4	9.72	6.0	–	–
Group I	9.80	5.4	9.72	6.0	–	–
Food preparation workers	9.10	2.7	9.45	3.2	7.91	3.5
Group I	9.12	2.8	9.45	3.2	7.89	3.7
Food service, tipped	5.63	11.3	5.97	10.7	5.14	10.9
Group I	5.59	11.5	–	–	–	–
Bartenders	6.82	10.6	7.18	15.1	6.31	6.0
Group I	6.64	11.3	6.90	16.6	6.31	6.0
Waiters and waitresses	5.07	12.1	5.30	10.5	4.77	14.6
Group I	5.07	12.1	5.31	10.6	4.77	14.6

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Dining room and cafeteria attendants and bartender helpers	\$6.42	7.3%	\$6.87	4.5%	\$5.50	6.0%
Group I	6.39	7.5	6.83	4.6	5.50	6.0
Fast food and counter workers	8.35	2.8	8.90	2.6	7.77	2.2
Group I	8.37	4.0	–	–	–	–
Combined food preparation and serving workers, including fast food	8.38	3.8	8.95	3.1	7.77	2.7
Group I	8.41	5.4	9.40	9.8	7.77	2.7
Counter attendants, cafeteria, food concession, and coffee shop	8.16	4.7	8.54	2.7	7.81	8.9
Group I	8.16	4.7	8.54	2.7	7.81	8.9
Food servers, nonrestaurant	9.89	6.2	8.56	13.2	11.54	15.3
Group I	9.89	6.2	8.56	13.2	11.54	15.3
Dishwashers	7.67	1.2	7.89	2.3	7.22	2.9
Group I	7.67	1.2	7.89	2.3	7.22	2.9
Hosts and hostesses, restaurant, lounge, and coffee shop	7.93	4.3	9.03	6.3	7.27	4.9
Group I	7.93	4.3	9.03	6.3	7.27	4.9
Building and grounds cleaning and maintenance occupations	10.66	5.5	11.00	6.1	8.71	4.8
Group I	9.99	3.6	–	–	–	–
Group II	16.50	13.2	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers	11.56	26.5	11.56	26.5	–	–
Building cleaning workers	9.83	3.6	10.09	4.4	8.57	4.3
Group I	9.75	3.8	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners	10.27	4.8	10.70	6.1	8.50	4.6
Group I	10.18	5.0	10.61	6.2	8.49	4.6
Maids and housekeeping cleaners	9.01	2.2	9.04	2.2	8.76	7.9
Group I	8.99	2.3	9.02	2.3	8.76	7.9
Grounds maintenance workers	12.36	11.7	12.63	11.8	10.05	8.6
Group I	10.89	6.5	–	–	–	–
Landscaping and groundskeeping workers	11.90	11.6	12.15	11.8	9.77	11.5
Group I	9.90	3.1	9.92	3.3	9.77	11.5

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations	\$10.37	4.2%	\$11.00	6.9%	\$8.60	4.6%
Group I	8.80	8.5	—	—	—	—
Group II	18.35	7.9	—	—	—	—
First-line supervisors/managers of gaming workers	16.24	2.8	16.24	2.8	—	—
Group II	19.61	4.3	—	—	—	—
Gaming supervisors	17.83	2.4	17.83	2.4	—	—
Group II	19.98	4.9	19.98	4.9	—	—
Gaming services workers	6.79	4.3	6.86	5.2	6.48	.0
Group I	6.79	4.3	—	—	—	—
Gaming dealers	6.60	4.4	6.67	5.3	6.22	.0
Group I	6.60	4.4	6.67	5.3	6.22	.0
Ushers, lobby attendants, and ticket takers	8.00	3.0	—	—	8.00	3.0
Group I	7.85	3.5	—	—	7.85	3.5
Miscellaneous entertainment attendants and related workers	8.40	3.0	8.82	2.5	7.70	2.8
Group I	8.38	3.2	—	—	—	—
Amusement and recreation attendants	8.19	5.1	8.59	3.6	7.53	2.6
Group I	8.19	5.1	8.59	3.6	7.53	2.6
Baggage porters, bellhops, and concierges	8.10	5.2	—	—	—	—
Group I	8.10	5.2	—	—	—	—
Transportation attendants	30.82	3.8	31.84	1.1	—	—
Group I	31.67	9.1	—	—	—	—
Flight attendants	32.10	.9	32.10	.9	—	—
Child care workers	8.69	4.5	9.09	6.3	8.03	3.2
Group I	8.69	4.5	9.09	6.3	8.03	3.2
Personal and home care aides	9.86	5.0	9.57	4.0	—	—
Group I	9.64	5.4	9.24	2.7	—	—
Recreation and fitness workers	12.67	8.3	14.66	10.5	11.01	6.8
Group I	11.03	6.5	—	—	—	—
Group II	16.93	7.5	—	—	—	—
Fitness trainers and aerobics instructors	12.69	5.7	—	—	18.93	13.4
Recreation workers	12.67	9.0	15.19	10.6	10.68	6.9
Group I	11.12	6.6	—	—	9.95	4.5
Group II	16.63	8.9	—	—	—	—
Sales and related occupations	16.90	4.5	18.78	4.1	8.83	2.3
Group I	11.02	1.9	—	—	—	—
Group II	25.30	10.2	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Group III	\$56.93	21.8%	–	–	–	–
First-line supervisors/managers, sales workers	19.01	17.7	\$19.81	16.8%	–	–
Group I	10.26	8.2	–	–	–	–
Group II	23.86	15.7	–	–	–	–
First-line supervisors/managers of retail sales workers	18.09	12.9	18.69	13.2	–	–
Group I	9.97	9.9	10.35	9.0	–	–
Group II	21.79	10.6	21.84	10.8	–	–
First-line supervisors/managers of non-retail sales workers	22.70	32.9	24.66	27.3	–	–
Retail sales workers	11.96	2.1	13.11	4.8	\$8.66	2.8%
Group I	11.08	2.0	–	–	–	–
Group II	18.25	12.9	–	–	–	–
Cashiers, all workers	9.71	3.2	10.20	4.6	8.66	6.2
Group I	9.72	3.4	–	–	–	–
Cashiers	9.74	3.8	10.31	5.3	8.66	6.2
Group I	9.76	4.1	10.38	5.5	8.70	6.4
Gaming change persons and booth cashiers	9.24	11.8	9.24	11.8	–	–
Group I	9.24	11.8	9.24	11.8	–	–
Counter and rental clerks and parts salespersons	12.58	10.6	12.84	11.6	–	–
Group I	12.12	11.8	–	–	–	–
Counter and rental clerks	10.73	9.8	11.02	10.7	–	–
Group I	10.14	8.8	10.39	9.2	–	–
Parts salespersons	15.07	12.6	15.07	12.6	–	–
Group I	15.10	14.1	15.10	14.1	–	–
Retail salespersons	13.51	6.2	15.24	2.5	8.69	1.7
Group I	12.12	10.4	14.26	8.7	8.65	1.8
Group II	18.55	16.4	18.62	16.5	–	–
Advertising sales agents	23.69	30.5	23.69	30.5	–	–
Insurance sales agents	29.06	9.0	29.34	7.8	–	–
Securities, commodities, and financial services sales agents	47.24	29.7	47.24	29.7	–	–
Sales representatives, wholesale and manufacturing	38.28	10.0	38.28	10.0	–	–
Group II	35.08	10.5	–	–	–	–
Group III	37.68	14.7	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	41.94	7.7	41.94	7.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$35.37	20.6%	\$35.37	20.6%	–	–
Group II	30.95	6.1	30.95	6.1	–	–
Models, demonstrators, and product promoters	14.69	10.5	–	–	–	–
Demonstrators and product promoters	14.69	10.5	–	–	–	–
Real estate brokers and sales agents ..	31.51	39.1	31.34	39.8	–	–
Real estate sales agents	32.19	41.4	32.00	42.3	–	–
Telemarketers	9.68	6.5	10.07	6.9	\$8.68	8.9%
Group I	9.68	6.5	10.07	6.9	8.68	8.9
Miscellaneous sales and related workers	13.42	9.6	14.14	8.4	9.14	13.4
Group I	11.65	9.0	–	–	–	–
Office and administrative support occupations	14.28	2.8	14.67	3.3	11.11	2.9
Group I	12.60	1.8	–	–	–	–
Group II	18.26	2.3	–	–	–	–
First-line supervisors/managers of office and administrative support workers	18.51	4.8	18.49	4.8	–	–
Group II	18.53	5.8	18.51	5.8	–	–
Financial clerks	13.84	3.2	14.22	3.7	11.21	3.5
Group I	12.37	2.6	–	–	–	–
Group II	17.15	5.3	–	–	–	–
Bill and account collectors	14.42	7.4	14.43	8.9	–	–
Group I	14.12	10.8	14.28	11.2	–	–
Group II	15.12	11.8	14.86	14.6	–	–
Billing and posting clerks and machine operators	13.48	14.4	13.29	13.1	–	–
Group I	12.07	15.0	12.07	15.1	–	–
Group II	15.42	7.6	15.03	8.0	–	–
Bookkeeping, accounting, and auditing clerks	14.63	5.2	15.08	5.6	10.97	6.3
Group I	12.25	3.8	12.74	4.9	9.80	10.1
Group II	17.80	5.5	18.04	5.0	14.68	9.3
Payroll and timekeeping clerks	16.00	8.0	16.06	7.9	–	–
Group I	15.78	10.4	15.85	10.1	–	–
Group II	16.81	16.7	16.81	16.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Procurement clerks	\$17.27	2.5%	\$17.27	2.5%	–	–
Tellers	11.16	2.3	11.41	3.2	\$10.42	2.3%
Group I	11.19	2.2	11.30	2.9	10.57	3.8
Court, municipal, and license clerks ..	16.26	6.3	16.29	6.5	–	–
Group I	13.45	2.0	13.20	1.2	–	–
Group II	19.06	8.7	19.05	8.7	–	–
Customer service representatives	12.91	4.8	13.28	4.2	10.29	7.3
Group I	12.10	6.0	12.45	5.7	10.15	7.5
Group II	15.89	7.7	16.04	9.0	–	–
Eligibility interviewers, government programs	15.93	3.9	15.93	3.9	–	–
Group II	16.23	5.4	16.23	5.4	–	–
File clerks	11.65	7.5	13.41	7.1	–	–
Group I	10.92	9.8	12.63	9.3	–	–
Hotel, motel, and resort desk clerks ..	10.20	6.5	10.69	9.6	–	–
Group I	9.81	4.1	10.26	2.1	–	–
Interviewers, except eligibility and loan	11.78	5.8	12.89	1.3	9.38	12.9
Group I	11.77	6.8	13.19	2.1	–	–
Library assistants, clerical	11.30	3.9	–	–	–	–
Group I	10.79	3.4	–	–	–	–
Loan interviewers and clerks	14.97	7.8	14.97	7.8	–	–
Group I	12.67	7.7	12.67	7.7	–	–
Order clerks	14.99	36.4	16.50	31.2	–	–
Group I	11.55	14.3	12.88	13.2	–	–
Human resources assistants, except payroll and timekeeping	16.54	10.4	16.54	10.4	–	–
Group I	14.23	3.9	14.23	3.9	–	–
Receptionists and information clerks	12.20	5.0	12.44	4.8	9.70	11.6
Group I	12.22	4.7	12.52	4.7	9.42	11.4
Reservation and transportation ticket agents and travel clerks	13.85	21.0	14.12	23.9	12.69	2.7
Group I	13.72	21.3	13.96	24.3	12.69	2.7
Dispatchers	13.44	6.8	13.82	5.7	–	–
Group I	11.90	5.0	–	–	–	–
Group II	18.71	7.4	–	–	–	–
Police, fire, and ambulance dispatchers	13.25	14.5	13.46	14.4	–	–
Group I	11.57	9.3	11.63	9.0	–	–
Dispatchers, except police, fire, and ambulance	13.62	11.1	14.18	9.8	–	–
Group I	12.24	10.9	12.67	12.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Production, planning, and expediting clerks	\$20.92	13.5%	\$20.92	13.5%	–	–
Group II	22.81	5.4	22.81	5.4	–	–
Shipping, receiving, and traffic clerks	12.80	2.0	12.86	1.9	–	–
Group I	12.75	1.2	12.75	1.2	–	–
Stock clerks and order fillers	12.17	3.8	12.63	3.4	\$9.85	7.0%
Group I	11.97	4.0	12.41	3.9	9.85	7.0
Weighers, measurers, checkers, and samplers, recordkeeping	14.02	6.1	14.08	6.6	–	–
Group I	13.93	6.8	13.99	7.4	–	–
Secretaries and administrative assistants	16.60	1.5	16.60	1.5	16.65	2.9
Group I	13.98	4.4	–	–	–	–
Group II	19.36	1.6	–	–	–	–
Executive secretaries and administrative assistants	18.60	4.6	18.57	5.2	–	–
Group I	13.61	23.6	13.61	23.6	–	–
Group II	20.20	4.8	20.19	5.4	–	–
Legal secretaries	19.93	14.1	19.93	14.1	–	–
Group II	23.99	7.9	23.99	7.9	–	–
Medical secretaries	15.14	3.2	15.18	3.8	–	–
Group I	14.08	1.6	14.26	3.0	–	–
Group II	19.07	4.7	19.19	5.6	–	–
Secretaries, except legal, medical, and executive	14.60	2.9	14.57	3.0	–	–
Group I	13.79	2.3	13.77	2.4	–	–
Group II	16.21	2.1	16.23	2.5	–	–
Computer operators	18.62	5.2	18.62	5.2	–	–
Data entry and information processing workers	12.72	6.1	12.89	4.4	12.43	11.5
Group I	12.54	6.6	–	–	–	–
Data entry keyers	12.87	6.3	12.93	4.6	12.76	11.7
Group I	12.70	6.8	12.65	6.0	12.76	11.7
Insurance claims and policy processing clerks	15.21	18.8	15.21	18.9	–	–
Group I	14.01	5.7	14.01	5.8	–	–
Group II	16.23	20.1	16.23	20.1	–	–
Mail clerks and mail machine operators, except postal service ...	13.02	9.9	13.43	5.0	–	–
Group I	12.45	7.6	–	–	–	–
Office clerks, general	13.64	3.3	14.15	2.8	11.27	4.5
Group I	12.52	2.9	13.01	3.9	10.62	3.9

