

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Great Falls, MT metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Great Falls, MT .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	99	107*	108*	90*	101	107*	73*	91*	92*	96*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	114*	126*	133*	100	107*	128*	82*	108*	104	111*
Austin-Round Rock, TX .....	108*	116*	122*	94*	115*	116*	79*	112*	96*	96*
Birmingham-Hoover, AL .....	106*	114*	125*	103*	106*	118*	78*	102	88*	99
Bloomington, IN .....	102*	106	120*	91*	92*	109*	69*	88*	97	109*
Bloomington-Normal, IL .....	114*	125*	133*	107*	110*	117*	96	100	109*	108*
Boston-Worcester-Manchester, MA-NH .....	127*	132*	142*	118*	118*	139*	113*	124*	109*	116*
Brownsville-Harlingen, TX .....	86*	94	114*	79*	76*	93*	60*	92*	76*	77*
Buffalo-Niagara-Cattaraugus, NY .....	115*	109*	123*	112*	113*	119*	104	113*	108*	107*
Charleston-North Charleston-Summerville, SC .....	103*	114*	120*	89*	107*	113*	71*	89*	102	106*
Charlotte-Gastonia-Concord, NC-SC .....	115*	124*	120*	105	124*	124*	81*	107*	102	103
Chicago-Naperville-Michigan City, IL-IN-WI .....	123*	124*	141*	111*	121*	133*	119*	121*	105*	109*
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	110*	112*	129*	106*	102	117*	82*	107*	100	103
Cleveland-Akron-Elyria, OH .....	114*	116*	130*	105*	109*	122*	93	110*	104	109*
Columbus-Marion-Chillicothe, OH .....	112*	125*	123*	105*	116*	119*	90*	108	96	102
Corpus Christi, TX .....	98*	107*	117*	87*	96*	104*	85*	85*	92*	89*
Dallas-Fort Worth, TX .....	109*	121*	129*	97	112*	120*	81*	104	91*	101
Dayton-Springfield-Greenville, OH .....	110*	121*	122*	99	107*	111*	92*	107*	106*	106*
Denver-Aurora-Boulder, CO .....	116*	121*	131*	111*	116*	124*	84*	116*	100	107*
Detroit-Warren-Flint, MI .....	119*	118*	136*	107*	109	126*	92*	105	117*	113*
Elkhart-Goshen, IN .....	107*	120*	119*	101	105*	112*	103	96*	97*	103*
Fort Collins-Loveland, CO .....	114*	115*	127*	99	117*	123*	95*	112*	100	114*
Grand Rapids-Wyoming, MI .....	113*	108*	123*	108*	116*	118*	108*	106*	101	102
Greensboro-High Point, NC .....	107*	110*	123*	98	95*	116*	80*	99	102	106*
Greenville-Mauldin-Easley, SC .....	105*	118*	116*	101	96*	113*	72*	90*	106*	97*
Hartford-West Hartford-Willimantic, CT .....	127*	135*	142*	126*	119*	136*	104	120*	112*	112*
Hickory-Lenoir-Morganton, NC .....	107*	114*	110*	95*	101	115*	92*	95*	100	105*
Honolulu, HI .....	117*	130*	130*	118*	120*	116*	105	115*	110	104
Houston-Baytown-Huntsville, TX .....	108*	120*	127*	89*	106*	118*	81*	99	102	97
Huntsville-Decatur, AL .....	108*	111*	124*	102	113*	112*	81*	98	101	99
Indianapolis-Anderson-Columbus, IN .....	108*	96	127*	98	105	116*	87*	103	106*	101
Iowa City, IA .....	110*	124*	120*	104*	104*	118*	94*	110*	101	102
Johnstown, PA .....	96*	96	110*	91*	95*	102	87*	96*	85*	90*
Kansas City, MO-KS .....	111*	111*	128*	101	111*	119*	93	107	106	101
Kennewick-Pasco-Richland, WA .....	116*	117*	125*	119*	113*	121*	98	103	97	108*
Knoxville, TN .....	104*	125*	129*	86*	110*	114*	74*	92*	88*	100
Lincoln, NE .....	100	102	111*	95*	93*	106*	76*	101	90*	97*
Los Angeles-Long Beach-Riverside, CA .....	121*	131*	139*	114*	126*	129*	101	118*	100	108*
