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### Research and Innovative Technology Administration BTS Data

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# August 2008 Passenger Airline Employment Down 2.1 Percent from August 2007

U.S. scheduled passenger airlines employed 2.1 percent fewer workers in August 2008 than in August 2007, the second consecutive decrease in full-time equivalent employee (FTE) levels for the scheduled passenger carriers from the same month of the previous year and the largest year-to-year decrease since October 2006, the U.S. Department of Transportation's Bureau of Transportation Statistics (BTS) reported today (Table 2). FTE calculations count two part-time employees as one full-time employee.

All the network airlines except for Alaska Airlines decreased employment from August 2007 to August 2008 (Table 9) as did low-cost carriers AirTran Airways and Frontier Airlines (Table 12). Regional carriers SkyWest Airlines, ExpressJet Airlines, Comair, Horizon Air, Mesa Airlines, Executive Airlines, and PSA Airlines also reported reduced employment levels compared to last year (Table 15). US Airways' 2007-2008 increase is based on a comparison to the August 2007 report prior to joint reporting with America West.

Scheduled passenger airlines include network, low-cost, regional and other airlines. Many regional carriers were not required to report employment numbers before 2003, so year-to-year comparisons involving regional carriers, or the total industry, are not available for the years before 2003.

The seven network carriers employed 276,118 FTEs in August, 67.9 percent of the passenger airline total, while low-cost carriers employed 15.1 percent and regional carriers also employed 14.8 percent (Table 4).

American Airlines employed the most FTEs in August among the network carriers, Southwest Airlines employed the most among low-cost carriers, and American Eagle employed the most among regional carriers. Seven of the top 10 employers in the industry are network carriers (Table 6).

America West Airlines and US Airways now operate under a single certificate. Joint reporting began with October 2007 data. US Airways' employment numbers were included with the network airlines prior to October 2007 while America West's numbers were included with the low-cost airlines. Beginning with October 2007, US Airways' numbers are combined with America West's numbers in the network category. The combined carrier's numbers were included in the low-cost category for October 2007 through February 2008 in the releases for those months. The numbers for those months have been revised beginning with the March 2008 release to include the combined carrier's numbers in the network category for all months. The revision was due to a BTS recalculation based on the airline's fourth quarter financial report released May 19.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD ONE

The merged airline, listed in the network category, reported 32,254 FTEs for August 2008. In August 2007, US Airways reported 20,440 FTEs in the network category and America West reported 12,357 FTEs in the low-cost category for a total of 32,797.

#### **Network Airlines**

FTEs at the seven network carriers increased 2.7 percent in August 2008 compared to August 2007, the 16th consecutive monthly gain from the same month of the previous year. Prior to an increase in August 2007, the network group had reduced FTEs from the previous year every month since September 2001 (Table 7).

Five network carriers decreased FTEs from August 2007 to August 2008: Delta Air Lines, 2.8 percent, United Airlines, 3.9 percent, American Airlines, 0.8 percent, Continental Airlines, 0.5 percent and Northwest Airlines, 1.6 percent. The year-to-year increases were US Airways, 57.8 percent, and Alaska, 1.9 percent (Table 9). US Airways' August 2007 FTE number was reported prior to joint reporting with America West.

FTEs at five network carriers declined during the four years from August 2004 to August 2008. The exceptions were Continental with a 1.9 percent increase and the newly combined US Airways with a 24.8 percent gain (Table 9). The biggest percentage decline was at Northwest, down 24.7 percent, a reduction of 9,446 FTEs, followed by Delta at 18.4 percent. The other FTE decreases during that time were United, down 14.9 percent, American, down 9.2 percent and Alaska, down 1.7 percent (Table 9).

Network carriers operate a significant portion of their flights using at least one hub where connections are made for flights to down-line destinations or spoke cities.

### **Low-Cost Airlines**

Since the America West and US Airways report was combined last October and following the BTS recalculation of the carrier groups to place the merged airline in the network category, low-cost carrier FTEs decreased each month for 10 consecutive months through August compared to the same month of the previous year (Tables 10, 11).

Although the merger resulted in a year-to-year decline for the group, four low-cost carriers reported year-to-year increases: JetBlue Airways, 7.6 percent, Spirit Airlines 2.5 percent, Virgin America, 127.0 percent and Southwest Airlines, 5.0 percent. AirTran and Frontier reported FTE year-to-year decreases. ATA Airlines, which reported 2,391 FTEs in August 2007, stopped operating on April 3 and ceased reporting employment data effective in March. April 2008 (Table 12).

