

TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS (Women Only)

1992 - 2002

GSR GRADE GROUPING	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total, GS & Related														
1992	832,336	100.0	549,947	66.1	282,389	33.9	194,411	23.4	43,491	5.2	26,610	3.2	17,877	2.1
2000	688,790	100.0	432,532	62.8	256,258	37.2	167,738	24.4	43,606	6.3	28,375	4.1	16,539	2.4
2002	698,099	100.0	435,189	62.3	262,910	37.7	168,409	24.1	46,037	6.6	31,038	4.4	17,426	2.5
GS 1-4														
1992	143,457	100.0	80,067	55.8	63,390	44.2	43,170	30.1	9,556	6.7	5,162	3.6	5,502	3.8
2000	67,842	100.0	35,620	52.5	32,222	47.5	20,047	29.5	5,558	8.2	3,559	5.2	3,058	4.5
2002	62,666	100.0	33,421	53.3	29,245	46.7	17,308	27.6	5,211	8.3	3,739	6.0	2,987	4.8
GS 5-8														
1992	366,467	100.0	233,587	63.7	132,880	36.3	94,414	25.8	20,187	5.5	10,512	2.9	7,767	2.1
2000	269,407	100.0	156,660	58.1	112,747	41.9	76,086	28.2	19,250	7.1	9,895	3.7	7,516	2.8
2002	261,756	100.0	150,310	57.4	111,446	42.6	73,337	28.0	19,789	7.6	10,347	4.0	7,973	3.0
GS 9-11														
1992	183,142	100.0	130,324	71.2	52,818	28.8	34,171	18.7	9,199	5.0	6,272	3.4	3,176	1.7
2000	164,744	100.0	108,238	65.7	56,506	34.3	35,655	21.6	10,511	6.4	6,586	4.0	3,754	2.3
2002	167,963	100.0	108,443	64.6	59,520	35.4	36,999	22.0	11,318	6.7	7,268	4.3	3,935	2.3
GS 12-13														
1992	113,384	100.0	84,924	74.9	28,460	25.1	19,711	17.4	3,864	3.4	3,661	3.2	1,224	1.1
2000	147,264	100.0	102,006	69.3	45,258	30.7	30,157	20.5	6,876	4.7	6,422	4.4	1,803	1.2
2002	161,451	100.0	109,878	68.1	51,573	31.9	34,025	21.1	8,094	5.0	7,383	4.6	2,071	1.3
GS 14-15														
1992	25,886	100.0	21,045	81.3	4,841	18.7	2,945	11.4	685	2.6	1,003	3.9	208	0.8
2000	39,533	100.0	30,008	75.9	9,525	24.1	5,793	14.7	1,411	3.6	1,913	4.8	408	1.0
2002	44,263	100.0	33,137	74.9	11,126	25.1	6,740	15.2	1,625	3.7	2,301	5.2	460	1.0
Senior Pay Levels														
1992	1,943	100.0	1,686	86.8	257	13.2	155	8.0	60	3.1	31	1.6	11	0.6
2000	4,049	100.0	3,299	81.5	750	18.5	453	11.2	161	4.0	98	2.4	38	0.9
2002	4,415	100.0	3,631	82.2	784	17.8	455	10.3	161	3.6	127	2.9	41	0.9

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)