## Fertility of American Women: June 2000

Population Characteristics

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#### INTRODUCTION

This report profiles current fertility patterns of American women and is based on data collected in the June 2000 supplement to the Current Population Survey (CPS). Unlike annual fertility statistics compiled from birth certificates by the National Center for Health Statistics (NCHS), data collected in the CPS are from two questions asked of women 15 to 44 years old: (1) the number of children they have ever had, and (2) the date of birth of their last child. The report provides current estimates of fertility and out-of-wedlock childbearing, highlighting differences among women by race, ethnicity, and nativity status. Historical data from previous surveys are also used in this report to show the fluctuations since 1990 in the labor force participation rate of women with children under 1 year of age.

Data from NCHS indicate that the fertility rates have fluctuated sharply since the peak of the Baby Boom in the late 1950s when women were having children at a rate of more than 3.5 births per woman. By the mid-1970s, the total fertility rate fell by one-half to about 1.8 births per woman. During the 1990s, fertility rates fluctuated between 2.0 and 2.1 births per woman, a rate still below the level required for the natural replacement of the population (about 2.1 births per woman).

#### **CURRENT FERTILITY**

### Overall patterns of fertility

Table 1 shows fertility levels for women in June 2000 by age, race, and Hispanic origin.2 Of the 60.9 million women who were 15 to 44 years old in June 2000, 3.9 million gave birth in the preceding 12 months, of which 1.6 million births were first births.3 This produced an estimated fertility rate of 65 births per 1,000 women 15 to 44 years old and a corresponding first birth rate of 27 births per 1,000 women. The fertility rate in this report is defined as the number of women who reported having a child in the 12-month period ending in June 2000 per 1,000 women in the specified age and/or characteristic group at the time of the sur-

Overall, 43 percent of women in the child-bearing ages were childless in 2000. Among women 40 to 44 years old (who were nearing the completion of their childbearing years), 19 percent were childless, almost twice as high as among women who were of the same age in 1980 (10 percent). Women 40 to 44 years in 2000 will probably end their

### Current Population Reports

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<sup>&</sup>lt;sup>1</sup> The total fertility rate for a given year is a hypothetical estimate of completed fertility. It indicates how many births a woman would have by the end of her reproductive life, if, for all of her childbearing years, she was to experience the age-specific birth rates for that given year.

<sup>&</sup>lt;sup>2</sup> The estimates in this report are based on responses from a sample of the population. As with all surveys, estimates may vary from the actual (population) values because of sampling variation, or other factors. All statements made in this report have undergone statistical testing and meet Census Bureau standards for statistical accuracy.

<sup>&</sup>lt;sup>3</sup> Preliminary vital statistics estimates for the calendar year 2000 indicate that there were almost 4.1 million births, of which 1.6 million were first births (Joyce A. Martin, et al., "Births: Preliminary Data for 2000." *National Vital Statistics Report*, Vol. 49, No. 5. National Center for Health Statistics, Hyattsville, MD, 2001, Table 2)

Table 1. Fertility Indicators for Women 15 to 44 Years Old by Age, Race, and Hispanic Origin: June 2000

(Numbers in thousands)

