

**TABLE 10 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY SEX AND MINORITY STATUS  
BY AVERAGE AGE AND AVERAGE YEARS OF SERVICE  
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

AGENCY	TOTAL	MEN	WOMEN	TOTAL MINORITIES	AVERAGE AGE			AVERAGE YEARS OF SERVICE		
					MEN	WOMEN	MINORITIES	MEN	WOMEN	MINORITIES
<b>TOTAL EXECUTIVE BRANCH</b>	1,813,047	1,004,612	808,435	557,106	46.0	44.6	44.1	15.5	14.5	14.3
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>	1,265	626	639	352	43.8	41.9	42.4	12.6	13.9	15.9
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	90	67	23	31	46.4	49.1	49.8	18.9	11.3	17.2
COUNCIL OF ECONOMIC ADVISERS	33	16	17	6	33.1	43.2	44.5	2.3	17.5	18.7
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	21	9	12	3	44.8	34.5	33.7	5.7	5.4	6.3
NATIONAL SECURITY COUNCIL	61	31	30	15	39.8	41.4	38.8	9.0	11.8	14.5
OFFICE OF ADMINISTRATION	202	97	105	76	44.8	45.2	43.9	11.8	15.5	15.1
OFFICE OF MANAGEMENT AND BUDGET	503	233	270	122	42.8	39.5	40.9	13.9	13.4	16.4
OFFICE OF NATIONAL DRUG CONTROL POLICY	136	75	61	40	48.9	43.4	40.9	8.7	12.4	13.4
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	26	10	16	5	41.4	42.8	49.4	4.7	14.1	28.6
OFFICE OF THE U.S. TRADE REPRESENTATIVE	193	88	105	54	43.0	43.1	41.4	13.0	15.7	16.4
<b>EXECUTIVE DEPARTMENTS</b>	1,632,753	924,355	708,398	491,470	45.8	44.6	44.0	15.4	14.2	14.0
DEPARTMENT OF AGRICULTURE	114,552	66,011	48,541	24,987	44.4	42.8	41.9	14.7	12.5	12.5
DEPARTMENT OF COMMERCE	38,354	20,370	17,984	10,890	45.3	44.8	42.4	14.3	12.7	12.7
DEPARTMENT OF DEFENSE	658,994	413,593	245,401	178,148	46.9	45.2	45.5	17.1	16.0	15.7
DEPARTMENT OF THE ARMY	225,060	141,642	83,418	60,589	47.2	45.4	45.8	17.0	16.4	15.7
DEPARTMENT OF THE NAVY	181,352	124,965	56,387	51,246	46.9	45.3	45.9	17.8	16.7	16.6
DEPARTMENT OF THE AIR FORCE	151,900	100,990	50,910	35,205	45.8	44.9	44.6	16.2	16.0	15.1
DEPARTMENT OF EDUCATION	4,768	1,814	2,954	2,201	48.5	45.3	45.5	16.7	16.2	17.5
DEPARTMENT OF ENERGY	16,102	9,995	6,107	3,604	48.6	45.5	45.4	18.4	17.6	17.9
DEPARTMENT OF HEALTH AND HUMAN SERVICES	70,637	28,871	41,766	29,138	46.9	44.2	43.4	12.0	12.3	12.2
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,285	4,125	6,160	4,968	49.6	46.5	46.1	18.7	18.4	18.0
DEPARTMENT OF THE INTERIOR	78,390	47,073	31,317	21,102	44.8	43.0	43.6	14.5	12.6	13.4
DEPARTMENT OF JUSTICE	130,310	79,969	50,341	44,596	40.1	41.4	39.5	12.1	12.7	11.9
DEPARTMENT OF LABOR	16,288	8,062	8,226	5,760	48.1	44.9	44.4	17.0	16.5	16.5
DEPARTMENT OF STATE	21,668	11,140	10,528	5,244	45.9	44.3	43.9	14.5	12.6	14.8
DEPARTMENT OF TRANSPORTATION	102,785	73,560	29,225	26,697	43.5	41.7	40.1	12.6	10.9	10.0
DEPARTMENT OF THE TREASURY	146,892	65,202	81,690	50,811	45.4	44.8	43.4	16.1	15.3	15.1
DEPARTMENT OF VETERANS AFFAIRS	222,728	94,570	128,158	83,324	48.2	46.0	46.0	14.5	12.8	12.9
<b>INDEPENDENT AGENCIES</b>	179,029	79,631	99,398	65,284	47.8	45.3	44.2	16.7	16.8	16.1
ADVISORY COUNCIL ON HISTORIC PRESERVATION	46	16	30	9	52.5	47.2	44.3	13.0	12.0	12.3
AFRICAN DEVELOPMENT FOUNDATION	28	14	14	18	47.5	50.4	48.4	11.2	14.9	13.2
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,147	1,089	1,058	737	49.6	46.4	46.7	17.2	17.9	19.0
AMERICAN BATTLE MONUMENTS COMMISSION	51	46	5	8	55.4	49.0	49.6	14.8	25.0	17.1
APPALACHIAN REGIONAL COMMISSION	9	5	4	2	50.6	49.3	47.5	18.0	21.8	25.0
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	42	23	19	8	47.9	45.2	36.9	8.3	10.6	10.8
