

2003

Alternative Personnel Management System

Orlando, FL

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$44,611						\$63,684						\$80,274						\$109,461						\$128,754																																												
	I															II															III															IV															V													
PAY PLAN: ZP						\$16,682						\$31,839						\$47,123						\$67,162						\$93,356																																												
						\$42,050						\$60,028						\$75,666						\$103,178						\$121,363																																												
SCIENTIFIC AND ENGINEERING TECHNICIAN						\$31,681						\$48,631						\$59,154						\$77,895						\$92,630																																												
	I					II					III					IV					V																																																					
PAY PLAN: ZT						\$16,682						\$25,704						\$38,947						\$47,123						\$67,162																																												
						\$29,862						\$45,840						\$55,758						\$73,423						\$87,313																																												
ADMINISTRATIVE						\$39,515						\$59,154						\$77,895						\$109,461						\$128,754																																												
	I															II															III															IV															V													
PAY PLAN: ZA						\$16,682						\$31,839						\$47,123						\$67,162						\$93,356																																												
						\$37,247						\$55,758						\$73,423						\$103,178						\$121,363																																												
ADMINISTRATIVE SUPPORT			\$27,523			\$35,557			\$42,506			\$48,901			\$59,154																																																											
	I		II		III		IV		V																																																																	
PAY PLAN: ZS			\$16,682			\$20,465			\$25,704			\$31,839			\$38,947																																																											
			\$25,943			\$33,516			\$40,066			\$46,094			\$55,758																																																											
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																																																											

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$125,004, Division Chiefs' pay ceiling \$128,754

The GS-15, step 10, biweekly gross maximum pay limitation for 2003 is \$4652.00

2002 rate	2003 rate	NIST Locality Increase Differential
8.67	9.65	1.0965 / 1.0867 = 1.00902

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 12, 2003**

Prev. Yr Rate: **.0867**    Curr. Yr Rate: **.0965**    Loc. Diff: **1.00902**    Gen. Inc.: **3.1**

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-6</b>	<b>7-10</b>	<b>11-12</b>	<b>13-14</b>	<b>15-15</b>
<i>Interval</i>					
01	16,682 - 25,822	31,839 - 42,470	47,123 - 58,812	67,162 - 83,169	93,356 - 105,804
02	25,823 - 32,677	42,471 - 50,443	58,813 - 67,579	83,170 - 95,174	105,805 - 115,139
03	32,678 - 37,247	50,444 - 55,758	67,580 - 73,423	95,175 - 103,178	115,140 - 121,363
04**	37,248 - 38,364	55,759 - 57,431	73,424 - 75,626	103,179 - 106,273	121,364 - 125,004***
05**	38,365 - 39,515	57,432 - 59,154	75,627 - 77,895	106,274 - 109,461	125,005 - 128,754****

Locality Area: **Orlando, FL**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 12, 2003**

Prev. Yr Rate: **.0867**    Curr. Yr Rate: **.0965**    Loc. Diff: **1.00902**    Gen. Inc.: **3.1**

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-2</b>	<b>3-4</b>	<b>5-6</b>	<b>7-8</b>	<b>9-10</b>
<i>Interval</i>					
01	16,682 - 20,798	20,465 - 26,265	25,704 - 32,087	31,839 - 38,175	38,947 - 46,419
02	20,799 - 23,885	26,266 - 30,616	32,088 - 36,874	38,176 - 42,926	46,420 - 52,022
03	23,886 - 25,943	30,617 - 33,516	36,875 - 40,066	42,927 - 46,094	52,023 - 55,758
04**	25,944 - 26,721	33,517 - 34,521	40,067 - 41,268	46,095 - 47,477	55,759 - 57,431
05**	26,722 - 27,523	34,522 - 35,557	41,269 - 42,506	47,478 - 48,901	57,432 - 59,154

Locality Area: **Orlando, FL**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 12, 2003

Prev. Yr Rate: .0867    Curr. Yr Rate: .0965    Loc. Diff: 1.00902    Gen. Inc.: 3.1

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-6</b>	<b>7-10</b>	<b>11-12</b>	<b>13-14</b>	<b>15-15</b>
<i>Interval</i>					
01	16,682 - 27,957	31,839 - 44,367	47,123 - 59,809	67,162 - 83,169	93,356 - 105,804
02	27,958 - 36,413	44,368 - 53,764	59,810 - 69,323	83,170 - 95,174	105,805 - 115,139
03	36,414 - 42,050	53,765 - 60,028	69,324 - 75,666	95,175 - 103,178	115,140 - 121,363
04**	42,051 - 43,312	60,029 - 61,829	75,667 - 77,936	103,179 - 106,273	121,364 - 125,004***
05**	43,313 - 44,611	61,830 - 63,684	77,937 - 80,274	106,274 - 109,461	125,005 - 128,754****

Locality Area: Orlando, FL

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 12, 2003

Prev. Yr Rate: .0867    Curr. Yr Rate: .0965    Loc. Diff: 1.00902    Gen. Inc.: 3.1

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-4</b>	<b>5-8</b>	<b>9-10</b>	<b>11-12</b>	<b>13-13</b>
<i>Interval</i>					
01	16,682 - 22,540	25,704 - 34,653	38,947 - 46,419	47,123 - 58,812	67,162 - 76,118
02	22,541 - 26,933	34,654 - 41,365	46,420 - 52,022	58,813 - 67,579	76,119 - 82,835
03	26,934 - 29,862	41,366 - 45,840	52,023 - 55,758	67,580 - 73,423	82,836 - 87,313
04**	29,863 - 30,758	45,841 - 47,215	55,759 - 57,431	73,424 - 75,626	87,314 - 89,932
05**	30,759 - 31,681	47,216 - 48,631	57,432 - 59,154	75,627 - 77,895	89,933 - 92,630

Locality Area: Orlando, FL

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.