		Women who	had a child in			
			Births per 1,	,000 women		
Number of women	Percent childless	Number with a birth	Rate	90-percent confidence interval	First births per 1,000 women	Children ever born per 1,000 women
60,873 9,818 9,258 9,227 9,915 11,208 11,447	42.8 90.5 63.6 44.2 28.1 20.1 19.0	3,934 586 850 996 871 506 125	64.6 59.7 91.8 107.9 87.9 45.1 10.9	62.1 - 67.1 53.8 - 65.6 84.4 - 99.2 99.9 - 115.9 80.9 - 94.9 40.3 - 49.9 8.5 - 13.3	26.7 38.7 47.1 43.7 27.5 9.6 2.3	1,218 131 572 1,049 1,549 1,839 1,913
48,506 7,735 7,287 7,210 7,883 9,077 9,314	43.1 91.3 66.5 44.7 28.0 19.7	3,173 447 650 843 730 413	65.4 57.8 89.2 116.9 92.6 45.5	62.6 - 68.2 51.3 - 64.3 81.0 - 97.4 107.6 - 126.2 84.6 - 100.6 40.1 - 50.9 7.1 - 12.1	27.2 37.2 47.4 49.4 30.2 8.3	1,205 119 522 1,018 1,521 1,851 1,892
3,514	10.2	03	5.0	7.1 - 12.1	1.7	1,002
40,939 6,389 6,025 5,874 6,636 7,805 8,209	44.8 92.8 71.1 48.8 30.0 20.5 20.3	2,457 322 455 667 596 353 65	60.0 50.3 75.5 113.5 89.8 45.2 7.9	57.1 - 62.9 43.6 - 57.0 68.6 - 82.4 105.0 - 122.0 80.2 - 99.4 37.2 - 53.2 2.3 - 13.5	25.1 31.1 40.8 51.2 30.3 8.2 1.9	1,147 102 447 910 1,425 1,789 1,806
8,939 1,569 1,453 1,413 1,433 1,557 1,514	39.0 85.6 46.1 36.4 24.9 21.6 17.7	565 110 159 110 94 66 25	63.2 70.1 109.4 78.2 65.5 42.5 16.6	60.9 - 65.5 54.2 - 86.0 89.2 - 129.6 60.6 - 95.8 49.4 - 81.6 29.9 - 55.1 8.5 - 24.7	21.9 48.8 40.9 13.6 13.1 11.1 3.1	1,350 197 887 1,305 1,869 1,838 2,040
2,819 392 422 517 497 477 514	51.1 95.9 75.7 61.2 40.0 25.1 21.6	154 16 25 35 43 24	54.6 40.9 59.8 67.9 87.2 49.7 20.2	44.1 - 65.1 16.3 - 65.5 31.4 - 88.2 40.7 - 95.1 56.0 - 118.4 25.2 - 74.2 4.9 - 35.5	31.1 15.6 52.9 45.6 32.6 27.4 12.2	966 85 334 715 1,028 1,572 1,788
8,002 1,426 1,334 1,395 1,342 1,342	34.6 84.2 44.6 27.5 18.9 15.3	761 132 212 185 141 64	95.1 92.5 158.9 132.7 105.0 47.4	84.2 - 106.0 66.9 - 118.1 125.6 - 192.2 102.4 - 163.0 77.1 - 132.9 28.1 - 66.7	38.6 64.4 79.8 43.0 27.7 10.0	1,510 206 885 1,465 1,992 2,183
	of women  60,873 9,818 9,258 9,227 9,915 11,208 11,447  48,506 7,735 7,287 7,210 7,883 9,077 9,314  40,939 6,389 6,025 5,874 6,636 7,805 8,209  8,939 1,569 1,453 1,413 1,433 1,557 1,514  2,819 392 422 517 497 477 514  8,002 1,426 1,334 1,395 1,342	of women childless  60,873	Number of women         Percent childless         Number with a birth           60,873         42.8         3,934           9,818         90.5         586           9,258         63.6         850           9,227         44.2         996           9,915         28.1         871           11,208         20.1         506           11,447         19.0         125           48,506         43.1         3,173           7,735         91.3         447           7,287         66.5         650           7,210         44.7         843           7,883         28.0         730           9,077         19.7         413           9,314         19.2         89           40,939         44.8         2,457           6,389         92.8         322           6,025         71.1         455           5,874         48.8         667           6,636         30.0         596           7,805         20.5         353           8,209         20.3         65           8,939         39.0         565           1,569         <	Number of hiddless with a birth Rate  60,873	Confidence   Confidence   Confidence   Confidence   Interval	Number of women

<sup>-</sup> Represents zero or rounds to zero.

Source: U.S. Census Bureau, Current Population Survey, June 2000.

childbearing years with an average of 1.9 children, a level below that required for the natural replacement of the population.<sup>4</sup> This average is about one child less than the average for women in this same age group in 1980 (3.0 children).

### Fertility differences by race and ethnicity

Hispanic<sup>5</sup> women had the highest fertility rate among all race and origin groups shown in Table 1 (95 births per 1.000 women 15 to 44 years old). Among Hispanic women, 761,000 had a birth in the year prior to the survey, representing 19 percent of all births in 2000. The proportion of all women 15 to 44 years old who were Hispanic in 2000 was 13 percent. The fertility rate for White non-Hispanic women was considerably lower (60 births per 1,000 women) than for Hispanic women (95 births per 1,000 women).

Among women 40 to 44 years old in 2000, only Hispanic women, with an average of 2.5 births, exceeded the level required for the natural replacement of the population (about 2.1 births per woman). Black women had a fertility level not significantly different from the replacement level, while White non-Hispanic women and Asian and Pacific Islander women were significantly below replacement level and averaged only 1.8 births. Corresponding to their relatively

high level of completed fertility, only 11 percent of Hispanic women 40 to 44 years old were childless compared with 20 percent of White non-Hispanic women.

### Fertility differences by nativity status

Table 2 shows that in June 2000, there were 7.9 million foreign-born<sup>6</sup> women 15 to 44 years old in the United States, representing 13 percent of women in the childbearing ages. In the year prior to the survey, 673,000 foreign-born women gave birth, resulting in a fertility rate of 85 births per 1,000 women. Forty-two percent of births to foreign-born women were first births. The fertility rate for native women was considerably lower at 62 births per 1,000 women, although a similar proportion of births (41 percent) to these women were first births.

Higher fertility rates for foreignborn women are due primarily to higher age-specific fertility rates for women in the principal childbearing years of 20 to 34 years old (Figure 1). In 2000, 69 percent of births were to women 20 to 34 years old. In the age groups 20 to 24 years old through 30 to 34 years old, fertility rates for foreign-born women exceeded those for native women by approximately 30 births per 1,000 women.

Among foreign-born women, those of Hispanic origin had a considerably higher fertility rate in 2000 (112 births per 1,000 women) than those not of Hispanic origin (61 births per 1,000 women), and a higher average number of births per woman (1.8 births per woman

and 1.2 births per woman), respectively<sup>7</sup>. Consistent with their higher fertility rates, foreign-born Hispanic women were less likely to be childless (25 percent) than were foreign-born women not of Hispanic origin (42 percent). Sixty-three percent of births to foreign-born women in 2000 were to women of Hispanic origin, although they represented only 48 percent of foreign-born women in the childbearing ages.

