

**Table 446. State and Local Government—Full-Time Employment and Salary by Sex and Race/Ethnic Group: 1980 to 2005**

[As of June 30. (2,350 represents 2,350,000). Excludes school systems and educational institutions. Based on reports from state governments (42 in 1980; 47 in 1983; 49 in 1981 and 1984 through 1987; and 50 in 1989 through 1991) and a sample of county, municipal, township, and special district jurisdictions employing 15 or more nonelected, nonappointed full-time employees. Beginning 1993, only for state and local governments with 100 or more employees. For definition of median, see Guide to Tabular Presentation.]

Year and occupation	Employment (1,000)						Median annual salary (\$1,000)					
				Minority						Minority		
	Male	Female	White <sup>1</sup>	Total <sup>2</sup>	Black <sup>1</sup>	Hispanic <sup>3</sup>	Male	Female	White <sup>1</sup>	Total <sup>2</sup>	Black <sup>1</sup>	Hispanic <sup>3</sup>
1980 . . . . .	2,350	1,637	3,146	842	619	163	15.2	11.4	13.8	11.8	11.5	12.3
1981 . . . . .	2,740	1,925	3,591	1,074	780	205	17.7	13.1	16.1	13.5	13.3	14.7
1983 . . . . .	2,674	1,818	3,423	1,069	768	219	20.1	15.3	18.5	15.9	15.6	17.3
1984 . . . . .	2,700	1,880	3,458	1,121	799	233	21.4	16.2	19.6	17.4	16.5	18.4
1985 . . . . .	2,789	1,952	3,563	1,179	835	248	22.3	17.3	20.6	18.4	17.5	19.2
1986 . . . . .	2,797	1,982	3,549	1,230	865	259	23.4	18.1	21.5	19.6	18.7	20.2
1987 . . . . .	2,818	2,031	3,600	1,249	872	268	24.2	18.9	22.4	20.9	19.3	21.1
1989 . . . . .	3,030	2,227	3,863	1,394	961	308	26.1	20.6	24.1	22.1	20.7	22.7
1990 . . . . .	3,071	2,302	3,918	1,456	994	327	27.3	21.8	25.2	23.3	22.0	23.8
1991 . . . . .	3,110	2,349	3,965	1,494	1,011	340	28.4	22.7	26.4	23.8	22.7	24.5
1993 . . . . .	2,820	2,204	3,588	1,436	948	341	30.6	24.3	28.5	25.9	24.2	26.8
1995 . . . . .	2,960	2,355	3,781	1,534	993	379	33.5	27.0	31.4	26.3	26.8	28.6
1997 . . . . .	2,898	2,307	3,676	1,529	973	392	34.6	27.9	32.2	30.2	27.4	29.5
1999 . . . . .	2,939	2,393	3,723	1,609	1,012	417	37.0	29.9	34.8	31.1	29.6	31.2
2001 . . . . .	3,080	2,554	3,888	1,746	1,077	471	39.8	32.1	37.5	34.0	31.5	33.8
2003 . . . . .	3,134	2,610	3,919	1,826	1,097	508	42.2	34.7	40.0	35.9	33.6	36.6
<b>2005, total . . . . .</b>	<b>3,185</b>	<b>2,644</b>	<b>3,973</b>	<b>1,856</b>	<b>1,100</b>	<b>532</b>	<b>44.1</b>	<b>36.4</b>	<b>41.5</b>	<b>37.7</b>	<b>35.3</b>	<b>38.9</b>
Officials/administrators . . . . .	223	137	290	70	42	18	68.6	61.3	66.0	65.1	63.0	65.2
Professionals . . . . .	650	839	1,067	422	234	100	54.4	47.0	50.5	48.9	44.8	49.0
Technicians . . . . .	272	203	335	140	74	43	44.1	36.0	41.0	38.0	35.6	39.1
Protective service . . . . .	959	220	832	347	208	115	45.3	36.6	44.4	42.2	38.5	47.4
Paraprofessionals . . . . .	101	286	223	164	112	38	32.7	29.8	31.5	29.2	27.6	31.7
Admin. support . . . . .	126	796	596	326	186	106	32.3	30.4	30.5	31.0	30.1	31.4
Skilled craft . . . . .	412	23	315	120	68	39	39.7	32.9	39.3	40.0	37.3	41.3
Service/maintenance . . . . .	442	138	314	266	177	73	32.3	24.9	31.1	30.0	29.2	30.8

<sup>1</sup> Non-Hispanic. <sup>2</sup> Includes other minority groups not shown separately.

<sup>3</sup> Persons of Hispanic origin may be of any race.

Source: U.S. Equal Employment Opportunity Commission, 1980–1991, *State and Local Government Information Report*, annual; beginning 1993, biennial.