ARCTIC RESEARCH COMMISSION	12	7	5	2	64.9	48.6	40.5	7.1	6.2	14.5
ARMED FORCES RETIREMENT HOME	736	336	400	480	52.1	49.3	49.7	15.0	13.3	14.5

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AGENCY	TOTAL	MEN	WOMEN	TOTAL MINORITIES	AVERAGE AGE			AVERAGE YEARS OF SERVICE		
					MEN	WOMEN	MINORITIES	MEN	WOMEN	MINORITIES
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	11	7	4	---	68.1	57.3	---	13.0	11.5	---
BROADCASTING BOARD OF GOVERNORS	1,912	1,230	682	794	51.8	46.0	48.3	15.8	15.9	15.3
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	31	22	9	4	46.1	46.3	40.0	5.0	11.3	7.8
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	17	9	8	1	59.9	62.4	52.0	3.8	7.5	1.0
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	39	19	20	8	50.2	42.6	41.0	6.9	15.9	15.8
COMMISSION OF FINE ARTS	8	4	4	1	45.3	47.8	42.0	19.0	13.5	18.0
COMMISSION ON CIVIL RIGHTS	79	28	51	61	49.4	44.8	47.1	15.4	12.3	15.0
COMMODITY FUTURES TRADING COMMISSION	522	274	248	199	45.2	43.2	40.3	15.3	14.5	14.1
CONSUMER PRODUCT SAFETY COMMISSION	472	218	254	153	48.5	44.8	43.5	19.4	17.1	16.0
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	605	234	371	234	48.3	43.2	45.0	14.3	10.9	12.6
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	915	347	568	776	38.5	37.7	38.2	9.1	10.4	10.0
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	95	73	22	9	45.3	44.5	40.0	12.5	19.0	13.6
DELTA REGIONAL AUTHORITY	2	1	1	---	54.0	50.0	---	---	---	---
ENVIRONMENTAL PROTECTION AGENCY	18,733	9,466	9,267	5,521	47.4	44.1	43.2	15.9	15.7	15.5
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,774	933	1,841	1,701	48.4	46.0	46.7	18.0	17.2	18.8
EXPORT-IMPORT BANK OF THE UNITED STATES	403	172	231	160	45.4	42.8	43.4	11.9	14.1	14.1
FARM CREDIT ADMINISTRATION	278	158	120	45	48.1	45.6	41.3	19.5	17.0	15.3
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	4	6	3	48.0	48.7	46.0	23.0	16.3	15.0
FEDERAL MEDIATION AND CONCILIATION SERVICE	285	188	97	75	54.1	49.0	48.6	14.0	15.1	15.5
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	36	18	18	14	54.6	43.3	42.7	20.8	13.9	11.4
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	111	38	73	50	48.1	45.7	42.2	16.8	17.7	17.7
FEDERAL COMMUNICATIONS COMMISSION	2,052	983	1,069	795	46.1	43.6	41.5	16.7	16.8	16.4
FEDERAL DEPOSIT INSURANCE CORPORATION	5,905	3,233	2,672	1,543	45.8	44.0	43.2	17.3	16.2	16.7
FEDERAL ELECTION COMMISSION	374	165	209	158	42.1	38.9	39.2	11.6	11.4	11.9
FEDERAL EMERGENCY MANAGEMENT AGENCY	8,594	4,685	3,909	2,160	52.3	47.5	44.1	6.9	6.5	6.5
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	4	3	2	50.5	42.7	41.0	15.3	12.7	12.5
FEDERAL HOUSING FINANCE BOARD	115	66	49	34	46.1	43.7	45.5	12.9	14.8	16.5
FEDERAL LABOR RELATIONS AUTHORITY	205	89	116	73	48.2	43.2	41.9	17.0	15.6	16.0
FEDERAL MARITIME COMMISSION	130	67	63	52	50.6	42.9	44.2	20.8	18.7	19.4
FEDERAL TRADE COMMISSION	1,106	544	562	312	43.0	41.9	41.8	12.7	13.8	15.5
GENERAL SERVICES ADMINISTRATION	14,224	7,813	6,411	5,429	48.4	44.8	45.6	19.0	18.0	18.8
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	1	3	1	63.0	31.0	35.0	19.0	4.0	12.0
INTER-AMERICAN FOUNDATION	46	21	25	21	46.8	42.8	43.6	13.8	9.6	10.0
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	282	214	68	200	48.2	41.0	46.0	16.7	13.8	15.2
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	12	11	1	---	34.2	43.0	---	2.5	24.0	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	17	10	7	5	51.4	36.7	32.6	15.4	7.7	5.6
