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Highlights of Cincinnati-Middletown-Wilmington, OH-KY-IN CSA National Compensation Survey October 2007

Workers in the Cincinnati-Middletown-Wilmington Combined Statistical Area earned an average of \$20.24 per hour in October 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Jay A. Mousa noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$25.08 for business and financial occupations and \$15.76 for transportation and material moving. Another occupational group, office and administrative support, had a mean hourly wage rate of \$14.31. The NCS data available for the Cincinnati area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Insurance underwriters, part of the business and financial occupational group, were paid \$20.62 per hour. Within the transportation and material moving group, truck drivers, heavy and tractor trailer, averaged \$19.36 per hour. Executive secretaries and administrative assistants, an occupation within office and administrative support, earned \$19.63 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$21.86 per hour while their part-time counterparts earned \$10.44. Union workers earned \$22.51 and non-union workers, \$19.83. Workers in establishments with 1-99 workers averaged \$18.38 per hour, those in establishments with 100-499 workers earned \$17.47, and those in establishments with 500 or more employees earned \$26.36.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at www.bls.gov/ncs/home.htm.

The NCS data provided here covered 892 establishments with one or more workers in private industry and State and local governments. Agricultural

establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 2,955,100 workers in the Cincinnati-Middletown-Wilmington Combined Statistical Area (CSA), which is comprised of Brown, Butler, Clermont, Clinton, Hamilton, and Warren Counties, in Ohio; Boone, Bracken, Campbell, Gallatin, Grant, Kenton, and Pendleton Counties in Kentucky; and Dearborn, Franklin, and Ohio Counties in Indiana.

Survey Availability

Complete survey results are contained in the Cincinnati-Middletown-Wilmington, OH-KY-IN National Compensation Survey October 2007. The bulletin is available on the Internet in both text and PDF formats at www.bls.gov/ncs/ocs/compub.htm.

