

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$16.58	4.7%	\$17.24	4.8%	\$10.66	5.1%
<b>Management occupations</b> .....	36.88	6.2	37.01	6.1	–	–
Level 6 .....	19.32	9.1	19.32	9.1	–	–
Level 7 .....	18.79	6.3	19.23	6.1	–	–
Level 8 .....	23.38	7.3	23.43	7.4	–	–
Level 9 .....	27.54	8.0	27.54	8.0	–	–
Level 10 .....	34.01	7.4	34.01	7.4	–	–
Level 11 .....	39.50	4.2	39.50	4.2	–	–
Level 12 .....	50.36	1.5	50.36	1.5	–	–
Level 13 .....	62.65	3.2	62.65	3.2	–	–
Not able to be leveled .....	41.64	10.4	41.68	10.5	–	–
General and operations managers .....	47.84	8.8	47.84	8.8	–	–
Level 9 .....	29.30	4.1	29.30	4.1	–	–
Not able to be leveled .....	43.41	23.0	43.41	23.0	–	–
Marketing and sales managers .....	42.59	16.1	42.59	16.1	–	–
Not able to be leveled .....	50.83	10.9	50.83	10.9	–	–
Marketing managers .....	39.78	25.5	39.78	25.5	–	–
Sales managers .....	44.90	14.3	44.90	14.3	–	–
Computer and information systems managers .....	44.97	6.7	44.97	6.7	–	–
Financial managers .....	34.57	9.7	34.70	9.9	–	–
Level 7 .....	23.40	23.4	23.40	23.4	–	–
Not able to be leveled .....	33.95	16.0	34.23	16.5	–	–
Transportation, storage, and distribution managers .....	51.41	16.5	51.41	16.5	–	–
Construction managers .....	32.89	4.5	32.89	4.5	–	–
Education administrators .....	17.20	14.4	17.54	14.7	–	–
Level 8 .....	13.89	25.1	–	–	–	–
Education administrators, postsecondary .....	30.11	16.4	30.68	18.3	–	–
Engineering managers .....	58.64	6.7	58.64	6.7	–	–
Not able to be leveled .....	59.14	6.4	59.14	6.4	–	–
Lodging managers .....	17.39	10.0	17.39	10.0	–	–
Medical and health services managers .....	28.73	9.3	28.73	9.3	–	–
Level 11 .....	35.27	11.1	35.27	11.1	–	–
<b>Business and financial operations occupations</b> .....	25.75	4.0	25.65	4.4	–	–
Level 5 .....	15.98	5.6	15.90	5.8	–	–
Level 6 .....	21.17	4.3	21.17	4.3	–	–
Level 7 .....	21.31	5.1	21.31	5.1	–	–
Level 8 .....	23.79	6.2	23.79	6.5	–	–
Level 9 .....	27.95	5.5	27.95	5.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Level 10 .....	\$31.72	2.0%	\$31.72	2.0%	–	–
Level 11 .....	43.06	6.2	43.06	6.2	–	–
Not able to be leveled .....	31.28	18.1	28.72	28.2	–	–
Buyers and purchasing agents .....	26.61	12.8	26.61	12.8	–	–
Wholesale and retail buyers, except farm products .....	26.13	19.0	26.13	19.0	–	–
Claims adjusters, appraisers, examiners, and investigators .....	21.72	11.6	–	–	–	–
Cost estimators .....	23.40	9.5	23.40	9.5	–	–
Human resources, training, and labor relations specialists .....	22.91	7.6	22.91	7.6	–	–
Level 7 .....	20.53	3.6	20.53	3.6	–	–
Training and development specialists .....	19.99	10.5	19.99	10.5	–	–
Management analysts .....	37.49	13.6	37.49	13.6	–	–
Accountants and auditors .....	21.81	13.5	20.86	11.0	–	–
Level 7 .....	16.96	2.5	16.96	2.5	–	–
Level 8 .....	20.71	8.2	20.32	8.7	–	–
Credit analysts .....	23.92	6.6	23.92	6.6	–	–
Financial analysts and advisors .....	26.32	3.3	26.32	3.3	–	–
Financial analysts .....	26.57	3.3	26.57	3.3	–	–
Loan counselors and officers .....	26.39	12.0	26.39	12.0	–	–
Loan officers .....	28.10	12.5	28.10	12.5	–	–
<b>Computer and mathematical science occupations .....</b>	32.89	3.4	32.86	3.4	–	–
Level 7 .....	20.95	4.1	20.95	4.1	–	–
Level 8 .....	27.80	5.9	27.99	5.5	–	–
Level 9 .....	34.87	5.2	34.85	5.2	–	–
Level 10 .....	37.21	4.5	37.21	4.5	–	–
Level 11 .....	38.22	4.1	38.09	4.3	–	–
Level 12 .....	50.16	11.2	50.16	11.2	–	–
Level 13 .....	52.36	2.4	52.36	2.4	–	–
Not able to be leveled .....	27.73	12.2	27.73	12.2	–	–
Computer programmers .....	27.87	9.0	27.77	9.0	–	–
Level 8 .....	25.99	4.0	25.99	4.0	–	–
Computer software engineers .....	42.93	2.9	43.29	3.8	–	–
Level 11 .....	38.76	3.2	38.76	3.2	–	–
Level 12 .....	52.47	8.2	52.47	8.2	–	–
Not able to be leveled .....	43.55	1.2	43.55	1.2	–	–
Computer software engineers, applications .....	43.72	9.3	44.84	7.9	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations</b> –Continued						
Computer software engineers, applications –Continued						
Level 11 .....	\$37.88	5.9%	\$37.88	5.9%	–	–
Computer software engineers, systems software .....	42.52	7.7	42.52	7.7	–	–
Computer support specialists .....	25.29	7.2	25.29	7.2	–	–
Computer systems analysts .....	34.38	10.9	34.03	12.0	–	–
Level 9 .....	35.61	3.1	35.55	3.3	–	–
Level 11 .....	41.67	6.2	40.54	7.5	–	–
Database administrators .....	32.56	12.1	32.56	12.1	–	–
Network and computer systems administrators .....	28.88	.6	28.88	.6	–	–
Network systems and data communications analysts .....	32.10	11.2	32.10	11.2	–	–
<b>Architecture and engineering occupations</b> .....	30.16	11.3	30.08	11.4	–	–
Level 5 .....	19.84	6.8	20.03	7.4	–	–
Level 6 .....	22.39	4.8	22.39	4.8	–	–
Level 7 .....	31.93	12.1	31.93	12.1	–	–
Level 8 .....	29.91	4.0	29.91	4.0	–	–
Level 9 .....	31.02	1.5	31.02	1.5	–	–
Level 10 .....	30.12	15.0	30.12	15.0	–	–
Level 11 .....	35.49	5.0	35.49	5.0	–	–
Level 12 .....	48.04	5.3	48.04	5.3	–	–
Engineers .....	37.92	7.9	37.77	8.1	–	–
Level 7 .....	29.30	4.3	29.30	4.3	–	–
