

RSE Table 41

**Civilian workers in nonmetropolitan areas: Relative standard errors of mean hourly, weekly, and annual earnings**

Occupation <sup>1</sup>	Hourly earnings <sup>2</sup>		Weekly earnings <sup>4</sup>		Annual earnings <sup>5</sup>	
	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>
All workers .....	\$15.01	2.7%	\$536	2.2%	\$26,824	2.2%
Management occupations .....	31.63	3.8	1,253	3.8	63,783	3.8
General and operations managers .....	32.06	8.8	1,372	9.8	71,364	9.8
Legislators .....	24.98	24.5	280	43.9	14,319	43.9
Marketing and sales managers .....	42.79	23.1	1,795	23.0	93,348	23.0
Sales managers .....	41.95	34.5	1,718	33.2	89,320	33.2
Administrative services managers .....	25.42	13.5	1,046	13.7	54,366	13.7
Computer and information systems managers .....	38.61	18.9	1,498	16.1	76,203	16.1
Financial managers .....	31.34	4.6	1,286	4.8	66,890	4.8
Industrial production managers .....	35.52	10.3	1,472	8.2	76,556	8.2
Transportation, storage, and distribution managers .....	41.86	23.6	1,913	31.6	99,493	31.6
Construction managers .....	29.52	7.4	1,279	14.4	54,148	14.4
Education administrators .....	35.83	4.9	1,361	6.1	64,770	6.1
Education administrators, preschool and child care center/program .....	20.65	21.6	665	18.9	33,398	18.9
Education administrators, elementary and secondary school .....	39.89	7.0	1,531	8.1	69,470	8.1
Education administrators, postsecondary ..	35.10	10.9	1,390	12.7	71,914	12.7
Engineering managers .....	46.71	7.2	1,908	6.1	99,223	6.1
Lodging managers .....	20.04	18.9	839	15.3	42,123	15.3
Medical and health services managers .....	28.40	8.1	1,122	8.0	58,172	8.0
Social and community service managers .....	22.21	7.7	873	8.4	42,266	8.4
Business and financial operations occupations .....	23.41	4.8	943	4.4	48,978	4.4
Buyers and purchasing agents .....	23.75	6.6	956	6.4	49,694	6.4
Claims adjusters, appraisers, examiners, and investigators .....	22.94	11.0	898	9.2	46,722	9.2
Claims adjusters, examiners, and investigators .....	22.22	13.3	867	11.2	45,106	11.2
Cost estimators .....	26.18	17.4	1,066	17.2	55,447	17.2
Human resources, training, and labor relations specialists .....	23.71	6.1	977	6.1	50,823	6.1
Training and development specialists .....	26.01	13.1	1,041	13.1	54,111	13.1
Management analysts .....	28.01	10.3	1,113	10.6	57,866	10.6
Accountants and auditors .....	21.56	12.2	865	12.2	44,956	12.2
Appraisers and assessors of real estate .....	20.59	13.0	780	10.1	40,585	10.1
Financial analysts and advisors .....	27.94	6.0	1,059	8.5	55,077	8.5
Insurance underwriters .....	25.95	5.3	955	3.8	49,658	3.8
Loan counselors and officers .....	24.11	8.9	970	9.0	50,448	9.0
Loan officers .....	24.42	8.8	983	9.0	51,114	9.0

See footnotes at end of table.

RSE Table 41

**Civilian workers in nonmetropolitan areas: Relative standard errors  
of mean hourly, weekly, and annual earnings — Continued**

<b>Occupation<sup>1</sup></b>	<b>Hourly earnings<sup>2</sup></b>		<b>Weekly earnings<sup>4</sup></b>		<b>Annual earnings<sup>5</sup></b>	
	<b>Mean</b>	<b>Relative error<sup>3</sup></b>	<b>Mean</b>	<b>Relative error<sup>3</sup></b>	<b>Mean</b>	<b>Relative error<sup>3</sup></b>
Tax examiners, collectors, preparers, and revenue agents .....	\$17.74	9.4%	\$673	10.0%	\$33,655	10.0%
Tax examiners, collectors, and revenue agents .....	17.77	10.7	727	11.8	37,828	11.8
<b>Computer and mathematical science occupations</b> .....	23.70	9.8	920	10.9	47,481	10.9
Computer programmers .....	27.05	8.3	1,088	8.2	56,573	8.2
Computer support specialists .....	14.76	21.9	556	25.2	28,899	25.2
Computer systems analysts .....	32.21	12.2	1,288	12.2	66,999	12.2
Network and computer systems administrators .....	25.51	7.1	1,020	6.9	51,018	6.9
<b>Architecture and engineering occupations</b> ....	22.86	8.2	915	8.3	47,566	8.3
Surveyors, cartographers, and photogrammetrists .....	21.62	8.4	837	10.6	43,543	10.6
Engineers .....	29.28	6.5	1,181	6.6	61,418	6.6
Civil engineers .....	30.09	6.6	1,207	6.6	62,787	6.6
Electrical and electronics engineers .....	29.96	7.0	1,198	7.0	62,317	7.0
Industrial engineers, including health and safety .....	26.50	3.9	1,070	3.7	55,617	3.7
Industrial engineers .....	26.46	3.9	1,068	3.8	55,538	3.8
Mechanical engineers .....	30.75	4.3	1,230	4.4	63,982	4.4
Drafters .....	19.79	9.5	782	9.7	40,645	9.7
Architectural and civil drafters .....	18.23	12.1	729	12.1	37,910	12.1
Mechanical drafters .....	22.82	10.8	913	10.8	47,474	10.8
Engineering technicians, except drafters .....	16.46	17.8	658	17.7	34,241	17.7
Civil engineering technicians .....	18.29	6.8	728	7.0	37,870	7.0
Surveying and mapping technicians .....	15.72	11.0	622	10.8	32,331	10.8
<b>Life, physical, and social science occupations</b>	22.55	5.5	888	5.3	45,314	5.3
Life scientists .....	24.77	10.8	996	11.0	51,476	11.0
Conservation scientists and foresters .....	21.46	9.5	870	9.2	45,248	9.2
Foresters .....	23.99	12.6	982	11.5	51,076	11.5
Physical scientists .....	26.61	5.3	1,068	5.4	55,552	5.4
Environmental scientists and geoscientists .....	27.59	3.7	1,109	3.9	57,661	3.9
Environmental scientists and specialists, including health .....	27.73	4.9	1,116	6.0	58,008	6.0
Chemical technicians .....	16.28	7.7	639	7.4	32,060	7.4
Miscellaneous life, physical, and social science technicians .....	18.47	13.0	708	12.3	36,833	12.3
<b>Community and social services occupations</b>	18.30	4.4	682	5.5	33,789	5.5
Counselors .....	22.19	7.5	814	8.1	37,467	8.1

See footnotes at end of table.