For additional information, please contact the Bureau of Labor Statistics Midwest Information Office in Chicago at (312) 353-1880 from 9 a.m. to 5 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Cincinnati-Middletown-Wilmington, OH-KY-IN CSA, October 2007**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$20.24	4.0	\$21.86	4.6	\$10.44	3.8
Management occupations	41.29	3.1	41.29	3.1	—	—
General and operations managers	36.07	18.1	36.07	18.1	—	—
Marketing and sales managers	47.58	12.9	47.58	12.9	—	—
Sales managers	51.00	12.6	51.00	12.6	—	—
Education administrators	45.37	9.1	45.37	9.1	—	—
Business and financial operations occupations	25.08	5.5	25.63	4.2	—	—
Human resources, training, and labor relations specialists	23.65	17.8	25.88	8.1	—	—
Accountants and auditors	26.45	7.6	26.45	7.6	—	—
Financial analysts and advisors	23.89	8.5	23.89	8.5	—	—
Financial analysts	26.47	9.3	26.47	9.3	—	—
Insurance underwriters	20.62	3.7	20.62	3.7	—	—
Computer and mathematical science occupations	35.49	6.2	35.59	6.1	—	—
Architecture and engineering occupations	28.17	13.5	28.21	13.8	—	—
Engineers	35.03	3.2	35.39	3.3	—	—
Industrial engineers, including health and safety	32.48	4.7	33.39	5.6	—	—
Industrial engineers	32.48	4.7	33.39	5.6	—	—
Mechanical engineers	40.29	7.5	40.29	7.5	—	—
Life, physical, and social science occupations	27.88	5.4	27.88	5.4	—	—
Community and social services occupations	20.97	5.0	20.75	4.9	—	—
Social workers	21.96	3.4	21.72	3.2	—	—
Legal occupations	39.84	8.9	39.84	8.9	—	—
Education, training, and library occupations	30.01	6.7	30.52	6.0	17.67	31.7
Postsecondary teachers	35.49	19.6	35.27	21.2	39.61	21.7
Primary, secondary, and special education school teachers	39.48	2.2	39.47	2.2	—	—
Elementary and middle school teachers	39.30	2.0	39.30	2.0	—	—
Elementary school teachers, except special education	39.21	2.5	39.21	2.5	—	—
Middle school teachers, except special and vocational education	39.65	1.1	39.65	1.1	—	—
Secondary school teachers	40.35	2.8	40.30	2.9	—	—
Secondary school teachers, except special and vocational education	40.35	2.8	40.30	2.9	—	—
Teacher assistants	10.30	4.9	10.41	3.5	—	—
Arts, design, entertainment, sports, and media occupations	18.28	11.0	20.10	11.8	—	—
Healthcare practitioner and technical occupations	37.89	25.1	39.97	28.0	26.82	8.0
Registered nurses	32.89	13.3	35.00	16.4	26.84	2.8
Therapists	29.28	11.6	29.44	11.6	—	—
Clinical laboratory technologists and technicians	17.46	1.1	—	—	—	—
Diagnostic related technologists and technicians	19.14	12.3	—	—	—	—
Radiologic technologists and technicians	18.69	10.1	—	—	—	—
Health diagnosing and treating practitioner support technicians	13.42	8.1	13.41	9.7	—	—
Pharmacy technicians	12.23	6.0	—	—	—	—
Licensed practical and licensed vocational nurses	19.54	4.4	19.67	3.3	—	—
Healthcare support occupations	12.50	4.2	12.76	1.4	11.59	17.2
Nursing, psychiatric, and home health aides	11.28	3.3	11.56	2.7	10.41	5.5
Nursing aides, orderlies, and attendants	11.25	2.9	11.30	3.0	10.86	2.5
Miscellaneous healthcare support occupations	14.61	5.2	14.72	4.5	—	—
Protective service occupations	17.98	12.6	19.15	14.2	10.87	4.4
Police officers	23.17	10.9	23.17	10.9	—	—
Police and sheriff's patrol officers	23.17	10.9	23.17	10.9	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Cincinnati-Middletown-Wilmington, OH-KY-IN CSA, October 2007** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Food preparation and serving related occupations	\$7.96	7.9	\$9.13	9.3	\$6.94	1.8
First-line supervisors/managers, food preparation and serving workers	13.18	7.8	14.04	7.0	—	—
First-line supervisors/managers of food preparation and serving workers	13.18	7.8	14.04	7.0	—	—
Cooks	10.43	6.4	10.80	7.0	—	—
Cooks, institution and cafeteria	13.52	3.3	—	—	—	—
Food preparation workers	9.37	5.1	10.43	1.6	7.89	4.1
Food service, tipped	4.30	1.0	4.27	12.2	4.33	7.5
Bartenders	5.48	1.5	—	—	—	—
Waiters and waitresses	3.50	1.6	3.20	9.6	3.71	4.1
Fast food and counter workers	8.24	3.6	9.79	3.8	7.61	3.0
Counter attendants, cafeteria, food concession, and coffee shop	8.82	1.1	—	—	—	—
Food servers, nonrestaurant	8.11	8.2	8.64	11.7	—	—
Dishwashers	9.17	7.0	—	—	—	—
Building and grounds cleaning and maintenance occupations	12.78	2.8	14.04	3.4	8.17	1.4
Building cleaning workers	11.27	10.9	12.17	7.8	—	—
Janitors and cleaners, except maids and housekeeping cleaners	11.38	11.5	12.38	7.8	—	—
Grounds maintenance workers	15.64	12.6	—	—	—	—
Landscaping and groundskeeping workers	14.32	9.1	—	—	—	—
Personal care and service occupations	12.89	13.3	17.83	8.1	—	—
Miscellaneous entertainment attendants and related workers	7.92	5.5	—	—	7.22	8.5
Amusement and recreation attendants	7.72	6.2	—	—	7.22	8.5
Sales and related occupations	19.18	9.0	21.68	11.0	8.79	3.7
First-line supervisors/managers, sales workers	24.39	11.3	24.39	11.3	—	—
First-line supervisors/managers of retail sales workers	21.79	6.8	21.79	6.8	—	—
Retail sales workers	10.34	4.7	11.41	4.7	8.64	3.5
Cashiers, all workers	9.43	4.8	10.72	5.4	8.32	1.3
Cashiers	9.36	5.1	10.66	5.2	8.27	.7
Counter and rental clerks and parts salespersons	13.44	16.2	—	—	—	—
Retail salespersons	10.30	6.5	10.55	7.1	9.20	2.8
Sales representatives, wholesale and manufacturing	27.12	14.4	28.95	10.1	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.27	14.9	29.23	10.2	—	—
Office and administrative support occupations	14.31	4.0	14.88	3.9	11.35	8.9
First-line supervisors/managers of office and administrative support workers	16.04	16.2	16.24	17.7	—	—
Financial clerks	13.51	8.2	13.52	8.5	—	—
Billing and posting clerks and machine operators	14.14	6.9	14.19	7.0	—	—
Bookkeeping, accounting, and auditing clerks	15.35	2.7	15.33	2.7	—	—
Tellers	10.27	4.0	—	—	—	—
Customer service representatives	16.72	13.5	16.94	13.9	—	—
Order clerks	12.95	3.3	—	—	—	—
Human resources assistants, except payroll and timekeeping	13.30	2.7	—	—	—	—
Receptionists and information clerks	14.54	9.2	14.59	9.3	—	—
Dispatchers	16.86	21.6	16.86	21.6	—	—
Dispatchers, except police, fire, and ambulance	15.88	28.0	15.88	28.0	—	—
Shipping, receiving, and traffic clerks	13.87	11.7	13.88	11.7	—	—
Stock clerks and order fillers	11.20	3.7	11.90	5.4	8.11	2.2
Secretaries and administrative assistants	18.20	6.9	18.95	9.0	15.55	10.0
Executive secretaries and administrative assistants	19.63	3.5	19.63	3.5	—	—
Medical secretaries	15.48	12.8	—	—	—	—
Secretaries, except legal, medical, and executive	17.55	14.6	19.31	16.2	—	—
Data entry and information processing workers	14.13	15.1	12.69	13.5	—	—
Data entry keyers	12.69	13.5	12.69	13.5	—	—
Office clerks, general	13.90	5.2	14.70	4.7	10.33	12.4

