

Table 7

Private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.25	\$9.50	\$13.00	\$19.61	\$28.61
Management occupations	14.42	23.45	33.65	46.56	62.23
General and operations managers	19.23	27.36	43.27	58.76	81.52
Marketing and sales managers	19.75	27.64	36.80	50.42	69.71
Marketing managers	19.75	19.75	31.80	39.42	113.15
Sales managers	29.34	29.39	50.42	50.42	58.16
Computer and information systems managers	28.85	40.43	42.59	54.01	56.23
Financial managers	19.23	23.68	29.83	40.30	51.25
Transportation, storage, and distribution managers	21.37	28.94	60.51	61.31	65.14
Construction managers	27.33	28.34	30.00	35.11	42.51
Education administrators	10.00	12.00	12.00	19.57	30.94
Education administrators, postsecondary	19.57	19.66	25.19	31.73	50.96
Engineering managers	44.64	54.58	54.58	66.78	66.78
Lodging managers	7.80	12.50	13.85	21.11	32.31
Medical and health services managers	13.47	24.55	30.52	34.00	36.89
Business and financial operations occupations	15.87	20.10	24.04	28.29	35.29
Buyers and purchasing agents	20.10	24.16	24.16	26.44	33.01
Wholesale and retail buyers, except farm products	13.40	16.92	26.23	26.44	52.97
Claims adjusters, appraisers, examiners, and investigators	14.20	17.90	22.75	27.50	27.50
Cost estimators	16.83	18.28	24.04	27.86	27.86
Human resources, training, and labor relations specialists	14.67	19.69	21.13	26.67	32.37
Training and development specialists	14.67	14.67	21.22	23.11	24.11
Management analysts	20.84	22.62	45.15	46.80	53.69
Accountants and auditors	14.29	15.34	18.79	23.81	34.36
Credit analysts	15.48	17.79	28.28	28.28	28.28
Financial analysts and advisors	21.15	21.83	25.09	29.85	32.34
Financial analysts	21.64	21.83	25.09	31.99	32.34
Loan counselors and officers	14.14	19.95	22.84	29.51	57.75
Loan officers	17.01	20.24	23.65	35.29	57.75
Computer and mathematical science occupations	17.68	23.08	32.60	39.01	48.01
Computer programmers	17.68	18.60	26.94	36.58	37.27
Computer software engineers	28.54	34.56	41.54	48.28	57.78
Computer software engineers, applications	28.61	34.26	39.23	47.69	78.37
Computer software engineers, systems software	28.35	35.22	43.43	49.80	55.42
Computer support specialists	13.00	16.01	17.29	40.99	40.99
Computer systems analysts	17.07	25.76	34.70	39.89	51.31
Database administrators	20.35	21.69	28.37	40.70	48.97
Network and computer systems administrators	19.65	20.67	27.52	34.97	38.80
Network systems and data communications analysts	16.19	33.47	36.76	36.94	36.94
Architecture and engineering occupations	14.59	20.19	28.61	38.00	47.00
Engineers	25.00	29.04	33.11	41.78	68.48
Aerospace engineers	35.03	35.87	44.06	51.60	60.58
Electrical and electronics engineers	20.30	21.80	22.86	33.70	43.23

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Architecture and engineering occupations –Continued					
Electrical engineers	\$20.30	\$21.80	\$22.86	\$33.70	\$43.23
Industrial engineers, including health and safety	26.07	32.73	39.46	74.00	74.00
Industrial engineers	20.69	27.45	32.73	36.30	44.26
Mechanical engineers	24.36	27.38	30.06	34.00	42.61
Drafters	14.42	14.42	17.08	20.96	28.85
Architectural and civil drafters	14.42	14.42	18.27	22.50	29.50
Engineering technicians, except drafters	14.59	14.59	26.51	34.48	42.00
Life, physical, and social science occupations					