RSE Table 41

**Civilian workers in nonmetropolitan areas: Relative standard errors  
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Occupation <sup>1</sup>	Hourly earnings <sup>2</sup>		Weekly earnings <sup>4</sup>		Annual earnings <sup>5</sup>	
	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>
Substance abuse and behavioral disorder counselors .....	\$19.60	6.0%	\$677	10.8%	\$35,205	10.8%
Educational, vocational, and school counselors .....	25.33	10.3	953	9.7	42,115	9.7
Rehabilitation counselors .....	15.25	14.4	589	15.7	30,139	15.7
Social workers .....	18.02	4.9	699	5.0	36,133	5.0
Child, family, and school social workers ..	17.07	5.8	665	6.3	34,010	6.3
Medical and public health social workers ..	19.02	6.0	730	5.9	37,960	5.9
Mental health and substance abuse social workers .....	18.76	7.0	716	4.4	37,224	4.4
Miscellaneous community and social service specialists .....	14.08	7.3	507	9.0	25,981	9.0
Probation officers and correctional treatment specialists .....	18.43	8.8	712	8.4	37,034	8.4
Social and human service assistants .....	11.98	7.1	416	9.0	21,161	9.0
<b>Legal occupations</b> .....	29.83	11.9	1,101	13.1	57,231	13.1
Lawyers .....	35.13	17.8	1,163	20.4	60,491	20.4
Judges, magistrates, and other judicial workers .....	59.48	16.0	2,212	20.0	115,013	20.0
Judges, magistrate judges, and magistrates .....	63.89	14.8	2,369	19.0	123,164	19.0
Paralegals and legal assistants .....	17.74	8.5	706	8.3	36,687	8.3
Miscellaneous legal support workers .....	20.62	24.7	813	25.3	42,293	25.3
Title examiners, abstractors, and searchers .....	20.63	25.2	817	25.7	42,466	25.7
<b>Education, training, and library occupations</b> .....	25.81	2.2	918	2.7	35,417	2.7
Postsecondary teachers .....	36.05	3.0	1,371	6.6	51,564	6.6
Business teachers, postsecondary .....	43.49	9.1	1,498	18.5	58,560	18.5
Math and computer teachers, postsecondary .....	34.63	6.7	1,296	7.5	50,823	7.5
Mathematical science teachers, postsecondary .....	34.00	8.8	1,263	11.0	48,139	11.0
Engineering and architecture teachers, postsecondary .....	45.22	14.3	1,915	21.0	72,426	21.0
Life sciences teachers, postsecondary .....	44.59	11.6	1,964	7.5	81,412	7.5
Social sciences teachers, postsecondary .....	40.10	7.9	1,696	17.2	64,743	17.2
Health teachers, postsecondary .....	31.64	7.6	1,107	12.2	34,760	12.2
Education and library science teachers, postsecondary .....	38.62	5.4	1,542	5.3	54,257	5.3
Education teachers, postsecondary .....	38.62	5.4	1,542	5.3	54,257	5.3
Arts, communications, and humanities teachers, postsecondary .....	32.06	13.4	1,218	10.0	42,066	10.0
Art, drama, and music teachers, postsecondary .....	40.90	3.1	1,501	6.5	48,665	6.5

See footnotes at end of table.

RSE Table 41

**Civilian workers in nonmetropolitan areas: Relative standard errors  
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Occupation <sup>1</sup>	Hourly earnings <sup>2</sup>		Weekly earnings <sup>4</sup>		Annual earnings <sup>5</sup>	
	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>
English language and literature teachers, postsecondary .....	\$34.82	7.5%	\$1,170	6.6%	\$42,806	6.6%
Miscellaneous postsecondary teachers .....	32.78	4.7	1,119	7.4	43,031	7.4
Vocational education teachers, postsecondary .....	33.27	8.0	1,255	6.5	54,462	6.5
Primary, secondary, and special education school teachers .....	28.31	2.0	1,042	2.3	40,041	2.3
Preschool and kindergarten teachers .....	19.23	20.5	689	27.2	29,932	27.2
Preschool teachers, except special education .....	12.12	13.1	422	16.9	20,114	16.9
Kindergarten teachers, except special education .....	27.75	5.5	1,033	8.3	40,222	8.3
Elementary and middle school teachers ....	28.77	2.3	1,067	2.4	40,113	2.4
Elementary school teachers, except special education .....	28.63	2.1	1,056	2.5	39,705	2.5
Middle school teachers, except special and vocational education .....	29.53	4.8	1,127	3.4	42,455	3.4
Secondary school teachers .....	29.66	2.6	1,099	2.8	42,188	2.8
Secondary school teachers, except special and vocational education ....	29.86	2.4	1,102	2.8	41,884	2.8
Vocational education teachers, secondary school .....	26.85	9.5	1,050	9.1	47,604	9.1
Special education teachers .....	29.63	4.9	1,042	6.2	40,796	6.2
Special education teachers, preschool, kindergarten, and elementary school	28.39	7.6	982	10.7	40,345	10.7
Special education teachers, secondary school .....	32.90	6.1	1,164	5.6	43,291	5.6
Other teachers and instructors .....	29.20	9.7	688	16.1	26,928	16.1
Adult literacy, remedial education, and GED teachers and instructors .....	21.65	8.7	434	46.0	21,262	46.0
Librarians .....	23.75	11.6	916	11.0	43,581	11.0
Library technicians .....	12.55	7.0	446	9.0	20,281	9.0
Teacher assistants .....	10.80	2.9	361	4.2	13,882	4.2
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Designers .....	17.18	6.9	616	9.2	28,751	9.2
Graphic designers .....	16.50	8.4	621	9.5	32,292	9.5
Athletes, coaches, umpires, and related workers .....	16.82	10.7	637	11.3	33,120	11.3
Coaches and scouts .....	24.14	23.2	636	40.0	18,028	40.0
News analysts, reporters and correspondents .....	17.11	15.6	380	29.4	10,240	29.4
Reporters and correspondents .....	12.98	7.5	499	5.9	25,937	5.9
Public relations specialists .....	12.98	7.5	499	5.9	25,937	5.9
Writers and editors .....	27.18	22.6	1,108	22.2	57,603	22.2
	18.30	14.6	753	17.1	39,178	17.1