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Cincinnati-Middletown-Wilmington, OH-KY-IN CSA, October 2007** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Construction and extraction occupations	\$18.85	13.7	\$18.85	13.7	—	—
Construction laborers	20.31	8.2	20.31	8.2	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	24.80	11.3	24.80	11.3	—	—
Plumbers, pipefitters, and steamfitters	24.80	11.3	24.80	11.3	—	—
Helpers, construction trades	14.41	3.7	14.41	3.7	—	—
Installation, maintenance, and repair occupations	19.05	4.6	19.13	4.5	—	—
Automotive technicians and repairers	16.10	8.5	16.10	8.5	—	—
Automotive service technicians and mechanics	16.13	12.7	16.13	12.7	—	—
Industrial machinery installation, repair, and maintenance workers	22.61	6.3	22.61	6.3	—	—
Industrial machinery mechanics	23.90	5.8	23.90	5.8	—	—
Maintenance and repair workers, general	21.40	3.3	21.40	3.3	—	—
Miscellaneous installation, maintenance, and repair workers	13.08	13.4	13.08	13.4	—	—
Production occupations	17.16	3.7	17.53	3.9	—	—
First-line supervisors/managers of production and operating workers	24.10	4.9	24.10	4.9	—	—
Miscellaneous assemblers and fabricators	16.15	14.8	16.74	18.7	—	—
Computer control programmers and operators	15.55	10.7	15.55	10.7	—	—
Computer-controlled machine tool operators, metal and plastic	15.55	10.7	15.55	10.7	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	18.29	1.6	18.29	1.6	—	—
Machinists	21.87	10.6	21.87	10.6	—	—
Tool and die makers	27.35	8.2	27.35	8.2	—	—
Welding, soldering, and brazing workers	14.22	4.1	14.22	4.1	—	—
Welders, cutters, solderers, and brazers	14.22	4.1	14.22	4.1	—	—
Inspectors, testers, sorters, samplers, and weighers	17.54	15.6	17.54	15.6	—	—
Miscellaneous production workers	14.67	8.6	15.04	8.0	—	—
Paper goods machine setters, operators, and tenders	15.26	8.5	15.26	8.5	—	—
Helpers--production workers	14.81	8.8	15.39	7.5	—	—
Transportation and material moving occupations	15.76	5.0	16.82	4.9	\$9.11	3.5
First-line supervisors/managers of helpers, laborers, and material movers, hand	17.48	6.0	18.01	6.2	—	—
Bus drivers	18.54	6.9	—	—	—	—
Bus drivers, school	18.54	6.9	—	—	—	—
Driver/sales workers and truck drivers	18.03	3.7	18.49	5.2	—	—
Truck drivers, heavy and tractor-trailer	19.36	5.7	19.39	6.0	—	—
Truck drivers, light or delivery services	17.38	16.7	18.62	15.6	—	—
Industrial truck and tractor operators	15.72	7.7	15.72	7.7	—	—
Laborers and material movers, hand	10.73	5.7	11.36	7.2	8.66	4.2
Laborers and freight, stock, and material movers, hand	12.47	5.7	13.58	3.6	9.63	6.7
Packers and packagers, hand	9.42	7.7	9.91	10.5	7.71	7.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.