Among native women, fertility rates for Hispanic women were higher than those of non-Hispanic women (80 births per 1,000 and 60 births per 1,000, respectively) as were the average number of children born per woman (1.3 births per woman and 1.2 births per woman, respectively). However, levels of childlessness were not significantly different between the two groups of native women.

### OUT-OF-WEDLOCK CHILDBEARING

#### **Annual estimates for 2000**

Estimates from the June CPS 2000 indicate that approximately 1.2 million women gave birth out of wedlock in the 12-month period preceding the survey, which represented 31 percent of all births during this period. About 1.1 million births were to never-married women, while 163,000 were to women widowed or divorced at the time of the survey (see Table 2). These estimates may vary slightly from those reported by the NCHS, because marital status in the CPS is recorded at the time of the survey and not at

<sup>&</sup>lt;sup>4</sup> The level required for the natural replacement of the population is the average number of children a woman must have to replace herself with a female living to the average age of childbearing. Taking into account that slightly more boy than girl babies are born and that not all children survive to the childbearing ages, this level is about 2.1 births per woman.

<sup>&</sup>lt;sup>5</sup> People of Hispanic origin may be of any race. Data for the American Indian and Alaska Native population are not shown in this report because of the small sample size in the CPS. Based on the population of women 15 to 44 years old surveyed in the June 2000 CPS, 3.0 percent of the Black population and 1.9 percent of the Asian and Pacific Islander population were also of Hispanic origin.

<sup>&</sup>lt;sup>6</sup> In this report, "native" is used to designate people born in the United States, Puerto Rico, the outlying areas or territories of the United States, or who were born abroad to parents, at least one of whom was a U.S. citizen. "Foreign born" refers to all other people. The present Current Population Survey sample does not include Puerto Rico.

<sup>&</sup>lt;sup>7</sup> In order to control for differences in the age distributions of Hispanic and non-Hispanic immigrants, the total fertility for each of these populations was constructed from age-specific fertility rates from the June CPS. Hispanic women who were foreign born had an estimated total rate of 3.4 births per woman compared with 1.8 births per woman for non-Hispanic women who were foreign born. Also, see footnote 1.

Table 2.

Fertility Indicators for Women 15 to 44 Years Old by Selected Characteristics: June 2000 (Numbers in thousands)

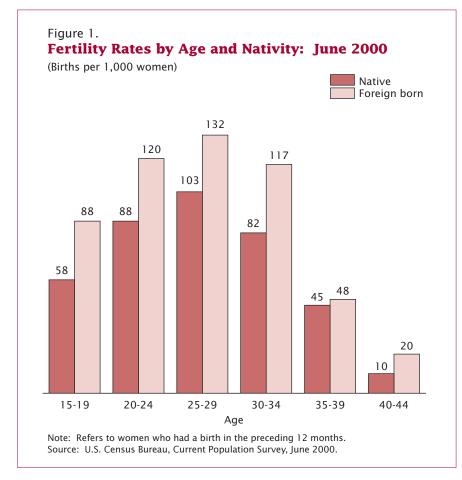
			Women who			
Characteristic	Number of women	Percent childless	Number with a birth	Births per 1,000 women	First births per 1,000 women	Children ever born per 1,000 women
Total	60,873	42.8	3,934	64.6	26.7	1,218
MARITAL STATUS						
Currently married	30,497 28,215 2,282 5,281 25,095	18.7 18.3 22.8 21.3 76.7	2,708 2,561 147 163 1,063	88.8 90.8 64.5 31.0 42.3	35.5 37.0 16.6 6.8 20.2	1,785 1,782 1,821 1,677 431
EDUCATIONAL ATTAINMENT						
Not a high school graduate High school, graduate. College, 1 or more years No degree Associate degree. Bachelor's degree Graduate or professional degree	13,006 17,205 30,662 12,603 4,955 9,926 3,178	58.2 28.7 44.2 45.4 31.9 48.0 46.9	920 1,204 1,810 651 300 612 247	70.7 70.0 59.0 51.6 60.6 61.7 77.7	29.5 29.5 24.0 19.2 23.6 27.7 32.0	1,032 1,515 1,130 1,134 1,401 1,018 1,039
LABOR FORCE STATUS						
In labor force	43,862 41,369 2,493 17,011	43.4 42.9 50.5 41.5	2,170 1,972 198 1,764	49.5 47.7 79.4 103.7	21.3 20.7 31.1 40.6	1,167 1,171 1,088 1,349
ANNUAL FAMILY INCOME <sup>2</sup>						
Under \$ 10,000 \$10,000 to \$19,999 \$20,000 to \$24,999 \$25,000 to \$29,999 \$30,000 to \$34,999 \$35,000 to \$49,999 \$50,000 to \$74,999 \$75,000 and over	4,249 6,203 3,439 3,761 3,572 8,864 10,646 12,506	39.4 37.9 38.6 39.9 43.6 41.3 42.2 48.2	369 464 262 297 223 576 652 751	86.8 74.8 76.2 78.9 62.4 64.9 61.2 60.1	32.5 25.3 37.3 34.0 27.3 25.3 26.8 24.3	1,394 1,413 1,319 1,243 1,179 1,227 1,218 1,066
REGION OF RESIDENCE						
Northeast. Midwest. South. West.	11,282 14,026 21,692 13,872	46.2 43.3 40.7 42.9	686 867 1,433 949	60.8 61.8 66.0 68.4	24.9 26.4 27.5 27.3	1,126 1,230 1,226 1,267
METROPOLITAN RESIDENCE Metropolitan In central cities Outside central cities Nonmetropolitan.	50,201 18,754 31,447 10,672	44.1 46.8 42.5 36.7	3,225 1,217 2,008 709	64.2 64.9 63.8 66.4	26.8 28.5 25.8 26.4	1,182 1,136 1,210 1,384
NATIVITY AND HISPANIC ORIGIN						
Native	53,001 4,231 48,770	44.1 42.8 44.2	3,262 338 2,924	61.5 79.8 59.9	25.4 32.6 24.8	1,182 1,287 1,173
Foreign born Hispanic (of any race) Not Hispanic	7,871 3,770 4,101	34.1 25.3 42.2	673 423 249	85.4 112.3 60.8	35.7 45.3 26.9	1,459 1,760 1,183