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

RSE Table 41

**Civilian workers in nonmetropolitan areas: Relative standard errors  
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Occupation <sup>1</sup>	Hourly earnings <sup>2</sup>		Weekly earnings <sup>4</sup>		Annual earnings <sup>5</sup>	
	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>
<b>Healthcare practitioner and technical occupations</b>						
Pharmacists .....	\$23.43	2.2%	\$782	2.2%	\$40,428	2.2%
Physicians and surgeons .....	45.99	2.0	1,511	7.4	78,578	7.4
Physician assistants .....	69.21	20.8	2,493	22.1	129,615	22.1
Registered nurses .....	35.84	3.7	1,434	3.7	74,543	3.7
Therapists .....	25.37	2.0	845	2.6	43,698	2.6
Physical therapists .....	26.11	5.3	864	5.5	42,855	5.5
Respiratory therapists .....	31.33	5.2	856	10.1	44,487	10.1
Speech-language pathologists .....	20.70	4.9	773	7.3	40,211	7.3
Clinical laboratory technologists and technicians .....	30.66	5.9	989	10.4	41,149	10.4
Medical and clinical laboratory technologists .....	17.88	5.9	650	7.2	33,797	7.2
Medical and clinical laboratory technicians .....	20.11	8.5	776	8.5	40,329	8.5
Dental hygienists .....	16.19	8.5	564	9.8	29,334	9.8
Diagnostic related technologists and technicians .....	29.54	7.1	686	14.5	35,693	14.5
Radiologic technologists and technicians ..	24.40	16.0	826	18.2	42,978	18.2
Emergency medical technicians and paramedics .....	21.76	10.7	748	12.4	38,880	12.4
Health diagnosing and treating practitioner support technicians .....	13.75	5.9	242	24.2	12,562	24.2
Pharmacy technicians .....	14.53	4.6	513	5.9	26,669	5.9
Psychiatric technicians .....	12.68	7.7	421	10.1	21,882	10.1
Surgical technologists .....	14.76	10.6	562	9.3	29,211	9.3
Licensed practical and licensed vocational nurses .....	15.90	4.5	530	9.6	27,563	9.6
Medical records and health information technicians .....	16.12	1.7	566	3.0	29,340	3.0
Opticians, dispensing .....	13.13	5.3	449	12.9	23,336	12.9
Miscellaneous health technologists and technicians .....	9.93	4.8	382	5.4	19,870	5.4
Occupational health and safety specialists and technicians .....	14.77	7.8	589	7.6	30,641	7.6
Nursing, psychiatric, and home health aides .....	22.97	9.4	930	9.3	48,382	9.3
Home health aides .....	23.43	9.6	950	9.4	49,377	9.4
<b>Healthcare support occupations</b> .....	11.13	4.5	369	5.1	19,094	5.1
Nursing, psychiatric, and home health aides	10.00	3.3	328	5.5	17,025	5.5
Home health aides .....	8.50	5.3	211	14.5	10,988	14.5
Nursing aides, orderlies, and attendants ....	9.76	1.9	332	3.0	17,205	3.0
Psychiatric aides .....	13.75	16.8	472	26.4	24,532	26.4
Physical therapist assistants and aides .....	18.46	28.3	562	30.5	29,198	30.5

See footnotes at end of table.

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**Civilian workers in nonmetropolitan areas: Relative standard errors  
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Physical therapist assistants .....	\$23.61	33.0%	\$640	38.1%	\$33,259	38.1%
Physical therapist aides .....	10.30	6.2	389	7.9	20,233	7.9
Miscellaneous healthcare support occupations .....	12.42	3.1	432	3.4	22,201	3.4
Dental assistants .....	13.25	8.4	433	10.6	22,526	10.6
Medical assistants .....	12.36	4.9	396	11.0	20,577	11.0
Medical transcriptionists .....	12.71	6.6	476	9.9	24,754	9.9
Pharmacy aides .....	11.85	11.9	387	18.0	20,146	18.0
<b>Protective service occupations .....</b>	<b>15.06</b>	<b>7.8</b>	<b>574</b>	<b>6.7</b>	<b>29,161</b>	<b>6.7</b>
First-line supervisors/managers, law enforcement workers .....	20.73	17.2	822	17.1	42,757	17.1
First-line supervisors/managers of correctional officers .....	19.01	32.1	749	31.5	38,936	31.5
First-line supervisors/managers of police and detectives .....	22.92	12.0	917	11.7	47,693	11.7
First-line supervisors/managers of fire fighting and prevention workers .....	18.84	10.0	959	9.1	49,891	9.1
Fire fighters .....	15.06	7.3	653	10.5	33,946	10.5
Bailiffs, correctional officers, and jailers .....	15.16	9.7	595	9.4	30,567	9.4
Correctional officers and jailers .....	15.19	10.0	598	9.9	30,725	9.9
Detectives and criminal investigators .....	20.51	7.4	745	12.3	38,760	12.3
Fish and game wardens .....	18.65	12.0	746	12.0	38,797	12.0
Police officers .....	18.14	3.7	719	3.8	37,031	3.8
Police and sheriff's patrol officers .....	18.14	3.7	719	3.8	37,031	3.8
Security guards and gaming surveillance officers .....	10.69	5.3	382	9.5	19,757	9.5
Security guards .....	10.52	6.2	372	9.5	19,216	9.5
Miscellaneous protective service workers .....	8.71	10.6	192	18.0	7,103	18.0
Lifeguards, ski patrol, and other recreational protective service workers	7.30	5.5	157	19.4	5,643	19.4
<b>Food preparation and serving related occupations .....</b>	<b>7.46</b>	<b>2.1</b>	<b>209</b>	<b>3.1</b>	<b>10,426</b>	<b>3.1</b>
First-line supervisors/managers, food preparation and serving workers .....	12.67	4.9	497	5.5	24,705	5.5
Chefs and head cooks .....	15.17	17.8	587	20.8	26,957	20.8
First-line supervisors/managers of food preparation and serving workers .....	12.10	4.3	476	5.1	24,127	5.1
Cooks .....	9.10	3.2	291	6.4	14,725	6.4
Cooks, fast food .....	6.99	4.4	201	7.0	10,462	7.0
Cooks, institution and cafeteria .....	9.65	3.7	309	7.2	14,620	7.2
Cooks, restaurant .....	9.64	4.8	328	8.8	16,945	8.8
Cooks, short order .....	8.41	4.9	243	8.9	12,377	8.9
Food preparation workers .....	8.10	2.9	245	4.6	12,137	4.6

