

# PART IV

## Management Section

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### OVERVIEW

The President's Management Agenda (PMA) contains five government-wide goals, and one initiative specific to the Department of Justice, that envision a results-oriented, citizen-centered government that allow for improving performance and overall effectiveness. The Department recognizes the importance of good management and the efficient and economic delivery of desired results. Therefore, we are committed to effective and efficient operation with maximum accountability in all areas of operation. The first report that follows outlines the progress we have made throughout FY 2004 in implementing the strategies of the PMA.

In FY 2002, in an effort to support the President's budget and performance management initiative under the PMA, the Office of Management Budget (OMB) developed the Performance Assessment Rating Tool (PART) process. Now in its third cycle, the recommendations the Department has received are being used to inform annual budget and administrative decisions. This section provides an update of our current PART ratings and major actions that will be taken due to FY 2004 PART assessments.

Additionally, each year the Department identifies existing and potential management challenges, weaknesses, and areas in need of improvement. Two primary sources used to identify these issues are the DOJ *Office of the Inspector General (OIG) Top Management Challenges* and the Federal Manager's Financial Integrity Act (FMFIA) reporting process. Management challenges identified by the Inspector General are from an auditor's perspective and run the gamut from maintaining the security of information systems to ensuring sound financial management. They include areas of concern that bear significantly on how well the Department carries out its mission and meets its responsibilities as stewards of public funds. As required under the FMFIA, the Department reports to the President all weaknesses in internal controls that the Attorney General deems material, along with detailed corrective action plans. Both of these reports, along with the Department's response, follow.

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