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Office clerks, general –Continued						
Group II	\$17.71	6.0%	\$17.90	5.9%	–	–
Office machine operators, except computer						
	12.41	6.3	12.42	6.3	–	–
Construction and extraction occupations						
	17.80	5.6	17.83	5.6	–	–
Group I	14.35	8.3	–	–	–	–
Group II	21.43	1.7	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers						
	24.86	5.8	24.86	5.8	–	–
Group II	24.10	4.4	24.10	4.4	–	–
Brickmasons, blockmasons, and stonemasons						
	23.84	5.0	23.84	5.0	–	–
Group II	23.84	5.0	–	–	–	–
Brickmasons and blockmasons						
	23.90	6.2	23.90	6.2	–	–
Group II	23.90	6.2	23.90	6.2	–	–
Carpenters						
	19.97	5.1	20.05	5.1	–	–
Group I	15.29	7.5	15.42	8.4	–	–
Group II	19.95	4.9	19.95	4.9	–	–
Construction laborers						
	13.26	15.9	13.25	15.9	–	–
Group I	13.77	16.5	13.77	16.5	–	–
Construction equipment operators						
	18.81	3.8	18.81	3.8	–	–
Group I	15.96	5.1	–	–	–	–
Group II	19.37	3.6	–	–	–	–
Operating engineers and other construction equipment operators						
	19.00	4.4	19.00	4.4	–	–
Group I	14.46	5.0	14.46	5.0	–	–
Group II	19.35	4.2	19.35	4.2	–	–
Drywall installers, ceiling tile installers, and tapers						
	17.67	9.3	17.67	9.3	–	–
Electricians						
	22.53	10.8	22.53	10.8	–	–
Group II	25.40	10.6	25.40	10.6	–	–
Painters and paperhangers						
	14.40	3.8	14.59	3.2	–	–
Group I	14.07	6.5	–	–	–	–
Group II	15.15	9.7	–	–	–	–
Painters, construction and maintenance						
	14.40	3.8	14.59	3.2	–	–
Group I	14.07	6.5	14.33	6.0	–	–
Group II	15.15	9.7	15.15	9.7	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Pipelayers, plumbers, pipefitters, and steamfitters	\$22.32	8.1%	\$22.32	8.1%	–	–
Group II	24.93	5.5	–	–	–	–
Plumbers, pipefitters, and steamfitters	23.35	7.4	23.35	7.4	–	–
Group II	24.93	5.5	24.93	5.5	–	–
Roofers	13.47	5.0	13.47	5.0	–	–
Group I	13.47	5.0	13.47	5.0	–	–
Helpers, construction trades	19.00	14.1	19.00	14.1	–	–
Group I	17.79	18.1	–	–	–	–
Highway maintenance workers	14.89	7.8	15.01	8.3	–	–
Group I	12.87	4.4	12.95	5.0	–	–
Miscellaneous construction and related workers	17.68	10.2	17.68	10.2	–	–
Installation, maintenance, and repair occupations						
Group I	20.16	1.4	20.31	2.4	\$16.43	39.0%
Group II	15.61	4.5	–	–	–	–
Group III	21.68	2.7	–	–	–	–
Group III	33.20	16.5	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers	27.11	13.9	27.11	13.9	–	–
Group II	31.50	9.8	31.50	9.8	–	–
Radio and telecommunications equipment installers and repairers	28.18	9.1	25.34	8.1	–	–
Telecommunications equipment installers and repairers, except line installers	28.21	10.1	24.88	10.3	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	16.07	12.4	16.07	12.4	–	–
Group II	25.97	6.1	–	–	–	–
Electrical and electronics repairers, commercial and industrial equipment	26.62	7.0	26.62	7.0	–	–
Group II	27.04	5.7	27.04	5.7	–	–
Aircraft mechanics and service technicians	23.99	5.4	23.99	5.4	–	–
Automotive technicians and repairers	20.67	2.7	20.67	2.7	–	–
Group I	14.97	9.9	–	–	–	–
Group II	21.12	1.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Automotive body and related repairers	\$21.62	35.9%	\$21.62	35.9%	–	–
Automotive service technicians and mechanics	20.55	7.9	20.55	7.9	–	–
Group I	14.87	8.1	14.87	8.1	–	–
Group II	20.66	6.0	20.67	6.0	–	–
Bus and truck mechanics and diesel engine specialists	19.72	5.6	19.72	5.6	–	–
Group II	19.93	5.9	19.93	5.9	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	20.38	5.2	20.38	5.2	–	–
Group II	21.64	4.0	–	–	–	–
Mobile heavy equipment mechanics, except engines	23.12	3.6	23.12	3.6	–	–
Heating, air conditioning, and refrigeration mechanics and installers	16.49	4.6	16.49	4.6	–	–
Group II	16.32	4.9	16.32	4.9	–	–
Industrial machinery installation, repair, and maintenance workers	20.19	4.3	20.37	4.3	–	–
Group I	17.70	22.2	–	–	–	–
Group II	20.42	6.0	–	–	–	–
Industrial machinery mechanics	22.28	3.6	22.28	3.6	–	–
Group II	22.28	3.6	22.28	3.6	–	–
Maintenance and repair workers, general	18.99	7.1	19.29	7.4	–	–
Group I	14.26	9.0	–	–	–	–
Group II	19.13	8.6	19.33	9.0	–	–
Maintenance workers, machinery ..	20.98	12.6	20.98	12.6	–	–
Group II	21.75	3.8	21.75	3.8	–	–
Line installers and repairers	24.85	10.7	24.85	10.7	–	–
Group II	29.22	7.7	–	–	–	–
Electrical power-line installers and repairers	26.57	16.5	26.57	16.5	–	–
Group II	32.51	4.5	32.51	4.5	–	–
Miscellaneous installation, maintenance, and repair workers	17.19	3.5	17.27	3.7	–	–
Group I	15.19	4.3	–	–	–	–
Group II	18.81	4.1	–	–	–	–
Helpers--installation, maintenance, and repair workers	13.55	9.5	13.80	8.3	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Helpers--installation, maintenance, and repair workers –Continued						
Group I	\$13.70	10.7%	\$14.01	9.4%	–	–
Production occupations	14.90	5.9	15.18	6.5	\$10.35	6.9%
Group I	12.00	5.7	–	–	–	–
Group II	19.27	7.2	–	–	–	–
First-line supervisors/managers of production and operating workers	27.58	19.1	27.58	19.1	–	–
Group II	22.60	5.9	22.60	5.9	–	–
Electrical, electronics, and electromechanical assemblers	12.71	2.8	13.05	3.4	–	–
Group I	11.72	1.8	–	–	–	–
Electrical and electronic equipment assemblers	12.76	3.0	13.13	3.4	–	–
Group I	11.72	2.1	12.29	6.1	–	–
Miscellaneous assemblers and fabricators	11.98	2.9	12.01	3.3	–	–
Group I	11.96	3.6	–	–	–	–
Group II	13.48	4.6	–	–	–	–
Bakers	11.79	14.7	11.78	14.9	–	–
Group I	11.37	21.7	11.37	21.7	–	–
Butchers and other meat, poultry, and fish processing workers	13.55	15.8	13.07	16.2	–	–
Group I	10.97	6.1	–	–	–	–
Group II	19.65	6.9	–	–	–	–
Butchers and meat cutters	15.77	14.6	15.30	19.3	–	–
Group II	19.72	7.4	–	–	–	–
Slaughterers and meat packers	10.15	.5	10.15	.5	–	–
Group I	10.15	.5	10.15	.5	–	–
Miscellaneous food processing workers	15.56	5.5	15.58	5.4	–	–
Group I	14.44	1.4	–	–	–	–
Food batchmakers	16.55	9.8	–	–	–	–
Computer control programmers and operators	17.52	11.8	17.52	11.8	–	–
Computer-controlled machine tool operators, metal and plastic	17.02	12.2	17.02	12.2	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	12.54	3.7	12.54	3.7	–	–
Group I	12.05	2.0	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Machine tool cutting setters, operators, and tenders, metal and plastic –Continued						
Group II	\$13.49	11.1%	–	–	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.72	4.5	\$11.72	4.5%	–	–
Group I	10.83	1.1	10.83	1.1	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	12.66	6.2	12.66	6.2	–	–
Machinists	18.26	2.4	18.26	2.4	–	–
Group II	18.04	2.4	18.04	2.4	–	–
Welding, soldering, and brazing workers	17.10	6.7	17.05	6.7	–	–
Group II	18.08	5.8	–	–	–	–
Welders, cutters, solderers, and brazers	16.99	7.0	16.93	7.0	–	–
Group II	17.97	6.1	17.92	6.4	–	–
Miscellaneous metalworkers and plastic workers	17.09	6.7	17.09	6.7	–	–
Printers	16.77	5.0	16.95	4.4	–	–
Group II	18.07	3.4	–	–	–	–
Prepress technicians and workers ..	16.99	4.2	–	–	–	–
Group II	16.99	4.2	–	–	–	–
Printing machine operators	17.63	6.0	17.63	6.0	–	–
Group II	18.96	3.8	18.96	3.8	–	–
Laundry and dry-cleaning workers	11.08	13.2	11.11	13.3	–	–
Group I	11.08	13.2	11.11	13.3	–	–
Miscellaneous textile, apparel, and furnishings workers	13.80	10.2	13.80	10.2	–	–
Group I	12.19	1.5	–	–	–	–
Water and liquid waste treatment plant and system operators	19.63	6.6	20.04	6.1	–	–
Group II	21.44	10.9	22.15	9.9	–	–
Crushing, grinding, polishing, mixing, and blending workers	14.72	9.9	14.72	9.9	–	–
Inspectors, testers, sorters, samplers, and weighers	16.07	4.0	16.49	3.3	–	–
Group I	13.96	8.5	14.44	6.0	–	–
Group II	17.45	6.5	17.45	6.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Packaging and filling machine operators and tenders	\$13.17	8.6%	\$13.50	9.8%	—	—
Group I	12.87	9.6	13.19	10.4	—	—
Painting workers	—	—	17.02	7.3	—	—
Painters, transportation equipment	17.85	10.9	17.85	10.9	—	—
Semiconductor processors	18.87	7.3	18.87	7.3	—	—
Miscellaneous production workers	12.33	14.9	12.58	19.4	\$10.92	4.7%
Group I	12.10	19.1	—	—	—	—
Helpers--production workers	10.99	5.0	11.15	5.7	—	—
Group I	10.99	5.0	11.15	5.7	—	—
Transportation and material moving occupations						
Group I	15.01	3.2	15.70	3.3	10.07	2.9
Group II	13.13	4.7	—	—	—	—
Group III	20.32	3.4	—	—	—	—
Group III	88.66	34.3	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.04	8.0	18.68	6.7	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	22.12	3.9	22.12	3.9	—	—
Group II	23.03	1.1	23.03	1.1	—	—
Aircraft pilots and flight engineers	120.90	14.5	120.90	14.5	—	—
Group III	124.02	14.6	—	—	—	—
Airline pilots, copilots, and flight engineers	120.90	14.5	120.90	14.5	—	—
Group III	124.02	14.6	124.02	14.6	—	—
Bus drivers	12.96	6.3	12.82	8.8	13.13	6.6
Group I	12.97	6.4	—	—	—	—
Bus drivers, transit and intercity	14.17	8.1	—	—	—	—
Group I	14.17	8.1	—	—	—	—
Bus drivers, school	12.16	7.2	11.54	9.8	12.74	10.2
Group I	12.17	7.3	11.54	9.8	12.77	10.5
Driver/sales workers and truck drivers	16.97	2.6	17.16	2.4	9.82	14.4
Group I	16.55	3.0	—	—	—	—
Group II	19.05	5.9	—	—	—	—
Driver/sales workers	11.60	16.4	12.16	17.4	9.82	15.0
Group I	10.98	22.1	11.49	25.3	9.79	15.1
Truck drivers, heavy and tractor-trailer	17.74	4.6	17.74	4.6	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Truck drivers, heavy and tractor-trailer –Continued						
Group I	\$17.34	5.5%	\$17.34	5.5%	–	–
Group II	19.35	4.8	19.35	4.8	–	–
Truck drivers, light or delivery services						
Group I	17.39	2.9	17.42	2.8	–	–
Group II	16.96	2.6	16.98	2.5	–	–
Taxi drivers and chauffeurs						
Group I	9.93	5.1	–	–	–	–
Group II	9.93	5.1	–	–	–	–
Parking lot attendants						
Group I	8.40	13.3	–	–	–	–
Group II	8.40	13.3	–	–	–	–
Industrial truck and tractor operators						
Group I	15.23	7.9	15.32	8.0	–	–
Group II	13.15	2.9	13.21	3.2	–	–
Laborers and material movers, hand						
Group I	10.32	4.4	10.56	5.9	\$9.39	2.1%
Group II	10.31	4.4	–	–	–	–
Cleaners of vehicles and equipment						
Group I	9.03	5.7	8.93	6.2	–	–
Group II	9.03	5.7	8.93	6.2	–	–
Laborers and freight, stock, and material movers, hand						
Group I	11.03	5.7	11.30	8.5	9.98	1.5
Group II	11.06	5.9	11.41	8.9	9.98	1.5
Machine feeders and offbearers						
Group I	10.58	12.1	10.58	12.1	–	–
Group II	9.99	3.3	9.99	3.3	–	–
Packers and packagers, hand						
Group I	8.72	4.7	9.05	4.9	7.70	5.7
Group II	8.80	4.4	9.20	5.3	7.70	5.7

¹ Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6

Civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.00	\$10.25	\$15.00	\$22.47	\$33.22
Management occupations	19.23	25.63	34.38	47.60	64.11
Chief executives	47.20	58.54	74.05	79.88	80.61
General and operations managers	28.08	32.84	44.44	55.74	82.86
Marketing and sales managers	28.77	43.27	52.72	70.00	98.98
Marketing managers	31.88	51.04	52.72	94.74	98.98
Sales managers	28.77	34.16	52.08	57.08	113.06
Administrative services managers	19.23	21.00	31.09	44.28	52.45
Computer and information systems managers	23.53	44.20	49.88	62.01	72.18
Financial managers	20.63	24.59	32.21	43.51	67.75
Human resources managers	17.80	23.08	31.48	40.71	63.89
Compensation and benefits managers	17.80	31.48	35.41	47.56	63.89
Industrial production managers	28.96	31.14	36.06	52.52	64.11
Purchasing managers	20.82	21.50	21.50	47.44	72.09
Construction managers	13.05	20.07	25.00	30.84	38.00
Education administrators	25.67	33.00	40.49	45.83	49.47
Education administrators, elementary and secondary school ..	37.33	40.49	43.30	49.47	49.83
Education administrators, postsecondary	25.67	29.08	32.17	45.10	48.19
Engineering managers	34.27	39.44	60.16	68.27	77.10
Food service managers	14.09	21.92	21.92	28.84	30.53
Medical and health services managers	26.48	34.38	41.60	46.58	47.36
Property, real estate, and community association managers	17.24	22.67	36.82	40.85	55.17
Social and community service managers	13.46	18.88	24.52	38.54	41.55
Business and financial operations occupations	16.35	19.46	23.60	31.94	38.61
Buyers and purchasing agents	16.16	19.71	21.64	28.94	40.14
Wholesale and retail buyers, except farm products	15.92	19.71	19.80	23.08	27.41
Purchasing agents, except wholesale, retail, and farm products	19.25	20.21	22.84	28.94	35.90
Claims adjusters, appraisers, examiners, and investigators	15.89	17.03	18.45	23.60	55.69
Claims adjusters, examiners, and investigators	15.89	17.03	18.45	23.60	55.69
Compliance officers, except agriculture, construction, health and safety, and transportation	14.09	18.04	19.85	24.29	34.30
Cost estimators	21.40	22.50	29.38	40.11	40.11
Human resources, training, and labor relations specialists	14.54	16.76	22.22	33.80	37.14
Training and development specialists	16.76	19.01	28.14	33.80	36.33
Logisticians	19.23	19.23	23.08	31.28	31.94
Management analysts	16.63	21.43	23.77	34.65	59.04
Accountants and auditors	19.57	21.94	27.67	35.10	37.87
Financial analysts and advisors	17.54	18.71	21.06	21.28	26.45
Financial analysts	19.93	19.93	26.45	26.45	27.79
Loan counselors and officers	11.67	23.42	32.00	42.15	46.68
Loan officers	17.31	25.00	32.00	42.15	47.84
Computer and mathematical science occupations	14.02	18.00	26.63	38.22	48.45
Computer programmers	20.45	22.69	32.73	37.00	43.69