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

RSE Table 41

**Civilian workers in nonmetropolitan areas: Relative standard errors  
of mean hourly, weekly, and annual earnings — Continued**

Occupation <sup>1</sup>	Hourly earnings <sup>2</sup>		Weekly earnings <sup>4</sup>		Annual earnings <sup>5</sup>	
	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>
Food service, tipped .....	\$5.43	4.1%	\$144	10.6%	\$7,345	10.6%
Bartenders .....	7.15	4.1	173	12.0	8,808	12.0
Waiters and waitresses .....	5.01	6.2	140	13.7	7,159	13.7
Dining room and cafeteria attendants and bartender helpers .....	6.43	5.5	137	15.2	6,757	15.2
Fast food and counter workers .....	7.26	2.1	187	4.4	8,925	4.4
Combined food preparation and serving workers, including fast food .....	7.31	2.4	188	4.5	9,011	4.5
Counter attendants, cafeteria, food concession, and coffee shop .....	6.98	4.0	179	8.6	8,390	8.6
Food servers, nonrestaurant .....	7.96	4.3	214	18.1	10,981	18.1
Dishwashers .....	7.09	3.0	180	11.2	8,994	11.2
Hosts and hostesses, restaurant, lounge, and coffee shop .....	6.90	5.1	153	9.4	7,981	9.4
<b>Building and grounds cleaning and maintenance occupations .....</b>						
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	10.17	2.2	356	6.2	17,777	6.2
First-line supervisors/managers of housekeeping and janitorial workers ...	17.10	2.9	684	2.8	35,516	2.8
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	16.83	4.6	672	4.8	34,970	4.8
Building cleaning workers .....	20.52	5.1	836	5.6	42,447	5.6
Janitors and cleaners, except maids and housekeeping cleaners .....	9.09	3.5	310	3.4	15,878	3.4
Maids and housekeeping cleaners .....	9.69	2.8	328	4.0	16,807	4.0
Grounds maintenance workers .....	8.08	1.7	279	6.6	14,286	6.6
Landscaping and groundskeeping workers .....	10.83	4.1	397	4.6	16,848	4.6
Miscellaneous entertainment attendants and related workers .....	10.68	4.3	392	4.9	16,552	4.9
<b>Personal care and service occupations .....</b>						
First-line supervisors/managers of gaming workers .....	8.51	7.7	293	5.6	14,371	5.6
Gaming supervisors .....	13.65	1.8	553	2.2	28,754	2.2
First-line supervisors/managers of personal service workers .....	15.51	8.8	634	10.0	32,970	10.0
Gaming services workers .....	14.49	16.7	610	16.6	31,732	16.6
Gaming dealers .....	6.15	.5	235	1.9	12,238	1.9
Miscellaneous entertainment attendants and related workers .....	6.13	.4	237	.4	12,332	.4
Amusement and recreation attendants .....	6.95	3.9	142	6.7	5,639	6.7
Barbers and cosmetologists .....	6.95	3.9	142	6.7	5,639	6.7
Barbers and cosmetologists .....	9.44	4.5	258	13.6	13,402	13.6

See footnotes at end of table.

RSE Table 41

**Civilian workers in nonmetropolitan areas: Relative standard errors  
of mean hourly, weekly, and annual earnings — Continued**