Level 8 .....	30.46	6.9	30.46	6.9	–	–
Level 9 .....	31.46	2.0	31.46	2.0	–	–
Level 10 .....	31.69	17.4	31.69	17.4	–	–
Level 11 .....	35.49	5.0	35.49	5.0	–	–
Level 12 .....	48.04	5.3	48.04	5.3	–	–
Aerospace engineers .....	45.26	4.9	43.08	8.5	–	–
Electrical and electronics engineers .....	28.45	18.6	28.45	18.6	–	–
Electrical engineers .....	28.45	18.6	28.45	18.6	–	–
Industrial engineers, including health and safety .....	47.62	13.1	47.62	13.1	–	–
Level 9 .....	29.51	8.8	29.51	8.8	–	–
Industrial engineers .....	32.85	4.2	32.85	4.2	–	–
Level 9 .....	29.51	8.8	29.51	8.8	–	–
Mechanical engineers .....	31.22	4.8	31.22	4.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations</b> –Continued						
Mechanical engineers –Continued						
Level 11 .....	\$33.92	9.1%	\$33.92	9.1%	–	–
Drafters .....	18.91	6.6	19.02	6.6	–	–
Level 5 .....	18.67	8.5	18.90	8.6	–	–
Level 6 .....	21.98	9.9	21.98	9.9	–	–
Architectural and civil drafters .....	19.36	7.2	19.54	7.1	–	–
Engineering technicians, except drafters .....	25.96	21.0	25.96	21.0	–	–
Level 6 .....	23.83	20.3	23.83	20.3	–	–
Level 7 .....	35.66	8.6	35.66	8.6	–	–
<b>Life, physical, and social science occupations</b> .....	23.70	18.8	23.72	18.9	–	–
Level 7 .....	21.96	2.0	22.04	1.9	–	–
Physical scientists .....	34.01	23.0	34.01	23.0	–	–
<b>Community and social services occupations</b> .....	16.97	9.3	17.07	10.0	–	–
Level 5 .....	15.85	1.8	–	–	–	–
Level 6 .....	12.08	.7	12.09	.7	–	–
Level 7 .....	22.05	8.1	22.05	8.1	–	–
Counselors .....	13.66	6.4	13.63	6.3	–	–
Social workers .....	18.35	11.9	18.68	13.5	–	–
Miscellaneous community and social service specialists .....	15.86	33.8	–	–	–	–
<b>Legal occupations</b> .....	33.02	25.0	29.24	23.8	–	–
Lawyers .....	54.35	14.2	50.79	16.2	–	–
<b>Education, training, and library occupations</b> .....	17.00	13.1	17.23	14.8	\$14.03	21.7%
Level 6 .....	13.70	12.1	–	–	–	–
Level 7 .....	20.20	13.9	20.28	14.0	18.54	20.2
Level 9 .....	29.25	3.0	29.09	3.7	–	–
Level 11 .....	33.27	11.4	33.27	11.4	–	–
Postsecondary teachers .....	29.03	6.0	29.35	6.3	19.61	10.3
Level 7 .....	17.54	3.7	–	–	–	–
Level 11 .....	33.27	11.4	33.27	11.4	–	–
Business teachers, postsecondary ..	36.02	16.0	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	29.17	6.3	29.11	6.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Miscellaneous postsecondary teachers .....	\$25.65	18.7%	\$25.86	19.2%	–	–
Primary, secondary, and special education school teachers .....	14.72	11.6	14.49	13.0	\$19.77	19.5%
Level 6 .....	13.30	36.7	–	–	–	–
Level 7 .....	20.49	14.7	20.53	14.7	–	–
Elementary and middle school teachers .....	21.24	13.7	21.62	14.5	–	–
Level 7 .....	21.15	14.8	21.07	15.0	–	–
Elementary school teachers, except special education .....	21.90	13.1	22.48	13.4	–	–
Level 7 .....	21.92	13.8	21.83	14.2	–	–
Secondary school teachers .....	20.80	27.0	–	–	–	–
Secondary school teachers, except special and vocational education .....	20.80	27.0	–	–	–	–
Teacher assistants .....	7.81	13.2	–	–	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Level 4 .....	14.48	10.2	–	–	–	–
Level 5 .....	15.42	5.7	15.42	5.7	–	–
Level 6 .....	15.35	8.6	15.35	8.6	–	–
Level 7 .....	22.44	17.9	22.44	17.9	–	–
Level 8 .....	19.10	2.8	19.10	2.8	–	–
Not able to be leveled .....	21.20	7.3	22.41	8.9	–	–
Designers .....	18.00	21.3	18.00	21.3	–	–
Graphic designers .....	19.19	28.0	19.19	28.0	–	–
News analysts, reporters and correspondents .....	23.73	22.5	23.74	22.5	–	–
Reporters and correspondents .....	17.85	18.2	17.86	18.2	–	–
Writers and editors .....	19.17	4.7	19.17	4.7	–	–
Editors .....	18.92	4.5	18.92	4.5	–	–
Broadcast and sound engineering technicians and radio operators ...	15.72	13.8	15.76	13.8	–	–
<b>Healthcare practitioner and technical occupations .....</b>						
Level 3 .....	10.39	2.5	10.49	3.1	–	–
Level 4 .....	15.47	6.8	14.31	3.4	–	–
Level 5 .....	17.06	4.8	17.08	4.8	16.81	6.0
Level 6 .....	17.99	4.5	17.72	4.5	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Level 7 .....	\$23.72	1.6%	\$22.73	1.7%	\$26.23	1.6%
Level 8 .....	24.31	3.4	24.31	3.8	–	–
Level 9 .....	27.95	11.1	26.64	8.9	36.57	10.6
Level 10 .....	48.65	6.0	47.56	5.5	–	–
Level 11 .....	40.17	24.0	40.17	24.0	–	–
Not able to be leveled .....	29.95	7.0	29.97	7.0	–	–
Pharmacists .....	48.72	2.9	50.24	1.1	–	–
Level 10 .....	49.81	.3	49.81	.3	–	–
Level 11 .....	51.50	2.9	51.50	2.9	–	–
Registered nurses .....	27.95	1.3	27.42	1.8	30.43	5.0
Level 7 .....	25.37	2.0	23.62	4.0	–	–
Level 8 .....	24.36	3.9	24.39	4.4	–	–
Level 9 .....	27.57	12.2	26.49	9.1	36.19	15.5
Level 10 .....	48.60	8.9	–	–	–	–
Therapists .....	21.59	5.8	21.27	4.9	–	–
Level 7 .....	20.69	4.9	20.70	5.0	–	–
Level 9 .....	28.77	.4	–	–	–	–
Physical therapists .....	29.07	2.4	–	–	–	–
Respiratory therapists .....	20.37	3.6	20.37	3.6	–	–
Level 7 .....	20.70	4.9	20.70	4.9	–	–
Clinical laboratory technologists and technicians .....	21.58	4.0	21.84	3.6	–	–
Medical and clinical laboratory technologists .....	21.54	5.5	21.54	5.5	–	–