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer software engineers	\$26.44	\$34.04	\$39.47	\$46.61	\$51.87
Computer software engineers, applications	26.44	28.85	34.27	36.54	50.12
Computer software engineers, systems software	28.50	37.50	44.41	47.56	52.68
Computer support specialists	13.49	14.02	14.90	19.80	25.50
Computer systems analysts	21.64	26.67	33.83	41.91	48.84
Network and computer systems administrators	13.94	13.94	23.99	37.56	37.56
Network systems and data communications analysts	16.57	19.23	24.04	24.63	26.96
Architecture and engineering occupations					
Architects, except naval	18.00	23.05	29.69	39.11	49.15
Architects, except landscape and naval	20.00	21.64	23.08	30.77	38.46
Architects, except landscape and naval	20.00	21.64	23.08	30.77	38.46
Engineers	24.04	28.90	34.78	45.55	51.58
Civil engineers	21.63	30.29	34.00	44.63	47.16
Computer hardware engineers	25.00	32.00	34.75	48.31	57.28
Electrical and electronics engineers	25.76	31.49	36.51	45.67	50.94
Electrical engineers	26.85	30.44	38.41	44.81	48.60
Electronics engineers, except computer	25.21	31.49	35.10	48.54	55.05
Industrial engineers, including health and safety	28.90	28.90	28.96	30.45	37.50
Industrial engineers	27.56	28.96	30.06	32.85	39.62
Mechanical engineers	27.00	29.09	31.47	47.00	54.46
Drafters	14.42	16.00	21.00	26.10	29.20
Architectural and civil drafters	16.00	19.00	25.85	29.20	29.20
Engineering technicians, except drafters	12.85	17.00	21.39	27.24	29.55
Civil engineering technicians	12.65	17.50	19.23	21.84	25.56
Electrical and electronic engineering technicians	12.50	15.50	20.92	27.24	27.93
Life, physical, and social science occupations					
Life scientists	11.78	20.16	23.68	33.43	40.18
Life scientists	20.16	20.16	20.16	23.50	30.16
Physical scientists	22.47	27.01	32.94	36.37	40.38
Environmental scientists and geoscientists	21.57	27.36	36.37	36.92	42.09
Miscellaneous life, physical, and social science technicians	14.26	19.65	24.06	29.29	31.78
Community and social services occupations					
Counselors	11.83	14.22	16.92	21.64	27.75
Counselors	10.80	16.75	19.96	26.57	35.46
Substance abuse and behavioral disorder counselors	17.85	17.85	19.96	22.08	22.64
Educational, vocational, and school counselors	17.95	19.83	26.44	36.66	44.97
Mental health counselors	13.20	17.91	27.76	30.68	30.68
Rehabilitation counselors	9.45	10.80	16.21	17.85	23.08
Social workers	13.00	15.27	17.00	19.92	27.75
Child, family, and school social workers	14.61	15.47	16.74	17.93	23.60
Medical and public health social workers	16.50	17.25	25.00	27.75	33.79
Mental health and substance abuse social workers	14.42	16.29	17.21	24.15	27.92
Miscellaneous community and social service specialists	10.99	12.23	16.46	21.64	26.15
Probation officers and correctional treatment specialists	16.02	17.83	19.91	22.29	24.98
Social and human service assistants	9.98	10.99	12.91	15.03	21.02

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Legal occupations	\$22.12	\$24.04	\$28.38	\$39.68	\$83.80
Paralegals and legal assistants	22.12	23.08	24.04	28.58	34.72
Miscellaneous legal support workers	18.72	22.21	28.16	29.69	30.24
Education, training, and library occupations	10.91	19.60	27.34	36.12	44.88
Postsecondary teachers	21.01	28.40	39.93	51.37	89.40
Business teachers, postsecondary	45.20	45.20	66.03	89.40	134.78
Arts, communications, and humanities teachers, postsecondary	26.31	28.40	33.89	39.70	48.48
Miscellaneous postsecondary teachers	19.58	21.01	29.35	35.41	50.26
Primary, secondary, and special education school teachers	18.34	23.88	28.67	35.73	41.90
Preschool and kindergarten teachers	9.09	12.83	16.34	23.26	29.19
Preschool teachers, except special education	8.20	10.20	14.48	17.32	26.82
Kindergarten teachers, except special education	12.65	17.32	22.93	24.26	30.46
Elementary and middle school teachers	19.81	23.32	28.85	36.39	41.90
Elementary school teachers, except special education	18.76	23.27	28.85	36.74	41.90
Middle school teachers, except special and vocational education	20.78	24.01	29.12	35.17	40.40
Secondary school teachers	23.39	26.57	31.46	38.46	43.26
Secondary school teachers, except special and vocational education	23.30	26.57	31.46	38.71	43.33
Special education teachers	18.98	25.44	26.81	31.66	38.42
Special education teachers, preschool, kindergarten, and elementary school	17.77	25.44	25.44	30.39	36.00
Special education teachers, secondary school	23.65	26.52	30.37	34.24	39.81
Other teachers and instructors	10.00	13.96	22.00	39.25	78.30
Library technicians	11.11	12.86	18.14	22.50	25.32
Instructional coordinators	22.96	24.35	27.89	31.97	37.50
Teacher assistants	8.40	8.91	10.30	12.12	13.87
Arts, design, entertainment, sports, and media occupations	10.00	14.30	19.84	25.66	30.68
Designers	11.00	14.42	16.64	21.43	41.57
Graphic designers	14.00	14.42	16.64	20.00	24.81
Actors, producers, and directors	10.00	12.88	20.90	25.66	25.66
Producers and directors	10.00	12.88	20.90	25.66	25.66
News analysts, reporters and correspondents	9.50	10.00	16.48	30.45	30.68
Reporters and correspondents	9.50	10.00	16.48	30.45	30.68
Writers and editors	21.82	27.82	27.95	30.88	49.42
Editors	19.51	21.82	27.82	30.88	42.23
Broadcast and sound engineering technicians and radio operators	9.00	9.27	13.13	19.58	21.79
Healthcare practitioner and technical occupations	14.72	18.34	25.04	33.55	43.41
Pharmacists	38.00	38.87	47.68	48.62	52.50
Physicians and surgeons	24.99	24.99	76.36	83.15	83.15
Registered nurses	21.68	25.00	29.32	34.81	39.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Therapists	\$15.57	\$22.17	\$26.00	\$30.29	\$34.12
Occupational therapists	26.00	26.00	27.00	34.12	35.00
Physical therapists	24.00	28.43	30.08	31.00	31.00
Speech-language pathologists	24.05	25.96	31.12	44.88	49.90
Clinical laboratory technologists and technicians	14.72	14.72	15.64	20.28	27.09
Medical and clinical laboratory technologists	21.07	23.53	27.88	32.60	34.33
Medical and clinical laboratory technicians	14.20	14.72	15.00	18.34	20.28
Dental hygienists	9.50	12.14	16.27	37.00	40.63
Diagnostic related technologists and technicians	12.10	16.53	33.50	34.88	37.67
Radiologic technologists and technicians	12.10	12.65	26.00	34.21	34.88
Emergency medical technicians and paramedics	8.18	10.10	11.34	15.44	17.48
Health diagnosing and treating practitioner support technicians	11.77	14.50	16.47	17.61	19.98
Pharmacy technicians	11.77	14.50	15.50	16.61	17.59
Surgical technologists	16.68	16.68	19.90	20.88	22.78
Licensed practical and licensed vocational nurses	15.50	17.77	19.00	22.01	23.09
Medical records and health information technicians	13.25	14.01	14.01	19.98	19.98
Healthcare support occupations	8.77	9.95	11.16	13.69	16.35
Nursing, psychiatric, and home health aides	9.29	9.95	10.94	12.70	14.70
Nursing aides, orderlies, and attendants	9.62	10.24	11.60	13.24	15.99
Physical therapist assistants and aides	8.50	8.50	8.65	11.38	14.74
Physical therapist aides	8.50	8.50	8.50	9.74	11.64
Miscellaneous healthcare support occupations	8.00	10.27	13.17	16.41	18.64
Dental assistants	8.75	11.25	16.00	17.00	18.90
Medical assistants	9.25	12.50	14.87	17.68	18.43
Medical equipment preparers	7.00	7.00	10.50	17.31	17.31
Medical transcriptionists	15.08	15.08	15.08	19.76	21.63
Pharmacy aides	10.03	10.27	10.27	12.55	16.20
Protective service occupations	9.00	10.29	14.00	21.57	27.61
First-line supervisors/managers, law enforcement workers	20.83	25.01	27.53	34.59	39.69
First-line supervisors/managers of police and detectives	23.62	26.71	29.43	35.98	41.89
Fire fighters	10.16	11.25	16.03	20.00	22.86
Bailiffs, correctional officers, and jailers	14.10	15.09	17.81	19.31	23.02
Correctional officers and jailers	14.10	15.09	17.81	19.31	23.02
Police officers	18.53	20.77	23.57	29.32	30.73
Police and sheriff's patrol officers	18.53	20.77	23.57	29.32	30.73
Security guards and gaming surveillance officers	9.00	9.50	10.35	11.50	13.50
Security guards	9.00	9.50	10.35	11.50	13.50
Miscellaneous protective service workers	6.75	8.57	13.68	20.06	26.84
Lifeguards, ski patrol, and other recreational protective service workers	6.95	7.63	8.57	9.11	15.17
Food preparation and serving related occupations	3.89	6.18	7.50	9.50	12.28

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
First-line supervisors/managers, food preparation and serving workers	\$9.50	\$12.00	\$15.53	\$16.28	\$17.90
Chefs and head cooks	9.60	14.97	16.28	16.28	18.64
First-line supervisors/managers of food preparation and serving workers	9.25	11.85	15.00	16.38	17.31
Cooks	7.02	8.25	10.00	11.75	13.00
Cooks, fast food	6.50	7.00	8.75	9.50	12.71
Cooks, institution and cafeteria	7.75	8.00	10.47	11.96	13.31
Cooks, restaurant	7.19	8.50	10.00	11.90	13.00
Cooks, short order	8.00	8.28	10.01	10.76	12.00
Food preparation workers	7.15	7.50	8.65	10.30	11.00
Food service, tipped	3.35	3.83	6.02	6.50	7.90
Bartenders	4.63	5.15	6.69	7.56	9.65
Waiters and waitresses	3.00	3.75	5.15	6.15	6.99
Dining room and cafeteria attendants and bartender helpers ..	4.75	5.54	6.30	7.00	8.48
Fast food and counter workers	6.75	7.02	7.75	9.00	10.90
Combined food preparation and serving workers, including fast food	6.75	7.02	7.50	9.00	11.00
Counter attendants, cafeteria, food concession, and coffee shop	6.75	7.24	8.00	9.00	9.50
Food servers, nonrestaurant	6.74	8.00	8.27	10.80	14.00
Dishwashers	6.70	7.00	7.25	8.20	9.55
Hosts and hostesses, restaurant, lounge, and coffee shop	6.75	6.80	7.58	8.50	9.80
Building and grounds cleaning and maintenance occupations	7.25	8.24	9.60	12.00	15.53
First-line supervisors/managers of housekeeping and janitorial workers	6.25	6.25	9.00	18.13	21.89
Building cleaning workers	7.15	8.00	9.01	11.00	13.64
Janitors and cleaners, except maids and housekeeping cleaners	7.15	8.00	9.50	12.00	14.60
Maids and housekeeping cleaners	7.25	7.96	8.75	10.00	11.00
Grounds maintenance workers	8.00	9.02	11.00	14.54	19.36
Landscaping and groundskeeping workers	8.00	8.77	9.96	13.27	18.54
Personal care and service occupations	6.15	7.35	8.75	10.91	16.00
First-line supervisors/managers of gaming workers	8.89	10.26	15.26	20.07	26.72
Gaming supervisors	10.10	14.00	16.00	22.50	27.15
Gaming services workers	5.15	5.83	6.79	7.47	8.13
Gaming dealers	5.15	5.58	6.44	7.28	7.84
Ushers, lobby attendants, and ticket takers	6.85	7.28	7.80	9.03	9.03
Miscellaneous entertainment attendants and related workers	6.70	7.95	8.25	9.74	10.05
Amusement and recreation attendants	6.70	7.65	8.25	8.50	9.74
Baggage porters, bellhops, and concierges	6.04	6.15	8.00	10.50	11.03
Transportation attendants	17.40	23.87	30.73	37.59	44.63
Flight attendants	19.18	24.47	30.73	37.59	47.63

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations –Continued					
Child care workers	\$6.90	\$7.50	\$8.00	\$9.25	\$10.85
Personal and home care aides	8.53	9.00	9.21	10.62	11.25
Recreation and fitness workers	8.50	9.60	11.26	14.80	18.50
Fitness trainers and aerobics instructors	9.24	9.24	9.62	15.00	22.63
Recreation workers	8.50	9.60	11.26	14.80	18.50
Sales and related occupations					
First-line supervisors/managers, sales workers	7.50	8.60	11.90	17.52	31.54
First-line supervisors/managers of retail sales workers	8.57	10.14	14.34	20.10	41.03
First-line supervisors/managers of non-retail sales workers ...	8.57	10.14	14.33	20.10	30.46
First-line supervisors/managers of non-retail sales workers ...	9.44	10.25	14.34	26.22	54.11
Retail sales workers	7.25	8.05	10.00	14.40	17.52
Cashiers, all workers	6.75	7.75	8.75	11.00	14.97
Cashiers	6.75	7.75	8.75	11.00	15.35
Gaming change persons and booth cashiers	6.70	7.00	8.85	10.90	13.70
Counter and rental clerks and parts salespersons	7.50	9.00	11.50	16.10	19.23
Counter and rental clerks	7.50	7.93	10.35	11.50	15.00
Parts salespersons	9.00	11.23	16.10	19.23	21.00
Retail salespersons	7.70	8.42	11.21	16.15	19.96
Advertising sales agents	11.02	16.64	16.64	31.47	57.84
Insurance sales agents	17.39	27.89	31.54	31.54	31.97
Securities, commodities, and financial services sales agents	15.06	15.81	26.92	59.22	104.66
Sales representatives, wholesale and manufacturing	15.64	18.51	34.86	46.16	61.03
Sales representatives, wholesale and manufacturing,					
technical and scientific products	21.92	33.65	45.60	53.91	61.03
Sales representatives, wholesale and manufacturing, except					
technical and scientific products	13.89	16.00	21.29	39.01	65.15
Models, demonstrators, and product promoters	11.08	12.27	12.54	18.31	19.63
Demonstrators and product promoters	11.08	12.27	12.54	18.31	19.63
Real estate brokers and sales agents	11.00	14.26	15.37	24.69	105.14
Real estate sales agents	14.26	15.37	15.37	24.69	105.14
Telemarketers	7.00	8.35	10.14	11.03	12.00
Miscellaneous sales and related workers	7.00	7.50	12.99	16.65	20.30
Office and administrative support occupations					
First-line supervisors/managers of office and administrative					
support workers	12.15	14.10	17.55	21.63	26.28
Financial clerks	9.54	10.68	12.66	16.40	19.38
Bill and account collectors	10.59	12.00	12.81	15.98	20.44
Billing and posting clerks and machine operators	9.95	9.95	13.11	17.11	18.00
Bookkeeping, accounting, and auditing clerks	9.81	10.85	13.46	17.65	20.39
Payroll and timekeeping clerks	10.38	14.00	16.28	18.80	21.40
Procurement clerks	15.51	16.83	17.00	18.59	19.71
Tellers	9.34	10.00	10.72	12.05	14.69
Court, municipal, and license clerks	12.32	12.91	15.35	17.55	22.50
Customer service representatives	8.50	10.00	12.50	14.43	17.81