Low-cost carriers are those that the industry recognizes as operating under a low-cost business model, with lower infrastructure costs and higher productivity. Two new low-cost carriers, SkyBus Airlines and Virgin America, began reporting employment data in August. SkyBus ceased operations on April 5. Virgin America reported 1,151 FTE employees in August 2008 (Table 12).

## AIRLINE EMPLOYMENT PRESS RELEASE ADD TWO

### **Regional Airlines**

Regional carrier FTEs were up 0.3 percent in August 2008 compared to August 2007 (Table 13).

Mesaba Airlines and Air Wisconsin reported the largest increases in the group. Mesaba employed 30.2 percent more FTEs in August 2008 than August 2007, while Air Wisconsin employed 32.0 percent more (Table 15).

Regional carrier FTEs rose from 57,791 in August 2005 to 60,346 in August 2008, an increase of 4.4 percent (Table 14).

The 12 regional carriers reporting employment data in both 2004 and 2008 employed 3.1 percent more FTEs in August 2008 than in August 2004. Of that group, Pinnacle Airlines reported the biggest gain, 55.4 percent, followed by SkyWest at 39.2 percent and Mesaba at 10.6 percent. Atlantic Southeast Airlines, Comair, Air Wisconsin, Mesa, PSA, and Executive reported fewer FTEs in August 2008 than August 2004 (Table 15).

Effective with April 2008 reporting, Trans States Airlines no longer met the reporting requirements for filing monthly airline employment data. Trans States reported 1,327 FTEs in August 2007.

Regional carrier Compass Airlines began reporting employment data in November 2007. Compass reported 690 FTEs in August (Table 15). Regional carrier Lynx Airlines began reporting employment data in February 2008. Lynx reported 349 FTEs in August (Table 15). Regional carrier Colgan Airlines began reporting employment data in April 2008. Colgan reported 1,333 FTEs in August (Table 15).

Regional carriers typically provide service from small cities, using primarily regional jets to support the network carriers' hub and spoke systems.

### **Reporting Notes**

Airlines that operate at least one aircraft with the capacity to carry combined passengers, cargo and fuel of 18,000 pounds – the payload factor – must report monthly employment statistics.

The Other Carrier category generally reflects those airlines that operate within specific niche markets, such as Continental Micronesia and Hawaiian Airlines in serving the Hawaiian Islands.

Data are compiled from monthly reports filed with BTS by commercial air carriers as of Aug. 15.

Additional airline employment data can be found on the BTS website at <a href="http://www.bts.gov/programs/airline\_information/number\_of\_employees/">http://www.bts.gov/programs/airline\_information/number\_of\_employees/</a>. BTS has scheduled release of September airline employment data for Nov. 18.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD THREE

Table 1: Change in Passenger Airline Full-time Equivalent Employees\* by Carrier Group Percent change compared to same month the previous year for the most recent 13 months

Month	Network Carriers** (Pct. Change) From Table 7	Low-Cost Carriers (Pct. Change) From Table 10	Regional Carriers (Pct. Change) From Table13	All Passenger Airlines*** (Pct. Change) From Table 2
Aug. 2006-Aug. 2007	1.5	5.3	4.9	2.6
Sept. 2006-Sept. 2007	1.8	6.0	5.2	3.0
Oct. 2006-Oct. 2007	7.2	-11.8	5.5	3.5
Nov. 2006-Nov. 2007	7.5	-10.9	5.1	3.7
Dec. 2006-Dec. 2007	7.5	-11.2	4.9	3.7
Jan. 2007-Jan. 2008	7.5	-11.4	3.7	3.4
Feb. 2007-Feb. 2008	7.7	-11.9	1.1	3.0
Mar 2007-Mar 2008	7.5	-15.2	0.6	1.6
Apr. 2007-Apr. 2008	7.1	-15.9	2.0	1.3
May 2007-May 2008	6.4	-15.4	1.3	0.8
June 2007-June 2008	5.3	-15.6	1.8	0.1
July 2007-July 2008	4.3	-16.8	1.4	-0.8
Aug. 2007-Aug. 2008	2.7	-17.1	0.3	-2.1

#### **Source: Bureau of Transportation Statistics**

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> US Airways' employment numbers were included with the network airlines prior to October 2007 while America West's numbers were included with the low-cost airlines. Beginning with October 2007, US Airways' numbers are combined with America West's numbers in the network category. The combined carrier's numbers were included in the low-cost category for October 2007 through February 2008 in the releases for those months. The numbers for those months have been revised beginning with the March 2008 release to include the combined carrier's numbers in the network category for all months. The revision was due to a BTS recalculation based on the airline's fourth quarter financial report released May 19.

