

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Elkhart-Goshen, IN metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Elkhart-Goshen, IN .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	92*	89*	91*	89*	96*	95*	71*	95*	95*	93*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	106*	105*	112*	100	102	115*	80*	113*	108*	107
Austin-Round Rock, TX .....	101	97	103	93*	110*	104*	76*	117*	99	93*
Birmingham-Hoover, AL .....	99	95*	105*	102	101	106*	76*	106*	91*	96*
Bloomington, IN .....	94*	88*	101	90*	88*	98*	67*	91*	101	106*
Bloomington-Normal, IL .....	106*	105*	112*	106*	105*	104*	93	104	113*	105*
Boston-Worcester-Manchester, MA-NH .....	118*	110*	119*	117*	113*	124*	109*	129*	112*	112*
Brownsville-Harlingen, TX .....	80*	78*	96	79*	73*	83*	58*	96	79*	75*
Buffalo-Niagara-Cattaraugus, NY .....	107*	91*	103	112*	108*	107*	100	118*	111*	103*
Charleston-North Charleston-Summerville, SC .....	96*	96	101	88*	103	101	68*	93*	105*	103
Charlotte-Gastonia-Concord, NC-SC .....	107*	104	101	104	119*	111*	78*	111*	106*	100
Chicago-Naperville-Michigan City, IL-IN-WI .....	114*	104	118*	110*	116*	119*	115*	126*	108*	106*
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	102	94	108*	106*	97	105*	79*	112*	104	100
Cleveland-Akron-Elyria, OH .....	106*	97	109*	105*	104	109*	90*	114*	108*	106*
Columbus-Marion-Chillicothe, OH .....	105*	105	104	105	111*	107*	87*	113*	100	99
Corpus Christi, TX .....	92*	89*	99	86*	92*	94*	82*	88*	95*	86*
Dallas-Fort Worth, TX .....	102	101	108*	96*	107	107*	78*	108*	94*	98
Dayton-Springfield-Greenville, OH .....	102*	102	103	99	103	99	89*	112*	110*	103*
Denver-Aurora-Boulder, CO .....	108*	101	110*	110*	111*	111*	81*	121*	104	104
Detroit-Warren-Flint, MI .....	111*	99	114*	107*	104	113*	89*	110*	122*	110*
Fort Collins-Loveland, CO .....	106*	96*	107*	99	112*	110*	92*	117*	103*	110*
Grand Rapids-Wyoming, MI .....	105*	90*	103	108*	111*	106*	104	111*	105*	99
Great Falls, MT .....	93*	84*	84*	99	96*	90*	97	104*	104*	97*
Greensboro-High Point, NC .....	99	92*	103	98*	91*	104*	78*	103*	106*	103*
Greenville-Mauldin-Easley, SC .....	98*	99	98	100	92*	101	69*	94*	110*	94*
Hartford-West Hartford-Willimantic, CT .....	118*	113*	119*	125*	114*	122*	101	125*	116*	108*
Hickory-Lenoir-Morganton, NC .....	100	95*	93*	95*	96*	103*	90*	100	104*	102
Honolulu, HI .....	109*	109*	110*	117*	115*	104*	101	120*	114*	101
Houston-Baytown-Huntsville, TX .....	100	101	107*	89*	101	106*	79*	103	105*	94*
Huntsville-Decatur, AL .....	101	93*	104	101	108	100	78*	102	105*	96
Indianapolis-Anderson-Columbus, IN .....	101	80*	107*	97	100	104*	84*	107*	110*	98
Iowa City, IA .....	102*	103	101	104*	99	106*	91*	114*	104*	99
Johnstown, PA .....	90*	80*	93*	90*	91*	91*	85*	100	88*	87*
Kansas City, MO-KS .....	103*	92*	108*	100	106	107*	90	112*	109*	98
Kennewick-Pasco-Richland, WA .....	108*	98	105*	118*	108*	108*	95	108*	101	105*
Knoxville, TN .....	97*	105	108	85*	105*	102*	72*	96*	92*	97*
Lincoln, NE .....	93*	85*	93*	95*	89*	95*	74*	106*	93*	94*
Los Angeles-Long Beach-Riverside, CA .....	113*	109*	117*	113*	121*	116*	98	123*	104	105*
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	100	92*	100	106*	105*	104*	94	104*	103*	92*