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	107*	110*	119*	107*	110*	116*	97	100	100	95*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	107*	117*	115*	91*	111*	118*	85*	107*	97	100
Miami-Fort Lauderdale-Pompano Beach, FL ...	110*	126*	127*	104*	106*	118*	84*	103	95*	105
Milwaukee-Racine-Waukesha, WI .....	115*	121*	125*	104	117	125*	99	110*	104	110*
Minneapolis-St. Paul-St. Cloud, MN-WI .....	123*	134*	136*	120*	121*	126*	101	112*	115*	112*
Mobile, AL .....	101*	95*	108*	89*	105*	111*	83*	106	93*	105*
New Orleans-Metairie-Kenner, LA .....	110*	110*	130*	98*	113*	120*	84*	100	101	109*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	130*	140*	152*	120*	128*	140*	121*	123*	106*	114*
Ocala, FL .....	101	97	108*	96*	103*	110*	73*	114*	92*	107*
Oklahoma City, OK .....	102*	104	115*	94*	98	107*	93	115*	86*	87*
Orlando-Kissimmee, FL .....	103	111	111*	98	112*	106*	82*	98	86	112*
Palm Bay-Melbourne-Titusville, FL .....	106*	104	113*	105	106*	106*	83*	111*	107*	110*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	118*	129*	141*	109*	109*	128*	96	120*	99	108*
Phoenix-Mesa-Scottsdale, AZ .....	111*	124*	132*	103	118*	119*	75*	111	97	104
Pittsburgh-New Castle, PA .....	109*	115*	124*	100	100	118*	88*	104	98	99
Portland-Vancouver-Beaverton, OR-WA .....	118*	121*	127*	116*	126*	128*	105	119*	100	103
Providence-New Bedford-Fall River, RI-MA .....	123*	129*	147*	120*	113*	129*	102	119*	111*	110*
Reading, PA .....	115*	134*	120*	104*	117*	123*	93*	116*	102	103
Reno-Sparks, NV .....	109*	115*	123*	102	116*	117*	86*	118*	97	102
Richmond, VA .....	110*	119*	124*	101	105*	122*	83*	109*	102	104*
Rochester, NY .....	110*	108	125*	110*	108*	118*	89*	95	99	103*
Rockford, IL .....	111*	107*	127*	102*	109*	116*	97	106*	102	106*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	122*	125*	144*	117*	116*	128*	92	124*	114*	113*
Salinas, CA .....	128*	139*	156*	123*	142*	136*	114*	115*	102	108*
San Antonio, TX .....	103*	114*	121*	91*	107*	110*	88*	110*	98	92*
San Diego-Carlsbad-San Marcos, CA .....	123*	131*	143*	120*	116*	128*	101	117*	105	105
San Jose-San Francisco-Oakland, CA .....	134*	137*	154*	129*	137*	146*	112*	123*	108*	113*
Seattle-Tacoma-Olympia, WA .....	124*	125*	133*	123*	125*	128*	100	115*	117*	116*
Springfield, MA .....	124*	123*	146*	111*	122*	134*	99	111	109*	117*
Springfield, MO .....	99	102	113*	90*	102	105*	70*	94*	93*	101
St. Louis, MO-IL .....	116*	117*	130*	100	107	121*	109*	119*	106	115*
Tallahassee, FL .....	104	101	112*	100	101	110	73*	94*	93*	97
Tampa-St. Petersburg-Clearwater, FL .....	106*	109*	118*	98	108*	117*	89*	102	93	106
Virginia Beach-Norfolk-Newport News, VA-NC .....	103*	104*	118*	97*	102*	111*	76*	101	92*	93*
Visalia-Porterville, CA .....	111*	129*	135*	105*	109*	118*	80*	97	103*	97*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	122*	127*	144*	110*	118*	136*	91*	123*	107*	110*
York-Hanover, PA .....	110*	128*	129*	102*	100	116*	90*	106*	97*	108*
Youngstown-Warren-Boardman, OH-PA .....	108*	121*	122*	97*	96*	111*	86*	101	101	115*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.