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Eligibility interviewers, government programs	\$13.76	\$14.47	\$15.41	\$17.03	\$18.78
File clerks	8.85	8.85	10.00	13.82	14.87
Hotel, motel, and resort desk clerks	7.00	8.35	9.53	12.00	13.52
Interviewers, except eligibility and loan	7.50	10.31	12.22	13.65	14.50
Library assistants, clerical	8.09	9.22	12.59	13.11	13.17
Loan interviewers and clerks	10.24	11.43	14.62	16.84	20.39
Order clerks	8.15	10.00	12.13	18.46	26.66
Human resources assistants, except payroll and timekeeping	12.14	12.55	15.33	20.19	25.21
Receptionists and information clerks	9.25	10.00	11.52	14.00	17.00
Reservation and transportation ticket agents and travel clerks ...	8.22	8.22	11.63	20.47	24.00
Dispatchers	9.00	10.25	12.00	16.61	19.23
Police, fire, and ambulance dispatchers	9.00	10.00	12.00	15.35	19.28
Dispatchers, except police, fire, and ambulance	8.00	10.60	13.00	17.12	19.23
Production, planning, and expediting clerks	13.00	17.65	24.54	24.54	24.54
Shipping, receiving, and traffic clerks	9.45	10.86	12.00	15.00	17.31
Stock clerks and order fillers	7.66	9.81	12.50	14.01	16.36
Weighers, measurers, checkers, and samplers, recordkeeping ...	11.25	12.65	13.62	15.48	17.90
Secretaries and administrative assistants	10.75	13.44	15.55	18.69	25.48
Executive secretaries and administrative assistants	10.73	14.42	17.96	22.03	27.20
Legal secretaries	12.00	17.00	17.50	26.80	27.53
Medical secretaries	11.56	13.44	14.50	15.80	20.16
Secretaries, except legal, medical, and executive	10.50	12.02	15.00	16.08	18.18
Computer operators	11.00	19.00	19.42	19.81	21.38
Data entry and information processing workers	10.22	10.99	11.72	14.77	17.00
Data entry keyers	10.90	10.99	11.72	14.77	17.00
Insurance claims and policy processing clerks	10.09	12.14	14.31	17.03	20.05
Mail clerks and mail machine operators, except postal service ..	10.15	11.70	12.54	12.54	17.04
Office clerks, general	9.12	10.87	12.60	15.59	19.86
Office machine operators, except computer	8.75	9.63	10.67	15.35	15.65
Construction and extraction occupations	9.94	12.86	17.00	22.00	27.60
First-line supervisors/managers of construction trades and extraction workers	18.27	20.55	24.05	28.00	34.30
Brickmasons, blockmasons, and stonemasons	22.00	22.47	23.50	26.02	28.00
Brickmasons and blockmasons	22.00	22.00	22.47	28.00	28.00
Carpenters	14.00	16.50	18.70	22.68	25.63
Construction laborers	9.00	9.94	10.50	15.00	19.74
Construction equipment operators	14.00	15.50	18.65	21.00	23.95
Operating engineers and other construction equipment operators	12.94	15.50	19.05	21.84	23.95
Drywall installers, ceiling tile installers, and tapers	13.00	14.75	17.00	19.24	23.67
Electricians	13.00	18.00	23.50	27.60	29.78
Painters and paperhangers	9.00	10.00	15.00	17.00	19.00
Painters, construction and maintenance	9.00	10.00	15.00	17.00	19.00
Pipelayers, plumbers, pipefitters, and steamfitters	12.70	15.75	21.57	28.07	31.62

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Plumbers, pipefitters, and steamfitters	\$12.70	\$19.54	\$21.57	\$28.55	\$31.62
Roofers	10.00	11.00	13.00	15.00	18.00
Helpers, construction trades	11.00	13.00	17.00	28.78	28.78
Highway maintenance workers	11.51	11.95	13.84	17.06	21.61
Miscellaneous construction and related workers	14.00	14.50	18.65	21.16	21.16
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	12.00	15.07	19.00	23.71	30.02
Radio and telecommunications equipment installers and repairers	13.00	14.42	27.29	32.78	48.30
Telecommunications equipment installers and repairers, except line installers	20.96	23.88	28.56	32.35	32.35
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	20.96	23.08	28.56	32.35	32.35
Electrical and electronics repairers, commercial and industrial equipment	10.00	12.00	14.13	16.60	28.22
Aircraft mechanics and service technicians	23.35	24.21	27.93	28.56	30.02
Automotive technicians and repairers	19.10	20.22	24.02	26.44	29.05
Automotive body and related repairers	13.00	14.35	20.06	23.13	28.05
Automotive service technicians and mechanics	10.00	13.78	18.33	27.61	37.52
Bus and truck mechanics and diesel engine specialists	13.00	14.35	20.27	23.13	28.05
Heavy vehicle and mobile equipment service technicians and mechanics	15.50	17.51	19.23	21.23	26.44
Mobile heavy equipment mechanics, except engines	16.00	16.59	20.79	21.50	25.00
Heating, air conditioning, and refrigeration mechanics and installers	19.76	20.79	24.26	25.00	26.00
Industrial machinery installation, repair, and maintenance workers	12.00	14.33	17.50	18.00	18.49
Industrial machinery mechanics	13.20	15.64	20.00	24.30	27.45
Maintenance and repair workers, general	18.04	20.05	21.00	24.30	26.73
Maintenance workers, machinery	12.50	15.16	16.00	22.12	28.96
Line installers and repairers	14.36	18.00	22.49	24.78	24.78
Electrical power-line installers and repairers	15.00	17.00	28.09	30.74	33.76
Miscellaneous installation, maintenance, and repair workers	15.00	17.50	30.74	31.87	38.66
Helpers--installation, maintenance, and repair workers	12.00	15.16	17.00	19.39	22.87
Helpers--installation, maintenance, and repair workers	7.75	7.78	12.57	18.28	22.34
Production occupations					
First-line supervisors/managers of production and operating workers	9.00	10.30	13.41	17.50	23.78
Electrical, electronics, and electromechanical assemblers	17.00	18.38	22.28	30.49	51.92
Electrical and electronic equipment assemblers	9.50	10.84	12.76	14.16	15.88
Miscellaneous assemblers and fabricators	9.50	10.84	12.98	14.20	16.02
Bakers	9.37	10.00	11.50	13.75	15.03
Butchers and other meat, poultry, and fish processing workers ..	6.00	6.00	13.21	14.00	15.38
Butchers and other meat, poultry, and fish processing workers ..	9.06	10.25	12.15	18.25	18.95

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Butchers and meat cutters	\$10.25	\$10.25	\$16.91	\$18.95	\$21.00
Slaughterers and meat packers	9.06	9.06	9.11	10.55	13.10
Miscellaneous food processing workers	11.69	13.74	14.61	18.98	20.40
Food batchmakers	13.74	14.61	14.61	20.40	20.40
Computer control programmers and operators	12.46	13.44	15.50	22.30	23.41
Computer-controlled machine tool operators, metal and plastic	12.46	13.44	15.50	20.68	22.30
Machine tool cutting setters, operators, and tenders, metal and plastic	9.50	10.29	11.91	14.46	16.70
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	7.70	10.29	11.61	14.12	15.44
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	9.93	11.08	11.75	12.86	15.50
Machinists	13.50	15.50	19.00	20.00	23.03
Welding, soldering, and brazing workers	11.13	12.61	17.35	21.69	23.95
Welders, cutters, solderers, and brazers	11.00	12.61	16.70	22.06	23.95
Miscellaneous metalworkers and plastic workers	11.41	11.41	21.15	22.54	23.63
Printers	11.62	13.50	17.50	19.17	19.60
Prepress technicians and workers	12.00	16.00	17.50	19.17	19.36
Printing machine operators	13.50	14.25	18.00	19.60	20.62
Laundry and dry-cleaning workers	7.60	8.50	9.77	11.28	17.00
Miscellaneous textile, apparel, and furnishings workers	11.20	11.40	13.01	16.00	17.00
Water and liquid waste treatment plant and system operators	12.00	15.51	17.84	26.46	27.38
Crushing, grinding, polishing, mixing, and blending workers	9.50	10.68	11.44	17.45	25.07
Inspectors, testers, sorters, samplers, and weighers	9.41	13.00	16.33	18.01	21.00
Packaging and filling machine operators and tenders	9.30	9.88	13.74	13.74	17.50
Painters, transportation equipment	13.11	14.00	21.00	21.00	22.00
Semiconductor processors	15.78	16.53	18.67	19.81	23.88
Miscellaneous production workers	8.00	9.50	10.88	14.50	20.11
Helpers--production workers	8.00	9.00	11.00	12.00	13.00
Transportation and material moving occupations	8.00	10.00	13.71	17.30	21.83
First-line supervisors/managers of helpers, laborers, and material movers, hand	11.32	13.75	18.00	20.50	24.22
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	17.31	18.95	21.66	25.38	25.77
Aircraft pilots and flight engineers	76.71	90.08	136.19	141.85	173.63
Airline pilots, copilots, and flight engineers	76.71	90.08	136.19	141.85	173.63
Bus drivers	8.71	10.74	13.73	14.75	17.21
Bus drivers, transit and intercity	10.81	13.48	13.75	16.88	18.55
Bus drivers, school	8.71	9.25	12.25	13.78	15.83
Driver/sales workers and truck drivers	10.83	13.75	15.53	19.74	26.00
Driver/sales workers	8.00	8.91	10.00	13.75	16.83
Truck drivers, heavy and tractor-trailer	13.37	15.53	16.40	20.00	24.40
Truck drivers, light or delivery services	10.59	12.00	15.00	21.16	27.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Taxi drivers and chauffeurs	\$9.04	\$9.04	\$10.00	\$10.38	\$10.38
Parking lot attendants	3.75	9.00	9.10	9.72	10.50
Industrial truck and tractor operators	10.00	11.50	14.31	18.78	23.52
Laborers and material movers, hand	7.30	8.00	9.59	11.11	15.27
Cleaners of vehicles and equipment	7.35	8.00	8.50	10.00	11.00
Laborers and freight, stock, and material movers, hand	7.71	8.65	10.01	11.65	16.21
Machine feeders and offbearers	7.35	9.26	9.27	11.00	15.89
Packers and packagers, hand	6.64	6.85	8.00	10.70	11.85

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.86	\$10.00	\$14.37	\$21.24	\$31.84
Management occupations	19.23	25.00	33.00	48.56	67.75
General and operations managers	28.08	32.84	43.27	55.74	82.86
Marketing and sales managers	28.77	43.27	52.72	70.00	98.98
Marketing managers	31.88	51.04	52.72	94.74	98.98
Sales managers	28.77	34.16	52.08	57.08	113.06
Computer and information systems managers	23.53	30.32	49.88	62.01	72.18
Financial managers	20.14	24.52	32.21	39.96	67.75
Human resources managers	17.80	23.08	31.73	41.03	63.89
Industrial production managers	28.96	31.14	45.52	53.49	64.11
Construction managers	13.05	20.07	24.81	30.84	38.00
Engineering managers	39.00	44.02	63.72	70.68	77.10
Food service managers	14.09	21.92	21.92	28.84	30.53
Medical and health services managers	26.48	34.38	37.20	46.58	48.25
Property, real estate, and community association managers	17.24	24.04	36.82	49.04	55.17
Social and community service managers	13.46	16.29	21.16	26.01	41.55
Business and financial operations occupations	16.73	19.80	25.33	34.30	40.11
Buyers and purchasing agents	16.16	19.71	20.77	28.94	40.14
Wholesale and retail buyers, except farm products	15.92	19.71	19.80	23.08	27.41
Purchasing agents, except wholesale, retail, and farm products	17.00	20.21	20.21	28.94	37.15
Claims adjusters, appraisers, examiners, and investigators	15.38	16.97	17.69	23.60	55.69
Claims adjusters, examiners, and investigators	15.38	16.97	17.69	23.60	55.69
Cost estimators	21.40	22.50	29.38	40.11	40.11
Human resources, training, and labor relations specialists	15.00	19.71	27.77	33.80	38.24
Training and development specialists	24.33	27.77	33.65	33.80	33.80
Logisticians	19.23	19.23	23.08	31.28	31.94
Management analysts	18.24	21.63	26.08	45.85	59.04
Accountants and auditors	19.57	22.50	28.85	35.65	37.87
Financial analysts and advisors	17.23	18.71	21.06	21.28	26.45
Financial analysts	22.21	24.04	26.45	27.79	34.69
Loan counselors and officers	11.67	23.42	32.00	42.15	46.68
Loan officers	17.31	25.00	32.00	42.15	47.84
Computer and mathematical science occupations	14.02	18.00	26.49	39.24	48.84
Computer programmers	20.45	25.83	32.73	37.31	48.57
Computer software engineers	26.44	33.89	39.67	46.61	51.87
Computer software engineers, applications	26.44	28.85	34.14	36.54	50.12
Computer software engineers, systems software	28.50	37.50	44.41	47.56	52.68
Computer support specialists	13.49	14.02	14.90	19.80	25.50
Computer systems analysts	21.64	24.81	33.83	41.91	48.84
Network and computer systems administrators	13.94	13.94	26.49	37.56	37.56
Network systems and data communications analysts	16.57	19.23	24.04	24.63	26.96
Architecture and engineering occupations	18.72	23.21	30.00	40.13	49.93

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Architecture and engineering occupations –Continued					
Architects, except naval	\$20.00	\$21.64	\$23.08	\$30.77	\$38.46
Architects, except landscape and naval	20.00	21.64	23.08	30.77	38.46
Engineers	24.04	28.90	35.10	46.09	52.40
Civil engineers	21.63	30.99	37.27	45.82	47.16
Computer hardware engineers	25.00	32.00	34.75	48.31	57.28
Electrical and electronics engineers	26.46	31.72	36.54	46.04	50.94
Electrical engineers	26.85	34.74	38.89	45.29	48.89
Electronics engineers, except computer	25.21	31.49	35.10	48.54	55.05
Industrial engineers, including health and safety	28.90	28.90	28.96	30.45	37.50
Industrial engineers	28.84	28.96	30.06	32.85	39.84
Mechanical engineers	27.00	27.20	30.68	47.43	55.42
Drafters	14.42	16.00	20.83	26.10	29.20
Engineering technicians, except drafters	12.50	17.00	21.82	27.47	29.63
Electrical and electronic engineering technicians	12.50	15.36	21.82	27.24	27.95
Life, physical, and social science occupations					
Physical scientists	11.78	21.19	27.97	36.37	46.99
Physical scientists	25.48	28.97	36.37	36.37	39.00
Community and social services occupations					
Counselors	10.60	12.18	14.42	19.07	24.04
Counselors	10.31	12.54	17.85	21.64	23.85
Rehabilitation counselors	9.45	10.60	16.21	17.01	23.08
Social workers	9.88	13.00	16.50	19.07	27.40
Child, family, and school social workers	15.27	15.27	17.14	19.92	24.03
Medical and public health social workers	16.50	17.25	25.00	27.50	33.79
Mental health and substance abuse social workers	14.42	15.23	16.59	18.61	27.40
Miscellaneous community and social service specialists	9.98	10.99	14.22	21.64	21.64
Social and human service assistants	8.67	10.00	11.83	14.42	16.02
Legal occupations					
Paralegals and legal assistants	22.21	24.04	28.16	36.41	126.15
Paralegals and legal assistants	22.12	24.04	24.04	28.58	34.72
Education, training, and library occupations					
Postsecondary teachers	8.62	11.97	20.30	30.36	40.39
Postsecondary teachers	20.30	25.12	30.00	34.45	46.54
Primary, secondary, and special education school teachers	12.59	15.92	25.43	27.74	37.50
Preschool and kindergarten teachers	8.20	10.20	13.59	14.79	17.32
Elementary and middle school teachers	22.16	25.16	27.89	36.25	40.39
Elementary school teachers, except special education	22.16	24.56	27.89	36.28	40.39
Other teachers and instructors	13.34	13.96	16.31	78.30	88.35
Teacher assistants	8.40	8.44	8.99	10.94	12.12
Arts, design, entertainment, sports, and media occupations					
Designers	10.00	14.00	19.79	25.66	30.78
Designers	11.00	14.42	16.64	21.43	41.57
Graphic designers	14.00	14.42	16.64	20.00	24.81
Actors, producers, and directors	10.00	12.88	20.90	25.66	25.66
Producers and directors	10.00	12.88	20.90	25.66	25.66