Medical and clinical laboratory technicians .....	21.67	2.5	–	–	–	–
Diagnostic related technologists and technicians .....	21.51	13.0	22.05	15.1	–	–
Level 6 .....	19.76	8.6	19.76	8.6	–	–
Level 7 .....	23.22	3.2	–	–	–	–
Radiologic technologists and technicians .....	20.81	6.0	21.29	7.2	–	–
Level 6 .....	19.76	8.6	19.76	8.6	–	–
Level 7 .....	21.15	7.6	–	–	–	–
Health diagnosing and treating practitioner support technicians ...	13.40	6.1	13.95	5.6	–	–
Level 4 .....	13.48	6.0	13.54	6.8	–	–
Pharmacy technicians .....	12.67	8.0	13.27	9.4	–	–
Level 4 .....	13.22	7.8	–	–	–	–
Licensed practical and licensed vocational nurses .....	16.57	3.1	16.27	4.5	–	–
Level 4 .....	–	–	14.55	6.0	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Licensed practical and licensed vocational nurses –Continued						
Level 5 .....	\$16.29	5.1%	\$16.30	5.5%	–	–
Level 6 .....	16.22	2.8	16.21	2.8	–	–
Level 7 .....	20.18	11.4	20.18	11.4	–	–
Miscellaneous health technologists and technicians .....	15.29	17.5	15.64	18.4	–	–
<b>Healthcare support occupations .....</b>	10.40	2.5	10.38	3.1	\$10.44	6.1%
Level 1 .....	8.68	13.2	–	–	–	–
Level 2 .....	8.77	2.6	8.71	2.2	–	–
Level 3 .....	10.22	1.9	10.31	2.8	10.08	1.4
Level 4 .....	11.69	1.9	11.62	1.6	–	–
Level 5 .....	14.70	4.9	14.44	1.0	–	–
Nursing, psychiatric, and home health aides .....	9.49	3.9	9.26	3.9	10.02	3.0
Level 1 .....	8.68	13.2	–	–	–	–
Level 2 .....	8.71	2.8	8.62	2.8	–	–
Level 3 .....	10.07	2.4	9.83	3.4	10.37	2.4
Level 4 .....	10.58	5.9	10.44	5.0	–	–
Home health aides .....	9.19	12.0	–	–	–	–
Nursing aides, orderlies, and attendants .....	9.62	2.8	9.39	2.6	–	–
Level 2 .....	9.13	1.9	9.08	2.4	–	–
Level 3 .....	9.89	2.5	9.50	3.1	–	–
Level 4 .....	10.75	6.4	10.57	5.6	–	–
Psychiatric aides .....	8.44	13.7	–	–	–	–
Physical therapist assistants and aides .....	17.85	31.9	–	–	–	–
Physical therapist assistants .....	22.56	28.7	–	–	–	–
Miscellaneous healthcare support occupations .....	11.70	6.3	11.78	7.2	10.77	17.6
Level 3 .....	10.81	2.8	11.36	2.6	9.06	.8
Level 4 .....	12.09	4.9	12.09	4.9	–	–
Level 5 .....	14.46	7.3	14.08	4.3	–	–
Medical assistants .....	10.39	9.1	10.39	9.1	–	–
Medical transcriptionists .....	13.64	3.9	13.64	3.9	–	–
Level 4 .....	12.62	3.4	12.62	3.4	–	–
<b>Protective service occupations .....</b>	10.16	6.9	10.18	6.5	10.06	12.1
Level 1 .....	7.49	4.1	–	–	–	–
Level 2 .....	8.37	4.0	8.45	4.3	–	–
Level 3 .....	11.33	8.0	11.48	9.0	10.53	4.4

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Level 4 .....	\$10.81	4.8%	\$10.81	4.8%	–	–
Security guards and gaming surveillance officers .....	10.05	8.3	10.06	8.5	\$9.94	11.0%
Level 1 .....	7.49	4.1	–	–	–	–
Level 2 .....	8.40	4.3	8.45	4.3	–	–
Level 3 .....	11.60	8.0	11.67	9.3	11.07	1.3
Level 4 .....	11.71	3.1	11.71	3.1	–	–
Security guards .....	9.95	8.7	9.95	8.9	9.94	11.0
Level 1 .....	7.49	4.1	–	–	–	–
Level 2 .....	8.40	4.3	8.45	4.3	–	–
Level 3 .....	11.60	8.0	11.67	9.3	11.07	1.3
<b>Food preparation and serving related occupations</b> .....	6.94	3.1	7.46	3.8	5.81	5.8
Level 1 .....	6.15	4.1	6.35	5.7	5.76	3.2
Level 2 .....	5.92	4.9	6.08	6.5	5.65	6.2
Level 3 .....	7.59	1.4	8.10	3.3	6.37	14.8
Level 4 .....	11.12	5.6	11.70	1.2	–	–
Level 5 .....	14.99	3.4	15.62	2.4	–	–
Level 6 .....	15.49	4.4	15.49	4.4	–	–
First-line supervisors/managers, food preparation and serving workers .....	12.55	8.0	13.14	7.5	–	–
Level 5 .....	15.62	2.4	15.62	2.4	–	–
Level 6 .....	15.49	4.4	15.49	4.4	–	–
First-line supervisors/managers of food preparation and serving workers .....	13.08	7.5	13.14	7.7	–	–
Level 5 .....	15.82	3.2	15.82	3.2	–	–
Level 6 .....	15.49	4.4	15.49	4.4	–	–
Cooks .....	9.16	7.2	9.28	7.7	8.17	5.4
Level 1 .....	6.92	3.1	–	–	–	–
Level 2 .....	7.63	8.3	7.61	9.5	7.86	6.9
Level 3 .....	9.70	3.4	9.96	4.0	8.30	5.4
Level 4 .....	11.59	2.8	11.60	3.0	–	–
Cooks, fast food .....	7.00	3.5	–	–	6.93	4.5
Level 1 .....	7.01	3.7	–	–	–	–
Cooks, institution and cafeteria .....	8.65	11.7	8.62	12.3	–	–
Level 3 .....	10.04	2.2	10.13	4.0	–	–
Cooks, restaurant .....	10.57	8.5	10.68	8.6	9.33	7.0
Level 2 .....	6.88	11.4	–	–	–	–
Level 3 .....	9.92	7.8	–	–	–	–
Level 4 .....	11.39	2.5	11.40	2.5	–	–

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Cooks, short order .....	\$6.91	4.8%	–	–	–	–
Food preparation workers .....	7.86	11.4	\$8.81	19.9%	\$7.43	8.1%
Level 1 .....	7.65	16.5	8.63	23.6	6.91	11.9
Level 2 .....	7.98	5.0	–	–	7.88	4.9
Food service, tipped .....	5.11	14.0	5.39	12.7	4.53	13.9
Level 1 .....	5.43	7.4	5.62	5.1	4.99	13.2
Level 2 .....	2.92	8.7	2.98	9.5	2.84	11.8
Level 3 .....	5.79	21.2	–	–	4.53	14.9
Bartenders .....	6.08	14.9	–	–	4.69	11.6
Level 3 .....	6.63	11.9	–	–	–	–
Waiters and waitresses .....	4.98	14.9	5.21	13.2	4.50	17.0
Level 1 .....	5.43	8.0	5.61	5.0	4.99	14.1
Level 2 .....	2.81	6.5	2.79	5.7	2.84	11.8
Dining room and cafeteria attendants and bartender helpers .....	5.50	10.0	–	–	–	–
Level 1 .....	5.50	10.0	–	–	–	–