Occupation <sup>1</sup>	Hourly earnings <sup>2</sup>		Weekly earnings <sup>4</sup>		Annual earnings <sup>5</sup>	
	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>
Hairdressers, hairstylists, and cosmetologists .....	\$9.44	4.5%	\$258	13.6%	\$13,402	13.6%
Baggage porters, bellhops, and concierges ....	11.13	4.6	407	14.9	21,181	14.9
Child care workers .....	8.19	6.2	261	11.2	12,275	11.2
Personal and home care aides .....	8.71	6.0	249	11.0	12,947	11.0
Recreation and fitness workers .....	10.29	10.3	261	12.8	8,534	12.8
Fitness trainers and aerobics instructors ....	12.39	7.6	124	19.7	5,934	19.7
Recreation workers .....	10.09	11.2	300	16.0	9,000	16.0
<b>Sales and related occupations .....</b>	<b>12.00</b>	<b>3.1</b>	<b>398</b>	<b>4.3</b>	<b>20,492</b>	<b>4.3</b>
First-line supervisors/managers, sales workers .....	15.95	5.8	664	6.3	34,520	6.3
First-line supervisors/managers of retail sales workers .....	15.14	6.7	631	7.2	32,792	7.2
First-line supervisors/managers of non-retail sales workers .....	18.79	11.9	779	13.7	40,533	13.7
Retail sales workers .....	9.66	3.1	301	4.8	15,466	4.8
Cashiers, all workers .....	8.28	6.4	244	10.7	12,500	10.7
Cashiers .....	7.67	1.5	215	2.8	11,026	2.8
Gaming change persons and booth cashiers .....	11.51	6.9	460	6.9	23,942	6.9
Counter and rental clerks and parts salespersons .....	11.11	6.3	377	9.9	19,570	9.9
Counter and rental clerks .....	8.83	6.6	266	11.7	13,751	11.7
Parts salespersons .....	13.36	6.3	520	8.1	27,059	8.1
Retail salespersons .....	10.85	4.5	353	6.6	18,140	6.6
Advertising sales agents .....	21.33	13.7	826	17.5	42,932	17.5
Insurance sales agents .....	18.72	14.1	744	13.7	38,690	13.7
Securities, commodities, and financial services sales agents .....	21.56	26.6	888	31.8	46,156	31.8
Travel agents .....	12.39	8.7	482	11.0	25,083	11.0
Sales representatives, wholesale and manufacturing .....	24.82	8.3	1,015	7.9	52,607	7.9
Sales representatives, wholesale and manufacturing, technical and scientific products .....	21.76	8.1	877	8.0	44,647	8.0
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	25.44	9.8	1,044	9.5	54,279	9.5
Miscellaneous sales and related workers .....	11.63	10.2	433	9.3	22,494	9.3
<b>Office and administrative support occupations .....</b>	<b>12.54</b>	<b>1.9</b>	<b>452</b>	<b>2.0</b>	<b>23,157</b>	<b>2.0</b>
First-line supervisors/managers of office and administrative support workers .....	19.69	4.8	782	4.9	40,663	4.9

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

RSE Table 41

**Civilian workers in nonmetropolitan areas: Relative standard errors  
of mean hourly, weekly, and annual earnings — Continued**

Occupation <sup>1</sup>	Hourly earnings <sup>2</sup>		Weekly earnings <sup>4</sup>		Annual earnings <sup>5</sup>	
	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>
Financial clerks .....	\$11.84	2.8%	\$427	3.0%	\$22,184	3.0%
Bill and account collectors .....	10.17	14.8	404	14.6	21,029	14.6
Billing and posting clerks and machine operators .....	12.32	5.4	471	5.3	24,494	5.3
Bookkeeping, accounting, and auditing clerks .....	12.69	3.7	463	3.5	24,096	3.5
Payroll and timekeeping clerks .....	14.90	3.9	457	24.3	23,745	24.3
Procurement clerks .....	14.90	10.2	596	10.2	30,996	10.2
Tellers .....	10.16	1.9	348	4.2	18,052	4.2
Court, municipal, and license clerks .....	13.59	7.5	498	8.9	24,142	8.9
Credit authorizers, checkers, and clerks .....	13.91	15.5	556	17.2	28,913	17.2
Customer service representatives .....	11.99	10.7	441	10.3	22,886	10.3
Eligibility interviewers, government programs .....	15.96	4.0	614	3.6	31,921	3.6
File clerks .....	12.35	11.8	454	17.0	23,600	17.0
Hotel, motel, and resort desk clerks .....	8.70	3.9	292	6.9	14,506	6.9
Interviewers, except eligibility and loan .....	9.90	4.0	290	10.1	13,922	10.1
Library assistants, clerical .....	11.06	2.9	346	11.4	15,828	11.4
Loan interviewers and clerks .....	13.57	4.4	509	6.2	26,478	6.2
New accounts clerks .....	11.89	5.7	460	6.9	23,904	6.9
Order clerks .....	11.79	4.6	449	5.0	23,344	5.0
Human resources assistants, except payroll and timekeeping .....	13.65	2.8	529	6.2	27,509	6.2
Receptionists and information clerks .....	10.19	2.3	334	5.1	16,957	5.1
Dispatchers .....	13.34	5.6	520	6.1	27,039	6.1
Police, fire, and ambulance dispatchers ....	12.57	5.9	482	6.5	25,061	6.5
Dispatchers, except police, fire, and ambulance .....	15.16	7.1	616	7.4	32,041	7.4
Meter readers, utilities .....	13.91	7.6	504	12.1	26,195	12.1
Production, planning, and expediting clerks .....	16.88	5.5	672	5.6	34,880	5.6
Shipping, receiving, and traffic clerks .....	13.03	5.9	514	6.1	26,711	6.1
Stock clerks and order fillers .....	10.77	4.4	350	6.1	18,124	6.1
Weighers, measurers, checkers, and samplers, recordkeeping .....	11.37	8.7	415	13.0	21,601	13.0
Secretaries and administrative assistants .....	14.06	2.2	523	3.1	26,500	3.1
Executive secretaries and administrative assistants .....	16.53	5.4	642	5.5	33,250	5.5
Legal secretaries .....	12.98	5.8	490	7.0	25,482	7.0
Medical secretaries .....	13.48	3.9	498	5.2	25,886	5.2
Secretaries, except legal, medical, and executive .....	13.46	3.0	493	5.1	24,417	5.1
Computer operators .....	14.64	4.5	543	9.3	28,261	9.3
Data entry and information processing workers .....	12.31	4.8	454	5.9	22,183	5.9
Data entry keyers .....	12.44	5.2	477	6.2	22,677	6.2

See footnotes at end of table.

