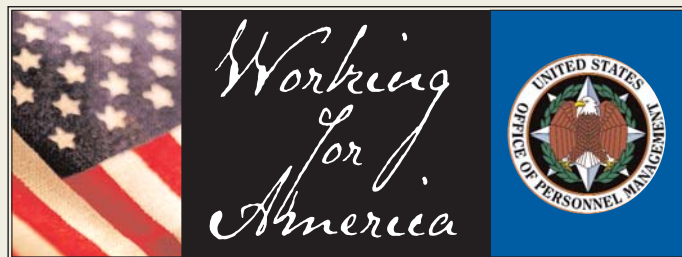




FEDERAL CIVILIAN WORKFORCE STATISTICS

DEMOGRAPHIC PROFILE OF THE FEDERAL WORKFORCE AS OF SEPTEMBER 2002

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT



Kay Coles James, Director
June 2003

A MESSAGE FROM THE DIRECTOR

I am pleased to present the Office of Personnel Management's (OPM) report on Federal Civilian Workforce Statistics, Demographic Profile of the Federal Workforce as of September 2002. This biennial publication provides a variety of tables and graphics on race/national origin, gender, age, disability and veteran status for the Executive Branch (non-Postal) Federal Government's talented workforce.

These statistics reflect a refocused mission as Departments and Agencies respond to President George W. Bush's mandate for a Government that is citizen-centered, results-oriented and market-based.

To provide widespread and easy access to this very important information, this report is also available on our web site at <http://www.opm.gov/feddata/demograp/demograp.htm>. Since this report is available on our web site, this will be the last printed version of this publication. If you would like additional information on our civilian workforce, or if you have suggestions for our staff, please call 202-606-1789 or email owi@opm.gov.



Kay Coles James
Director

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Foreword

This *Demographic Profile of the Federal Workforce* report is the sixth in a biennial series published by the U.S. Office of Personnel Management. This series replaces the *Equal Employment Opportunity Statistics* series (1963-1980), and the biennial *Affirmative Employment Statistics* report last published for September 1990.*

This report provides detailed statistical information on the Federal civilian workforce. Part One includes trend data by race/national origin, sex, disability status, grade, and veterans status. Part Two of this report contains eleven statistical tables previously published in the *Affirmative Employment Statistics* series. Each of the statistical tables focuses on one or more of five selected demographic characteristics (race/national origin designation, sex, age, disability, and veterans status) of the workforce with data distributed by major employment categories such as agency, General Schedule and related grade groupings, occupations, etc. Part Three provides **Technical Notes** on such workforce areas as the data base population definitions, minority regulations, General Schedule and related grades, senior pay levels, occupations, and designated categories.



* Note to Readers: These issues are also available from the [National Technical Information Service \(NTIS\)](#), 5285 Port Royal Road, Springfield, VA 22161 (telephone: 703-487-4650).

PART ONE

Employment Demographics



Employment and Trends **(Executive Branch non-Postal)** **1992 - 2002**

AGENCY

Total employment increased by 3.3 percent or 57,358 workers from 1,755,689 as of September 30, 2000, to 1,813,047, as of September 30, 2002. The five largest increases by agency were: the Department of Transportation, up by 39,208 workers to 102,785; the Department of Agriculture, up by 7,844 workers to 114,552; the Department of Health and Human Services, up by 7,738 workers to 70,637; the Department of Justice, up 4,946 workers to 130,310; and the Department of Interior, up by 3,673 workers to 78,390. Three departments' employment decreased since September 30, 2000. These were: the Department of Defense, down by 10,448 workers to 658,994; the Department of Commerce, down by 4,801 workers to 38,354; and the Department of Education, down by 154 workers to 4,768. Total employment for independent agencies increased by 752 workers to 179,029 as of September 30, 2002.

WORKFORCE CHANGES

The white-collar workforce increased by 68,966 workers from 1,532,484 as of September 30, 2000, to 1,601,450 as of September 30, 2002; its relative percentage of the total workforce rose from 87.3 percent to 88.3 percent. The Federal civilian blue-collar workforce declined by 11,609 workers to 211,595 and represented 11.7 percent of the total workforce. Employment changes by each white-collar occupational category including their corresponding proportions of total white-collar employment are provided as follows: professional, up by 9,360 (or 2.2 percent) workers from 420,482 to 429,842 or 26.8 percent; administrative, up by 38,176 workers (or 7.0 percent) from 547,862 to 586,038 or 36.6 percent; technical, up by

36,925 (or 10.9 percent) workers from 339,100 to 376,025 or 23.5 percent; clerical, down by 20,438 workers (or 11.7 percent) from 175,018 to 154,580 or 9.7 percent; and other, up by 4,943 workers (or 9.9 percent) from 50,022 to 54,965 or 3.4 percent.

The net change by white-collar occupational category during the last ten years were as follows: clerical jobs declined by 167,493 workers; technical jobs declined by 39,858 workers; professional jobs declined by 54,724 workers; administrative jobs increased by 37,641 workers; and other jobs increased by 4,169 workers.

WOMEN/MEN

As of September 30, 2002, men (1,004,612) represented 55.4 percent and women (808,435) represented 44.6 percent of the Federal civilian workforce. The percentage representation of women in the workforce decreased by 0.4 points from 45.0 percent in 2000 to 44.6 in 2002.

The shift to a predominant professional and administrative workforce is continuing to improve the overall representation of women in these jobs. The percentage of women holding administrative and professional jobs rose from 42.6 percent in 2000 to 43.1 percent in 2002; up from 37.7 percent in 1992. In 2002, women held 35.8 percent of all jobs in the General Schedule and Related grades 12-15, compared to 34.1 percent in 2000, and 25.2 percent in 1992. Also, employment of women increased by 366 workers in the highest paying Executive grades and levels since September 30, 2000.

During the last ten years, employment of women grew by 49,003 administrative and

professional workers, and increased by 66,444 workers in the General Schedule and Related grades 12-15. Women in clerical jobs (mostly jobs below GS-9) declined by 150,635 employees.

* **MINORITY/NON-MINORITY**

There were 1,225,941 non-minorities (69.3 percent) and 557,106 minorities (30.7 percent) in the Federal civilian workforce in 2002. Non-minority employment increased by 31,105 workers, and minority employment increased by 26,253 workers since September 30, 2000. All minority group (Black, Hispanic, Asian Pacific Islander, and American Indian/American Native) experienced a net gain in employment since September 2000. The percentage representation for Hispanic, and Asian Pacific Islander groups in the Federal civilian workforce slightly increased. The Black percentage representation decreased. The American Indian/Alaska Native percentage representation remained the same as in September 2000. Hispanic employment increased by 9,621 workers to 124,868. Black employment increased by 7,427 workers, and experienced a small decrease in the percentage representation of the Federal civilian workforce. Minorities continued to increase their employment in higher paying professional and administrative jobs, up by 21,585 workers. Since September 30, 2000, minority groups gained 12,101 additional employees in General Schedule and Related grades 12-15. Minorities at the Executive level increased by 196 workers since September 30, 2000.

Minorities gained 51,732 professional and administrative jobs since September 30, 1992. Some 40,635 of these gains were workers in

the General Schedule and Related grades 12-15.

EMPLOYEES WITH DISABILITIES

Since September 30, 2000, total disability employment increased by 2,783 jobs (2.3 percent) to 123,308 workers. The percentage representation of persons with disabilities in the workforce was 7.0 as of September 30, 2002. Those workers identifying themselves as severely disabled (severe disability categories designated by the Equal Employment Opportunity Commission) declined by 1.9 percent or 372 jobs to 19,455.

Since 1992, employees with disabilities decreased by 29,889 workers from 153,197 to 123,308.

VETERANS

Between September 30, 2000, and September 30, 2002, employees with veterans status or preference increased by 3,497 workers to 448,779 or 0.8 percent of the total Federal civilian workforce; the number of Vietnam Era Veterans workers declined by 2,826 to 242,769 workers; Employees with Veterans Readjustment Act (VRA) appointments declined by 3,978 to 14,709 workers; and, **Thirty Percent or More Disabled Veterans** gained 3,809 employees, up from 31,272 to 35,081 workers.

AGE

Since September 30, 2000, the average age increased as follows: women—from 44.2 to 44.6; men—from 45.9 to 46.0; and, minorities—from 43.8 to 44.1.

* See Technical Notes in Part Three for employment coverage.

* See Tables 1-1 – 1-9 and Figures 1-1 – 1-7 for selected data on employment trends by designated category.



**Executive Branch (non-Postal) Employment
by Gender, Race/National Origin, Disability Status,
Veterans Status, Disabled Veterans
1992 - 2002**

	1992	1994	1996	1998	2000	2002
TOTAL (September)	2,175,715	2,043,449	1,890,406	1,804,591	1,755,689	1,813,047
GENDER						
Women	945,546	896,117	831,840	801,250	790,169	808,435
<i>% Women</i>	43.5	43.9	44.0	44.4	45.0	44.6
Men	1,230,169	1,147,332	1,058,566	1,003,341	965,520	1,004,612
<i>% Men</i>	56.5	56.1	56.0	55.6	55.0	55.4
RACE/NATIONAL ORIGIN						
Non-Minority	1,570,812	1,462,185	1,341,157	1,269,790	1,224,836	1,255,941
<i>% Non-Minority</i>	72.2	71.6	70.9	70.4	69.8	69.3
Total Minorities	604,903	581,264	549,249	534,801	530,853	557,106
<i>% Minority</i>	27.8	28.4	29.1	29.6	30.2	30.7
Black	360,725	340,512	313,810	300,661	298,701	306,128
<i>% Black</i>	16.6	16.7	16.6	16.7	17.0	16.9
Hispanic	120,296	116,863	115,644	115,545	115,247	124,868
<i>% Hispanic</i>	5.5	5.7	6.1	6.4	6.6	6.9
Asian/Pacific Islander	81,522	82,883	81,851	81,028	78,969	86,425
<i>% Asian/Pacific Islander</i>	3.7	4.1	4.3	4.5	4.5	4.8
American Indian/Alaska Native	42,360	41,006	37,944	37,567	37,936	39,685
<i>% American Indian/Alaska Native</i>	1.9	2.0	2.0	2.1	2.2	2.2
DISABILITY						
Disabled	153,197	145,105	132,344	124,139	120,525	123,308
<i>% Disabled</i>	7.4	7.4	7.3	7.1	7.1	7.0
EEOC Specified Disability	25,896	24,560	22,277	20,614	19,827	19,455
<i>% EEOC Specified Disability</i>	1.2	1.3	1.2	1.2	1.2	1.1
Not Disabled	1,923,856	1,816,434	1,687,073	1,617,277	1,578,865	1,637,162
<i>% Not Disabled</i>	92.6	92.6	92.7	92.9	92.9	93.0
Not Identified	98,662	81,910	70,989	63,175	56,299	52,577
<i>% Not Identified</i>	4.5	4.0	3.8	3.5	3.2	2.9
ALL VETERANS*						
<i>% Veterans</i>	28.9	28.0	27.5	26.7	26.1	25.4
Vietnam Era Veterans	347,901	341,462	315,582	259,313	239,943	242,769
<i>% of All Veterans</i>	56.8	61.1	62.4	55.3	53.9	54.1
Non-Vietnam Era Veterans	264,730	216,939	189,937	209,504	205,339	206,010
<i>% of All Veterans</i>	43.2	38.9	37.6	44.7	46.1	45.9
NON-VETERANS*						
<i>% Non-Veterans</i>	71.1	72.0	72.5	73.3	73.9	74.6
DISABLED VETERANS						
All Disabled Veterans	90,752	86,552	82,480	79,905	77,817	80,339
<i>% of All Veterans</i>	14.8	15.5	16.3	17.0	17.5	17.9
30% + Disabled Veterans	30,323	29,827	29,554	30,078	31,272	35,081
<i>% of Disabled Veterans</i>	33.4	34.5	35.8	37.6	40.2	43.7
<i>% of All Veterans</i>	4.9	5.3	5.8	6.4	7.0	7.8

EEOC = Equal Employment Opportunity Commission

* Counts and percentages for Army and Air Force National Guard Bureaus are excluded from all totals.

SOURCE: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)

EMPLOYMENT TRENDS BY WHITE-COLLAR OCCUPATIONAL CATEGORY (All Employees) 1992 - 2002

OCCUPATIONAL CATEGORY	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Professional														
1992	484,566	100.0	396,714	81.9	87,852	18.1	35,976	7.4	17,441	3.6	29,127	6.0	5,308	1.1
2000	420,482	100.0	328,726	78.2	91,756	21.8	36,571	8.7	18,484	4.4	30,782	7.3	5,919	1.4
2002	429,842	100.0	331,938	77.2	97,904	22.8	38,011	8.8	19,690	4.6	34,058	7.9	6,145	1.4
Administrative														
1992	548,397	100.0	432,727	78.9	115,670	21.1	69,965	12.8	26,519	4.8	12,275	2.2	6,911	1.3
2000	547,862	100.0	405,949	74.1	141,913	25.9	83,008	15.2	34,192	6.2	16,523	3.0	8,190	1.5
2002	586,038	100.0	428,688	73.2	157,350	26.8	91,058	15.5	38,446	6.6	18,963	3.2	8,883	1.5
Technical														
1992	415,883	100.0	282,805	68.0	133,078	32.0	84,156	20.2	24,033	5.8	12,022	2.9	12,867	3.1
2000	339,100	100.0	214,040	63.1	125,060	36.9	76,822	22.7	24,630	7.3	12,282	3.6	11,326	3.3
2002	376,025	100.0	235,496	62.6	140,529	37.4	85,449	22.7	29,184	7.8	13,677	3.6	12,219	3.2
Clerical														
1992	322,073	100.0	192,883	59.9	129,190	40.1	90,801	28.2	20,656	6.4	10,367	3.2	7,366	2.3
2000	175,018	100.0	98,641	56.4	76,377	43.6	50,918	29.1	13,532	7.7	7,158	4.1	4,769	2.7
2002	154,580	100.0	87,589	56.7	66,991	43.3	42,824	27.7	12,298	8.0	7,209	4.7	4,660	3.0
Other														
1992	50,796	100.0	32,930	64.8	17,866	35.2	9,851	19.4	5,496	10.8	1,438	2.8	1,081	2.1
2000	50,022	100.0	31,404	62.8	18,618	37.2	8,792	17.6	7,483	15.0	1,355	2.7	988	2.0
2002	54,965	100.0	33,443	60.8	21,522	39.2	9,432	17.2	9,233	16.8	1,652	3.0	1,205	2.2
TOTAL WHITE-COLLAR *														
1992	1,821,715	100.0	1,338,059	73.5	483,656	26.5	290,749	16.0	94,145	5.2	65,229	3.6	33,533	1.8
2000	1,532,484	100.0	1,078,760	70.4	453,724	29.6	256,111	16.7	98,321	6.4	68,100	4.4	31,192	2.0
2002	1,601,450	100.0	1,117,154	69.8	484,296	30.2	266,774	16.7	108,851	6.8	75,559	4.7	33,112	2.1

* NOTE: The TOTAL WHITE-COLLAR totals DO NOT include Unspecified counts.

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)

EMPLOYMENT TRENDS BY WHITE-COLLAR OCCUPATIONAL CATEGORY (Men Only) 1992 - 2002

OCCUPATIONAL CATEGORY	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Professional														
1992	314,150	100.0	268,059	85.3	46,091	14.7	14,552	4.6	10,710	3.4	18,425	5.9	2,404	0.8
2000	249,376	100.0	205,287	82.3	44,089	17.7	13,472	5.4	10,222	4.1	17,955	7.2	2,440	1.0
2002	253,248	100.0	206,314	81.5	46,934	18.5	13,894	5.5	10,933	4.3	19,618	7.7	2,489	1.0
Administrative														
1992	329,660	100.0	274,934	83.4	54,726	16.6	27,977	8.5	16,146	4.9	6,788	2.1	3,815	1.2
2000	306,379	100.0	243,538	79.5	62,841	20.5	30,261	9.9	19,726	6.4	8,740	2.9	4,114	1.3
2002	324,476	100.0	255,518	78.7	68,958	21.3	32,668	10.1	21,994	6.8	9,944	3.1	4,352	1.3
Technical														
1992	182,330	100.0	136,571	74.9	45,759	25.1	23,170	12.7	11,857	6.5	5,284	2.9	5,448	3.0
2000	134,984	100.0	96,411	71.4	38,573	28.6	18,918	14.0	10,585	7.8	4,877	3.6	4,193	3.1
2002	159,227	100.0	112,777	70.8	46,450	29.2	23,014	14.5	13,288	8.3	5,661	3.6	4,487	2.8
Clerical														
1992	48,126	100.0	27,434	57.0	20,692	43.0	13,894	28.9	4,023	8.4	2,049	4.3	726	1.5
2000	32,781	100.0	18,779	57.3	14,002	42.7	8,937	27.3	3,015	9.2	1,546	4.7	504	1.5
2002	31,268	100.0	18,069	57.8	13,199	42.2	8,204	26.2	2,960	9.5	1,561	5.0	474	1.5
Other														
1992	41,774	100.0	28,332	67.8	13,442	32.2	7,016	16.8	4,433	10.6	1,116	2.7	877	2.1
2000	43,385	100.0	28,028	64.6	15,357	35.4	6,741	15.5	6,664	15.4	1,105	2.5	847	2.0
2002	47,113	100.0	29,465	62.5	17,648	37.5	7,124	15.1	8,206	17.4	1,336	2.8	982	2.1
TOTAL WHITE-COLLAR *														
1992	916,040	100.0	735,330	80.3	180,710	19.7	86,609	9.5	47,169	5.1	33,662	3.7	13,270	1.4
2000	766,905	100.0	592,043	77.2	174,862	22.8	78,329	10.2	50,212	6.5	34,223	4.5	12,098	1.6
2002	815,332	100.0	622,143	76.3	193,189	23.7	84,904	10.4	57,381	7.0	38,120	4.7	12,784	1.6

* NOTE: The TOTAL WHITE-COLLAR totals DO NOT include Unspecified counts.

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)

EMPLOYMENT TRENDS BY WHITE-COLLAR OCCUPATIONAL CATEGORY (Women Only) 1992 - 2002

OCCUPATIONAL CATEGORY	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Professional														
1992	170,416	100.0	128,655	75.5	41,761	24.5	21,424	12.6	6,731	3.9	10,702	6.3	2,904	1.7
2000	171,106	100.0	123,439	72.1	47,667	27.9	23,099	13.5	8,262	4.8	12,727	7.4	3,479	2.0
2002	176,594	100.0	125,624	71.1	50,970	28.9	24,117	13.7	8,757	5.0	14,440	8.2	3,656	2.1
Administrative														
1992	218,737	100.0	157,793	72.1	60,944	27.9	41,988	19.2	10,373	4.7	5,487	2.5	3,096	1.4
2000	241,483	100.0	162,411	67.3	79,072	32.7	52,747	21.8	14,466	6.0	7,783	3.2	4,076	1.7
2002	261,562	100.0	173,170	66.2	88,392	33.8	58,390	22.3	16,452	6.3	9,019	3.4	4,531	1.7
Technical														
1992	233,553	100.0	146,234	62.6	87,319	37.4	60,986	26.1	12,176	5.2	6,738	2.9	7,419	3.2
2000	204,116	100.0	117,629	57.6	86,487	42.4	57,904	28.4	14,045	6.9	7,405	3.6	7,133	3.5
2002	216,798	100.0	122,719	56.6	94,079	43.4	62,435	28.8	15,896	7.3	8,016	3.7	7,732	3.6
Clerical														
1992	273,947	100.0	165,449	60.4	108,498	39.6	76,907	28.1	16,633	6.1	8,318	3.0	6,640	2.4
2000	142,237	100.0	79,862	56.1	62,375	43.9	41,981	29.5	10,517	7.4	5,612	3.9	4,265	3.0
2002	123,312	100.0	69,520	56.4	53,792	43.6	34,620	28.1	9,338	7.6	5,648	4.6	4,186	3.4
Other														
1992	9,022	100.0	4,598	51.0	4,424	49.0	2,835	31.4	1,063	11.8	322	3.6	204	2.3
2000	6,637	100.0	3,376	50.9	3,261	49.1	2,051	30.9	819	12.3	250	3.8	141	2.1
2002	7,852	100.0	3,978	50.7	3,874	49.3	2,308	29.4	1,027	13.1	316	4.0	223	2.8
TOTAL WHITE-COLLAR *														
1992	905,675	100.0	602,729	66.6	302,946	33.4	204,140	22.5	46,976	5.2	31,567	3.5	20,263	2.2
2000	765,579	100.0	486,717	63.6	278,862	36.4	177,782	23.2	48,109	6.3	33,777	4.4	19,094	2.5
2002	786,118	100.0	495,011	63.0	291,107	37.0	181,870	23.1	51,470	6.5	37,439	4.8	20,328	2.6

* NOTE: The TOTAL WHITE-COLLAR totals DO NOT include Unspecified counts.

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)

TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS
(All Employees)
1992 - 2002

GSR GRADE GROUPING	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total, GS & Related														
1992	1,680,516	100.0	1,228,634	73.1	451,882	26.9	277,264	16.5	87,947	5.2	56,404	3.4	30,267	1.8
2000	1,378,381	100.0	961,261	69.7	417,120	30.3	241,135	17.5	89,911	6.5	58,754	4.3	27,320	2.0
2002	1,406,576	100.0	973,957	69.2	432,619	30.8	243,884	17.3	96,333	6.8	63,882	4.5	28,520	2.0
GS 1-4														
1992	198,926	100.0	112,948	56.8	85,978	43.2	56,650	28.5	14,240	7.2	7,300	3.7	7,788	3.9
2000	99,828	100.0	55,067	55.2	44,761	44.8	26,895	26.9	8,526	8.5	5,097	5.1	4,243	4.3
2002	96,728	100.0	55,005	56.9	41,723	43.1	23,841	24.6	8,314	8.6	5,366	5.5	4,202	4.3
GS 5-8														
1992	517,001	100.0	338,182	65.4	178,819	34.6	120,259	23.3	31,708	6.1	15,605	3.0	11,247	2.2
2000	396,459	100.0	239,128	60.3	157,331	39.7	99,937	25.2	31,703	8.0	15,001	3.8	10,690	2.7
2002	397,218	100.0	237,807	59.9	159,411	40.1	97,731	24.6	34,201	8.6	16,222	4.1	11,257	2.8
GS 9-11														
1992	411,825	100.0	313,121	76.0	98,704	24.0	54,531	13.2	23,456	5.7	14,391	3.5	6,326	1.5
2000	334,294	100.0	236,181	70.7	98,113	29.3	53,331	16.0	25,053	7.5	13,132	3.9	6,597	2.0
2002	337,640	100.0	235,171	69.7	102,469	30.3	54,988	16.3	26,487	7.8	14,199	4.2	6,795	2.0
GS 12-13														
1992	407,277	100.0	336,137	82.5	71,140	17.5	37,841	9.3	14,947	3.7	14,530	3.6	3,822	0.9
2000	407,044	100.0	314,069	77.2	92,975	22.8	49,790	12.2	19,683	4.8	18,999	4.7	4,503	1.1
2002	425,102	100.0	323,025	76.0	102,077	24.0	54,771	12.9	21,822	5.1	20,634	4.9	4,850	1.1
GS 14-15														
1992	145,487	100.0	128,246	88.1	17,241	11.9	7,983	5.5	3,596	2.5	4,578	3.1	1,084	0.7
2000	140,756	100.0	116,816	83.0	23,940	17.0	11,182	7.9	4,946	3.5	6,525	4.6	1,287	0.9
2002	149,888	100.0	122,949	82.0	26,939	18.0	12,553	8.4	5,509	3.7	7,461	5.0	1,416	0.9
Senior Pay Levels														
1992	14,867	100.0	13,661	91.9	1,206	8.1	662	4.5	281	1.9	180	1.2	83	0.6
2000	16,563	100.0	14,332	86.5	2,231	13.5	1,180	7.1	547	3.3	375	2.3	129	0.8
2002	17,855	100.0	15,428	86.4	2,427	13.6	1,207	6.8	594	3.3	485	2.7	141	0.8

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)

TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS (Men Only) 1992 - 2002

GSR GRADE GROUPING	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total, GS & Related														
1992	848,180	100.0	678,687	80.0	169,493	20.0	82,853	9.8	44,456	5.2	29,794	3.5	12,390	1.5
2000	689,591	100.0	528,729	76.7	160,862	23.3	73,397	10.6	46,305	6.7	30,379	4.4	10,781	1.6
2002	708,477	100.0	538,768	76.0	169,709	24.0	75,475	10.7	50,296	7.1	32,844	4.6	11,094	1.6
GS 1-4														
1992	55,469	100.0	32,881	59.3	22,588	40.7	13,480	24.3	4,684	8.4	2,138	3.9	2,286	4.1
2000	31,986	100.0	19,447	60.8	12,539	39.2	6,848	21.4	2,968	9.3	1,538	4.8	1,185	3.7
2002	34,062	100.0	21,584	63.4	12,478	36.6	6,533	19.2	3,103	9.1	1,627	4.8	1,215	3.6
GS 5-8														
1992	150,534	100.0	104,595	69.5	45,939	30.5	25,845	17.2	11,521	7.7	5,093	3.4	3,480	2.3
2000	127,052	100.0	82,468	64.9	44,584	35.1	23,851	18.8	12,453	9.8	5,106	4.0	3,174	2.5
2002	135,462	100.0	87,497	64.6	47,965	35.4	24,394	18.0	14,412	10.6	5,875	4.3	3,284	2.4
GS 9-11														
1992	228,683	100.0	182,797	79.9	45,886	20.1	20,360	8.9	14,257	6.2	8,119	3.6	3,150	1.4
2000	169,550	100.0	127,943	75.5	41,607	24.5	17,676	10.4	14,542	8.6	6,546	3.9	2,843	1.7
2002	169,677	100.0	126,728	74.7	42,949	25.3	17,989	10.6	15,169	8.9	6,931	4.1	2,860	1.7
GS 12-13														
1992	293,893	100.0	251,213	85.5	42,680	14.5	18,130	6.2	11,083	3.8	10,869	3.7	2,598	0.9
2000	259,780	100.0	212,063	81.6	47,717	18.4	19,633	7.6	12,807	4.9	12,577	4.8	2,700	1.0
2002	263,651	100.0	213,147	80.8	50,504	19.2	20,746	7.9	13,728	5.2	13,251	5.0	2,779	1.1
GS 14-15														
1992	119,601	100.0	107,201	89.6	12,400	10.4	5,038	4.2	2,911	2.4	3,575	3.0	876	0.7
2000	101,223	100.0	86,808	85.8	14,415	14.2	5,389	5.3	3,535	3.5	4,612	4.6	879	0.9
2002	105,625	100.0	89,812	85.0	15,813	15.0	5,813	5.5	3,884	3.7	5,160	4.9	956	0.9
Senior Pay Levels														
1992	12,924	100.0	11,975	92.7	949	7.3	507	3.9	221	1.7	149	1.2	72	0.6
2000	12,514	100.0	11,033	88.2	1,481	11.8	727	5.8	386	3.1	277	2.2	91	0.7
2002	13,440	100.0	11,797	87.8	1,643	12.2	752	5.6	433	3.2	358	2.7	100	0.7

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)

TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS (Women Only)

1992 - 2002

GSR GRADE GROUPING	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total, GS & Related														
1992	832,336	100.0	549,947	66.1	282,389	33.9	194,411	23.4	43,491	5.2	26,610	3.2	17,877	2.1
2000	688,790	100.0	432,532	62.8	256,258	37.2	167,738	24.4	43,606	6.3	28,375	4.1	16,539	2.4
2002	698,099	100.0	435,189	62.3	262,910	37.7	168,409	24.1	46,037	6.6	31,038	4.4	17,426	2.5
GS 1-4														
1992	143,457	100.0	80,067	55.8	63,390	44.2	43,170	30.1	9,556	6.7	5,162	3.6	5,502	3.8
2000	67,842	100.0	35,620	52.5	32,222	47.5	20,047	29.5	5,558	8.2	3,559	5.2	3,058	4.5
2002	62,666	100.0	33,421	53.3	29,245	46.7	17,308	27.6	5,211	8.3	3,739	6.0	2,987	4.8
GS 5-8														
1992	366,467	100.0	233,587	63.7	132,880	36.3	94,414	25.8	20,187	5.5	10,512	2.9	7,767	2.1
2000	269,407	100.0	156,660	58.1	112,747	41.9	76,086	28.2	19,250	7.1	9,895	3.7	7,516	2.8
2002	261,756	100.0	150,310	57.4	111,446	42.6	73,337	28.0	19,789	7.6	10,347	4.0	7,973	3.0
GS 9-11														
1992	183,142	100.0	130,324	71.2	52,818	28.8	34,171	18.7	9,199	5.0	6,272	3.4	3,176	1.7
2000	164,744	100.0	108,238	65.7	56,506	34.3	35,655	21.6	10,511	6.4	6,586	4.0	3,754	2.3
2002	167,963	100.0	108,443	64.6	59,520	35.4	36,999	22.0	11,318	6.7	7,268	4.3	3,935	2.3
GS 12-13														
1992	113,384	100.0	84,924	74.9	28,460	25.1	19,711	17.4	3,864	3.4	3,661	3.2	1,224	1.1
2000	147,264	100.0	102,006	69.3	45,258	30.7	30,157	20.5	6,876	4.7	6,422	4.4	1,803	1.2
2002	161,451	100.0	109,878	68.1	51,573	31.9	34,025	21.1	8,094	5.0	7,383	4.6	2,071	1.3
GS 14-15														
1992	25,886	100.0	21,045	81.3	4,841	18.7	2,945	11.4	685	2.6	1,003	3.9	208	0.8
2000	39,533	100.0	30,008	75.9	9,525	24.1	5,793	14.7	1,411	3.6	1,913	4.8	408	1.0
2002	44,263	100.0	33,137	74.9	11,126	25.1	6,740	15.2	1,625	3.7	2,301	5.2	460	1.0
Senior Pay Levels														
1992	1,943	100.0	1,686	86.8	257	13.2	155	8.0	60	3.1	31	1.6	11	0.6
2000	4,049	100.0	3,299	81.5	750	18.5	453	11.2	161	4.0	98	2.4	38	0.9
2002	4,415	100.0	3,631	82.2	784	17.8	455	10.3	161	3.6	127	2.9	41	0.9

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)

**WHITE-COLLAR OCCUPATIONS WITH 18,500 OR MORE EMPLOYEES
RANKED BY SIZE OF WORKFORCE AS OF 2002**

OCCUPATION	Minority & Non-Minority					
	2002 TOTAL	PERCENT	2000 TOTAL	PERCENT	NET CHANGE	PERCENT CHANGE
Miscellaneous Clerk & Assistant (0303)	75,651	100.0	77,146	100.0	-1,495	-1.9
Minority	30,834	40.8	31,545	40.9	-711	-2.3
Non-Minority	44,817	59.2	45,601	59.1	-784	-1.7
Information Technology Management (2210) and Computer Specialist (0334)	65,932	100.0	57,148	100.0	8,784	15.4
Minority	17,388	26.4	14,650	25.6	2,738	18.7
Non-Minority	48,544	73.6	42,498	74.4	6,046	14.2
Miscellaneous Administration (0301)	65,419	100.0	63,216	100.0	2,203	3.5
Minority	17,897	27.4	17,243	27.3	654	3.8
Non-Minority	47,522	72.6	45,973	72.7	1,549	3.4
Nurse (0610)	46,692	100.0	44,523	100.0	2,169	4.9
Minority	14,797	31.7	13,910	31.2	887	6.4
Non-Minority	31,895	68.3	30,613	68.8	1,282	4.2
Management and Program Analyst (0343)	46,064	100.0	43,135	100.0	2,929	6.8
Minority	13,276	28.8	11,774	27.3	1,502	12.8
Non-Minority	32,788	71.2	31,361	72.7	1,427	4.6
Secretary (0318)	44,803	100.0	50,963	100.0	-6,160	-12.1
Minority	17,890	39.9	20,006	39.3	-2,116	-10.6
Non-Minority	26,913	60.1	30,957	60.7	-4,044	-13.1
Criminal Investigating (1811)	37,409	100.0	35,907	100.0	1,502	4.2
Minority	7,315	19.6	6,805	19.0	510	7.5
Non-Minority	30,094	80.4	29,102	81.0	992	3.4
Safety Technician (0019)	30,070	100.0	223	100.0	29,847	13384.3
Minority	10,652	35.4	70	31.4	10,582	15117.1
Non-Minority	19,418	64.6	153	68.6	19,265	12591.5
General Attorney (0905)	28,230	100.0	27,237	100.0	993	3.6
Minority	4,759	16.9	4,484	16.5	275	6.1
Non-Minority	23,471	83.1	22,753	83.5	718	3.2
Contracting (1102)	27,336	100.0	27,149	100.0	187	0.7
Minority	7,670	28.1	7,256	26.7	414	5.7
Non-Minority	19,666	71.9	19,893	73.3	-227	-1.1
Social Insurance Administration (0105)	26,726	100.0	26,702	100.0	24	0.1
Minority	9,609	36.0	8,813	33.0	796	9.0
Non-Minority	17,117	64.0	17,889	67.0	-772	-4.3
Contact Representative (0962)	25,292	100.0	25,848	100.0	-556	-2.2
Minority	12,942	51.2	12,588	48.7	354	2.8
Non-Minority	12,350	48.8	13,260	51.3	-910	-6.9
Air Traffic Control (2152)	24,010	100.0	24,071	100.0	-61	-0.3
Minority	2,911	12.1	2,821	11.7	90	3.2
Non-Minority	21,099	87.9	21,250	88.3	-151	-0.7
Medical Officer (0602)	21,318	100.0	21,932	100.0	-614	-2.8
Minority	6,491	30.4	6,377	29.1	114	1.8
Non-Minority	14,827	69.6	15,555	70.9	-728	-4.7
Electronics Engineer (0855)	20,452	100.0	21,016	100.0	-564	-2.7
Minority	4,911	24.0	4,834	23.0	77	1.6
Non-Minority	15,541	76.0	16,182	77.0	-641	-4.0
General Engineering (0801)	18,538	100.0	18,158	100.0	380	2.1
Minority	3,492	18.8	3,230	17.8	262	8.1
Non-Minority	15,046	81.2	14,928	82.2	118	0.8
Subtotal:	603,942	100.0	564,374	100.0	39,568	7.0
Minority	182,834	30.3	166,406	29.5	16,428	9.9
Non-Minority	421,108	69.7	397,968	70.5	23,140	5.8
Total White-Collar Employment:	1,601,450	100.0	1,532,484	100.0	68,966	4.5
Minority	484,296	30.2	453,724	29.6	30,572	6.7
Non-Minority	1,117,154	69.8	1,078,760	70.4	38,394	3.6

Note: In 2002 Occupation 2210 and 0334 were combined. Data in 2000 includes occupation 0334 only.

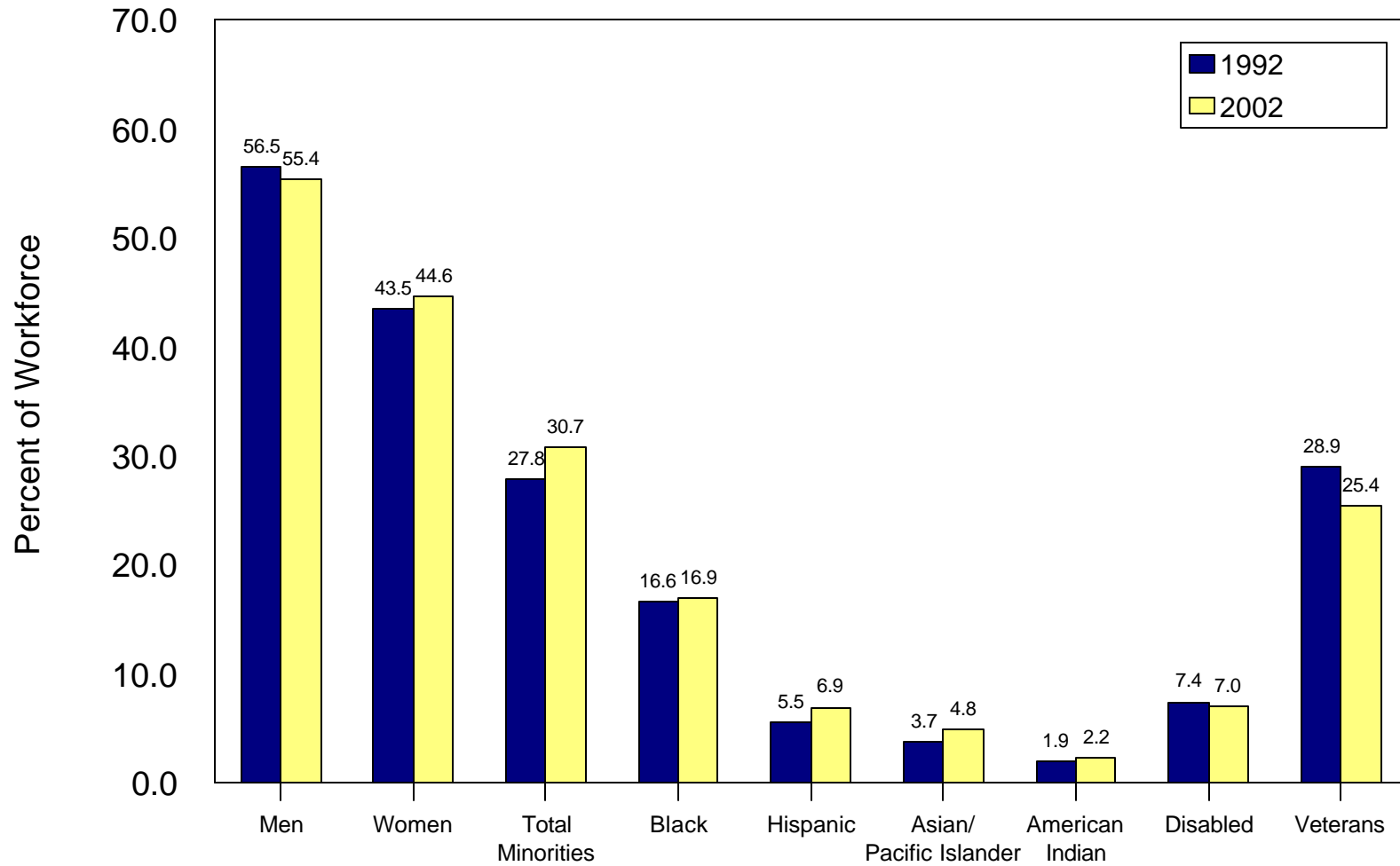
**WHITE-COLLAR OCCUPATIONS WITH 18,500 OR MORE EMPLOYEES
RANKED BY SIZE OF WORKFORCE AS OF 2002**

OCCUPATION	Men and Women					
	2002 TOTAL	PERCENT	2000 TOTAL	PERCENT	NET CHANGE	PERCENT CHANGE
Miscellaneous Clerk & Assistant (0303)	75,651	100.0	77,146	100.0	-1,495	-1.9
Men	17,972	23.8	17,586	22.8	386	2.2
Women	57,679	76.2	59,560	77.2	-1,881	-3.2
Information Technology Management (2210) and Computer Specialist (0334)	65,932	100.0	57,148	100.0	8,784	15.4
Men	39,584	60.0	33,819	59.2	5,765	17.0
Women	26,348	40.0	23,329	40.8	3,019	12.9
Miscellaneous Administration (0301)	65,419	100.0	63,216	100.0	2,203	3.5
Men	30,749	47.0	30,342	48.0	407	1.3
Women	34,670	53.0	32,874	52.0	1,796	5.5
Nurse (0610)	46,692	100.0	44,523	100.0	2,169	4.9
Men	6,351	13.6	5,799	13.0	552	9.5
Women	40,341	86.4	38,724	87.0	1,617	4.2
Management and Program Analyst (0343)	46,064	100.0	43,135	100.0	2,929	6.8
Men	15,562	33.8	14,985	34.7	577	3.9
Women	30,502	66.2	28,150	65.3	2,352	8.4
Secretary (0318)	44,803	100.0	50,963	100.0	-6,160	-12.1
Men	1,424	3.2	1,432	2.8	-8	-0.6
Women	43,379	96.8	49,531	97.2	-6,152	-12.4
Criminal Investigating (1811)	37,409	100.0	35,907	100.0	1,502	4.2
Men	31,325	83.7	30,375	84.6	950	3.1
Women	6,084	16.3	5,532	15.4	552	10.0
Safety Technician (0019)	30,070	100.0	223	100.0	29,847	13384.3
Men	20,436	68.0	131	58.7	20,305	15500.0
Women	9,634	32.0	92	41.3	9,542	10371.7
General Attorney (0905)	28,230	100.0	27,237	100.0	993	3.6
Men	16,352	57.9	15,933	58.5	419	2.6
Women	11,878	42.1	11,304	41.5	574	5.1
Contracting (1102)	27,336	100.0	27,149	100.0	187	0.7
Men	10,635	38.9	10,580	39.0	55	0.5
Women	16,701	61.1	16,569	61.0	132	0.8
Social Insurance Administration (0105)	26,726	100.0	26,702	100.0	24	0.1
Men	8,145	30.5	8,515	31.9	-370	-4.3
Women	18,581	69.5	18,187	68.1	394	2.2
Contact Representative (0962)	25,292	100.0	25,848	100.0	-556	-2.2
Men	6,618	26.2	6,699	25.9	-81	-1.2
Women	18,674	73.8	19,149	74.1	-475	-2.5
Air Traffic Control (2152)	24,010	100.0	24,071	100.0	-61	-0.3
Men	20,446	85.2	20,582	85.5	-136	-0.7
Women	3,564	14.8	3,489	14.5	75	2.1
Medical Officer (0602)	21,318	100.0	21,932	100.0	-614	-2.8
Men	15,330	71.9	15,937	72.7	-607	-3.8
Women	5,988	28.1	5,995	27.3	-7	-0.1
Electronics Engineer (0855)	20,452	100.0	21,016	100.0	-564	-2.7
Men	18,617	91.0	19,210	91.4	-593	-3.1
Women	1,835	9.0	1,806	8.6	29	1.6
General Engineering (0801)	18,538	100.0	18,158	100.0	380	2.1
Men	16,344	88.2	16,135	88.9	209	1.3
Women	2,194	11.8	2,023	11.1	171	8.5
Subtotal:	603,942	100.0	564,374	100.0	39,568	7.0
Men	275,890	45.7	248,060	44.0	27,830	11.2
Women	328,052	54.3	316,314	56.0	11,738	3.7
Total White-Collar Employment:	1,601,450	100.0	1,532,484	100.0	68,966	4.5
Men	815,332	50.9	766,905	50.0	48,427	6.3
Women	786,118	49.1	765,579	50.0	20,539	2.7



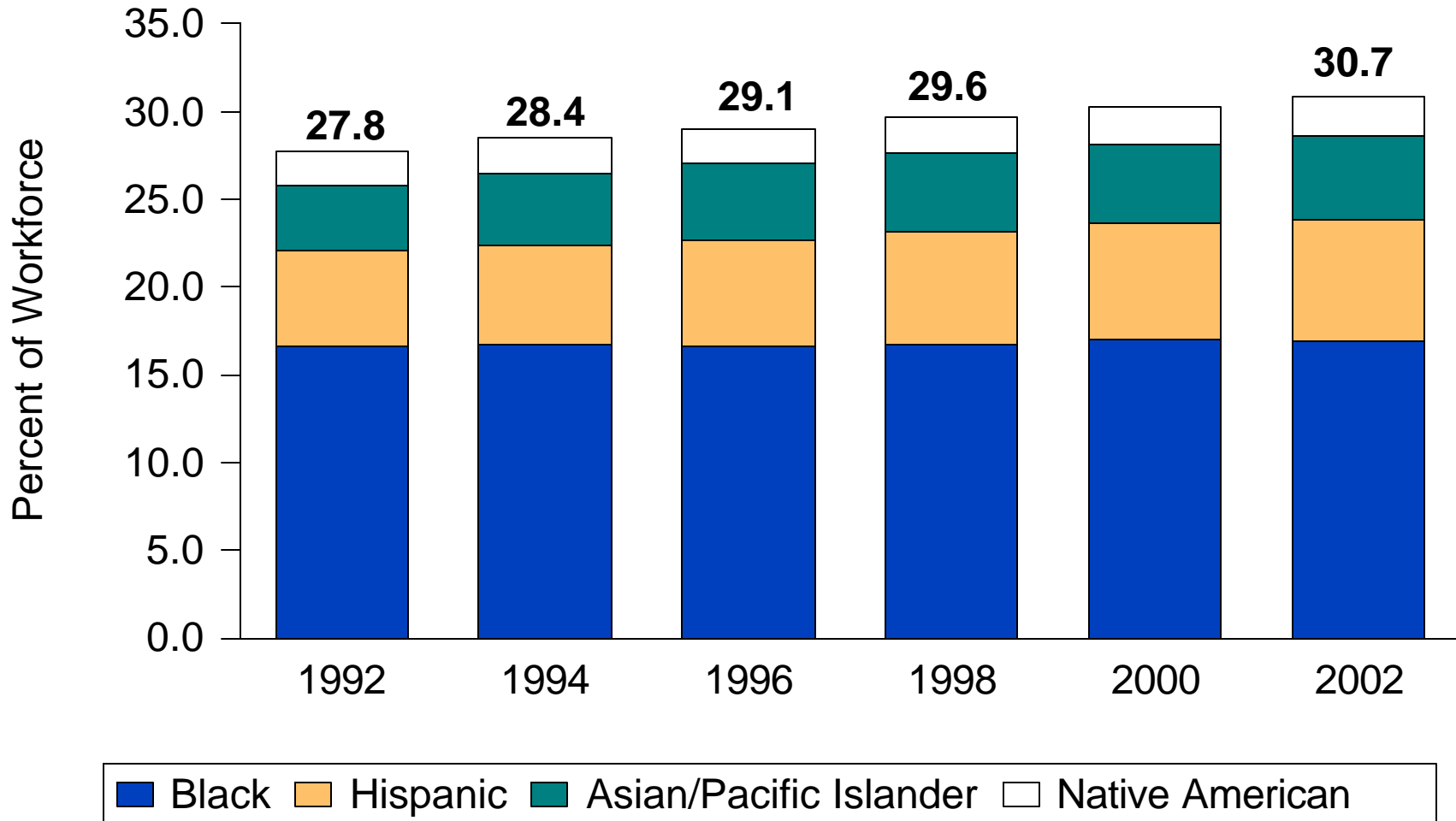
Changes in Employment Representation of Men, Women, Minorities, Persons with Disabilities and Veterans

1992 - 2002



Steady Growth in Minority Representation

Federal Civilian Workforce
1992 - 2002

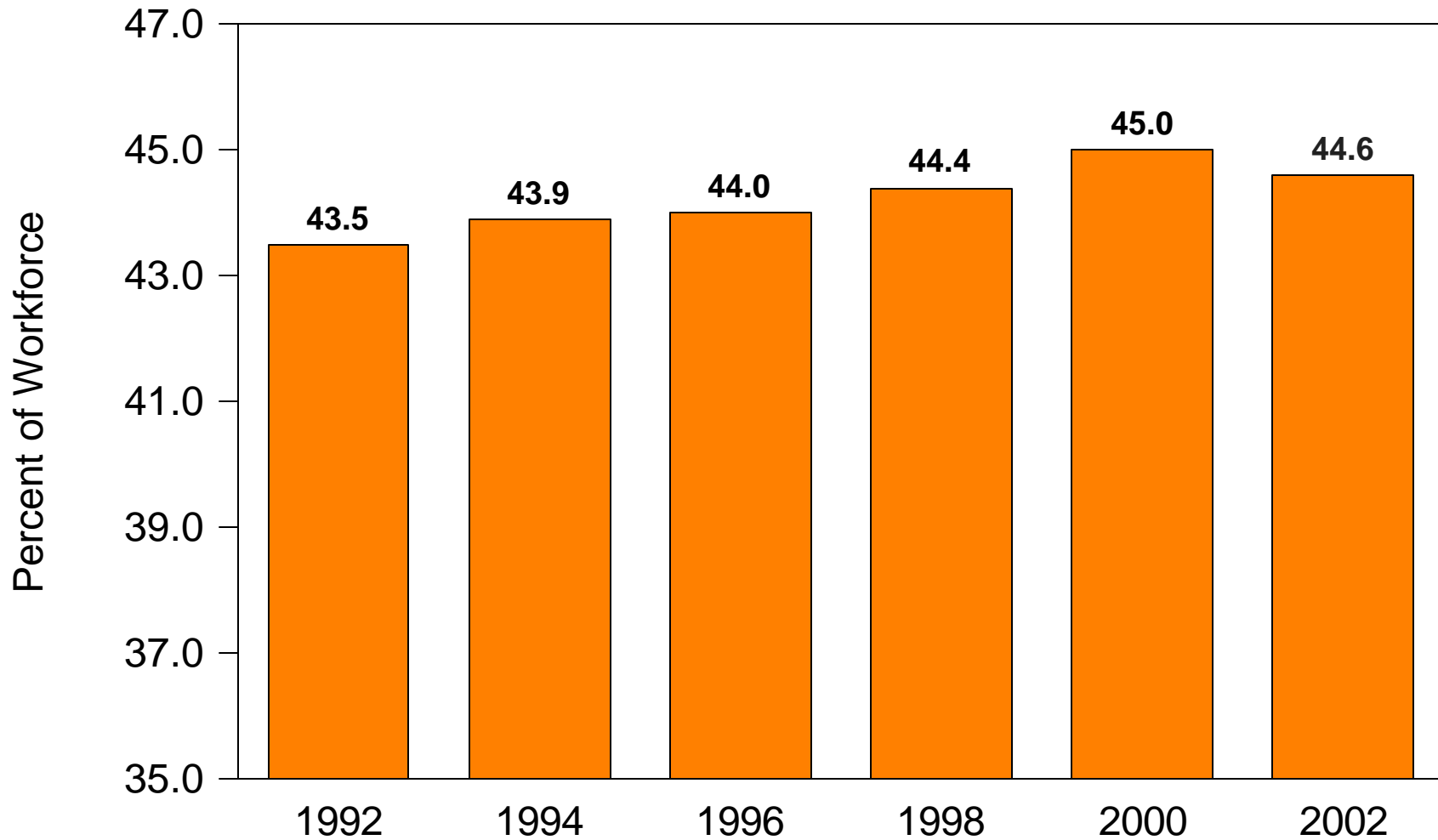


Source: U.S. Office of Personnel Management, Central Personnel Data File

Figure 1-2

Women Representation

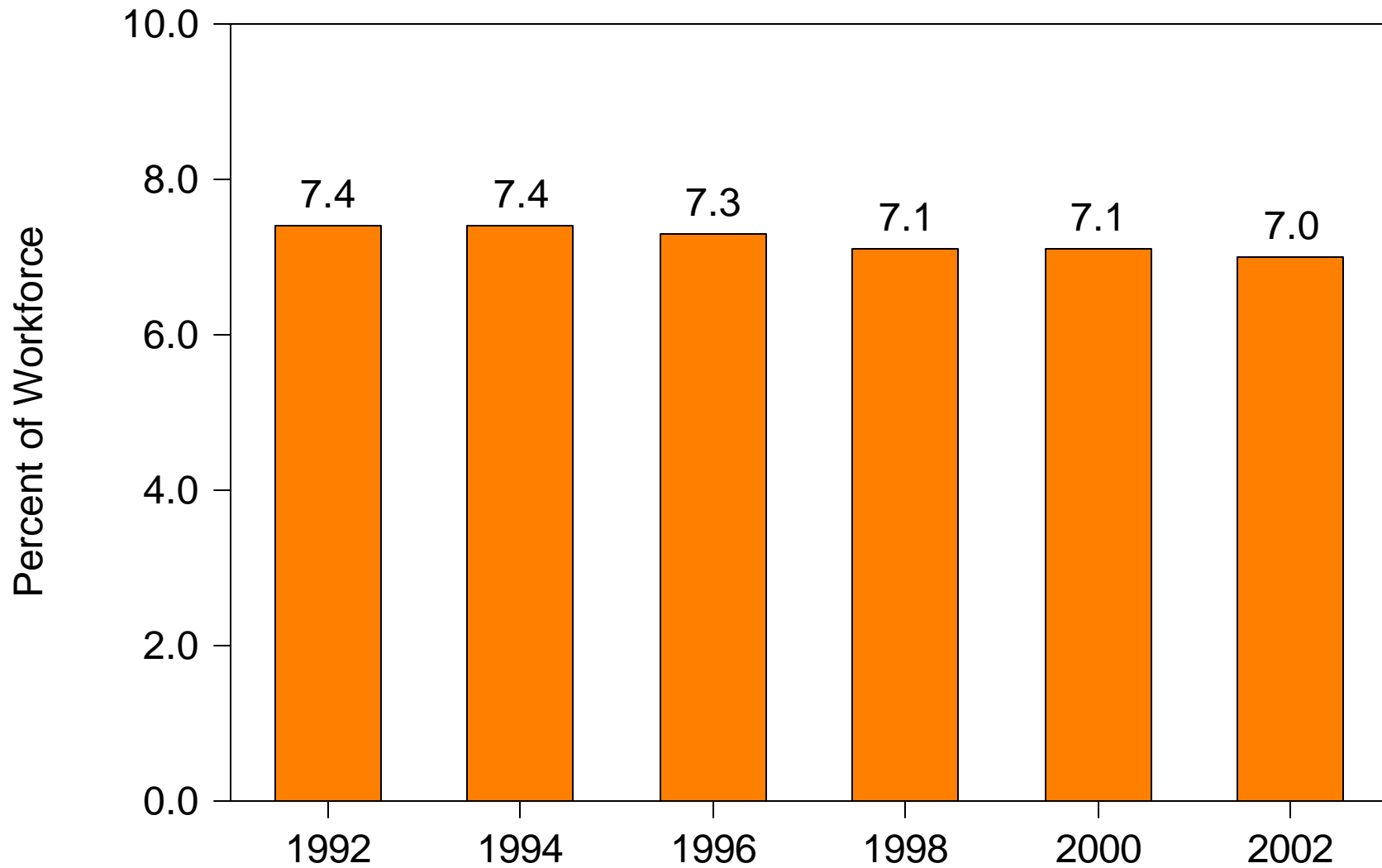
Federal Civilian Workforce
1992 - 2002



Source: U.S. Office of Personnel Management, Central Personnel Data File

Trend in Representation of Employees With Disabilities

1992 - 2002

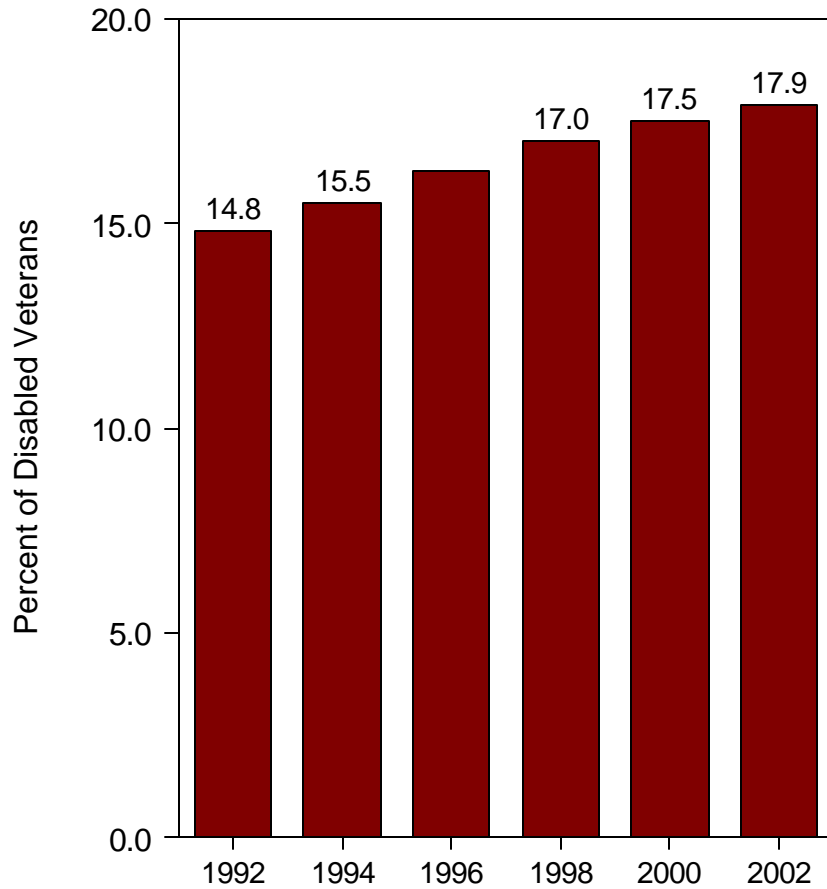


Source: U.S. Office of Personnel Management, Central Personnel Data File

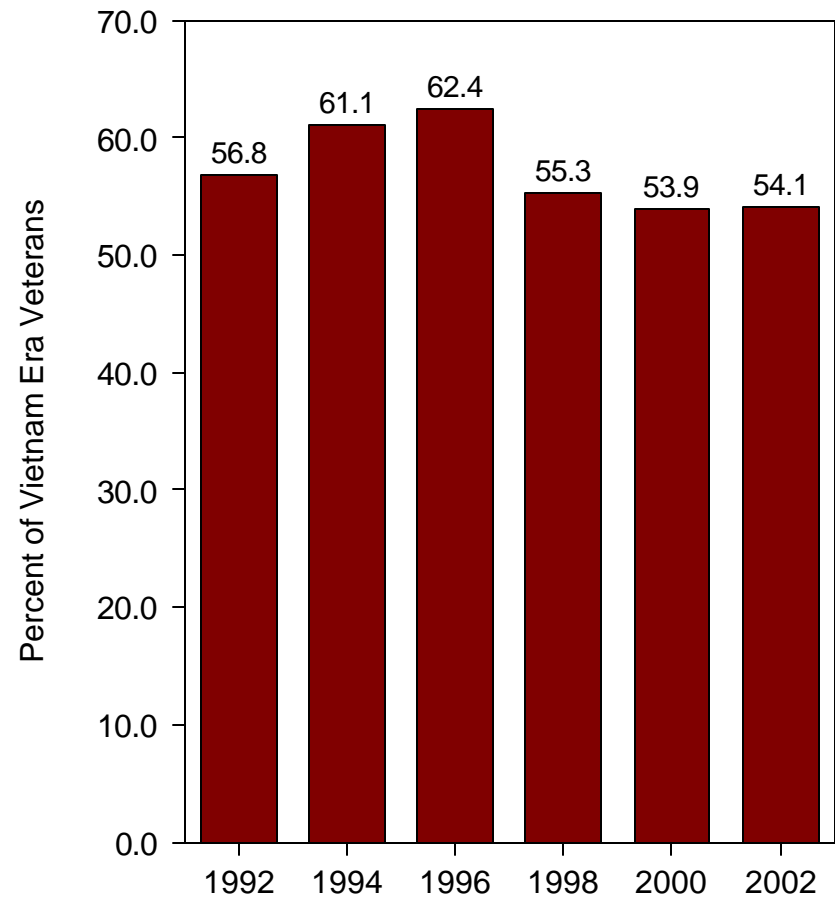
Trends in Percentage of Disabled Veterans and Vietnam Era Veterans

1992 - 2002

Disabled Veterans



Vietnam Era Veterans



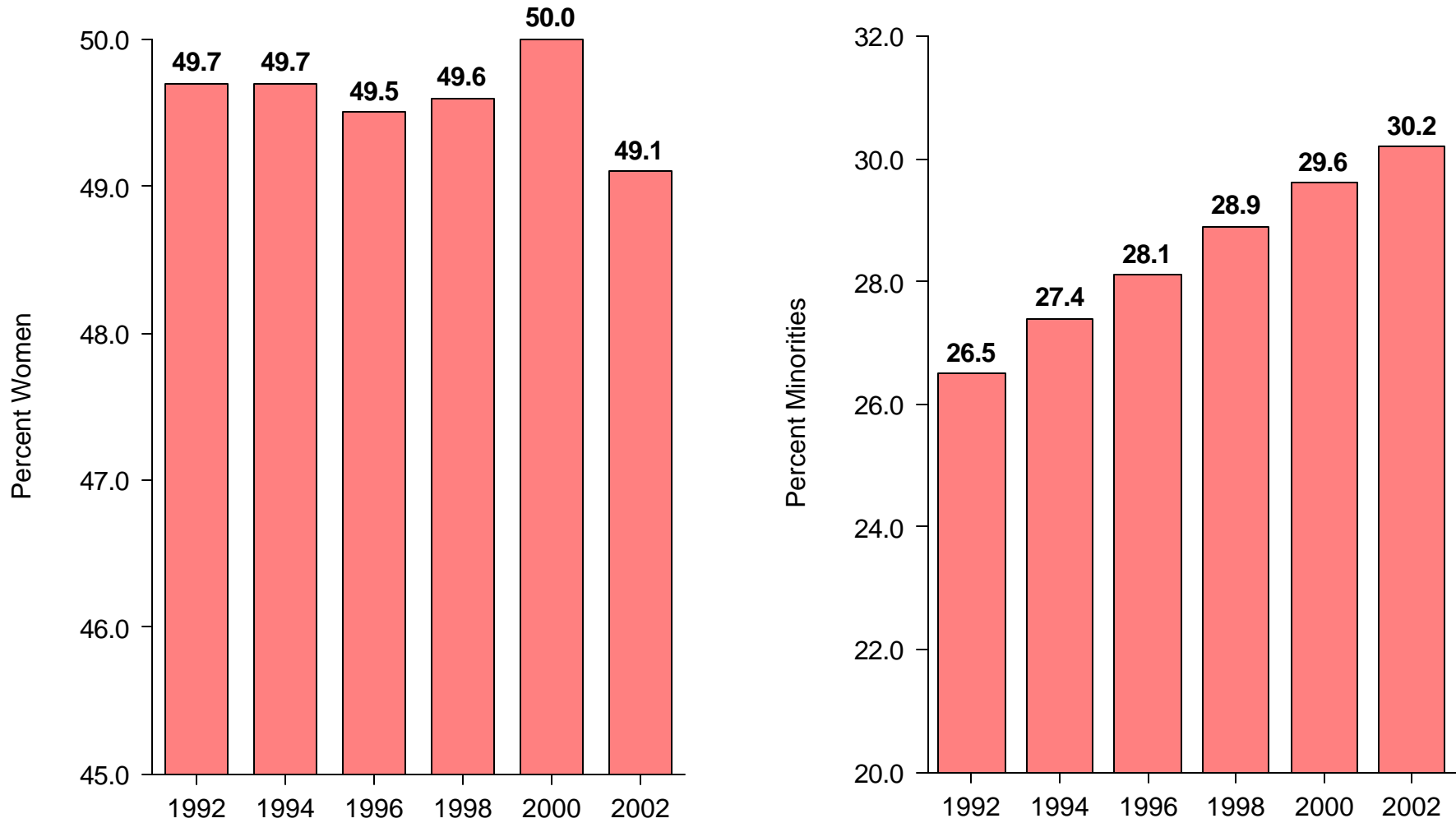
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Source: U.S. Office of Personnel Management, Central Personnel Data File

Figure 1-5

Trends in Percentage of Women and Minorities in White-Collar Occupations

1992 - 2002



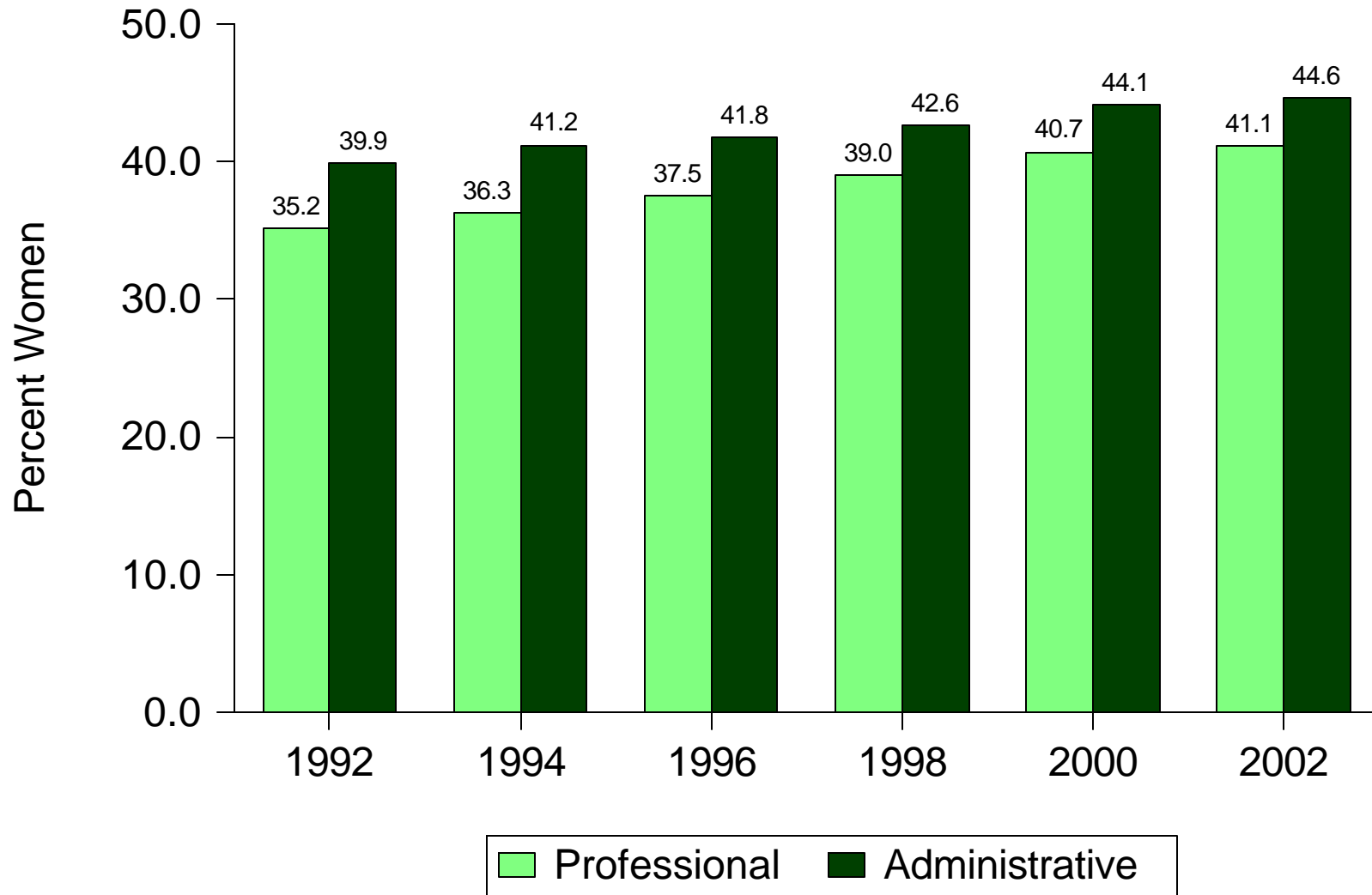
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Source: U.S. Office of Personnel Management, Central Personnel Data File

Figure 1-6

Increased Representation of Women in Professional and Administrative Occupations

1992 - 2002



Source: U.S. Office of Personnel Management, Central Personnel Data File

PART TWO

Statistical Tables

Part Two -- Statistical Tables

NOTE: All Tables Cover Federal Civilian Employment in Executive Branch Agencies, Worldwide
as of September 30, 2002

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**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL EXECUTIVE BRANCH	1,813,047	557,106	30.7	306,128	16.9	124,868	6.9	86,425	4.8	39,685	2.2	1,255,941	69.3
EXECUTIVE OFFICE OF THE PRESIDENT	1,265	352	27.8	254	20.1	33	2.6	61	4.8	4	0.3	913	72.2
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	90	31	34.4	23	25.6	3	3.3	4	4.4	1	1.1	59	65.6
COUNCIL OF ECONOMIC ADVISERS	33	6	18.2	4	12.1	---	---	2	6.1	---	---	27	81.8
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	21	3	14.3	3	14.3	---	---	---	---	---	---	18	85.7
NATIONAL SECURITY COUNCIL	61	15	24.6	13	21.3	---	---	2	3.3	---	---	46	75.4
OFFICE OF ADMINISTRATION	202	76	37.6	59	29.2	2	1.0	15	7.4	---	---	126	62.4
OFFICE OF MANAGEMENT AND BUDGET	503	122	24.3	78	15.5	15	3.0	28	5.6	1	0.2	381	75.7
OFFICE OF NATIONAL DRUG CONTROL POLICY	136	40	29.4	26	19.1	7	5.1	6	4.4	1	0.7	96	70.6
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	26	5	19.2	4	15.4	---	---	---	---	1	3.8	21	80.8
OFFICE OF THE U.S. TRADE REPRESENTATIVE	193	54	28.0	44	22.8	6	3.1	4	2.1	---	---	139	72.0
EXECUTIVE DEPARTMENTS	1,632,753	491,470	30.1	262,628	16.1	111,494	6.8	79,370	4.9	37,978	2.3	1,141,283	69.9
DEPARTMENT OF AGRICULTURE	114,552	24,987	21.8	12,196	10.6	7,023	6.1	3,038	2.7	2,730	2.4	89,565	78.2
AGRICULTURAL MARKETING SERVICE	6,006	2,442	40.7	1,698	28.3	539	9.0	140	2.3	65	1.1	3,564	59.3
AGRICULTURAL RESEARCH SERVICE	9,010	1,856	20.6	827	9.2	475	5.3	482	5.3	72	0.8	7,154	79.4
FARM SERVICE AGENCY	6,173	1,035	16.8	677	11.0	206	3.3	62	1.0	90	1.5	5,138	83.2
RURAL HOUSING SERVICE	6,451	1,525	23.6	948	14.7	371	5.8	97	1.5	109	1.7	4,926	76.4
RISK MANAGEMENT AGENCY	531	98	18.5	69	13.0	12	2.3	11	2.1	6	1.1	433	81.5
FOREIGN AGRICULTURAL SERVICE	859	306	35.6	237	27.6	31	3.6	32	3.7	6	0.7	553	64.4
FOREST SERVICE	44,174	6,513	14.7	1,439	3.3	2,694	6.1	655	1.5	1,725	3.9	37,661	85.3
RURAL UTILITIES SERVICE	368	118	32.1	91	24.7	5	1.4	18	4.9	4	1.1	250	67.9
NATURAL RESOURCES CONSERVATION SERVICE	13,001	2,015	15.5	999	7.7	520	4.0	163	1.3	333	2.6	10,986	84.5
ECONOMIC RESEARCH SERVICE	458	137	29.9	96	21.0	8	1.7	32	7.0	1	0.2	321	70.1
NATIONAL AGRICULTURAL STATISTICS SERVICE	1,078	236	21.9	154	14.3	39	3.6	36	3.3	7	0.6	842	78.1
OFFICE OF THE INSPECTOR GENERAL	651	218	33.5	142	21.8	37	5.7	36	5.5	3	0.5	433	66.5
FOOD AND NUTRITION SERVICE	1,569	567	36.1	402	25.6	100	6.4	55	3.5	10	0.6	1,002	63.9
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	9,091	2,923	32.2	804	8.8	1,306	14.4	738	8.1	75	0.8	6,168	67.8
GRAIN INSPECTION, PACKERS AND STOCKYARDS ADMINISTRATION	797	237	29.7	200	25.1	15	1.9	12	1.5	10	1.3	560	70.3
FOOD SAFETY AND INSPECTION SERVICE	10,318	2,917	28.3	1,799	17.4	546	5.3	383	3.7	189	1.8	7,401	71.7
OFFICE OF THE CHIEF FINANCIAL OFFICER	1,722	844	49.0	743	43.1	59	3.4	30	1.7	12	0.7	878	51.0
DEPARTMENT OF COMMERCE	38,354	10,890	28.4	6,567	17.1	1,362	3.6	2,734	7.1	227	0.6	27,464	71.6
OFFICE OF THE SECRETARY	885	358	40.5	300	33.9	29	3.3	27	3.1	2	0.2	527	59.5
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	12,364	1,974	16.0	1,083	8.8	337	2.7	473	3.8	81	0.7	10,390	84.0
INTERNATIONAL TRADE ADMINISTRATION	1,839	491	26.7	343	18.7	68	3.7	80	4.4	---	---	1,348	73.3
PATENT AND TRADEMARK OFFICE	6,916	3,807	55.0	2,125	30.7	214	3.1	1,446	20.9	22	0.3	3,109	45.0
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	3,257	651	20.0	282	8.7	101	3.1	256	7.9	12	0.4	2,606	80.0
BUREAU OF THE CENSUS	11,225	2,918	26.0	1,923	17.1	530	4.7	360	3.2	105	0.9	8,307	74.0
DEPARTMENT OF DEFENSE	658,994	178,148	27.0	94,051	14.3	39,469	6.0	38,229	5.8	6,399	1.0	480,846	73.0
OFFICE OF THE SECRETARY OF DEFENSE	1,528	223	14.6	155	10.1	21	1.4	45	2.9	2	0.1	1,305	85.4
ORGANIZATION OF THE JOINT CHIEFS OF STAFF	201	61	30.3	53	26.4	4	2.0	3	1.5	1	0.5	140	69.7

* - LESS THAN 0.05 PERCENT

**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
DEFENSE INFORMATION SYSTEMS AGENCY	5,960	1,630	27.3	1,045	17.5	192	3.2	358	6.0	35	0.6	4,330	72.7
DEFENSE CONTRACT AUDIT AGENCY	4,084	975	23.9	446	10.9	216	5.3	299	7.3	14	0.3	3,109	76.1
DEFENSE LOGISTICS AGENCY	22,469	6,950	30.9	4,909	21.8	1,089	4.8	688	3.1	264	1.2	15,519	69.1
OTHER DEFENSE ACTIVITIES	23,258	5,234	22.5	3,176	13.7	1,339	5.8	634	2.7	85	0.4	18,024	77.5
DEPARTMENT OF THE ARMY	225,060	60,589	26.9	34,856	15.5	14,342	6.4	8,895	4.0	2,496	1.1	164,471	73.1
DEPARTMENT OF THE NAVY	181,352	51,246	28.3	23,605	13.0	8,066	4.4	18,235	10.1	1,340	0.7	130,106	71.7
DEPARTMENT OF THE AIR FORCE	151,900	35,205	23.2	16,523	10.9	11,393	7.5	5,479	3.6	1,810	1.2	116,695	76.8
DEPARTMENT OF EDUCATION	4,768	2,201	46.2	1,762	37.0	221	4.6	172	3.6	46	1.0	2,567	53.8
OFFICE FOR CIVIL RIGHTS	716	388	54.2	287	40.1	57	8.0	40	5.6	4	0.6	328	45.8
OFFICE OF MANAGEMENT	206	115	55.8	105	51.0	6	2.9	4	1.9	---	---	91	44.2
OFFICE OF POSTSECONDARY EDUCATION	287	160	55.7	144	50.2	9	3.1	6	2.1	1	0.3	127	44.3
DEPARTMENT OF ENERGY	16,102	3,604	22.4	1,768	11.0	921	5.7	687	4.3	228	1.4	12,498	77.6
DEPARTMENT OF HEALTH AND HUMAN SERVICES	70,637	29,138	41.3	11,340	16.1	2,453	3.5	4,408	6.2	10,937	15.5	41,499	58.7
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	8,831	1,586	18.0	907	10.3	367	4.2	244	2.8	68	0.8	7,245	82.0
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	578	219	37.9	143	24.7	41	7.1	27	4.7	8	1.4	359	62.1
HEALTH RESOURCES AND SERVICES ADMINISTRATION	1,653	697	42.2	553	33.5	77	4.7	57	3.4	10	0.6	956	57.8
FOOD AND DRUG ADMINISTRATION	11,419	3,408	29.8	1,777	15.6	588	5.1	1,000	8.8	43	0.4	8,011	70.2
INDIAN HEALTH SERVICE	13,760	11,010	80.0	105	0.8	185	1.3	115	0.8	10,605	77.1	2,750	20.0
NATIONAL INSTITUTES OF HEALTH	18,298	6,590	36.0	3,695	20.2	607	3.3	2,210	12.1	78	0.4	11,708	64.0
CENTERS FOR DISEASE CONTROL AND PREVENTION	8,088	2,696	33.3	1,981	24.5	253	3.1	425	5.3	37	0.5	5,392	66.7
ADMINISTRATION FOR CHILDREN AND FAMILIES	1,435	655	45.6	509	35.5	68	4.7	50	3.5	28	2.0	780	54.4
CENTERS FOR MEDICARE & MEDICAID SERVICES	4,752	1,595	33.6	1,148	24.2	210	4.4	190	4.0	47	1.0	3,157	66.4
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,285	4,968	48.3	3,746	36.4	731	7.1	382	3.7	109	1.1	5,317	51.7
ASSISTANT SECRETARY FOR ADMINISTRATION	681	472	69.3	444	65.2	14	2.1	13	1.9	1	0.1	209	30.7
ASSISTANT SECRETARY FOR HOUSING--FEDERAL HOUSING COMMISSIONER	760	436	57.4	394	51.8	10	1.3	19	2.5	13	1.7	324	42.6
OFFICE OF THE SENIOR COORDINATOR FOR NEW ENGLAND	285	57	20.0	36	12.6	17	6.0	2	0.7	2	0.7	228	80.0
OFFICE OF THE SENIOR COORDINATOR FOR NEW YORK/NEW JERSEY	580	254	43.8	161	27.8	69	11.9	22	3.8	2	0.3	326	56.2
OFFICE OF THE SENIOR COORDINATOR FOR MID-ATLANTIC	677	320	47.3	288	42.5	22	3.2	6	0.9	4	0.6	357	52.7
OFFICE OF THE SENIOR COORDINATOR FOR SOUTHEAST/CARIBBEAN	1,237	610	49.3	447	36.1	138	11.2	19	1.5	6	0.5	627	50.7
OFFICE OF THE SENIOR COORDINATOR FOR MIDWEST	845	383	45.3	337	39.9	23	2.7	15	1.8	8	0.9	462	54.7
OFFICE OF THE SENIOR COORDINATOR FOR SOUTHWEST	710	345	48.6	219	30.8	96	13.5	9	1.3	21	3.0	365	51.4
OFFICE OF THE SENIOR COORDINATOR FOR GREAT PLAINS	246	94	38.2	81	32.9	11	4.5	2	0.8	---	---	152	61.8
OFFICE OF THE SENIOR COORDINATOR FOR ROCKY MOUNTAINS	452	146	32.3	55	12.2	75	16.6	5	1.1	11	2.4	306	67.7
OFFICE OF THE SENIOR COORDINATOR FOR PACIFIC/HAWAII	686	373	54.4	160	23.3	95	13.8	109	15.9	9	1.3	313	45.6
OFFICE OF THE SENIOR COORDINATOR FOR NORTHWEST/ALASKA	228	60	26.3	20	8.8	9	3.9	21	9.2	10	4.4	168	73.7
DEPARTMENT OF THE INTERIOR	78,390	21,102	26.9	4,201	5.4	3,683	4.7	1,450	1.8	11,768	15.0	57,288	73.1
OFFICE OF THE SECRETARY OF THE INTERIOR	2,179	967	44.4	300	13.8	113	5.2	70	3.2	484	22.2	1,212	55.6
BUREAU OF LAND MANAGEMENT	12,282	1,762	14.3	388	3.2	798	6.5	178	1.4	398	3.2	10,520	85.7
INDIAN AFFAIRS	10,941	9,630	88.0	38	0.3	142	1.3	16	0.1	9,434	86.2	1,311	12.0
BUREAU OF RECLAMATION	5,839	1,011	17.3	195	3.3	482	8.3	142	2.4	192	3.3	4,828	82.7
GEOLOGICAL SURVEY	10,290	1,193	11.6	416	4.0	373	3.6	292	2.8	112	1.1	9,097	88.4
NATIONAL PARK SERVICE	24,086	4,476	18.6	2,041	8.5	1,160	4.8	499	2.1	776	3.2	19,610	81.4
U.S. FISH AND WILDLIFE SERVICE	9,745	1,414	14.5	455	4.7	467	4.8	167	1.7	325	3.3	8,331	85.5
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	616	119	19.3	86	14.0	17	2.8	11	1.8	5	0.8	497	80.7

* - LESS THAN 0.05 PERCENT

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
MINERAL MANAGEMENT SERVICE	1,747	368	21.1	182	10.4	106	6.1	57	3.3	23	1.3	1,379	78.9
DEPARTMENT OF JUSTICE	130,310	44,596	34.2	20,914	16.0	18,481	14.2	4,219	3.2	982	0.8	85,714	65.8
OFFICES, BOARDS AND DIVISIONS	6,640	2,220	33.4	1,808	27.2	181	2.7	211	3.2	20	0.3	4,420	66.6
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	33,813	12,006	35.5	7,151	21.1	3,661	10.8	699	2.1	495	1.5	21,807	64.5
IMMIGRATION AND NATURALIZATION SERVICE	35,469	16,109	45.4	3,570	10.1	10,559	29.8	1,783	5.0	197	0.6	19,360	54.6
DRUG ENFORCEMENT ADMINISTRATION	8,669	2,354	27.2	1,312	15.1	791	9.1	211	2.4	40	0.5	6,315	72.8
U.S. MARSHALS SERVICE	4,135	956	23.1	482	11.7	337	8.1	110	2.7	27	0.7	3,179	76.9
EXECUTIVE OFFICE FOR U.S. ATTORNEYS AND THE OFFICES OF THE U.S. ATTORNEYS	11,180	3,069	27.5	1,748	15.6	886	7.9	371	3.3	64	0.6	8,111	72.5
DEPARTMENT OF LABOR	16,288	5,760	35.4	3,932	24.1	1,111	6.8	610	3.7	107	0.7	10,528	64.6
OFFICE OF THE SECRETARY OF LABOR	396	144	36.4	122	30.8	10	2.5	10	2.5	2	0.5	252	63.6
OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION AND MANAGEMENT	775	482	62.2	403	52.0	52	6.7	24	3.1	3	0.4	293	37.8
BUREAU OF LABOR STATISTICS	2,655	850	32.0	606	22.8	80	3.0	157	5.9	7	0.3	1,805	68.0
EMPLOYMENT STANDARDS ADMINISTRATION	4,061	1,865	45.9	1,179	29.0	492	12.1	167	4.1	27	0.7	2,196	54.1
EMPLOYMENT AND TRAINING ADMINISTRATION	1,308	654	50.0	463	35.4	119	9.1	56	4.3	16	1.2	654	50.0
MINE SAFETY AND HEALTH ADMINISTRATION	2,165	192	8.9	118	5.5	55	2.5	12	0.6	7	0.3	1,973	91.1
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	2,255	623	27.6	392	17.4	136	6.0	68	3.0	27	1.2	1,632	72.4
OFFICE OF THE SOLICITOR	670	211	31.5	160	23.9	35	5.2	12	1.8	4	0.6	459	68.5
DEPARTMENT OF STATE	21,668	5,244	24.2	3,253	15.0	979	4.5	931	4.3	81	0.4	16,424	75.8
DEPARTMENT OF TRANSPORTATION	102,785	26,697	26.0	14,750	14.4	7,515	7.3	3,185	3.1	1,247	1.2	76,088	74.0
OFFICE OF THE SECRETARY OF TRANSPORTATION	656	271	41.3	229	34.9	25	3.8	16	2.4	1	0.2	385	58.7
U.S. COAST GUARD	6,395	1,656	25.9	1,067	16.7	285	4.5	262	4.1	42	0.7	4,739	74.1
FEDERAL AVIATION ADMINISTRATION	55,135	11,090	20.1	5,226	9.5	3,251	5.9	1,714	3.1	899	1.6	44,045	79.9
FEDERAL HIGHWAY ADMINISTRATION	2,927	728	24.9	420	14.3	145	5.0	148	5.1	15	0.5	2,199	75.1
FEDERAL RAILROAD ADMINISTRATION	761	141	18.5	100	13.1	23	3.0	14	1.8	4	0.5	620	81.5
NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION	688	290	42.2	217	31.5	29	4.2	40	5.8	4	0.6	398	57.8
RESEARCH AND SPECIAL PROGRAMS ADMINISTRATION	979	222	22.7	107	10.9	48	4.9	64	6.5	3	0.3	757	77.3
MARITIME ADMINISTRATION	883	271	30.7	205	23.2	29	3.3	33	3.7	4	0.5	612	69.3
TRANSPORTATION SECURITY ADMINISTRATION	31,663	10,926	34.5	6,505	20.5	3,349	10.6	820	2.6	252	0.8	20,737	65.5
DEPARTMENT OF THE TREASURY	146,892	50,811	34.6	31,285	21.3	13,188	9.0	5,185	3.5	1,153	0.8	96,081	65.4
DEPARTMENTAL OFFICES	1,539	570	37.0	460	29.9	50	3.2	53	3.4	7	0.5	969	63.0
FINANCIAL MANAGEMENT SERVICE	2,174	1,294	59.5	1,099	50.6	77	3.5	115	5.3	3	0.1	880	40.5
OFFICE OF THE COMPTROLLER OF THE CURRENCY	2,802	692	24.7	450	16.1	126	4.5	94	3.4	22	0.8	2,110	75.3
U.S. CUSTOMS SERVICE	21,948	7,696	35.1	2,412	11.0	4,198	19.1	931	4.2	155	0.7	14,252	64.9
BUREAU OF ENGRAVING AND PRINTING	2,515	1,383	55.0	1,238	49.2	98	3.9	40	1.6	7	0.3	1,132	45.0
INTERNAL REVENUE SERVICE	97,623	34,414	35.3	22,617	23.2	7,597	7.8	3,377	3.5	823	0.8	63,209	64.7
U.S. MINT	2,401	1,097	45.7	662	27.6	233	9.7	186	7.7	16	0.7	1,304	54.3
BUREAU OF THE PUBLIC DEBT	1,904	176	9.2	119	6.3	32	1.7	14	0.7	11	0.6	1,728	90.8
U.S. SECRET SERVICE	5,841	1,475	25.3	938	16.1	354	6.1	141	2.4	42	0.7	4,366	74.7
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	5,130	1,323	25.8	857	16.7	307	6.0	119	2.3	40	0.8	3,807	74.2
DEPARTMENT OF VETERANS AFFAIRS	222,728	83,324	37.4	52,863	23.7	14,357	6.4	14,140	6.3	1,964	0.9	139,404	62.6
GENERAL COUNSEL	705	195	27.7	158	22.4	14	2.0	18	2.6	5	0.7	510	72.3
DEPUTY ASSISTANT SECRETARY FOR FINANCE	490	181	36.9	98	20.0	65	13.3	11	2.2	7	1.4	309	63.1
VETERANS BENEFITS ADMINISTRATION	13,310	4,593	34.5	3,324	25.0	760	5.7	346	2.6	163	1.2	8,717	65.5
NATIONAL CEMETERY ADMINISTRATION	1,488	515	34.6	303	20.4	149	10.0	47	3.2	16	1.1	973	65.4

* - LESS THAN 0.05 PERCENT

**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
VETERANS HEALTH ADMINISTRATION	203,853	76,716	37.6	48,112	23.6	13,206	6.5	13,642	6.7	1,756	0.9	127,137	62.4
INDEPENDENT AGENCIES	179,029	65,284	36.5	43,246	24.2	13,341	7.5	6,994	3.9	1,703	1.0	113,745	63.5
ADVISORY COUNCIL ON HISTORIC PRESERVATION	46	9	19.6	8	17.4	1	2.2	---	---	---	---	37	80.4
AFRICAN DEVELOPMENT FOUNDATION	28	18	64.3	17	60.7	---	---	1	3.6	---	---	10	35.7
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,147	737	34.3	563	26.2	76	3.5	89	4.1	9	0.4	1,410	65.7
AMERICAN BATTLE MONUMENTS COMMISSION	51	8	15.7	5	9.8	1	2.0	2	3.9	---	---	43	84.3
APPALACHIAN REGIONAL COMMISSION	9	2	22.2	1	11.1	1	11.1	---	---	---	---	7	77.8
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	42	8	19.0	5	11.9	---	---	3	7.1	---	---	34	81.0
ARCTIC RESEARCH COMMISSION	12	2	16.7	2	16.7	---	---	---	---	---	---	10	83.3
ARMED FORCES RETIREMENT HOME	736	480	65.2	427	58.0	31	4.2	20	2.7	2	0.3	256	34.8
ARMED FORCES RETIREMENT HOME - GULFPORT	164	54	32.9	45	27.4	6	3.7	3	1.8	---	---	110	67.1
ARMED FORCES RETIREMENT HOME - WASHINGTON	572	426	74.5	382	66.8	25	4.4	17	3.0	2	0.3	146	25.5
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	11	---	---	---	---	---	---	---	---	---	---	11	100.0
BROADCASTING BOARD OF GOVERNORS	1,912	794	41.5	382	20.0	162	8.5	245	12.8	5	0.3	1,118	58.5
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	31	4	12.9	2	6.5	1	3.2	1	3.2	---	---	27	87.1
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	17	1	5.9	---	---	---	---	1	5.9	---	---	16	94.1
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	39	8	20.5	5	12.8	1	2.6	2	5.1	---	---	31	79.5
COMMISSION OF FINE ARTS	8	1	12.5	---	---	1	12.5	---	---	---	---	7	87.5
COMMISSION ON CIVIL RIGHTS	79	61	77.2	40	50.6	12	15.2	7	8.9	2	2.5	18	22.8
COMMODITY FUTURES TRADING COMMISSION	522	199	38.1	157	30.1	11	2.1	31	5.9	---	---	323	61.9
CONSUMER PRODUCT SAFETY COMMISSION	472	153	32.4	111	23.5	11	2.3	29	6.1	2	0.4	319	67.6
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	605	234	38.7	181	29.9	29	4.8	22	3.6	2	0.3	371	61.3
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	915	776	84.8	729	79.7	30	3.3	16	1.7	1	0.1	139	15.2
OFFICE OF THE DIRECTOR	630	566	89.8	534	84.8	21	3.3	11	1.7	---	---	64	10.2
PRETRIAL SERVICES AGENCY	285	210	73.7	195	68.4	9	3.2	5	1.8	1	0.4	75	26.3
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	95	9	9.5	4	4.2	2	2.1	3	3.2	---	---	86	90.5
DELTA REGIONAL AUTHORITY	2	---	---	---	---	---	---	---	---	---	---	2	100.0
ENVIRONMENTAL PROTECTION AGENCY	18,733	5,521	29.5	3,491	18.6	901	4.8	976	5.2	153	0.8	13,212	70.5
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,774	1,701	61.3	1,239	44.7	358	12.9	92	3.3	12	0.4	1,073	38.7
EXPORT-IMPORT BANK OF THE UNITED STATES	403	160	39.7	110	27.3	27	6.7	21	5.2	2	0.5	243	60.3
FARM CREDIT ADMINISTRATION	278	45	16.2	22	7.9	15	5.4	6	2.2	2	0.7	233	83.8
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	3	30.0	1	10.0	---	---	1	10.0	1	10.0	7	70.0
FEDERAL MEDIATION AND CONCILIATION SERVICE	285	75	26.3	51	17.9	19	6.7	4	1.4	1	0.4	210	73.7
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	36	14	38.9	10	27.8	2	5.6	1	2.8	1	2.8	22	61.1
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	111	50	45.0	40	36.0	1	0.9	9	8.1	---	---	61	55.0
FEDERAL COMMUNICATIONS COMMISSION	2,052	795	38.7	638	31.1	55	2.7	97	4.7	5	0.2	1,257	61.3
FEDERAL DEPOSIT INSURANCE CORPORATION	5,905	1,543	26.1	1,096	18.6	222	3.8	186	3.1	39	0.7	4,362	73.9
FEDERAL ELECTION COMMISSION	374	158	42.2	136	36.4	4	1.1	17	4.5	1	0.3	216	57.8
FEDERAL EMERGENCY MANAGEMENT AGENCY	8,594	2,160	25.1	996	11.6	829	9.6	253	2.9	82	1.0	6,434	74.9
OFFICE OF THE DIRECTOR	8,423	2,084	24.7	955	11.3	809	9.6	241	2.9	79	0.9	6,339	75.3
OFFICE OF INSPECTOR GENERAL	171	76	44.4	41	24.0	20	11.7	12	7.0	3	1.8	95	55.6
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	2	28.6	2	28.6	---	---	---	---	---	---	5	71.4

* - LESS THAN 0.05 PERCENT

**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
FEDERAL HOUSING FINANCE BOARD	115	34	29.6	28	24.3	3	2.6	3	2.6	---	---	81	70.4
FEDERAL LABOR RELATIONS AUTHORITY	205	73	35.6	58	28.3	8	3.9	5	2.4	2	1.0	132	64.4
FEDERAL MARITIME COMMISSION	130	52	40.0	45	34.6	5	3.8	2	1.5	---	---	78	60.0
FEDERAL TRADE COMMISSION	1,106	312	28.2	235	21.2	26	2.4	48	4.3	3	0.3	794	71.8
GENERAL SERVICES ADMINISTRATION	14,224	5,429	38.2	3,962	27.9	721	5.1	556	3.9	190	1.3	8,795	61.8
PUBLIC BUILDINGS SERVICE	7,506	2,965	39.5	2,135	28.4	428	5.7	303	4.0	99	1.3	4,541	60.5
OFFICE OF THE CHIEF FINANCIAL OFFICER	708	236	33.3	167	23.6	21	3.0	36	5.1	12	1.7	472	66.7
OFFICE OF THE CHIEF PEOPLE OFFICER	350	156	44.6	126	36.0	12	3.4	9	2.6	9	2.6	194	55.4
OFFICES OF THE REGIONAL ADMINISTRATORS	150	62	41.3	44	29.3	10	6.7	4	2.7	4	2.7	88	58.7
FEDERAL SUPPLY SERVICE	3,017	1,188	39.4	856	28.4	180	6.0	114	3.8	38	1.3	1,829	60.6
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	1	25.0	1	25.0	---	---	---	---	---	---	3	75.0
INTER-AMERICAN FOUNDATION	46	21	45.7	7	15.2	13	28.3	1	2.2	---	---	25	54.3
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	282	200	70.9	7	2.5	188	66.7	3	1.1	2	0.7	82	29.1
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	12	---	---	---	---	---	---	---	---	---	---	12	100.0
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	17	5	29.4	4	23.5	---	---	1	5.9	---	---	12	70.6
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	2	33.3	2	33.3	---	---	---	---	---	---	4	66.7
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	13	3	23.1	2	15.4	---	---	1	7.7	---	---	10	76.9
MARINE MAMMAL COMMISSION	21	1	4.8	1	4.8	---	---	---	---	---	---	20	95.2
MERIT SYSTEMS PROTECTION BOARD	230	74	32.2	56	24.3	8	3.5	9	3.9	1	0.4	156	67.8
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	32	5	15.6	---	---	3	9.4	1	3.1	1	3.1	27	84.4
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,866	4,222	22.4	2,085	11.1	920	4.9	1,053	5.6	164	0.9	14,644	77.6
HEADQUARTERS, NASA	1,324	379	28.6	289	21.8	39	2.9	36	2.7	15	1.1	945	71.4
AMES RESEARCH CENTER	1,450	436	30.1	75	5.2	102	7.0	243	16.8	16	1.1	1,014	69.9
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	1,933	420	21.7	205	10.6	86	4.4	119	6.2	10	0.5	1,513	78.3
LANGLEY RESEARCH CENTER	2,362	451	19.1	272	11.5	48	2.0	111	4.7	20	0.8	1,911	80.9
GODDARD SPACE FLIGHT CENTER	3,351	833	24.9	501	15.0	114	3.4	208	6.2	10	0.3	2,518	75.1
GEORGE C. MARSHALL SPACE FLIGHT CENTER	2,704	436	16.1	289	10.7	50	1.8	64	2.4	33	1.2	2,268	83.9
LYNDON B. JOHNSON SPACE CENTER	3,011	681	22.6	247	8.2	258	8.6	147	4.9	29	1.0	2,330	77.4
JOHN F. KENNEDY SPACE CENTER	1,848	396	21.4	145	7.8	166	9.0	69	3.7	16	0.9	1,452	78.6
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,052	1,104	36.2	962	31.5	48	1.6	80	2.6	14	0.5	1,948	63.8
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	13	---	---	---	---	---	---	---	---	---	---	13	100.0
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	398	113	28.4	88	22.1	13	3.3	11	2.8	1	0.3	285	71.6
NATIONAL CAPITAL PLANNING COMMISSION	57	31	54.4	27	47.4	1	1.8	3	5.3	---	---	26	45.6
NATIONAL COUNCIL ON DISABILITY	25	8	32.0	8	32.0	---	---	---	---	---	---	17	68.0
NATIONAL CREDIT UNION ADMINISTRATION	934	173	18.5	108	11.6	35	3.7	24	2.6	6	0.6	761	81.5
NATIONAL LABOR RELATIONS BOARD	2,257	688	30.5	481	21.3	155	6.9	46	2.0	6	0.3	1,569	69.5
NATIONAL MEDIATION BOARD	51	16	31.4	14	27.5	---	---	2	3.9	---	---	35	68.6
NATIONAL SCIENCE FOUNDATION	1,283	504	39.3	411	32.0	32	2.5	59	4.6	2	0.2	779	60.7
NATIONAL TRANSPORTATION SAFETY BOARD	426	104	24.4	80	18.8	8	1.9	15	3.5	1	0.2	322	75.6
NUCLEAR REGULATORY COMMISSION	3,020	732	24.2	393	13.0	119	3.9	211	7.0	9	0.3	2,288	75.8
NUCLEAR WASTE TECHNICAL REVIEW BOARD	26	3	11.5	3	11.5	---	---	---	---	---	---	23	88.5
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	60	23	38.3	19	31.7	2	3.3	2	3.3	---	---	37	61.7
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	58	39	67.2	---	---	3	5.2	---	---	36	62.1	19	32.8
OFFICE OF GOVERNMENT ETHICS	76	22	28.9	18	23.7	---	---	3	3.9	1	1.3	54	71.1

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
OFFICE OF PERSONNEL MANAGEMENT	3,652	1,333	36.5	1,092	29.9	142	3.9	76	2.1	23	0.6	2,319	63.5
OFFICE OF SPECIAL COUNSEL	107	45	42.1	35	32.7	5	4.7	5	4.7	---	---	62	57.9
OVERSEAS PRIVATE INVESTMENT CORPORATION	203	70	34.5	50	24.6	11	5.4	9	4.4	---	---	133	65.5
PEACE CORPS	843	264	31.3	184	21.8	31	3.7	46	5.5	3	0.4	579	68.7
PENSION BENEFIT GUARANTY CORPORATION	775	392	50.6	328	42.3	18	2.3	43	5.5	3	0.4	383	49.4
PRESIDIO TRUST	364	129	35.4	29	8.0	31	8.5	64	17.6	5	1.4	235	64.6
RAILROAD RETIREMENT BOARD	1,165	455	39.1	379	32.5	54	4.6	18	1.5	4	0.3	710	60.9
SECURITIES AND EXCHANGE COMMISSION	3,027	1,020	33.7	677	22.4	129	4.3	208	6.9	6	0.2	2,007	66.3
SELECTIVE SERVICE SYSTEM	220	85	38.6	61	27.7	19	8.6	5	2.3	---	---	135	61.4
SMALL BUSINESS ADMINISTRATION	3,880	1,473	38.0	881	22.7	401	10.3	159	4.1	32	0.8	2,407	62.0
SMITHSONIAN INSTITUTION	5,012	2,333	46.5	1,985	39.6	168	3.4	97	1.9	83	1.7	2,679	53.5
NATIONAL GALLERY OF ART	795	406	51.1	383	48.2	12	1.5	10	1.3	1	0.1	389	48.9
SOCIAL SECURITY ADMINISTRATION	64,647	27,740	42.9	17,795	27.5	7,207	11.1	1,962	3.0	776	1.2	36,907	57.1
TRADE AND DEVELOPMENT AGENCY	44	13	29.5	9	20.5	3	6.8	1	2.3	---	---	31	70.5
U.S. HOLOCAUST MEMORIAL MUSEUM	226	70	31.0	61	27.0	2	0.9	6	2.7	1	0.4	156	69.0
U.S. INSTITUTE OF PEACE	81	10	12.3	4	4.9	---	---	5	6.2	1	1.2	71	87.7
U.S. INTERNATIONAL TRADE COMMISSION	377	125	33.2	99	26.3	6	1.6	15	4.0	5	1.3	252	66.8
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	19	2	10.5	1	5.3	---	---	1	5.3	---	---	17	89.5
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	---	---	---	---	---	---	---	---	---	---	1	100.0

∞ * - LESS THAN 0.05 PERCENT



**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL EXECUTIVE BRANCH	808,435	302,196	16.7	189,208	10.4	52,996	2.9	38,544	2.1	21,448	1.2	506,239	27.9
EXECUTIVE OFFICE OF THE PRESIDENT	639	235	18.6	181	14.3	21	1.7	32	2.5	1	0.1	404	31.9
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	23	9	10.0	4	4.4	3	3.3	2	2.2	---	---	14	15.6
COUNCIL OF ECONOMIC ADVISERS	17	5	15.2	4	12.1	---	---	1	3.0	---	---	12	36.4
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	12	3	14.3	3	14.3	---	---	---	---	---	---	9	42.9
NATIONAL SECURITY COUNCIL	30	7	11.5	7	11.5	---	---	---	---	---	---	23	37.7
OFFICE OF ADMINISTRATION	105	36	17.8	32	15.8	1	0.5	3	1.5	---	---	69	34.2
OFFICE OF MANAGEMENT AND BUDGET	270	99	19.7	67	13.3	11	2.2	20	4.0	1	0.2	171	34.0
OFFICE OF NATIONAL DRUG CONTROL POLICY	61	28	20.6	21	15.4	2	1.5	5	3.7	---	---	33	24.3
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	16	4	15.4	4	15.4	---	---	---	---	---	---	12	46.2
OFFICE OF THE U.S. TRADE REPRESENTATIVE	105	44	22.8	39	20.2	4	2.1	1	0.5	---	---	61	31.6
EXECUTIVE DEPARTMENTS	708,398	257,532	15.8	157,379	9.6	44,776	2.7	34,961	2.1	20,416	1.3	450,866	27.6
DEPARTMENT OF AGRICULTURE	48,541	12,810	11.2	7,869	6.9	2,657	2.3	1,200	1.0	1,084	0.9	35,731	31.2
AGRICULTURAL MARKETING SERVICE	3,245	1,562	26.0	1,151	19.2	306	5.1	72	1.2	33	0.5	1,683	28.0
AGRICULTURAL RESEARCH SERVICE	3,887	916	10.2	493	5.5	189	2.1	196	2.2	38	0.4	2,971	33.0
FARM SERVICE AGENCY	3,322	663	10.7	471	7.6	105	1.7	38	0.6	49	0.8	2,659	43.1
RURAL HOUSING SERVICE	4,282	1,062	16.5	685	10.6	233	3.6	63	1.0	81	1.3	3,220	49.9
RISK MANAGEMENT AGENCY	244	67	12.6	51	9.6	6	1.1	7	1.3	3	0.6	177	33.3
FOREIGN AGRICULTURAL SERVICE	457	214	24.9	175	20.4	16	1.9	19	2.2	4	0.5	243	28.3
FOREST SERVICE	16,324	2,506	5.7	754	1.7	846	1.9	302	0.7	604	1.4	13,818	31.3
RURAL UTILITIES SERVICE	153	77	20.9	72	19.6	1	0.3	2	0.5	2	0.5	76	20.7
NATURAL RESOURCES CONSERVATION SERVICE	4,058	735	5.7	407	3.1	164	1.3	62	0.5	102	0.8	3,323	25.6
ECONOMIC RESEARCH SERVICE	200	101	22.1	84	18.3	4	0.9	12	2.6	1	0.2	99	21.6
NATIONAL AGRICULTURAL STATISTICS SERVICE	560	152	14.1	101	9.4	25	2.3	23	2.1	3	0.3	408	37.8
OFFICE OF THE INSPECTOR GENERAL	303	130	20.0	96	14.7	15	2.3	17	2.6	2	0.3	173	26.6
FOOD AND NUTRITION SERVICE	1,031	426	27.2	315	20.1	64	4.1	39	2.5	8	0.5	605	38.6
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	3,568	1,156	12.7	476	5.2	446	4.9	202	2.2	32	0.4	2,412	26.5
GRAIN INSPECTION, PACKERS AND STOCKYARDS ADMINISTRATION	221	81	10.2	67	8.4	7	0.9	6	0.8	1	0.1	140	17.6
FOOD SAFETY AND INSPECTION SERVICE	4,224	1,607	15.6	1,244	12.1	165	1.6	92	0.9	106	1.0	2,617	25.4
OFFICE OF THE CHIEF FINANCIAL OFFICER	1,240	674	39.1	607	35.2	38	2.2	22	1.3	7	0.4	566	32.9
DEPARTMENT OF COMMERCE	17,984	6,394	16.7	4,569	11.9	702	1.8	1,001	2.6	122	0.3	11,590	30.2
OFFICE OF THE SECRETARY	499	258	29.2	226	25.5	13	1.5	18	2.0	1	0.1	241	27.2
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	3,894	1,026	8.3	691	5.6	130	1.1	178	1.4	27	0.2	2,868	23.2
INTERNATIONAL TRADE ADMINISTRATION	938	350	19.0	277	15.1	31	1.7	42	2.3	---	---	588	32.0
PATENT AND TRADEMARK OFFICE	2,979	1,993	28.8	1,444	20.9	91	1.3	451	6.5	7	0.1	986	14.3
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	1,204	285	8.8	143	4.4	51	1.6	86	2.6	5	0.2	919	28.2
BUREAU OF THE CENSUS	7,575	2,051	18.3	1,434	12.8	348	3.1	188	1.7	81	0.7	5,524	49.2
DEPARTMENT OF DEFENSE	245,401	80,779	12.3	49,214	7.5	14,602	2.2	14,615	2.2	2,348	0.4	164,622	25.0
OFFICE OF THE SECRETARY OF DEFENSE	572	150	9.8	117	7.7	9	0.6	24	1.6	---	---	422	27.6
ORGANIZATION OF THE JOINT CHIEFS OF STAFF	112	51	25.4	46	22.9	3	1.5	2	1.0	---	---	61	30.3