<sup>&</sup>lt;sup>1</sup>Includes separated women.

Note: Since the number of women who have had a birth during the 12-month period was tabulated and not the actual numbers of births themselves, a small underestimation of fertility for this period may exist because of the omission of: (1) Multiple births; (2) more than one live birth occurring to a woman in a 12-month period (the woman is counted only once); (3) women who had births in the period and who died by the survey date; (4) women who were in institutions and therefore not in the survey universe; and (5) 2 percent of births in a 12-month period (only 51 weeks of data are tabulated in the CPS due to the interview schedule). These losses may be somewhat offset by the inclusion in the CPS of births to immigrants who did not have their children born in the United States and births to nonresident women who had their children born in the United States. These births would not have been recorded in the vital registration system. The ages of the women in this table and similar tables in this report refer to the age of women at the time of the survey and not at the birth of child.

Source: U.S. Census Bureau, Current Population Survey, June 2000.

<sup>&</sup>lt;sup>2</sup>Data not shown for people with family income not reported.



the time of the actual birth.<sup>8</sup> Some women in the CPS who had a birth in the last year may have subsequently married or divorced by the time of the survey. In addition, out-of-wedlock birth data from NCHS are recorded by the physician on the birth certificate at the time of the child's birth, whereas CPS estimates of out-of-wedlock births are based on the information provided by the respondent at the time of the interview.

### Characteristics of women with an out-of-wedlock birth

Out-of-wedlock childbearing occurs most frequently among younger

women — 83 percent of births to teenagers in 2000 were out-of-wedlock (see Figure 2). Forty-four percent of births to women in their early twenties were out-of-wedlock, with the proportion declining to 13 percent for women 30 years and over. The majority (62 percent) of births to Black women in 2000 were out-of-wedlock, compared with 30 percent for Hispanic women and 26 percent for White non-Hispanic women. The proportion of births born out-of-wedlock among foreignborn women was considerably lower (18 percent) than among native women (34 percent).

Figure 2 shows also that there is an inverse relationship between educational attainment and the proportion of births out-of-wedlock. In 2000, the proportion ranged from 54 percent among mothers who had not graduated from high school

to only 4 percent among women who had either a bachelor's degree or graduate/ professional degree.

# LABOR FORCE CHARACTERISTICS OF MOTHERS WITH INFANTS

### Change in labor force patterns since 1976

The labor force participation rate for women with infants was 55 percent in 2000, down from an all-time high of 59 percent in 1998.9 However, the overall participation rate was still much higher than when first recorded by the Census Bureau in 1976 (31 percent). From 1976 to 1998, the labor force participation rate for women with infants either increased or did not change significantly between successive reporting periods. The decline from 1998 to 2000 is the first significant decline in the 1976 to 2000 period.

In June 2000, there were 2,170,000 women in the labor force who had infants — 1,972,000 (91 percent) of these women were employed at the time of the survey, while another 198,000 were unemployed. Changes in the labor force participation of women with infants are important as they could signal changes in the demand for child care arrangements, changes in child rearing and further childbearing and spacing patterns, and the demand for employer-sponsored maternity leave benefits.

<sup>&</sup>lt;sup>8</sup> Preliminary vital statistics estimates for calendar year 2000 indicate that there were 1.3 million births to unmarried women (all ages) or 33 percent of all births. (Joyce A. Martin, et al., "Births: Final Data for 2000." *National Vital Statistics Report*, Vol. 49, No. 5. National Center for Health Statistics, Hyattsville, MD, 2001, Table C).