RSE Table 41

**Civilian workers in nonmetropolitan areas: Relative standard errors  
of mean hourly, weekly, and annual earnings — Continued**

Occupation <sup>1</sup>	Hourly earnings <sup>2</sup>		Weekly earnings <sup>4</sup>		Annual earnings <sup>5</sup>	
	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>
Word processors and typists .....	\$11.99	10.0%	\$404	13.3%	\$20,995	13.3%
Insurance claims and policy processing clerks .....	13.21	6.8	523	6.5	27,222	6.5
Mail clerks and mail machine operators, except postal service .....	13.57	17.5	508	18.9	26,416	18.9
Office clerks, general .....	11.92	2.1	409	3.2	20,645	3.2
Office machine operators, except computer ..	11.23	16.9	418	13.9	20,460	13.9
<b>Farming, fishing, and forestry occupations ..</b>	<b>11.97</b>	<b>10.7</b>	<b>429</b>	<b>15.5</b>	<b>20,598</b>	<b>15.5</b>
Graders and sorters, agricultural products .....	8.97	10.2	358	10.1	16,311	10.1
<b>Construction and extraction occupations .....</b>	<b>15.93</b>	<b>3.8</b>	<b>626</b>	<b>3.8</b>	<b>31,605</b>	<b>3.8</b>
First-line supervisors/managers of construction trades and extraction workers .....	22.86	7.8	941	9.1	48,635	9.1
Brickmasons, blockmasons, and stonemasons .....	20.56	11.7	809	12.1	38,966	12.1
Brickmasons and blockmasons .....	22.61	6.9	887	8.0	42,121	8.0
Carpenters .....	18.21	10.9	693	11.5	34,871	11.5
Construction laborers .....	14.45	9.6	573	9.7	28,506	9.7
Construction equipment operators .....	16.15	6.5	638	6.2	31,382	6.2
Paving, surfacing, and tamping equipment operators .....	14.39	7.4	575	7.4	25,262	7.4
Operating engineers and other construction equipment operators .....	16.56	7.8	653	7.3	33,021	7.3
Electricians .....	17.01	4.5	674	4.6	34,716	4.6
Painters and paperhangers .....	12.26	3.1	480	3.8	24,969	3.8
Painters, construction and maintenance ....	12.26	3.1	480	3.8	24,969	3.8
Pipelayers, plumbers, pipefitters, and steamfitters .....	17.89	5.3	715	5.3	37,204	5.3
Plumbers, pipefitters, and steamfitters .....	19.38	6.5	775	6.5	40,319	6.5
Roofers .....	12.51	5.0	483	4.8	23,324	4.8
Sheet metal workers .....	13.38	5.4	514	3.4	26,719	3.4
Structural iron and steel workers .....	21.05	9.6	842	9.6	43,787	9.6
Helpers, construction trades .....	11.08	2.9	413	4.4	20,356	4.4
Helpers--electricians .....	9.98	3.8	399	3.8	20,677	3.8
Helpers--pipelayers, plumbers, pipefitters, and steamfitters .....	12.35	7.2	421	17.2	21,890	17.2
Construction and building inspectors .....	19.17	8.9	760	9.2	39,536	9.2
Highway maintenance workers .....	13.80	9.6	539	9.5	27,745	9.5
Rail-track laying and maintenance equipment operators .....	17.35	19.9	694	19.9	36,080	19.9
Miscellaneous construction and related workers .....	13.39	13.0	530	12.7	27,436	12.7

See footnotes at end of table.

RSE Table 41

**Civilian workers in nonmetropolitan areas: Relative standard errors  
of mean hourly, weekly, and annual earnings — Continued**

Occupation <sup>1</sup>	Hourly earnings <sup>2</sup>		Weekly earnings <sup>4</sup>		Annual earnings <sup>5</sup>	
	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>
Derrick, rotary drill, and service unit operators, oil, gas, and mining .....	\$19.04	21.8%	\$761	21.8%	\$39,594	21.8%
Service unit operators, oil, gas, and mining .....	18.34	13.6	734	13.6	38,144	13.6
Roustabouts, oil and gas .....	18.55	9.9	742	9.9	38,580	9.9
<b>Installation, maintenance, and repair occupations</b> .....	<b>17.60</b>	<b>2.9</b>	<b>699</b>	<b>2.9</b>	<b>35,996</b>	<b>2.9</b>
First-line supervisors/managers of mechanics, installers, and repairers .....	21.71	7.4	885	8.4	45,992	8.4
Radio and telecommunications equipment installers and repairers .....	22.47	10.5	899	10.5	46,743	10.5
Telecommunications equipment installers and repairers, except line installers .....	22.47	10.5	899	10.5	46,743	10.5
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	20.02	14.9	806	14.7	41,937	14.7
Electrical and electronics repairers, commercial and industrial equipment .....	22.34	14.6	893	14.6	46,462	14.6
Automotive technicians and repairers .....	15.38	6.4	611	6.5	31,768	6.5
Automotive body and related repairers .....	13.88	8.8	549	8.7	28,528	8.7
Automotive service technicians and mechanics .....	15.82	7.0	629	7.0	32,717	7.0
Bus and truck mechanics and diesel engine specialists .....	16.84	4.2	682	4.4	35,443	4.4
Heavy vehicle and mobile equipment service technicians and mechanics .....	16.50	5.1	672	5.8	34,540	5.8
Farm equipment mechanics .....	15.94	7.1	665	10.6	33,651	10.6
Mobile heavy equipment mechanics, except engines .....	16.54	6.8	662	6.8	34,384	6.8
Small engine mechanics .....	13.91	10.3	506	14.1	24,370	14.1
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	9.12	7.0	306	19.5	15,937	19.5
Tire repairers and changers .....	9.81	2.7	393	2.7	20,411	2.7
Control and valve installers and repairers .....	18.17	14.6	727	14.6	37,791	14.6
Control and valve installers and repairers, except mechanical door .....	21.42	9.7	857	9.7	44,555	9.7
Heating, air conditioning, and refrigeration mechanics and installers .....	19.68	14.8	795	15.6	41,307	15.6
Home appliance repairers .....	21.25	13.9	753	13.9	39,132	13.9
Industrial machinery installation, repair, and maintenance workers .....	18.15	4.1	717	4.4	37,046	4.4
Industrial machinery mechanics .....	21.55	5.4	860	5.4	44,719	5.4
Maintenance and repair workers, general ..	15.13	5.6	587	6.1	29,922	6.1
Maintenance workers, machinery .....	15.52	3.3	615	3.4	31,957	3.4

See footnotes at end of table.