* - LESS THAN 0.05 PERCENT



**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
DEFENSE INFORMATION SYSTEMS AGENCY	2,814	904	15.2	640	10.7	92	1.5	151	2.5	21	0.4	1,910	32.0
DEFENSE CONTRACT AUDIT AGENCY	1,898	591	14.5	302	7.4	108	2.6	174	4.3	7	0.2	1,307	32.0
DEFENSE LOGISTICS AGENCY	9,471	3,332	14.8	2,664	11.9	334	1.5	229	1.0	105	0.5	6,139	27.3
OTHER DEFENSE ACTIVITIES	16,157	3,676	15.8	2,226	9.6	921	4.0	479	2.1	50	0.2	12,481	53.7
DEPARTMENT OF THE ARMY	83,418	27,976	12.4	18,414	8.2	4,823	2.1	3,823	1.7	916	0.4	55,442	24.6
DEPARTMENT OF THE NAVY	56,387	19,261	10.6	10,756	5.9	2,801	1.5	5,303	2.9	401	0.2	37,126	20.5
DEPARTMENT OF THE AIR FORCE	50,910	14,708	9.7	7,973	5.2	3,987	2.6	2,091	1.4	657	0.4	36,202	23.8
DEPARTMENT OF EDUCATION	2,954	1,600	33.6	1,330	27.9	139	2.9	103	2.2	28	0.6	1,354	28.4
OFFICE FOR CIVIL RIGHTS	462	268	37.4	202	28.2	39	5.4	24	3.4	3	0.4	194	27.1
OFFICE OF MANAGEMENT	127	83	40.3	76	36.9	4	1.9	3	1.5	---	---	44	21.4
OFFICE OF POSTSECONDARY EDUCATION	176	113	39.4	105	36.6	5	1.7	3	1.0	---	---	63	22.0
DEPARTMENT OF ENERGY	6,107	1,955	12.1	1,226	7.6	424	2.6	213	1.3	92	0.6	4,152	25.8
DEPARTMENT OF HEALTH AND HUMAN SERVICES	41,766	19,958	28.3	8,276	11.7	1,344	1.9	2,218	3.1	8,120	11.5	21,808	30.9
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	4,096	1,015	11.5	671	7.6	175	2.0	127	1.4	42	0.5	3,081	34.9
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	391	157	27.2	104	18.0	28	4.8	19	3.3	6	1.0	234	40.5
HEALTH RESOURCES AND SERVICES ADMINISTRATION	1,156	529	32.0	438	26.5	42	2.5	42	2.5	7	0.4	627	37.9
FOOD AND DRUG ADMINISTRATION	5,846	2,045	17.9	1,247	10.9	315	2.8	460	4.0	23	0.2	3,801	33.3
INDIAN HEALTH SERVICE	9,840	8,158	59.3	75	0.5	99	0.7	59	0.4	7,925	57.6	1,682	12.2
NATIONAL INSTITUTES OF HEALTH	10,601	4,023	22.0	2,558	14.0	329	1.8	1,092	6.0	44	0.2	6,578	35.9
CENTERS FOR DISEASE CONTROL AND PREVENTION	4,821	1,865	23.1	1,474	18.2	142	1.8	226	2.8	23	0.3	2,956	36.5
ADMINISTRATION FOR CHILDREN AND FAMILIES	894	491	34.2	411	28.6	35	2.4	31	2.2	14	1.0	403	28.1
CENTERS FOR MEDICARE & MEDICAID SERVICES	3,004	1,207	25.4	916	19.3	145	3.1	115	2.4	31	0.7	1,797	37.8
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	6,160	3,501	34.0	2,784	27.1	438	4.3	211	2.1	68	0.7	2,659	25.9
ASSISTANT SECRETARY FOR ADMINISTRATION	424	334	49.0	322	47.3	6	0.9	5	0.7	1	0.1	90	13.2
ASSISTANT SECRETARY FOR HOUSING--FEDERAL HOUSING COMMISSIONER	495	342	45.0	313	41.2	7	0.9	13	1.7	9	1.2	153	20.1
OFFICE OF THE SENIOR COORDINATOR FOR NEW ENGLAND	157	39	13.7	23	8.1	12	4.2	2	0.7	2	0.7	118	41.4
OFFICE OF THE SENIOR COORDINATOR FOR NEW YORK/NEW JERSEY	348	185	31.9	124	21.4	49	8.4	10	1.7	2	0.3	163	28.1
OFFICE OF THE SENIOR COORDINATOR FOR MID-ATLANTIC	397	224	33.1	208	30.7	10	1.5	4	0.6	2	0.3	173	25.6
OFFICE OF THE SENIOR COORDINATOR FOR SOUTHEAST/CARIBBEAN	789	428	34.6	332	26.8	82	6.6	10	0.8	4	0.3	361	29.2
OFFICE OF THE SENIOR COORDINATOR FOR MIDWEST	511	276	32.7	253	29.9	10	1.2	8	0.9	5	0.6	235	27.8
OFFICE OF THE SENIOR COORDINATOR FOR SOUTHWEST	465	233	32.8	158	22.3	53	7.5	8	1.1	14	2.0	232	32.7
OFFICE OF THE SENIOR COORDINATOR FOR GREAT PLAINS	144	54	22.0	44	17.9	8	3.3	2	0.8	---	---	90	36.6
OFFICE OF THE SENIOR COORDINATOR FOR ROCKY MOUNTAINS	286	107	23.7	37	8.2	61	13.5	2	0.4	7	1.5	179	39.6
OFFICE OF THE SENIOR COORDINATOR FOR PACIFIC/HAWAII	388	245	35.7	114	16.6	59	8.6	64	9.3	8	1.2	143	20.8
OFFICE OF THE SENIOR COORDINATOR FOR NORTHWEST/ALASKA	134	36	15.8	11	4.8	6	2.6	14	6.1	5	2.2	98	43.0
DEPARTMENT OF THE INTERIOR	31,317	10,322	13.2	2,172	2.8	1,555	2.0	688	0.9	5,907	7.5	20,995	26.8
OFFICE OF THE SECRETARY OF THE INTERIOR	1,343	687	31.5	210	9.6	78	3.6	44	2.0	355	16.3	656	30.1
BUREAU OF LAND MANAGEMENT	4,268	807	6.6	239	1.9	322	2.6	82	0.7	164	1.3	3,461	28.2
INDIAN AFFAIRS	5,430	4,947	45.2	21	0.2	70	0.6	4	---	4,852	44.3	483	4.4
BUREAU OF RECLAMATION	2,061	433	7.4	99	1.7	184	3.2	65	1.1	85	1.5	1,628	27.9
GEOLOGICAL SURVEY	3,830	598	5.8	246	2.4	175	1.7	128	1.2	49	0.5	3,232	31.4
NATIONAL PARK SERVICE	9,086	1,752	7.3	830	3.4	429	1.8	234	1.0	259	1.1	7,334	30.4
U.S. FISH AND WILDLIFE SERVICE	3,844	668	6.9	261	2.7	202	2.1	93	1.0	112	1.1	3,176	32.6
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	253	84	13.6	67	10.9	11	1.8	4	0.6	2	0.3	169	27.4

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WOMEN ONLY

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
MINERAL MANAGEMENT SERVICE	850	225	12.9	123	7.0	68	3.9	20	1.1	14	0.8	625	35.8
DEPARTMENT OF JUSTICE	50,341	20,009	15.4	12,303	9.4	5,553	4.3	1,801	1.4	352	0.3	30,332	23.3
OFFICES, BOARDS AND DIVISIONS	3,662	1,638	24.7	1,409	21.2	98	1.5	121	1.8	10	0.2	2,024	30.5
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	9,486	3,889	11.5	2,675	7.9	896	2.6	196	0.6	122	0.4	5,597	16.6
IMMIGRATION AND NATURALIZATION SERVICE	11,321	5,605	15.8	2,228	6.3	2,515	7.1	784	2.2	78	0.2	5,716	16.1
DRUG ENFORCEMENT ADMINISTRATION	3,141	1,248	14.4	842	9.7	306	3.5	85	1.0	15	0.2	1,893	21.8
U.S. MARSHALS SERVICE	1,274	417	10.1	242	5.9	125	3.0	39	0.9	11	0.3	857	20.7
EXECUTIVE OFFICE FOR U.S. ATTORNEYS AND THE OFFICES OF THE U.S. ATTORNEYS	6,802	2,284	20.4	1,367	12.2	637	5.7	233	2.1	47	0.4	4,518	40.4
DEPARTMENT OF LABOR	8,226	3,882	23.8	2,888	17.7	579	3.6	352	2.2	63	0.4	4,344	26.7
OFFICE OF THE SECRETARY OF LABOR	261	115	29.0	100	25.3	6	1.5	7	1.8	2	0.5	146	36.9
OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION AND MANAGEMENT	473	329	42.5	276	35.6	35	4.5	16	2.1	2	0.3	144	18.6
BUREAU OF LABOR STATISTICS	1,303	558	21.0	434	16.3	44	1.7	77	2.9	3	0.1	745	28.1
EMPLOYMENT STANDARDS ADMINISTRATION	2,423	1,278	31.5	894	22.0	263	6.5	103	2.5	18	0.4	1,145	28.2
EMPLOYMENT AND TRAINING ADMINISTRATION	778	469	35.9	351	26.8	71	5.4	37	2.8	10	0.8	309	23.6
MINE SAFETY AND HEALTH ADMINISTRATION	571	102	4.7	77	3.6	15	0.7	7	0.3	3	0.1	469	21.7
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	971	376	16.7	270	12.0	63	2.8	30	1.3	13	0.6	595	26.4
OFFICE OF THE SOLICITOR	399	164	24.5	134	20.0	18	2.7	10	1.5	2	0.3	235	35.1
DEPARTMENT OF STATE	10,528	3,345	15.4	2,279	10.5	490	2.3	541	2.5	35	0.2	7,183	33.2
DEPARTMENT OF TRANSPORTATION	29,225	10,200	9.9	6,968	6.8	2,018	2.0	844	0.8	370	0.4	19,025	18.5
OFFICE OF THE SECRETARY OF TRANSPORTATION	355	202	30.8	181	27.6	12	1.8	8	1.2	1	0.2	153	23.3
U.S. COAST GUARD	2,455	892	13.9	653	10.2	116	1.8	104	1.6	19	0.3	1,563	24.4
FEDERAL AVIATION ADMINISTRATION	12,821	3,595	6.5	2,240	4.1	727	1.3	394	0.7	234	0.4	9,226	16.7
FEDERAL HIGHWAY ADMINISTRATION	1,050	363	12.4	277	9.5	44	1.5	37	1.3	5	0.2	687	23.5
FEDERAL RAILROAD ADMINISTRATION	207	84	11.0	76	10.0	3	0.4	3	0.4	2	0.3	123	16.2
NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION	322	192	27.9	158	23.0	18	2.6	13	1.9	3	0.4	130	18.9
RESEARCH AND SPECIAL PROGRAMS ADMINISTRATION	369	116	11.8	66	6.7	24	2.5	24	2.5	2	0.2	253	25.8
MARITIME ADMINISTRATION	269	137	15.5	124	14.0	4	0.5	9	1.0	---	---	132	14.9
TRANSPORTATION SECURITY ADMINISTRATION	10,203	4,026	12.7	2,725	8.6	985	3.1	221	0.7	95	0.3	6,177	19.5
DEPARTMENT OF THE TREASURY	81,690	33,582	22.9	23,215	15.8	7,011	4.8	2,680	1.8	676	0.5	48,108	32.8
DEPARTMENTAL OFFICES	742	365	23.7	312	20.3	19	1.2	30	1.9	4	0.3	377	24.5
FINANCIAL MANAGEMENT SERVICE	1,368	948	43.6	848	39.0	46	2.1	52	2.4	2	0.1	420	19.3
OFFICE OF THE COMPTROLLER OF THE CURRENCY	1,271	428	15.3	299	10.7	65	2.3	59	2.1	5	0.2	843	30.1
U.S. CUSTOMS SERVICE	7,535	3,179	14.5	1,493	6.8	1,293	5.9	353	1.6	40	0.2	4,356	19.8
BUREAU OF ENGRAVING AND PRINTING	716	538	21.4	511	20.3	15	0.6	11	0.4	1	---	178	7.1
INTERNAL REVENUE SERVICE	63,434	25,878	26.5	18,120	18.6	5,212	5.3	1,956	2.0	590	0.6	37,556	38.5
U.S. MINT	739	441	18.4	303	12.6	72	3.0	62	2.6	4	0.2	298	12.4
BUREAU OF THE PUBLIC DEBT	1,241	109	5.7	74	3.9	18	0.9	10	0.5	7	0.4	1,132	59.5
U.S. SECRET SERVICE	1,458	595	10.2	425	7.3	114	2.0	48	0.8	8	0.1	863	14.8
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	2,070	709	13.8	550	10.7	104	2.0	46	0.9	9	0.2	1,361	26.5
DEPARTMENT OF VETERANS AFFAIRS	128,158	49,195	22.1	32,286	14.5	7,264	3.3	8,494	3.8	1,151	0.5	78,963	35.5
GENERAL COUNSEL	414	152	21.6	127	18.0	11	1.6	9	1.3	5	0.7	262	37.2
DEPUTY ASSISTANT SECRETARY FOR FINANCE	260	103	21.0	62	12.7	33	6.7	5	1.0	3	0.6	157	32.0
VETERANS BENEFITS ADMINISTRATION	6,692	2,644	19.9	2,019	15.2	359	2.7	173	1.3	93	0.7	4,048	30.4
NATIONAL CEMETERY ADMINISTRATION	305	107	7.2	75	5.0	22	1.5	5	0.3	5	0.3	198	13.3

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WOMEN ONLY

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
VETERANS HEALTH ADMINISTRATION	119,033	45,484	22.3	29,427	14.4	6,767	3.3	8,255	4.0	1,035	0.5	73,549	36.1
INDEPENDENT AGENCIES	99,398	44,429	24.8	31,648	17.7	8,199	4.6	3,551	2.0	1,031	0.6	54,969	30.7
ADVISORY COUNCIL ON HISTORIC PRESERVATION	30	7	15.2	7	15.2	---	---	---	---	---	---	23	50.0
AFRICAN DEVELOPMENT FOUNDATION	14	11	39.3	11	39.3	---	---	---	---	---	---	3	10.7
AGENCY FOR INTERNATIONAL DEVELOPMENT	1,058	510	23.8	434	20.2	25	1.2	46	2.1	5	0.2	548	25.5
AMERICAN BATTLE MONUMENTS COMMISSION	5	3	5.9	3	5.9	---	---	---	---	---	---	2	3.9
APPALACHIAN REGIONAL COMMISSION	4	1	11.1	1	11.1	---	---	---	---	---	---	3	33.3
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	19	6	14.3	4	9.5	---	---	2	4.8	---	---	13	31.0
ARCTIC RESEARCH COMMISSION	5	2	16.7	2	16.7	---	---	---	---	---	---	3	25.0
ARMED FORCES RETIREMENT HOME	400	304	41.3	271	36.8	18	2.4	15	2.0	---	---	96	13.0
ARMED FORCES RETIREMENT HOME - GULFPORT	93	36	22.0	30	18.3	3	1.8	3	1.8	---	---	57	34.8
ARMED FORCES RETIREMENT HOME - WASHINGTON	307	268	46.9	241	42.1	15	2.6	12	2.1	---	---	39	6.8
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	4	---	---	---	---	---	---	---	---	---	---	4	36.4
BROADCASTING BOARD OF GOVERNORS	682	358	18.7	225	11.8	54	2.8	79	4.1	---	---	324	16.9
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	9	1	3.2	1	3.2	---	---	---	---	---	---	8	25.8
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	8	---	---	---	---	---	---	---	---	---	---	8	47.1
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	20	5	12.8	3	7.7	1	2.6	1	2.6	---	---	15	38.5
COMMISSION OF FINE ARTS	4	---	---	---	---	---	---	---	---	---	---	4	50.0
COMMISSION ON CIVIL RIGHTS	51	40	50.6	29	36.7	7	8.9	3	3.8	1	1.3	11	13.9
COMMODITY FUTURES TRADING COMMISSION	248	135	25.9	114	21.8	5	1.0	16	3.1	---	---	113	21.6
CONSUMER PRODUCT SAFETY COMMISSION	254	109	23.1	91	19.3	4	0.8	13	2.8	1	0.2	145	30.7
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	371	157	26.0	129	21.3	15	2.5	13	2.1	---	---	214	35.4
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	568	497	54.3	471	51.5	16	1.7	9	1.0	1	0.1	71	7.8
OFFICE OF THE DIRECTOR	410	375	59.5	355	56.3	14	2.2	6	1.0	---	---	35	5.6
PRETRIAL SERVICES AGENCY	158	122	42.8	116	40.7	2	0.7	3	1.1	1	0.4	36	12.6
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	22	4	4.2	3	3.2	---	---	1	1.1	---	---	18	18.9
DELTA REGIONAL AUTHORITY	1	---	---	---	---	---	---	---	---	---	---	1	50.0
ENVIRONMENTAL PROTECTION AGENCY	9,267	3,712	19.8	2,672	14.3	480	2.6	478	2.6	82	0.4	5,555	29.7
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	1,841	1,209	43.6	916	33.0	229	8.3	54	1.9	10	0.4	632	22.8
EXPORT-IMPORT BANK OF THE UNITED STATES	231	109	27.0	83	20.6	16	4.0	9	2.2	1	0.2	122	30.3
FARM CREDIT ADMINISTRATION	120	26	9.4	14	5.0	8	2.9	4	1.4	---	---	94	33.8
FARM CREDIT SYSTEM INSURANCE CORPORATION	6	3	30.0	1	10.0	---	---	1	10.0	1	10.0	3	30.0
FEDERAL MEDIATION AND CONCILIATION SERVICE	97	42	14.7	34	11.9	7	2.5	---	---	1	0.4	55	19.3
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	18	12	33.3	8	22.2	2	5.6	1	2.8	1	2.8	6	16.7
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	73	38	34.2	31	27.9	---	---	7	6.3	---	---	35	31.5
FEDERAL COMMUNICATIONS COMMISSION	1,069	547	26.7	480	23.4	20	1.0	46	2.2	1	---	522	25.4
FEDERAL DEPOSIT INSURANCE CORPORATION	2,672	1,013	17.2	803	13.6	87	1.5	103	1.7	20	0.3	1,659	28.1
FEDERAL ELECTION COMMISSION	209	114	30.5	100	26.7	1	0.3	12	3.2	1	0.3	95	25.4
FEDERAL EMERGENCY MANAGEMENT AGENCY	3,909	1,258	14.6	658	7.7	451	5.2	110	1.3	39	0.5	2,651	30.8
OFFICE OF THE DIRECTOR	3,847	1,224	14.5	637	7.6	442	5.2	106	1.3	39	0.5	2,623	31.1
OFFICE OF INSPECTOR GENERAL	62	34	19.9	21	12.3	9	5.3	4	2.3	---	---	28	16.4

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AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	3	1	14.3	1	14.3	---	---	---	---	---	---	2	28.6
FEDERAL HOUSING FINANCE BOARD	49	23	20.0	22	19.1	1	0.9	---	---	---	---	26	22.6
FEDERAL LABOR RELATIONS AUTHORITY	116	58	28.3	49	23.9	3	1.5	4	2.0	2	1.0	58	28.3
FEDERAL MARITIME COMMISSION	63	35	26.9	31	23.8	3	2.3	1	0.8	---	---	28	21.5
FEDERAL TRADE COMMISSION	562	227	20.5	184	16.6	12	1.1	29	2.6	2	0.2	335	30.3
GENERAL SERVICES ADMINISTRATION	6,411	2,990	21.0	2,319	16.3	324	2.3	259	1.8	88	0.6	3,421	24.1
PUBLIC BUILDINGS SERVICE	2,850	1,358	18.1	1,032	13.7	170	2.3	120	1.6	36	0.5	1,492	19.9
OFFICE OF THE CHIEF FINANCIAL OFFICER	432	175	24.7	133	18.8	11	1.6	21	3.0	10	1.4	257	36.3
OFFICE OF THE CHIEF PEOPLE OFFICER	254	128	36.6	105	30.0	11	3.1	6	1.7	6	1.7	126	36.0
OFFICES OF THE REGIONAL ADMINISTRATORS	102	53	35.3	37	24.7	9	6.0	4	2.7	3	2.0	49	32.7
FEDERAL SUPPLY SERVICE	1,467	708	23.5	552	18.3	81	2.7	56	1.9	19	0.6	759	25.2
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	3	1	25.0	1	25.0	---	---	---	---	---	---	2	50.0
INTER-AMERICAN FOUNDATION	25	10	21.7	3	6.5	7	15.2	---	---	---	---	15	32.6
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	68	47	16.7	1	0.4	42	14.9	2	0.7	2	0.7	21	7.4
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	1	---	---	---	---	---	---	---	---	---	---	1	8.3
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	7	4	23.5	3	17.6	---	---	1	5.9	---	---	3	17.6
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	3	2	33.3	2	33.3	---	---	---	---	---	---	1	16.7
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	7	2	15.4	1	7.7	---	---	1	7.7	---	---	5	38.5
MARINE MAMMAL COMMISSION	8	1	4.8	1	4.8	---	---	---	---	---	---	7	33.3
MERIT SYSTEMS PROTECTION BOARD	128	57	24.8	47	20.4	4	1.7	6	2.6	---	---	71	30.9
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	22	4	12.5	---	---	3	9.4	---	---	1	3.1	18	56.3
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	6,424	1,896	10.0	1,224	6.5	314	1.7	285	1.5	73	0.4	4,528	24.0
HEADQUARTERS, NASA	646	281	21.2	232	17.5	20	1.5	20	1.5	9	0.7	365	27.6
AMES RESEARCH CENTER	443	175	12.1	37	2.6	44	3.0	85	5.9	9	0.6	268	18.5
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	535	140	7.2	86	4.4	23	1.2	26	1.3	5	0.3	395	20.4
LANGLEY RESEARCH CENTER	690	191	8.1	155	6.6	13	0.6	19	0.8	4	0.2	499	21.1
GODDARD SPACE FLIGHT CENTER	1,213	384	11.5	285	8.5	35	1.0	59	1.8	5	0.1	829	24.7
GEORGE C. MARSHALL SPACE FLIGHT CENTER	948	218	8.1	181	6.7	12	0.4	13	0.5	12	0.4	730	27.0
LYNDON B. JOHNSON SPACE CENTER	1,080	295	9.8	135	4.5	109	3.6	39	1.3	12	0.4	785	26.1
JOHN F. KENNEDY SPACE CENTER	619	148	8.0	84	4.5	40	2.2	15	0.8	9	0.5	471	25.5
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	1,627	697	22.8	624	20.4	26	0.9	38	1.2	9	0.3	930	30.5
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	9	---	---	---	---	---	---	---	---	---	---	9	69.2
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	256	84	21.1	70	17.6	6	1.5	7	1.8	1	0.3	172	43.2
NATIONAL CAPITAL PLANNING COMMISSION	25	15	26.3	15	26.3	---	---	---	---	---	---	10	17.5
NATIONAL COUNCIL ON DISABILITY	14	6	24.0	6	24.0	---	---	---	---	---	---	8	32.0
NATIONAL CREDIT UNION ADMINISTRATION	386	102	10.9	73	7.8	15	1.6	9	1.0	5	0.5	284	30.4
NATIONAL LABOR RELATIONS BOARD	1,365	521	23.1	385	17.1	97	4.3	35	1.6	4	0.2	844	37.4
NATIONAL MEDIATION BOARD	31	12	23.5	11	21.6	---	---	1	2.0	---	---	19	37.3
NATIONAL SCIENCE FOUNDATION	789	396	30.9	349	27.2	16	1.2	31	2.4	---	---	393	30.6
NATIONAL TRANSPORTATION SAFETY BOARD	169	77	18.1	63	14.8	4	0.9	10	2.3	---	---	92	21.6
NUCLEAR REGULATORY COMMISSION	1,138	377	12.5	272	9.0	47	1.6	56	1.9	2	0.1	761	25.2
NUCLEAR WASTE TECHNICAL REVIEW BOARD	9	2	7.7	2	7.7	---	---	---	---	---	---	7	26.9
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	37	21	35.0	17	28.3	2	3.3	2	3.3	---	---	16	26.7
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	28	20	34.5	---	---	2	3.4	---	---	18	31.0	8	13.8
OFFICE OF GOVERNMENT ETHICS	45	16	21.1	14	18.4	---	---	2	2.6	---	---	29	38.2

* - LESS THAN 0.05 PERCENT

**TABLE 1 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
OFFICE OF PERSONNEL MANAGEMENT	2,315	984	26.9	832	22.8	85	2.3	49	1.3	18	0.5	1,331	36.4
OFFICE OF SPECIAL COUNSEL	67	33	30.8	28	26.2	4	3.7	1	0.9	---	---	34	31.8
OVERSEAS PRIVATE INVESTMENT CORPORATION	110	48	23.6	38	18.7	5	2.5	5	2.5	---	---	62	30.5
PEACE CORPS	491	169	20.0	128	15.2	11	1.3	28	3.3	2	0.2	322	38.2
PENSION BENEFIT GUARANTY CORPORATION	424	275	35.5	238	30.7	10	1.3	26	3.4	1	0.1	149	19.2
PRESIDIO TRUST	107	34	9.3	9	2.5	7	1.9	18	4.9	---	---	73	20.1
RAILROAD RETIREMENT BOARD	709	380	32.6	322	27.6	47	4.0	8	0.7	3	0.3	329	28.2
SECURITIES AND EXCHANGE COMMISSION	1,524	688	22.7	506	16.7	76	2.5	105	3.5	1	---	836	27.6
SELECTIVE SERVICE SYSTEM	116	52	23.6	45	20.5	7	3.2	---	---	---	---	64	29.1
SMALL BUSINESS ADMINISTRATION	2,089	966	24.9	633	16.3	214	5.5	101	2.6	18	0.5	1,123	28.9
SMITHSONIAN INSTITUTION	2,141	938	18.7	777	15.5	65	1.3	46	0.9	50	1.0	1,203	24.0
NATIONAL GALLERY OF ART	326	120	15.1	108	13.6	4	0.5	8	1.0	---	---	206	25.9
SOCIAL SECURITY ADMINISTRATION	45,817	21,771	33.7	14,573	22.5	5,288	8.2	1,347	2.1	563	0.9	24,046	37.2
TRADE AND DEVELOPMENT AGENCY	24	9	20.5	6	13.6	2	4.5	1	2.3	---	---	15	34.1
U.S. HOLOCAUST MEMORIAL MUSEUM	114	40	17.7	38	16.8	1	0.4	1	0.4	---	---	74	32.7
U.S. INSTITUTE OF PEACE	43	9	11.1	3	3.7	---	---	5	6.2	1	1.2	34	42.0
U.S. INTERNATIONAL TRADE COMMISSION	180	94	24.9	82	21.8	3	0.8	7	1.9	2	0.5	86	22.8
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	9	2	10.5	1	5.3	---	---	1	5.3	---	---	7	36.8
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	---	---	---	---	---	---	---	---	---	---	1	100.0

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**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - ALL AGENCIES PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	1,813,047	557,106	30.7	306,128	16.9	124,868	6.9	86,425	4.8	39,685	2.2	1,255,941	69.3
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	1,406,576	432,619	30.8	243,884	17.3	96,333	6.8	63,882	4.5	28,520	2.0	973,957	69.2
GS-01	2,670	1,227	46.0	751	28.1	271	10.1	147	5.5	58	2.2	1,443	54.0
GS-02	5,996	2,879	48.0	1,773	29.6	674	11.2	235	3.9	197	3.3	3,117	52.0
GS-03	25,206	10,702	42.5	5,435	21.6	2,283	9.1	1,961	7.8	1,023	4.1	14,504	57.5
GS-04	62,856	26,915	42.8	15,882	25.3	5,086	8.1	3,023	4.8	2,924	4.7	35,941	57.2
GS-05	117,478	50,627	43.1	29,732	25.3	10,916	9.3	5,434	4.6	4,545	3.9	66,851	56.9
GS-06	87,390	35,283	40.4	22,332	25.6	6,630	7.6	3,644	4.2	2,677	3.1	52,107	59.6
GS-07	138,990	51,855	37.3	31,201	22.4	11,894	8.6	5,645	4.1	3,115	2.2	87,135	62.7
GS-08	53,360	21,646	40.6	14,466	27.1	4,761	8.9	1,499	2.8	920	1.7	31,714	59.4
GS-09	129,482	42,178	32.6	24,327	18.8	9,416	7.3	5,389	4.2	3,046	2.4	87,304	67.4
GS-10	17,162	4,887	28.5	2,971	17.3	940	5.5	594	3.5	382	2.2	12,275	71.5
GS-11	190,996	55,404	29.0	27,690	14.5	16,131	8.4	8,216	4.3	3,367	1.8	135,592	71.0
GS-12	228,926	58,514	25.6	31,631	13.8	12,823	5.6	11,127	4.9	2,933	1.3	170,412	74.4
GS-13	196,176	43,563	22.2	23,140	11.8	8,999	4.6	9,507	4.8	1,917	1.0	152,613	77.8
GS-14	93,132	17,611	18.9	8,924	9.6	3,561	3.8	4,134	4.4	992	1.1	75,521	81.1
GS-15	56,756	9,328	16.4	3,629	6.4	1,948	3.4	3,327	5.9	424	0.7	47,428	83.6
AVERAGE GRADE	9.8	8.9		8.7		9.0		9.8		8.1		10.2	
SENIOR PAY LEVELS	17,855	2,427	13.6	1,207	6.8	594	3.3	485	2.7	141	0.8	15,428	86.4
OTHER WHITE COLLAR	177,021	49,250	27.8	21,683	12.2	11,924	6.7	11,192	6.3	4,451	2.5	127,771	72.2
TOTAL WAGE SYSTEMS	211,595	72,810	34.4	39,354	18.6	16,017	7.6	10,866	5.1	6,573	3.1	138,785	65.6

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF AGRICULTURE PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	114,552	24,987	21.8	12,196	10.6	7,023	6.1	3,038	2.7	2,730	2.4	89,565	78.2
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	109,087	23,596	21.6	11,525	10.6	6,600	6.1	2,891	2.7	2,580	2.4	85,491	78.4
GS-01	418	110	26.3	52	12.4	32	7.7	13	3.1	13	3.1	308	73.7
GS-02	1,971	953	48.4	709	36.0	190	9.6	26	1.3	28	1.4	1,018	51.6
GS-03	5,152	1,265	24.6	418	8.1	470	9.1	276	5.4	101	2.0	3,887	75.4
GS-04	7,328	1,554	21.2	521	7.1	590	8.1	215	2.9	228	3.1	5,774	78.8
GS-05	10,459	2,418	23.1	902	8.6	954	9.1	255	2.4	307	2.9	8,041	76.9
GS-06	5,652	1,340	23.7	695	12.3	342	6.1	90	1.6	213	3.8	4,312	76.3
GS-07	16,361	4,281	26.2	2,546	15.6	1,004	6.1	248	1.5	483	3.0	12,080	73.8
GS-08	3,996	929	23.2	502	12.6	256	6.4	57	1.4	114	2.9	3,067	76.8
GS-09	14,663	2,900	19.8	1,163	7.9	979	6.7	382	2.6	376	2.6	11,763	80.2
GS-10	825	141	17.1	77	9.3	44	5.3	8	1.0	12	1.5	684	82.9
GS-11	13,120	2,225	17.0	1,023	7.8	594	4.5	315	2.4	293	2.2	10,895	83.0
GS-12	14,647	2,793	19.1	1,423	9.7	631	4.3	492	3.4	247	1.7	11,854	80.9
GS-13	8,697	1,776	20.4	1,022	11.8	344	4.0	301	3.5	109	1.3	6,921	79.6
GS-14	3,660	633	17.3	330	9.0	111	3.0	149	4.1	43	1.2	3,027	82.7
GS-15	2,138	278	13.0	142	6.6	59	2.8	64	3.0	13	0.6	1,860	87.0
AVERAGE GRADE	8.6	8.1		8.2		7.6		8.9		7.9		8.7	
SENIOR PAY LEVELS	451	80	17.7	48	10.6	19	4.2	10	2.2	3	0.7	371	82.3
OTHER WHITE COLLAR	1,394	185	13.3	57	4.1	42	3.0	65	4.7	21	1.5	1,209	86.7
TOTAL WAGE SYSTEMS	3,620	1,126	31.1	566	15.6	362	10.0	72	2.0	126	3.5	2,494	68.9

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF COMMERCE PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	38,354	10,890	28.4	6,567	17.1	1,362	3.6	2,734	7.1	227	0.6	27,464	71.6
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	36,860	10,560	28.6	6,348	17.2	1,319	3.6	2,679	7.3	214	0.6	26,300	71.4
GS-01	66	38	57.6	23	34.8	4	6.1	11	16.7	---	---	28	42.4
GS-02	99	51	51.5	28	28.3	6	6.1	14	14.1	3	3.0	48	48.5
GS-03	1,293	250	19.3	155	12.0	62	4.8	16	1.2	17	1.3	1,043	80.7
GS-04	3,964	828	20.9	515	13.0	200	5.0	78	2.0	35	0.9	3,136	79.1
GS-05	1,595	648	40.6	448	28.1	106	6.6	73	4.6	21	1.3	947	59.4
GS-06	1,216	436	35.9	344	28.3	50	4.1	30	2.5	12	1.0	780	64.1
GS-07	2,680	1,321	49.3	1,024	38.2	87	3.2	199	7.4	11	0.4	1,359	50.7
GS-08	898	394	43.9	347	38.6	27	3.0	16	1.8	4	0.4	504	56.1
GS-09	2,119	877	41.4	539	25.4	78	3.7	247	11.7	13	0.6	1,242	58.6
GS-10	416	172	41.3	138	33.2	16	3.8	15	3.6	3	0.7	244	58.7
GS-11	3,153	877	27.8	461	14.6	132	4.2	267	8.5	17	0.5	2,276	72.2
GS-12	6,175	1,725	27.9	1,043	16.9	215	3.5	435	7.0	32	0.5	4,450	72.1
GS-13	5,399	1,364	25.3	680	12.6	151	2.8	515	9.5	18	0.3	4,035	74.7
GS-14	5,268	1,203	22.8	468	8.9	128	2.4	582	11.0	25	0.5	4,065	77.2
GS-15	2,519	376	14.9	135	5.4	57	2.3	181	7.2	3	0.1	2,143	85.1
AVERAGE GRADE	10.2	9.7		9.2		9.2		11.4		8.6		10.4	
SENIOR PAY LEVELS	565	81	14.3	47	8.3	11	1.9	21	3.7	2	0.4	484	85.7
OTHER WHITE COLLAR	76	8	10.5	2	2.6	3	3.9	3	3.9	---	---	68	89.5
TOTAL WAGE SYSTEMS	853	241	28.3	170	19.9	29	3.4	31	3.6	11	1.3	612	71.7

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF THE AIR FORCE PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	151,900	35,205	23.2	16,523	10.9	11,393	7.5	5,479	3.6	1,810	1.2	116,695	76.8
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	105,154	24,525	23.3	12,290	11.7	7,285	6.9	3,898	3.7	1,052	1.0	80,629	76.7
GS-01	309	121	39.2	63	20.4	46	14.9	10	3.2	2	0.6	188	60.8
GS-02	650	226	34.8	91	14.0	103	15.8	30	4.6	2	0.3	424	65.2
GS-03	1,528	587	38.4	313	20.5	178	11.6	76	5.0	20	1.3	941	61.6
GS-04	3,660	1,544	42.2	841	23.0	448	12.2	201	5.5	54	1.5	2,116	57.8
GS-05	9,476	3,479	36.7	1,882	19.9	974	10.3	521	5.5	102	1.1	5,997	63.3
GS-06	6,683	2,031	30.4	1,070	16.0	617	9.2	270	4.0	74	1.1	4,652	69.6
GS-07	10,183	2,870	28.2	1,543	15.2	811	8.0	395	3.9	121	1.2	7,313	71.8
GS-08	1,306	328	25.1	184	14.1	90	6.9	47	3.6	7	0.5	978	74.9
GS-09	15,473	3,479	22.5	1,838	11.9	1,035	6.7	446	2.9	160	1.0	11,994	77.5
GS-10	927	152	16.4	67	7.2	50	5.4	32	3.5	3	0.3	775	83.6
GS-11	17,749	3,671	20.7	1,703	9.6	1,270	7.2	493	2.8	205	1.2	14,078	79.3
GS-12	19,396	3,729	19.2	1,764	9.1	988	5.1	800	4.1	177	0.9	15,667	80.8
GS-13	12,144	1,782	14.7	742	6.1	506	4.2	446	3.7	88	0.7	10,362	85.3
GS-14	4,122	415	10.1	149	3.6	127	3.1	107	2.6	32	0.8	3,707	89.9
GS-15	1,548	111	7.2	40	2.6	42	2.7	24	1.6	5	0.3	1,437	92.8
AVERAGE GRADE	9.6	8.5		8.3		8.5		9.1		9.2		9.9	
SENIOR PAY LEVELS	248	16	6.5	5	2.0	4	1.6	5	2.0	2	0.8	232	93.5
OTHER WHITE COLLAR	367	25	6.8	5	1.4	12	3.3	8	2.2	---	---	342	93.2
TOTAL WAGE SYSTEMS	46,131	10,639	23.1	4,223	9.2	4,092	8.9	1,568	3.4	756	1.6	35,492	76.9

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF THE ARMY PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	225,060	60,589	26.9	34,856	15.5	14,342	6.4	8,895	4.0	2,496	1.1	164,471	73.1
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	175,040	47,727	27.3	28,230	16.1	10,233	5.8	7,487	4.3	1,777	1.0	127,313	72.7
GS-01	283	78	27.6	48	17.0	23	8.1	5	1.8	2	0.7	205	72.4
GS-02	422	120	28.4	82	19.4	24	5.7	12	2.8	2	0.5	302	71.6
GS-03	1,470	545	37.1	354	24.1	111	7.6	61	4.1	19	1.3	925	62.9
GS-04	10,247	4,911	47.9	3,274	32.0	1,018	9.9	526	5.1	93	0.9	5,336	52.1
GS-05	17,008	7,128	41.9	4,705	27.7	1,437	8.4	786	4.6	200	1.2	9,880	58.1
GS-06	10,846	3,669	33.8	2,399	22.1	789	7.3	355	3.3	126	1.2	7,177	66.2
GS-07	18,170	5,655	31.1	3,633	20.0	1,170	6.4	656	3.6	196	1.1	12,515	68.9
GS-08	3,346	944	28.2	633	18.9	195	5.8	81	2.4	35	1.0	2,402	71.8
GS-09	18,505	5,239	28.3	3,105	16.8	1,232	6.7	678	3.7	224	1.2	13,266	71.7
GS-10	2,455	627	25.5	343	14.0	133	5.4	129	5.3	22	0.9	1,828	74.5
GS-11	25,739	6,334	24.6	3,518	13.7	1,476	5.7	1,059	4.1	281	1.1	19,405	75.4
GS-12	31,586	6,854	21.7	3,638	11.5	1,439	4.6	1,492	4.7	285	0.9	24,732	78.3
GS-13	23,364	4,190	17.9	1,879	8.0	895	3.8	1,208	5.2	208	0.9	19,174	82.1
GS-14	7,968	1,080	13.6	482	6.0	215	2.7	324	4.1	59	0.7	6,888	86.4
GS-15	3,631	353	9.7	137	3.8	76	2.1	115	3.2	25	0.7	3,278	90.3
AVERAGE GRADE	9.6	8.5		8.1		8.6		9.7		9.3		10.0	
SENIOR PAY LEVELS	387	40	10.3	18	4.7	4	1.0	13	3.4	5	1.3	347	89.7
OTHER WHITE COLLAR	1,456	401	27.5	30	2.1	52	3.6	319	21.9	---	---	1,055	72.5
TOTAL WAGE SYSTEMS	48,177	12,421	25.8	6,578	13.7	4,053	8.4	1,076	2.2	714	1.5	35,756	74.2

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF THE NAVY PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	181,352	51,246	28.3	23,605	13.0	8,066	4.4	18,235	10.1	1,340	0.7	130,106	71.7
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	137,723	35,536	25.8	16,379	11.9	5,940	4.3	12,285	8.9	932	0.7	102,187	74.2
GS-01	134	32	23.9	13	9.7	8	6.0	11	8.2	---	---	102	76.1
GS-02	326	122	37.4	43	13.2	20	6.1	57	17.5	2	0.6	204	62.6
GS-03	1,041	486	46.7	227	21.8	62	6.0	190	18.3	7	0.7	555	53.3
GS-04	4,539	2,220	48.9	1,228	27.1	307	6.8	659	14.5	26	0.6	2,319	51.1
GS-05	9,811	4,282	43.6	2,312	23.6	711	7.2	1,164	11.9	95	1.0	5,529	56.4
GS-06	7,325	2,783	38.0	1,531	20.9	423	5.8	754	10.3	75	1.0	4,542	62.0
GS-07	11,667	4,232	36.3	2,155	18.5	665	5.7	1,314	11.3	98	0.8	7,435	63.7
GS-08	1,997	677	33.9	400	20.0	99	5.0	160	8.0	18	0.9	1,320	66.1
GS-09	11,787	3,627	30.8	1,807	15.3	620	5.3	1,077	9.1	123	1.0	8,160	69.2
GS-10	1,413	293	20.7	144	10.2	39	2.8	96	6.8	14	1.0	1,120	79.3
GS-11	20,936	4,933	23.6	2,186	10.4	916	4.4	1,681	8.0	150	0.7	16,003	76.4
GS-12	31,532	6,672	21.2	2,445	7.8	1,144	3.6	2,890	9.2	193	0.6	24,860	78.8
GS-13	24,180	4,003	16.6	1,456	6.0	711	2.9	1,746	7.2	90	0.4	20,177	83.4
GS-14	6,261	776	12.4	303	4.8	141	2.3	313	5.0	19	0.3	5,485	87.6
GS-15	4,774	398	8.3	129	2.7	74	1.6	173	3.6	22	0.5	4,376	91.7
AVERAGE GRADE	10.3	9.1		8.6		9.3		9.6		9.5		10.7	
SENIOR PAY LEVELS	683	55	8.1	12	1.8	10	1.5	29	4.2	4	0.6	628	91.9
OTHER WHITE COLLAR	930	119	12.8	16	1.7	23	2.5	78	8.4	2	0.2	811	87.2
TOTAL WAGE SYSTEMS	42,016	15,536	37.0	7,198	17.1	2,093	5.0	5,843	13.9	402	1.0	26,480	63.0

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF DEFENSE PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	658,994	178,148	27.0	94,051	14.3	39,469	6.0	38,229	5.8	6,399	1.0	480,846	73.0
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	492,034	130,640	26.6	71,329	14.5	27,082	5.5	27,901	5.7	4,328	0.9	361,394	73.4
GS-01	1,267	560	44.2	346	27.3	122	9.6	85	6.7	7	0.6	707	55.8
GS-02	1,573	523	33.2	249	15.8	158	10.0	109	6.9	7	0.4	1,050	66.8
GS-03	8,427	4,242	50.3	2,109	25.0	735	8.7	1,318	15.6	80	0.9	4,185	49.7
GS-04	22,264	10,231	46.0	6,233	28.0	2,000	9.0	1,802	8.1	196	0.9	12,033	54.0
GS-05	42,012	17,238	41.0	10,390	24.7	3,587	8.5	2,819	6.7	442	1.1	24,774	59.0
GS-06	30,098	10,596	35.2	6,458	21.5	2,100	7.0	1,712	5.7	326	1.1	19,502	64.8
GS-07	46,608	15,117	32.4	8,950	19.2	3,034	6.5	2,658	5.7	475	1.0	31,491	67.6
GS-08	7,783	2,425	31.2	1,574	20.2	440	5.7	345	4.4	66	0.8	5,358	68.8
GS-09	50,886	14,113	27.7	8,033	15.8	3,146	6.2	2,382	4.7	552	1.1	36,773	72.3
GS-10	5,028	1,142	22.7	600	11.9	229	4.6	270	5.4	43	0.9	3,886	77.3
GS-11	75,721	18,081	23.9	9,516	12.6	4,221	5.6	3,605	4.8	739	1.0	57,640	76.1
GS-12	98,039	20,729	21.1	9,985	10.2	4,134	4.2	5,847	6.0	763	0.8	77,310	78.9
GS-13	68,121	11,676	17.1	5,144	7.6	2,373	3.5	3,725	5.5	434	0.6	56,445	82.9
GS-14	21,798	2,853	13.1	1,291	5.9	574	2.6	851	3.9	137	0.6	18,945	86.9
GS-15	12,409	1,114	9.0	451	3.6	229	1.8	373	3.0	61	0.5	11,295	91.0
AVERAGE GRADE	9.7	8.6		8.3		8.7		9.2		9.3		10.1	
SENIOR PAY LEVELS	1,905	145	7.6	50	2.6	24	1.3	57	3.0	14	0.7	1,760	92.4
OTHER WHITE COLLAR	16,246	2,802	17.2	1,190	7.3	868	5.3	701	4.3	43	0.3	13,444	82.8
TOTAL WAGE SYSTEMS	148,809	44,561	29.9	21,482	14.4	11,495	7.7	9,570	6.4	2,014	1.4	104,248	70.1

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF EDUCATION PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	4,768	2,201	46.2	1,762	37.0	221	4.6	172	3.6	46	1.0	2,567	53.8
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	4,418	2,086	47.2	1,693	38.3	202	4.6	162	3.7	29	0.7	2,332	52.8
GS-01	3	3	100.0	3	100.0	---	---	---	---	---	---	---	---
GS-02	8	7	87.5	5	62.5	1	12.5	1	12.5	---	---	1	12.5
GS-03	18	13	72.2	10	55.6	3	16.7	---	---	---	---	5	27.8
GS-04	48	34	70.8	27	56.3	5	10.4	1	2.1	1	2.1	14	29.2
GS-05	63	36	57.1	31	49.2	3	4.8	2	3.2	---	---	27	42.9
GS-06	64	53	82.8	45	70.3	4	6.3	4	6.3	---	---	11	17.2
GS-07	251	179	71.3	149	59.4	15	6.0	14	5.6	1	0.4	72	28.7
GS-08	55	48	87.3	45	81.8	1	1.8	2	3.6	---	---	7	12.7
GS-09	225	153	68.0	129	57.3	12	5.3	11	4.9	1	0.4	72	32.0
GS-10	8	7	87.5	6	75.0	1	12.5	---	---	---	---	1	12.5
GS-11	301	195	64.8	165	54.8	17	5.6	12	4.0	1	0.3	106	35.2
GS-12	898	484	53.9	402	44.8	44	4.9	33	3.7	5	0.6	414	46.1
GS-13	1,099	503	45.8	398	36.2	50	4.5	44	4.0	11	1.0	596	54.2
GS-14	848	254	30.0	196	23.1	27	3.2	26	3.1	5	0.6	594	70.0
GS-15	529	117	22.1	82	15.5	19	3.6	12	2.3	4	0.8	412	77.9
AVERAGE GRADE	12.1	11.3		11.2		11.5		11.7		12.6		12.8	
SENIOR PAY LEVELS	138	28	20.3	19	13.8	4	2.9	4	2.9	1	0.7	110	79.7
OTHER WHITE COLLAR	205	82	40.0	45	22.0	15	7.3	6	2.9	16	7.8	123	60.0
TOTAL WAGE SYSTEMS	7	5	71.4	5	71.4	---	---	---	---	---	---	2	28.6

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF ENERGY PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	16,102	3,604	22.4	1,768	11.0	921	5.7	687	4.3	228	1.4	12,498	77.6
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	13,596	3,298	24.3	1,686	12.4	807	5.9	634	4.7	171	1.3	10,298	75.7
GS-01	9	7	77.8	---	---	7	77.8	---	---	---	---	2	22.2
GS-02	15	8	53.3	3	20.0	2	13.3	3	20.0	---	---	7	46.7
GS-03	26	13	50.0	8	30.8	5	19.2	---	---	---	---	13	50.0
GS-04	112	51	45.5	34	30.4	8	7.1	4	3.6	5	4.5	61	54.5
GS-05	127	46	36.2	24	18.9	13	10.2	6	4.7	3	2.4	81	63.8
GS-06	238	83	34.9	36	15.1	26	10.9	11	4.6	10	4.2	155	65.1
GS-07	591	195	33.0	111	18.8	54	9.1	21	3.6	9	1.5	396	67.0
GS-08	369	152	41.2	111	30.1	26	7.0	11	3.0	4	1.1	217	58.8
GS-09	666	256	38.4	172	25.8	53	8.0	24	3.6	7	1.1	410	61.6
GS-10	103	23	22.3	6	5.8	13	12.6	2	1.9	2	1.9	80	77.7
GS-11	890	273	30.7	163	18.3	61	6.9	28	3.1	21	2.4	617	69.3
GS-12	1,873	527	28.1	308	16.4	129	6.9	67	3.6	23	1.2	1,346	71.9
GS-13	3,652	845	23.1	386	10.6	209	5.7	202	5.5	48	1.3	2,807	76.9
GS-14	2,835	544	19.2	206	7.3	138	4.9	171	6.0	29	1.0	2,291	80.8
GS-15	2,090	275	13.2	118	5.6	63	3.0	84	4.0	10	0.5	1,815	86.8
AVERAGE GRADE	12.3	11.6		11.2		11.5		12.6		11.5		12.6	
SENIOR PAY LEVELS	575	65	11.3	24	4.2	19	3.3	17	3.0	5	0.9	510	88.7
OTHER WHITE COLLAR	555	92	16.6	18	3.2	39	7.0	25	4.5	10	1.8	463	83.4
TOTAL WAGE SYSTEMS	1,376	149	10.8	40	2.9	56	4.1	11	0.8	42	3.1	1,227	89.2

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF HEALTH AND HUMAN SERVICES PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	70,637	29,138	41.3	11,340	16.1	2,453	3.5	4,408	6.2	10,937	15.5	41,499	58.7
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	59,604	24,914	41.8	10,362	17.4	2,099	3.5	3,070	5.2	9,383	15.7	34,690	58.2
GS-01	63	48	76.2	25	39.7	1	1.6	2	3.2	20	31.7	15	23.8
GS-02	181	130	71.8	35	19.3	13	7.2	9	5.0	73	40.3	51	28.2
GS-03	718	577	80.4	89	12.4	20	2.8	26	3.6	442	61.6	141	19.6
GS-04	2,234	1,907	85.4	254	11.4	35	1.6	88	3.9	1,530	68.5	327	14.6
GS-05	3,621	2,712	74.9	397	11.0	102	2.8	77	2.1	2,136	59.0	909	25.1
GS-06	2,449	1,797	73.4	565	23.1	67	2.7	57	2.3	1,108	45.2	652	26.6
GS-07	5,346	2,687	50.3	1,469	27.5	237	4.4	167	3.1	814	15.2	2,659	49.7
GS-08	1,703	926	54.4	678	39.8	59	3.5	47	2.8	142	8.3	777	45.6
GS-09	5,860	2,680	45.7	1,156	19.7	258	4.4	252	4.3	1,014	17.3	3,180	54.3
GS-10	878	361	41.1	90	10.3	36	4.1	29	3.3	206	23.5	517	58.9
GS-11	5,590	2,369	42.4	986	17.6	178	3.2	347	6.2	858	15.3	3,221	57.6
GS-12	8,692	3,228	37.1	1,791	20.6	359	4.1	566	6.5	512	5.9	5,464	62.9
GS-13	11,809	3,256	27.6	1,823	15.4	426	3.6	750	6.4	257	2.2	8,553	72.4
GS-14	6,620	1,540	23.3	694	10.5	199	3.0	466	7.0	181	2.7	5,080	76.7
GS-15	3,840	696	18.1	310	8.1	109	2.8	187	4.9	90	2.3	3,144	81.9
AVERAGE GRADE	10.5	9.1		10.1		10.6		11.4		7.0		11.5	
SENIOR PAY LEVELS	1,768	283	16.0	100	5.7	43	2.4	120	6.8	20	1.1	1,485	84.0
OTHER WHITE COLLAR	6,829	2,018	29.6	460	6.7	282	4.1	1,204	17.6	72	1.1	4,811	70.4
TOTAL WAGE SYSTEMS	2,436	1,923	78.9	418	17.2	29	1.2	14	0.6	1,462	60.0	513	21.1

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	10,285	4,968	48.3	3,746	36.4	731	7.1	382	3.7	109	1.1	5,317	51.7
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	10,134	4,911	48.5	3,705	36.6	717	7.1	380	3.7	109	1.1	5,223	51.5
GS-01	29	25	86.2	20	69.0	3	10.3	---	---	2	6.9	4	13.8
GS-02	42	34	81.0	31	73.8	2	4.8	1	2.4	---	---	8	19.0
GS-03	60	49	81.7	42	70.0	6	10.0	1	1.7	---	---	11	18.3
GS-04	194	144	74.2	117	60.3	15	7.7	7	3.6	5	2.6	50	25.8
GS-05	168	115	68.5	98	58.3	7	4.2	6	3.6	4	2.4	53	31.5
GS-06	102	71	69.6	58	56.9	8	7.8	5	4.9	---	---	31	30.4
GS-07	926	545	58.9	407	44.0	83	9.0	35	3.8	20	2.2	381	41.1
GS-08	141	107	75.9	95	67.4	8	5.7	4	2.8	---	---	34	24.1
GS-09	330	206	62.4	164	49.7	24	7.3	10	3.0	8	2.4	124	37.6
GS-10	50	45	90.0	43	86.0	2	4.0	---	---	---	---	5	10.0
GS-11	548	366	66.8	301	54.9	44	8.0	16	2.9	5	0.9	182	33.2
GS-12	2,587	1,236	47.8	894	34.6	219	8.5	97	3.7	26	1.0	1,351	52.2
GS-13	2,639	1,138	43.1	820	31.1	174	6.6	122	4.6	22	0.8	1,501	56.9
GS-14	1,358	494	36.4	359	26.4	77	5.7	49	3.6	9	0.7	864	63.6
GS-15	960	336	35.0	256	26.7	45	4.7	27	2.8	8	0.8	624	65.0
AVERAGE GRADE	11.7	11.1		11.0		11.4		11.8		10.6		12.3	
SENIOR PAY LEVELS	126	47	37.3	34	27.0	11	8.7	2	1.6	---	---	79	62.7
OTHER WHITE COLLAR	19	6	31.6	3	15.8	3	15.8	---	---	---	---	13	68.4
TOTAL WAGE SYSTEMS	6	4	66.7	4	66.7	---	---	---	---	---	---	2	33.3

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF THE INTERIOR	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	78,390	21,102	26.9	4,201	5.4	3,683	4.7	1,450	1.8	11,768	15.0	57,288	73.1
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	62,539	13,880	22.2	3,231	5.2	2,895	4.6	1,286	2.1	6,468	10.3	48,659	77.8
GS-01	133	47	35.3	16	12.0	15	11.3	8	6.0	8	6.0	86	64.7
GS-02	409	144	35.2	41	10.0	30	7.3	9	2.2	64	15.6	265	64.8
GS-03	1,466	519	35.4	104	7.1	110	7.5	19	1.3	286	19.5	947	64.6
GS-04	4,022	1,239	30.8	224	5.6	218	5.4	90	2.2	707	17.6	2,783	69.2
GS-05	7,073	1,896	26.8	330	4.7	311	4.4	118	1.7	1,137	16.1	5,177	73.2
GS-06	3,434	1,088	31.7	223	6.5	204	5.9	82	2.4	579	16.9	2,346	68.3
GS-07	6,256	1,642	26.2	438	7.0	337	5.4	138	2.2	729	11.7	4,614	73.8
GS-08	1,326	465	35.1	116	8.7	88	6.6	20	1.5	241	18.2	861	64.9
GS-09	7,310	1,588	21.7	429	5.9	368	5.0	156	2.1	635	8.7	5,722	78.3
GS-10	572	122	21.3	34	5.9	33	5.8	12	2.1	43	7.5	450	78.7
GS-11	9,280	1,660	17.9	364	3.9	431	4.6	186	2.0	679	7.3	7,620	82.1
GS-12	10,039	1,702	17.0	440	4.4	402	4.0	224	2.2	636	6.3	8,337	83.0
GS-13	6,592	1,017	15.4	281	4.3	236	3.6	129	2.0	371	5.6	5,575	84.6
GS-14	3,194	555	17.4	142	4.4	91	2.8	72	2.3	250	7.8	2,639	82.6
GS-15	1,433	196	13.7	49	3.4	21	1.5	23	1.6	103	7.2	1,237	86.3
AVERAGE GRADE	9.2	8.4		8.7		8.6		9.3		7.9		9.5	
SENIOR PAY LEVELS	314	71	22.6	18	5.7	10	3.2	7	2.2	36	11.5	243	77.4
OTHER WHITE COLLAR	4,245	3,081	72.6	91	2.1	119	2.8	19	0.4	2,852	67.2	1,164	27.4
TOTAL WAGE SYSTEMS	11,292	4,070	36.0	861	7.6	659	5.8	138	1.2	2,412	21.4	7,222	64.0

* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF JUSTICE PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	130,310	44,596	34.2	20,914	16.0	18,481	14.2	4,219	3.2	982	0.8	85,714	65.8
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	118,618	41,812	35.2	19,471	16.4	17,512	14.8	3,955	3.3	874	0.7	76,806	64.8
GS-01	132	78	59.1	45	34.1	31	23.5	1	0.8	1	0.8	54	40.9
GS-02	287	177	61.7	107	37.3	60	20.9	10	3.5	---	---	110	38.3
GS-03	464	257	55.4	153	33.0	81	17.5	22	4.7	1	0.2	207	44.6
GS-04	1,302	746	57.3	376	28.9	288	22.1	75	5.8	7	0.5	556	42.7
GS-05	6,721	3,332	49.6	978	14.6	1,885	28.0	422	6.3	47	0.7	3,389	50.4
GS-06	4,929	2,011	40.8	1,111	22.5	679	13.8	186	3.8	35	0.7	2,918	59.2
GS-07	17,989	7,663	42.6	3,810	21.2	3,097	17.2	597	3.3	159	0.9	10,326	57.4
GS-08	9,981	4,069	40.8	2,704	27.1	1,060	10.6	200	2.0	105	1.1	5,912	59.2
GS-09	9,647	3,982	41.3	2,082	21.6	1,527	15.8	295	3.1	78	0.8	5,665	58.7
GS-10	2,366	574	24.3	325	13.7	174	7.4	63	2.7	12	0.5	1,792	75.7
GS-11	18,717	7,172	38.3	2,356	12.6	4,034	21.6	620	3.3	162	0.9	11,545	61.7
GS-12	16,661	5,362	32.2	2,354	14.1	2,274	13.6	621	3.7	113	0.7	11,299	67.8
GS-13	17,324	4,043	23.3	1,923	11.1	1,522	8.8	503	2.9	95	0.5	13,281	76.7
GS-14	7,233	1,558	21.5	792	10.9	540	7.5	186	2.6	40	0.6	5,675	78.5
GS-15	4,865	788	16.2	355	7.3	260	5.3	154	3.2	19	0.4	4,077	83.8
AVERAGE GRADE	10.0	9.3		9.2		9.3		9.7		9.7		10.4	
SENIOR PAY LEVELS	4,289	590	13.8	286	6.7	200	4.7	87	2.0	17	0.4	3,699	86.2
OTHER WHITE COLLAR	1,969	457	23.2	231	11.7	122	6.2	90	4.6	14	0.7	1,512	76.8
TOTAL WAGE SYSTEMS	5,434	1,737	32.0	926	17.0	647	11.9	87	1.6	77	1.4	3,697	68.0

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF LABOR PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	16,288	5,760	35.4	3,932	24.1	1,111	6.8	610	3.7	107	0.7	10,528	64.6
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	16,013	5,712	35.7	3,900	24.4	1,103	6.9	605	3.8	104	0.6	10,301	64.3
GS-01	14	10	71.4	10	71.4	---	---	---	---	---	---	4	28.6
GS-02	22	14	63.6	14	63.6	---	---	---	---	---	---	8	36.4
GS-03	76	55	72.4	42	55.3	9	11.8	4	5.3	---	---	21	27.6
GS-04	218	147	67.4	110	50.5	26	11.9	11	5.0	---	---	71	32.6
GS-05	551	293	53.2	238	43.2	37	6.7	16	2.9	2	0.4	258	46.8
GS-06	759	390	51.4	298	39.3	54	7.1	32	4.2	6	0.8	369	48.6
GS-07	1,249	608	48.7	455	36.4	82	6.6	61	4.9	10	0.8	641	51.3
GS-08	216	124	57.4	108	50.0	10	4.6	3	1.4	3	1.4	92	42.6
GS-09	955	446	46.7	304	31.8	87	9.1	53	5.5	2	0.2	509	53.3
GS-10	18	10	55.6	9	50.0	---	---	1	5.6	---	---	8	44.4
GS-11	1,414	610	43.1	418	29.6	106	7.5	78	5.5	8	0.6	804	56.9
GS-12	5,386	1,726	32.0	1,050	19.5	449	8.3	190	3.5	37	0.7	3,660	68.0
GS-13	2,873	809	28.2	541	18.8	153	5.3	97	3.4	18	0.6	2,064	71.8
GS-14	1,564	364	23.3	240	15.3	67	4.3	42	2.7	15	1.0	1,200	76.7
GS-15	698	106	15.2	63	9.0	23	3.3	17	2.4	3	0.4	592	84.8
AVERAGE GRADE	11.1	10.3		10.0		10.8		10.8		11.3		11.6	
SENIOR PAY LEVELS	238	37	15.5	23	9.7	8	3.4	4	1.7	2	0.8	201	84.5
OTHER WHITE COLLAR	22	4	18.2	3	13.6	---	---	1	4.5	---	---	18	81.8
TOTAL WAGE SYSTEMS	15	7	46.7	6	40.0	---	---	---	---	1	6.7	8	53.3

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF STATE PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	21,668	5,244	24.2	3,253	15.0	979	4.5	931	4.3	81	0.4	16,424	75.8
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	20,330	5,045	24.8	3,139	15.4	932	4.6	897	4.4	77	0.4	15,285	75.2
GS-01	7	5	71.4	5	71.4	---	---	---	---	---	---	2	28.6
GS-02	23	22	95.7	20	87.0	1	4.3	---	---	1	4.3	1	4.3
GS-03	69	46	66.7	44	63.8	---	---	2	2.9	---	---	23	33.3
GS-04	187	117	62.6	97	51.9	8	4.3	12	6.4	---	---	70	37.4
GS-05	675	233	34.5	111	16.4	67	9.9	53	7.9	2	0.3	442	65.5
GS-06	819	247	30.2	138	16.8	57	7.0	50	6.1	2	0.2	572	69.8
GS-07	1,365	514	37.7	347	25.4	83	6.1	76	5.6	8	0.6	851	62.3
GS-08	1,918	490	25.5	289	15.1	99	5.2	100	5.2	2	0.1	1,428	74.5
GS-09	1,775	572	32.2	398	22.4	74	4.2	91	5.1	9	0.5	1,203	67.8
GS-10	46	21	45.7	18	39.1	2	4.3	1	2.2	---	---	25	54.3
GS-11	3,474	949	27.3	540	15.5	195	5.6	195	5.6	19	0.5	2,525	72.7
GS-12	2,999	699	23.3	479	16.0	100	3.3	110	3.7	10	0.3	2,300	76.7
GS-13	1,766	441	25.0	335	19.0	52	2.9	45	2.5	9	0.5	1,325	75.0
GS-14	3,315	443	13.4	205	6.2	119	3.6	110	3.3	9	0.3	2,872	86.6
GS-15	1,892	246	13.0	113	6.0	75	4.0	52	2.7	6	0.3	1,646	87.0
AVERAGE GRADE	10.9	10.0		9.9		10.3		10.2		10.9		11.2	
SENIOR PAY LEVELS	1,105	127	11.5	67	6.1	32	2.9	25	2.3	3	0.3	978	88.5
OTHER WHITE COLLAR	177	24	13.6	3	1.7	11	6.2	9	5.1	1	0.6	153	86.4
TOTAL WAGE SYSTEMS	56	48	85.7	44	78.6	4	7.1	---	---	---	---	8	14.3

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF TRANSPORTATION PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	102,785	26,697	26.0	14,750	14.4	7,515	7.3	3,185	3.1	1,247	1.2	76,088	74.0
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	25,547	6,719	26.3	4,037	15.8	1,418	5.6	999	3.9	265	1.0	18,828	73.7
GS-01	23	14	60.9	11	47.8	1	4.3	2	8.7	---	---	9	39.1
GS-02	47	28	59.6	19	40.4	6	12.8	3	6.4	---	---	19	40.4
GS-03	105	60	57.1	48	45.7	8	7.6	3	2.9	1	1.0	45	42.9
GS-04	344	165	48.0	105	30.5	36	10.5	23	6.7	1	0.3	179	52.0
GS-05	600	290	48.3	142	23.7	121	20.2	21	3.5	6	1.0	310	51.7
GS-06	953	336	35.3	257	27.0	52	5.5	21	2.2	6	0.6	617	64.7
GS-07	1,726	734	42.5	472	27.3	190	11.0	58	3.4	14	0.8	992	57.5
GS-08	581	289	49.7	244	42.0	20	3.4	16	2.8	9	1.5	292	50.3
GS-09	1,196	507	42.4	345	28.8	93	7.8	58	4.8	11	0.9	689	57.6
GS-10	153	51	33.3	39	25.5	2	1.3	2	1.3	8	5.2	102	66.7
GS-11	1,674	528	31.5	363	21.7	97	5.8	56	3.3	12	0.7	1,146	68.5
GS-12	5,946	1,267	21.3	725	12.2	287	4.8	188	3.2	67	1.1	4,679	78.7
GS-13	5,894	1,339	22.7	709	12.0	255	4.3	307	5.2	68	1.2	4,555	77.3
GS-14	5,029	900	17.9	443	8.8	205	4.1	198	3.9	54	1.1	4,129	82.1
GS-15	1,276	211	16.5	115	9.0	45	3.5	43	3.4	8	0.6	1,065	83.5
AVERAGE GRADE	11.6	10.6		10.3		10.4		11.7		11.8		11.9	
SENIOR PAY LEVELS	599	110	18.4	63	10.5	22	3.7	24	4.0	1	0.2	489	81.6
OTHER WHITE COLLAR	74,498	19,304	25.9	10,294	13.8	5,950	8.0	2,110	2.8	950	1.3	55,194	74.1
TOTAL WAGE SYSTEMS	2,141	564	26.3	356	16.6	125	5.8	52	2.4	31	1.4	1,577	73.7

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF THE TREASURY PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	146,892	50,811	34.6	31,285	21.3	13,188	9.0	5,185	3.5	1,153	0.8	96,081	65.4
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	135,195	47,103	34.8	28,671	21.2	12,562	9.3	4,798	3.5	1,072	0.8	88,092	65.2
GS-01	174	79	45.4	56	32.2	18	10.3	3	1.7	2	1.1	95	54.6
GS-02	507	296	58.4	155	30.6	105	20.7	28	5.5	8	1.6	211	41.6
GS-03	4,063	1,556	38.3	895	22.0	449	11.1	167	4.1	45	1.1	2,507	61.7
GS-04	7,562	2,839	37.5	1,903	25.2	682	9.0	181	2.4	73	1.0	4,723	62.5
GS-05	9,851	4,098	41.6	2,665	27.1	1,055	10.7	305	3.1	73	0.7	5,753	58.4
GS-06	7,293	3,218	44.1	2,135	29.3	786	10.8	237	3.2	60	0.8	4,075	55.9
GS-07	15,275	6,067	39.7	3,835	25.1	1,635	10.7	474	3.1	123	0.8	9,208	60.3
GS-08	8,910	3,772	42.3	2,727	30.6	755	8.5	222	2.5	68	0.8	5,138	57.7
GS-09	11,149	4,312	38.7	2,829	25.4	1,045	9.4	361	3.2	77	0.7	6,837	61.3
GS-10	1,018	343	33.7	263	25.8	54	5.3	18	1.8	8	0.8	675	66.3
GS-11	17,395	6,852	39.4	3,297	19.0	2,644	15.2	772	4.4	139	0.8	10,543	60.6
GS-12	16,227	5,141	31.7	3,023	18.6	1,322	8.1	655	4.0	141	0.9	11,086	68.3
GS-13	23,873	6,169	25.8	3,492	14.6	1,490	6.2	1,007	4.2	180	0.8	17,704	74.2
GS-14	9,403	1,986	21.1	1,180	12.5	429	4.6	315	3.3	62	0.7	7,417	78.9
GS-15	2,495	375	15.0	216	8.7	93	3.7	53	2.1	13	0.5	2,120	85.0
AVERAGE GRADE	9.5	9.0		8.8		9.0		9.9		9.3		9.9	
SENIOR PAY LEVELS	738	101	13.7	72	9.8	15	2.0	12	1.6	2	0.3	637	86.3
OTHER WHITE COLLAR	7,649	1,943	25.4	1,309	17.1	350	4.6	225	2.9	59	0.8	5,706	74.6
TOTAL WAGE SYSTEMS	3,310	1,664	50.3	1,233	37.3	261	7.9	150	4.5	20	0.6	1,646	49.7

* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - DEPARTMENT OF VETERANS AFFAIRS	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	222,728	83,324	37.4	52,863	23.7	14,357	6.4	14,140	6.3	1,964	0.9	139,404	62.6
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	142,673	52,390	36.7	34,715	24.3	9,088	6.4	7,290	5.1	1,297	0.9	90,283	63.3
GS-01	172	98	57.0	63	36.6	14	8.1	19	11.0	2	1.2	74	43.0
GS-02	316	163	51.6	120	38.0	30	9.5	7	2.2	6	1.9	153	48.4
GS-03	1,901	1,023	53.8	738	38.8	205	10.8	48	2.5	32	1.7	878	46.2
GS-04	9,357	5,072	54.2	3,935	42.1	730	7.8	314	3.4	93	1.0	4,285	45.8
GS-05	26,947	12,969	48.1	9,748	36.2	1,943	7.2	983	3.6	295	1.1	13,978	51.9
GS-06	23,973	10,493	43.8	7,675	32.0	1,636	6.8	921	3.8	261	1.1	13,480	56.2
GS-07	12,029	4,536	37.7	3,140	26.1	867	7.2	404	3.4	125	1.0	7,493	62.3
GS-08	4,380	1,516	34.6	1,042	23.8	301	6.9	136	3.1	37	0.8	2,864	65.4
GS-09	11,923	3,882	32.6	2,344	19.7	731	6.1	705	5.9	102	0.9	8,041	67.4
GS-10	4,494	1,278	28.4	809	18.0	291	6.5	144	3.2	34	0.8	3,216	71.6
GS-11	16,074	4,194	26.1	2,226	13.8	903	5.6	932	5.8	133	0.8	11,880	73.9
GS-12	11,527	2,644	22.9	1,383	12.0	559	4.8	619	5.4	83	0.7	8,883	77.1
GS-13	8,342	1,551	18.6	896	10.7	290	3.5	312	3.7	53	0.6	6,791	81.4
GS-14	2,986	529	17.7	273	9.1	99	3.3	141	4.7	16	0.5	2,457	82.3
GS-15	8,252	2,442	29.6	323	3.9	489	5.9	1,605	19.4	25	0.3	5,810	70.4
AVERAGE GRADE	8.3	7.4		6.7		7.7		9.8		7.5		8.8	
SENIOR PAY LEVELS	496	61	12.3	32	6.5	13	2.6	7	1.4	9	1.8	435	87.7
OTHER WHITE COLLAR	51,085	16,162	31.6	6,459	12.6	3,158	6.2	6,211	12.2	334	0.7	34,923	68.4
TOTAL WAGE SYSTEMS	28,474	14,711	51.7	11,657	40.9	2,098	7.4	632	2.2	324	1.1	13,763	48.3

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - EQUAL EMPLOYMENT OPPORTUNITY COMMISSION PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	2,774	1,701	61.3	1,239	44.7	358	12.9	92	3.3	12	0.4	1,073	38.7
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	2,728	1,676	61.4	1,223	44.8	350	12.8	91	3.3	12	0.4	1,052	38.6
GS-01	1	1	100.0	1	100.0	---	---	---	---	---	---	---	---
GS-02	4	4	100.0	2	50.0	2	50.0	---	---	---	---	---	---
GS-03	8	6	75.0	6	75.0	---	---	---	---	---	---	2	25.0
GS-04	13	7	53.8	2	15.4	4	30.8	1	7.7	---	---	6	46.2
GS-05	135	99	73.3	71	52.6	22	16.3	4	3.0	2	1.5	36	26.7
GS-06	106	80	75.5	66	62.3	10	9.4	4	3.8	---	---	26	24.5
GS-07	190	140	73.7	112	58.9	21	11.1	7	3.7	---	---	50	26.3
GS-08	44	37	84.1	29	65.9	6	13.6	1	2.3	1	2.3	7	15.9
GS-09	145	97	66.9	67	46.2	23	15.9	4	2.8	3	2.1	48	33.1
GS-10	1	---	---	---	---	---	---	---	---	---	---	1	100.0
GS-11	196	143	73.0	106	54.1	27	13.8	9	4.6	1	0.5	53	27.0
GS-12	801	517	64.5	372	46.4	122	15.2	19	2.4	4	0.5	284	35.5
GS-13	451	270	59.9	197	43.7	52	11.5	20	4.4	1	0.2	181	40.1
GS-14	521	229	44.0	161	30.9	50	9.6	18	3.5	---	---	292	56.0
GS-15	112	46	41.1	31	27.7	11	9.8	4	3.6	---	---	66	58.9
AVERAGE GRADE	11	11		11		11		11		10		12	
SENIOR PAY LEVELS	46	25	54.3	16	34.8	8	17.4	1	2.2	---	---	21	45.7

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - ENVIRONMENTAL PROTECTION AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	18,733	5,521	29.5	3,491	18.6	901	4.8	976	5.2	153	0.8	13,212	70.5
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	17,687	5,410	30.6	3,436	19.4	871	4.9	952	5.4	151	0.9	12,277	69.4
GS-01	12	9	75.0	8	66.7	1	8.3	---	---	---	---	3	25.0
GS-02	28	23	82.1	18	64.3	4	14.3	1	3.6	---	---	5	17.9
GS-03	67	38	56.7	27	40.3	10	14.9	1	1.5	---	---	29	43.3
GS-04	204	135	66.2	95	46.6	17	8.3	21	10.3	2	1.0	69	33.8
GS-05	153	102	66.7	76	49.7	20	13.1	6	3.9	---	---	51	33.3
GS-06	143	106	74.1	83	58.0	15	10.5	7	4.9	1	0.7	37	25.9
GS-07	743	416	56.0	312	42.0	62	8.3	36	4.8	6	0.8	327	44.0
GS-08	352	212	60.2	169	48.0	29	8.2	10	2.8	4	1.1	140	39.8
GS-09	674	320	47.5	242	35.9	37	5.5	32	4.7	9	1.3	354	52.5
GS-10	120	46	38.3	41	34.2	1	0.8	3	2.5	1	0.8	74	61.7
GS-11	868	371	42.7	262	30.2	41	4.7	50	5.8	18	2.1	497	57.3
GS-12	2,532	982	38.8	630	24.9	168	6.6	155	6.1	29	1.1	1,550	61.2
GS-13	6,716	1,765	26.3	980	14.6	285	4.2	443	6.6	57	0.8	4,951	73.7
GS-14	3,018	612	20.3	342	11.3	122	4.0	131	4.3	17	0.6	2,406	79.7
GS-15	2,057	273	13.3	151	7.3	59	2.9	56	2.7	7	0.3	1,784	86.7
AVERAGE GRADE	12.3	11.3		11.0		11.6		12.2		12.0		12.8	
SENIOR PAY LEVELS	313	45	14.4	25	8.0	13	4.2	7	2.2	---	---	268	85.6
OTHER WHITE COLLAR	717	58	8.1	22	3.1	17	2.4	17	2.4	2	0.3	659	91.9
TOTAL WAGE SYSTEMS	16	8	50.0	8	50.0	---	---	---	---	---	---	8	50.0

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - GENERAL SERVICES ADMINISTRATION PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	14,224	5,429	38.2	3,962	27.9	721	5.1	556	3.9	190	1.3	8,795	61.8
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	12,599	4,678	37.1	3,374	26.8	627	5.0	508	4.0	169	1.3	7,921	62.9
GS-01	4	3	75.0	3	75.0	---	---	---	---	---	---	1	25.0
GS-02	9	7	77.8	6	66.7	1	11.1	---	---	---	---	2	22.2
GS-03	38	24	63.2	16	42.1	5	13.2	2	5.3	1	2.6	14	36.8
GS-04	151	91	60.3	65	43.0	15	9.9	10	6.6	1	0.7	60	39.7
GS-05	290	168	57.9	120	41.4	26	9.0	19	6.6	3	1.0	122	42.1
GS-06	299	158	52.8	126	42.1	22	7.4	8	2.7	2	0.7	141	47.2
GS-07	1,024	470	45.9	336	32.8	71	6.9	49	4.8	14	1.4	554	54.1
GS-08	208	97	46.6	80	38.5	10	4.8	4	1.9	3	1.4	111	53.4
GS-09	1,027	485	47.2	348	33.9	85	8.3	32	3.1	20	1.9	542	52.8
GS-10	42	25	59.5	14	33.3	9	21.4	1	2.4	1	2.4	17	40.5
GS-11	1,301	548	42.1	392	30.1	79	6.1	50	3.8	27	2.1	753	57.9
GS-12	3,203	1,253	39.1	893	27.9	168	5.2	152	4.7	40	1.2	1,950	60.9
GS-13	2,866	897	31.3	655	22.9	84	2.9	122	4.3	36	1.3	1,969	68.7
GS-14	1,484	356	24.0	252	17.0	41	2.8	47	3.2	16	1.1	1,128	76.0
GS-15	653	96	14.7	68	10.4	11	1.7	12	1.8	5	0.8	557	85.3
AVERAGE GRADE	11.4	10.7		10.7		10.3		11.1		11.2		11.7	
SENIOR PAY LEVELS	115	15	13.0	11	9.6	2	1.7	2	1.7	---	---	100	87.0
OTHER WHITE COLLAR	27	5	18.5	1	3.7	---	---	3	11.1	1	3.7	22	81.5
TOTAL WAGE SYSTEMS	1,483	731	49.3	576	38.8	92	6.2	43	2.9	20	1.3	752	50.7

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	18,866	4,222	22.4	2,085	11.1	920	4.9	1,053	5.6	164	0.9	14,644	77.6
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	18,243	4,121	22.6	2,028	11.1	901	4.9	1,032	5.7	160	0.9	14,122	77.4
GS-01	11	4	36.4	3	27.3	---	---	1	9.1	---	---	7	63.6
GS-02	16	7	43.8	7	43.8	---	---	---	---	---	---	9	56.3
GS-03	26	16	61.5	12	46.2	2	7.7	2	7.7	---	---	10	38.5
GS-04	71	33	46.5	25	35.2	4	5.6	3	4.2	1	1.4	38	53.5
GS-05	118	42	35.6	30	25.4	6	5.1	6	5.1	---	---	76	64.4
GS-06	456	186	40.8	135	29.6	40	8.8	7	1.5	4	0.9	270	59.2
GS-07	592	218	36.8	139	23.5	39	6.6	28	4.7	12	2.0	374	63.2
GS-08	299	112	37.5	84	28.1	15	5.0	6	2.0	7	2.3	187	62.5
GS-09	522	181	34.7	116	22.2	32	6.1	26	5.0	7	1.3	341	65.3
GS-10	162	55	34.0	38	23.5	5	3.1	7	4.3	5	3.1	107	66.0
GS-11	1,514	420	27.7	263	17.4	80	5.3	67	4.4	10	0.7	1,094	72.3
GS-12	1,942	464	23.9	294	15.1	79	4.1	67	3.5	24	1.2	1,478	76.1
GS-13	5,473	1,278	23.4	524	9.6	318	5.8	396	7.2	40	0.7	4,195	76.6
GS-14	4,094	672	16.4	231	5.6	178	4.3	232	5.7	31	0.8	3,422	83.6
GS-15	2,947	433	14.7	127	4.3	103	3.5	184	6.2	19	0.6	2,514	85.3
AVERAGE GRADE	12.6	11.8		11.1		12.2		12.9		12.0		12.8	
SENIOR PAY LEVELS	496	68	13.7	31	6.3	15	3.0	18	3.6	4	0.8	428	86.3
OTHER WHITE COLLAR	73	5	6.8	2	2.7	2	2.7	1	1.4	---	---	68	93.2
TOTAL WAGE SYSTEMS	54	28	51.9	24	44.4	2	3.7	2	3.7	---	---	26	48.1

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - OFFICE OF PERSONNEL MANAGEMENT PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	3,652	1,333	36.5	1,092	29.9	142	3.9	76	2.1	23	0.6	2,319	63.5
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	3,573	1,316	36.8	1,079	30.2	139	3.9	76	2.1	22	0.6	2,257	63.2
GS-01	17	1	5.9	---	---	---	---	---	---	1	5.9	16	94.1
GS-02	23	9	39.1	9	39.1	---	---	---	---	---	---	14	60.9
GS-03	151	42	27.8	37	24.5	3	2.0	---	---	2	1.3	109	72.2
GS-04	984	257	26.1	187	19.0	45	4.6	16	1.6	9	0.9	727	73.9
GS-05	220	81	36.8	64	29.1	12	5.5	5	2.3	---	---	139	63.2
GS-06	120	58	48.3	52	43.3	4	3.3	2	1.7	---	---	62	51.7
GS-07	297	180	60.6	167	56.2	6	2.0	6	2.0	1	0.3	117	39.4
GS-08	50	36	72.0	34	68.0	---	---	1	2.0	1	2.0	14	28.0
GS-09	176	53	30.1	43	24.4	9	5.1	1	0.6	---	---	123	69.9
GS-10	6	5	83.3	4	66.7	---	---	1	16.7	---	---	1	16.7
GS-11	291	175	60.1	157	54.0	10	3.4	6	2.1	2	0.7	116	39.9
GS-12	338	157	46.4	128	37.9	19	5.6	9	2.7	1	0.3	181	53.6
GS-13	513	174	33.9	142	27.7	11	2.1	18	3.5	3	0.6	339	66.1
GS-14	265	67	25.3	41	15.5	13	4.9	11	4.2	2	0.8	198	74.7
GS-15	122	21	17.2	14	11.5	7	5.7	---	---	---	---	101	82.8
AVERAGE GRADE	8.4	8.6		8.6		8.4		9.6		7.2		8.2	
SENIOR PAY LEVELS	46	7	15.2	3	6.5	3	6.5	---	---	1	2.2	39	84.8
OTHER WHITE COLLAR	7	---	---	---	---	---	---	---	---	---	---	7	100.0
TOTAL WAGE SYSTEMS	26	10	38.5	10	38.5	---	---	---	---	---	---	16	61.5

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - SOCIAL SECURITY ADMINISTRATION	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	64,647	27,740	42.9	17,795	27.5	7,207	11.1	1,962	3.0	776	1.2	36,907	57.1
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	62,985	27,395	43.5	17,558	27.9	7,135	11.3	1,945	3.1	757	1.2	35,590	56.5
GS-01	49	37	75.5	21	42.9	12	24.5	2	4.1	2	4.1	12	24.5
GS-02	231	182	78.8	117	50.6	54	23.4	7	3.0	4	1.7	49	21.2
GS-03	422	289	68.5	195	46.2	67	15.9	16	3.8	11	2.6	133	31.5
GS-04	1,524	866	56.8	685	44.9	117	7.7	41	2.7	23	1.5	658	43.2
GS-05	4,044	2,376	58.8	1,634	40.4	510	12.6	185	4.6	47	1.2	1,668	41.2
GS-06	2,777	1,672	60.2	1,085	39.1	411	14.8	131	4.7	45	1.6	1,105	39.8
GS-07	4,325	2,593	60.0	1,601	37.0	688	15.9	248	5.7	56	1.3	1,732	40.0
GS-08	9,024	4,684	51.9	2,808	31.1	1,506	16.7	266	2.9	104	1.2	4,340	48.1
GS-09	5,510	3,224	58.5	2,356	42.8	603	10.9	172	3.1	93	1.7	2,286	41.5
GS-10	482	282	58.5	258	53.5	14	2.9	6	1.2	4	0.8	200	41.5
GS-11	15,623	5,867	37.6	3,209	20.5	2,048	13.1	424	2.7	186	1.2	9,756	62.4
GS-12	10,998	3,316	30.2	2,228	20.3	707	6.4	287	2.6	94	0.9	7,682	69.8
GS-13	5,377	1,347	25.1	930	17.3	250	4.6	114	2.1	53	1.0	4,030	74.9
GS-14	2,076	546	26.3	356	17.1	123	5.9	39	1.9	28	1.3	1,530	73.7
GS-15	523	114	21.8	75	14.3	25	4.8	7	1.3	7	1.3	409	78.2
AVERAGE GRADE	9.7	9.0		8.9		9.1		9.1		9.4		10.3	
SENIOR PAY LEVELS	1,244	156	12.5	73	5.9	57	4.6	11	0.9	15	1.2	1,088	87.5
OTHER WHITE COLLAR	57	12	21.1	9	15.8	2	3.5	1	1.8	---	---	45	78.9
TOTAL WAGE SYSTEMS	361	177	49.0	155	42.9	13	3.6	5	1.4	4	1.1	184	51.0

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY - ALL OTHER INDEPENDENT AGENCIES PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	57,398	19,690	34.3	13,836	24.1	3,125	5.4	2,340	4.1	389	0.7	37,708	65.7
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	42,113	15,357	36.5	11,374	27.0	1,974	4.7	1,731	4.1	278	0.7	26,756	63.5
GS-01	66	50	75.8	40	60.6	10	15.2	---	---	---	---	16	24.2
GS-02	185	97	52.4	78	42.2	9	4.9	7	3.8	3	1.6	88	47.6
GS-03	656	362	55.2	287	43.8	33	5.0	38	5.8	4	0.6	294	44.8
GS-04	773	452	58.5	372	48.1	43	5.6	30	3.9	7	0.9	321	41.5
GS-05	2,055	1,435	69.8	1,235	60.1	129	6.3	53	2.6	18	0.9	620	30.2
GS-06	1,510	864	57.2	747	49.5	63	4.2	47	3.1	7	0.5	646	42.8
GS-07	3,167	1,749	55.2	1,381	43.6	202	6.4	121	3.8	45	1.4	1,418	44.8
GS-08	1,126	762	67.7	680	60.4	45	4.0	32	2.8	5	0.4	364	32.3
GS-09	2,724	1,344	49.3	1,068	39.2	152	5.6	95	3.5	29	1.1	1,380	50.7
GS-10	374	184	49.2	159	42.5	14	3.7	11	2.9	---	---	190	50.8
GS-11	3,852	1,529	39.7	1,122	29.1	189	4.9	181	4.7	37	1.0	2,323	60.3
GS-12	7,416	2,562	34.5	1,786	24.1	436	5.9	294	4.0	46	0.6	4,854	65.5
GS-13	6,700	1,905	28.4	1,262	18.8	274	4.1	335	5.0	34	0.5	4,795	71.6
GS-14	6,563	1,273	19.4	722	11.0	230	3.5	298	4.5	23	0.4	5,290	80.6
GS-15	4,946	789	16.0	435	8.8	145	2.9	189	3.8	20	0.4	4,157	84.0
AVERAGE GRADE	11.1	9.8		9.3		10.6		11.4		10.1		11.9	
SENIOR PAY LEVELS	2,288	285	12.5	165	7.2	65	2.8	49	2.1	6	0.3	2,003	87.5
OTHER WHITE COLLAR	11,171	3,002	26.9	1,484	13.3	941	8.4	501	4.5	76	0.7	8,169	73.1
TOTAL WAGE SYSTEMS	1,826	1,046	57.3	813	44.5	145	7.9	59	3.2	29	1.6	780	42.7

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* - LESS THAN 0.05 PERCENT



**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - ALL AGENCIES PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	808,435	302,196	16.7	189,208	10.4	52,996	2.9	38,544	2.1	21,448	1.2	506,239	27.9
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	698,099	262,910	18.7	168,409	12.0	46,037	3.3	31,038	2.2	17,426	1.2	435,189	30.9
GS-01	1,653	821	30.7	506	19.0	174	6.5	106	4.0	35	1.3	832	31.2
GS-02	3,689	1,912	31.9	1,253	20.9	410	6.8	131	2.2	118	2.0	1,777	29.6
GS-03	15,894	7,514	29.8	4,005	15.9	1,424	5.6	1,420	5.6	665	2.6	8,380	33.2
GS-04	41,430	18,998	30.2	11,544	18.4	3,203	5.1	2,082	3.3	2,169	3.5	22,432	35.7
GS-05	77,036	34,675	29.5	21,641	18.4	6,097	5.2	3,490	3.0	3,447	2.9	42,361	36.1
GS-06	60,997	25,777	29.5	17,111	19.6	4,249	4.9	2,419	2.8	1,998	2.3	35,220	40.3
GS-07	88,926	35,520	25.6	23,477	16.9	6,541	4.7	3,475	2.5	2,027	1.5	53,406	38.4
GS-08	34,797	15,474	29.0	11,108	20.8	2,902	5.4	963	1.8	501	0.9	19,323	36.2
GS-09	70,063	26,066	20.1	16,836	13.0	4,488	3.5	2,909	2.2	1,833	1.4	43,997	34.0
GS-10	8,536	3,076	17.9	2,076	12.1	431	2.5	316	1.8	253	1.5	5,460	31.8
GS-11	89,364	30,378	15.9	18,087	9.5	6,399	3.4	4,043	2.1	1,849	1.0	58,986	30.9
GS-12	93,881	31,087	13.6	20,249	8.8	5,179	2.3	4,299	1.9	1,360	0.6	62,794	27.4
GS-13	67,570	20,486	10.4	13,776	7.0	2,915	1.5	3,084	1.6	711	0.4	47,084	24.0
GS-14	29,291	7,732	8.3	4,999	5.4	1,083	1.2	1,300	1.4	350	0.4	21,559	23.1
GS-15	14,972	3,394	6.0	1,741	3.1	542	1.0	1,001	1.8	110	0.2	11,578	20.4
AVERAGE GRADE	8.9	8.4		8.4		8.3		8.9		7.5		9.2	
SENIOR PAY LEVELS	4,415	784	4.4	455	2.5	161	0.9	127	0.7	41	0.2	3,631	20.3
OTHER WHITE COLLAR	83,604	27,413	15.5	13,006	7.3	5,272	3.0	6,274	3.5	2,861	1.6	56,191	31.7
TOTAL WAGE SYSTEMS	22,317	11,089	5.2	7,338	3.5	1,526	0.7	1,105	0.5	1,120	0.5	11,228	5.3

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - DEPARTMENT OF AGRICULTURE PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	48,541	12,810	11.2	7,869	6.9	2,657	2.3	1,200	1.0	1,084	0.9	35,731	31.2
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	47,516	12,485	11.4	7,687	7.0	2,566	2.4	1,171	1.1	1,061	1.0	35,031	32.1
GS-01	238	73	17.5	35	8.4	22	5.3	8	1.9	8	1.9	165	39.5
GS-02	1,236	653	33.1	530	26.9	96	4.9	13	0.7	14	0.7	583	29.6
GS-03	2,114	591	11.5	301	5.8	168	3.3	88	1.7	34	0.7	1,523	29.6
GS-04	3,216	771	10.5	341	4.7	239	3.3	99	1.4	92	1.3	2,445	33.4
GS-05	5,331	1,294	12.4	614	5.9	409	3.9	129	1.2	142	1.4	4,037	38.6
GS-06	3,379	890	15.7	565	10.0	180	3.2	55	1.0	90	1.6	2,489	44.0
GS-07	9,712	2,901	17.7	1,988	12.2	493	3.0	157	1.0	263	1.6	6,811	41.6
GS-08	1,826	512	12.8	384	9.6	66	1.7	31	0.8	31	0.8	1,314	32.9
GS-09	5,753	1,232	8.4	640	4.4	310	2.1	140	1.0	142	1.0	4,521	30.8
GS-10	167	54	6.5	45	5.5	5	0.6	2	0.2	2	0.2	113	13.7
GS-11	5,047	1,047	8.0	584	4.5	205	1.6	150	1.1	108	0.8	4,000	30.5
GS-12	5,085	1,310	8.9	819	5.6	237	1.6	159	1.1	95	0.6	3,775	25.8
GS-13	2,907	807	9.3	590	6.8	104	1.2	84	1.0	29	0.3	2,100	24.1
GS-14	1,069	272	7.4	190	5.2	25	0.7	46	1.3	11	0.3	797	21.8
GS-15	436	78	3.6	61	2.9	7	0.3	10	0.5	---	---	358	16.7
AVERAGE GRADE	8.0	7.8		7.9		7.2		8.3		7.5		8.1	
SENIOR PAY LEVELS	108	18	4.0	12	2.7	5	1.1	---	---	1	0.2	90	20.0
OTHER WHITE COLLAR	317	67	4.8	31	2.2	10	0.7	19	1.4	7	0.5	250	17.9
TOTAL WAGE SYSTEMS	600	240	6.6	139	3.8	76	2.1	10	0.3	15	0.4	360	9.9

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - DEPARTMENT OF COMMERCE PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	17,984	6,394	16.7	4,569	11.9	702	1.8	1,001	2.6	122	0.3	11,590	30.2
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	17,724	6,333	17.2	4,531	12.3	693	1.9	988	2.7	121	0.3	11,391	30.9
GS-01	32	21	31.8	14	21.2	1	1.5	6	9.1	---	---	11	16.7
GS-02	62	35	35.4	20	20.2	4	4.0	9	9.1	2	2.0	27	27.3
GS-03	849	169	13.1	111	8.6	39	3.0	5	0.4	14	1.1	680	52.6
GS-04	2,892	642	16.2	422	10.6	148	3.7	43	1.1	29	0.7	2,250	56.8
GS-05	1,159	479	30.0	351	22.0	71	4.5	41	2.6	16	1.0	680	42.6
GS-06	1,014	371	30.5	300	24.7	37	3.0	23	1.9	11	0.9	643	52.9
GS-07	1,946	988	36.9	838	31.3	58	2.2	84	3.1	8	0.3	958	35.7
GS-08	745	329	36.6	292	32.5	23	2.6	11	1.2	3	0.3	416	46.3
GS-09	1,185	555	26.2	390	18.4	44	2.1	117	5.5	4	0.2	630	29.7
GS-10	196	111	26.7	101	24.3	6	1.4	3	0.7	1	0.2	85	20.4
GS-11	1,207	470	14.9	310	9.8	48	1.5	108	3.4	4	0.1	737	23.4
GS-12	2,564	935	15.1	676	10.9	95	1.5	153	2.5	11	0.2	1,629	26.4
GS-13	1,748	631	11.7	401	7.4	56	1.0	167	3.1	7	0.1	1,117	20.7
GS-14	1,531	477	9.1	243	4.6	47	0.9	177	3.4	10	0.2	1,054	20.0
GS-15	594	120	4.8	62	2.5	16	0.6	41	1.6	1	*	474	18.8
AVERAGE GRADE	8.8	8.9		8.7		8.1		10.7		7.1		8.7	
SENIOR PAY LEVELS	137	29	5.1	18	3.2	3	0.5	8	1.4	---	---	108	19.1
OTHER WHITE COLLAR	26	3	3.9	1	1.3	2	2.6	---	---	---	---	23	30.3
TOTAL WAGE SYSTEMS	97	29	3.4	19	2.2	4	0.5	5	0.6	1	0.1	68	8.0

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - DEPARTMENT OF THE AIR FORCE PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	50,910	14,708	9.7	7,973	5.2	3,987	2.6	2,091	1.4	657	0.4	36,202	23.8
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	47,473	13,760	13.1	7,494	7.1	3,737	3.6	1,976	1.9	553	0.5	33,713	32.1
GS-01	187	75	24.3	41	13.3	28	9.1	6	1.9	---	---	112	36.2
GS-02	387	141	21.7	56	8.6	65	10.0	19	2.9	1	0.2	246	37.8
GS-03	1,030	422	27.6	228	14.9	116	7.6	62	4.1	16	1.0	608	39.8
GS-04	2,699	1,201	32.8	651	17.8	339	9.3	168	4.6	43	1.2	1,498	40.9
GS-05	7,269	2,747	29.0	1,484	15.7	742	7.8	436	4.6	85	0.9	4,522	47.7
GS-06	4,521	1,429	21.4	788	11.8	394	5.9	198	3.0	49	0.7	3,092	46.3
GS-07	6,163	1,771	17.4	986	9.7	460	4.5	252	2.5	73	0.7	4,392	43.1
GS-08	659	158	12.1	99	7.6	39	3.0	18	1.4	2	0.2	501	38.4
GS-09	6,597	1,708	11.0	972	6.3	442	2.9	217	1.4	77	0.5	4,889	31.6
GS-10	185	46	5.0	23	2.5	7	0.8	16	1.7	---	---	139	15.0
GS-11	7,137	1,751	9.9	875	4.9	555	3.1	223	1.3	98	0.6	5,386	30.3
GS-12	6,742	1,544	8.0	859	4.4	380	2.0	228	1.2	77	0.4	5,198	26.8
GS-13	2,892	620	5.1	352	2.9	133	1.1	109	0.9	26	0.2	2,272	18.7
GS-14	779	121	2.9	64	1.6	29	0.7	22	0.5	6	0.1	658	16.0
GS-15	226	26	1.7	16	1.0	8	0.5	2	0.1	---	---	200	12.9
AVERAGE GRADE	8.4	7.7		7.7		7.6		7.7		8.3		8.7	
SENIOR PAY LEVELS	37	4	1.6	1	0.4	2	0.8	---	---	1	0.4	33	13.3
OTHER WHITE COLLAR	55	5	1.4	---	---	2	0.5	3	0.8	---	---	50	13.6
TOTAL WAGE SYSTEMS	3,345	939	2.0	478	1.0	246	0.5	112	0.2	103	0.2	2,406	5.2

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - DEPARTMENT OF THE ARMY PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	83,418	27,976	12.4	18,414	8.2	4,823	2.1	3,823	1.7	916	0.4	55,442	24.6
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	79,615	26,454	15.1	17,582	10.0	4,548	2.6	3,475	2.0	849	0.5	53,161	30.4
GS-01	165	58	20.5	34	12.0	19	6.7	3	1.1	2	0.7	107	37.8
GS-02	254	81	19.2	59	14.0	11	2.6	9	2.1	2	0.5	173	41.0
GS-03	842	341	23.2	230	15.6	56	3.8	41	2.8	14	1.0	501	34.1
GS-04	6,900	3,503	34.2	2,437	23.8	621	6.1	382	3.7	63	0.6	3,397	33.2
GS-05	11,029	4,886	28.7	3,334	19.6	849	5.0	580	3.4	123	0.7	6,143	36.1
GS-06	7,038	2,459	22.7	1,684	15.5	452	4.2	246	2.3	77	0.7	4,579	42.2
GS-07	11,027	3,671	20.2	2,501	13.8	615	3.4	433	2.4	122	0.7	7,356	40.5
GS-08	1,876	574	17.2	418	12.5	86	2.6	49	1.5	21	0.6	1,302	38.9
GS-09	9,226	2,833	15.3	1,825	9.9	512	2.8	387	2.1	109	0.6	6,393	34.5
GS-10	1,550	471	19.2	262	10.7	95	3.9	102	4.2	12	0.5	1,079	44.0
GS-11	10,822	3,044	11.8	1,860	7.2	561	2.2	505	2.0	118	0.5	7,778	30.2
GS-12	10,622	2,784	8.8	1,834	5.8	412	1.3	428	1.4	110	0.3	7,838	24.8
GS-13	6,036	1,350	5.8	860	3.7	200	0.9	233	1.0	57	0.2	4,686	20.1
GS-14	1,695	331	4.2	204	2.6	49	0.6	63	0.8	15	0.2	1,364	17.1
GS-15	533	68	1.9	40	1.1	10	0.3	14	0.4	4	0.1	465	12.8
AVERAGE GRADE	8.5	7.8		7.6		7.6		8.3		8.4		8.9	
SENIOR PAY LEVELS	53	4	1.0	2	0.5	1	0.3	1	0.3	---	---	49	12.7
OTHER WHITE COLLAR	534	199	13.7	6	0.4	18	1.2	175	12.0	---	---	335	23.0
TOTAL WAGE SYSTEMS	3,216	1,319	2.7	824	1.7	256	0.5	172	0.4	67	0.1	1,897	3.9

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - DEPARTMENT OF THE NAVY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	56,387	19,261	10.6	10,756	5.9	2,801	1.5	5,303	2.9	401	0.2	37,126	20.5
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	53,444	18,082	13.1	10,014	7.3	2,669	1.9	5,019	3.6	380	0.3	35,362	25.7
GS-01	60	16	11.9	5	3.7	5	3.7	6	4.5	---	---	44	32.8
GS-02	161	66	20.2	23	7.1	15	4.6	27	8.3	1	0.3	95	29.1
GS-03	585	292	28.0	142	13.6	41	3.9	106	10.2	3	0.3	293	28.1
GS-04	2,971	1,574	34.7	900	19.8	202	4.5	456	10.0	16	0.4	1,397	30.8
GS-05	5,793	2,587	26.4	1,542	15.7	374	3.8	618	6.3	53	0.5	3,206	32.7
GS-06	4,465	1,851	25.3	1,109	15.1	243	3.3	464	6.3	35	0.5	2,614	35.7
GS-07	7,172	2,806	24.1	1,588	13.6	407	3.5	746	6.4	65	0.6	4,366	37.4
GS-08	1,143	404	20.2	267	13.4	49	2.5	80	4.0	8	0.4	739	37.0
GS-09	5,942	1,996	16.9	1,078	9.1	331	2.8	532	4.5	55	0.5	3,946	33.5
GS-10	333	107	7.6	64	4.5	9	0.6	31	2.2	3	0.2	226	16.0
GS-11	7,992	2,303	11.0	1,170	5.6	382	1.8	693	3.3	58	0.3	5,689	27.2
GS-12	9,400	2,534	8.0	1,277	4.0	396	1.3	810	2.6	51	0.2	6,866	21.8
GS-13	5,503	1,240	5.1	675	2.8	167	0.7	373	1.5	25	0.1	4,263	17.6
GS-14	1,311	236	3.8	137	2.2	37	0.6	58	0.9	4	0.1	1,075	17.2
GS-15	613	70	1.5	37	0.8	11	0.2	19	0.4	3	0.1	543	11.4
AVERAGE GRADE	9.1	8.3		8.1		8.4		8.4		8.6		9.5	
SENIOR PAY LEVELS	89	7	1.0	3	0.4	2	0.3	2	0.3	---	---	82	12.0
OTHER WHITE COLLAR	227	35	3.8	4	0.4	10	1.1	21	2.3	---	---	192	20.6
TOTAL WAGE SYSTEMS	2,627	1,137	2.7	735	1.7	120	0.3	261	0.6	21	---	1,490	3.5

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - DEPARTMENT OF DEFENSE PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	245,401	80,779	12.3	49,214	7.5	14,602	2.2	14,615	2.2	2,348	0.4	164,622	25.0
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	221,530	73,621	15.0	45,185	9.2	13,064	2.7	13,281	2.7	2,091	0.4	147,909	30.1
GS-01	807	399	31.5	247	19.5	83	6.6	66	5.2	3	0.2	408	32.2
GS-02	952	333	21.2	164	10.4	101	6.4	63	4.0	5	0.3	619	39.4
GS-03	6,344	3,436	40.8	1,687	20.0	564	6.7	1,125	13.3	60	0.7	2,908	34.5
GS-04	15,692	7,561	34.0	4,690	21.1	1,357	6.1	1,376	6.2	138	0.6	8,131	36.5
GS-05	28,116	11,965	28.5	7,477	17.8	2,303	5.5	1,893	4.5	292	0.7	16,151	38.4
GS-06	19,796	7,277	24.2	4,683	15.6	1,270	4.2	1,123	3.7	201	0.7	12,519	41.6
GS-07	29,077	10,007	21.5	6,328	13.6	1,732	3.7	1,644	3.5	303	0.7	19,070	40.9
GS-08	4,500	1,494	19.2	1,067	13.7	208	2.7	184	2.4	35	0.4	3,006	38.6
GS-09	24,853	7,741	15.2	4,798	9.4	1,433	2.8	1,240	2.4	270	0.5	17,112	33.6
GS-10	2,192	661	13.1	373	7.4	115	2.3	155	3.1	18	0.4	1,531	30.4
GS-11	31,289	8,860	11.7	5,218	6.9	1,720	2.3	1,601	2.1	321	0.4	22,429	29.6
GS-12	33,241	8,660	8.8	5,237	5.3	1,405	1.4	1,739	1.8	279	0.3	24,581	25.1
GS-13	17,673	4,021	5.9	2,475	3.6	585	0.9	837	1.2	124	0.2	13,652	20.0
GS-14	4,977	946	4.3	577	2.6	150	0.7	185	0.8	34	0.2	4,031	18.5
GS-15	2,021	260	2.1	164	1.3	38	0.3	50	0.4	8	0.1	1,761	14.2
AVERAGE GRADE	8.6	7.8		7.8		7.7		7.8		8.4		9.0	
SENIOR PAY LEVELS	290	30	1.6	15	0.8	6	0.3	8	0.4	1	0.1	260	13.6
OTHER WHITE COLLAR	11,396	2,100	12.9	977	6.0	639	3.9	449	2.8	35	0.2	9,296	57.2
TOTAL WAGE SYSTEMS	12,185	5,028	3.4	3,037	2.0	893	0.6	877	0.6	221	0.1	7,157	4.8

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - DEPARTMENT OF EDUCATION PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	2,954	1,600	33.6	1,330	27.9	139	2.9	103	2.2	28	0.6	1,354	28.4
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	2,806	1,551	35.1	1,306	29.6	129	2.9	97	2.2	19	0.4	1,255	28.4
GS-01	2	2	66.7	2	66.7	---	---	---	---	---	---	---	---
GS-02	5	4	50.0	3	37.5	1	12.5	---	---	---	---	1	12.5
GS-03	12	10	55.6	7	38.9	3	16.7	---	---	---	---	2	11.1
GS-04	28	21	43.8	17	35.4	3	6.3	---	---	1	2.1	7	14.6
GS-05	39	24	38.1	21	33.3	3	4.8	---	---	---	---	15	23.8
GS-06	50	43	67.2	36	56.3	3	4.7	4	6.3	---	---	7	10.9
GS-07	214	154	61.4	130	51.8	10	4.0	13	5.2	1	0.4	60	23.9
GS-08	52	45	81.8	42	76.4	1	1.8	2	3.6	---	---	7	12.7
GS-09	178	130	57.8	110	48.9	11	4.9	8	3.6	1	0.4	48	21.3
GS-10	8	7	87.5	6	75.0	1	12.5	---	---	---	---	1	12.5
GS-11	236	162	53.8	142	47.2	10	3.3	10	3.3	---	---	74	24.6
GS-12	618	377	42.0	324	36.1	29	3.2	21	2.3	3	0.3	241	26.8
GS-13	685	354	32.2	294	26.8	31	2.8	21	1.9	8	0.7	331	30.1
GS-14	433	158	18.6	128	15.1	14	1.7	14	1.7	2	0.2	275	32.4
GS-15	246	60	11.3	44	8.3	9	1.7	4	0.8	3	0.6	186	35.2
AVERAGE GRADE	11.7	11.1		11.1		11.1		11.3		12.3		12.5	
SENIOR PAY LEVELS	49	8	5.8	3	2.2	1	0.7	3	2.2	1	0.7	41	29.7
OTHER WHITE COLLAR	99	41	20.0	21	10.2	9	4.4	3	1.5	8	3.9	58	28.3
TOTAL WAGE SYSTEMS		---	---	---	---	---	---	---	---	---	---	---	---