Physical scientists	15.38	17.39	20.18	26.00	38.17
Physical scientists	16.76	22.12	28.12	44.16	73.73
Community and social services occupations					
Counselors	11.33	11.96	15.84	20.59	24.81
Social workers	10.50	11.54	12.02	14.36	19.23
Social workers	11.44	14.42	17.57	24.20	25.89
Miscellaneous community and social service specialists	9.80	12.01	12.01	14.87	39.69
Legal occupations					
Lawyers	11.50	15.00	23.44	43.27	73.10
Lawyers	25.87	32.86	66.67	73.10	80.12
Education, training, and library occupations					
Postsecondary teachers	7.00	7.00	13.93	25.58	30.77
Postsecondary teachers	17.64	25.03	30.77	30.77	36.22
Business teachers, postsecondary	18.35	32.16	36.22	36.22	54.01
Arts, communications, and humanities teachers, postsecondary	21.89	25.58	28.75	31.64	36.61
Miscellaneous postsecondary teachers	17.22	20.63	25.03	30.77	30.77
Primary, secondary, and special education school teachers	7.00	7.00	11.80	21.91	27.39
Elementary and middle school teachers	12.97	15.75	20.40	26.75	30.49
Elementary school teachers, except special education	13.48	15.75	22.49	27.39	30.27
Secondary school teachers	11.06	12.98	17.25	27.26	32.81
Secondary school teachers, except special and vocational education	11.06	12.98	17.25	27.26	32.81
Teacher assistants	6.15	6.15	7.36	8.37	9.60
Arts, design, entertainment, sports, and media occupations					
Designers	11.71	14.29	16.83	20.19	28.09
Designers	10.00	12.82	16.67	18.08	30.77
Graphic designers	12.82	13.00	16.83	28.09	30.92
News analysts, reporters and correspondents	11.71	12.50	19.96	24.62	44.23
Reporters and correspondents	11.71	12.50	16.83	24.62	24.62
Writers and editors	14.00	15.82	18.40	20.95	25.29
Editors	14.00	15.82	18.40	20.95	24.84
Broadcast and sound engineering technicians and radio operators	10.00	10.40	16.46	18.55	20.63
Healthcare practitioner and technical occupations					
Pharmacists	12.65	17.75	22.05	27.04	38.00
Pharmacists	38.00	48.75	49.50	50.27	53.65

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Registered nurses	\$20.81	\$22.60	\$25.00	\$29.40	\$36.18
Therapists	16.46	17.90	21.50	23.32	26.48
Physical therapists	24.52	25.00	28.23	31.19	35.00
Respiratory therapists	16.70	18.05	20.14	22.32	22.94
Clinical laboratory technologists and technicians	14.51	18.00	22.56	25.38	26.62
Medical and clinical laboratory technologists	14.51	18.00	22.24	24.92	26.62
Medical and clinical laboratory technicians	12.92	18.77	23.03	25.83	26.57
Diagnostic related technologists and technicians	10.73	16.89	20.45	23.63	37.85
Radiologic technologists and technicians	16.89	18.50	20.45	23.61	24.97
Health diagnosing and treating practitioner support technicians	9.18	11.00	12.83	15.16	19.51
Pharmacy technicians	9.18	9.95	12.50	13.50	15.30
Licensed practical and licensed vocational nurses	13.00	14.52	17.40	17.75	18.92
Miscellaneous health technologists and technicians	8.25	9.70	13.00	16.67	22.50
Healthcare support occupations					
Nursing, psychiatric, and home health aides	7.50	8.61	10.00	11.26	13.46
Nursing, psychiatric, and home health aides	7.29	8.50	9.52	10.50	11.36
Home health aides	7.29	7.29	8.41	10.50	11.84
Nursing aides, orderlies, and attendants	8.00	8.61	9.52	10.50	11.30
Psychiatric aides	6.43	7.20	7.63	10.19	10.19
Physical therapist assistants and aides	7.00	8.00	14.76	19.40	44.00