RSE Table 41

**Civilian workers in nonmetropolitan areas: Relative standard errors  
of mean hourly, weekly, and annual earnings — Continued**

Occupation <sup>1</sup>	Hourly earnings <sup>2</sup>		Weekly earnings <sup>4</sup>		Annual earnings <sup>5</sup>	
	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>
Millwrights .....	\$22.69	8.5%	\$908	8.5%	\$47,202	8.5%
Line installers and repairers .....	20.97	6.9	813	8.2	41,798	8.2
Electrical power-line installers and repairers .....	22.62	7.8	905	7.8	47,019	7.8
Telecommunications line installers and repairers .....	19.22	11.5	723	14.0	36,749	14.0
Miscellaneous installation, maintenance, and repair workers .....	12.37	4.8	490	4.8	24,328	4.8
Helpers--installation, maintenance, and repair workers .....	11.08	6.9	438	7.1	21,582	7.1
<b>Production occupations .....</b>	<b>14.17</b>	<b>3.2</b>	<b>557</b>	<b>3.2</b>	<b>28,844</b>	<b>3.2</b>
First-line supervisors/managers of production and operating workers .....	21.05	4.9	852	5.0	43,987	5.0
Electrical, electronics, and electromechanical assemblers .....	12.57	8.8	502	8.8	26,109	8.8
Electrical and electronic equipment assemblers .....	13.24	9.4	530	9.4	27,548	9.4
Electromechanical equipment assemblers .....	10.32	7.1	405	8.3	21,073	8.3
Engine and other machine assemblers .....	16.77	12.4	656	10.9	34,099	10.9
Structural metal fabricators and fitters .....	16.16	10.9	646	10.9	33,613	10.9
Miscellaneous assemblers and fabricators .....	12.46	4.3	498	4.3	25,880	4.3
Team assemblers .....	13.18	5.9	527	5.9	27,406	5.9
Bakers .....	11.88	8.4	350	16.6	18,183	16.6
Butchers and other meat, poultry, and fish processing workers .....	9.77	9.3	378	10.2	19,598	10.2
Butchers and meat cutters .....	11.97	14.0	456	14.1	23,718	14.1
Meat, poultry, and fish cutters and trimmers .....	8.79	10.3	339	12.0	17,544	12.0
Slaughterers and meat packers .....	10.77	5.1	431	5.1	22,398	5.1
Miscellaneous food processing workers .....	14.08	5.5	549	6.1	28,529	6.1
Food batchmakers .....	14.65	6.6	563	8.1	29,273	8.1
Food cooking machine operators and tenders .....	13.18	13.4	526	13.4	27,360	13.4
Computer control programmers and operators .....	15.44	5.2	619	5.3	32,166	5.3
Computer-controlled machine tool operators, metal and plastic .....	15.02	5.2	601	5.2	31,232	5.2
Forming machine setters, operators, and tenders, metal and plastic .....	14.52	4.5	579	4.4	30,096	4.4
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	13.84	7.4	551	7.2	28,651	7.2
Rolling machine setters, operators, and tenders, metal and plastic .....	15.70	5.9	628	5.9	32,651	5.9

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

RSE Table 41

**Civilian workers in nonmetropolitan areas: Relative standard errors  
of mean hourly, weekly, and annual earnings — Continued**

Occupation <sup>1</sup>	Hourly earnings <sup>2</sup>		Weekly earnings <sup>4</sup>		Annual earnings <sup>5</sup>	
	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>
Machine tool cutting setters, operators, and tenders, metal and plastic .....	\$12.79	5.0%	\$479	6.4%	\$24,921	6.4%
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	12.03	6.9	436	7.3	22,657	7.3
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	12.54	9.1	485	9.3	25,031	9.3
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	14.20	4.6	559	4.9	29,089	4.9
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	14.89	7.1	596	7.1	30,975	7.1
Machinists .....	15.48	6.0	619	6.0	32,198	6.0
Metal furnace and kiln operators and tenders	15.72	10.4	629	10.4	32,688	10.4
Metal-refining furnace operators and tenders .....	15.99	11.3	640	11.3	33,256	11.3
Model makers and patternmakers, metal and plastic .....	14.55	5.7	582	5.7	30,262	5.7
Molders and molding machine setters, operators, and tenders, metal and plastic	12.99	6.0	520	6.0	27,027	6.0
Foundry mold and coremakers .....	16.98	15.6	679	15.6	35,315	15.6
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	12.46	6.4	498	6.4	25,915	6.4
Multiple machine tool setters, operators, and tenders, metal and plastic .....	16.99	6.9	680	6.9	35,336	6.9
Tool and die makers .....	21.00	4.9	840	4.9	43,474	4.9
Welding, soldering, and brazing workers .....	15.81	7.4	632	7.4	32,860	7.4
Welders, cutters, solderers, and brazers ....	16.24	8.2	649	8.2	33,745	8.2
Welding, soldering, and brazing machine setters, operators, and tenders .....	12.83	12.6	513	12.6	26,680	12.6
Miscellaneous metalworkers and plastic workers .....	12.92	7.5	517	7.5	26,878	7.5
Bookbinders and bindery workers .....	12.23	8.9	489	8.9	25,443	8.9
Bindery workers .....	12.23	8.9	489	8.9	25,443	8.9
Printers .....	14.04	5.7	549	6.0	28,522	6.0
Prepress technicians and workers .....	13.48	7.2	513	8.5	26,694	8.5
Printing machine operators .....	14.13	6.5	558	6.6	28,968	6.6
Laundry and dry-cleaning workers .....	10.76	9.3	395	14.0	20,556	14.0
Pressers, textile, garment, and related materials .....	7.92	8.2	296	7.8	15,409	7.8
Sewing machine operators .....	9.60	5.0	372	5.1	19,206	5.1

See footnotes at end of table.