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - DEPARTMENT OF ENERGY PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	6,107	1,955	12.1	1,226	7.6	424	2.6	213	1.3	92	0.6	4,152	25.8
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	5,854	1,913	14.1	1,210	8.9	412	3.0	204	1.5	87	0.6	3,941	29.0
GS-01	6	5	55.6	---	---	5	55.6	---	---	---	---	1	11.1
GS-02	9	4	26.7	1	6.7	2	13.3	1	6.7	---	---	5	33.3
GS-03	11	7	26.9	4	15.4	3	11.5	---	---	---	---	4	15.4
GS-04	77	40	35.7	26	23.2	8	7.1	2	1.8	4	3.6	37	33.0
GS-05	84	32	25.2	18	14.2	8	6.3	3	2.4	3	2.4	52	40.9
GS-06	225	78	32.8	34	14.3	24	10.1	11	4.6	9	3.8	147	61.8
GS-07	484	155	26.2	93	15.7	40	6.8	13	2.2	9	1.5	329	55.7
GS-08	307	134	36.3	103	27.9	16	4.3	11	3.0	4	1.1	173	46.9
GS-09	489	207	31.1	153	23.0	38	5.7	11	1.7	5	0.8	282	42.3
GS-10	29	10	9.7	4	3.9	2	1.9	2	1.9	2	1.9	19	18.4
GS-11	542	200	22.5	131	14.7	37	4.2	18	2.0	14	1.6	342	38.4
GS-12	994	359	19.2	235	12.5	76	4.1	34	1.8	14	0.7	635	33.9
GS-13	1,308	395	10.8	238	6.5	92	2.5	48	1.3	17	0.5	913	25.0
GS-14	807	204	7.2	121	4.3	44	1.6	33	1.2	6	0.2	603	21.3
GS-15	482	83	4.0	49	2.3	17	0.8	17	0.8	---	---	399	19.1
AVERAGE GRADE	11.3	10.8		10.8		10.7		11.5		10.0		11.5	
SENIOR PAY LEVELS	104	15	2.6	6	1.0	4	0.7	4	0.7	1	0.2	89	15.5
OTHER WHITE COLLAR	83	19	3.4	7	1.3	5	0.9	4	0.7	3	0.5	64	11.5
TOTAL WAGE SYSTEMS	66	8	0.6	3	0.2	3	0.2	1	0.1	1	0.1	58	4.2

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - DEPARTMENT OF HEALTH AND HUMAN SERVICES PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	41,766	19,958	28.3	8,276	11.7	1,344	1.9	2,218	3.1	8,120	11.5	21,808	30.9
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	38,046	18,568	31.2	7,907	13.3	1,208	2.0	1,750	2.9	7,703	12.9	19,478	32.7
GS-01	41	30	47.6	15	23.8	1	1.6	1	1.6	13	20.6	11	17.5
GS-02	138	109	60.2	28	15.5	10	5.5	6	3.3	65	35.9	29	16.0
GS-03	562	467	65.0	65	9.1	11	1.5	13	1.8	378	52.6	95	13.2
GS-04	1,786	1,586	71.0	178	8.0	24	1.1	48	2.1	1,336	59.8	200	9.0
GS-05	2,809	2,322	64.1	296	8.2	55	1.5	51	1.4	1,920	53.0	487	13.4
GS-06	1,970	1,554	63.5	472	19.3	49	2.0	40	1.6	993	40.5	416	17.0
GS-07	3,704	2,147	40.2	1,230	23.0	158	3.0	125	2.3	634	11.9	1,557	29.1
GS-08	1,414	772	45.3	583	34.2	47	2.8	42	2.5	100	5.9	642	37.7
GS-09	4,411	2,116	36.1	949	16.2	179	3.1	168	2.9	820	14.0	2,295	39.2
GS-10	685	301	34.3	77	8.8	24	2.7	21	2.4	179	20.4	384	43.7
GS-11	3,913	1,753	31.4	755	13.5	109	1.9	243	4.3	646	11.6	2,160	38.6
GS-12	5,354	2,253	25.9	1,361	15.7	203	2.3	341	3.9	348	4.0	3,101	35.7
GS-13	6,492	2,024	17.1	1,287	10.9	216	1.8	379	3.2	142	1.2	4,468	37.8
GS-14	3,190	814	12.3	444	6.7	79	1.2	198	3.0	93	1.4	2,376	35.9
GS-15	1,577	320	8.3	167	4.3	43	1.1	74	1.9	36	0.9	1,257	32.7
AVERAGE GRADE	10.0	8.7		9.9		10.1		11.0		6.7		11.2	
SENIOR PAY LEVELS	485	97	5.5	50	2.8	10	0.6	31	1.8	6	0.3	388	21.9
OTHER WHITE COLLAR	2,742	833	12.2	236	3.5	119	1.7	436	6.4	42	0.6	1,909	28.0
TOTAL WAGE SYSTEMS	493	460	18.9	83	3.4	7	0.3	1	*	369	15.1	33	1.4

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	6,160	3,501	34.0	2,784	27.1	438	4.3	211	2.1	68	0.7	2,659	25.9
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	6,112	3,473	34.3	2,764	27.3	431	4.3	210	2.1	68	0.7	2,639	26.0
GS-01	16	14	48.3	12	41.4	1	3.4	---	---	1	3.4	2	6.9
GS-02	29	24	57.1	23	54.8	1	2.4	---	---	---	---	5	11.9
GS-03	33	27	45.0	24	40.0	2	3.3	1	1.7	---	---	6	10.0
GS-04	135	102	52.6	81	41.8	11	5.7	5	2.6	5	2.6	33	17.0
GS-05	123	86	51.2	75	44.6	5	3.0	5	3.0	1	0.6	37	22.0
GS-06	81	56	54.9	46	45.1	7	6.9	3	2.9	---	---	25	24.5
GS-07	781	473	51.1	360	38.9	70	7.6	26	2.8	17	1.8	308	33.3
GS-08	125	97	68.8	88	62.4	6	4.3	3	2.1	---	---	28	19.9
GS-09	278	180	54.5	145	43.9	22	6.7	7	2.1	6	1.8	98	29.7
GS-10	49	44	88.0	42	84.0	2	4.0	---	---	---	---	5	10.0
GS-11	431	299	54.6	252	46.0	35	6.4	9	1.6	3	0.5	132	24.1
GS-12	1,660	894	34.6	678	26.2	136	5.3	59	2.3	21	0.8	766	29.6
GS-13	1,372	716	27.1	563	21.3	83	3.1	59	2.2	11	0.4	656	24.9
GS-14	611	276	20.3	222	16.3	29	2.1	22	1.6	3	0.2	335	24.7
GS-15	388	185	19.3	153	15.9	21	2.2	11	1.1	---	---	203	21.1
AVERAGE GRADE	11.1	10.8		10.7		10.9		11.3		9.8		11.6	
SENIOR PAY LEVELS	40	24	19.0	17	13.5	6	4.8	1	0.8	---	---	16	12.7
OTHER WHITE COLLAR	7	3	15.8	2	10.5	1	5.3	---	---	---	---	4	21.1
TOTAL WAGE SYSTEMS	1	1	16.7	1	16.7	---	---	---	---	---	---	---	---

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - DEPARTMENT OF THE INTERIOR PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	31,317	10,322	13.2	2,172	2.8	1,555	2.0	688	0.9	5,907	7.5	20,995	26.8
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	27,309	7,486	12.0	2,078	3.3	1,438	2.3	674	1.1	3,296	5.3	19,823	31.7
GS-01	73	21	15.8	6	4.5	7	5.3	4	3.0	4	3.0	52	39.1
GS-02	178	69	16.9	24	5.9	19	4.6	6	1.5	20	4.9	109	26.7
GS-03	596	217	14.8	54	3.7	47	3.2	10	0.7	106	7.2	379	25.9
GS-04	2,079	683	17.0	122	3.0	103	2.6	46	1.1	412	10.2	1,396	34.7
GS-05	3,965	1,181	16.7	213	3.0	186	2.6	77	1.1	705	10.0	2,784	39.4
GS-06	2,260	759	22.1	177	5.2	148	4.3	61	1.8	373	10.9	1,501	43.7
GS-07	3,746	1,084	17.3	340	5.4	224	3.6	92	1.5	428	6.8	2,662	42.6
GS-08	731	263	19.8	96	7.2	56	4.2	18	1.4	93	7.0	468	35.3
GS-09	3,348	816	11.2	263	3.6	174	2.4	80	1.1	299	4.1	2,532	34.6
GS-10	132	48	8.4	28	4.9	2	0.3	6	1.0	12	2.1	84	14.7
GS-11	3,622	838	9.0	226	2.4	189	2.0	99	1.1	324	3.5	2,784	30.0
GS-12	3,509	807	8.0	273	2.7	180	1.8	98	1.0	256	2.6	2,702	26.9
GS-13	1,875	402	6.1	154	2.3	71	1.1	41	0.6	136	2.1	1,473	22.3
GS-14	896	239	7.5	85	2.7	28	0.9	30	0.9	96	3.0	657	20.6
GS-15	299	59	4.1	17	1.2	4	0.3	6	0.4	32	2.2	240	16.7
AVERAGE GRADE	8.5	8.0		8.6		8.1		8.7		7.4		8.6	
SENIOR PAY LEVELS	89	20	6.4	8	2.5	3	1.0	---	---	9	2.9	69	22.0
OTHER WHITE COLLAR	2,717	2,265	53.4	19	0.4	60	1.4	5	0.1	2,181	51.4	452	10.6
TOTAL WAGE SYSTEMS	1,202	551	4.9	67	0.6	54	0.5	9	0.1	421	3.7	651	5.8

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - DEPARTMENT OF JUSTICE PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	50,341	20,009	15.4	12,303	9.4	5,553	4.3	1,801	1.4	352	0.3	30,332	23.3
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	47,815	19,312	16.3	11,866	10.0	5,388	4.5	1,725	1.5	333	0.3	28,503	24.0
GS-01	81	47	35.6	28	21.2	17	12.9	1	0.8	1	0.8	34	25.8
GS-02	194	118	41.1	76	26.5	37	12.9	5	1.7	---	---	76	26.5
GS-03	311	175	37.7	109	23.5	53	11.4	12	2.6	1	0.2	136	29.3
GS-04	873	536	41.2	287	22.0	192	14.7	52	4.0	5	0.4	337	25.9
GS-05	3,026	1,497	22.3	649	9.7	631	9.4	191	2.8	26	0.4	1,529	22.7
GS-06	2,945	1,286	26.1	761	15.4	401	8.1	100	2.0	24	0.5	1,659	33.7
GS-07	9,116	3,883	21.6	2,349	13.1	1,149	6.4	318	1.8	67	0.4	5,233	29.1
GS-08	4,541	2,120	21.2	1,549	15.5	416	4.2	124	1.2	31	0.3	2,421	24.3
GS-09	4,801	2,010	20.8	1,335	13.8	481	5.0	158	1.6	36	0.4	2,791	28.9
GS-10	1,015	333	14.1	231	9.8	78	3.3	19	0.8	5	0.2	682	28.8
GS-11	6,090	2,353	12.6	1,375	7.3	697	3.7	226	1.2	55	0.3	3,737	20.0
GS-12	5,906	2,454	14.7	1,529	9.2	662	4.0	227	1.4	36	0.2	3,452	20.7
GS-13	5,058	1,598	9.2	1,021	5.9	377	2.2	169	1.0	31	0.2	3,460	20.0
GS-14	2,209	595	8.2	396	5.5	126	1.7	63	0.9	10	0.1	1,614	22.3
GS-15	1,649	307	6.3	171	3.5	71	1.5	60	1.2	5	0.1	1,342	27.6
AVERAGE GRADE	9.4	8.9		9.1		8.6		9.2		9.1		9.7	
SENIOR PAY LEVELS	1,240	215	5.0	115	2.7	64	1.5	29	0.7	7	0.2	1,025	23.9
OTHER WHITE COLLAR	816	236	12.0	133	6.8	55	2.8	42	2.1	6	0.3	580	29.5
TOTAL WAGE SYSTEMS	470	246	4.5	189	3.5	46	0.8	5	0.1	6	0.1	224	4.1

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - DEPARTMENT OF LABOR PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	8,226	3,882	23.8	2,888	17.7	579	3.6	352	2.2	63	0.4	4,344	26.7
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	8,147	3,865	24.1	2,875	18.0	579	3.6	349	2.2	62	0.4	4,282	26.7
GS-01	7	5	35.7	5	35.7	---	---	---	---	---	---	2	14.3
GS-02	18	12	54.5	12	54.5	---	---	---	---	---	---	6	27.3
GS-03	54	38	50.0	31	40.8	5	6.6	2	2.6	---	---	16	21.1
GS-04	145	107	49.1	80	36.7	19	8.7	8	3.7	---	---	38	17.4
GS-05	414	233	42.3	188	34.1	30	5.4	13	2.4	2	0.4	181	32.8
GS-06	653	334	44.0	261	34.4	47	6.2	21	2.8	5	0.7	319	42.0
GS-07	996	501	40.1	388	31.1	62	5.0	41	3.3	10	0.8	495	39.6
GS-08	204	119	55.1	105	48.6	9	4.2	2	0.9	3	1.4	85	39.4
GS-09	578	330	34.6	245	25.7	50	5.2	35	3.7	---	---	248	26.0
GS-10	15	9	50.0	8	44.4	---	---	1	5.6	---	---	6	33.3
GS-11	795	429	30.3	321	22.7	59	4.2	41	2.9	8	0.6	366	25.9
GS-12	2,251	1,056	19.6	730	13.6	201	3.7	106	2.0	19	0.4	1,195	22.2
GS-13	1,143	449	15.6	319	11.1	65	2.3	56	1.9	9	0.3	694	24.2
GS-14	626	188	12.0	153	9.8	21	1.3	10	0.6	4	0.3	438	28.0
GS-15	248	55	7.9	29	4.2	11	1.6	13	1.9	2	0.3	193	27.7
AVERAGE GRADE	10.3	9.8		9.7		10.1		10.4		10.5		10.7	
SENIOR PAY LEVELS	68	14	5.9	10	4.2	---	---	3	1.3	1	0.4	54	22.7
OTHER WHITE COLLAR	11	3	13.6	3	13.6	---	---	---	---	---	---	8	36.4
TOTAL WAGE SYSTEMS		---	---	---	---	---	---	---	---	---	---	---	---

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - DEPARTMENT OF STATE PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	10,528	3,345	15.4	2,279	10.5	490	2.3	541	2.5	35	0.2	7,183	33.2
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	10,173	3,282	16.1	2,248	11.1	474	2.3	526	2.6	34	0.2	6,891	33.9
GS-01	4	4	57.1	4	57.1	---	---	---	---	---	---	---	---
GS-02	15	14	60.9	12	52.2	1	4.3	---	---	1	4.3	1	4.3
GS-03	49	37	53.6	35	50.7	---	---	2	2.9	---	---	12	17.4
GS-04	124	84	44.9	70	37.4	7	3.7	7	3.7	---	---	40	21.4
GS-05	528	189	28.0	88	13.0	53	7.9	47	7.0	1	0.1	339	50.2
GS-06	658	210	25.6	112	13.7	51	6.2	45	5.5	2	0.2	448	54.7
GS-07	1,103	431	31.6	291	21.3	71	5.2	64	4.7	5	0.4	672	49.2
GS-08	1,419	378	19.7	230	12.0	69	3.6	78	4.1	1	0.1	1,041	54.3
GS-09	1,057	417	23.5	314	17.7	37	2.1	60	3.4	6	0.3	640	36.1
GS-10	37	18	39.1	16	34.8	1	2.2	1	2.2	---	---	19	41.3
GS-11	1,489	546	15.7	365	10.5	73	2.1	101	2.9	7	0.2	943	27.1
GS-12	1,261	398	13.3	321	10.7	29	1.0	46	1.5	2	0.1	863	28.8
GS-13	882	288	16.3	230	13.0	30	1.7	23	1.3	5	0.3	594	33.6
GS-14	976	169	5.1	101	3.0	34	1.0	30	0.9	4	0.1	807	24.3
GS-15	571	99	5.2	59	3.1	18	1.0	22	1.2	---	---	472	24.9
AVERAGE GRADE	10.0	9.5		9.6		9.0		9.3		9.9		10.2	
SENIOR PAY LEVELS	276	43	3.9	26	2.4	7	0.6	9	0.8	1	0.1	233	21.1
OTHER WHITE COLLAR	72	14	7.9	1	0.6	7	4.0	6	3.4	---	---	58	32.8
TOTAL WAGE SYSTEMS	7	6	10.7	4	7.1	2	3.6	---	---	---	---	1	1.8

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - DEPARTMENT OF TRANSPORTATION PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	29,225	10,200	9.9	6,968	6.8	2,018	2.0	844	0.8	370	0.4	19,025	18.5
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	9,492	3,637	14.2	2,733	10.7	477	1.9	334	1.3	93	0.4	5,855	22.9
GS-01	15	9	39.1	7	30.4	1	4.3	1	4.3	---	---	6	26.1
GS-02	27	17	36.2	11	23.4	4	8.5	2	4.3	---	---	10	21.3
GS-03	69	43	41.0	34	32.4	7	6.7	1	1.0	1	1.0	26	24.8
GS-04	217	117	34.0	77	22.4	24	7.0	15	4.4	1	0.3	100	29.1
GS-05	387	156	26.0	103	17.2	35	5.8	12	2.0	6	1.0	231	38.5
GS-06	773	291	30.5	225	23.6	43	4.5	18	1.9	5	0.5	482	50.6
GS-07	1,164	515	29.8	383	22.2	82	4.8	39	2.3	11	0.6	649	37.6
GS-08	524	273	47.0	232	39.9	18	3.1	14	2.4	9	1.5	251	43.2
GS-09	732	372	31.1	289	24.2	40	3.3	36	3.0	7	0.6	360	30.1
GS-10	124	45	29.4	35	22.9	2	1.3	1	0.7	7	4.6	79	51.6
GS-11	825	336	20.1	261	15.6	41	2.4	25	1.5	9	0.5	489	29.2
GS-12	1,688	561	9.4	411	6.9	81	1.4	53	0.9	16	0.3	1,127	19.0
GS-13	1,574	527	8.9	404	6.9	47	0.8	68	1.2	8	0.1	1,047	17.8
GS-14	1,068	306	6.1	212	4.2	43	0.9	40	0.8	11	0.2	762	15.2
GS-15	305	69	5.4	49	3.8	9	0.7	9	0.7	2	0.2	236	18.5
AVERAGE GRADE	10.2	9.7		9.7		9.3		10.3		10.0		10.6	
SENIOR PAY LEVELS	137	27	4.5	19	3.2	6	1.0	2	0.3	---	---	110	18.4
OTHER WHITE COLLAR	19,536	6,514	8.7	4,199	5.6	1,533	2.1	507	0.7	275	0.4	13,022	17.5
TOTAL WAGE SYSTEMS	60	22	1.0	17	0.8	2	0.1	1	---	2	0.1	38	1.8

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - DEPARTMENT OF THE TREASURY PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	81,690	33,582	22.9	23,215	15.8	7,011	4.8	2,680	1.8	676	0.5	48,108	32.8
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	78,124	32,237	23.8	22,223	16.4	6,825	5.0	2,538	1.9	651	0.5	45,887	33.9
GS-01	115	57	32.8	40	23.0	13	7.5	2	1.1	2	1.1	58	33.3
GS-02	327	195	38.5	106	20.9	67	13.2	17	3.4	5	1.0	132	26.0
GS-03	2,953	1,176	28.9	697	17.2	341	8.4	100	2.5	38	0.9	1,777	43.7
GS-04	5,812	2,256	29.8	1,554	20.6	539	7.1	110	1.5	53	0.7	3,556	47.0
GS-05	7,181	3,256	33.1	2,295	23.3	715	7.3	187	1.9	59	0.6	3,925	39.8
GS-06	5,758	2,674	36.7	1,865	25.6	603	8.3	158	2.2	48	0.7	3,084	42.3
GS-07	11,058	4,829	31.6	3,313	21.7	1,129	7.4	295	1.9	92	0.6	6,229	40.8
GS-08	6,488	3,044	34.2	2,268	25.5	569	6.4	146	1.6	61	0.7	3,444	38.7
GS-09	7,339	3,160	28.3	2,270	20.4	630	5.7	207	1.9	53	0.5	4,179	37.5
GS-10	841	294	28.9	232	22.8	45	4.4	12	1.2	5	0.5	547	53.7
GS-11	8,657	3,762	21.6	2,379	13.7	940	5.4	367	2.1	76	0.4	4,895	28.1
GS-12	8,213	3,166	19.5	2,179	13.4	571	3.5	342	2.1	74	0.5	5,047	31.1
GS-13	9,204	3,215	13.5	2,200	9.2	517	2.2	436	1.8	62	0.3	5,989	25.1
GS-14	3,396	998	10.6	709	7.5	124	1.3	143	1.5	22	0.2	2,398	25.5
GS-15	782	155	6.2	116	4.6	22	0.9	16	0.6	1	*	627	25.1
AVERAGE GRADE	8.7	8.4		8.5		8.1		9.4		8.3		8.9	
SENIOR PAY LEVELS	196	30	4.1	18	2.4	5	0.7	5	0.7	2	0.3	166	22.5
OTHER WHITE COLLAR	2,873	950	12.4	687	9.0	136	1.8	104	1.4	23	0.3	1,923	25.1
TOTAL WAGE SYSTEMS	497	365	11.0	287	8.7	45	1.4	33	1.0	---	---	132	4.0

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - DEPARTMENT OF VETERANS AFFAIRS	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	128,158	49,195	22.1	32,286	14.5	7,264	3.3	8,494	3.8	1,151	0.5	78,963	35.5
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	84,440	32,893	23.1	23,470	16.5	4,709	3.3	3,888	2.7	826	0.6	51,547	36.1
GS-01	108	67	39.0	43	25.0	9	5.2	15	8.7	---	---	41	23.8
GS-02	188	103	32.6	78	24.7	21	6.6	2	0.6	2	0.6	85	26.9
GS-03	1,038	570	30.0	433	22.8	93	4.9	24	1.3	20	1.1	468	24.6
GS-04	5,792	3,165	33.8	2,546	27.2	361	3.9	197	2.1	61	0.7	2,627	28.1
GS-05	18,867	8,897	33.0	6,962	25.8	1,072	4.0	646	2.4	217	0.8	9,970	37.0
GS-06	17,085	7,431	31.0	5,696	23.8	939	3.9	605	2.5	191	0.8	9,654	40.3
GS-07	7,861	2,855	23.7	2,093	17.4	469	3.9	212	1.8	81	0.7	5,006	41.6
GS-08	2,676	899	20.5	686	15.7	132	3.0	57	1.3	24	0.5	1,777	40.6
GS-09	7,131	2,272	19.1	1,421	11.9	378	3.2	407	3.4	66	0.6	4,859	40.8
GS-10	2,231	668	14.9	450	10.0	124	2.8	80	1.8	14	0.3	1,563	34.8
GS-11	9,086	2,564	16.0	1,431	8.9	504	3.1	551	3.4	78	0.5	6,522	40.6
GS-12	5,876	1,539	13.4	826	7.2	297	2.6	376	3.3	40	0.3	4,337	37.6
GS-13	3,410	781	9.4	520	6.2	128	1.5	113	1.4	20	0.2	2,629	31.5
GS-14	1,013	251	8.4	150	5.0	38	1.3	56	1.9	7	0.2	762	25.5
GS-15	2,078	831	10.1	135	1.6	144	1.7	547	6.6	5	0.1	1,247	15.1
AVERAGE GRADE	7.7	7.0		6.6		7.5		9.0		7.0		8.1	
SENIOR PAY LEVELS	118	20	4.0	17	3.4	---	---	2	0.4	1	0.2	98	19.8
OTHER WHITE COLLAR	37,407	12,489	24.4	5,617	11.0	2,179	4.3	4,448	8.7	245	0.5	24,918	48.8
TOTAL WAGE SYSTEMS	6,193	3,793	13.3	3,182	11.2	376	1.3	156	0.5	79	0.3	2,400	8.4

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - EQUAL EMPLOYMENT OPPORTUNITY COMMISSION PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	1,841	1,209	43.6	916	33.0	229	8.3	54	1.9	10	0.4	632	22.8
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	1,818	1,195	43.8	907	33.2	225	8.2	53	1.9	10	0.4	623	22.8
GS-01		---	---	---	---	---	---	---	---	---	---	---	---
GS-02	3	3	75.0	2	50.0	1	25.0	---	---	---	---	---	---
GS-03	6	4	50.0	4	50.0	---	---	---	---	---	---	2	25.0
GS-04	10	5	38.5	2	15.4	2	15.4	1	7.7	---	---	5	38.5
GS-05	117	89	65.9	67	49.6	18	13.3	2	1.5	2	1.5	28	20.7
GS-06	93	73	68.9	59	55.7	10	9.4	4	3.8	---	---	20	18.9
GS-07	163	121	63.7	100	52.6	17	8.9	4	2.1	---	---	42	22.1
GS-08	41	36	81.8	29	65.9	5	11.4	1	2.3	1	2.3	5	11.4
GS-09	110	76	52.4	53	36.6	16	11.0	4	2.8	3	2.1	34	23.4
GS-10	1	---	---	---	---	---	---	---	---	---	---	1	100.0
GS-11	152	116	59.2	91	46.4	18	9.2	6	3.1	1	0.5	36	18.4
GS-12	513	346	43.2	259	32.3	75	9.4	10	1.2	2	0.2	167	20.8
GS-13	269	167	37.0	129	28.6	27	6.0	10	2.2	1	0.2	102	22.6
GS-14	295	139	26.7	95	18.2	34	6.5	10	1.9	---	---	156	29.9
GS-15	45	20	17.9	17	15.2	2	1.8	1	0.9	---	---	25	22.3
AVERAGE GRADE	11	11		11		11		11		9		12	
SENIOR PAY LEVELS	23	14	30.4	9	19.6	4	8.7	1	2.2	---	---	9	19.6

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - ENVIRONMENTAL PROTECTION AGENCY	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	9,267	3,712	19.8	2,672	14.3	480	2.6	478	2.6	82	0.4	5,555	29.7
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	8,996	3,679	20.8	2,654	15.0	473	2.7	470	2.7	82	0.5	5,317	30.1
GS-01	7	5	41.7	4	33.3	1	8.3	---	---	---	---	2	16.7
GS-02	18	16	57.1	13	46.4	3	10.7	---	---	---	---	2	7.1
GS-03	36	23	34.3	15	22.4	7	10.4	1	1.5	---	---	13	19.4
GS-04	130	89	43.6	63	30.9	13	6.4	12	5.9	1	0.5	41	20.1
GS-05	115	84	54.9	65	42.5	15	9.8	4	2.6	---	---	31	20.3
GS-06	131	97	67.8	75	52.4	14	9.8	7	4.9	1	0.7	34	23.8
GS-07	606	368	49.5	284	38.2	52	7.0	28	3.8	4	0.5	238	32.0
GS-08	331	202	57.4	162	46.0	27	7.7	10	2.8	3	0.9	129	36.6
GS-09	509	264	39.2	212	31.5	31	4.6	17	2.5	4	0.6	245	36.4
GS-10	68	38	31.7	35	29.2	1	0.8	1	0.8	1	0.8	30	25.0
GS-11	609	294	33.9	222	25.6	24	2.8	36	4.1	12	1.4	315	36.3
GS-12	1,479	672	26.5	485	19.2	90	3.6	78	3.1	19	0.8	807	31.9
GS-13	2,990	1,036	15.4	692	10.3	118	1.8	201	3.0	25	0.4	1,954	29.1
GS-14	1,226	347	11.5	230	7.6	54	1.8	54	1.8	9	0.3	879	29.1
GS-15	741	144	7.0	97	4.7	23	1.1	21	1.0	3	0.1	597	29.0
AVERAGE GRADE	11.8	10.9		10.8		10.8		11.8		11.8		12.3	
SENIOR PAY LEVELS	105	12	3.8	8	2.6	1	0.3	3	1.0	---	---	93	29.7
OTHER WHITE COLLAR	166	21	2.9	10	1.4	6	0.8	5	0.7	---	---	145	20.2
TOTAL WAGE SYSTEMS		---	---	---	---	---	---	---	---	---	---	---	---

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - GENERAL SERVICES ADMINISTRATION PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	6,411	2,990	21.0	2,319	16.3	324	2.3	259	1.8	88	0.6	3,421	24.1
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	6,265	2,906	23.1	2,250	17.9	318	2.5	253	2.0	85	0.7	3,359	26.7
GS-01	2	2	50.0	2	50.0	---	---	---	---	---	---	---	---
GS-02	5	5	55.6	5	55.6	---	---	---	---	---	---	---	---
GS-03	27	20	52.6	14	36.8	5	13.2	1	2.6	---	---	7	18.4
GS-04	91	68	45.0	50	33.1	10	6.6	7	4.6	1	0.7	23	15.2
GS-05	190	128	44.1	97	33.4	18	6.2	10	3.4	3	1.0	62	21.4
GS-06	218	130	43.5	105	35.1	17	5.7	6	2.0	2	0.7	88	29.4
GS-07	628	306	29.9	232	22.7	39	3.8	28	2.7	7	0.7	322	31.4
GS-08	94	46	22.1	38	18.3	4	1.9	3	1.4	1	0.5	48	23.1
GS-09	590	309	30.1	235	22.9	38	3.7	25	2.4	11	1.1	281	27.4
GS-10	2	1	2.4	1	2.4	---	---	---	---	---	---	1	2.4
GS-11	671	315	24.2	240	18.4	34	2.6	23	1.8	18	1.4	356	27.4
GS-12	1,656	811	25.3	629	19.6	91	2.8	70	2.2	21	0.7	845	26.4
GS-13	1,294	528	18.4	418	14.6	37	1.3	56	2.0	17	0.6	766	26.7
GS-14	594	191	12.9	150	10.1	20	1.3	17	1.1	4	0.3	403	27.2
GS-15	203	46	7.0	34	5.2	5	0.8	7	1.1	---	---	157	24.0
AVERAGE GRADE	11.0	10.5		10.5		10.1		10.8		10.8		11.4	
SENIOR PAY LEVELS	33	6	5.2	4	3.5	1	0.9	1	0.9	---	---	27	23.5
OTHER WHITE COLLAR	22	5	18.5	1	3.7	---	---	3	11.1	1	3.7	17	63.0
TOTAL WAGE SYSTEMS	91	73	4.9	64	4.3	5	0.3	2	0.1	2	0.1	18	1.2

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - NATIONAL AERONAUTICS AND SPACE ADMINISTRATION PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	6,424	1,896	10.0	1,224	6.5	314	1.7	285	1.5	73	0.4	4,528	24.0
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	6,310	1,874	10.3	1,208	6.6	311	1.7	284	1.6	71	0.4	4,436	24.3
GS-01	6	2	18.2	1	9.1	---	---	1	9.1	---	---	4	36.4
GS-02	10	5	31.3	5	31.3	---	---	---	---	---	---	5	31.3
GS-03	20	13	50.0	9	34.6	2	7.7	2	7.7	---	---	7	26.9
GS-04	48	23	32.4	19	26.8	1	1.4	2	2.8	1	1.4	25	35.2
GS-05	86	32	27.1	24	20.3	5	4.2	3	2.5	---	---	54	45.8
GS-06	394	161	35.3	129	28.3	27	5.9	2	0.4	3	0.7	233	51.1
GS-07	508	188	31.8	125	21.1	32	5.4	21	3.5	10	1.7	320	54.1
GS-08	290	109	36.5	81	27.1	15	5.0	6	2.0	7	2.3	181	60.5
GS-09	369	144	27.6	98	18.8	26	5.0	13	2.5	7	1.3	225	43.1
GS-10	73	31	19.1	24	14.8	1	0.6	2	1.2	4	2.5	42	25.9
GS-11	549	190	12.5	136	9.0	22	1.5	29	1.9	3	0.2	359	23.7
GS-12	892	249	12.8	175	9.0	33	1.7	29	1.5	12	0.6	643	33.1
GS-13	1,679	435	7.9	241	4.4	83	1.5	97	1.8	14	0.3	1,244	22.7
GS-14	892	195	4.8	102	2.5	40	1.0	45	1.1	8	0.2	697	17.0
GS-15	494	97	3.3	39	1.3	24	0.8	32	1.1	2	0.1	397	13.5
AVERAGE GRADE	11.3	10.7		10.3		11.0		12.0		10.6		11.6	
SENIOR PAY LEVELS	94	17	3.4	11	2.2	3	0.6	1	0.2	2	0.4	77	15.5
OTHER WHITE COLLAR	15	1	1.4	1	1.4	---	---	---	---	---	---	14	19.2
TOTAL WAGE SYSTEMS	5	4	7.4	4	7.4	---	---	---	---	---	---	1	1.9

* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - OFFICE OF PERSONNEL MANAGEMENT PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	2,315	984	26.9	832	22.8	85	2.3	49	1.3	18	0.5	1,331	36.4
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	2,290	978	27.4	829	23.2	83	2.3	49	1.4	17	0.5	1,312	36.7
GS-01	14	1	5.9	---	---	---	---	---	---	1	5.9	13	76.5
GS-02	13	5	21.7	5	21.7	---	---	---	---	---	---	8	34.8
GS-03	94	30	19.9	27	17.9	1	0.7	---	---	2	1.3	64	42.4
GS-04	603	165	16.8	131	13.3	23	2.3	6	0.6	5	0.5	438	44.5
GS-05	175	65	29.5	52	23.6	10	4.5	3	1.4	---	---	110	50.0
GS-06	101	54	45.0	49	40.8	3	2.5	2	1.7	---	---	47	39.2
GS-07	245	156	52.5	144	48.5	5	1.7	6	2.0	1	0.3	89	30.0
GS-08	39	29	58.0	28	56.0	---	---	---	---	1	2.0	10	20.0
GS-09	131	39	22.2	34	19.3	4	2.3	1	0.6	---	---	92	52.3
GS-10	4	3	50.0	2	33.3	---	---	1	16.7	---	---	1	16.7
GS-11	218	144	49.5	132	45.4	5	1.7	5	1.7	2	0.7	74	25.4
GS-12	215	119	35.2	97	28.7	15	4.4	7	2.1	---	---	96	28.4
GS-13	271	116	22.6	94	18.3	7	1.4	12	2.3	3	0.6	155	30.2
GS-14	124	40	15.1	26	9.8	6	2.3	6	2.3	2	0.8	84	31.7
GS-15	43	12	9.8	8	6.6	4	3.3	---	---	---	---	31	25.4
AVERAGE GRADE	8.0	8.6		8.5		8.5		10.0		7.7		7.6	
SENIOR PAY LEVELS	21	4	8.7	1	2.2	2	4.3	---	---	1	2.2	17	37.0
OTHER WHITE COLLAR	1	---	---	---	---	---	---	---	---	---	---	1	14.3
TOTAL WAGE SYSTEMS	3	2	7.7	2	7.7	---	---	---	---	---	---	1	3.8

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - SOCIAL SECURITY ADMINISTRATION PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	45,817	21,771	33.7	14,573	22.5	5,288	8.2	1,347	2.1	563	0.9	24,046	37.2
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	45,565	21,696	34.4	14,518	23.0	5,275	8.4	1,344	2.1	559	0.9	23,869	37.9
GS-01	36	27	55.1	15	30.6	9	18.4	1	2.0	2	4.1	9	18.4
GS-02	165	129	55.8	83	35.9	39	16.9	4	1.7	3	1.3	36	15.6
GS-03	324	224	53.1	157	37.2	46	10.9	12	2.8	9	2.1	100	23.7
GS-04	1,207	680	44.6	536	35.2	97	6.4	29	1.9	18	1.2	527	34.6
GS-05	3,171	1,888	46.7	1,324	32.7	394	9.7	133	3.3	37	0.9	1,283	31.7
GS-06	2,270	1,387	49.9	931	33.5	329	11.8	92	3.3	35	1.3	883	31.8
GS-07	3,422	2,100	48.6	1,357	31.4	521	12.0	176	4.1	46	1.1	1,322	30.6
GS-08	7,500	3,917	43.4	2,451	27.2	1,185	13.1	193	2.1	88	1.0	3,583	39.7
GS-09	4,351	2,657	48.2	2,022	36.7	445	8.1	115	2.1	75	1.4	1,694	30.7
GS-10	358	235	48.8	221	45.9	10	2.1	1	0.2	3	0.6	123	25.5
GS-11	11,596	4,630	29.6	2,677	17.1	1,520	9.7	300	1.9	133	0.9	6,966	44.6
GS-12	7,242	2,523	22.9	1,775	16.1	479	4.4	200	1.8	69	0.6	4,719	42.9
GS-13	2,769	915	17.0	685	12.7	141	2.6	63	1.2	26	0.5	1,854	34.5
GS-14	941	322	15.5	239	11.5	50	2.4	22	1.1	11	0.5	619	29.8
GS-15	213	62	11.9	45	8.6	10	1.9	3	0.6	4	0.8	151	28.9
AVERAGE GRADE	9.4	8.9		8.8		8.9		9.0		9.1		9.9	
SENIOR PAY LEVELS	189	40	3.2	22	1.8	11	0.9	3	0.2	4	0.3	149	12.0
OTHER WHITE COLLAR	24	8	14.0	7	12.3	1	1.8	---	---	---	---	16	28.1
TOTAL WAGE SYSTEMS	39	27	7.5	26	7.2	1	0.3	---	---	---	---	12	3.3

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* - LESS THAN 0.05 PERCENT

**TABLE 2 – RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY PAYPLAN AND GRADE
AS OF SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY - ALL OTHER INDEPENDENT AGENCIES PAY PLAN AND GRADE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL PAY PLANS	27,962	12,102	21.1	9,293	16.2	1,500	2.6	1,111	1.9	198	0.3	15,860	27.6
TOTAL, GENERAL SCHEDULE (GS) AND RELATED	21,767	9,926	23.6	7,960	18.9	959	2.3	850	2.0	157	0.4	11,841	28.1
GS-01	43	30	45.5	26	39.4	4	6.1	---	---	---	---	13	19.7
GS-02	97	59	31.9	52	28.1	3	1.6	3	1.6	1	0.5	38	20.5
GS-03	392	237	36.1	187	28.5	27	4.1	21	3.2	2	0.3	155	23.6
GS-04	473	297	38.4	252	32.6	22	2.8	17	2.2	6	0.8	176	22.8
GS-05	1,153	778	37.9	662	32.2	61	3.0	40	1.9	15	0.7	375	18.2
GS-06	1,143	621	41.1	530	35.1	47	3.1	39	2.6	5	0.3	522	34.6
GS-07	2,392	1,358	42.9	1,111	35.1	128	4.0	89	2.8	30	0.9	1,034	32.6
GS-08	950	656	58.3	594	52.8	30	2.7	27	2.4	5	0.4	294	26.1
GS-09	1,870	1,039	38.1	860	31.6	101	3.7	60	2.2	18	0.7	831	30.5
GS-10	309	165	44.1	145	38.8	12	3.2	8	2.1	---	---	144	38.5
GS-11	2,340	1,070	27.8	839	21.8	109	2.8	95	2.5	27	0.7	1,270	33.0
GS-12	3,664	1,598	21.5	1,230	16.6	194	2.6	151	2.0	23	0.3	2,066	27.9
GS-13	2,967	1,081	16.1	821	12.3	100	1.5	144	2.1	16	0.2	1,886	28.1
GS-14	2,417	605	9.2	426	6.5	77	1.2	99	1.5	3	---	1,812	27.6
GS-15	1,557	332	6.7	225	4.5	44	0.9	57	1.2	6	0.1	1,225	24.8
AVERAGE GRADE	10.4	9.5		9.3		9.9		10.6		9.3		11.1	
SENIOR PAY LEVELS	613	101	4.4	66	2.9	19	0.8	13	0.6	3	0.1	512	22.4
OTHER WHITE COLLAR	5,274	1,841	16.5	1,053	9.4	510	4.6	243	2.2	35	0.3	3,433	30.7
TOTAL WAGE SYSTEMS	308	234	12.8	214	11.7	12	0.7	5	0.3	3	0.2	74	4.1

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* - LESS THAN 0.05 PERCENT



**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - WHITE-COLLAR	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL WHITE-COLLAR	1,601,450	484,296	30.2	266,774	16.7	108,851	6.8	75,559	4.7	33,112	2.1	1,117,154	69.8
AVERAGE SALARY	\$56,604	\$49,765		\$48,303		\$49,104		\$58,128		\$44,587		\$59,569	
TOTAL, PROFESSIONAL	429,842	97,904	22.8	38,011	8.8	19,690	4.6	34,058	7.9	6,145	1.4	331,938	77.2
AVERAGE SALARY	\$72,653	\$68,362		\$66,262		\$66,853		\$73,018		\$60,296		\$73,918	
0020 COMMUNITY PLANNING	610	127	20.8	64	10.5	33	5.4	24	3.9	6	1.0	483	79.2
AVERAGE SALARY	\$72,385	\$70,075		\$70,074		\$67,150		\$76,119		\$63,003		\$72,984	
0060 CHAPLAIN	921	217	23.6	144	15.6	34	3.7	35	3.8	4	0.4	704	76.4
AVERAGE SALARY	\$60,556	\$60,744		\$60,466		\$64,956		\$58,762		\$60,731		\$60,498	
0101 SOCIAL SCIENCE	7,682	2,591	33.7	1,811	23.6	384	5.0	179	2.3	217	2.8	5,091	66.3
AVERAGE SALARY	\$60,538	\$57,489		\$57,661		\$57,176		\$59,455		\$54,962		\$62,091	
0110 ECONOMIST	5,034	781	15.5	364	7.2	127	2.5	280	5.6	10	0.2	4,253	84.5
AVERAGE SALARY	\$79,472	\$70,029		\$66,649		\$69,633		\$74,249		\$79,953		\$81,212	
0130 FOREIGN AFFAIRS	6,684	877	13.1	338	5.1	273	4.1	249	3.7	17	0.3	5,807	86.9
AVERAGE SALARY	\$71,951	\$69,486		\$74,673		\$68,703		\$62,920		\$74,064		\$72,321	
0131 INTERNATIONAL RELATIONS	223	28	12.6	8	3.6	10	4.5	10	4.5	---	---	195	87.4
AVERAGE SALARY	\$82,985	\$76,938		\$79,255		\$74,332		\$77,689				\$83,853	
0135 FOREIGN AGRICULTURAL AFFAIRS	173	24	13.9	14	8.1	1	0.6	8	4.6	1	0.6	149	86.1
AVERAGE SALARY	\$94,747	\$86,804		\$86,233		\$94,496		\$86,597		\$88,765		\$96,035	
0140 MANPOWER RESEARCH AND ANALYSIS	38	11	28.9	6	15.8	2	5.3	3	7.9	---	---	27	71.1
AVERAGE SALARY	\$77,845	\$63,037		\$66,137		\$63,169		\$56,749				\$83,878	
0150 GEOGRAPHY	532	34	6.4	14	2.6	6	1.1	10	1.9	4	0.8	498	93.6
AVERAGE SALARY	\$59,470	\$57,361		\$56,863		\$50,150		\$62,181		\$57,871		\$59,614	
0170 HISTORY	685	41	6.0	22	3.2	11	1.6	5	0.7	3	0.4	644	94.0
AVERAGE SALARY	\$68,760	\$61,703		\$61,209		\$65,218		\$64,938		\$47,051		\$69,210	
0180 PSYCHOLOGY	4,214	525	12.5	218	5.2	144	3.4	107	2.5	56	1.3	3,689	87.5
AVERAGE SALARY	\$70,770	\$62,982		\$65,126		\$64,207		\$58,464		\$60,234		\$71,877	
0184 SOCIOLOGY	53	11	20.8	4	7.5	---	---	4	7.5	3	5.7	42	79.2
AVERAGE SALARY	\$77,803	\$67,488		\$73,327				\$72,596		\$52,893		\$80,640	

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0185 SOCIAL WORK AVERAGE SALARY	5,196 \$55,040	1,388 \$54,597	26.7	863 \$54,855	16.6	253 \$53,453	4.9	111 \$51,220	2.1	161 \$57,302	3.1	3,808 \$55,202	73.3
0190 GENERAL ANTHROPOLOGY AVERAGE SALARY	145 \$72,149	12 \$76,759	8.3	2 \$72,661	1.4	4 \$90,855	2.8	1 \$92,945	0.7	5 \$63,886	3.4	133 \$71,733	91.7
0193 ARCHEOLOGY AVERAGE SALARY	1,180 \$52,708	81 \$49,445	6.9	6 \$45,762	0.5	25 \$50,407	2.1	13 \$49,723	1.1	37 \$49,295	3.1	1,099 \$52,949	93.1
0401 GENERAL BIOLOGICAL SCIENCE AVERAGE SALARY	13,069 \$65,781	2,091 \$63,154	16.0	558 \$64,764	4.3	398 \$61,944	3.0	931 \$62,950	7.1	204 \$62,068	1.6	10,978 \$66,281	84.0
0403 MICROBIOLOGY AVERAGE SALARY	2,470 \$72,734	636 \$64,891	25.7	143 \$63,097	5.8	115 \$61,793	4.7	368 \$66,803	14.9	10 \$54,611	0.4	1,834 \$75,465	74.3
0405 PHARMACOLOGY AVERAGE SALARY	428 \$87,683	136 \$84,267	31.8	14 \$85,910	3.3	8 \$75,509	1.9	112 \$84,793	26.2	2 \$78,377	0.5	292 \$89,279	68.2
0406 AGRICULTURAL EXTENSION AVERAGE SALARY	2 \$102,426	---	---	--	---	---	---	---	---	---	---	2 \$102,426	100.0
0408 ECOLOGY AVERAGE SALARY	1,171 \$62,906	62 \$60,355	5.3	11 \$56,885	0.9	22 \$63,244	1.9	19 \$58,602	1.6	10 \$61,145	0.9	1,109 \$63,049	94.7
0410 ZOOLOGY AVERAGE SALARY	115 \$83,783	11 \$70,550	9.6	2 \$66,304	1.7	6 \$68,529	5.2	3 \$77,422	2.6	---	---	104 \$85,196	90.4
0413 PHYSIOLOGY AVERAGE SALARY	470 \$81,330	54 \$73,659	11.5	3 \$59,136	0.6	12 \$74,705	2.6	39 \$74,454	8.3	---	---	416 \$82,338	88.5
0414 ENTOMOLOGY AVERAGE SALARY	655 \$73,358	78 \$65,236	11.9	6 \$70,538	0.9	32 \$66,911	4.9	37 \$63,317	5.6	3 \$60,441	0.5	577 \$74,462	88.1
0415 TOXICOLOGY AVERAGE SALARY	453 \$80,816	103 \$77,685	22.7	33 \$69,566	7.3	11 \$66,395	2.4	57 \$84,735	12.6	2 \$72,837	0.4	350 \$81,754	77.3
0430 BOTANY AVERAGE SALARY	439 \$53,931	42 \$52,731	9.6	6 \$61,076	1.4	20 \$53,763	4.6	11 \$49,036	2.5	5 \$46,723	1.1	397 \$54,058	90.4
0434 PLANT PATHOLOGY AVERAGE SALARY	276 \$75,714	40 \$64,814	14.5	9 \$67,237	3.3	7 \$52,785	2.5	21 \$66,718	7.6	3 \$72,282	1.1	236 \$77,561	85.5
0435 PLANT PHYSIOLOGY AVERAGE SALARY	251 \$81,250	29 \$71,720	11.6	3 \$65,920	1.2	5 \$54,631	2.0	21 \$76,617	8.4	---	---	222 \$82,529	88.4

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0436 PLANT PROTECTION AND QUARANTINE AVERAGE SALARY	2,323 \$46,212	991 \$44,257	42.7	181 \$44,880	7.8	539 \$43,171	23.2	263 \$45,736	11.3	8 \$54,237	0.3	1,332 \$47,664	57.3
0437 HORTICULTURE AVERAGE SALARY	137 \$63,718	8 \$71,161	5.8	--	--	1 \$59,702	0.7	7 \$72,798	5.1	--	--	129 \$63,257	94.2
0440 GENETICS AVERAGE SALARY	425 \$77,232	77 \$66,764	18.1	7 \$56,201	1.6	14 \$60,089	3.3	53 \$70,908	12.5	3 \$49,346	0.7	348 \$79,555	81.9
0454 RANGELAND MANAGEMENT AVERAGE SALARY	1,048 \$51,756	103 \$50,157	9.8	2 \$42,202	0.2	55 \$50,977	5.2	5 \$49,094	0.5	41 \$49,574	3.9	945 \$51,930	90.2
0457 SOIL CONSERVATION AVERAGE SALARY	4,261 \$55,228	632 \$53,372	14.8	309 \$54,966	7.3	164 \$51,328	3.8	38 \$49,436	0.9	121 \$53,319	2.8	3,629 \$55,551	85.2
0460 FORESTRY AVERAGE SALARY	3,452 \$57,347	320 \$56,932	9.3	46 \$53,959	1.3	85 \$58,719	2.5	43 \$60,477	1.2	146 \$55,784	4.2	3,132 \$57,389	90.7
0470 SOIL SCIENCE AVERAGE SALARY	1,406 \$61,653	167 \$60,555	11.9	92 \$60,180	6.5	35 \$55,718	2.5	18 \$71,991	1.3	22 \$60,458	1.6	1,239 \$61,802	88.1
0471 AGRONOMY AVERAGE SALARY	284 \$66,326	35 \$56,657	12.3	9 \$64,447	3.2	13 \$52,158	4.6	8 \$55,612	2.8	5 \$56,001	1.8	249 \$67,685	87.7
0480 GENERAL FISH AND WILDLIFE ADMINISTRATION AVERAGE SALARY	262 \$95,971	22 \$94,514	8.4	7 \$94,134	2.7	7 \$83,410	2.7	3 \$91,104	1.1	5 \$112,640	1.9	240 \$96,105	91.6
0482 FISHERY BIOLOGY AVERAGE SALARY	2,442 \$58,627	217 \$56,313	8.9	39 \$61,506	1.6	68 \$52,938	2.8	64 \$59,484	2.6	46 \$52,487	1.9	2,225 \$58,853	91.1
0485 WILDLIFE REFUGE MANAGEMENT AVERAGE SALARY	715 \$61,214	79 \$54,275	11.0	15 \$46,183	2.1	33 \$54,353	4.6	5 \$65,141	0.7	26 \$56,756	3.6	636 \$62,078	89.0
0486 WILDLIFE BIOLOGY AVERAGE SALARY	2,543 \$55,232	209 \$50,566	8.2	20 \$50,618	0.8	96 \$49,324	3.8	39 \$50,145	1.5	54 \$53,057	2.1	2,334 \$55,650	91.8
0487 ANIMAL SCIENCE AVERAGE SALARY	100 \$80,637	11 \$73,348	11.0	2 \$99,182	2.0	2 \$45,285	2.0	6 \$72,583	6.0	1 \$54,340	1.0	89 \$81,456	89.0
0493 HOME ECONOMICS AVERAGE SALARY	11 \$69,052	3 \$66,150	27.3	2 \$67,665	18.2	--	--	1 \$63,119	9.1	--	--	8 \$70,141	72.7
0510 ACCOUNTING AVERAGE SALARY	12,283 \$69,524	4,113 \$65,708	33.5	2,580 \$66,392	21.0	547 \$63,570	4.5	789 \$66,056	6.4	197 \$61,233	1.6	8,170 \$71,443	66.5

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0511 AUDITING AVERAGE SALARY	11,619 \$70,762	2,971 \$65,963	25.6	1,655 \$66,545	14.2	538 \$62,328	4.6	727 \$67,426	6.3	51 \$64,591	0.4	8,648 \$72,406	74.4
0512 INTERNAL REVENUE AGENT AVERAGE SALARY	12,206 \$73,314	3,018 \$70,208	24.7	1,415 \$69,609	11.6	680 \$70,856	5.6	843 \$70,874	6.9	80 \$68,384	0.7	9,188 \$74,332	75.3
0601 GENERAL HEALTH SCIENCE AVERAGE SALARY	6,604 \$69,539	1,474 \$64,172	22.3	611 \$61,445	9.3	279 \$60,829	4.2	492 \$70,056	7.5	92 \$60,777	1.4	5,130 \$71,083	77.7
0602 MEDICAL OFFICER AVERAGE SALARY	21,318 \$99,524	6,491 \$95,325	30.4	876 \$97,776	4.1	1,310 \$92,054	6.1	4,184 \$95,766	19.6	121 \$97,898	0.6	14,827 \$101,366	69.6
0605 NURSE ANESTHETIST AVERAGE SALARY	528 \$102,618	65 \$100,073	12.3	28 \$105,133	5.3	22 \$92,707	4.2	8 \$108,280	1.5	7 \$93,606	1.3	463 \$102,976	87.7
0610 NURSE AVERAGE SALARY	46,692 \$58,369	14,797 \$58,776	31.7	6,238 \$57,999	13.4	2,727 \$55,184	5.8	4,453 \$63,160	9.5	1,379 \$55,123	3.0	31,895 \$58,180	68.3
0630 DIETITIAN AND NUTRITIONIST AVERAGE SALARY	1,676 \$55,043	357 \$56,276	21.3	161 \$60,850	9.6	70 \$43,741	4.2	103 \$57,677	6.1	23 \$56,735	1.4	1,319 \$54,711	78.7
0631 OCCUPATIONAL THERAPIST AVERAGE SALARY	808 \$54,609	166 \$54,811	20.5	64 \$57,994	7.9	51 \$51,870	6.3	50 \$53,687	6.2	1 \$57,241	0.1	642 \$54,556	79.5
0633 PHYSICAL THERAPIST AVERAGE SALARY	1,004 \$57,569	211 \$57,960	21.0	50 \$58,330	5.0	83 \$56,596	8.3	70 \$59,359	7.0	8 \$57,560	0.8	793 \$57,465	79.0
0635 CORRECTIVE THERAPIST AVERAGE SALARY	430 \$52,166	126 \$51,391	29.3	101 \$51,702	23.5	10 \$50,269	2.3	14 \$50,323	3.3	1 \$46,158	0.2	304 \$52,487	70.7
0637 MANUAL ARTS THERAPIST AVERAGE SALARY	48 \$49,327	8 \$51,458	16.7	4 \$52,418	8.3	1 \$48,652	2.1	2 \$48,652	4.2	1 \$56,035	2.1	40 \$48,890	83.3
0638 RECREATION/CREATIVE ARTS THERAPIST AVERAGE SALARY	723 \$50,367	136 \$49,654	18.8	95 \$50,946	13.1	30 \$46,623	4.1	9 \$46,616	1.2	2 \$47,457	0.3	587 \$50,533	81.2
0639 EDUCATIONAL THERAPIST AVERAGE SALARY	13 \$55,473	8 \$57,675	61.5	2 \$52,532	15.4	6 \$59,390	46.2	---	---	---	---	5 \$51,949	38.5
0644 MEDICAL TECHNOLOGIST AVERAGE SALARY	5,667 \$50,262	1,905 \$49,784	33.6	657 \$49,839	11.6	356 \$47,613	6.3	738 \$50,865	13.0	154 \$49,364	2.7	3,762 \$50,503	66.4
0660 PHARMACIST AVERAGE SALARY	5,758 \$74,924	1,624 \$72,430	28.2	411 \$73,460	7.1	279 \$67,886	4.8	895 \$73,545	15.5	39 \$69,499	0.7	4,134 \$75,912	71.8

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0662 OPTOMETRIST AVERAGE SALARY	506 \$75,432	99 \$56,112	19.6	6 \$55,300	1.2	12 \$58,904	2.4	76 \$55,885	15.0	5 \$53,266	1.0	407 \$80,119	80.4
0665 SPEECH PATHOLOGY AND AUDIOLOGY AVERAGE SALARY	1,066 \$62,372	119 \$59,386	11.2	41 \$59,881	3.8	38 \$58,053	3.6	27 \$61,584	2.5	13 \$57,155	1.2	947 \$62,748	88.8
0668 PODIATRIST AVERAGE SALARY	481 \$70,144	105 \$54,375	21.8	41 \$58,242	8.5	16 \$65,825	3.3	45 \$46,139	9.4	3 \$67,820	0.6	376 \$74,505	78.2
0680 DENTAL OFFICER AVERAGE SALARY	1,373 \$84,831	238 \$73,338	17.3	61 \$83,249	4.4	51 \$86,119	3.7	117 \$62,197	8.5	9 \$79,518	0.7	1,135 \$87,225	82.7
0690 INDUSTRIAL HYGIENE AVERAGE SALARY	1,468 \$67,894	276 \$66,117	18.8	137 \$67,080	9.3	66 \$63,399	4.5	66 \$66,005	4.5	7 \$73,828	0.5	1,192 \$68,307	81.2
0696 CONSUMER SAFETY AVERAGE SALARY	2,542 \$65,202	686 \$60,763	27.0	285 \$65,718	11.2	209 \$58,455	8.2	182 \$55,714	7.2	10 \$56,835	0.4	1,856 \$66,817	73.0
0701 VETERINARY MEDICAL SCIENCE AVERAGE SALARY	2,051 \$70,555	452 \$71,211	22.0	151 \$72,399	7.4	57 \$67,442	2.8	223 \$71,681	10.9	21 \$68,013	1.0	1,599 \$70,369	78.0
0801 GENERAL ENGINEERING AVERAGE SALARY	18,538 \$88,505	3,492 \$83,199	18.8	887 \$83,548	4.8	916 \$82,405	4.9	1,521 \$83,549	8.2	168 \$82,513	0.9	15,046 \$89,741	81.2
0803 SAFETY ENGINEERING AVERAGE SALARY	474 \$81,013	113 \$75,336	23.8	30 \$70,216	6.3	36 \$71,920	7.6	44 \$81,930	9.3	3 \$73,017	0.6	361 \$82,794	76.2
0804 FIRE PROTECTION ENGINEERING AVERAGE SALARY	178 \$77,051	29 \$71,479	16.3	8 \$71,418	4.5	1 \$61,933	0.6	19 \$71,576	10.7	1 \$79,680	0.6	149 \$78,142	83.7
0806 MATERIALS ENGINEERING AVERAGE SALARY	1,131 \$81,237	194 \$80,422	17.2	42 \$75,883	3.7	41 \$73,655	3.6	107 \$84,827	9.5	4 \$79,624	0.4	937 \$81,406	82.8
0807 LANDSCAPE ARCHITECTURE AVERAGE SALARY	552 \$65,912	48 \$64,765	8.7	14 \$59,412	2.5	16 \$67,669	2.9	12 \$61,377	2.2	6 \$76,287	1.1	504 \$66,022	91.3
0808 ARCHITECTURE AVERAGE SALARY	1,665 \$72,005	435 \$69,276	26.1	152 \$69,086	9.1	86 \$70,141	5.2	176 \$68,564	10.6	21 \$73,118	1.3	1,230 \$72,972	73.9
0810 CIVIL ENGINEERING AVERAGE SALARY	11,410 \$71,175	2,133 \$69,341	18.7	390 \$67,780	3.4	561 \$67,088	4.9	1,034 \$71,833	9.1	148 \$64,531	1.3	9,277 \$71,596	81.3
0819 ENVIRONMENTAL ENGINEERING AVERAGE SALARY	4,997 \$75,069	1,098 \$72,791	22.0	254 \$72,584	5.1	265 \$73,236	5.3	537 \$73,361	10.7	42 \$63,814	0.8	3,899 \$75,709	78.0

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - PROFESSIONAL		TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
			NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0830	MECHANICAL ENGINEERING AVERAGE SALARY	9,655 \$72,196	1,764 \$69,822	18.3	326 \$69,034	3.4	361 \$65,360	3.7	1,034 \$71,568	10.7	43 \$71,006	0.4	7,891 \$72,726	81.7
0840	NUCLEAR ENGINEERING AVERAGE SALARY	2,349 \$77,663	375 \$70,647	16.0	48 \$70,932	2.0	33 \$80,206	1.4	282 \$69,531	12.0	12 \$69,451	0.5	1,974 \$78,999	84.0
0850	ELECTRICAL ENGINEERING AVERAGE SALARY	3,663 \$72,855	984 \$69,529	26.9	209 \$66,391	5.7	177 \$70,161	4.8	581 \$70,313	15.9	17 \$74,614	0.5	2,679 \$74,086	73.1
0854	COMPUTER ENGINEERING AVERAGE SALARY	3,497 \$76,104	956 \$71,876	27.3	225 \$73,826	6.4	211 \$68,810	6.0	501 \$71,879	14.3	19 \$82,850	0.5	2,541 \$77,698	72.7
0855	ELECTRONICS ENGINEERING AVERAGE SALARY	20,452 \$79,661	4,911 \$74,377	24.0	962 \$74,421	4.7	1,035 \$75,497	5.1	2,806 \$73,730	13.7	108 \$80,041	0.5	15,541 \$81,333	76.0
0858	BIOMEDICAL ENGINEERING AVERAGE SALARY	327 \$77,001	50 \$65,330	15.3	11 \$64,073	3.4	11 \$58,137	3.4	27 \$68,403	8.3	1 \$75,297	0.3	277 \$79,123	84.7
0861	AEROSPACE ENGINEERING AVERAGE SALARY	8,188 \$83,433	1,310 \$81,849	16.0	323 \$81,692	3.9	349 \$79,133	4.3	595 \$83,395	7.3	43 \$83,553	0.5	6,878 \$83,735	84.0
0871	NAVAL ARCHITECTURE AVERAGE SALARY	780 \$80,009	110 \$75,450	14.1	16 \$70,715	2.1	13 \$79,079	1.7	78 \$75,944	10.0	3 \$72,112	0.4	670 \$80,759	85.9
0880	MINING ENGINEERING AVERAGE SALARY	235 \$72,961	21 \$77,768	8.9	--	--	4 \$78,109	1.7	16 \$78,699	6.8	1 \$61,511	0.4	214 \$72,487	91.1
0881	PETROLEUM ENGINEERING AVERAGE SALARY	320 \$76,346	39 \$72,821	12.2	4 \$73,306	1.3	11 \$77,756	3.4	17 \$76,839	5.3	7 \$55,030	2.2	281 \$76,837	87.8
0890	AGRICULTURAL ENGINEERING AVERAGE SALARY	380 \$64,957	44 \$59,223	11.6	12 \$53,187	3.2	9 \$59,043	2.4	17 \$63,830	4.5	6 \$58,514	1.6	336 \$65,707	88.4
0892	CERAMIC ENGINEERING AVERAGE SALARY	47 \$92,885	9 \$82,411	19.1	3 \$74,333	6.4	1 \$87,219	2.1	5 \$86,297	10.6	--	--	38 \$95,366	80.9
0893	CHEMICAL ENGINEERING AVERAGE SALARY	1,093 \$75,924	235 \$74,463	21.5	41 \$68,475	3.8	52 \$75,874	4.8	139 \$75,557	12.7	3 \$81,175	0.3	858 \$76,326	78.5
0894	WELDING ENGINEERING AVERAGE SALARY	39 \$76,818	10 \$67,359	25.6	--	--	1 \$75,249	2.6	9 \$66,483	23.1	--	--	29 \$80,080	74.4
0896	INDUSTRIAL ENGINEERING AVERAGE SALARY	1,143 \$70,718	233 \$67,196	20.4	92 \$64,521	8.0	40 \$67,859	3.5	91 \$69,061	8.0	10 \$71,285	0.9	910 \$71,605	79.6

* - LESS THAN 0.05 PERCENT

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0904 LAW CLERK AVERAGE SALARY	276 \$50,227	77 \$49,317	27.9	26 \$45,596	9.4	21 \$50,366	7.6	28 \$52,476	10.1	2 \$42,447	0.7	199 \$50,589	72.1
0905 GENERAL ATTORNEY AVERAGE SALARY	28,230 \$99,870	4,759 \$93,498	16.9	2,461 \$94,894	8.7	1,141 \$94,350	4.0	1,013 \$89,327	3.6	144 \$92,293	0.5	23,471 \$101,155	83.1
0935 ADMINISTRATIVE LAW JUDGE AVERAGE SALARY	1,330 \$128,241	132 \$127,216	9.9	54 \$126,948	4.1	51 \$126,305	3.8	11 \$128,676	0.8	16 \$130,022	1.2	1,198 \$128,354	90.1
1015 MUSEUM CURATOR AVERAGE SALARY	451 \$69,063	34 \$63,369	7.5	10 \$65,328	2.2	7 \$61,654	1.6	4 \$61,507	0.9	13 \$63,360	2.9	417 \$69,527	92.5
1102 CONTRACTING AVERAGE SALARY	27,336 \$64,225	7,670 \$60,575	28.1	5,217 \$61,106	19.1	1,197 \$59,739	4.4	877 \$58,570	3.2	379 \$60,590	1.4	19,666 \$65,646	71.9
1220 PATENT ADMINISTRATION AVERAGE SALARY	97 \$121,981	16 \$118,957	16.5	2 \$131,937	2.1	2 \$113,246	2.1	11 \$117,395	11.3	1 \$121,600	1.0	81 \$122,578	83.5
1221 PATENT ADVISER AVERAGE SALARY	25 \$90,948	5 \$91,302	20.0	2 \$88,699	8.0	---	---	2 \$87,383	8.0	1 \$101,742	4.0	20 \$90,877	80.0
1222 PATENT ATTORNEY AVERAGE SALARY	235 \$113,626	21 \$118,729	8.9	11 \$122,181	4.7	1 \$114,689	0.4	8 \$117,586	3.4	1 \$93,953	0.4	214 \$113,123	91.1
1223 PATENT CLASSIFYING AVERAGE SALARY	52 \$103,985	19 \$104,039	36.5	6 \$104,460	11.5	2 \$113,184	3.8	11 \$102,147	21.2	---	---	33 \$103,954	63.5
1224 PATENT EXAMINING AVERAGE SALARY	3,862 \$77,704	1,955 \$73,254	50.6	563 \$72,821	14.6	156 \$67,706	4.0	1,224 \$74,044	31.7	12 \$85,135	0.3	1,907 \$82,265	49.4
1226 DESIGN PATENT EXAMINING AVERAGE SALARY	63 \$92,198	22 \$89,311	34.9	12 \$95,805	19.0	1 \$87,779	1.6	9 \$80,824	14.3	---	---	41 \$93,747	65.1
1301 GENERAL PHYSICAL SCIENCE AVERAGE SALARY	7,168 \$84,001	977 \$78,526	13.6	335 \$74,312	4.7	229 \$76,256	3.2	349 \$84,772	4.9	64 \$74,751	0.9	6,191 \$84,868	86.4
1306 HEALTH PHYSICS AVERAGE SALARY	790 \$78,726	134 \$72,480	17.0	47 \$72,864	5.9	20 \$72,578	2.5	60 \$72,045	7.6	7 \$73,340	0.9	656 \$80,012	83.0
1310 PHYSICS AVERAGE SALARY	2,746 \$92,055	301 \$87,895	11.0	60 \$79,027	2.2	52 \$83,395	1.9	186 \$91,914	6.8	3 \$92,509	0.1	2,445 \$92,567	89.0
1313 GEOPHYSICS AVERAGE SALARY	438 \$83,822	34 \$82,869	7.8	7 \$74,536	1.6	4 \$76,664	0.9	21 \$85,394	4.8	2 \$97,941	0.5	404 \$83,903	92.2

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1315 HYDROLOGY AVERAGE SALARY	2,728 \$67,665	172 \$63,594	6.3	30 \$63,956	1.1	65 \$60,843	2.4	56 \$67,330	2.1	21 \$61,634	0.8	2,556 \$67,939	93.7
1320 CHEMISTRY AVERAGE SALARY	6,264 \$76,221	1,538 \$71,133	24.6	389 \$65,580	6.2	227 \$65,734	3.6	901 \$74,919	14.4	21 \$69,661	0.3	4,726 \$77,875	75.4
1321 METALLURGY AVERAGE SALARY	97 \$94,152	16 \$93,487	16.5	--	--	1 \$70,555	1.0	15 \$95,015	15.5	--	--	81 \$94,283	83.5
1330 ASTRONOMY AND SPACE SCIENCE AVERAGE SALARY	455 \$99,088	30 \$92,614	6.6	8 \$78,102	1.8	7 \$98,958	1.5	15 \$97,392	3.3	--	--	425 \$99,545	93.4
1340 METEOROLOGY AVERAGE SALARY	2,950 \$73,531	222 \$77,652	7.5	67 \$78,127	2.3	61 \$73,130	2.1	86 \$80,768	2.9	8 \$74,672	0.3	2,728 \$73,196	92.5
1350 GEOLOGY AVERAGE SALARY	1,839 \$73,500	119 \$69,200	6.5	23 \$74,036	1.3	36 \$63,083	2.0	38 \$74,092	2.1	22 \$65,703	1.2	1,720 \$73,797	93.5
1360 OCEANOGRAPHY AVERAGE SALARY	674 \$80,264	65 \$80,355	9.6	16 \$76,624	2.4	15 \$84,910	2.2	34 \$80,100	5.0	--	--	609 \$80,255	90.4
1370 CARTOGRAPHY AVERAGE SALARY	1,100 \$65,506	114 \$65,759	10.4	51 \$66,954	4.6	26 \$61,466	2.4	24 \$65,431	2.2	13 \$70,261	1.2	986 \$65,476	89.6
1372 GEODESY AVERAGE SALARY	83 \$78,034	10 \$74,709	12.0	5 \$71,798	6.0	1 \$82,791	1.2	4 \$76,327	4.8	--	--	73 \$78,490	88.0
1373 LAND SURVEYING AVERAGE SALARY	453 \$60,126	34 \$54,648	7.5	2 \$60,178	0.4	15 \$55,710	3.3	3 \$43,099	0.7	14 \$55,195	3.1	419 \$60,570	92.5
1380 FOREST PRODUCTS TECHNOLOGY AVERAGE SALARY	33 \$72,394	2 \$82,945	6.1	1 \$66,937	3.0	--	--	1 \$98,953	3.0	--	--	31 \$71,714	93.9
1382 FOOD TECHNOLOGY AVERAGE SALARY	218 \$74,272	40 \$72,132	18.3	17 \$68,847	7.8	3 \$76,274	1.4	19 \$75,433	8.7	1 \$52,831	0.5	178 \$74,753	81.7
1384 TEXTILE TECHNOLOGY AVERAGE SALARY	66 \$70,370	14 \$71,228	21.2	7 \$66,551	10.6	1 \$49,813	1.5	6 \$80,253	9.1	--	--	52 \$70,135	78.8
1386 PHOTOGRAPHIC TECHNOLOGY AVERAGE SALARY	20 \$77,254	1 \$63,774	5.0	--	--	1 \$63,774	5.0	--	--	--	--	19 \$77,963	95.0
1410 LIBRARIAN AVERAGE SALARY	1,524 \$63,749	216 \$62,108	14.2	116 \$63,437	7.6	21 \$58,961	1.4	70 \$62,246	4.6	9 \$51,250	0.6	1,308 \$64,021	85.8

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1420 ARCHIVIST AVERAGE SALARY	445 \$66,636	32 \$67,698	7.2	28 \$68,771	6.3	---	---	2 \$56,497	0.4	2 \$64,421	0.4	413 \$66,556	92.8
1510 ACTUARY AVERAGE SALARY	210 \$84,444	55 \$72,234	26.2	26 \$66,553	12.4	5 \$79,883	2.4	23 \$78,046	11.0	1 \$48,018	0.5	155 \$88,833	73.8
1515 OPERATIONS RESEARCH AVERAGE SALARY	3,255 \$83,629	440 \$78,278	13.5	193 \$76,193	5.9	85 \$75,749	2.6	143 \$82,269	4.4	19 \$80,941	0.6	2,815 \$84,467	86.5
1520 MATHEMATICS AVERAGE SALARY	1,185 \$80,314	198 \$74,273	16.7	83 \$71,227	7.0	41 \$76,353	3.5	69 \$76,686	5.8	5 \$74,470	0.4	987 \$81,530	83.3
1529 MATHEMATICAL STATISTICIAN AVERAGE SALARY	1,280 \$82,251	307 \$79,566	24.0	94 \$74,155	7.3	26 \$73,074	2.0	184 \$83,224	14.4	3 \$81,060	0.2	973 \$83,103	76.0
1530 STATISTICIAN AVERAGE SALARY	2,977 \$73,048	686 \$67,095	23.0	422 \$65,801	14.2	100 \$68,477	3.4	149 \$69,678	5.0	15 \$68,839	0.5	2,291 \$74,825	77.0
1550 COMPUTER SCIENCE AVERAGE SALARY	4,512 \$76,936	1,075 \$72,003	23.8	327 \$71,945	7.2	111 \$73,569	2.5	626 \$71,631	13.9	11 \$78,984	0.2	3,437 \$78,480	76.2
1701 GENERAL EDUCATION AND TRAINING AVERAGE SALARY	14,177 \$49,977	2,397 \$48,142	16.9	1,121 \$47,537	7.9	459 \$46,539	3.2	696 \$48,929	4.9	121 \$55,268	0.9	11,780 \$50,350	83.1
1710 EDUCATION AND VOCATIONAL TRAINING AVERAGE SALARY	6,027 \$55,283	2,177 \$50,611	36.1	499 \$50,405	8.3	612 \$53,006	10.2	45 \$60,977	0.7	1,021 \$48,864	16.9	3,850 \$57,910	63.9
1720 EDUCATION PROGRAM AVERAGE SALARY	588 \$82,739	210 \$81,065	35.7	154 \$82,737	26.2	26 \$79,870	4.4	9 \$71,015	1.5	21 \$74,666	3.6	378 \$83,665	64.3
1725 PUBLIC HEALTH EDUCATOR AVERAGE SALARY	103 \$64,511	32 \$56,231	31.1	15 \$63,901	14.6	5 \$41,578	4.9	1 \$20,870	1.0	11 \$55,647	10.7	71 \$68,296	68.9
1730 EDUCATION RESEARCH AVERAGE SALARY	56 \$98,811	13 \$99,222	23.2	7 \$88,195	12.5	2 \$115,078	3.6	4 \$110,593	7.1	---	---	43 \$98,686	76.8
1740 EDUCATION SERVICES AVERAGE SALARY	1,130 \$55,015	278 \$54,074	24.6	175 \$54,072	15.5	62 \$54,286	5.5	24 \$53,161	2.1	17 \$54,612	1.5	852 \$55,323	75.4
1750 INSTRUCTIONAL SYSTEMS AVERAGE SALARY	1,739 \$66,079	313 \$62,681	18.0	206 \$63,187	11.8	69 \$60,432	4.0	25 \$61,458	1.4	13 \$68,964	0.7	1,426 \$66,827	82.0
TOTAL, ADMINISTRATIVE AVERAGE SALARY	586,038 \$66,613	157,350 \$61,883	26.8	91,058 \$62,805	15.5	38,446 \$59,738	6.6	18,963 \$61,903	3.2	8,883 \$61,671	1.5	428,688 \$68,350	73.2

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0006 CORRECTIONAL INSTITUTION ADMINISTRATION AVERAGE SALARY	1,833 \$75,918	660 \$73,220	36.0	392 \$74,030	21.4	214 \$71,479	11.7	11 \$74,812	0.6	43 \$74,107	2.3	1,173 \$77,434	64.0
0011 BOND SALES PROMOTION AVERAGE SALARY	103 \$71,122	26 \$71,043	25.2	15 \$74,450	14.6	10 \$67,239	9.7	1 \$57,977	1.0	---	---	77 \$71,149	74.8
0018 SAFETY AND OCCUPATIONAL HEALTH MANAGEMENT AVERAGE SALARY	4,506 \$62,609	877 \$59,639	19.5	472 \$59,584	10.5	196 \$59,163	4.3	130 \$59,140	2.9	79 \$61,967	1.8	3,629 \$63,327	80.5
0023 OUTDOOR RECREATION PLANNING AVERAGE SALARY	770 \$54,821	62 \$53,332	8.1	15 \$61,904	1.9	23 \$48,958	3.0	11 \$53,566	1.4	13 \$50,984	1.7	708 \$54,952	91.9
0025 PARK RANGER AVERAGE SALARY	6,504 \$45,347	716 \$46,214	11.0	266 \$48,104	4.1	195 \$47,688	3.0	76 \$43,125	1.2	179 \$43,123	2.8	5,788 \$45,240	89.0
0028 ENVIRONMENTAL PROTECTION SPECIALIST AVERAGE SALARY	5,959 \$69,304	1,333 \$63,333	22.4	690 \$63,435	11.6	263 \$63,038	4.4	272 \$64,440	4.6	108 \$60,584	1.8	4,626 \$71,023	77.6
0030 SPORTS SPECIALIST AVERAGE SALARY	560 \$41,378	244 \$39,950	43.6	161 \$40,246	28.8	47 \$40,525	8.4	27 \$39,046	4.8	9 \$34,364	1.6	316 \$42,485	56.4
0050 FUNERAL DIRECTING AVERAGE SALARY	315 \$56,558	19 \$56,722	6.0	11 \$55,648	3.5	5 \$57,567	1.6	1 \$54,185	0.3	2 \$61,792	0.6	296 \$56,548	94.0
0062 CLOTHING DESIGN AVERAGE SALARY	35 \$60,789	5 \$56,603	14.3	3 \$64,929	8.6	2 \$44,113	5.7	---	---	---	---	30 \$61,486	85.7
0080 SECURITY ADMINISTRATION AVERAGE SALARY	7,991 \$62,903	2,072 \$58,750	25.9	1,473 \$58,984	18.4	371 \$58,038	4.6	136 \$55,394	1.7	92 \$62,859	1.2	5,919 \$64,356	74.1
0105 SOCIAL INSURANCE ADMINISTRATION AVERAGE SALARY	26,726 \$58,938	9,609 \$55,941	36.0	5,042 \$58,625	18.9	3,401 \$53,179	12.7	802 \$52,359	3.0	364 \$52,469	1.4	17,117 \$60,621	64.0
0106 UNEMPLOYMENT INSURANCE AVERAGE SALARY	100 \$77,124	34 \$75,203	34.0	22 \$76,056	22.0	9 \$71,816	9.0	2 \$79,811	2.0	1 \$77,702	1.0	66 \$78,114	66.0
0107 HEALTH INSURANCE ADMINISTRATION AVERAGE SALARY	1,956 \$73,859	652 \$67,252	33.3	464 \$67,114	23.7	97 \$63,564	5.0	67 \$70,104	3.4	24 \$76,361	1.2	1,304 \$77,165	66.7
0132 INTELLIGENCE AVERAGE SALARY	5,982 \$68,553	1,047 \$63,700	17.5	478 \$65,183	8.0	404 \$61,821	6.8	131 \$61,872	2.2	34 \$72,217	0.6	4,935 \$69,585	82.5

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**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0136 INTERNATIONAL COOPERATION AVERAGE SALARY	39 \$63,231	13 \$61,937	33.3	11 \$63,829	28.2	1 \$47,365	2.6	1 \$55,694	2.6	---	---	26 \$63,878	66.7
0142 MANPOWER DEVELOPMENT AVERAGE SALARY	414 \$72,742	206 \$72,081	49.8	136 \$72,051	32.9	44 \$72,347	10.6	9 \$72,062	2.2	17 \$71,646	4.1	208 \$73,396	50.2
0160 CIVIL RIGHTS ANALYSIS AVERAGE SALARY	66 \$84,999	51 \$84,965	77.3	40 \$79,836	60.6	7 \$95,141	10.6	3 \$114,601	4.5	1 \$129,999	1.5	15 \$85,113	22.7
0187 SOCIAL SERVICES AVERAGE SALARY	459 \$39,383	228 \$38,895	49.7	125 \$39,139	27.2	24 \$38,302	5.2	13 \$37,127	2.8	66 \$38,998	14.4	231 \$39,865	50.3
0188 RECREATION SPECIALIST AVERAGE SALARY	1,678 \$42,660	540 \$41,933	32.2	342 \$42,380	20.4	99 \$43,989	5.9	65 \$38,851	3.9	34 \$37,402	2.0	1,138 \$43,007	67.8
0201 HUMAN RESOURCES MANAGEMENT AVERAGE SALARY	18,172 \$66,025	6,688 \$63,049	36.8	4,632 \$64,451	25.5	1,163 \$59,510	6.4	511 \$60,967	2.8	382 \$59,621	2.1	11,484 \$67,754	63.2
0205 MILITARY PERSONNEL MANAGEMENT AVERAGE SALARY	1,517 \$55,005	422 \$51,659	27.8	313 \$51,913	20.6	70 \$51,198	4.6	27 \$49,985	1.8	12 \$51,517	0.8	1,095 \$56,286	72.2
0212 PERSONNEL STAFFING AVERAGE SALARY	732 \$58,383	259 \$55,387	35.4	180 \$56,520	24.6	34 \$53,199	4.6	20 \$55,714	2.7	25 \$49,720	3.4	473 \$60,018	64.6
0221 POSITION CLASSIFICATION AVERAGE SALARY	319 \$57,083	108 \$56,708	33.9	76 \$57,178	23.8	17 \$54,329	5.3	11 \$57,401	3.4	4 \$56,096	1.3	211 \$57,276	66.1
0222 OCCUPATIONAL ANALYSIS AVERAGE SALARY	12 \$61,998	2 \$57,321	16.7	1 \$51,322	8.3	1 \$63,320	8.3	---	---	---	---	10 \$62,934	83.3
0223 SALARY AND WAGE ADMINISTRATION AVERAGE SALARY	40 \$58,850	21 \$53,370	52.5	18 \$53,188	45.0	3 \$54,466	7.5	---	---	---	---	19 \$64,907	47.5
0230 EMPLOYEE RELATIONS AVERAGE SALARY	542 \$61,480	200 \$58,951	36.9	134 \$59,501	24.7	31 \$60,110	5.7	23 \$54,116	4.2	12 \$59,126	2.2	342 \$62,952	63.1
0233 LABOR RELATIONS AVERAGE SALARY	372 \$73,938	107 \$69,505	28.8	77 \$71,250	20.7	16 \$68,041	4.3	12 \$62,590	3.2	2 \$55,519	0.5	265 \$75,728	71.2
0235 EMPLOYEE DEVELOPMENT AVERAGE SALARY	500 \$68,461	178 \$66,317	35.6	134 \$66,671	26.8	27 \$64,652	5.4	8 \$58,829	1.6	9 \$72,699	1.8	322 \$69,650	64.4
0241 MEDIATION AVERAGE SALARY	230 \$90,379	40 \$88,859	17.4	20 \$89,848	8.7	15 \$87,371	6.5	4 \$82,959	1.7	1 \$115,003	0.4	190 \$90,699	82.6

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0243 APPRENTICESHIP AND TRAINING AVERAGE SALARY	136 \$67,395	31 \$65,275	22.8	19 \$67,054	14.0	10 \$64,163	7.4	1 \$49,959	0.7	1 \$57,893	0.7	105 \$68,020	77.2
0244 LABOR-MANAGEMENT RELATIONS EXAMINING AVERAGE SALARY	423 \$79,479	70 \$73,664	16.5	37 \$73,538	8.7	27 \$73,529	6.4	6 \$74,936	1.4	---	---	353 \$80,650	83.5
0246 CONTRACTOR INDUSTRIAL RELATIONS AVERAGE SALARY	78 \$69,398	31 \$66,055	39.7	23 \$64,029	29.5	7 \$71,451	9.0	1 \$74,877	1.3	---	---	47 \$71,603	60.3
0249 WAGE AND HOUR COMPLIANCE AVERAGE SALARY	1,113 \$65,824	459 \$60,810	41.2	168 \$61,069	15.1	229 \$61,401	20.6	55 \$55,499	4.9	7 \$77,021	0.6	654 \$69,342	58.8
0260 EQUAL EMPLOYMENT OPPORTUNITY AVERAGE SALARY	2,820 \$69,243	1,950 \$70,077	69.1	1,467 \$70,172	52.0	333 \$70,605	11.8	91 \$69,753	3.2	59 \$65,249	2.1	870 \$67,378	30.9
0270 FEDERAL RETIREMENT BENEFITS AVERAGE SALARY	332 \$57,485	150 \$57,945	45.2	143 \$57,921	43.1	5 \$60,759	1.5	2 \$52,663	0.6	---	---	182 \$57,106	54.8
0301 MISCELLANEOUS ADMINISTRATION AND PROGRAM AVERAGE SALARY	65,419 \$67,017	17,897 \$60,383	27.4	11,596 \$61,100	17.7	3,586 \$58,025	5.5	1,655 \$61,557	2.5	1,060 \$58,699	1.6	47,522 \$69,529	72.6
0334 COMPUTER SPECIALIST AVERAGE SALARY	20,227 \$70,817	5,546 \$68,732	27.4	3,308 \$69,279	16.4	840 \$64,742	4.2	1,087 \$71,260	5.4	311 \$64,814	1.5	14,681 \$71,605	72.6
0340 PROGRAM MANAGEMENT AVERAGE SALARY	9,595 \$100,918	1,792 \$99,156	18.7	924 \$101,566	9.6	418 \$95,148	4.4	213 \$100,430	2.2	237 \$95,629	2.5	7,803 \$101,324	81.3
0341 ADMINISTRATIVE OFFICER AVERAGE SALARY	7,960 \$62,089	1,974 \$59,279	24.8	1,137 \$60,105	14.3	431 \$57,961	5.4	212 \$58,190	2.7	194 \$58,545	2.4	5,986 \$63,015	75.2
0342 SUPPORT SERVICES ADMINISTRATION AVERAGE SALARY	3,381 \$53,335	981 \$53,496	29.0	667 \$54,882	19.7	167 \$51,867	4.9	74 \$49,067	2.2	73 \$48,980	2.2	2,400 \$53,270	71.0
0343 MANAGEMENT AND PROGRAM ANALYSIS AVERAGE SALARY	46,064 \$69,213	13,276 \$65,272	28.8	9,676 \$65,624	21.0	1,730 \$64,359	3.8	1,338 \$63,441	2.9	532 \$66,449	1.2	32,788 \$70,811	71.2
0346 LOGISTICS MANAGEMENT AVERAGE SALARY	12,128 \$66,833	2,394 \$62,821	19.7	1,471 \$63,071	12.1	504 \$62,813	4.2	249 \$58,615	2.1	170 \$66,844	1.4	9,734 \$67,820	80.3
0360 EQUAL OPPORTUNITY COMPLIANCE AVERAGE SALARY	1,875 \$70,954	1,169 \$70,310	62.3	862 \$70,373	46.0	222 \$69,519	11.8	65 \$73,667	3.5	20 \$65,445	1.1	706 \$72,021	37.7
0391 TELECOMMUNICATIONS AVERAGE SALARY	6,396 \$64,563	1,754 \$61,447	27.4	1,108 \$63,475	17.3	330 \$59,308	5.2	225 \$56,691	3.5	91 \$56,334	1.4	4,642 \$65,735	72.6

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0501 FINANCIAL ADMINISTRATION AND PROGRAM AVERAGE SALARY	11,555 \$61,412	3,667 \$57,489	31.7	2,482 \$58,090	21.5	574 \$54,450	5.0	457 \$57,680	4.0	154 \$58,554	1.3	7,888 \$63,239	68.3
0505 FINANCIAL MANAGEMENT AVERAGE SALARY	1,345 \$89,839	205 \$84,656	15.2	85 \$87,928	6.3	57 \$81,369	4.2	41 \$87,228	3.0	22 \$75,740	1.6	1,140 \$90,772	84.8
0526 TAX SPECIALIST AVERAGE SALARY	3,607 \$50,417	1,357 \$48,941	37.6	887 \$49,468	24.6	324 \$47,976	9.0	110 \$46,051	3.0	36 \$53,464	1.0	2,250 \$51,307	62.4
0560 BUDGET ANALYSIS AVERAGE SALARY	14,034 \$60,460	4,269 \$58,152	30.4	2,576 \$60,095	18.4	668 \$54,447	4.8	777 \$55,608	5.5	248 \$55,939	1.8	9,765 \$61,468	69.6
0570 FINANCIAL INSTITUTION EXAMINING AVERAGE SALARY	4,886 \$84,914	784 \$76,555	16.0	416 \$75,029	8.5	197 \$77,656	4.0	136 \$80,124	2.8	35 \$74,628	0.7	4,102 \$86,511	84.0
0580 CREDIT UNION EXAMINER AVERAGE SALARY	705 \$86,394	94 \$75,990	13.3	51 \$73,635	7.2	24 \$79,232	3.4	17 \$74,131	2.4	2 \$112,923	0.3	611 \$87,995	86.7
0603 PHYSICIAN'S ASSISTANT AVERAGE SALARY	2,309 \$66,289	661 \$63,179	28.6	193 \$67,797	8.4	191 \$61,429	8.3	211 \$60,740	9.1	66 \$62,503	2.9	1,648 \$67,533	71.4
0669 MEDICAL RECORDS ADMINISTRATION AVERAGE SALARY	621 \$50,823	219 \$49,270	35.3	94 \$49,901	15.1	26 \$54,098	4.2	25 \$47,613	4.0	74 \$47,306	11.9	402 \$51,665	64.7
0670 HEALTH SYSTEM ADMINISTRATION AVERAGE SALARY	608 \$93,192	204 \$80,242	33.6	48 \$79,695	7.9	33 \$82,007	5.4	23 \$64,796	3.8	100 \$83,575	16.4	404 \$99,667	66.4
0671 HEALTH SYSTEM SPECIALIST AVERAGE SALARY	2,234 \$61,899	552 \$56,462	24.7	207 \$57,599	9.3	111 \$55,850	5.0	62 \$60,194	2.8	172 \$54,101	7.7	1,682 \$63,684	75.3
0673 HOSPITAL HOUSEKEEPING MANAGEMENT AVERAGE SALARY	183 \$62,442	69 \$59,563	37.7	48 \$60,389	26.2	12 \$56,673	6.6	1 \$83,902	0.5	8 \$55,898	4.4	114 \$64,199	62.3
0685 PUBLIC HEALTH PROGRAM SPECIALIST AVERAGE SALARY	2,024 \$76,898	762 \$71,326	37.6	552 \$70,676	27.3	112 \$76,808	5.5	66 \$67,631	3.3	32 \$71,336	1.6	1,262 \$80,275	62.4
0688 SANITARIAN AVERAGE SALARY	49 \$53,869	28 \$50,919	57.1	1 \$58,867	2.0	1 \$63,320	2.0	---	---	26 \$50,105	53.1	21 \$57,852	42.9
0828 CONSTRUCTION ANALYST AVERAGE SALARY	264 \$63,755	60 \$61,893	22.7	25 \$69,864	9.5	24 \$53,206	9.1	9 \$64,287	3.4	2 \$55,718	0.8	204 \$64,303	77.3
0873 SHIP SURVEYING AVERAGE SALARY	113 \$73,056	17 \$72,172	15.0	4 \$77,256	3.5	5 \$68,397	4.4	7 \$71,210	6.2	1 \$77,448	0.9	96 \$73,212	85.0

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0901 GENERAL LEGAL AND KINDRED ADMINISTRATION AVERAGE SALARY	193 \$49,298	89 \$51,041	46.1	83 \$51,247	43.0	5 \$50,334	2.6	---	---	1 \$37,428	0.5	104 \$47,807	53.9
0920 ESTATE TAX EXAMINING AVERAGE SALARY	1 \$77,309	1 \$77,309	100.0	--	---	1 \$77,309	100.0	---	---	---	---	---	---
0930 HEARINGS AND APPEALS AVERAGE SALARY	1,755 \$81,976	338 \$75,620	19.3	160 \$75,113	9.1	108 \$73,626	6.2	65 \$80,336	3.7	5 \$73,578	0.3	1,417 \$83,494	80.7
0945 CLERK OF COURT AVERAGE SALARY	5 \$33,890	5 \$33,890	100.0	--	---	---	---	---	---	5 \$33,890	100.0	---	---
0950 PARALEGAL SPECIALIST AVERAGE SALARY	6,783 \$56,469	2,557 \$54,961	37.7	1,937 \$55,609	28.6	391 \$54,042	5.8	174 \$49,962	2.6	55 \$54,445	0.8	4,226 \$57,380	62.3
0958 PENSION LAW SPECIALIST AVERAGE SALARY	124 \$73,056	57 \$58,188	46.0	45 \$57,190	36.3	4 \$56,183	3.2	8 \$64,804	6.5	---	---	67 \$85,704	54.0
0965 LAND LAW EXAMINING AVERAGE SALARY	241 \$48,772	68 \$49,983	28.2	24 \$52,863	10.0	30 \$48,989	12.4	2 \$45,724	0.8	12 \$47,419	5.0	173 \$48,296	71.8
0967 PASSPORT AND VISA EXAMINING AVERAGE SALARY	801 \$53,842	283 \$50,119	35.3	184 \$49,627	23.0	66 \$53,712	8.2	30 \$48,817	3.7	3 \$50,096	0.4	518 \$55,749	64.7
0987 TAX LAW SPECIALIST AVERAGE SALARY	319 \$82,532	93 \$70,412	29.2	61 \$72,314	19.1	11 \$69,182	3.4	19 \$65,983	6.0	2 \$61,232	0.6	226 \$87,542	70.8
0990 GENERAL CLAIMS EXAMINING AVERAGE SALARY	30 \$59,727	17 \$60,178	56.7	17 \$60,178	56.7	---	---	---	---	---	---	13 \$59,136	43.3
0991 WORKER'S COMPENSATION CLAIMS EXAMINING AVERAGE SALARY	1,093 \$61,119	386 \$56,844	35.3	263 \$56,765	24.1	80 \$57,150	7.3	39 \$57,333	3.6	4 \$51,211	0.4	707 \$63,455	64.7
0993 RAILROAD RETIREMENT CLAIMS EXAMINING AVERAGE SALARY	192 \$59,489	98 \$56,425	51.0	88 \$55,901	45.8	9 \$61,105	4.7	1 \$60,494	0.5	---	---	94 \$62,682	49.0
0996 VETERANS CLAIMS EXAMINING AVERAGE SALARY	6,368 \$49,757	2,045 \$46,702	32.1	1,413 \$46,274	22.2	370 \$47,263	5.8	163 \$49,307	2.6	99 \$46,422	1.6	4,323 \$51,206	67.9
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	2,300 \$69,297	676 \$65,875	29.4	276 \$64,825	12.0	145 \$68,298	6.3	228 \$65,192	9.9	27 \$69,458	1.2	1,624 \$70,727	70.6
1008 INTERIOR DESIGN AVERAGE SALARY	220 \$59,359	37 \$54,870	16.8	14 \$52,278	6.4	14 \$50,835	6.4	8 \$61,915	3.6	1 \$91,308	0.5	183 \$60,267	83.2

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1035 PUBLIC AFFAIRS AVERAGE SALARY	4,575 \$66,975	850 \$63,435	18.6	525 \$63,770	11.5	217 \$62,823	4.7	69 \$61,878	1.5	39 \$65,086	0.9	3,725 \$67,783	81.4
1040 LANGUAGE SPECIALIST AVERAGE SALARY	933 \$56,935	512 \$54,964	54.9	28 \$47,117	3.0	309 \$57,680	33.1	166 \$51,746	17.8	9 \$45,511	1.0	421 \$59,332	45.1
1051 MUSIC SPECIALIST AVERAGE SALARY	15 \$63,875	1 \$46,795	6.7	1 \$46,795	6.7	---	---	---	---	---	---	14 \$65,095	93.3
1054 THEATER SPECIALIST AVERAGE SALARY	15 \$45,565	2 \$39,093	13.3	2 \$39,093	13.3	---	---	---	---	---	---	13 \$46,561	86.7
1056 ART SPECIALIST AVERAGE SALARY	66 \$45,147	11 \$43,810	16.7	6 \$45,338	9.1	3 \$42,404	4.5	1 \$40,191	1.5	1 \$42,487	1.5	55 \$45,415	83.3
1071 AUDIOVISUAL PRODUCTION AVERAGE SALARY	1,073 \$61,565	270 \$59,706	25.2	168 \$59,452	15.7	69 \$60,889	6.4	25 \$60,294	2.3	8 \$52,985	0.7	803 \$62,192	74.8
1082 WRITING AND EDITING AVERAGE SALARY	1,468 \$59,760	237 \$56,154	16.1	160 \$56,980	10.9	42 \$53,094	2.9	22 \$59,088	1.5	13 \$51,032	0.9	1,231 \$60,450	83.9
1083 TECHNICAL WRITING AND EDITING AVERAGE SALARY	1,101 \$60,900	169 \$56,895	15.3	98 \$58,972	8.9	49 \$54,401	4.5	12 \$57,050	1.1	10 \$48,572	0.9	932 \$61,629	84.7
1084 VISUAL INFORMATION AVERAGE SALARY	1,936 \$56,829	457 \$55,226	23.6	288 \$57,082	14.9	98 \$49,770	5.1	59 \$55,258	3.0	12 \$54,789	0.6	1,479 \$57,327	76.4
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	14,845 \$75,024	4,194 \$70,631	28.3	2,723 \$70,305	18.3	779 \$71,078	5.2	414 \$73,764	2.8	278 \$67,896	1.9	10,651 \$76,755	71.7
1103 INDUSTRIAL PROPERTY MANAGEMENT AVERAGE SALARY	563 \$60,327	151 \$59,141	26.8	93 \$59,022	16.5	37 \$60,814	6.6	12 \$56,325	2.1	9 \$57,217	1.6	412 \$60,763	73.2
1104 PROPERTY DISPOSAL AVERAGE SALARY	685 \$56,755	221 \$53,804	32.3	144 \$54,365	21.0	43 \$52,938	6.3	28 \$50,523	4.1	6 \$62,047	0.9	464 \$58,153	67.7
1130 PUBLIC UTILITIES SPECIALIST AVERAGE SALARY	566 \$69,753	102 \$65,742	18.0	37 \$68,588	6.5	27 \$64,461	4.8	24 \$64,723	4.2	14 \$62,440	2.5	464 \$70,634	82.0
1140 TRADE SPECIALIST AVERAGE SALARY	804 \$72,332	158 \$65,982	19.7	74 \$65,924	9.2	41 \$64,827	5.1	43 \$67,184	5.3	---	---	646 \$73,887	80.3
1144 COMMISSARY MANAGEMENT AVERAGE SALARY	1,388 \$51,931	458 \$48,042	33.0	243 \$47,630	17.5	94 \$48,220	6.8	100 \$46,221	7.2	21 \$60,374	1.5	930 \$53,835	67.0

* - LESS THAN 0.05 PERCENT

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1145 AGRICULTURAL PROGRAM SPECIALIST AVERAGE SALARY	339 \$68,398	48 \$66,730	14.2	32 \$68,270	9.4	7 \$59,184	2.1	6 \$64,612	1.8	3 \$72,153	0.9	291 \$68,677	85.8
1146 AGRICULTURAL MARKETING AVERAGE SALARY	576 \$69,811	138 \$63,941	24.0	96 \$64,404	16.7	30 \$62,017	5.2	9 \$61,831	1.6	3 \$74,690	0.5	438 \$71,660	76.0
1147 AGRICULTURAL MARKET REPORTING AVERAGE SALARY	167 \$58,318	26 \$53,261	15.6	17 \$52,044	10.2	6 \$52,377	3.6	1 \$46,477	0.6	2 \$69,651	1.2	141 \$59,250	84.4
1150 INDUSTRIAL SPECIALIST AVERAGE SALARY	1,364 \$63,783	240 \$60,155	17.6	143 \$58,633	10.5	49 \$61,169	3.6	33 \$64,627	2.4	15 \$61,078	1.1	1,124 \$64,546	82.4
1160 FINANCIAL ANALYSIS AVERAGE SALARY	1,166 \$74,529	360 \$66,551	30.9	218 \$65,879	18.7	57 \$60,862	4.9	71 \$71,483	6.1	14 \$75,177	1.2	806 \$78,092	69.1
1162 FINANCIAL ANALYSIS AVERAGE SALARY	1 \$121,937	---	---	--	---	---	---	---	---	---	---	1 \$121,937	100.0
1163 INSURANCE EXAMINING AVERAGE SALARY	44 \$82,355	7 \$86,795	15.9	6 \$86,913	13.6	---	---	1 \$86,090	2.3	---	---	37 \$81,515	84.1
1165 LOAN SPECIALIST AVERAGE SALARY	5,704 \$58,365	1,058 \$55,386	18.5	570 \$55,889	10.0	333 \$54,082	5.8	75 \$54,071	1.3	80 \$58,475	1.4	4,646 \$59,043	81.5
1169 INTERNAL REVENUE OFFICER AVERAGE SALARY	5,889 \$63,059	2,049 \$60,447	34.8	1,306 \$60,112	22.2	531 \$61,261	9.0	160 \$59,789	2.7	52 \$62,566	0.9	3,840 \$64,460	65.2
1170 REALTY AVERAGE SALARY	3,228 \$61,397	947 \$56,332	29.3	362 \$62,078	11.2	139 \$56,661	4.3	64 \$59,083	2.0	382 \$50,323	11.8	2,281 \$63,503	70.7
1171 APPRAISING AVERAGE SALARY	773 \$67,664	119 \$64,224	15.4	43 \$67,806	5.6	32 \$64,984	4.1	12 \$65,629	1.6	32 \$58,124	4.1	654 \$68,291	84.6
1173 HOUSING MANAGEMENT AVERAGE SALARY	2,056 \$45,737	709 \$41,871	34.5	375 \$41,904	18.2	139 \$43,896	6.8	160 \$39,860	7.8	35 \$42,840	1.7	1,347 \$47,775	65.5
1176 BUILDING MANAGEMENT AVERAGE SALARY	1,458 \$63,593	504 \$60,025	34.6	381 \$59,998	26.1	79 \$59,546	5.4	29 \$61,588	2.0	15 \$60,169	1.0	954 \$65,474	65.4
1361 NAVIGATIONAL INFORMATION AVERAGE SALARY	184 \$63,696	35 \$65,886	19.0	20 \$67,265	10.9	9 \$63,588	4.9	4 \$62,684	2.2	2 \$68,844	1.1	149 \$63,181	81.0

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE		TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
			NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1397	DOCUMENT ANALYSIS AVERAGE SALARY	122 \$71,978	23 \$63,242	18.9	19 \$62,475	15.6	2 \$83,887	1.6	2 \$49,882	1.6	---	---	99 \$74,008	81.1
1412	TECHNICAL INFORMATION SERVICES AVERAGE SALARY	1,148 \$60,134	330 \$55,316	28.7	233 \$54,812	20.3	44 \$51,208	3.8	45 \$62,335	3.9	8 \$53,121	0.7	818 \$62,077	71.3
1531	STATISTICAL ASSISTANT AVERAGE SALARY	8 \$66,379	3 \$63,905	37.5	3 \$63,905	37.5	---	---	---	---	---	---	5 \$67,864	62.5
1601	GENERAL FACILITIES AND EQUIPMENT AVERAGE SALARY	2,565 \$64,119	489 \$58,564	19.1	235 \$57,275	9.2	136 \$56,885	5.3	96 \$61,899	3.7	22 \$68,256	0.9	2,076 \$65,425	80.9
1630	CEMETERY ADMINISTRATION AVERAGE SALARY	110 \$58,505	22 \$56,504	20.0	12 \$52,863	10.9	7 \$61,747	6.4	2 \$73,192	1.8	1 \$46,795	0.9	88 \$59,024	80.0
1640	FACILITY MANAGEMENT AVERAGE SALARY	1,459 \$61,778	268 \$57,705	18.4	84 \$61,585	5.8	76 \$57,112	5.2	37 \$54,682	2.5	71 \$55,328	4.9	1,191 \$62,690	81.6
1654	PRINTING MANAGEMENT AVERAGE SALARY	476 \$64,122	219 \$61,088	46.0	198 \$61,809	41.6	13 \$49,434	2.7	6 \$63,884	1.3	2 \$57,149	0.4	257 \$66,737	54.0
1658	LAUNDRY AND DRY CLEANING PLANT MANAGEMENT AVERAGE SALARY	160 \$49,743	51 \$50,627	31.9	29 \$51,004	18.1	19 \$50,451	11.9	---	---	3 \$48,100	1.9	109 \$49,322	68.1
1667	STEWARD AVERAGE SALARY	308 \$59,537	121 \$56,320	39.3	70 \$57,142	22.7	38 \$52,971	12.3	4 \$55,506	1.3	9 \$64,427	2.9	187 \$61,629	60.7
1670	EQUIPMENT SPECIALIST AVERAGE SALARY	4,884 \$59,794	813 \$57,771	16.6	391 \$57,907	8.0	261 \$56,757	5.3	101 \$58,885	2.1	60 \$59,428	1.2	4,071 \$60,199	83.4
1702	EDUCATION AND TRAINING TECHNICIAN AVERAGE SALARY	336 \$58,983	82 \$58,300	24.4	60 \$57,021	17.9	14 \$59,987	4.2	3 \$84,929	0.9	5 \$52,940	1.5	254 \$59,205	75.6
1712	TRAINING INSTRUCTION AVERAGE SALARY	5,820 \$50,031	1,311 \$46,027	22.5	736 \$46,049	12.6	297 \$47,063	5.1	152 \$48,842	2.6	126 \$40,066	2.2	4,509 \$51,196	77.5
1715	VOCATIONAL REHABILITATION AVERAGE SALARY	423 \$54,210	103 \$52,753	24.3	69 \$52,271	16.3	15 \$52,260	3.5	9 \$55,173	2.1	10 \$54,641	2.4	320 \$54,679	75.7
1801	GENERAL INSPECTION, INVESTIGATION, & COMPLIANCE AVERAGE SALARY	18,243 \$58,877	5,187 \$56,789	28.4	2,083 \$58,611	11.4	2,228 \$55,593	12.2	711 \$55,301	3.9	165 \$56,296	0.9	13,056 \$59,706	71.6
1810	GENERAL INVESTIGATING AVERAGE SALARY	2,892 \$62,723	991 \$63,444	34.3	647 \$64,529	22.4	267 \$61,423	9.2	61 \$61,246	2.1	16 \$61,679	0.6	1,901 \$62,346	65.7

