

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

United States Mint (MINT)

For 4th Quarter 2007 for period ending September 30, 2007

Note: Data provided through Treasury's new I-trak Complaint Management System (ICMS) implemented in FY 2006.

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2007 Thru 09-30
	2002	2003	2004	2005	2006	
Number of Complaints Filed	36	33	32	15	15	51
Number of Complainants	36	33	32	15	15	50
Repeat Filers	0	0	0	0	0	1

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2007 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2002	2003	2004	2005	2006	
Race	17	10	16	9	9	31
Color	0	0	0	0	1	6
Religion	3	2	1	1	0	1
Reprisal	12	8	13	6	6	17
Sex	11	16	14	8	5	17
National Origin	5	4	3	4	1	6
Equal Pay Act	0	0	0	0	0	0
Age	11	5	11	3	4	18
Disability	5	3	4	2	2	8
Non-EEO	1	3	0	0	2	2

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2007 Thru 09- 30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2002	2003	2004	2005	2006	
Appointment/Hire	0	0	0	0	0	2
Assignment of Duties	4	6	5	1	1	6
Awards	0	1	0	1	0	3
Conversion to Full-time	0	0	1	0	0	0
Disciplinary Action						
Demotion	3	0	0	0	1	0
Reprimand	0	3	0	1	0	2
Suspension	1	1	0	0	0	1
Removal	0	0	0	0	0	0
Other	0	0	0	0	2	0
Duty Hours	0	2	0	0	0	4
Evaluation Appraisal	1	1	1	0	0	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	9	11	8	3	8	25
Sexual	0	3	0	1	0	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	2	0	0	0	1
Promotion/Non-Selection	14	9	14	6	2	14
Reassignment						
Denied	0	0	0	0	1	0
Directed	3	1	3	0	1	1
Reasonable Accommodation	0	0	0	0	0	5
Reinstatement	0	0	1	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2007 Thru 09- 30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2002	2003	2004	2005	2006	
Retirement	0	0	0	0	0	1
Termination	2	2	0	0	1	2
Terms/Conditions of Employment	2	6	3	5	5	0
Time and Attendance	5	3	1	0	1	3
Training	0	2	0	1	0	7
Other	0	0	0	0	0	1

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2007 Thru 09-30
	2002	2003	2004	2005	2006	
Complaints pending during fiscal year						
Average number of days in investigation	226.91	203.81	220.79	303.00	313.80	330.63
Average number of days in final action	113.67	513.79	599.09	197.67	14.00	70.60
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	0	309.00	244.00	189.00
Average number of days in final action	0	0	0	0	3.75	3.60
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	226.91	203.81	220.79	301.91	383.60	338.50
Average number of days in final action	113.67	513.79	599.09	197.67	34.50	137.60

Findings of Discrimination Rendered by Issue*	Comparative Data											
	Previous Fiscal Year Data										2007 Thru 09- 30	
	2002		2003		2004		2005		2006			
	#	%	#	%	#	%	#	%	#	%	#	%
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

* FY 2002- FY 2004 data is not available due to migration to new ICMS.

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2007 Thru 09- 30
	2002	2003	2004	2005	2006	
Total complaints from previous Fiscal Years	41	48	34	39	30	23
Total Complainants	26	16	8	18	9	7
Number complaints pending						
Investigation	0	0	0	2	2	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	24	15	7	12	6	7

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2007 Thru 09- 30
	2002	2003	2004	2005	2006	
Final Agency Action	0	0	1	1	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2007 Thru 09- 30
	2002	2003	2004	2005	2006	
Pending Complaints Where Investigations Exceed Required Time Frames	6	4	7	5	2	8