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	3	3	2	55.7	43.7	45.0	11.0	14.0	13.0
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	13	6	7	3	59.3	50.4	49.7	3.0	6.0	6.7
MARINE MAMMAL COMMISSION	21	13	8	1	53.6	47.3	32.0	9.3	7.5	7.0
MERIT SYSTEMS PROTECTION BOARD	230	102	128	74	48.7	47.4	46.4	19.3	18.1	17.8
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	32	10	22	5	48.5	35.5	25.6	4.6	2.0	1.8

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					MEN	WOMEN	MINORITIES	MEN	WOMEN	MINORITIES
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,866	12,442	6,424	4,222	46.7	43.6	43.4	18.7	16.8	16.4
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,052	1,425	1,627	1,104	43.7	43.1	41.6	13.2	12.7	12.6
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	13	4	9	---	64.0	60.4	---	5.0	5.8	---
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	398	142	256	113	51.4	47.4	45.9	14.2	14.2	16.3
NATIONAL CAPITAL PLANNING COMMISSION	57	32	25	31	43.3	40.4	40.9	8.6	9.5	9.9
NATIONAL COUNCIL ON DISABILITY	25	11	14	8	51.5	46.2	45.9	6.8	7.9	13.6
NATIONAL CREDIT UNION ADMINISTRATION	934	548	386	173	46.3	42.8	44.3	16.7	12.8	13.9
NATIONAL LABOR RELATIONS BOARD	2,257	892	1,365	688	46.9	43.7	44.3	18.8	15.5	17.2
NATIONAL MEDIATION BOARD	51	20	31	16	51.6	45.5	41.6	9.4	13.4	12.3
NATIONAL SCIENCE FOUNDATION	1,283	494	789	504	51.3	45.0	42.4	13.7	14.8	14.2
NATIONAL TRANSPORTATION SAFETY BOARD	426	257	169	104	47.4	42.0	41.6	14.7	13.7	14.4
NUCLEAR REGULATORY COMMISSION	3,020	1,882	1,138	732	49.6	45.7	45.2	18.2	16.4	15.3
NUCLEAR WASTE TECHNICAL REVIEW BOARD	26	17	9	3	56.3	49.2	44.7	8.6	13.1	12.3
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	60	23	37	23	57.6	49.2	49.1	26.5	21.9	21.4
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	58	30	28	39	51.5	50.6	49.7	18.2	17.8	18.7
OFFICE OF GOVERNMENT ETHICS	76	31	45	22	45.7	42.6	40.5	18.8	16.8	17.2
OFFICE OF PERSONNEL MANAGEMENT	3,652	1,337	2,315	1,333	51.1	46.9	45.0	14.6	14.3	15.5
OFFICE OF SPECIAL COUNSEL	107	40	67	45	45.5	41.3	40.6	16.0	13.0	14.2
OVERSEAS PRIVATE INVESTMENT CORPORATION	203	93	110	70	45.8	44.5	44.6	9.5	11.3	13.2
PEACE CORPS	843	352	491	264	42.8	40.5	40.1	7.5	6.3	7.4
PENSION BENEFIT GUARANTY CORPORATION	775	351	424	392	46.1	42.6	41.0	14.7	13.8	12.7
PRESIDIO TRUST	364	257	107	129	42.4	39.1	40.7	7.7	4.8	7.1
RAILROAD RETIREMENT BOARD	1,165	456	709	455	49.1	46.3	45.4	22.4	20.6	19.9
SECURITIES AND EXCHANGE COMMISSION	3,027	1,503	1,524	1,020	41.6	40.7	40.0	11.1	11.9	12.5
SELECTIVE SERVICE SYSTEM	220	104	116	85	57.2	47.2	47.8	13.3	20.0	16.9
SMALL BUSINESS ADMINISTRATION	3,880	1,791	2,089	1,473	50.8	47.0	46.3	16.6	16.0	15.9
SMITHSONIAN INSTITUTION	5,012	2,871	2,141	2,333	47.1	44.0	44.2	15.6	12.8	13.6
SOCIAL SECURITY ADMINISTRATION	64,647	18,830	45,817	27,740	47.7	46.2	44.3	18.9	18.9	17.1
TRADE AND DEVELOPMENT AGENCY	44	20	24	13	42.9	39.8	42.8	10.2	9.9	10.7
U.S. HOLOCAUST MEMORIAL MUSEUM	226	112	114	70	44.6	42.8	42.9	10.3	10.2	12.4
U.S. INSTITUTE OF PEACE	81	38	43	10	50.1	42.9	40.8	11.7	5.6	3.1
U.S. INTERNATIONAL TRADE COMMISSION	377	197	180	125	48.1	45.6	47.3	17.4	18.4	20.9
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	19	10	9	2	54.5	44.1	45.0	6.7	9.3	20.5
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	---	1	---	---	64.0	---	---	---	---