* - LESS THAN 0.05 PERCENT

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1811 CRIMINAL INVESTIGATING AVERAGE SALARY	37,409 \$70,801	7,315 \$69,935	19.6	2,641 \$72,577	7.1	3,305 \$68,994	8.8	1,022 \$66,721	2.7	347 \$68,246	0.9	30,094 \$71,012	80.4
1812 GAME LAW ENFORCEMENT AVERAGE SALARY	261 \$63,523	45 \$65,376	17.2	7 \$56,882	2.7	23 \$65,456	8.8	4 \$53,628	1.5	11 \$74,888	4.2	216 \$63,135	82.8
1815 AIR SAFETY INVESTIGATING AVERAGE SALARY	80 \$85,531	5 \$98,015	6.3	3 \$92,322	3.8	2 \$106,555	2.5	---	---	---	---	75 \$84,699	93.8
1816 IMMIGRATION INSPECTION AVERAGE SALARY	5,537 \$45,068	2,396 \$44,785	43.3	434 \$46,522	7.8	1,526 \$45,314	27.6	402 \$40,858	7.3	34 \$45,369	0.6	3,141 \$45,283	56.7
1822 MINE SAFETY AND HEALTH AVERAGE SALARY	1,230 \$66,116	62 \$65,996	5.0	21 \$64,250	1.7	38 \$66,852	3.1	---	---	3 \$67,376	0.2	1,168 \$66,122	95.0
1825 AVIATION SAFETY AVERAGE SALARY	3,876 \$82,365	516 \$81,158	13.3	174 \$82,413	4.5	206 \$79,352	5.3	69 \$79,880	1.8	67 \$84,770	1.7	3,360 \$82,551	86.7
1831 SECURITIES COMPLIANCE EXAMINING AVERAGE SALARY	154 \$70,698	47 \$70,130	30.5	12 \$68,686	7.8	13 \$71,464	8.4	22 \$70,129	14.3	---	---	107 \$70,947	69.5
1850 AGRICULTURAL COMMODITY WAREHOUSE EXAMINING AVERAGE SALARY	68 \$54,595	5 \$55,847	7.4	3 \$55,342	4.4	---	---	---	---	2 \$56,604	2.9	63 \$54,496	92.6
1854 ALCOHOL, TOBACCO, AND FIREARMS INSPECTION AVERAGE SALARY	926 \$60,637	210 \$59,074	22.7	132 \$59,614	14.3	54 \$57,765	5.8	16 \$59,518	1.7	8 \$58,115	0.9	716 \$61,095	77.3
1864 PUBLIC HEALTH QUARANTINE INSPECTION AVERAGE SALARY	31 \$63,982	11 \$61,346	35.5	2 \$60,578	6.5	3 \$69,367	9.7	6 \$57,592	19.4	---	---	20 \$65,431	64.5
1889 IMPORT SPECIALIST AVERAGE SALARY	1,097 \$63,805	329 \$59,191	30.0	145 \$60,885	13.2	132 \$57,062	12.0	45 \$60,621	4.1	7 \$57,146	0.6	768 \$65,752	70.0
1890 CUSTOMS INSPECTION AVERAGE SALARY	8,868 \$47,560	3,477 \$47,579	39.2	713 \$49,739	8.0	2,318 \$47,033	26.1	390 \$46,900	4.4	56 \$47,525	0.6	5,391 \$47,549	60.8
1894 CUSTOMS ENTRY AND LIQUIDATING AVERAGE SALARY	490 \$58,179	242 \$56,237	49.4	132 \$56,256	26.9	75 \$55,277	15.3	34 \$58,289	6.9	1 \$58,289	0.2	248 \$60,050	50.6
1910 QUALITY ASSURANCE AVERAGE SALARY	7,779 \$58,201	1,526 \$57,061	19.6	820 \$56,310	10.5	402 \$58,448	5.2	219 \$57,336	2.8	85 \$56,978	1.1	6,253 \$58,479	80.4
2001 GENERAL SUPPLY AVERAGE SALARY	1,768 \$58,259	534 \$56,752	30.2	345 \$56,571	19.5	84 \$57,352	4.8	77 \$55,555	4.4	28 \$60,460	1.6	1,234 \$58,911	69.8

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2003 SUPPLY PROGRAM MANAGEMENT AVERAGE SALARY	4,228 \$60,042	1,013 \$56,903	24.0	646 \$57,923	15.3	167 \$54,748	3.9	113 \$55,021	2.7	87 \$55,917	2.1	3,215 \$61,032	76.0
2010 INVENTORY MANAGEMENT AVERAGE SALARY	5,071 \$49,938	1,630 \$48,650	32.1	1,134 \$48,612	22.4	287 \$49,277	5.7	120 \$49,176	2.4	89 \$46,416	1.8	3,441 \$50,549	67.9
2030 DISTRIBUTION FACILITIES & STORAGE MANAGEMENT AVERAGE SALARY	539 \$57,395	133 \$55,499	24.7	81 \$55,233	15.0	24 \$54,090	4.5	21 \$56,735	3.9	7 \$59,660	1.3	406 \$58,015	75.3
2032 PACKAGING AVERAGE SALARY	215 \$58,619	52 \$53,100	24.2	33 \$52,745	15.3	13 \$55,693	6.0	2 \$47,625	0.9	4 \$50,337	1.9	163 \$60,401	75.8
2050 SUPPLY CATALOGING AVERAGE SALARY	61 \$52,999	19 \$52,008	31.1	16 \$52,512	26.2	2 \$42,417	3.3	1 \$63,119	1.6	---	---	42 \$53,458	68.9
2101 TRANSPORTATION SPECIALIST AVERAGE SALARY	8,907 \$72,465	2,141 \$70,464	24.0	995 \$69,921	11.2	609 \$71,500	6.8	356 \$69,228	4.0	181 \$72,405	2.0	6,766 \$73,097	76.0
2110 TRANSPORTATION INDUSTRY ANALYSIS AVERAGE SALARY	139 \$81,825	33 \$65,032	23.7	28 \$62,797	20.1	2 \$83,482	1.4	3 \$73,595	2.2	---	---	106 \$87,053	76.3
2121 RAILROAD SAFETY AVERAGE SALARY	421 \$69,912	40 \$68,823	9.5	19 \$67,510	4.5	17 \$69,884	4.0	1 \$64,172	0.2	3 \$72,666	0.7	381 \$70,027	90.5
2123 MOTOR CARRIER SAFETY AVERAGE SALARY	527 \$46,747	282 \$36,840	53.5	29 \$59,622	5.5	240 \$32,752	45.5	6 \$57,372	1.1	7 \$63,821	1.3	245 \$58,210	46.5
2125 HIGHWAY SAFETY AVERAGE SALARY	183 \$80,242	41 \$72,700	22.4	22 \$70,529	12.0	11 \$79,345	6.0	7 \$69,646	3.8	1 \$68,746	0.5	142 \$82,420	77.6
2130 TRAFFIC MANAGEMENT AVERAGE SALARY	1,687 \$58,843	513 \$55,676	30.4	371 \$55,614	22.0	79 \$54,608	4.7	51 \$56,583	3.0	12 \$60,744	0.7	1,174 \$60,224	69.6
2150 TRANSPORTATION OPERATIONS AVERAGE SALARY	1,436 \$56,996	319 \$52,965	22.2	169 \$52,694	11.8	90 \$54,136	6.3	41 \$52,268	2.9	19 \$51,335	1.3	1,117 \$58,149	77.8
2152 AIR TRAFFIC CONTROL AVERAGE SALARY	24,010 \$97,117	2,911 \$91,852	12.1	1,329 \$91,182	5.5	962 \$91,286	4.0	352 \$91,745	1.5	268 \$97,337	1.1	21,099 \$97,843	87.9
2161 MARINE CARGO AVERAGE SALARY	58 \$48,631	24 \$47,446	41.4	15 \$47,715	25.9	5 \$44,339	8.6	4 \$50,322	6.9	---	---	34 \$49,467	58.6
2210 INFORMATION TECHNOLOGY MANAGEMENT AVERAGE SALARY	45,705 \$68,610	11,842 \$65,870	25.9	6,976 \$66,187	15.3	1,900 \$63,778	4.2	2,423 \$66,947	5.3	543 \$64,270	1.2	33,863 \$69,569	74.1

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, TECHNICAL	376,025	140,529	37.4	85,449	22.7	29,184	7.8	13,677	3.6	12,219	3.2	235,496	62.6
AVERAGE SALARY	\$36,680	\$35,083		\$35,624		\$34,905		\$35,128		\$31,653		\$37,633	
0019 SAFETY TECHNICIAN	30,070	10,652	35.4	6,311	21.0	3,282	10.9	813	2.7	246	0.8	19,418	64.6
AVERAGE SALARY	\$28,827	\$28,338		\$28,332		\$28,198		\$28,680		\$29,253		\$29,096	
0021 COMMUNITY PLANNING TECHNICIAN	26	8	30.8	3	11.5	---	---	2	7.7	3	11.5	18	69.2
AVERAGE SALARY	\$43,353	\$35,314		\$36,288				\$38,400		\$32,282		\$46,926	
0025 PARK RANGER	551	53	9.6	17	3.1	18	3.3	3	0.5	15	2.7	498	90.4
AVERAGE SALARY	\$21,271	\$20,738		\$21,270		\$20,625		\$22,054		\$20,007		\$21,328	
0029 ENVIRONMENTAL PROTECTION ASSISTANT	318	123	38.7	77	24.2	29	9.1	13	4.1	4	1.3	195	61.3
AVERAGE SALARY	\$36,709	\$37,287		\$38,524		\$35,914		\$34,806		\$31,821		\$36,343	
0072 FINGERPRINT IDENTIFICATION	524	49	9.4	42	8.0	4	0.8	1	0.2	2	0.4	475	90.6
AVERAGE SALARY	\$45,394	\$59,374		\$59,126		\$58,352		\$63,810		\$64,411		\$43,949	
0090 GUIDE	816	173	21.2	92	11.3	29	3.6	19	2.3	33	4.0	643	78.8
AVERAGE SALARY	\$24,326	\$24,474		\$24,393		\$24,776		\$23,632		\$24,920		\$24,286	
0102 SOCIAL SCIENCE AID AND TECHNICIAN	909	293	32.2	150	16.5	51	5.6	15	1.7	77	8.5	616	67.8
AVERAGE SALARY	\$31,941	\$33,519		\$35,517		\$34,757		\$30,483		\$28,783		\$31,214	
0119 ECONOMICS ASSISTANT	442	119	26.9	94	21.3	15	3.4	7	1.6	3	0.7	323	73.1
AVERAGE SALARY	\$33,819	\$36,455		\$37,359		\$32,859		\$32,551		\$35,226		\$32,848	
0181 PSYCHOLOGY AID AND TECHNICIAN	638	215	33.7	156	24.5	30	4.7	20	3.1	9	1.4	423	66.3
AVERAGE SALARY	\$38,506	\$36,968		\$37,111		\$37,098		\$34,891		\$38,700		\$39,286	
0186 SOCIAL SERVICES AID AND ASSISTANT	1,068	450	42.1	261	24.4	60	5.6	24	2.2	105	9.8	618	57.9
AVERAGE SALARY	\$32,160	\$32,375		\$33,930		\$33,296		\$31,535		\$28,143		\$32,003	
0189 RECREATION AID AND ASSISTANT	1,909	696	36.5	412	21.6	106	5.6	118	6.2	60	3.1	1,213	63.5
AVERAGE SALARY	\$24,582	\$25,469		\$26,364		\$24,659		\$24,131		\$23,400		\$24,073	
0203 HUMAN RESOURCES ASSISTANCE	6,140	2,864	46.6	1,990	32.4	504	8.2	235	3.8	135	2.2	3,276	53.4
AVERAGE SALARY	\$36,207	\$36,372		\$36,874		\$35,510		\$34,820		\$34,828		\$36,063	
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN	1,469	540	36.8	430	29.3	62	4.2	32	2.2	16	1.1	929	63.2
AVERAGE SALARY	\$37,276	\$37,715		\$38,105		\$35,647		\$36,797		\$37,064		\$37,018	

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0303 MISCELLANEOUS CLERK AND ASSISTANT AVERAGE SALARY	37,439 \$36,910	15,613 \$37,181	41.7	11,192 \$37,665	29.9	2,471 \$36,064	6.6	1,243 \$36,102	3.3	707 \$35,321	1.9	21,826 \$36,716	58.3
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE AVERAGE SALARY	6,066 \$30,181	2,513 \$30,105	41.4	1,597 \$30,314	26.3	499 \$29,867	8.2	287 \$29,685	4.7	130 \$29,389	2.1	3,553 \$30,234	58.6
0332 COMPUTER OPERATION AVERAGE SALARY	1,620 \$39,322	744 \$39,870	45.9	555 \$40,720	34.3	88 \$37,819	5.4	61 \$39,057	3.8	40 \$33,799	2.5	876 \$38,855	54.1
0335 COMPUTER CLERK AND ASSISTANT AVERAGE SALARY	4,584 \$37,029	1,668 \$37,383	36.4	1,123 \$38,076	24.5	283 \$35,941	6.2	177 \$35,987	3.9	85 \$35,995	1.9	2,916 \$36,826	63.6
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE AVERAGE SALARY	5,905 \$37,076	2,434 \$37,308	41.2	1,773 \$37,625	30.0	372 \$36,697	6.3	213 \$36,119	3.6	76 \$36,234	1.3	3,471 \$36,912	58.8
0361 EQUAL OPPORTUNITY ASSISTANCE AVERAGE SALARY	547 \$35,913	386 \$36,135	70.6	306 \$36,131	55.9	50 \$35,796	9.1	19 \$37,481	3.5	11 \$35,453	2.0	161 \$35,378	29.4
0390 TELECOMMUNICATIONS PROCESSING AVERAGE SALARY	614 \$32,909	300 \$32,878	48.9	169 \$36,173	27.5	23 \$32,977	3.7	14 \$35,659	2.3	94 \$26,516	15.3	314 \$32,939	51.1
0392 GENERAL TELECOMMUNICATIONS AVERAGE SALARY	655 \$38,400	262 \$37,062	40.0	189 \$38,153	28.9	51 \$35,113	7.8	17 \$34,135	2.6	5 \$25,666	0.8	393 \$39,299	60.0
0404 BIOLOGICAL SCIENCE TECHNICIAN AVERAGE SALARY	9,120 \$29,831	1,478 \$30,776	16.2	541 \$33,867	5.9	432 \$28,143	4.7	375 \$29,998	4.1	130 \$29,076	1.4	7,642 \$29,650	83.8
0421 PLANT PROTECTION TECHNICIAN AVERAGE SALARY	1,331 \$24,195	684 \$23,901	51.4	109 \$25,062	8.2	283 \$25,956	21.3	282 \$21,327	21.2	10 \$25,710	0.8	647 \$24,507	48.6
0455 RANGE TECHNICIAN AVERAGE SALARY	2,372 \$26,828	401 \$26,934	16.9	20 \$25,055	0.8	152 \$27,166	6.4	12 \$24,119	0.5	217 \$27,102	9.1	1,971 \$26,806	83.1
0458 SOIL CONSERVATION TECHNICIAN AVERAGE SALARY	2,201 \$29,998	250 \$31,067	11.4	79 \$29,891	3.6	70 \$31,033	3.2	17 \$27,957	0.8	84 \$32,831	3.8	1,951 \$29,861	88.6
0459 IRRIGATION SYSTEM OPERATION AVERAGE SALARY	121 \$31,752	98 \$30,845	81.0	--	--	5 \$34,489	4.1	--	--	93 \$30,649	76.9	23 \$35,615	19.0
0462 FORESTRY TECHNICIAN AVERAGE SALARY	17,513 \$29,507	3,007 \$29,487	17.2	246 \$30,797	1.4	1,212 \$29,306	6.9	176 \$29,403	1.0	1,373 \$29,423	7.8	14,506 \$29,511	82.8
0503 FINANCIAL CLERICAL AND ASSISTANCE AVERAGE SALARY	4,097 \$36,797	1,444 \$36,694	35.2	895 \$37,268	21.8	243 \$35,613	5.9	178 \$36,804	4.3	128 \$34,510	3.1	2,653 \$36,853	64.8

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0525 ACCOUNTING TECHNICIAN AVERAGE SALARY	13,215 \$34,476	5,554 \$34,293	42.0	3,313 \$34,991	25.1	871 \$34,073	6.6	877 \$33,273	6.6	493 \$31,777	3.7	7,661 \$34,609	58.0
0544 CIVILIAN PAY AVERAGE SALARY	1,521 \$35,246	623 \$35,704	41.0	429 \$36,710	28.2	102 \$33,629	6.7	65 \$33,008	4.3	27 \$33,977	1.8	898 \$34,929	59.0
0545 MILITARY PAY AVERAGE SALARY	1,771 \$32,505	789 \$32,290	44.6	534 \$32,596	30.2	123 \$31,256	6.9	117 \$31,812	6.6	15 \$33,628	0.8	982 \$32,678	55.4
0561 BUDGET CLERICAL AND ASSISTANCE AVERAGE SALARY	2,451 \$36,151	903 \$36,036	36.8	503 \$36,284	20.5	126 \$36,088	5.1	213 \$35,662	8.7	61 \$35,200	2.5	1,548 \$36,218	63.2
0592 TAX EXAMINING AVERAGE SALARY	10,019 \$36,970	3,772 \$36,796	37.6	2,499 \$36,795	24.9	894 \$36,833	8.9	290 \$36,930	2.9	89 \$35,998	0.9	6,247 \$37,075	62.4
0593 INSURANCE ACCOUNTS AVERAGE SALARY	22 \$31,895	14 \$30,601	63.6	13 \$30,873	59.1	--- ---	---	1 \$27,066	4.5	--- ---	---	8 \$34,159	36.4
0620 PRACTICAL NURSE AVERAGE SALARY	12,134 \$33,454	5,401 \$33,668	44.5	3,699 \$33,893	30.5	702 \$31,477	5.8	577 \$36,408	4.8	423 \$31,569	3.5	6,733 \$33,282	55.5
0621 NURSING ASSISTANT AVERAGE SALARY	10,495 \$28,008	6,789 \$28,067	64.7	5,149 \$28,473	49.1	628 \$26,929	6.0	448 \$28,240	4.3	564 \$25,444	5.4	3,706 \$27,899	35.3
0622 MEDICAL SUPPLY AIDE AND TECHNICIAN AVERAGE SALARY	1,934 \$31,131	1,169 \$31,043	60.4	814 \$31,375	42.1	198 \$30,603	10.2	79 \$30,962	4.1	78 \$28,791	4.0	765 \$31,264	39.6
0625 AUTOPSY ASSISTANT AVERAGE SALARY	32 \$30,480	21 \$30,823	65.6	17 \$31,821	53.1	3 \$27,104	9.4	1 \$25,020	3.1	--- ---	---	11 \$29,826	34.4
0636 REHABILITATION THERAPY ASSISTANT AVERAGE SALARY	732 \$34,072	277 \$33,698	37.8	193 \$34,314	26.4	44 \$33,572	6.0	15 \$31,148	2.0	25 \$30,717	3.4	455 \$34,298	62.2
0640 HEALTH AID AND TECHNICIAN AVERAGE SALARY	8,664 \$32,085	3,806 \$31,737	43.9	2,567 \$32,373	29.6	552 \$31,198	6.4	273 \$31,747	3.2	414 \$28,465	4.8	4,858 \$32,356	56.1
0642 NUCLEAR MEDICINE TECHNICIAN AVERAGE SALARY	103 \$49,662	27 \$48,036	26.2	9 \$44,552	8.7	6 \$43,902	5.8	12 \$52,717	11.7	--- ---	---	76 \$50,240	73.8
0645 MEDICAL TECHNICIAN AVERAGE SALARY	1,892 \$31,075	1,003 \$30,507	53.0	579 \$30,578	30.6	176 \$29,553	9.3	121 \$32,556	6.4	127 \$29,547	6.7	889 \$31,715	47.0
0646 PATHOLOGY TECHNICIAN AVERAGE SALARY	446 \$39,447	183 \$39,679	41.0	107 \$40,835	24.0	47 \$37,258	10.5	24 \$38,240	5.4	5 \$44,297	1.1	263 \$39,285	59.0

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0647 DIAGNOSTIC RADIOLOGIC TECHNOLOGIST AVERAGE SALARY	2,966 \$41,551	1,003 \$41,916	33.8	541 \$42,637	18.2	227 \$39,747	7.7	109 \$44,717	3.7	126 \$40,259	4.2	1,963 \$41,365	66.2
0648 THERAPEUTIC RADIOLOGIC TECHNOLOGIST AVERAGE SALARY	118 \$51,283	35 \$49,692	29.7	17 \$52,828	14.4	12 \$46,762	10.2	6 \$46,664	5.1	---	---	83 \$51,954	70.3
0649 MEDICAL INSTRUMENT TECHNICIAN AVERAGE SALARY	2,023 \$39,532	890 \$38,442	44.0	572 \$38,186	28.3	196 \$38,602	9.7	85 \$39,590	4.2	37 \$38,915	1.8	1,133 \$40,388	56.0
0650 MEDICAL TECHNICAL ASSISTANT AVERAGE SALARY	2 \$41,631	1 \$39,206	50.0	1 \$39,206	50.0	---	---	---	---	---	---	1 \$44,055	50.0
0651 RESPIRATORY THERAPIST AVERAGE SALARY	400 \$37,634	179 \$37,845	44.8	92 \$37,921	23.0	39 \$37,010	9.8	21 \$39,285	5.3	27 \$37,676	6.8	221 \$37,462	55.3
0661 PHARMACY TECHNICIAN AVERAGE SALARY	3,942 \$30,296	1,770 \$30,296	44.9	946 \$30,624	24.0	357 \$30,163	9.1	269 \$31,028	6.8	198 \$27,814	5.0	2,172 \$30,295	55.1
0664 RESTORATION TECHNICIAN AVERAGE SALARY	13 \$47,774	2 \$52,414	15.4	2 \$52,414	15.4	---	---	---	---	---	---	11 \$46,930	84.6
0667 ORTHOTIST AND PROSTHETIST AVERAGE SALARY	215 \$50,953	81 \$48,651	37.7	47 \$48,226	21.9	22 \$49,259	10.2	11 \$48,185	5.1	1 \$60,405	0.5	134 \$52,355	62.3
0672 PROSTHETIC REPRESENTATIVE AVERAGE SALARY	206 \$58,783	60 \$53,533	29.1	41 \$54,280	19.9	15 \$50,973	7.3	2 \$51,048	1.0	2 \$59,895	1.0	146 \$60,941	70.9
0675 MEDICAL RECORDS TECHNICIAN AVERAGE SALARY	3,908 \$32,088	2,080 \$30,905	53.2	939 \$32,717	24.0	232 \$32,346	5.9	167 \$30,587	4.3	742 \$28,180	19.0	1,828 \$33,420	46.8
0681 DENTAL ASSISTANT AVERAGE SALARY	2,807 \$28,868	1,525 \$28,594	54.3	640 \$29,506	22.8	233 \$27,556	8.3	130 \$28,591	4.6	522 \$27,921	18.6	1,282 \$29,192	45.7
0682 DENTAL HYGIENE AVERAGE SALARY	367 \$38,238	78 \$37,230	21.3	40 \$37,140	10.9	23 \$38,113	6.3	12 \$36,092	3.3	3 \$35,840	0.8	289 \$38,507	78.7
0683 DENTAL LABORATORY AID AND TECHNICIAN AVERAGE SALARY	520 \$41,992	206 \$41,066	39.6	89 \$40,955	17.1	67 \$41,527	12.9	43 \$41,181	8.3	7 \$37,352	1.3	314 \$42,598	60.4
0698 ENVIRONMENTAL HEALTH TECHNICIAN AVERAGE SALARY	133 \$37,930	34 \$39,015	25.6	15 \$40,409	11.3	6 \$33,674	4.5	3 \$41,893	2.3	10 \$39,267	7.5	99 \$37,549	74.4
0704 ANIMAL HEALTH TECHNICIAN AVERAGE SALARY	541 \$36,144	140 \$33,937	25.9	32 \$29,694	5.9	98 \$34,985	18.1	5 \$31,022	0.9	5 \$43,457	0.9	401 \$36,915	74.1

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0802 ENGINEERING TECHNICIAN AVERAGE SALARY	17,659 \$53,157	3,221 \$49,167	18.2	1,202 \$52,090	6.8	803 \$50,561	4.5	545 \$49,413	3.1	671 \$42,031	3.8	14,438 \$54,046	81.8
0809 CONSTRUCTION CONTROL AVERAGE SALARY	2,195 \$50,055	456 \$46,826	20.8	158 \$47,575	7.2	121 \$48,748	5.5	90 \$47,033	4.1	87 \$42,632	4.0	1,739 \$50,896	79.2
0817 SURVEYING TECHNICIAN AVERAGE SALARY	558 \$32,731	93 \$30,829	16.7	20 \$33,263	3.6	29 \$32,590	5.2	4 \$29,978	0.7	40 \$28,422	7.2	465 \$33,112	83.3
0818 ENGINEERING DRAFTING AVERAGE SALARY	219 \$34,697	73 \$34,777	33.3	21 \$36,409	9.6	22 \$32,746	10.0	13 \$36,556	5.9	17 \$34,124	7.8	146 \$34,658	66.7
0856 ELECTRONICS TECHNICIAN AVERAGE SALARY	9,461 \$59,147	1,560 \$57,608	16.5	623 \$57,131	6.6	519 \$56,866	5.5	286 \$58,836	3.0	132 \$60,108	1.4	7,901 \$59,452	83.5
0895 INDUSTRIAL ENGINEERING TECHNICIAN AVERAGE SALARY	1,185 \$52,007	209 \$51,491	17.6	83 \$51,272	7.0	84 \$51,558	7.1	24 \$52,259	2.0	18 \$51,163	1.5	976 \$52,118	82.4
0962 CONTACT REPRESENTATIVE AVERAGE SALARY	25,292 \$37,753	12,942 \$37,109	51.2	7,925 \$37,946	31.3	3,796 \$35,945	15.0	821 \$35,343	3.2	400 \$35,181	1.6	12,350 \$38,428	48.8
0963 LEGAL INSTRUMENTS EXAMINING AVERAGE SALARY	2,652 \$40,173	1,267 \$40,465	47.8	1,010 \$40,898	38.1	99 \$41,279	3.7	38 \$39,427	1.4	120 \$36,497	4.5	1,385 \$39,907	52.2
0986 LEGAL ASSISTANCE AVERAGE SALARY	6,412 \$40,242	3,027 \$40,587	47.2	2,123 \$40,883	33.1	639 \$39,594	10.0	206 \$40,769	3.2	59 \$39,996	0.9	3,385 \$39,930	52.8
0990 GENERAL CLAIMS EXAMINING AVERAGE SALARY	3,642 \$44,318	2,342 \$43,832	64.3	2,106 \$44,252	57.8	126 \$40,630	3.5	100 \$39,500	2.7	10 \$39,214	0.3	1,300 \$45,193	35.7
0992 LOSS AND DAMAGE CLAIMS EXAMINING AVERAGE SALARY	63 \$38,567	27 \$37,706	42.9	18 \$37,348	28.6	6 \$39,777	9.5	3 \$35,592	4.8	---	---	36 \$39,188	57.1
0995 DEPENDENTS AND ESTATES CLAIMS EXAMINING AVERAGE SALARY	17 \$41,164	11 \$42,845	64.7	11 \$42,845	64.7	---	---	---	---	---	---	6 \$38,082	35.3
0998 CLAIMS ASSISTANCE AND EXAMINING AVERAGE SALARY	3,716 \$32,846	2,189 \$33,140	58.9	1,794 \$33,640	48.3	250 \$30,584	6.7	108 \$31,643	2.9	37 \$30,471	1.0	1,527 \$32,425	41.1
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	647 \$40,071	179 \$39,459	27.7	105 \$40,530	16.2	24 \$40,042	3.7	15 \$38,610	2.3	35 \$36,177	5.4	468 \$40,302	72.3
1010 EXHIBITS SPECIALIST AVERAGE SALARY	399 \$52,081	61 \$48,513	15.3	37 \$49,647	9.3	12 \$51,828	3.0	7 \$42,453	1.8	5 \$40,654	1.3	338 \$52,727	84.7

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1016 MUSEUM SPECIALIST AND TECHNICIAN AVERAGE SALARY	916 \$46,119	121 \$41,463	13.2	42 \$43,709	4.6	31 \$40,822	3.4	19 \$43,028	2.1	29 \$37,869	3.2	795 \$46,830	86.8
1020 ILLUSTRATING AVERAGE SALARY	406 \$48,636	99 \$47,640	24.4	47 \$47,726	11.6	27 \$47,735	6.7	18 \$47,370	4.4	7 \$47,389	1.7	307 \$48,961	75.6
1060 PHOTOGRAPHY AVERAGE SALARY	895 \$50,207	213 \$48,447	23.8	143 \$48,335	16.0	52 \$47,457	5.8	8 \$56,621	0.9	10 \$48,677	1.1	682 \$50,760	76.2
1087 EDITORIAL ASSISTANCE AVERAGE SALARY	401 \$36,480	111 \$36,751	27.7	73 \$37,520	18.2	26 \$35,808	6.5	8 \$33,939	2.0	4 \$34,484	1.0	290 \$36,376	72.3
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	6,963 \$38,121	2,209 \$38,162	31.7	1,352 \$38,485	19.4	470 \$37,472	6.7	213 \$38,819	3.1	174 \$36,726	2.5	4,754 \$38,101	68.3
1105 PURCHASING AVERAGE SALARY	3,319 \$36,729	1,327 \$36,950	40.0	764 \$37,636	23.0	249 \$36,108	7.5	160 \$35,905	4.8	154 \$36,008	4.6	1,992 \$36,582	60.0
1106 PROCUREMENT CLERICAL AND TECHNICIAN AVERAGE SALARY	2,149 \$36,153	831 \$36,119	38.7	601 \$36,233	28.0	118 \$36,129	5.5	67 \$35,961	3.1	45 \$34,823	2.1	1,318 \$36,174	61.3
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN AVERAGE SALARY	81 \$37,018	31 \$38,078	38.3	26 \$38,582	32.1	3 \$35,339	3.7	2 \$35,639	2.5	---	---	50 \$36,361	61.7
1152 PRODUCTION CONTROL AVERAGE SALARY	4,147 \$49,771	898 \$46,567	21.7	405 \$46,313	9.8	291 \$45,566	7.0	146 \$48,510	3.5	56 \$48,549	1.4	3,249 \$50,658	78.3
1202 PATENT TECHNICIAN AVERAGE SALARY	11 \$57,660	10 \$58,434	90.9	10 \$58,434	90.9	---	---	---	---	---	---	1 \$49,924	9.1
1311 PHYSICAL SCIENCE TECHNICIAN AVERAGE SALARY	2,266 \$42,746	510 \$41,315	22.5	281 \$41,857	12.4	59 \$37,814	2.6	147 \$42,081	6.5	23 \$38,724	1.0	1,756 \$43,158	77.5
1316 HYDROLOGIC TECHNICIAN AVERAGE SALARY	1,787 \$38,428	210 \$36,694	11.8	49 \$38,437	2.7	92 \$37,598	5.1	26 \$35,979	1.5	43 \$33,176	2.4	1,577 \$38,657	88.2
1341 METEOROLOGICAL TECHNICIAN AVERAGE SALARY	968 \$50,406	110 \$48,941	11.4	50 \$47,665	5.2	30 \$50,721	3.1	15 \$51,638	1.5	15 \$46,936	1.5	858 \$50,594	88.6
1371 CARTOGRAPHIC TECHNICIAN AVERAGE SALARY	1,116 \$40,037	217 \$40,586	19.4	85 \$40,620	7.6	69 \$40,994	6.2	29 \$41,277	2.6	34 \$39,079	3.0	899 \$39,904	80.6
1374 GEODETIC TECHNICIAN AVERAGE SALARY	44 \$55,426	9 \$47,061	20.5	5 \$45,908	11.4	3 \$53,962	6.8	---	---	1 \$32,124	2.3	35 \$57,577	79.5

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1411 LIBRARY TECHNICIAN AVERAGE SALARY	1,674 \$33,168	614 \$33,664	36.7	419 \$34,749	25.0	85 \$30,922	5.1	87 \$31,441	5.2	23 \$32,195	1.4	1,060 \$32,879	63.3
1421 ARCHIVES TECHNICIAN AVERAGE SALARY	605 \$51,256	205 \$46,244	33.9	186 \$46,187	30.7	8 \$45,964	1.3	8 \$51,555	1.3	3 \$36,399	0.5	400 \$53,824	66.1
1521 MATHEMATICS TECHNICIAN AVERAGE SALARY	47 \$26,696	4 \$21,764	8.5	3 \$21,659	6.4	1 \$22,078	2.1	---	---	---	---	43 \$27,155	91.5
1531 STATISTICAL ASSISTANT AVERAGE SALARY	530 \$39,894	199 \$41,196	37.5	161 \$41,796	30.4	22 \$40,231	4.2	12 \$35,219	2.3	4 \$40,427	0.8	331 \$39,113	62.5
1541 CRYPTANALYSIS AVERAGE SALARY	18 \$78,115	4 \$76,714	22.2	3 \$76,530	16.7	1 \$77,266	5.6	---	---	---	---	14 \$78,515	77.8
1670 EQUIPMENT SPECIALIST AVERAGE SALARY	1,243 \$45,120	312 \$44,402	25.1	151 \$43,907	12.1	80 \$45,465	6.4	54 \$43,463	4.3	27 \$45,903	2.2	931 \$45,361	74.9
1702 EDUCATION AND TRAINING TECHNICIAN AVERAGE SALARY	8,948 \$27,528	4,526 \$26,138	50.6	1,911 \$27,786	21.4	686 \$27,463	7.7	577 \$26,026	6.4	1,352 \$23,189	15.1	4,422 \$28,951	49.4
1802 COMPLIANCE INSPECTION AND SUPPORT AVERAGE SALARY	7,924 \$38,766	3,364 \$39,245	42.5	1,481 \$39,450	18.7	1,505 \$39,153	19.0	299 \$38,282	3.8	79 \$40,853	1.0	4,560 \$38,413	57.5
1862 CONSUMER SAFETY INSPECTION AVERAGE SALARY	3,316 \$45,574	665 \$45,030	20.1	337 \$45,078	10.2	216 \$45,355	6.5	64 \$44,403	1.9	48 \$44,070	1.4	2,651 \$45,710	79.9
1863 FOOD INSPECTION AVERAGE SALARY	4,431 \$33,974	1,469 \$33,322	33.2	1,046 \$33,566	23.6	251 \$32,632	5.7	63 \$32,516	1.4	109 \$33,043	2.5	2,962 \$34,298	66.8
1897 CUSTOMS AID AVERAGE SALARY	458 \$39,209	235 \$39,815	51.3	111 \$40,741	24.2	66 \$37,953	14.4	56 \$40,247	12.2	2 \$41,350	0.4	223 \$38,585	48.7
1980 AGRICULTURAL COMMODITY GRADING AVERAGE SALARY	2,245 \$42,333	573 \$39,389	25.5	336 \$40,518	15.0	169 \$36,582	7.5	44 \$39,606	2.0	24 \$42,834	1.1	1,672 \$43,342	74.5
1981 AGRICULTURAL COMMODITY AID AVERAGE SALARY	1,955 \$20,910	1,230 \$20,244	62.9	905 \$20,089	46.3	256 \$20,314	13.1	45 \$21,437	2.3	24 \$23,104	1.2	725 \$22,041	37.1
2001 GENERAL SUPPLY AVERAGE SALARY	1,761 \$42,932	552 \$42,765	31.3	359 \$43,007	20.4	94 \$42,768	5.3	59 \$42,436	3.4	40 \$41,088	2.3	1,209 \$43,008	68.7
2005 SUPPLY CLERICAL AND TECHNICIAN AVERAGE SALARY	10,776 \$34,408	4,253 \$33,706	39.5	2,596 \$33,933	24.1	813 \$33,427	7.5	540 \$33,455	5.0	304 \$32,955	2.8	6,523 \$34,865	60.5

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2102 TRANSPORTATION CLERK AND ASSISTANT AVERAGE SALARY	3,021 \$34,488	1,245 \$33,836	41.2	787 \$34,143	26.1	227 \$33,896	7.5	199 \$32,593	6.6	32 \$33,537	1.1	1,776 \$34,953	58.8
2131 FREIGHT RATE AVERAGE SALARY	299 \$41,056	98 \$41,386	32.8	69 \$41,831	23.1	15 \$39,520	5.0	7 \$43,398	2.3	7 \$39,054	2.3	201 \$40,894	67.2
2135 TRANSPORTATION LOSS & DAMAGE CLAIMS EXAMINING AVERAGE SALARY	78 \$36,198	31 \$37,221	39.7	22 \$38,042	28.2	5 \$33,107	6.4	3 \$36,910	3.8	1 \$40,665	1.3	47 \$35,523	60.3
2144 CARGO SCHEDULING AVERAGE SALARY	31 \$39,569	13 \$38,152	41.9	8 \$39,995	25.8	2 \$35,463	6.5	3 \$35,031	9.7	---	---	18 \$40,592	58.1
2154 AIR TRAFFIC ASSISTANCE AVERAGE SALARY	442 \$39,061	149 \$37,532	33.7	69 \$39,388	15.6	36 \$37,070	8.1	43 \$35,093	9.7	1 \$30,981	0.2	293 \$39,841	66.3
2181 AIRCRAFT OPERATION AVERAGE SALARY	2,856 \$75,835	190 \$72,956	6.7	26 \$76,216	0.9	117 \$71,654	4.1	29 \$74,961	1.0	18 \$73,481	0.6	2,666 \$76,046	93.3
2183 AIR NAVIGATION AVERAGE SALARY	211 \$64,941	15 \$58,562	7.1	4 \$64,462	1.9	8 \$55,508	3.8	3 \$58,839	1.4	---	---	196 \$65,429	92.9
2185 AIRCREW TECHNICIAN AVERAGE SALARY	913 \$48,130	88 \$46,764	9.6	22 \$48,272	2.4	48 \$46,953	5.3	15 \$42,377	1.6	3 \$54,662	0.3	825 \$48,275	90.4
TOTAL, CLERICAL AVERAGE SALARY	154,580 \$29,052	66,991 \$28,755	43.3	42,824 \$29,409	27.7	12,298 \$27,715	8.0	7,209 \$27,349	4.7	4,660 \$27,647	3.0	87,589 \$29,279	56.7
0086 SECURITY CLERICAL AND ASSISTANCE AVERAGE SALARY	1,569 32,951	647 32,723	41.2	476 33,419	30.3	83 30,708	5.3	70 30,981	4.5	18 30,226	1.1	922 33,112	58.8
0134 INTELLIGENCE AID AND CLERK AVERAGE SALARY	291 \$39,597	128 \$41,371	44.0	108 \$41,964	37.1	13 \$39,157	4.5	5 \$36,532	1.7	2 \$35,842	0.7	163 \$38,204	56.0
0203 HUMAN RESOURCES ASSISTANCE AVERAGE SALARY	3,276 \$27,191	1,572 \$27,140	48.0	1,000 \$27,026	30.5	286 \$27,305	8.7	190 \$27,554	5.8	96 \$27,009	2.9	1,704 \$27,237	52.0
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN AVERAGE SALARY	3,273 \$29,521	1,437 \$29,574	43.9	1,079 \$29,821	33.0	238 \$28,757	7.3	92 \$28,597	2.8	28 \$30,327	0.9	1,836 \$29,480	56.1
0302 MESSENGER AVERAGE SALARY	33 \$26,186	7 \$39,846	21.2	4 \$53,164	12.1	1 \$22,680	3.0	---	---	2 \$21,795	6.1	26 \$22,508	78.8

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**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0303 MISCELLANEOUS CLERK AND ASSISTANT AVERAGE SALARY	38,212 \$25,452	15,221 \$25,388	39.8	9,849 \$25,671	25.8	3,358 \$24,671	8.8	1,309 \$25,180	3.4	705 \$25,242	1.8	22,991 \$25,494	60.2
0304 INFORMATION RECEPTIONIST AVERAGE SALARY	1,047 \$24,585	328 \$25,947	31.3	189 \$26,803	18.1	76 \$25,057	7.3	19 \$25,404	1.8	44 \$24,145	4.2	719 \$23,975	68.7
0305 MAIL AND FILE AVERAGE SALARY	10,328 \$26,284	4,986 \$26,968	48.3	3,602 \$27,918	34.9	883 \$24,200	8.5	359 \$25,565	3.5	142 \$23,560	1.4	5,342 \$25,643	51.7
0309 CORRESPONDENCE CLERK AVERAGE SALARY	225 \$30,511	117 \$30,323	52.0	91 \$30,842	40.4	12 \$28,349	5.3	11 \$29,390	4.9	3 \$25,884	1.3	108 \$30,716	48.0
0312 CLERK-STENOGRAPHER AND REPORTER AVERAGE SALARY	44 \$35,855	13 \$31,950	29.5	6 \$36,608	13.6	6 \$28,441	13.6	1 \$25,061	2.3	---	---	31 \$37,492	70.5
0313 WORK UNIT SUPERVISING AVERAGE SALARY	159 \$41,860	40 \$40,604	25.2	36 \$40,901	22.6	3 \$38,102	1.9	1 \$37,404	0.6	---	---	119 \$42,282	74.8
0318 SECRETARY AVERAGE SALARY	44,803 \$35,637	17,890 \$35,426	39.9	11,860 \$36,319	26.5	3,083 \$34,106	6.9	1,580 \$34,075	3.5	1,367 \$32,159	3.1	26,913 \$35,777	60.1
0319 CLOSED MICROPHONE REPORTER AVERAGE SALARY	106 \$41,131	10 \$39,363	9.4	5 \$41,617	4.7	4 \$38,588	3.8	1 \$31,191	0.9	---	---	96 \$41,317	90.6
0322 CLERK-TYPIST AVERAGE SALARY	2,335 \$28,629	870 \$26,547	37.3	416 \$25,314	17.8	231 \$27,265	9.9	153 \$28,570	6.6	70 \$27,116	3.0	1,465 \$29,861	62.7
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE AVERAGE SALARY	8,924 \$23,290	4,393 \$23,279	49.2	2,679 \$23,560	30.0	868 \$22,964	9.7	515 \$22,395	5.8	331 \$23,198	3.7	4,531 \$23,301	50.8
0335 COMPUTER CLERK AND ASSISTANT AVERAGE SALARY	609 \$22,211	166 \$22,610	27.3	84 \$23,037	13.8	36 \$21,807	5.9	41 \$22,363	6.7	5 \$23,326	0.8	443 \$22,061	72.7
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE AVERAGE SALARY	687 \$29,405	257 \$29,275	37.4	168 \$29,400	24.5	47 \$29,750	6.8	33 \$28,230	4.8	9 \$28,310	1.3	430 \$29,484	62.6
0350 EQUIPMENT OPERATOR AVERAGE SALARY	781 \$28,826	338 \$28,423	43.3	255 \$28,408	32.7	58 \$28,981	7.4	13 \$27,578	1.7	12 \$26,964	1.5	443 \$29,134	56.7
0351 PRINTING CLERICAL AVERAGE SALARY	55 \$33,307	25 \$33,469	45.5	22 \$33,531	40.0	1 \$29,329	1.8	2 \$34,886	3.6	---	---	30 \$33,174	54.5
0356 DATA TRANSCRIBER AVERAGE SALARY	2,310 \$25,438	721 \$26,226	31.2	453 \$26,880	19.6	175 \$25,606	7.6	37 \$24,742	1.6	56 \$23,799	2.4	1,589 \$25,082	68.8

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0357 CODING AVERAGE SALARY	76 \$33,287	32 \$35,723	42.1	18 \$38,399	23.7	3 \$28,760	3.9	7 \$34,673	9.2	4 \$29,001	5.3	44 \$31,571	57.9
0382 TELEPHONE OPERATING AVERAGE SALARY	926 \$26,732	472 \$26,440	51.0	288 \$27,228	31.1	60 \$28,303	6.5	34 \$24,578	3.7	90 \$23,339	9.7	454 \$27,034	49.0
0394 COMMUNICATIONS CLERICAL AVERAGE SALARY	138 \$31,271	51 \$32,063	37.0	38 \$32,271	27.5	8 \$33,240	5.8	3 \$29,997	2.2	2 \$26,491	1.4	87 \$30,796	63.0
0503 FINANCIAL CLERICAL AND ASSISTANCE AVERAGE SALARY	1,672 \$28,203	718 \$28,045	42.9	448 \$28,086	26.8	129 \$27,892	7.7	91 \$28,385	5.4	50 \$27,459	3.0	954 \$28,322	57.1
0525 ACCOUNTING TECHNICIAN AVERAGE SALARY	25 \$20,562	9 \$21,210	36.0	6 \$20,525	24.0	3 \$22,581	12.0	---	---	---	---	16 \$20,198	64.0
0530 CASH PROCESSING AVERAGE SALARY	1,201 \$27,854	610 \$27,207	50.8	328 \$27,604	27.3	84 \$27,508	7.0	178 \$26,252	14.8	20 \$27,999	1.7	591 \$28,520	49.2
0540 VOUCHER EXAMINING AVERAGE SALARY	1,354 \$31,348	603 \$31,531	44.5	365 \$32,565	27.0	93 \$30,030	6.9	104 \$30,652	7.7	41 \$27,874	3.0	751 \$31,202	55.5
0544 CIVILIAN PAY AVERAGE SALARY	63 \$25,985	34 \$25,983	54.0	21 \$26,415	33.3	6 \$25,521	9.5	2 \$21,200	3.2	5 \$26,638	7.9	29 \$25,986	46.0
0545 MILITARY PAY AVERAGE SALARY	59 \$24,893	29 \$25,061	49.2	20 \$25,131	33.9	6 \$25,478	10.2	2 \$24,598	3.4	1 \$22,078	1.7	30 \$24,725	50.8
0561 BUDGET CLERICAL AND ASSISTANCE AVERAGE SALARY	401 \$29,259	159 \$29,191	39.7	101 \$29,209	25.2	30 \$29,319	7.5	17 \$28,545	4.2	11 \$29,675	2.7	242 \$29,304	60.3
0592 TAX EXAMINING AVERAGE SALARY	3,008 \$27,628	1,288 \$28,186	42.8	962 \$28,223	32.0	215 \$28,331	7.1	88 \$27,634	2.9	23 \$27,373	0.8	1,720 \$27,210	57.2
0679 MEDICAL SUPPORT ASSISTANCE AVERAGE SALARY	9,391 \$27,851	5,359 \$27,643	57.1	3,160 \$28,004	33.6	641 \$27,338	6.8	459 \$27,574	4.9	1,099 \$26,783	11.7	4,032 \$28,127	42.9
0986 LEGAL ASSISTANCE AVERAGE SALARY	2,562 \$30,561	1,355 \$30,498	52.9	869 \$30,952	33.9	261 \$29,803	10.2	176 \$29,727	6.9	49 \$28,931	1.9	1,207 \$30,632	47.1
0998 CLAIMS ASSISTANCE AND EXAMINING AVERAGE SALARY	429 \$23,947	280 \$23,799	65.3	224 \$23,745	52.2	33 \$23,835	7.7	13 \$24,120	3.0	10 \$24,575	2.3	149 \$24,225	34.7

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	586 \$27,509	114 \$27,858	19.5	42 \$26,752	7.2	33 \$29,095	5.6	5 \$30,736	0.9	34 \$27,599	5.8	472 \$27,424	80.5
1021 OFFICE DRAFTING AVERAGE SALARY	2 \$31,497	1 \$31,606	50.0	1 \$31,606	50.0	---	---	---	---	---	---	1 \$31,387	50.0
1046 LANGUAGE CLERICAL AVERAGE SALARY	37 \$35,266	28 \$36,877	75.7	6 \$31,309	16.2	14 \$32,637	37.8	6 \$56,905	16.2	2 \$23,181	5.4	9 \$29,626	24.3
1087 EDITORIAL ASSISTANCE AVERAGE SALARY	102 \$29,640	33 \$30,743	32.4	13 \$30,975	12.7	15 \$30,989	14.7	5 \$29,400	4.9	---	---	69 \$29,112	67.6
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	1,018 \$27,261	382 \$27,080	37.5	135 \$27,948	13.3	73 \$26,790	7.2	25 \$26,048	2.5	149 \$26,612	14.6	636 \$27,370	62.5
1106 PROCUREMENT CLERICAL AND TECHNICIAN AVERAGE SALARY	897 \$30,219	389 \$30,322	43.4	243 \$30,417	27.1	75 \$30,778	8.4	48 \$29,915	5.4	23 \$28,700	2.6	508 \$30,141	56.6
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN AVERAGE SALARY	35 \$31,331	15 \$31,557	42.9	11 \$31,623	31.4	1 \$29,642	2.9	3 \$31,951	8.6	---	---	20 \$31,162	57.1
1421 ARCHIVES TECHNICIAN AVERAGE SALARY	1,314 \$25,077	643 \$25,158	48.9	558 \$25,140	42.5	22 \$25,859	1.7	51 \$25,106	3.9	12 \$24,889	0.9	671 \$24,999	51.1
1531 STATISTICAL ASSISTANT AVERAGE SALARY	878 \$27,690	174 \$29,392	19.8	139 \$29,567	15.8	22 \$29,125	2.5	8 \$29,288	0.9	5 \$25,858	0.6	704 \$27,269	80.2
1802 COMPLIANCE INSPECTION AND SUPPORT AVERAGE SALARY	1,187 \$27,990	498 \$28,185	42.0	173 \$28,277	14.6	235 \$28,492	19.8	78 \$27,427	6.6	12 \$25,918	1.0	689 \$27,849	58.0
1897 CUSTOMS AID AVERAGE SALARY	423 \$31,563	224 \$31,700	53.0	94 \$33,303	22.2	97 \$30,378	22.9	31 \$31,270	7.3	2 \$27,878	0.5	199 \$31,409	47.0
2001 GENERAL SUPPLY AVERAGE SALARY	30 \$28,637	12 \$27,114	40.0	5 \$29,615	16.7	5 \$26,318	16.7	2 \$24,098	6.7	---	---	18 \$29,568	60.0
2005 SUPPLY CLERICAL AND TECHNICIAN AVERAGE SALARY	1,205 \$25,380	561 \$25,062	46.6	336 \$25,196	27.9	106 \$24,953	8.8	71 \$25,414	5.9	48 \$23,831	4.0	644 \$25,658	53.4
2091 SALES STORE CLERICAL AVERAGE SALARY	5,710 \$21,754	3,442 \$21,877	60.3	1,658 \$21,729	29.0	508 \$21,008	8.9	1,223 \$22,464	21.4	53 \$21,245	0.9	2,268 \$21,568	39.7
2102 TRANSPORTATION CLERK AND ASSISTANT AVERAGE SALARY	198 \$27,130	102 \$26,547	51.5	73 \$26,534	36.9	15 \$27,275	7.6	12 \$25,476	6.1	2 \$27,962	1.0	96 \$27,744	48.5

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2131 FREIGHT RATE AVERAGE SALARY	90 \$32,848	40 \$32,588	44.4	30 \$32,077	33.3	5 \$32,324	5.6	2 \$37,464	2.2	3 \$34,889	3.3	50 \$33,057	55.6
2151 DISPATCHING AVERAGE SALARY	496 \$30,336	168 \$29,561	33.9	77 \$30,933	15.5	38 \$29,915	7.7	33 \$28,194	6.7	20 \$26,084	4.0	328 \$30,733	66.1
TOTAL, OTHER AVERAGE SALARY	54,965 \$38,104	21,522 \$37,719	39.2	9,432 \$36,476	17.2	9,233 \$40,461	16.8	1,652 \$32,017	3.0	1,205 \$34,200	2.2	33,443 \$38,353	60.8
0007 CORRECTIONAL OFFICER AVERAGE SALARY	14,674 \$41,690	5,881 \$41,385	40.1	3,595 \$41,860	24.5	1,777 \$41,125	12.1	221 \$37,951	1.5	288 \$39,719	2.0	8,793 \$41,894	59.9
0081 FIRE PROTECTION AND PREVENTION AVERAGE SALARY	9,249 \$35,182	1,877 \$33,941	20.3	661 \$35,325	7.1	764 \$33,335	8.3	324 \$32,003	3.5	128 \$35,319	1.4	7,372 \$35,498	79.7
0082 UNITED STATES MARSHAL AVERAGE SALARY	409 \$51,106	117 \$43,788	28.6	46 \$47,554	11.2	56 \$37,236	13.7	13 \$53,977	3.2	2 \$74,383	0.5	292 \$54,038	71.4
0083 POLICE AVERAGE SALARY	9,269 \$38,161	3,570 \$36,653	38.5	2,207 \$37,731	23.8	662 \$35,396	7.1	394 \$31,773	4.3	307 \$37,849	3.3	5,699 \$39,106	61.5
0084 NUCLEAR MATERIALS COURIER AVERAGE SALARY	220 \$46,632	57 \$46,646	25.9	12 \$42,945	5.5	42 \$48,031	19.1	2 \$37,428	0.9	1 \$51,322	0.5	163 \$46,627	74.1
0085 SECURITY GUARD AVERAGE SALARY	3,985 \$28,815	2,160 \$28,858	54.2	1,518 \$29,758	38.1	307 \$27,594	7.7	110 \$29,070	2.8	225 \$24,368	5.6	1,825 \$28,764	45.8
0099 GENERAL STUDENT TRAINEE AVERAGE SALARY	601 \$24,981	261 \$24,540	43.4	108 \$25,630	18.0	59 \$24,398	9.8	60 \$22,736	10.0	34 \$24,541	5.7	340 \$25,326	56.6
0199 SOCIAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	302 \$30,909	117 \$28,470	38.7	50 \$27,664	16.6	31 \$30,294	10.3	14 \$30,846	4.6	22 \$26,435	7.3	185 \$32,426	61.3
0299 HUMAN RESOURCES MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	205 \$26,662	117 \$26,468	57.1	56 \$25,972	27.3	45 \$27,037	22.0	16 \$26,654	7.8	---	---	88 \$26,918	42.9

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0399 ADMINISTRATION AND OFFICE SUPPORT STUDENT TRAINEE AVERAGE SALARY	1,336 \$24,595	629 \$24,557	47.1	383 \$24,309	28.7	133 \$24,670	10.0	100 \$25,432	7.5	13 \$23,990	1.0	707 \$24,629	52.9
0499 BIOLOGICAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	976 \$25,105	259 \$24,871	26.5	89 \$25,125	9.1	91 \$24,481	9.3	31 \$26,997	3.2	48 \$23,763	4.9	717 \$25,190	73.5
0599 FINANCIAL MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	367 \$24,882	125 \$24,617	34.1	71 \$24,687	19.3	29 \$24,852	7.9	22 \$24,162	6.0	3 \$24,024	0.8	242 \$25,021	65.9
0699 MEDICAL AND HEALTH STUDENT TRAINEE AVERAGE SALARY	607 \$26,928	267 \$27,487	44.0	148 \$27,843	24.4	57 \$24,692	9.4	42 \$30,517	6.9	20 \$26,562	3.3	340 \$26,492	56.0
0799 VETERINARY STUDENT TRAINEE AVERAGE SALARY	6 \$30,166	3 \$28,715	50.0	2 \$30,597	33.3	1 \$24,952	16.7	---	---	---	---	3 \$31,617	50.0
0898 ENGINEERING TRAINEE AVERAGE SALARY	8 \$25,383	5 \$23,693	62.5	--	---	---	---	5 \$23,693	62.5	---	---	3 \$28,199	37.5
0899 ENGINEERING AND ARCHITECTURE STUDENT TRAINEE AVERAGE SALARY	1,162 \$25,645	321 \$25,886	27.6	106 \$26,638	9.1	114 \$24,917	9.8	85 \$26,630	7.3	16 \$23,791	1.4	841 \$25,553	72.4
0999 LEGAL OCCUPATIONS STUDENT TRAINEE AVERAGE SALARY	107 \$28,425	47 \$26,561	43.9	31 \$25,561	29.0	7 \$25,242	6.5	7 \$31,152	6.5	2 \$30,610	1.9	60 \$29,885	56.1
1099 INFORMATION AND ARTS STUDENT TRAINEE AVERAGE SALARY	113 \$26,991	35 \$27,143	31.0	22 \$26,680	19.5	8 \$26,804	7.1	4 \$30,748	3.5	1 \$25,625	0.9	78 \$26,923	69.0
1199 BUSINESS AND INDUSTRY STUDENT TRAINEE AVERAGE SALARY	365 \$25,953	135 \$26,378	37.0	65 \$25,338	17.8	44 \$27,055	12.1	15 \$27,813	4.1	11 \$27,857	3.0	230 \$25,703	63.0
1398 PHYSICAL SCIENCE TRAINEE AVERAGE SALARY	10 \$25,177	3 \$23,964	30.0	--	---	---	---	3 \$23,964	30.0	---	---	7 \$25,697	70.0
1399 PHYSICAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	352 \$28,411	78 \$28,658	22.2	23 \$29,215	6.5	33 \$29,391	9.4	13 \$27,838	3.7	9 \$25,637	2.6	274 \$28,341	77.8
1499 LIBRARY AND ARCHIVES STUDENT TRAINEE AVERAGE SALARY	9 \$24,848	3 \$24,101	33.3	2 \$24,056	22.2	---	---	1 \$24,191	11.1	---	---	6 \$25,222	66.7
1598 MATHEMATICS OR COMPUTER SCIENCE TRAINEE AVERAGE SALARY	18 \$28,330	6 \$30,078	33.3	--	---	2 \$31,266	11.1	4 \$29,484	22.2	---	---	12 \$27,456	66.7
1599 MATHEMATICS AND STATISTICS STUDENT TRAINEE AVERAGE SALARY	166 \$26,109	49 \$25,474	29.5	20 \$23,546	12.0	9 \$24,181	5.4	20 \$27,985	12.0	---	---	117 \$26,379	70.5

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1699 EQUIPMENT AND FACILITIES MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	11 \$24,550	4 \$25,741	36.4	2 \$26,082	18.2	---	---	1 \$23,311	9.1	1 \$27,488	9.1	7 \$23,870	63.6
1799 EDUCATION STUDENT TRAINEE AVERAGE SALARY	38 \$32,313	17 \$31,547	44.7	6 \$32,628	15.8	8 \$30,965	21.1	---	---	3 \$30,937	7.9	21 \$32,933	55.3
1884 CUSTOMS PATROL OFFICER AVERAGE SALARY	23 \$50,359	17 \$51,474	73.9	1 \$49,899	4.3	---	---	---	---	16 \$51,572	69.6	6 \$47,202	26.1
1896 BORDER PATROL AGENT AVERAGE SALARY	9,906 \$47,260	5,169 \$45,243	52.2	142 \$49,127	1.4	4,877 \$45,075	49.2	102 \$46,518	1.0	48 \$48,089	0.5	4,737 \$49,462	47.8
1899 INVESTIGATION STUDENT TRAINEE AVERAGE SALARY	214 \$25,630	100 \$24,862	46.7	28 \$24,530	13.1	47 \$24,564	22.0	22 \$25,680	10.3	3 \$26,523	1.4	114 \$26,297	53.3
1999 QUALITY INSPECTION STUDENT TRAINEE AVERAGE SALARY	2 \$23,127	1 \$22,783	50.0	1 \$22,783	50.0	---	---	---	---	---	---	1 \$23,471	50.0
2099 SUPPLY STUDENT TRAINEE AVERAGE SALARY	64 \$24,231	20 \$24,101	31.3	10 \$23,844	15.6	5 \$22,986	7.8	5 \$25,861	7.8	---	---	44 \$24,284	68.8
2199 TRANSPORTATION STUDENT TRAINEE AVERAGE SALARY	42 \$26,005	15 \$26,090	35.7	5 \$25,072	11.9	6 \$23,785	14.3	4 \$30,819	9.5	---	---	27 \$25,958	64.3
2299 INFORMATION TECHNOLOGY STUDENT TRAINEE AVERAGE SALARY	149 \$28,898	57 \$28,102	38.3	22 \$28,450	14.8	19 \$27,455	12.8	12 \$28,558	8.1	4 \$27,896	2.7	92 \$29,396	61.7
TOTAL, BLUE COLLAR AVERAGE SALARY	211,597 \$39,972	72,810 \$36,841	34.4	39,354 \$34,778	18.6	16,017 \$37,904	7.6	10,866 \$43,395	5.1	6,573 \$35,763	3.1	138,787 \$41,614	65.6
2500 WIRE COMMUNICATIONS EQUIPMENT INSTALLATION AND MAINTENANCE AVERAGE SALARY	608 \$44,516	188 \$42,359	30.9	72 \$42,618	11.8	64 \$39,568	10.5	41 \$44,665	6.7	11 \$48,045	1.8	420 \$45,477	69.1
2600 ELECTRONIC EQUIPMENT INSTALLATION AND MAINTENANCE AVERAGE SALARY	13,402 \$45,967	2,510 \$46,745	18.7	1,048 \$44,251	7.8	767 \$45,627	5.7	558 \$52,739	4.2	137 \$47,594	1.0	10,892 \$45,788	81.3
2800 ELECTRICAL INSTALLATION AND MAINTENANCE AVERAGE SALARY	9,930 \$46,137	2,621 \$45,275	26.4	1,053 \$43,116	10.6	663 \$44,213	6.7	645 \$48,808	6.5	260 \$47,946	2.6	7,309 \$46,446	73.6
3100 FABRIC AND LEATHER WORK AVERAGE SALARY	1,313 \$39,562	498 \$37,984	37.9	262 \$36,310	20.0	109 \$40,115	8.3	110 \$40,078	8.4	17 \$36,575	1.3	815 \$40,526	62.1

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - BLUE-COLLAR	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
3300 INSTRUMENT WORK AVERAGE SALARY	1,148 \$43,773	332 \$42,454	28.9	146 \$38,483	12.7	92 \$41,390	8.0	80 \$50,753	7.0	14 \$43,429	1.2	816 \$44,313	71.1
3400 MACHINE TOOL WORK AVERAGE SALARY	4,590 \$45,147	928 \$45,877	20.2	304 \$43,519	6.6	313 \$45,383	6.8	223 \$50,407	4.9	88 \$44,297	1.9	3,662 \$44,962	79.8
3500 GENERAL SERVICES AND SUPPORT WORK AVERAGE SALARY	17,019 \$25,570	10,086 \$25,475	59.3	7,215 \$25,868	42.4	1,198 \$23,695	7.0	389 \$28,343	2.3	1,284 \$24,053	7.5	6,933 \$25,708	40.7
3600 STRUCTURAL AND FINISHING WORK AVERAGE SALARY	1,591 \$43,899	566 \$41,676	35.6	261 \$42,272	16.4	144 \$35,166	9.1	124 \$48,680	7.8	37 \$39,523	2.3	1,025 \$45,124	64.4
3700 METAL PROCESSING AVERAGE SALARY	4,429 \$43,704	1,263 \$44,028	28.5	552 \$41,773	12.5	335 \$42,900	7.6	271 \$51,104	6.1	105 \$41,217	2.4	3,166 \$43,574	71.5
3800 METAL WORK AVERAGE SALARY	8,725 \$43,455	2,575 \$43,836	29.5	1,173 \$41,153	13.4	704 \$43,505	8.1	561 \$50,344	6.4	137 \$41,862	1.6	6,150 \$43,296	70.5
3900 MOVIE, RADIO, TV AND SOUND EQUIPMENT OPERATION AVERAGE SALARY	200 \$55,190	65 \$50,520	32.5	53 \$51,292	26.5	6 \$35,914	3.0	3 \$53,323	1.5	3 \$63,278	1.5	135 \$57,438	67.5
4000 LENS AND CRYSTAL WORK AVERAGE SALARY	30 \$39,460	5 \$39,991	16.7	2 \$43,796	6.7	2 \$35,563	6.7	---	---	1 \$41,239	3.3	25 \$39,353	83.3
4100 PAINTING AND PAPERHANGING AVERAGE SALARY	3,958 \$40,374	1,441 \$40,884	36.4	778 \$39,553	19.7	309 \$40,010	7.8	270 \$45,787	6.8	84 \$40,646	2.1	2,517 \$40,082	63.6
4200 PLUMBING AND PIPEFITTING AVERAGE SALARY	4,508 \$45,425	1,289 \$45,815	28.6	598 \$42,993	13.3	238 \$42,401	5.3	399 \$52,026	8.9	54 \$46,291	1.2	3,219 \$45,269	71.4
4300 PLIABLE MATERIALS WORK AVERAGE SALARY	697 \$42,480	248 \$44,274	35.6	101 \$40,317	14.5	61 \$45,211	8.8	66 \$50,544	9.5	20 \$40,705	2.9	449 \$41,489	64.4
4400 PRINTING AVERAGE SALARY	938 \$62,106	397 \$57,228	42.3	322 \$57,038	34.3	48 \$60,687	5.1	18 \$52,494	1.9	9 \$55,025	1.0	541 \$65,690	57.7
4600 WOOD WORK AVERAGE SALARY	3,240 \$42,796	761 \$42,069	23.5	349 \$41,513	10.8	197 \$39,349	6.1	126 \$48,057	3.9	89 \$41,786	2.7	2,479 \$43,019	76.5
4700 GENERAL MAINTENANCE AND OPERATION AVERAGE SALARY	17,030 \$43,586	4,844 \$42,485	28.4	2,006 \$42,310	11.8	1,177 \$40,250	6.9	592 \$52,723	3.5	1,069 \$39,623	6.3	12,186 \$44,024	71.6
4800 GENERAL EQUIPMENT MAINTENANCE AVERAGE SALARY	1,835 \$41,157	476 \$40,659	25.9	239 \$39,203	13.0	147 \$40,241	8.0	65 \$46,440	3.5	25 \$42,209	1.4	1,359 \$41,331	74.1

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - BLUE-COLLAR	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
5000 PLANT AND ANIMAL WORK AVERAGE SALARY	2,165 \$35,333	799 \$34,368	36.9	391 \$36,246	18.1	235 \$29,655	10.9	118 \$36,653	5.5	55 \$36,252	2.5	1,366 \$35,898	63.1
5200 MISCELLANEOUS OCCUPATIONS AVERAGE SALARY	2,278 \$45,239	748 \$45,986	32.8	377 \$41,420	16.5	89 \$45,691	3.9	256 \$52,783	11.2	26 \$46,546	1.1	1,530 \$44,874	67.2
5300 INDUSTRIAL EQUIPMENT MAINTENANCE AVERAGE SALARY	9,725 \$45,779	2,458 \$45,976	25.3	888 \$42,693	9.1	590 \$42,995	6.1	822 \$51,580	8.5	158 \$46,392	1.6	7,267 \$45,712	74.7
5400 INDUSTRIAL EQUIPMENT OPERATION AVERAGE SALARY	7,157 \$44,662	1,867 \$42,819	26.1	1,100 \$42,011	15.4	381 \$41,588	5.3	263 \$46,731	3.7	123 \$45,535	1.7	5,290 \$45,312	73.9
5700 TRANSPORTATION/MOBILE EQUIPMENT OPERATION AVERAGE SALARY	12,890 \$39,047	4,843 \$37,372	37.6	2,626 \$37,026	20.4	809 \$36,530	6.3	382 \$44,327	3.0	1,026 \$36,332	8.0	8,047 \$40,055	62.4
5800 TRANSPORTATION/MOBILE EQUIPMENT MAINTENANCE AVERAGE SALARY	15,901 \$41,964	3,561 \$41,358	22.4	1,629 \$40,241	10.2	1,235 \$40,051	7.8	436 \$48,523	2.7	261 \$42,531	1.6	12,340 \$42,139	77.6
6500 AMMUNITION, EXPLOSIVES, AND TOXIC MATERIALS AVERAGE SALARY	1,467 \$36,182	386 \$36,637	26.3	270 \$37,328	18.4	51 \$36,346	3.5	12 \$36,733	0.8	53 \$33,377	3.6	1,081 \$36,019	73.7
6600 ARMAMENT WORK AVERAGE SALARY	2,885 \$42,897	592 \$42,186	20.5	256 \$40,322	8.9	221 \$41,747	7.7	77 \$49,037	2.7	38 \$43,423	1.3	2,293 \$43,081	79.5
6900 WAREHOUSING AND STOCK HANDLING AVERAGE SALARY	20,294 \$34,154	9,120 \$33,511	44.9	5,554 \$33,527	27.4	1,805 \$32,645	8.9	1,446 \$34,236	7.1	315 \$34,851	1.6	11,174 \$34,680	55.1
7000 PACKING AND PROCESSING AVERAGE SALARY	1,728 \$35,336	701 \$35,729	40.6	365 \$35,360	21.1	198 \$35,713	11.5	101 \$37,791	5.8	37 \$33,806	2.1	1,027 \$35,068	59.4
7300 LAUNDRY, DRY CLEANING AND PRESSING AVERAGE SALARY	1,405 \$27,469	774 \$26,901	55.1	587 \$27,187	41.8	129 \$24,522	9.2	33 \$27,682	2.3	25 \$31,435	1.8	631 \$28,165	44.9
7400 FOOD PREPARATION AND SERVING AVERAGE SALARY	14,068 \$29,745	8,687 \$28,642	61.8	6,172 \$28,563	43.9	1,138 \$28,404	8.1	673 \$30,701	4.8	704 \$27,740	5.0	5,381 \$31,529	38.2
7600 PERSONAL SERVICES AVERAGE SALARY	90 \$36,174	32 \$35,644	35.6	24 \$33,039	26.7	4 \$37,285	4.4	2 \$63,324	2.2	2 \$38,547	2.2	58 \$36,447	64.4
8200 FLUID SYSTEMS MAINTENANCE AVERAGE SALARY	3,072 \$42,423	811 \$42,871	26.4	294 \$41,336	9.6	362 \$43,891	11.8	93 \$44,705	3.0	62 \$41,440	2.0	2,261 \$42,263	73.6
8600 ENGINE OVERHAUL AVERAGE SALARY	3,547 \$43,749	903 \$43,480	25.5	295 \$42,161	8.3	437 \$43,801	12.3	109 \$46,113	3.1	62 \$42,907	1.7	2,644 \$43,841	74.5

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATION SERIES CATEGORY - BLUE-COLLAR	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
8800 AIRCRAFT OVERHAUL AVERAGE SALARY	13,414 \$44,460	3,038 \$42,893	22.6	988 \$42,862	7.4	1,525 \$41,588	11.4	367 \$48,875	2.7	158 \$41,794	1.2	10,376 \$44,918	77.4
9000 FILM PROCESSING AVERAGE SALARY	4 \$37,937	1 \$46,937	25.0	--	--	1 \$46,937	25.0	--	--	--	--	3 \$34,937	75.0
9900 VESSEL JOBS EXCLUDED FROM FEDERAL WAGE SYSTEM AVERAGE SALARY	4,316 \$36,974	2,396 \$30,680	55.5	1,004 \$29,727	23.3	233 \$32,188	5.4	1,135 \$30,961	26.3	24 \$42,602	0.6	1,920 \$44,837	44.5

* - LESS THAN 0.05 PERCENT



**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES CATEGORY - WHITE-COLLAR	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL WHITE-COLLAR	815,332	193,189	12.1	84,904	5.3	57,381	3.6	38,120	2.4	12,784	0.8	622,143	38.8
AVERAGE SALARY	\$63,055	\$54,820		\$52,353		\$52,885		\$64,274		\$51,652		\$65,613	
TOTAL, PROFESSIONAL	253,248	46,934	10.9	13,894	3.2	10,933	2.5	19,618	4.6	2,489	0.6	206,314	48.0
AVERAGE SALARY	\$78,075	\$73,632		\$71,546		\$71,456		\$77,171		\$66,836		\$79,086	
0020 COMMUNITY PLANNING	415	79	13.0	39	6.4	20	3.3	16	2.6	4	0.7	336	55.1
AVERAGE SALARY	\$74,811	\$70,465		\$67,474		\$70,738		\$78,540		\$67,231		\$75,807	
0060 CHAPLAIN	828	181	19.7	114	12.4	32	3.5	32	3.5	3	0.3	647	70.2
AVERAGE SALARY	\$61,238	\$62,705		\$63,224		\$65,504		\$59,174		\$57,308		\$60,822	
0101 SOCIAL SCIENCE	3,674	1,124	14.6	758	9.9	200	2.6	65	0.8	101	1.3	2,550	33.2
AVERAGE SALARY	\$61,949	\$57,370		\$56,600		\$59,395		\$60,972		\$56,825		\$63,962	
0110 ECONOMIST	3,497	441	8.8	185	3.7	83	1.6	167	3.3	6	0.1	3,056	60.7
AVERAGE SALARY	\$82,063	\$73,010		\$68,068		\$72,928		\$78,143		\$83,655		\$83,372	
0130 FOREIGN AFFAIRS	3,841	433	6.5	153	2.3	154	2.3	115	1.7	11	0.2	3,408	51.0
AVERAGE SALARY	\$80,594	\$78,554		\$81,267		\$79,244		\$73,987		\$78,992		\$80,853	
0131 INTERNATIONAL RELATIONS	139	9	4.0	2	0.9	4	1.8	3	1.3	---	---	130	58.3
AVERAGE SALARY	\$85,872	\$78,095		\$80,943		\$76,278		\$78,620		---	---	\$86,410	
0135 FOREIGN AGRICULTURAL AFFAIRS	129	17	9.8	12	6.9	1	0.6	4	2.3	---	---	112	64.7
AVERAGE SALARY	\$96,360	\$86,564		\$84,844		\$94,496		\$89,740		---	---	\$97,861	
0140 MANPOWER RESEARCH AND ANALYSIS	13	1	2.6	1	2.6	---	---	---	---	---	---	12	31.6
AVERAGE SALARY	\$93,446	\$68,436		\$68,436		---	---	---	---	---	---	\$95,530	
0150 GEOGRAPHY	345	22	4.1	9	1.7	3	0.6	6	1.1	4	0.8	323	60.7
AVERAGE SALARY	\$61,850	\$59,906		\$54,940		\$65,969		\$65,679		\$57,871		\$61,983	
0170 HISTORY	500	24	3.5	10	1.5	9	1.3	2	0.3	3	0.4	476	69.5
AVERAGE SALARY	\$70,838	\$63,001		\$64,602		\$65,475		\$67,789		\$47,051		\$71,233	
0180 PSYCHOLOGY	2,409	230	5.5	82	1.9	72	1.7	49	1.2	27	0.6	2,179	51.7
AVERAGE SALARY	\$76,413	\$68,277		\$69,422		\$71,482		\$63,566		\$64,845		\$77,273	
0184 SOCIOLOGY	27	3	5.7	--	---	---	---	2	3.8	1	1.9	24	45.3
AVERAGE SALARY	\$84,122	\$85,536		---	---	---	---	\$102,217		\$52,175		\$83,938	

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0185 SOCIAL WORK AVERAGE SALARY	1,894 \$57,780	409 \$57,022	7.9	235 \$57,333	4.5	109 \$56,197	2.1	33 \$53,317	0.6	32 \$61,337	0.6	1,485 \$57,988	28.6
0190 GENERAL ANTHROPOLOGY AVERAGE SALARY	73 \$77,879	3 \$94,056	2.1	--	--	2 \$94,612	1.4	1 \$92,945	0.7	--	--	70 \$77,186	48.3
0193 ARCHEOLOGY AVERAGE SALARY	725 \$54,554	40 \$52,958	3.4	4 \$51,146	0.3	10 \$58,155	0.8	5 \$52,679	0.4	21 \$50,895	1.8	685 \$54,647	58.1
0401 GENERAL BIOLOGICAL SCIENCE AVERAGE SALARY	8,431 \$68,518	1,171 \$67,084	9.0	284 \$70,046	2.2	248 \$65,442	1.9	494 \$66,981	3.8	145 \$64,478	1.1	7,260 \$68,749	55.6
0403 MICROBIOLOGY AVERAGE SALARY	1,411 \$78,025	326 \$68,951	13.2	55 \$69,731	2.2	54 \$62,321	2.2	212 \$70,622	8.6	5 \$59,122	0.2	1,085 \$80,765	43.9
0405 PHARMACOLOGY AVERAGE SALARY	288 \$90,154	94 \$85,220	22.0	11 \$89,769	2.6	5 \$83,416	1.2	77 \$84,704	18.0	1 \$83,902	0.2	194 \$92,557	45.3
0406 AGRICULTURAL EXTENSION AVERAGE SALARY	1 \$91,308	--	--	--	--	--	--	--	--	--	--	1 \$91,308	50.0
0408 ECOLOGY AVERAGE SALARY	759 \$66,421	35 \$65,507	3.0	6 \$59,093	0.5	14 \$71,486	1.2	11 \$62,074	0.9	4 \$63,640	0.3	724 \$66,465	61.8
0410 ZOOLOGY AVERAGE SALARY	97 \$87,011	11 \$70,550	9.6	2 \$66,304	1.7	6 \$68,529	5.2	3 \$77,422	2.6	--	--	86 \$89,116	74.8
0413 PHYSIOLOGY AVERAGE SALARY	347 \$84,795	35 \$75,818	7.4	1 \$52,175	0.2	6 \$81,214	1.3	28 \$75,505	6.0	--	--	312 \$85,819	66.4
0414 ENTOMOLOGY AVERAGE SALARY	540 \$75,547	61 \$66,704	9.3	6 \$70,538	0.9	24 \$67,816	3.7	28 \$65,601	4.3	3 \$60,441	0.5	479 \$76,680	73.1
0415 TOXICOLOGY AVERAGE SALARY	299 \$82,214	68 \$80,297	15.0	20 \$73,926	4.4	9 \$63,932	2.0	37 \$88,124	8.2	2 \$72,837	0.4	231 \$82,789	51.0
0430 BOTANY AVERAGE SALARY	196 \$58,830	18 \$58,498	4.1	3 \$58,723	0.7	10 \$62,942	2.3	2 \$48,707	0.5	3 \$49,991	0.7	178 \$58,863	40.5
0434 PLANT PATHOLOGY AVERAGE SALARY	203 \$79,300	28 \$68,619	10.1	7 \$71,842	2.5	4 \$50,773	1.4	15 \$71,270	5.4	2 \$73,146	0.7	175 \$81,009	63.4
0435 PLANT PHYSIOLOGY AVERAGE SALARY	192 \$84,498	16 \$73,717	6.4	1 \$83,482	0.4	3 \$58,919	1.2	12 \$76,603	4.8	--	--	176 \$85,512	70.1

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0436 PLANT PROTECTION AND QUARANTINE AVERAGE SALARY	1,638 \$47,179	699 \$44,685	30.1	123 \$45,335	5.3	378 \$43,538	16.3	194 \$46,231	8.4	4 \$57,207	0.2	939 \$49,032	40.4
0437 HORTICULTURE AVERAGE SALARY	85 \$68,793	7 \$74,190	5.1	--	---	1 \$59,702	0.7	6 \$76,604	4.4	---	---	78 \$68,308	56.9
0440 GENETICS AVERAGE SALARY	307 \$80,456	56 \$68,809	13.2	4 \$47,008	0.9	10 \$59,187	2.4	41 \$74,121	9.6	1 \$34,451	0.2	251 \$83,065	59.1
0454 RANGELAND MANAGEMENT AVERAGE SALARY	817 \$53,271	85 \$51,002	8.1	2 \$42,202	0.2	48 \$51,824	4.6	4 \$47,406	0.4	31 \$50,760	3.0	732 \$53,534	69.8
0457 SOIL CONSERVATION AVERAGE SALARY	3,359 \$57,105	503 \$55,168	11.8	252 \$57,602	5.9	127 \$52,546	3.0	26 \$50,124	0.6	98 \$53,667	2.3	2,856 \$57,445	67.0
0460 FORESTRY AVERAGE SALARY	2,715 \$58,426	267 \$57,507	7.7	37 \$52,493	1.1	69 \$59,014	2.0	31 \$63,220	0.9	130 \$56,773	3.8	2,448 \$58,526	70.9
0470 SOIL SCIENCE AVERAGE SALARY	1,205 \$62,940	146 \$61,997	10.4	83 \$61,249	5.9	27 \$57,841	1.9	16 \$75,798	1.1	20 \$59,667	1.4	1,059 \$63,071	75.3
0471 AGRONOMY AVERAGE SALARY	257 \$67,913	32 \$57,585	11.3	8 \$67,045	2.8	12 \$52,354	4.2	7 \$56,871	2.5	5 \$56,001	1.8	225 \$69,382	79.2
0480 GENERAL FISH AND WILDLIFE ADMINISTRATION AVERAGE SALARY	210 \$96,277	17 \$93,046	6.5	4 \$100,190	1.5	7 \$83,410	2.7	3 \$91,104	1.1	3 \$107,946	1.1	193 \$96,561	73.7
0482 FISHERY BIOLOGY AVERAGE SALARY	1,863 \$60,303	182 \$57,110	7.5	29 \$62,968	1.2	60 \$53,371	2.5	55 \$59,854	2.3	38 \$54,569	1.6	1,681 \$60,649	68.8
0485 WILDLIFE REFUGE MANAGEMENT AVERAGE SALARY	576 \$62,738	60 \$55,341	8.4	11 \$48,781	1.5	25 \$54,490	3.5	2 \$75,186	0.3	22 \$57,784	3.1	516 \$63,600	72.2
0486 WILDLIFE BIOLOGY AVERAGE SALARY	1,794 \$57,625	153 \$52,541	6.0	12 \$58,507	0.5	79 \$50,962	3.1	20 \$48,408	0.8	42 \$55,775	1.7	1,641 \$58,100	64.5
0487 ANIMAL SCIENCE AVERAGE SALARY	80 \$84,266	11 \$73,348	11.0	2 \$99,182	2.0	2 \$45,285	2.0	6 \$72,583	6.0	1 \$54,340	1.0	69 \$85,848	69.0
0493 HOME ECONOMICS AVERAGE SALARY	2 \$60,241	1 \$53,650	9.1	1 \$53,650	9.1	---	---	---	---	---	---	1 \$66,831	9.1
0510 ACCOUNTING AVERAGE SALARY	5,664 \$75,184	1,400 \$70,284	11.4	778 \$70,976	6.3	257 \$67,028	2.1	289 \$72,003	2.4	76 \$67,543	0.6	4,264 \$76,789	34.7

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MEN ONLY

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		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0511 AUDITING AVERAGE SALARY	7,114 \$74,456	1,368 \$69,120	11.8	690 \$70,161	5.9	314 \$65,199	2.7	341 \$70,693	2.9	23 \$68,349	0.2	5,746 \$75,724	49.5
0512 INTERNAL REVENUE AGENT AVERAGE SALARY	7,020 \$76,172	1,329 \$72,136	10.9	519 \$71,372	4.3	377 \$72,128	3.1	401 \$73,173	3.3	32 \$71,687	0.3	5,691 \$77,113	46.6
0601 GENERAL HEALTH SCIENCE AVERAGE SALARY	3,029 \$72,577	670 \$67,491	10.1	223 \$62,954	3.4	140 \$64,745	2.1	277 \$72,029	4.2	30 \$71,367	0.5	2,359 \$74,021	35.7
0602 MEDICAL OFFICER AVERAGE SALARY	15,330 \$100,626	4,258 \$96,186	20.0	531 \$98,119	2.5	914 \$93,782	4.3	2,742 \$96,559	12.9	71 \$98,325	0.3	11,072 \$102,337	51.9
0605 NURSE ANESTHETIST AVERAGE SALARY	243 \$103,163	17 \$104,359	3.2	4 \$111,102	0.8	9 \$101,371	1.7	2 \$97,993	0.4	2 \$110,683	0.4	226 \$103,074	42.8
0610 NURSE AVERAGE SALARY	6,351 \$55,597	1,528 \$55,245	3.3	497 \$55,301	1.1	558 \$52,907	1.2	354 \$59,404	0.8	119 \$53,592	0.3	4,823 \$55,708	10.3
0630 DIETITIAN AND NUTRITIONIST AVERAGE SALARY	116 \$57,909	18 \$52,765	1.1	10 \$56,720	0.6	4 \$54,683	0.2	3 \$44,415	0.2	1 \$30,597	0.1	98 \$58,863	5.8
0631 OCCUPATIONAL THERAPIST AVERAGE SALARY	151 \$53,788	29 \$54,441	3.6	9 \$53,785	1.1	11 \$53,580	1.4	8 \$56,011	1.0	1 \$57,241	0.1	122 \$53,633	15.1
0633 PHYSICAL THERAPIST AVERAGE SALARY	376 \$57,430	70 \$57,212	7.0	9 \$57,388	0.9	26 \$55,258	2.6	30 \$58,239	3.0	5 \$60,889	0.5	306 \$57,480	30.5
0635 CORRECTIVE THERAPIST AVERAGE SALARY	264 \$52,973	60 \$52,593	14.0	47 \$53,186	10.9	4 \$53,187	0.9	8 \$49,618	1.9	1 \$46,158	0.2	204 \$53,084	47.4
0637 MANUAL ARTS THERAPIST AVERAGE SALARY	41 \$49,570	8 \$51,458	16.7	4 \$52,418	8.3	1 \$48,652	2.1	2 \$48,652	4.2	1 \$56,035	2.1	33 \$49,098	68.8
0638 RECREATION/CREATIVE ARTS THERAPIST AVERAGE SALARY	297 \$51,645	60 \$51,386	8.3	37 \$53,633	5.1	17 \$47,507	2.4	6 \$48,519	0.8	---	---	237 \$51,711	32.8
0639 EDUCATIONAL THERAPIST AVERAGE SALARY	1 \$51,407	1 \$51,407	7.7	--	--	1 \$51,407	7.7	---	---	---	---	---	---
0644 MEDICAL TECHNOLOGIST AVERAGE SALARY	1,753 \$50,480	582 \$49,526	10.3	176 \$49,975	3.1	121 \$47,551	2.1	238 \$49,962	4.2	47 \$50,777	0.8	1,171 \$50,949	20.7
0660 PHARMACIST AVERAGE SALARY	2,785 \$76,896	537 \$74,018	9.3	122 \$76,651	2.1	91 \$71,135	1.6	305 \$74,016	5.3	19 \$71,634	0.3	2,248 \$77,590	39.0

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0662 OPTOMETRIST AVERAGE SALARY	310 \$82,465	44 \$62,122	8.7	2 \$71,385	0.4	4 \$76,230	0.8	34 \$60,597	6.7	4 \$54,417	0.8	266 \$85,765	52.6
0665 SPEECH PATHOLOGY AND AUDIOLOGY AVERAGE SALARY	279 \$69,282	22 \$64,367	2.1	10 \$60,253	0.9	7 \$62,979	0.7	3 \$69,650	0.3	2 \$81,874	0.2	257 \$69,702	24.1
0668 PODIATRIST AVERAGE SALARY	359 \$75,141	60 \$55,922	12.5	19 \$59,495	4.0	10 \$56,664	2.1	29 \$52,831	6.0	2 \$63,075	0.4	299 \$78,998	62.2
0680 DENTAL OFFICER AVERAGE SALARY	1,076 \$88,143	148 \$80,154	10.8	38 \$88,483	2.8	36 \$96,257	2.6	68 \$65,862	5.0	6 \$92,774	0.4	928 \$89,425	67.6
0690 INDUSTRIAL HYGIENE AVERAGE SALARY	992 \$68,582	165 \$67,669	11.2	69 \$68,407	4.7	41 \$66,411	2.8	51 \$66,018	3.5	4 \$88,569	0.3	827 \$68,767	56.3
0696 CONSUMER SAFETY AVERAGE SALARY	1,365 \$66,739	318 \$60,927	12.5	106 \$66,023	4.2	116 \$60,309	4.6	90 \$55,506	3.5	6 \$62,085	0.2	1,047 \$68,484	41.2
0701 VETERINARY MEDICAL SCIENCE AVERAGE SALARY	1,540 \$70,844	348 \$71,736	17.0	83 \$71,735	4.0	46 \$68,874	2.2	205 \$72,435	10.0	14 \$71,005	0.7	1,192 \$70,585	58.1
0801 GENERAL ENGINEERING AVERAGE SALARY	16,344 \$89,270	2,900 \$84,157	15.6	631 \$84,967	3.4	760 \$83,713	4.1	1,365 \$84,100	7.4	144 \$83,474	0.8	13,444 \$90,377	72.5
0803 SAFETY ENGINEERING AVERAGE SALARY	415 \$82,139	86 \$77,511	18.1	21 \$72,088	4.4	26 \$71,835	5.5	37 \$84,653	7.8	2 \$79,674	0.4	329 \$83,345	69.4
0804 FIRE PROTECTION ENGINEERING AVERAGE SALARY	157 \$78,213	22 \$71,694	12.4	2 \$68,662	1.1	1 \$61,933	0.6	18 \$72,130	10.1	1 \$79,680	0.6	135 \$79,283	75.8
0806 MATERIALS ENGINEERING AVERAGE SALARY	946 \$81,899	151 \$82,103	13.4	25 \$75,981	2.2	31 \$74,424	2.7	91 \$86,510	8.0	4 \$79,624	0.4	795 \$81,860	70.3
0807 LANDSCAPE ARCHITECTURE AVERAGE SALARY	338 \$68,893	32 \$66,222	5.8	11 \$58,673	2.0	8 \$71,610	1.4	9 \$64,995	1.6	4 \$78,968	0.7	306 \$69,173	55.4
0808 ARCHITECTURE AVERAGE SALARY	1,393 \$72,498	353 \$70,260	21.2	122 \$70,499	7.3	73 \$70,242	4.4	141 \$69,412	8.5	17 \$75,665	1.0	1,040 \$73,262	62.5
0810 CIVIL ENGINEERING AVERAGE SALARY	9,930 \$72,416	1,764 \$70,960	15.5	276 \$70,333	2.4	474 \$68,345	4.2	889 \$73,183	7.8	125 \$66,397	1.1	8,166 \$72,731	71.6
0819 ENVIRONMENTAL ENGINEERING AVERAGE SALARY	3,767 \$76,052	774 \$73,434	15.5	141 \$73,006	2.8	192 \$73,744	3.8	414 \$73,982	8.3	27 \$65,143	0.5	2,993 \$76,728	59.9

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

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OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0830 MECHANICAL ENGINEERING AVERAGE SALARY	8,909 \$72,707	1,585 \$70,267	16.4	261 \$69,273	2.7	319 \$65,967	3.3	964 \$71,891	10.0	41 \$71,691	0.4	7,324 \$73,234	75.9
0840 NUCLEAR ENGINEERING AVERAGE SALARY	2,139 \$78,936	330 \$71,986	14.0	33 \$74,092	1.4	30 \$81,362	1.3	258 \$70,563	11.0	9 \$73,809	0.4	1,809 \$80,208	77.0
0850 ELECTRICAL ENGINEERING AVERAGE SALARY	3,295 \$73,377	836 \$70,106	22.8	157 \$67,440	4.3	155 \$70,172	4.2	508 \$70,762	13.9	16 \$74,706	0.4	2,459 \$74,497	67.1
0854 COMPUTER ENGINEERING AVERAGE SALARY	2,850 \$76,532	743 \$72,460	21.2	152 \$75,569	4.3	172 \$68,728	4.9	403 \$72,527	11.5	16 \$81,361	0.5	2,107 \$77,973	60.3
0855 ELECTRONICS ENGINEERING AVERAGE SALARY	18,617 \$80,187	4,206 \$75,007	20.6	790 \$75,488	3.9	911 \$76,198	4.5	2,405 \$74,202	11.8	100 \$79,744	0.5	14,411 \$81,700	70.5
0858 BIOMEDICAL ENGINEERING AVERAGE SALARY	256 \$78,872	37 \$67,490	11.3	7 \$67,515	2.1	9 \$55,073	2.8	20 \$72,678	6.1	1 \$75,297	0.3	219 \$80,812	67.0
0861 AEROSPACE ENGINEERING AVERAGE SALARY	7,127 \$84,204	1,098 \$82,672	13.4	240 \$82,206	2.9	304 \$79,886	3.7	521 \$84,308	6.4	33 \$85,798	0.4	6,029 \$84,483	73.6
0871 NAVAL ARCHITECTURE AVERAGE SALARY	705 \$81,261	97 \$76,634	12.4	11 \$69,037	1.4	11 \$78,192	1.4	72 \$77,746	9.2	3 \$72,112	0.4	608 \$82,000	77.9
0880 MINING ENGINEERING AVERAGE SALARY	222 \$73,491	21 \$77,768	8.9	-- ---	---	4 \$78,109	1.7	16 \$78,699	6.8	1 \$61,511	0.4	201 \$73,044	85.5
0881 PETROLEUM ENGINEERING AVERAGE SALARY	278 \$77,234	33 \$74,162	10.3	3 \$69,774	0.9	9 \$80,056	2.8	16 \$77,457	5.0	5 \$55,640	1.6	245 \$77,649	76.6
0890 AGRICULTURAL ENGINEERING AVERAGE SALARY	322 \$67,509	36 \$59,321	9.5	10 \$50,295	2.6	8 \$59,650	2.1	15 \$64,813	3.9	3 \$61,074	0.8	286 \$68,539	75.3
0892 CERAMIC ENGINEERING AVERAGE SALARY	36 \$91,991	9 \$82,411	19.1	3 \$74,333	6.4	1 \$87,219	2.1	5 \$86,297	10.6	-- ---	---	27 \$95,184	57.4
0893 CHEMICAL ENGINEERING AVERAGE SALARY	844 \$77,741	167 \$76,961	15.3	27 \$67,173	2.5	40 \$77,168	3.7	97 \$79,471	8.9	3 \$81,175	0.3	677 \$77,934	61.9
0894 WELDING ENGINEERING AVERAGE SALARY	37 \$77,393	9 \$67,813	23.1	-- ---	---	1 \$75,249	2.6	8 \$66,883	20.5	-- ---	---	28 \$80,473	71.8
0896 INDUSTRIAL ENGINEERING AVERAGE SALARY	928 \$72,053	160 \$68,691	14.0	48 \$66,513	4.2	30 \$70,455	2.6	74 \$68,586	6.5	8 \$75,565	0.7	768 \$72,743	67.2

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0904 LAW CLERK	128	28	10.1	12	4.3	6	2.2	9	3.3	1	0.4	100	36.2
AVERAGE SALARY	\$50,509	\$48,769		\$44,421		\$50,158		\$54,875		\$37,648		\$51,006	
0905 GENERAL ATTORNEY	16,352	2,087	7.4	977	3.5	593	2.1	443	1.6	74	0.3	14,265	50.5
AVERAGE SALARY	\$102,797	\$97,552		\$99,593		\$97,574		\$93,174		\$96,583		\$103,558	
0935 ADMINISTRATIVE LAW JUDGE	1,147	104	7.8	39	2.9	45	3.4	8	0.6	12	0.9	1,043	78.4
AVERAGE SALARY	\$128,754	\$127,644		\$128,419		\$125,974		\$130,722		\$129,335		\$128,865	
1015 MUSEUM CURATOR	238	13	2.9	4	0.9	5	1.1	---	---	4	0.9	225	49.9
AVERAGE SALARY	\$73,065	\$63,677		\$57,822		\$59,192				\$75,141		\$73,607	
1102 CONTRACTING	10,635	2,209	8.1	1,329	4.9	451	1.6	302	1.1	127	0.5	8,426	30.8
AVERAGE SALARY	\$68,287	\$63,170		\$63,421		\$62,155		\$63,151		\$64,227		\$69,626	
1220 PATENT ADMINISTRATION	68	9	9.3	--	---	1	1.0	7	7.2	1	1.0	59	60.8
AVERAGE SALARY	\$122,394	\$114,414				\$109,915		\$114,030		\$121,600		\$123,612	
1221 PATENT ADVISER	17	3	12.0	1	4.0	---	---	2	8.0	---	---	14	56.0
AVERAGE SALARY	\$92,920	\$87,383						\$87,383				\$93,711	
1222 PATENT ATTORNEY	192	18	7.7	9	3.8	1	0.4	7	3.0	1	0.4	174	74.0
AVERAGE SALARY	\$114,320	\$116,001		\$115,360		\$114,689		\$120,162		\$93,953		\$114,146	
1223 PATENT CLASSIFYING	43	12	23.1	6	11.5	1	1.9	5	9.6	---	---	31	59.6
AVERAGE SALARY	\$103,574	\$102,962		\$104,460		\$104,768		\$100,804				\$103,810	
1224 PATENT EXAMINING	2,810	1,330	34.4	329	8.5	99	2.6	892	23.1	10	0.3	1,480	38.3
AVERAGE SALARY	\$79,282	\$74,266		\$74,164		\$68,890		\$74,781		\$84,890		\$83,789	
1226 DESIGN PATENT EXAMINING	22	4	6.3	3	4.8	---	---	1	1.6	---	---	18	28.6
AVERAGE SALARY	\$99,070	\$90,748		\$87,963				\$99,105				\$100,919	
1301 GENERAL PHYSICAL SCIENCE	5,225	624	8.7	192	2.7	140	2.0	243	3.4	49	0.7	4,601	64.2
AVERAGE SALARY	\$86,980	\$81,676		\$75,917		\$77,965		\$89,404		\$76,526		\$87,704	
1306 HEALTH PHYSICS	622	90	11.4	22	2.8	16	2.0	47	5.9	5	0.6	532	67.3
AVERAGE SALARY	\$79,679	\$74,679		\$75,653		\$75,297		\$73,570		\$78,831		\$80,532	
1310 PHYSICS	2,502	254	9.2	45	1.6	44	1.6	162	5.9	3	0.1	2,248	81.9
AVERAGE SALARY	\$92,977	\$89,063		\$81,320		\$86,084		\$91,941		\$92,509		\$93,420	
1313 GEOPHYSICS	375	32	7.3	7	1.6	4	0.9	19	4.3	2	0.5	343	78.3
AVERAGE SALARY	\$85,841	\$83,467		\$74,536		\$76,664		\$86,666		\$97,941		\$86,062	

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1315 HYDROLOGY	2,111	118	4.3	16	0.6	47	1.7	42	1.5	13	0.5	1,993	73.1
AVERAGE SALARY	\$70,310	\$66,728		\$67,659		\$61,814		\$71,712		\$67,251		\$70,522	
1320 CHEMISTRY	4,307	945	15.1	199	3.2	141	2.3	591	9.4	14	0.2	3,362	53.7
AVERAGE SALARY	\$79,552	\$74,316		\$69,156		\$67,598		\$77,559		\$78,174		\$81,019	
1321 METALLURGY	93	16	16.5	--	---	1	1.0	15	15.5	---	---	77	79.4
AVERAGE SALARY	\$94,524	\$93,487				\$70,555		\$95,015				\$94,739	
1330 ASTRONOMY AND SPACE SCIENCE	401	24	5.3	6	1.3	7	1.5	11	2.4	---	---	377	82.9
AVERAGE SALARY	\$100,583	\$94,549		\$79,267		\$98,958		\$100,079				\$100,967	
1340 METEOROLOGY	2,667	173	5.9	41	1.4	54	1.8	71	2.4	7	0.2	2,494	84.5
AVERAGE SALARY	\$74,263	\$78,716		\$78,250		\$74,274		\$82,786		\$74,444		\$73,954	
1350 GEOLOGY	1,462	84	4.6	17	0.9	27	1.5	26	1.4	14	0.8	1,378	74.9
AVERAGE SALARY	\$75,373	\$73,180		\$78,023		\$65,450		\$80,458		\$68,690		\$75,507	
1360 OCEANOGRAPHY	510	47	7.0	10	1.5	10	1.5	27	4.0	---	---	463	68.7
AVERAGE SALARY	\$83,838	\$83,819		\$79,340		\$84,628		\$85,179				\$83,840	
1370 CARTOGRAPHY	819	77	7.0	33	3.0	17	1.5	19	1.7	8	0.7	742	67.5
AVERAGE SALARY	\$66,855	\$66,813		\$67,929		\$60,357		\$67,476		\$74,350		\$66,860	
1372 GEODESY	65	4	4.8	1	1.2	1	1.2	2	2.4	---	---	61	73.5
AVERAGE SALARY	\$78,198	\$78,534		\$86,095		\$82,791		\$72,626				\$78,175	
1373 LAND SURVEYING	427	31	6.8	2	0.4	14	3.1	2	0.4	13	2.9	396	87.4
AVERAGE SALARY	\$60,644	\$56,019		\$60,178		\$57,016		\$36,725		\$57,274		\$61,006	
1380 FOREST PRODUCTS TECHNOLOGY	27	2	6.1	1	3.0	---	---	1	3.0	---	---	25	75.8
AVERAGE SALARY	\$76,343	\$82,945		\$66,937				\$98,953				\$75,815	
1382 FOOD TECHNOLOGY	135	25	11.5	6	2.8	3	1.4	16	7.3	---	---	110	50.5
AVERAGE SALARY	\$77,923	\$73,816		\$66,714		\$76,274		\$76,018				\$78,856	
1384 TEXTILE TECHNOLOGY	27	6	9.1	2	3.0	1	1.5	3	4.5	---	---	21	31.8
AVERAGE SALARY	\$72,371	\$72,790		\$68,332		\$49,813		\$83,421				\$72,251	
1386 PHOTOGRAPHIC TECHNOLOGY	20	1	5.0	--	---	1	5.0	---	---	---	---	19	95.0
AVERAGE SALARY	\$77,254	\$63,774				\$63,774						\$77,963	
1410 LIBRARIAN	365	36	2.4	18	1.2	6	0.4	11	0.7	1	0.1	329	21.6
AVERAGE SALARY	\$63,198	\$61,475		\$66,664		\$52,023		\$57,809		\$65,129		\$63,386	

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1420 ARCHIVIST AVERAGE SALARY	270 \$68,645	14 \$67,452	3.1	12 \$68,246	2.7	---	---	1 \$64,975	0.2	1 \$60,405	0.2	256 \$68,710	57.5
1510 ACTUARY AVERAGE SALARY	151 \$86,669	31 \$74,666	14.8	12 \$70,720	5.7	4 \$79,434	1.9	15 \$76,552	7.1	---	---	120 \$89,822	57.1
1515 OPERATIONS RESEARCH AVERAGE SALARY	2,412 \$85,997	275 \$79,903	8.4	100 \$78,559	3.1	56 \$75,825	1.7	104 \$83,267	3.2	15 \$80,987	0.5	2,137 \$86,781	65.7
1520 MATHEMATICS AVERAGE SALARY	798 \$82,813	112 \$76,823	9.5	40 \$70,287	3.4	30 \$81,017	2.5	39 \$80,514	3.3	3 \$74,045	0.3	686 \$83,796	57.9
1529 MATHEMATICAL STATISTICIAN AVERAGE SALARY	817 \$85,471	183 \$83,024	14.3	53 \$75,538	4.1	11 \$68,301	0.9	116 \$87,891	9.1	3 \$81,060	0.2	634 \$86,180	49.5
1530 STATISTICIAN AVERAGE SALARY	1,630 \$76,283	289 \$69,916	9.7	164 \$67,829	5.5	53 \$70,801	1.8	65 \$73,968	2.2	7 \$73,901	0.2	1,341 \$77,655	45.0
1550 COMPUTER SCIENCE AVERAGE SALARY	3,140 \$78,193	626 \$72,831	13.9	173 \$72,152	3.8	74 \$75,058	1.6	374 \$72,474	8.3	5 \$90,019	0.1	2,514 \$79,531	55.7
1701 GENERAL EDUCATION AND TRAINING AVERAGE SALARY	4,095 \$63,181	576 \$57,951	4.1	182 \$54,875	1.3	129 \$55,945	0.9	209 \$61,157	1.5	56 \$60,462	0.4	3,519 \$64,035	24.8
1710 EDUCATION AND VOCATIONAL TRAINING AVERAGE SALARY	1,837 \$64,685	516 \$54,234	8.6	124 \$52,884	2.1	164 \$55,746	2.7	19 \$79,334	0.3	209 \$51,625	3.5	1,321 \$68,704	21.9
1720 EDUCATION PROGRAM AVERAGE SALARY	233 \$86,945	71 \$85,492	12.1	47 \$88,377	8.0	11 \$85,310	1.9	3 \$77,435	0.5	10 \$74,554	1.7	162 \$87,581	27.6
1725 PUBLIC HEALTH EDUCATOR AVERAGE SALARY	23 \$65,003	8 \$55,308	7.8	2 \$66,530	1.9	2 \$47,240	1.9	---	---	4 \$53,731	3.9	15 \$70,543	14.6
1730 EDUCATION RESEARCH AVERAGE SALARY	25 \$103,605	6 \$106,108	10.7	2 \$101,742	3.6	1 \$110,474	1.8	3 \$107,563	5.4	---	---	19 \$102,814	33.9
1740 EDUCATION SERVICES AVERAGE SALARY	545 \$55,977	109 \$55,165	9.6	63 \$54,721	5.6	28 \$52,998	2.5	9 \$64,145	0.8	9 \$56,037	0.8	436 \$56,180	38.6
1750 INSTRUCTIONAL SYSTEMS AVERAGE SALARY	968 \$64,978	125 \$59,702	7.2	71 \$60,777	4.1	33 \$57,343	1.9	15 \$57,650	0.9	6 \$65,083	0.3	843 \$65,763	48.5