<sup>\*\*\*</sup> Includes network, low-cost, regional and other carriers. Other Carriers generally operate within specific niche markets. They are: Allegiant Air, Casino Express Airlines, Continental Micronesia, Hawaiian Airlines, Midwest Airlines, Sun Country Airlines and USA3000 Airlines. Note: Percent changes based on numbers prior to rounding.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD FOUR

Table 2: Change in Total Passenger Airline\* Full-time Equivalent Employees\*\* from the Previous Year

Percent change compared to same month the previous year

<u>Month</u>	2005	2006	2007	2008
January	-0.8	-6.0	-0.4	3.4
February	-1.4	-5.8	0.4	3.0
March	-1.9	-5.4	0.7	1.6
April	-3.1	-4.6	1.4	1.3
May	-3.5	-4.9	2.2	0.8
June	-3.8	-4.8	2.5	0.1
July	-3.5	-5.9	2.8	-0.8
August	-5.8	-3.1	2.6	-2.1
September	-5.8	-2.6	3.0	
October	-6.0	-2.2	3.5	
November	-6.5	-1.6	3.7	
December	-5.9	-0.9	3.7	

#### **Source: Bureau of Transportation Statistics**

Note: Percent changes based on numbers prior to rounding.

Table 3: Total Passenger Airline\* Full-time Equivalent Employees\*\* by Month Numbers in thousands (000's)

Month						Percent Change	
	2004	2005	2006	006 2007		2004- 2008	2007- 2008
January	435.0	431.5	405.7	404.3	418.1	-3.9%	3.4%
February	435.0	428.9	404.5	406.0	418.3	-3.8%	3.0%
March	435.9	427.7	405.1	408.0	414.8	-4.8%	1.6%
April	437.8	424.1	404.5	410.2	415.5	-5.1%	1.3%
May	439.6	424.4	403.6	412.4	415.6	-5.4%	0.8%
June	440.9	424.3	403.8	414.0	414.6	-6.0%	0.1%
July	444.1	428.5	403.3	414.6	411.1	-7.4%	-0.8%
August	443.0	417.5	404.7	415.4	406.8	-8.2%	-2.1%
September	440.0	414.5	403.7	416.3			
October	439.1	412.7	403.6	417.9			
November	439.5	411.0	404.5	419.4			
December	434.0	408.8	405.0	419.8			
12-Month Average	438.7	421.2	404.3	413.2			
Jan-Aug Average	438.9	425.9	404.4	410.6	414.4	-5.6%	0.9%

### **Source: Bureau of Transportation Statistics**

Note: Percent changes and averages based on numbers prior to rounding.

<sup>\*</sup> Includes network, low-cost, regional and other carriers.

<sup>\*\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*</sup> Includes network, low-cost, regional and other carriers.

<sup>\*\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD FIVE

Table 4: Total Number of Full-time Equivalent Employees\* (FTEs) by Carrier Group, August 2004-2008

FTE Numbers in thousands (000's)

		Network**	Low-Cost**	Regional	All Passenger Airlines***
20	04	305.3	71.6	55.0	443.0
20	05	277.8	71.1	57.8	417.5
20	06	264.8	70.5	57.2	404.7
20	07	268.8	74.2	60.2	415.4
20 Pct. Change 2004- 2008****	800	276.1 <b>-9.6%</b>	61.6 <b>-14.0%</b>	60.3 <b>4.4%</b>	406.8 <b>-2.6%</b>
Percent of Total Passenger Airline Employees in 2008		67.9%	15.1%	14.8%	2.070

### **Source: Bureau of Transportation Statistics**

Note: Percent changes based on numbers prior to rounding.