Fast food and counter workers .....	7.15	3.3	7.89	5.1	6.55	2.2
Level 1 .....	6.51	3.5	6.86	6.0	6.34	2.2
Level 2 .....	6.95	5.6	7.56	9.8	6.47	2.9
Level 3 .....	8.01	2.2	–	–	–	–
Combined food preparation and serving workers, including fast food .....	7.17	3.7	7.85	6.1	6.61	2.2
Level 1 .....	6.40	2.2	6.31	4.9	6.43	2.1
Level 2 .....	6.98	5.7	7.57	10.1	6.50	2.7
Level 3 .....	8.00	2.2	–	–	–	–
Counter attendants, cafeteria, food concession, and coffee shop ....	7.00	7.4	–	–	6.12	4.6
Level 1 .....	6.97	9.9	–	–	5.86	5.8
Food servers, nonrestaurant .....	5.91	33.9	6.42	29.5	–	–
Level 2 .....	–	–	5.20	44.7	–	–
Dishwashers .....	8.18	1.7	8.29	2.5	7.50	6.9
Level 1 .....	8.15	1.7	8.27	2.6	7.50	6.9
Hosts and hostesses, restaurant, lounge, and coffee shop .....	6.74	2.2	–	–	–	–
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.26	5.7	10.59	5.3	7.82	7.2
Level 1 .....	8.26	2.4	8.42	1.9	7.46	6.4
Level 2 .....	9.33	7.9	9.43	8.3	–	–
Level 3 .....	12.14	2.6	12.21	2.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Level 4 .....	\$13.82	12.4%	\$15.08	10.7%	–	–
Not able to be leveled .....	15.67	16.7	15.68	16.6	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	17.45	10.2	17.46	10.1	–	–
Not able to be leveled .....	17.16	10.9	17.18	10.8	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....	17.47	11.6	17.48	11.6	–	–
Not able to be leveled .....	17.16	10.9	17.18	10.8	–	–
Building cleaning workers .....	8.86	5.4	9.04	8.0	\$7.81	7.4%
Level 1 .....	8.12	1.5	8.26	2.4	7.45	6.4
Level 2 .....	9.35	8.6	9.44	9.0	–	–
Level 3 .....	11.43	10.2	11.51	11.4	–	–
Not able to be leveled .....	10.75	4.2	10.75	4.2	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	9.28	5.5	9.72	7.9	7.47	5.1
Level 1 .....	8.08	2.7	8.52	3.2	6.89	4.3
Level 2 .....	9.36	9.5	9.47	9.9	–	–
Level 3 .....	11.51	10.5	11.60	11.8	–	–
Not able to be leveled .....	10.75	4.2	10.75	4.2	–	–
Maids and housekeeping cleaners	8.24	2.5	8.16	1.8	–	–
Level 1 .....	8.21	2.3	8.12	1.4	–	–
Level 2 .....	9.07	2.9	9.07	2.9	–	–
Grounds maintenance workers .....	10.25	9.0	10.37	9.2	–	–
Level 1 .....	9.99	14.5	10.11	14.6	–	–
Landscaping and groundskeeping workers .....	10.25	9.0	10.37	9.2	–	–
Level 1 .....	9.99	14.5	10.11	14.6	–	–
<b>Personal care and service occupations</b> .....	8.35	6.4	8.46	6.4	7.24	12.5
Level 1 .....	6.29	4.5	–	–	6.30	3.6
Level 2 .....	6.56	4.4	–	–	5.99	11.4
Level 3 .....	7.77	10.9	7.73	10.7	–	–
Level 4 .....	10.67	5.1	10.62	5.3	–	–
Level 5 .....	14.43	16.7	14.65	16.9	–	–
First-line supervisors/managers of gaming workers .....	14.22	.0	14.22	.0	–	–
Gaming services workers .....	6.20	.0	6.25	.0	–	–
Level 3 .....	6.11	.0	6.11	.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Gaming dealers .....	\$6.20	0.0%	\$6.25	0.0%	–	–
Level 3 .....	6.11	.0	6.11	.0	–	–
Miscellaneous entertainment attendants and related workers ....	7.44	6.7	–	–	\$7.24	4.1%
Level 1 .....	6.68	10.7	–	–	–	–
Amusement and recreation attendants .....	7.56	4.8	–	–	7.24	4.1
Level 1 .....	6.98	5.8	–	–	–	–
Transportation attendants .....	22.78	38.4	–	–	–	–
Child care workers .....	7.54	10.2	7.50	10.7	7.86	5.5
<b>Sales and related occupations .....</b>	<b>16.96</b>	<b>12.0</b>	<b>19.04</b>	<b>13.8</b>	<b>7.85</b>	<b>2.6</b>
Level 1 .....	7.55	4.4	7.87	4.9	7.02	3.4
Level 2 .....	8.11	1.7	9.01	2.5	7.43	2.1
Level 3 .....	9.92	4.5	10.53	4.2	8.41	8.2
Level 4 .....	13.51	2.5	13.73	2.6	10.92	3.1
Level 5 .....	19.76	9.0	19.76	9.0	–	–
Level 6 .....	24.28	11.7	24.44	11.7	–	–
Level 7 .....	33.66	15.9	33.66	15.9	–	–
Level 8 .....	41.96	22.7	41.96	22.7	–	–
Level 9 .....	85.06	22.4	85.06	22.4	–	–
Not able to be leveled .....	–	–	14.76	13.6	–	–
First-line supervisors/managers, sales workers .....	16.81	8.7	16.81	8.7	–	–
Level 4 .....	12.30	10.6	12.30	10.6	–	–
Level 5 .....	14.89	4.0	14.89	4.0	–	–
Level 6 .....	18.47	6.7	18.47	6.7	–	–
Not able to be leveled .....	16.33	11.4	16.33	11.4	–	–
First-line supervisors/managers of retail sales workers .....	16.11	8.8	16.11	8.8	–	–
Level 4 .....	12.20	12.3	12.20	12.3	–	–
Level 5 .....	15.08	3.9	15.08	3.9	–	–
Level 6 .....	17.28	4.5	17.28	4.5	–	–
Not able to be leveled .....	12.63	8.3	12.63	8.3	–	–
First-line supervisors/managers of non-retail sales workers .....	19.44	16.5	19.44	16.5	–	–
Retail sales workers .....	9.93	2.8	10.80	3.4	7.85	2.6
Level 1 .....	7.52	4.6	7.82	5.3	7.01	3.4
Level 2 .....	8.21	1.7	9.33	1.2	7.42	2.1
Level 3 .....	9.93	4.5	10.42	4.2	8.59	8.6
Level 4 .....	13.69	3.8	14.09	3.9	10.86	3.2
Cashiers, all workers .....	9.10	5.5	9.80	5.8	7.42	1.9

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Cashiers, all workers –Continued						
Level 1 .....	\$7.57	5.0%	\$7.82	6.1%	\$7.05	3.1%
Level 2 .....	8.46	2.8	9.52	2.6	7.39	2.9
Level 3 .....	9.61	8.0	10.20	10.0	8.14	3.2
Cashiers .....	8.45	2.0	8.98	2.8	7.42	1.9
Level 1 .....	7.57	5.0	7.82	6.1	7.05	3.1
Level 2 .....	8.46	2.8	9.52	2.6	7.39	2.9
Level 3 .....	8.57	5.4	8.84	7.3	8.14	3.2
Counter and rental clerks and parts salespersons .....						
