

TRENDS BY GENERAL SCHEDULE AND RELATED (GSR) GRADE GROUPINGS (Women Only)

1990 - 2000

GSR GRADE GROUPING	TOTAL		NON-MINORITY		MINORITY		BLACK		HISPANIC		ASIAN/PACIFIC ISLANDER		AMERICAN INDIAN/ALASKA NATIVE	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total, GS & Related														
1990	831,662	100.0	554,202	66.6	277,460	33.4	192,683	23.2	41,982	5.0	26,427	3.2	16,368	2.0
1998	702,728	100.0	447,584	63.7	255,144	36.3	168,353	24.0	42,957	6.1	27,588	3.9	16,246	2.3
2000	688,790	100.0	432,532	62.8	256,258	37.2	167,738	24.4	43,606	6.3	28,375	4.1	16,539	2.4
GS 1-4														
1990	171,442	100.0	98,127	57.2	73,315	42.8	51,162	29.8	11,108	6.5	5,495	3.2	5,550	3.2
1998	77,008	100.0	41,079	53.3	35,929	46.7	22,876	29.7	6,025	7.8	3,769	4.9	3,259	4.2
2000	67,842	100.0	35,620	52.5	32,222	47.5	20,047	29.5	5,558	8.2	3,559	5.2	3,058	4.5
GS 5-8														
1990	356,180	100.0	231,720	65.1	124,460	34.9	89,571	25.1	18,306	5.1	9,680	2.7	6,903	1.9
1998	286,596	100.0	169,605	59.2	116,991	40.8	80,014	27.9	19,485	6.8	10,026	3.5	7,466	2.6
2000	269,407	100.0	156,660	58.1	112,747	41.9	76,086	28.2	19,250	7.1	9,895	3.7	7,516	2.8
GS 9-11														
1990	187,835	100.0	135,182	72.0	52,653	28.0	33,108	17.6	9,091	4.8	7,608	4.1	2,846	1.5
1998	164,599	100.0	110,671	67.2	53,928	32.8	33,954	20.6	10,155	6.2	6,307	3.8	3,512	2.1
2000	164,744	100.0	108,238	65.7	56,506	34.3	35,655	21.6	10,511	6.4	6,586	4.0	3,754	2.3
GS 12-13														
1990	96,929	100.0	73,378	75.7	23,551	24.3	16,742	17.3	3,019	3.1	2,859	2.9	931	1.0
1998	139,366	100.0	98,832	70.9	40,534	29.1	26,879	19.3	6,107	4.4	5,876	4.2	1,672	1.2
2000	147,264	100.0	102,006	69.3	45,258	30.7	30,157	20.5	6,876	4.7	6,422	4.4	1,803	1.2
GS 14-15														
1990	19,276	100.0	15,795	81.9	3,481	18.1	2,100	10.9	458	2.4	785	4.1	138	0.7
1998	35,159	100.0	27,397	77.9	7,762	22.1	4,630	13.2	1,185	3.4	1,610	4.6	337	1.0
2000	39,533	100.0	30,008	75.9	9,525	24.1	5,793	14.7	1,411	3.6	1,913	4.8	408	1.0
Senior Pay Levels														
1990	1,122	100.0	966	86.1	156	13.9	102	9.1	36	3.2	14	1.2	4	0.4
1998	3,458	100.0	2,847	82.3	611	17.7	377	10.9	124	3.6	81	2.3	29	0.8
2000	4,049	100.0	3,299	81.5	750	18.5	453	11.2	161	4.0	98	2.4	38	0.9

Source: U.S. Office of Personnel Management, Central Personnel Data File (CPDF)