Table 5: Full-time Equivalent Employees\* by Carrier Group, Year-to-Year Change, August 2004-2008

Percent Change from the previous year

	Network**	Low-Cost**	Regional***	All Passenger Airlines****
2004	-1.7	1.1	N/A	N/A
2005	-9.0	-0.7	5.1	-5.8
2006	-4.7	-0.8	-1.0	-3.1
2007	1.5	5.3	5.2	2.6
2008	2.7	-17.1	0.3	-2.1

### **Source: Bureau of Transportation Statistics**

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> America West's employment numbers were included with the low-cost airlines prior to October 2007. Beginning with October 2007, America West's numbers are combined with US Airways numbers in the network category.

<sup>\*\*\*</sup> Includes network, low-cost, regional and other carriers.

<sup>\*\*\*\*</sup> Percent change comparison for regional airlines and for all passenger airlines is for 2005 to 2008 because of the number of airlines in these categories that did not meet the standard for reporting monthly employment numbers.

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> America West's employment numbers were included with the low-cost airlines prior to October 2007. Beginning with October 2007, America West's numbers are combined with US Airways numbers in the network category.

<sup>\*\*\*</sup> Some regional carriers were not required to report employment numbers before 2005, so year-to-year comparisons involving regional carriers, or the total industry, are not appropriate for the years before 2005.

<sup>\*\*\*\*</sup> Includes network, low-cost, regional and other carriers.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD SIX

Table 6: Top 10 Airlines, August 2008
Ranked by Number of Full-Time Equivalent Employees\*

Rank	Airline	Total FTE Employees (000)	Carrier Group**	Top 10 Airlines August 2007
1	American	72.5	Network	American
2	United	49.8	Network	United
3	Delta	47.2	Network	Delta
4	Continental	35.5	Network	Continental
5	Southwest	35.3	Low Cost	Southwest
6	US Airways	32.3	Network	Northwest
7	Northwest	28.8	Network	US Airways
8	JetBlue	10.3	Low Cost	America West
9	Alaska	10.0	Network	Alaska
10	American Eagle	9.6	Regional	SkyWest

### **Source: Bureau of Transportation Statistics**

Table 7: Network Airline Full-time Equivalent Employees\* Change from the Previous Year\*\*

Percent change compared to same month the previous year

Month	2005	2006	2007	2008
January	-4.1	-8.1	-2.6	7.5
February	-4.6	-7.8	-2.2	7.7
March	-5.0	-7.4	-1.4	7.5
April	-6.5	-6.7	-0.7	7.1
May	-6.6	-7.0	0.3	6.7
June	-7.0	-6.8	1.3	5.3
July	-5.9	-8.1	1.5	4.3
August	-9.0	-4.7	1.5	2.7
September	-8.9	-4.1	1.8	
October	-8.9	-4.0	7.2	
November	-9.3	-3.4	7.5	
December	-8.5	-2.9	7.5	

### **Source: Bureau of Transportation Statistics**

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> America West's employment numbers were included with the low-cost airlines prior to October 2007. Beginning with October 2007, America West's numbers are combined with US Airways numbers in the network category.

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> US Airways' employment numbers were included with the network airlines prior to October 2007 while America West's numbers were included with the low-cost airlines. Beginning with October 2007, US Airways' numbers are combined with America West' numbers in the network category. The combined carrier's numbers were included in the low-cost category for October 2007 through February 2008 in the releases for those months. The numbers for those months have been revised beginning with the March 2008 release to include the combined carrier's numbers in the network category for all months. The revision was due to a BTS recalculation based on the airline's fourth quarter financial report released May 19.

Note: Percent changes based on numbers prior to rounding.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD SEVEN

Table 8: Network Carrier Full-time Equivalent Employees\* by Month\*\* Numbers in thousands (000's)

				Percent Change			
	2004	2005	2006	2007	2008	2004- 2008	2007- 2008
January	305.1	292.7	269.1	262.0	281.7	-18.4	7.5
February	304.7	290.9	268.2	262.4	282.6	-18.0	7.7
March	304.6	289.3	267.8	264.1	283.9	-6.8	7.5
April	305.6	285.8	266.6	264.8	283.7	-7.2	7.1
May	306.0	285.8	265.8	266.6	283.6	-7.3	6.4
June	306.1	284.8	265.3	268.6	282.8	-7.6	5.3
July	306.3	288.2	264.9	268.7	280.3	-8.5	4.3
August	305.3	277.8	264.8	268.8	276.1	-9.6	2.7
September	302.4	275.4	264.0	268.8			
October	300.9	274.1	263.0	281.9			
November	300.2	272.4	263.0	282.7			
December	295.7	270.6	262.9	282.7			
12-Month Average	305.1	285.6	266.3	270.2			
Jan-Aug Average	305.5	286.9	266.6	265.8	281.8	-7.7%	6.1%

### **Source: Bureau of Transportation Statistics**

Note: Percent changes and averages based on numbers prior to rounding.