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ADMINISTRATIVE	324,476	68,958	11.8	32,668	5.6	21,994	3.8	9,944	1.7	4,352	0.7	255,518	43.6
AVERAGE SALARY	\$70,076	\$64,330		\$65,491		\$61,903		\$64,372		\$67,791		\$71,628	
0006 CORRECTIONAL INSTITUTION ADMINISTRATION	1,274	425	23.2	224	12.2	161	8.8	7	0.4	33	1.8	849	46.3
AVERAGE SALARY	\$77,182	\$73,744		\$74,731		\$72,049		\$71,053		\$75,912		\$78,901	
0011 BOND SALES PROMOTION	76	17	16.5	9	8.7	7	6.8	1	1.0	---	---	59	57.3
AVERAGE SALARY	\$73,721	\$74,538		\$79,906		\$70,003		\$57,977				\$73,486	
0018 SAFETY AND OCCUPATIONAL HEALTH MANAGEMENT	3,496	641	14.2	336	7.5	152	3.4	92	2.0	61	1.4	2,855	63.4
AVERAGE SALARY	\$63,051	\$60,360		\$59,850		\$59,669		\$59,897		\$65,563		\$63,655	
0023 OUTDOOR RECREATION PLANNING	429	29	3.8	5	0.6	13	1.7	3	0.4	8	1.0	400	51.9
AVERAGE SALARY	\$57,327	\$53,701		\$70,674		\$47,446		\$48,052		\$55,377		\$57,589	
0025 PARK RANGER	4,466	469	7.2	163	2.5	140	2.2	43	0.7	123	1.9	3,997	61.5
AVERAGE SALARY	\$46,621	\$47,127		\$48,462		\$48,284		\$43,646		\$45,271		\$46,562	
0028 ENVIRONMENTAL PROTECTION SPECIALIST	3,366	596	10.0	236	4.0	146	2.5	149	2.5	65	1.1	2,770	46.5
AVERAGE SALARY	\$69,904	\$63,198		\$62,180		\$64,042		\$64,822		\$61,254		\$71,343	
0030 SPORTS SPECIALIST	481	214	38.2	144	25.7	42	7.5	20	3.6	8	1.4	267	47.7
AVERAGE SALARY	\$41,701	\$40,278		\$40,455		\$40,936		\$39,867		\$34,670		\$42,845	
0050 FUNERAL DIRECTING	271	13	4.1	6	1.9	4	1.3	1	0.3	2	0.6	258	81.9
AVERAGE SALARY	\$56,685	\$57,145		\$55,877		\$57,464		\$54,185		\$61,792		\$56,661	
0062 CLOTHING DESIGN	12	2	5.7	1	2.9	1	2.9	---	---	---	---	10	28.6
AVERAGE SALARY	\$60,342	\$54,273		\$60,241		\$48,304						\$61,556	
0080 SECURITY ADMINISTRATION	5,053	1,077	13.5	691	8.6	241	3.0	85	1.1	60	0.8	3,976	49.8
AVERAGE SALARY	\$65,025	\$60,086		\$60,495		\$58,157		\$58,165		\$65,874		\$66,362	
0105 SOCIAL INSURANCE ADMINISTRATION	8,145	2,284	8.5	966	3.6	981	3.7	234	0.9	103	0.4	5,861	21.9
AVERAGE SALARY	\$62,088	\$55,961		\$57,978		\$54,659		\$53,146		\$55,859		\$64,477	
0106 UNEMPLOYMENT INSURANCE	55	13	13.0	10	10.0	3	3.0	---	---	---	---	42	42.0
AVERAGE SALARY	\$80,153	\$80,465		\$80,371		\$80,776						\$80,057	
0107 HEALTH INSURANCE ADMINISTRATION	628	124	6.3	75	3.8	26	1.3	17	0.9	6	0.3	504	25.8
AVERAGE SALARY	\$79,514	\$72,272		\$72,633		\$70,999		\$70,479		\$78,211		\$81,295	

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

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OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0132 INTELLIGENCE AVERAGE SALARY	3,795 \$71,157	537 \$65,965	9.0	196 \$68,400	3.3	238 \$63,384	4.0	81 \$64,458	1.4	22 \$77,750	0.4	3,258 \$72,015	54.5
0136 INTERNATIONAL COOPERATION AVERAGE SALARY	10 \$78,494	2 \$93,919	5.1	2 \$93,919	5.1	---	---	---	---	---	---	8 \$74,638	20.5
0142 MANPOWER DEVELOPMENT AVERAGE SALARY	176 \$76,753	66 \$78,015	15.9	37 \$77,750	8.9	21 \$78,811	5.1	2 \$85,246	0.5	6 \$74,452	1.4	110 \$75,996	26.6
0160 CIVIL RIGHTS ANALYSIS AVERAGE SALARY	21 \$97,903	16 \$100,671	24.2	10 \$94,248	15.2	4 \$104,895	6.1	2 \$124,337	3.0	---	---	5 \$89,046	7.6
0187 SOCIAL SERVICES AVERAGE SALARY	131 \$38,988	59 \$38,403	12.9	40 \$37,918	8.7	4 \$37,035	0.9	6 \$38,632	1.3	9 \$41,016	2.0	72 \$39,473	15.7
0188 RECREATION SPECIALIST AVERAGE SALARY	1,127 \$43,903	388 \$42,926	23.1	253 \$43,315	15.1	76 \$43,908	4.5	35 \$40,154	2.1	24 \$39,802	1.4	739 \$44,417	44.0
0201 HUMAN RESOURCES MANAGEMENT AVERAGE SALARY	4,587 \$72,579	1,237 \$66,582	6.8	776 \$67,387	4.3	275 \$65,093	1.5	115 \$63,518	0.6	71 \$68,582	0.4	3,350 \$74,780	18.4
0205 MILITARY PERSONNEL MANAGEMENT AVERAGE SALARY	767 \$57,618	172 \$53,576	11.3	114 \$53,259	7.5	40 \$53,165	2.6	10 \$56,027	0.7	8 \$56,948	0.5	595 \$58,774	39.2
0212 PERSONNEL STAFFING AVERAGE SALARY	142 \$70,210	45 \$63,418	6.1	29 \$60,273	4.0	9 \$64,578	1.2	2 \$128,941	0.3	5 \$50,849	0.7	97 \$73,291	13.3
0221 POSITION CLASSIFICATION AVERAGE SALARY	113 \$61,377	28 \$62,486	8.8	18 \$64,645	5.6	5 \$57,608	1.6	4 \$57,305	1.3	1 \$68,746	0.3	85 \$61,011	26.6
0222 OCCUPATIONAL ANALYSIS AVERAGE SALARY	7 \$65,594	1 \$51,322	8.3	1 \$51,322	8.3	---	---	---	---	---	---	6 \$67,972	50.0
0223 SALARY AND WAGE ADMINISTRATION AVERAGE SALARY	8 \$65,639	3 \$61,234	7.5	2 \$72,648	5.0	1 \$38,406	2.5	---	---	---	---	5 \$68,282	12.5
0230 EMPLOYEE RELATIONS AVERAGE SALARY	143 \$66,314	45 \$62,174	8.3	25 \$56,295	4.6	13 \$74,089	2.4	3 \$57,451	0.6	4 \$63,735	0.7	98 \$68,215	18.1
0233 LABOR RELATIONS AVERAGE SALARY	198 \$75,628	43 \$69,903	11.6	31 \$70,912	8.3	8 \$66,195	2.2	4 \$69,501	1.1	---	---	155 \$77,216	41.7
0235 EMPLOYEE DEVELOPMENT AVERAGE SALARY	145 \$74,303	36 \$66,463	7.2	23 \$65,106	4.6	9 \$66,830	1.8	1 \$63,435	0.2	3 \$76,775	0.6	109 \$76,893	21.8

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

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OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0241 MEDIATION AVERAGE SALARY	183 \$90,301	27 \$88,673	11.7	13 \$89,098	5.7	11 \$89,413	4.8	3 \$84,121	1.3	---	---	156 \$90,583	67.8
0243 APPRENTICESHIP AND TRAINING AVERAGE SALARY	88 \$69,361	21 \$67,044	15.4	11 \$70,385	8.1	9 \$64,859	6.6	1 \$49,959	0.7	---	---	67 \$70,088	49.3
0244 LABOR-MANAGEMENT RELATIONS EXAMINING AVERAGE SALARY	232 \$85,571	35 \$76,853	8.3	15 \$75,952	3.5	18 \$75,083	4.3	2 \$98,202	0.5	---	---	197 \$87,178	46.6
0246 CONTRACTOR INDUSTRIAL RELATIONS AVERAGE SALARY	26 \$77,182	11 \$69,283	14.1	7 \$61,888	9.0	4 \$82,223	5.1	---	---	---	---	15 \$82,975	19.2
0249 WAGE AND HOUR COMPLIANCE AVERAGE SALARY	600 \$68,068	214 \$62,165	19.2	59 \$61,431	5.3	123 \$63,361	11.1	28 \$56,429	2.5	4 \$76,411	0.4	386 \$71,341	34.7
0260 EQUAL EMPLOYMENT OPPORTUNITY AVERAGE SALARY	840 \$71,654	581 \$72,904	20.6	404 \$72,700	14.3	134 \$73,603	4.8	25 \$73,340	0.9	18 \$71,728	0.6	259 \$68,852	9.2
0270 FEDERAL RETIREMENT BENEFITS AVERAGE SALARY	97 \$61,375	25 \$58,955	7.5	23 \$59,367	6.9	2 \$54,212	0.6	---	---	---	---	72 \$62,216	21.7
0301 MISCELLANEOUS ADMINISTRATION AND PROGRAM AVERAGE SALARY	30,749 \$72,948	6,066 \$65,088	9.3	3,258 \$65,993	5.0	1,659 \$61,982	2.5	733 \$65,997	1.1	416 \$68,791	0.6	24,683 \$74,897	37.7
0334 COMPUTER SPECIALIST AVERAGE SALARY	12,578 \$72,138	2,897 \$69,821	14.3	1,523 \$70,811	7.5	548 \$65,775	2.7	643 \$71,768	3.2	183 \$66,798	0.9	9,681 \$72,831	47.9
0340 PROGRAM MANAGEMENT AVERAGE SALARY	6,523 \$103,131	1,084 \$101,653	11.3	483 \$106,313	5.0	281 \$96,104	2.9	152 \$101,106	1.6	168 \$97,994	1.8	5,439 \$103,426	56.7
0341 ADMINISTRATIVE OFFICER AVERAGE SALARY	2,032 \$71,958	374 \$67,856	4.7	183 \$67,779	2.3	107 \$68,192	1.3	45 \$68,196	0.6	39 \$66,914	0.5	1,658 \$72,883	20.8
0342 SUPPORT SERVICES ADMINISTRATION AVERAGE SALARY	1,458 \$56,873	378 \$55,062	11.2	257 \$55,358	7.6	68 \$55,305	2.0	29 \$52,907	0.9	24 \$53,746	0.7	1,080 \$57,509	31.9
0343 MANAGEMENT AND PROGRAM ANALYSIS AVERAGE SALARY	15,562 \$75,639	3,136 \$69,871	6.8	1,931 \$69,909	4.2	599 \$68,891	1.3	442 \$69,277	1.0	164 \$74,724	0.4	12,426 \$77,095	27.0
0346 LOGISTICS MANAGEMENT AVERAGE SALARY	8,118 \$68,798	1,452 \$64,301	12.0	836 \$64,135	6.9	354 \$64,905	2.9	160 \$59,850	1.3	102 \$70,549	0.8	6,666 \$69,778	55.0
0360 EQUAL OPPORTUNITY COMPLIANCE AVERAGE SALARY	739 \$73,287	435 \$72,523	23.2	292 \$72,999	15.6	110 \$71,107	5.9	27 \$73,872	1.4	6 \$69,252	0.3	304 \$74,378	16.2

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0391 TELECOMMUNICATIONS AVERAGE SALARY	4,721 \$65,798	1,096 \$62,627	17.1	617 \$65,152	9.6	264 \$59,922	4.1	147 \$59,257	2.3	68 \$57,567	1.1	3,625 \$66,752	56.7
0501 FINANCIAL ADMINISTRATION AND PROGRAM AVERAGE SALARY	3,800 \$69,097	884 \$61,715	7.7	492 \$62,237	4.3	185 \$58,974	1.6	157 \$60,968	1.4	50 \$69,180	0.4	2,916 \$71,341	25.2
0505 FINANCIAL MANAGEMENT AVERAGE SALARY	870 \$93,305	94 \$90,853	7.0	37 \$96,604	2.8	29 \$86,765	2.2	19 \$89,265	1.4	9 \$83,734	0.7	776 \$93,602	57.7
0526 TAX SPECIALIST AVERAGE SALARY	1,137 \$52,539	320 \$50,895	8.9	171 \$50,459	4.7	104 \$51,304	2.9	37 \$47,471	1.0	8 \$70,725	0.2	817 \$53,184	22.7
0560 BUDGET ANALYSIS AVERAGE SALARY	3,662 \$67,373	852 \$61,409	6.1	433 \$63,551	3.1	184 \$58,949	1.3	187 \$59,017	1.3	48 \$61,014	0.3	2,810 \$69,176	20.0
0570 FINANCIAL INSTITUTION EXAMINING AVERAGE SALARY	3,363 \$87,393	440 \$80,641	9.0	204 \$78,727	4.2	132 \$81,638	2.7	78 \$85,403	1.6	26 \$76,306	0.5	2,923 \$88,410	59.8
0580 CREDIT UNION EXAMINER AVERAGE SALARY	464 \$89,422	52 \$78,024	7.4	22 \$76,592	3.1	18 \$81,375	2.6	12 \$75,622	1.7	---	---	412 \$90,861	58.4
0603 PHYSICIAN'S ASSISTANT AVERAGE SALARY	1,532 \$66,847	436 \$63,522	18.9	117 \$68,252	5.1	146 \$61,810	6.3	142 \$60,992	6.1	31 \$65,391	1.3	1,096 \$68,169	47.5
0669 MEDICAL RECORDS ADMINISTRATION AVERAGE SALARY	75 \$50,635	29 \$52,766	4.7	13 \$51,729	2.1	5 \$56,467	0.8	8 \$52,447	1.3	3 \$51,943	0.5	46 \$49,291	7.4
0670 HEALTH SYSTEM ADMINISTRATION AVERAGE SALARY	381 \$99,710	107 \$84,919	17.6	19 \$92,699	3.1	22 \$85,602	3.6	14 \$69,726	2.3	52 \$85,896	8.6	274 \$105,432	45.1
0671 HEALTH SYSTEM SPECIALIST AVERAGE SALARY	843 \$66,795	151 \$60,518	6.8	67 \$60,838	3.0	30 \$56,292	1.3	18 \$61,102	0.8	36 \$63,042	1.6	692 \$68,162	31.0
0673 HOSPITAL HOUSEKEEPING MANAGEMENT AVERAGE SALARY	149 \$64,229	58 \$61,298	31.7	42 \$61,345	23.0	9 \$61,332	4.9	1 \$83,902	0.5	6 \$57,147	3.3	91 \$66,119	49.7
0685 PUBLIC HEALTH PROGRAM SPECIALIST AVERAGE SALARY	814 \$80,979	245 \$74,906	12.1	166 \$73,494	8.2	47 \$82,842	2.3	17 \$70,254	0.8	15 \$71,028	0.7	569 \$83,625	28.1
0688 SANITARIAN AVERAGE SALARY	30 \$55,702	14 \$52,141	28.6	--	---	1 \$63,320	2.0	---	---	13 \$51,281	26.5	16 \$59,026	32.7
0828 CONSTRUCTION ANALYST AVERAGE SALARY	240 \$64,261	55 \$62,228	20.8	21 \$71,238	8.0	24 \$53,206	9.1	9 \$64,287	3.4	1 \$70,995	0.4	185 \$64,865	70.1

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0873 SHIP SURVEYING AVERAGE SALARY	112 \$73,191	17 \$72,172	15.0	4 \$77,256	3.5	5 \$68,397	4.4	7 \$71,210	6.2	1 \$77,448	0.9	95 \$73,373	84.1
0901 GENERAL LEGAL AND KINDRED ADMINISTRATION AVERAGE SALARY	53 \$49,216	14 \$52,584	7.3	14 \$52,584	7.3	---	---	---	---	---	---	39 \$48,007	20.2
0920 ESTATE TAX EXAMINING AVERAGE SALARY	1 \$77,309	1 \$77,309	100.0	---	---	1 \$77,309	100.0	---	---	---	---	---	---
0930 HEARINGS AND APPEALS AVERAGE SALARY	1,126 \$85,346	152 \$79,477	8.7	59 \$77,197	3.4	54 \$79,741	3.1	37 \$82,595	2.1	2 \$81,909	0.1	974 \$86,263	55.5
0945 CLERK OF COURT AVERAGE SALARY		---	---	---	---	---	---	---	---	---	---	---	---
0950 PARALEGAL SPECIALIST AVERAGE SALARY	1,270 \$60,664	346 \$55,197	5.1	228 \$55,302	3.4	80 \$56,005	1.2	29 \$53,435	0.4	9 \$51,097	0.1	924 \$62,710	13.6
0958 PENSION LAW SPECIALIST AVERAGE SALARY	48 \$84,554	17 \$57,452	13.7	14 \$56,826	11.3	---	---	3 \$60,374	2.4	---	---	31 \$99,416	25.0
0965 LAND LAW EXAMINING AVERAGE SALARY	32 \$50,064	8 \$51,602	3.3	4 \$47,891	1.7	2 \$59,394	0.8	---	---	2 \$51,234	0.8	24 \$49,552	10.0
0967 PASSPORT AND VISA EXAMINING AVERAGE SALARY	309 \$57,383	71 \$51,086	8.9	35 \$48,777	4.4	27 \$58,494	3.4	9 \$49,361	1.1	---	---	238 \$58,950	29.7
0987 TAX LAW SPECIALIST AVERAGE SALARY	187 \$87,210	36 \$71,493	11.3	23 \$72,536	7.2	4 \$86,996	1.3	8 \$61,403	2.5	1 \$66,229	0.3	151 \$90,982	47.3
0990 GENERAL CLAIMS EXAMINING AVERAGE SALARY	7 \$66,150	3 \$68,871	10.0	3 \$68,871	10.0	---	---	---	---	---	---	4 \$64,109	13.3
0991 WORKER'S COMPENSATION CLAIMS EXAMINING AVERAGE SALARY	416 \$63,513	116 \$56,707	10.6	66 \$56,713	6.0	33 \$57,829	3.0	17 \$54,507	1.6	---	---	300 \$66,153	27.4
0993 RAILROAD RETIREMENT CLAIMS EXAMINING AVERAGE SALARY	66 \$60,864	15 \$56,735	7.8	13 \$57,450	6.8	2 \$52,087	1.0	---	---	---	---	51 \$62,079	26.6
0996 VETERANS CLAIMS EXAMINING AVERAGE SALARY	2,991 \$51,075	828 \$46,752	13.0	514 \$45,716	8.1	195 \$47,205	3.1	78 \$49,186	1.2	41 \$52,947	0.6	2,163 \$52,735	34.0
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	1,259 \$71,016	388 \$66,580	16.9	126 \$64,819	5.5	96 \$69,594	4.2	148 \$65,772	6.4	18 \$69,485	0.8	871 \$73,005	37.9

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

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OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1008 INTERIOR DESIGN AVERAGE SALARY	35 \$61,786	9 \$57,387	4.1	3 \$50,534	1.4	2 \$48,806	0.9	3 \$58,654	1.4	1 \$91,308	0.5	26 \$63,309	11.8
1035 PUBLIC AFFAIRS AVERAGE SALARY	1,995 \$69,931	277 \$66,131	6.1	140 \$66,510	3.1	100 \$64,485	2.2	23 \$70,178	0.5	14 \$67,444	0.3	1,718 \$70,547	37.6
1040 LANGUAGE SPECIALIST AVERAGE SALARY	408 \$57,443	198 \$53,999	21.2	15 \$46,499	1.6	88 \$57,908	9.4	88 \$52,286	9.4	7 \$42,451	0.8	210 \$60,690	22.5
1051 MUSIC SPECIALIST AVERAGE SALARY	13 \$65,450	1 \$46,795	6.7	1 \$46,795	6.7	---	---	---	---	---	---	12 \$67,005	80.0
1054 THEATER SPECIALIST AVERAGE SALARY	13 \$47,051	2 \$39,093	13.3	2 \$39,093	13.3	---	---	---	---	---	---	11 \$48,498	73.3
1056 ART SPECIALIST AVERAGE SALARY	30 \$44,627	6 \$44,159	9.1	4 \$44,443	6.1	2 \$43,592	3.0	---	---	---	---	24 \$44,744	36.4
1071 AUDIOVISUAL PRODUCTION AVERAGE SALARY	836 \$62,113	190 \$59,431	17.7	112 \$59,056	10.4	56 \$61,801	5.2	16 \$56,172	1.5	6 \$53,004	0.6	646 \$62,903	60.2
1082 WRITING AND EDITING AVERAGE SALARY	431 \$65,146	40 \$59,856	2.7	15 \$56,928	1.0	15 \$56,023	1.0	9 \$72,645	0.6	1 \$46,158	0.1	391 \$65,687	26.6
1083 TECHNICAL WRITING AND EDITING AVERAGE SALARY	386 \$62,914	53 \$56,985	4.8	27 \$57,230	2.5	22 \$57,838	2.0	3 \$55,222	0.3	1 \$36,880	0.1	333 \$63,867	30.2
1084 VISUAL INFORMATION AVERAGE SALARY	993 \$58,395	237 \$56,820	12.2	138 \$59,086	7.1	64 \$51,703	3.3	28 \$56,928	1.4	7 \$58,817	0.4	756 \$58,891	39.0
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	8,209 \$78,577	1,659 \$74,406	11.2	912 \$74,068	6.1	382 \$74,946	2.6	227 \$75,746	1.5	138 \$72,935	0.9	6,550 \$79,635	44.1
1103 INDUSTRIAL PROPERTY MANAGEMENT AVERAGE SALARY	283 \$63,457	63 \$61,858	11.2	42 \$61,276	7.5	13 \$64,189	2.3	3 \$59,058	0.5	5 \$62,243	0.9	220 \$63,922	39.1
1104 PROPERTY DISPOSAL AVERAGE SALARY	362 \$58,677	91 \$54,812	13.3	51 \$55,799	7.4	27 \$52,566	3.9	9 \$53,121	1.3	4 \$61,448	0.6	271 \$59,965	39.6
1130 PUBLIC UTILITIES SPECIALIST AVERAGE SALARY	278 \$76,158	43 \$71,401	7.6	17 \$72,078	3.0	11 \$72,954	1.9	9 \$70,381	1.6	6 \$68,169	1.1	235 \$77,028	41.5
1140 TRADE SPECIALIST AVERAGE SALARY	429 \$76,765	63 \$67,694	7.8	22 \$67,226	2.7	21 \$65,627	2.6	20 \$70,378	2.5	---	---	366 \$78,327	45.5

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1144 COMMISSARY MANAGEMENT AVERAGE SALARY	922 \$54,966	294 \$50,600	21.2	153 \$49,682	11.0	65 \$50,970	4.7	61 \$48,500	4.4	15 \$66,311	1.1	628 \$56,997	45.2
1145 AGRICULTURAL PROGRAM SPECIALIST AVERAGE SALARY	193 \$73,162	27 \$74,142	8.0	17 \$78,019	5.0	4 \$60,450	1.2	4 \$68,138	1.2	2 \$80,577	0.6	166 \$73,000	49.0
1146 AGRICULTURAL MARKETING AVERAGE SALARY	319 \$73,151	54 \$66,395	9.4	33 \$68,145	5.7	18 \$62,697	3.1	2 \$64,273	0.3	1 \$79,473	0.2	265 \$74,527	46.0
1147 AGRICULTURAL MARKET REPORTING AVERAGE SALARY	127 \$60,285	17 \$53,189	10.2	10 \$52,060	6.0	4 \$49,461	2.4	1 \$46,477	0.6	2 \$69,651	1.2	110 \$61,382	65.9
1150 INDUSTRIAL SPECIALIST AVERAGE SALARY	989 \$66,074	160 \$63,412	11.7	85 \$62,699	6.2	38 \$62,846	2.8	27 \$64,937	2.0	10 \$67,158	0.7	829 \$66,576	60.8
1160 FINANCIAL ANALYSIS AVERAGE SALARY	577 \$80,329	124 \$68,582	10.6	59 \$68,164	5.1	27 \$61,193	2.3	30 \$73,594	2.6	8 \$77,805	0.7	453 \$83,544	38.9
1162 FINANCIAL ANALYSIS AVERAGE SALARY	1 \$121,937	---	---	--	---	---	---	---	---	---	---	1 \$121,937	100.0
1163 INSURANCE EXAMINING AVERAGE SALARY	33 \$86,189	5 \$98,493	11.4	4 \$101,594	9.1	---	---	1 \$86,090	2.3	---	---	28 \$83,992	63.6
1165 LOAN SPECIALIST AVERAGE SALARY	3,166 \$62,386	502 \$58,014	8.8	264 \$57,978	4.6	167 \$55,929	2.9	26 \$59,950	0.5	45 \$64,842	0.8	2,664 \$63,210	46.7
1169 INTERNAL REVENUE OFFICER AVERAGE SALARY	2,856 \$65,348	741 \$61,795	12.6	395 \$61,173	6.7	248 \$63,308	4.2	77 \$59,478	1.3	21 \$64,110	0.4	2,115 \$66,602	35.9
1170 REALTY AVERAGE SALARY	1,481 \$66,589	319 \$61,275	9.9	120 \$65,220	3.7	66 \$59,752	2.0	29 \$64,013	0.9	104 \$56,926	3.2	1,162 \$68,050	36.0
1171 APPRAISING AVERAGE SALARY	610 \$68,613	80 \$66,894	10.3	30 \$70,932	3.9	22 \$64,880	2.8	9 \$63,268	1.2	19 \$64,566	2.5	530 \$68,873	68.6
1173 HOUSING MANAGEMENT AVERAGE SALARY	787 \$48,060	253 \$43,517	12.3	126 \$42,148	6.1	51 \$49,357	2.5	63 \$41,009	3.1	13 \$46,178	0.6	534 \$50,228	26.0
1176 BUILDING MANAGEMENT AVERAGE SALARY	1,047 \$65,694	318 \$61,817	21.8	229 \$62,401	15.7	61 \$58,961	4.2	16 \$65,045	1.1	12 \$60,889	0.8	729 \$67,385	50.0

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1361 NAVIGATIONAL INFORMATION AVERAGE SALARY	145 \$63,150	25 \$63,445	13.6	12 \$62,556	6.5	8 \$62,662	4.3	3 \$65,487	1.6	2 \$68,844	1.1	120 \$63,089	65.2
1397 DOCUMENT ANALYSIS AVERAGE SALARY	70 \$75,535	11 \$65,029	9.0	8 \$66,184	6.6	1 \$86,090	0.8	2 \$49,882	1.6	---	---	59 \$77,494	48.4
1412 TECHNICAL INFORMATION SERVICES AVERAGE SALARY	292 \$63,627	73 \$57,555	6.4	50 \$56,912	4.4	9 \$53,613	0.8	12 \$63,310	1.0	2 \$56,817	0.2	219 \$65,652	19.1
1531 STATISTICAL ASSISTANT AVERAGE SALARY	1 \$91,308	---	---	--	---	---	---	---	---	---	---	1 \$91,308	12.5
1601 GENERAL FACILITIES AND EQUIPMENT AVERAGE SALARY	2,297 \$65,618	410 \$60,372	16.0	189 \$59,097	7.4	121 \$58,250	4.7	82 \$64,210	3.2	18 \$70,455	0.7	1,887 \$66,756	73.6
1630 CEMETERY ADMINISTRATION AVERAGE SALARY	91 \$58,880	18 \$56,695	16.4	10 \$53,158	9.1	6 \$64,239	5.5	1 \$46,795	0.9	1 \$46,795	0.9	73 \$59,443	66.4
1640 FACILITY MANAGEMENT AVERAGE SALARY	1,309 \$62,435	235 \$58,603	16.1	72 \$63,207	4.9	68 \$56,776	4.7	31 \$55,674	2.1	64 \$56,779	4.4	1,074 \$63,268	73.6
1654 PRINTING MANAGEMENT AVERAGE SALARY	270 \$68,396	120 \$64,038	25.2	108 \$64,728	22.7	7 \$52,972	1.5	3 \$69,597	0.6	2 \$57,149	0.4	150 \$71,906	31.5
1658 LAUNDRY AND DRY CLEANING PLANT MANAGEMENT AVERAGE SALARY	140 \$49,829	44 \$50,903	27.5	25 \$51,154	15.6	17 \$50,970	10.6	---	---	2 \$47,201	1.3	96 \$49,332	60.0
1667 STEWARD AVERAGE SALARY	264 \$60,276	94 \$56,351	30.5	50 \$56,522	16.2	34 \$54,100	11.0	3 \$55,946	1.0	7 \$66,232	2.3	170 \$62,460	55.2
1670 EQUIPMENT SPECIALIST AVERAGE SALARY	4,510 \$60,041	721 \$58,123	14.8	343 \$58,308	7.0	236 \$57,068	4.8	87 \$59,099	1.8	55 \$59,955	1.1	3,789 \$60,407	77.6
1702 EDUCATION AND TRAINING TECHNICIAN AVERAGE SALARY	149 \$58,726	31 \$61,346	9.2	23 \$57,950	6.8	5 \$61,035	1.5	2 \$99,277	0.6	1 \$65,129	0.3	118 \$58,032	35.1
1712 TRAINING INSTRUCTION AVERAGE SALARY	4,187 \$51,800	858 \$47,820	14.7	477 \$47,818	8.2	213 \$48,122	3.7	95 \$48,092	1.6	73 \$46,599	1.3	3,329 \$52,827	57.2
1715 VOCATIONAL REHABILITATION AVERAGE SALARY	300 \$54,931	58 \$52,531	13.7	37 \$52,499	8.7	12 \$51,836	2.8	5 \$51,582	1.2	4 \$56,096	0.9	242 \$55,506	57.2
1801 GENERAL INSPECTION, INVESTIGATION, & COMPLIANCE AVERAGE SALARY	12,661 \$58,980	3,149 \$55,684	17.3	1,012 \$57,104	5.5	1,561 \$54,831	8.6	447 \$55,226	2.5	129 \$56,426	0.7	9,512 \$60,071	52.1

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1810 GENERAL INVESTIGATING AVERAGE SALARY	1,609 \$63,913	405 \$64,459	14.0	238 \$65,844	8.2	127 \$62,274	4.4	30 \$62,409	1.0	10 \$65,391	0.3	1,204 \$63,729	41.6
1811 CRIMINAL INVESTIGATING AVERAGE SALARY	31,325 \$71,087	5,911 \$70,625	15.8	2,021 \$73,294	5.4	2,752 \$69,906	7.4	832 \$67,244	2.2	306 \$68,648	0.8	25,414 \$71,195	67.9
1812 GAME LAW ENFORCEMENT AVERAGE SALARY	236 \$63,485	44 \$65,426	16.9	6 \$55,828	2.3	23 \$65,456	8.8	4 \$53,628	1.5	11 \$74,888	4.2	192 \$63,038	73.6
1815 AIR SAFETY INVESTIGATING AVERAGE SALARY	71 \$86,013	5 \$98,015	6.3	3 \$92,322	3.8	2 \$106,555	2.5	---	---	---	---	66 \$85,104	82.5
1816 IMMIGRATION INSPECTION AVERAGE SALARY	4,229 \$45,091	1,731 \$44,680	31.3	270 \$46,321	4.9	1,150 \$45,581	20.8	294 \$39,667	5.3	17 \$44,424	0.3	2,498 \$45,376	45.1
1822 MINE SAFETY AND HEALTH AVERAGE SALARY	1,171 \$66,108	54 \$66,931	4.4	17 \$65,107	1.4	35 \$67,290	2.8	---	---	2 \$76,157	0.2	1,117 \$66,068	90.8
1825 AVIATION SAFETY AVERAGE SALARY	3,597 \$82,459	486 \$81,198	12.5	165 \$82,554	4.3	194 \$79,626	5.0	64 \$79,282	1.7	63 \$84,437	1.6	3,111 \$82,657	80.3
1831 SECURITIES COMPLIANCE EXAMINING AVERAGE SALARY	92 \$71,327	24 \$72,245	15.6	3 \$62,722	1.9	9 \$74,095	5.8	12 \$73,238	7.8	---	---	68 \$71,002	44.2
1850 AGRICULTURAL COMMODITY WAREHOUSE EXAMINING AVERAGE SALARY	61 \$55,317	4 \$54,340	5.9	2 \$52,077	2.9	---	---	---	---	2 \$56,604	2.9	57 \$55,385	83.8
1854 ALCOHOL, TOBACCO, AND FIREARMS INSPECTION AVERAGE SALARY	423 \$65,422	76 \$61,631	8.2	35 \$64,106	3.8	28 \$58,040	3.0	9 \$61,953	1.0	4 \$64,396	0.4	347 \$66,252	37.5
1864 PUBLIC HEALTH QUARANTINE INSPECTION AVERAGE SALARY	16 \$66,181	8 \$64,232	25.8	1 \$73,887	3.2	3 \$69,367	9.7	4 \$57,968	12.9	---	---	8 \$68,130	25.8
1889 IMPORT SPECIALIST AVERAGE SALARY	450 \$68,642	95 \$60,939	8.7	36 \$62,126	3.3	42 \$60,380	3.8	17 \$59,816	1.5	---	---	355 \$70,691	32.4
1890 CUSTOMS INSPECTION AVERAGE SALARY	6,894 \$47,690	2,589 \$47,357	29.2	414 \$48,835	4.7	1,831 \$47,154	20.6	296 \$46,306	3.3	48 \$48,825	0.5	4,305 \$47,890	48.5
1894 CUSTOMS ENTRY AND LIQUIDATING AVERAGE SALARY	112 \$60,410	40 \$56,500	8.2	18 \$57,106	3.7	16 \$52,724	3.3	6 \$64,749	1.2	---	---	72 \$62,645	14.7
1910 QUALITY ASSURANCE AVERAGE SALARY	6,668 \$58,608	1,207 \$57,780	15.5	613 \$56,981	7.9	348 \$58,894	4.5	177 \$58,498	2.3	69 \$57,316	0.9	5,461 \$58,791	70.2

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2001 GENERAL SUPPLY AVERAGE SALARY	1,066 \$59,105	313 \$56,770	17.7	189 \$56,359	10.7	49 \$56,255	2.8	59 \$56,466	3.3	16 \$64,270	0.9	753 \$60,080	42.6
2003 SUPPLY PROGRAM MANAGEMENT AVERAGE SALARY	2,388 \$61,367	534 \$58,013	12.6	323 \$58,608	7.6	103 \$57,692	2.4	66 \$55,964	1.6	42 \$57,427	1.0	1,854 \$62,334	43.9
2010 INVENTORY MANAGEMENT AVERAGE SALARY	1,977 \$50,840	668 \$49,320	13.2	432 \$49,640	8.5	140 \$49,340	2.8	60 \$49,048	1.2	36 \$45,850	0.7	1,309 \$51,618	25.8
2030 DISTRIBUTION FACILITIES & STORAGE MANAGEMENT AVERAGE SALARY	427 \$58,197	109 \$55,862	20.2	64 \$55,065	11.9	23 \$54,326	4.3	17 \$58,347	3.2	5 \$64,509	0.9	318 \$58,995	59.0
2032 PACKAGING AVERAGE SALARY	152 \$59,584	33 \$54,132	15.3	20 \$52,576	9.3	9 \$59,276	4.2	---	---	4 \$50,337	1.9	119 \$61,109	55.3
2050 SUPPLY CATALOGING AVERAGE SALARY	24 \$56,026	3 \$51,366	4.9	2 \$45,490	3.3	---	---	1 \$63,119	1.6	---	---	21 \$56,692	34.4
2101 TRANSPORTATION SPECIALIST AVERAGE SALARY	7,567 \$73,138	1,702 \$71,505	19.1	691 \$71,471	7.8	550 \$71,693	6.2	303 \$70,234	3.4	158 \$73,450	1.8	5,865 \$73,611	65.8
2110 TRANSPORTATION INDUSTRY ANALYSIS AVERAGE SALARY	84 \$87,036	6 \$69,393	4.3	5 \$69,328	3.6	---	---	1 \$69,719	0.7	---	---	78 \$88,394	56.1
2121 RAILROAD SAFETY AVERAGE SALARY	401 \$70,246	36 \$70,037	8.6	15 \$70,074	3.6	17 \$69,884	4.0	1 \$64,172	0.2	3 \$72,666	0.7	365 \$70,267	86.7
2123 MOTOR CARRIER SAFETY AVERAGE SALARY	422 \$45,719	229 \$35,825	43.5	18 \$57,225	3.4	202 \$32,708	38.3	5 \$58,855	0.9	4 \$68,173	0.8	193 \$57,643	36.6
2125 HIGHWAY SAFETY AVERAGE SALARY	118 \$80,987	21 \$72,461	11.5	9 \$71,689	4.9	6 \$75,761	3.3	5 \$70,635	2.7	1 \$68,746	0.5	97 \$82,832	53.0
2130 TRAFFIC MANAGEMENT AVERAGE SALARY	907 \$60,803	234 \$56,960	13.9	150 \$57,554	8.9	49 \$53,797	2.9	28 \$57,782	1.7	7 \$63,163	0.4	673 \$62,137	39.9
2150 TRANSPORTATION OPERATIONS AVERAGE SALARY	1,086 \$58,141	225 \$54,070	15.7	125 \$53,893	8.7	62 \$54,381	4.3	30 \$53,853	2.1	8 \$55,229	0.6	861 \$59,207	60.0
2152 AIR TRAFFIC CONTROL AVERAGE SALARY	20,446 \$97,949	2,367 \$93,103	9.9	1,015 \$92,616	4.2	818 \$92,459	3.4	300 \$92,240	1.2	234 \$98,562	1.0	18,079 \$98,583	75.3
2161 MARINE CARGO AVERAGE SALARY	51 \$48,372	20 \$46,784	34.5	12 \$47,504	20.7	4 \$41,085	6.9	4 \$50,322	6.9	---	---	31 \$49,397	53.4

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2210 INFORMATION TECHNOLOGY MANAGEMENT AVERAGE SALARY	27,006 \$69,907	5,943 \$66,580	13.0	3,072 \$66,878	6.7	1,184 \$64,298	2.6	1,373 \$67,920	3.0	314 \$66,405	0.7	21,063 \$70,844	46.1
TOTAL, TECHNICAL AVERAGE SALARY	159,227 \$39,121	46,450 \$35,837	12.4	23,014 \$35,873	6.1	13,288 \$35,895	3.5	5,661 \$37,131	1.5	4,487 \$33,846	1.2	112,777 \$40,473	30.0
0019 SAFETY TECHNICIAN AVERAGE SALARY	20,436 \$29,162	6,780 \$28,556	22.5	3,711 \$28,596	12.3	2,323 \$28,387	7.7	597 \$28,726	2.0	149 \$29,522	0.5	13,656 \$29,462	45.4
0021 COMMUNITY PLANNING TECHNICIAN AVERAGE SALARY	11 \$50,435	1 \$30,467	3.8	--	---	---	---	---	---	1 \$30,467	3.8	10 \$52,432	38.5
0025 PARK RANGER AVERAGE SALARY	308 \$21,190	29 \$21,073	5.3	14 \$21,495	2.5	8 \$19,844	1.5	1 \$27,415	0.2	6 \$20,669	1.1	279 \$21,202	50.6
0029 ENVIRONMENTAL PROTECTION ASSISTANT AVERAGE SALARY	128 \$36,471	39 \$35,245	12.3	20 \$37,432	6.3	12 \$32,544	3.8	5 \$35,461	1.6	2 \$30,139	0.6	89 \$37,007	28.0
0072 FINGERPRINT IDENTIFICATION AVERAGE SALARY	225 \$52,228	23 \$62,423	4.4	19 \$64,542	3.6	2 \$50,142	0.4	1 \$63,810	0.2	1 \$45,340	0.2	202 \$51,062	38.5
0090 GUIDE AVERAGE SALARY	408 \$24,634	78 \$24,172	9.6	39 \$24,177	4.8	17 \$24,100	2.1	7 \$23,046	0.9	15 \$24,766	1.8	330 \$24,744	40.4
0102 SOCIAL SCIENCE AID AND TECHNICIAN AVERAGE SALARY	445 \$32,702	148 \$34,402	16.3	77 \$36,534	8.5	25 \$36,166	2.8	7 \$31,584	0.8	39 \$29,015	4.3	297 \$31,872	32.7
0119 ECONOMICS ASSISTANT AVERAGE SALARY	117 \$31,995	30 \$33,248	6.8	17 \$34,620	3.8	7 \$31,437	1.6	5 \$32,263	1.1	1 \$27,534	0.2	87 \$31,562	19.7
0181 PSYCHOLOGY AID AND TECHNICIAN AVERAGE SALARY	306 \$38,672	114 \$37,045	17.9	88 \$36,934	13.8	16 \$36,784	2.5	6 \$38,570	0.9	4 \$38,189	0.6	192 \$39,636	30.1
0186 SOCIAL SERVICES AID AND ASSISTANT AVERAGE SALARY	479 \$32,731	177 \$34,034	16.6	116 \$35,328	10.9	28 \$33,541	2.6	3 \$33,180	0.3	30 \$29,406	2.8	302 \$31,974	28.3
0189 RECREATION AID AND ASSISTANT AVERAGE SALARY	1,105 \$25,053	429 \$25,809	22.5	276 \$26,328	14.5	69 \$25,303	3.6	53 \$24,963	2.8	31 \$23,770	1.6	676 \$24,572	35.4
0203 HUMAN RESOURCES ASSISTANCE AVERAGE SALARY	833 \$34,622	363 \$34,845	5.9	222 \$35,519	3.6	81 \$34,624	1.3	48 \$32,786	0.8	12 \$32,105	0.2	470 \$34,449	7.7

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		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN AVERAGE SALARY	514 \$37,045	132 \$36,710	9.0	85 \$36,931	5.8	27 \$35,352	1.8	14 \$37,021	1.0	6 \$39,048	0.4	382 \$37,161	26.0
0303 MISCELLANEOUS CLERK AND ASSISTANT AVERAGE SALARY	7,384 \$36,485	2,910 \$35,882	7.8	1,838 \$35,870	4.9	656 \$35,971	1.8	307 \$35,346	0.8	109 \$37,051	0.3	4,474 \$36,879	12.0
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE AVERAGE SALARY	736 \$29,328	329 \$29,113	5.4	190 \$29,059	3.1	87 \$29,335	1.4	41 \$29,370	0.7	11 \$27,370	0.2	407 \$29,500	6.7
0332 COMPUTER OPERATION AVERAGE SALARY	756 \$40,100	316 \$40,242	19.5	223 \$40,815	13.8	44 \$38,889	2.7	36 \$40,544	2.2	13 \$34,092	0.8	440 \$39,997	27.2
0335 COMPUTER CLERK AND ASSISTANT AVERAGE SALARY	1,812 \$36,387	599 \$35,987	13.1	369 \$36,731	8.0	131 \$34,806	2.9	75 \$34,408	1.6	24 \$35,979	0.5	1,213 \$36,584	26.5
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE AVERAGE SALARY	709 \$36,562	272 \$36,361	4.6	182 \$36,619	3.1	49 \$34,593	0.8	32 \$36,988	0.5	9 \$38,561	0.2	437 \$36,688	7.4
0361 EQUAL OPPORTUNITY ASSISTANCE AVERAGE SALARY	71 \$35,168	44 \$34,383	8.0	32 \$35,140	5.9	8 \$32,183	1.5	2 \$33,950	0.4	2 \$31,504	0.4	27 \$36,497	4.9
0390 TELECOMMUNICATIONS PROCESSING AVERAGE SALARY	346 \$33,913	143 \$34,263	23.3	93 \$35,773	15.1	19 \$33,735	3.1	10 \$37,112	1.6	21 \$26,693	3.4	203 \$33,665	33.1
0392 GENERAL TELECOMMUNICATIONS AVERAGE SALARY	383 \$40,092	139 \$36,574	21.2	93 \$38,030	14.2	34 \$35,138	5.2	8 \$32,243	1.2	4 \$23,592	0.6	244 \$42,121	37.3
0404 BIOLOGICAL SCIENCE TECHNICIAN AVERAGE SALARY	5,024 \$30,267	813 \$31,606	8.9	273 \$35,831	3.0	261 \$29,064	2.9	199 \$29,490	2.2	80 \$30,974	0.9	4,211 \$30,011	46.2
0421 PLANT PROTECTION TECHNICIAN AVERAGE SALARY	852 \$24,248	455 \$23,871	34.2	63 \$25,688	4.7	175 \$26,446	13.1	210 \$21,153	15.8	7 \$24,675	0.5	397 \$24,681	29.8
0455 RANGE TECHNICIAN AVERAGE SALARY	1,890 \$27,049	340 \$26,948	14.3	17 \$25,172	0.7	131 \$27,060	5.5	8 \$22,989	0.3	184 \$27,206	7.8	1,550 \$27,071	65.3
0458 SOIL CONSERVATION TECHNICIAN AVERAGE SALARY	1,542 \$31,772	191 \$32,575	8.7	58 \$32,166	2.6	53 \$32,524	2.4	14 \$28,921	0.6	66 \$33,751	3.0	1,351 \$31,658	61.4
0459 IRRIGATION SYSTEM OPERATION AVERAGE SALARY	117 \$32,018	96 \$31,053	79.3	--	---	5 \$34,489	4.1	---	---	91 \$30,864	75.2	21 \$36,430	17.4
0462 FORESTRY TECHNICIAN AVERAGE SALARY	14,047 \$29,792	2,602 \$29,660	14.9	221 \$31,205	1.3	1,064 \$29,402	6.1	142 \$29,522	0.8	1,175 \$29,620	6.7	11,445 \$29,822	65.4

* - LESS THAN 0.05 PERCENT

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0503 FINANCIAL CLERICAL AND ASSISTANCE AVERAGE SALARY	855 \$36,644	295 \$36,158	7.2	142 \$36,122	3.5	71 \$35,106	1.7	68 \$37,475	1.7	14 \$35,477	0.3	560 \$36,899	13.7
0525 ACCOUNTING TECHNICIAN AVERAGE SALARY	2,811 \$33,854	1,036 \$33,582	7.8	531 \$33,888	4.0	217 \$33,625	1.6	224 \$33,081	1.7	64 \$32,660	0.5	1,775 \$34,013	13.4
0544 CIVILIAN PAY AVERAGE SALARY	289 \$34,586	101 \$34,983	6.6	53 \$36,111	3.5	26 \$34,294	1.7	20 \$32,970	1.3	2 \$34,165	0.1	188 \$34,372	12.4
0545 MILITARY PAY AVERAGE SALARY	636 \$32,187	270 \$31,934	15.2	145 \$32,279	8.2	56 \$31,027	3.2	64 \$31,613	3.6	5 \$36,187	0.3	366 \$32,375	20.7
0561 BUDGET CLERICAL AND ASSISTANCE AVERAGE SALARY	321 \$35,609	117 \$35,621	4.8	46 \$35,111	1.9	23 \$34,920	0.9	44 \$36,277	1.8	4 \$37,988	0.2	204 \$35,602	8.3
0592 TAX EXAMINING AVERAGE SALARY	2,048 \$36,339	556 \$36,077	5.5	297 \$35,961	3.0	151 \$36,103	1.5	92 \$36,432	0.9	16 \$35,932	0.2	1,492 \$36,437	14.9
0593 INSURANCE ACCOUNTS AVERAGE SALARY	7 \$31,744	3 \$30,608	13.6	3 \$30,608	13.6	---	---	---	---	---	---	4 \$32,597	18.2
0620 PRACTICAL NURSE AVERAGE SALARY	1,885 \$33,191	755 \$33,195	6.2	413 \$33,398	3.4	212 \$31,855	1.7	100 \$35,306	0.8	30 \$32,838	0.2	1,130 \$33,189	9.3
0621 NURSING ASSISTANT AVERAGE SALARY	3,098 \$28,379	1,773 \$28,166	16.9	1,330 \$28,496	12.7	275 \$27,031	2.6	97 \$27,858	0.9	71 \$26,771	0.7	1,325 \$28,663	12.6
0622 MEDICAL SUPPLY AIDE AND TECHNICIAN AVERAGE SALARY	1,105 \$30,946	653 \$30,752	33.8	427 \$31,065	22.1	151 \$30,118	7.8	55 \$30,828	2.8	20 \$28,648	1.0	452 \$31,227	23.4
0625 AUTOPSY ASSISTANT AVERAGE SALARY	29 \$30,421	19 \$30,812	59.4	15 \$31,940	46.9	3 \$27,104	9.4	1 \$25,020	3.1	---	---	10 \$29,679	31.3
0636 REHABILITATION THERAPY ASSISTANT AVERAGE SALARY	307 \$34,086	123 \$33,882	16.8	87 \$34,073	11.9	26 \$33,870	3.6	6 \$33,568	0.8	4 \$30,322	0.5	184 \$34,222	25.1
0640 HEALTH AID AND TECHNICIAN AVERAGE SALARY	3,885 \$32,405	1,399 \$32,109	16.1	901 \$32,468	10.4	274 \$31,698	3.2	120 \$33,123	1.4	104 \$28,851	1.2	2,486 \$32,570	28.7
0642 NUCLEAR MEDICINE TECHNICIAN AVERAGE SALARY	53 \$49,692	17 \$47,501	16.5	4 \$43,239	3.9	5 \$41,047	4.9	8 \$53,666	7.8	---	---	36 \$50,726	35.0
0645 MEDICAL TECHNICIAN AVERAGE SALARY	639 \$31,846	333 \$31,318	17.6	192 \$31,374	10.1	81 \$30,538	4.3	41 \$33,902	2.2	19 \$28,493	1.0	306 \$32,424	16.2

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0646 PATHOLOGY TECHNICIAN AVERAGE SALARY	138 \$38,912	61 \$38,752	13.7	29 \$40,452	6.5	20 \$36,459	4.5	11 \$37,915	2.5	1 \$43,664	0.2	77 \$39,039	17.3
0647 DIAGNOSTIC RADIOLOGIC TECHNOLOGIST AVERAGE SALARY	1,410 \$42,537	558 \$42,017	18.8	259 \$42,749	8.7	162 \$40,174	5.5	72 \$44,601	2.4	65 \$40,829	2.2	852 \$42,879	28.7
0648 THERAPEUTIC RADIOLOGIC TECHNOLOGIST AVERAGE SALARY	51 \$51,103	15 \$50,680	12.7	4 \$55,650	3.4	7 \$49,663	5.9	4 \$47,491	3.4	---	---	36 \$51,279	30.5
0649 MEDICAL INSTRUMENT TECHNICIAN AVERAGE SALARY	777 \$39,761	371 \$38,505	18.3	196 \$38,427	9.7	126 \$38,289	6.2	38 \$40,168	1.9	11 \$36,627	0.5	406 \$40,908	20.1
0650 MEDICAL TECHNICAL ASSISTANT AVERAGE SALARY	1 \$39,206	1 \$39,206	50.0	1 \$39,206	50.0	---	---	---	---	---	---	---	---
0651 RESPIRATORY THERAPIST AVERAGE SALARY	214 \$37,907	91 \$38,218	22.8	41 \$38,905	10.3	32 \$37,035	8.0	12 \$38,920	3.0	6 \$38,434	1.5	123 \$37,671	30.8
0661 PHARMACY TECHNICIAN AVERAGE SALARY	1,165 \$30,525	531 \$30,522	13.5	278 \$30,496	7.1	134 \$30,876	3.4	90 \$30,932	2.3	29 \$27,661	0.7	634 \$30,528	16.1
0664 RESTORATION TECHNICIAN AVERAGE SALARY	9 \$52,164	2 \$52,414	15.4	2 \$52,414	15.4	---	---	---	---	---	---	7 \$52,093	53.8
0667 ORTHOTIST AND PROSTHETIST AVERAGE SALARY	196 \$51,523	71 \$49,350	33.0	41 \$48,786	19.1	22 \$49,259	10.2	7 \$51,360	3.3	1 \$60,405	0.5	125 \$52,767	58.1
0672 PROSTHETIC REPRESENTATIVE AVERAGE SALARY	116 \$64,185	32 \$57,743	15.5	17 \$63,126	8.3	11 \$50,250	5.3	2 \$51,048	1.0	2 \$59,895	1.0	84 \$66,639	40.8
0675 MEDICAL RECORDS TECHNICIAN AVERAGE SALARY	618 \$31,274	308 \$30,540	7.9	175 \$31,225	4.5	52 \$30,997	1.3	42 \$29,822	1.1	39 \$27,452	1.0	310 \$32,011	7.9
0681 DENTAL ASSISTANT AVERAGE SALARY	212 \$28,749	122 \$28,951	4.3	75 \$28,892	2.7	21 \$30,033	0.7	18 \$28,924	0.6	8 \$26,730	0.3	90 \$28,470	3.2
0682 DENTAL HYGIENE AVERAGE SALARY	14 \$41,144	5 \$44,932	1.4	2 \$39,972	0.5	2 \$52,505	0.5	1 \$39,709	0.3	---	---	9 \$39,039	2.5
0683 DENTAL LABORATORY AID AND TECHNICIAN AVERAGE SALARY	423 \$42,550	176 \$41,583	33.8	71 \$41,562	13.7	57 \$42,004	11.0	43 \$41,181	8.3	5 \$40,534	1.0	247 \$43,234	47.5
0698 ENVIRONMENTAL HEALTH TECHNICIAN AVERAGE SALARY	103 \$38,955	26 \$39,500	19.5	11 \$40,658	8.3	4 \$33,969	3.0	3 \$41,893	2.3	8 \$39,777	6.0	77 \$38,769	57.9

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0704 ANIMAL HEALTH TECHNICIAN AVERAGE SALARY	356 \$38,086	108 \$35,498	20.0	17 \$29,175	3.1	85 \$36,531	15.7	2 \$23,698	0.4	4 \$46,325	0.7	248 \$39,213	45.8
0802 ENGINEERING TECHNICIAN AVERAGE SALARY	15,733 \$54,155	2,795 \$50,162	15.8	1,026 \$53,187	5.8	722 \$51,314	4.1	450 \$51,481	2.5	597 \$42,535	3.4	12,938 \$55,016	73.3
0809 CONSTRUCTION CONTROL AVERAGE SALARY	2,100 \$50,338	431 \$46,964	19.6	145 \$47,587	6.6	117 \$48,868	5.3	85 \$47,468	3.9	84 \$42,774	3.8	1,669 \$51,203	76.0
0817 SURVEYING TECHNICIAN AVERAGE SALARY	520 \$33,109	88 \$31,287	15.8	20 \$33,263	3.6	27 \$33,247	4.8	4 \$29,978	0.7	37 \$28,931	6.6	432 \$33,481	77.4
0818 ENGINEERING DRAFTING AVERAGE SALARY	171 \$34,538	57 \$34,596	26.0	18 \$36,374	8.2	16 \$33,798	7.3	11 \$35,332	5.0	12 \$32,465	5.5	114 \$34,509	52.1
0856 ELECTRONICS TECHNICIAN AVERAGE SALARY	8,938 \$59,396	1,435 \$57,823	15.2	560 \$57,213	5.9	484 \$57,037	5.1	268 \$59,219	2.8	123 \$60,647	1.3	7,503 \$59,697	79.3
0895 INDUSTRIAL ENGINEERING TECHNICIAN AVERAGE SALARY	936 \$52,889	159 \$52,241	13.4	64 \$51,870	5.4	67 \$52,305	5.7	13 \$54,698	1.1	15 \$51,419	1.3	777 \$53,022	65.6
0962 CONTACT REPRESENTATIVE AVERAGE SALARY	6,618 \$37,553	2,728 \$36,354	10.8	1,409 \$37,184	5.6	981 \$35,526	3.9	276 \$35,451	1.1	62 \$34,631	0.2	3,890 \$38,394	15.4
0963 LEGAL INSTRUMENTS EXAMINING AVERAGE SALARY	582 \$40,281	238 \$39,927	9.0	178 \$40,060	6.7	25 \$43,941	0.9	15 \$39,236	0.6	20 \$34,237	0.8	344 \$40,527	13.0
0986 LEGAL ASSISTANCE AVERAGE SALARY	495 \$38,658	248 \$39,183	3.9	170 \$39,268	2.7	45 \$38,165	0.7	28 \$39,732	0.4	5 \$41,793	0.1	247 \$38,105	3.9
0990 GENERAL CLAIMS EXAMINING AVERAGE SALARY	853 \$43,703	389 \$41,725	10.7	297 \$42,209	8.2	47 \$39,639	1.3	41 \$41,201	1.1	4 \$35,640	0.1	464 \$45,365	12.7
0992 LOSS AND DAMAGE CLAIMS EXAMINING AVERAGE SALARY	13 \$37,976	6 \$38,825	9.5	3 \$36,378	4.8	3 \$41,273	4.8	---	---	---	---	7 \$37,248	11.1
0995 DEPENDENTS AND ESTATES CLAIMS EXAMINING AVERAGE SALARY	5 \$43,652	3 \$48,331	17.6	3 \$48,331	17.6	---	---	---	---	---	---	2 \$36,635	11.8
0998 CLAIMS ASSISTANCE AND EXAMINING AVERAGE SALARY	746 \$31,758	339 \$31,071	9.1	248 \$31,468	6.7	52 \$29,958	1.4	32 \$30,410	0.9	7 \$28,148	0.2	407 \$32,330	11.0
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	250 \$40,437	75 \$39,018	11.6	35 \$40,966	5.4	13 \$41,244	2.0	6 \$36,780	0.9	21 \$35,218	3.2	175 \$41,032	27.0

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

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1010 EXHIBITS SPECIALIST AVERAGE SALARY	331 \$52,749	48 \$50,158	12.0	28 \$52,512	7.0	10 \$52,153	2.5	6 \$42,061	1.5	4 \$40,837	1.0	283 \$53,190	70.9
1016 MUSEUM SPECIALIST AND TECHNICIAN AVERAGE SALARY	403 \$47,539	46 \$39,519	5.0	18 \$42,926	2.0	11 \$37,874	1.2	4 \$34,460	0.4	13 \$37,751	1.4	357 \$48,572	39.0
1020 ILLUSTRATING AVERAGE SALARY	245 \$48,987	71 \$47,931	17.5	31 \$47,095	7.6	24 \$48,029	5.9	10 \$49,988	2.5	6 \$48,426	1.5	174 \$49,425	42.9
1060 PHOTOGRAPHY AVERAGE SALARY	704 \$50,783	173 \$48,431	19.3	112 \$47,840	12.5	46 \$48,128	5.1	7 \$58,358	0.8	8 \$49,958	0.9	531 \$51,552	59.3
1087 EDITORIAL ASSISTANCE AVERAGE SALARY	26 \$34,990	4 \$32,079	1.0	3 \$32,307	0.7	1 \$31,397	0.2	---	---	---	---	22 \$35,520	5.5
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	1,719 \$40,060	585 \$38,770	8.4	298 \$38,716	4.3	162 \$38,416	2.3	92 \$39,151	1.3	33 \$39,939	0.5	1,134 \$40,731	16.3
1105 PURCHASING AVERAGE SALARY	766 \$35,402	312 \$35,374	9.4	153 \$35,408	4.6	81 \$34,871	2.4	53 \$35,395	1.6	25 \$36,755	0.8	454 \$35,420	13.7
1106 PROCUREMENT CLERICAL AND TECHNICIAN AVERAGE SALARY	246 \$35,611	97 \$35,583	4.5	63 \$36,009	2.9	19 \$35,490	0.9	10 \$34,474	0.5	5 \$32,872	0.2	149 \$35,630	6.9
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN AVERAGE SALARY	29 \$37,060	14 \$39,231	17.3	12 \$39,830	14.8	---	---	2 \$35,639	2.5	---	---	15 \$35,033	18.5
1152 PRODUCTION CONTROL AVERAGE SALARY	3,061 \$51,575	610 \$48,190	14.7	248 \$48,174	6.0	215 \$46,644	5.2	110 \$50,310	2.7	37 \$50,935	0.9	2,451 \$52,420	59.1
1202 PATENT TECHNICIAN AVERAGE SALARY	1 \$60,405	1 \$60,405	9.1	1 \$60,405	9.1	---	---	---	---	---	---	---	---
1311 PHYSICAL SCIENCE TECHNICIAN AVERAGE SALARY	1,512 \$45,415	313 \$43,894	13.8	159 \$44,448	7.0	33 \$41,478	1.5	106 \$44,198	4.7	15 \$41,061	0.7	1,199 \$45,811	52.9
1316 HYDROLOGIC TECHNICIAN AVERAGE SALARY	1,405 \$39,972	163 \$37,982	9.1	34 \$39,607	1.9	76 \$38,640	4.3	18 \$38,295	1.0	35 \$34,830	2.0	1,242 \$40,230	69.5
1341 METEOROLOGICAL TECHNICIAN AVERAGE SALARY	855 \$51,190	96 \$49,340	9.9	39 \$48,486	4.0	29 \$50,492	3.0	14 \$51,768	1.4	14 \$46,903	1.4	759 \$51,424	78.4
1371 CARTOGRAPHIC TECHNICIAN AVERAGE SALARY	631 \$42,533	138 \$42,433	12.4	53 \$42,725	4.7	45 \$42,254	4.0	17 \$45,399	1.5	23 \$39,918	2.1	493 \$42,561	44.2

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MEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1374 GEODETIC TECHNICIAN AVERAGE SALARY	31 \$57,325	6 \$47,864	13.6	2 \$46,586	4.5	3 \$53,962	6.8	---	---	1 \$32,124	2.3	25 \$59,596	56.8
1411 LIBRARY TECHNICIAN AVERAGE SALARY	369 \$32,450	124 \$32,246	7.4	78 \$33,156	4.7	28 \$30,014	1.7	14 \$31,722	0.8	4 \$31,079	0.2	245 \$32,554	14.6
1421 ARCHIVES TECHNICIAN AVERAGE SALARY	275 \$54,939	72 \$46,995	11.9	65 \$47,332	10.7	4 \$45,612	0.7	3 \$41,551	0.5	---	---	203 \$57,756	33.6
1521 MATHEMATICS TECHNICIAN AVERAGE SALARY	39 \$22,675	3 \$21,467	6.4	2 \$21,161	4.3	1 \$22,078	2.1	---	---	---	---	36 \$22,776	76.6
1531 STATISTICAL ASSISTANT AVERAGE SALARY	60 \$39,263	18 \$38,779	3.4	11 \$39,027	2.1	4 \$41,356	0.8	3 \$34,516	0.6	---	---	42 \$39,463	7.9
1541 CRYPTANALYSIS AVERAGE SALARY	7 \$81,735	---	---	---	---	---	---	---	---	---	---	7 \$81,735	38.9
1670 EQUIPMENT SPECIALIST AVERAGE SALARY	1,028 \$45,472	253 \$45,028	20.4	119 \$44,502	9.6	66 \$46,363	5.3	45 \$43,979	3.6	23 \$45,972	1.9	775 \$45,618	62.3
1702 EDUCATION AND TRAINING TECHNICIAN AVERAGE SALARY	1,472 \$31,741	638 \$26,910	7.1	172 \$31,673	1.9	87 \$32,459	1.0	52 \$31,461	0.6	327 \$22,233	3.7	834 \$35,446	9.3
1802 COMPLIANCE INSPECTION AND SUPPORT AVERAGE SALARY	3,097 \$40,915	1,348 \$41,213	17.0	420 \$41,539	5.3	773 \$40,970	9.8	114 \$40,760	1.4	41 \$43,755	0.5	1,749 \$40,686	22.1
1862 CONSUMER SAFETY INSPECTION AVERAGE SALARY	2,535 \$46,132	437 \$45,716	13.2	189 \$46,462	5.7	169 \$45,473	5.1	48 \$44,568	1.4	31 \$44,292	0.9	2,098 \$46,219	63.3
1863 FOOD INSPECTION AVERAGE SALARY	2,009 \$34,503	449 \$33,789	10.1	230 \$34,134	5.2	155 \$33,324	3.5	29 \$33,858	0.7	35 \$33,520	0.8	1,560 \$34,709	35.2
1897 CUSTOMS AID AVERAGE SALARY	137 \$40,514	58 \$42,308	12.7	23 \$41,891	5.0	14 \$39,649	3.1	21 \$44,627	4.6	---	---	79 \$39,209	17.2
1980 AGRICULTURAL COMMODITY GRADING AVERAGE SALARY	1,394 \$45,731	327 \$43,460	14.6	185 \$46,327	8.2	98 \$38,573	4.4	31 \$41,274	1.4	13 \$44,327	0.6	1,067 \$46,426	47.5
1981 AGRICULTURAL COMMODITY AID AVERAGE SALARY	563 \$22,415	303 \$20,555	15.5	197 \$20,738	10.1	75 \$19,363	3.8	19 \$21,366	1.0	12 \$23,724	0.6	260 \$24,591	13.3
2001 GENERAL SUPPLY AVERAGE SALARY	896 \$43,385	279 \$42,823	15.8	174 \$43,116	9.9	50 \$43,439	2.8	37 \$41,738	2.1	18 \$40,553	1.0	617 \$43,639	35.0

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2005 SUPPLY CLERICAL AND TECHNICIAN AVERAGE SALARY	5,321 \$34,524	2,159 \$33,659	20.0	1,246 \$33,836	11.6	486 \$33,260	4.5	302 \$33,797	2.8	125 \$33,109	1.2	3,162 \$35,113	29.3
2102 TRANSPORTATION CLERK AND ASSISTANT AVERAGE SALARY	1,011 \$34,577	367 \$33,071	12.1	216 \$33,249	7.1	84 \$33,458	2.8	61 \$31,581	2.0	6 \$36,273	0.2	644 \$35,456	21.3
2131 FREIGHT RATE AVERAGE SALARY	87 \$41,288	19 \$41,578	6.4	9 \$40,873	3.0	6 \$39,326	2.0	3 \$44,528	1.0	1 \$52,592	0.3	68 \$41,205	22.7
2135 TRANSPORTATION LOSS & DAMAGE CLAIMS EXAMINING AVERAGE SALARY	19 \$35,315	9 \$38,589	11.5	6 \$39,553	7.7	1 \$32,113	1.3	2 \$38,935	2.6	---	---	10 \$32,369	12.8
2144 CARGO SCHEDULING AVERAGE SALARY	21 \$40,352	9 \$37,441	29.0	5 \$39,052	16.1	1 \$36,615	3.2	3 \$35,031	9.7	---	---	12 \$42,536	38.7
2154 AIR TRAFFIC ASSISTANCE AVERAGE SALARY	318 \$39,200	105 \$37,493	23.8	44 \$39,495	10.0	24 \$37,078	5.4	36 \$35,503	8.1	1 \$30,981	0.2	213 \$40,045	48.2
2181 AIRCRAFT OPERATION AVERAGE SALARY	2,799 \$75,958	185 \$73,278	6.5	26 \$76,216	0.9	116 \$71,716	4.1	27 \$76,209	0.9	16 \$74,883	0.6	2,614 \$76,153	91.5
2183 AIR NAVIGATION AVERAGE SALARY	206 \$65,130	14 \$58,582	6.6	4 \$64,462	1.9	8 \$55,508	3.8	2 \$59,117	0.9	---	---	192 \$65,607	91.0
2185 AIRCREW TECHNICIAN AVERAGE SALARY	884 \$48,247	86 \$46,873	9.4	22 \$48,272	2.4	46 \$47,169	5.0	15 \$42,377	1.6	3 \$54,662	0.3	798 \$48,393	87.4
TOTAL, CLERICAL AVERAGE SALARY	31,268 \$26,478	13,199 \$26,428	8.5	8,204 \$26,639	5.3	2,960 \$25,994	1.9	1,561 \$26,317	1.0	474 \$25,830	0.3	18,069 \$26,514	11.7
0086 SECURITY CLERICAL AND ASSISTANCE AVERAGE SALARY	554 \$31,897	209 \$31,646	13.3	143 \$31,896	9.1	31 \$29,705	2.0	31 \$32,210	2.0	4 \$33,069	0.3	345 \$32,049	22.0
0134 INTELLIGENCE AID AND CLERK AVERAGE SALARY	59 \$36,393	19 \$36,120	6.5	14 \$36,445	4.8	3 \$32,360	1.0	1 \$53,445	0.3	1 \$25,525	0.3	40 \$36,523	13.7
0203 HUMAN RESOURCES ASSISTANCE AVERAGE SALARY	760 \$26,842	362 \$26,769	11.1	223 \$26,309	6.8	68 \$26,895	2.1	55 \$28,111	1.7	16 \$28,119	0.5	398 \$26,910	12.1
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN AVERAGE SALARY	1,122 \$28,541	431 \$28,615	13.2	276 \$28,647	8.4	105 \$28,381	3.2	34 \$28,913	1.0	16 \$28,941	0.5	691 \$28,493	21.1

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0302 MESSENGER AVERAGE SALARY	26 \$23,409	5 \$28,243	15.2	3 \$30,991	9.1	1 \$22,680	3.0	---	---	1 \$25,563	3.0	21 \$22,258	63.6
0303 MISCELLANEOUS CLERK AND ASSISTANT AVERAGE SALARY	10,588 \$25,085	4,061 \$25,018	10.6	2,507 \$25,183	6.6	1,060 \$24,777	2.8	374 \$24,593	1.0	120 \$25,026	0.3	6,527 \$25,127	17.1
0304 INFORMATION RECEPTIONIST AVERAGE SALARY	210 \$24,854	66 \$25,626	6.3	37 \$26,595	3.5	22 \$24,278	2.1	3 \$22,711	0.3	4 \$26,259	0.4	144 \$24,517	13.8
0305 MAIL AND FILE AVERAGE SALARY	4,446 \$26,576	2,144 \$26,880	20.8	1,522 \$27,422	14.7	375 \$25,097	3.6	207 \$26,541	2.0	40 \$24,715	0.4	2,302 \$26,292	22.3
0309 CORRESPONDENCE CLERK AVERAGE SALARY	55 \$29,195	30 \$29,007	13.3	21 \$29,249	9.3	4 \$29,023	1.8	3 \$31,182	1.3	2 \$23,181	0.9	25 \$29,419	11.1
0312 CLERK-STENOGRAPHER AND REPORTER AVERAGE SALARY	1 \$36,758	---	---	---	---	---	---	---	---	---	---	1 \$36,758	2.3
0313 WORK UNIT SUPERVISING AVERAGE SALARY	11 \$38,420	4 \$38,434	2.5	4 \$38,434	2.5	---	---	---	---	---	---	7 \$38,412	4.4
0318 SECRETARY AVERAGE SALARY	1,424 \$31,954	625 \$31,923	1.4	375 \$32,513	0.8	129 \$31,111	0.3	85 \$30,944	0.2	36 \$30,995	0.1	799 \$31,978	1.8
0319 CLOSED MICROPHONE REPORTER AVERAGE SALARY	23 \$42,605	1 \$34,451	0.9	1 \$34,451	0.9	---	---	---	---	---	---	22 \$42,975	20.8
0322 CLERK-TYPIST AVERAGE SALARY	518 \$29,318	181 \$26,785	7.8	99 \$25,580	4.2	45 \$27,095	1.9	30 \$29,484	1.3	7 \$30,913	0.3	337 \$30,661	14.4
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE AVERAGE SALARY	1,794 \$22,817	928 \$22,632	10.4	549 \$22,906	6.2	211 \$22,236	2.4	144 \$22,219	1.6	24 \$22,304	0.3	866 \$23,018	9.7
0335 COMPUTER CLERK AND ASSISTANT AVERAGE SALARY	377 \$21,888	90 \$22,608	14.8	42 \$22,830	6.9	20 \$21,965	3.3	25 \$22,493	4.1	3 \$24,737	0.5	287 \$21,661	47.1
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE AVERAGE SALARY	134 \$29,215	48 \$29,021	7.0	28 \$29,395	4.1	10 \$29,593	1.5	9 \$27,218	1.3	1 \$29,447	0.1	86 \$29,322	12.5
0350 EQUIPMENT OPERATOR AVERAGE SALARY	429 \$29,134	191 \$28,998	24.5	141 \$28,992	18.1	40 \$28,910	5.1	8 \$29,323	1.0	2 \$29,857	0.3	238 \$29,244	30.5
0351 PRINTING CLERICAL AVERAGE SALARY	14 \$33,019	5 \$35,379	9.1	5 \$35,379	9.1	---	---	---	---	---	---	9 \$31,840	16.4

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0356 DATA TRANSCRIBER AVERAGE SALARY	303 \$24,501	72 \$25,402	3.1	37 \$26,365	1.6	18 \$24,945	0.8	12 \$24,003	0.5	5 \$23,189	0.2	231 \$24,224	10.0
0357 CODING AVERAGE SALARY	17 \$34,404	6 \$39,085	7.9	4 \$39,422	5.3	1 \$37,738	1.3	1 \$37,738	1.3	---	---	11 \$32,277	14.5
0382 TELEPHONE OPERATING AVERAGE SALARY	306 \$26,486	133 \$25,944	14.4	88 \$25,848	9.5	26 \$26,882	2.8	8 \$26,671	0.9	11 \$24,007	1.2	173 \$26,892	18.7
0394 COMMUNICATIONS CLERICAL AVERAGE SALARY	38 \$31,100	21 \$31,045	15.2	13 \$31,001	9.4	4 \$33,294	2.9	3 \$29,997	2.2	1 \$25,755	0.7	17 \$31,173	12.3
0503 FINANCIAL CLERICAL AND ASSISTANCE AVERAGE SALARY	441 \$27,866	172 \$27,883	10.3	103 \$27,673	6.2	27 \$28,491	1.6	37 \$28,255	2.2	5 \$26,261	0.3	269 \$27,855	16.1
0525 ACCOUNTING TECHNICIAN AVERAGE SALARY	8 \$21,026	1 \$27,782	4.0	--	---	1 \$27,782	4.0	---	---	---	---	7 \$20,061	28.0
0530 CASH PROCESSING AVERAGE SALARY	199 \$28,013	89 \$28,083	7.4	48 \$27,819	4.0	20 \$28,187	1.7	19 \$28,254	1.6	2 \$31,592	0.2	110 \$27,959	9.2
0540 VOUCHER EXAMINING AVERAGE SALARY	414 \$30,573	176 \$30,826	13.0	91 \$31,705	6.7	40 \$29,129	3.0	39 \$30,842	2.9	6 \$28,854	0.4	238 \$30,386	17.6
0544 CIVILIAN PAY AVERAGE SALARY	11 \$26,124	3 \$23,621	4.8	2 \$24,393	3.2	1 \$22,078	1.6	---	---	---	---	8 \$27,063	12.7
0545 MILITARY PAY AVERAGE SALARY	21 \$25,213	12 \$24,420	20.3	9 \$23,343	15.3	3 \$27,652	5.1	---	---	---	---	9 \$26,402	15.3
0561 BUDGET CLERICAL AND ASSISTANCE AVERAGE SALARY	65 \$29,239	23 \$29,065	5.7	11 \$29,357	2.7	9 \$29,110	2.2	1 \$32,132	0.2	2 \$25,866	0.5	42 \$29,330	10.5
0592 TAX EXAMINING AVERAGE SALARY	799 \$26,919	244 \$27,296	8.1	157 \$27,394	5.2	43 \$27,393	1.4	35 \$26,732	1.2	9 \$27,335	0.3	555 \$26,753	18.5
0679 MEDICAL SUPPORT ASSISTANCE AVERAGE SALARY	1,908 \$27,784	1,011 \$27,732	10.8	642 \$28,037	6.8	204 \$27,363	2.2	99 \$28,101	1.1	66 \$25,200	0.7	897 \$27,843	9.6
0986 LEGAL ASSISTANCE AVERAGE SALARY	404 \$29,583	218 \$29,387	8.5	120 \$29,415	4.7	47 \$29,555	1.8	47 \$29,423	1.8	4 \$26,148	0.2	186 \$29,815	7.3

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0998 CLAIMS ASSISTANCE AND EXAMINING AVERAGE SALARY	135 \$24,140	87 \$23,921	20.3	67 \$24,005	15.6	11 \$23,972	2.6	7 \$23,248	1.6	2 \$22,831	0.5	48 \$24,534	11.2
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	189 \$27,016	46 \$27,475	7.8	16 \$25,809	2.7	12 \$30,311	2.0	1 \$26,348	0.2	17 \$27,106	2.9	143 \$26,868	24.4
1021 OFFICE DRAFTING AVERAGE SALARY	2 \$31,497	1 \$31,606	50.0	1 \$31,606	50.0	---	---	---	---	---	---	1 \$31,387	50.0
1046 LANGUAGE CLERICAL AVERAGE SALARY	8 \$32,942	3 \$40,650	8.1	1 \$22,353	2.7	---	---	1 \$75,312	2.7	1 \$24,284	2.7	5 \$28,318	13.5
1087 EDITORIAL ASSISTANCE AVERAGE SALARY	17 \$30,072	4 \$30,371	3.9	--	---	4 \$30,371	3.9	---	---	---	---	13 \$29,979	12.7
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	172 \$27,558	70 \$27,527	6.9	31 \$28,766	3.0	22 \$26,429	2.2	2 \$29,576	0.2	15 \$26,302	1.5	102 \$27,580	10.0
1106 PROCUREMENT CLERICAL AND TECHNICIAN AVERAGE SALARY	174 \$29,688	72 \$29,410	8.0	39 \$29,408	4.3	16 \$30,614	1.8	13 \$29,063	1.4	4 \$26,035	0.4	102 \$29,882	11.4
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN AVERAGE SALARY	10 \$31,846	2 \$34,553	5.7	2 \$34,553	5.7	---	---	---	---	---	---	8 \$31,169	22.9
1421 ARCHIVES TECHNICIAN AVERAGE SALARY	598 \$24,718	250 \$24,674	19.0	209 \$24,742	15.9	10 \$26,765	0.8	25 \$23,438	1.9	6 \$23,758	0.5	348 \$24,750	26.5
1531 STATISTICAL ASSISTANT AVERAGE SALARY	126 \$26,459	20 \$28,996	2.3	15 \$29,291	1.7	3 \$28,942	0.3	1 \$25,011	0.1	1 \$28,727	0.1	106 \$25,980	12.1
1802 COMPLIANCE INSPECTION AND SUPPORT AVERAGE SALARY	547 \$28,401	216 \$28,674	18.2	50 \$28,403	4.2	119 \$29,529	10.0	40 \$26,956	3.4	7 \$26,251	0.6	331 \$28,224	27.9
1897 CUSTOMS AID AVERAGE SALARY	136 \$31,854	66 \$31,599	15.6	22 \$33,949	5.2	31 \$31,304	7.3	11 \$28,407	2.6	2 \$27,878	0.5	70 \$32,094	16.5
2001 GENERAL SUPPLY AVERAGE SALARY	13 \$29,936	4 \$28,783	13.3	3 \$30,824	10.0	1 \$24,701	3.3	---	---	---	---	9 \$30,320	30.0
2005 SUPPLY CLERICAL AND TECHNICIAN AVERAGE SALARY	569 \$25,500	261 \$24,581	21.7	146 \$24,512	12.1	68 \$24,647	5.6	32 \$25,856	2.7	15 \$22,208	1.2	308 \$26,282	25.6
2091 SALES STORE CLERICAL AVERAGE SALARY	677 \$20,844	366 \$20,602	6.4	199 \$20,066	3.5	62 \$20,110	1.1	95 \$22,207	1.7	10 \$19,606	0.2	311 \$21,122	5.4

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		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2102 TRANSPORTATION CLERK AND ASSISTANT AVERAGE SALARY	71 \$28,119	36 \$26,852	18.2	25 \$26,846	12.6	7 \$26,127	3.5	3 \$27,983	1.5	1 \$28,697	0.5	35 \$29,423	17.7
2131 FREIGHT RATE AVERAGE SALARY	30 \$31,832	14 \$31,031	15.6	11 \$30,899	12.2	3 \$31,512	3.3	---	---	---	---	16 \$32,533	17.8
2151 DISPATCHING AVERAGE SALARY	315 \$30,942	100 \$31,204	20.2	52 \$32,005	10.5	23 \$31,791	4.6	20 \$29,799	4.0	5 \$26,393	1.0	215 \$30,822	43.3
TOTAL, OTHER AVERAGE SALARY	47,113 \$39,016	17,648 \$38,718	32.1	7,124 \$37,424	13.0	8,206 \$41,196	14.9	1,336 \$32,778	2.4	982 \$35,446	1.8	29,465 \$39,195	53.6
0007 CORRECTIONAL OFFICER AVERAGE SALARY	12,660 \$41,885	4,694 \$41,684	32.0	2,691 \$42,284	18.3	1,573 \$41,239	10.7	197 \$37,987	1.3	233 \$40,907	1.6	7,966 \$42,002	54.3
0081 FIRE PROTECTION AND PREVENTION AVERAGE SALARY	9,063 \$35,209	1,840 \$33,936	19.9	649 \$35,443	7.0	746 \$33,281	8.1	320 \$31,934	3.5	125 \$35,154	1.4	7,223 \$35,534	78.1
0082 UNITED STATES MARSHAL AVERAGE SALARY	382 \$51,760	108 \$44,431	26.4	42 \$48,627	10.3	51 \$37,367	12.5	13 \$53,977	3.2	2 \$74,383	0.5	274 \$54,649	67.0
0083 POLICE AVERAGE SALARY	8,523 \$38,146	3,199 \$36,579	34.5	1,939 \$37,681	20.9	603 \$35,391	6.5	370 \$31,588	4.0	287 \$38,032	3.1	5,324 \$39,087	57.4
0084 NUCLEAR MATERIALS COURIER AVERAGE SALARY	220 \$46,632	57 \$46,646	25.9	12 \$42,945	5.5	42 \$48,031	19.1	2 \$37,428	0.9	1 \$51,322	0.5	163 \$46,627	74.1
0085 SECURITY GUARD AVERAGE SALARY	3,545 \$28,893	1,828 \$28,874	45.9	1,225 \$29,838	30.7	298 \$27,616	7.5	110 \$29,070	2.8	195 \$24,589	4.9	1,717 \$28,913	43.1
0099 GENERAL STUDENT TRAINEE AVERAGE SALARY	304 \$24,693	108 \$24,261	18.0	49 \$25,471	8.2	22 \$25,152	3.7	28 \$21,527	4.7	9 \$24,005	1.5	196 \$24,934	32.6
0199 SOCIAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	97 \$31,539	33 \$27,843	10.9	12 \$26,160	4.0	9 \$31,565	3.0	4 \$29,640	1.3	8 \$25,282	2.6	64 \$33,445	21.2
0299 HUMAN RESOURCES MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	44 \$27,537	23 \$25,602	11.2	9 \$25,657	4.4	10 \$26,016	4.9	4 \$24,055	2.0	---	---	21 \$29,564	10.2

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		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0399 ADMINISTRATION AND OFFICE SUPPORT STUDENT TRAINEE AVERAGE SALARY	508 \$25,419	206 \$25,272	15.4	121 \$24,859	9.1	44 \$25,526	3.3	39 \$26,383	2.9	2 \$23,154	0.1	302 \$25,518	22.6
0499 BIOLOGICAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	527 \$24,344	142 \$24,080	14.5	47 \$24,323	4.8	58 \$24,128	5.9	13 \$23,605	1.3	24 \$23,746	2.5	385 \$24,442	39.4
0599 FINANCIAL MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	134 \$25,165	47 \$24,661	12.8	26 \$24,447	7.1	11 \$25,488	3.0	9 \$24,265	2.5	1 \$24,701	0.3	87 \$25,440	23.7
0699 MEDICAL AND HEALTH STUDENT TRAINEE AVERAGE SALARY	118 \$27,267	53 \$28,938	8.7	16 \$31,882	2.6	17 \$26,591	2.8	12 \$31,948	2.0	8 \$22,746	1.3	65 \$25,930	10.7
0799 VETERINARY STUDENT TRAINEE AVERAGE SALARY		---	---	--	---	---	---	---	---	---	---	---	---
0898 ENGINEERING TRAINEE AVERAGE SALARY	6 \$26,082	3 \$23,965	37.5	--	---	---	---	3 \$23,965	37.5	---	---	3 \$28,199	37.5
0899 ENGINEERING AND ARCHITECTURE STUDENT TRAINEE AVERAGE SALARY	814 \$25,495	211 \$25,739	18.2	62 \$26,349	5.3	80 \$24,672	6.9	58 \$27,038	5.0	11 \$23,108	0.9	603 \$25,410	51.9
0999 LEGAL OCCUPATIONS STUDENT TRAINEE AVERAGE SALARY	37 \$29,919	15 \$26,907	14.0	11 \$25,614	10.3	1 \$26,479	0.9	2 \$28,483	1.9	1 \$38,406	0.9	22 \$31,973	20.6
1099 INFORMATION AND ARTS STUDENT TRAINEE AVERAGE SALARY	36 \$25,917	11 \$27,212	9.7	8 \$27,594	7.1	1 \$22,078	0.9	1 \$30,873	0.9	1 \$25,625	0.9	25 \$25,347	22.1
1199 BUSINESS AND INDUSTRY STUDENT TRAINEE AVERAGE SALARY	146 \$25,982	49 \$26,713	13.4	21 \$25,861	5.8	19 \$26,790	5.2	7 \$26,587	1.9	2 \$35,374	0.5	97 \$25,613	26.6
1398 PHYSICAL SCIENCE TRAINEE AVERAGE SALARY	7 \$23,112	3 \$23,964	30.0	--	---	---	---	3 \$23,964	30.0	---	---	4 \$22,474	40.0
1399 PHYSICAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	179 \$28,637	40 \$27,899	11.4	8 \$27,895	2.3	18 \$29,281	5.1	8 \$25,527	2.3	6 \$26,922	1.7	139 \$28,850	39.5
1499 LIBRARY AND ARCHIVES STUDENT TRAINEE AVERAGE SALARY	2 \$26,803	---	---	--	---	---	---	---	---	---	---	2 \$26,803	22.2
1598 MATHEMATICS OR COMPUTER SCIENCE TRAINEE AVERAGE SALARY	14 \$27,696	3 \$30,121	16.7	--	---	2 \$31,266	11.1	1 \$27,833	5.6	---	---	11 \$27,034	61.1
1599 MATHEMATICS AND STATISTICS STUDENT TRAINEE AVERAGE SALARY	112 \$26,354	28 \$26,093	16.9	9 \$23,229	5.4	6 \$24,755	3.6	13 \$28,693	7.8	---	---	84 \$26,442	50.6

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**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1699 EQUIPMENT AND FACILITIES MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	9 \$24,083	3 \$25,627	27.3	1 \$26,082	9.1	---	---	1 \$23,311	9.1	1 \$27,488	9.1	6 \$23,311	54.5
1799 EDUCATION STUDENT TRAINEE AVERAGE SALARY	11 \$34,622	6 \$32,887	15.8	4 \$32,983	10.5	2 \$32,695	5.3	---	---	---	---	5 \$36,703	13.2
1884 CUSTOMS PATROL OFFICER AVERAGE SALARY	21 \$50,551	16 \$51,572	69.6	1 \$49,899	4.3	---	---	---	---	15 \$51,684	65.2	5 \$47,283	21.7
1896 BORDER PATROL AGENT AVERAGE SALARY	9,342 \$47,411	4,826 \$45,434	48.7	131 \$49,534	1.3	4,553 \$45,263	46.0	97 \$46,354	1.0	45 \$48,866	0.5	4,516 \$49,524	45.6
1899 INVESTIGATION STUDENT TRAINEE AVERAGE SALARY	100 \$25,408	44 \$25,081	20.6	11 \$25,978	5.1	21 \$24,367	9.8	10 \$25,026	4.7	2 \$28,378	0.9	56 \$25,658	26.2
1999 QUALITY INSPECTION STUDENT TRAINEE AVERAGE SALARY	2 \$23,127	1 \$22,783	50.0	1 \$22,783	50.0	---	---	---	---	---	---	1 \$23,471	50.0
2099 SUPPLY STUDENT TRAINEE AVERAGE SALARY	24 \$24,072	8 \$23,911	12.5	5 \$21,701	7.8	1 \$24,197	1.6	2 \$29,292	3.1	---	---	16 \$24,153	25.0
2199 TRANSPORTATION STUDENT TRAINEE AVERAGE SALARY	28 \$24,766	10 \$26,217	23.8	3 \$26,120	7.1	4 \$25,241	9.5	3 \$27,615	7.1	---	---	18 \$23,959	42.9
2299 INFORMATION TECHNOLOGY STUDENT TRAINEE AVERAGE SALARY	98 \$29,384	33 \$27,798	22.1	10 \$26,905	6.7	14 \$29,066	9.4	6 \$25,540	4.0	3 \$29,371	2.0	65 \$30,202	43.6
TOTAL, BLUE COLLAR AVERAGE SALARY	189,280 \$40,892	61,721 \$38,037	29.2	32,016 \$35,883	15.1	14,491 \$38,673	6.8	9,761 \$44,581	4.6	5,453 \$37,282	2.6	127,559 \$42,274	60.3
2500 WIRE COMMUNICATIONS EQUIPMENT INSTALLATION AND MAINTENANCE AVERAGE SALARY	584 \$44,540	184 \$42,346	30.3	72 \$42,618	11.8	63 \$39,624	10.4	39 \$44,710	6.4	10 \$48,045	1.6	400 \$45,544	65.8
2600 ELECTRONIC EQUIPMENT INSTALLATION AND MAINTENANCE AVERAGE SALARY	12,516 \$46,160	2,299 \$46,963	17.2	951 \$44,522	7.1	709 \$45,808	5.3	514 \$52,856	3.8	125 \$47,777	0.9	10,217 \$45,979	76.2
2800 ELECTRICAL INSTALLATION AND MAINTENANCE AVERAGE SALARY	9,392 \$46,376	2,487 \$45,489	25.0	996 \$43,355	10.0	634 \$44,318	6.4	620 \$49,026	6.2	237 \$48,327	2.4	6,905 \$46,695	69.5
3100 FABRIC AND LEATHER WORK AVERAGE SALARY	825 \$42,219	254 \$41,877	19.3	131 \$39,224	10.0	72 \$43,187	5.5	45 \$47,134	3.4	6 \$44,648	0.5	571 \$42,371	43.5

* - LESS THAN 0.05 PERCENT

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
3300 INSTRUMENT WORK AVERAGE SALARY	990 \$44,761	268 \$44,088	23.3	110 \$39,668	9.6	73 \$43,276	6.4	73 \$51,558	6.4	12 \$44,104	1.0	722 \$45,012	62.9
3400 MACHINE TOOL WORK AVERAGE SALARY	4,386 \$45,330	871 \$46,154	19.0	281 \$43,696	6.1	297 \$45,473	6.5	216 \$50,589	4.7	77 \$45,314	1.7	3,515 \$45,125	76.6
3500 GENERAL SERVICES AND SUPPORT WORK AVERAGE SALARY	13,924 \$25,648	8,129 \$25,475	47.8	5,824 \$25,758	34.2	1,004 \$24,090	5.9	316 \$27,992	1.9	985 \$24,411	5.8	5,795 \$25,891	34.1
3600 STRUCTURAL AND FINISHING WORK AVERAGE SALARY	1,504 \$44,036	535 \$41,789	33.6	241 \$42,442	15.1	138 \$35,035	8.7	120 \$48,937	7.5	36 \$39,683	2.3	969 \$45,274	60.9
3700 METAL PROCESSING AVERAGE SALARY	4,085 \$43,898	1,156 \$44,422	26.1	495 \$41,963	11.2	314 \$43,066	7.1	253 \$51,889	5.7	94 \$41,799	2.1	2,929 \$43,692	66.1
3800 METAL WORK AVERAGE SALARY	8,079 \$43,756	2,314 \$44,371	26.5	986 \$41,630	11.3	665 \$43,677	7.6	540 \$50,752	6.2	123 \$42,077	1.4	5,765 \$43,509	66.1
3900 MOVIE, RADIO, TV AND SOUND EQUIPMENT OPERATION AVERAGE SALARY	188 \$55,370	59 \$50,322	29.5	47 \$51,143	23.5	6 \$35,914	3.0	3 \$53,323	1.5	3 \$63,278	1.5	129 \$57,679	64.5
4000 LENS AND CRYSTAL WORK AVERAGE SALARY	25 \$40,019	4 \$40,765	13.3	2 \$43,796	6.7	1 \$34,227	3.3	---	---	1 \$41,239	3.3	21 \$39,878	70.0
4100 PAINTING AND PAPERHANGING AVERAGE SALARY	3,712 \$40,571	1,358 \$41,091	34.3	722 \$39,755	18.2	296 \$40,021	7.5	261 \$45,933	6.6	79 \$41,305	2.0	2,354 \$40,271	59.5
4200 PLUMBING AND PIPEFITTING AVERAGE SALARY	4,404 \$45,558	1,259 \$45,908	27.9	577 \$43,100	12.8	238 \$42,401	5.3	392 \$52,114	8.7	52 \$46,405	1.2	3,145 \$45,418	69.8
4300 PLIABLE MATERIALS WORK AVERAGE SALARY	610 \$42,910	221 \$44,631	31.7	89 \$40,570	12.8	56 \$45,392	8.0	59 \$50,945	8.5	17 \$41,473	2.4	389 \$41,933	55.8
4400 PRINTING AVERAGE SALARY	836 \$63,358	331 \$58,105	35.3	267 \$57,674	28.5	43 \$62,089	4.6	13 \$54,304	1.4	8 \$57,220	0.9	505 \$66,804	53.8
4600 WOOD WORK AVERAGE SALARY	3,166 \$42,781	745 \$42,014	23.0	340 \$41,408	10.5	195 \$39,261	6.0	124 \$48,079	3.8	86 \$41,911	2.7	2,421 \$43,017	74.7
4700 GENERAL MAINTENANCE AND OPERATION AVERAGE SALARY	16,486 \$43,760	4,700 \$42,640	27.6	1,944 \$42,445	11.4	1,145 \$40,327	6.7	573 \$52,985	3.4	1,038 \$39,867	6.1	11,786 \$44,207	69.2
4800 GENERAL EQUIPMENT MAINTENANCE AVERAGE SALARY	1,684 \$41,262	438 \$40,728	23.9	214 \$39,180	11.7	139 \$40,237	7.6	62 \$46,514	3.4	23 \$42,736	1.3	1,246 \$41,450	67.9

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**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
5000 PLANT AND ANIMAL WORK AVERAGE SALARY	1,829 \$36,149	709 \$35,105	32.7	365 \$36,296	16.9	186 \$30,909	8.6	108 \$37,458	5.0	50 \$36,942	2.3	1,120 \$36,810	51.7
5200 MISCELLANEOUS OCCUPATIONS AVERAGE SALARY	2,197 \$45,381	729 \$46,128	32.0	366 \$41,514	16.1	87 \$46,010	3.8	251 \$52,844	11.0	25 \$46,927	1.1	1,468 \$45,010	64.4
5300 INDUSTRIAL EQUIPMENT MAINTENANCE AVERAGE SALARY	9,503 \$45,848	2,398 \$46,040	24.7	858 \$42,800	8.8	581 \$42,983	6.0	802 \$51,659	8.2	157 \$46,335	1.6	7,105 \$45,783	73.1
5400 INDUSTRIAL EQUIPMENT OPERATION AVERAGE SALARY	6,810 \$44,725	1,754 \$42,961	24.5	1,028 \$42,217	14.4	362 \$41,499	5.1	249 \$46,868	3.5	115 \$45,799	1.6	5,056 \$45,337	70.6
5700 TRANSPORTATION/MOBILE EQUIPMENT OPERATION AVERAGE SALARY	12,356 \$39,216	4,596 \$37,581	35.7	2,506 \$37,098	19.4	790 \$36,654	6.1	366 \$44,480	2.8	934 \$36,956	7.2	7,760 \$40,184	60.2
5800 TRANSPORTATION/MOBILE EQUIPMENT MAINTENANCE AVERAGE SALARY	15,595 \$42,041	3,473 \$41,445	21.8	1,574 \$40,364	9.9	1,214 \$40,078	7.6	429 \$48,575	2.7	256 \$42,611	1.6	12,122 \$42,212	76.2
6500 AMMUNITION, EXPLOSIVES, AND TOXIC MATERIALS AVERAGE SALARY	1,199 \$36,671	295 \$36,946	20.1	200 \$37,450	13.6	46 \$36,963	3.1	9 \$37,527	0.6	40 \$34,273	2.7	904 \$36,581	61.6
6600 ARMAMENT WORK AVERAGE SALARY	2,779 \$43,010	569 \$42,263	19.7	247 \$40,309	8.6	210 \$41,908	7.3	74 \$49,195	2.6	38 \$43,423	1.3	2,210 \$43,203	76.6
6900 WAREHOUSING AND STOCK HANDLING AVERAGE SALARY	16,020 \$34,652	7,024 \$34,038	34.6	4,195 \$34,001	20.7	1,476 \$33,041	7.3	1,097 \$35,204	5.4	256 \$35,376	1.3	8,996 \$35,132	44.3
7000 PACKING AND PROCESSING AVERAGE SALARY	1,401 \$35,624	547 \$36,087	31.7	268 \$35,920	15.5	164 \$35,631	9.5	89 \$38,002	5.2	26 \$34,085	1.5	854 \$35,328	49.4
7300 LAUNDRY, DRY CLEANING AND PRESSING AVERAGE SALARY	983 \$28,061	528 \$27,313	37.6	403 \$27,488	28.7	84 \$25,509	6.0	23 \$26,793	1.6	18 \$32,488	1.3	455 \$28,928	32.4
7400 FOOD PREPARATION AND SERVING AVERAGE SALARY	7,973 \$32,206	4,708 \$30,419	33.5	3,304 \$30,087	23.5	767 \$30,453	5.5	396 \$34,281	2.8	241 \$28,513	1.7	3,265 \$34,786	23.2
7600 PERSONAL SERVICES AVERAGE SALARY	54 \$38,859	23 \$38,375	25.6	16 \$35,508	17.8	4 \$37,285	4.4	2 \$63,324	2.2	1 \$38,547	1.1	31 \$39,200	34.4
8200 FLUID SYSTEMS MAINTENANCE AVERAGE SALARY	2,822 \$42,595	731 \$43,010	23.8	256 \$41,436	8.3	327 \$43,991	10.6	92 \$44,789	3.0	56 \$41,559	1.8	2,091 \$42,449	68.1
8600 ENGINE OVERHAUL AVERAGE SALARY	3,356 \$43,869	864 \$43,569	24.4	279 \$42,211	7.9	420 \$43,893	11.8	105 \$46,178	3.0	60 \$43,098	1.7	2,492 \$43,972	70.3

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN ONLY

OCCUPATION SERIES CATEGORY - BLUE-COLLAR	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
8800 AIRCRAFT OVERHAUL AVERAGE SALARY	12,934 \$44,602	2,912 \$43,044	21.7	942 \$42,971	7.0	1,464 \$41,720	10.9	360 \$48,912	2.7	146 \$42,313	1.1	10,022 \$45,055	74.7
9000 FILM PROCESSING AVERAGE SALARY	2 \$40,019	1 \$46,937	25.0	-- ---	---	1 \$46,937	25.0	--- ---	---	--- ---	---	1 \$33,100	25.0
9900 VESSEL JOBS EXCLUDED FROM FEDERAL WAGE SYSTEM AVERAGE SALARY	4,071 \$37,472	2,248 \$30,986	52.1	920 \$30,107	21.3	220 \$32,187	5.1	1,086 \$31,225	25.2	22 \$43,945	0.5	1,823 \$45,478	42.2

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WOMEN ONLY

OCCUPATION SERIES CATEGORY - WHITE-COLLAR	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ALL WHITE-COLLAR	786,118	291,107	18.2	181,870	11.4	51,470	3.2	37,439	2.3	20,328	1.3	495,011	30.9
AVERAGE SALARY	\$49,919	\$46,411		\$46,414		\$44,892		\$51,869		\$40,114		\$51,981	
TOTAL, PROFESSIONAL	176,594	50,970	11.9	24,117	5.6	8,757	2.0	14,440	3.4	3,656	0.9	125,624	29.2
AVERAGE SALARY	\$64,881	\$63,508		\$63,223		\$61,109		\$67,366		\$55,805		\$65,438	
0020 COMMUNITY PLANNING	195	48	7.9	25	4.1	13	2.1	8	1.3	2	0.3	147	24.1
AVERAGE SALARY	\$67,220	\$69,449		\$74,026		\$61,629		\$71,580		\$54,548		\$66,488	
0060 CHAPLAIN	93	36	3.9	30	3.3	2	0.2	3	0.3	1	0.1	57	6.2
AVERAGE SALARY	\$54,721	\$50,998		\$49,986		\$51,234		\$54,370		\$70,998		\$57,008	
0101 SOCIAL SCIENCE	4,008	1,467	19.1	1,053	13.7	184	2.4	114	1.5	116	1.5	2,541	33.1
AVERAGE SALARY	\$59,245	\$57,579		\$58,424		\$54,752		\$58,596		\$53,389		\$60,209	
0110 ECONOMIST	1,537	340	6.8	179	3.6	44	0.9	113	2.2	4	0.1	1,197	23.8
AVERAGE SALARY	\$73,567	\$66,162		\$65,181		\$63,417		\$68,493		\$74,399		\$75,681	
0130 FOREIGN AFFAIRS	2,843	444	6.6	185	2.8	119	1.8	134	2.0	6	0.1	2,399	35.9
AVERAGE SALARY	\$60,249	\$60,564		\$69,189		\$55,036		\$53,129		\$65,850		\$60,191	
0131 INTERNATIONAL RELATIONS	84	19	8.5	6	2.7	6	2.7	7	3.1	---	---	65	29.1
AVERAGE SALARY	\$78,207	\$76,389		\$78,692		\$73,035		\$77,290				\$78,739	
0135 FOREIGN AGRICULTURAL AFFAIRS	44	7	4.0	2	1.2	---	---	4	2.3	1	0.6	37	21.4
AVERAGE SALARY	\$90,052	\$87,387		\$94,566				\$83,454		\$88,765		\$90,556	
0140 MANPOWER RESEARCH AND ANALYSIS	25	10	26.3	5	13.2	2	5.3	3	7.9	---	---	15	39.5
AVERAGE SALARY	\$69,733	\$62,497		\$65,677		\$63,169		\$56,749				\$74,557	
0150 GEOGRAPHY	187	12	2.3	5	0.9	3	0.6	4	0.8	---	---	175	32.9
AVERAGE SALARY	\$55,103	\$52,695		\$60,324		\$34,331		\$56,933				\$55,268	
0170 HISTORY	185	17	2.5	12	1.8	2	0.3	3	0.4	---	---	168	24.5
AVERAGE SALARY	\$63,145	\$59,872		\$58,382		\$64,061		\$63,037				\$63,477	
0180 PSYCHOLOGY	1,805	295	7.0	136	3.2	72	1.7	58	1.4	29	0.7	1,510	35.8
AVERAGE SALARY	\$63,258	\$58,843		\$62,528		\$56,932		\$54,154		\$55,940		\$64,117	
0184 SOCIOLOGY	26	8	15.1	4	7.5	---	---	2	3.8	2	3.8	18	34.0
AVERAGE SALARY	\$71,231	\$60,720		\$73,327				\$42,975		\$53,252		\$76,177	

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0185 SOCIAL WORK AVERAGE SALARY	3,302 \$53,470	979 \$53,584	18.8	628 \$53,928	12.1	144 \$51,380	2.8	78 \$50,321	1.5	129 \$56,301	2.5	2,323 \$53,421	44.7
0190 GENERAL ANTHROPOLOGY AVERAGE SALARY	72 \$66,339	9 \$70,994	6.2	2 \$72,661	1.4	2 \$87,098	1.4	---	---	5 \$63,886	3.4	63 \$65,674	43.4
0193 ARCHEOLOGY AVERAGE SALARY	455 \$49,767	41 \$46,018	3.5	2 \$34,993	0.2	15 \$45,242	1.3	8 \$47,875	0.7	16 \$47,195	1.4	414 \$50,138	35.1
0401 GENERAL BIOLOGICAL SCIENCE AVERAGE SALARY	4,638 \$60,802	920 \$58,152	7.0	274 \$59,288	2.1	150 \$56,161	1.1	437 \$58,400	3.3	59 \$56,145	0.5	3,718 \$61,457	28.4
0403 MICROBIOLOGY AVERAGE SALARY	1,059 \$65,702	310 \$60,621	12.6	88 \$58,904	3.6	61 \$61,325	2.5	156 \$61,611	6.3	5 \$51,001	0.2	749 \$67,809	30.3
0405 PHARMACOLOGY AVERAGE SALARY	140 \$82,618	42 \$82,135	9.8	3 \$71,759	0.7	3 \$62,331	0.7	35 \$84,987	8.2	1 \$72,851	0.2	98 \$82,824	22.9
0406 AGRICULTURAL EXTENSION AVERAGE SALARY	1 \$113,543	---	---	--	---	---	---	---	---	---	---	1 \$113,543	50.0
0408 ECOLOGY AVERAGE SALARY	412 \$56,481	27 \$53,676	2.3	5 \$54,236	0.4	8 \$48,821	0.7	8 \$53,827	0.7	6 \$59,482	0.5	385 \$56,678	32.9
0410 ZOOLOGY AVERAGE SALARY	18 \$65,363	---	---	--	---	---	---	---	---	---	---	18 \$65,363	15.7
0413 PHYSIOLOGY AVERAGE SALARY	123 \$71,696	19 \$69,682	4.0	2 \$62,617	0.4	6 \$68,196	1.3	11 \$71,777	2.3	---	---	104 \$72,064	22.1
0414 ENTOMOLOGY AVERAGE SALARY	115 \$63,139	17 \$59,968	2.6	--	---	8 \$64,195	1.2	9 \$56,211	1.4	---	---	98 \$63,689	15.0
0415 TOXICOLOGY AVERAGE SALARY	154 \$78,103	35 \$72,612	7.7	13 \$62,857	2.9	2 \$77,478	0.4	20 \$78,465	4.4	---	---	119 \$79,746	26.3
0430 BOTANY AVERAGE SALARY	243 \$49,980	24 \$48,406	5.5	3 \$63,428	0.7	10 \$44,584	2.3	9 \$49,109	2.1	2 \$41,822	0.5	219 \$50,152	49.9
0434 PLANT PATHOLOGY AVERAGE SALARY	73 \$65,741	12 \$55,937	4.3	2 \$51,121	0.7	3 \$55,469	1.1	6 \$55,340	2.2	1 \$70,555	0.4	61 \$67,670	22.1
0435 PLANT PHYSIOLOGY AVERAGE SALARY	59 \$71,010	13 \$69,262	5.2	2 \$57,139	0.8	2 \$48,200	0.8	9 \$76,636	3.6	---	---	46 \$71,505	18.3