<sup>&</sup>lt;sup>9</sup> The Labor force participation rate is defined as the percentage of people in a specified population group who are either employed or looking for work. Infants are defined as children under 1 year or 12 months old. The Census Bureau first published labor force participation rates for mothers with infants in 1976. For a time series of annual births to women in the labor force from CPS surveys since 1976, see U.S. Census Bureau, "Women 15 to 44 Years Old Who Have Had a Child in the Last Year and Their Percentage in the Labor Force: Selected Years, June 1976 to Present." www.census.gov/ population/socdemo/fertility.html. Click on Table H5 at this URL address.

Table 3 shows trends in the labor force participation of mothers with infants from 1990 to 2000. In 1990 and 1994, the overall labor force participation rate was 53 percent. The only group that had a significant increase in their labor force participation in this period was women who were other than "married - husband present" — from 44 percent in 1990 to 50 percent in 1994.

During the next 4-year period, from 1994 to 1998, labor force participation rates increased among many groups. Overall, the rate increased from 53 percent in 1994 to 59 percent. Significant increases in labor force participation occurred among women 25 years old and over, women with two or more children, Black women, both married women and unmarried women, and women who were high school graduates.

From 1998 to 2000, the overall labor force participation rate of mothers with infants dropped from 59 percent to 55 percent.
Significant declines in labor force participation rates occurred in this period among mothers 30 years old and over, mothers who were White, and mothers who had 1 or more years of college. While the rate for married mothers during this period declined from 60 to 54 percent — back to its 1994 level — the rate for unmarried mothers remained unchanged in 2000 at 57 percent.

In contrast, younger mothers, Black mothers, Hispanic mothers, and mothers who had a high school education or less did not experience a decline in their labor or participation rates. Whether these diverging trends are short-lived or will continue depends to a considerable extent on future changes in the economy and changes in the lifestyles of new mothers in balancing their time between work and child rearing activities.

Figure 2. Births Out of Wedlock: June 2000 (Percent of all births to women in specified categories born out of wedlock) All women 31 AGF 83 15 to 19 years old 20 to 24 years old 44 17 25 to 29 years old 30 to 44 years old 13 RACE AND ETHNICITY 26 White, not Hispanic Black 62 15 Asian and Pacific Islander 30 Hispanic (of any race) **EDUCATIONAL ATTAINMENT** 54 Not a high school graduate 37 High school graduate 32 Some college, no degree Associate degree 13 Bachelor's degree Graduate or professional degree 4 NATIVITY 34 Native Foreign born Note: Refers to women who had a birth in the preceding 12 months. Source: U.S. Census Bureau, Current Population Survey, June 2000.

### Labor force participation among mothers

Table 4 shows the degree of labor force participation of mothers 15 to 44 years old who have had a child in their lifetime by whether or not they had a child between July 1999 and June 2000. Labor force participation rates of mothers, rather than of all women, are used in this comparison as children require attention and daily supervision, time constraints which are not shared by childless women. These family activities, in turn, influence the

likelihood of being employed. Mothers who had a child in the last year recorded lower labor force participation rates (55 percent) than did other mothers (74 percent).

Women who seek to return to work shortly after giving birth have different maternal responsibilities that are not shared by women with older children. Mothers with infants may want to return to work, but at lower levels of activity, to devote more time to providing care in the first months after childbirth. Figure 3,

Table 3.

Changes in Labor Force Participation Among Mothers 15 to 44 Years Old With Infants by Selected Charactoristics: June 1990, 1994, 1998, and 2000

(Numbers in thousands. Limited to women with at least one child ever born)

	Mothers in the labor force								Per- centage point	Per- centage point	Per- centage point
Characteristic	2000		1998		1994		1990		differ- ence	differ- ence	differ- ence
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	1998- 2000	1994- 1998	1990- 1994
Total	3,934	55.2	3,671	58.7	3,890	53.1	3,913	52.8	*-3.5	*5.6	0.3
AGE 15 to 19 years	586	46.0	460	43.2	397	39.3	338	42.8	2.8	3.9	-3.5
	850	51.9	864	56.4	938	51.0	1,038	45.5	-4.5	5.4	5.5
	996	59.5	950	61.9	1,054	54.5	1,192	55.3	-2.4	*7.4	-0.8
	1,502	57.7	1,397	63.0	1,501	57.1	1,346	58.9	*-5.3	*5.9	-1.8
BIRTH ORDER First birth Second or higher order birth	1,626	57.5	1,490	60.8	1,647	59.0	1,540	59.7	-3.3	1.8	-0.7
	2,308	53.5	2,181	57.3	2,242	48.9	2,374	48.4	-3.8	*8.4	0.5
RACE AND ETHNICITY White	3,173 2,457 565 154 761	53.1 56.8 65.8 56.3 41.8	2,947 2,374 554 138 618	58.4 61.6 63.0 49.9 45.7	3,107 2,534 567 112 644	55.4 59.2 47.0 37.7	3,148 (NA) 615 101 491	54.5 (NA) 46.9 48.0 43.8	*-5.3 *-4.8 2.8 6.4 -3.9	3.0 (NA) *16.0 12.2 8.0	0.9 (NA) 0.1 -10.3 -6.1
MARITAL STATUS  Married - husband present  All other <sup>1</sup>	2,561	54.1	2,424	59.5	2,748	54.5	2,826	56.4	*–5.4	*5.0	-1.9
	1,374	57.2	1,247	57.1	1,142	49.7	1,088	43.5	0.1	*7.4	*6.2
EDUCATIONAL ATTAINMENT <sup>2</sup> Not a high school graduate High school, 4 years College, 1 or more years Some college or associate	920	39.0	793	37.7	832	33.5	816	31.5	1.3	4.2	2.0
	1,204	55.0	1,034	58.4	1,303	48.1	1,588	51.9	-3.4	*10.3	-3.8
	1,810	63.5	1,844	67.9	1,754	66.2	1,509	65.3	*-4.4	1.7	0.9
degree	951	63.2	978	67.3	981	63.3	777	62.8	-4.1	4.0	0.5
	859	63.8	866	68.5	773	69.6	732	68.0	-4.7	-1.1	1.6

