

2003

# Alternative Personnel Management System

Rest of U.S.

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$44,611						\$63,684						\$80,274						\$109,432						\$128,719																																												
	I															II															III															IV															V													
PAY PLAN: ZP						\$16,678						\$31,830						\$47,110						\$67,143						\$93,330																																												
						\$42,050						\$60,028						\$75,666						\$103,150						\$121,330																																												
SCIENTIFIC AND ENGINEERING TECHNICIAN						\$31,673						\$48,619						\$59,137						\$77,873						\$92,605																																												
	I					II					III					IV					V																																																					
PAY PLAN: ZT						\$16,678						\$25,697						\$38,936						\$47,110						\$67,143																																												
						\$29,854						\$45,828						\$55,743						\$73,403						\$87,289																																												
ADMINISTRATIVE						\$39,505						\$59,137						\$77,873						\$109,432						\$128,719																																												
	I															II															III															IV															V													
PAY PLAN: ZA						\$16,678						\$31,830						\$47,110						\$67,143						\$93,330																																												
						\$37,237						\$55,743						\$73,403						\$103,150						\$121,330																																												
ADMINISTRATIVE SUPPORT			\$27,523			\$35,557			\$42,506			\$48,901			\$59,137																																																											
	I		II		III		IV		V																																																																	
PAY PLAN: ZS			\$16,678			\$20,459			\$25,697			\$31,830			\$38,936																																																											
			\$25,943			\$33,516			\$40,066			\$46,094			\$55,743																																																											
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																																																											

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$124,970, Division Chiefs' pay ceiling \$128,719

The GS-15, step 10, biweekly gross maximum pay limitation for 2003 is \$4651.20

2002 rate	2003 rate	NIST Locality Increase Differential
8.64	9.62	1.0962 / 1.0864 = 1.00902

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 12, 2003**

Prev. Yr Rate: **.0864**      Curr. Yr Rate: **.0962**      Loc. Diff: **1.00902**      Gen. Inc.: **3.1**

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-6</b>	<b>7-10</b>	<b>11-12</b>	<b>13-14</b>	<b>15-15</b>
<i>Interval</i>					
01	16,678 - 25,815	31,830 - 42,458	47,110 - 58,796	67,143 - 83,146	93,330 - 105,774
02	25,816 - 32,668	42,459 - 50,429	58,797 - 67,560	83,147 - 95,148	105,775 - 115,108
03	32,669 - 37,237	50,430 - 55,743	67,561 - 73,403	95,149 - 103,150	115,109 - 121,330
04**	37,238 - 38,354	55,744 - 57,415	73,404 - 75,605	103,151 - 106,245	121,331 - 124,970***
05**	38,355 - 39,505	57,416 - 59,137	75,606 - 77,873	106,246 - 109,432	124,971 - 128,719****

Locality Area: **Rest of U.S.**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 12, 2003**

Prev. Yr Rate: **.0864**      Curr. Yr Rate: **.0962**      Loc. Diff: **1.00902**      Gen. Inc.: **3.1**

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-2</b>	<b>3-4</b>	<b>5-6</b>	<b>7-8</b>	<b>9-10</b>
<i>Interval</i>					
01	16,678 - 20,796	20,459 - 26,262	25,697 - 32,083	31,830 - 38,170	38,936 - 46,406
02	20,797 - 23,884	26,263 - 30,614	32,084 - 36,873	38,171 - 42,924	46,407 - 52,008
03	23,885 - 25,943	30,615 - 33,516	36,874 - 40,066	42,925 - 46,094	52,009 - 55,743
04**	25,944 - 26,721	33,517 - 34,521	40,067 - 41,268	46,095 - 47,477	55,744 - 57,415
05**	26,722 - 27,523	34,522 - 35,557	41,269 - 42,506	47,478 - 48,901	57,416 - 59,137

Locality Area: **Rest of U.S.**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 12, 2003

Prev. Yr Rate: .0864    Curr. Yr Rate: .0962    Loc. Diff: 1.00902    Gen. Inc.: 3.1

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-6</b>	<b>7-10</b>	<b>11-12</b>	<b>13-14</b>	<b>15-15</b>
<i>Interval</i>					
01	16,678 - 27,954	31,830 - 44,362	47,110 - 59,802	67,143 - 83,146	93,330 - 105,774
02	27,955 - 36,412	44,363 - 53,762	59,803 - 69,320	83,147 - 95,148	105,775 - 115,108
03	36,413 - 42,050	53,763 - 60,028	69,321 - 75,666	95,149 - 103,150	115,109 - 121,330
04**	42,051 - 43,312	60,029 - 61,829	75,667 - 77,936	103,151 - 106,245	121,331 - 124,970***
05**	43,313 - 44,611	61,830 - 63,684	77,937 - 80,274	106,246 - 109,432	124,971 - 128,719****

Locality Area: Rest of U.S.

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 12, 2003

Prev. Yr Rate: .0864    Curr. Yr Rate: .0962    Loc. Diff: 1.00902    Gen. Inc.: 3.1

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-4</b>	<b>5-8</b>	<b>9-10</b>	<b>11-12</b>	<b>13-13</b>
<i>Interval</i>					
01	16,678 - 22,534	25,697 - 34,644	38,936 - 46,406	47,110 - 58,796	67,143 - 76,097
02	22,535 - 26,926	34,645 - 41,354	46,407 - 52,008	58,797 - 67,560	76,098 - 82,812
03	26,927 - 29,854	41,355 - 45,828	52,009 - 55,743	67,561 - 73,403	82,813 - 87,289
04**	29,855 - 30,750	45,829 - 47,203	55,744 - 57,415	73,404 - 75,605	87,290 - 89,908
05**	30,751 - 31,673	47,204 - 48,619	57,416 - 59,137	75,606 - 77,873	89,909 - 92,605

Locality Area: Rest of U.S.

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.