Level 1 .....	12.69	7.4	13.51	10.0	7.58	8.9
Level 2 .....	7.96	13.8	–	–	–	–
Level 3 .....	12.47	8.0	–	–	–	–
Level 4 .....	12.82	8.4	12.82	8.4	–	–
Counter and rental clerks .....						
Level 2 .....	8.80	7.6	9.89	4.6	–	–
Level 2 .....	7.96	14.5	–	–	–	–
Parts salespersons .....						
Level 4 .....	14.20	12.4	14.27	12.1	–	–
Level 4 .....	13.36	9.5	13.36	9.5	–	–
Retail salespersons .....						
Level 1 .....	10.58	6.6	11.64	7.6	8.42	4.2
Level 1 .....	7.21	5.8	–	–	6.88	8.9
Level 2 .....	7.70	5.6	–	–	7.47	6.6
Level 3 .....	9.79	6.1	10.08	5.6	9.00	13.9
Level 4 .....	14.38	6.8	15.46	6.3	10.93	3.1
Insurance sales agents .....						
Level 4 .....	29.49	25.3	29.62	25.4	–	–
Sales representatives, wholesale and manufacturing .....						
Level 4 .....	26.70	4.6	26.70	4.6	–	–
Level 4 .....	15.13	6.2	15.13	6.2	–	–
Level 5 .....	28.01	19.9	28.01	19.9	–	–
Level 6 .....	23.84	9.3	23.84	9.3	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....						
Level 5 .....	31.32	17.2	31.32	17.2	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....						
Level 5 .....	25.57	6.4	25.57	6.4	–	–
Level 5 .....	28.48	24.8	28.48	24.8	–	–
Level 6 .....	23.84	9.3	23.84	9.3	–	–
Sales engineers .....						
Level 5 .....	29.42	9.6	29.42	9.6	–	–
Miscellaneous sales and related workers .....						
Level 5 .....	11.30	21.6	13.46	23.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> .....	\$12.97	2.5%	\$13.22	2.5%	\$10.72	4.5%
Level 1 .....	10.06	6.2	10.15	2.3	9.85	14.9
Level 2 .....	10.32	5.5	10.42	4.8	10.03	11.3
Level 3 .....	11.42	3.3	11.52	3.6	10.26	6.0
Level 4 .....	13.87	3.4	13.87	3.5	13.69	1.5
Level 5 .....	16.40	1.0	16.36	1.0	17.56	8.4
Level 6 .....	19.14	2.6	19.37	2.0	—	—
Level 7 .....	21.55	2.0	21.55	2.0	—	—
Not able to be leveled .....	12.35	4.4	12.44	4.9	11.33	4.0
First-line supervisors/managers of office and administrative support workers .....	19.42	7.4	19.42	7.4	—	—
Level 5 .....	17.36	6.9	17.36	6.9	—	—
Level 6 .....	19.96	1.6	19.96	1.6	—	—
Level 7 .....	24.02	8.4	24.02	8.4	—	—
Not able to be leveled .....	20.46	20.6	20.46	20.6	—	—
Switchboard operators, including answering service .....	11.07	1.5	11.05	1.5	—	—
Telephone operators .....	9.75	3.5	—	—	—	—
Financial clerks .....	12.79	4.9	12.84	4.9	12.10	8.6
Level 2 .....	11.41	8.5	11.82	8.8	9.63	3.0
Level 3 .....	10.41	9.9	10.35	10.3	—	—
Level 4 .....	12.94	4.4	12.97	4.6	—	—
Level 5 .....	17.30	5.2	17.44	5.6	—	—
Level 6 .....	18.10	3.7	17.96	4.1	—	—
Not able to be leveled .....	13.84	5.6	14.28	4.7	—	—
Bill and account collectors .....	11.51	20.1	11.50	20.1	—	—
Level 4 .....	14.02	10.2	14.02	10.2	—	—
Billing and posting clerks and machine operators .....	13.30	9.1	13.21	9.4	—	—
Level 4 .....	12.60	3.7	12.60	3.7	—	—
Level 5 .....	17.62	5.3	18.06	2.9	—	—
Bookkeeping, accounting, and auditing clerks .....	14.09	3.8	14.14	4.1	13.49	8.7
Level 3 .....	11.86	5.9	11.90	6.1	—	—
Level 4 .....	13.55	5.0	13.66	5.7	—	—
Level 5 .....	17.34	6.5	17.44	6.9	—	—
Level 6 .....	18.17	7.3	17.86	8.1	—	—
Not able to be leveled .....	13.94	6.0	14.45	5.0	—	—
Payroll and timekeeping clerks .....	15.29	1.7	15.29	1.7	—	—
Tellers .....	10.26	3.1	10.30	3.8	10.05	4.9
Level 2 .....	10.26	3.8	10.49	4.0	9.51	3.9
Level 3 .....	10.44	2.5	10.57	2.5	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Tellers –Continued						
Level 4 .....	\$10.18	7.7%	\$10.00	7.0%	–	–
Customer service representatives .....	12.69	5.5	12.88	5.5	–	–
Level 2 .....	11.87	8.4	–	–	–	–
Level 3 .....	10.96	4.3	11.09	5.1	–	–
Level 4 .....	14.88	10.7	14.88	10.7	–	–
Level 5 .....	17.74	11.9	17.74	11.9	–	–
Not able to be leveled .....	11.70	2.2	11.63	3.0	–	–
File clerks .....	11.73	5.4	11.73	5.4	–	–
Hotel, motel, and resort desk clerks ..	9.66	2.7	9.70	2.8	–	–
Level 2 .....	9.46	2.7	9.48	2.8	–	–
Level 3 .....	10.13	1.6	–	–	–	–
Interviewers, except eligibility and loan .....	11.54	15.5	13.96	8.8	–	–
Loan interviewers and clerks .....	14.40	4.7	14.40	4.7	–	–
Level 4 .....	13.51	3.2	13.51	3.2	–	–
Order clerks .....	12.29	2.9	12.48	3.3	–	–
Level 4 .....	12.17	9.3	12.17	9.3	–	–
Human resources assistants, except payroll and timekeeping .....	14.78	8.3	14.78	8.3	–	–
Level 4 .....	14.78	6.3	14.78	6.3	–	–
Receptionists and information clerks .....	10.97	7.4	11.24	7.6	\$9.31	4.1%
Level 2 .....	9.94	3.1	9.98	3.0	9.79	4.4
Level 3 .....	11.43	7.1	11.44	7.1	–	–
Level 4 .....	13.86	12.2	13.86	12.2	–	–
Reservation and transportation ticket agents and travel clerks .....	12.48	5.7	12.37	6.0	–	–
Dispatchers .....	17.22	8.7	17.22	8.7	–	–
Dispatchers, except police, fire, and ambulance .....	17.22	8.7	17.22	8.7	–	–
Production, planning, and expediting clerks .....	18.07	12.2	18.09	12.3	–	–
Level 6 .....	27.26	22.7	–	–	–	–
Shipping, receiving, and traffic clerks .....	11.76	6.3	11.84	5.9	–	–
Level 2 .....	10.00	6.5	10.43	6.9	–	–
Level 3 .....	12.16	2.5	12.19	2.6	–	–