<sup>\*</sup> Indicates significant difference at the 90-percent confidence level.

NA Not available.

Source: U.S. Census Bureau, Current Population Survey, June 2000.

shows that a lower proportion of mothers with infants were employed full time<sup>10</sup> than were mothers without infants. Among mothers with infants, twice as many were employed full time (34 percent) as were employed part time (17 percent) compared with mothers without infant children where full-time workers were three times as common (54 percent) as part-time workers (16 percent). Relatively high

ratios of full to part-time employment generally exist for mothers with infants in all age groups — except for teenage mothers. At these young ages, where schooling may compete with the labor force for nonfamilial activities, part-time work rather than full-time work is more frequent.

## Differences in full-time and part-time employment by characteristics of mothers

Labor force participation among women with infants is appreciably

higher for college-educated women than for women with a high school education or less. In 2000, 64 percent of women with 1 or more years of college who had a child in the previous year were in the labor force, compared with 55 percent for high school graduates and only 39 percent for women who were not high school graduates.

Women with a graduate or professional degree were three times as likely to work at full-time jobs than at part-time jobs. Among women

<sup>-</sup> Represents zero or rounds to zero.

<sup>&</sup>lt;sup>1</sup>Includes married spouse absent, separated, divorced, widowed, and never married women.

<sup>&</sup>lt;sup>2</sup>Educational attainment categories in 1990 based on years of school completed.

<sup>&</sup>lt;sup>10</sup> Full-time workers are employed people who work 35 or more hours per week.

Table 4. **Labor Force Participation Among Mothers 15 to 44 Years Old by Fertility Status and Selected Characteristics: June 2000** 

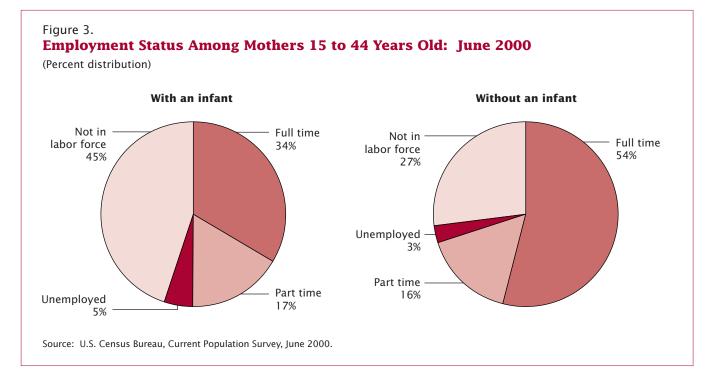
(Numbers in thousands. Limited to women with at least one child ever born)