Physical therapist assistants	13.37	14.76	19.26	21.87	44.00
Miscellaneous healthcare support occupations	7.50	9.77	11.06	13.46	14.54
Medical assistants	7.50	7.50	10.42	13.00	13.78
Medical transcriptionists	12.11	12.59	13.85	14.54	14.54
Protective service occupations					
Security guards and gaming surveillance officers	7.56	8.50	9.37	11.20	13.84
Security guards and gaming surveillance officers	7.56	7.56	9.12	11.14	13.98
Security guards	7.56	7.56	9.12	10.70	14.10
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	2.71	5.50	6.40	8.31	11.18
First-line supervisors/managers, food preparation and serving workers	8.00	9.21	12.59	15.00	17.72
First-line supervisors/managers of food preparation and serving workers	8.00	10.19	12.59	15.50	17.72
Cooks	6.31	6.85	9.37	11.31	11.46
Cooks, fast food	6.00	6.85	7.00	7.20	7.95
Cooks, institution and cafeteria	6.21	6.36	8.36	9.82	12.85
Cooks, restaurant	6.50	10.50	11.34	11.34	12.61
Cooks, short order	6.34	6.34	6.60	7.00	8.00
Food preparation workers	5.65	6.25	7.27	9.10	11.75
Food service, tipped	2.13	4.35	5.50	5.78	6.91
Bartenders	3.82	4.50	6.51	7.40	9.03
Waiters and waitresses	2.13	4.25	5.50	5.76	6.37
Dining room and cafeteria attendants and bartender helpers ..	2.13	4.35	4.41	7.50	8.66
Fast food and counter workers	5.85	6.01	6.56	7.75	9.03

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Combined food preparation and serving workers, including fast food	\$5.94	\$6.10	\$6.56	\$7.70	\$9.03
Counter attendants, cafeteria, food concession, and coffee shop	5.15	5.85	7.00	8.00	8.88
Food servers, nonrestaurant	2.70	2.71	7.20	7.83	9.97
Dishwashers	7.25	7.65	8.15	8.61	8.92
Hosts and hostesses, restaurant, lounge, and coffee shop	5.15	6.00	6.62	7.35	8.73
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	7.00	7.77	8.75	11.00	17.31
First-line supervisors/managers of housekeeping and janitorial workers	9.00	14.53	19.69	19.69	19.69
Building cleaning workers	9.00	13.13	19.69	19.69	19.69
Janitors and cleaners, except maids and housekeeping cleaners	6.96	7.69	8.30	9.51	11.83
Maids and housekeeping cleaners	6.48	7.75	8.94	10.29	13.00
Grounds maintenance workers	7.25	7.69	8.00	8.75	9.51
Landscaping and groundskeeping workers	6.65	7.75	9.09	13.25	14.68
Landscaping and groundskeeping workers	6.65	7.75	9.09	13.25	14.68
Personal care and service occupations					
First-line supervisors/managers of gaming workers	5.45	6.19	6.67	9.65	12.50
Gaming services workers	10.62	11.21	12.95	16.83	20.00
Gaming dealers	5.30	5.55	6.31	6.67	6.67
Miscellaneous entertainment attendants and related workers	5.30	5.55	6.31	6.67	6.67
Amusement and recreation attendants	6.00	7.00	7.10	7.62	9.04
Transportation attendants	6.00	7.00	7.10	7.62	9.04
Child care workers	9.17	10.09	11.34	45.24	46.72
Child care workers	6.00	6.45	6.50	9.00	11.00
Sales and related occupations					
First-line supervisors/managers, sales workers	6.90	8.30	11.64	17.11	32.44
First-line supervisors/managers of retail sales workers	10.36	12.16	15.70	18.36	28.58
First-line supervisors/managers of non-retail sales workers	10.36	11.59	15.70	17.11	24.37
Retail sales workers	12.58	15.18	15.25	25.51	29.07
Cashiers, all workers	6.50	7.50	9.10	11.50	13.42
Cashiers	6.25	7.25	8.38	10.72	13.24