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

(Average pay for all occupations and for each occupational group shown in the Elkhart-Goshen, IN metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	99	98	97	90*	106*	106*	82*	112*	100	96*
Miami-Fort Lauderdale-Pompano Beach, FL ...	103*	105*	107*	103	101	105*	82*	108*	98	101
Milwaukee-Racine-Waukesha, WI .....	107*	101	105	103	111	112*	96	115*	108*	106*
Minneapolis-St. Paul-St. Cloud, MN-WI .....	114*	112	114*	120*	116*	113*	98	117*	119*	109*
Mobile, AL .....	94*	79*	90*	89*	100	100	81*	111*	97*	102
New Orleans-Metairie-Kenner, LA .....	103*	92*	109*	97*	108*	107*	82*	105	105*	105*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	121*	117*	128*	119*	122*	125*	117*	129*	110*	111*
Ocala, FL .....	94*	81*	90*	96*	99	98	71*	119*	96*	104*
Oklahoma City, OK .....	95*	87*	96	94*	94*	96*	90*	120*	89*	84*
Orlando-Kissimmee, FL .....	96*	93	93*	97	107	95	79*	103	89	108
Palm Bay-Melbourne-Titusville, FL .....	99	87*	95	104	101	95*	81*	116*	111*	107*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	110*	108*	118*	108*	104	115*	93*	126*	103	105
Phoenix-Mesa-Scottsdale, AZ .....	103	104	111*	102	112*	107*	72*	116*	100	101
Pittsburgh-New Castle, PA .....	101	96	104	99	96	106*	86*	109*	102	96
Portland-Vancouver-Beaverton, OR-WA .....	110*	101	107*	115*	121*	114*	101	125*	104	100
Providence-New Bedford-Fall River, RI-MA .....	115*	108*	123*	119*	108*	116*	99	125*	115*	107*
Reading, PA .....	107*	112*	101	104*	112*	110*	90*	121*	105*	100
Reno-Sparks, NV .....	102*	96	104	101	111*	105*	83*	123*	101	99
Richmond, VA .....	103*	99	104	101	101	110*	81*	114*	106*	101
Rochester, NY .....	102*	90*	105*	109*	103	106*	86*	99	103*	100
Rockford, IL .....	104*	90*	107*	102	104*	104*	94	111*	106*	102*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	113*	105	121*	116*	111	115*	89*	130*	118*	110*
Salinas, CA .....	120*	116*	131*	122*	136*	122*	111	120*	105*	105*
San Antonio, TX .....	96*	95*	101	90*	102	99	85*	115*	101	89*
San Diego-Carlsbad-San Marcos, CA .....	115*	109*	120*	119*	111*	115*	98	122*	109*	101
San Jose-San Francisco-Oakland, CA .....	125*	114*	129*	128*	131*	131*	108*	129*	112*	110*
Seattle-Tacoma-Olympia, WA .....	116*	104	112*	123*	120*	114*	97	120*	121*	113*
Springfield, MA .....	116*	103	123*	110*	116*	120*	96	116*	113*	114*
Springfield, MO .....	92*	85*	95*	89*	97	94*	68*	98	96*	98
St. Louis, MO-IL .....	108*	98	110*	100	102	108*	106	124*	110*	111*
Tallahassee, FL .....	97	84*	94	99	97	98	71*	99	97	94*
Tampa-St. Petersburg-Clearwater, FL .....	99	91*	100	97	103	105*	86*	106	97	102
Virginia Beach-Norfolk-Newport News, VA-NC .....	96*	87*	99	97*	98	100	74*	105*	95*	90*
Visalia-Porterville, CA .....	103*	108	113*	104*	104*	106*	78*	101	107*	94*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	114*	106*	121*	109*	113*	122*	88*	128*	111*	107*
York-Hanover, PA .....	102*	107*	109*	101	96*	104*	87*	111*	100	105*
Youngstown-Warren-Boardman, OH-PA .....	100	101	102	96*	92*	100	84*	106*	105*	111*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.  
<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.