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Arts, design, entertainment, sports, and media occupations					
–Continued					
News analysts, reporters and correspondents	\$9.50	\$10.00	\$16.48	\$30.45	\$30.68
Reporters and correspondents	9.50	10.00	16.48	30.45	30.68
Writers and editors	21.82	27.82	27.95	30.88	49.42
Editors	19.51	21.82	27.82	30.88	42.23
Healthcare practitioner and technical occupations					
Pharmacists	14.72	18.11	24.81	33.13	41.56
Physicians and surgeons	38.00	38.00	48.00	48.00	52.50
Physicians and surgeons	24.99	24.99	76.36	83.15	83.15
Registered nurses	21.59	25.04	28.98	35.09	39.81
Therapists	15.57	20.93	24.76	30.08	31.00
Occupational therapists	26.00	26.00	27.00	34.12	35.00
Physical therapists	24.00	28.43	30.08	31.00	31.00
Clinical laboratory technologists and technicians	14.72	14.72	15.64	20.28	27.09
Medical and clinical laboratory technologists	21.07	23.53	27.88	32.60	34.33
Medical and clinical laboratory technicians	14.20	14.72	15.00	18.34	20.28
Dental hygienists	9.50	12.14	16.27	37.00	40.63
Diagnostic related technologists and technicians	12.10	14.81	33.61	34.88	37.67
Radiologic technologists and technicians	12.10	12.65	26.00	34.21	34.88
Emergency medical technicians and paramedics	7.94	10.10	11.34	14.85	16.45
Health diagnosing and treating practitioner support technicians	11.77	14.50	15.96	18.49	20.88
Pharmacy technicians	11.77	14.50	15.50	15.96	17.00
Surgical technologists	16.68	16.68	19.90	20.88	22.78
Licensed practical and licensed vocational nurses	15.50	17.71	19.00	22.01	23.09
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.75	9.91	11.09	13.53	16.35
Nursing aides, orderlies, and attendants	9.30	9.95	10.94	12.70	14.70
Nursing aides, orderlies, and attendants	9.67	10.25	11.62	13.24	16.35
Physical therapist assistants and aides	8.50	8.50	8.65	11.38	14.74
Physical therapist aides	8.50	8.50	8.50	9.74	11.64
Miscellaneous healthcare support occupations	8.00	10.27	13.00	16.20	18.57
Dental assistants	8.75	10.50	16.00	18.57	18.90
Medical assistants	9.25	12.50	14.66	17.75	18.43
Medical transcriptionists	15.08	15.08	15.08	19.76	21.63
Pharmacy aides	10.03	10.27	10.27	12.55	16.20
Protective service occupations					
Security guards and gaming surveillance officers	9.00	9.45	10.30	11.50	14.44
Security guards and gaming surveillance officers	9.00	9.45	10.25	11.33	13.46
Security guards	9.00	9.45	10.25	11.33	13.46
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving	3.85	6.15	7.50	9.43	12.00
workers	9.25	12.50	15.76	16.28	17.95
First-line supervisors/managers of food preparation and	9.25	11.85	15.00	16.00	17.95
serving workers	9.25	11.85	15.00	16.00	17.95

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Cooks	\$7.02	\$8.25	\$10.00	\$11.82	\$13.00
Cooks, fast food	6.50	7.00	8.75	9.50	12.71
Cooks, institution and cafeteria	7.00	8.00	10.47	11.96	13.31
Cooks, restaurant	7.19	8.50	10.00	11.90	13.00
Cooks, short order	8.00	8.28	10.01	10.76	12.00
Food preparation workers	7.15	7.50	8.57	10.30	11.00
Food service, tipped	3.35	3.83	6.04	6.50	7.90
Bartenders	4.63	5.15	6.69	7.56	9.65
Waiters and waitresses	3.00	3.75	5.15	6.15	6.99
Dining room and cafeteria attendants and bartender helpers ..	4.75	5.54	6.30	7.00	8.48
Fast food and counter workers	6.75	7.00	7.72	9.00	10.25
Combined food preparation and serving workers, including fast food	6.75	7.00	7.50	9.00	10.67
Counter attendants, cafeteria, food concession, and coffee shop	6.75	7.50	8.00	9.00	9.50
Food servers, nonrestaurant	6.74	6.85	10.00	11.00	15.00
Dishwashers	6.70	7.00	7.25	8.20	9.55
Hosts and hostesses, restaurant, lounge, and coffee shop	6.75	6.80	7.58	8.50	9.80
Building and grounds cleaning and maintenance occupations	7.00	8.00	9.07	11.67	15.43
Building cleaning workers	7.00	8.00	9.00	10.50	12.60
Janitors and cleaners, except maids and housekeeping cleaners	7.00	8.00	9.07	11.48	14.24
Maids and housekeeping cleaners	7.25	7.96	8.75	10.00	11.00
Grounds maintenance workers	8.00	8.77	10.25	13.44	19.24
Landscaping and groundskeeping workers	8.00	8.77	9.72	12.25	18.54
Personal care and service occupations	6.15	7.31	8.50	10.40	16.41
First-line supervisors/managers of gaming workers	8.78	10.10	15.26	18.85	26.73
Gaming supervisors	10.05	11.73	16.00	22.50	27.29
Gaming services workers	5.45	6.11	6.88	7.47	8.35
Gaming dealers	5.40	6.05	6.65	7.35	7.84
Miscellaneous entertainment attendants and related workers	6.75	7.95	8.25	9.74	10.05
Amusement and recreation attendants	6.75	7.93	8.25	8.40	9.74
Baggage porters, bellhops, and concierges	6.04	6.15	8.00	10.50	11.03
Transportation attendants	17.40	23.87	30.73	37.59	44.63
Flight attendants	19.18	24.47	30.73	37.59	47.63
Child care workers	6.90	7.50	7.86	9.00	10.40
Personal and home care aides	8.53	9.00	9.13	10.60	11.25
Recreation and fitness workers	9.24	10.00	18.50	18.50	18.50
Recreation workers	10.00	10.00	18.50	18.50	18.50
Sales and related occupations	7.50	8.60	11.90	17.52	31.54
First-line supervisors/managers, sales workers	8.57	10.14	14.30	20.10	41.03
First-line supervisors/managers of retail sales workers	8.56	10.14	14.30	20.10	31.25

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
First-line supervisors/managers of non-retail sales workers ...	\$9.44	\$10.25	\$14.34	\$26.22	\$54.11
Retail sales workers	7.25	8.05	10.00	14.40	17.52
Cashiers, all workers	6.75	7.75	8.75	11.00	14.97
Cashiers	6.75	7.75	8.75	11.00	15.35
Gaming change persons and booth cashiers	6.70	7.00	8.85	10.90	13.70
Counter and rental clerks and parts salespersons	7.50	9.00	11.50	16.10	19.23
Counter and rental clerks	7.50	7.93	10.35	11.50	15.00
Parts salespersons	9.00	11.23	16.10	19.23	21.00
Retail salespersons	7.70	8.42	11.21	16.15	19.96
Advertising sales agents	11.02	16.64	16.64	31.47	57.84
Insurance sales agents	17.39	27.89	31.54	31.54	31.97
Securities, commodities, and financial services sales agents	15.06	15.81	26.92	59.22	104.66
Sales representatives, wholesale and manufacturing	15.64	18.51	34.86	46.16	61.03
Sales representatives, wholesale and manufacturing, technical and scientific products	21.92	33.65	45.60	53.91	61.03
Sales representatives, wholesale and manufacturing, except technical and scientific products	13.89	16.00	21.29	39.01	65.15
Real estate brokers and sales agents	11.00	14.26	15.37	24.69	105.14
Real estate sales agents	14.26	15.37	15.37	24.69	105.14
Telemarketers	7.00	8.35	10.14	11.03	12.00
Miscellaneous sales and related workers	7.00	7.50	12.99	16.65	20.30
Office and administrative support occupations	9.08	10.74	12.95	16.44	20.21
First-line supervisors/managers of office and administrative support workers	12.08	13.75	17.55	21.63	26.28
Financial clerks	9.50	10.63	12.52	16.40	19.47
Bill and account collectors	10.59	12.00	12.81	15.98	20.44
Billing and posting clerks and machine operators	9.95	9.95	13.11	17.25	18.00
Bookkeeping, accounting, and auditing clerks	9.81	10.75	13.46	17.65	20.39
Payroll and timekeeping clerks	10.38	14.00	16.50	19.71	21.40
Procurement clerks	15.51	16.83	17.00	18.59	19.71
Tellers	9.34	10.00	10.72	12.05	14.69
Customer service representatives	8.50	10.00	12.50	14.33	17.81
File clerks	7.61	8.85	10.00	13.46	13.82
Hotel, motel, and resort desk clerks	7.00	8.35	9.53	12.00	13.52
Interviewers, except eligibility and loan	7.00	8.00	12.17	13.69	14.50
Loan interviewers and clerks	10.24	11.43	14.62	16.84	20.39
Order clerks	8.15	10.00	12.13	18.46	26.66
Human resources assistants, except payroll and timekeeping	11.81	12.50	12.83	15.30	17.03
Receptionists and information clerks	9.30	10.00	11.54	14.00	17.00
Reservation and transportation ticket agents and travel clerks ...	8.22	8.22	11.63	20.47	24.00
Dispatchers	8.00	9.50	10.60	13.00	18.28
Dispatchers, except police, fire, and ambulance	8.00	10.60	11.25	16.72	19.23
Production, planning, and expediting clerks	13.00	17.42	24.54	24.54	24.54
Shipping, receiving, and traffic clerks	9.35	10.75	12.00	15.08	17.31

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Stock clerks and order fillers	\$7.66	\$9.81	\$12.50	\$14.01	\$16.36
Weighers, measurers, checkers, and samplers, recordkeeping	11.25	11.96	13.62	15.48	17.90
Secretaries and administrative assistants	10.73	13.44	15.75	18.97	26.66
Executive secretaries and administrative assistants	8.34	14.50	18.36	25.64	29.81
Medical secretaries	11.56	13.61	14.50	15.83	20.16
Secretaries, except legal, medical, and executive	10.50	12.02	15.40	16.00	18.69
Computer operators	11.00	19.00	19.42	19.81	21.38
Data entry and information processing workers	10.00	10.99	11.72	14.77	17.00
Data entry keyers	10.90	10.99	11.72	14.77	17.00
Insurance claims and policy processing clerks	10.09	12.14	14.31	17.03	20.05
Mail clerks and mail machine operators, except postal service ..	10.15	11.70	12.54	12.54	17.04
Office clerks, general	8.94	11.00	12.60	15.00	19.86
Office machine operators, except computer	8.75	9.63	10.67	15.35	15.65
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	9.94	12.70	17.00	22.00	28.00
Brickmasons, blockmasons, and stonemasons	18.27	20.55	24.05	28.00	34.30
Carpenters	22.00	22.47	23.50	26.02	28.00
Construction laborers	14.00	16.50	18.50	22.68	27.00
Construction equipment operators	9.00	9.94	10.43	15.00	19.74
Operating engineers and other construction equipment operators	15.00	16.20	19.05	22.77	23.95
Drywall installers, ceiling tile installers, and tapers	15.00	18.25	19.05	22.77	23.95
Electricians	13.00	14.75	17.00	19.24	23.67
Painters and paperhangers	13.00	18.00	23.50	27.60	29.78
Painters, construction and maintenance	9.00	10.00	15.00	17.00	19.00
Pipelayers, plumbers, pipefitters, and steamfitters	9.00	10.00	15.00	17.00	19.00
Plumbers, pipefitters, and steamfitters	12.70	17.00	21.57	28.55	31.62
Roofers	12.70	18.50	21.57	28.55	31.62
Helpers, construction trades	10.00	11.00	13.00	15.00	18.00
Helpers, construction trades	11.00	13.00	17.00	28.78	28.78
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	12.00	15.00	19.00	23.13	30.05
Radio and telecommunications equipment installers and repairers	13.00	13.00	29.41	35.08	48.30
Telecommunications equipment installers and repairers, except line installers	20.96	23.08	28.56	32.35	32.35
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	20.96	23.08	28.56	32.35	32.35
Electrical and electronics repairers, commercial and industrial equipment	10.00	12.00	13.50	16.60	27.93
Aircraft mechanics and service technicians	20.00	25.66	28.22	28.56	30.02
Automotive technicians and repairers	19.10	20.22	24.02	26.44	29.05
Automotive technicians and repairers	13.00	14.35	20.06	23.13	28.05

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Automotive body and related repairers	\$10.00	\$13.78	\$18.33	\$27.61	\$37.52
Automotive service technicians and mechanics	13.13	14.35	20.27	23.13	28.05
Bus and truck mechanics and diesel engine specialists	15.30	17.51	19.23	21.23	26.44
Heavy vehicle and mobile equipment service technicians and mechanics	16.00	16.59	20.79	21.50	25.00
Mobile heavy equipment mechanics, except engines	19.76	20.79	24.26	25.00	26.00
Heating, air conditioning, and refrigeration mechanics and installers	12.00	14.33	17.50	18.00	18.49
Industrial machinery installation, repair, and maintenance workers	13.75	15.64	20.18	24.16	26.70
Industrial machinery mechanics	18.04	20.00	21.00	24.16	26.73
Maintenance and repair workers, general	12.50	15.38	16.00	22.12	32.69
Maintenance workers, machinery	14.36	18.00	22.49	24.78	24.78
Line installers and repairers	14.50	17.00	28.09	30.74	33.76
Electrical power-line installers and repairers	15.00	17.50	30.74	31.87	38.66
Miscellaneous installation, maintenance, and repair workers	10.75	14.40	17.00	20.10	22.98
Helpers--installation, maintenance, and repair workers	7.75	7.75	12.57	18.75	22.34
Production occupations	9.00	10.26	13.16	17.44	23.78
First-line supervisors/managers of production and operating workers	17.00	18.33	20.91	30.61	51.92
Electrical, electronics, and electromechanical assemblers	9.50	10.84	12.76	14.16	15.88
Electrical and electronic equipment assemblers	9.50	10.84	12.98	14.20	16.02
Miscellaneous assemblers and fabricators	9.37	10.00	11.50	13.75	15.03
Bakers	6.00	6.00	13.21	14.00	15.38
Butchers and other meat, poultry, and fish processing workers ..	9.06	10.25	12.15	18.25	18.95
Butchers and meat cutters	10.25	10.25	16.91	18.95	21.00
Slaughterers and meat packers	9.06	9.06	9.11	10.55	13.10
Miscellaneous food processing workers	11.69	13.74	14.61	18.98	20.40
Food batchmakers	13.74	14.61	14.61	20.40	20.40
Computer control programmers and operators	12.46	13.44	15.50	22.30	23.41
Computer-controlled machine tool operators, metal and plastic	12.46	13.44	15.50	20.68	22.30
Machine tool cutting setters, operators, and tenders, metal and plastic	9.50	10.29	11.91	14.46	16.70
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	7.70	10.29	11.61	14.12	15.44
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	9.93	11.08	11.75	12.86	15.50
Machinists	13.50	15.50	19.00	20.00	23.03
Welding, soldering, and brazing workers	11.00	12.61	16.70	22.06	23.95
Welders, cutters, solderers, and brazers	11.00	12.61	15.67	22.06	23.95
Miscellaneous metalworkers and plastic workers	11.41	11.41	21.15	22.54	23.63
Printers	11.62	13.50	17.50	19.17	19.60
Prepress technicians and workers	12.00	16.00	17.50	19.17	19.36