Level 4 .....	14.50	7.2	14.50	7.2	–	–
Level 5 .....	17.14	5.5	17.14	5.5	–	–
Stock clerks and order fillers .....	11.70	5.9	12.26	3.4	9.25	6.0
Level 1 .....	–	–	–	–	7.21	10.5
Level 2 .....	9.60	1.8	9.78	2.3	–	–
Level 3 .....	12.89	2.9	13.11	4.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> –Continued						
Stock clerks and order fillers –Continued						
Level 4 .....	\$13.10	1.7%	\$13.10	1.7%	–	–
Secretaries and administrative assistants .....	16.05	6.0	16.05	5.9	\$16.03	17.9%
Level 3 .....	12.94	8.9	13.07	8.2	–	–
Level 4 .....	15.30	4.1	15.32	4.0	–	–
Level 5 .....	15.58	4.8	15.10	4.3	–	–
Level 6 .....	20.40	5.4	20.40	5.4	–	–
Level 7 .....	21.51	2.3	21.51	2.3	–	–
Executive secretaries and administrative assistants .....	19.10	6.4	19.10	6.4	–	–
Level 4 .....	15.21	7.8	15.21	7.8	–	–
Level 5 .....	15.26	5.2	15.26	5.2	–	–
Level 6 .....	20.11	7.6	20.11	7.6	–	–
Level 7 .....	23.20	5.1	23.20	5.1	–	–
Medical secretaries .....	12.89	7.8	12.41	7.0	–	–
Level 3 .....	11.23	2.3	11.20	2.3	–	–
Level 4 .....	13.08	14.4	13.08	14.4	–	–
Level 5 .....	16.10	9.3	–	–	–	–
Secretaries, except legal, medical, and executive .....	14.84	3.3	15.00	2.7	–	–
Level 3 .....	14.42	14.5	14.76	12.7	–	–
Level 4 .....	15.01	3.1	15.07	3.1	–	–
Level 5 .....	15.65	6.2	15.65	6.2	–	–
Computer operators .....	14.74	11.4	14.74	11.4	–	–
Data entry and information processing workers .....	11.88	6.5	12.54	4.7	–	–
Level 2 .....	9.94	19.6	11.73	11.5	–	–
Level 3 .....	12.41	4.4	12.50	5.5	–	–
Data entry keyers .....	12.16	4.7	12.18	4.8	–	–
Level 2 .....	11.69	11.5	11.73	11.5	–	–
Level 3 .....	12.04	4.9	12.04	4.9	–	–
Word processors and typists .....	10.80	25.5	–	–	–	–
Insurance claims and policy processing clerks .....	13.81	7.3	14.84	9.3	–	–
Level 4 .....	13.26	1.4	13.26	1.4	–	–
Mail clerks and mail machine operators, except postal service ...	9.21	1.9	9.21	1.9	–	–
Level 1 .....	8.32	3.3	8.27	2.3	–	–
Office clerks, general .....	12.54	3.5	12.66	3.5	11.69	17.2
Level 2 .....	9.86	5.0	9.82	5.3	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Office clerks, general –Continued						
Level 3 .....	\$11.30	12.9%	\$11.94	11.1%	–	–
Level 4 .....	13.89	3.6	13.88	3.6	–	–
Level 5 .....	15.17	5.8	15.17	5.8	–	–
<b>Construction and extraction occupations .....</b>						
Level 1 .....	10.38	3.6	10.44	3.8	–	–
Level 2 .....	11.94	7.9	11.94	7.9	–	–
Level 3 .....	13.13	2.4	13.12	2.4	–	–
Level 4 .....	13.16	4.7	13.16	4.7	–	–
Level 5 .....	15.55	10.9	15.55	10.9	–	–
Level 6 .....	18.14	4.9	18.14	4.9	–	–
Level 7 .....	22.25	6.1	22.25	6.1	–	–
Not able to be leveled .....	17.01	7.6	17.01	7.6	–	–
First-line supervisors/managers of construction trades and extraction workers .....	23.52	4.0	23.52	4.0	–	–
Not able to be leveled .....	25.40	12.8	25.40	12.8	–	–
Carpenters .....	17.32	7.7	17.32	7.7	–	–
Construction laborers .....	11.45	13.1	11.45	13.1	–	–
Level 1 .....	9.69	11.2	9.69	11.2	–	–
Construction equipment operators .....	17.36	1.1	17.36	1.1	–	–
Electricians .....	17.65	12.4	17.65	12.4	–	–
Level 6 .....	19.91	11.8	19.91	11.8	–	–
Level 7 .....	23.02	8.4	23.02	8.4	–	–
Painters and paperhangers .....	14.37	5.5	14.36	5.7	–	–
Painters, construction and maintenance .....	14.37	5.5	14.36	5.7	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	17.90	10.6	17.90	10.6	–	–
Level 5 .....	17.42	11.5	17.42	11.5	–	–
Level 7 .....	20.72	13.5	20.72	13.5	–	–
Plumbers, pipefitters, and steamfitters .....	17.90	10.6	17.90	10.6	–	–
Level 5 .....	17.42	11.5	17.42	11.5	–	–
Level 7 .....	20.72	13.5	20.72	13.5	–	–
Sheet metal workers .....	15.03	10.1	15.03	10.1	–	–
Structural iron and steel workers .....	17.19	2.8	17.19	2.8	–	–
Helpers, construction trades .....	12.00	1.9	12.07	1.7	–	–
Level 1 .....	10.44	10.6	10.62	10.6	–	–
Level 2 .....	12.56	1.5	12.56	1.5	–	–

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> –Continued						
Helpers--pipelayers, plumbers, pipefitters, and steamfitters .....	\$12.56	1.6%	\$12.56	1.6%	–	–
<b>Installation, maintenance, and repair occupations</b> .....	19.85	9.0	19.97	8.8	\$11.78	2.0%
Level 2 .....	9.14	4.8	9.37	6.2	–	–
Level 3 .....	12.13	5.8	12.01	5.6	–	–
Level 4 .....	14.06	2.0	14.06	2.0	–	–
Level 5 .....	17.09	9.9	17.20	9.7	–	–
Level 6 .....	19.14	5.7	19.14	5.7	–	–
Level 7 .....	22.71	4.1	22.71	4.1	–	–
Not able to be leveled .....	24.50	16.1	24.97	16.1	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	23.59	8.5	23.59	8.5	–	–
Level 7 .....	20.91	6.0	20.91	6.0	–	–
Level 8 .....	36.61	2.9	36.61	2.9	–	–
Not able to be leveled .....	29.86	11.2	29.86	11.2	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	23.34	13.3	23.34	13.3	–	–
Automotive technicians and repairers .....	19.14	5.9	19.27	5.7	–	–
Level 5 .....	19.37	16.9	19.37	16.9	–	–
Automotive body and related repairers .....	18.92	10.9	18.92	10.9	–	–
Automotive service technicians and mechanics .....	19.23	5.7	19.44	5.3	–	–