* - LESS THAN 0.05 PERCENT

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WOMEN ONLY

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0436 PLANT PROTECTION AND QUARANTINE AVERAGE SALARY	685 \$43,906	292 \$43,237	12.6	58 \$43,916	2.5	161 \$42,318	6.9	69 \$44,343	3.0	4 \$51,268	0.2	393 \$44,402	16.9
0437 HORTICULTURE AVERAGE SALARY	52 \$55,423	1 \$49,959	0.7	--	---	--	---	1 \$49,959	0.7	---	---	51 \$55,530	37.2
0440 GENETICS AVERAGE SALARY	118 \$68,872	21 \$61,310	4.9	3 \$68,457	0.7	4 \$62,342	0.9	12 \$59,932	2.8	2 \$56,794	0.5	97 \$70,510	22.8
0454 RANGELAND MANAGEMENT AVERAGE SALARY	231 \$46,399	18 \$46,167	1.7	--	---	7 \$45,170	0.7	1 \$55,849	0.1	10 \$45,897	1.0	213 \$46,419	20.3
0457 SOIL CONSERVATION AVERAGE SALARY	902 \$48,246	129 \$46,383	3.0	57 \$43,360	1.3	37 \$47,147	0.9	12 \$47,946	0.3	23 \$51,834	0.5	773 \$48,557	18.1
0460 FORESTRY AVERAGE SALARY	737 \$53,380	53 \$54,035	1.5	9 \$59,987	0.3	16 \$57,447	0.5	12 \$53,393	0.3	16 \$47,755	0.5	684 \$53,329	19.8
0470 SOIL SCIENCE AVERAGE SALARY	201 \$53,905	21 \$50,530	1.5	9 \$50,324	0.6	8 \$48,553	0.6	2 \$41,529	0.1	2 \$68,364	0.1	180 \$54,301	12.8
0471 AGRONOMY AVERAGE SALARY	27 \$51,219	3 \$46,757	1.1	1 \$43,664	0.4	1 \$49,813	0.4	1 \$46,795	0.4	---	---	24 \$51,776	8.5
0480 GENERAL FISH AND WILDLIFE ADMINISTRATION AVERAGE SALARY	52 \$94,737	5 \$99,508	1.9	3 \$86,059	1.1	---	---	---	---	2 \$119,682	0.8	47 \$94,229	17.9
0482 FISHERY BIOLOGY AVERAGE SALARY	579 \$53,238	35 \$52,170	1.4	10 \$57,266	0.4	8 \$49,690	0.3	9 \$57,219	0.4	8 \$42,599	0.3	544 \$53,306	22.3
0485 WILDLIFE REFUGE MANAGEMENT AVERAGE SALARY	139 \$54,912	19 \$50,910	2.7	4 \$39,038	0.6	8 \$53,925	1.1	3 \$58,445	0.4	4 \$51,100	0.6	120 \$55,546	16.8
0486 WILDLIFE BIOLOGY AVERAGE SALARY	749 \$49,504	56 \$45,169	2.2	8 \$38,786	0.3	17 \$41,716	0.7	19 \$51,974	0.7	12 \$43,541	0.5	693 \$49,854	27.3
0487 ANIMAL SCIENCE AVERAGE SALARY	20 \$66,305	---	---	--	---	--	---	---	---	---	---	20 \$66,305	20.0
0493 HOME ECONOMICS AVERAGE SALARY	9 \$71,011	2 \$72,400	18.2	1 \$81,680	9.1	---	---	1 \$63,119	9.1	---	---	7 \$70,614	63.6
0510 ACCOUNTING AVERAGE SALARY	6,619 \$64,683	2,713 \$63,351	22.1	1,802 \$64,414	14.7	290 \$60,543	2.4	500 \$62,617	4.1	121 \$57,237	1.0	3,906 \$65,607	31.8

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WOMEN ONLY

OCCUPATION SERIES CATEGORY - PROFESSIONAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0511 AUDITING AVERAGE SALARY	4,505 \$64,913	1,603 \$63,261	13.8	965 \$63,956	8.3	224 \$58,267	1.9	386 \$64,540	3.3	28 \$61,504	0.2	2,902 \$65,823	25.0
0512 INTERNAL REVENUE AGENT AVERAGE SALARY	5,186 \$69,436	1,689 \$68,686	13.8	896 \$68,588	7.3	303 \$69,280	2.5	442 \$68,752	3.6	48 \$66,181	0.4	3,497 \$69,797	28.6
0601 GENERAL HEALTH SCIENCE AVERAGE SALARY	3,575 \$66,967	804 \$61,413	12.2	388 \$60,593	5.9	139 \$56,884	2.1	215 \$67,501	3.3	62 \$55,568	0.9	2,771 \$68,582	42.0
0602 MEDICAL OFFICER AVERAGE SALARY	5,988 \$96,705	2,233 \$93,685	10.5	345 \$97,250	1.6	396 \$88,093	1.9	1,442 \$94,256	6.8	50 \$97,290	0.2	3,755 \$98,504	17.6
0605 NURSE ANESTHETIST AVERAGE SALARY	285 \$102,154	48 \$98,555	9.1	24 \$104,138	4.5	13 \$86,708	2.5	6 \$111,709	1.1	5 \$86,775	0.9	237 \$102,883	44.9
0610 NURSE AVERAGE SALARY	40,341 \$58,805	13,269 \$59,183	28.4	5,741 \$58,232	12.3	2,169 \$55,771	4.6	4,099 \$63,484	8.8	1,260 \$55,271	2.7	27,072 \$58,620	58.0
0630 DIETITIAN AND NUTRITIONIST AVERAGE SALARY	1,560 \$54,831	339 \$56,464	20.2	151 \$61,129	9.0	66 \$43,078	3.9	100 \$58,075	6.0	22 \$57,923	1.3	1,221 \$54,379	72.9
0631 OCCUPATIONAL THERAPIST AVERAGE SALARY	657 \$54,797	137 \$54,889	17.0	55 \$58,682	6.8	40 \$51,400	5.0	42 \$53,244	5.2	---	---	520 \$54,773	64.4
0633 PHYSICAL THERAPIST AVERAGE SALARY	628 \$57,652	141 \$58,332	14.0	41 \$58,537	4.1	57 \$57,206	5.7	40 \$60,198	4.0	3 \$52,013	0.3	487 \$57,456	48.5
0635 CORRECTIVE THERAPIST AVERAGE SALARY	166 \$50,882	66 \$50,299	15.3	54 \$50,412	12.6	6 \$48,323	1.4	6 \$51,264	1.4	---	---	100 \$51,267	23.3
0637 MANUAL ARTS THERAPIST AVERAGE SALARY	7 \$47,941	---	---	---	---	---	---	---	---	---	---	7 \$47,941	14.6
0638 RECREATION/CREATIVE ARTS THERAPIST AVERAGE SALARY	426 \$49,483	76 \$48,287	10.5	58 \$49,231	8.0	13 \$45,467	1.8	3 \$42,810	0.4	2 \$47,457	0.3	350 \$49,743	48.4
0639 EDUCATIONAL THERAPIST AVERAGE SALARY	12 \$55,812	7 \$58,571	53.8	2 \$52,532	15.4	5 \$60,986	38.5	---	---	---	---	5 \$51,949	38.5
0644 MEDICAL TECHNOLOGIST AVERAGE SALARY	3,914 \$50,164	1,323 \$49,897	23.3	481 \$49,789	8.5	235 \$47,644	4.1	500 \$51,296	8.8	107 \$48,748	1.9	2,591 \$50,300	45.7
0660 PHARMACIST AVERAGE SALARY	2,973 \$73,077	1,087 \$71,645	18.9	289 \$72,154	5.0	188 \$66,313	3.3	590 \$73,297	10.2	20 \$67,472	0.3	1,886 \$73,910	32.8

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WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0662 OPTOMETRIST AVERAGE SALARY	196 \$64,267	55 \$51,414	10.9	4 \$47,257	0.8	8 \$50,241	1.6	42 \$52,071	8.3	1 \$49,813	0.2	141 \$69,353	27.9
0665 SPEECH PATHOLOGY AND AUDIOLOGY AVERAGE SALARY	787 \$59,919	97 \$58,256	9.1	31 \$59,761	2.9	31 \$56,940	2.9	24 \$60,576	2.3	11 \$52,661	1.0	690 \$60,153	64.7
0668 PODIATRIST AVERAGE SALARY	122 \$55,317	45 \$52,266	9.4	22 \$57,160	4.6	6 \$84,147	1.2	16 \$34,010	3.3	1 \$77,309	0.2	77 \$57,060	16.0
0680 DENTAL OFFICER AVERAGE SALARY	297 \$72,735	90 \$61,741	6.6	23 \$73,779	1.7	15 \$61,787	1.1	49 \$57,005	3.6	3 \$53,007	0.2	207 \$77,378	15.1
0690 INDUSTRIAL HYGIENE AVERAGE SALARY	476 \$66,456	111 \$63,761	7.6	68 \$65,693	4.6	25 \$58,581	1.7	15 \$65,958	1.0	3 \$54,174	0.2	365 \$67,266	24.9
0696 CONSUMER SAFETY AVERAGE SALARY	1,177 \$63,408	368 \$60,620	14.5	179 \$65,537	7.0	93 \$55,969	3.7	92 \$55,913	3.6	4 \$48,962	0.2	809 \$64,653	31.8
0701 VETERINARY MEDICAL SCIENCE AVERAGE SALARY	511 \$69,680	104 \$69,471	5.1	68 \$73,200	3.3	11 \$61,455	0.5	18 \$63,178	0.9	7 \$62,028	0.3	407 \$69,733	19.8
0801 GENERAL ENGINEERING AVERAGE SALARY	2,194 \$82,815	592 \$78,511	3.2	256 \$80,043	1.4	156 \$76,053	0.8	156 \$78,732	0.8	24 \$76,785	0.1	1,602 \$84,411	8.6
0803 SAFETY ENGINEERING AVERAGE SALARY	59 \$73,034	27 \$68,489	5.7	9 \$65,848	1.9	10 \$72,141	2.1	7 \$67,925	1.5	1 \$59,702	0.2	32 \$76,993	6.8
0804 FIRE PROTECTION ENGINEERING AVERAGE SALARY	21 \$68,417	7 \$70,805	3.9	6 \$72,337	3.4	-- --	-- --	1 \$61,614	0.6	-- --	-- --	14 \$67,223	7.9
0806 MATERIALS ENGINEERING AVERAGE SALARY	185 \$77,833	43 \$74,519	3.8	17 \$75,738	1.5	10 \$71,272	0.9	16 \$75,252	1.4	-- --	-- --	142 \$78,843	12.6
0807 LANDSCAPE ARCHITECTURE AVERAGE SALARY	214 \$61,219	16 \$61,851	2.9	3 \$62,121	0.5	8 \$63,728	1.4	3 \$50,523	0.5	2 \$70,925	0.4	198 \$61,168	35.9
0808 ARCHITECTURE AVERAGE SALARY	272 \$69,481	82 \$64,986	4.9	30 \$63,343	1.8	13 \$69,523	0.8	35 \$65,148	2.1	4 \$62,294	0.2	190 \$71,398	11.4
0810 CIVIL ENGINEERING AVERAGE SALARY	1,480 \$62,862	369 \$61,625	3.2	114 \$61,642	1.0	87 \$60,278	0.8	145 \$63,567	1.3	23 \$54,389	0.2	1,111 \$63,273	9.7
0819 ENVIRONMENTAL ENGINEERING AVERAGE SALARY	1,230 \$72,053	324 \$71,254	6.5	113 \$72,051	2.3	73 \$71,903	1.5	123 \$71,285	2.5	15 \$61,251	0.3	906 \$72,338	18.1

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OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0830 MECHANICAL ENGINEERING AVERAGE SALARY	746 \$66,115	179 \$65,882	1.9	65 \$68,077	0.7	42 \$60,686	0.4	70 \$67,142	0.7	2 \$56,963	*	567 \$66,188	5.9
0840 NUCLEAR ENGINEERING AVERAGE SALARY	210 \$64,725	45 \$60,829	1.9	15 \$63,979	0.6	3 \$68,650	0.1	24 \$58,439	1.0	3 \$56,377	0.1	165 \$65,788	7.0
0850 ELECTRICAL ENGINEERING AVERAGE SALARY	368 \$68,229	148 \$66,279	4.0	52 \$63,246	1.4	22 \$70,081	0.6	73 \$67,199	2.0	1 \$73,146	*	220 \$69,542	6.0
0854 COMPUTER ENGINEERING AVERAGE SALARY	647 \$74,218	213 \$69,829	6.1	73 \$70,148	2.1	39 \$69,173	1.1	98 \$69,214	2.8	3 \$90,791	0.1	434 \$76,366	12.4
0855 ELECTRONICS ENGINEERING AVERAGE SALARY	1,835 \$74,323	705 \$70,618	3.4	172 \$69,546	0.8	124 \$70,345	0.6	401 \$70,900	2.0	8 \$83,754	*	1,130 \$76,645	5.5
0858 BIOMEDICAL ENGINEERING AVERAGE SALARY	71 \$70,308	13 \$59,183	4.0	4 \$58,049	1.2	2 \$71,923	0.6	7 \$56,191	2.1	---	---	58 \$72,801	17.7
0861 AEROSPACE ENGINEERING AVERAGE SALARY	1,061 \$78,244	212 \$77,576	2.6	83 \$80,210	1.0	45 \$73,950	0.5	74 \$76,972	0.9	10 \$76,143	0.1	849 \$78,410	10.4
0871 NAVAL ARCHITECTURE AVERAGE SALARY	75 \$68,262	13 \$66,611	1.7	5 \$74,409	0.6	2 \$83,962	0.3	6 \$54,329	0.8	---	---	62 \$68,609	7.9
0880 MINING ENGINEERING AVERAGE SALARY	13 \$63,155	---	---	--	---	---	---	---	---	---	---	13 \$63,155	5.5
0881 PETROLEUM ENGINEERING AVERAGE SALARY	42 \$70,489	6 \$65,443	1.9	1 \$83,902	0.3	2 \$67,407	0.6	1 \$66,937	0.3	2 \$53,504	0.6	36 \$71,331	11.3
0890 AGRICULTURAL ENGINEERING AVERAGE SALARY	58 \$50,788	8 \$58,781	2.1	2 \$67,644	0.5	1 \$54,185	0.3	2 \$56,459	0.5	3 \$55,953	0.8	50 \$49,509	13.2
0892 CERAMIC ENGINEERING AVERAGE SALARY	11 \$95,813	---	---	--	---	---	---	---	---	---	---	11 \$95,813	23.4
0893 CHEMICAL ENGINEERING AVERAGE SALARY	249 \$69,794	68 \$68,327	6.2	14 \$70,985	1.3	12 \$71,562	1.1	42 \$66,517	3.8	---	---	181 \$70,345	16.6
0894 WELDING ENGINEERING AVERAGE SALARY	2 \$66,177	1 \$63,279	2.6	--	---	---	---	1 \$63,279	2.6	---	---	1 \$69,075	2.6
0896 INDUSTRIAL ENGINEERING AVERAGE SALARY	215 \$64,881	73 \$63,888	6.4	44 \$62,339	3.8	10 \$60,073	0.9	17 \$71,103	1.5	2 \$54,166	0.2	142 \$65,385	12.4

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0904 LAW CLERK AVERAGE SALARY	148 \$49,982	49 \$49,630	17.8	14 \$46,603	5.1	15 \$50,449	5.4	19 \$51,339	6.9	1 \$47,245	0.4	99 \$50,162	35.9
0905 GENERAL ATTORNEY AVERAGE SALARY	11,878 \$95,847	2,672 \$90,347	9.5	1,484 \$91,815	5.3	548 \$90,863	1.9	570 \$86,366	2.0	70 \$87,757	0.2	9,206 \$97,436	32.6
0935 ADMINISTRATIVE LAW JUDGE AVERAGE SALARY	183 \$125,020	28 \$125,629	2.1	15 \$123,125	1.1	6 \$128,789	0.5	3 \$123,223	0.2	4 \$132,082	0.3	155 \$124,909	11.7
1015 MUSEUM CURATOR AVERAGE SALARY	213 \$64,592	21 \$63,179	4.7	6 \$70,332	1.3	2 \$67,810	0.4	4 \$61,507	0.9	9 \$58,124	2.0	192 \$64,746	42.6
1102 CONTRACTING AVERAGE SALARY	16,701 \$61,639	5,461 \$59,526	20.0	3,888 \$60,316	14.2	746 \$58,276	2.7	575 \$56,172	2.1	252 \$58,734	0.9	11,240 \$62,664	41.1
1220 PATENT ADMINISTRATION AVERAGE SALARY	29 \$121,010	7 \$124,799	7.2	2 \$131,937	2.1	1 \$116,577	1.0	4 \$123,286	4.1	---	---	22 \$119,805	22.7
1221 PATENT ADVISER AVERAGE SALARY	8 \$87,003	2 \$95,221	8.0	1 \$88,699	4.0	---	---	---	---	1 \$101,742	4.0	6 \$84,264	24.0
1222 PATENT ATTORNEY AVERAGE SALARY	43 \$110,452	3 \$135,101	1.3	2 \$152,875	0.9	---	---	1 \$99,552	0.4	---	---	40 \$108,556	17.0
1223 PATENT CLASSIFYING AVERAGE SALARY	9 \$105,950	7 \$105,885	13.5	--	---	1 \$121,600	1.9	6 \$103,266	11.5	---	---	2 \$106,176	3.8
1224 PATENT EXAMINING AVERAGE SALARY	1,052 \$73,488	625 \$71,101	16.2	234 \$70,933	6.1	57 \$65,650	1.5	332 \$72,063	8.6	2 \$86,364	0.1	427 \$76,982	11.1
1226 DESIGN PATENT EXAMINING AVERAGE SALARY	41 \$88,511	18 \$88,992	28.6	9 \$98,419	14.3	1 \$87,779	1.6	8 \$78,539	12.7	---	---	23 \$88,135	36.5
1301 GENERAL PHYSICAL SCIENCE AVERAGE SALARY	1,943 \$76,007	353 \$72,942	4.9	143 \$72,157	2.0	89 \$73,567	1.2	106 \$74,052	1.5	15 \$68,953	0.2	1,590 \$76,687	22.2
1306 HEALTH PHYSICS AVERAGE SALARY	168 \$75,199	44 \$67,982	5.6	25 \$70,409	3.2	4 \$61,702	0.5	13 \$66,534	1.6	2 \$59,612	0.3	124 \$77,781	15.7
1310 PHYSICS AVERAGE SALARY	244 \$82,636	47 \$81,604	1.7	15 \$72,148	0.5	8 \$68,946	0.3	24 \$91,733	0.9	---	---	197 \$82,882	7.2
1313 GEOPHYSICS AVERAGE SALARY	63 \$71,808	2 \$73,309	0.5	--	---	---	---	2 \$73,309	0.5	---	---	61 \$71,759	13.9

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1315 HYDROLOGY AVERAGE SALARY	617 \$58,626	54 \$56,746	2.0	14 \$59,724	0.5	18 \$58,307	0.7	14 \$54,184	0.5	8 \$52,505	0.3	563 \$58,806	20.6
1320 CHEMISTRY AVERAGE SALARY	1,957 \$68,894	593 \$66,087	9.5	190 \$61,835	3.0	86 \$62,723	1.4	310 \$69,903	4.9	7 \$53,852	0.1	1,364 \$70,119	21.8
1321 METALLURGY AVERAGE SALARY	4 \$85,505	---	---	--	---	---	---	---	---	---	---	4 \$85,505	4.1
1330 ASTRONOMY AND SPACE SCIENCE AVERAGE SALARY	54 \$87,987	6 \$84,872	1.3	2 \$74,607	0.4	---	---	4 \$90,005	0.9	---	---	48 \$88,377	10.5
1340 METEOROLOGY AVERAGE SALARY	283 \$66,634	49 \$73,897	1.7	26 \$77,934	0.9	7 \$64,308	0.2	15 \$71,215	0.5	1 \$76,271	*	234 \$65,113	7.9
1350 GEOLOGY AVERAGE SALARY	377 \$66,240	35 \$59,647	1.9	6 \$62,739	0.3	9 \$55,982	0.5	12 \$60,299	0.7	8 \$60,476	0.4	342 \$66,915	18.6
1360 OCEANOGRAPHY AVERAGE SALARY	164 \$69,194	18 \$71,307	2.7	6 \$72,098	0.9	5 \$85,473	0.7	7 \$60,512	1.0	---	---	146 \$68,933	21.7
1370 CARTOGRAPHY AVERAGE SALARY	281 \$61,571	37 \$63,565	3.4	18 \$65,166	1.6	9 \$63,560	0.8	5 \$57,658	0.5	5 \$63,719	0.5	244 \$61,269	22.2
1372 GEODESY AVERAGE SALARY	18 \$77,445	6 \$72,159	7.2	4 \$68,224	4.8	---	---	2 \$80,029	2.4	---	---	12 \$80,088	14.5
1373 LAND SURVEYING AVERAGE SALARY	26 \$51,614	3 \$40,480	0.7	--	---	1 \$37,428	0.2	1 \$55,849	0.2	1 \$28,164	0.2	23 \$53,066	5.1
1380 FOREST PRODUCTS TECHNOLOGY AVERAGE SALARY	6 \$54,624	---	---	--	---	---	---	---	---	---	---	6 \$54,624	18.2
1382 FOOD TECHNOLOGY AVERAGE SALARY	83 \$68,334	15 \$69,326	6.9	11 \$70,011	5.0	---	---	3 \$72,316	1.4	1 \$52,831	0.5	68 \$68,115	31.2
1384 TEXTILE TECHNOLOGY AVERAGE SALARY	39 \$68,949	8 \$70,056	12.1	5 \$65,839	7.6	---	---	3 \$77,084	4.5	---	---	31 \$68,653	47.0
1386 PHOTOGRAPHIC TECHNOLOGY AVERAGE SALARY	---	---	---	--	---	---	---	---	---	---	---	---	---
1410 LIBRARIAN AVERAGE SALARY	1,159 \$63,923	180 \$62,235	11.8	98 \$62,844	6.4	15 \$61,736	1.0	59 \$63,073	3.9	8 \$49,516	0.5	979 \$64,235	64.2

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1420 ARCHIVIST AVERAGE SALARY	175 \$63,530	18 \$67,901	4.0	16 \$69,191	3.6	---	---	1 \$48,018	0.2	1 \$68,436	0.2	157 \$63,057	35.3
1510 ACTUARY AVERAGE SALARY	59 \$78,826	24 \$69,092	11.4	14 \$62,981	6.7	1 \$81,680	0.5	8 \$80,848	3.8	1 \$48,018	0.5	35 \$85,500	16.7
1515 OPERATIONS RESEARCH AVERAGE SALARY	843 \$76,866	165 \$75,579	5.1	93 \$73,649	2.9	29 \$75,602	0.9	39 \$79,632	1.2	4 \$80,766	0.1	678 \$77,180	20.8
1520 MATHEMATICS AVERAGE SALARY	387 \$75,166	86 \$70,952	7.3	43 \$72,101	3.6	11 \$63,634	0.9	30 \$71,710	2.5	2 \$75,109	0.2	301 \$76,374	25.4
1529 MATHEMATICAL STATISTICIAN AVERAGE SALARY	463 \$76,553	124 \$74,464	9.7	41 \$72,368	3.2	15 \$76,574	1.2	68 \$75,262	5.3	---	---	339 \$77,324	26.5
1530 STATISTICIAN AVERAGE SALARY	1,347 \$69,148	397 \$65,040	13.3	258 \$64,528	8.7	47 \$65,799	1.6	84 \$66,319	2.8	8 \$63,778	0.3	950 \$70,853	31.9
1550 COMPUTER SCIENCE AVERAGE SALARY	1,372 \$74,059	449 \$70,846	10.0	154 \$71,713	3.4	37 \$70,592	0.8	252 \$70,376	5.6	6 \$69,787	0.1	923 \$75,620	20.5
1701 GENERAL EDUCATION AND TRAINING AVERAGE SALARY	10,082 \$44,623	1,821 \$45,047	12.8	939 \$46,128	6.6	330 \$42,880	2.3	487 \$43,659	3.4	65 \$50,793	0.5	8,261 \$44,529	58.3
1710 EDUCATION AND VOCATIONAL TRAINING AVERAGE SALARY	4,190 \$51,150	1,661 \$49,494	27.6	375 \$49,586	6.2	448 \$52,025	7.4	26 \$47,562	0.4	812 \$48,152	13.5	2,529 \$52,236	42.0
1720 EDUCATION PROGRAM AVERAGE SALARY	355 \$79,971	139 \$78,786	23.6	107 \$80,236	18.2	15 \$75,881	2.6	6 \$67,806	1.0	11 \$74,768	1.9	216 \$80,728	36.7
1725 PUBLIC HEALTH EDUCATOR AVERAGE SALARY	80 \$64,375	24 \$56,539	23.3	13 \$63,497	12.6	3 \$37,803	2.9	1 \$20,870	1.0	7 \$56,742	6.8	56 \$67,734	54.4
1730 EDUCATION RESEARCH AVERAGE SALARY	31 \$94,944	7 \$93,320	12.5	5 \$82,776	8.9	1 \$119,682	1.8	1 \$119,682	1.8	---	---	24 \$95,418	42.9
1740 EDUCATION SERVICES AVERAGE SALARY	585 \$54,117	169 \$53,370	15.0	112 \$53,706	9.9	34 \$55,345	3.0	15 \$46,570	1.3	8 \$53,008	0.7	416 \$54,422	36.8
1750 INSTRUCTIONAL SYSTEMS AVERAGE SALARY	771 \$67,460	188 \$64,663	10.8	135 \$64,455	7.8	36 \$63,263	2.1	10 \$67,170	0.6	7 \$72,291	0.4	583 \$68,363	33.5

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL, ADMINISTRATIVE	261,562	88,392	15.1	58,390	10.0	16,452	2.8	9,019	1.5	4,531	0.8	173,170	29.5
AVERAGE SALARY	\$62,322	\$59,976		\$61,304		\$56,841		\$59,181		\$55,796		\$63,519	
0006 CORRECTIONAL INSTITUTION ADMINISTRATION	559	235	12.8	168	9.2	53	2.9	4	0.2	10	0.5	324	17.7
AVERAGE SALARY	\$73,041	\$72,275		\$73,100		\$69,748		\$81,392		\$68,148		\$73,597	
0011 BOND SALES PROMOTION	27	9	8.7	6	5.8	3	2.9	---	---	---	---	18	17.5
AVERAGE SALARY	\$63,807	\$64,440		\$66,266		\$60,790						\$63,490	
0018 SAFETY AND OCCUPATIONAL HEALTH MANAGEMENT	1,010	236	5.2	136	3.0	44	1.0	38	0.8	18	0.4	774	17.2
AVERAGE SALARY	\$61,079	\$57,684		\$58,924		\$57,418		\$57,330		\$49,782		\$62,115	
0023 OUTDOOR RECREATION PLANNING	341	33	4.3	10	1.3	10	1.3	8	1.0	5	0.6	308	40.0
AVERAGE SALARY	\$51,660	\$53,008		\$57,519		\$50,925		\$55,633		\$43,955		\$51,515	
0025 PARK RANGER	2,038	247	3.8	103	1.6	55	0.8	33	0.5	56	0.9	1,791	27.5
AVERAGE SALARY	\$42,558	\$44,484		\$47,540		\$46,171		\$42,446		\$38,406		\$42,293	
0028 ENVIRONMENTAL PROTECTION SPECIALIST	2,593	737	12.4	454	7.6	117	2.0	123	2.1	43	0.7	1,856	31.1
AVERAGE SALARY	\$68,528	\$63,441		\$64,086		\$61,802		\$63,976		\$59,586		\$70,546	
0030 SPORTS SPECIALIST	79	30	5.4	17	3.0	5	0.9	7	1.3	1	0.2	49	8.8
AVERAGE SALARY	\$39,420	\$37,605		\$38,467		\$37,078		\$36,700		\$31,920		\$40,532	
0050 FUNERAL DIRECTING	44	6	1.9	5	1.6	1	0.3	---	---	---	---	38	12.1
AVERAGE SALARY	\$55,783	\$55,807		\$55,372		\$57,977						\$55,779	
0062 CLOTHING DESIGN	23	3	8.6	2	5.7	1	2.9	---	---	---	---	20	57.1
AVERAGE SALARY	\$61,022	\$58,156		\$67,274		\$39,922						\$61,451	
0080 SECURITY ADMINISTRATION	2,938	995	12.5	782	9.8	130	1.6	51	0.6	32	0.4	1,943	24.3
AVERAGE SALARY	\$59,252	\$57,304		\$57,650		\$57,819		\$50,775		\$57,207		\$60,248	
0105 SOCIAL INSURANCE ADMINISTRATION	18,581	7,325	27.4	4,076	15.3	2,420	9.1	568	2.1	261	1.0	11,256	42.1
AVERAGE SALARY	\$57,558	\$55,935		\$58,778		\$52,578		\$52,035		\$51,131		\$58,614	
0106 UNEMPLOYMENT INSURANCE	45	21	21.0	12	12.0	6	6.0	2	2.0	1	1.0	24	24.0
AVERAGE SALARY	\$73,422	\$71,945		\$72,459		\$67,337		\$79,811		\$77,702		\$74,715	
0107 HEALTH INSURANCE ADMINISTRATION	1,328	528	27.0	389	19.9	71	3.6	50	2.6	18	0.9	800	40.9
AVERAGE SALARY	\$71,185	\$66,074		\$66,048		\$60,870		\$69,976		\$75,744		\$74,561	

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0132 INTELLIGENCE AVERAGE SALARY	2,187 \$64,043	510 \$61,315	8.5	282 \$62,947	4.7	166 \$59,581	2.8	50 \$57,683	0.8	12 \$62,073	0.2	1,677 \$64,874	28.0
0136 INTERNATIONAL COOPERATION AVERAGE SALARY	29 \$57,968	11 \$56,122	28.2	9 \$57,143	23.1	1 \$47,365	2.6	1 \$55,694	2.6	---	---	18 \$59,096	46.2
0142 MANPOWER DEVELOPMENT AVERAGE SALARY	238 \$69,775	140 \$69,284	33.8	99 \$69,921	23.9	23 \$66,445	5.6	7 \$68,295	1.7	11 \$70,115	2.7	98 \$70,477	23.7
0160 CIVIL RIGHTS ANALYSIS AVERAGE SALARY	45 \$78,977	35 \$77,786	53.0	30 \$75,032	45.5	3 \$82,135	4.5	1 \$95,129	1.5	1 \$129,999	1.5	10 \$83,146	15.2
0187 SOCIAL SERVICES AVERAGE SALARY	328 \$39,541	169 \$39,067	36.8	85 \$39,713	18.5	20 \$38,556	4.4	7 \$35,838	1.5	57 \$38,674	12.4	159 \$40,040	34.6
0188 RECREATION SPECIALIST AVERAGE SALARY	551 \$40,120	152 \$39,402	9.1	89 \$39,719	5.3	23 \$44,250	1.4	30 \$37,331	1.8	10 \$31,643	0.6	399 \$40,395	23.8
0201 HUMAN RESOURCES MANAGEMENT AVERAGE SALARY	13,585 \$63,817	5,451 \$62,252	30.0	3,856 \$63,865	21.2	888 \$57,783	4.9	396 \$60,229	2.2	311 \$57,590	1.7	8,134 \$64,864	44.8
0205 MILITARY PERSONNEL MANAGEMENT AVERAGE SALARY	750 \$52,353	250 \$50,359	16.5	199 \$51,152	13.1	30 \$48,642	2.0	17 \$46,431	1.1	4 \$40,656	0.3	500 \$53,346	33.0
0212 PERSONNEL STAFFING AVERAGE SALARY	590 \$55,557	214 \$53,736	29.2	151 \$55,799	20.6	25 \$49,103	3.4	18 \$47,578	2.5	20 \$49,495	2.7	376 \$56,593	51.4
0221 POSITION CLASSIFICATION AVERAGE SALARY	206 \$54,694	80 \$54,660	25.1	58 \$54,820	18.2	12 \$52,963	3.8	7 \$57,456	2.2	3 \$51,879	0.9	126 \$54,715	39.5
0222 OCCUPATIONAL ANALYSIS AVERAGE SALARY	5 \$56,965	1 \$63,320	8.3	--	---	1 \$63,320	8.3	---	---	---	---	4 \$55,376	33.3
0223 SALARY AND WAGE ADMINISTRATION AVERAGE SALARY	32 \$57,153	18 \$52,060	45.0	16 \$50,755	40.0	2 \$62,496	5.0	---	---	---	---	14 \$63,701	35.0
0230 EMPLOYEE RELATIONS AVERAGE SALARY	399 \$59,743	155 \$58,009	28.6	109 \$60,243	20.1	18 \$50,015	3.3	20 \$53,615	3.7	8 \$56,822	1.5	244 \$60,838	45.0
0233 LABOR RELATIONS AVERAGE SALARY	174 \$72,015	64 \$69,237	17.2	46 \$71,478	12.4	8 \$69,887	2.2	8 \$59,135	2.2	2 \$55,519	0.5	110 \$73,631	29.6
0235 EMPLOYEE DEVELOPMENT AVERAGE SALARY	355 \$66,068	142 \$66,281	28.4	111 \$66,996	22.2	18 \$63,563	3.6	7 \$58,171	1.4	6 \$70,661	1.2	213 \$65,926	42.6

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

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OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0241 MEDIATION AVERAGE SALARY	47 \$90,682	13 \$89,245	5.7	7 \$91,242	3.0	4 \$81,754	1.7	1 \$79,473	0.4	1 \$115,003	0.4	34 \$91,232	14.8
0243 APPRENTICESHIP AND TRAINING AVERAGE SALARY	48 \$63,789	10 \$61,558	7.4	8 \$62,475	5.9	1 \$57,893	0.7	---	---	1 \$57,893	0.7	38 \$64,376	27.9
0244 LABOR-MANAGEMENT RELATIONS EXAMINING AVERAGE SALARY	191 \$72,142	35 \$70,375	8.3	22 \$71,847	5.2	9 \$70,229	2.1	4 \$63,303	0.9	---	---	156 \$72,535	36.9
0246 CONTRACTOR INDUSTRIAL RELATIONS AVERAGE SALARY	52 \$65,506	20 \$64,280	25.6	16 \$64,966	20.5	3 \$57,089	3.8	1 \$74,877	1.3	---	---	32 \$66,272	41.0
0249 WAGE AND HOUR COMPLIANCE AVERAGE SALARY	513 \$63,199	245 \$59,627	22.0	109 \$60,874	9.8	106 \$59,126	9.5	27 \$54,535	2.4	3 \$77,835	0.3	268 \$66,464	24.1
0260 EQUAL EMPLOYMENT OPPORTUNITY AVERAGE SALARY	1,980 \$68,219	1,369 \$68,875	48.5	1,063 \$69,207	37.7	199 \$68,601	7.1	66 \$68,394	2.3	41 \$62,405	1.5	611 \$66,753	21.7
0270 FEDERAL RETIREMENT BENEFITS AVERAGE SALARY	235 \$55,879	125 \$57,743	37.7	120 \$57,644	36.1	3 \$65,124	0.9	2 \$52,663	0.6	---	---	110 \$53,761	33.1
0301 MISCELLANEOUS ADMINISTRATION AND PROGRAM AVERAGE SALARY	34,670 \$61,793	11,831 \$57,972	18.1	8,338 \$59,188	12.7	1,927 \$54,623	2.9	922 \$58,050	1.4	644 \$52,155	1.0	22,839 \$63,775	34.9
0334 COMPUTER SPECIALIST AVERAGE SALARY	7,649 \$68,648	2,649 \$67,544	13.1	1,785 \$67,973	8.8	292 \$62,810	1.4	444 \$70,523	2.2	128 \$62,010	0.6	5,000 \$69,233	24.7
0340 PROGRAM MANAGEMENT AVERAGE SALARY	3,072 \$96,218	708 \$95,333	7.4	441 \$96,377	4.6	137 \$93,188	1.4	61 \$98,747	0.6	69 \$89,787	0.7	2,364 \$96,483	24.6
0341 ADMINISTRATIVE OFFICER AVERAGE SALARY	5,928 \$58,704	1,600 \$57,269	20.1	954 \$58,627	12.0	324 \$54,613	4.1	167 \$55,461	2.1	155 \$56,411	1.9	4,328 \$59,234	54.4
0342 SUPPORT SERVICES ADMINISTRATION AVERAGE SALARY	1,923 \$50,654	603 \$52,511	17.8	410 \$54,581	12.1	99 \$49,506	2.9	45 \$46,592	1.3	49 \$46,697	1.4	1,320 \$49,808	39.0
0343 MANAGEMENT AND PROGRAM ANALYSIS AVERAGE SALARY	30,502 \$65,936	10,140 \$63,851	22.0	7,745 \$64,557	16.8	1,131 \$61,955	2.5	896 \$60,553	1.9	368 \$62,821	0.8	20,362 \$66,976	44.2
0346 LOGISTICS MANAGEMENT AVERAGE SALARY	4,010 \$62,859	942 \$60,541	7.8	635 \$61,671	5.2	150 \$57,891	1.2	89 \$56,393	0.7	68 \$61,285	0.6	3,068 \$63,571	25.3
0360 EQUAL OPPORTUNITY COMPLIANCE AVERAGE SALARY	1,136 \$69,437	734 \$68,998	39.1	570 \$69,028	30.4	112 \$67,960	6.0	38 \$73,521	2.0	14 \$63,813	0.7	402 \$70,239	21.4

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OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0391 TELECOMMUNICATIONS AVERAGE SALARY	1,675 \$61,088	658 \$59,491	10.3	491 \$61,380	7.7	66 \$56,871	1.0	78 \$51,855	1.2	23 \$52,742	0.4	1,017 \$62,119	15.9
0501 FINANCIAL ADMINISTRATION AND PROGRAM AVERAGE SALARY	7,755 \$57,662	2,783 \$56,149	24.1	1,990 \$57,066	17.2	389 \$52,304	3.4	300 \$55,959	2.6	104 \$53,449	0.9	4,972 \$58,508	43.0
0505 FINANCIAL MANAGEMENT AVERAGE SALARY	475 \$83,485	111 \$79,409	8.3	48 \$81,241	3.6	28 \$75,780	2.1	22 \$85,469	1.6	13 \$70,205	1.0	364 \$84,731	27.1
0526 TAX SPECIALIST AVERAGE SALARY	2,470 \$49,442	1,037 \$48,339	28.7	716 \$49,231	19.9	220 \$46,418	6.1	73 \$45,322	2.0	28 \$48,532	0.8	1,433 \$50,239	39.7
0560 BUDGET ANALYSIS AVERAGE SALARY	10,372 \$58,021	3,417 \$57,342	24.3	2,143 \$59,402	15.3	484 \$52,734	3.4	590 \$54,522	4.2	200 \$54,720	1.4	6,955 \$58,354	49.6
0570 FINANCIAL INSTITUTION EXAMINING AVERAGE SALARY	1,523 \$79,439	344 \$71,329	7.0	212 \$71,470	4.3	65 \$69,569	1.3	58 \$73,025	1.2	9 \$69,780	0.2	1,179 \$81,805	24.1
0580 CREDIT UNION EXAMINER AVERAGE SALARY	241 \$80,566	42 \$73,471	6.0	29 \$71,392	4.1	6 \$72,802	0.9	5 \$70,554	0.7	2 \$112,923	0.3	199 \$82,063	28.2
0603 PHYSICIAN'S ASSISTANT AVERAGE SALARY	777 \$65,186	225 \$62,508	9.7	76 \$67,097	3.3	45 \$60,194	1.9	69 \$60,221	3.0	35 \$59,878	1.5	552 \$66,270	23.9
0669 MEDICAL RECORDS ADMINISTRATION AVERAGE SALARY	546 \$50,849	190 \$48,734	30.6	81 \$49,607	13.0	21 \$53,534	3.4	17 \$45,338	2.7	71 \$47,108	11.4	356 \$51,971	57.3
0670 HEALTH SYSTEM ADMINISTRATION AVERAGE SALARY	227 \$82,085	97 \$75,024	16.0	29 \$71,175	4.8	11 \$74,818	1.8	9 \$57,127	1.5	48 \$81,001	7.9	130 \$87,326	21.4
0671 HEALTH SYSTEM SPECIALIST AVERAGE SALARY	1,391 \$58,935	401 \$54,940	17.9	140 \$56,071	6.3	81 \$55,691	3.6	44 \$59,823	2.0	136 \$51,681	6.1	990 \$60,555	44.3
0673 HOSPITAL HOUSEKEEPING MANAGEMENT AVERAGE SALARY	34 \$54,660	11 \$50,416	6.0	6 \$53,697	3.3	3 \$42,697	1.6	---	---	2 \$52,154	1.1	23 \$56,689	12.6
0685 PUBLIC HEALTH PROGRAM SPECIALIST AVERAGE SALARY	1,210 \$74,159	517 \$69,617	25.5	386 \$69,454	19.1	65 \$72,331	3.2	49 \$66,702	2.4	17 \$71,589	0.8	693 \$77,542	34.2
0688 SANITARIAN AVERAGE SALARY	19 \$50,917	14 \$49,604	28.6	1 \$58,867	2.0	---	---	---	---	13 \$48,832	26.5	5 \$54,331	10.2
0828 CONSTRUCTION ANALYST AVERAGE SALARY	24 \$58,701	5 \$58,210	1.9	4 \$62,652	1.5	---	---	---	---	1 \$40,440	0.4	19 \$58,830	7.2

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0873 SHIP SURVEYING AVERAGE SALARY	1 \$57,893	---	---	--	---	---	---	---	---	---	---	1	0.9 \$57,893
0901 GENERAL LEGAL AND KINDRED ADMINISTRATION AVERAGE SALARY	140 \$49,329	75	38.9	69	35.8	5	2.6	---	---	1	0.5	65	33.7 \$47,687
0920 ESTATE TAX EXAMINING AVERAGE SALARY	---	---	---	--	---	---	---	---	---	---	---	---	---
0930 HEARINGS AND APPEALS AVERAGE SALARY	629 \$75,939	186	10.6	101	5.8	54	3.1	28	1.6	3	0.2	443	25.2 \$77,399
0945 CLERK OF COURT AVERAGE SALARY	5 \$33,890	5	100.0	--	---	---	---	---	---	5	100.0	---	---
0950 PARALEGAL SPECIALIST AVERAGE SALARY	5,513 \$55,504	2,211	32.6	1,709	25.2	311	4.6	145	2.1	46	0.7	3,302	48.7 \$55,891
0958 PENSION LAW SPECIALIST AVERAGE SALARY	76 \$65,794	40	32.3	31	25.0	4	3.2	5	4.0	---	---	36	29.0 \$73,897
0965 LAND LAW EXAMINING AVERAGE SALARY	209 \$48,574	60	24.9	20	8.3	28	11.6	2	0.8	10	4.1	149	61.8 \$48,094
0967 PASSPORT AND VISA EXAMINING AVERAGE SALARY	492 \$51,631	212	26.5	149	18.6	39	4.9	21	2.6	3	0.4	280	35.0 \$52,962
0987 TAX LAW SPECIALIST AVERAGE SALARY	132 \$75,941	57	17.9	38	11.9	7	2.2	11	3.4	1	0.3	75	23.5 \$80,662
0990 GENERAL CLAIMS EXAMINING AVERAGE SALARY	23 \$57,772	14	46.7	14	46.7	---	---	---	---	---	---	9	30.0 \$56,926
0991 WORKER'S COMPENSATION CLAIMS EXAMINING AVERAGE SALARY	677 \$59,651	270	24.7	197	18.0	47	4.3	22	2.0	4	0.4	407	37.2 \$61,473
0993 RAILROAD RETIREMENT CLAIMS EXAMINING AVERAGE SALARY	126 \$58,768	83	43.2	75	39.1	7	3.6	1	0.5	---	---	43	22.4 \$63,398
0996 VETERANS CLAIMS EXAMINING AVERAGE SALARY	3,377 \$48,591	1,217	19.1	899	14.1	175	2.7	85	1.3	58	0.9	2,160	33.9 \$49,676
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	1,041 \$67,221	288	12.5	150	6.5	49	2.1	80	3.5	9	0.4	753	32.7 \$68,100

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1008 INTERIOR DESIGN AVERAGE SALARY	185 \$58,900	28 \$54,061	12.7	11 \$52,754	5.0	12 \$51,173	5.5	5 \$63,871	2.3	---	---	157 \$59,763	71.4
1035 PUBLIC AFFAIRS AVERAGE SALARY	2,580 \$64,693	573 \$62,128	12.5	385 \$62,771	8.4	117 \$61,391	2.6	46 \$57,728	1.0	25 \$63,766	0.5	2,007 \$65,424	43.9
1040 LANGUAGE SPECIALIST AVERAGE SALARY	525 \$56,541	314 \$55,573	33.7	13 \$47,829	1.4	221 \$57,588	23.7	78 \$51,138	8.4	2 \$56,220	0.2	211 \$57,980	22.6
1051 MUSIC SPECIALIST AVERAGE SALARY	2 \$53,635	---	---	--	---	---	---	---	---	---	---	2 \$53,635	13.3
1054 THEATER SPECIALIST AVERAGE SALARY	2 \$35,908	---	---	--	---	---	---	---	---	---	---	2 \$35,908	13.3
1056 ART SPECIALIST AVERAGE SALARY	36 \$45,580	5 \$43,392	7.6	2 \$47,127	3.0	1 \$40,027	1.5	1 \$40,191	1.5	1 \$42,487	1.5	31 \$45,933	47.0
1071 AUDIOVISUAL PRODUCTION AVERAGE SALARY	237 \$59,627	80 \$60,358	7.5	56 \$60,245	5.2	13 \$56,960	1.2	9 \$67,620	0.8	2 \$52,928	0.2	157 \$59,252	14.6
1082 WRITING AND EDITING AVERAGE SALARY	1,037 \$57,511	197 \$55,394	13.4	145 \$56,985	9.9	27 \$51,467	1.8	13 \$49,702	0.9	12 \$51,438	0.8	840 \$58,004	57.2
1083 TECHNICAL WRITING AND EDITING AVERAGE SALARY	715 \$59,821	116 \$56,853	10.5	71 \$59,634	6.4	27 \$51,600	2.5	9 \$57,659	0.8	9 \$49,871	0.8	599 \$60,396	54.4
1084 VISUAL INFORMATION AVERAGE SALARY	943 \$55,173	220 \$53,501	11.4	150 \$55,252	7.7	34 \$46,021	1.8	31 \$53,699	1.6	5 \$49,151	0.3	723 \$55,684	37.3
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	6,636 \$70,633	2,535 \$68,156	17.1	1,811 \$68,409	12.2	397 \$67,356	2.7	187 \$71,346	1.3	140 \$62,894	0.9	4,101 \$72,162	27.6
1103 INDUSTRIAL PROPERTY MANAGEMENT AVERAGE SALARY	280 \$57,242	88 \$57,204	15.6	51 \$57,173	9.1	24 \$58,986	4.3	9 \$55,413	1.6	4 \$50,935	0.7	192 \$57,259	34.1
1104 PROPERTY DISPOSAL AVERAGE SALARY	323 \$54,598	130 \$53,100	19.0	93 \$53,585	13.6	16 \$53,566	2.3	19 \$49,293	2.8	2 \$63,247	0.3	193 \$55,605	28.2
1130 PUBLIC UTILITIES SPECIALIST AVERAGE SALARY	288 \$63,570	59 \$61,618	10.4	20 \$65,622	3.5	16 \$58,622	2.8	15 \$61,328	2.7	8 \$58,144	1.4	229 \$64,073	40.5
1140 TRADE SPECIALIST AVERAGE SALARY	375 \$67,246	95 \$64,847	11.8	52 \$65,372	6.5	20 \$63,987	2.5	23 \$64,407	2.9	---	---	280 \$68,063	34.8

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1144 COMMISSARY MANAGEMENT AVERAGE SALARY	466 \$45,992	164 \$43,511	11.8	90 \$44,179	6.5	29 \$42,055	2.1	39 \$42,774	2.8	6 \$45,533	0.4	302 \$47,332	21.8
1145 AGRICULTURAL PROGRAM SPECIALIST AVERAGE SALARY	146 \$62,155	21 \$57,201	6.2	15 \$57,221	4.4	3 \$57,497	0.9	2 \$57,559	0.6	1 \$55,305	0.3	125 \$62,994	36.9
1146 AGRICULTURAL MARKETING AVERAGE SALARY	257 \$65,665	84 \$62,363	14.6	63 \$62,444	10.9	12 \$60,997	2.1	7 \$61,134	1.2	2 \$72,299	0.3	173 \$67,268	30.0
1147 AGRICULTURAL MARKET REPORTING AVERAGE SALARY	40 \$52,071	9 \$53,396	5.4	7 \$52,021	4.2	2 \$58,209	1.2	---	---	---	---	31 \$51,687	18.6
1150 INDUSTRIAL SPECIALIST AVERAGE SALARY	375 \$57,710	80 \$53,766	5.9	58 \$52,854	4.3	11 \$55,529	0.8	6 \$63,232	0.4	5 \$48,919	0.4	295 \$58,784	21.6
1160 FINANCIAL ANALYSIS AVERAGE SALARY	589 \$68,848	236 \$65,485	20.2	159 \$65,031	13.6	30 \$60,564	2.6	41 \$69,938	3.5	6 \$71,673	0.5	353 \$71,096	30.3
1162 FINANCIAL ANALYSIS AVERAGE SALARY	---	---	---	---	---	---	---	---	---	---	---	---	---
1163 INSURANCE EXAMINING AVERAGE SALARY	11 \$70,854	2 \$57,551	4.5	2 \$57,551	4.5	---	---	---	---	---	---	9 \$73,811	20.5
1165 LOAN SPECIALIST AVERAGE SALARY	2,538 \$53,356	556 \$53,019	9.7	306 \$54,094	5.4	166 \$52,224	2.9	49 \$50,951	0.9	35 \$50,288	0.6	1,982 \$53,450	34.7
1169 INTERNAL REVENUE OFFICER AVERAGE SALARY	3,033 \$60,907	1,308 \$59,682	22.2	911 \$59,653	15.5	283 \$59,455	4.8	83 \$60,077	1.4	31 \$61,520	0.5	1,725 \$61,840	29.3
1170 REALTY AVERAGE SALARY	1,747 \$56,986	628 \$53,818	19.5	242 \$60,513	7.5	73 \$53,866	2.3	35 \$54,998	1.1	278 \$47,852	8.6	1,119 \$58,768	34.7
1171 APPRAISING AVERAGE SALARY	163 \$64,121	39 \$58,747	5.0	13 \$60,590	1.7	10 \$65,211	1.3	3 \$72,711	0.4	13 \$48,708	1.7	124 \$65,811	16.0
1173 HOUSING MANAGEMENT AVERAGE SALARY	1,269 \$44,308	456 \$40,960	22.2	249 \$41,781	12.1	88 \$40,683	4.3	97 \$39,126	4.7	22 \$40,868	1.1	813 \$46,183	39.5
1176 BUILDING MANAGEMENT AVERAGE SALARY	411 \$58,226	186 \$56,945	12.8	152 \$56,379	10.4	18 \$61,644	1.2	13 \$57,333	0.9	3 \$57,291	0.2	225 \$59,279	15.4

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1361 NAVIGATIONAL INFORMATION AVERAGE SALARY	39 \$65,724	10 \$71,991	5.4	8 \$74,329	4.3	1 \$70,995	0.5	1 \$54,275	0.5	---	---	29 \$63,563	15.8
1397 DOCUMENT ANALYSIS AVERAGE SALARY	52 \$67,190	12 \$61,603	9.8	11 \$59,777	9.0	1 \$81,683	0.8	---	---	---	---	40 \$68,866	32.8
1412 TECHNICAL INFORMATION SERVICES AVERAGE SALARY	856 \$58,942	257 \$54,680	22.4	183 \$54,238	15.9	35 \$50,590	3.0	33 \$61,980	2.9	6 \$51,889	0.5	599 \$60,770	52.2
1531 STATISTICAL ASSISTANT AVERAGE SALARY	7 \$62,818	3 \$63,905	37.5	3 \$63,905	37.5	---	---	---	---	---	---	4 \$62,003	50.0
1601 GENERAL FACILITIES AND EQUIPMENT AVERAGE SALARY	268 \$51,288	79 \$49,153	3.1	46 \$49,829	1.8	15 \$46,058	0.6	14 \$47,497	0.5	4 \$58,361	0.2	189 \$52,174	7.4
1630 CEMETERY ADMINISTRATION AVERAGE SALARY	19 \$56,865	4 \$55,691	3.6	2 \$51,389	1.8	1 \$46,795	0.9	1 \$73,192	0.9	---	---	15 \$57,178	13.6
1640 FACILITY MANAGEMENT AVERAGE SALARY	150 \$56,096	33 \$51,392	2.3	12 \$51,985	0.8	8 \$59,922	0.5	6 \$49,718	0.4	7 \$42,063	0.5	117 \$57,422	8.0
1654 PRINTING MANAGEMENT AVERAGE SALARY	206 \$58,486	99 \$57,514	20.8	90 \$58,306	18.9	6 \$45,307	1.3	3 \$58,170	0.6	---	---	107 \$59,402	22.5
1658 LAUNDRY AND DRY CLEANING PLANT MANAGEMENT AVERAGE SALARY	20 \$49,114	7 \$48,892	4.4	4 \$50,067	2.5	2 \$46,038	1.3	---	---	1 \$49,899	0.6	13 \$49,243	8.1
1667 STEWARD AVERAGE SALARY	44 \$55,115	27 \$56,212	8.8	20 \$58,691	6.5	4 \$43,372	1.3	1 \$54,185	0.3	2 \$58,113	0.6	17 \$53,373	5.5
1670 EQUIPMENT SPECIALIST AVERAGE SALARY	374 \$56,825	92 \$55,020	1.9	48 \$55,050	1.0	25 \$53,820	0.5	14 \$57,555	0.3	5 \$53,629	0.1	282 \$57,414	5.8
1702 EDUCATION AND TRAINING TECHNICIAN AVERAGE SALARY	187 \$59,187	51 \$56,448	15.2	37 \$56,444	11.0	9 \$59,404	2.7	1 \$56,234	0.3	4 \$49,893	1.2	136 \$60,221	40.5
1712 TRAINING INSTRUCTION AVERAGE SALARY	1,633 \$45,499	453 \$42,639	7.8	259 \$42,800	4.5	84 \$44,390	1.4	57 \$50,090	1.0	53 \$31,068	0.9	1,180 \$46,599	20.3
1715 VOCATIONAL REHABILITATION AVERAGE SALARY	123 \$52,452	45 \$53,039	10.6	32 \$52,007	7.6	3 \$53,954	0.7	4 \$59,661	0.9	6 \$53,671	1.4	78 \$52,113	18.4
1801 GENERAL INSPECTION, INVESTIGATION, & COMPLIANCE AVERAGE SALARY	5,582 \$58,643	2,038 \$58,501	11.2	1,071 \$60,036	5.9	667 \$57,384	3.7	264 \$55,429	1.4	36 \$55,833	0.2	3,544 \$58,725	19.4

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OCCUPATION SERIES CATEGORY - ADMINISTRATIVE	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1810 GENERAL INVESTIGATING AVERAGE SALARY	1,283 \$61,231	586 \$62,743	20.3	409 \$63,763	14.1	140 \$60,652	4.8	31 \$60,121	1.1	6 \$55,492	0.2	697 \$59,959	24.1
1811 CRIMINAL INVESTIGATING AVERAGE SALARY	6,084 \$69,328	1,404 \$67,018	3.8	620 \$70,227	1.7	553 \$64,443	1.5	190 \$64,425	0.5	41 \$65,248	0.1	4,680 \$70,018	12.5
1812 GAME LAW ENFORCEMENT AVERAGE SALARY	25 \$63,880	1 \$63,206	0.4	1 \$63,206	0.4	---	---	---	---	---	---	24 \$63,908	9.2
1815 AIR SAFETY INVESTIGATING AVERAGE SALARY	9 \$81,729	---	---	--	---	---	---	---	---	---	---	9 \$81,729	11.3
1816 IMMIGRATION INSPECTION AVERAGE SALARY	1,308 \$44,993	665 \$45,060	12.0	164 \$46,854	3.0	376 \$44,501	6.8	108 \$44,102	2.0	17 \$46,314	0.3	643 \$44,923	11.6
1822 MINE SAFETY AND HEALTH AVERAGE SALARY	59 \$66,273	8 \$59,683	0.7	4 \$60,607	0.3	3 \$61,742	0.2	---	---	1 \$49,813	0.1	51 \$67,306	4.1
1825 AVIATION SAFETY AVERAGE SALARY	279 \$81,151	30 \$80,509	0.8	9 \$79,835	0.2	12 \$74,921	0.3	5 \$87,531	0.1	4 \$90,016	0.1	249 \$81,229	6.4
1831 SECURITIES COMPLIANCE EXAMINING AVERAGE SALARY	62 \$69,765	23 \$67,923	14.9	9 \$70,674	5.8	4 \$65,547	2.6	10 \$66,398	6.5	---	---	39 \$70,851	25.3
1850 AGRICULTURAL COMMODITY WAREHOUSE EXAMINING AVERAGE SALARY	7 \$48,306	1 \$61,873	1.5	1 \$61,873	1.5	---	---	---	---	---	---	6 \$46,045	8.8
1854 ALCOHOL, TOBACCO, AND FIREARMS INSPECTION AVERAGE SALARY	503 \$56,613	134 \$57,623	14.5	97 \$57,993	10.5	26 \$57,469	2.8	7 \$56,386	0.8	4 \$51,835	0.4	369 \$56,245	39.8
1864 PUBLIC HEALTH QUARANTINE INSPECTION AVERAGE SALARY	15 \$61,636	3 \$53,651	9.7	1 \$47,268	3.2	---	---	2 \$56,842	6.5	---	---	12 \$63,632	38.7
1889 IMPORT SPECIALIST AVERAGE SALARY	647 \$60,344	234 \$58,458	21.3	109 \$60,471	9.9	90 \$55,422	8.2	28 \$61,146	2.6	7 \$57,146	0.6	413 \$61,399	37.6
1890 CUSTOMS INSPECTION AVERAGE SALARY	1,974 \$47,105	888 \$48,229	10.0	299 \$50,991	3.4	487 \$46,575	5.5	94 \$48,796	1.1	8 \$39,728	0.1	1,086 \$46,186	12.2
1894 CUSTOMS ENTRY AND LIQUIDATING AVERAGE SALARY	378 \$57,514	202 \$56,184	41.2	114 \$56,118	23.3	59 \$55,994	12.0	28 \$56,854	5.7	1 \$55,518	0.2	176 \$59,006	35.9
1910 QUALITY ASSURANCE AVERAGE SALARY	1,111 \$55,771	319 \$54,356	4.1	207 \$54,354	2.7	54 \$55,533	0.7	42 \$52,438	0.5	16 \$55,518	0.2	792 \$56,340	10.2

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		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2001 GENERAL SUPPLY AVERAGE SALARY	702 \$56,984	221 \$56,727	12.5	156 \$56,826	8.8	35 \$58,889	2.0	18 \$52,570	1.0	12 \$55,380	0.7	481 \$57,101	27.2
2003 SUPPLY PROGRAM MANAGEMENT AVERAGE SALARY	1,840 \$58,327	479 \$55,666	11.3	323 \$57,235	7.6	64 \$50,010	1.5	47 \$53,696	1.1	45 \$54,541	1.1	1,361 \$59,263	32.2
2010 INVENTORY MANAGEMENT AVERAGE SALARY	3,094 \$49,362	962 \$48,185	19.0	702 \$47,978	13.8	147 \$49,216	2.9	60 \$49,303	1.2	53 \$46,800	1.0	2,132 \$49,894	42.0
2030 DISTRIBUTION FACILITIES & STORAGE MANAGEMENT AVERAGE SALARY	112 \$54,362	24 \$53,866	4.5	17 \$55,854	3.2	1 \$48,652	0.2	4 \$49,883	0.7	2 \$47,536	0.4	88 \$54,497	16.3
2032 PACKAGING AVERAGE SALARY	63 \$56,267	19 \$51,308	8.8	13 \$53,005	6.0	4 \$47,631	1.9	2 \$47,625	0.9	---	---	44 \$58,458	20.5
2050 SUPPLY CATALOGING AVERAGE SALARY	37 \$50,981	16 \$52,128	26.2	14 \$53,515	23.0	2 \$42,417	3.3	---	---	---	---	21 \$50,063	34.4
2101 TRANSPORTATION SPECIALIST AVERAGE SALARY	1,340 \$68,657	439 \$66,424	4.9	304 \$66,389	3.4	59 \$69,699	0.7	53 \$63,477	0.6	23 \$65,274	0.3	901 \$69,746	10.1
2110 TRANSPORTATION INDUSTRY ANALYSIS AVERAGE SALARY	55 \$73,865	27 \$64,063	19.4	23 \$61,377	16.5	2 \$83,482	1.4	2 \$75,533	1.4	---	---	28 \$83,318	20.1
2121 RAILROAD SAFETY AVERAGE SALARY	20 \$63,218	4 \$57,897	1.0	4 \$57,897	1.0	---	---	---	---	---	---	16 \$64,549	3.8
2123 MOTOR CARRIER SAFETY AVERAGE SALARY	105 \$50,930	53 \$41,394	10.1	11 \$63,544	2.1	38 \$33,003	7.2	1 \$49,959	0.2	3 \$58,019	0.6	52 \$60,282	9.9
2125 HIGHWAY SAFETY AVERAGE SALARY	65 \$78,891	20 \$72,951	10.9	13 \$69,726	7.1	5 \$83,647	2.7	2 \$67,174	1.1	---	---	45 \$81,531	24.6
2130 TRAFFIC MANAGEMENT AVERAGE SALARY	780 \$56,548	279 \$54,592	16.5	221 \$54,288	13.1	30 \$55,933	1.8	23 \$55,124	1.4	5 \$57,357	0.3	501 \$57,636	29.7
2150 TRANSPORTATION OPERATIONS AVERAGE SALARY	350 \$53,450	94 \$50,322	6.5	44 \$49,286	3.1	28 \$53,596	1.9	11 \$47,948	0.8	11 \$48,504	0.8	256 \$54,598	17.8
2152 AIR TRAFFIC CONTROL AVERAGE SALARY	3,564 \$92,349	544 \$86,420	2.3	314 \$86,553	1.3	144 \$84,651	0.6	52 \$88,887	0.2	34 \$88,905	0.1	3,020 \$93,417	12.6
2161 MARINE CARGO AVERAGE SALARY	7 \$50,517	4 \$50,757	6.9	3 \$48,557	5.2	1 \$57,358	1.7	---	---	---	---	3 \$50,196	5.2

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* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2210 INFORMATION TECHNOLOGY MANAGEMENT AVERAGE SALARY	18,699 \$66,743	5,899 \$65,158	12.9	3,904 \$65,646	8.5	716 \$62,921	1.6	1,050 \$65,676	2.3	229 \$61,427	0.5	12,800 \$67,475	28.0
TOTAL, TECHNICAL AVERAGE SALARY	216,798 \$34,890	94,079 \$34,711	25.0	62,435 \$35,532	16.6	15,896 \$34,079	4.2	8,016 \$33,715	2.1	7,732 \$30,371	2.1	122,719 \$35,027	32.6
0019 SAFETY TECHNICIAN AVERAGE SALARY	9,634 \$28,119	3,872 \$27,956	12.9	2,600 \$27,953	8.6	959 \$27,740	3.2	216 \$28,553	0.7	97 \$28,841	0.3	5,762 \$28,228	19.2
0021 COMMUNITY PLANNING TECHNICIAN AVERAGE SALARY	15 \$38,160	7 \$36,006	26.9	3 \$36,288	11.5	-- ---	-- ---	2 \$38,400	7.7	2 \$33,190	7.7	8 \$40,044	30.8
0025 PARK RANGER AVERAGE SALARY	243 \$21,374	24 \$20,334	4.4	3 \$20,221	0.5	10 \$21,250	1.8	2 \$19,373	0.4	9 \$19,566	1.6	219 \$21,489	39.7
0029 ENVIRONMENTAL PROTECTION ASSISTANT AVERAGE SALARY	190 \$36,865	84 \$38,211	26.4	57 \$38,888	17.9	17 \$38,292	5.3	8 \$34,397	2.5	2 \$33,503	0.6	106 \$35,798	33.3
0072 FINGERPRINT IDENTIFICATION AVERAGE SALARY	299 \$40,274	26 \$56,677	5.0	23 \$54,652	4.4	2 \$66,562	0.4	-- ---	-- ---	1 \$83,482	0.2	273 \$38,712	52.1
0090 GUIDE AVERAGE SALARY	408 \$24,018	95 \$24,723	11.6	53 \$24,553	6.5	12 \$25,734	1.5	12 \$23,973	1.5	18 \$25,049	2.2	313 \$23,804	38.4
0102 SOCIAL SCIENCE AID AND TECHNICIAN AVERAGE SALARY	464 \$31,213	145 \$32,605	16.0	73 \$34,445	8.0	26 \$33,401	2.9	8 \$29,520	0.9	38 \$28,529	4.2	319 \$30,606	35.1
0119 ECONOMICS ASSISTANT AVERAGE SALARY	325 \$34,476	89 \$37,536	20.1	77 \$37,963	17.4	8 \$34,104	1.8	2 \$33,274	0.5	2 \$39,072	0.5	236 \$33,322	53.4
0181 PSYCHOLOGY AID AND TECHNICIAN AVERAGE SALARY	332 \$38,356	101 \$36,882	15.8	68 \$37,335	10.7	14 \$37,456	2.2	14 \$33,314	2.2	5 \$39,108	0.8	231 \$39,000	36.2
0186 SOCIAL SERVICES AID AND ASSISTANT AVERAGE SALARY	589 \$31,698	273 \$31,311	25.6	145 \$32,812	13.6	32 \$33,089	3.0	21 \$31,300	2.0	75 \$27,655	7.0	316 \$32,031	29.6
0189 RECREATION AID AND ASSISTANT AVERAGE SALARY	804 \$23,947	267 \$24,933	14.0	136 \$26,434	7.1	37 \$23,476	1.9	65 \$23,479	3.4	29 \$23,005	1.5	537 \$23,456	28.1
0203 HUMAN RESOURCES ASSISTANCE AVERAGE SALARY	5,307 \$36,456	2,501 \$36,594	40.7	1,768 \$37,045	28.8	423 \$35,679	6.9	187 \$35,342	3.0	123 \$35,107	2.0	2,806 \$36,333	45.7

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN AVERAGE SALARY	955 \$37,402	408 \$38,041	27.8	345 \$38,395	23.5	35 \$35,876	2.4	18 \$36,615	1.2	10 \$35,874	0.7	547 \$36,917	37.2
0303 MISCELLANEOUS CLERK AND ASSISTANT AVERAGE SALARY	30,055 \$37,014	12,703 \$37,478	33.9	9,354 \$38,017	25.0	1,815 \$36,098	4.8	936 \$36,350	2.5	598 \$35,007	1.6	17,352 \$36,674	46.3
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE AVERAGE SALARY	5,330 \$30,298	2,184 \$30,253	36.0	1,407 \$30,482	23.2	412 \$29,975	6.8	246 \$29,738	4.1	119 \$29,575	2.0	3,146 \$30,329	51.9
0332 COMPUTER OPERATION AVERAGE SALARY	864 \$38,645	428 \$39,597	26.4	332 \$40,656	20.5	44 \$36,774	2.7	25 \$36,916	1.5	27 \$33,657	1.7	436 \$37,708	26.9
0335 COMPUTER CLERK AND ASSISTANT AVERAGE SALARY	2,772 \$37,447	1,069 \$38,165	23.3	754 \$38,734	16.4	152 \$36,913	3.3	102 \$37,148	2.2	61 \$36,002	1.3	1,703 \$36,998	37.2
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE AVERAGE SALARY	5,196 \$37,145	2,162 \$37,427	36.6	1,591 \$37,739	26.9	323 \$37,018	5.5	181 \$35,966	3.1	67 \$35,917	1.1	3,034 \$36,944	51.4
0361 EQUAL OPPORTUNITY ASSISTANCE AVERAGE SALARY	476 \$36,023	342 \$36,360	62.5	274 \$36,247	50.1	42 \$36,484	7.7	17 \$37,896	3.1	9 \$36,331	1.6	134 \$35,161	24.5
0390 TELECOMMUNICATIONS PROCESSING AVERAGE SALARY	268 \$31,621	157 \$31,617	25.6	76 \$36,662	12.4	4 \$29,377	0.7	4 \$32,024	0.7	73 \$26,465	11.9	111 \$31,626	18.1
0392 GENERAL TELECOMMUNICATIONS AVERAGE SALARY	272 \$36,037	123 \$37,614	18.8	96 \$38,273	14.7	17 \$35,063	2.6	9 \$35,817	1.4	1 \$33,960	0.2	149 \$34,735	22.7
0404 BIOLOGICAL SCIENCE TECHNICIAN AVERAGE SALARY	4,096 \$29,296	665 \$29,761	7.3	268 \$31,880	2.9	171 \$26,734	1.9	176 \$30,577	1.9	50 \$26,041	0.5	3,431 \$29,206	37.6
0421 PLANT PROTECTION TECHNICIAN AVERAGE SALARY	479 \$24,101	229 \$23,961	17.2	46 \$24,205	3.5	108 \$25,161	8.1	72 \$21,833	5.4	3 \$28,125	0.2	250 \$24,230	18.8
0455 RANGE TECHNICIAN AVERAGE SALARY	482 \$25,963	61 \$26,857	2.6	3 \$24,396	0.1	21 \$27,822	0.9	4 \$26,381	0.2	33 \$26,524	1.4	421 \$25,833	17.7
0458 SOIL CONSERVATION TECHNICIAN AVERAGE SALARY	659 \$25,841	59 \$26,185	2.7	21 \$23,609	1.0	17 \$26,384	0.8	3 \$23,457	0.1	18 \$29,458	0.8	600 \$25,807	27.3
0459 IRRIGATION SYSTEM OPERATION AVERAGE SALARY	4 \$23,962	2 \$20,873	1.7	-- ---	---	---	---	---	---	2 \$20,873	1.7	2 \$27,051	1.7
0462 FORESTRY TECHNICIAN AVERAGE SALARY	3,466 \$28,352	405 \$28,372	2.3	25 \$27,198	0.1	148 \$28,612	0.8	34 \$28,908	0.2	198 \$28,248	1.1	3,061 \$28,349	17.5

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0503 FINANCIAL CLERICAL AND ASSISTANCE AVERAGE SALARY	3,242 \$36,838	1,149 \$36,832	28.0	753 \$37,484	18.4	172 \$35,823	4.2	110 \$36,389	2.7	114 \$34,387	2.8	2,093 \$36,841	51.1
0525 ACCOUNTING TECHNICIAN AVERAGE SALARY	10,404 \$34,644	4,518 \$34,456	34.2	2,782 \$35,200	21.1	654 \$34,220	4.9	653 \$33,340	4.9	429 \$31,645	3.2	5,886 \$34,788	44.5
0544 CIVILIAN PAY AVERAGE SALARY	1,232 \$35,401	522 \$35,844	34.3	376 \$36,794	24.7	76 \$33,402	5.0	45 \$33,025	3.0	25 \$33,962	1.6	710 \$35,076	46.7
0545 MILITARY PAY AVERAGE SALARY	1,135 \$32,683	519 \$32,476	29.3	389 \$32,714	22.0	67 \$31,448	3.8	53 \$32,051	3.0	10 \$32,349	0.6	616 \$32,858	34.8
0561 BUDGET CLERICAL AND ASSISTANCE AVERAGE SALARY	2,130 \$36,232	786 \$36,097	32.1	457 \$36,400	18.6	103 \$36,339	4.2	169 \$35,502	6.9	57 \$35,004	2.3	1,344 \$36,311	54.8
0592 TAX EXAMINING AVERAGE SALARY	7,971 \$37,132	3,216 \$36,920	32.1	2,202 \$36,908	22.0	743 \$36,981	7.4	198 \$37,161	2.0	73 \$36,013	0.7	4,755 \$37,275	47.5
0593 INSURANCE ACCOUNTS AVERAGE SALARY	15 \$31,965	11 \$30,600	50.0	10 \$30,953	45.5	---	---	1 \$27,066	4.5	---	---	4 \$35,721	18.2
0620 PRACTICAL NURSE AVERAGE SALARY	10,249 \$33,502	4,646 \$33,745	38.3	3,286 \$33,955	27.1	490 \$31,313	4.0	477 \$36,639	3.9	393 \$31,470	3.2	5,603 \$33,301	46.2
0621 NURSING ASSISTANT AVERAGE SALARY	7,397 \$27,853	5,016 \$28,032	47.8	3,819 \$28,465	36.4	353 \$26,849	3.4	351 \$28,346	3.3	493 \$25,255	4.7	2,381 \$27,475	22.7
0622 MEDICAL SUPPLY AIDE AND TECHNICIAN AVERAGE SALARY	829 \$31,377	516 \$31,413	26.7	387 \$31,719	20.0	47 \$32,159	2.4	24 \$31,270	1.2	58 \$28,840	3.0	313 \$31,317	16.2
0625 AUTOPSY ASSISTANT AVERAGE SALARY	3 \$31,048	2 \$30,927	6.3	2 \$30,927	6.3	---	---	---	---	---	---	1 \$31,289	3.1
0636 REHABILITATION THERAPY ASSISTANT AVERAGE SALARY	425 \$34,061	154 \$33,552	21.0	106 \$34,509	14.5	18 \$33,141	2.5	9 \$29,534	1.2	21 \$30,792	2.9	271 \$34,350	37.0
0640 HEALTH AID AND TECHNICIAN AVERAGE SALARY	4,779 \$31,824	2,407 \$31,521	27.8	1,666 \$32,321	19.2	278 \$30,701	3.2	153 \$30,669	1.8	310 \$28,337	3.6	2,372 \$32,131	27.4
0642 NUCLEAR MEDICINE TECHNICIAN AVERAGE SALARY	50 \$49,631	10 \$48,946	9.7	5 \$45,602	4.9	1 \$58,179	1.0	4 \$50,817	3.9	---	---	40 \$49,802	38.8
0645 MEDICAL TECHNICIAN AVERAGE SALARY	1,253 \$30,681	670 \$30,102	35.4	387 \$30,180	20.5	95 \$28,714	5.0	80 \$31,866	4.2	108 \$29,734	5.7	583 \$31,344	30.8

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0646 PATHOLOGY TECHNICIAN AVERAGE SALARY	308 \$39,685	122 \$40,134	27.4	78 \$40,977	17.5	27 \$37,850	6.1	13 \$38,490	2.9	4 \$44,455	0.9	186 \$39,387	41.7
0647 DIAGNOSTIC RADIOLOGIC TECHNOLOGIST AVERAGE SALARY	1,556 \$40,654	445 \$41,788	15.0	282 \$42,535	9.5	65 \$38,665	2.2	37 \$44,943	1.2	61 \$39,630	2.1	1,111 \$40,202	37.5
0648 THERAPEUTIC RADIOLOGIC TECHNOLOGIST AVERAGE SALARY	67 \$51,420	20 \$48,950	16.9	13 \$51,960	11.0	5 \$42,701	4.2	2 \$45,011	1.7	---	---	47 \$52,471	39.8
0649 MEDICAL INSTRUMENT TECHNICIAN AVERAGE SALARY	1,246 \$39,390	519 \$38,397	25.7	376 \$38,062	18.6	70 \$39,172	3.5	47 \$39,124	2.3	26 \$39,883	1.3	727 \$40,098	35.9
0650 MEDICAL TECHNICAL ASSISTANT AVERAGE SALARY	1 \$44,055	---	---	--	---	---	---	---	---	---	---	1 \$44,055	50.0
0651 RESPIRATORY THERAPIST AVERAGE SALARY	186 \$37,324	88 \$37,455	22.0	51 \$37,115	12.8	7 \$36,898	1.8	9 \$39,771	2.3	21 \$37,460	5.3	98 \$37,207	24.5
0661 PHARMACY TECHNICIAN AVERAGE SALARY	2,777 \$30,199	1,239 \$30,199	31.4	668 \$30,677	16.9	223 \$29,735	5.7	179 \$31,076	4.5	169 \$27,840	4.3	1,538 \$30,199	39.0
0664 RESTORATION TECHNICIAN AVERAGE SALARY	4 \$37,896	---	---	--	---	---	---	---	---	---	---	4 \$37,896	30.8
0667 ORTHOTIST AND PROSTHETIST AVERAGE SALARY	19 \$45,107	10 \$43,692	4.7	6 \$44,402	2.8	---	---	4 \$42,629	1.9	---	---	9 \$46,678	4.2
0672 PROSTHETIC REPRESENTATIVE AVERAGE SALARY	90 \$51,821	28 \$48,721	13.6	24 \$48,014	11.7	4 \$52,960	1.9	---	---	---	---	62 \$53,221	30.1
0675 MEDICAL RECORDS TECHNICIAN AVERAGE SALARY	3,290 \$32,240	1,772 \$30,969	45.3	764 \$33,064	19.5	180 \$32,740	4.6	125 \$30,838	3.2	703 \$28,220	18.0	1,518 \$33,704	38.8
0681 DENTAL ASSISTANT AVERAGE SALARY	2,595 \$28,878	1,403 \$28,563	50.0	565 \$29,588	20.1	212 \$27,309	7.6	112 \$28,537	4.0	514 \$27,940	18.3	1,192 \$29,246	42.5
0682 DENTAL HYGIENE AVERAGE SALARY	353 \$38,123	73 \$36,695	19.9	38 \$36,991	10.4	21 \$36,742	5.7	11 \$35,730	3.0	3 \$35,840	0.8	280 \$38,490	76.3
0683 DENTAL LABORATORY AID AND TECHNICIAN AVERAGE SALARY	97 \$39,542	30 \$38,054	5.8	18 \$38,597	3.5	10 \$38,807	1.9	---	---	2 \$29,398	0.4	67 \$40,218	12.9
0698 ENVIRONMENTAL HEALTH TECHNICIAN AVERAGE SALARY	30 \$34,322	8 \$37,440	6.0	4 \$39,725	3.0	2 \$33,082	1.5	---	---	2 \$37,229	1.5	22 \$33,135	16.5

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

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OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0704 ANIMAL HEALTH TECHNICIAN AVERAGE SALARY	185 \$32,408	32 \$28,667	5.9	15 \$30,283	2.8	13 \$24,876	2.4	3 \$35,906	0.6	1 \$31,986	0.2	153 \$33,190	28.3
0802 ENGINEERING TECHNICIAN AVERAGE SALARY	1,926 \$45,018	426 \$42,660	2.4	176 \$45,685	1.0	81 \$43,897	0.5	95 \$39,657	0.5	74 \$38,008	0.4	1,500 \$45,689	8.5
0809 CONSTRUCTION CONTROL AVERAGE SALARY	95 \$43,871	25 \$44,495	1.1	13 \$47,441	0.6	4 \$45,339	0.2	5 \$39,637	0.2	3 \$38,702	0.1	70 \$43,648	3.2
0817 SURVEYING TECHNICIAN AVERAGE SALARY	38 \$27,558	5 \$22,777	0.9	--	--	2 \$23,719	0.4	--	--	3 \$22,149	0.5	33 \$28,282	5.9
0818 ENGINEERING DRAFTING AVERAGE SALARY	48 \$35,256	16 \$35,408	7.3	3 \$36,605	1.4	6 \$29,939	2.7	2 \$43,284	0.9	5 \$38,104	2.3	32 \$35,179	14.6
0856 ELECTRONICS TECHNICIAN AVERAGE SALARY	523 \$54,915	125 \$55,134	1.3	63 \$56,405	0.7	35 \$54,493	0.4	18 \$53,122	0.2	9 \$52,745	0.1	398 \$54,846	4.2
0895 INDUSTRIAL ENGINEERING TECHNICIAN AVERAGE SALARY	249 \$48,712	50 \$49,118	4.2	19 \$49,261	1.6	17 \$48,656	1.4	11 \$49,377	0.9	3 \$49,885	0.3	199 \$48,610	16.8
0962 CONTACT REPRESENTATIVE AVERAGE SALARY	18,674 \$37,824	10,214 \$37,311	40.4	6,516 \$38,111	25.8	2,815 \$36,092	11.1	545 \$35,289	2.2	338 \$35,283	1.3	8,460 \$38,443	33.4
0963 LEGAL INSTRUMENTS EXAMINING AVERAGE SALARY	2,070 \$40,143	1,029 \$40,589	38.8	832 \$41,077	31.4	74 \$40,354	2.8	23 \$39,551	0.9	100 \$36,949	3.8	1,041 \$39,702	39.3
0986 LEGAL ASSISTANCE AVERAGE SALARY	5,917 \$40,370	2,779 \$40,710	43.3	1,953 \$41,023	30.5	594 \$39,695	9.3	178 \$40,933	2.8	54 \$39,829	0.8	3,138 \$40,066	48.9
0990 GENERAL CLAIMS EXAMINING AVERAGE SALARY	2,789 \$44,506	1,953 \$44,252	53.6	1,809 \$44,587	49.7	79 \$41,219	2.2	59 \$38,318	1.6	6 \$41,596	0.2	836 \$45,098	23.0
0992 LOSS AND DAMAGE CLAIMS EXAMINING AVERAGE SALARY	50 \$38,723	21 \$37,370	33.3	15 \$37,556	23.8	3 \$38,281	4.8	3 \$35,592	4.8	--	--	29 \$39,656	46.0
0995 DEPENDENTS AND ESTATES CLAIMS EXAMINING AVERAGE SALARY	12 \$40,127	8 \$40,788	47.1	8 \$40,788	47.1	--	--	--	--	--	--	4 \$38,806	23.5
0998 CLAIMS ASSISTANCE AND EXAMINING AVERAGE SALARY	2,970 \$33,119	1,850 \$33,518	49.8	1,546 \$33,989	41.6	198 \$30,745	5.3	76 \$32,163	2.0	30 \$31,014	0.8	1,120 \$32,460	30.1
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	397 \$39,842	104 \$39,771	16.1	70 \$40,324	10.8	11 \$38,621	1.7	9 \$39,830	1.4	14 \$37,728	2.2	293 \$39,867	45.3

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1010 EXHIBITS SPECIALIST AVERAGE SALARY	68 \$48,841	13 \$42,441	3.3	9 \$40,734	2.3	2 \$50,203	0.5	1 \$44,805	0.3	1 \$39,922	0.3	55 \$50,354	13.8
1016 MUSEUM SPECIALIST AND TECHNICIAN AVERAGE SALARY	513 \$44,997	75 \$42,655	8.2	24 \$44,297	2.6	20 \$42,443	2.2	15 \$45,313	1.6	16 \$37,965	1.7	438 \$45,401	47.8
1020 ILLUSTRATING AVERAGE SALARY	161 \$48,110	28 \$46,902	6.9	16 \$48,948	3.9	3 \$45,385	0.7	8 \$44,096	2.0	1 \$41,169	0.2	133 \$48,364	32.8
1060 PHOTOGRAPHY AVERAGE SALARY	191 \$48,079	40 \$48,512	4.5	31 \$50,121	3.5	6 \$42,312	0.7	1 \$44,462	0.1	2 \$44,195	0.2	151 \$47,963	16.9
1087 EDITORIAL ASSISTANCE AVERAGE SALARY	375 \$36,584	107 \$36,926	26.7	70 \$37,743	17.5	25 \$35,985	6.2	8 \$33,939	2.0	4 \$34,484	1.0	268 \$36,447	66.8
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	5,244 \$37,492	1,624 \$37,944	23.3	1,054 \$38,420	15.1	308 \$36,973	4.4	121 \$38,567	1.7	141 \$35,974	2.0	3,620 \$37,290	52.0
1105 PURCHASING AVERAGE SALARY	2,553 \$37,126	1,015 \$37,430	30.6	611 \$38,182	18.4	168 \$36,704	5.1	107 \$36,158	3.2	129 \$35,864	3.9	1,538 \$36,925	46.3
1106 PROCUREMENT CLERICAL AND TECHNICIAN AVERAGE SALARY	1,903 \$36,222	734 \$36,190	34.2	538 \$36,259	25.0	99 \$36,252	4.6	57 \$36,221	2.7	40 \$35,067	1.9	1,169 \$36,242	54.4
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN AVERAGE SALARY	52 \$36,995	17 \$37,129	21.0	14 \$37,512	17.3	3 \$35,339	3.7	---	---	---	---	35 \$36,931	43.2
1152 PRODUCTION CONTROL AVERAGE SALARY	1,086 \$44,711	288 \$43,134	6.9	157 \$43,398	3.8	76 \$42,529	1.8	36 \$43,010	0.9	19 \$43,644	0.5	798 \$45,279	19.2
1202 PATENT TECHNICIAN AVERAGE SALARY	10 \$57,386	9 \$58,215	81.8	9 \$58,215	81.8	---	---	---	---	---	---	1 \$49,924	9.1
1311 PHYSICAL SCIENCE TECHNICIAN AVERAGE SALARY	754 \$37,400	197 \$37,180	8.7	122 \$38,416	5.4	26 \$33,304	1.1	41 \$36,605	1.8	8 \$34,343	0.4	557 \$37,477	24.6
1316 HYDROLOGIC TECHNICIAN AVERAGE SALARY	382 \$32,743	47 \$32,285	2.6	15 \$35,784	0.8	16 \$32,646	0.9	8 \$31,347	0.4	8 \$25,939	0.4	335 \$32,807	18.7
1341 METEOROLOGICAL TECHNICIAN AVERAGE SALARY	113 \$44,471	14 \$46,204	1.4	11 \$44,753	1.1	1 \$57,358	0.1	1 \$49,813	0.1	1 \$47,405	0.1	99 \$44,226	10.2
1371 CARTOGRAPHIC TECHNICIAN AVERAGE SALARY	485 \$36,783	79 \$37,359	7.1	32 \$37,135	2.9	24 \$38,633	2.2	12 \$35,438	1.1	11 \$37,326	1.0	406 \$36,671	36.4

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1374 GEODETIC TECHNICIAN AVERAGE SALARY	13 \$50,897	3 \$45,456	6.8	3 \$45,456	6.8	---	---	---	---	---	---	10 \$52,530	22.7
1411 LIBRARY TECHNICIAN AVERAGE SALARY	1,305 \$33,366	490 \$34,016	29.3	341 \$35,109	20.4	57 \$31,343	3.4	73 \$31,387	4.4	19 \$32,430	1.1	815 \$32,974	48.7
1421 ARCHIVES TECHNICIAN AVERAGE SALARY	330 \$48,187	133 \$45,838	22.0	121 \$45,571	20.0	4 \$46,317	0.7	5 \$57,558	0.8	3 \$36,399	0.5	197 \$49,773	32.6
1521 MATHEMATICS TECHNICIAN AVERAGE SALARY	8 \$46,295	1 \$22,655	2.1	1 \$22,655	2.1	---	---	---	---	---	---	7 \$49,672	14.9
1531 STATISTICAL ASSISTANT AVERAGE SALARY	470 \$39,972	181 \$41,423	34.2	150 \$41,980	28.3	18 \$39,981	3.4	9 \$35,454	1.7	4 \$40,427	0.8	289 \$39,064	54.5
1541 CRYPTANALYSIS AVERAGE SALARY	11 \$75,811	4 \$76,714	22.2	3 \$76,530	16.7	1 \$77,266	5.6	---	---	---	---	7 \$75,295	38.9
1670 EQUIPMENT SPECIALIST AVERAGE SALARY	215 \$43,441	59 \$41,721	4.7	32 \$41,697	2.6	14 \$41,233	1.1	9 \$40,881	0.7	4 \$45,507	0.3	156 \$44,092	12.6
1702 EDUCATION AND TRAINING TECHNICIAN AVERAGE SALARY	7,476 \$26,705	3,888 \$26,013	43.5	1,739 \$27,405	19.4	599 \$26,735	6.7	525 \$25,506	5.9	1,025 \$23,492	11.5	3,588 \$27,455	40.1
1802 COMPLIANCE INSPECTION AND SUPPORT AVERAGE SALARY	4,827 \$37,395	2,016 \$37,936	25.4	1,061 \$38,633	13.4	732 \$37,237	9.2	185 \$36,768	2.3	38 \$37,638	0.5	2,811 \$37,008	35.5
1862 CONSUMER SAFETY INSPECTION AVERAGE SALARY	781 \$43,756	228 \$43,714	6.9	148 \$43,308	4.5	47 \$44,934	1.4	16 \$43,906	0.5	17 \$43,667	0.5	553 \$43,774	16.7
1863 FOOD INSPECTION AVERAGE SALARY	2,422 \$33,535	1,020 \$33,117	23.0	816 \$33,405	18.4	96 \$31,514	2.2	34 \$31,371	0.8	74 \$32,817	1.7	1,402 \$33,840	31.6
1897 CUSTOMS AID AVERAGE SALARY	321 \$38,650	177 \$38,988	38.6	88 \$40,436	19.2	52 \$37,497	11.4	35 \$37,509	7.6	2 \$41,350	0.4	144 \$38,244	31.4
1980 AGRICULTURAL COMMODITY GRADING AVERAGE SALARY	851 \$36,760	246 \$33,994	11.0	151 \$33,400	6.7	71 \$33,861	3.2	13 \$35,627	0.6	11 \$41,070	0.5	605 \$37,889	26.9
1981 AGRICULTURAL COMMODITY AID AVERAGE SALARY	1,392 \$20,302	927 \$20,143	47.4	708 \$19,909	36.2	181 \$20,709	9.3	26 \$21,489	1.3	12 \$22,484	0.6	465 \$20,620	23.8
2001 GENERAL SUPPLY AVERAGE SALARY	865 \$42,467	273 \$42,707	15.5	185 \$42,907	10.5	44 \$41,988	2.5	22 \$43,609	1.2	22 \$41,525	1.2	592 \$42,357	33.6

* - LESS THAN 0.05 PERCENT

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - TECHNICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2005 SUPPLY CLERICAL AND TECHNICIAN AVERAGE SALARY	5,455 \$34,296	2,094 \$33,755	19.4	1,350 \$34,022	12.5	327 \$33,675	3.0	238 \$33,025	2.2	179 \$32,847	1.7	3,361 \$34,632	31.2
2102 TRANSPORTATION CLERK AND ASSISTANT AVERAGE SALARY	2,010 \$34,444	878 \$34,153	29.1	571 \$34,482	18.9	143 \$34,147	4.7	138 \$33,033	4.6	26 \$32,880	0.9	1,132 \$34,672	37.5
2131 FREIGHT RATE AVERAGE SALARY	212 \$40,962	79 \$41,340	26.4	60 \$41,977	20.1	9 \$39,649	3.0	4 \$42,550	1.3	6 \$36,798	2.0	133 \$40,739	44.5
2135 TRANSPORTATION LOSS & DAMAGE CLAIMS EXAMINING AVERAGE SALARY	59 \$36,482	22 \$36,662	28.2	16 \$37,475	20.5	4 \$33,356	5.1	1 \$32,859	1.3	1 \$40,665	1.3	37 \$36,375	47.4
2144 CARGO SCHEDULING AVERAGE SALARY	10 \$37,924	4 \$39,752	12.9	3 \$41,565	9.7	1 \$34,311	3.2	---	---	---	---	6 \$36,706	19.4
2154 AIR TRAFFIC ASSISTANCE AVERAGE SALARY	124 \$38,707	44 \$37,625	10.0	25 \$39,198	5.7	12 \$37,055	2.7	7 \$32,987	1.6	---	---	80 \$39,301	18.1
2181 AIRCRAFT OPERATION AVERAGE SALARY	57 \$69,946	5 \$61,056	0.2	--	---	1 \$64,542	*	2 \$58,104	0.1	2 \$62,265	0.1	52 \$70,801	1.8
2183 AIR NAVIGATION AVERAGE SALARY	5 \$57,174	1 \$58,284	0.5	--	---	---	---	1 \$58,284	0.5	---	---	4 \$56,897	1.9
2185 AIRCREW TECHNICIAN AVERAGE SALARY	29 \$44,593	2 \$42,108	0.2	--	---	2 \$42,108	0.2	---	---	---	---	27 \$44,777	3.0
TOTAL, CLERICAL AVERAGE SALARY	123,312 \$29,700	53,792 \$29,322	34.8	34,620 \$30,061	22.4	9,338 \$28,255	6.0	5,648 \$27,632	3.7	4,186 \$27,853	2.7	69,520 \$29,992	45.0
0086 SECURITY CLERICAL AND ASSISTANCE AVERAGE SALARY	1,015 \$33,518	438 \$33,230	27.9	333 \$34,068	21.2	52 \$31,287	3.3	39 \$30,036	2.5	14 \$29,413	0.9	577 \$33,738	36.8
0134 INTELLIGENCE AID AND CLERK AVERAGE SALARY	232 \$40,412	109 \$42,286	37.5	94 \$42,786	32.3	10 \$41,196	3.4	4 \$32,304	1.4	1 \$46,158	0.3	123 \$38,750	42.3
0203 HUMAN RESOURCES ASSISTANCE AVERAGE SALARY	2,516 \$27,296	1,210 \$27,252	36.9	777 \$27,234	23.7	218 \$27,432	6.7	135 \$27,327	4.1	80 \$26,793	2.4	1,306 \$27,336	39.9
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN AVERAGE SALARY	2,151 \$30,030	1,006 \$29,984	30.7	803 \$30,222	24.5	133 \$29,047	4.1	58 \$28,404	1.8	12 \$32,174	0.4	1,145 \$30,070	35.0

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0302 MESSENGER AVERAGE SALARY	7 \$36,501	2 \$68,854	6.1	1 \$119,682	3.0	---	---	---	---	1 \$18,026	3.0	5 \$23,560	
0303 MISCELLANEOUS CLERK AND ASSISTANT AVERAGE SALARY	27,624 \$25,591	11,160 \$25,521	29.2	7,342 \$25,837	19.2	2,298 \$24,623	6.0	935 \$25,413	2.4	585 \$25,286	1.5	16,464 \$25,639	
0304 INFORMATION RECEPTIONIST AVERAGE SALARY	837 \$24,520	262 \$26,024	25.0	152 \$26,851	14.5	54 \$25,375	5.2	16 \$25,741	1.5	40 \$23,934	3.8	575 \$23,841	
0305 MAIL AND FILE AVERAGE SALARY	5,882 \$26,065	2,842 \$27,034	27.5	2,080 \$28,279	20.1	508 \$23,538	4.9	152 \$24,249	1.5	102 \$23,109	1.0	3,040 \$25,155	29.4
0309 CORRESPONDENCE CLERK AVERAGE SALARY	170 \$30,937	87 \$30,776	38.7	70 \$31,320	31.1	8 \$28,012	3.6	8 \$28,718	3.6	1 \$31,289	0.4	83 \$31,106	36.9
0312 CLERK-STENOGRAPHER AND REPORTER AVERAGE SALARY	43 \$35,834	13 \$31,950	29.5	6 \$36,608	13.6	6 \$28,441	13.6	1 \$25,061	2.3	---	---	30 \$37,517	68.2
0313 WORK UNIT SUPERVISING AVERAGE SALARY	148 \$42,115	36 \$40,845	22.6	32 \$41,209	20.1	3 \$38,102	1.9	1 \$37,404	0.6	---	---	112 \$42,524	70.4
0318 SECRETARY AVERAGE SALARY	43,379 \$35,758	17,265 \$35,554	38.5	11,485 \$36,444	25.6	2,954 \$34,237	6.6	1,495 \$34,254	3.3	1,331 \$32,191	3.0	26,114 \$35,893	58.3
0319 CLOSED MICROPHONE REPORTER AVERAGE SALARY	83 \$40,717	9 \$39,909	8.5	4 \$43,408	3.8	4 \$38,588	3.8	1 \$31,191	0.9	---	---	74 \$40,817	69.8
0322 CLERK-TYPIST AVERAGE SALARY	1,817 \$28,435	689 \$26,485	29.5	317 \$25,232	13.6	186 \$27,306	8.0	123 \$28,362	5.3	63 \$26,688	2.7	1,128 \$29,624	48.3
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE AVERAGE SALARY	7,130 \$23,408	3,465 \$23,452	38.8	2,130 \$23,728	23.9	657 \$23,197	7.4	371 \$22,464	4.2	307 \$23,269	3.4	3,665 \$23,367	41.1
0335 COMPUTER CLERK AND ASSISTANT AVERAGE SALARY	232 \$22,737	76 \$22,613	12.5	42 \$23,249	6.9	16 \$21,610	2.6	16 \$22,161	2.6	2 \$21,210	0.3	156 \$22,797	25.6
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE AVERAGE SALARY	553 \$29,451	209 \$29,332	30.4	140 \$29,401	20.4	37 \$29,793	5.4	24 \$28,610	3.5	8 \$28,168	1.2	344 \$29,524	50.1
0350 EQUIPMENT OPERATOR AVERAGE SALARY	352 \$28,451	147 \$27,676	18.8	114 \$27,685	14.6	18 \$29,139	2.3	5 \$24,785	0.6	10 \$26,385	1.3	205 \$29,006	26.2
0351 PRINTING CLERICAL AVERAGE SALARY	41 \$33,392	20 \$33,087	36.4	17 \$33,097	30.9	1 \$29,329	1.8	2 \$34,886	3.6	---	---	21 \$33,682	38.2

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BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

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OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0356 DATA TRANSCRIBER AVERAGE SALARY	2,007 \$25,580	649 \$26,316	28.1	416 \$26,926	18.0	157 \$25,677	6.8	25 \$25,097	1.1	51 \$23,861	2.2	1,358 \$25,228	58.8
0357 CODING AVERAGE SALARY	59 \$32,984	26 \$35,077	34.2	14 \$38,107	18.4	2 \$28,760	2.6	6 \$34,163	7.9	4 \$29,001	5.3	33 \$31,335	43.4
0382 TELEPHONE OPERATING AVERAGE SALARY	620 \$26,850	339 \$26,626	36.6	200 \$27,820	21.6	34 \$29,306	3.7	26 \$24,014	2.8	79 \$23,253	8.5	281 \$27,120	30.3
0394 COMMUNICATIONS CLERICAL AVERAGE SALARY	100 \$31,335	30 \$32,776	21.7	25 \$32,932	18.1	4 \$33,186	2.9	---	---	1 \$27,226	0.7	70 \$30,709	50.7
0503 FINANCIAL CLERICAL AND ASSISTANCE AVERAGE SALARY	1,231 \$28,324	546 \$28,095	32.7	345 \$28,208	20.6	102 \$27,739	6.1	54 \$28,475	3.2	45 \$27,592	2.7	685 \$28,506	41.0
0525 ACCOUNTING TECHNICIAN AVERAGE SALARY	17 \$20,344	8 \$20,389	32.0	6 \$20,525	24.0	2 \$19,981	8.0	---	---	---	---	9 \$20,304	36.0
0530 CASH PROCESSING AVERAGE SALARY	1,002 \$27,823	521 \$27,063	43.4	280 \$27,568	23.3	64 \$27,316	5.3	159 \$26,011	13.2	18 \$27,600	1.5	481 \$28,646	40.0
0540 VOUCHER EXAMINING AVERAGE SALARY	940 \$31,690	427 \$31,821	31.5	274 \$32,848	20.2	53 \$30,710	3.9	65 \$30,536	4.8	35 \$27,701	2.6	513 \$31,582	37.9
0544 CIVILIAN PAY AVERAGE SALARY	52 \$25,955	31 \$26,212	49.2	19 \$26,628	30.2	5 \$26,209	7.9	2 \$21,200	3.2	5 \$26,638	7.9	21 \$25,575	33.3
0545 MILITARY PAY AVERAGE SALARY	38 \$24,724	17 \$25,513	28.8	11 \$26,593	18.6	3 \$23,304	5.1	2 \$24,598	3.4	1 \$22,078	1.7	21 \$24,085	35.6
0561 BUDGET CLERICAL AND ASSISTANCE AVERAGE SALARY	336 \$29,262	136 \$29,211	33.9	90 \$29,192	22.4	21 \$29,409	5.2	16 \$28,321	4.0	9 \$30,522	2.2	200 \$29,298	49.9
0592 TAX EXAMINING AVERAGE SALARY	2,209 \$27,884	1,044 \$28,394	34.7	805 \$28,385	26.8	172 \$28,566	5.7	53 \$28,230	1.8	14 \$27,397	0.5	1,165 \$27,427	38.7
0679 MEDICAL SUPPORT ASSISTANCE AVERAGE SALARY	7,483 \$27,869	4,348 \$27,622	46.3	2,518 \$27,995	26.8	437 \$27,326	4.7	360 \$27,432	3.8	1,033 \$26,881	11.0	3,135 \$28,208	33.4
0986 LEGAL ASSISTANCE AVERAGE SALARY	2,158 \$30,744	1,137 \$30,711	44.4	749 \$31,199	29.2	214 \$29,858	8.4	129 \$29,838	5.0	45 \$29,178	1.8	1,021 \$30,781	39.9

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - CLERICAL	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0998 CLAIMS ASSISTANCE AND EXAMINING AVERAGE SALARY	294 \$23,859	193 \$23,744	45.0	157 \$23,634	36.6	22 \$23,767	5.1	6 \$24,991	1.4	8 \$25,073	1.9	101 \$24,078	23.5
1001 GENERAL ARTS AND INFORMATION AVERAGE SALARY	397 \$27,742	68 \$28,117	11.6	26 \$27,333	4.4	21 \$28,400	3.6	4 \$31,834	0.7	17 \$28,092	2.9	329 \$27,664	56.1
1021 OFFICE DRAFTING AVERAGE SALARY	---	---	---	---	---	---	---	---	---	---	---	---	---
1046 LANGUAGE CLERICAL AVERAGE SALARY	29 \$35,930	25 \$36,425	67.6	5 \$33,100	13.5	14 \$32,637	37.8	5 \$53,224	13.5	1 \$22,078	2.7	4 \$31,807	10.8
1087 EDITORIAL ASSISTANCE AVERAGE SALARY	85 \$29,553	29 \$30,794	28.4	13 \$30,975	12.7	11 \$31,214	10.8	5 \$29,400	4.9	---	---	56 \$28,911	54.9
1101 GENERAL BUSINESS AND INDUSTRY AVERAGE SALARY	846 \$27,202	312 \$26,983	30.6	104 \$27,711	10.2	51 \$26,946	5.0	23 \$25,741	2.3	134 \$26,644	13.2	534 \$27,331	52.5
1106 PROCUREMENT CLERICAL AND TECHNICIAN AVERAGE SALARY	723 \$30,347	317 \$30,526	35.3	204 \$30,610	22.7	59 \$30,819	6.6	35 \$30,231	3.9	19 \$29,261	2.1	406 \$30,206	45.3
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN AVERAGE SALARY	25 \$31,126	13 \$31,096	37.1	9 \$30,973	25.7	1 \$29,642	2.9	3 \$31,951	8.6	---	---	12 \$31,158	34.3
1421 ARCHIVES TECHNICIAN AVERAGE SALARY	716 \$25,376	393 \$25,465	29.9	349 \$25,380	26.6	12 \$25,104	0.9	26 \$26,645	2.0	6 \$26,019	0.5	323 \$25,267	24.6
1531 STATISTICAL ASSISTANT AVERAGE SALARY	752 \$27,896	154 \$29,443	17.5	124 \$29,601	14.1	19 \$29,154	2.2	7 \$29,898	0.8	4 \$25,141	0.5	598 \$27,497	68.1
1802 COMPLIANCE INSPECTION AND SUPPORT AVERAGE SALARY	640 \$27,641	282 \$27,814	23.8	123 \$28,226	10.4	116 \$27,436	9.8	38 \$27,923	3.2	5 \$25,453	0.4	358 \$27,505	30.2
1897 CUSTOMS AID AVERAGE SALARY	287 \$31,424	158 \$31,742	37.4	72 \$33,103	17.0	66 \$29,944	15.6	20 \$32,845	4.7	---	---	129 \$31,032	30.5
2001 GENERAL SUPPLY AVERAGE SALARY	17 \$27,721	8 \$26,488	26.7	2 \$28,407	6.7	4 \$26,723	13.3	2 \$24,098	6.7	---	---	9 \$28,817	30.0
2005 SUPPLY CLERICAL AND TECHNICIAN AVERAGE SALARY	636 \$25,274	300 \$25,479	24.9	190 \$25,716	15.8	38 \$25,500	3.2	39 \$25,052	3.2	33 \$24,592	2.7	336 \$25,093	27.9
2091 SALES STORE CLERICAL AVERAGE SALARY	5,033 \$21,875	3,076 \$22,025	53.9	1,459 \$21,952	25.6	446 \$21,133	7.8	1,128 \$22,484	19.8	43 \$21,626	0.8	1,957 \$21,639	34.3

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
2102 TRANSPORTATION CLERK AND ASSISTANT AVERAGE SALARY	127 \$26,595	66 \$26,385	33.3	48 \$26,378	24.2	8 \$28,279	4.0	9 \$24,640	4.5	1 \$27,226	0.5	61 \$26,820	30.8
2131 FREIGHT RATE AVERAGE SALARY	60 \$33,356	26 \$33,426	28.9	19 \$32,758	21.1	2 \$33,543	2.2	2 \$37,464	2.2	3 \$34,889	3.3	34 \$33,303	37.8
2151 DISPATCHING AVERAGE SALARY	181 \$29,301	68 \$27,241	13.7	25 \$28,833	5.0	15 \$27,163	3.0	13 \$25,726	2.6	15 \$25,982	3.0	113 \$30,563	22.8
TOTAL, OTHER AVERAGE SALARY	7,852 \$32,625	3,874 \$33,159	7.0	2,308 \$33,549	4.2	1,027 \$34,582	1.9	316 \$28,762	0.6	223 \$28,728	0.4	3,978 \$32,106	7.2
0007 CORRECTIONAL OFFICER AVERAGE SALARY	2,014 \$40,467	1,187 \$40,201	8.1	904 \$40,594	6.2	204 \$40,256	1.4	24 \$37,654	0.2	55 \$34,684	0.4	827 \$40,846	5.6
0081 FIRE PROTECTION AND PREVENTION AVERAGE SALARY	186 \$33,874	37 \$34,172	0.4	12 \$28,953	0.1	18 \$35,565	0.2	4 \$37,543	*	3 \$42,194	*	149 \$33,800	1.6
0082 UNITED STATES MARSHAL AVERAGE SALARY	27 \$41,850	9 \$36,072	2.2	4 \$36,291	1.0	5 \$35,897	1.2	---	---	---	---	18 \$44,738	4.4
0083 POLICE AVERAGE SALARY	746 \$38,339	371 \$37,289	4.0	268 \$38,096	2.9	59 \$35,447	0.6	24 \$34,591	0.3	20 \$35,234	0.2	375 \$39,378	4.0
0084 NUCLEAR MATERIALS COURIER AVERAGE SALARY	---	---	---	---	---	---	---	---	---	---	---	---	---
0085 SECURITY GUARD AVERAGE SALARY	440 \$28,191	332 \$28,769	8.3	293 \$29,425	7.4	9 \$26,844	0.2	---	---	30 \$22,941	0.8	108 \$26,415	2.7
0099 GENERAL STUDENT TRAINEE AVERAGE SALARY	297 \$25,281	153 \$24,738	25.5	59 \$25,764	9.8	37 \$23,949	6.2	32 \$23,794	5.3	25 \$24,734	4.2	144 \$25,879	24.0
0199 SOCIAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	205 \$30,609	84 \$28,722	27.8	38 \$28,138	12.6	22 \$29,774	7.3	10 \$31,450	3.3	14 \$27,095	4.6	121 \$31,887	40.1
0299 HUMAN RESOURCES MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	161 \$26,426	94 \$26,673	45.9	47 \$26,032	22.9	35 \$27,337	17.1	12 \$27,304	5.9	---	---	67 \$26,076	32.7

