

Table 26. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics, 2007 annual averages

(Numbers in thousands)

| Characteristic | Workers paid hourly rates | | | | |
|--|---------------------------|---|--------------------------------|------------------------------------|---------------------------------------|
| | Total | Total at or below prevailing minimum wage | | | |
| | | Total | Percent of hourly paid workers | At prevailing Federal minimum wage | Below prevailing Federal minimum wage |
| Age and sex | | | | | |
| Total, 16 years and over..... | 75,873 | 1,729 | 2.3 | 267 | 1,462 |
| 16 to 24 years..... | 16,275 | 814 | 5.0 | 145 | 669 |
| 25 years and over..... | 59,597 | 915 | 1.5 | 122 | 793 |
| Women, 16 years and over..... | 38,082 | 1,183 | 3.1 | 181 | 1,002 |
| 16 to 24 years..... | 7,961 | 572 | 7.2 | 93 | 479 |
| 25 years and over..... | 30,121 | 611 | 2.0 | 88 | 523 |
| Men, 16 years and over..... | 37,790 | 546 | 1.4 | 86 | 460 |
| 16 to 24 years..... | 8,314 | 242 | 2.9 | 52 | 190 |
| 25 years and over..... | 29,476 | 304 | 1.0 | 34 | 270 |
| Race and Hispanic or Latino ethnicity | | | | | |
| White..... | 61,061 | 1,420 | 2.3 | 204 | 1,216 |
| Women..... | 30,117 | 949 | 3.2 | 131 | 818 |
| Men..... | 30,944 | 471 | 1.5 | 73 | 398 |
| Black or African American..... | 9,965 | 205 | 2.1 | 55 | 150 |
| Women..... | 5,483 | 156 | 2.8 | 45 | 111 |
| Men..... | 4,482 | 49 | 1.1 | 10 | 39 |
| Asian..... | 2,730 | 51 | 1.9 | 1 | 50 |
| Women..... | 1,469 | 37 | 2.5 | 1 | 36 |
| Men..... | 1,260 | 14 | 1.1 | - | 14 |
| Hispanic or Latino..... | 13,168 | 246 | 1.9 | 41 | 205 |
| Women..... | 5,372 | 132 | 2.5 | 22 | 110 |
| Men..... | 7,796 | 114 | 1.5 | 19 | 95 |

Table 26. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics, 2007 annual averages—Continued

(Numbers in thousands)

| Characteristic | Workers paid hourly rates | | | | |
|--|---------------------------|---|--------------------------------|------------------------------------|---------------------------------------|
| | Total | Total at or below prevailing minimum wage | | | |
| | | Total | Percent of hourly paid workers | At prevailing Federal minimum wage | Below prevailing Federal minimum wage |
| Full- and part-time status ¹ | | | | | |
| Full-time workers..... | 57,745 | 752 | 1.3 | 94 | 658 |
| Women..... | 25,743 | 469 | 1.8 | 64 | 405 |
| Men..... | 32,003 | 283 | .9 | 30 | 253 |
| Part-time workers..... | 17,997 | 971 | 5.4 | 172 | 799 |
| Women..... | 12,276 | 711 | 5.8 | 117 | 594 |
| Men..... | 5,721 | 260 | 4.5 | 56 | 204 |

¹ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: The prevailing Federal minimum wage rose from \$5.15 to \$5.85 an hour on July 24, 2007. Data in this table reflect the average number of workers who earned \$5.15 or less from January 2007 through July 2007 and those who earned \$5.85 or less from August 2007 through the end of the year. Data are for wage and salary workers, excluding the incorporated self-employed. They refer to a person's

earnings on his or her sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Dash represents or rounds to zero.

SOURCE: Current Population Survey, U.S. Department of Labor, U.S. Bureau of Labor Statistics.