

# TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS (Men Only) 1986 - 1998

GSR GRADE GROUPING	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total, GS &amp; Related</b>														
1986	807,627	100.0	661,331	81.9	146,296	18.1	77,526	9.6	36,868	4.6	22,376	2.8	9,526	1.2
1996	753,249	100.0	590,511	78.4	162,738	21.6	76,178	10.1	44,553	5.9	30,704	4.1	11,303	1.5
1998	725,142	100.0	563,209	77.7	161,933	22.3	74,234	10.2	46,198	6.4	30,394	4.2	11,107	1.5
<b>GS 1-4</b>														
1986	65,923	100.0	40,578	61.6	25,345	38.4	16,353	24.8	5,062	7.7	2,026	3.1	1,904	2.9
1996	37,747	100.0	22,141	58.7	15,606	41.3	9,006	23.9	3,369	8.9	1,805	4.8	1,426	3.8
1998	34,692	100.0	20,830	60.0	13,862	40.0	7,792	22.5	3,188	9.2	1,597	4.6	1,285	3.7
<b>GS 5-8</b>														
1986	156,821	100.0	113,617	72.5	43,204	27.5	25,460	16.2	10,632	6.8	4,502	2.9	2,610	1.7
1996	132,845	100.0	88,213	66.4	44,632	33.6	24,339	18.3	11,952	9.0	5,099	3.8	3,242	2.4
1998	130,362	100.0	85,739	65.8	44,623	34.2	23,971	18.4	12,392	9.5	5,133	3.9	3,127	2.4
<b>GS 9-11</b>														
1986	239,430	100.0	199,218	83.2	40,212	16.8	18,847	7.9	12,073	5.0	6,618	2.8	2,674	1.1
1996	186,344	100.0	144,674	77.6	41,670	22.4	18,289	9.8	13,289	7.1	7,192	3.9	2,900	1.6
1998	177,280	100.0	135,783	76.6	41,497	23.4	17,770	10.0	14,067	7.9	6,784	3.8	2,876	1.6
<b>GS 12-13</b>														
1986	251,158	100.0	221,764	88.3	29,394	11.7	13,245	5.3	7,282	2.9	7,046	2.8	1,821	0.7
1996	285,233	100.0	237,876	83.4	47,357	16.6	19,364	6.8	12,644	4.4	12,504	4.4	2,845	1.0
1998	273,129	100.0	225,385	82.5	47,744	17.5	19,337	7.1	12,957	4.7	12,574	4.6	2,876	1.1
<b>GS 14-15</b>														
1986	94,295	100.0	86,154	91.4	8,141	8.6	3,621	3.8	1,819	1.9	2,184	2.3	517	0.5
1996	111,080	100.0	97,607	87.9	13,473	12.1	5,180	4.7	3,299	3.0	4,104	3.7	890	0.8
1998	109,679	100.0	95,472	87.0	14,207	13.0	5,364	4.9	3,594	3.3	4,306	3.9	943	0.9
<b>EXECUTIVES</b>														
1986	8,157	100.0	7,658	93.9	499	6.1	313	3.8	89	1.1	65	0.8	32	0.4
1996	11,967	100.0	10,782	90.1	1,185	9.9	645	5.4	278	2.3	196	1.6	66	0.6
1998	12,110	100.0	10,787	89.1	1,323	10.9	667	5.5	330	2.7	247	2.0	79	0.7

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)