Counter and rental clerks and parts salespersons	6.00	7.00	8.00	9.34	11.40
Counter and rental clerks	8.25	9.30	11.75	16.25	17.07
Parts salespersons	6.43	8.10	9.10	9.30	12.00
Retail salespersons	10.00	10.60	13.34	16.25	23.41
Insurance sales agents	6.50	8.00	9.75	11.64	14.10
Sales representatives, wholesale and manufacturing	13.41	13.41	19.06	29.00	80.67
Sales representatives, wholesale and manufacturing, technical and scientific products	14.33	17.50	22.86	37.96	40.36
Sales representatives, wholesale and manufacturing, technical and scientific products	14.42	18.99	23.27	40.36	44.04

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$13.83	\$17.31	\$22.51	\$37.96	\$40.29
Sales engineers	25.00	25.06	25.06	31.39	44.57
Miscellaneous sales and related workers	6.00	6.70	8.92	11.50	18.33
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	8.47	10.00	12.00	14.91	18.58
Switchboard operators, including answering service	12.02	15.39	19.23	20.60	25.41
Telephone operators	9.06	9.78	11.85	11.85	11.85
Financial clerks	9.00	9.00	10.00	10.00	10.16
Bill and account collectors	8.00	10.20	12.00	15.29	17.79
Billing and posting clerks and machine operators	6.50	7.25	10.00	14.34	16.68
Bookkeeping, accounting, and auditing clerks	9.75	11.88	12.96	13.50	16.00
Payroll and timekeeping clerks	10.42	11.50	13.55	16.35	18.58
Tellers	13.00	13.60	16.29	16.77	17.56
Customer service representatives	8.00	9.10	10.00	11.18	13.00
File clerks	9.00	10.47	11.54	13.99	18.38
Hotel, motel, and resort desk clerks	9.09	10.35	10.58	14.50	14.61
Interviewers, except eligibility and loan	9.00	9.58	9.58	10.00	10.71
Loan interviewers and clerks	8.18	8.18	11.42	14.34	17.05
Order clerks	10.74	13.72	14.91	15.63	16.74
Human resources assistants, except payroll and timekeeping	9.03	10.02	11.83	14.23	17.19
Receptionists and information clerks	10.00	12.50	14.43	16.70	22.78
Reservation and transportation ticket agents and travel clerks	8.22	9.49	10.62	12.02	14.78
Dispatchers	8.10	8.37	13.43	13.85	18.35
Dispatchers, except police, fire, and ambulance	11.00	14.79	17.50	18.30	24.19
Production, planning, and expediting clerks	11.00	14.79	17.50	18.30	24.19
Shipping, receiving, and traffic clerks	13.70	14.10	14.36	20.79	23.20
Stock clerks and order fillers	8.20	8.60	11.43	13.81	16.80
Secretaries and administrative assistants	8.75	10.00	11.50	12.50	14.03
Executive secretaries and administrative assistants	10.71	12.00	15.49	19.00	23.46
Medical secretaries	11.90	15.73	19.29	23.46	24.82
Secretaries, except legal, medical, and executive	9.50	11.01	11.95	14.32	17.46
Computer operators	10.71	13.20	15.25	15.87	18.62
Data entry and information processing workers	10.05	10.95	13.50	18.00	20.00
Data entry keyers	7.27	10.00	12.05	14.15	15.66
Word processors and typists	9.00	10.00	12.05	14.15	15.66
Insurance claims and policy processing clerks	5.15	5.15	12.00	13.94	20.29
Mail clerks and mail machine operators, except postal service	11.74	12.00	12.83	13.70	18.76
Office clerks, general	7.25	7.50	9.00	10.94	11.01
Office clerks, general	8.23	10.00	11.46	14.37	19.57
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	9.30	11.91	14.50	18.25	23.47
First-line supervisors/managers of construction trades and extraction workers	17.00	19.77	23.80	27.74	32.81