RSE Table 41

**Civilian workers in nonmetropolitan areas: Relative standard errors  
of mean hourly, weekly, and annual earnings — Continued**

Occupation <sup>1</sup>	Hourly earnings <sup>2</sup>		Weekly earnings <sup>4</sup>		Annual earnings <sup>5</sup>	
	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>
Textile machine setters, operators, and tenders .....	\$11.48	6.9%	\$457	7.1%	\$23,722	7.1%
Textile bleaching and dyeing machine operators and tenders .....	10.74	4.4	429	4.4	22,332	4.4
Textile knitting and weaving machine setters, operators, and tenders .....	14.06	11.8	563	11.8	29,255	11.8
Textile winding, twisting, and drawing out machine setters, operators, and tenders .....	11.09	7.4	439	7.8	22,798	7.8
Cabinetmakers and bench carpenters .....	11.38	3.0	397	5.3	20,626	5.3
Woodworking machine setters, operators, and tenders .....	11.93	4.0	476	4.0	24,632	4.0
Sawing machine setters, operators, and tenders, wood .....	11.45	8.3	458	8.3	23,628	8.3
Woodworking machine setters, operators, and tenders, except sawing .....	12.34	5.2	491	5.3	25,492	5.3
Power plant operators, distributors, and dispatchers .....	29.70	3.9	1,188	3.9	61,782	3.9
Stationary engineers and boiler operators ....	18.95	27.1	744	25.3	38,663	25.3
Water and liquid waste treatment plant and system operators .....	21.37	10.4	855	10.4	44,449	10.4
Miscellaneous plant and system operators ....	21.19	7.1	846	7.1	44,004	7.1
Gas plant operators .....	25.51	4.6	1,021	4.6	53,070	4.6
Petroleum pump system operators, refinery operators, and gaugers .....	21.65	27.9	857	27.4	44,551	27.4
Chemical processing machine setters, operators, and tenders .....	19.74	11.6	789	11.6	41,052	11.6
Chemical equipment operators and tenders .....	15.95	28.5	638	28.5	33,174	28.5
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders .....	20.87	14.8	835	14.8	43,403	14.8
Crushing, grinding, polishing, mixing, and blending workers .....	16.19	6.0	642	6.1	32,314	6.1
Crushing, grinding, and polishing machine setters, operators, and tenders .....	15.89	14.3	623	15.1	32,400	15.1
Grinding and polishing workers, hand ....	12.79	7.2	512	7.2	26,610	7.2
Mixing and blending machine setters, operators, and tenders .....	16.68	7.1	663	7.2	32,920	7.2
Cutting workers .....	11.53	7.6	488	5.9	22,890	5.9
Cutting and slicing machine setters, operators, and tenders .....	11.48	8.9	496	6.0	22,683	6.0
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	16.22	8.3	649	8.3	33,748	8.3
Furnace, kiln, oven, drier, and kettle operators and tenders .....	15.61	16.4	624	16.4	32,463	16.4

See footnotes at end of table.

RSE Table 41

**Civilian workers in nonmetropolitan areas: Relative standard errors  
of mean hourly, weekly, and annual earnings — Continued**

Occupation <sup>1</sup>	Hourly earnings <sup>2</sup>		Weekly earnings <sup>4</sup>		Annual earnings <sup>5</sup>	
	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>
Inspectors, testers, sorters, samplers, and weighers .....	\$15.50	8.3%	\$613	8.3%	\$31,712	8.3%
Packaging and filling machine operators and tenders .....	16.72	12.8	665	12.9	34,593	12.9
Painting workers .....	11.55	11.4	406	20.2	21,134	20.2
Coating, painting, and spraying machine setters, operators, and tenders .....	12.70	9.1	508	9.1	26,416	9.1
Miscellaneous production workers .....	13.64	7.9	538	7.9	27,738	7.9
Cementing and gluing machine operators and tenders .....	11.25	4.2	450	4.2	23,404	4.2
Paper goods machine setters, operators, and tenders .....	21.96	10.5	878	10.5	45,682	10.5
Tire builders .....	15.25	13.4	604	13.8	31,384	13.8
Helpers--production workers .....	12.39	5.7	488	5.6	25,238	5.6
<b>Transportation and material moving occupations</b> .....						
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	13.14	1.9	481	2.6	24,055	2.6
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	16.62	6.1	661	7.5	34,388	7.5
Bus drivers .....	22.32	8.9	904	9.7	47,005	9.7
Bus drivers, school .....	14.34	4.5	306	4.6	11,577	4.6
Driver/sales workers and truck drivers .....	14.49	4.6	300	4.7	11,190	4.7
Driver/sales workers .....	14.61	2.1	594	3.5	30,358	3.5
Truck drivers, heavy and tractor-trailer .....	14.64	14.9	499	20.4	25,928	20.4
Truck drivers, light or delivery services ....	14.70	2.8	628	4.1	32,138	4.1
Taxi drivers and chauffeurs .....	14.26	7.3	522	8.7	26,425	8.7
Service station attendants .....	10.29	14.9	362	17.6	17,462	17.6
Dredge, excavating, and loading machine operators .....	8.84	6.1	308	9.6	16,025	9.6
Excavating and loading machine and dragline operators .....	14.74	6.2	590	6.2	30,660	6.2
Industrial truck and tractor operators .....	14.53	6.5	581	6.5	30,212	6.5
Laborers and material movers, hand .....	13.63	4.6	542	4.7	27,740	4.7
Cleaners of vehicles and equipment .....	10.00	2.5	338	3.9	17,334	3.9
	9.14	4.7	336	5.6	17,477	5.6

See footnotes at end of table.

RSE Table 41

**Civilian workers in nonmetropolitan areas: Relative standard errors  
of mean hourly, weekly, and annual earnings — Continued**

Occupation <sup>1</sup>	Hourly earnings <sup>2</sup>		Weekly earnings <sup>4</sup>		Annual earnings <sup>5</sup>	
	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>	Mean	Relative error <sup>3</sup>
Laborers and freight, stock, and material movers, hand .....	\$10.39	3.0%	\$348	4.4%	\$17,759	4.4%
Machine feeders and offbearers .....	10.33	5.3	391	6.7	20,339	6.7
Packers and packagers, hand .....	9.22	5.0	295	9.0	15,129	9.0
Refuse and recyclable material collectors ....	10.55	10.8	381	16.5	19,824	16.5

<sup>1</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.