Level 5 .....	18.53	21.5	18.53	21.5	–	–
Bus and truck mechanics and diesel engine specialists .....	17.35	6.1	17.35	6.1	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	16.50	4.5	16.99	5.2	–	–
Level 5 .....	13.92	13.6	–	–	–	–
Mobile heavy equipment mechanics, except engines .....	17.01	4.2	17.97	2.5	–	–
Level 5 .....	13.92	13.6	–	–	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	16.04	4.8	16.04	4.8	–	–
Industrial machinery installation, repair, and maintenance workers .....	19.20	8.5	19.27	8.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Industrial machinery installation, repair, and maintenance workers –Continued						
Level 3 .....	\$11.28	1.0%	\$11.28	1.0%	–	–
Level 4 .....	14.39	3.3	14.39	3.3	–	–
Level 5 .....	17.76	4.0	17.76	4.0	–	–
Level 6 .....	20.66	3.3	20.66	3.3	–	–
Level 7 .....	24.62	4.7	24.62	4.7	–	–
Not able to be leveled .....	26.28	13.6	27.80	8.0	–	–
Industrial machinery mechanics ....	23.64	7.5	23.64	7.5	–	–
Level 5 .....	20.33	4.9	20.33	4.9	–	–
Level 6 .....	21.56	4.1	21.56	4.1	–	–
Level 7 .....	24.05	5.9	24.05	5.9	–	–
Maintenance and repair workers, general .....	16.48	7.5	16.48	7.5	–	–
Level 3 .....	10.66	1.4	10.66	1.4	–	–
Level 4 .....	12.56	4.1	12.56	4.1	–	–
Level 5 .....	15.85	7.0	15.85	7.0	–	–
Level 6 .....	19.98	3.4	19.98	3.4	–	–
Maintenance workers, machinery ..	15.09	2.8	15.19	2.9	–	–
Level 5 .....	15.93	3.1	15.93	3.1	–	–
Millwrights .....	25.26	9.2	25.26	9.2	–	–
Line installers and repairers .....	26.22	5.2	26.22	5.2	–	–
Electrical power-line installers and repairers .....	26.74	5.1	26.74	5.1	–	–
Miscellaneous installation, maintenance, and repair workers	15.02	10.4	15.08	10.3	–	–
Level 4 .....	13.35	3.4	13.35	3.4	–	–
<b>Production occupations</b> .....	14.84	6.9	14.99	7.0	\$9.79	4.0%
Level 1 .....	7.99	6.4	8.05	6.4	7.10	6.2
Level 2 .....	10.14	4.2	10.16	4.4	–	–
Level 3 .....	14.97	7.8	15.10	8.2	–	–
Level 4 .....	15.52	10.3	16.24	9.3	–	–
Level 5 .....	16.65	3.2	16.65	3.2	–	–
Level 6 .....	22.15	6.7	22.23	6.5	–	–
Level 7 .....	24.50	6.5	24.50	6.5	–	–
Not able to be leveled .....	13.51	9.3	13.59	9.6	–	–
First-line supervisors/managers of production and operating workers	19.90	3.6	19.90	3.6	–	–
Level 5 .....	16.86	14.5	16.86	14.5	–	–
Level 6 .....	16.80	7.2	16.80	7.2	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
First-line supervisors/managers of production and operating workers –Continued						
Level 7 .....	\$23.67	6.8%	\$23.67	6.8%	–	–
Electrical, electronics, and electromechanical assemblers .....	10.92	3.1	11.01	3.1	–	–
Electrical and electronic equipment assemblers .....	10.82	4.3	10.96	4.6	–	–
Structural metal fabricators and fitters .....	14.71	8.7	14.71	8.7	–	–
Miscellaneous assemblers and fabricators .....	17.30	16.3	17.39	15.9	–	–
Level 2 .....	11.81	8.7	11.81	8.7	–	–
Level 3 .....	20.41	15.5	20.87	13.5	–	–
Team assemblers						
Level 3 .....	26.68	6.4	26.68	6.4	–	–
Butchers and other meat, poultry, and fish processing workers .....	8.31	20.1	8.39	20.3	–	–
Level 3 .....	10.87	9.6	10.87	9.6	–	–
Butchers and meat cutters .....	10.92	9.8	11.09	10.7	–	–
Miscellaneous food processing workers .....	13.14	20.7	14.13	18.1	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.71	2.3	15.71	2.3	–	–
Level 3 .....	16.40	8.0	16.40	8.0	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	15.38	3.3	15.38	3.3	–	–
Level 3 .....	15.58	9.3	15.58	9.3	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	19.59	5.4	19.59	5.4	–	–
Machinists .....	18.38	2.3	18.38	2.3	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....	11.37	8.7	11.37	8.7	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	11.37	8.7	11.37	8.7	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....	17.93	6.9	17.93	6.9	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Tool and die makers .....	\$20.79	5.7%	\$20.79	5.7%	—	—
Level 7 .....	20.82	6.5	20.82	6.5	—	—
Welding, soldering, and brazing workers .....	16.35	2.3	16.35	2.3	—	—
Level 4 .....	16.00	8.2	16.00	8.2	—	—
Level 5 .....	16.20	1.8	16.20	1.8	—	—
Welders, cutters, solderers, and brazers .....	16.19	2.7	16.19	2.7	—	—
Level 4 .....	16.08	8.2	16.08	8.2	—	—
Level 5 .....	15.71	5.4	15.71	5.4	—	—
Welding, soldering, and brazing machine setters, operators, and tenders .....	16.75	3.8	16.75	3.8	—	—
Level 5 .....	16.66	4.3	16.66	4.3	—	—
Miscellaneous metalworkers and plastic workers .....	14.78	9.0	14.78	9.0	—	—
Level 5 .....	16.98	5.3	16.98	5.3	—	—
Printers .....	22.15	7.3	22.86	5.3	—	—
Printing machine operators .....	21.60	8.5	22.38	6.5	—	—
Laundry and dry-cleaning workers ....	8.73	6.9	8.89	7.0	—	—
Level 1 .....	8.13	5.4	8.28	5.7	—	—
Sewing machine operators .....	9.78	6.3	9.78	6.3	—	—
Level 2 .....	9.71	7.4	9.71	7.4	—	—
Miscellaneous textile, apparel, and furnishings workers						
Level 2 .....	9.02	6.8	9.02	6.8	—	—
Woodworking machine setters, operators, and tenders .....	10.63	9.7	10.63	9.7	—	—