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Printing machine operators	\$13.50	\$14.25	\$18.00	\$19.60	\$20.62
Laundry and dry-cleaning workers	7.60	8.50	9.77	11.28	17.00
Miscellaneous textile, apparel, and furnishings workers	11.20	11.40	13.01	16.00	17.00
Crushing, grinding, polishing, mixing, and blending workers	9.50	10.68	11.44	17.45	25.07
Inspectors, testers, sorters, samplers, and weighers	9.41	12.85	16.33	18.00	21.34
Packaging and filling machine operators and tenders	9.30	9.88	13.74	13.74	17.50
Painters, transportation equipment	13.11	14.00	21.00	21.00	22.00
Semiconductor processors	15.78	16.53	18.67	19.81	23.88
Miscellaneous production workers	8.00	9.50	10.88	14.50	20.11
Helpers--production workers	8.00	9.00	11.00	12.00	13.00
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	8.00	10.00	13.51	17.30	21.99
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	11.32	13.75	18.00	20.50	24.22
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	17.31	18.95	21.05	25.38	25.77
Aircraft pilots and flight engineers	76.71	90.08	136.19	141.85	173.63
Airline pilots, copilots, and flight engineers	76.71	90.08	136.19	141.85	173.63
Driver/sales workers and truck drivers	10.88	13.75	15.53	19.74	26.00
Driver/sales workers	8.00	8.91	10.00	13.75	16.83
Truck drivers, heavy and tractor-trailer	13.37	15.53	16.35	20.00	24.62
Truck drivers, light or delivery services	10.59	12.00	15.00	21.16	27.00
Industrial truck and tractor operators	10.00	11.50	14.31	18.78	23.52
Laborers and material movers, hand	7.30	8.00	9.50	11.11	15.32
Cleaners of vehicles and equipment	7.35	8.00	8.50	10.00	11.00
Laborers and freight, stock, and material movers, hand	7.71	8.65	10.01	11.65	16.21
Machine feeders and offbearers	7.35	9.26	9.27	11.00	15.89
Packers and packagers, hand	6.64	6.85	8.00	10.70	11.85

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$10.91	\$14.38	\$20.16	\$28.40	\$39.49
Management occupations	19.95	28.84	40.49	47.20	49.83
General and operations managers	31.85	45.63	49.26	56.25	66.65
Financial managers	24.59	27.00	45.05	45.05	49.29
Education administrators	20.93	34.52	41.59	47.58	49.47
Education administrators, elementary and secondary school ..	36.32	40.49	44.69	49.47	49.83
Education administrators, postsecondary	25.67	29.08	29.81	44.23	48.19
Social and community service managers	18.88	22.22	24.52	38.54	41.64
Business and financial operations occupations	15.65	17.94	20.96	24.93	28.26
Human resources, training, and labor relations specialists	9.71	16.76	18.46	31.50	36.83
Accountants and auditors	17.94	20.30	22.59	25.67	28.04
Computer and mathematical science occupations	20.00	23.38	30.68	33.94	38.50
Computer systems analysts	24.17	28.74	33.86	38.43	39.28
Architecture and engineering occupations	17.46	19.23	23.36	29.15	39.56
Engineers	21.68	25.76	31.00	38.99	43.07
Civil engineers	19.26	24.53	31.28	36.78	41.84
Engineering technicians, except drafters	16.23	17.57	19.23	22.20	25.10
Civil engineering technicians	12.65	17.50	19.23	21.84	25.56
Life, physical, and social science occupations	12.65	20.16	22.47	29.10	36.98
Miscellaneous life, physical, and social science technicians	15.54	19.65	23.29	26.18	29.10
Community and social services occupations	14.61	16.68	18.35	25.60	30.68
Counselors	16.64	19.96	27.93	32.23	43.33
Educational, vocational, and school counselors	20.15	28.66	36.18	42.86	46.60
Social workers	14.61	16.36	17.14	20.81	27.75
Child, family, and school social workers	14.61	15.53	16.68	17.51	23.50
Miscellaneous community and social service specialists	12.23	15.59	19.38	22.47	27.34
Probation officers and correctional treatment specialists	16.02	17.83	19.91	22.29	24.98
Social and human service assistants	12.12	12.23	13.82	23.50	31.34
Legal occupations	18.72	21.75	29.39	41.69	55.00
Lawyers	24.40	27.69	35.80	43.57	46.69
Miscellaneous legal support workers	17.95	18.72	20.91	26.60	28.83
Education, training, and library occupations	12.49	22.48	28.52	37.14	44.97
Postsecondary teachers	22.66	33.43	45.20	60.18	134.78
Arts, communications, and humanities teachers, postsecondary	26.31	32.77	36.12	45.00	48.48
Miscellaneous postsecondary teachers	19.58	22.56	23.11	45.00	50.04
Primary, secondary, and special education school teachers	20.74	24.51	29.84	36.67	42.53
Preschool and kindergarten teachers	18.10	22.44	23.56	28.90	33.76
Kindergarten teachers, except special education	18.10	22.44	23.26	27.18	33.76

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Elementary and middle school teachers	\$19.74	\$23.32	\$29.16	\$36.43	\$42.28
Elementary school teachers, except special education	17.95	23.06	29.31	36.82	42.84
Middle school teachers, except special and vocational education	20.78	24.01	28.73	35.20	40.40
Secondary school teachers	23.39	26.57	31.46	38.46	43.26
Secondary school teachers, except special and vocational education	23.30	26.57	31.46	38.71	43.33
Special education teachers	24.51	26.16	29.82	34.24	39.81
Special education teachers, preschool, kindergarten, and elementary school	25.22	26.16	28.90	34.39	39.56
Special education teachers, secondary school	23.65	26.52	30.37	34.24	39.81
Other teachers and instructors	10.00	11.88	24.12	33.81	39.25
Library technicians	11.11	12.86	18.14	22.50	25.32
Instructional coordinators	22.96	23.97	25.12	28.40	36.81
Teacher assistants	9.26	10.00	11.23	13.32	14.95
Arts, design, entertainment, sports, and media occupations	14.91	18.16	19.84	20.89	22.70
Healthcare practitioner and technical occupations	17.48	21.83	27.95	35.02	47.21
Registered nurses	23.10	25.00	30.92	33.55	36.46
Therapists	27.43	27.43	30.29	40.65	45.68
Speech-language pathologists	31.12	35.33	43.96	44.88	60.00
Healthcare support occupations	9.00	10.48	12.23	14.87	16.54
Nursing, psychiatric, and home health aides	9.00	10.26	11.20	12.61	14.51
Miscellaneous healthcare support occupations	9.82	12.50	14.87	16.41	24.42
Protective service occupations	12.71	16.13	20.77	26.48	30.73
First-line supervisors/managers, law enforcement workers	20.83	25.01	27.53	34.59	39.69
First-line supervisors/managers of police and detectives	23.62	26.71	29.43	35.98	41.89
Fire fighters	10.77	12.47	18.49	20.84	22.86
Bailiffs, correctional officers, and jailers	14.10	15.09	17.81	19.31	23.02
Correctional officers and jailers	14.10	15.09	17.81	19.31	23.02
Police officers	18.53	20.77	23.57	29.32	30.73
Police and sheriff's patrol officers	18.53	20.77	23.57	29.32	30.73
Security guards and gaming surveillance officers	10.50	10.90	11.40	13.48	15.39
Security guards	10.50	10.90	11.40	13.48	15.39
Miscellaneous protective service workers	7.63	8.76	13.68	17.63	26.84
Lifeguards, ski patrol, and other recreational protective service workers	6.75	7.52	8.57	8.76	15.17
Food preparation and serving related occupations	7.88	8.50	10.61	12.34	13.70
First-line supervisors/managers, food preparation and serving workers	9.60	9.60	12.24	14.83	16.81
Cooks	8.50	9.17	10.35	11.60	12.67

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Cooks, institution and cafeteria	\$9.17	\$9.17	\$10.35	\$11.60	\$12.35
Fast food and counter workers	7.91	9.65	11.51	12.37	13.66
Combined food preparation and serving workers, including fast food	8.90	9.90	11.82	12.37	13.66
Building and grounds cleaning and maintenance occupations	8.67	9.60	11.36	13.87	18.13
Building cleaning workers	8.40	9.76	11.26	13.15	15.46
Janitors and cleaners, except maids and housekeeping cleaners	8.40	9.98	11.76	13.52	15.91
Grounds maintenance workers	9.42	9.60	11.36	14.54	21.00
Landscaping and groundskeeping workers	9.42	9.42	11.36	14.54	21.00
Personal care and service occupations	5.15	7.50	10.00	13.46	14.80
Child care workers	7.00	8.18	9.00	12.59	13.44
Recreation and fitness workers	8.08	9.60	11.26	14.80	14.80
Recreation workers	8.08	9.60	11.26	14.80	14.80
Sales and related occupations	7.00	8.50	10.71	12.54	22.42
Retail sales workers	7.00	7.25	9.91	11.00	11.95
Cashiers, all workers	7.00	7.25	9.91	11.00	11.95
Cashiers	7.00	7.25	9.91	11.00	11.95
Office and administrative support occupations	10.21	12.02	14.47	17.08	21.30
First-line supervisors/managers of office and administrative support workers	16.11	16.26	19.10	23.51	25.67
Financial clerks	11.34	11.97	13.38	16.15	19.04
Bookkeeping, accounting, and auditing clerks	11.41	12.12	13.78	17.95	19.65
Court, municipal, and license clerks	12.32	12.91	15.35	17.55	22.50
Eligibility interviewers, government programs	13.76	14.47	15.41	17.03	18.78
Library assistants, clerical	8.00	9.00	12.59	13.11	13.31
Dispatchers	10.28	14.43	16.07	19.04	21.81
Police, fire, and ambulance dispatchers	10.28	13.33	15.85	19.13	25.19
Secretaries and administrative assistants	10.92	13.31	15.11	17.49	20.81
Executive secretaries and administrative assistants	12.00	13.97	15.39	18.26	22.51
Secretaries, except legal, medical, and executive	9.87	12.39	13.82	16.47	17.52
Office clerks, general	9.76	10.80	12.98	16.32	19.96
Construction and extraction occupations	11.95	13.90	17.01	20.72	23.94
Construction equipment operators	12.94	13.96	16.71	19.80	20.19
Operating engineers and other construction equipment operators	12.94	13.50	16.30	19.59	20.19
Pipelayers, plumbers, pipefitters, and steamfitters	11.62	13.60	20.72	22.68	23.94
Highway maintenance workers	11.51	11.95	13.84	17.06	21.61
Installation, maintenance, and repair occupations	15.06	16.19	20.00	27.29	28.23

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Industrial machinery installation, repair, and maintenance workers	\$12.85	\$15.07	\$17.23	\$25.33	\$28.72
Maintenance and repair workers, general	12.85	15.07	17.12	24.78	28.72
Miscellaneous installation, maintenance, and repair workers	15.06	15.84	16.71	17.72	20.76
Production occupations					
Water and liquid waste treatment plant and system operators	13.00	16.55	19.65	24.46	27.36
Transportation and material moving occupations					
Bus drivers	8.71	11.96	14.19	17.53	21.48
Bus drivers, transit and intercity	8.71	11.12	13.48	15.83	17.53
Bus drivers, school	12.10	13.48	16.36	17.21	18.55
Bus drivers, school	8.71	10.74	13.03	13.85	16.03

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.80	\$11.05	\$15.92	\$23.51	\$34.51
Management occupations	19.23	25.27	34.52	47.56	66.65
Chief executives	47.20	58.54	74.05	79.88	80.61
General and operations managers	28.08	32.84	44.44	55.74	82.86
Marketing and sales managers	29.19	43.27	52.72	70.00	98.98
Marketing managers	45.67	51.58	56.24	94.74	98.98
Sales managers	28.77	34.16	52.08	57.08	113.06
Administrative services managers	19.23	21.00	31.09	44.28	52.45
Computer and information systems managers	23.53	44.20	49.88	62.01	72.18
Financial managers	20.14	24.52	32.21	42.16	67.75
Human resources managers	17.80	23.08	31.48	40.71	63.89
Compensation and benefits managers	17.80	31.48	35.41	47.56	63.89
Industrial production managers	28.96	31.14	36.06	52.52	64.11
Purchasing managers	20.82	21.50	21.50	47.44	72.09
Construction managers	13.05	20.07	25.00	30.84	38.00
Education administrators	21.41	34.77	42.35	47.58	49.47
Education administrators, elementary and secondary school ..	39.50	40.49	43.30	49.47	49.83
Education administrators, postsecondary	28.78	29.08	32.17	45.10	48.19
Engineering managers	34.27	39.44	60.16	68.27	77.10
Food service managers	14.09	21.92	21.92	28.84	30.53
Medical and health services managers	26.48	34.38	41.60	46.58	47.36
Property, real estate, and community association managers	17.24	22.67	36.82	40.85	55.17
Social and community service managers	13.46	21.16	24.52	39.37	41.55
Business and financial operations occupations	16.35	19.46	23.60	31.94	38.61
Buyers and purchasing agents	16.16	19.71	21.64	28.94	40.14
Wholesale and retail buyers, except farm products	15.92	19.71	19.80	23.08	27.41
Purchasing agents, except wholesale, retail, and farm products	19.25	20.21	22.84	28.94	35.90
Claims adjusters, appraisers, examiners, and investigators	15.89	17.03	18.45	23.60	55.69
Claims adjusters, examiners, and investigators	15.89	17.03	18.45	23.60	55.69
Compliance officers, except agriculture, construction, health and safety, and transportation	13.90	18.04	19.85	24.29	34.30
Cost estimators	21.40	22.50	29.38	40.11	40.11
Human resources, training, and labor relations specialists	14.54	16.76	22.22	33.80	37.14
Training and development specialists	16.76	19.01	28.14	33.80	36.33
Logisticians	19.23	19.23	23.08	31.28	31.94
Management analysts	16.63	21.43	23.77	34.65	59.04
Accountants and auditors	19.57	21.94	27.67	35.10	37.87
Financial analysts and advisors	17.54	18.71	21.06	21.28	26.45
Financial analysts	19.93	19.93	26.45	26.45	27.79
Loan counselors and officers	11.67	23.42	32.00	42.15	46.68
Loan officers	17.31	25.00	32.00	42.15	47.84
Computer and mathematical science occupations	14.02	18.00	26.67	38.31	48.53
Computer programmers	20.45	22.69	32.73	37.00	43.69