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Carpenters	\$14.41	\$15.25	\$17.00	\$18.00	\$24.69
Construction laborers	7.85	8.99	10.50	12.96	19.10
Construction equipment operators	11.05	12.60	14.75	16.00	32.50
Electricians	9.00	12.00	17.00	22.31	26.50
Painters and paperhangers	12.90	12.90	14.00	14.75	17.50
Painters, construction and maintenance	12.90	12.90	14.00	14.75	17.50
Pipelayers, plumbers, pipefitters, and steamfitters	12.50	14.15	17.00	20.00	28.41
Plumbers, pipefitters, and steamfitters	12.50	14.15	17.00	20.00	28.41
Sheet metal workers	9.95	10.20	15.50	19.00	19.05
Structural iron and steel workers	14.25	15.00	16.00	20.00	23.33
Helpers, construction trades	8.00	11.00	12.05	13.00	14.43
Helpers--pipelayers, plumbers, pipefitters, and steamfitters ...	11.00	11.00	13.00	14.43	15.06
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	13.32	16.03	19.58	29.31	37.98
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	14.00	18.00	26.26	28.61	28.61
Automotive technicians and repairers	11.93	13.18	17.20	23.22	26.00
Automotive body and related repairers	13.18	16.58	17.25	23.22	24.78
Automotive service technicians and mechanics	11.93	12.00	16.00	23.43	27.37
Bus and truck mechanics and diesel engine specialists	14.45	15.64	16.83	19.24	20.92
Heavy vehicle and mobile equipment service technicians and mechanics	11.50	12.50	15.85	18.54	21.89
Mobile heavy equipment mechanics, except engines	11.25	12.50	18.05	18.75	23.50
Heating, air conditioning, and refrigeration mechanics and installers	10.00	15.00	16.18	17.00	20.50
Industrial machinery installation, repair, and maintenance workers	10.33	13.75	17.60	24.66	28.06
Industrial machinery mechanics	17.60	20.75	23.13	28.06	28.06
Maintenance and repair workers, general	10.00	10.26	13.00	18.59	31.12
Maintenance workers, machinery	11.37	13.00	15.27	16.25	17.30
Millwrights	19.00	20.00	28.06	28.06	28.06
Line installers and repairers	22.14	26.23	27.69	28.85	28.85
Electrical power-line installers and repairers	22.14	25.98	27.23	28.85	28.85
Miscellaneous installation, maintenance, and repair workers	10.75	11.25	13.33	14.69	27.61
Production occupations					
First-line supervisors/managers of production and operating workers	12.50	15.50	19.20	22.11	25.08
Electrical, electronics, and electromechanical assemblers	9.50	10.10	10.79	12.15	12.17
Electrical and electronic equipment assemblers	9.00	10.10	10.10	12.17	12.17
Structural metal fabricators and fitters	10.05	12.21	15.10	17.00	17.00
Miscellaneous assemblers and fabricators	8.93	12.00	13.30	27.50	28.85
Butchers and other meat, poultry, and fish processing workers ..	5.25	5.85	7.70	10.00	13.13

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Butchers and meat cutters	\$5.85	\$8.75	\$12.00	\$13.13	\$14.52
Miscellaneous food processing workers	6.71	8.25	13.30	14.40	23.71
Machine tool cutting setters, operators, and tenders, metal and plastic	11.44	13.88	15.70	16.80	19.61
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	12.33	14.00	15.70	15.70	19.61
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	18.02	18.02	19.09	19.36	24.22
Machinists	14.00	17.00	19.00	20.00	20.56
Molders and molding machine setters, operators, and tenders, metal and plastic	9.64	10.00	10.70	11.55	16.32
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.64	10.00	10.70	11.55	16.32