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> US Airways' employment numbers were included with the network airlines prior to October 2007 while America West's numbers were included with the low-cost airlines. Beginning with October 2007, US Airways' numbers are combined with America West's numbers in the network category. The combined carrier's numbers were included in the low-cost category for October 2007 through February 2008 in the releases for those months. The numbers for those months have been revised beginning with the March 2008 release to include the combined carrier's numbers in the network category for all months. The revision was due to a BTS recalculation based on the airline's fourth quarter financial report released May 19.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD EIGHT

Table 9: Network Carrier Full-time Equivalent Employees\*, August 2004-2008\*\* (Ranked by August 2008 FTEs)
Numbers in thousands (000's)

						0000	Percent Change	
Rank		2004 2005	2006	2007	2008	2004- 2008	2007- 2008	
1	American	79.8	75.9	73.3	73.1	72.5	-9.2	-0.8
2	United	58.5	53.9	53.1	51.8	49.8	-14.9	-3.9
3	Delta	57.9	52.0	45.0	48.6	47.2	-18.4	-2.8
4	Continental	34.8	32.6	34.3	35.7	35.5	1.9	-0.5
5	<b>US Airways</b>	25.9	21.3	19.1	20.4	32.3	24.8	57.8
6	Northwest	38.3	33.1	30.3	29.3	28.8	-24.7	-1.6
7	Alaska	10.2	9.0	9.5	9.8	10.0	-1.7	1.9
	Total	305.3	277.8	264.8	268.8	276.1	-9.6	2.7

### **Source: Bureau of Transportation Statistics**

Note: Detail may not add to total due to rounding

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> Beginning with October 2007, US Airways' numbers are combined with America West Airlines' numbers in the network category. For America West's previous year numbers in the low-cost category, see Table 12.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD NINE

Table 10: Change in Low-Cost Airline Full-time Equivalent Employees\* from the Previous Year\*\*

Percent change compared to same month the previous year

Month	2005	2006	2007	2008
January	0.5	-5.3	4.5	-11.4
February	0.6	-4.1	5.0	-11.9
March***	0.0	-3.0	4.4	-15.2
April	-0.7	-2.2	5.7	-15.9
May	-1.0	-2.1	5.3	-15.4
June	-1.2	-2.0	5.3	-15.6
July	-1.5	-2.6	5.9	-16.8
August	-0.7	-0.8	5.3	-17.1
September	-1.0	-0.4	6.0	
October	-1.2	0.8	-11.8	
November	-2.5	0.9	-10.9	
December	-1.4	1.4	-11.2	

#### **Source: Bureau of Transportation Statistics**

Note: Employment numbers in 2005 for Independence Air, which changed its business model from a regional to low-cost carrier in mid-2004, are included with low-cost carriers. The airline discontinued flights on Jan. 5, 2006.

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> US Airways' employment numbers were included with the network airlines prior to October 2007 while America West's numbers were included with the low-cost airlines. Beginning with October 2007, US Airways' numbers are combined with America West's numbers in the network category. The combined carrier's numbers were included in the low-cost category for October 2007 through February 2008 in the releases for those months. The numbers for those months have been revised beginning with the March 2008 release to include the combined carrier's numbers in the network category for all months. The revision was due to a BTS recalculation based on the airline's fourth quarter financial report released May 19.