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
0399 ADMINISTRATION AND OFFICE SUPPORT STUDENT TRAINEE AVERAGE SALARY	828 \$24,092	423 \$24,210	31.7	262 \$24,055	19.6	89 \$24,257	6.7	61 \$24,823	4.6	11 \$24,142	0.8	405 \$23,968	30.3
0499 BIOLOGICAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	449 \$26,000	117 \$25,830	12.0	42 \$26,024	4.3	33 \$25,102	3.4	18 \$29,446	1.8	24 \$23,780	2.5	332 \$26,061	34.0
0599 FINANCIAL MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	233 \$24,721	78 \$24,591	21.3	45 \$24,826	12.3	18 \$24,463	4.9	13 \$24,091	3.5	2 \$23,686	0.5	155 \$24,786	42.2
0699 MEDICAL AND HEALTH STUDENT TRAINEE AVERAGE SALARY	489 \$26,847	214 \$27,133	35.3	132 \$27,354	21.7	40 \$23,885	6.6	30 \$29,924	4.9	12 \$28,787	2.0	275 \$26,625	45.3
0799 VETERINARY STUDENT TRAINEE AVERAGE SALARY	6 \$30,166	3 \$28,715	50.0	2 \$30,597	33.3	1 \$24,952	16.7	---	---	---	---	3 \$31,617	50.0
0898 ENGINEERING TRAINEE AVERAGE SALARY	2 \$23,286	2 \$23,286	25.0	---	---	---	---	2 \$23,286	25.0	---	---	---	---
0899 ENGINEERING AND ARCHITECTURE STUDENT TRAINEE AVERAGE SALARY	348 \$25,996	110 \$26,167	9.5	44 \$27,046	3.8	34 \$25,484	2.9	27 \$25,755	2.3	5 \$25,294	0.4	238 \$25,917	20.5
0999 LEGAL OCCUPATIONS STUDENT TRAINEE AVERAGE SALARY	70 \$27,635	32 \$26,399	29.9	20 \$25,533	18.7	6 \$25,035	5.6	5 \$32,220	4.7	1 \$22,813	0.9	38 \$28,676	35.5
1099 INFORMATION AND ARTS STUDENT TRAINEE AVERAGE SALARY	77 \$27,494	24 \$27,112	21.2	14 \$26,158	12.4	7 \$27,479	6.2	3 \$30,706	2.7	---	---	53 \$27,667	46.9
1199 BUSINESS AND INDUSTRY STUDENT TRAINEE AVERAGE SALARY	219 \$25,933	86 \$26,187	23.6	44 \$25,089	12.1	25 \$27,257	6.8	8 \$28,887	2.2	9 \$26,187	2.5	133 \$25,768	36.4
1398 PHYSICAL SCIENCE TRAINEE AVERAGE SALARY	3 \$29,995	---	---	---	---	---	---	---	---	---	---	3 \$29,995	30.0
1399 PHYSICAL SCIENCE STUDENT TRAINEE AVERAGE SALARY	173 \$28,175	38 \$29,478	10.8	15 \$29,919	4.3	15 \$29,523	4.3	5 \$32,460	1.4	3 \$23,068	0.9	135 \$27,818	38.4
1499 LIBRARY AND ARCHIVES STUDENT TRAINEE AVERAGE SALARY	7 \$24,290	3 \$24,101	33.3	2 \$24,056	22.2	---	---	1 \$24,191	11.1	---	---	4 \$24,432	44.4
1598 MATHEMATICS OR COMPUTER SCIENCE TRAINEE AVERAGE SALARY	4 \$30,551	3 \$30,035	16.7	---	---	---	---	3 \$30,035	16.7	---	---	1 \$32,100	5.6
1599 MATHEMATICS AND STATISTICS STUDENT TRAINEE AVERAGE SALARY	54 \$25,594	21 \$24,649	12.7	11 \$23,804	6.6	3 \$23,033	1.8	7 \$26,669	4.2	---	---	33 \$26,215	19.9

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES CATEGORY - OTHER	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
1699 EQUIPMENT AND FACILITIES MANAGEMENT STUDENT TRAINEE AVERAGE SALARY	2 \$26,654	1 \$26,082	9.1	1 \$26,082	9.1	---	---	---	---	---	---	1 \$27,226	9.1
1799 EDUCATION STUDENT TRAINEE AVERAGE SALARY	27 \$31,372	11 \$30,816	28.9	2 \$31,917	5.3	6 \$30,388	15.8	---	---	3 \$30,937	7.9	16 \$31,755	42.1
1884 CUSTOMS PATROL OFFICER AVERAGE SALARY	2 \$48,347	1 \$49,899	4.3	--	---	---	---	---	---	1 \$49,899	4.3	1 \$46,795	4.3
1896 BORDER PATROL AGENT AVERAGE SALARY	564 \$44,764	343 \$42,554	3.5	11 \$44,286	0.1	324 \$42,442	3.3	5 \$49,698	0.1	3 \$36,435	*	221 \$48,195	2.2
1899 INVESTIGATION STUDENT TRAINEE AVERAGE SALARY	114 \$25,823	56 \$24,694	26.2	17 \$23,679	7.9	26 \$24,724	12.1	12 \$26,224	5.6	1 \$22,813	0.5	58 \$26,913	27.1
1999 QUALITY INSPECTION STUDENT TRAINEE AVERAGE SALARY	---	---	---	--	---	---	---	---	---	---	---	---	---
2099 SUPPLY STUDENT TRAINEE AVERAGE SALARY	40 \$24,332	12 \$24,254	18.8	5 \$25,987	7.8	4 \$22,582	6.3	3 \$22,431	4.7	---	---	28 \$24,359	43.8
2199 TRANSPORTATION STUDENT TRAINEE AVERAGE SALARY	14 \$28,483	5 \$25,834	11.9	2 \$23,500	4.8	2 \$20,871	4.8	1 \$40,430	2.4	---	---	9 \$29,955	21.4
2299 INFORMATION TECHNOLOGY STUDENT TRAINEE AVERAGE SALARY	51 \$27,973	24 \$28,521	16.1	12 \$29,738	8.1	5 \$22,943	3.4	6 \$31,576	4.0	1 \$23,471	0.7	27 \$27,485	18.1
TOTAL, BLUE COLLAR AVERAGE SALARY	22,317 \$32,159	11,089 \$30,182	5.2	7,338 \$29,959	3.5	1,526 \$30,604	0.7	1,105 \$32,935	0.5	1,120 \$28,340	0.5	11,228 \$34,116	5.3
2500 WIRE COMMUNICATIONS EQUIPMENT INSTALLATION AND MAINTENANCE AVERAGE SALARY	24 \$43,944	4 \$42,935	0.7	--	---	1 \$36,084	0.2	2 \$43,806	0.3	1 \$48,043	0.2	20 \$44,145	3.3
2600 ELECTRONIC EQUIPMENT INSTALLATION AND MAINTENANCE AVERAGE SALARY	886 \$43,248	211 \$44,370	1.6	97 \$41,597	0.7	58 \$43,418	0.4	44 \$51,377	0.3	12 \$45,688	0.1	675 \$42,898	5.0
2800 ELECTRICAL INSTALLATION AND MAINTENANCE AVERAGE SALARY	538 \$41,970	134 \$41,296	1.3	57 \$38,949	0.6	29 \$41,920	0.3	25 \$43,414	0.3	23 \$44,022	0.2	404 \$42,193	4.1
3100 FABRIC AND LEATHER WORK AVERAGE SALARY	488 \$35,070	244 \$33,932	18.6	131 \$33,397	10.0	37 \$34,136	2.8	65 \$35,193	5.0	11 \$32,172	0.8	244 \$36,209	18.6

* - LESS THAN 0.05 PERCENT

**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
3300 INSTRUMENT WORK AVERAGE SALARY	158 \$37,525	64 \$35,610	5.6	36 \$34,860	3.1	19 \$34,145	1.7	7 \$42,363	0.6	2 \$39,382	0.2	94 \$38,857	8.2
3400 MACHINE TOOL WORK AVERAGE SALARY	204 \$41,212	57 \$41,635	1.2	23 \$41,363	0.5	16 \$43,710	0.3	7 \$44,790	0.2	11 \$37,177	0.2	147 \$41,048	3.2
3500 GENERAL SERVICES AND SUPPORT WORK AVERAGE SALARY	3,095 \$25,216	1,957 \$25,473	11.5	1,391 \$26,331	8.2	194 \$21,651	1.1	73 \$29,854	0.4	299 \$22,858	1.8	1,138 \$24,774	6.7
3600 STRUCTURAL AND FINISHING WORK AVERAGE SALARY	87 \$41,532	31 \$39,720	1.9	20 \$40,220	1.3	6 \$38,175	0.4	4 \$41,025	0.3	1 \$33,768	0.1	56 \$42,535	3.5
3700 METAL PROCESSING AVERAGE SALARY	344 \$41,394	107 \$39,773	2.4	57 \$40,125	1.3	21 \$40,406	0.5	18 \$40,074	0.4	11 \$36,246	0.2	237 \$42,126	5.4
3800 METAL WORK AVERAGE SALARY	646 \$39,694	261 \$39,096	3.0	187 \$38,637	2.1	39 \$40,572	0.4	21 \$39,857	0.2	14 \$39,977	0.2	385 \$40,099	4.4
3900 MOVIE, RADIO, TV AND SOUND EQUIPMENT OPERATION AVERAGE SALARY	12 \$52,366	6 \$52,467	3.0	6 \$52,467	3.0	---	---	---	---	---	---	6 \$52,266	3.0
4000 LENS AND CRYSTAL WORK AVERAGE SALARY	5 \$36,660	1 \$36,898	3.3	--	---	1 \$36,898	3.3	---	---	---	---	4 \$36,601	13.3
4100 PAINTING AND PAPERHANGING AVERAGE SALARY	246 \$37,400	83 \$37,486	2.1	56 \$36,950	1.4	13 \$39,762	0.3	9 \$41,557	0.2	5 \$30,245	0.1	163 \$37,356	4.1
4200 PLUMBING AND PIPEFITTING AVERAGE SALARY	104 \$39,781	30 \$41,908	0.7	21 \$40,046	0.5	---	---	7 \$47,080	0.2	2 \$43,368	*	74 \$38,919	1.6
4300 PLIABLE MATERIALS WORK AVERAGE SALARY	87 \$39,460	27 \$41,347	3.9	12 \$38,437	1.7	5 \$43,184	0.7	7 \$47,166	1.0	3 \$36,349	0.4	60 \$38,611	8.6
4400 PRINTING AVERAGE SALARY	102 \$51,885	66 \$52,843	7.0	55 \$53,965	5.9	5 \$48,627	0.5	5 \$47,788	0.5	1 \$37,462	0.1	36 \$50,130	3.8
4600 WOOD WORK AVERAGE SALARY	74 \$43,443	16 \$44,772	0.5	9 \$45,953	0.3	2 \$47,980	0.1	2 \$46,707	0.1	3 \$38,192	0.1	58 \$43,100	1.8
4700 GENERAL MAINTENANCE AND OPERATION AVERAGE SALARY	544 \$38,323	144 \$37,419	0.8	62 \$38,084	0.4	32 \$37,481	0.2	19 \$44,862	0.1	31 \$31,465	0.2	400 \$38,649	2.3
4800 GENERAL EQUIPMENT MAINTENANCE AVERAGE SALARY	151 \$39,985	38 \$39,860	2.1	25 \$39,404	1.4	8 \$40,313	0.4	3 \$44,926	0.2	2 \$36,147	0.1	113 \$40,028	6.2

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**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
5000 PLANT AND ANIMAL WORK AVERAGE SALARY	336 \$30,895	90 \$28,558	4.2	26 \$35,540	1.2	49 \$24,896	2.3	10 \$27,958	0.5	5 \$29,347	0.2	246 \$31,750	11.4
5200 MISCELLANEOUS OCCUPATIONS AVERAGE SALARY	81 \$41,387	19 \$40,557	0.8	11 \$38,279	0.5	2 \$31,827	0.1	5 \$49,767	0.2	1 \$37,023	*	62 \$41,642	2.7
5300 INDUSTRIAL EQUIPMENT MAINTENANCE AVERAGE SALARY	222 \$42,851	60 \$43,431	0.6	30 \$39,622	0.3	9 \$43,751	0.1	20 \$48,402	0.2	1 \$55,389	*	162 \$42,637	1.7
5400 INDUSTRIAL EQUIPMENT OPERATION AVERAGE SALARY	347 \$43,424	113 \$40,614	1.6	72 \$39,065	1.0	19 \$43,265	0.3	14 \$44,319	0.2	8 \$41,771	0.1	234 \$44,780	3.3
5700 TRANSPORTATION/MOBILE EQUIPMENT OPERATION AVERAGE SALARY	534 \$35,141	247 \$33,494	1.9	120 \$35,532	0.9	19 \$31,367	0.1	16 \$40,839	0.1	92 \$29,997	0.7	287 \$36,559	2.2
5800 TRANSPORTATION/MOBILE EQUIPMENT MAINTENANCE AVERAGE SALARY	306 \$38,060	88 \$37,934	0.6	55 \$36,727	0.3	21 \$38,501	0.1	7 \$45,366	*	5 \$38,430	*	218 \$38,111	1.4
6500 AMMUNITION, EXPLOSIVES, AND TOXIC MATERIALS AVERAGE SALARY	268 \$33,993	91 \$35,637	6.2	70 \$36,979	4.8	5 \$30,666	0.3	3 \$34,352	0.2	13 \$30,620	0.9	177 \$33,147	12.1
6600 ARMAMENT WORK AVERAGE SALARY	106 \$39,925	23 \$40,298	0.8	9 \$40,671	0.3	11 \$38,672	0.4	3 \$45,142	0.1	---	---	83 \$39,821	2.9
6900 WAREHOUSING AND STOCK HANDLING AVERAGE SALARY	4,274 \$32,288	2,096 \$31,748	10.3	1,359 \$32,064	6.7	329 \$30,875	1.6	349 \$31,200	1.7	59 \$32,574	0.3	2,178 \$32,809	10.7
7000 PACKING AND PROCESSING AVERAGE SALARY	327 \$34,100	154 \$34,465	8.9	97 \$33,822	5.6	34 \$36,105	2.0	12 \$36,224	0.7	11 \$33,145	0.6	173 \$33,769	10.0
7300 LAUNDRY, DRY CLEANING AND PRESSING AVERAGE SALARY	422 \$26,090	246 \$26,017	17.5	184 \$26,528	13.1	45 \$22,680	3.2	10 \$29,725	0.7	7 \$28,729	0.5	176 \$26,193	12.5
7400 FOOD PREPARATION AND SERVING AVERAGE SALARY	6,095 \$26,529	3,979 \$26,539	28.3	2,868 \$26,808	20.4	371 \$24,174	2.6	277 \$25,582	2.0	463 \$27,338	3.3	2,116 \$26,511	15.0
7600 PERSONAL SERVICES AVERAGE SALARY	36 \$32,467	9 \$29,089	10.0	8 \$29,089	8.9	---	---	---	---	1 \$33,523	1.1	27 \$33,523	30.0
8200 FLUID SYSTEMS MAINTENANCE AVERAGE SALARY	250 \$40,491	80 \$41,598	2.6	38 \$40,661	1.2	35 \$42,966	1.1	1 \$36,961	*	6 \$40,331	0.2	170 \$39,970	5.5
8600 ENGINE OVERHAUL AVERAGE SALARY	191 \$41,648	39 \$41,503	1.1	16 \$41,291	0.5	17 \$41,525	0.5	4 \$44,427	0.1	2 \$37,170	0.1	152 \$41,686	4.3

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**TABLE 3 -- RACE/NATIONAL ORIGIN DISTRIBUTION OF FEDERAL CIVILIAN EMPLOYMENT
BY WHITE-COLLAR OCCUPATION SERIES AND BLUE-COLLAR OCCUPATIONAL GROUP
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATION SERIES	TOTAL NUMBER	TOTAL MINORITIES		BLACKS		HISPANICS		ASIAN OR PACIFIC ISLANDER		AMERICAN INDIAN OR ALASKAN NATIVE		WHITES	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
8800 AIRCRAFT OVERHAUL AVERAGE SALARY	480 \$40,615	126 \$39,420	0.9	46 \$40,618	0.3	61 \$38,424	0.5	7 \$46,969	0.1	12 \$35,488	0.1	354 \$41,041	2.6
9000 FILM PROCESSING AVERAGE SALARY	2 \$35,855	---	---	--	---	---	---	---	---	---	---	2 \$35,855	50.0
9900 VESSEL JOBS EXCLUDED FROM FEDERAL WAGE SYSTEM AVERAGE SALARY	245 \$28,714	148 \$26,028	3.4	84 \$25,563	1.9	13 \$32,215	0.3	49 \$25,110	1.1	2 \$27,833	*	97 \$32,812	2.2

* - LESS THAN 0.05 PERCENT



**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL EXECUTIVE BRANCH	1,813,047	123,308	7.0	19,455	1.1	1,637,162	93.0	52,577	2.9
EXECUTIVE OFFICE OF THE PRESIDENT	1,265	27	2.2	2	0.2	1,226	97.8	12	0.9
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	90	3	3.3	---	---	87	96.7	---	---
COUNCIL OF ECONOMIC ADVISERS	33	---	---	---	---	33	100.0	---	---
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	21	---	---	---	---	21	100.0	---	---
NATIONAL SECURITY COUNCIL	61	1	1.6	---	---	60	98.4	---	---
OFFICE OF ADMINISTRATION	202	5	2.5	1	0.5	196	97.5	1	0.5
OFFICE OF MANAGEMENT AND BUDGET	503	16	3.2	1	0.2	479	96.8	8	1.6
OFFICE OF NATIONAL DRUG CONTROL POLICY	136	1	0.8	---	---	132	99.2	3	2.2
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	26	---	---	---	---	26	100.0	---	---
OFFICE OF THE U.S. TRADE REPRESENTATIVE	193	1	0.5	---	---	192	99.5	---	---
EXECUTIVE DEPARTMENTS	1,632,753	111,187	7.0	16,770	1.1	1,483,279	93.0	38,287	2.3
DEPARTMENT OF AGRICULTURE	114,552	7,750	7.0	1,123	1.0	103,047	93.0	3,755	3.3
AGRICULTURAL MARKETING SERVICE	6,006	314	5.4	44	0.8	5,519	94.6	173	2.9
AGRICULTURAL RESEARCH SERVICE	9,010	618	7.1	111	1.3	8,139	92.9	253	2.8
FARM SERVICE AGENCY	6,173	501	8.2	87	1.4	5,594	91.8	78	1.3
RURAL HOUSING SERVICE	6,451	622	9.8	79	1.2	5,746	90.2	83	1.3
RISK MANAGEMENT AGENCY	531	43	8.3	4	0.8	473	91.7	15	2.8
FOREIGN AGRICULTURAL SERVICE	859	42	5.0	6	0.7	791	95.0	26	3.0
FOREST SERVICE	44,174	2,561	6.0	400	0.9	40,378	94.0	1,235	2.8
RURAL UTILITIES SERVICE	368	31	8.7	4	1.1	326	91.3	11	3.0
NATURAL RESOURCES CONSERVATION SERVICE	13,001	981	7.7	128	1.0	11,790	92.3	230	1.8
ECONOMIC RESEARCH SERVICE	458	19	4.4	2	0.5	413	95.6	26	5.7
NATIONAL AGRICULTURAL STATISTICS SERVICE	1,078	70	6.8	8	0.8	956	93.2	52	4.8
OFFICE OF THE INSPECTOR GENERAL	651	22	3.5	2	0.3	611	96.5	18	2.8
FOOD AND NUTRITION SERVICE	1,569	186	12.2	39	2.6	1,336	87.8	47	3.0
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	9,091	608	6.8	71	0.8	8,324	93.2	159	1.7
GRAIN INSPECTION, PACKERS AND STOCKYARDS ADMINISTRATION	797	37	5.3	7	1.0	665	94.7	95	11.9
FOOD SAFETY AND INSPECTION SERVICE	10,318	769	8.4	59	0.6	8,350	91.6	1,199	11.6
OFFICE OF THE CHIEF FINANCIAL OFFICER	1,722	170	10.0	39	2.3	1,528	90.0	24	1.4
DEPARTMENT OF COMMERCE	38,354	2,216	5.9	344	0.9	35,203	94.1	935	2.4
OFFICE OF THE SECRETARY	885	48	5.5	6	0.7	828	94.5	9	1.0
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	12,364	564	4.6	106	0.9	11,684	95.4	116	0.9
INTERNATIONAL TRADE ADMINISTRATION	1,839	81	4.4	9	0.5	1,743	95.6	15	0.8
PATENT AND TRADEMARK OFFICE	6,916	264	4.0	48	0.7	6,287	96.0	365	5.3
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	3,257	179	5.7	29	0.9	2,957	94.3	121	3.7
BUREAU OF THE CENSUS	11,225	987	9.0	128	1.2	9,962	91.0	276	2.5
DEPARTMENT OF DEFENSE	658,994	47,658	7.4	6,370	1.0	598,552	92.6	12,784	1.9
OFFICE OF THE SECRETARY OF DEFENSE	1,528	76	5.1	3	0.2	1,405	94.9	47	3.1
ORGANIZATION OF THE JOINT CHIEFS OF STAFF	201	12	6.1	---	---	186	93.9	3	1.5

* - LESS THAN 0.05 PERCENT

TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
DEFENSE INFORMATION SYSTEMS AGENCY	5,960	486	8.3	68	1.2	5,359	91.7	115	1.9
DEFENSE CONTRACT AUDIT AGENCY	4,084	307	7.7	55	1.4	3,664	92.3	113	2.8
DEFENSE LOGISTICS AGENCY	22,469	2,067	9.5	501	2.3	19,757	90.5	645	2.9
OTHER DEFENSE ACTIVITIES	23,258	977	4.3	113	0.5	21,767	95.7	514	2.2
DEPARTMENT OF THE ARMY	225,060	15,142	6.9	1,864	0.8	205,589	93.1	4,329	1.9
DEPARTMENT OF THE NAVY	181,352	12,787	7.2	1,745	1.0	164,795	92.8	3,770	2.1
DEPARTMENT OF THE AIR FORCE	151,900	11,560	7.7	1,331	0.9	138,119	92.3	2,221	1.5
DEPARTMENT OF EDUCATION	4,768	283	6.4	77	1.7	4,154	93.6	331	6.9
OFFICE FOR CIVIL RIGHTS	716	59	8.7	20	3.0	618	91.3	39	5.4
OFFICE OF MANAGEMENT	206	10	5.4	3	1.6	176	94.6	20	9.7
OFFICE OF POSTSECONDARY EDUCATION	287	8	3.0	---	---	255	97.0	24	8.4
DEPARTMENT OF ENERGY	16,102	1,044	6.9	128	0.8	14,060	93.1	998	6.2
DEPARTMENT OF HEALTH AND HUMAN SERVICES	70,637	4,256	6.5	721	1.1	61,676	93.5	4,705	6.7
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	8,831	413	4.9	35	0.4	8,000	95.1	418	4.7
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	578	54	9.9	15	2.7	492	90.1	32	5.5
HEALTH RESOURCES AND SERVICES ADMINISTRATION	1,653	127	8.6	21	1.4	1,351	91.4	175	10.6
FOOD AND DRUG ADMINISTRATION	11,419	602	5.7	120	1.1	9,952	94.3	865	7.6
INDIAN HEALTH SERVICE	13,760	713	5.5	62	0.5	12,223	94.5	824	6.0
NATIONAL INSTITUTES OF HEALTH	18,298	973	5.7	216	1.3	15,961	94.3	1,364	7.5
CENTERS FOR DISEASE CONTROL AND PREVENTION	8,088	557	7.2	83	1.1	7,185	92.8	346	4.3
ADMINISTRATION FOR CHILDREN AND FAMILIES	1,435	127	10.9	23	2.0	1,040	89.1	268	18.7
CENTERS FOR MEDICARE & MEDICAID SERVICES	4,752	555	12.3	109	2.4	3,953	87.7	244	5.1
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,285	867	8.8	152	1.5	8,979	91.2	439	4.3
ASSISTANT SECRETARY FOR ADMINISTRATION	681	57	8.8	16	2.5	589	91.2	35	5.1
ASSISTANT SECRETARY FOR HOUSING--FEDERAL HOUSING COMMISSIONER	760	54	7.6	10	1.4	655	92.4	51	6.7
OFFICE OF THE SENIOR COORDINATOR FOR NEW ENGLAND	285	21	8.0	6	2.3	243	92.0	21	7.4
OFFICE OF THE SENIOR COORDINATOR FOR NEW YORK/NEW JERSEY	580	58	10.3	13	2.3	507	89.7	15	2.6
OFFICE OF THE SENIOR COORDINATOR FOR MID-ATLANTIC	677	47	7.2	6	0.9	604	92.8	26	3.8
OFFICE OF THE SENIOR COORDINATOR FOR SOUTHEAST/CARIBBEAN	1,237	121	10.0	16	1.3	1,091	90.0	25	2.0
OFFICE OF THE SENIOR COORDINATOR FOR MIDWEST	845	75	9.4	17	2.1	719	90.6	51	6.0
OFFICE OF THE SENIOR COORDINATOR FOR SOUTHWEST	710	88	12.8	12	1.7	599	87.2	23	3.2
OFFICE OF THE SENIOR COORDINATOR FOR GREAT PLAINS	246	26	10.9	2	0.8	212	89.1	8	3.3
OFFICE OF THE SENIOR COORDINATOR FOR ROCKY MOUNTAINS	452	56	12.8	12	2.7	381	87.2	15	3.3
OFFICE OF THE SENIOR COORDINATOR FOR PACIFIC/HAWAII	686	65	9.7	10	1.5	605	90.3	16	2.3
OFFICE OF THE SENIOR COORDINATOR FOR NORTHWEST/ALASKA	228	25	11.4	3	1.4	195	88.6	8	3.5
DEPARTMENT OF THE INTERIOR	78,390	4,804	6.3	694	0.9	71,007	93.7	2,579	3.3
OFFICE OF THE SECRETARY OF THE INTERIOR	2,179	161	7.6	20	0.9	1,953	92.4	65	3.0
BUREAU OF LAND MANAGEMENT	12,282	650	5.4	113	0.9	11,389	94.6	243	2.0
INDIAN AFFAIRS	10,941	446	4.4	26	0.3	9,722	95.6	773	7.1
BUREAU OF RECLAMATION	5,839	528	9.2	65	1.1	5,207	90.8	104	1.8
GEOLOGICAL SURVEY	10,290	734	7.4	128	1.3	9,210	92.6	346	3.4
NATIONAL PARK SERVICE	24,086	1,513	6.5	243	1.0	21,876	93.5	697	2.9
U.S. FISH AND WILDLIFE SERVICE	9,745	627	6.6	80	0.8	8,851	93.4	267	2.7

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* - LESS THAN 0.05 PERCENT

**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	616	20	3.3	2	0.3	587	96.7	9	1.5
MINERAL MANAGEMENT SERVICE	1,747	93	5.5	12	0.7	1,603	94.5	51	2.9
DEPARTMENT OF JUSTICE	130,310	4,129	3.2	521	0.4	124,509	96.8	1,672	1.3
OFFICES, BOARDS AND DIVISIONS	6,640	250	4.1	54	0.9	5,884	95.9	506	7.6
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	33,813	1,226	3.7	89	0.3	32,231	96.3	356	1.1
IMMIGRATION AND NATURALIZATION SERVICE	35,469	1,047	3.0	145	0.4	34,066	97.0	356	1.0
DRUG ENFORCEMENT ADMINISTRATION	8,669	101	1.2	21	0.2	8,534	98.8	34	0.4
U.S. MARSHALS SERVICE	4,135	59	1.4	9	0.2	4,052	98.6	24	0.6
EXECUTIVE OFFICE FOR U.S. ATTORNEYS AND THE OFFICES OF THE U.S. ATTORNEYS	11,180	325	3.0	38	0.3	10,614	97.0	241	2.2
DEPARTMENT OF LABOR	16,288	1,087	7.1	195	1.3	14,281	92.9	920	5.6
OFFICE OF THE SECRETARY OF LABOR	396	22	5.6	6	1.5	371	94.4	3	0.8
OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION AND MANAGEMENT	775	63	8.3	15	2.0	698	91.7	14	1.8
BUREAU OF LABOR STATISTICS	2,655	100	4.2	21	0.9	2,273	95.8	282	10.6
EMPLOYMENT STANDARDS ADMINISTRATION	4,061	324	8.5	63	1.6	3,500	91.5	237	5.8
EMPLOYMENT AND TRAINING ADMINISTRATION	1,308	112	9.6	9	0.8	1,059	90.4	137	10.5
MINE SAFETY AND HEALTH ADMINISTRATION	2,165	125	5.9	18	0.8	2,003	94.1	37	1.7
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	2,255	136	6.3	17	0.8	2,018	93.7	101	4.5
OFFICE OF THE SOLICITOR	670	45	7.0	16	2.5	594	93.0	31	4.6
DEPARTMENT OF STATE	21,668	1,837	8.6	91	0.4	19,497	91.4	334	1.5
DEPARTMENT OF TRANSPORTATION	102,785	5,243	5.2	512	0.5	96,092	94.8	1,450	1.4
OFFICE OF THE SECRETARY OF TRANSPORTATION	656	38	5.9	5	0.8	609	94.1	9	1.4
U.S. COAST GUARD	6,395	465	7.4	58	0.9	5,849	92.6	81	1.3
FEDERAL AVIATION ADMINISTRATION	55,135	2,330	4.3	215	0.4	52,146	95.7	659	1.2
FEDERAL HIGHWAY ADMINISTRATION	2,927	188	6.5	23	0.8	2,687	93.5	52	1.8
FEDERAL RAILROAD ADMINISTRATION	761	68	9.1	11	1.5	677	90.9	16	2.1
NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION	688	35	5.3	7	1.1	627	94.7	26	3.8
RESEARCH AND SPECIAL PROGRAMS ADMINISTRATION	979	55	5.7	11	1.1	909	94.3	15	1.5
MARITIME ADMINISTRATION	883	49	5.6	2	0.2	826	94.4	8	0.9
TRANSPORTATION SECURITY ADMINISTRATION	31,663	1,837	5.9	146	0.5	29,302	94.1	524	1.7
DEPARTMENT OF THE TREASURY	146,892	10,086	7.0	2,195	1.5	133,311	93.0	3,495	2.4
DEPARTMENTAL OFFICES	1,539	76	5.0	7	0.5	1,434	95.0	29	1.9
FINANCIAL MANAGEMENT SERVICE	2,174	130	6.1	24	1.1	2,015	93.9	29	1.3
OFFICE OF THE COMPTROLLER OF THE CURRENCY	2,802	112	4.0	13	0.5	2,665	96.0	25	0.9
U.S. CUSTOMS SERVICE	21,948	679	3.1	144	0.7	21,177	96.9	92	0.4
BUREAU OF ENGRAVING AND PRINTING	2,515	117	4.7	21	0.8	2,376	95.3	22	0.9
INTERNAL REVENUE SERVICE	97,623	8,226	8.7	1,867	2.0	86,362	91.3	3,035	3.1
U.S. MINT	2,401	217	9.3	34	1.5	2,113	90.7	71	3.0
BUREAU OF THE PUBLIC DEBT	1,904	169	9.0	30	1.6	1,705	91.0	30	1.6
U.S. SECRET SERVICE	5,841	54	0.9	12	0.2	5,775	99.1	12	0.2
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	5,130	162	3.2	24	0.5	4,884	96.8	84	1.6
DEPARTMENT OF VETERANS AFFAIRS	222,728	19,927	9.1	3,647	1.7	198,911	90.9	3,890	1.7
GENERAL COUNSEL	705	63	9.2	3	0.4	622	90.8	20	2.8
DEPUTY ASSISTANT SECRETARY FOR FINANCE	490	58	12.1	12	2.5	422	87.9	10	2.0
VETERANS BENEFITS ADMINISTRATION	13,310	2,319	17.9	385	3.0	10,665	82.1	326	2.4

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**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
NATIONAL CEMETERY ADMINISTRATION	1,488	170	11.6	26	1.8	1,295	88.4	23	1.5
VETERANS HEALTH ADMINISTRATION	203,853	17,029	8.5	3,171	1.6	183,372	91.5	3,452	1.7
INDEPENDENT AGENCIES	179,029	12,094	7.3	2,683	1.6	152,657	92.7	14,278	8.0
ADVISORY COUNCIL ON HISTORIC PRESERVATION	46	1	2.3	---	---	42	97.7	3	6.5
AFRICAN DEVELOPMENT FOUNDATION	28	1	3.8	---	---	25	96.2	2	7.1
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,147	58	2.7	12	0.6	2,063	97.3	26	1.2
AMERICAN BATTLE MONUMENTS COMMISSION	51	---	---	---	---	51	100.0	---	---
APPALACHIAN REGIONAL COMMISSION	9	---	---	---	---	9	100.0	---	---
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	42	18	43.9	14	34.1	23	56.1	1	2.4
ARCTIC RESEARCH COMMISSION	12	---	---	---	---	12	100.0	---	---
ARMED FORCES RETIREMENT HOME	736	72	9.9	4	0.5	657	90.1	7	1.0
ARMED FORCES RETIREMENT HOME - GULFPORT	164	10	6.2	1	0.6	151	93.8	3	1.8
ARMED FORCES RETIREMENT HOME - WASHINGTON	572	62	10.9	3	0.5	506	89.1	4	0.7
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	11	---	---	---	---	11	100.0	---	---
BROADCASTING BOARD OF GOVERNORS	1,912	88	4.9	16	0.9	1,700	95.1	124	6.5
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	31	1	3.2	---	---	30	96.8	---	---
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	17	---	---	---	---	17	100.0	---	---
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	39	3	8.1	2	5.4	34	91.9	2	5.1
COMMISSION OF FINE ARTS	8	---	---	---	---	8	100.0	---	---
COMMISSION ON CIVIL RIGHTS	79	5	6.4	2	2.6	73	93.6	1	1.3
COMMODITY FUTURES TRADING COMMISSION	522	14	2.8	2	0.4	478	97.2	30	5.7
CONSUMER PRODUCT SAFETY COMMISSION	472	16	3.5	3	0.6	447	96.5	9	1.9
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	605	52	8.7	8	1.3	548	91.3	5	0.8
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	915	48	5.3	1	0.1	856	94.7	11	1.2
OFFICE OF THE DIRECTOR	630	23	3.7	---	---	604	96.3	3	0.5
PRETRIAL SERVICES AGENCY	285	25	9.0	1	0.4	252	91.0	8	2.8
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	95	4	4.3	1	1.1	89	95.7	2	2.1
DELTA REGIONAL AUTHORITY	2	1	50.0	---	---	1	50.0	---	---
ENVIRONMENTAL PROTECTION AGENCY	18,733	964	5.2	188	1.0	17,543	94.8	226	1.2
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,774	260	9.7	52	1.9	2,417	90.3	97	3.5
EXPORT-IMPORT BANK OF THE UNITED STATES	403	25	6.3	7	1.8	371	93.7	7	1.7
FARM CREDIT ADMINISTRATION	278	41	15.1	5	1.8	231	84.9	6	2.2
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	---	---	---	---	10	100.0	---	---
FEDERAL MEDIATION AND CONCILIATION SERVICE	285	21	7.4	7	2.5	262	92.6	2	0.7
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	36	1	2.9	---	---	34	97.1	1	2.8
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	111	4	4.1	---	---	94	95.9	13	11.7
FEDERAL COMMUNICATIONS COMMISSION	2,052	112	5.7	24	1.2	1,859	94.3	81	3.9
FEDERAL DEPOSIT INSURANCE CORPORATION	5,905	340	5.8	50	0.9	5,516	94.2	49	0.8
FEDERAL ELECTION COMMISSION	374	15	4.1	2	0.5	354	95.9	5	1.3
FEDERAL EMERGENCY MANAGEMENT AGENCY	8,594	664	7.9	59	0.7	7,712	92.1	218	2.5

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TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
OFFICE OF THE DIRECTOR	8,423	651	7.9	59	0.7	7,557	92.1	215	2.6
OFFICE OF INSPECTOR GENERAL	171	13	7.7	---	---	155	92.3	3	1.8
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	---	---	---	---	7	100.0	---	---
FEDERAL HOUSING FINANCE BOARD	115	6	5.4	---	---	106	94.6	3	2.6
FEDERAL LABOR RELATIONS AUTHORITY	205	10	5.0	---	---	190	95.0	5	2.4
FEDERAL MARITIME COMMISSION	130	15	11.9	1	0.8	111	88.1	4	3.1
FEDERAL TRADE COMMISSION	1,106	38	3.5	5	0.5	1,041	96.5	27	2.4
GENERAL SERVICES ADMINISTRATION	14,224	798	5.7	183	1.3	13,141	94.3	285	2.0
PUBLIC BUILDINGS SERVICE	7,506	406	5.5	95	1.3	6,966	94.5	134	1.8
OFFICE OF THE CHIEF FINANCIAL OFFICER	708	64	9.2	12	1.7	633	90.8	11	1.6
OFFICE OF THE CHIEF PEOPLE OFFICER	350	21	6.3	7	2.1	315	93.8	14	4.0
OFFICES OF THE REGIONAL ADMINISTRATORS	150	5	3.4	1	0.7	142	96.6	3	2.0
FEDERAL SUPPLY SERVICE	3,017	190	6.4	56	1.9	2,757	93.6	70	2.3
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	---	---	---	---	4	100.0	---	---
INTER-AMERICAN FOUNDATION	46	3	6.8	1	2.3	41	93.2	2	4.3
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	282	21	7.6	3	1.1	256	92.4	5	1.8
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	12	2	16.7	---	---	10	83.3	---	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	17	1	5.9	---	---	16	94.1	---	---
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	---	---	---	---	6	100.0	---	---
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	13	1	8.3	---	---	11	91.7	1	7.7
MARINE MAMMAL COMMISSION	21	1	5.3	1	5.3	18	94.7	2	9.5
MERIT SYSTEMS PROTECTION BOARD	230	7	3.1	2	0.9	219	96.9	4	1.7
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	32	3	9.4	---	---	29	90.6	---	---
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,866	1,064	5.9	196	1.1	16,998	94.1	804	4.3
HEADQUARTERS, NASA	1,324	59	4.7	9	0.7	1,209	95.3	56	4.2
AMES RESEARCH CENTER	1,450	71	5.2	13	0.9	1,304	94.8	75	5.2
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	1,933	97	5.6	26	1.5	1,625	94.4	211	10.9
LANGLEY RESEARCH CENTER	2,362	179	7.7	24	1.0	2,159	92.3	24	1.0
GODDARD SPACE FLIGHT CENTER	3,351	200	6.3	40	1.3	2,990	93.7	161	4.8
GEORGE C. MARSHALL SPACE FLIGHT CENTER	2,704	134	5.1	30	1.1	2,498	94.9	72	2.7
LYNDON B. JOHNSON SPACE CENTER	3,011	139	4.8	23	0.8	2,770	95.2	102	3.4
JOHN F. KENNEDY SPACE CENTER	1,848	110	6.2	22	1.2	1,673	93.8	65	3.5
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,052	182	6.1	57	1.9	2,814	93.9	56	1.8
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	13	---	---	---	---	9	100.0	4	30.8
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	398	27	6.9	5	1.3	365	93.1	6	1.5
NATIONAL CAPITAL PLANNING COMMISSION	57	3	5.4	1	1.8	53	94.6	1	1.8
NATIONAL COUNCIL ON DISABILITY	25	4	17.4	3	13.0	19	82.6	2	8.0
NATIONAL CREDIT UNION ADMINISTRATION	934	62	6.7	7	0.8	860	93.3	12	1.3
NATIONAL LABOR RELATIONS BOARD	2,257	88	5.0	16	0.9	1,674	95.0	495	21.9
NATIONAL MEDIATION BOARD	51	2	3.9	---	---	49	96.1	---	---
NATIONAL SCIENCE FOUNDATION	1,283	86	6.8	16	1.3	1,180	93.2	17	1.3
NATIONAL TRANSPORTATION SAFETY BOARD	426	15	3.6	1	0.2	401	96.4	10	2.3

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* - LESS THAN 0.05 PERCENT

**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
NUCLEAR REGULATORY COMMISSION	3,020	198	7.2	36	1.3	2,556	92.8	266	8.8
NUCLEAR WASTE TECHNICAL REVIEW BOARD	26	---	---	---	---	26	100.0	---	---
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	60	6	10.2	2	3.4	53	89.8	1	1.7
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	58	13	23.2	2	3.6	43	76.8	2	3.4
OFFICE OF GOVERNMENT ETHICS	76	5	6.7	---	---	70	93.3	1	1.3
OFFICE OF PERSONNEL MANAGEMENT	3,652	315	8.9	42	1.2	3,244	91.1	93	2.5
OFFICE OF SPECIAL COUNSEL	107	15	14.3	1	1.0	90	85.7	2	1.9
OVERSEAS PRIVATE INVESTMENT CORPORATION	203	12	7.1	3	1.8	158	92.9	33	16.3
PEACE CORPS	843	32	3.8	9	1.1	809	96.2	2	0.2
PENSION BENEFIT GUARANTY CORPORATION	775	54	7.2	13	1.7	698	92.8	23	3.0
PRESIDIO TRUST	364	14	3.9	1	0.3	347	96.1	3	0.8
RAILROAD RETIREMENT BOARD	1,165	128	11.2	13	1.1	1,016	88.8	21	1.8
SECURITIES AND EXCHANGE COMMISSION	3,027	180	6.3	43	1.5	2,671	93.7	176	5.8
SELECTIVE SERVICE SYSTEM	220	15	7.3	---	---	190	92.7	15	6.8
SMALL BUSINESS ADMINISTRATION	3,880	299	7.9	38	1.0	3,497	92.1	84	2.2
SMITHSONIAN INSTITUTION	5,012	228	4.8	39	0.8	4,516	95.2	268	5.3
NATIONAL GALLERY OF ART	795	41	5.2	8	1.0	741	94.8	13	1.6
SOCIAL SECURITY ADMINISTRATION	64,647	5,262	9.7	1,482	2.7	48,786	90.3	10,599	16.4
TRADE AND DEVELOPMENT AGENCY	44	1	2.3	---	---	43	97.7	---	---
U.S. HOLOCAUST MEMORIAL MUSEUM	226	18	8.2	---	---	202	91.8	6	2.7
U.S. INSTITUTE OF PEACE	81	---	---	---	---	79	100.0	2	2.5
U.S. INTERNATIONAL TRADE COMMISSION	377	31	8.4	2	0.5	338	91.6	8	2.1
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	19	---	---	---	---	19	100.0	---	---
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	---	---	---	---	1	100.0	---	---

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* - LESS THAN 0.05 PERCENT



**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TOTAL EXECUTIVE BRANCH	808,435	48,749	2.8	8,191	0.5	736,741	41.8	22,945	1.3
EXECUTIVE OFFICE OF THE PRESIDENT	639	11	0.9	2	0.2	624	49.8	4	0.3
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	23	---	---	---	---	23	25.6	---	---
COUNCIL OF ECONOMIC ADVISERS	17	---	---	---	---	17	51.5	---	---
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	12	---	---	---	---	12	57.1	---	---
NATIONAL SECURITY COUNCIL	30	---	---	---	---	30	49.2	---	---
OFFICE OF ADMINISTRATION	105	5	2.5	1	0.5	100	49.8	---	---
OFFICE OF MANAGEMENT AND BUDGET	270	6	1.2	1	0.2	261	52.7	3	0.6
OFFICE OF NATIONAL DRUG CONTROL POLICY	61	---	---	---	---	60	45.1	1	0.7
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	16	---	---	---	---	16	61.5	---	---
OFFICE OF THE U.S. TRADE REPRESENTATIVE	105	---	---	---	---	105	54.4	---	---
EXECUTIVE DEPARTMENTS	708,398	42,657	2.7	6,855	0.4	651,320	40.8	14,421	0.9
DEPARTMENT OF AGRICULTURE	48,541	3,007	2.7	464	0.4	44,399	40.1	1,135	1.0
AGRICULTURAL MARKETING SERVICE	3,245	134	2.3	22	0.4	3,054	52.4	57	0.9
AGRICULTURAL RESEARCH SERVICE	3,887	231	2.6	41	0.5	3,575	40.8	81	0.9
FARM SERVICE AGENCY	3,322	226	3.7	32	0.5	3,066	50.3	30	0.5
RURAL HOUSING SERVICE	4,282	368	5.8	44	0.7	3,868	60.7	46	0.7
RISK MANAGEMENT AGENCY	244	18	3.5	1	0.2	222	43.0	4	0.8
FOREIGN AGRICULTURAL SERVICE	457	23	2.8	4	0.5	423	50.8	11	1.3
FOREST SERVICE	16,324	936	2.2	162	0.4	15,043	35.0	345	0.8
RURAL UTILITIES SERVICE	153	9	2.5	1	0.3	142	39.8	2	0.5
NATURAL RESOURCES CONSERVATION SERVICE	4,058	259	2.0	38	0.3	3,757	29.4	42	0.3
ECONOMIC RESEARCH SERVICE	200	7	1.6	1	0.2	179	41.4	14	3.1
NATIONAL AGRICULTURAL STATISTICS SERVICE	560	36	3.5	3	0.3	502	48.9	22	2.0
OFFICE OF THE INSPECTOR GENERAL	303	6	0.9	1	0.2	291	46.0	6	0.9
FOOD AND NUTRITION SERVICE	1,031	107	7.0	22	1.4	897	58.9	27	1.7
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	3,568	218	2.4	34	0.4	3,293	36.9	57	0.6
GRAIN INSPECTION, PACKERS AND STOCKYARDS ADMINISTRATION	221	13	1.9	2	0.3	199	28.3	9	1.1
FOOD SAFETY AND INSPECTION SERVICE	4,224	256	2.8	25	0.3	3,624	39.7	344	3.3
OFFICE OF THE CHIEF FINANCIAL OFFICER	1,240	96	5.7	18	1.1	1,124	66.2	20	1.2
DEPARTMENT OF COMMERCE	17,984	1,060	2.8	147	0.4	16,505	44.1	419	1.1
OFFICE OF THE SECRETARY	499	22	2.5	2	0.2	473	54.0	4	0.5
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	3,894	218	1.8	49	0.4	3,646	29.8	30	0.2
INTERNATIONAL TRADE ADMINISTRATION	938	38	2.1	4	0.2	893	49.0	7	0.4
PATENT AND TRADEMARK OFFICE	2,979	104	1.6	13	0.2	2,706	41.3	169	2.4
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	1,204	55	1.8	7	0.2	1,115	35.6	34	1.0
BUREAU OF THE CENSUS	7,575	584	5.3	63	0.6	6,826	62.3	165	1.5
DEPARTMENT OF DEFENSE	245,401	14,848	2.3	2,268	0.4	226,738	35.1	3,815	0.6
OFFICE OF THE SECRETARY OF DEFENSE	572	31	2.1	1	0.1	524	35.4	17	1.1
ORGANIZATION OF THE JOINT CHIEFS OF STAFF	112	4	2.0	---	---	107	54.0	1	0.5

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**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
DEFENSE INFORMATION SYSTEMS AGENCY	2,814	167	2.9	24	0.4	2,603	44.5	44	0.7
DEFENSE CONTRACT AUDIT AGENCY	1,898	132	3.3	26	0.7	1,720	43.3	46	1.1
DEFENSE LOGISTICS AGENCY	9,471	721	3.3	170	0.8	8,525	39.1	225	1.0
OTHER DEFENSE ACTIVITIES	16,157	506	2.2	57	0.3	15,358	67.5	293	1.3
DEPARTMENT OF THE ARMY	83,418	4,623	2.1	667	0.3	77,487	35.1	1,308	0.6
DEPARTMENT OF THE NAVY	56,387	3,472	2.0	532	0.3	51,985	29.3	930	0.5
DEPARTMENT OF THE AIR FORCE	50,910	3,341	2.2	492	0.3	47,078	31.5	491	0.3
DEPARTMENT OF EDUCATION	2,954	139	3.1	34	0.8	2,617	59.0	198	4.2
OFFICE FOR CIVIL RIGHTS	462	29	4.3	8	1.2	408	60.3	25	3.5
OFFICE OF MANAGEMENT	127	4	2.2	2	1.1	112	60.2	11	5.3
OFFICE OF POSTSECONDARY EDUCATION	176	6	2.3	---	---	161	61.2	9	3.1
DEPARTMENT OF ENERGY	6,107	377	2.5	54	0.4	5,365	35.5	365	2.3
DEPARTMENT OF HEALTH AND HUMAN SERVICES	41,766	2,362	3.6	367	0.6	36,919	56.0	2,485	3.5
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	4,096	176	2.1	17	0.2	3,733	44.4	187	2.1
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	391	36	6.6	7	1.3	333	61.0	22	3.8
HEALTH RESOURCES AND SERVICES ADMINISTRATION	1,156	85	5.8	14	0.9	967	65.4	104	6.3
FOOD AND DRUG ADMINISTRATION	5,846	291	2.8	53	0.5	5,200	49.3	355	3.1
INDIAN HEALTH SERVICE	9,840	463	3.6	44	0.3	8,780	67.9	597	4.3
NATIONAL INSTITUTES OF HEALTH	10,601	540	3.2	104	0.6	9,365	55.3	696	3.8
CENTERS FOR DISEASE CONTROL AND PREVENTION	4,821	297	3.8	40	0.5	4,369	56.4	155	1.9
ADMINISTRATION FOR CHILDREN AND FAMILIES	894	72	6.2	13	1.1	671	57.5	151	10.5
CENTERS FOR MEDICARE & MEDICAID SERVICES	3,004	331	7.3	56	1.2	2,547	56.5	126	2.7
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	6,160	429	4.4	60	0.6	5,499	55.9	232	2.3
ASSISTANT SECRETARY FOR ADMINISTRATION	424	31	4.8	6	0.9	378	58.5	15	2.2
ASSISTANT SECRETARY FOR HOUSING--FEDERAL HOUSING COMMISSIONER	495	28	3.9	3	0.4	432	60.9	35	4.6
OFFICE OF THE SENIOR COORDINATOR FOR NEW ENGLAND	157	6	2.3	2	0.8	141	53.4	10	3.5
OFFICE OF THE SENIOR COORDINATOR FOR NEW YORK/NEW JERSEY	348	27	4.8	4	0.7	315	55.8	6	1.0
OFFICE OF THE SENIOR COORDINATOR FOR MID-ATLANTIC	397	20	3.1	2	0.3	362	55.6	15	2.2
OFFICE OF THE SENIOR COORDINATOR FOR SOUTHEAST/CARIBBEAN	789	64	5.3	8	0.7	711	58.7	14	1.1
OFFICE OF THE SENIOR COORDINATOR FOR MIDWEST	511	35	4.4	6	0.8	450	56.7	26	3.1
OFFICE OF THE SENIOR COORDINATOR FOR SOUTHWEST	465	58	8.4	5	0.7	393	57.2	14	2.0
OFFICE OF THE SENIOR COORDINATOR FOR GREAT PLAINS	144	13	5.5	1	0.4	127	53.4	4	1.6
OFFICE OF THE SENIOR COORDINATOR FOR ROCKY MOUNTAINS	286	33	7.6	6	1.4	247	56.5	6	1.3
OFFICE OF THE SENIOR COORDINATOR FOR PACIFIC/HAWAII	388	32	4.8	6	0.9	347	51.8	9	1.3
OFFICE OF THE SENIOR COORDINATOR FOR NORTHWEST/ALASKA	134	10	4.5	1	0.5	119	54.1	5	2.2
DEPARTMENT OF THE INTERIOR	31,317	1,736	2.3	269	0.4	28,734	37.9	847	1.1
OFFICE OF THE SECRETARY OF THE INTERIOR	1,343	89	4.2	11	0.5	1,224	57.9	30	1.4
BUREAU OF LAND MANAGEMENT	4,268	235	2.0	46	0.4	3,970	33.0	63	0.5
INDIAN AFFAIRS	5,430	212	2.1	12	0.1	4,836	47.6	382	3.5
BUREAU OF RECLAMATION	2,061	175	3.1	22	0.4	1,862	32.5	24	0.4
GEOLOGICAL SURVEY	3,830	253	2.5	53	0.5	3,499	35.2	78	0.8
NATIONAL PARK SERVICE	9,086	445	1.9	83	0.4	8,459	36.2	182	0.8
U.S. FISH AND WILDLIFE SERVICE	3,844	248	2.6	33	0.3	3,536	37.3	60	0.6

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**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	253	10	1.6	1	0.2	241	39.7	2	0.3
MINERAL MANAGEMENT SERVICE	850	50	2.9	7	0.4	783	46.2	17	1.0
DEPARTMENT OF JUSTICE	50,341	1,824	1.4	266	0.2	47,857	37.2	660	0.5
OFFICES, BOARDS AND DIVISIONS	3,662	132	2.2	27	0.4	3,277	53.4	253	3.8
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	9,486	369	1.1	33	0.1	9,037	27.0	80	0.2
IMMIGRATION AND NATURALIZATION SERVICE	11,321	428	1.2	77	0.2	10,786	30.7	107	0.3
DRUG ENFORCEMENT ADMINISTRATION	3,141	46	0.5	12	0.1	3,078	35.6	17	0.2
U.S. MARSHALS SERVICE	1,274	18	0.4	2	---	1,245	30.3	11	0.3
EXECUTIVE OFFICE FOR U.S. ATTORNEYS AND THE OFFICES OF THE U.S. ATTORNEYS	6,802	200	1.8	22	0.2	6,488	59.3	114	1.0
DEPARTMENT OF LABOR	8,226	479	3.1	91	0.6	7,300	47.5	447	2.7
OFFICE OF THE SECRETARY OF LABOR	261	13	3.3	3	0.8	247	62.8	1	0.3
OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION AND MANAGEMENT	473	37	4.9	7	0.9	428	56.2	8	1.0
BUREAU OF LABOR STATISTICS	1,303	40	1.7	8	0.3	1,124	47.4	139	5.2
EMPLOYMENT STANDARDS ADMINISTRATION	2,423	157	4.1	33	0.9	2,131	55.7	135	3.3
EMPLOYMENT AND TRAINING ADMINISTRATION	778	59	5.0	5	0.4	638	54.5	81	6.2
MINE SAFETY AND HEALTH ADMINISTRATION	571	29	1.4	5	0.2	535	25.1	7	0.3
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	971	49	2.3	10	0.5	891	41.4	31	1.4
OFFICE OF THE SOLICITOR	399	24	3.8	6	0.9	358	56.0	17	2.5
DEPARTMENT OF STATE	10,528	864	4.0	42	0.2	9,488	44.5	176	0.8
DEPARTMENT OF TRANSPORTATION	29,225	1,492	1.5	195	0.2	27,339	27.0	394	0.4
OFFICE OF THE SECRETARY OF TRANSPORTATION	355	16	2.5	2	0.3	332	51.3	7	1.1
U.S. COAST GUARD	2,455	182	2.9	21	0.3	2,247	35.6	26	0.4
FEDERAL AVIATION ADMINISTRATION	12,821	588	1.1	83	0.2	12,083	22.2	150	0.3
FEDERAL HIGHWAY ADMINISTRATION	1,050	66	2.3	9	0.3	974	33.9	10	0.3
FEDERAL RAILROAD ADMINISTRATION	207	21	2.8	4	0.5	180	24.2	6	0.8
NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION	322	17	2.6	2	0.3	292	44.1	13	1.9
RESEARCH AND SPECIAL PROGRAMS ADMINISTRATION	369	16	1.7	5	0.5	351	36.4	2	0.2
MARITIME ADMINISTRATION	269	14	1.6	2	0.2	253	28.9	2	0.2
TRANSPORTATION SECURITY ADMINISTRATION	10,203	503	1.6	52	0.2	9,541	30.6	159	0.5
DEPARTMENT OF THE TREASURY	81,690	5,428	3.8	1,047	0.7	74,735	52.1	1,527	1.0
DEPARTMENTAL OFFICES	742	31	2.1	1	0.1	701	46.4	10	0.6
FINANCIAL MANAGEMENT SERVICE	1,368	68	3.2	14	0.7	1,276	59.5	24	1.1
OFFICE OF THE COMPTROLLER OF THE CURRENCY	1,271	47	1.7	6	0.2	1,215	43.8	9	0.3
U.S. CUSTOMS SERVICE	7,535	261	1.2	55	0.3	7,241	33.1	33	0.2
BUREAU OF ENGRAVING AND PRINTING	716	31	1.2	8	0.3	678	27.2	7	0.3
INTERNAL REVENUE SERVICE	63,434	4,702	5.0	915	1.0	57,378	60.7	1,354	1.4
U.S. MINT	739	58	2.5	13	0.6	661	28.4	20	0.8
BUREAU OF THE PUBLIC DEBT	1,241	91	4.9	11	0.6	1,136	60.6	14	0.7
U.S. SECRET SERVICE	1,458	23	0.4	4	0.1	1,430	24.5	5	0.1
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	2,070	74	1.5	14	0.3	1,971	39.1	25	0.5
DEPARTMENT OF VETERANS AFFAIRS	128,158	8,612	3.9	1,551	0.7	117,825	53.8	1,721	0.8
GENERAL COUNSEL	414	30	4.4	1	0.1	377	55.0	7	1.0
DEPUTY ASSISTANT SECRETARY FOR FINANCE	260	25	5.2	3	0.6	231	48.1	4	0.8
VETERANS BENEFITS ADMINISTRATION	6,692	772	5.9	147	1.1	5,808	44.7	112	0.8

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002

WOMEN ONLY

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
NATIONAL CEMETERY ADMINISTRATION	305	26	1.8	---	---	276	18.8	3	0.2
VETERANS HEALTH ADMINISTRATION	119,033	7,630	3.8	1,379	0.7	109,831	54.8	1,572	0.8
INDEPENDENT AGENCIES	99,398	6,081	3.7	1,334	0.8	84,797	51.5	8,520	4.8
ADVISORY COUNCIL ON HISTORIC PRESERVATION	30	1	2.3	---	---	27	62.8	2	4.3
AFRICAN DEVELOPMENT FOUNDATION	14	---	---	---	---	13	50.0	1	3.6
AGENCY FOR INTERNATIONAL DEVELOPMENT	1,058	29	1.4	7	0.3	1,020	48.1	9	0.4
AMERICAN BATTLE MONUMENTS COMMISSION	5	---	---	---	---	5	9.8	---	---
APPALACHIAN REGIONAL COMMISSION	4	---	---	---	---	4	44.4	---	---
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	19	6	14.6	4	9.8	12	29.3	1	2.4
ARCTIC RESEARCH COMMISSION	5	---	---	---	---	5	41.7	---	---
ARMED FORCES RETIREMENT HOME	400	29	4.0	3	0.4	365	50.1	6	0.8
ARMED FORCES RETIREMENT HOME - GULFPORT	93	4	2.5	1	0.6	87	54.0	2	1.2
ARMED FORCES RETIREMENT HOME - WASHINGTON	307	25	4.4	2	0.4	278	48.9	4	0.7
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	4	---	---	---	---	4	36.4	---	---
BROADCASTING BOARD OF GOVERNORS	682	22	1.2	3	0.2	607	33.9	53	2.8
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	9	---	---	---	---	9	29.0	---	---
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	8	---	---	---	---	8	47.1	---	---
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	20	1	2.7	1	2.7	17	45.9	2	5.1
COMMISSION OF FINE ARTS	4	---	---	---	---	4	50.0	---	---
COMMISSION ON CIVIL RIGHTS	51	3	3.8	1	1.3	47	60.3	1	1.3
COMMODITY FUTURES TRADING COMMISSION	248	8	1.6	1	0.2	234	47.6	6	1.1
CONSUMER PRODUCT SAFETY COMMISSION	254	9	1.9	2	0.4	243	52.5	2	0.4
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	371	29	4.8	3	0.5	341	56.8	1	0.2
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	568	30	3.3	1	0.1	530	58.6	8	0.9
OFFICE OF THE DIRECTOR	410	15	2.4	---	---	392	62.5	3	0.5
PRETRIAL SERVICES AGENCY	158	15	5.4	1	0.4	138	49.8	5	1.8
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	22	2	2.2	1	1.1	20	21.5	---	---
DELTA REGIONAL AUTHORITY	1	1	50.0	---	---	---	---	---	---
ENVIRONMENTAL PROTECTION AGENCY	9,267	462	2.5	89	0.5	8,698	47.0	107	0.6
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	1,841	157	5.9	30	1.1	1,628	60.8	56	2.0
EXPORT-IMPORT BANK OF THE UNITED STATES	231	13	3.3	2	0.5	215	54.3	3	0.7
FARM CREDIT ADMINISTRATION	120	20	7.4	2	0.7	98	36.0	2	0.7
FARM CREDIT SYSTEM INSURANCE CORPORATION	6	---	---	---	---	6	60.0	---	---
FEDERAL MEDIATION AND CONCILIATION SERVICE	97	4	1.4	2	0.7	93	32.9	---	---
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	18	1	2.9	---	---	17	48.6	---	---
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	73	2	2.0	---	---	64	65.3	7	6.3
FEDERAL COMMUNICATIONS COMMISSION	1,069	53	2.7	9	0.5	976	49.5	40	1.9
FEDERAL DEPOSIT INSURANCE CORPORATION	2,672	132	2.3	21	0.4	2,519	43.0	21	0.4
FEDERAL ELECTION COMMISSION	209	9	2.4	1	0.3	199	53.9	1	0.3
FEDERAL EMERGENCY MANAGEMENT AGENCY	3,909	243	2.9	27	0.3	3,576	42.7	90	1.0

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* - LESS THAN 0.05 PERCENT

**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
OFFICE OF THE DIRECTOR	3,847	239	2.9	27	0.3	3,521	42.9	87	1.0
OFFICE OF INSPECTOR GENERAL	62	4	2.4	---	---	55	32.7	3	1.8
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	3	---	---	---	---	3	42.9	---	---
FEDERAL HOUSING FINANCE BOARD	49	1	0.9	---	---	48	42.9	---	---
FEDERAL LABOR RELATIONS AUTHORITY	116	3	1.5	---	---	110	55.0	3	1.5
FEDERAL MARITIME COMMISSION	63	6	4.8	1	0.8	57	45.2	---	---
FEDERAL TRADE COMMISSION	562	18	1.7	2	0.2	531	49.2	13	1.2
GENERAL SERVICES ADMINISTRATION	6,411	287	2.1	79	0.6	6,025	43.2	99	0.7
PUBLIC BUILDINGS SERVICE	2,850	116	1.6	30	0.4	2,694	36.5	40	0.5
OFFICE OF THE CHIEF FINANCIAL OFFICER	432	33	4.7	8	1.1	396	56.8	3	0.4
OFFICE OF THE CHIEF PEOPLE OFFICER	254	12	3.6	4	1.2	233	69.3	9	2.6
OFFICES OF THE REGIONAL ADMINISTRATORS	102	2	1.4	---	---	100	68.0	---	---
FEDERAL SUPPLY SERVICE	1,467	72	2.4	29	1.0	1,371	46.5	24	0.8
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	3	---	---	---	---	3	75.0	---	---
INTER-AMERICAN FOUNDATION	25	---	---	---	---	24	54.5	1	2.2
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	68	2	0.7	1	0.4	64	23.1	2	0.7
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	1	1	8.3	---	---	---	---	---	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	7	---	---	---	---	7	41.2	---	---
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	3	---	---	---	---	3	50.0	---	---
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	7	1	8.3	---	---	6	50.0	---	---
MARINE MAMMAL COMMISSION	8	---	---	---	---	8	42.1	---	---
MERIT SYSTEMS PROTECTION BOARD	128	4	1.8	1	0.4	122	54.0	2	0.9
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	22	2	6.3	---	---	20	62.5	---	---
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	6,424	367	2.0	68	0.4	5,901	32.7	156	0.8
HEADQUARTERS, NASA	646	30	2.4	4	0.3	580	45.7	36	2.7
AMES RESEARCH CENTER	443	25	1.8	7	0.5	408	29.7	10	0.7
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	535	34	2.0	10	0.6	475	27.6	26	1.3
LANGLEY RESEARCH CENTER	690	45	1.9	6	0.3	638	27.3	7	0.3
GODDARD SPACE FLIGHT CENTER	1,213	72	2.3	11	0.3	1,109	34.8	32	1.0
GEORGE C. MARSHALL SPACE FLIGHT CENTER	948	47	1.8	11	0.4	884	33.6	17	0.6
LYNDON B. JOHNSON SPACE CENTER	1,080	51	1.8	8	0.3	1,012	34.8	17	0.6
JOHN F. KENNEDY SPACE CENTER	619	37	2.1	6	0.3	575	32.2	7	0.4
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	1,627	89	3.0	26	0.9	1,514	50.5	24	0.8
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	9	---	---	---	---	7	77.8	2	15.4
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	256	18	4.6	4	1.0	236	60.2	2	0.5
NATIONAL CAPITAL PLANNING COMMISSION	25	---	---	---	---	25	44.6	---	---
NATIONAL COUNCIL ON DISABILITY	14	2	8.7	1	4.3	10	43.5	2	8.0
NATIONAL CREDIT UNION ADMINISTRATION	386	18	2.0	---	---	367	39.8	1	0.1
NATIONAL LABOR RELATIONS BOARD	1,365	47	2.7	7	0.4	1,090	61.9	228	10.1
NATIONAL MEDIATION BOARD	31	2	3.9	---	---	29	56.9	---	---
NATIONAL SCIENCE FOUNDATION	789	42	3.3	6	0.5	742	58.6	5	0.4
NATIONAL TRANSPORTATION SAFETY BOARD	169	6	1.4	1	0.2	158	38.0	5	1.2
NUCLEAR REGULATORY COMMISSION	1,138	70	2.5	12	0.4	990	35.9	78	2.6

* - LESS THAN 0.05 PERCENT

**TABLE 4 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY	TOTAL NUMBER	DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		NON-DISABLED		NOT IDENTIFIED	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
NUCLEAR WASTE TECHNICAL REVIEW BOARD	9	---	---	---	---	9	34.6	---	---
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	37	4	6.8	1	1.7	33	55.9	---	---
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	28	5	8.9	---	---	21	37.5	2	3.4
OFFICE OF GOVERNMENT ETHICS	45	3	4.0	---	---	41	54.7	1	1.3
OFFICE OF PERSONNEL MANAGEMENT	2,315	170	4.8	27	0.8	2,094	58.8	51	1.4
OFFICE OF SPECIAL COUNSEL	67	9	8.6	1	1.0	57	54.3	1	0.9
OVERSEAS PRIVATE INVESTMENT CORPORATION	110	8	4.7	2	1.2	89	52.4	13	6.4
PEACE CORPS	491	17	2.0	3	0.4	473	56.2	1	0.1
PENSION BENEFIT GUARANTY CORPORATION	424	29	3.9	7	0.9	381	50.7	14	1.8
PRESIDIO TRUST	107	5	1.4	1	0.3	101	28.0	1	0.3
RAILROAD RETIREMENT BOARD	709	70	6.1	7	0.6	628	54.9	11	0.9
SECURITIES AND EXCHANGE COMMISSION	1,524	84	2.9	19	0.7	1,356	47.6	84	2.8
SELECTIVE SERVICE SYSTEM	116	7	3.4	---	---	106	51.7	3	1.4
SMALL BUSINESS ADMINISTRATION	2,089	121	3.2	17	0.4	1,933	50.9	35	0.9
SMITHSONIAN INSTITUTION	2,141	89	1.9	14	0.3	1,964	41.4	88	1.8
NATIONAL GALLERY OF ART	326	12	1.5	4	0.5	310	39.6	4	0.5
SOCIAL SECURITY ADMINISTRATION	45,817	3,188	5.9	815	1.5	35,467	65.6	7,162	11.1
TRADE AND DEVELOPMENT AGENCY	24	---	---	---	---	24	54.5	---	---
U.S. HOLOCAUST MEMORIAL MUSEUM	114	7	3.2	---	---	103	46.8	4	1.8
U.S. INSTITUTE OF PEACE	43	---	---	---	---	41	51.9	2	2.5
U.S. INTERNATIONAL TRADE COMMISSION	180	13	3.5	1	0.3	162	43.9	5	1.3
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	9	---	---	---	---	9	47.4	---	---
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	---	---	---	---	1	100.0	---	---

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* - LESS THAN 0.05 PERCENT



**TABLE 5 – FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY TYPE OF DISABILITY
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

TYPE OF DISABILITY	TOTAL	PERCENT OF TOTAL EMPLOYMENT	PERCENT OF TOTAL REPORTED DISABLED	PERCENT OF DISABLED CATEGORY
TOTAL EMPLOYEES	1,813,047	100.0	---	---
NOT IDENTIFIED	52,577	2.9	---	---
NO DISABILITY	1,637,162	93.0	---	---
DISABILITY REPORTED	123,308	7.0	100.0	---
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITIES	19,455	1.1	15.8	100.0
DISABILITY NOT LISTED	12,475	0.7	---	100.0
SPEECH IMPAIRMENTS	1,265	0.1	1.0	100.0
HEARING IMPAIRMENTS	13,977	0.8	11.3	100.0
HARD OF HEARING	11,253	0.6	9.1	80.5
DEAF WITH UNDERSTANDABLE SPEECH **	1,376	0.1	1.1	9.8
DEAF WITHOUT UNDERSTANDABLE SPEECH **	1,348	0.1	1.1	9.6
VISION IMPAIRMENTS	9,843	0.6	8.0	100.0
NO SIDE VISION	2,877	0.2	2.3	29.2
UNABLE TO READ ORDINARY PRINT **	1,782	0.1	1.5	18.1
BLIND - ONE EYE	4,436	0.3	3.6	45.1
BLIND-BOTH EYES **	748	*	0.6	7.6
MISSING EXTREMITIES	1,664	0.1	1.4	100.0
ONE HAND	333	*	0.3	20.0
ONE ARM **	236	*	0.2	14.2
ONE FOOT	189	*	0.2	11.4
ONE LEG **	653	*	0.5	39.2
BOTH HANDS OR ARMS **	43	---	*	2.6
BOTH FEET OR LEGS **	123	*	0.1	7.4
ONE HAND/ARM AND ONE FOOT/LEG **	49	---	*	2.9
ONE HAND/ARM AND BOTH FEET/LEGS **	14	---	*	0.8
TWO HANDS/ARMS AND ONE FOOT/LEG **	4	---	---	0.2
TWO HANDS/ARMS AND BOTH FEET/LEGS **	20	---	*	1.2
NONPARALYTIC ORTHOPEDIC IMPAIRMENTS	28,602	1.6	23.2	100.0
ONE OR BOTH HANDS	1,889	0.1	1.5	6.6
ONE OR BOTH FEET	2,321	0.1	1.9	8.1
ONE OR BOTH ARMS	1,717	0.1	1.4	6.0
ONE OR BOTH LEGS	5,985	0.3	4.9	20.9
HIP OR PELVIS	1,249	0.1	1.0	4.4
BACK	7,859	0.5	6.4	27.5
COMBINATION OF TWO OR MORE PARTS	7,582	0.4	6.2	26.5

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* - LESS THAN 0.05 PERCENT

** - DESIGNATES A SEVERE DISABILITY AS SPECIFIED BY THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

**TABLE 5 – FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY TYPE OF DISABILITY
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

TYPE OF DISABILITY	TOTAL	PERCENT OF TOTAL EMPLOYMENT	PERCENT OF TOTAL REPORTED DISABLED	PERCENT OF DISABLED CATEGORY
PARTIAL PARALYSIS	5,601	0.3	4.5	100.0
ONE HAND	682	*	0.6	12.2
ONE ARM, ANY PART	691	*	0.6	12.3
ONE LEG, ANY PART	1,061	0.1	0.9	18.9
BOTH HANDS **	154	*	0.1	2.7
BOTH LEGS, ANY PART **	999	0.1	0.8	17.8
BOTH ARMS, ANY PART **	71	---	0.1	1.3
ONE SIDE OF BODY **	1,148	0.1	0.9	20.5
THREE OR FOUR MAJOR PARTS OF THE BODY **	795	0.1	0.6	14.2
COMPLETE PARALYSIS	1,381	0.1	1.1	100.0
ONE HAND	52	---	*	3.8
BOTH HANDS **	11	---	*	0.8
ONE ARM **	85	---	0.1	6.2
BOTH ARMS **	5	---	---	0.4
ONE LEG **	131	*	0.1	9.5
BOTH LEGS **	273	*	0.2	19.8
LOWER HALF OF BODY INVOLVING LEGS **	544	*	0.4	39.4
ONE SIDE OF BODY **	54	---	*	3.9
THREE OR MORE MAJOR MEMBERS OF THE BODY **	226	*	0.2	16.4
OTHER IMPAIRMENTS	48,500	2.8	39.3	100.0
HEART DISEASE-WITH NO RESTRICTED ACTIVITY	5,189	0.3	4.2	10.7
HEART DISEASE-WITH RESTRICTED ACTIVITY	1,408	0.1	1.1	2.9
CONVULSIVE DISORDERS **	2,875	0.2	2.3	5.9
BLOOD DISEASES	805	0.1	0.7	1.7
ALL DIABETES	11,715	0.7	9.5	24.2
PULMONARY OR RESPIRATORY DISORDERS	10,828	0.6	8.8	22.3
KIDNEY DYSFUNCTIONING	436	*	0.4	0.9
CANCER - COMPLETE RECOVERY	4,566	0.3	3.7	9.4
CANCER	815	0.1	0.7	1.7
MENTAL RETARDATION **	1,556	0.1	1.3	3.2
MENTAL OR EMOTIONAL ILLNESS **	3,577	0.2	2.9	7.4
SEVERE DISTORTION OF LIMBS AND/OR SPINE **	555	*	0.5	1.1
DISFIGUREMENT OF FACE, HANDS, OR FEET	1,743	0.1	1.4	3.6
LEARNING DISABILITY	2,432	0.1	2.0	5.0

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** - DESIGNATES A SEVERE DISABILITY AS SPECIFIED BY THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION



**TABLE 5 – FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY TYPE OF DISABILITY
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

TYPE OF DISABILITY	TOTAL	PERCENT OF TOTAL EMPLOYMENT	PERCENT OF TOTAL REPORTED DISABLED	PERCENT OF DISABLED CATEGORY
TOTAL EMPLOYEES	808,435	45.9	---	---
NOT IDENTIFIED	22,945	1.3	---	---
NO DISABILITY	736,741	41.9	---	---
DISABILITY REPORTED	48,749	2.8	39.5	39.5
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITIES	8,191	0.5	6.6	42.1
DISABILITY NOT LISTED	4,687	0.3	---	---
SPEECH IMPAIRMENTS	384	*	0.3	0.3
HEARING IMPAIRMENTS	5,519	0.3	4.5	39.5
HARD OF HEARING	4,015	0.2	3.3	28.7
DEAF WITH UNDERSTANDABLE SPEECH **	803	0.1	0.7	5.7
DEAF WITHOUT UNDERSTANDABLE SPEECH **	701	*	0.6	5.0
VISION IMPAIRMENTS	4,028	0.2	3.3	40.9
NO SIDE VISION	1,360	0.1	1.1	13.8
UNABLE TO READ ORDINARY PRINT **	785	*	0.6	8.0
BLIND - ONE EYE	1,591	0.1	1.3	16.2
BLIND-BOTH EYES **	292	*	0.2	3.0
MISSING EXTREMITIES	397	*	0.3	23.9
ONE HAND	103	*	0.1	6.2
ONE ARM **	52	---	*	3.1
ONE FOOT	30	---	*	1.8
ONE LEG **	148	*	0.1	8.9
BOTH HANDS OR ARMS **	15	---	*	0.9
BOTH FEET OR LEGS **	29	---	*	1.7
ONE HAND/ARM AND ONE FOOT/LEG **	10	---	*	0.6
ONE HAND/ARM AND BOTH FEET/LEGS **	2	---	---	0.1
TWO HANDS/ARMS AND ONE FOOT/LEG **	2	---	---	0.1
TWO HANDS/ARMS AND BOTH FEET/LEGS **	6	---	---	0.4
NONPARALYTIC ORTHOPEDIC IMPAIRMENTS	9,535	0.5	7.7	33.3
ONE OR BOTH HANDS	728	*	0.6	2.5
ONE OR BOTH FEET	720	*	0.6	2.5
ONE OR BOTH ARMS	505	*	0.4	1.8
ONE OR BOTH LEGS	1,667	0.1	1.4	5.8
HIP OR PELVIS	479	*	0.4	1.7
BACK	2,291	0.1	1.9	8.0
COMBINATION OF TWO OR MORE PARTS	3,145	0.2	2.6	11.0

* - LESS THAN 0.05 PERCENT

** - DESIGNATES A SEVERE DISABILITY AS SPECIFIED BY THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

**TABLE 5 – FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY TYPE OF DISABILITY
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

TYPE OF DISABILITY	TOTAL	PERCENT OF TOTAL EMPLOYMENT	PERCENT OF TOTAL REPORTED DISABLED	PERCENT OF DISABLED CATEGORY
PARTIAL PARALYSIS	1,758	0.1	1.4	31.4
ONE HAND	179	*	0.2	3.2
ONE ARM, ANY PART	163	*	0.1	2.9
ONE LEG, ANY PART	274	*	0.2	4.9
BOTH HANDS **	59	---	0.1	1.1
BOTH LEGS, ANY PART **	385	*	0.3	6.9
BOTH ARMS, ANY PART **	22	---	*	0.4
ONE SIDE OF BODY **	398	*	0.3	7.1
THREE OR FOUR MAJOR PARTS OF THE BODY **	278	*	0.2	5.0
COMPLETE PARALYSIS	391	*	0.3	28.3
ONE HAND	10	---	*	0.7
BOTH HANDS **	5	---	---	0.4
ONE ARM **	25	---	*	1.8
BOTH ARMS **	1	---	---	0.1
ONE LEG **	35	---	*	2.5
BOTH LEGS **	96	*	0.1	7.0
LOWER HALF OF BODY INVOLVING LEGS **	151	*	0.1	10.9
ONE SIDE OF BODY **	21	---	*	1.5
THREE OR MORE MAJOR MEMBERS OF THE BODY **	47	---	*	3.4
OTHER IMPAIRMENTS	22,050	1.3	17.9	45.5
HEART DISEASE-WITH NO RESTRICTED ACTIVITY	1,461	0.1	1.2	3.0
HEART DISEASE-WITH RESTRICTED ACTIVITY	369	*	0.3	0.8
CONVULSIVE DISORDERS **	1,355	0.1	1.1	2.8
BLOOD DISEASES	412	*	0.3	0.8
ALL DIABETES	4,785	0.3	3.9	9.9
PULMONARY OR RESPIRATORY DISORDERS	6,238	0.4	5.1	12.9
KIDNEY DYSFUNCTIONING	161	*	0.1	0.3
CANCER - COMPLETE RECOVERY	2,822	0.2	2.3	5.8
CANCER	470	*	0.4	1.0
MENTAL RETARDATION **	570	*	0.5	1.2
MENTAL OR EMOTIONAL ILLNESS **	1,607	0.1	1.3	3.3
SEVERE DISTORTION OF LIMBS AND/OR SPINE **	291	*	0.2	0.6
DISFIGUREMENT OF FACE, HANDS, OR FEET	522	*	0.4	1.1
LEARNING DISABILITY	987	0.1	---	2.0

* - LESS THAN 0.05 PERCENT

** - DESIGNATES A SEVERE DISABILITY AS SPECIFIED BY THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION



**TABLE 6 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
WITHIN OCCUPATIONAL CATEGORY
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

OCCUPATIONAL CATEGORY	TOTAL RESPONDENTS	NON-DISABLED		DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		SPEECH IMPAIRMENTS		HEARING IMPAIRMENTS	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
ALL OCCUPATIONAL CATEGORIES	1,760,470	1,637,162	93.00	123,308	7.00	19,455	1.11	1,265	0.07	13,977	0.79
WHITE-COLLAR TOTAL	1,553,619	1,446,596	93.11	107,023	6.89	16,718	1.08	1,020	0.07	11,664	0.75
PROFESSIONAL	417,587	395,433	94.69	22,154	5.31	2,855	0.68	243	0.06	2,259	0.54
ADMINISTRATIVE	565,489	529,471	93.63	36,018	6.37	4,504	0.80	282	0.05	3,568	0.63
TECHNICAL	364,894	335,063	91.82	29,831	8.18	5,119	1.40	278	0.08	3,589	0.98
CLERICAL	151,458	134,394	88.73	17,064	11.27	4,094	2.70	183	0.12	2,087	1.38
OTHER	54,191	52,235	96.39	1,956	3.61	146	0.27	34	0.06	161	0.30
BLUE-COLLAR TOTAL	251,009	231,110	92.07	19,899	7.93	3,414	1.36	287	0.11	2,754	1.10

* - LESS THAN 0.05 PERCENT

DISABILITY CATEGORY 'NOT IDENTIFIED' EXCLUDED FROM REPORT TOTALS.



**TABLE 6 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
WITHIN OCCUPATIONAL CATEGORY
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

OCCUPATIONAL CATEGORY	TOTAL RESPONDENTS	NON-DISABLED		DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		SPEECH IMPAIRMENTS		HEARING IMPAIRMENTS	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
ALL OCCUPATIONAL CATEGORIES	785,490	736,741	41.85	48,749	2.77	8,191	0.47	384	*	5,519	0.31
WHITE-COLLAR TOTAL	763,600	716,400	46.11	47,200	3.04	7,788	0.50	361	*	5,285	0.34
PROFESSIONAL	172,783	164,903	39.49	7,880	1.89	967	0.23	40	*	686	0.16
ADMINISTRATIVE	251,479	238,362	42.15	13,117	2.32	1,682	0.30	80	*	1,201	0.21
TECHNICAL	210,540	195,810	53.66	14,730	4.04	2,601	0.71	136	*	1,920	0.53
CLERICAL	121,021	109,843	72.52	11,178	7.38	2,506	1.65	103	0.07	1,451	0.96
OTHER	7,777	7,482	13.81	295	0.54	32	0.06	2	---	27	0.05
BLUE-COLLAR TOTAL	39,981	37,391	14.90	2,590	1.03	571	0.23	32	*	357	0.14

* - LESS THAN 0.05 PERCENT

DISABILITY CATEGORY 'NOT IDENTIFIED' EXCLUDED FROM REPORT TOTALS.



**TABLE 7 – FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
WITHIN WHITE COLLAR OCCUPATIONAL CATEGORY
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

WHITE-COLLAR OCCUPATIONAL GROUP	TOTAL RESPONDENTS	NON-DISABLED		DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		SPEECH IMPAIRMENTS		HEARING IMPAIRMENTS	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
MISCELLANEOUS OCCUPATIONS	102,388	94,774	92.56	5,734	5.60	478	0.47	64	0.06	442	0.43
SOCIAL SCIENCE, PSYCHOLOGY AND WELFARE	74,818	62,576	83.64	5,664	7.57	808	1.08	38	0.05	414	0.55
PERSONNEL MANAGEMENT AND INDUSTRIAL RELATIONS	41,701	37,175	89.15	3,403	8.16	509	1.22	12	*	381	0.91
GENERAL ADMINISTRATION, CLERICAL AND OFFICE SERVICES	343,609	305,677	88.96	28,799	8.38	5,502	1.60	248	0.07	3,368	0.98
BIOLOGICAL SCIENCES	72,842	67,559	92.75	3,320	4.56	358	0.49	38	0.05	418	0.57
ACCOUNTING AND BUDGET	113,486	101,769	89.68	8,734	7.70	1,574	1.39	103	0.09	1,205	1.06
MEDICAL HOSPITAL DENTAL AND PUBLIC HEALTH	170,783	156,864	91.85	10,242	6.00	1,459	0.85	106	0.06	966	0.57
VETERINARY MEDICAL SCIENCE	2,598	2,290	88.14	175	6.74	8	0.31	5	0.19	13	0.50
ENGINEERING AND ARCHITECTURE	123,937	113,958	91.95	6,891	5.56	821	0.66	85	0.07	824	0.66
LEGAL AND KINDRED	92,633	79,893	86.25	7,421	8.01	1,592	1.72	52	0.06	694	0.75
INFORMATION AND ARTS	18,657	16,658	89.29	1,359	7.28	232	1.24	12	0.06	192	1.03
BUSINESS AND INDUSTRY	87,926	79,099	89.96	6,420	7.30	849	0.97	48	0.05	705	0.80
COPYRIGHT PATENT TRADEMARK	4,345	4,008	92.24	149	3.43	24	0.55	2	0.05	12	0.28
PHYSICAL SCIENCES	34,971	31,872	91.14	1,869	5.34	252	0.72	30	0.09	252	0.72
LIBRARY AND ARCHIVES	6,719	5,976	88.94	518	7.71	134	1.99	6	0.09	92	1.37
MATHEMATICS AND STATISTICS	15,084	13,691	90.77	878	5.82	141	0.93	13	0.09	98	0.65
EQUIPMENT FACILITIES AND SERVICE	11,216	9,999	89.15	902	8.04	76	0.68	8	0.07	97	0.86
EDUCATION	39,385	36,155	91.80	2,254	5.72	189	0.48	12	*	217	0.55
INVESTIGATION	109,044	103,991	95.37	3,022	2.77	276	0.25	32	*	273	0.25
QUALITY ASSURANCE, INSPECTION AND GRADING	11,981	10,767	89.87	805	6.72	65	0.54	12	0.10	76	0.63
SUPPLY	31,428	27,739	88.26	2,976	9.47	494	1.57	33	0.11	348	1.11

* - LESS THAN 0.05 PERCENT

**TABLE 7 – FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
WITHIN WHITE COLLAR OCCUPATIONAL CATEGORY
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

WHITE-COLLAR OCCUPATIONAL GROUP	TOTAL RESPONDENTS	NON-DISABLED		DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		SPEECH IMPAIRMENTS		HEARING IMPAIRMENTS	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TRANSPORTATION	46,045	43,562	94.61	1,874	4.07	200	0.43	19	*	136	0.30
STUDENT AID/SUMMER AID	---	---	---	---	---	---	---	---	---	---	---
WHITE-COLLAR OCCUPATION GROUP TOTAL	1,555,596	1,406,052	90.39	103,409	6.65	16,041	1.03	978	0.06	11,223	0.72

* - LESS THAN 0.05 PERCENT



**TABLE 7 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
WITHIN WHITE COLLAR OCCUPATIONAL CATEGORY
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

WHITE-COLLAR OCCUPATIONAL GROUP	TOTAL RESPONDENTS	NON-DISABLED		DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		SPEECH IMPAIRMENTS		HEARING IMPAIRMENTS	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
MISCELLANEOUS OCCUPATIONS	25,454	23,791	23.24	1,242	1.21	136	0.13	8	*	75	0.07
SOCIAL SCIENCE, PSYCHOLOGY AND WELFARE	40,856	34,348	45.91	2,558	3.42	336	0.45	11	*	164	0.22
PERSONNEL MANAGEMENT AND INDUSTRIAL RELATIONS	30,252	27,457	65.84	2,121	5.09	335	0.80	8	*	243	0.58
GENERAL ADMINISTRATION, CLERICAL AND OFFICE SERVICES	227,710	206,169	60.00	16,047	4.67	3,049	0.89	132	*	1,944	0.57
BIOLOGICAL SCIENCES	21,171	19,962	27.40	778	1.07	94	0.13	8	*	83	0.11
ACCOUNTING AND BUDGET	71,333	65,264	57.51	4,628	4.08	739	0.65	52	0.05	672	0.59
MEDICAL HOSPITAL DENTAL AND PUBLIC HEALTH	113,367	105,340	61.68	5,931	3.47	802	0.47	48	*	520	0.30
VETERINARY MEDICAL SCIENCE	702	649	24.98	34	1.31	2	0.08	---	---	2	0.08
ENGINEERING AND ARCHITECTURE	14,512	13,697	11.05	601	0.48	71	0.06	1	---	56	0.05
LEGAL AND KINDRED	58,612	51,207	55.28	4,005	4.32	839	0.91	21	*	452	0.49
INFORMATION AND ARTS	9,809	8,903	47.72	594	3.18	110	0.59	3	*	88	0.47
BUSINESS AND INDUSTRY	48,299	44,296	50.38	2,832	3.22	387	0.44	19	*	329	0.37
COPYRIGHT PATENT TRADEMARK	1,192	1,141	26.26	32	0.74	6	0.14	---	---	---	---
PHYSICAL SCIENCES	8,341	7,753	22.17	372	1.06	57	0.16	3	*	50	0.14
LIBRARY AND ARCHIVES	4,548	4,081	60.74	315	4.69	79	1.18	3	*	56	0.83
MATHEMATICS AND STATISTICS	5,777	5,311	35.21	286	1.90	38	0.25	2	*	33	0.22
EQUIPMENT FACILITIES AND SERVICE	1,298	1,194	10.65	77	0.69	11	0.10	1	*	9	0.08
EDUCATION	25,540	23,950	60.81	992	2.52	97	0.25	4	*	77	0.20
INVESTIGATION	28,173	26,735	24.52	897	0.82	114	0.10	8	*	101	0.09
QUALITY ASSURANCE, INSPECTION AND GRADING	3,354	3,170	26.46	128	1.07	15	0.13	1	*	8	0.07
SUPPLY	17,894	16,285	51.82	1,273	4.05	234	0.74	12	*	161	0.51

* - LESS THAN 0.05 PERCENT

**TABLE 7 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY DISABILITY STATUS
 WITHIN WHITE COLLAR OCCUPATIONAL CATEGORY
 EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

WHITE-COLLAR OCCUPATIONAL GROUP	TOTAL RESPONDENTS	NON-DISABLED		DISABLED		EQUAL EMPLOYMENT OPPORTUNITY COMMISSION SPECIFIED DISABILITY		SPEECH IMPAIRMENTS		HEARING IMPAIRMENTS	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
TRANSPORTATION	9,174	8,647	18.78	416	0.90	69	0.15	7	*	39	0.08
STUDENT AID/SUMMER AID	---	---	---	---	---	---	---	---	---	---	---
WHITE-COLLAR OCCUPATION GROUP TOTAL	767,368	699,350	44.96	46,159	2.97	7,620	0.49	352	*	5,162	0.33

* - LESS THAN 0.05 PERCENT



**TABLE 8 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VEVS
TOTAL EXECUTIVE BRANCH	1,813,047	448,778	25.4	1,317,931	74.6	80,339	17.9	35,081	7.8	242,769	54.1	14,709	6.1
EXECUTIVE OFFICE OF THE PRESIDENT	1,265	91	7.2	1,174	92.8	4	4.4	1	1.1	36	39.6	2.0	5.6
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	90	7	7.8	83	92.2	---	---	---	---	3	42.9	---	---
COUNCIL OF ECONOMIC ADVISERS	33	---	---	33	100.0	---	---	---	---	---	---	---	---
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	21	1	4.8	20	95.2	---	---	---	---	---	---	---	---
NATIONAL SECURITY COUNCIL	61	4	6.6	57	93.4	---	---	---	---	---	---	---	---
OFFICE OF ADMINISTRATION	202	26	12.9	176	87.1	2	7.7	1	3.8	9	34.6	---	---
OFFICE OF MANAGEMENT AND BUDGET	503	23	4.6	480	95.4	---	---	---	---	10	43.5	---	---
OFFICE OF NATIONAL DRUG CONTROL POLICY	136	17	12.5	119	87.5	1	5.9	---	---	9	52.9	1	11.1
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	26	1	3.8	25	96.2	---	---	---	---	---	---	---	---
OFFICE OF THE U.S. TRADE REPRESENTATIVE	193	12	6.2	181	93.8	1	8.3	---	---	5	41.7	1	20.0
EXECUTIVE DEPARTMENTS	1,632,753	424,716	26.8	1,161,699	73.2	76,800	18.1	33,761	7.9	229,711	54.1	14,320	6.2
DEPARTMENT OF AGRICULTURE	114,552	14,848	13.0	99,704	87.0	1,916	12.9	659	4.4	7,638	51.4	179	2.3
AGRICULTURAL MARKETING SERVICE	6,006	600	10.0	5,406	90.0	56	9.3	20	3.3	246	41.0	4	1.6
AGRICULTURAL RESEARCH SERVICE	9,010	917	10.2	8,093	89.8	90	9.8	28	3.1	484	52.8	8	1.7
FARM SERVICE AGENCY	6,173	648	10.5	5,525	89.5	92	14.2	33	5.1	360	55.6	5	1.4
RURAL HOUSING SERVICE	6,451	602	9.3	5,849	90.7	120	19.9	49	8.1	296	49.2	13	4.4
RISK MANAGEMENT AGENCY	531	69	13.0	462	87.0	10	14.5	3	4.3	48	69.6	---	---
FOREIGN AGRICULTURAL SERVICE	859	47	5.5	812	94.5	5	10.6	1	2.1	24	51.1	---	---
FOREST SERVICE	44,174	5,925	13.4	38,249	86.6	752	12.7	228	3.8	3,239	54.7	72	2.2
RURAL UTILITIES SERVICE	368	52	14.1	316	85.9	6	11.5	2	3.8	32	61.5	---	---
NATURAL RESOURCES CONSERVATION SERVICE	13,001	1,662	12.8	11,339	87.2	185	11.1	57	3.4	952	57.3	9	0.9
ECONOMIC RESEARCH SERVICE	458	30	6.6	428	93.4	---	---	---	---	11	36.7	---	---
NATIONAL AGRICULTURAL STATISTICS SERVICE	1,078	79	7.3	999	92.7	3	3.8	2	2.5	40	50.6	1	2.5
OFFICE OF THE INSPECTOR GENERAL	651	98	15.1	553	84.9	8	8.2	5	5.1	51	52.0	5	9.8
FOOD AND NUTRITION SERVICE	1,569	198	12.6	1,371	87.4	41	20.7	11	5.6	79	39.9	9	11.4
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	9,091	1,217	13.4	7,874	86.6	179	14.7	70	5.8	516	42.4	31	6.0
GRAIN INSPECTION, PACKERS AND STOCKYARDS ADMINISTRATION	797	163	20.5	634	79.5	15	9.2	5	3.1	111	68.1	1	0.9
FOOD SAFETY AND INSPECTION SERVICE	10,318	2,058	19.9	8,260	80.1	269	13.1	104	5.1	922	44.8	6	0.7
OFFICE OF THE CHIEF FINANCIAL OFFICER	1,722	206	12.0	1,516	88.0	41	19.9	19	9.2	107	51.9	6	5.6
DEPARTMENT OF COMMERCE	38,354	5,151	13.4	33,203	86.6	671	13.0	233	4.5	2,643	51.3	89	3.4
OFFICE OF THE SECRETARY	885	120	13.6	765	86.4	28	23.3	7	5.8	55	45.8	3	5.5
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	12,364	2,818	22.8	9,546	77.2	343	12.2	113	4.0	1,433	50.9	73	5.1
INTERNATIONAL TRADE ADMINISTRATION	1,839	164	8.9	1,675	91.1	25	15.2	9	5.5	85	51.8	---	---
PATENT AND TRADEMARK OFFICE	6,916	322	4.7	6,594	95.3	39	12.1	15	4.7	121	37.6	5	4.1
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	3,257	344	10.6	2,913	89.4	54	15.7	29	8.4	202	58.7	1	0.5
BUREAU OF THE CENSUS	11,225	1,116	9.9	10,109	90.1	145	13.0	52	4.7	605	54.2	5	0.8
DEPARTMENT OF DEFENSE	658,994	233,372	38.1	379,284	61.9	44,780	19.2	19,809	8.5	135,999	58.3	8,279	6.1
OFFICE OF THE SECRETARY OF DEFENSE	1,528	377	24.7	1,151	75.3	49	13.0	22	5.8	236	62.6	2	0.8
ORGANIZATION OF THE JOINT CHIEFS OF STAFF	201	77	38.3	124	61.7	20	26.0	12	15.6	42	54.5	1	2.4

* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD EXCLUDED FROM VETERAN COUNTS/PERCENTS.

TABLE 8 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002

MEN AND WOMEN COMBINED

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF	NUMBER	PERCENT OF	NUMBER	VETERANS	NUMBER	VETERANS	NUMBER	VETERANS	NUMBER	VETERANS
			TOTAL		TOTAL		TOTAL		VEVS				
DEFENSE INFORMATION SYSTEMS AGENCY	5,960	1,824	30.6	4,136	69.4	326	17.9	135	7.4	1,157	63.4	19	1.6
DEFENSE CONTRACT AUDIT AGENCY	4,084	815	20.0	3,269	80.0	117	14.4	49	6.0	450	55.2	4	0.9
DEFENSE LOGISTICS AGENCY	22,469	8,462	37.7	14,007	62.3	1,340	15.8	553	6.5	6,270	74.1	261	4.2
OTHER DEFENSE ACTIVITIES	23,258	3,269	14.1	19,989	85.9	557	17.0	249	7.6	1,767	54.1	94	5.3
DEPARTMENT OF THE ARMY	225,060	78,247	39.2	121,539	60.8	16,794	21.5	7,654	9.8	44,130	56.4	2,853	6.5
DEPARTMENT OF THE NAVY	181,352	67,386	37.2	113,966	62.8	10,353	15.4	4,391	6.5	40,744	60.5	2,721	6.7
DEPARTMENT OF THE AIR FORCE	151,900	59,331	45.3	71,505	54.7	12,296	20.7	5,402	9.1	32,261	54.4	2,198	6.8
DEPARTMENT OF EDUCATION	4,768	450	9.4	4,318	90.6	69	15.3	25	5.6	160	35.6	2	1.3
OFFICE FOR CIVIL RIGHTS	716	74	10.3	642	89.7	16	21.6	6	8.1	21	28.4	---	---
OFFICE OF MANAGEMENT	206	31	15.0	175	85.0	5	16.1	---	---	7	22.6	---	---
OFFICE OF POSTSECONDARY EDUCATION	287	13	4.5	274	95.5	---	---	---	---	1	7.7	---	---
DEPARTMENT OF ENERGY	16,102	3,641	22.6	12,461	77.4	500	13.7	185	5.1	2,229	61.2	7	0.3
DEPARTMENT OF HEALTH AND HUMAN SERVICES	70,637	5,913	8.4	64,724	91.6	850	14.4	344	5.8	2,630	44.5	33	1.3
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	8,831	401	4.5	8,430	95.5	58	14.5	19	4.7	113	28.2	12	10.6
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	578	29	5.0	549	95.0	5	17.2	5	17.2	12	41.4	---	---
HEALTH RESOURCES AND SERVICES ADMINISTRATION	1,653	169	10.2	1,484	89.8	27	16.0	10	5.9	65	38.5	---	---
FOOD AND DRUG ADMINISTRATION	11,419	934	8.2	10,485	91.8	149	16.0	50	5.4	417	44.6	3	0.7
INDIAN HEALTH SERVICE	13,760	1,469	10.7	12,291	89.3	123	8.4	51	3.5	787	53.6	1	0.1
NATIONAL INSTITUTES OF HEALTH	18,298	1,107	6.0	17,191	94.0	154	13.9	53	4.8	423	38.2	8	1.9
CENTERS FOR DISEASE CONTROL AND PREVENTION	8,088	969	12.0	7,119	88.0	203	20.9	103	10.6	484	49.9	3	0.6
ADMINISTRATION FOR CHILDREN AND FAMILIES	1,435	153	10.7	1,282	89.3	22	14.4	5	3.3	53	34.6	---	---
CENTERS FOR MEDICARE & MEDICAID SERVICES	4,752	488	10.3	4,264	89.7	75	15.4	31	6.4	211	43.2	5	2.4
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,285	1,527	14.8	8,758	85.2	292	19.1	120	7.9	713	46.7	9	1.3
ASSISTANT SECRETARY FOR ADMINISTRATION	681	104	15.3	577	84.7	17	16.3	7	6.7	39	37.5	1	2.6
ASSISTANT SECRETARY FOR HOUSING--FEDERAL HOUSING COMMISSIONER	760	87	11.4	673	88.6	15	17.2	2	2.3	39	44.8	---	---
OFFICE OF THE SENIOR COORDINATOR FOR NEW ENGLAND	285	31	10.9	254	89.1	6	19.4	3	9.7	11	35.5	---	---
OFFICE OF THE SENIOR COORDINATOR FOR NEW YORK/NEW JERSEY	580	48	8.3	532	91.7	7	14.6	2	4.2	22	45.8	---	---
OFFICE OF THE SENIOR COORDINATOR FOR MID-ATLANTIC	677	90	13.3	587	86.7	15	16.7	7	7.8	38	42.2	---	---
OFFICE OF THE SENIOR COORDINATOR FOR SOUTHEAST/CARIBBEAN	1,237	217	17.5	1,020	82.5	58	26.7	21	9.7	83	38.2	2	2.4
OFFICE OF THE SENIOR COORDINATOR FOR MIDWEST	845	126	14.9	719	85.1	24	19.0	10	7.9	48	38.1	---	---
OFFICE OF THE SENIOR COORDINATOR FOR SOUTHWEST	710	134	18.9	576	81.1	19	14.2	11	8.2	61	45.5	---	---
OFFICE OF THE SENIOR COORDINATOR FOR GREAT PLAINS	246	41	16.7	205	83.3	3	7.3	1	2.4	22	53.7	---	---
OFFICE OF THE SENIOR COORDINATOR FOR ROCKY MOUNTAINS	452	91	20.1	361	79.9	16	17.6	7	7.7	58	63.7	---	---
OFFICE OF THE SENIOR COORDINATOR FOR PACIFIC/HAWAII	686	134	19.5	552	80.5	25	18.7	11	8.2	85	63.4	2	2.4
OFFICE OF THE SENIOR COORDINATOR FOR NORTHWEST/ALASKA	228	36	15.8	192	84.2	10	27.8	7	19.4	22	61.1	---	---
DEPARTMENT OF THE INTERIOR	78,390	14,065	17.9	64,325	82.1	2,110	15.0	819	5.8	7,813	55.5	144	1.8
OFFICE OF THE SECRETARY OF THE INTERIOR	2,179	304	14.0	1,875	86.0	56	18.4	24	7.9	153	50.3	2	1.3
BUREAU OF LAND MANAGEMENT	12,282	2,379	19.4	9,903	80.6	393	16.5	139	5.8	1,534	64.5	19	1.2
INDIAN AFFAIRS	10,941	1,336	12.2	9,605	87.8	99	7.4	39	2.9	489	36.6	---	---
BUREAU OF RECLAMATION	5,839	1,787	30.6	4,052	69.4	252	14.1	100	5.6	1,183	66.2	5	0.4
GEOLOGICAL SURVEY	10,290	1,316	12.8	8,974	87.2	152	11.6	55	4.2	731	55.5	8	1.1
NATIONAL PARK SERVICE	24,086	4,798	19.9	19,288	80.1	824	17.2	325	6.8	2,519	52.5	87	3.5
U.S. FISH AND WILDLIFE SERVICE	9,745	1,649	16.9	8,096	83.1	265	16.1	109	6.6	910	55.2	23	2.5

* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD EXCLUDED FROM VETERAN COUNTS/PERCENTS.

TABLE 8 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002

MEN AND WOMEN COMBINED

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VEVS
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	616	115	18.7	501	81.3	14	12.2	6	5.2	64	55.7	---	---
MINERAL MANAGEMENT SERVICE	1,747	304	17.4	1,443	82.6	47	15.5	18	5.9	195	64.1	---	---
DEPARTMENT OF JUSTICE	130,310	27,965	21.5	102,345	78.5	3,636	13.0	1,206	4.3	7,092	25.4	1522.0	21.5
OFFICES, BOARDS AND DIVISIONS	6,640	503	7.6	6,137	92.4	58	11.5	23	4.6	161	32.0	8	5.0
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	33,813	10,668	31.5	23,145	68.5	1,236	11.6	353	3.3	1,406	13.2	371	26.4
IMMIGRATION AND NATURALIZATION SERVICE	35,469	10,242	28.9	25,227	71.1	1,786	17.4	660	6.4	3,291	32.1	962	29.2
DRUG ENFORCEMENT ADMINISTRATION	8,669	1,371	15.8	7,298	84.2	148	10.8	48	3.5	403	29.4	53	13.2
U.S. MARSHALS SERVICE	4,135	912	22.1	3,223	77.9	122	13.4	28	3.1	110	12.1	111	100.9
EXECUTIVE OFFICE FOR U.S. ATTORNEYS AND THE OFFICES OF THE U.S. ATTORNEYS	11,180	789	7.1	10,391	92.9	111	14.1	43	5.4	303	38.4	11	3.6
DEPARTMENT OF LABOR	16,288	3,098	19.0	13,190	81.0	779	25.1	352	11.4	1,515	48.9	39	2.6
OFFICE OF THE SECRETARY OF LABOR	396	32	8.1	364	91.9	8	25.0	1	3.1	11	34.4	1	9.1
OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION AND MANAGEMENT	775	109	14.1	666	85.9	22	20.2	10	9.2	44	40.4	---	---
BUREAU OF LABOR STATISTICS	2,655	239	9.0	2,416	91.0	31	13.0	11	4.6	108	45.2	---	---
EMPLOYMENT STANDARDS ADMINISTRATION	4,061	774	19.1	3,287	80.9	248	32.0	121	15.6	368	47.5	15	4.1
EMPLOYMENT AND TRAINING ADMINISTRATION	1,308	243	18.6	1,065	81.4	68	28.0	28	11.5	115	47.3	2	1.7
MINE SAFETY AND HEALTH ADMINISTRATION	2,165	773	35.7	1,392	64.3	136	17.6	42	5.4	418	54.1	2	0.5
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	2,255	515	22.8	1,740	77.2	121	23.5	51	9.9	242	47.0	3	1.2
OFFICE OF THE SOLICITOR	670	31	4.6	639	95.4	5	16.1	2	6.5	16	51.6	1	6.3
DEPARTMENT OF STATE	21,668	3,080	14.2	18,588	85.8	297	9.6	103	3.3	1,203	39.1	29	2.4
DEPARTMENT OF TRANSPORTATION	102,785	29,086	28.3	73,699	71.7	2,902	10.0	1,034	3.6	11,451	39.4	52	0.5
OFFICE OF THE SECRETARY OF TRANSPORTATION	656	73	11.1	583	88.9	8	11.0	2	2.7	27	37.0	---	---
U.S. COAST GUARD	6,395	2,501	39.1	3,894	60.9	406	16.2	205	8.2	1,293	51.7	36	2.8
FEDERAL AVIATION ADMINISTRATION	55,135	19,958	36.2	35,177	63.8	2,093	10.5	643	3.2	8,033	40.2	2	---
FEDERAL HIGHWAY ADMINISTRATION	2,927	383	13.1	2,544	86.9	59	15.4	22	5.7	223	58.2	1	0.4
FEDERAL RAILROAD ADMINISTRATION	761	283	37.2	478	62.8	53	18.7	21	7.4	208	73.5	---	---
NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION	688	72	10.5	616	89.5	4	5.6	3	4.2	27	37.5	1	3.7
RESEARCH AND SPECIAL PROGRAMS ADMINISTRATION	979	167	17.1	812	82.9	23	13.8	12	7.2	77	46.1	2	2.6
MARITIME ADMINISTRATION	883	271	30.7	612	69.3	42	15.5	20	7.4	111	41.0	---	---
TRANSPORTATION SECURITY ADMINISTRATION	31,663	4,765	15.0	26,898	85.0	120	2.5	70	1.5	1,166	24.5	---	---
DEPARTMENT OF THE TREASURY	146,892	20,745	14.1	126,147	85.9	2,720	13.1	982	4.7	10,981	52.9	277	2.5
DEPARTMENTAL OFFICES	1,539	178	11.6	1,361	88.4	34	19.1	15	8.4	122	68.5	3	2.5
FINANCIAL MANAGEMENT SERVICE	2,174	300	13.8	1,874	86.2	49	16.3	17	5.7	148	49.3	11	7.4
OFFICE OF THE COMPTROLLER OF THE CURRENCY	2,802	223	8.0	2,579	92.0	27	12.1	16	7.2	161	72.2	1	0.6
U.S. CUSTOMS SERVICE	21,948	6,005	27.4	15,943	72.6	704	11.7	218	3.6	2,443	40.7	131	5.4
BUREAU OF ENGRAVING AND PRINTING	2,515	725	28.8	1,790	71.2	155	21.4	54	7.4	449	61.9	4	0.9
INTERNAL REVENUE SERVICE	97,623	9,958	10.2	87,665	89.8	1,296	13.0	506	5.1	6,013	60.4	42	0.7
U.S. MINT	2,401	869	36.2	1,532	63.8	146	16.8	48	5.5	587	67.5	13	2.2
BUREAU OF THE PUBLIC DEBT	1,904	301	15.8	1,603	84.2	65	21.6	36	12.0	159	52.8	9	5.7
U.S. SECRET SERVICE	5,841	853	14.6	4,988	85.4	46	5.4	9	1.1	206	24.2	19	9.2
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	5,130	696	13.6	4,434	86.4	108	15.5	30	4.3	309	44.4	32	10.4
DEPARTMENT OF VETERANS AFFAIRS	222,728	61,775	27.7	160,953	72.3	15,278	24.7	7,890	12.8	37,644	60.9	3,659	9.7
GENERAL COUNSEL	705	151	21.4	554	78.6	37	24.5	15	9.9	88	58.3	2	2.3
DEPUTY ASSISTANT SECRETARY FOR FINANCE	490	166	33.9	324	66.1	41	24.7	17	10.2	118	71.1	5	4.2
VETERANS BENEFITS ADMINISTRATION	13,310	6,140	46.1	7,170	53.9	2,642	43.0	1,508	24.6	3,724	60.7	407	10.9

* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD EXCLUDED FROM VETERAN COUNTS/PERCENTS.