	Mothers who had a child in the last year					Mothers who did not have a child in the last year				
Characteristic	Percent in labor force					Number	Percent in labor fo			
	of mothers	Total	Full time	Part time	Unem- ployed	of mothers	Total	Full time	Part time	Unem- ployed
Total	3,934	55.2	33.5	16.6	5.0	30,871	73.5	54.2	16.0	3.4
AGE 15 to 19 years 20 to 24 years 25 to 29 years 30 to 44 years	586 850 996 1,502	46.0 51.9 59.5 57.7	14.5 31.2 40.7 37.4	20.3 13.4 15.2 18.0	11.2 7.2 3.6 2.3	347 2,517 4,156 23,851	54.7 70.4 70.8 74.5	23.0 48.2 51.9 55.6	22.4 15.0 15.5 16.0	9.3 7.2 3.5 2.8
BIRTH ORDER AND AGE OF WOMAN										
First birth.  15 to 19 years  20 to 24 years  25 to 29 years  30 to 44 years  Second or higher order birth  15 to 19 years  20 to 24 years  25 to 29 years  30 to 44 years	1,626 380 436 403 407 2,308 206 414 592 1,095	57.5 47.0 52.2 68.6 61.9 53.5 44.2 51.7 53.3 56.1	34.4 15.6 29.3 49.3 42.7 32.8 12.4 33.3 34.8 35.4	18.3 21.8 15.5 17.8 18.5 15.5 17.4 11.2 13.5	4.8 9.5 7.4 1.5 0.7 5.2 14.4 7.1 5.1 2.9	9,341 296 1,547 1,769 5,729 21,529 50 969 2,387 18,123	77.9 53.6 73.5 77.3 80.4 71.6 (B) 65.3 66.1	60.1 23.1 53.8 58.7 64.2 51.6 (B) 39.2 46.9 52.9	14.1 21.2 13.4 15.7 13.5 16.7 (B) 17.5 15.3	3.6 9.2 6.3 3.0 2.8 3.2 (B) 8.6 3.8 2.9
RACE AND ETHNICITY										
White	3,173 2,457 565 154 761	53.1 56.8 65.8 56.3 41.8	30.9 32.4 44.8 39.9 27.7	17.7 20.6 12.2 13.7 7.5	4.5 3.8 8.7 2.7 6.6	24,422 20,161 4,885 1,224 4,475	72.4 74.4 78.8 71.8 64.1	52.0 52.8 63.6 56.9 48.7	17.6 19.0 9.0 11.5 11.0	2.8 2.5 6.3 3.3 4.4
MARITAL STATUS						, -				
Married - husband present Married - husband absent, separated, divorced or widowed	2,561 311 1,063	54.1 60.8 56.1	33.9 44.4 29.2	17.7 11.4 15.7	2.5 5.0 11.1	20,485 5,604 4,781	70.6 80.9 76.8	50.5 65.4 56.7	18.0 10.6 13.5	2.2 4.9 6.6
EDUCATIONAL ATTAINMENT	1,000	30.1	25.2	15.7	11.1	4,701	70.0	30.7	10.5	0.0
Not a high school graduate	920 1,204 1,810 651 300 612	39.0 55.0 63.5 64.9 59.5 63.2	18.2 32.1 42.2 41.1 40.2 41.3	12.3 16.0 19.3 19.4 19.0 21.3	8.5 6.9 2.0 4.4 0.4 0.7	4,517 11,060 15,294 6,230 3,075 4,548	56.5 74.4 77.8 76.8 81.5 75.4	37.1 56.8 57.3 57.3 59.7 54.8	12.8 14.4 18.0 16.2 19.6 18.6	6.7 3.2 2.5 3.3 2.2 2.0
ANNUAL FAMILY INCOME <sup>1</sup>						,,,,,,,				
Under \$10,000	369 464 262 297 223 576 652 751	50.6 39.5 46.5 56.5 52.4 55.2 65.4 61.8	20.6 24.6 31.2 31.5 27.9 33.2 41.7 40.1	12.9 8.8 10.9 20.0 20.2 19.1 20.4 19.9	17.1 6.1 4.5 5.0 4.3 3.0 3.3 1.8	2,208 3,390 1,849 1,964 1,790 4,631 5,502 5,729	54.2 66.4 73.2 76.6 71.6 78.1 80.7 76.3	26.8 48.5 56.8 60.4 52.6 58.9 60.5 56.2	16.5 11.8 12.6 13.4 15.8 16.3 18.2 18.9	10.9 6.1 3.8 2.7 3.1 2.9 2.0 1.1
NATIVITY										
Native born	3,262 673	58.4 39.4	34.5 28.5	18.5 7.6	5.4 3.3	26,356 4,515	75.2 63.1	55.0 49.2	16.8 10.8	3.4 3.2

<sup>-</sup> Represents zero or rounds to zero. B Base too small to show derived estimate.

<sup>&</sup>lt;sup>1</sup>Data not shown for people with family income not reported.

Source: U.S. Census Bureau, Current Population Survey, June 2000.



who were high school graduates or who attended college and received either no degree or a bachelor's degree, working full time rather than part time was still more common but only twice as likely, while women who did not complete high school were only one and one-half times as likely to work full time as part time. Among mothers with no infant children: college educated and high school graduates are more likely to work at full-time than parttime jobs. This difference also exists in part-time and full-time jobs for women without infants and who have less than high school education.

These data suggest that women with more time invested in their educational careers return to work more rapidly and are more likely to return as full-time workers than do women with fewer years of schooling. Many factors could account for these differences, insofar as educational attainment is related to work experience and salary levels. The likelihood of returning to work after a child's birth is highly related to

work experience prior to and during pregnancy (for example, hours worked per week and when the woman stopped working)." In addition to higher initial levels of labor force activity during pregnancy, greater job commitment or available resources to purchase child care services may account for the higher post-childbirth levels of labor force participation levels among mothers with more years of schooling.

What other factors influence the decision to return to work after childbirth? The marital status of the mother is a strong determinant of labor force participation but is not always a reliable predictor. Women who are unmarried and who lack a spouse's income may be in relatively disadvantaged economic circumstances compared with that of

married women, and may be more dependent on their own employment to support their families. However, the absence of a husband may restrict their ability to obtain child care services due to fewer family economic resources to pay for child care and the lack of a spouse to serve as a potential child care provider. Table 4 shows that despite these potential impediments to working, 44 percent of separated, divorced, and widowed women with infants are employed full time- more than women who are married (34 percent), and also one and one-half times more than as for women who have never married (29 percent). Among mothers with infants in the labor force, nevermarried women also are most likely to be unemployed and possibly in need of child care services or job training assistance.