<sup>\*\*\*</sup> ATA Airlines ceased operating on April 3, 2008 and stopped reporting employment data effective in March.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD TEN

Table 11: Low-Cost Carrier Full-time Equivalent Employees\* by Month\*\* Numbers in thousands (000's)

		2005*** 2006 200	2007****		Percent Change		
	2004***	2005***	2006 2007****		2008	2004- 2008	2007- 2008
January	71.2	71.6	67.8	70.8	62.8	-11.8	-11.4
February	70.5	70.9	68.0	71.4	62.9	-10.8	-11.9
March****	70.8	70.8	69.7	71.7	60.8	-14.2	-15.2
April	71.0	70.3	68.9	72.8	61.2	-13.7	-15.9
May	71.3	70.5	69.1	72.7	61.5	-13.7	-15.4
June	71.7	70.8	69.4	73.1	61.7	-14.0	-15.6
July	72.4	71.3	69.4	73.5	61.2	-15.5	-16.8
August	71.6	71.1	70.5	74.2	61.6	-14.0	-17.1
September	71.3	70.6	70.3	74.5			
October	71.2	70.4	70.9	62.6			
November	72.3	70.5	71.1	63.4			
December	71.6	70.6	71.6	63.6			
12-Month Average	71.3	70.9	69.2	70.4			
Jan-Aug Average	71.3	70.9	69.1	72.5	61.7	-13.5	-14.9

### **Source: Bureau of Transportation Statistics**

Note: Percent changes and averages based on numbers prior to rounding.

Note: Detail may not add to total due to rounding.

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> US Airways' employment numbers were included with the network airlines prior to October 2007 while America West's numbers were included with the low-cost airlines. Beginning with October 2007, US Airways' numbers are combined with America West Airlines' numbers in the network category. The combined carrier's numbers were included in the low-cost category for October 2007 through February 2008 in the releases for those months. The numbers for those months have been revised beginning with the March 2008 release to include the combined carrier's numbers in the network category for all months. The revision was due to a BTS recalculation based on the airline's fourth quarter financial report released May 19.

<sup>\*\*\*</sup>Employment numbers in 2004 and 2005 for Independence Air, which changed its business model from a regional to low-cost carrier in mid-2004, are included with low-cost carriers. The airline discontinued flights on Jan. 5, 2006.

<sup>\*\*\*\*</sup> Virgin America and SkyBus began reporting employment data in August 2007. SkyBus stopped reporting employment data effective in April 2008 resulting from its bankruptcy filing.

<sup>\*\*\*\*\*</sup> ATA Airlines ceased operating on April 3, 2008 and stopped reporting employment data effective in March.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD ELEVEN

Table 12: Low-Cost Carrier Full-time Equivalent Employees,\* August 2004-2008\*\* (Ranked by August 2008 FTEs)

							Percent	Change
Rank		2004***	2005***	2006	2007****	2008	2004- 2008	2007- 2008
1	Southwest	30,885	31,463	32,095	33,639	35,308	14.3	5.0
2	JetBlue	6,203	7,739	9,601	9,609	10,341	66.7	7.6
3	AirTran	5,711	6,305	7,215	8,127	7,952	39.2	-2.2
4	Frontier	4,019	4,082	4,539	5,134	4,577	13.9	-10.8
5	Spirit	2,425	2,094	1,980	2,182	2,237	-7.8	2.5
6	Virgin America	N/A	N/A	N/A	507	1,151	N/A	127.0
7	ATA****	6,605	4,376	2,546	2,391	N/A	N/A	N/A
8	SkyBus	N/A	N/A	N/A	280	N/A	N/A	N/A
9	Independence	4,310	3,150	N/A	N/A	N/A	N/A	N/A
10	<b>America West</b>	11,422	11,846	12,539	12,357	N/A	N/A	N/A
	Total	71,577	71,055	70,513	74,223	61,564	-14.0	-17.1

Percent Change

#### **Source: Bureau of Transportation Statistics**

N/A: Carrier did not meet the standard for filing, was no longer operating, merged with another operating carrier or failed to file. See previous notes.

Note: Percent changes based on numbers prior to rounding.

Note: Detail may not add to total due to rounding.

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> US Airways' employment numbers were included with the network airlines prior to October 2007 while America West's numbers were included with the low-cost airlines. Beginning with October 2007, US Airways' numbers are combined with America West Airlines' numbers in the network category. The combined carrier's numbers were included in the low-cost category for October 2007 through February 2008 in the releases for those months. The numbers for those months have been revised beginning with the March 2008 release to include the combined carrier's numbers in the network category for all months. The revision was due to a BTS recalculation based on the airline's fourth quarter financial report released May 19.