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer software engineers	\$26.44	\$34.04	\$39.47	\$46.61	\$51.87
Computer software engineers, applications	26.44	28.85	34.27	36.54	50.12
Computer software engineers, systems software	28.50	37.50	44.41	47.56	52.68
Computer support specialists	13.49	14.02	14.90	19.80	25.50
Computer systems analysts	21.64	26.67	33.83	41.91	48.84
Network and computer systems administrators	13.94	13.94	24.92	37.56	37.56
Network systems and data communications analysts	16.57	19.23	22.39	24.63	26.96
Architecture and engineering occupations					
Architects, except naval	18.40	23.08	29.69	39.81	49.15
Architects, except landscape and naval	20.00	21.64	23.08	30.77	38.46
Architects, except landscape and naval	20.00	21.64	23.08	30.77	38.46
Engineers	24.04	28.90	35.10	45.82	51.82
Civil engineers	21.63	30.29	35.70	44.95	47.16
Computer hardware engineers	25.00	32.00	34.75	48.31	57.28
Electrical and electronics engineers	25.76	31.49	36.51	45.67	50.94
Electrical engineers	26.85	30.44	38.41	44.81	48.60
Electronics engineers, except computer	25.21	31.49	35.10	48.54	55.05
Industrial engineers, including health and safety	28.90	28.90	28.96	30.45	37.50
Industrial engineers	27.56	28.96	30.06	32.85	39.62
Mechanical engineers	27.00	29.09	31.47	47.18	55.05
Drafters	14.42	16.50	21.00	26.51	29.20
Architectural and civil drafters	16.00	19.00	25.85	29.20	29.20
Engineering technicians, except drafters	12.85	17.00	21.03	27.24	29.57
Civil engineering technicians	12.65	17.50	19.23	21.84	25.56
Electrical and electronic engineering technicians	12.50	15.45	20.92	27.24	27.93
Life, physical, and social science occupations					
Life scientists	11.78	20.16	23.89	33.43	40.18
Physical scientists	20.16	20.16	20.16	23.50	30.16
Physical scientists	22.47	27.01	32.94	36.37	40.38
Environmental scientists and geoscientists	21.57	27.36	36.37	36.92	42.09
Miscellaneous life, physical, and social science technicians	14.26	20.19	24.66	29.29	31.78
Community and social services occupations					
Counselors	11.83	14.03	16.77	21.64	27.75
Counselors	12.02	16.98	20.16	27.93	37.44
Substance abuse and behavioral disorder counselors	17.85	17.85	19.96	22.08	22.64
Educational, vocational, and school counselors	18.46	19.84	26.57	37.58	44.97
Rehabilitation counselors	9.45	10.80	16.75	17.85	23.08
Social workers	13.00	15.17	16.77	18.35	27.40
Child, family, and school social workers	14.61	15.44	16.68	17.59	23.19
Mental health and substance abuse social workers	14.45	16.29	17.55	27.40	29.34
Miscellaneous community and social service specialists	10.99	12.23	16.46	21.64	26.15
Probation officers and correctional treatment specialists	16.02	17.83	19.91	22.29	24.98
Social and human service assistants	9.98	10.99	12.91	15.03	21.02
Legal occupations					
Legal occupations	22.12	24.04	28.38	39.68	83.80

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Legal occupations –Continued					
Paralegals and legal assistants	\$22.12	\$23.08	\$24.04	\$28.58	\$34.72
Miscellaneous legal support workers	18.72	22.21	28.16	29.69	30.24
Education, training, and library occupations					
Postsecondary teachers	12.28	22.08	28.09	37.05	45.11
Business teachers, postsecondary	22.56	28.95	43.66	56.66	96.77
Arts, communications, and humanities teachers, postsecondary	45.20	45.20	66.03	89.40	134.78
Miscellaneous postsecondary teachers	28.21	28.40	34.24	37.19	48.48
Primary, secondary, and special education school teachers	19.58	20.30	24.01	45.78	57.69
Preschool and kindergarten teachers	20.55	24.47	28.92	36.10	41.90
Preschool teachers, except special education	9.09	12.83	15.61	22.93	28.90
Kindergarten teachers, except special education	8.20	10.20	14.48	17.32	26.82
Elementary and middle school teachers	12.59	17.32	22.93	23.85	30.46
Elementary school teachers, except special education	21.66	24.34	29.78	37.31	42.02
Middle school teachers, except special and vocational education	21.66	24.51	29.85	37.58	42.55
Secondary school teachers	20.78	24.01	29.12	35.17	40.40
Secondary school teachers, except special and vocational education	23.39	26.67	31.46	38.49	43.30
Special education teachers	23.30	26.57	31.58	38.74	43.33
Special education teachers, preschool, kindergarten, and elementary school	18.98	25.44	26.52	31.66	38.46
Other teachers and instructors	17.77	25.44	25.44	30.29	36.00
Library technicians	13.34	16.31	32.45	42.83	88.35
Instructional coordinators	11.25	12.86	18.67	22.50	25.32
Teacher assistants	22.96	24.35	27.89	31.97	37.50
Teacher assistants	8.40	8.69	10.25	12.16	14.13
Arts, design, entertainment, sports, and media occupations					
Designers	10.00	14.42	20.00	25.66	30.68
Graphic designers	9.90	14.42	16.50	20.00	41.57
Actors, producers, and directors	14.00	14.42	16.12	18.77	20.82
Producers and directors	10.00	12.88	20.90	25.66	25.66
News analysts, reporters and correspondents	10.00	12.88	20.90	25.66	25.66
Reporters and correspondents	9.50	10.00	16.48	29.25	30.68
Writers and editors	9.50	10.00	16.48	29.25	30.68
Editors	21.82	27.82	27.95	30.88	49.42
Editors	19.51	21.82	27.82	30.88	42.23
Healthcare practitioner and technical occupations					
Pharmacists	14.72	18.21	24.67	33.50	47.21
Physicians and surgeons	43.59	47.21	48.00	48.62	52.50
Registered nurses	24.99	24.99	76.36	83.15	83.15
Therapists	21.92	25.05	29.78	35.36	41.56
Occupational therapists	15.57	21.22	25.29	29.85	31.00
Physical therapists	26.00	26.00	26.37	33.28	35.00
Physical therapists	24.00	28.43	30.08	31.00	31.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Clinical laboratory technologists and technicians	\$14.35	\$14.72	\$16.29	\$20.28	\$25.50
Medical and clinical laboratory technicians	14.20	14.72	15.00	18.34	20.28
Diagnostic related technologists and technicians	12.10	16.53	33.54	34.88	37.67
Radiologic technologists and technicians	12.10	12.65	28.32	34.21	34.88
Health diagnosing and treating practitioner support technicians	11.77	14.50	16.61	17.61	19.98
Pharmacy technicians	11.77	14.50	15.50	16.61	17.59
Licensed practical and licensed vocational nurses	15.20	17.25	19.00	22.01	23.09
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.75	10.00	11.56	14.46	16.35
Home health aides	9.48	10.11	11.50	13.10	15.63
Nursing aides, orderlies, and attendants	9.30	9.30	9.55	10.77	12.91
Physical therapist assistants and aides	9.77	10.44	12.00	13.48	16.35
Physical therapist aides	8.50	8.50	8.65	11.38	14.74
Miscellaneous healthcare support occupations	8.50	8.50	8.50	9.74	11.64
Dental assistants	8.50	10.27	13.97	16.95	18.90
Medical assistants	8.75	12.50	16.00	18.57	18.90
Medical transcriptionists	9.25	12.75	14.87	17.75	18.43
Medical transcriptionists	15.08	15.08	15.08	19.76	21.63
Protective service occupations					
First-line supervisors/managers, law enforcement workers	9.45	10.35	14.66	22.14	27.93
First-line supervisors/managers of police and detectives	20.83	25.01	27.53	34.59	39.69
Fire fighters	23.62	26.71	29.43	35.98	41.89
Bailiffs, correctional officers, and jailers	10.35	11.34	16.08	20.56	22.86
Correctional officers and jailers	13.68	15.36	18.03	19.34	23.02
Police officers	13.68	15.36	18.03	19.34	23.02
Police and sheriff's patrol officers	18.53	20.77	23.61	29.32	30.73
Security guards and gaming surveillance officers	18.53	20.77	23.61	29.32	30.73
Security guards	9.00	9.50	10.35	11.50	13.25
Miscellaneous protective service workers	9.00	9.50	10.35	11.50	13.25
Miscellaneous protective service workers	14.70	16.44	20.78	26.84	26.84
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving	5.15	6.73	8.28	10.50	13.50
workers	9.50	12.50	15.53	16.28	17.95
Chefs and head cooks	9.60	14.97	16.28	16.28	18.64
First-line supervisors/managers of food preparation and	9.25	12.00	15.00	16.38	17.90
serving workers	9.25	12.00	15.00	16.38	17.90
Cooks	7.50	8.75	10.05	12.00	13.31
Cooks, fast food	6.50	7.00	8.75	11.50	12.71
Cooks, institution and cafeteria	7.00	8.15	10.85	12.46	13.31
Cooks, restaurant	7.97	9.00	10.50	12.21	13.82
Cooks, short order	8.00	8.28	10.01	11.18	12.00
Food preparation workers	7.50	8.00	9.00	10.58	11.50
Food service, tipped	3.71	4.25	6.15	6.84	8.51
Bartenders	4.25	5.25	6.60	8.27	11.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Waiters and waitresses	\$3.00	\$3.83	\$5.49	\$6.15	\$7.00
Dining room and cafeteria attendants and bartender helpers ..	5.55	6.15	6.50	7.90	8.61
Fast food and counter workers	7.24	7.41	8.50	9.50	11.85
Combined food preparation and serving workers, including fast food	7.10	7.41	8.50	9.75	11.95
Counter attendants, cafeteria, food concession, and coffee shop	7.75	8.00	8.00	9.25	9.25
Food servers, nonrestaurant	6.74	6.74	8.00	9.25	10.80
Dishwashers	6.68	6.96	7.42	8.50	10.00
Hosts and hostesses, restaurant, lounge, and coffee shop	7.17	8.00	8.35	9.80	13.00
Building and grounds cleaning and maintenance occupations	7.35	8.50	10.00	12.50	15.91
First-line supervisors/managers of housekeeping and janitorial workers	6.25	6.25	9.00	18.13	21.89
Building cleaning workers	7.25	8.25	9.34	11.63	14.13
Janitors and cleaners, except maids and housekeeping cleaners	7.30	8.30	10.07	12.54	15.00
Maids and housekeeping cleaners	7.25	8.00	8.77	10.00	11.00
Grounds maintenance workers	8.75	9.42	11.11	14.54	19.68
Landscaping and groundskeeping workers	8.00	9.22	10.10	13.44	18.54
Personal care and service occupations	6.11	7.47	9.00	11.50	18.50
First-line supervisors/managers of gaming workers	8.89	10.26	15.26	20.07	26.72
Gaming supervisors	10.10	14.00	16.00	22.50	27.15
Gaming services workers	5.15	5.83	6.75	7.47	8.61
Gaming dealers	5.15	5.65	6.47	7.44	7.84
Miscellaneous entertainment attendants and related workers	7.95	8.25	8.25	9.74	10.05
Amusement and recreation attendants	7.95	7.95	8.25	9.74	10.05
Transportation attendants	18.08	24.47	30.73	37.59	47.63
Flight attendants	19.18	24.47	30.73	37.59	47.63
Child care workers	7.50	7.86	8.50	9.60	12.25
Personal and home care aides	8.53	9.00	9.13	10.00	11.25
Recreation and fitness workers	9.62	10.00	14.80	18.50	18.50
Recreation workers	10.00	14.08	14.80	18.50	18.50
Sales and related occupations	8.05	9.91	13.65	19.23	34.48
First-line supervisors/managers, sales workers	9.08	11.25	14.75	20.17	46.32
First-line supervisors/managers of retail sales workers	9.08	10.14	14.75	20.10	39.54
First-line supervisors/managers of non-retail sales workers ...	10.25	14.00	19.23	28.06	54.11
Retail sales workers	8.00	8.80	11.23	15.76	19.23
Cashiers, all workers	7.17	8.00	9.25	12.00	15.35
Cashiers	7.50	8.00	9.33	12.00	15.35
Gaming change persons and booth cashiers	6.70	7.00	8.85	10.90	13.70
Counter and rental clerks and parts salespersons	7.50	9.88	11.50	16.10	19.23
Counter and rental clerks	7.50	7.93	10.50	11.50	16.10

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Parts salespersons	\$9.00	\$11.23	\$16.10	\$19.23	\$21.00
Retail salespersons	8.55	10.00	13.50	17.52	22.00
Advertising sales agents	11.02	16.64	16.64	31.47	57.84
Insurance sales agents	18.43	28.85	31.54	31.54	31.97
Securities, commodities, and financial services sales agents	15.06	15.81	26.92	59.22	104.66
Sales representatives, wholesale and manufacturing	15.64	18.51	34.86	46.16	61.03
Sales representatives, wholesale and manufacturing, technical and scientific products	21.92	33.65	45.60	53.91	61.03
Sales representatives, wholesale and manufacturing, except technical and scientific products	13.89	16.00	21.29	39.01	65.15
Real estate brokers and sales agents	11.00	14.26	15.37	24.69	105.14
Real estate sales agents	14.26	15.37	15.37	24.69	105.14
Telemarketers	7.50	8.35	10.14	11.03	11.03
Miscellaneous sales and related workers	7.00	7.72	12.99	16.65	24.36
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	9.90	11.29	13.62	17.00	20.94
Financial clerks	12.15	14.10	17.55	21.63	26.28
Bill and account collectors	9.95	10.71	12.95	17.00	20.00
Billing and posting clerks and machine operators	10.60	12.00	12.76	16.62	21.04
Bookkeeping, accounting, and auditing clerks	9.95	9.95	13.11	16.03	18.00
Payroll and timekeeping clerks	10.39	11.00	14.45	18.00	20.95
Procurement clerks	10.38	14.00	16.28	18.80	21.40
Tellers	15.51	16.83	17.00	18.59	19.71
Court, municipal, and license clerks	9.40	10.37	11.00	12.50	14.75
Customer service representatives	12.32	12.91	15.27	17.55	22.50
Eligibility interviewers, government programs	8.50	11.00	12.88	14.95	18.05
File clerks	13.76	14.47	15.41	17.03	18.78
Hotel, motel, and resort desk clerks	9.77	10.60	13.46	13.82	17.84
Interviewers, except eligibility and loan	8.25	9.27	9.53	12.00	13.52
Loan interviewers and clerks	10.79	11.60	12.79	14.00	14.99
Order clerks	10.24	11.43	14.62	16.84	20.39
Human resources assistants, except payroll and timekeeping	10.00	12.00	13.41	20.63	26.66
Receptionists and information clerks	12.14	12.55	15.33	20.19	25.21
Reservation and transportation ticket agents and travel clerks	10.00	10.00	11.78	14.28	17.00
Dispatchers	8.22	8.22	12.40	20.74	24.00
Police, fire, and ambulance dispatchers	8.00	10.25	13.00	17.12	19.23
Dispatchers, except police, fire, and ambulance	9.00	10.25	12.00	15.44	19.84
Production, planning, and expediting clerks	8.00	11.25	15.23	17.12	19.23
Shipping, receiving, and traffic clerks	13.00	17.65	24.54	24.54	24.54
Stock clerks and order fillers	9.50	10.90	12.11	15.00	17.31
Weighers, measurers, checkers, and samplers, recordkeeping	8.25	10.95	12.50	14.39	16.53
Secretaries and administrative assistants	11.25	12.65	13.62	15.48	17.90
Executive secretaries and administrative assistants	10.73	13.37	15.46	18.75	25.48
	10.00	14.20	17.37	22.03	27.20

