Table 6. Standard errors for 3-month and 12-month changes, Employment Cost Index for total compensation<sup>1</sup>, for private industry workers, by bargaining status and census region and division, March 2009

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Standard Error	
	3-months ended-	12-months ended-
	March 2009	
Bargaining status		
Union  Goods-producing industries²  Manufacturing  Service-providing industries³  Nonunion  Goods-producing industries²  Manufacturing  Service-providing industries³	.1 .2 .3 .1 .1 .1 .2	.2 .3 .4 .2 .2 .2 .2
Census region and division <sup>4</sup>		
Northeast	.2 .1 .2	.4 1.4 .2
South	.1 .2 .2 .2	.2 .3 .4 .2
Midwest East North Central	.3 .3 .5	.3 .3 .6
West	.1 .3 .2	.2 .4 .2

<sup>&</sup>lt;sup>1</sup> Includes wages, salaries, and employer costs for employee benefits.

census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

<sup>&</sup>lt;sup>2</sup> Includes mining, construction, and manufacturing.

<sup>&</sup>lt;sup>3</sup> Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

<sup>&</sup>lt;sup>4</sup> The states (including the District of Columbia) that comprise the