<sup>\*\*\*</sup>Employment numbers in 2004 and 2005 for Independence Air, which changed its business model from a regional to low-cost carrier in mid-2004, are included with low-cost carriers. The airline discontinued flights on Jan. 5, 2006.

<sup>\*\*\*\*</sup> Virgin America and SkyBus began reporting employment data in August 2007. SkyBus stopped reporting employment data effective in April 2008 resulting from its bankruptcy filing.

<sup>\*\*\*\*\*</sup> ATA Airlines ceased operating on April 3, 2008 and stopped reporting employment data effective in March.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD TWELVE

Table 13: Change in Regional Airline Full-time Equivalent Employees\* from the Previous Year

Percent change compared to same month the previous year

	2005**	2006	2007***	2008****	
January	15.5	2.5	3.0	3.7	
February	14.3	1.1	5.9	1.1	
March	13.7	0.5	5.6	0.6	
April	12.6	0.6	5.6	2.0	
May	11.1	-0.6	7.2	1.3	
June	11.0	-1.6	5.1	1.8	
July	6.0	-0.8	4.8	1.4	
August	5.1	-1.0	4.9	0.3	
September	4.3	-0.3	5.2		
October	2.7	0.6	5.5		
November	2.1	2.4	5.1		
December	2.2	3.0	4.9		

### **Source: Bureau of Transportation Statistics**

Note: Percent changes based on numbers prior to rounding.

Table 14: Regional Carrier Full-time Equivalent Employees\* by Month Numbers in thousands (000's)

					Percent Change		
2004**	2005***	2006	2007****	2008****	2005- 2008	2007- 2008	
48.3	55.8	57.2	58.9	61.1	9.5	3.7	
48.9	55.9	56.6	59.9	60.5	8.3	1.1	
49.6	56.4	56.7	59.9	60.2	6.9	0.6	
50.3	56.6	56.9	60.1	61.3	8.4	2.0	
51.2	56.9	56.5	60.6	61.4	7.9	1.3	
51.9	57.6	57.0	59.9	61.0	5.8	1.8	
54.3	57.6	57.1	59.9	60.7	5.4	1.4	
55.0	57.8	57.2	60.2	61.6	6.5	2.3	
55.2	57.6	57.4	60.7				
55.8	57.4	57.7	61.2				
55.6	56.8	58.1	61.1				
55.3	56.3	58.2	61.1				
51.6	56.9	57.0	60.3				
51.2	56.8	56.9	59.9	61.0	7.3%	1.8%	
	48.3 48.9 49.6 50.3 51.2 51.9 54.3 55.0 55.2 55.8 55.6 55.3 <b>51.6</b>	48.3 55.8 48.9 55.9 49.6 56.4 50.3 56.6 51.2 56.9 51.9 57.6 54.3 57.6 55.0 57.8 55.2 57.6 55.8 57.4 55.6 56.8 55.3 56.3 <b>51.6 56.9</b>	48.3 55.8 57.2 48.9 55.9 56.6 49.6 56.4 56.7 50.3 56.6 56.9 51.2 56.9 56.5 51.9 57.6 57.0 54.3 57.6 57.1 55.0 57.8 57.2 55.2 57.6 57.4 55.8 57.4 57.7 55.6 56.8 58.1 55.3 56.3 58.2 51.6 56.9 57.0	48.3       55.8       57.2       58.9         48.9       55.9       56.6       59.9         49.6       56.4       56.7       59.9         50.3       56.6       56.9       60.1         51.2       56.9       56.5       60.6         51.9       57.6       57.0       59.9         54.3       57.6       57.1       59.9         55.0       57.8       57.2       60.2         55.2       57.6       57.4       60.7         55.8       57.4       57.7       61.2         55.6       56.8       58.1       61.1         55.3       56.3       58.2       61.1         51.6       56.9       57.0       60.3	48.3       55.8       57.2       58.9       61.1         48.9       55.9       56.6       59.9       60.5         49.6       56.4       56.7       59.9       60.2         50.3       56.6       56.9       60.1       61.3         51.2       56.9       56.5       60.6       61.4         51.9       57.6       57.0       59.9       61.0         54.3       57.6       57.1       59.9       60.7         55.0       57.8       57.2       60.2       61.6         55.2       57.6       57.4       60.7       60.7         55.8       57.4       57.7       61.2         55.6       56.8       58.1       61.1         55.3       56.3       58.2       61.1         51.6       56.9       57.0       60.3	2004**         2005***         2006         2007****         2008*****         2005-2008           48.3         55.8         57.2         58.9         61.1         9.5           48.9         55.9         56.6         59.9         60.5         8.3           49.6         56.4         56.7         59.9         60.2         6.9           50.3         56.6         56.9         60.1         61.3         8.4           51.2         56.9         56.5         60.6         61.4         7.9           51.9         57.6         57.0         59.9         61.0         5.8           54.3         57.6         57.1         59.9         60.7         5.4           55.0         57.8         57.2         60.2         61.6         6.5           55.2         57.6         57.4         60.7         55.8         57.4         57.7         61.2           55.6         56.8         58.1         61.1         55.3         56.3         58.2         61.1           51.6         56.9         57.0         60.3         60.3         60.3         60.3	

