

Table 26. **Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics, 2004 annual averages**

(Numbers in thousands)

Characteristic	Workers paid hourly rates				
	Total	Total at or below prevailing minimum wage			
		Total	Percent of hourly paid workers	At prevailing Federal minimum wage	Below prevailing Federal minimum wage
<b>Age and sex</b>					
Total, 16 years and over.....	73,939	2,003	2.7	520	1,483
16 to 24 years.....	16,174	1,022	6.3	272	750
25 years and over.....	57,765	982	1.7	249	733
Women, 16 years and over.....	37,133	1,323	3.6	310	1,013
16 to 24 years.....	7,869	655	8.3	145	510
25 years and over.....	29,265	668	2.3	166	502
Men, 16 years and over.....	36,806	680	1.8	210	470
16 to 24 years.....	8,305	366	4.4	127	239
25 years and over.....	28,500	314	1.1	83	231
<b>Race and Hispanic or Latino ethnicity</b>					
White.....	59,877	1,681	2.8	395	1,286
Women.....	29,621	1,126	3.8	234	892
Men.....	30,255	554	1.8	161	393
Black or African American.....	9,417	227	2.4	99	128
Women.....	5,174	138	2.7	59	79
Men.....	4,243	89	2.1	40	49
Asian.....	2,672	38	1.4	8	30
Women.....	1,378	23	1.7	5	18
Men.....	1,295	15	1.2	3	12
Hispanic or Latino.....	12,073	250	2.1	82	168
Women.....	4,890	151	3.1	49	102
Men.....	7,183	98	1.4	32	66
<b>Full- and part-time status<sup>1</sup></b>					
Full-time workers.....	55,739	760	1.4	177	583
Women.....	24,788	460	1.9	100	360
Men.....	30,951	300	1.0	77	223
Part-time workers.....	18,046	1,240	6.9	343	897
Women.....	12,276	861	7.0	210	651
Men.....	5,770	378	6.6	132	246

<sup>1</sup> The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: The prevailing Federal minimum wage was \$5.15 per hour in 2004. Data are for wage and salary workers, excluding the incorporated self-employed. They refer to a person's earnings on

his or her sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race.