Multiple machine tool setters, operators, and tenders, metal and plastic	15.05	16.53	17.55	19.70	20.18
Tool and die makers	17.25	18.07	20.36	21.34	23.27
Welding, soldering, and brazing workers	12.95	13.87	16.89	17.68	19.36
Welders, cutters, solderers, and brazers	12.95	13.00	16.50	17.75	19.00
Welding, soldering, and brazing machine setters, operators, and tenders	13.87	16.89	16.89	17.35	20.00
Miscellaneous metalworkers and plastic workers	8.55	12.95	15.00	16.89	19.79
Printers	16.36	19.59	23.95	25.35	26.57
Printing machine operators	14.22	17.55	23.95	25.35	26.57
Laundry and dry-cleaning workers	6.40	7.50	8.37	9.55	12.93
Sewing machine operators	7.43	7.90	9.10	11.50	13.00
Woodworking machine setters, operators, and tenders	7.25	7.75	9.28	12.75	15.00
Sawing machine setters, operators, and tenders, wood	7.50	7.75	9.00	11.00	12.75
Woodworking machine setters, operators, and tenders, except sawing	7.10	8.50	13.25	16.49	16.49
Miscellaneous plant and system operators	8.20	21.88	26.08	26.95	27.04
Chemical plant and system operators	21.88	24.91	26.08	26.95	27.04
Chemical processing machine setters, operators, and tenders	7.85	9.50	12.93	16.25	24.45
Chemical equipment operators and tenders	7.85	7.85	10.50	18.21	24.90
Crushing, grinding, polishing, mixing, and blending workers	12.00	13.00	18.57	21.40	21.40
Mixing and blending machine setters, operators, and tenders	13.00	15.62	19.53	21.40	21.40
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	10.35	13.56	13.85	13.85	13.85
Inspectors, testers, sorters, samplers, and weighers	10.19	12.00	14.85	25.03	28.51
Painting workers	8.77	8.77	10.50	13.00	13.50
Coating, painting, and spraying machine setters, operators, and tenders	8.77	8.77	10.50	11.00	18.81
Photographic process workers and processing machine operators	7.13	9.43	10.11	11.00	11.48
Miscellaneous production workers	8.09	10.50	11.00	14.03	22.82
Paper goods machine setters, operators, and tenders	12.53	13.21	14.87	22.82	23.57

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Helpers--production workers	\$6.25	\$8.59	\$11.23	\$12.90	\$14.03
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	8.00	10.00	12.41	15.41	20.60
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	12.75	15.11	17.81	25.76	28.77
Aircraft pilots and flight engineers	14.92	16.75	18.74	28.43	31.64
Airline pilots, copilots, and flight engineers	24.39	36.45	77.98	104.03	136.94
Bus drivers	24.39	36.45	77.98	104.03	136.94
Driver/sales workers and truck drivers	10.00	10.00	10.15	16.29	16.29
Driver/sales workers	10.00	12.00	14.45	17.42	21.06
Truck drivers, heavy and tractor-trailer	7.89	12.50	15.25	17.03	18.80
Truck drivers, light or delivery services	11.00	13.08	14.50	16.07	20.60
Crane and tower operators	8.00	10.91	14.05	19.13	21.24
Industrial truck and tractor operators	10.58	11.61	17.00	29.31	29.31
Laborers and material movers, hand	9.50	10.75	12.46	14.00	18.34
Cleaners of vehicles and equipment	7.00	8.00	10.01	12.36	14.10
Laborers and freight, stock, and material movers, hand	7.37	7.37	9.98	12.16	13.50
Machine feeders and offbearers	7.25	8.50	11.00	12.92	14.25
Packers and packagers, hand	8.10	8.70	11.24	11.38	11.75
	5.85	7.50	8.29	10.50	12.54

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.