### **Source: Bureau of Transportation Statistics**

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> Republic, Shuttle America and GoJet reported for part of 2005.

<sup>\*\*\*</sup> Compass began reporting employment numbers in November 2007.

<sup>\*\*\*\*</sup> Lynx Airlines began reporting in February 2008. Colgan Airlines began reporting in April 2008. Trans States Airlines no longer met reporting requirements beginning in April 2008.

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> Mesa, Pinnacle and PSA began reporting employment numbers in 2004.

<sup>\*\*\*</sup> Republic, Shuttle America and GoJet reported for part of 2005.

<sup>\*\*\*\*</sup> Compass began reporting employment numbers in November 2007.

<sup>\*\*\*\*</sup> Lynx Airlines began reporting in February 2008. Colgan Airlines began reporting in April 2008. Trans States Airlines no longer met reporting requirements beginning in April 2008.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD THIRTEEN

Table 15: Regional Carrier Full-time Equivalent Employees\*, August 2004-2008 (Ranked by August 2008 FTEs)

Donk		2004	2005	2006	2007	2008	Percent Change**	
Rank		2004 2	2005	2006	2007		2004- 2008	2007- 2008
1	American Eagle	8,793	9,408	9,153	9,503	9,561	8.7	0.6
2	SkyWest	6,588	7,875	8,308	9,793	9,173	39.2	-6.3
3	ExpressJet	6,264	6,530	6,798	7,874	6,852	9.4	-13.0
4	Comair	5,878	6,604	5,987	6,114	5,850	-0.5	-4.3
5	Atlantic Southeast	5,736	5,540	5,593	4,322	4,444	-22.5	2.8
6	Horizon	3,344	3,427	3,602	3,812	3,586	7.2	-5.9
7	Pinnacle	2,303	3,094	3,041	3,496	3,580	55.4	2.4
8	Mesaba	3,122	3,365	2,685	2,653	3,453	10.6	30.2
9	Mesa	3,842	3,330	3,378	3,203	3,033	-21.1	-5.3
10	Air Wisconsin	3,810	3,103	2,233	2,226	2,938	-22.9	32.0
11	Executive	1,986	1,784	1,797	1,720	1,693	-14.8	-1.6
12	Colgan	N/A	N/A	N/A	N/A	1,333	N/A	N/A
13	Republic	N/A	N/A	582	1,047	1,269	N/A	21.2
14	Shuttle America	N/A	593	1,018	1,096	1,125	N/A	2.6
15	PSA	1,895	1,699	1,453	1,469	1,039	-45.2	-29.3
16	Compass	N/A	N/A	N/A	191	690	N/A	261.3
17	GoJet	N/A	N/A	329	335	383	N/A	14.3
18	Lynx	N/A	N/A	N/A	N/A	349	N/A	N/A
19	Trans States***	1,411	1,442	1,255	1,327	N/A	N/A	N/A
	Total	54,968	57,791	57,209	60,177	60,346	3.1	0.3

### **Source: Bureau of Transportation Statistics**

N/A: Not applicable because carriers did not meet the standard for filing.

Note: Detail may not add to total due to rounding.

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> Some regional carriers were not required to report employment numbers before 2005, so year-to-year comparisons involving regional carriers, or the total industry, are not appropriate for the years before 2005. The Percent Change 2004-2008 is based on the 12 carriers reporting in both years.

<sup>\*\*\*</sup> Effective with April 2008 reporting, Trans States Airlines no longer met the reporting requirements for filing monthly airline employment data.