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Legal secretaries	\$12.00	\$17.00	\$17.50	\$26.80	\$27.53
Medical secretaries	11.81	13.99	14.50	15.80	20.50
Secretaries, except legal, medical, and executive	10.50	12.02	15.00	16.20	18.03
Computer operators	11.00	19.00	19.42	19.81	21.38
Data entry and information processing workers	10.90	10.99	11.79	14.77	17.00
Data entry keyers	10.90	10.99	11.72	14.77	17.00
Insurance claims and policy processing clerks	10.09	12.14	14.31	17.03	20.05
Mail clerks and mail machine operators, except postal service ..	11.70	11.70	12.54	15.41	17.04
Office clerks, general	10.00	11.40	13.19	16.37	20.00
Office machine operators, except computer	8.75	9.63	10.67	15.35	15.65
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	9.94	12.94	17.00	22.00	27.60
Brickmasons, blockmasons, and stonemasons	18.27	20.55	24.05	28.00	34.30
Brickmasons and blockmasons	22.00	22.47	23.50	26.02	28.00
Carpenters	22.00	22.00	22.47	28.00	28.00
Carpenters	14.50	17.00	19.00	22.68	25.63
Construction laborers	9.00	9.94	10.50	15.00	19.74
Construction equipment operators	14.00	15.50	18.65	21.00	23.95
Operating engineers and other construction equipment operators	12.94	15.50	19.05	21.84	23.95
Drywall installers, ceiling tile installers, and tapers	13.00	14.75	17.00	19.24	23.67
Electricians	13.00	18.00	23.50	27.60	29.78
Painters and paperhangers	9.00	11.50	15.85	17.50	19.00
Painters, construction and maintenance	9.00	11.50	15.85	17.50	19.00
Pipelayers, plumbers, pipefitters, and steamfitters	12.70	15.75	21.57	28.07	31.62
Plumbers, pipefitters, and steamfitters	12.70	19.54	21.57	28.55	31.62
Roofers	10.00	11.00	13.00	15.00	18.00
Helpers, construction trades	11.00	13.00	17.00	28.78	28.78
Highway maintenance workers	11.58	11.95	13.84	17.39	21.92
Miscellaneous construction and related workers	14.00	14.50	18.65	21.16	21.16
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	12.68	15.50	19.23	23.61	28.78
Radio and telecommunications equipment installers and repairers	13.00	14.42	27.29	32.78	48.30
Telecommunications equipment installers and repairers, except line installers	20.30	22.20	28.43	28.56	28.56
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.95	21.37	28.56	28.56	28.56
Electrical and electronics repairers, commercial and industrial equipment	10.00	12.00	14.13	16.60	28.22
Aircraft mechanics and service technicians	23.35	24.21	27.93	28.56	30.02
Automotive technicians and repairers	19.10	20.22	24.02	26.44	29.05
Automotive technicians and repairers	13.00	14.35	20.00	23.13	28.05

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Automotive body and related repairers	\$10.00	\$13.78	\$18.33	\$27.61	\$37.52
Automotive service technicians and mechanics	13.00	14.35	20.06	23.13	28.05
Bus and truck mechanics and diesel engine specialists	15.50	17.51	19.23	21.23	26.44
Heavy vehicle and mobile equipment service technicians and mechanics	16.00	16.59	20.79	21.50	25.00
Mobile heavy equipment mechanics, except engines	19.76	20.79	24.26	25.00	26.00
Heating, air conditioning, and refrigeration mechanics and installers	12.00	14.33	17.50	18.00	18.49
Industrial machinery installation, repair, and maintenance workers	14.12	15.64	20.16	24.64	27.45
Industrial machinery mechanics	18.04	20.05	21.00	24.30	26.73
Maintenance and repair workers, general	12.85	15.38	16.00	22.25	29.46
Maintenance workers, machinery	14.36	18.00	22.49	24.78	24.78
Line installers and repairers	15.00	17.00	28.09	30.74	33.76
Electrical power-line installers and repairers	15.00	17.50	30.74	31.87	38.66
Miscellaneous installation, maintenance, and repair workers	12.36	15.17	17.00	19.39	22.87
Helpers--installation, maintenance, and repair workers	7.75	7.78	12.57	18.72	22.34
Production occupations	9.06	10.75	13.59	17.88	23.78
First-line supervisors/managers of production and operating workers	17.00	18.38	22.28	30.49	51.92
Electrical, electronics, and electromechanical assemblers	9.62	11.14	13.58	14.20	16.02
Electrical and electronic equipment assemblers	9.62	11.14	13.59	14.20	16.02
Miscellaneous assemblers and fabricators	9.36	10.00	11.50	13.80	15.03
Bakers	6.00	6.00	13.30	14.00	15.42
Butchers and other meat, poultry, and fish processing workers ..	9.06	10.25	10.55	18.20	21.00
Butchers and meat cutters	10.25	10.25	10.45	18.95	24.50
Slaughterers and meat packers	9.06	9.06	9.11	10.55	13.10
Miscellaneous food processing workers	11.69	13.74	14.61	18.98	20.40
Computer control programmers and operators	12.46	13.44	15.50	22.30	23.41
Computer-controlled machine tool operators, metal and plastic	12.46	13.44	15.50	20.68	22.30
Machine tool cutting setters, operators, and tenders, metal and plastic	9.50	10.29	11.91	14.46	16.70
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	7.70	10.29	11.61	14.12	15.44
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	9.93	11.08	11.75	12.86	15.50
Machinists	13.50	15.50	19.00	20.00	23.03
Welding, soldering, and brazing workers	11.13	12.61	16.70	22.06	23.95
Welders, cutters, solderers, and brazers	11.00	12.61	16.50	22.06	23.95
Miscellaneous metalworkers and plastic workers	11.41	11.41	21.15	22.54	23.63
Printers	11.62	14.00	17.50	19.36	19.60
Printing machine operators	13.50	14.25	18.00	19.60	20.62
Laundry and dry-cleaning workers	7.60	8.50	9.83	11.28	17.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Miscellaneous textile, apparel, and furnishings workers	\$11.20	\$11.40	\$13.01	\$16.00	\$17.00
Water and liquid waste treatment plant and system operators	12.00	15.51	18.92	26.46	27.38
Crushing, grinding, polishing, mixing, and blending workers	9.50	10.68	11.44	17.45	25.07
Inspectors, testers, sorters, samplers, and weighers	11.44	13.63	16.33	18.01	20.62
Packaging and filling machine operators and tenders	9.30	12.15	13.74	16.00	17.50
Painting workers	13.11	13.11	15.50	21.00	22.00
Painters, transportation equipment	13.11	14.00	21.00	21.00	22.00
Semiconductor processors	15.78	16.53	18.67	19.81	23.88
Miscellaneous production workers	9.00	9.50	11.00	14.50	23.78
Helpers--production workers	8.00	9.50	11.00	12.00	15.87
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	8.23	10.31	14.50	18.00	22.75
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	11.32	15.00	18.00	24.22	24.22
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	17.31	18.95	21.66	25.38	25.77
Aircraft pilots and flight engineers	76.71	90.08	136.19	141.85	173.63
Airline pilots, copilots, and flight engineers	76.71	90.08	136.19	141.85	173.63
Bus drivers	8.71	8.71	13.21	15.53	18.00
Bus drivers, school	8.71	8.71	10.74	13.73	14.37
Driver/sales workers and truck drivers	11.46	13.98	15.63	19.84	26.00
Driver/sales workers	8.00	9.00	12.20	13.98	17.25
Truck drivers, heavy and tractor-trailer	13.37	15.53	16.40	20.00	24.40
Truck drivers, light or delivery services	10.83	12.00	15.00	21.16	27.00
Industrial truck and tractor operators	10.00	12.00	14.31	18.78	23.52
Laborers and material movers, hand	7.50	8.10	9.75	11.49	15.92
Cleaners of vehicles and equipment	7.35	8.00	8.22	9.92	11.00
Laborers and freight, stock, and material movers, hand	7.71	9.00	10.10	12.00	16.92
Machine feeders and offbearers	7.35	9.26	9.27	11.00	15.89
Packers and packagers, hand	6.64	7.10	8.23	10.72	11.85

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$6.15	\$7.02	\$8.85	\$11.50	\$18.27
Management occupations	16.29	33.00	33.00	51.24	57.11
Community and social services occupations	11.75	16.59	21.41	25.35	33.79
Counselors	9.45	11.50	15.98	21.02	31.61
Social workers	16.59	16.59	25.00	32.74	33.79
Education, training, and library occupations	9.08	10.63	12.12	22.00	30.36
Postsecondary teachers	14.50	19.87	30.36	30.36	44.98
Arts, communications, and humanities teachers, postsecondary	14.77	14.77	24.04	45.00	45.00
Primary, secondary, and special education school teachers	10.91	10.91	10.91	26.04	31.11
Elementary and middle school teachers	10.91	10.91	10.91	15.63	30.38
Elementary school teachers, except special education	10.91	10.91	10.91	15.63	28.22
Other teachers and instructors	9.08	10.00	12.45	15.69	23.75
Teacher assistants	8.91	9.26	10.52	12.02	13.46
Arts, design, entertainment, sports, and media occupations	7.12	11.86	15.65	24.81	24.81
Healthcare practitioner and technical occupations	15.64	20.50	26.99	34.12	38.00
Registered nurses	21.28	24.81	28.41	34.00	36.11
Therapists	30.63	31.12	34.12	44.88	47.50
Licensed practical and licensed vocational nurses	18.00	19.44	20.08	20.08	21.02
Healthcare support occupations	9.00	9.29	10.26	11.75	14.50
Nursing, psychiatric, and home health aides	9.00	9.30	10.00	10.62	12.16
Nursing aides, orderlies, and attendants	9.26	9.55	10.50	11.82	13.28
Miscellaneous healthcare support occupations	7.00	8.77	12.00	16.00	17.31
Protective service occupations	5.15	8.00	10.00	13.00	26.00
Security guards and gaming surveillance officers	5.15	8.50	10.43	13.00	26.44
Security guards	5.15	8.50	10.43	13.00	26.44
Miscellaneous protective service workers	6.00	7.29	8.76	11.45	13.99
Lifeguards, ski patrol, and other recreational protective service workers	6.95	7.63	8.57	8.76	15.17
Food preparation and serving related occupations	3.83	5.94	7.00	8.00	9.50
Cooks	7.00	7.19	8.50	10.00	11.04
Cooks, restaurant	7.00	7.19	8.25	9.25	11.04
Food preparation workers	6.75	7.15	7.25	8.41	9.04
Food service, tipped	3.35	3.83	5.15	6.40	7.00
Bartenders	5.00	5.15	6.69	7.00	7.50
Waiters and waitresses	2.59	3.75	4.00	6.15	6.50
Dining room and cafeteria attendants and bartender helpers ..	3.75	4.75	5.35	6.75	6.85
Fast food and counter workers	6.50	6.77	7.21	8.40	9.63

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Combined food preparation and serving workers, including fast food	\$6.50	\$6.77	\$7.21	\$8.15	\$9.59
Counter attendants, cafeteria, food concession, and coffee shop	6.75	6.85	7.50	8.93	10.00
Food servers, nonrestaurant	6.00	8.24	10.00	11.94	17.69
Dishwashers	7.00	7.00	7.00	7.50	7.50
Hosts and hostesses, restaurant, lounge, and coffee shop	6.00	6.75	7.00	8.00	8.83
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	7.00	7.28	8.06	9.83	11.46
Janitors and cleaners, except maids and housekeeping cleaners	7.00	7.28	8.00	9.70	10.50
Maids and housekeeping cleaners	7.00	7.50	8.00	9.63	10.37
Maids and housekeeping cleaners	7.00	7.25	8.10	10.00	12.50
Grounds maintenance workers	6.92	8.06	9.02	11.05	12.00
Landscaping and groundskeeping workers	6.92	8.06	9.02	9.02	18.52
Personal care and service occupations					
Gaming services workers	6.37	7.00	8.18	9.03	11.00
Gaming dealers	5.15	6.00	6.88	6.88	7.57
Gaming dealers	5.15	5.40	6.15	6.88	6.88
Ushers, lobby attendants, and ticket takers	6.85	7.28	7.80	9.03	9.03
Miscellaneous entertainment attendants and related workers	6.50	6.75	7.72	8.25	9.00
Amusement and recreation attendants	6.50	6.75	7.59	8.00	9.00
Child care workers	6.85	7.15	7.85	8.25	10.00
Recreation and fitness workers	7.75	9.60	10.24	11.26	16.00
Fitness trainers and aerobics instructors	11.00	15.00	22.63	22.63	22.63
Recreation workers	7.50	9.60	10.24	11.26	13.85
Sales and related occupations					
Retail sales workers	6.75	7.25	8.00	9.50	12.00
Retail sales workers	6.75	7.25	8.00	9.50	11.77
Cashiers, all workers	6.50	7.00	8.00	9.50	11.50
Cashiers	6.50	7.00	8.00	9.50	11.50
Retail salespersons	7.00	7.50	8.00	9.40	11.77
Telemarketers	7.00	7.00	7.70	9.50	12.00
Miscellaneous sales and related workers	7.00	7.25	7.70	9.50	17.50
Office and administrative support occupations					
Office and administrative support occupations	7.99	8.75	10.01	12.60	15.98
Financial clerks	8.00	9.36	10.64	12.45	15.98
Bookkeeping, accounting, and auditing clerks	6.85	8.00	10.80	13.15	16.36
Tellers	9.24	9.54	10.00	11.00	12.19
Customer service representatives	8.50	8.50	9.25	10.75	13.00
Interviewers, except eligibility and loan	6.50	7.25	8.00	11.86	13.69
Receptionists and information clerks	8.46	8.46	8.46	10.30	12.00
Reservation and transportation ticket agents and travel clerks ...	8.72	10.25	11.63	11.81	20.91
Stock clerks and order fillers	6.00	7.66	9.00	12.25	15.96
Secretaries and administrative assistants	11.37	14.50	18.00	18.50	20.38

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Data entry and information processing workers	\$9.00	\$10.22	\$11.35	\$14.00	\$17.00
Data entry keyers	10.00	11.35	11.50	14.00	17.00
Office clerks, general	8.94	10.00	10.66	12.60	14.00
Installation, maintenance, and repair occupations	8.00	8.50	10.00	32.35	32.35
Production occupations	6.75	7.00	9.75	12.00	15.17
Miscellaneous production workers	7.87	8.67	9.75	13.00	15.17
Transportation and material moving occupations	6.75	8.00	9.68	11.40	13.78
Bus drivers	9.25	11.74	13.75	14.37	16.03
Bus drivers, school	9.25	10.00	12.95	15.00	16.80
Driver/sales workers and truck drivers	8.75	8.75	8.91	10.20	11.40
Driver/sales workers	8.75	8.75	8.91	10.20	11.40
Laborers and material movers, hand	6.75	7.30	9.00	10.50	12.30
Laborers and freight, stock, and material movers, hand	6.89	8.00	9.50	11.11	13.10
Packers and packagers, hand	6.65	6.75	6.91	7.67	10.25

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.