Level 2 .....	8.70	10.5	8.70	10.5	—	—
Level 4 .....	12.49	5.0	12.49	5.0	—	—
Sawing machine setters, operators, and tenders, wood .....	9.58	7.3	9.58	7.3	—	—
Woodworking machine setters, operators, and tenders, except sawing .....	12.66	14.1	12.66	14.1	—	—
Miscellaneous plant and system operators .....	22.97	12.7	22.97	12.7	—	—
Chemical plant and system operators .....	25.36	.2	25.36	.2	—	—
Chemical processing machine setters, operators, and tenders .....	13.59	11.9	13.59	11.9	—	—
Chemical equipment operators and tenders .....	13.99	27.5	13.99	27.5	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Crushing, grinding, polishing, mixing, and blending workers .....	\$17.57	9.6%	\$17.57	9.6%	—	—
Level 4 .....	15.59	12.1	15.59	12.1	—	—
Mixing and blending machine setters, operators, and tenders ..	18.39	10.4	18.39	10.4	—	—
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	13.42	1.6	13.42	1.6	—	—
Inspectors, testers, sorters, samplers, and weighers .....	17.15	18.2	17.17	18.2	—	—
Level 3 .....	10.91	9.8	10.91	9.8	—	—
Level 4 .....	18.45	6.5	18.40	6.6	—	—
Level 5 .....	14.74	3.2	14.74	3.2	—	—
Painting workers .....	12.15	18.4	12.15	18.4	—	—
Coating, painting, and spraying machine setters, operators, and tenders .....	11.96	21.4	11.96	21.4	—	—
Photographic process workers and processing machine operators .....	10.19	3.0	—	—	—	—
Miscellaneous production workers ....	13.02	8.3	13.14	8.8	—	—
Level 1 .....	8.95	4.5	9.03	4.5	—	—
Level 2 .....	10.77	3.7	10.77	3.7	—	—
Level 3 .....	15.57	10.3	15.57	10.3	—	—
Level 5 .....	17.66	14.2	17.66	14.2	—	—
Paper goods machine setters, operators, and tenders .....	17.70	18.3	17.81	18.3	—	—
Level 5 .....	17.69	17.8	17.69	17.8	—	—
Helpers--production workers .....	10.95	3.9	10.95	3.9	—	—
Level 1 .....	9.05	7.9	9.05	7.9	—	—
Level 2 .....	10.96	5.3	10.96	5.3	—	—
Level 3 .....	14.38	1.9	14.38	1.9	—	—
<b>Transportation and material moving occupations .....</b>	13.71	4.4	14.26	4.2	\$10.42	7.6%
Level 1 .....	8.76	2.5	9.12	2.8	7.91	6.3
Level 2 .....	11.13	2.1	11.26	2.9	10.48	5.8
Level 3 .....	13.16	1.8	13.24	2.1	—	—
Level 4 .....	16.65	9.0	16.72	9.0	—	—
Level 5 .....	18.18	4.9	18.18	4.9	—	—
Level 6 .....	21.31	12.2	21.33	12.3	—	—
Level 7 .....	27.66	5.8	27.66	5.8	—	—
Not able to be leveled .....	15.64	9.7	15.64	9.7	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	\$19.32	7.0%	\$19.32	7.0%	–	–
Not able to be leveled .....	22.68	16.1	22.68	16.1	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	22.90	10.8	22.90	10.8	–	–
Level 6 .....	23.46	14.9	23.46	14.9	–	–
Aircraft pilots and flight engineers ....	75.07	11.1	75.07	11.1	–	–
Airline pilots, copilots, and flight engineers .....	75.07	11.1	75.07	11.1	–	–
Bus drivers .....	11.81	8.5	–	–	–	–
Driver/sales workers and truck drivers .....	14.96	6.4	15.14	6.1	\$12.41	25.9%
Level 1 .....	7.49	6.6	–	–	–	–
Level 2 .....	10.89	4.0	11.23	3.1	8.51	9.9
Level 3 .....	13.43	4.0	13.43	4.0	–	–
Level 4 .....	16.52	9.6	16.63	8.9	–	–
Level 5 .....	19.67	6.8	19.67	6.8	–	–
Not able to be leveled .....	16.55	3.9	16.55	3.9	–	–
Driver/sales workers .....	14.39	6.7	15.03	5.7	7.76	13.2
Level 4 .....	16.16	1.5	16.38	.9	–	–
Truck drivers, heavy and tractor-trailer .....	15.19	5.0	15.36	4.6	–	–
Level 3 .....	13.79	6.1	13.79	6.1	–	–
Level 4 .....	14.45	7.7	14.77	6.4	–	–
Level 5 .....	19.83	7.7	19.83	7.7	–	–
Truck drivers, light or delivery services .....	14.84	14.3	14.87	13.9	14.66	25.3
Level 2 .....	10.06	9.2	10.39	9.9	–	–
Level 3 .....	12.72	3.7	12.72	3.7	–	–
Crane and tower operators .....	18.82	26.4	18.82	26.4	–	–
Industrial truck and tractor operators .....	12.74	2.9	12.75	2.8	–	–
Level 2 .....	10.94	3.7	10.82	3.1	–	–
Level 3 .....	13.59	4.4	13.59	4.4	–	–
Level 4 .....	14.48	8.9	14.89	9.1	–	–
Level 5 .....	16.34	8.5	16.34	8.5	–	–
Laborers and material movers, hand .....	10.44	3.1	10.62	4.0	9.89	4.2
Level 1 .....	8.76	2.9	9.12	3.7	7.97	6.6
Level 2 .....	11.69	2.2	11.77	2.6	10.76	7.4
Level 3 .....	12.58	2.2	12.43	3.0	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and material movers, hand –Continued						
Level 4 .....	–	–	\$14.81	7.1%	–	–
Cleaners of vehicles and equipment .....						
Level 1 .....	\$9.97	12.2%	10.13	13.0	–	–
Level 1 .....	9.49	13.2	9.66	13.9	–	–
Laborers and freight, stock, and material movers, hand .....						
Level 1 .....	10.96	3.3	11.01	4.3	\$10.83	1.7%
Level 2 .....	9.17	3.4	9.41	5.0	8.74	3.3
Level 3 .....	12.05	3.8	12.08	4.4	–	–
Level 4 .....	12.56	3.0	12.35	4.2	–	–
Level 4 .....	–	–	14.81	7.1	–	–
Machine feeders and offbearers .....	10.28	7.9	10.28	7.9	–	–
Packers and packagers, hand .....						
Level 1 .....	8.94	5.7	9.69	5.2	6.78	10.8
Level 1 .....	7.55	4.4	8.27	2.3	6.08	5.8
Level 2 .....	10.70	2.5	10.79	3.3	–	–
Level 3 .....	13.18	5.6	13.18	5.6	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.