An important trend appearing in the last few years has been the narrowing of differences in labor force participation rates among women by the number of children they have. Table 4 indicates that in 2000 the

<sup>&</sup>quot;Martin O'Connell. Maternity Leave Arrangements: 1961-85. Current Population Reports, P23-165. U.S. Census Bureau: Washington, DC, 1990; Barbara Downs and Kristin Smith, "Maternity Leave Among First-Time Mothers." Paper presented at the Annual Meetings of the Population Association of America, Washington, DC, March 29-31, 2001.

labor force participation rate for mothers with infants was not significantly different between mothers with only one birth (58 percent) or with two or more births (54 percent). In fact, no differences were found in the participation rates for either full-time or part-time workers by birth order among mothers with infants. In 1995, the overall difference was about 10 percentage points (59 percent and 49 percent, respectively), while in 1976 the difference was about 13 percentage points (39 and 26 percent, respectively.)<sup>12</sup> However, the differences by birth order between these 2 years is not significantly different.

Which other population groups of women with infants have relatively high labor force participation rates in 2000? Black women (66 percent) had a higher rate than either White non-Hispanic women (57 percent) or Hispanic women (42 percent), and also had higher full-time participation rates (45 percent, 32 percent and 28 percent, respectively).

Native women with infants had a considerably higher labor force participation rate (58 percent) than foreign-born women with infants (39 percent). A large difference in overall labor force participation rates also is evident for mothers without infants by their nativity status, which suggests that language or job skills may play an important role in these observed differences.

Which mothers with infants experience the greatest difficulty in finding a job? About one-quarter of teenagers with infants who are in the labor force are unemployed regardless of number of children born. Relatively high proportions of never-married women in the labor force are unemployed compared

with their married or formerly married counterparts. Among those women with infants, a significantly higher proportion of women with a high school education or less were unemployed than women with 1 or more years of college education. Among mothers with infants living in families with incomes under \$10,000 per year, 17 percent were unemployed in 2000, representing 34 percent of all these low-income mothers in the labor force.

In summary, these data indicate that the majority of women with infant children are labor force participants and twice as many are employed full time than part time during their child's first year of life. However, many teenage mothers and women with less than high school education appear to experience considerable difficulty in securing employment.

### **SOURCE OF THE DATA**

Most estimates in this report come from data obtained in the June 2000 Current Population Survey (CPS). Some estimates are based on data obtained by the CPS in earlier years. The U.S. Census Bureau conducts this survey every month, although this report uses only data from the June surveys for its estimates. Comparative estimates on annual births are made with data collected in the Vital Statistics Registration system and are published by the National Center for Health Statistics.

### ACCURACY AND RELIABILITY OF THE DATA

All statistics from sample surveys are subject to sampling and non-sampling error. All comparisons presented in this report have taken sampling error into account and meet the Census Bureau's standards for statistical significance.

Nonsampling errors in surveys may

be attributed to a variety of sources, such as how the survey was designed, how respondents interpret questions, how able and willing respondents are to provide correct answers, and how accurately answers are coded and classified. The Census Bureau employs quality control procedures throughout the production process — including the overall design of surveys, testing the wording of questions, review of the work of interviewers and coders, and statistical review of reports.

The CPS employs ratio estimation, whereby sample estimates are adjusted to independent estimates of the national population by age, race, sex, and Hispanic origin. This weighting partially corrects for bias due to undercoverage, but how it affects different variables in the survey is not precisely known. Moreover, biases may also be present when people who are missed in the survey differ from those interviewed in ways other than the categories used in weighting (age, sex, race, and Hispanic origin). All of these considerations affect comparisons across different surveys or data sources.

For further information on statistical standards and the computation and use of standard errors, contact Jana Sphered, Demographic Statistical Methods Division, via Internet email at dsmd\_S&A@census.gov.

#### MORE INFORMATION

Detailed tables with characteristics of women in the childbearing ages by fertility indicators are available on the Internet (www.census.gov); search by clicking on "F" for "Fertility" under the "Subjects A-Z" heading on the Census Bureau home page.

To receive a paper copy of these tables, send your request for

<sup>&</sup>lt;sup>12</sup> Amara Bachu. *Fertility of American Women: June 1995* (Update). PPL-74. U.S. Census Bureau, Washington, DC, 1997, Table H-3 (for the 1995 data).

"PPL-153, Fertility of American Women: June 2000" along with a check or money order in the amount of \$29.00 payable to "Commerce-Census-88-00-9010," to U.S. Department of Commerce, U.S. Census Bureau, P.O. Box 277943, Atlanta, GA 30384-7943, or call our Statistical Information Office on 301-457-2422. A copy of these tabulations will be made available to any existing CPR P20 subscriber without charge, provided that the request is made within 3 months of the issue date of this report.

Contact our Statistical Information Office on 301-457-2422.

#### **CONTACTS**

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#### **USER COMMENTS**

The Census Bureau welcomes the comments and advice of users of its data and reports. If you have any

suggestions or comments, please write to:

Chief, Population Division U.S. Census Bureau Washington, DC 20233

or send an e-mail inquiry to: pop@census.gov

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