

2004

Alternative Personnel Management System

New York-Northern New Jersey-Long Island, NY-NJ-CT-PA

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$48,153						\$67,919						\$87,545						\$122,298						\$136,900
	I					II					III					IV					V									
PAY PLAN: ZP	\$18,639					\$35,573					\$52,650					\$75,039					\$104,306									
	\$45,388					\$64,020					\$82,519					\$115,278					\$135,602									
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$35,399				\$54,337				\$66,090				\$87,027				\$103,494										
	I			II			III			IV			V																	
PAY PLAN: ZT	\$18,639			\$28,719			\$43,515			\$52,650			\$75,039																	
	\$33,367			\$51,217			\$62,296			\$82,031			\$97,553																	
ADMINISTRATIVE						\$44,156						\$66,090						\$87,027						\$122,298						\$136,900
	I					II					III					IV					V									
PAY PLAN: ZA	\$18,639					\$35,573					\$52,650					\$75,039					\$104,306									
	\$41,621					\$62,296					\$82,031					\$115,278					\$135,602									
ADMINISTRATIVE SUPPORT	\$28,267	\$36,521		\$44,156		\$54,337		\$66,090																						
	I		II		III		IV		V																					
PAY PLAN: ZS	\$18,639		\$22,866		\$28,719		\$35,573		\$43,515																					
	\$26,645		\$34,424		\$41,621		\$51,217		\$62,296																					
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$136,900, Division Chiefs' pay ceiling \$136,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2004 is \$ 5197.60

2003 rate	2004 rate
16.83	19.29

NIST Locality Increase Differential  
 $1.1929 / 1.1683 = 1.02106$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 11, 2004**

Prev. Yr Rate: **.1683**      Curr. Yr Rate: **.1929**      Loc. Diff: **1.02106**      Gen. Inc.: **2.7**

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-6</b>	<b>7-10</b>	<b>11-12</b>	<b>13-14</b>	<b>15-15</b>
<i>Interval</i>					
01	18,639 - 28,853	35,573 - 47,450	52,650 - 65,708	75,039 - 92,923	104,306 - 118,215
02	28,854 - 36,514	47,451 - 56,358	65,709 - 75,502	92,924 - 106,336	118,216 - 128,647
03	36,515 - 41,621	56,359 - 62,296	75,503 - 82,031	106,337 - 115,278	128,648 - 135,602
04**	41,622 - 42,870	62,297 - 64,165	82,032 - 84,492	115,279 - 118,736	135,603 - 136,900***
05**	42,871 - 44,156	64,166 - 66,090	84,493 - 87,027	118,737 - 122,298	136,900 - 136,900****

Locality Area: **New York-Northern New Jersey-Long Island, NY-NJ-CT-PA**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 11, 2004**

Prev. Yr Rate: **.1683**      Curr. Yr Rate: **.1929**      Loc. Diff: **1.02106**      Gen. Inc.: **2.7**

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-2</b>	<b>3-4</b>	<b>5-6</b>	<b>7-8</b>	<b>9-10</b>
<i>Interval</i>					
01	18,639 - 22,197	22,866 - 28,003	28,719 - 34,453	35,573 - 42,526	43,515 - 51,862
02	22,198 - 24,866	28,004 - 31,856	34,454 - 38,754	42,527 - 47,741	51,863 - 58,122
03	24,867 - 26,645	31,857 - 34,424	38,755 - 41,621	47,742 - 51,217	58,123 - 62,296
04**	26,646 - 27,444	34,425 - 35,457	41,622 - 42,870	51,218 - 52,754	62,297 - 64,165
05**	27,445 - 28,267	35,458 - 36,521	42,871 - 44,156	52,755 - 54,337	64,166 - 66,090

Locality Area: **New York-Northern New Jersey-Long Island, NY-NJ-CT-PA**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 11, 2004

Prev. Yr Rate: .1683      Curr. Yr Rate: .1929      Loc. Diff: 1.02106      Gen. Inc.: 2.7

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-6</b>	<b>7-10</b>	<b>11-12</b>	<b>13-14</b>	<b>15-15</b>
<i>Interval</i>					
01	18,639 - 30,527	35,573 - 48,216	52,650 - 65,925	75,039 - 92,923	104,306 - 118,215
02	30,528 - 39,444	48,217 - 57,698	65,926 - 75,881	92,924 - 106,336	118,216 - 128,647
03	39,445 - 45,388	57,699 - 64,020	75,882 - 82,519	106,337 - 115,278	128,648 - 135,602
04**	45,389 - 46,750	64,021 - 65,941	82,520 - 84,995	115,279 - 118,736	135,603 - 136,900***
05**	46,751 - 48,153	65,942 - 67,919	84,996 - 87,545	118,737 - 122,298	136,900 - 136,900****

Locality Area: New York-Northern New Jersey-Long Island, NY-NJ-CT-PA

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 11, 2004

Prev. Yr Rate: .1683      Curr. Yr Rate: .1929      Loc. Diff: 1.02106      Gen. Inc.: 2.7

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-4</b>	<b>5-8</b>	<b>9-10</b>	<b>11-12</b>	<b>13-13</b>
<i>Interval</i>					
01	18,639 - 25,185	28,719 - 38,718	43,515 - 51,862	52,650 - 65,708	75,039 - 85,045
02	25,186 - 30,094	38,719 - 46,217	51,863 - 58,122	65,709 - 75,502	85,046 - 92,550
03	30,095 - 33,367	46,218 - 51,217	58,123 - 62,296	75,503 - 82,031	92,551 - 97,553
04**	33,368 - 34,368	51,218 - 52,754	62,297 - 64,165	82,032 - 84,492	97,554 - 100,480
05**	34,369 - 35,399	52,755 - 54,337	64,166 - 66,090	84,493 - 87,027	100,481 - 103,494

Locality Area: New York-Northern New Jersey-Long Island, NY-NJ-CT-PA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.