TABLE 8 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002

MEN AND WOMEN COMBINED

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VEVS
NATIONAL CEMETERY ADMINISTRATION	1,488	1,026	69.0	462	31.0	242	23.6	121	11.8	705	68.7	70	9.9
VETERANS HEALTH ADMINISTRATION	203,853	53,444	26.2	150,409	73.8	12,122	22.7	6,139	11.5	32,474	60.8	3,134	9.7
INDEPENDENT AGENCIES	179,029	23,971	13.4	155,058	86.6	3,535	14.7	1,319	5.5	13,022	54.3	387	3.0
ADVISORY COUNCIL ON HISTORIC PRESERVATION	46	1	2.2	45	97.8	---	---	---	---	1	100.0	---	---
AFRICAN DEVELOPMENT FOUNDATION	28	1	3.6	27	96.4	---	---	---	---	1	100.0	---	---
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,147	173	8.1	1,974	91.9	27	15.6	11	6.4	94	54.3	---	---
AMERICAN BATTLE MONUMENTS COMMISSION	51	38	74.5	13	25.5	4	10.5	1	2.6	31	81.6	---	---
APPALACHIAN REGIONAL COMMISSION	9	---	---	9	100.0	---	---	---	---	---	---	---	---
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	42	2	4.8	40	95.2	1	50.0	1	50.0	1	50.0	---	---
ARCTIC RESEARCH COMMISSION	12	---	---	12	100.0	---	---	---	---	---	---	---	---
ARMED FORCES RETIREMENT HOME	736	219	29.8	517	70.2	44	20.1	22	10.0	131	59.8	4	3.1
ARMED FORCES RETIREMENT HOME - GULFPORT	164	61	37.2	103	62.8	15	24.6	6	9.8	41	67.2	4	9.8
ARMED FORCES RETIREMENT HOME - WASHINGTON	572	158	27.6	414	72.4	29	18.4	16	10.1	90	57.0	---	---
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	11	---	---	11	100.0	---	---	---	---	---	---	---	---
BROADCASTING BOARD OF GOVERNORS	1,912	243	12.7	1,669	87.3	28	11.5	7	2.9	151	62.1	---	---
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	31	1	3.2	30	96.8	---	---	---	---	1	100.0	---	---
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	17	---	---	17	100.0	---	---	---	---	---	---	---	---
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	39	2	5.1	37	94.9	1	50.0	1	50.0	2	100.0	---	---
COMMISSION OF FINE ARTS	8	1	12.5	7	87.5	---	---	---	---	---	---	---	---
COMMISSION ON CIVIL RIGHTS	79	6	7.6	73	92.4	1	16.7	---	---	3	50.0	---	---
COMMODITY FUTURES TRADING COMMISSION	522	55	10.5	467	89.5	5	9.1	---	---	32	58.2	---	---
CONSUMER PRODUCT SAFETY COMMISSION	472	53	11.2	419	88.8	5	9.4	1	1.9	29	54.7	---	---
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	605	73	12.1	532	87.9	22	30.1	13	17.8	54	74.0	---	---
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	915	41	4.5	874	95.5	8	19.5	3	7.3	6	14.6	---	---
OFFICE OF THE DIRECTOR	630	13	2.1	617	97.9	1	7.7	1	7.7	3	23.1	---	---
PRETRIAL SERVICES AGENCY	285	28	9.8	257	90.2	7	25.0	2	7.1	3	10.7	---	---
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	95	24	25.3	71	74.7	2	8.3	1	4.2	7	29.2	---	---
DELTA REGIONAL AUTHORITY	2	---	---	2	100.0	---	---	---	---	---	---	---	---
ENVIRONMENTAL PROTECTION AGENCY	18,733	1,640	8.8	17,093	91.2	247	15.1	91	5.5	675	41.2	15	2.2
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,774	399	14.4	2,375	85.6	98	24.6	30	7.5	190	47.6	10	5.3
EXPORT-IMPORT BANK OF THE UNITED STATES	403	32	7.9	371	92.1	6	18.8	4	12.5	21	65.6	1	4.8
FARM CREDIT ADMINISTRATION	278	41	14.7	237	85.3	3	7.3	1	2.4	32	78.0	---	---
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	2	20.0	8	80.0	1	50.0	---	---	1	50.0	---	---
FEDERAL MEDIATION AND CONCILIATION SERVICE	285	57	20.0	228	80.0	4	7.0	---	---	29	50.9	---	---
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	36	3	8.3	33	91.7	---	---	---	---	2	66.7	---	---
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	111	8	7.2	103	92.8	1	12.5	---	---	1	12.5	---	---
FEDERAL COMMUNICATIONS COMMISSION	2,052	230	11.2	1,822	88.8	29	12.6	11	4.8	101	43.9	1	1.0
FEDERAL DEPOSIT INSURANCE CORPORATION	5,905	748	12.7	5,157	87.3	90	12.0	31	4.1	356	47.6	---	---
FEDERAL ELECTION COMMISSION	374	28	7.5	346	92.5	1	3.6	---	---	10	35.7	---	---
FEDERAL EMERGENCY MANAGEMENT AGENCY	8,594	1,842	21.4	6,752	78.6	230	12.5	93	5.0	1,139	61.8	6	0.5

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EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002

MEN AND WOMEN COMBINED

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VEVS
OFFICE OF THE DIRECTOR	8,423	1,803	21.4	6,620	78.6	224	12.4	91	5.0	1,115	61.8	4	0.4
OFFICE OF INSPECTOR GENERAL	171	39	22.8	132	77.2	6	15.4	2	5.1	24	61.5	2	8.3
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	---	---	7	100.0	---	---	---	---	---	---	---	---
FEDERAL HOUSING FINANCE BOARD	115	15	13.0	100	87.0	2	13.3	2	13.3	8	53.3	---	---
FEDERAL LABOR RELATIONS AUTHORITY	205	16	7.8	189	92.2	3	18.8	2	12.5	3	18.8	---	---
FEDERAL MARITIME COMMISSION	130	23	17.7	107	82.3	3	13.0	1	4.3	15	65.2	---	---
FEDERAL TRADE COMMISSION	1,106	57	5.2	1,049	94.8	7	12.3	1	1.8	35	61.4	2	5.7
GENERAL SERVICES ADMINISTRATION	14,224	4,023	28.3	10,201	71.7	661	16.4	238	5.9	2,755	68.5	31	1.1
PUBLIC BUILDINGS SERVICE	7,506	2,407	32.1	5,099	67.9	365	15.2	126	5.2	1,648	68.5	24	1.5
OFFICE OF THE CHIEF FINANCIAL OFFICER	708	109	15.4	599	84.6	20	18.3	6	5.5	80	73.4	---	---
OFFICE OF THE CHIEF PEOPLE OFFICER	350	48	13.7	302	86.3	12	25.0	3	6.3	32	66.7	---	---
OFFICES OF THE REGIONAL ADMINISTRATORS	150	11	7.3	139	92.7	3	27.3	1	9.1	8	72.7	---	---
FEDERAL SUPPLY SERVICE	3,017	903	29.9	2,114	70.1	172	19.0	70	7.8	662	73.3	5	0.8
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	---	---	4	100.0	---	---	---	---	---	---	---	---
INTER-AMERICAN FOUNDATION	46	1	2.2	45	97.8	1	100.0	---	---	---	---	---	---
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	282	130	46.1	152	53.9	19	14.6	9	6.9	102	78.5	3	2.9
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	12	2	16.7	10	83.3	---	---	---	---	1	50.0	---	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	17	3	17.6	14	82.4	1	33.3	---	---	1	33.3	1	100.0
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	3	50.0	3	50.0	1	33.3	1	33.3	1	33.3	---	---
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	13	---	---	13	100.0	---	---	---	---	---	---	---	---
MARINE MAMMAL COMMISSION	21	---	---	21	100.0	---	---	---	---	---	---	---	---
MERIT SYSTEMS PROTECTION BOARD	230	26	11.3	204	88.7	2	7.7	2	7.7	6	23.1	---	---
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	32	---	---	32	100.0	---	---	---	---	---	---	---	---
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,866	2,466	13.1	16,400	86.9	255	10.3	86	3.5	1,440	58.4	3	0.2
HEADQUARTERS, NASA	1,324	121	9.1	1,203	90.9	16	13.2	5	4.1	51	42.1	1	2.0
AMES RESEARCH CENTER	1,450	187	12.9	1,263	87.1	11	5.9	3	1.6	118	63.1	---	---
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	1,933	328	17.0	1,605	83.0	31	9.5	10	3.0	245	74.7	---	---
LANGLEY RESEARCH CENTER	2,362	299	12.7	2,063	87.3	27	9.0	7	2.3	184	61.5	---	---
GODDARD SPACE FLIGHT CENTER	3,351	371	11.1	2,980	88.9	36	9.7	13	3.5	231	62.3	---	---
GEORGE C. MARSHALL SPACE FLIGHT CENTER	2,704	266	9.8	2,438	90.2	36	13.5	12	4.5	114	42.9	---	---
LYNDON B. JOHNSON SPACE CENTER	3,011	351	11.7	2,660	88.3	32	9.1	17	4.8	186	53.0	---	---
JOHN F. KENNEDY SPACE CENTER	1,848	298	16.1	1,550	83.9	41	13.8	11	3.7	188	63.1	1	0.5
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,052	439	14.4	2,613	85.6	47	10.7	19	4.3	235	53.5	2	0.9
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	13	1	7.7	12	92.3	---	---	---	---	1	100.0	---	---
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	398	23	5.8	375	94.2	2	8.7	1	4.3	14	60.9	---	---
NATIONAL CAPITAL PLANNING COMMISSION	57	2	3.5	55	96.5	1	50.0	1	50.0	2	100.0	---	---
NATIONAL COUNCIL ON DISABILITY	25	---	---	25	100.0	---	---	---	---	---	---	---	---
NATIONAL CREDIT UNION ADMINISTRATION	934	183	19.6	751	80.4	32	17.5	10	5.5	96	52.5	---	---
NATIONAL LABOR RELATIONS BOARD	2,257	177	7.8	2,080	92.2	31	17.5	6	3.4	87	49.2	---	---
NATIONAL MEDIATION BOARD	51	6	11.8	45	88.2	---	---	---	---	3	50.0	---	---
NATIONAL SCIENCE FOUNDATION	1,283	76	5.9	1,207	94.1	10	13.2	3	3.9	38	50.0	1	2.6
NATIONAL TRANSPORTATION SAFETY BOARD	426	84	19.7	342	80.3	9	10.7	2	2.4	37	44.0	---	---

* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD EXCLUDED FROM VETERAN COUNTS/PERCENTS.

**TABLE 8 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VEVS
NUCLEAR REGULATORY COMMISSION	3,020	553	18.3	2,467	81.7	42	7.6	15	2.7	190	34.4	---	---
NUCLEAR WASTE TECHNICAL REVIEW BOARD	26	2	7.7	24	92.3	---	---	---	---	---	---	---	---
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	60	8	13.3	52	86.7	3	37.5	---	---	3	37.5	---	---
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	58	14	24.1	44	75.9	1	7.1	---	---	11	78.6	---	---
OFFICE OF GOVERNMENT ETHICS	76	10	13.2	66	86.8	---	---	---	---	4	40.0	---	---
OFFICE OF PERSONNEL MANAGEMENT	3,652	622	17.0	3,030	83.0	96	15.4	46	7.4	280	45.0	6	2.1
OFFICE OF SPECIAL COUNSEL	107	11	10.3	96	89.7	2	18.2	1	9.1	8	72.7	---	---
OVERSEAS PRIVATE INVESTMENT CORPORATION	203	14	6.9	189	93.1	2	14.3	1	7.1	6	42.9	---	---
PEACE CORPS	843	39	4.6	804	95.4	9	23.1	7	17.9	17	43.6	---	---
PENSION BENEFIT GUARANTY CORPORATION	775	79	10.2	696	89.8	11	13.9	5	6.3	32	40.5	---	---
PRESIDIO TRUST	364	37	10.2	327	89.8	5	13.5	2	5.4	20	54.1	---	---
RAILROAD RETIREMENT BOARD	1,165	141	12.1	1,024	87.9	14	9.9	4	2.8	108	76.6	---	---
SECURITIES AND EXCHANGE COMMISSION	3,027	204	6.7	2,823	93.3	25	12.3	5	2.5	104	51.0	---	---
SELECTIVE SERVICE SYSTEM	220	70	31.8	150	68.2	10	14.3	4	5.7	31	44.3	3	9.7
SMALL BUSINESS ADMINISTRATION	3,880	700	18.0	3,180	82.0	101	14.4	45	6.4	349	49.9	---	---
SMITHSONIAN INSTITUTION	5,012	1,037	20.7	3,975	79.3	94	9.1	34	3.3	659	63.5	45	6.8
NATIONAL GALLERY OF ART	795	226	28.4	569	71.6	18	8.0	4	1.8	119	52.7	20	16.8
SOCIAL SECURITY ADMINISTRATION	64,647	6,638	10.3	58,009	89.7	1,163	17.5	439	6.6	3,173	47.8	251	7.9
TRADE AND DEVELOPMENT AGENCY	44	2	4.5	42	95.5	---	---	---	---	2	100.0	---	---
U.S. HOLOCAUST MEMORIAL MUSEUM	226	34	15.0	192	85.0	9	26.5	4	11.8	17	50.0	2	11.8
U.S. INSTITUTE OF PEACE	81	---	---	81	100.0	---	---	---	---	---	---	---	---
U.S. INTERNATIONAL TRADE COMMISSION	377	37	9.8	340	90.2	3	8.1	1	2.7	27	73.0	---	---
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	19	---	---	19	100.0	---	---	---	---	---	---	---	---
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	---	---	1	100.0	---	---	---	---	---	---	---	---

* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD EXCLUDED FROM VETERAN
COUNTS/PERCENTS.



**TABLE 8 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VEVS
TOTAL EXECUTIVE BRANCH	808,435	47,190	2.7	754,032	42.7	9,064	2.0	4,697	1.0	14,715	3.3	2,802	1.2
EXECUTIVE OFFICE OF THE PRESIDENT	639	11	0.9	628	49.6	1	1.1	1	1.1	2	2.2	1.0	2.8
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	23	---	---	23	25.6	---	---	---	---	---	---	---	---
COUNCIL OF ECONOMIC ADVISERS	17	---	---	17	51.5	---	---	---	---	---	---	---	---
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	12	---	---	12	57.1	---	---	---	---	---	---	---	---
NATIONAL SECURITY COUNCIL	30	2	3.3	28	45.9	---	---	---	---	---	---	---	---
OFFICE OF ADMINISTRATION	105	2	1.0	103	51.0	1	3.8	1	3.8	---	---	---	---
OFFICE OF MANAGEMENT AND BUDGET	270	2	0.4	268	53.3	---	---	---	---	1	4.3	---	---
OFFICE OF NATIONAL DRUG CONTROL POLICY	61	4	2.9	57	41.9	---	---	---	---	1	5.9	1	11.1
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	16	---	---	16	61.5	---	---	---	---	---	---	---	---
OFFICE OF THE U.S. TRADE REPRESENTATIVE	105	1	0.5	104	53.9	---	---	---	---	---	---	---	---
EXECUTIVE DEPARTMENTS	708,398	44,956	2.8	656,229	41.4	8,618	2.0	4,487	1.1	13,989	3.3	2,715	1.2
DEPARTMENT OF AGRICULTURE	48,541	1,057	0.9	47,484	41.5	195	1.3	67	0.5	354	2.4	24	0.3
AGRICULTURAL MARKETING SERVICE	3,245	47	0.8	3,198	53.2	6	1.0	2	0.3	13	2.2	---	---
AGRICULTURAL RESEARCH SERVICE	3,887	65	0.7	3,822	42.4	8	0.9	4	0.4	27	2.9	---	---
FARM SERVICE AGENCY	3,322	71	1.2	3,251	52.7	17	2.6	2	0.3	27	4.2	1	0.3
RURAL HOUSING SERVICE	4,282	108	1.7	4,174	64.7	22	3.7	10	1.7	38	6.3	4	1.4
RISK MANAGEMENT AGENCY	244	8	1.5	236	44.4	1	1.4	---	---	3	4.3	---	---
FOREIGN AGRICULTURAL SERVICE	457	3	0.3	454	52.9	---	---	---	---	---	---	---	---
FOREST SERVICE	16,324	381	0.9	15,943	36.1	71	1.2	18	0.3	155	2.6	2	0.1
RURAL UTILITIES SERVICE	153	2	0.5	151	41.0	---	---	---	---	1	1.9	---	---
NATURAL RESOURCES CONSERVATION SERVICE	4,058	56	0.4	4,002	30.8	13	0.8	6	0.4	22	1.3	2	0.2
ECONOMIC RESEARCH SERVICE	200	2	0.4	198	43.2	---	---	---	---	---	---	---	---
NATIONAL AGRICULTURAL STATISTICS SERVICE	560	10	0.9	550	51.0	---	---	---	---	3	3.8	1	2.5
OFFICE OF THE INSPECTOR GENERAL	303	11	1.7	292	44.9	---	---	---	---	4	4.1	---	---
FOOD AND NUTRITION SERVICE	1,031	28	1.8	1,003	63.9	8	4.0	4	2.0	8	4.0	1	1.3
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	3,568	105	1.2	3,463	38.1	17	1.4	6	0.5	19	1.6	8	1.6
GRAIN INSPECTION, PACKERS AND STOCKYARDS ADMINISTRATION	221	4	0.5	217	27.2	---	---	---	---	---	---	---	---
FOOD SAFETY AND INSPECTION SERVICE	4,224	90	0.9	4,134	40.1	18	0.9	9	0.4	17	0.8	1	0.1
OFFICE OF THE CHIEF FINANCIAL OFFICER	1,240	38	2.2	1,202	69.8	9	4.4	3	1.5	9	4.4	2	1.9
DEPARTMENT OF COMMERCE	17,984	370	1.0	17,614	45.9	75	1.5	31	0.6	119	2.3	14	0.5
OFFICE OF THE SECRETARY	499	11	1.2	488	55.1	2	1.7	1	0.8	2	1.7	---	---
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	3,894	166	1.3	3,728	30.2	37	1.3	15	0.5	52	1.8	10	0.7
INTERNATIONAL TRADE ADMINISTRATION	938	14	0.8	924	50.2	3	1.8	2	1.2	4	2.4	---	---
PATENT AND TRADEMARK OFFICE	2,979	28	0.4	2,951	42.7	7	2.2	5	1.6	6	1.9	1	0.8
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	1,204	24	0.7	1,180	36.2	2	0.6	1	0.3	8	2.3	---	---
BUREAU OF THE CENSUS	7,575	112	1.0	7,463	66.5	20	1.8	5	0.4	42	3.8	3	0.5
DEPARTMENT OF DEFENSE	245,401	24,921	4.1	213,267	34.8	4,453	1.9	2,376	1.0	7,964	3.4	1,681	1.2
OFFICE OF THE SECRETARY OF DEFENSE	572	35	2.3	537	35.1	9	2.4	2	0.5	12	3.2	1	0.4
ORGANIZATION OF THE JOINT CHIEFS OF STAFF	112	16	8.0	96	47.8	5	6.5	3	3.9	5	6.5	1	2.4

* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD EXCLUDED FROM VETERAN COUNTS/PERCENTS.

TABLE 8 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002

WOMEN ONLY

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VEVS
DEFENSE INFORMATION SYSTEMS AGENCY	2,814	214	3.6	2,600	43.6	24	1.3	9	0.5	88	4.8	5	0.4
DEFENSE CONTRACT AUDIT AGENCY	1,898	77	1.9	1,821	44.6	16	2.0	11	1.3	21	2.6	2	0.4
DEFENSE LOGISTICS AGENCY	9,471	644	2.9	8,827	39.3	110	1.3	56	0.7	274	3.2	44	0.7
OTHER DEFENSE ACTIVITIES	16,157	553	2.4	15,604	67.1	90	2.8	41	1.3	158	4.8	18	1.0
DEPARTMENT OF THE ARMY	83,418	9,688	4.8	69,318	34.7	1,800	2.3	987	1.3	2,834	3.6	735	1.7
DEPARTMENT OF THE NAVY	56,387	5,244	2.9	51,143	28.2	825	1.2	422	0.6	1,841	2.7	411	1.0
DEPARTMENT OF THE AIR FORCE	50,910	6,588	5.0	41,521	31.7	1,252	2.1	685	1.2	2,002	3.4	446	1.4
DEPARTMENT OF EDUCATION	2,954	46	1.0	2,908	61.0	5	1.1	3	0.7	8	1.8	1	0.6
OFFICE FOR CIVIL RIGHTS	462	13	1.8	449	62.7	2	2.7	1	1.4	2	2.7	---	---
OFFICE OF MANAGEMENT	127	2	1.0	125	60.7	---	---	---	---	---	---	---	---
OFFICE OF POSTSECONDARY EDUCATION	176	---	---	176	61.3	---	---	---	---	---	---	---	---
DEPARTMENT OF ENERGY	6,107	204	1.3	5,903	36.7	33	0.9	12	0.3	91	2.5	---	---
DEPARTMENT OF HEALTH AND HUMAN SERVICES	41,766	889	1.3	40,877	57.9	174	2.9	87	1.5	225	3.8	9	0.3
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	4,096	59	0.7	4,037	45.7	12	3.0	3	0.7	10	2.5	1	0.9
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	391	5	0.9	386	66.8	1	3.4	1	3.4	1	3.4	---	---
HEALTH RESOURCES AND SERVICES ADMINISTRATION	1,156	29	1.8	1,127	68.2	3	1.8	2	1.2	4	2.4	---	---
FOOD AND DRUG ADMINISTRATION	5,846	109	1.0	5,737	50.2	26	2.8	9	1.0	30	3.2	---	---
INDIAN HEALTH SERVICE	9,840	201	1.5	9,639	70.1	20	1.4	8	0.5	57	3.9	---	---
NATIONAL INSTITUTES OF HEALTH	10,601	179	1.0	10,422	57.0	32	2.9	16	1.4	52	4.7	4	0.9
CENTERS FOR DISEASE CONTROL AND PREVENTION	4,821	210	2.6	4,611	57.0	52	5.4	35	3.6	46	4.7	---	---
ADMINISTRATION FOR CHILDREN AND FAMILIES	894	7	0.5	887	61.8	2	1.3	---	---	4	2.6	---	---
CENTERS FOR MEDICARE & MEDICAID SERVICES	3,004	60	1.3	2,944	62.0	17	3.5	6	1.2	16	3.3	3	1.4
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	6,160	149	1.4	6,011	58.4	36	2.4	17	1.1	47	3.1	3	0.4
ASSISTANT SECRETARY FOR ADMINISTRATION	424	10	1.5	414	60.8	2	1.9	1	1.0	3	2.9	---	---
ASSISTANT SECRETARY FOR HOUSING--FEDERAL HOUSING COMMISSIONER	495	11	1.4	484	63.7	2	2.3	---	---	4	4.6	---	---
OFFICE OF THE SENIOR COORDINATOR FOR NEW ENGLAND	157	---	---	157	55.1	---	---	---	---	---	---	---	---
OFFICE OF THE SENIOR COORDINATOR FOR NEW YORK/NEW JERSEY	348	3	0.5	345	59.5	1	2.1	---	---	2	4.2	---	---
OFFICE OF THE SENIOR COORDINATOR FOR MID-ATLANTIC	397	6	0.9	391	57.8	2	2.2	2	2.2	---	---	---	---
OFFICE OF THE SENIOR COORDINATOR FOR SOUTHEAST/CARIBBEAN	789	27	2.2	762	61.6	8	3.7	4	1.8	4	1.8	---	---
OFFICE OF THE SENIOR COORDINATOR FOR MIDWEST	511	10	1.2	501	59.3	3	2.4	2	1.6	1	0.8	---	---
OFFICE OF THE SENIOR COORDINATOR FOR SOUTHWEST	465	17	2.4	448	63.1	1	0.7	---	---	4	3.0	---	---
OFFICE OF THE SENIOR COORDINATOR FOR GREAT PLAINS	144	6	2.4	138	56.1	1	2.4	---	---	3	7.3	---	---
OFFICE OF THE SENIOR COORDINATOR FOR ROCKY MOUNTAINS	286	4	0.9	282	62.4	1	1.1	---	---	3	3.3	---	---
OFFICE OF THE SENIOR COORDINATOR FOR PACIFIC/HAWAII	388	14	2.0	374	54.5	3	2.2	1	0.7	6	4.5	1	1.2
OFFICE OF THE SENIOR COORDINATOR FOR NORTHWEST/ALASKA	134	1	0.4	133	58.3	1	2.8	1	2.8	---	---	---	---
DEPARTMENT OF THE INTERIOR	31,317	880	1.1	30,437	38.8	178	1.3	83	0.6	308	2.2	19	0.2
OFFICE OF THE SECRETARY OF THE INTERIOR	1,343	44	2.0	1,299	59.6	9	3.0	4	1.3	14	4.6	---	---
BUREAU OF LAND MANAGEMENT	4,268	158	1.3	4,110	33.5	34	1.4	14	0.6	65	2.7	3	0.2
INDIAN AFFAIRS	5,430	56	0.5	5,374	49.1	5	0.4	---	---	13	1.0	---	---
BUREAU OF RECLAMATION	2,061	97	1.7	1,964	33.6	23	1.3	11	0.6	38	2.1	---	---
GEOLOGICAL SURVEY	3,830	86	0.8	3,744	36.4	20	1.5	5	0.4	34	2.6	3	0.4
NATIONAL PARK SERVICE	9,086	256	1.1	8,830	36.7	53	1.1	29	0.6	90	1.9	9	0.4
U.S. FISH AND WILDLIFE SERVICE	3,844	143	1.5	3,701	38.0	28	1.7	16	1.0	43	2.6	4	0.4

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ARMY/AIR FORCE NATIONAL GUARD EXCLUDED FROM VETERAN COUNTS/PERCENTS.

TABLE 8 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002

WOMEN ONLY

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VEVS
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	253	5	0.8	248	40.3	---	---	---	---	1	0.9	---	---
MINERAL MANAGEMENT SERVICE	850	25	1.4	825	47.2	4	1.3	3	1.0	6	2.0	---	---
DEPARTMENT OF JUSTICE	50,341	2,298	1.8	48,043	36.9	389	1.4	146	0.5	342	1.2	145.0	2.0
OFFICES, BOARDS AND DIVISIONS	3,662	52	0.8	3,610	54.4	8	1.6	4	0.8	8	1.6	3	1.9
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	9,486	935	2.8	8,551	25.3	134	1.3	40	0.4	56	0.5	41	2.9
IMMIGRATION AND NATURALIZATION SERVICE	11,321	719	2.0	10,602	29.9	167	1.6	70	0.7	136	1.3	81	2.5
DRUG ENFORCEMENT ADMINISTRATION	3,141	118	1.4	3,023	34.9	17	1.2	2	0.1	21	1.5	12	3.0
U.S. MARSHALS SERVICE	1,274	57	1.4	1,217	29.4	13	1.4	6	0.7	7	0.8	5	4.5
EXECUTIVE OFFICE FOR U.S. ATTORNEYS AND THE OFFICES OF THE U.S. ATTORNEYS	6,802	154	1.4	6,648	59.5	24	3.0	10	1.3	40	5.1	1	0.3
DEPARTMENT OF LABOR	8,226	305	1.9	7,921	48.6	93	3.0	45	1.5	71	2.3	10	0.7
OFFICE OF THE SECRETARY OF LABOR	261	1	0.3	260	65.7	---	---	---	---	---	---	---	---
OFFICE OF THE ASSISTANT SECRETARY FOR ADMINISTRATION AND MANAGEMENT	473	6	0.8	467	60.3	2	1.8	---	---	1	0.9	---	---
BUREAU OF LABOR STATISTICS	1,303	13	0.5	1,290	48.6	4	1.7	1	0.4	2	0.8	---	---
EMPLOYMENT STANDARDS ADMINISTRATION	2,423	145	3.6	2,278	56.1	47	6.1	25	3.2	35	4.5	6	1.6
EMPLOYMENT AND TRAINING ADMINISTRATION	778	26	2.0	752	57.5	10	4.1	2	0.8	3	1.2	---	---
MINE SAFETY AND HEALTH ADMINISTRATION	571	20	0.9	551	25.5	3	0.4	---	---	6	0.8	---	---
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	971	34	1.5	937	41.6	5	1.0	2	0.4	6	1.2	1	0.4
OFFICE OF THE SOLICITOR	399	9	1.3	390	58.2	2	6.5	1	3.2	2	6.5	1	6.3
DEPARTMENT OF STATE	10,528	276	1.3	10,252	47.3	41	1.3	17	0.6	67	2.2	12	1.0
DEPARTMENT OF TRANSPORTATION	29,225	1,988	1.9	27,237	26.5	222	0.8	98	0.3	519	1.8	11	0.1
OFFICE OF THE SECRETARY OF TRANSPORTATION	355	7	1.1	348	53.0	2	2.7	1	1.4	2	2.7	---	---
U.S. COAST GUARD	2,455	257	4.0	2,198	34.4	55	2.2	35	1.4	67	2.7	7	0.5
FEDERAL AVIATION ADMINISTRATION	12,821	1,156	2.1	11,665	21.2	127	0.6	43	0.2	373	1.9	---	---
FEDERAL HIGHWAY ADMINISTRATION	1,050	36	1.2	1,014	34.6	8	2.1	3	0.8	17	4.4	---	---
FEDERAL RAILROAD ADMINISTRATION	207	4	0.5	203	26.7	---	---	---	---	1	0.4	---	---
NATIONAL HIGHWAY TRAFFIC SAFETY ADMINISTRATION	322	3	0.4	319	46.4	1	1.4	1	1.4	---	---	1	3.7
RESEARCH AND SPECIAL PROGRAMS ADMINISTRATION	369	13	1.3	356	36.4	1	0.6	1	0.6	3	1.8	---	---
MARITIME ADMINISTRATION	269	13	1.5	256	29.0	3	1.1	2	0.7	2	0.7	---	---
TRANSPORTATION SECURITY ADMINISTRATION	10,203	431	1.4	9,772	30.9	3	0.3	6	0.1	36	0.8	---	---
DEPARTMENT OF THE TREASURY	81,690	1,819	1.2	79,871	54.4	298	1.4	141	0.7	558	2.7	34	0.3
DEPARTMENTAL OFFICES	742	13	0.8	729	47.4	2	1.1	1	0.6	6	3.4	---	---
FINANCIAL MANAGEMENT SERVICE	1,368	32	1.5	1,336	61.5	4	1.3	2	0.7	9	3.0	2	1.4
OFFICE OF THE COMPTROLLER OF THE CURRENCY	1,271	12	0.4	1,259	44.9	5	2.2	5	2.2	7	3.1	---	---
U.S. CUSTOMS SERVICE	7,535	429	2.0	7,106	32.4	55	0.9	20	0.3	86	1.4	13	0.5
BUREAU OF ENGRAVING AND PRINTING	716	48	1.9	668	26.6	18	2.5	9	1.2	15	2.1	---	---
INTERNAL REVENUE SERVICE	63,434	1,054	1.1	62,380	63.9	165	1.7	85	0.9	371	3.7	10	0.2
U.S. MINT	739	40	1.7	699	29.1	9	1.0	4	0.5	9	1.0	1	0.2
BUREAU OF THE PUBLIC DEBT	1,241	32	1.7	1,209	63.5	8	2.7	5	1.7	9	3.0	2	1.3
U.S. SECRET SERVICE	1,458	46	0.8	1,412	24.2	3	0.4	1	0.1	11	1.3	1	0.5
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	2,070	65	1.3	2,005	39.1	16	2.3	5	0.7	19	2.7	1	0.3
DEPARTMENT OF VETERANS AFFAIRS	128,158	9,754	4.4	118,404	53.2	2,426	3.9	1,364	2.2	3,316	5.4	752	2.0
GENERAL COUNSEL	414	31	4.4	383	54.3	8	5.3	5	3.3	10	6.6	1	1.1
DEPUTY ASSISTANT SECRETARY FOR FINANCE	260	26	5.3	234	47.8	8	4.8	3	1.8	8	4.8	2	1.7
VETERANS BENEFITS ADMINISTRATION	6,692	1,043	7.8	5,649	42.4	501	8.2	311	5.1	302	4.9	103	2.8

* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD EXCLUDED FROM VETERAN COUNTS/PERCENTS.

TABLE 8 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002

WOMEN ONLY

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VEVS
NATIONAL CEMETERY ADMINISTRATION	305	55	3.7	250	16.8	22	2.1	15	1.5	13	1.3	5	0.7
VETERANS HEALTH ADMINISTRATION	119,033	8,498	4.2	110,535	54.2	1,856	3.5	1,011	1.9	2,948	5.5	630	1.9
INDEPENDENT AGENCIES	99,398	2,223	1.2	97,175	54.3	445	1.9	209	0.9	724	3.0	86	0.7
ADVISORY COUNCIL ON HISTORIC PRESERVATION	30	---	---	30	65.2	---	---	---	---	---	---	---	---
AFRICAN DEVELOPMENT FOUNDATION	14	---	---	14	50.0	---	---	---	---	---	---	---	---
AGENCY FOR INTERNATIONAL DEVELOPMENT	1,058	18	0.8	1,040	48.4	3	1.7	2	1.2	8	4.6	---	---
AMERICAN BATTLE MONUMENTS COMMISSION	5	---	---	5	9.8	---	---	---	---	---	---	---	---
APPALACHIAN REGIONAL COMMISSION	4	---	---	4	44.4	---	---	---	---	---	---	---	---
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	19	---	---	19	45.2	---	---	---	---	---	---	---	---
ARCTIC RESEARCH COMMISSION	5	---	---	5	41.7	---	---	---	---	---	---	---	---
ARMED FORCES RETIREMENT HOME	400	26	3.5	374	50.8	3	1.4	2	0.9	10	4.6	1	0.8
ARMED FORCES RETIREMENT HOME - GULFPORT	93	10	6.1	83	50.6	1	1.6	---	---	5	8.2	1	2.4
ARMED FORCES RETIREMENT HOME - WASHINGTON	307	16	2.8	291	50.9	2	1.3	2	1.3	5	3.2	---	---
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	4	---	---	4	36.4	---	---	---	---	---	---	---	---
BROADCASTING BOARD OF GOVERNORS	682	6	0.3	676	35.4	---	---	---	---	3	1.2	---	---
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	9	---	---	9	29.0	---	---	---	---	---	---	---	---
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	8	---	---	8	47.1	---	---	---	---	---	---	---	---
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	20	---	---	20	51.3	---	---	---	---	---	---	---	---
COMMISSION OF FINE ARTS	4	---	---	4	50.0	---	---	---	---	---	---	---	---
COMMISSION ON CIVIL RIGHTS	51	---	---	51	64.6	---	---	---	---	---	---	---	---
COMMODITY FUTURES TRADING COMMISSION	248	2	0.4	246	47.1	---	---	---	---	---	---	---	---
CONSUMER PRODUCT SAFETY COMMISSION	254	3	0.6	251	53.2	---	---	---	---	2	3.8	---	---
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	371	8	1.3	363	60.0	1	1.4	1	1.4	3	4.1	---	---
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	568	8	0.9	560	61.2	1	2.4	---	---	1	2.4	---	---
OFFICE OF THE DIRECTOR	410	1	0.2	409	64.9	---	---	---	---	---	---	---	---
PRETRIAL SERVICES AGENCY	158	7	2.5	151	53.0	1	3.6	---	---	1	3.6	---	---
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	22	2	2.1	20	21.1	---	---	---	---	---	---	---	---
DELTA REGIONAL AUTHORITY	1	---	---	1	50.0	---	---	---	---	---	---	---	---
ENVIRONMENTAL PROTECTION AGENCY	9,267	173	0.9	9,094	48.5	36	2.2	16	1.0	51	3.1	4	0.6
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	1,841	67	2.4	1,774	64.0	17	4.3	5	1.3	21	5.3	1	0.5
EXPORT-IMPORT BANK OF THE UNITED STATES	231	4	1.0	227	56.3	2	6.3	1	3.1	---	---	---	---
FARM CREDIT ADMINISTRATION	120	---	---	120	43.2	---	---	---	---	---	---	---	---
FARM CREDIT SYSTEM INSURANCE CORPORATION	6	---	---	6	60.0	---	---	---	---	---	---	---	---
FEDERAL MEDIATION AND CONCILIATION SERVICE	97	3	1.1	94	33.0	1	1.8	---	---	1	1.8	---	---
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	18	1	2.8	17	47.2	---	---	---	---	---	---	---	---
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	73	3	2.7	70	63.1	---	---	---	---	1	12.5	---	---
FEDERAL COMMUNICATIONS COMMISSION	1,069	17	0.8	1,052	51.3	2	0.9	1	0.4	6	2.6	---	---
FEDERAL DEPOSIT INSURANCE CORPORATION	2,672	43	0.7	2,629	44.5	9	1.2	4	0.5	9	1.2	---	---
FEDERAL ELECTION COMMISSION	209	4	1.1	205	54.8	---	---	---	---	---	---	---	---
FEDERAL EMERGENCY MANAGEMENT AGENCY	3,909	99	1.2	3,810	44.3	12	0.7	3	0.2	36	2.0	2	0.2

* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD EXCLUDED FROM VETERAN COUNTS/PERCENTS.

**TABLE 8 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VEVS
OFFICE OF THE DIRECTOR	3,847	96	1.1	3,751	44.5	11	0.6	3	0.2	35	1.9	1	0.1
OFFICE OF INSPECTOR GENERAL	62	3	1.8	59	34.5	1	2.6	---	---	1	2.6	1	4.2
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	3	---	---	3	42.9	---	---	---	---	---	---	---	---
FEDERAL HOUSING FINANCE BOARD	49	1	0.9	48	41.7	---	---	---	---	---	---	---	---
FEDERAL LABOR RELATIONS AUTHORITY	116	1	0.5	115	56.1	---	---	---	---	---	---	---	---
FEDERAL MARITIME COMMISSION	63	1	0.8	62	47.7	---	---	---	---	---	---	---	---
FEDERAL TRADE COMMISSION	562	2	0.2	560	50.6	---	---	---	---	1	1.8	---	---
GENERAL SERVICES ADMINISTRATION	6,411	264	1.9	6,147	43.2	42	1.0	13	0.3	126	3.1	5	0.2
PUBLIC BUILDINGS SERVICE	2,850	112	1.5	2,738	36.5	17	0.7	4	0.2	51	2.1	2	0.1
OFFICE OF THE CHIEF FINANCIAL OFFICER	432	24	3.4	408	57.6	3	2.8	3	2.8	18	16.5	---	---
OFFICE OF THE CHIEF PEOPLE OFFICER	254	10	2.9	244	69.7	2	4.2	---	---	4	8.3	---	---
OFFICES OF THE REGIONAL ADMINISTRATORS	102	1	0.7	101	67.3	1	9.1	---	---	---	---	---	---
FEDERAL SUPPLY SERVICE	1,467	54	1.8	1,413	46.8	7	0.8	2	0.2	25	2.8	2	0.3
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	3	---	---	3	75.0	---	---	---	---	---	---	---	---
INTER-AMERICAN FOUNDATION	25	---	---	25	54.3	---	---	---	---	---	---	---	---
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	68	1	0.4	67	23.8	---	---	---	---	---	---	---	---
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	1	---	---	1	8.3	---	---	---	---	---	---	---	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	7	1	5.9	6	35.3	---	---	---	---	---	---	1	100.0
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	3	1	16.7	2	33.3	1	33.3	1	33.3	---	---	---	---
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	7	---	---	7	53.8	---	---	---	---	---	---	---	---
MARINE MAMMAL COMMISSION	8	---	---	8	38.1	---	---	---	---	---	---	---	---
MERIT SYSTEMS PROTECTION BOARD	128	3	1.3	125	54.3	---	---	---	---	---	---	---	---
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	22	---	---	22	68.8	---	---	---	---	---	---	---	---
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	6,424	133	0.7	6,291	33.3	22	0.9	15	0.6	55	2.2	---	---
HEADQUARTERS, NASA	646	4	0.3	642	48.5	---	---	---	---	1	0.8	---	---
AMES RESEARCH CENTER	443	11	0.8	432	29.8	4	2.1	2	1.1	3	1.6	---	---
JOHN GLENN RESEARCH CENTER AT LEWIS FIELD	535	11	0.6	524	27.1	4	1.2	4	1.2	2	0.6	---	---
LANGLEY RESEARCH CENTER	690	17	0.7	673	28.5	1	0.3	1	0.3	8	2.7	---	---
GODDARD SPACE FLIGHT CENTER	1,213	17	0.5	1,196	35.7	4	1.1	4	1.1	8	2.2	---	---
GEORGE C. MARSHALL SPACE FLIGHT CENTER	948	15	0.6	933	34.5	5	1.9	2	0.8	6	2.3	---	---
LYNDON B. JOHNSON SPACE CENTER	1,080	21	0.7	1,059	35.2	1	0.3	1	0.3	6	1.7	---	---
JOHN F. KENNEDY SPACE CENTER	619	17	0.9	602	32.6	---	---	---	---	11	3.7	---	---
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	1,627	49	1.6	1,578	51.7	7	1.6	4	0.9	13	3.0	---	---
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	9	1	7.7	8	61.5	---	---	---	---	1	100.0	---	---
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	256	5	1.3	251	63.1	---	---	---	---	2	8.7	---	---
NATIONAL CAPITAL PLANNING COMMISSION	25	---	---	25	43.9	---	---	---	---	---	---	---	---
NATIONAL COUNCIL ON DISABILITY	14	---	---	14	56.0	---	---	---	---	---	---	---	---
NATIONAL CREDIT UNION ADMINISTRATION	386	10	1.1	376	40.3	4	2.2	3	1.6	---	---	---	---
NATIONAL LABOR RELATIONS BOARD	1,365	22	1.0	1,343	59.5	3	1.7	1	0.6	4	2.3	---	---
NATIONAL MEDIATION BOARD	31	1	2.0	30	58.8	---	---	---	---	---	---	---	---
NATIONAL SCIENCE FOUNDATION	789	18	1.4	771	60.1	2	2.6	1	1.3	10	13.2	1	2.6
NATIONAL TRANSPORTATION SAFETY BOARD	169	2	0.5	167	39.2	1	1.2	---	---	---	---	---	---
NUCLEAR REGULATORY COMMISSION	1,138	16	0.5	1,122	37.2	5	0.9	2	0.4	4	0.7	---	---

* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD EXCLUDED FROM VETERAN COUNTS/PERCENTS.

**TABLE 8 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VEVS
NUCLEAR WASTE TECHNICAL REVIEW BOARD	9	---	---	9	34.6	---	---	---	---	---	---	---	---
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	37	---	---	37	61.7	---	---	---	---	---	---	---	---
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	28	2	3.4	26	44.8	---	---	---	---	---	---	---	---
OFFICE OF GOVERNMENT ETHICS	45	1	1.3	44	57.9	---	---	---	---	---	---	---	---
OFFICE OF PERSONNEL MANAGEMENT	2,315	77	2.1	2,238	61.3	19	3.1	11	1.8	18	2.9	2.0	0.7
OFFICE OF SPECIAL COUNSEL	67	1	0.9	66	61.7	---	---	---	---	---	---	---	---
OVERSEAS PRIVATE INVESTMENT CORPORATION	110	---	---	110	54.2	---	---	---	---	---	---	---	---
PEACE CORPS	491	12	1.4	479	56.8	5	12.8	5	12.8	1	2.6	---	---
PENSION BENEFIT GUARANTY CORPORATION	424	12	1.5	412	53.2	2	2.5	1	1.3	2	2.5	---	---
PRESIDIO TRUST	107	1	0.3	106	29.1	---	---	---	---	---	---	---	---
RAILROAD RETIREMENT BOARD	709	11	0.9	698	59.9	3	2.1	1	0.7	6	4.3	---	---
SECURITIES AND EXCHANGE COMMISSION	1,524	19	0.6	1,505	49.7	4	2.0	1	0.5	5	2.5	---	---
SELECTIVE SERVICE SYSTEM	116	5	2.3	111	50.5	1	1.4	1	1.4	3	4.3	---	---
SMALL BUSINESS ADMINISTRATION	2,089	50	1.3	2,039	52.6	6	0.9	3	0.4	19	2.7	---	---
SMITHSONIAN INSTITUTION	2,141	67	1.3	2,074	41.4	8	0.8	2	0.2	26	2.5	2	0.3
NATIONAL GALLERY OF ART	326	10	1.3	316	39.7	---	---	---	---	4	1.8	---	---
SOCIAL SECURITY ADMINISTRATION	45,817	937	1.4	44,880	69.4	221	3.3	108	1.6	270	4.1	67	2.1
TRADE AND DEVELOPMENT AGENCY	24	---	---	24	54.5	---	---	---	---	---	---	---	---
U.S. HOLOCAUST MEMORIAL MUSEUM	114	5	2.2	109	48.2	2	5.9	1	2.9	4	11.8	---	---
U.S. INSTITUTE OF PEACE	43	---	---	43	53.1	---	---	---	---	---	---	---	---
U.S. INTERNATIONAL TRADE COMMISSION	180	4	1.1	176	46.7	---	---	---	---	2	5.4	---	---
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	9	---	---	9	47.4	---	---	---	---	---	---	---	---
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	---	---	1	100.0	---	---	---	---	---	---	---	---

* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD EXCLUDED FROM VETERAN
COUNTS/PERCENTS.



**TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY VETERAN STATUS, RACE/NATIONAL ORIGIN AND SEX
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

RACE/NATIONAL ORIGIN/SEX CATEGORIES	TOTAL EMPLOYEES	ALL VETERANS		NON-VETERANS		ALL DISABLED VETERANS		30% OR MORE DISABLED VETERANS		VIETNAM ERA VETERANS (VEVS)		VETERANS READJUSTMENT ACT APPOINTMENTS	
		NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VETERANS	NUMBER	PERCENT OF VEVS
TOTAL EMPLOYEES	1,813,047	448,778	25.4	1,317,931	74.6	80,339	17.9	35,081	7.8	242,769	54.1	14,709	6.1
MEN	1,004,612	401,588	22.7	563,899	31.9	71,275	15.9	30,384	6.8	228,054	50.8	11,907	4.9
WOMEN	808,435	47,190	2.7	754,032	42.7	9,064	2.0	4,697	1.1	14,715	3.3	2,802	1.2
TOTAL MINORITIES	557,106	128,357	23.4	420,768	76.6	26,162	20.4	11,958	9.3	64,931	50.6	5,824	9.0
MEN	254,910	110,819	20.2	137,852	25.1	22,314	17.4	9,879	7.7	60,438	47.1	4,551	7.0
WOMEN	302,196	17,538	3.2	282,916	51.5	3,848	3.0	2,079	1.6	4,493	3.5	1,273	2.0
BLACKS	306,128	72,794	24.0	229,977	76.0	16,181	22.2	7,753	10.7	36,027	49.5	3,625	10.1
MEN	116,920	60,048	19.8	54,534	18.0	13,206	18.1	6,097	8.4	32,871	45.2	2,691	7.5
WOMEN	189,208	12,746	4.2	175,443	58.0	2,975	4.1	1,656	2.3	3,156	4.3	934	2.6
HISPANICS	124,868	32,808	26.9	89,124	73.1	5,709	17.4	2,428	7.4	16,268	49.6	1,421	8.7
MEN	71,872	30,000	24.6	39,363	32.3	5,158	15.7	2,150	6.6	15,531	47.3	1,191	7.3
WOMEN	52,996	2,808	2.3	49,761	40.8	551	1.7	278	0.9	737	2.3	230	1.4
ASIAN OR PACIFIC ISLANDER	86,425	15,358	18.0	69,787	82.0	3,059	19.9	1,263	8.2	8,630	56.2	644	7.5
MEN	47,881	14,081	16.5	32,731	38.4	2,860	18.6	1,181	7.7	8,283	53.9	562	6.5
WOMEN	38,544	1,277	1.5	37,056	43.5	199	1.3	82	0.5	347	2.3	82	1.0
AMERICAN INDIAN OR ALASKAN NATIVE	39,685	7,397	18.8	31,880	81.2	1,213	16.4	514	7.0	4,006	54.2	134	3.3
MEN	18,237	6,690	17.0	11,224	28.6	1,090	14.7	451	6.1	3,753	50.7	107	2.7
WOMEN	21,448	707	1.8	20,656	52.6	123	1.7	63	0.9	253	3.4	27	0.7
WHITES	1,255,941	320,421	26.3	897,163	73.7	54,177	16.9	23,123	7.2	177,838	55.5	8,885	5.0
MEN	749,702	290,769	23.9	426,047	35.0	48,961	15.3	20,505	6.4	167,616	52.3	7,356	4.1
WOMEN	506,239	29,652	2.4	471,116	38.7	5,216	1.6	2,618	0.8	10,222	3.2	1,529	0.9

* - LESS THAN 0.05 PERCENT

ARMY/AIR FORCE NATIONAL GUARD EXCLUDED FROM VETERAN COUNTS/PERCENTS.



**TABLE 10 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY SEX AND MINORITY STATUS
BY AVERAGE AGE AND AVERAGE YEARS OF SERVICE
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

AGENCY	TOTAL	MEN	WOMEN	TOTAL MINORITIES	AVERAGE AGE			AVERAGE YEARS OF SERVICE		
					MEN	WOMEN	MINORITIES	MEN	WOMEN	MINORITIES
TOTAL EXECUTIVE BRANCH	1,813,047	1,004,612	808,435	557,106	46.0	44.6	44.1	15.5	14.5	14.3
EXECUTIVE OFFICE OF THE PRESIDENT	1,265	626	639	352	43.8	41.9	42.4	12.6	13.9	15.9
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	90	67	23	31	46.4	49.1	49.8	18.9	11.3	17.2
COUNCIL OF ECONOMIC ADVISERS	33	16	17	6	33.1	43.2	44.5	2.3	17.5	18.7
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	21	9	12	3	44.8	34.5	33.7	5.7	5.4	6.3
NATIONAL SECURITY COUNCIL	61	31	30	15	39.8	41.4	38.8	9.0	11.8	14.5
OFFICE OF ADMINISTRATION	202	97	105	76	44.8	45.2	43.9	11.8	15.5	15.1
OFFICE OF MANAGEMENT AND BUDGET	503	233	270	122	42.8	39.5	40.9	13.9	13.4	16.4
OFFICE OF NATIONAL DRUG CONTROL POLICY	136	75	61	40	48.9	43.4	40.9	8.7	12.4	13.4
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	26	10	16	5	41.4	42.8	49.4	4.7	14.1	28.6
OFFICE OF THE U.S. TRADE REPRESENTATIVE	193	88	105	54	43.0	43.1	41.4	13.0	15.7	16.4
EXECUTIVE DEPARTMENTS	1,632,753	924,355	708,398	491,470	45.8	44.6	44.0	15.4	14.2	14.0
DEPARTMENT OF AGRICULTURE	114,552	66,011	48,541	24,987	44.4	42.8	41.9	14.7	12.5	12.5
DEPARTMENT OF COMMERCE	38,354	20,370	17,984	10,890	45.3	44.8	42.4	14.3	12.7	12.7
DEPARTMENT OF DEFENSE	658,994	413,593	245,401	178,148	46.9	45.2	45.5	17.1	16.0	15.7
DEPARTMENT OF THE ARMY	225,060	141,642	83,418	60,589	47.2	45.4	45.8	17.0	16.4	15.7
DEPARTMENT OF THE NAVY	181,352	124,965	56,387	51,246	46.9	45.3	45.9	17.8	16.7	16.6
DEPARTMENT OF THE AIR FORCE	151,900	100,990	50,910	35,205	45.8	44.9	44.6	16.2	16.0	15.1
DEPARTMENT OF EDUCATION	4,768	1,814	2,954	2,201	48.5	45.3	45.5	16.7	16.2	17.5
DEPARTMENT OF ENERGY	16,102	9,995	6,107	3,604	48.6	45.5	45.4	18.4	17.6	17.9
DEPARTMENT OF HEALTH AND HUMAN SERVICES	70,637	28,871	41,766	29,138	46.9	44.2	43.4	12.0	12.3	12.2
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,285	4,125	6,160	4,968	49.6	46.5	46.1	18.7	18.4	18.0
DEPARTMENT OF THE INTERIOR	78,390	47,073	31,317	21,102	44.8	43.0	43.6	14.5	12.6	13.4
DEPARTMENT OF JUSTICE	130,310	79,969	50,341	44,596	40.1	41.4	39.5	12.1	12.7	11.9
DEPARTMENT OF LABOR	16,288	8,062	8,226	5,760	48.1	44.9	44.4	17.0	16.5	16.5
DEPARTMENT OF STATE	21,668	11,140	10,528	5,244	45.9	44.3	43.9	14.5	12.6	14.8
DEPARTMENT OF TRANSPORTATION	102,785	73,560	29,225	26,697	43.5	41.7	40.1	12.6	10.9	10.0
DEPARTMENT OF THE TREASURY	146,892	65,202	81,690	50,811	45.4	44.8	43.4	16.1	15.3	15.1
DEPARTMENT OF VETERANS AFFAIRS	222,728	94,570	128,158	83,324	48.2	46.0	46.0	14.5	12.8	12.9
INDEPENDENT AGENCIES	179,029	79,631	99,398	65,284	47.8	45.3	44.2	16.7	16.8	16.1
ADVISORY COUNCIL ON HISTORIC PRESERVATION	46	16	30	9	52.5	47.2	44.3	13.0	12.0	12.3
AFRICAN DEVELOPMENT FOUNDATION	28	14	14	18	47.5	50.4	48.4	11.2	14.9	13.2
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,147	1,089	1,058	737	49.6	46.4	46.7	17.2	17.9	19.0
AMERICAN BATTLE MONUMENTS COMMISSION	51	46	5	8	55.4	49.0	49.6	14.8	25.0	17.1
APPALACHIAN REGIONAL COMMISSION	9	5	4	2	50.6	49.3	47.5	18.0	21.8	25.0
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	42	23	19	8	47.9	45.2	36.9	8.3	10.6	10.8
ARCTIC RESEARCH COMMISSION	12	7	5	2	64.9	48.6	40.5	7.1	6.2	14.5
ARMED FORCES RETIREMENT HOME	736	336	400	480	52.1	49.3	49.7	15.0	13.3	14.5

**TABLE 10 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY SEX AND MINORITY STATUS
BY AVERAGE AGE AND AVERAGE YEARS OF SERVICE
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

AGENCY	TOTAL	MEN	WOMEN	TOTAL MINORITIES	AVERAGE AGE			AVERAGE YEARS OF SERVICE		
					MEN	WOMEN	MINORITIES	MEN	WOMEN	MINORITIES
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	11	7	4	---	68.1	57.3	---	13.0	11.5	---
BROADCASTING BOARD OF GOVERNORS	1,912	1,230	682	794	51.8	46.0	48.3	15.8	15.9	15.3
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	31	22	9	4	46.1	46.3	40.0	5.0	11.3	7.8
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	17	9	8	1	59.9	62.4	52.0	3.8	7.5	1.0
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	39	19	20	8	50.2	42.6	41.0	6.9	15.9	15.8
COMMISSION OF FINE ARTS	8	4	4	1	45.3	47.8	42.0	19.0	13.5	18.0
COMMISSION ON CIVIL RIGHTS	79	28	51	61	49.4	44.8	47.1	15.4	12.3	15.0
COMMODITY FUTURES TRADING COMMISSION	522	274	248	199	45.2	43.2	40.3	15.3	14.5	14.1
CONSUMER PRODUCT SAFETY COMMISSION	472	218	254	153	48.5	44.8	43.5	19.4	17.1	16.0
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	605	234	371	234	48.3	43.2	45.0	14.3	10.9	12.6
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	915	347	568	776	38.5	37.7	38.2	9.1	10.4	10.0
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	95	73	22	9	45.3	44.5	40.0	12.5	19.0	13.6
DELTA REGIONAL AUTHORITY	2	1	1	---	54.0	50.0	---	---	---	---
ENVIRONMENTAL PROTECTION AGENCY	18,733	9,466	9,267	5,521	47.4	44.1	43.2	15.9	15.7	15.5
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,774	933	1,841	1,701	48.4	46.0	46.7	18.0	17.2	18.8
EXPORT-IMPORT BANK OF THE UNITED STATES	403	172	231	160	45.4	42.8	43.4	11.9	14.1	14.1
FARM CREDIT ADMINISTRATION	278	158	120	45	48.1	45.6	41.3	19.5	17.0	15.3
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	4	6	3	48.0	48.7	46.0	23.0	16.3	15.0
FEDERAL MEDIATION AND CONCILIATION SERVICE	285	188	97	75	54.1	49.0	48.6	14.0	15.1	15.5
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	36	18	18	14	54.6	43.3	42.7	20.8	13.9	11.4
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	111	38	73	50	48.1	45.7	42.2	16.8	17.7	17.7
FEDERAL COMMUNICATIONS COMMISSION	2,052	983	1,069	795	46.1	43.6	41.5	16.7	16.8	16.4
FEDERAL DEPOSIT INSURANCE CORPORATION	5,905	3,233	2,672	1,543	45.8	44.0	43.2	17.3	16.2	16.7
FEDERAL ELECTION COMMISSION	374	165	209	158	42.1	38.9	39.2	11.6	11.4	11.9
FEDERAL EMERGENCY MANAGEMENT AGENCY	8,594	4,685	3,909	2,160	52.3	47.5	44.1	6.9	6.5	6.5
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	4	3	2	50.5	42.7	41.0	15.3	12.7	12.5
FEDERAL HOUSING FINANCE BOARD	115	66	49	34	46.1	43.7	45.5	12.9	14.8	16.5
FEDERAL LABOR RELATIONS AUTHORITY	205	89	116	73	48.2	43.2	41.9	17.0	15.6	16.0
FEDERAL MARITIME COMMISSION	130	67	63	52	50.6	42.9	44.2	20.8	18.7	19.4
FEDERAL TRADE COMMISSION	1,106	544	562	312	43.0	41.9	41.8	12.7	13.8	15.5
GENERAL SERVICES ADMINISTRATION	14,224	7,813	6,411	5,429	48.4	44.8	45.6	19.0	18.0	18.8
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	1	3	1	63.0	31.0	35.0	19.0	4.0	12.0
INTER-AMERICAN FOUNDATION	46	21	25	21	46.8	42.8	43.6	13.8	9.6	10.0
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	282	214	68	200	48.2	41.0	46.0	16.7	13.8	15.2
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	12	11	1	---	34.2	43.0	---	2.5	24.0	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	17	10	7	5	51.4	36.7	32.6	15.4	7.7	5.6
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	3	3	2	55.7	43.7	45.0	11.0	14.0	13.0
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	13	6	7	3	59.3	50.4	49.7	3.0	6.0	6.7
MARINE MAMMAL COMMISSION	21	13	8	1	53.6	47.3	32.0	9.3	7.5	7.0
MERIT SYSTEMS PROTECTION BOARD	230	102	128	74	48.7	47.4	46.4	19.3	18.1	17.8
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	32	10	22	5	48.5	35.5	25.6	4.6	2.0	1.8

**TABLE 10 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY SEX AND MINORITY STATUS
BY AVERAGE AGE AND AVERAGE YEARS OF SERVICE
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

AGENCY	TOTAL	MEN	WOMEN	TOTAL MINORITIES	AVERAGE AGE			AVERAGE YEARS OF SERVICE		
					MEN	WOMEN	MINORITIES	MEN	WOMEN	MINORITIES
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,866	12,442	6,424	4,222	46.7	43.6	43.4	18.7	16.8	16.4
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,052	1,425	1,627	1,104	43.7	43.1	41.6	13.2	12.7	12.6
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	13	4	9	---	64.0	60.4	---	5.0	5.8	---
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	398	142	256	113	51.4	47.4	45.9	14.2	14.2	16.3
NATIONAL CAPITAL PLANNING COMMISSION	57	32	25	31	43.3	40.4	40.9	8.6	9.5	9.9
NATIONAL COUNCIL ON DISABILITY	25	11	14	8	51.5	46.2	45.9	6.8	7.9	13.6
NATIONAL CREDIT UNION ADMINISTRATION	934	548	386	173	46.3	42.8	44.3	16.7	12.8	13.9
NATIONAL LABOR RELATIONS BOARD	2,257	892	1,365	688	46.9	43.7	44.3	18.8	15.5	17.2
NATIONAL MEDIATION BOARD	51	20	31	16	51.6	45.5	41.6	9.4	13.4	12.3
NATIONAL SCIENCE FOUNDATION	1,283	494	789	504	51.3	45.0	42.4	13.7	14.8	14.2
NATIONAL TRANSPORTATION SAFETY BOARD	426	257	169	104	47.4	42.0	41.6	14.7	13.7	14.4
NUCLEAR REGULATORY COMMISSION	3,020	1,882	1,138	732	49.6	45.7	45.2	18.2	16.4	15.3
NUCLEAR WASTE TECHNICAL REVIEW BOARD	26	17	9	3	56.3	49.2	44.7	8.6	13.1	12.3
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	60	23	37	23	57.6	49.2	49.1	26.5	21.9	21.4
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	58	30	28	39	51.5	50.6	49.7	18.2	17.8	18.7
OFFICE OF GOVERNMENT ETHICS	76	31	45	22	45.7	42.6	40.5	18.8	16.8	17.2
OFFICE OF PERSONNEL MANAGEMENT	3,652	1,337	2,315	1,333	51.1	46.9	45.0	14.6	14.3	15.5
OFFICE OF SPECIAL COUNSEL	107	40	67	45	45.5	41.3	40.6	16.0	13.0	14.2
OVERSEAS PRIVATE INVESTMENT CORPORATION	203	93	110	70	45.8	44.5	44.6	9.5	11.3	13.2
PEACE CORPS	843	352	491	264	42.8	40.5	40.1	7.5	6.3	7.4
PENSION BENEFIT GUARANTY CORPORATION	775	351	424	392	46.1	42.6	41.0	14.7	13.8	12.7
PRESIDIO TRUST	364	257	107	129	42.4	39.1	40.7	7.7	4.8	7.1
RAILROAD RETIREMENT BOARD	1,165	456	709	455	49.1	46.3	45.4	22.4	20.6	19.9
SECURITIES AND EXCHANGE COMMISSION	3,027	1,503	1,524	1,020	41.6	40.7	40.0	11.1	11.9	12.5
SELECTIVE SERVICE SYSTEM	220	104	116	85	57.2	47.2	47.8	13.3	20.0	16.9
SMALL BUSINESS ADMINISTRATION	3,880	1,791	2,089	1,473	50.8	47.0	46.3	16.6	16.0	15.9
SMITHSONIAN INSTITUTION	5,012	2,871	2,141	2,333	47.1	44.0	44.2	15.6	12.8	13.6
SOCIAL SECURITY ADMINISTRATION	64,647	18,830	45,817	27,740	47.7	46.2	44.3	18.9	18.9	17.1
TRADE AND DEVELOPMENT AGENCY	44	20	24	13	42.9	39.8	42.8	10.2	9.9	10.7
U.S. HOLOCAUST MEMORIAL MUSEUM	226	112	114	70	44.6	42.8	42.9	10.3	10.2	12.4
U.S. INSTITUTE OF PEACE	81	38	43	10	50.1	42.9	40.8	11.7	5.6	3.1
U.S. INTERNATIONAL TRADE COMMISSION	377	197	180	125	48.1	45.6	47.3	17.4	18.4	20.9
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	19	10	9	2	54.5	44.1	45.0	6.7	9.3	20.5
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	---	1	---	---	64.0	---	---	---	---



**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION WITHIN SELECTED AGE GROUPS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY	TOTAL	LESS THAN	31-40	41-44	45-49	50-54	55-59	60-64	65-69	70 AND
		31								GREATER
TOTAL EXECUTIVE BRANCH	1,813,047	175,266	390,928	222,243	325,206	343,749	228,523	88,903	26,655	11,574
EXECUTIVE OFFICE OF THE PRESIDENT	1,265	193	365	132	187	165	146	50	17	10
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	90	3	25	9	20	8	10	11	3	1
COUNCIL OF ECONOMIC ADVISERS	33	12	9	2	1	4	2	2	---	1
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	21	6	6	2	3	3	1	---	---	---
NATIONAL SECURITY COUNCIL	61	13	21	5	7	8	4	1	1	1
OFFICE OF ADMINISTRATION	202	14	52	32	39	32	23	6	3	1
OFFICE OF MANAGEMENT AND BUDGET	503	107	158	40	58	61	56	16	3	4
OFFICE OF NATIONAL DRUG CONTROL POLICY	136	14	29	9	19	24	28	6	5	2
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	26	2	14	1	3	1	2	2	1	---
OFFICE OF THE U.S. TRADE REPRESENTATIVE	193	22	51	32	37	24	20	6	1	---
EXECUTIVE DEPARTMENTS	1,632,753	160,148	353,831	202,260	294,483	307,169	203,800	78,754	22,826	9,482
DEPARTMENT OF AGRICULTURE	114,552	19,568	21,347	12,779	20,277	20,122	12,682	5,113	1,776	888
DEPARTMENT OF COMMERCE	38,354	4,446	9,394	4,240	5,666	6,233	4,532	2,254	946	643
DEPARTMENT OF DEFENSE	658,994	51,155	123,634	85,199	125,600	135,396	91,672	34,463	8,983	2,892
DEPARTMENT OF THE ARMY	225,060	17,079	41,217	27,829	42,361	47,278	32,606	12,194	3,297	1,199
DEPARTMENT OF THE NAVY	181,352	13,460	32,934	24,191	35,847	37,339	24,793	9,690	2,361	737
DEPARTMENT OF THE AIR FORCE	151,900	13,475	31,473	20,584	27,656	29,411	19,660	7,174	1,954	513
DEPARTMENT OF EDUCATION	4,768	434	1,026	421	690	968	784	280	122	43
DEPARTMENT OF ENERGY	16,102	902	2,826	1,846	3,030	3,617	2,566	1,024	215	76
DEPARTMENT OF HEALTH AND HUMAN SERVICES	70,637	7,158	16,636	8,036	11,530	12,165	8,919	4,094	1,371	728
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,285	720	1,661	1,027	1,749	2,367	1,734	701	227	99
DEPARTMENT OF THE INTERIOR	78,390	11,806	15,339	8,523	13,896	14,719	9,365	3,365	957	420
DEPARTMENT OF JUSTICE	130,310	18,202	50,319	17,741	19,112	14,451	7,087	2,410	695	293
DEPARTMENT OF LABOR	16,288	1,401	3,265	1,584	2,641	3,554	2,466	986	275	116
DEPARTMENT OF STATE	21,668	2,295	5,340	2,564	3,462	3,487	2,587	1,172	421	340
DEPARTMENT OF TRANSPORTATION	102,785	14,052	27,383	14,583	16,518	14,459	10,681	3,659	1,053	397
DEPARTMENT OF THE TREASURY	146,892	13,413	34,876	18,448	25,586	27,713	17,589	6,345	1,946	976
DEPARTMENT OF VETERANS AFFAIRS	222,728	14,596	40,785	25,269	44,726	47,918	31,136	12,888	3,839	1,571
INDEPENDENT AGENCIES	179,029	14,925	36,732	19,851	30,536	36,415	24,577	10,099	3,812	2,082
ADVISORY COUNCIL ON HISTORIC PRESERVATION	46	1	8	3	9	12	9	2	1	1
AFRICAN DEVELOPMENT FOUNDATION	28	---	4	3	6	7	8	---	---	---
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,147	74	400	255	374	513	340	146	29	16
AMERICAN BATTLE MONUMENTS COMMISSION	51	---	2	2	10	9	12	8	6	2
APPALACHIAN REGIONAL COMMISSION	9	---	1	---	3	2	3	---	---	---
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	42	2	9	7	6	11	3	3	1	---
ARCTIC RESEARCH COMMISSION	12	---	1	1	2	1	1	1	3	2
ARMED FORCES RETIREMENT HOME	736	20	105	90	129	125	120	80	38	29

**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION WITHIN SELECTED AGE GROUPS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY	TOTAL	LESS THAN	31-40	41-44	45-49	50-54	55-59	60-64	65-69	70 AND
		31								GREATER
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	11	---	---	---	---	1	3	2	2	3
BROADCASTING BOARD OF GOVERNORS	1,912	75	293	220	329	356	305	184	95	55
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	31	2	10	---	5	8	3	1	1	1
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	17	---	---	---	---	6	2	4	3	2
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	39	5	7	4	7	5	8	---	---	3
COMMISSION OF FINE ARTS	8	1	2	2	1	---	---	---	---	2
COMMISSION ON CIVIL RIGHTS	79	5	25	5	10	15	9	3	5	2
COMMODITY FUTURES TRADING COMMISSION	522	67	128	54	75	91	79	19	5	4
CONSUMER PRODUCT SAFETY COMMISSION	472	35	109	48	65	103	67	30	13	2
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	605	85	121	64	97	96	77	50	11	4
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	915	250	310	98	105	109	33	8	1	1
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	95	16	19	7	14	15	13	6	2	3
DELTA REGIONAL AUTHORITY	2	---	---	---	---	2	---	---	---	---
ENVIRONMENTAL PROTECTION AGENCY	18,733	1,321	4,464	2,490	3,336	3,381	2,377	887	311	166
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,774	177	605	306	459	597	379	170	63	18
EXPORT-IMPORT BANK OF THE UNITED STATES	403	38	116	53	57	65	52	21	1	---
FARM CREDIT ADMINISTRATION	278	12	66	27	54	53	43	20	3	---
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	---	1	2	1	5	1	---	---	---
FEDERAL MEDIATION AND CONCILIATION SERVICE	285	7	21	16	49	80	56	39	11	6
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	36	3	3	7	4	10	4	4	---	1
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	111	9	23	9	21	23	18	5	---	3
FEDERAL COMMUNICATIONS COMMISSION	2,052	215	477	238	319	390	284	87	27	15
FEDERAL DEPOSIT INSURANCE CORPORATION	5,905	340	1,630	752	1,125	1,066	696	231	51	14
FEDERAL ELECTION COMMISSION	374	82	108	46	54	49	27	4	4	---
FEDERAL EMERGENCY MANAGEMENT AGENCY	8,594	790	1,262	708	1,067	1,327	1,277	970	690	503
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	---	2	---	2	2	1	---	---	---
FEDERAL HOUSING FINANCE BOARD	115	6	26	23	24	21	12	2	---	1
FEDERAL LABOR RELATIONS AUTHORITY	205	21	49	18	26	51	21	15	2	2
FEDERAL MARITIME COMMISSION	130	13	26	7	25	30	13	10	4	2
FEDERAL TRADE COMMISSION	1,106	190	293	118	135	201	120	34	10	5
GENERAL SERVICES ADMINISTRATION	14,224	1,039	2,689	1,511	2,525	3,204	2,180	766	240	70
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	1	2	---	---	---	---	1	---	---
INTER-AMERICAN FOUNDATION	46	12	4	3	8	4	10	4	1	---
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	282	32	41	25	55	62	44	14	7	2
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	12	6	1	2	2	---	1	---	---	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	17	3	2	1	4	3	2	1	1	---
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	---	1	1	2	---	1	---	---	1
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	13	---	2	1	---	3	4	2	---	1
MARINE MAMMAL COMMISSION	21	1	2	1	4	5	4	3	1	---
MERIT SYSTEMS PROTECTION BOARD	230	8	43	26	38	55	44	15	1	---
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	32	13	3	2	4	5	3	1	---	1

**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION WITHIN SELECTED AGE GROUPS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

MEN AND WOMEN COMBINED

AGENCY	TOTAL	LESS THAN								70 AND GREATER
		31	31-40	41-44	45-49	50-54	55-59	60-64	65-69	
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,866	1,157	4,876	2,984	3,200	2,779	2,166	1,160	388	156
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,052	547	643	288	448	526	396	117	51	36
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	13	---	---	---	2	1	4	---	2	4
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	398	26	63	36	57	96	67	26	19	8
NATIONAL CAPITAL PLANNING COMMISSION	57	7	22	5	8	7	6	2	---	---
NATIONAL COUNCIL ON DISABILITY	25	1	5	4	3	6	4	1	---	1
NATIONAL CREDIT UNION ADMINISTRATION	934	62	252	135	156	167	134	23	4	1
NATIONAL LABOR RELATIONS BOARD	2,257	307	494	206	305	474	293	116	40	22
NATIONAL MEDIATION BOARD	51	4	9	2	8	11	10	5	2	---
NATIONAL SCIENCE FOUNDATION	1,283	107	269	117	177	232	187	124	49	21
NATIONAL TRANSPORTATION SAFETY BOARD	426	42	111	47	55	72	64	24	9	2
NUCLEAR REGULATORY COMMISSION	3,020	193	488	367	524	593	453	249	102	51
NUCLEAR WASTE TECHNICAL REVIEW BOARD	26	1	---	2	4	7	6	3	2	1
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	60	2	7	1	7	19	14	4	3	3
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	58	---	7	4	11	13	20	---	3	---
OFFICE OF GOVERNMENT ETHICS	76	12	16	9	9	15	11	4	---	---
OFFICE OF PERSONNEL MANAGEMENT	3,652	271	695	346	543	675	541	228	175	178
OFFICE OF SPECIAL COUNSEL	107	17	30	9	15	15	16	4	---	1
OVERSEAS PRIVATE INVESTMENT CORPORATION	203	14	59	29	30	33	26	5	3	4
PEACE CORPS	843	176	266	73	100	75	91	46	12	4
PENSION BENEFIT GUARANTY CORPORATION	775	90	190	87	114	146	103	38	5	2
PRESIDIO TRUST	364	57	112	45	71	48	16	14	1	---
RAILROAD RETIREMENT BOARD	1,165	26	231	147	224	323	148	58	6	2
SECURITIES AND EXCHANGE COMMISSION	3,027	489	1,064	367	398	334	249	93	24	9
SELECTIVE SERVICE SYSTEM	220	4	37	23	26	34	41	16	18	21
SMALL BUSINESS ADMINISTRATION	3,880	168	687	385	632	829	705	293	133	48
SMITHSONIAN INSTITUTION	5,012	463	1,071	578	917	966	608	265	92	52
SOCIAL SECURITY ADMINISTRATION	64,647	5,643	11,323	6,228	11,711	15,593	9,349	3,285	1,014	501
TRADE AND DEVELOPMENT AGENCY	44	11	13	3	3	7	4	2	1	---
U.S. HOLOCAUST MEMORIAL MUSEUM	226	18	68	22	47	37	27	6	1	---
U.S. INSTITUTE OF PEACE	81	12	20	8	10	6	11	7	2	5
U.S. INTERNATIONAL TRADE COMMISSION	377	21	84	37	69	93	37	24	7	5
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	19	---	4	1	5	4	1	3	---	1
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	---	---	---	---	---	---	1	---	---



**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION WITHIN SELECTED AGE GROUPS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY	TOTAL	LESS THAN								70 AND GREATER
		31	31-40	41-44	45-49	50-54	55-59	60-64	65-69	
TOTAL EXECUTIVE BRANCH	808,435	83,399	185,527	106,440	151,929	142,561	89,128	35,245	10,163	4,043
EXECUTIVE OFFICE OF THE PRESIDENT	639	118	184	64	91	78	74	20	6	4
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	23	1	6	1	2	4	3	6	---	---
COUNCIL OF ECONOMIC ADVISERS	17	6	1	1	1	3	2	2	---	1
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	12	6	3	---	2	1	---	---	---	---
NATIONAL SECURITY COUNCIL	30	8	7	1	6	3	3	---	1	1
OFFICE OF ADMINISTRATION	105	7	26	16	23	13	15	2	2	1
OFFICE OF MANAGEMENT AND BUDGET	270	68	89	23	27	32	23	5	2	1
OFFICE OF NATIONAL DRUG CONTROL POLICY	61	7	18	6	7	9	12	2	---	---
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	16	1	8	1	2	1	2	---	1	---
OFFICE OF THE U.S. TRADE REPRESENTATIVE	105	14	26	15	21	12	14	3	---	---
EXECUTIVE DEPARTMENTS	708,398	73,697	163,566	94,807	133,663	122,801	77,136	30,754	8,639	3,335
DEPARTMENT OF AGRICULTURE	48,541	8,082	10,423	6,574	9,124	7,313	4,421	1,763	563	278
DEPARTMENT OF COMMERCE	17,984	2,239	4,319	1,989	2,713	2,918	2,057	1,045	427	277
DEPARTMENT OF DEFENSE	245,401	20,969	52,961	35,401	48,964	44,616	28,417	10,413	2,780	880
DEPARTMENT OF THE ARMY	83,418	6,865	17,147	12,001	17,043	15,418	9,964	3,656	986	338
DEPARTMENT OF THE NAVY	56,387	4,273	12,495	8,305	11,292	10,456	6,486	2,337	560	183
DEPARTMENT OF THE AIR FORCE	50,910	4,956	10,840	7,280	9,951	9,036	5,849	2,197	628	173
DEPARTMENT OF EDUCATION	2,954	302	714	274	442	598	412	140	54	18
DEPARTMENT OF ENERGY	6,107	453	1,312	754	1,329	1,238	711	250	49	11
DEPARTMENT OF HEALTH AND HUMAN SERVICES	41,766	4,886	10,481	4,979	7,044	6,922	4,585	2,043	573	253
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	6,160	486	1,115	692	1,145	1,414	845	326	102	35
DEPARTMENT OF THE INTERIOR	31,317	5,132	6,746	3,967	5,660	5,104	3,107	1,155	323	123
DEPARTMENT OF JUSTICE	50,341	6,974	17,378	6,705	7,859	6,355	3,309	1,260	367	134
DEPARTMENT OF LABOR	8,226	840	1,912	933	1,439	1,575	976	394	107	50
DEPARTMENT OF STATE	10,528	1,211	2,648	1,323	1,737	1,727	1,161	512	135	74
DEPARTMENT OF TRANSPORTATION	29,225	4,849	8,093	3,997	4,944	4,013	2,290	746	201	92
DEPARTMENT OF THE TREASURY	81,690	7,241	19,773	11,037	15,167	14,480	9,005	3,425	1,058	504
DEPARTMENT OF VETERANS AFFAIRS	128,158	10,033	25,691	16,182	26,096	24,528	15,840	7,282	1,900	606
INDEPENDENT AGENCIES	99,398	9,584	21,777	11,569	18,175	19,682	11,918	4,471	1,518	704
ADVISORY COUNCIL ON HISTORIC PRESERVATION	30	1	6	3	7	6	5	1	1	---
AFRICAN DEVELOPMENT FOUNDATION	14	---	1	2	3	3	5	---	---	---
AGENCY FOR INTERNATIONAL DEVELOPMENT	1,058	47	251	132	197	239	127	45	14	6
AMERICAN BATTLE MONUMENTS COMMISSION	5	---	1	---	2	---	---	2	---	---
APPALACHIAN REGIONAL COMMISSION	4	---	1	---	1	---	2	---	---	---
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	19	2	3	2	5	6	1	---	---	---
ARCTIC RESEARCH COMMISSION	5	---	1	1	2	---	---	---	1	---
ARMED FORCES RETIREMENT HOME	400	10	69	47	75	68	69	40	17	5

**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION WITHIN SELECTED AGE GROUPS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY	TOTAL	LESS THAN	31-40	41-44	45-49	50-54	55-59	60-64	65-69	70 AND
		31								GREATER
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	4	---	---	---	---	1	2	1	---	---
BROADCASTING BOARD OF GOVERNORS	682	43	151	101	133	118	80	41	9	6
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	9	---	3	---	2	2	2	---	---	---
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	8	---	---	---	---	3	1	2	---	2
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	20	3	5	2	5	3	1	---	---	1
COMMISSION OF FINE ARTS	4	---	2	1	---	---	---	---	---	1
COMMISSION ON CIVIL RIGHTS	51	3	17	5	7	12	3	2	2	---
COMMODITY FUTURES TRADING COMMISSION	248	30	73	31	39	33	27	12	2	1
CONSUMER PRODUCT SAFETY COMMISSION	254	28	59	29	40	52	35	6	4	1
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	371	63	83	46	62	57	33	21	5	1
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	568	150	199	69	72	60	15	2	---	1
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	22	1	8	---	5	4	4	---	---	---
DELTA REGIONAL AUTHORITY	1	---	---	---	---	1	---	---	---	---
ENVIRONMENTAL PROTECTION AGENCY	9,267	836	2,542	1,314	1,686	1,506	924	305	104	50
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	1,841	132	415	226	344	377	204	93	39	11
EXPORT-IMPORT BANK OF THE UNITED STATES	231	26	69	32	30	48	18	7	1	---
FARM CREDIT ADMINISTRATION	120	8	32	16	19	20	13	9	3	---
FARM CREDIT SYSTEM INSURANCE CORPORATION	6	---	1	---	1	3	1	---	---	---
FEDERAL MEDIATION AND CONCILIATION SERVICE	97	4	14	8	25	23	14	5	2	2
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	18	3	2	5	2	5	1	---	---	---
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	73	5	17	5	15	17	12	2	---	---
FEDERAL COMMUNICATIONS COMMISSION	1,069	128	251	147	198	191	110	25	13	6
FEDERAL DEPOSIT INSURANCE CORPORATION	2,672	169	824	382	490	446	249	81	23	8
FEDERAL ELECTION COMMISSION	209	56	62	26	24	28	6	4	3	---
FEDERAL EMERGENCY MANAGEMENT AGENCY	3,909	455	687	398	549	627	487	357	219	130
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	3	---	2	---	---	---	1	---	---	---
FEDERAL HOUSING FINANCE BOARD	49	4	12	9	10	10	4	---	---	---
FEDERAL LABOR RELATIONS AUTHORITY	116	15	31	9	19	27	10	5	---	---
FEDERAL MARITIME COMMISSION	63	9	18	3	15	11	5	1	1	---
FEDERAL TRADE COMMISSION	562	108	144	57	72	104	55	17	4	1
GENERAL SERVICES ADMINISTRATION	6,411	607	1,486	762	1,222	1,312	706	229	60	27
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	3	1	2	---	---	---	---	---	---	---
INTER-AMERICAN FOUNDATION	25	9	2	1	3	2	4	3	1	---
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	68	19	10	8	11	8	11	---	1	---
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	1	---	---	1	---	---	---	---	---	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	7	2	2	1	2	---	---	---	---	---
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	3	---	1	1	---	---	1	---	---	---
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	7	---	2	1	---	1	2	1	---	---
MARINE MAMMAL COMMISSION	8	1	2	1	1	---	1	1	1	---
MERIT SYSTEMS PROTECTION BOARD	128	4	21	21	25	29	23	5	---	---
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	22	12	3	---	2	4	---	---	---	1

**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION WITHIN SELECTED AGE GROUPS
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2002**

WOMEN ONLY

AGENCY	TOTAL	LESS THAN	31-40	41-44	45-49	50-54	55-59	60-64	65-69	70 AND
		31								GREATER
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	6,424	589	1,907	968	1,092	937	641	214	57	19
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	1,627	296	360	144	254	274	189	64	25	21
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	9	---	---	---	2	1	2	---	1	3
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	256	22	46	25	37	63	35	14	9	5
NATIONAL CAPITAL PLANNING COMMISSION	25	4	9	3	5	---	3	1	---	---
NATIONAL COUNCIL ON DISABILITY	14	1	2	4	2	3	1	1	---	---
NATIONAL CREDIT UNION ADMINISTRATION	386	39	124	58	59	65	29	9	2	1
NATIONAL LABOR RELATIONS BOARD	1,365	200	335	147	204	247	150	49	21	12
NATIONAL MEDIATION BOARD	31	3	6	2	6	8	6	---	---	---
NATIONAL SCIENCE FOUNDATION	789	82	198	86	112	150	95	47	11	8
NATIONAL TRANSPORTATION SAFETY BOARD	169	25	53	19	24	25	16	5	2	---
NUCLEAR REGULATORY COMMISSION	1,138	109	218	168	212	196	139	62	23	11
NUCLEAR WASTE TECHNICAL REVIEW BOARD	9	1	---	1	2	2	3	---	---	---
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	37	2	5	1	5	16	5	1	2	---
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	28	---	3	4	6	5	9	---	1	---
OFFICE OF GOVERNMENT ETHICS	45	8	9	7	5	10	5	1	---	---
OFFICE OF PERSONNEL MANAGEMENT	2,315	189	495	242	388	416	314	132	67	72
OFFICE OF SPECIAL COUNSEL	67	12	23	5	7	8	9	2	---	1
OVERSEAS PRIVATE INVESTMENT CORPORATION	110	9	30	15	18	20	15	2	1	---
PEACE CORPS	491	111	157	47	60	39	49	23	4	1
PENSION BENEFIT GUARANTY CORPORATION	424	63	116	47	58	70	48	18	4	---
PRESIDIO TRUST	107	26	33	14	22	8	2	2	---	---
RAILROAD RETIREMENT BOARD	709	24	158	100	152	170	70	28	6	1
SECURITIES AND EXCHANGE COMMISSION	1,524	255	538	188	211	185	102	37	5	3
SELECTIVE SERVICE SYSTEM	116	3	26	19	17	22	18	6	4	1
SMALL BUSINESS ADMINISTRATION	2,089	105	442	250	394	423	309	107	42	17
SMITHSONIAN INSTITUTION	2,141	276	516	268	337	378	231	92	26	17
SOCIAL SECURITY ADMINISTRATION	45,817	4,098	8,284	4,790	8,986	10,405	6,118	2,216	674	246
TRADE AND DEVELOPMENT AGENCY	24	6	8	1	1	6	2	---	---	---
U.S. HOLOCAUST MEMORIAL MUSEUM	114	11	35	12	25	14	15	2	---	---
U.S. INSTITUTE OF PEACE	43	10	10	6	6	5	1	2	---	3
U.S. INTERNATIONAL TRADE COMMISSION	180	11	40	23	42	42	12	8	1	1
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	9	---	4	---	2	2	1	---	---	---
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	---	---	---	---	---	---	1	---	---

PART THREE

Technical Notes



Definitions

Effective Date. Effective dates for data in this report are as of September 30th of the year in reference. All data are extracted from the Central Personnel Data File (CPDF). See **Data Base B Population Coverage** for information regarding CPDF Status files.

Agency. An agency is any department or independent establishment of the Federal Government, including a Government-owned or controlled corporation, whose civilian employees are paid from appropriated funds. All tables with agency-level data also include selected agency subelements shown below department or major agency level. Subelements are bureaus or the first administrative subdivision of an agency.

Minority. The minority race/national origin groups for Federal statistics and program administrative reporting are defined as follows:

* **American Indian or Alaska Native.** A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

* **Asian or Pacific Islander.** A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, the Philippine Islands, and Samoa.

* **Black (not of Hispanic origin).** A person having origins in any of the black racial groups of Africa.

* **Hispanic.** A person of Mexican, Puerto Rican, Cuban, Central or South American or Spanish culture or origin, regardless of race.

Disabled. For the purposes of Federal employment and this report, a person is disabled if he or she: self-identifies a physical or mental impairment which

substantially limits one or more major life activities, or is regarded as having such impairment.

EEOC Specified Disability. In addition to the standard definition of disability, the Equal Employment Opportunity Commission (EEOC) has identified certain impairments that classify employees as Aseverely disabled.@ The following are among those impairments which are listed as EEOC specified disabilities: total deafness in both ears (with or without understandable speech); blindness in both eyes; missing arms or legs; paralysis; convulsive disorders (e.g., epilepsy); mental retardation; and mental or emotional illness.

Veterans. Veterans are defined by either Veterans Preference or Veterans Status. *Veterans Preference* indicates an employees' entitlement to statutory types of preference in the Federal service based on active military service that ended honorably. *Veterans Status* indicates whether an employee is a veteran as defined by 38 U.S.C. 101 (i.e., a person who served in the active uniformed military service of the United States and who was discharged or released from service under conditions other than dishonorable). Individuals can be recognized as veterans under the *Veterans Status* authority even though they may not qualify for *Veterans Preference* under 5 U.S.C. 2108.

* **All Veterans.** Employees who claim a 5 point non-disability veterans preference, a 10-point veterans preference due to a service-connected disability, or who qualify as veterans under 38 U.S.C. 101.

* **Vietnam Era Veterans.** Veterans who served any time during the Vietnam era, i.e., from August 5, 1964, through May 7, 1975.

* **Non-Vietnam Era Veterans.** Veterans who did not serve during the period August 5, 1964, through May 7, 1975.

* **Non-Veterans.** Employees who are not entitled to veterans preference and do not otherwise qualify as veterans under 38 U.S.C. 101.

* **Disabled Veterans.** Employees who claim 10-point veterans preference due to a service-connected disability.

* **Thirty Percent or More Disabled Veterans.** Veterans who claim a 10-point preference due to a compensable service-connected disability.

Work Schedule. The time basis on which an employee is scheduled to work. Work schedule identifies full-time, part-time, and intermittent employees as follows:

* **Full-time.** Employees who are regularly scheduled to work the number of hours and days required by the administrative work week for their employment group or class. Most full-time employees have an administrative work week of 5 days of 8 hours each.

* **Part-time.** Employees who are regularly scheduled to work less than the number of hours and/or days required by the administrative work week for their employment group or class.

* **Intermittent.** Employees who work on an irregular or occasional basis, whose hours or days of work are not on a prearranged schedule, and who receive compensation only for the time actually employed or for services actually rendered.

On-board@ Employment. All employees in pay status at a given point in time, regardless of work schedule or tenure.

White-Collar Occupational (PATCO) Category. White-collar occupations are classified according to five major occupational categories referred to as PATCO (**P**rofessional, **A**dministrative, **T**echnical, **C**lerical, and **O**ther). The definitions of these categories are based on

the subject matter of work, the level of difficulty or responsibility involved, and the educational requirements of each occupation. PATCO categories are defined as follows:

* **Professional.** Occupations that require knowledge in a field of science or learning typically acquired through education or training pertinent to the specialized field, as distinguished from general education. The work in a professional occupation requires the exercise of discretion, judgment, and personal responsibility for the application of an organized body of knowledge that is constantly studied to make discoveries and interpretations, and to improve the data, materials, and methods.

* **Administrative.** Occupations that involve the exercise of analytical ability, judgment, discretion, personal responsibility, and the application of a strong body of knowledge of principles, concepts, and practices applicable to one or more fields of administration or management. While these positions do not require specialized educational majors, they do involve the type of skills (analytical, research, writing, judgment) typically gained through a college level general education, or through progressively responsible experience.

* **Technical.** Occupations involving work which is non-routine in nature and is typically associated with, and supportive of, a professional or administrative field. Such occupations involve extensive practical knowledge gained through on-the-job experience, or specific training less than that represented by college graduation. Work in these occupations may involve substantial elements of the work in a professional or administrative field, but requires less than full competence in the field involved.

* **Clerical.** Occupations that involve structured work in support of office, business, field, or fiscal operations. Duties are performed in accordance with established policies and require training,

experience, or working knowledge related to the tasks to be performed.

* **Other.** Miscellaneous white-collar occupations that do not fall into the above Professional, Administrative, Technical, or Clerical categories.

Blue-Collar Occupation. Occupations comprising the trades, crafts, and manual labor (unskilled, semi-skilled, and skilled), including foreman and supervisory positions entailing trade, craft, or laboring experience and knowledge as the paramount requirement.

Pay Plan. A particular table or array of pay rates prescribed by law or other authoritative source that establishes the basic pay rates for most employees.

General Schedule (GS). The basic compensation schedule for most Federal civilian white-collar employees. The General Schedule was established by the Classification Act of 1949 and amended by 5 U.S.C. 51. GS data also include employees in the GM pay plan; these employees were formerly classified under the Performance Management and Recognition System (AMerit Pay@) which was abolished in 1993. The Performance Management and Recognition System Termination Act of 1993 called for a gradual transition from the GM to the GS pay plan. The GW pay plan which covers employment under the Youth Opportunity Stay-in-School Program was terminated and those employees are now reported in the GS pay plan.

GS and Related Pay Plans. (1) Pay plans that follow the GS grade structure and job evaluation methodology; (2) Foreign Service pay plans whose grades are converted to GS grades based on job evaluation or statute; (3) Department of Veterans Affairs pay plans for physicians, dentists, podiatrists, and optometrists whose grades are converted to GS grades based on job evaluation or statute; (4) pay plans, such as those in demonstration projects in Navy, Air Force, and National

Institutes of Standards and Technology (NIST) whose grades are related to GS grades based partly on the GS grades that are encompassed by a pay band and partly on the salary-to-grade relationship within the pay band. GS and related pay plans are used for statistical purposes only and are not sanctioned by the Office of Personnel Management for administrative use.

Grade. An indicator of hierarchical relationships among positions covered by the same pay plan. For example, the General Schedule is divided into 15 grades, with a salary range of 10 steps for each grade. Grade data in this publication are for GS and related pay plans.

Average Grade. The weighted average is obtained by multiplying each grade times employment in that grade, summing all such products, and dividing that sum by the total number of employees.

Senior Pay Levels. A pay category which includes the following pay plans: Senior Executive Service, Executive Level, Senior Foreign Service, pay plans equivalent to the Senior Executive Service, Administrative Law Judges, Board of Contract Appeals, Senior Level (formerly GS 16-18), Foreign Service Chiefs of Mission, and Scientific and Professional (5 U.S.C. 3104). Also included are employees paid more than the salary rate for GS grade 15, step 10, who are in the following pay plans: Administratively Determined, Statutory Rate, Senior Biomedical Service, and Defense Nuclear Facilities Safety Board Executive Service.

Other White-Collar. White-Collar pay plans which do not fall into the General Schedule, GS and Related or Senior Pay Level pay categories.

Wage Systems. The Federal Wage System (FWS) covers most blue-collar employees who are generally paid at rates prevailing in the localities where they are employed.

Average Salary. The average salary figures

in Part Two, Table 3 of this report are derived by calculating the arithmetic means from employees= adjusted base salaries. Adjusted base salaries include annualized base salaries plus locality adjustments and law enforcement officer (LEO) adjustments authorized under the Federal Employees Pay Comparability Act of 1990. Excluded from salary data are pay for Sundays, holidays, or nightwork; expense payment for employees in travel status; extra pay for hazardous working conditions or post differentials to certain employees; premium pay for overtime; awards; cost-of-living allowances; uniform expenses; and severance pay. Annualized salaries are computed by multiplying an individual's hourly pay rate by the number of hours in a full-time work year, generally 2,087 hours. This procedure leads to somewhat inflated salaries for part-time and intermittent employees covered in this report.

Data Base - Population Coverage

Data Base. All data used in this study are drawn exclusively from the Central Personnel Data File (CPDF). The following is the scope of coverage in CPDF as of September 30, 2002:

Executive Branch B All agencies except the U.S. Postal Service, Postal Rate Commission, Central Intelligence Agency, National Security Agency, Tennessee Valley Authority, White House Office, Office of the Vice President, Board of Governors of the Federal Reserve System, National Imagery and Mapping Agency, and Defense Intelligence Agency.

Legislative Branch B Includes only the Government Printing Office, U.S. Tax Court, and selected commissions. The CPDF also excludes Government Accounting Office, members and employees of Congress, Congressional Budget Office, Library of Congress, Architect of the Capitol, U.S.

Botanic Gardens, and the Office of Technology Assessment.

Judicial Branch B Excluded.

Other Exclusions B Nonappropriated fund employees in Defense activities, Commissioned Corps employees, and Foreign Nationals employed outside of the U.S. or its territories.

Population Coverage. This publication covers **total employment**, including full-time, part-time, and intermittent workers in those **Executive Branch agencies participating in the CPDF**. This population coverage differs from the 2002 annual Federal Equal Opportunity Recruitment Program (FEORP c 5 U.S.C. 7201) which covers full and part-time permanent employees in non-Postal Federal Executive Branch agencies participating in the CPDF. FEORP coverage is further limited to only General Schedule and Related pay plans, selected wage pay plans, and the senior pay level category of employees. All pay plans and grades were covered in this study. It should be noted that the coverage here varies considerably in agency participation, geographic distribution, and work schedules of employees from previous annual surveys on Equal Employment Opportunity.

Agencies Added to or Deleted from the CPDF

Newly established or terminated agencies are processed as part of the CPDF data base. Some independent agencies were created or terminated since September 30, 2000. The newly created agencies were: Delta Regional Authority, Valles Caldera Trust, White House Commission on National Moment of Remembrance, Vietnam Education Foundation, Millennial Housing Commission, Women=s Progress Commemoration Commission, United States China Security Review Commission, Commission on Affordable Housing and

Health Facility Needs for Seniors in the 21st Century, Dwight D. Eisenhower Memorial Commission, Commission on Ocean Policy, and National Commission to Ensure Consumer Information and Choice in the Airline Industry. The agencies terminated were: Commission for Preservation of America=s Heritage Abroad, National Education Goals Panel, Presidential Advisory Commission on Holocaust Assets in the United States, Centennial of Flight Commission, Panama Canal Commission, Trade Deficit Review Commission, Millennial Housing Commission, and Commission on Affordable Housing and Health Facility Needs for Seniors in the 21st Century. Several department=s and agencies= suborganizational titles changed since 2000. Within the Department of Air Force, Electronic Security Command changed to Head Quarters Air Intelligence Agency. Within the Department of the Army, United States Army Missile Command changed to United States Army Aviation and Missile Command. Within the Department of Commerce, Economic Affairs Units changed to Economics and Statistics Administration; and Bureau of Export Administration changed to Bureau of Industry and Security. Within the Department of Defense, Ballistic Missile Defense Organization changed to Missile Defense Agency. Within the Department of Justice, United States Trustee System changed to United States Trustee Program. Within the Department of Labor, Presidential Committee on Employment of People with Disabilities changed to Office of Disability Employment Policy. Within the Department of Education, Office of Bilingual Education and Minority Language Affairs changed to Office of English Language Acquisition. Within the Department of Health and Human Services, Agency for Health Care Policy and Research changed to Agency for Healthcare Research and Quality; and Health Care and Financing Administration changed to Centers for Medicare and Medicaid Services. Within the Department of Housing and Urban Development, Office of Field Management and Community Builders

changed to Office of Field Policy and Management; Office of Lead Hazard Control changed to Office of Healthy Homes and Lead Hazard Control; Office of the Senior Community Builder/Coordinator for New England changed to Office of the Senior Coordinator for New England; Office of the Senior Community Builder/Coordinator for New York/New Jersey changed to Office of the Senior Coordinator for New York/New Jersey; Office of the Senior Community Builder/Coordinator for Mid-Atlantic changed to Office of the Senior Coordinator for Mid-Atlantic; Office of the Senior Community Builder/Coordinator for Southeast/Caribbean changed to Office of the Senior Coordinator for Southeast/Caribbean; Office of the Senior Community Builder/Coordinator for Midwest changed to Office of Senior Coordinator for Mideast; Office of the Senior Community Builder/Coordinator for Southwest changed to Office of the Senior Coordinator for Southwest; Office of the Senior Community Builder/Coordinator for Great Plains changed to Office of Senior Coordinator for Great Plains; Office of the Senior Community Builder/Coordinator for Rocky Mountains changed to Office of Senior Coordinator for Rocky Mountains; Office of the Senior Community Builder/Coordinator for Pacific/Hawaii changed to Office of Senior Coordinator for Pacific/Hawaii; and Office of the Senior Community Builder/Coordinator for Northwest/Alaska changed to Office of Senior Coordinator for Northwest/Alaska. Within the National Aeronautics and Space Administration, Lewis Research Center changed to John Glen Research Center at Lewis Field. Within the Department of the Navy, Naval Computer and Telecommunications Command changed to Naval Network Operations Command; and Naval Oceanography Command changed to Naval Meteorology and Oceanography Command. Within the Armed Forces Retirement Home, Naval Home changed to Armed Forces Retirement Home - Gulfport; and United States Soldiers= and Airmen=s Home changed to Armed Forces Retirement

Home - Washington. Within the Department of Veterans Affairs, Deputy Assistant Secretary for Intergovernmental Affairs changed to Deputy Assistant Secretary for Intergovernmental Affairs.

The Central Personnel Data File (CPDF), which was established in 1972, is the Federal Government's primary source of detailed information about its employees. The CPDF is an automated file covering about 96 percent of all Federal civilian non-Postal Executive Branch employees. The data elements in CPDF include those reflected on the employee's Standard Form 50, ANotification of Personnel Action. The CPDF system includes information about individuals such as date of birth, sex, race/national origin (maintained along with disabled data under strict precautions to protect identification of individuals in personnel records), service computation date, tenure, educational level, veterans preference, geographic location of duty, pay plan, grade, salary, occupational series, and supervisory status.

Data Collection and Editing

Before September 1986, the CPDF system was maintained by the U.S. Office of Personnel Management (OPM) via monthly agency submissions of ANotification of Personnel Action@ transaction data. Input was either in hardcopy form (keyed or data entry) or, for 99 percent of employment, in automated form (punched cards or magnetic tape). All input transactions were edited for validity. If errors were found in the control fields or date of birth or social security number, the transaction was rejected. All transactions not rejected in validity edits were further examined through relationship edits. Functional blanks were inserted into data fields having errors detected by these later edits, but transactions containing usable data fields were not rejected. A master file was created following each monthly update of the CPDF. Starting in October 1986, the

CPDF was redesigned with a change in reporting procedures. Input is automated with agencies submitting current status data replacement files each month along with transaction data. Editing procedures like those described above are incorporated in the new system with greater emphasis on agencies' editing before submission.

Collection of Race/National Origin Data.

Please note that the revised 1997 OMB Race/National Origin Standards are not incorporated in this study. The collection and coding of Race/National Origin (RNO) follow the requirements of the Statistical Policy Handbook (U.S. Department of Commerce Directive 15). In 1981, this standard, which was also used by the Bureau of the Census in the 1980 and 1990 Decennial Census, replaced the previous Minority Group Designator Code for the Federal civilian workforce. A detailed OPM research study showed that a computer conversion of codes for active employees to the new structure was accurate and was the most economical and effective methodology for implementation. Because of the emphasis in the new standard definitions on cultural and national origin, employee self-identification was considered the most appropriate and reliable mode of data collection. Therefore, agencies notified employees that a new race and national origin definition was being recorded and provided the opportunity for employees to review and voluntarily self-identify (code) their RNO record status, thus verifying and further correcting data in the converted records. (See **Proceedings of the American Statistical Association**, Houston, 1980: ARace/Ethnic Data Collection in the Federal Civil Service.) Using the Standard Form 181, employee self-identification is now the primary method for collecting the data on new and transferring employees. The new standard also provided, for the first time, the means for collecting RNO data on employment in Hawaii and Guam.

Collection of Reportable Disability Data.

The collection of handicap data into the

CPDF also follows self-identification methodology. Using the Standard Form 256, employees are provided the opportunity either to identify or choose not to identify whether they have a reportable disability. No inference can be made as to disability or non-disability status for employees choosing not to identify. In case of multiple disabilities, the employee is asked to choose the code which describes the impairment most likely to cause the employee to experience difficulty in obtaining, maintaining or advancing in employment. The records of those choosing not to indicate whether they had a reportable disability, along with records with erroneous (missing) disability data, are grouped together and shown as ANot Identified@ which accounted for 3.2 percent of the covered workforce.

Study Edits. For this report, the records for active employees (excluding those in the Summer Aid pay plan) were extracted from the CPDF. These records underwent an additional set of validity edits on data fields considered critical for this survey. Critical data fields for this survey were: pay plan, sex, race/national origin, and occupation. However, a few records do exist in Blue-Collar occupations, but have White-Collar pay plans. Records with blanks in any critical field were rejected. About 0.2 percent of total records were rejected by the combined validity edits.

Acknowledgments

This report was prepared by Zoraida Arledge under the direction of Gary Lukowski, Ph.D., Chief, Workforce Information and Planning Group. Questions concerning the data in this report should be addressed to Gary Lukowski at 202-606-1449 or email at Fedstats@opm.gov.

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