

FY 2010 CAPITAL ASSET PLAN (CAP) SUMMARY

Capital Asset Name:

E-Training

Agency:

U.S. Office of Personnel Management

Unique Project (Investment) Identifier:

027-00-01-99-01-1217-24

Type of Investment in FY 2010:

Multi-Agency Collaboration

First Budget Year Submitted to OMB:

FY 2003

Summary Justification / Description of Investment:

The e-Training initiative was established as a governance activity related to creating a premier e-Learning environment that supports the development of the Federal workforce and advances the accomplishments of agency missions. E-Training enhances the efforts of the Federal government to attract, retain, manage, and educate the highly skilled professionals needed for a flexible and high-performing government workforce. During FY 2006, the e-Training Initiative was folded into the Human Resources Line of Business (HR LOB). This transition included the Governance and Programmatic aspects of the e-Training Initiative and the Government-wide e-Learning site, USALearning.gov. The e-Training initiative supports the goals of the Chief Human Capital Officer (CHCO) Subcommittee on Learning and Development. FY 2009 goals of the CHCO Subcommittee on Learning and Development include working with OPM to affix appropriate search elements (i.e. meta-tags) to the Leadership Development Catalog, and identifying best practices, training innovations and tools to measure the impact of training on Federal employees. The e-Training governance structure is comprised of the Learning and Development Advisory Council (LDAC), several working groups under the LDAC and the Training Service Provider Consortium. The LDAC aims to share best-practices and provide advice to the CHCO Subcommittee, as well as foster and evaluate best-practices and standards for e-Learning systems and Service Providers government-wide. The LDAC is comprised of Scorecard agency senior learning executive representatives appointed by their respective Chief Human Capital Officer, and other ex-Officio subject experts. It is chaired by the Manager of the HR LOB and co-chaired by the Portfolio Manager of the Office of e-Government Internal Efficiency & Effectiveness (IE&E) at OMB. Additionally, the LDAC is included in the HR LOB governance framework. Quarterly meetings are held with the e-Training Service Providers which include GoLearn, FasTrac, National Technical Information Service (NTIS), the Foreign Service Institute (FSI), and the Defense Acquisition University (DAU). E-Training represents a great opportunity to foster communication between Federal learning practitioners Government-wide; identify, prioritize, and develop cross-agency solutions to issues of interest within the community; and share resources where synergies are evident.

President's Management Agenda (PMA) Initiatives Supported by this Investment:

- Human Capital
- Competitive Sourcing
- Budget Performance Integration
- Expanded E-Government

Describe how this investment supports the identified PMA initiatives:

The e-Training initiative directly supports the Strategic Management of Human Capital goal of the President's Management Agenda (PMA). The e-Training initiative is integrally tied to OPM's strategic Human Capital policy and management. E-Training supports Strategic Human Capital policy by providing infrastructure to collect training data.

Specify whether this investment is for information technology:

This is an IT investment.

Indicate whether this investment, or any project within this investment, is identified as "high risk" on the agency high risk report:

This investment is included on OMB's high-risk report.

Complete the Summary of Spending table below:

Provide funding information for this investment, as listed in the BY 2010 CAP Summary of Spending table.

SUMMARY OF SPENDING FOR PROJECT PHASES (REPORTED IN MILLIONS)			
	PY 2008	CY 2009	BY 2010
Planning	0.084	0	0
Acquisition	0	0	0
Subtotal Planning & Acquisition	0.084	0	0
Operations & Maintenance	0	0	0
TOTAL	0.084	0	0
Government FTE Costs	0.086	0	0
Number of FTE (represented by cost)	1	0	0

Complete the Acquisition/Contract information below for this investment:

Provide acquisition/contract information for all contracts and/or task orders in place for this investment. Please note that planned contracts (or contracts that have not yet been awarded) should not be included in the list below.

Contract Number 1: OPM020700025
Contract Type Used: Firm Fixed Price
Contract Total Value: \$0.138M

For e-Gov Investments, provide the following information on partner funding strategies:

Partner Agency	CY 09 Contribution (\$M)	CY 09 Fee-for-Service (\$M)	BY 10 Contribution (\$M)	BY 10 Fee-for-Service (\$M)
027 - Office of Personnel Management	0	0	0	0

